

NEWCASTLE RUGBY FOUNDATION

England & Wales · Charity number 1107851

Details

Other names	FALCONS COMMUNITY FOUNDATION
Status	Registered
Legal form	Charitable company
Company number	05271148
Registered	2005-01-28
Register	View on the Charity Commission register

Contact

Address	Kingston Park Brunton Road Kenton Bank Foot Newcastle Upon Tyne NE13 8AF
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Activities

Objects: FOR THE BENEFIT OF THE PUBLIC GENERALLY AND, IN PARTICULAR, THE INHABITANTS OF TYNE AND WEAR, NORTHUMBERLAND, COUNTY DURHAM AND CUMBRIA AND THEIR SURROUNDING AREAS:-3. THE CHARITY'S OBJECTS ("THE OBJECTS") ARE FOR THE BENEFIT OF THE PUBLIC GENERALLY AND, IN PARTICULAR, THE INHABITANTS OF THE NORTH EAST AND CUMBRIA AND THEIR SURROUNDING AREAS:-3.1. TO PROMOTE COMMUNITY PARTICIPATION IN HEALTHY RECREATION BY PROVIDING FACILITIES FOR THE PLAYING OF RUGBY UNION, RUGBY LEAGUE AND OTHER SPORTS ("FACILITIES" IN THIS CLAUSE 3 MEANS LAND, BUILDINGS, EQUIPMENT AND ORGANISING SPORTING ACTIVITIES);3.2. TO PROVIDE AND ASSIST IN PROVIDING FACILITIES FOR SPORT, RECREATION OR OTHER LEISURE TIME OCCUPATION OF SUCH PERSONS WHO HAVE NEED FOR SUCH FACILITIES BY REASON OF THEIR YOUTH, AGE, ETHNICITY, INFIRMITY OR DISABLEMENT, POVERTY OR SOCIAL AND ECONOMIC CIRCUMSTANCES OR FOR THE PUBLIC AT LARGE IN THE INTERESTS OF SOCIAL WELFARE AND WITH THE OBJECT OF IMPROVING THEIR CONDITIONS OF LIFE; AND3.3. TO ADVANCE THE EDUCATION OF CHILDREN AND YOUNG PEOPLE THROUGH SUCH MEANS AS THE TRUSTEES THINK FIT IN ACCORDANCE WITH THE LAW OF CHARITY.

Activities: The Newcastle Rugby Foundation work across the North East and Cumbria to make rugby the positive difference that changes lives for good.

Classification

- **How:** Provides Human Resources, Provides Buildings/facilities/open Space, Provides Services
- **What:** Education/training, Disability, Amateur Sport, Economic/community Development/employment
- **Who:** Children/young People, People With Disabilities, People Of A Particular Ethnic Or Racial Origin, Other Charities Or Voluntary Bodies, The General Public/mankind

Geography

- **Area of benefit:** TYNE AND WEAR, NORTHUMBERLAND, COUNTY DURHAM AND CUMBRIA
- Gateshead
- Middlesbrough
- Newcastle Upon Tyne City
- North Tyneside
- South Tyneside
- Sunderland

Finances

Period end	Income	Expenditure	Assets	Employees
2025-06-30	£705,894	£782,702	£253,852	19
2024-06-30	£625,871	£664,431	£330,661	17
2023-06-30	£603,084	£637,716	£369,221	18
2022-06-30	£640,136	£675,468	£403,853	19
2021-06-30	£463,403	£384,861	-	-

Trustees

Name	Role	Appointed
DAVID IAIN RAMAGE		
Jack Spoor		2023-02-27
Jeffrey Andrew Ball		2021-04-27
Lisa Jayne Hamilton-Murray		2024-08-12
MICHAEL CHRISTOPHER HOGAN		2014-05-07
ROBERT WILLIAM VICKERS		2014-05-07
STEPHEN PAUL SAVAGE		2016-11-29
SUNIL MEHRA		2014-05-17
Tracy Lynch		2019-09-10

Accounts

Registered number: 05271148

Charity number: 1107851

Newcastle Rugby Foundation

(A company limited by guarantee)

Unaudited

Annual report

30 June 2025

Newcastle Rugby Foundation
(A company limited by guarantee)

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Newcastle Rugby Foundation
(A company limited by guarantee)

Reference and administrative details
Year ended 30 June 2025

Trustees	M L Stephenson D I Ramage J W Ponton R W Vickers M C Hogan S Mehra S P Savage C K McGuinness (resigned 18 September 2024) T E Lynch J A Ball J T D Spoor D R T Thompson (resigned 30 August 2024) L J Hamilton-Murray (appointed 12 August 2024)
Company registered number	05271148
Charity registered number	1107851
Registered office	Kingston Park Brunton Road Kenton Bank Foot Newcastle Upon Tyne NE13 8AF
Company secretary	M J Magee
Accountants	UNW LLP Chartered Accountants Citygate St James' Boulevard Newcastle upon Tyne NE1 4JE
Bankers	Barclays Bank Plc Leicester LE87 2BB
Solicitors	Ward Hadaway 102 Quayside Newcastle upon Tyne NE1 3DX

Newcastle Rugby Foundation

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Trustees' report

Year ended 30 June 2025

The trustees present their annual report together with the financial statements of the charity for the year 1 July 2024 to 30 June 2025. The annual report serves the purposes of both a trustees' report and a directors' report under company law. The trustees confirm that the annual report and financial statements of the charitable company comply with the current statutory requirements, the requirements of the charitable company's governing document and the provisions of the Statement of Recommended Practice (SORP) applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS102) (effective 1 January 2019).

Since the charity qualifies as small under section 382 of the Companies Act 2006, the strategic report required of medium and large companies under the Companies Act 2006 (Strategic Report and Directors' Report) Regulations 2013 has been omitted.

Charity overview

Established in 2005, Newcastle Rugby Foundation (NRF) (Charity No. 1107851) is the official charity of Newcastle Falcons and Newcastle Thunder. The Foundation engages over 15,000 individuals each year across the North East and Cumbria, with a particular focus on communities experiencing significant deprivation.

Objectives and activities

a. Objectives

The charity exists for the public benefit and aims to:

- Promote community participation in healthy recreation by providing facilities and opportunities to play rugby union, rugby league and other sports.
- Provide facilities for sport, recreation and leisure for people who have need by reason of youth, age, infirmity, disability, poverty or disadvantage.
- Advance the education of children and young people.

The trustees have given due regard to Charity Commission guidance on public benefit when planning and delivering activities.

b. Our purpose, mission and values

NRF's purpose is to make *RUGBY+* a positive force that improves lives.

RUGBY+ is the Foundation's strategic framework, delivering impact across four pillars:

1. Rugby Development – Raise Involvement
2. Education – Grow Skills
3. Health & Wellbeing – Boost Wellbeing
4. Disability & Inclusion – Build Belonging

These pillars are supported by organisational values of positive energy, connection, challenge, and care.

Newcastle Rugby Foundation

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Trustees' report (continued) Year ended 30 June 2025

Objectives and activities (continued)

c. Our Impact

NRF measures progress across four impact outcomes:

- **Boost Wellbeing:** Improvements in physical activity, confidence, resilience and mental wellbeing.
- **Grow Skills:** Development of communication, teamwork, emotional intelligence and employability skills.
- **Raise Involvement:** Increased participation across schools, clubs and community groups, including underrepresented groups.
- **Build Belonging:** Enhanced inclusion, social connection and sense of community.

Achievements and performance

a. Main achievements of the charity

During the reporting period, Newcastle Rugby Foundation delivered projects aligned to our Theory of Change, working to boost wellbeing, build belonging, raise involvement, and grow skills across the North East. We engaged 18,500 participants through sessions in schools, clubs, community venues and Kingston Park.

Highlights include introducing over 700 women and girls to rugby, supporting 6,950 individuals with disabilities or learning needs, and providing 700+ nutritious meals to children, while achieving outcomes such as 85% of HITZ participants progressing into education or employment and 500+ girls benefiting from body confidence support. This impact was made possible through partnerships with 138 schools and colleges, community clubs, local authorities, and national funders, underpinned by over 10,500 hours of delivery and a commitment to programme quality and sustainability

Rugby Development

- **Rugby Union Development project:** Engaging 72 community clubs, delivered coaching events and provided match-day experiences for over 13,000 young people. Partnering with Project Rugby and Northumberland RFU to strengthen school-to-club transition, delivering coaching, festivals and pathway support.
- **Schools Connections:** Delivering rugby union and rugby league coaching in schools half-terms, including festivals, teacher training and enrichment experiences to enable a long-term love of the sport and transition into community clubs.
- **Rugby League Development:** Supporting community clubs through coaching education, school festivals and youth development activity across U12–U14 age groups.
- **Women & Girls Rugby:** Expanding participation opportunities through Project Rugby, WRWC legacy offering schools delivery, club development, development camps and local club partnerships.
- **Rugby Development Project for students aged 16–18,** combining professional level rugby training with academic study (NCFE Level 3 Extended Diploma in Sport & Physical Activity). Participants benefit from high level coaching, strength & conditioning, media training, match analysis and access to full performance facilities at Kingston Park Stadium in partnership with Tynemet College.
- **Holiday Rugby Camps** — Delivered during school holidays (including half-terms), these camps provide children and young people with coaching, games, social interaction, and fun, promoting long-term engagement in rugby, physical activity, and community participation. We partner with organisations like Street Games to offer HAF camps free of charge to provide camps with the addition of hot meals to remove holiday hunger for those living in deprived communities.

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Trustees' report (continued) Year ended 30 June 2025

Achievements and performance (continued)

Education, Wellbeing & Personal Development

- Futures Programme: Delivering emotional intelligence, confidence-building and life-skills workshops across schools and colleges.
- Body Confidence & Wellbeing for Girls: Supporting girls aged 12–18, with the programme aiming to reach participants to reduce barriers to participation.
- Falcons Fit: A 12-week community wellbeing programme for adults combining fitness, nutrition and mental-health support.
- HITZ Employability & Enrichment: Delivered accredited and enrichment programmes supporting young people into education, training, volunteering and employment.

Disability & Inclusion

- Learning Disability Rugby: Delivered tailored tag-rugby sessions, competitive opportunities and team identity for participants with learning disabilities.
- Expanded provision to children aged 8–13 through National Lottery Community Funding.
- CAST inclusive volunteering project - a structured volunteer programme, enabling students and community members to support match-day activities, community events, holiday programmes, and delivery of NRF initiatives. CAST provides valuable work experience, skill development, and encourages civic engagement across the region.

Special Initiatives

- Community engagement for major events including pre-Women's Rugby World Cup activities.
- Financial inclusion support to remove barriers to participation (e.g., kit, fees, travel) in partnership with Rispin 2 Blues

b. Plans for 2025/2026

For the year ahead, NRF will prioritise programmes demonstrating the strongest measurable impact.

Key focuses include:

- Rugby Union Development, with continued emphasis on expanding opportunities for Women and Girls, building on momentum from Women's Rugby World Cup engagement.
- Core Education and Inclusion Programmes (HITZ and Futures): Expansion of participant numbers and geographic reach.
- Wellbeing Programmes: Strengthening Falcons Fit through recruitment of a full-time Wellbeing Officer, increasing community delivery and specialist partnerships supporting individuals with long-term health challenges.
- Income Generation: Embedding the new Income Generation Manager to strengthen partnership working and secure sustainable funding.
- Strategic Review: Initiating the Year 4 review of the Rugby+ Strategy and assessing Service Level Agreements with both professional clubs, recognising uncertainties linked to changes in club ownership.
- Rugby League Review: Assessing long-term sustainability due to declining funding and increasing delivery pressures, with the aim of identifying a viable operating model.

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Trustees' report (continued) Year ended 30 June 2025

Financial review

a. Going concern

After making appropriate enquiries, the trustees have a reasonable expectation that the charity has adequate resources to continue in operational existence for the foreseeable future. For this reason, they continue to adopt the going concern basis in preparing the financial statements. Further details regarding the adoption of the going concern basis can be found in the accounting policies.

b. Reserves policy

Income has increased from £625,871 to £705,894, whilst expenditure has increased from £664,431 to £782,702 compared to last year figures. The charity has made a net deficit of £76,808 compared with £38,560 the previous year.

The trustees agreed in the previous financial year to designate reserves of £175,156 for the following:

1. Strengthen and evolve our social inclusion projects to meet with increased demand specifically Hitz and futures by investing in an additional Social Inclusion Manager
2. Invest in an Income Generation Manager to grow and diversify income streams in the medium to long term
3. Invest in a temporary marketing and communications personnel to support new employees without a drop off in the quality that had been built up.
4. A designated reserves pot to reflect any impact of the Newcastle Falcons relegation and subsequent reduction in central funding from Premiership Rugby.

In this financial year £27,025 was spent supporting staff posts as set out above. The remaining fund of £100,000 was not required and has been released back into general funds at the year end.

Trustees approved a cost-of-living increase for staff in this financial year against a backdrop of a much tougher funding landscape and increases to tax contributions from April 2025, which demonstrates the importance the charity places on it's staff.

NRF has developed a Reserves Policy in line with Charity Commission guidelines to:

- Provide sufficient funds to meet the liabilities of the charity in the event of an unplanned event.
- Justify and explain why a particular level of reserves are held.
- To allow NRF to maintain the services that it provides.
- Recognises the funding risks and nature of the activities undertaken.
- Reflect the risk of a small number of funding resources drying up in the current climate.

In considering the above, the trustees agreed to review the requirement annually, with the currently requirements being two months wages, three months operating costs plus staff redundancy costs.

At the year end the Foundation had free reserves (ie unrestricted reserves not designated for specific purposes) of £205,721 with a target reserve requirement of £175,000.

Structure, governance and management

a. Constitution

Newcastle Rugby Foundation is a company limited by guarantee and is a registered charity. The company has no share capital. All the trustees are members of the company and guarantee to contribute £10 in the event of winding up the Foundation.

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Trustees' report (continued) Year ended 30 June 2025

Structure, governance and management (continued)

b. Methods of appointment or election of trustees

Trustees shall be appointed and removed from office by way of a resolution of the trustees. Each trustee shall be appointed for a fixed term of three years. At the expiry of that fixed term the trustee in question shall be deemed to have retired with immediate effect unless such resignation would result in the number of trustees being less than three in which case such resignation shall only take effect when his/her resignation would not result in less than three trustees remaining in office. Further details can be viewed in the Memorandum and Articles of Association of the Newcastle Rugby Foundation and are available on the Charities Commission website.

c. Organisational structure and decision-making policies

The board of trustees administers the charity, a Chief Executive Officer (Melanie Magee) is appointed by the trustees to manage the day-to-day operations of the charity supported by a senior management team and programme delivery staff, marketing and safeguarding officer. To facilitate effective operations the Chief Executive Officer has delegated authority, within terms of delegation approved by the trustees for operational matters.

The trustees have established three sub-committees to support the work of the trustees, Chief Executive Officer to deliver the objectives of the Newcastle Rugby Foundation. The sub-committees all have terms of reference with all trustees allocated to a sub-committee together with some additional members with specialist skills and knowledge who are not trustees, co-opted onto the committees. To maintain confidentiality, these sub-committee members who are not trustees are required to sign non-disclosure agreements.

People — chaired by trustee Tracey Lynch with Lisa Hamilton- Murray, James Ponton (trustees) Mary Walker, Darren Greco, Shelley Hudson and CEO Melanie Magee.

Marketing and Commercial — jointly chaired by trustees Sunil Mehra and Mick Hogan with Stephen Savage (trustee), Kate Deakin, Charlie Roberts and John Oates and CEO Melanie Magee.

Governance and Finance— chaired by trustee Jeff Ball with Iain Ramage, Jack Spoor, Mike Stephenson & Rob Vickers (trustees) and CEO Melanie Magee

d. Governance and Finance— chaired by trustee Jeff Ball

The NRF has a Risk Register that is regularly reviewed at the Governance & Finance working group meetings and is on the agenda, made available to all trustees and reviewed at all quarterly trustee meetings.

Lisa Hamilton-Murray is the designated Safeguarding trustee lead for the organisation.

NRF adopts the Newcastle Rugby Limited Sustainability Policy, Championing The Future Of Sport and The Planet: Where Passion Meets Sustainability. NRF are also committed to driving sustainability in all the programmes that the Foundation delivers.

NRF is a responsible corporate citizen and we recognise that, as a registered charity, we are deeply intertwined with environmental, social and governance (ESG) concerns. We consistently strive, in all we do, to deliver sustainable, equitable and healthy programmes within the diverse communities we serve.

The Governance and Finance Committee is also responsible for ensuring the financial records are maintained at a high standard and in line with Charities Commission and Companies House guidelines. This financial year the group has undertaken a review of the reserves policy and larger spends which are proposed by the Head of Foundation.

Newcastle Rugby Foundation

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Trustees' report (continued) Year ended 30 June 2025

Statement of trustees' responsibilities

The trustees (who are also the directors of the charity for the purposes of company law) are responsible for preparing the trustees' report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

Company law requires the trustees to prepare financial statements for each financial . Under company law, the trustees must not approve the financial statements unless they are satisfied that they give a true and fair view of the state of affairs of the charity and of its incoming resources and application of resources, including its income and expenditure, for that period. In preparing these financial statements, the trustees are required to:

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles of the Charities SORP (FRS 102);
- make judgements and accounting estimates that are reasonable and prudent;
- state whether applicable UK Accounting Standards (FRS 102) have been followed, subject to any material departures disclosed and explained in the financial statements;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charity will continue in business.

The trustees are responsible for keeping adequate accounting records that are sufficient to show and explain the charity's transactions and disclose with reasonable accuracy at any time the financial position of the charity and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

Approved by order of the members of the board of trustees on 19 March 2026 and signed on their behalf by:

Signed by:

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D I Ramage
 (Chair of Trustees)



Independent examiner's report Year ended 30 June 2025

Independent examiner's report to the trustees of Newcastle Rugby Foundation ('the charity')

I report to the charity trustees on my examination of the accounts of the charity for the year ended 30 June 2025.

Responsibilities and basis of report

As the trustees of the charity (and its directors for the purposes of company law) you are responsible for the preparation of the accounts in accordance with the requirements of the Companies Act 2006 ('the 2006 Act').

Having satisfied myself that the accounts of the charity are not required to be audited under Part 16 of the 2006 Act and are eligible for independent examination, I report in respect of my examination of the charity's accounts carried out under section 145 of the Charities Act 2011 ('the 2011 Act'). In carrying out my examination I have followed the Directions given by the Charity Commission under section 145(5)(b) of the 2011 Act.

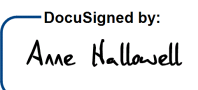
Independent examiner's statement

Since the charity's gross income exceeded £250,000 your examiner must be a member of a body listed in section 145 of the 2011 Act. I confirm that I am qualified to undertake the examination because I am a member of the Institute of Chartered Accountants in England and Wales, which is one of the listed bodies.

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe:

1. accounting records were not kept in respect of the charity as required by section 386 of the 2006 Act; or
2. the accounts do not accord with those records; or
3. the accounts do not comply with the accounting requirements of section 396 of the 2006 Act other than any requirement that the accounts give a 'true and fair' view which is not a matter considered as part of an independent examination; or
4. the accounts have not been prepared in accordance with the methods and principles of the Statement of Recommended Practice for accounting and reporting by charities [applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)].

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

Signed: 
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Anne Hallowell

Dated: 19 March 2026
BSc FCA DChA

UNW LLP
Chartered Accountants

Newcastle Rugby Foundation

(A company limited by guarantee)

Statement of financial activities (incorporating income and expenditure account) Year ended 30 June 2025

	Note	Unrestricted funds 2025 £	Restricted funds 2025 £	Total funds 2025 £	Total funds 2024 £
Income from:					
Donations and legacies	3	6,556	533,078	539,634	515,039
Charitable activities	4	147,249	-	147,249	92,280
Other trading activities	5	17,553	-	17,553	18,320
Investments	6	1,458	-	1,458	232
Total income		172,816	533,078	705,894	625,871
Expenditure on:					
Raising funds	7	3,249	-	3,249	300
Charitable activities	8	246,375	533,078	779,453	664,131
Total expenditure		249,624	533,078	782,702	664,431
Net movement in funds		(76,808)	-	(76,808)	(38,560)
Reconciliation of funds:					
Total funds brought forward		330,661	-	330,661	369,221
Net movement in funds		(76,808)	-	(76,808)	(38,560)
Total funds carried forward		253,853	-	253,853	330,661

The Statement of financial activities includes all gains and losses recognised in the year.

The notes on pages 12 to 25 form part of these financial statements.

Newcastle Rugby Foundation
(A company limited by guarantee)

Balance sheet
At 30 June 2025

	Note	2025 £	2024 £
Current assets			
Debtors	10	77,879	139,883
Cash at bank and in hand		278,647	263,876
		<u>356,526</u>	<u>403,759</u>
Creditors: amounts falling due within one year	11	(102,674)	(73,098)
Net current assets		253,852	330,661
Charity funds			
Restricted funds	12	-	-
Unrestricted funds	12	253,852	330,661
Total funds		<u>253,852</u>	<u>330,661</u>

The charity was entitled to exemption from audit under section 477 of the Companies Act 2006.

The members have not required the company to obtain an audit for the year in question in accordance with section 476 of Companies Act 2006.

The trustees acknowledge their responsibilities for complying with the requirements of the Act with respect to accounting records and preparation of financial statements.

The financial statements have been prepared in accordance with the provisions applicable to entities subject to the small companies regime.

The financial statements were approved and authorised for issue by the trustees on 19 March 2026 and signed on their behalf by:

Signed by:


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D I Ramage
(Chair of Trustees)

The notes on pages 12 to 25 form part of these financial statements.

Newcastle Rugby Foundation
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Statement of cash flows
Year ended 30 June 2025

	2025 £	As restated 2024 £
Cash flows from operating activities		
Net cash used in operating activities	13,312	5,676
Cash flows from investing activities		
Bank interest	1,458	232
Change in cash and cash equivalents in the year	14,770	5,908
Cash and cash equivalents at the beginning of the year	263,876	257,968
Cash and cash equivalents at the end of the year	278,646	263,876

The notes on pages 12 to 25 form part of these financial statements

Newcastle Rugby Foundation

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Notes to the financial statements Year ended 30 June 2025

1. General information

Newcastle Rugby Foundation is a private company limited by guarantee incorporated in England and Wales. The registered office is Kingston Park, Brunton Road, Kenton Bank Foot, Newcastle Upon Tyne, NE13 8AF.

2. Accounting policies

2.1 Basis of preparation of financial statements

The financial statements have been prepared in accordance with the Charities SORP (FRS 102) - Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019), the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) and the Companies Act 2006.

Newcastle Rugby Foundation meets the definition of a public benefit entity under FRS 102. Assets and liabilities are initially recognised at historical cost or transaction value unless otherwise stated in the relevant accounting policy.

The accounts are prepared in pounds sterling and are rounded to the nearest £1.

2.2 Income

All income is recognised once the charity has entitlement to the income, it is probable that the income will be received and the amount of income receivable can be measured reliably.

Grants are included in the statement of financial activities on a receivable basis. The balance of income received for specific purposes but not expended during the period is shown in the relevant funds on the balance sheet. Where income is received in advance of entitlement of receipt, its recognition is deferred and included in creditors as deferred income. Where entitlement occurs before income is received, the income is accrued.

Income tax recoverable in relation to investment income is recognised at the time the investment income is receivable.

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Notes to the financial statements Year ended 30 June 2025

2. Accounting policies (continued)

2.3 Expenditure

Expenditure is recognised once there is a legal or constructive obligation to transfer economic benefit to a third party, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably. Expenditure is classified by activity. The costs of each activity are made up of the total of direct costs and shared costs, including support costs involved in undertaking each activity. Direct costs attributable to a single activity are allocated directly to that activity. Shared costs which contribute to more than one activity and support costs which are not attributable to a single activity are apportioned between those activities on a basis consistent with the use of resources. Central staff costs are allocated on the basis of time spent, and depreciation charges allocated on the portion of the asset's use.

Expenditure on raising funds includes all expenditure incurred by the charity to raise funds for its charitable purposes and includes costs of all fundraising activities events and non-charitable trading.

Expenditure on charitable activities is incurred on directly undertaking the activities which further the charity's objectives, as well as any associated support costs.

All expenditure is inclusive of irrecoverable VAT.

2.4 Cash at bank and in hand

Cash at bank and in hand includes cash and short-term highly liquid investments with a short maturity of three months or less from the date of acquisition or opening of the deposit or similar account.

2.5 Liabilities and provisions

Liabilities are recognised when there is an obligation at the balance sheet date as a result of a past event, it is probable that a transfer of economic benefit will be required in settlement, and the amount of the settlement can be estimated reliably.

2.6 Financial instruments

The charity only has financial assets and financial liabilities of a kind that qualify as basic financial instruments. Basic financial instruments are initially recognised at transaction value and subsequently measured at their settlement value with the exception of bank loans which are subsequently measured at amortised cost using the effective interest method.

2.7 Pensions

The charity operates a defined contribution pension scheme and the pension charge represents the amounts payable by the charity to the fund in respect of the year.

Newcastle Rugby Foundation
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Notes to the financial statements
Year ended 30 June 2025

2. Accounting policies (continued)

2.8 Fund accounting

General funds are unrestricted funds which are available for use at the discretion of the trustees in furtherance of the general objectives of the charity and which have not been designated for other purposes.

Designated funds comprise unrestricted funds that have been set aside by the trustees for particular purposes. The aim and use of each designated fund is set out in the notes to the financial statements.

Restricted funds are funds which are to be used in accordance with specific restrictions imposed by donors or which have been raised by the charity for particular purposes. The costs of raising and administering such funds are charged against the specific fund. The aim and use of each restricted fund is set out in the notes to the financial statements.

Investment income, gains and losses are allocated to the appropriate fund.

3. Income from donations and legacies

	Unrestricted funds 2025 £	Restricted funds 2025 £	Total funds 2025 £
Donations	6,556	-	6,556
Grants	-	533,078	533,078
	<u>6,556</u>	<u>533,078</u>	<u>539,634</u>

	Unrestricted funds 2024 £	Restricted funds 2024 £	Total funds 2024 £
Donations	5,401	-	5,401
Grants	-	509,638	509,638
	<u>5,401</u>	<u>509,638</u>	<u>515,039</u>

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Notes to the financial statements
Year ended 30 June 2025

4. Income from charitable activities

	Unrestricted funds 2025 £	Total funds 2025 £
Training camps	147,249	147,249
	Unrestricted funds 2024 £	Total funds 2024 £
Training camps	92,280	92,280

5. Income from other trading activities

Income from fundraising events

	Unrestricted funds 2025 £	Total funds 2025 £
Matchday lotteries and raffles	13,451	13,451
Other fundraising events	4,102	4,102
	17,553	17,553
	Unrestricted funds 2024 £	Total funds 2024 £
Matchday lotteries and raffles	15,222	15,222
Other fundraising events	3,098	3,098
	18,320	18,320

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Notes to the financial statements
Year ended 30 June 2025

6. Investment income

	Unrestricted funds 2025 £	Total funds 2025 £
Bank interest	1,458	1,458
	Unrestricted funds 2024 £	Total funds 2024 £
Bank interest	232	232

7. Expenditure on raising funds

Fundraising trading expenses

	Unrestricted funds 2025 £	Total funds 2025 £
Fundraising events and lotteries	3,249	3,249
	Unrestricted funds 2024 £	Total funds 2024 £
Fundraising events and lotteries	300	300

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Notes to the financial statements
Year ended 30 June 2025

8. Analysis of expenditure by activities

	Activities undertaken directly 2025 £	Support costs 2025 £	Total funds 2025 £
Delivery of training programmes	493,844	285,608	779,452

	Activities undertaken directly 2024 £	Support costs 2024 £	Total funds 2024 £
Delivery of training programmes	401,198	262,934	664,132

Analysis of direct costs

	Total funds 2025 £	Total funds 2024 £
Staff costs	421,145	302,860
Operating costs	53,652	67,559
Coaching camp costs	4,016	14,256
Publicity and promotion	15,031	16,523
	493,844	401,198

Newcastle Rugby Foundation

(A company limited by guarantee)

Notes to the financial statements Year ended 30 June 2025

8. Analysis of expenditure by activities (continued)

Analysis of support costs

	Total funds 2025 £	Total funds 2024 £
Staff costs	197,717	189,817
General administration costs	30,676	20,325
Marketing and sponsorship	19,250	21,587
Legal and professional fees	12,525	9,117
Travel, subsistence and entertainment	20,940	17,588
Governance costs	4,500	4,500
	285,608	262,934

9. Staff costs

	2025 £	2024 £
Wages and salaries	558,460	443,955
Social security costs	49,959	39,622
Contribution to defined contribution pension schemes	10,443	9,101
	618,862	492,678

The average number of persons employed by the charity during the year was as follows:

	2025 No.	2024 No.
Employees	19	17

The number of employees whose employee benefits (excluding employer pension costs) exceeded £60,000 was:

	2025 No.	2024 No.
In the band £60,001 - £70,000	1	1

The key management personnel of the charity comprise the senior management team, being the Funding and Development Manager, the Operations Manager and the Head of Foundation, with total employee benefits (including pension costs) of £139,145 (2024: £138,227).

Newcastle Rugby Foundation

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Notes to the financial statements Year ended 30 June 2025

10. Debtors

	2025 £	2024 £
Due within one year		
Trade debtors	19,766	85,768
Prepayments and accrued income	58,113	54,115
	<u>77,879</u>	<u>139,883</u>

11. Creditors: amounts falling due within one year

	2025 £	2024 £
Trade creditors	3,255	4,638
Other taxation and social security	25,191	10,592
Other creditors	11,313	5,101
Accruals and deferred income	62,915	52,767
	<u>102,674</u>	<u>73,098</u>

	2025 £	2024 £
Deferred income at 1 July 2024	19,612	4,500
Resources deferred during the year	57,034	19,612
Amounts released from previous periods	(19,612)	(4,500)
Deferred income at 30 June 2025	<u>57,034</u>	<u>19,612</u>

Newcastle Rugby Foundation
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Notes to the financial statements
Year ended 30 June 2025

12. Statement of funds

Statement of funds - current year

	Balance at 1 July 2024 £	Income £	Expenditure £	Transfers in/out £	Balance at 30 June 2025 £
Unrestricted funds					
Designated funds					
Grassroots programmes	100,000	-	-	(100,000)	-
Funding and data management	46,938	-	(13,525)	(33,413)	-
Social inclusion	28,218	-	(13,500)	(14,718)	-
Project staff posts	-	-	-	48,131	48,131
	175,156	-	(27,025)	(100,000)	48,131
General funds					
General	155,505	172,815	(222,599)	100,000	205,721
Total Unrestricted funds	330,661	172,815	(249,624)	-	253,852

Newcastle Rugby Foundation

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Notes to the financial statements Year ended 30 June 2025

12. Statement of funds (continued)

Restricted funds

Hitz	-	78,388	(78,388)	-	-
Project Rugby	-	69,580	(69,580)	-	-
Rugby League Development Plan	-	27,250	(27,250)	-	-
Rugby College Development Programme	-	121,500	(121,500)	-	-
Schools Connection Project	-	51,800	(51,800)	-	-
Walking Rugby	-	30,044	(30,044)	-	-
Holiday Activity Camps	-	17,584	(17,584)	-	-
Thunder Community Womens and Girls Project	-	5,750	(5,750)	-	-
Rugby Development Women & Girls	-	20,000	(20,000)	-	-
Womens Rugby World Cup	-	22,050	(22,050)	-	-
Other	-	89,132	(89,132)	-	-
	-	533,078	(533,078)	-	-
Total of funds	330,661	705,893	(782,702)	-	253,852

Designated funds represent amounts set aside for new staff posts and ringfenced to cover any shortfall in partnership funding, while restricted funds are raised for specific programmes and projects targeted at particular groups and activities.

Further detail on both is provided in the trustees' report.

Newcastle Rugby Foundation
(A company limited by guarantee)

Notes to the financial statements
Year ended 30 June 2025

12. Statement of funds (continued)

Statement of funds - prior year

	Balance at 1 July 2023 £	Income £	Expenditure £	Transfers in/out £	Balance at 30 June 2024 £
Unrestricted funds					
Designated funds					
Grassroots programmes	-	-	-	100,000	100,000
Funding and data management	-	-	-	46,938	46,938
Social inclusion	-	-	-	28,218	28,218
	-	-	-	175,156	175,156
General funds					
General	369,221	116,233	(154,793)	(175,156)	155,505
Total Unrestricted funds	369,221	116,233	(154,793)	-	330,661

Newcastle Rugby Foundation

(A company limited by guarantee)

Notes to the financial statements Year ended 30 June 2025

12. Statement of funds (continued)

Restricted funds

Hitz	-	97,410	(97,410)	-	-
Project Rugby	-	89,935	(89,935)	-	-
Project Rugby Champions	-	8,750	(8,750)	-	-
Rugby League Development Plan	-	19,875	(19,875)	-	-
Rugby College Development Programme	-	146,875	(146,875)	-	-
Schools Connection Project	-	25,500	(25,500)	-	-
Walking Rugby	-	9,999	(9,999)	-	-
Holiday Activity Camps	-	6,570	(6,570)	-	-
Thunder Community Womens and Girls Project	-	14,750	(14,750)	-	-
Learning Disability Rugby League	-	12,000	(12,000)	-	-
Other	-	77,974	(77,974)	-	-
	-	509,638	(509,638)	-	-
Total of funds	369,221	625,871	(664,431)	-	330,661

Newcastle Rugby Foundation

(A company limited by guarantee)

Notes to the financial statements Year ended 30 June 2025

13. Analysis of net assets between funds

Analysis of net assets between funds - current year

	Unrestricted funds 2025 £	Total funds 2025 £
Current assets	356,526	356,526
Creditors due within one year	(102,674)	(102,674)
Total	253,852	253,852

14. Reconciliation of net movement in funds to net cash flow from operating activities

	2025 £	2024 £
Net expenditure for the year (as per Statement of Financial Activities)	(76,808)	(38,560)
Adjustments for:		
Bank interest	(1,458)	(232)
Decrease/(increase) in debtors	62,003	(10,034)
Increase in creditors	29,575	54,502
Net cash provided by operating activities	13,312	5,676

15. Analysis of cash and cash equivalents

	2025 £	2024 £
Cash in hand	278,646	263,876
Total cash and cash equivalents	278,646	263,876

Newcastle Rugby Foundation
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Notes to the financial statements
Year ended 30 June 2025

16. Analysis of changes in net debt

	At 1 July 2024	Cash flows	At 30 June 2025
	£	£	£
Cash at bank and in hand	263,876	14,770	278,646
	263,876	14,770	278,646

17. Related party transactions

There were no related party transactions during the year (2024: £nil).

Accounts

Registered number: 05271148

Charity number: 1107851

Newcastle Rugby Foundation

(A company limited by guarantee)

Unaudited

Annual report

30 June 2024

Newcastle Rugby Foundation

(A company limited by guarantee)

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Newcastle Rugby Foundation
(A company limited by guarantee)

Reference and administrative details
Year ended 30 June 2024

Trustees

M L Stephenson
D I Ramage
J W Ponton
R W Vickers
M C Hogan
S Mehra
S P Savage
C K McGuinness (resigned 18 September 2024)
T E Lynch
J A Ball
J T D Spoor
D R T Thompson (resigned 30 August 2024)
L J Hamilton-Murray (appointed 12 August 2024)

Company registered number

05271148

Charity registered number

1107851

Registered office

Kingston Park
Brunton Road
Kenton Bank Foot
Newcastle Upon Tyne
NE13 8AF

Company secretary

M J Magee

Accountants

UNW LLP
Chartered Accountants
Citygate
St. James' Boulevard
Newcastle upon Tyne
NE1 4JE

Bankers

Barclays Bank Plc
Leicester
LE87 2BB

Solicitors

Ward Hadaway
102 Quayside
Newcastle upon Tyne
NE1 3DX

Newcastle Rugby Foundation

(A company limited by guarantee)

Trustees' report

Year ended 30 June 2024

The Trustees present their annual report together with the financial statements of the charity for the year 1 July 2023 to 30 June 2024. The annual report serves the purposes of both a trustees' report and a directors' report under company law. The trustees confirm that the annual report and financial statements of the charitable company comply with the current statutory requirements, the requirements of the charitable company's governing document and the provisions of the Statement of Recommended Practice (SORP) applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS102) (effective 1 January 2019).

Since the charity qualifies as small under section 382 of the Companies Act 2006, the Strategic report required of medium and large companies under the Companies Act 2006 (Strategic Report and Directors' Report) Regulations 2013 has been omitted.

Charity overview

Established in 2005, Newcastle Rugby Foundation (reg. 1107851) (NRF) is the official charity of Newcastle Falcons and Newcastle Thunder professional rugby teams. The charity comprises of two sections, Falcons Community and Thunder Community.

Each year we work with 15,000+ people in the North East and Cumbria in some of the most deprived communities to activate positive change.

Objectives and activities

a. Policies and objectives

The charity's objects ("the objects") are for the benefit of the public generally and, in particular, the inhabitants of the North East and Cumbria and their surrounding areas:

- to promote community participation in healthy recreation by providing facilities for the playing of rugby union, rugby league and other sports ("facilities" means land, buildings, equipment and organising sporting activities);
- to provide and assist in providing facilities for sport, recreation or other leisure time occupation of such persons who have need for such facilities by reason of their youth, age, ethnicity, infirmity or disablement, poverty or social and economic circumstances or for the public at large in the interests of social welfare and with the objective of improving their conditions of life; and
- to advance the education of children and young people through such means as the trustees think fit in accordance with the law of charity.

The main objectives of the year continued to focus on the promotion of community participation in healthy recreation through the advancement of the education of children and young people.

The strategies employed to assist the charity to meet these objectives included the following:

- Provide a wider range of activities in addition to rugby union and rugby league;
- Providing additional coaching to young people in the wider geographical area of the North East and Cumbria;
- Increase social inclusion and educational activities;
- Delivering a range of activities to the community that offer the opportunity for them to have a healthier lifestyle;
- Using professional rugby players as excellent role models;

The trustees have paid due regard to guidance issued by the Charity Commission in deciding what activities the charity should undertake.

Newcastle Rugby Foundation

(A company limited by guarantee)

Trustees' report (continued) Year ended 30 June 2024

Objectives and activities (continued)

b. Our purpose

Making RUGBY+ the positive difference changes lives for good.

c. Our mission

RUGBY+ refers to our strategy to deliver the Newcastle Rugby Foundation objects. We believe rugby can have a positive impact on lives in a variety of ways. We develop and deliver projects across the following areas.

Rugby Development to Raise Involvement
Education to Grow Skills
Health and Wellbeing to Boost Wellbeing
Disability and Inclusion to Build Belonging

d. Our values

Positive Energy
Let's make connections
Up for a challenge
Supportive and caring

e. Our Impact

Boost Wellbeing - We promote physical and mental wellbeing. Helping participants to enjoy physical activity and improve confidence, resilience, and anxiety.

Build Belonging - We create better access to rugby, increasing overall participation and the number of people benefitting from involvement.

Grow Skills - Improving skills beyond the field...numeracy, motor skills, employability skills, to allow our players to fulfil their true potential.

Raise Involvement - Bringing a sense of community to our players and supporters. Where socializing, inclusion, and connection are valued highly. A big family.

f. Theory of Change

The RUGBY+ theory of change gives Newcastle Rugby Foundation (NRF) a framework on which to build the programmes for each year which are reviewed on a quarterly basis. The theory of change identifies a group of participants with common barriers to achieving one or more of our impact measurements. The NRF team develop and build approximately 18-20 projects that help to overcome these barriers and activate positive change in their lives for good. The outcomes and impacts of each project are measured and reviewed to test the theory of change and enable a better understanding to shape future projects and funding opportunities. NRF have been working with Sage this year to develop a strong data strategy and whilst progress has been made, this remains an area of development for NRF.

Achievements and performance

a. Main achievements of the charity

This year NRF have delivered 18 different projects, reaching 14,769 individuals in this period. The focus of the charity this year was to reduce the number of projects to focus our efforts on those interventions which provide maximum impact, whilst still meeting our Rugby+ strategic objectives. As a result, the number of projects has

Newcastle Rugby Foundation

(A company limited by guarantee)

Trustees' report (continued) Year ended 30 June 2024

Achievements and performance (continued)

reduced, yet number of total participants has remained constant. There have been some significant achievements in these projects and they are as follows: -

Tackling insights with Sage Foundation

This innovative project progressed into its second year with double the number of participants following a highly successful pilot year. Almost 1000 pupils took part in the activities with children reporting an increased confidence in STEM subjects and feeling inspired to take part in further physical activity. 100% of schools said they would like to participate again. In addition, the programme was a winner at the The TrustRadius 2024 Tech Cares Award. These awards aim to highlight companies that have excelled in their CSR initiatives.

Hitz

The Hitz project has gone from strength to strength with record numbers on the project with participant entry this year at over 100. The project aims to support young people who have had a challenging relationship with education to access and maximise what they are capable of achieving at the ages of 16-18. The pastoral care given by the dedicated NRF staff has not only enabled students to remain in college despite difficulties outside of college, but access to experiences such as a visit to the Premiership Rugby Final at Twickenham. Participants from the project were also winners at the prestigious Premiership Rugby Hitz Awards ceremony at Twickenham. NRF were the only Premiership club to have nominees in all four categories, NRF were winners in two.

Newcastle Rugby Foundation's Jan was presented with the Physical Activity Award, supported by Premiership Rugby, and Reece of Newcastle Rugby Foundation won the Young Achiever Award, supported by East Head Impact.

Jan won the Physical Activity Award as recognition of his progress and development towards leading a more active and healthier lifestyle both on the HITZ programme and in his personal life. He achieved this without English as his first language and having gained weight during lockdowns Jan lost confidence to participate in sport. He joined HITZ to get himself back on track. Despite his father getting ill, care responsibilities for his brother, and regular housework to do he never gave up. Jan's admirable attitude to the programme has resulted in consistently positive feedback from coaches.

Reece was awarded the Young Achiever Award for being a young person who, by overcoming a range of challenges, has worked the hardest to progress on his journey back to education and employment. Reece joined HITZ at his darkest time mentally after tragically losing his father and grandfather. He left school with no Maths or English GCSEs despite his best efforts, leaving his future path uncertain. At HITZ, Reece has grown in strength and embraced all opportunities including volunteering at his local sports clubs and with The Cast on Newcastle Falcons and Thunder matchdays. He now plans to progress to Level 3 Sports Coaching in his quest to become a professional coach.

Cast Volunteering Project

Many of our Hitz Students gain experience and confidence with our inclusive volunteering group, The Cast, which has seen considerable development and impact this year. Members reported an improved sense of community, improved communication, social skills and confidence.

One volunteer said "The Cast has saved me and developed me and my peers into people we thought we would never be. I'm so thankful for them and will always give back and work here until my time is done."

- 16 of the 29 members are from the Hitz project
- 660 total volunteered hours
- 6 new volunteers in season 23/24
- Over £15,000 raised for charity

The Cast volunteer David won the Sport Newcastle Unsung Hero award at the 2024 awards, recognising his dedication to volunteering as part of The Cast. David has attended every Falcons fixture of the 23/24 season and

Newcastle Rugby Foundation

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Trustees' report (continued) Year ended 30 June 2024

Achievements and performance (continued)

is instantly recognisable to fans.

Jacob (aged 11) was presented with a signed England shirt as a reward for all of his volunteering and fundraising efforts. Last year Jacob raised over £3,000 for 2 local charities (including NRF), and he is doing it all again this year by walking the three peaks alongside his mum and dad, who also volunteer as part of The Cast, making it a real family endeavour.

Marie won the Community Volunteer of the Year at the Community Awards held at the Houses of Parliament in London. Marie boundlessly gives to others despite her own physical challenges and health issues. She helps participants to believe opportunities exist for everyone, and her nurturing approach produces the confidence in many to take the most important first steps to turning their lives around and achieve what they never thought possible like securing employment for the first time or breaking a cycle of dependency. Marie volunteers on average 20 hours a week and speaks passionately about the important work of the Newcastle Falcons Foundation to everyone from spectators to Board directors, making her an invaluable member of our community.

42% have volunteered for 3+ years.

Rugby+ Futures

Reserve funding was used to develop this programme and this year saw the Futures project start to deliver programmes. Funding was secured from Electricity North East which allowed NRF to employ 1.5 staff to deliver this project predominantly in the Teesside area. This innovative project delivers emotional intelligence workshops to young people in schools and has received fantastic feedback from the initial cohort. The data from this first delivery is being analysed to enable refinement in the programme to enhance delivery and meet the demand.

b. Review of activities

This season has seen a further refinement of our projects to ensure we have a balanced approach to the demographics we serve. The delivery of all programmes is reviewed against the key impact drivers to understand if the delivery is addressing the barriers to participation so that the programme can be adapted or changed to ensure the delivery.

1. Prioritises boosting wellbeing to ensure the demographics we engage overcome their barriers.
2. The range of demographics are challenged to ensure we engage at an appropriate level.
3. Raise involvement, build belonging and grow skills to ensure progression opportunities are realised.

The review/ appraisal of the programme also considers these other factors.

- Local /national priorities and needs
- Balanced against wider Foundation projects
- All barriers are addressed
- Ensure the demographics are targeted within our communities
- Capture of data and insights both internally and externally
- Delivery staff are suitably resourced, and they have the appropriate training and skills
- Partnership working opportunities

Newcastle Rugby Foundation

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Trustees' report (continued) Year ended 30 June 2024

Achievements and performance (continued)

Rugby Development – Raise Involvement

At Newcastle Rugby Foundation, we are committed to growing the game of rugby across the Northeast through our Rugby Development programmes. We work with schools, clubs, and community groups to provide professional coaching, support grassroots clubs, and help young players transition from school to club rugby. Our initiatives are designed to increase participation, improve skills, and build strong connections between schools and local rugby clubs, ensuring the future of the sport for generations to come.

1) Rugby Excellence Programme with Tynemet College

This Programme aims to engage 16-18-year-olds boys and girls, blending academic study with elite rugby training. The programme focuses on developing both the player and the individual, emphasising leadership, independence, and social skills alongside high-level rugby coaching. Over 100 participants annually have access to experienced coaches, academic support, and regular competitive matches, ensuring they receive a well-rounded experience. Upon completion, students can progress to higher education, professional rugby opportunities, or leadership roles within the sport.

2) Schools Connections supported by AK Teaching

This programme offers a customised rugby experience tailored to each school's needs. Delivered by our expert Newcastle Rugby Foundation Development Officers, it includes rugby delivery in primary and secondary schools, teacher training, a school fun day, and an invitation to our rugby festivals. Every session is designed to boost physical and mental well-being, enhance physical skills and foster a passion for rugby among young people. AK Teaching support the delivery of this project into 30 schools whilst individual schools can also pay to participate in this project (26 in this year).

3) Project Rugby supported by Premiership Rugby and Gallagher

Project Rugby is an initiative to broaden rugby's reach to under-represented groups. We engage young people from diverse ethnic backgrounds, lower socio-economic settings, and those with disabilities, demonstrating that rugby is a sport for everyone. Through specially crafted sessions, participants participate in engaging introductory rugby sessions, explore rugby's core values and experience its positive impact on their lives. The initiative aims to create a lasting impact by fostering a love for the game and opening doors to more opportunities in rugby.

4) Matchday Activity

Our Matchday Activity programme, offers schools, clubs, and individuals a chance to immerse themselves in Newcastle Falcons' home fixtures. Participants can engage in vibrant pre-match festivals, benefit from coaching sessions from the Falcons' players, and enjoy exclusive on-pitch experiences like forming the Guard of Honour or playing during half-time. This programme provides young players with a unique opportunity to showcase their skills on the Kingston Park pitch and soak up the thrill of a live matchday atmosphere.

5) Rugby Development Programme supported by Northumberland Rugby Union

The Programme is focused on growing rugby participation among young people in Northumberland by creating strong, sustainable connections between local rugby clubs and schools. The programme aims to support the recruitment and retention of young players within rugby clubs by embedding rugby into secondary schools and fostering long-term links between clubs and schools. In addition, each club hosts a transition event such as a rugby festival to further engage students and encourage them to join their local rugby clubs. Teachers from participating schools also receive training and support from NRF coaches and wider partners, ensuring the programme leaves a lasting impact.

6) Rugby League Development supported by RFL

This programme is focused on growing participation in rugby league across the North East, targeting both new areas of involvement and supporting the current infrastructure of North East Rugby League (NERL) member clubs. School teams, particularly those new to rugby league, are encouraged to take part in festivals, while young players aged 12-14 benefit from professional coaching through the Lions Development Programme.

Newcastle Rugby Foundation

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Trustees' report (continued) Year ended 30 June 2024

Achievements and performance (continued)

7) Club Connections supported by Fusion for Business

The Club Connections programme is designed to increase rugby participation in schools across the North East, with a focus on creating long-term links between schools and local rugby clubs. Through this initiative, schools will receive professional rugby coaching and will be invited to transition festivals, giving students a direct pathway to continue playing rugby at their local club.

8) Coaching Camps

Our Camps and Activities provide fun, active experiences for young people during school holidays throughout the year. Our camps are designed to inspire, engage, and develop via a variety of sports alongside rugby, ensuring that children not only stay active but also learn teamwork, discipline, and leadership in a fun and inclusive setting. We also undertake a residential camp held at Mowden Hall School in Northumberland for those wanting to develop further their rugby skills and build independence.

9) Holiday Activity Fund supported by StreetGames

The Holiday Activity Fund provides free holiday activity camps for children aged 4 to 16 who might not normally have access to such opportunities. These camps are designed to be engaging and inclusive, offering a variety of sports and activities such as rugby, football, volleyball, tennis, dodgeball, and more. Alongside these physical activities, we host healthy lifestyle workshops, promoting well-being and good habits in a fun environment. Every child attending the camp receives a free healthy lunch, snacks, and drinks to ensure they stay energized throughout the day.

10) Little Falcons

Little Falcons is all about fun and discovery for children under six. Through exciting rugby-themed games, kids build agility, balance, and coordination. Our experienced coaches create a playful environment where children learn teamwork, leadership, and basic rugby skills, all while enjoying themselves.

Education – Grow Skills

Through our dedicated Education programmes, we work with schools and colleges across the region to deliver curriculum-based rugby lessons, character development, and skills training. Our education initiatives help young people improve their teamwork and confidence while also enhancing their academic learning through engaging, sport-based activities.

11) Tackling Insights supported by Sage

Inspired by the 6 Nations Rugby insights, this programme offers a unique blend of tag rugby sessions for primary schools combined with STEM workshops, designed to show how science, technology, engineering, and maths are applied in the world of rugby.

12) Futures Programme supported by Electricity North East

The Futures Programme has been developed by ex-international rugby player and Emirates pilot Tony Underwood, ex-Olympic swimmer Chris Cook and Newcastle University leading academic Lysa Morrison. It is a six-part series of lessons designed to help young people aged 15-20 overcome challenges like loneliness, poverty, and low self-belief through emotional intelligence development. Participants engage in workshops and activities aimed at building confidence, self-esteem, and relationship-building skills. The programme operates across schools, colleges, and youth groups, providing a supportive environment for young people to improve their life prospects. Graduates of the Futures Programme had access to an employer's fair at their graduation celebration and will be better prepared to move into employment, further education, or vocational training. The skills gained through this programme, including emotional intelligence and resilience, will equip them for success in both personal and professional life.

13) HITZ supported by Newcastle College, New College Durham and Premiership Rugby

The HITZ programme is dedicated to preparing young people aged 16-19 in the North East for the challenges of education and life. In collaboration with Newcastle College and New College Durham, we offer formal qualifications in Sports Coaching or Uniformed Public Services (Levels 1-3), complemented by enrichment sessions that focus on vital life skills such as building self-esteem, managing finances, navigating professional

Newcastle Rugby Foundation

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Trustees' report (continued) Year ended 30 June 2024

Achievements and performance (continued)

relationships, and using social media effectively. Aimed particularly at those from disadvantaged backgrounds, HITZ transforms attitudes toward education and employment, inspiring students to elevate their aspirations. Upon completion, students have a variety of pathways open to them, including apprenticeships, employment, or higher education. Many of our graduates have gone on to university, secured jobs, or entered apprenticeships. The programme also fosters a connections with local businesses, providing students with real-world opportunities such as work experience, placements, and volunteering at Newcastle Falcons and Thunder home games.

14) Premiership Rugby Champions supported by Premiership Rugby

Premiership Rugby Champions is an engaging digital learning resource for primary schools, delivered through an interactive app. NRF engage and introduce the concept in primary schools in our area. The programme features three key areas: Tackling Health, Tackling Numeracy, and Tackling Character, each integrated into sport-based activities that complement the school curriculum. The app offers adaptable lesson plans and resources, helping students connect their learning to real-world scenarios. For schools without digital tools, we provide non-digital lesson options to ensure every student can participate.

Health and Wellbeing – Boost Wellbeing

Our Health and Wellbeing programmes aim to promote both physical and mental health through the power of sport. We offer a variety of initiatives that encourage active lifestyles, healthy eating, and positive mental health. From specialised fitness programmes to health education workshops, we are dedicated to helping individuals of all ages and abilities improve their overall well-being. By combining rugby-themed physical activity with practical health advice, we give participants the tools they need to live healthier, more active lives.

15) Walking Rugby

This modified game swaps running for walking and tackles for touches, focusing on passing, catching, and teamwork. It's a fun, low-intensity activity that promotes fitness and social connection, making it perfect for all fitness levels and is especially popular with people returning to the sport, new to the sport, or are looking to enjoy the sport later in life. Our sessions are friendly and relaxed, offering a great way to stay active while enjoying the wellbeing benefits.

16) Touch Rugby with Inn Collection

Touch rugby is a non-contact version of the sport is perfect for those who love the game while preferring a less physical format. Each event focuses on enhancing fitness, improving skills, and fostering teamwork in a fun, inclusive environment. Our Touch Rugby programme caters to all ages and skill levels from master's touch sessions with expert coaches to the vibrant 8-week Summer of Touch league and the lively Touch Rugby Beach Festival.

17) Falcons Fit supported by Nuffield Health and NHS Northumbria

Falcons Fit is a 12-week health and wellness programme hosted at Kingston Park Stadium. Tailored for individuals aged 16 and over, this programme is available to men and women which blends rugby-themed workouts with insightful workshops on healthy living. Participants explore practical, manageable changes to enhance their well-being, all within a supportive environment. Each session adapts to varying fitness levels, allowing everyone to progress at their own pace and achieve their health goals.

Disability and Inclusion – Build Belonging

Our Disability and Inclusion programmes are designed to make rugby accessible to everyone, regardless of ability or background. We believe rugby is a sport for all, and we are dedicated to creating inclusive opportunities for individuals with disabilities and those from underrepresented groups. By offering adapted rugby sessions, inclusive events, and support for local clubs, we ensure that everyone can experience the joy and benefits of rugby in a safe and supportive environment.

18) Disability Rugby supported by Wooden Spoon

Our Disability Rugby programme offers an inclusive space for individuals with learning disabilities, neurodiversity, and other disabilities to engage in tag and touch rugby.

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Trustees' report (continued) Year ended 30 June 2024

Achievements and performance (continued)

Training sessions are held all year-round, with summer sessions at Kingston Park and winter sessions at Tyneside Badminton Centre. Participants also join matches and festivals, including the Magic Weekend Rugby League LDRL Festival and the Gallagher Premiership rugby union Final at Twickenham. Supported by skilled coaches, the programme extends to schools and community groups, providing customised sessions to meet diverse needs.

19) The Cast supported by Newcastle College

The CAST is an inclusive volunteer programme who support Newcastle Falcons and Newcastle Thunder match days. Established in 2018 and supported by Newcastle College, The CAST volunteers assist with everything from ticket verification, directing people attending matches, wayfinding to running the Newcastle Rugby Foundation Flutter Match Day Draw. The volunteers ensure match days run smoothly, offering a welcoming experience for spectators. The CAST is open to anyone interested in volunteering, but it is particularly beneficial for individuals facing barriers, such as anxiety, disabilities, or social isolation. It's a welcoming, inclusive community where volunteers can gain valuable experience, make new friends, and feel part of a larger team. The programme is ideal for those looking to contribute to their community while overcoming personal challenges.

c. Plans for Season 2024/2025

The Trustees agreed the budget for the season 2024/2025 in July 2024. An income target of £792,675 and expected costs of £819,700. The trustees accepted an investment of reserves could be needed to accommodate.

- 1) Strengthen and evolve our social inclusion projects to meet with increased demand specifically Hitz and futures.
- 2) Utilise the Women's Rugby Union World Cup taking place in the North East to leverage additional opportunities for female participation.
- 3) Expand our delivery staffing and expertise within the team to enable further capacity to deliver successful projects specifically Falcons Fit / wellbeing projects.
- 4) Maintain and grow successful projects over new projects.

Financial review

a. Going concern

After making appropriate enquiries, the Trustees have a reasonable expectation that the charity has adequate resources to continue in operational existence for the foreseeable future. For this reason, they continue to adopt the going concern basis in preparing the financial statements. Further details regarding the adoption of the going concern basis can be found in the accounting policies.

b. Reserves policy

Income has increased from £603,084 to £625,871 with an increase in expenditure from £631,751 to £664,463 compared to last year figures. The charity has made a net deficit of £38,560 compared with £34,632 the previous year.

The Board accepts the deficit recorded is due to the investment in its staff, training and development as well as investment into programme development. The deficit was planned and factored into this year's budget.

Trustees approved a cost-of-living increase for Staff in this financial year.

The Board also agreed to continue the investment in research and professional services to develop a new and innovative project, "Rugby+ Futures." This project has been developed by NRF Ambassador, ex-international rugby player and Emirates pilot, Tony Underwood, ex-Olympic swimmer Chris Cook and leading academic Lysa

Newcastle Rugby Foundation

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Trustees' report (continued) Year ended 30 June 2024

Morrison MBA. The programme uses emotional intelligence techniques to engage and improve the lives of young people within our region, this is a long-term investment that will benefit NRF income in the future. The Board have also committed funds to support the role of Safeguarding Officer within NRF as we continue to experience more challenging circumstances in the communities we serve. Following Newcastle Thunder coming under new management and not part of the Newcastle Rugby Limited ownership, the Board have agreed to under-write the cost of delivery of Newcastle Thunder rugby league programmes until at least the end of the season in late summer 2025. The Board have also agreed to engage with Newcastle Thunder management to decide whether this can continue beyond this time frame.

NRF has developed a Reserves Policy which has been developed in line with Charities Commission guidelines to:

- Provide sufficient funds to meet the liabilities of the charity in the event of an unplanned event
- Justify and explain why a particular level of reserves are held
- To allow NRF to maintain the services that it provides
- Recognises the funding risks and nature of the activities undertaken
- Reflect the risk of a small number of funding resources drying up in the current climate.

In considering the above the Trustees agreed to set the reserves and is reviewed annually, which is currently set at 2 months wages, 3 months operating costs plus staff redundancy costs.

At the year end the Foundation had free reserves (ie unrestricted reserves not designated for specific purposes) of £155,505 with a target reserve requirement of £148,559

c. Designated Reserves

The Trustees have agreed that following a series of sustained years of income growth, NRF have higher reserves than the policy requires. As such, the Trustees have agreed to allocate designated funds in the following areas of the business: - .

- 1) A new funding and impact manager to help to secure future investment in the successful programmes NRF run to aid long term sustainable growth in a time of uncertainty for charities.
- 2) A new social inclusion development manager to enable the continued growth of our successful projects such as Hitz and Futures.
- 3) A new administrative support to allow for better use of the skill sets within the team with additional responsibilities for better data collection and reporting.
- 4) A new professional game partnership for rugby union will be launched by Premiership Rugby in the next financial year (2024/2025) and at the time of submitting this report, it is unclear if the funding NRF receive presently will be secure, given the potential for relegation of Newcastle Falcons rugby union side.
- 5) As mentioned previously, there is uncertainty also regarding rugby league funding. Grassroots sport fund will therefore be a part of our designated reserves.

The total of the designated funding of the above list of elements is £175,156.

Structure, governance and management

a. Constitution

Newcastle Rugby Foundation is a company limited by guarantee and is a registered charity. The company has no share capital. All the Trustees are members of the company and guarantee to contribute £10 in the event of winding up the Foundation.

Newcastle Rugby Foundation

(A company limited by guarantee)

Trustees' report (continued) Year ended 30 June 2024

Structure, governance and management (continued)

b. Methods of appointment or election of Trustees

Trustees shall be appointed and removed from office by way of a resolution of the Trustees. Each Trustee shall be appointed for a fixed term of three years. At the expiry of that fixed term the Trustee in question shall be deemed to have retired with immediate effect unless such resignation would result in the number of Trustees being less than three in which case such resignation shall only take effect when his/her resignation would not result in less than three trustees remaining in office. Further details can be viewed in the Memorandum and Articles of Association of the Newcastle Rugby Foundation and are available on the Charities Commission website.

c. Organisational structure and decision-making policies

The Board of Trustees administers the charity, a Chief Executive Officer (Melanie Magee) is appointed by the Trustees to manage the day-to-day operations of the Charity supported by a senior management team and programme delivery staff, marketing and safeguarding officer. To facilitate effective operations the Chief Executive Officer has delegated authority, within terms of delegation approved by the Trustees for operational matters.

The Trustees have established three sub-committees to support the work of the Trustees, Chief Executive Officer to deliver the objectives of the Newcastle Rugby Foundation. The sub-committees all have terms of reference with all Trustees allocated to a sub-committee together with some additional members with specialist skills and knowledge who are not Trustees, co-opted onto the committees. To maintain confidentiality, these sub-committee members who are not Trustees are required to sign non-disclosure agreements.

People — chaired by Trustee Tracey Lynch with Lisa Hamilton- Murray, James Ponton (Trustees) Mary Walker, Darren Greco, Shelley Hudson and CEO Melanie Magee.

Marketing and Commercial — jointly chaired by Trustees Sunil Mehra and Mick Hogan with Stephen Savage (Trustee) Kate Deakin, Charlie Roberts and John Oates and CEO Melanie Magee.

Governance and Finance— chaired by Trustee Jeff Ball with Iain Ramage, Jack Spoor, Mike Stephenson & Rob Vickers (Trustees) and CEO Melanie Magee

Newcastle Rugby Foundation

(A company limited by guarantee)

Trustees' report (continued) Year ended 30 June 2024

Structure, governance and management (continued)

d. Governance and Finance— chaired by Trustee Jeff Ball

The NRF has a Risk Register that is regularly reviewed at the Governance & Finance working group meetings and is on the agenda, made available to all Trustees and reviewed at all quarterly Trustee meetings.

Lisa Hamilton-Murray is the designated Safeguarding Trustee lead for the organisation.

NRF adopts the Newcastle Rugby Limited Sustainability Policy, Championing The Future Of Sport and The Planet: Where Passion Meets Sustainability. NRF are also committed to driving sustainability in all the programmes that the Foundation delivers.

NRF is a responsible corporate citizen and we recognise that, as a registered charity, we are deeply intertwined with environmental, social and governance (ESG) concerns. We consistently strive, in all we do, to deliver sustainable, equitable and healthy programmes within the diverse communities we serve.

The Governance and Finance Committee is also responsible for ensuring the financial records are maintained at a high standard and in line with Charities Commission and Companies House guidelines. This financial year the group has undertaken a review of the reserves policy and larger spends which are proposed by the Head of Foundation.

Statement of Trustees' responsibilities

The Trustees (who are also the directors of the charity for the purposes of company law) are responsible for preparing the Trustees' report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

Company law requires the Trustees to prepare financial statements for each financial year. Under company law, the Trustees must not approve the financial statements unless they are satisfied that they give a true and fair view of the state of affairs of the charity and of its incoming resources and application of resources, including its income and expenditure, for that period. In preparing these financial statements, the Trustees are required to:

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles of the Charities SORP (FRS 102);
- make judgments and accounting estimates that are reasonable and prudent;
- state whether applicable UK Accounting Standards (FRS 102) have been followed, subject to any material departures disclosed and explained in the financial statements;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charity will continue in business.

The Trustees are responsible for keeping adequate accounting records that are sufficient to show and explain the charity's transactions and disclose with reasonable accuracy at any time the financial position of the charity and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

Approved by order of the members of the board of Trustees on 24 February 2025 and signed on their behalf by:

Signed by:

A5FC64B28E40435...
D I Ramage
(Chair of Trustees)



Independent examiner's report Year ended 30 June 2024

Independent examiner's report to the Trustees of Newcastle Rugby Foundation ('the charity')

I report to the charity Trustees on my examination of the accounts of the charity for the year ended 30 June 2024.

Responsibilities and basis of report

As the Trustees of the charity (and its directors for the purposes of company law) you are responsible for the preparation of the accounts in accordance with the requirements of the Companies Act 2006 ('the 2006 Act').

Having satisfied myself that the accounts of the charity are not required to be audited under Part 16 of the 2006 Act and are eligible for independent examination, I report in respect of my examination of the charity's accounts carried out under section 145 of the Charities Act 2011 ('the 2011 Act'). In carrying out my examination I have followed the Directions given by the Charity Commission under section 145(5)(b) of the 2011 Act.

Independent examiner's statement

Since the charity's gross income exceeded £250,000 your examiner must be a member of a body listed in section 145 of the 2011 Act. I confirm that I am qualified to undertake the examination because I am a member of the Institute of Chartered Accountants in England and Wales, which is one of the listed bodies.

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe:

1. accounting records were not kept in respect of the charity as required by section 386 of the 2006 Act; or
2. the accounts do not accord with those records; or
3. the accounts do not comply with the accounting requirements of section 396 of the 2006 Act other than any requirement that the accounts give a 'true and fair' view which is not a matter considered as part of an independent examination; or
4. the accounts have not been prepared in accordance with the methods and principles of the Statement of Recommended Practice for accounting and reporting by charities [applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)].

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

This report is made solely to the charity's Trustees, as a body, in accordance with Part 4 of the Charities (Accounts and Reports) Regulations 2008. My work has been undertaken so that I might state to the charity's Trustees those matters I am required to state to them in an Independent examiner's report and for no other purpose. To the fullest extent permitted by law, I do not accept or assume responsibility to anyone other than the charity and the charity's Trustees as a body, for my work or for this report.

DocuSigned by:
Signed: *Anne Hallowell*
Anne Hallowell 59CZDD6C467F49E...

Dated: 24 February 2025
BSc FCA DChA

UNW LLP
Chartered Accountants

Newcastle Rugby Foundation

(A company limited by guarantee)

Statement of financial activities (incorporating income and expenditure account) Year ended 30 June 2024

	Note	Restricted funds 2024 £	Unrestricted funds 2024 £	Total funds 2024 £	Total funds 2023 £
Income from:					
Donations and legacies	3	509,638	5,401	515,039	433,488
Charitable activities	4	-	92,280	92,280	156,726
Other trading activities	5	-	18,320	18,320	12,870
Investments	6	-	232	232	-
Total income		509,638	116,233	625,871	603,084
Expenditure on:					
Raising funds	7	-	300	300	5,965
Charitable activities	8	509,638	154,493	664,131	631,751
Total expenditure		509,638	154,793	664,431	637,716
Net movement in funds		-	(38,560)	(38,560)	(34,632)
Reconciliation of funds:					
Total funds brought forward		-	369,221	369,221	403,853
Net movement in funds		-	(38,560)	(38,560)	(34,632)
Total funds carried forward		-	330,661	330,661	369,221

The Statement of financial activities includes all gains and losses recognised in the year.

The notes on pages 17 to 29 form part of these financial statements.

Newcastle Rugby Foundation
(A company limited by guarantee)

Balance sheet
At 30 June 2024

	Note	2024 £	2023 £
Current assets			
Debtors	9,10	139,883	129,849
Cash at bank and in hand		263,876	257,968
		403,759	387,817
Creditors: amounts falling due within one year	11	(73,098)	(18,596)
Net current assets		330,661	369,221
Charity funds			
Restricted funds	12	-	-
Unrestricted funds	12	330,661	369,221
Total funds		330,661	369,221

The charity was entitled to exemption from audit under section 477 of the Companies Act 2006.

The members have not required the company to obtain an audit for the year in question in accordance with section 476 of Companies Act 2006.

The Trustees acknowledge their responsibilities for complying with the requirements of the Act with respect to accounting records and preparation of financial statements.

The financial statements have been prepared in accordance with the provisions applicable to entities subject to the small companies regime.

The financial statements were approved and authorised for issue by the Trustees on 24 February 2025 and signed on their behalf by:

Signed by:

A5FC64B28E40435...
D I Ramage
(Chair of Trustees)

The notes on pages 17 to 29 form part of these financial statements.

Newcastle Rugby Foundation
(A company limited by guarantee)

Statement of cash flows
Year ended 30 June 2024

	2024 £	2023 £
Cash flows from operating activities		
Net cash used in operating activities	5,908	54,097
Cash flows from investing activities		
Net cash provided by investing activities	-	-
Cash flows from financing activities		
Net cash provided by financing activities	-	-
Change in cash and cash equivalents in the year	5,908	54,097
Cash and cash equivalents at the beginning of the year	257,968	203,871
Cash and cash equivalents at the end of the year	263,876	257,968

The notes on pages 17 to 29 form part of these financial statements

Newcastle Rugby Foundation

(A company limited by guarantee)

Notes to the financial statements Year ended 30 June 2024

1. General information

Newcastle Rugby Foundation is a private company limited by guarantee incorporated in England and Wales. The registered office is Kingston Park, Brunton Road, Kenton Bank Foot, Newcastle Upon Tyne, NE13 8AF.

2. Accounting policies

2.1 Basis of preparation of financial statements

The financial statements have been prepared in accordance with the Charities SORP (FRS 102) - Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019), the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) and the Companies Act 2006.

Newcastle Rugby Foundation meets the definition of a public benefit entity under FRS 102. Assets and liabilities are initially recognised at historical cost or transaction value unless otherwise stated in the relevant accounting policy.

2.2 Income

All income is recognised once the charity has entitlement to the income, it is probable that the income will be received and the amount of income receivable can be measured reliably.

Grants are included in the Statement of financial activities on a receivable basis. The balance of income received for specific purposes but not expended during the period is shown in the relevant funds on the Balance sheet. Where income is received in advance of entitlement of receipt, its recognition is deferred and included in creditors as deferred income. Where entitlement occurs before income is received, the income is accrued.

2.3 Expenditure

Expenditure is recognised once there is a legal or constructive obligation to transfer economic benefit to a third party, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably. Expenditure is classified by activity. The costs of each activity are made up of the total of direct costs and shared costs, including support costs involved in undertaking each activity. Direct costs attributable to a single activity are allocated directly to that activity. Shared costs which contribute to more than one activity and support costs which are not attributable to a single activity are apportioned between those activities on a basis consistent with the use of resources. Central staff costs are allocated on the basis of time spent, and depreciation charges allocated on the portion of the asset's use.

Expenditure on raising funds includes all expenditure incurred by the charity to raise funds for its charitable purposes and includes costs of all fundraising activities events and non-charitable trading.

Expenditure on charitable activities is incurred on directly undertaking the activities which further the charity's objectives, as well as any associated support costs.

All expenditure is inclusive of irrecoverable VAT.

Newcastle Rugby Foundation

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Notes to the financial statements Year ended 30 June 2024

2. Accounting policies (continued)

2.4 Cash at bank and in hand

Cash at bank and in hand includes cash and short-term highly liquid investments with a short maturity of three months or less from the date of acquisition or opening of the deposit or similar account.

2.5 Liabilities and provisions

Liabilities are recognised when there is an obligation at the Balance sheet date as a result of a past event, it is probable that a transfer of economic benefit will be required in settlement, and the amount of the settlement can be estimated reliably.

2.6 Financial instruments

The charity only has financial assets and financial liabilities of a kind that qualify as basic financial instruments. Basic financial instruments are initially recognised at transaction value and subsequently measured at their settlement value with the exception of bank loans which are subsequently measured at amortised cost using the effective interest method.

2.7 Pensions

The charity operates a defined contribution pension scheme and the pension charge represents the amounts payable by the charity to the fund in respect of the year.

2.8 Fund accounting

General funds are unrestricted funds which are available for use at the discretion of the Trustees in furtherance of the general objectives of the charity and which have not been designated for other purposes.

Designated funds comprise unrestricted funds that have been set aside by the Trustees for particular purposes. The aim and use of each designated fund is set out in the notes to the financial statements.

Restricted funds are funds which are to be used in accordance with specific restrictions imposed by donors or which have been raised by the charity for particular purposes. The costs of raising and administering such funds are charged against the specific fund. The aim and use of each restricted fund is set out in the notes to the financial statements.

Investment income, gains and losses are allocated to the appropriate fund.

Newcastle Rugby Foundation

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Notes to the financial statements Year ended 30 June 2024

3. Income from donations and legacies

	Restricted funds 2024 £	Unrestricted funds 2024 £	Total funds 2024 £
Grants			
Rugby College	146,875	-	146,875
Hitz Newcastle	78,001	-	78,001
Project Rugby	89,935	-	89,935
Rugby + Futures	40,000	-	40,000
Thunder W&G	14,750	-	14,750
Subtotal detailed disclosure	369,561	-	369,561
Donations	-	5,401	5,401
Other smaller grants	140,077	-	140,077
Subtotal	140,077	5,401	145,478
	509,638	5,401	515,039

	Restricted funds 2023 £	Unrestricted funds 2023 £	Total funds 2023 £
Grants			
Tynemet College	136,000	-	136,000
Premiership Rugby	116,217	-	116,217
Newcastle College	42,981	-	42,981
Gallagher Insurance	38,000	-	38,000
Street Games UK	26,220	-	26,220
Subtotal detailed disclosure	359,418	-	359,418
Donations	-	9,254	9,254
Grants	64,816	-	64,816
Subtotal	64,816	9,254	74,070
	424,234	9,254	433,488

Newcastle Rugby Foundation
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Notes to the financial statements
Year ended 30 June 2024

4. Income from charitable activities

	Unrestricted funds 2024 £	Total funds 2024 £
Training camps	92,280	92,280
	Unrestricted funds 2023 £	Total funds 2023 £
Training camps	156,726	156,726

5. Income from other trading activities

Income from fundraising events

	Unrestricted funds 2024 £	Total funds 2024 £
Matchday lotteries and raffles	15,222	15,222
Other fundraising events	3,098	3,098
	18,320	18,320
	Unrestricted funds 2023 £	Total funds 2023 £
Matchday lotteries and raffles	12,510	12,510
Other fundraising events	360	360
	12,870	12,870

Newcastle Rugby Foundation

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Notes to the financial statements Year ended 30 June 2024

6. Investment income

	Unrestricted funds 2024 £	Total funds 2024 £	Total funds 2023 £
Bank interest	232	232	-

7. Expenditure on raising funds

Fundraising trading expenses

	Unrestricted funds 2024 £	Total funds 2024 £
Fundraising events and lotteries	300	300

	Unrestricted funds 2023 £	Total funds 2023 £
Fundraising events and lotteries	5,965	5,965

8. Analysis of expenditure by activities

	Activities undertaken directly 2024 £	Support costs 2024 £	Total funds 2024 £
Delivery of training programmes	401,198	262,934	664,132

Newcastle Rugby Foundation

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Notes to the financial statements Year ended 30 June 2024

8. Analysis of expenditure by activities (continued)

	Activities undertaken directly 2023 £	Support costs 2023 £	Total funds 2023 £
Delivery of training programmes	325,056	306,695	631,751

Analysis of direct costs

	Charitable activities 2024 £	Total funds 2024 £
Staff costs	302,860	302,860
Operating costs	67,559	67,559
Coaching camp costs	14,256	14,256
Publicity and promotion	16,523	16,523
	401,198	401,198

	Charitable activities 2023 £	Total funds 2023 £
Staff costs	235,638	235,638
Operating costs	47,810	47,810
Coaching camp costs	16,124	16,124
Publicity and promotion	25,484	25,484
	325,056	325,056

Newcastle Rugby Foundation

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Notes to the financial statements

Year ended 30 June 2024

8. Analysis of expenditure by activities (continued)

Analysis of support costs

	Support costs 2024 £	Total funds 2024 £
Staff costs	189,817	189,817
General administration costs	20,325	20,325
Marketing and sponsorship	21,587	21,587
Legal and professional fees	9,117	9,117
Travel, subsistence and entertainment	17,588	17,588
Governance costs	4,500	4,500
	262,934	262,934

	Support costs 2023 £	Total funds 2023 £
Staff costs	197,076	197,076
General administration costs	41,755	41,755
Marketing and sponsorship	18,641	18,641
Legal and professional fees	30,669	30,669
Travel, subsistence and entertainment	16,394	16,394
Governance costs	2,160	2,160
	306,695	306,695

9. Staff costs

	2024 £	2023 £
Wages and salaries	443,955	375,124
Social security costs	39,622	29,432
Contribution to defined contribution pension schemes	9,101	28,157
	492,678	432,713

Newcastle Rugby Foundation
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Notes to the financial statements
Year ended 30 June 2024

9. Staff costs (continued)

The average number of persons employed by the charity during the year was as follows:

	2024 No.	2023 No.
Employees	17	18

The number of employees whose employee benefits (excluding employer pension costs) exceeded £60,000 was:

	2024 No.	2023 No.
In the band £60,001 - £70,000	1	1

The key management personnel of the charity comprise the senior management team, being the Funding and Development Manager, the Operations Manager and the Head of Foundation, with total employee benefits (including pension costs) of £138,227 (2023: £134,000).

10. Debtors

	2024 £	2023 £
Due within one year		
Trade debtors	85,768	59,399
Other debtors	-	2,265
Prepayments and accrued income	54,115	68,185
	139,883	129,849

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Notes to the financial statements
Year ended 30 June 2024

11. Creditors: amounts falling due within one year

	2024 £	2023 £
Trade creditors	4,638	3,374
Other taxation and social security	10,592	3,657
Other creditors	5,101	4,449
Accruals and deferred income	52,767	7,116
	<u>73,098</u>	<u>18,596</u>
	2024 £	2023 £
Deferred income at 1 July 2023	4,500	41,680
Resources deferred during the year	19,612	4,500
Amounts released from previous periods	(4,500)	(41,680)
	<u>19,612</u>	<u>4,500</u>

Newcastle Rugby Foundation

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Notes to the financial statements Year ended 30 June 2024

12. Statement of funds

Statement of funds - current year

	Balance at 1 July 2023 £	Income £	Expenditure £	Transfers in/out £	Balance at 30 June 2024 £
Unrestricted funds					
Designated funds					
Grassroots programmes	-	-	-	100,000	100,000
Funding and data management	-	-	-	46,938	46,938
Social inclusion	-	-	-	28,218	28,218
	-	-	-	175,156	175,156
General funds					
General	369,221	116,233	(154,793)	(175,156)	155,505
Total Unrestricted funds	369,221	116,233	(154,793)	-	330,661
Restricted funds					
Hitz	-	97,410	(97,410)	-	-
Project Rugby	-	89,935	(89,935)	-	-
Project Rugby Champions	-	8,750	(8,750)	-	-
Rugby League Development Plan	-	19,875	(19,875)	-	-
Rugby College Development Programme	-	146,875	(146,875)	-	-
Schools Connection Project	-	25,500	(25,500)	-	-
Walking Rugby	-	9,999	(9,999)	-	-
Holiday Activity Camps	-	6,570	(6,570)	-	-
Thunder Community Womens and Girls Project	-	14,750	(14,750)	-	-
Learning Disability Rugby League	-	12,000	(12,000)	-	-
Other	-	77,974	(77,974)	-	-
	-	509,638	(509,638)	-	-
Total of funds	369,221	625,871	(664,431)	-	330,661

Newcastle Rugby Foundation

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Notes to the financial statements Year ended 30 June 2024

12. Statement of funds (continued)

Statement of funds - prior year

	Balance at 1 July 2022 £	Income £	Expenditure £	Balance at 30 June 2023 £
Unrestricted funds				
General	403,853	178,850	(213,482)	369,221
Restricted funds				
Hitz	-	76,119	(76,119)	-
Project Rugby	-	91,867	(91,867)	-
Project Rugby Champions	-	2,750	(2,750)	-
Rugby League Development Plan	-	(10,000)	10,000	-
Thunder Community Centre	-	121	(121)	-
Rugby College Development Programme	-	136,000	(136,000)	-
Parents on the Ball	-	1,000	(1,000)	-
Schools Connection Project	-	23,000	(23,000)	-
Walking Rugby	-	15,000	(15,000)	-
Falcons Fit	-	2,000	(2,000)	-
Family Fit	-	6,750	(6,750)	-
Magic Weekend Rugby League Development Project	-	24,920	(24,920)	-
Holiday Activity Camps	-	8,436	(8,436)	-
Thunder Community Womens and Girls Project	-	4,000	(4,000)	-
Thunder Community Disability Project	-	3,250	(3,250)	-
Squads on the Tyne RLWC Festival	-	10,347	(10,347)	-
Tackling Insights STEM Project	-	10,675	(10,675)	-
Ministry of Justice Try 4 Change	-	17,784	(17,784)	-
Thunder Heritage Project	-	215	(215)	-
	-	424,234	(424,234)	-
Total of funds	403,853	603,084	(637,716)	369,221

As set out in the Financial review, designated funds represent funds set aside for new staff posts and ringfenced to cover any shortfall in partnership funding to support the Grassroots programme.

Newcastle Rugby Foundation

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Notes to the financial statements Year ended 30 June 2024

13. Summary of funds

Summary of funds - current year

	Balance at 1 July 2023 £	Income £	Expenditure £	Transfers in/out £	Balance at 30 June 2024 £
Designated funds	-	-	-	175,156	175,156
General funds	369,221	116,233	(154,793)	(175,156)	155,505
Restricted funds	-	509,638	(509,638)	-	-
	<u>369,221</u>	<u>625,871</u>	<u>(664,431)</u>	<u>-</u>	<u>330,661</u>

Summary of funds - prior year

	Balance at 1 July 2022 £	Income £	Expenditure £	Balance at 30 June 2023 £
General funds	403,853	178,850	(213,482)	369,221
Restricted funds	-	424,234	(424,234)	-
	<u>403,853</u>	<u>603,084</u>	<u>(637,716)</u>	<u>369,221</u>

14. Analysis of net assets between funds

Analysis of net assets between funds - current period

	Restricted funds 2024 £	Unrestricted funds 2024 £	Total funds 2024 £
Current assets	-	403,759	403,759
Creditors due within one year	-	(73,098)	(73,098)
Total	<u>-</u>	<u>330,661</u>	<u>330,661</u>

Newcastle Rugby Foundation
(A company limited by guarantee)

Notes to the financial statements
Year ended 30 June 2024

14. Analysis of net assets between funds (continued)

Analysis of net assets between funds - prior period

	Unrestricted funds 2023 £	Total funds 2023 £
Current assets	387,817	387,817
Creditors due within one year	(18,596)	(18,596)
Total	369,221	369,221

15. Related party transactions

There were no related party transactions during the year (2023: £nil).

Accounts

Charity registration number 1107851

Company registration number 05271148 (England and Wales)

NEWCASTLE RUGBY FOUNDATION
ANNUAL REPORT AND UNAUDITED FINANCIAL STATEMENTS
FOR THE YEAR ENDED 30 JUNE 2023

NEWCASTLE RUGBY FOUNDATION

LEGAL AND ADMINISTRATIVE INFORMATION

Trustees	M L Stephenson D I Ramage J W Ponton R W Vickers M C Hogan S Mehra S P Savage C K McGuinness T E Lynch J A Ball J T D Spoor D R T Thompson	(Appointed 27 February 2023) (Appointed 27 February 2023)
Secretary	M J Magee	
Charity number	1107851	
Company number	05271148	
Registered office	Kingston Park Brunton Road Kenton Bank Foot Newcastle Upon Tyne NE13 8AF	
Independent examiner	RMT Accountants & Business Advisors Ltd Gosforth Park Avenue Newcastle upon Tyne NE12 8EG	
Bankers	Barclays Bank Plc Newcastle City 9 Leicester LE87 2BB	
Solicitors	Ward Hadaway Sandgate House 102 Quayside Newcastle upon Tyne NE1 3DX	

NEWCASTLE RUGBY FOUNDATION

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NEWCASTLE RUGBY FOUNDATION

TRUSTEES' REPORT (INCLUDING DIRECTORS' REPORT) FOR THE YEAR ENDED 30 JUNE 2023

The trustees present their annual report and financial statements for the year ended 30 June 2023.

The financial statements have been prepared in accordance with the accounting policies set out in note 1 to the financial statements and comply with the charity's memorandum and articles of association, the Companies Act 2006 and "Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)" (effective 1 January 2019).

Charity overview

Established in 2005, Newcastle Rugby Foundation (reg. 1107851) (NRF) is the official charity of Newcastle Falcons and Newcastle Thunder professional rugby teams. The charity comprises of two sections, Falcons Community and Thunder Community.

Each year we work with 15,000+ people in the North East and Cumbria in some of the most deprived communities to activate positive change.

Objectives and activities

The charity's objects ("the objects") are for the benefit of the public generally and, in particular, the inhabitants of the North East and Cumbria and their surrounding areas:

- to promote community participation in healthy recreation by providing facilities for the playing of rugby union, rugby league and other sports ("facilities" means land, buildings, equipment and organising sporting activities);
- to provide and assist in providing facilities for sport, recreation or other leisure time occupation of such persons who have need for such facilities by reason of their youth, age, ethnicity, infirmity or disablement, poverty or social and economic circumstances or for the public at large in the interests of social welfare and with the objective of improving their conditions of life; and
- to advance the education of children and young people through such means as the trustees think fit in accordance with the law of charity.

The main objectives of the year continued to focus on the promotion of community participation in healthy recreation through the advancement of the education of children and young people.

The strategies employed to assist the charity to meet these objectives included the following:

- Provide a wider range of activities in addition to rugby union and rugby league;
- Providing additional coaching to young people in the wider geographical area of the North East and Cumbria;
- Increase social inclusion and educational activities;
- Delivering a range of activities to the community that offer the opportunity for them to have a healthier lifestyle;
- Using professional rugby players as excellent role models;

The trustees have paid due regard to guidance issued by the Charity Commission in deciding what activities the charity should undertake.

Our purpose

Making RUGBY+ the positive difference that changes lives for good

Our mission

RUGBY+

NEWCASTLE RUGBY FOUNDATION

TRUSTEES' REPORT (INCLUDING DIRECTORS' REPORT) (CONTINUED) FOR THE YEAR ENDED 30 JUNE 2023

Our Values

Positive Energy

Let's make connections

Up for a challenge

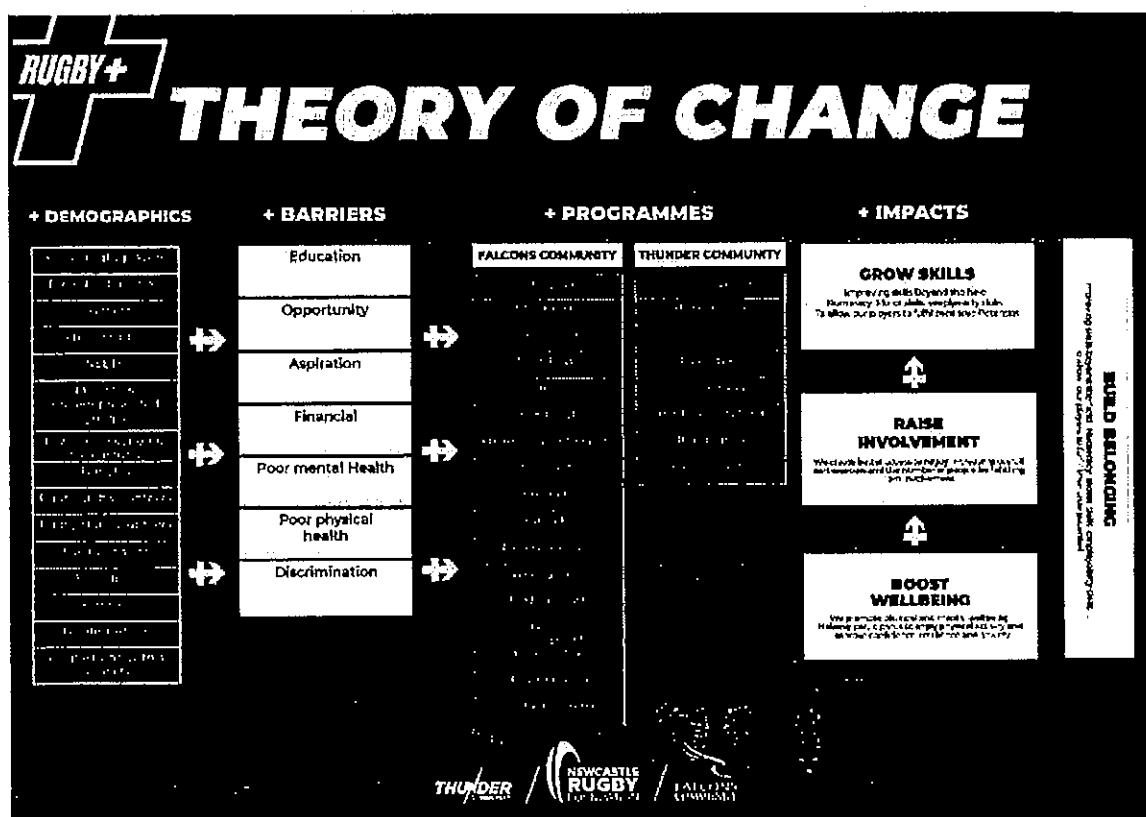
Supportive and caring

Our Impact

- **Boost Wellbeing** - We promote physical and mental wellbeing. Helping participants to enjoy physical activity and improve confidence, resilience, and anxiety.
- **Build Belonging** - We create better access to rugby, increasing overall participation and the number of people benefitting from involvement.
- **Grow Skills** - Improving skills beyond the field...numeracy, motor skills, employability skills, to allow our players to fulfil their true potential.
- **Raise Involvement** - Bringing a sense of community to our players and supporters. Where socializing, inclusion, and connection are valued highly. A big family.

Theory of Change

The RUGBY+ theory of change gives NRF a framework on which to build the programmes for each year which are reviewed on a quarterly basis. NRF started to invest in data systems in this financial year (2023/2024) to give NRF staff a better platform to understand the outcomes achieved by participants to enable better understanding to shape future projects and funding opportunities and testing our Theory of Change.



NEWCASTLE RUGBY FOUNDATION

TRUSTEES' REPORT (INCLUDING DIRECTORS' REPORT) (CONTINUED) FOR THE YEAR ENDED 30 JUNE 2023

RUGBY+ Community Programme Strategy

This financial year (2022/2023) saw the formal launch of our Rugby+ Strategy on 10th November 2022 at Kingston Park. Hosted by Jill Douglas with guests including Trustees, Tony Underwood, Semore Kurdi, Chris Thorman, Business leaders, supporters, and programme participants. The event aimed to introduce our new Theory of Change themes, impact measurements and demonstrate to our community the work NRF have undertaken to date, as well as looking forward to what the future holds for our charity.

This season has seen a refinement of our projects to ensure we have a balanced approach to the demographics we serve. The delivery of all programmes is reviewed against the key impact drivers to understand if the delivery is addressing barriers so that the programme can be adapted or changed to ensure the delivery;

1. Prioritises Boosting Wellbeing to ensure the demographics we engage overcome their barriers;
2. The range of demographics are engaged and challenged at an appropriate level;
3. Raises involvement and grows skills to ensure progression opportunities are realised.

The review/ appraisal of the programme also considers these other factors;

- Local and national priorities and needs
- Balanced against wider Foundation projects
- Barriers are addressed
- Ensure the demographics are targeted within our communities
- Data and insights both internally and externally
- Delivery staff are suitably resourced and they have the appropriate training and skills
- Partnership working opportunities

Achievements and performance

This year NRF have delivered 23 different projects, reaching 14,727 individuals.

Following our strategy review, this year saw the launch of several new projects to address gaps in our provision;

1. Tackling Insights with Sage Foundation – an innovative project to utilize the Women's 6 Nations game taking place at Kingston Park in 25.3.23 as an inspiration for KS2 pupils to engage in STEM activities relating to the smartable technology and data interpretation techniques employed by Sage and 6 Nations. This project saw over 666 pupils from deprived areas engaged in activities with fantastic outcomes; for example, new female players joining grassroots rugby clubs, 26% increase in confidence levels in STEM curriculum skills, 31% improvement in physical/mental wellbeing, 33% improvement in confidence.
2. Thunder Community Women's Project with the RFL – a project to encourage more female players to participate in rugby league which was supported by Rugbees and Futures project also supported by the RFL, the NRF were able to stage several women's fixtures against other local teams for the first time in our history.
3. Walking Rugby with Gallagher – a new project to support the return and/or introduction of people over 50 to take part in physical activity at their local rugby clubs following the break from covid. Five hubs were identified and teams from a variety of backgrounds to enjoy a social way to return to activity. The frequency of physical activity by the participants increased by 43%. With a 31% increase in participants' mental wellbeing and a 90% increase in their confidence since the beginning of the programme.
4. Try for Change with Ministry of Justice – a new pilot project working with young offenders and those at risk of offending.

Existing projects have also developed over this period.

Hitz

The HITZ programme is Newcastle Rugby Foundation's employability and enrichment programme which looks to support young people in the region in getting employment ready. This season we have invested in further staff support to enable the best possible support for young people at a challenging time in their lives. The need for this project has increase dramatically since the pandemic. Last season saw 56 participants, rising to 103 in this financial year.

NEWCASTLE RUGBY FOUNDATION

TRUSTEES' REPORT (INCLUDING DIRECTORS' REPORT) (CONTINUED) FOR THE YEAR ENDED 30 JUNE 2023

Rugby College

Falcons Community Rugby Excellence Programme with Tyne Met College is a joint rugby and education partnership, set up to provide girls and boys, aged 16-18 with the opportunity to pursue their rugby ambitions, alongside their studies. Newcastle Rugby Foundation have invested in classroom facilities to enable a growth in numbers able to attend this project which has seen great successes on and off the field, including a huge 8 girls being selected to represent the North of England Centre of Excellence.

Learning Disability Rugby

The delayed Rugby League World Cup presented a fantastic opportunity for engagement in the sport as well as increased funding. A wide variety of projects enabled NRF to present opportunities to engage to a wider audience, including a huge Squads on the Tyne participation festival, Club Development project, schools' engagement, rugbees and futures girls projects and more playing opportunities for players with learning disabilities.

Cast volunteer project

The CAST is an inclusive volunteer group which started back in 2018. The CAST is an inclusive environment for people who may be facing challenges and barriers to participation. Many of our volunteers' experience anxiety, a lack of confidence, disabilities and loneliness before joining the CAST family. The Cast volunteer project has gone from strength to strength with a core group of 50 people including an increasing number of young participants many of whom have progressed from other projects, such as Hitz.

Awards

- Premiership Rugby national Hitz awards 2022 runner-up
- North East child of courage winner
- All Parliamentary Community Rugby Awards at Westminster runner up
- Staff apprentice L2 to L3 successful progression

Financial review

Income has reduced compared to last year to £603,084 from £640,136 in the previous year. Expenditure has also reduced to £637,716 from £675,466. The charity has made net deficit of £34,632 which is very similar to last year, £35,332 which was budgeted for as an investment in future planning from the reserves.

The Board accepts the deficit recorded is due to the investment in its staff, training and development and are confident that going forward the Foundation will continue to be sustainable and if necessary, will make the necessary adjustments to ensure this. Trustees approved a cost-of-living increase for Staff of this financial year. The Board also agreed an investment in research and professional services to develop a new and innovative project, "Rugby+ Futures." This project has been developed by NRF Ambassador, Tony Underwood, Olympic swimmer Chris Cook and Lysa Morrison MBA and aims to use emotional intelligence techniques to engage and improve the lives of young people within our region. This is a long-term investment and the Trustees intend to commit further reserves to this project as well as to supporting the costs of rugby league development in the aftermath of the Covid pandemic and increased funding to support the Rugby League World Cup in 2021. Trustees also committed to further reserves to support the role of Safeguarding Officer within NRF as we continue to experience more challenging circumstances our communities face.

The Foundation continues to have reserves of £369k down from £403k in year ending 30 June 2022. The Board have reviewed the Reserves Policy to ensure that sufficient funds are held to meet its commitments without tying up excessive funds that limit the objectives of the Foundation along with the community benefits that investing these funds can bring forward.

NRF has developed a Reserves Policy which has been developed in line with Charities Commission guidelines to:

- Provide sufficient funds to meet the liabilities of the charity in the event of an unplanned event
- Justify and explain why a particular level of reserves are held
- To allow NRF to maintain the services that it provides
- Recognises the funding risks and nature of the activities undertaken
- Reflect the risk of a small number of funding resources drying up

NEWCASTLE RUGBY FOUNDATION

TRUSTEES' REPORT (INCLUDING DIRECTORS' REPORT) (CONTINUED)

FOR THE YEAR ENDED 30 JUNE 2023

In considering the above the Trustees agreed to set the Reserves that covers 2 months wages plus 3 months operating costs and staff redundancy costs. Trustees agreed to review the policy annually.

Structure, governance and management

The charity is a company limited by guarantee and is a registered charity. The company has no share capital. All the Trustees are members of the company and guarantee to contribute £1 in the event of winding up the Foundation.

The Board of Trustees administers the charity, a Head of Foundation is appointed by the Trustees to manage the day-to-day operations of the Charity supported by a senior management team and programme delivery staff. To facilitate effective operations the Head of Foundation has delegated authority, within terms of delegation approved by the Trustees for operational matters.

The Trustees have established three sub-committees to support the work of the Trustees, Head of Foundation and to deliver the objectives of the Foundation. The sub-committees all have terms of reference with all Trustees allocated to a sub-committee together with some additional members with specialist skills and knowledge who are not Trustees, co-opted onto the committees. To maintain confidentiality, these sub-committee members who are not Trustees are required to sign non-disclosure agreements.

People – chaired by Trustee Tracey Lynch

The People committee has been active during Y/E June 23 implementing a PDR process and looking at recruitment/ retention and training to make sure the staff and management of the Foundation feel valued and recognised for the great work they deliver.

This year we have increased the number of hours available to staff for CPD, completed a small restructure and salary review and increased our extensive training programme including leadership training, team building, mental health at work and safeguarding and E,D and I.

Marketing and Commercial – chaired by Trustee Sunil Mehra and Mick Hogan

The Marketing and Commercial Committee have had a good year of progress across digital, refining the brand, developing a marketing strategy, website refresh and attracting commercial partners. Outside of funding partners most of the other fundraising will come from the Foundation having a robust marketing and commercial plan.

Over the 12 months the group intend to co-opt a digital expert in to the Marketing & Commercial Committee. This area is crucial if the Foundation is to remain as relevant, efficient, and modern as is possible. Supplementing this was a brand update to ensure the Foundation positions itself correctly for participants, our staff, our commercial partners, the media and other delivery partners.

Our Marketing strategy provides direction across all MarComms activities and keeping us true to the Foundations objectives. Our purpose sits at the centre of this and is embedded in every aspect of what we do. The commercial plan takes the excellent positioning our strategy gives us to provide tangible income via sponsorship, events and fundraising initiatives.

Governance and Finance– chaired by Trustee Jeff Ball

The Governance and Finance Committee manage the policy and procedures which the NRF adopt to ensure compliance and are regularly reviewed via a Governance calendar agreed at each meeting.

Safeguarding is a priority for NRF. Staff training and development has been undertaken to ensure participants are safe. All staff and potential members of staff have advanced DBS checks. Staff are all briefed on the escalation policy should an issue arise.

Two new Trustees were appointed on 27 February 2023, Dave Thompson and chartered accountant Jack Spoor has been appointed as Treasurer.

The NRF has a Risk Register that is regularly reviewed at the Governance & Finance working group meetings and is on the agenda, made available to all Trustees and reviewed at all quarterly Trustee meetings.

NRF adopts the Newcastle Rugby Limited Sustainability Policy, Championing The Future Of Sport and The Planet: Where Passion Meets Sustainability. NRF are also committed to driving sustainability in all the programmes that the Foundation delivers.

NEWCASTLE RUGBY FOUNDATION

TRUSTEES' REPORT (INCLUDING DIRECTORS' REPORT) (CONTINUED) FOR THE YEAR ENDED 30 JUNE 2023

NRF is a responsible corporate citizen and we recognise that, as a registered charity, we are deeply intertwined with environmental, social and governance (ESG) concerns. We consistently strive, in all we do, to deliver sustainable, equitable and healthy programmes within the diverse communities we serve.

The Governance and Finance Committee is also responsible for ensuring the financial records are maintained at a high standard and in line with Charities Commission and Companies House guidelines. This financial year the group has undertaken a review of the reserves policy and larger spends which are proposed by the Head of Foundation.

Trustees

The trustees, who are also the directors for the purpose of company law, and who served during the year and up to the date of signature of the financial statements were:

M L Stephenson

D I Ramage

J W Ponton

A H Ross

(Resigned 16 October 2023)

R W Vickers

M C Hogan

S Mehra

S P Savage

C K McGuinness

T E Lynch

J A Ball

J T D Spoor

(Appointed 27 February 2023)

D R T Thompson

(Appointed 27 February 2023)

Appointment of trustees

The number of trustees shall not be less than three and the original trustees shall retire and be reappointed on a rotation basis. The appointment of additional trustees can be made as detailed in the memorandum and articles of association.

Organisation chart

NEWCASTLE RUGBY FOUNDATION								
Board of Trustees								
Head of Foundation Mel Magee								
Funding & Development Manager			Delivery & Operations Manager					Marketing, Data and Admin Officer
Social Inclusion Manager	Falcons Dev Academy Officer	Falcons Dev Academy Officer	Thunder Community Senior Dev Officer		Falcons Community Senior Dev Officer			
Social Inclusion Officer	Falcons Dev Strength & Conditioner		Thunder Community Dev Officer	Thunder Community Dev Officer	Falcons Community Dev Officer	Falcons Community Dev Officer	Falcons Community Dev Officer	Falcons Community Dev Officer

NEWCASTLE RUGBY FOUNDATION

TRUSTEES' REPORT (INCLUDING DIRECTORS' REPORT) (CONTINUED) FOR THE YEAR ENDED 30 JUNE 2023

Statement of Trustees' responsibilities

The trustees, who are also the directors of Newcastle Rugby Foundation for the purpose of company law, are responsible for preparing the Trustees' Report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

Company Law requires the trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the charity and of the incoming resources and application of resources, including the income and expenditure, of the charitable company for that year.

In preparing these financial statements, the trustees are required to:

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charities SORP;
- make judgements and estimates that are reasonable and prudent;
- state whether applicable UK Accounting Standards have been followed, subject to any material departures disclosed and explained in the financial statements; and
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charity will continue in operation.

The trustees are responsible for keeping adequate accounting records that disclose with reasonable accuracy at any time the financial position of the charity and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

The Trustees' report was approved by the Board of Trustees.



D I Ramage
Trustee

Date: 20/03/2024

NEWCASTLE RUGBY FOUNDATION

INDEPENDENT EXAMINER'S REPORT

TO THE TRUSTEES OF NEWCASTLE RUGBY FOUNDATION

I report to the trustees on my examination of the financial statements of Newcastle Rugby Foundation (the charity) for the year ended 30 June 2023.

Responsibilities and basis of report

As the trustees of the charity (and also its directors for the purposes of company law) you are responsible for the preparation of the financial statements in accordance with the requirements of the Companies Act 2006 (the 2006 Act).

Having satisfied myself that the financial statements of the charity are not required to be audited under Part 16 of the 2006 Act and are eligible for independent examination, I report in respect of my examination of the charity's financial statements carried out under section 145 of the Charities Act 2011 (the 2011 Act). In carrying out my examination I have followed all the applicable Directions given by the Charity Commission under section 145(5)(b) of the 2011 Act.

Independent examiner's statement

Since the charity's gross income exceeded £250,000 your examiner must be a member of a body listed in section 145 of the 2011 Act. I confirm that I am qualified to undertake the examination because I am a member of the Institute of Chartered Accountants in England and Wales, which is one of the listed bodies.

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

- 1 accounting records were not kept in respect of the charity as required by section 386 of the 2006 Act; or
- 2 the financial statements do not accord with those records; or
- 3 the financial statements do not comply with the accounting requirements of section 396 of the 2006 Act other than any requirement that the accounts give a true and fair view which is not a matter considered as part of an independent examination; or
- 4 the financial statements have not been prepared in accordance with the methods and principles of the Statement of Recommended Practice for accounting and reporting by charities applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102).

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the financial statements to be reached.



.....
Maxine Pott (FCA)

**Member of the Institute of the Chartered Accountants in England and Wales
and on behalf of RMT Accountants & Business Advisors Ltd
Gosforth Park Avenue
Newcastle upon Tyne
NE12 8EG**

Dated: 27/03/2024

NEWCASTLE RUGBY FOUNDATION

STATEMENT OF FINANCIAL ACTIVITIES INCLUDING INCOME AND EXPENDITURE ACCOUNT

FOR THE YEAR ENDED 30 JUNE 2023

Current financial year		Unrestricted funds 2023 £	Restricted funds 2023 £	Total 2023 £	Total 2022 £
	Notes				
Income and endowments from:					
Donations and legacies	3	9,254	424,234	433,488	417,613
Charitable activities	4	156,726	-	156,726	216,470
Other income	5	12,870	-	12,870	6,053
Total income		178,850	424,234	603,084	640,136
Expenditure on:					
Raising funds	6	5,965	-	5,965	12,408
Charitable activities	7	207,517	424,234	631,751	663,060
Total expenditure		213,482	424,234	637,716	675,468
Net expenditure and movement in funds		(34,632)	-	(34,632)	(35,332)
Reconciliation of funds:					
Fund balances at 1 July 2022		403,853	-	403,853	439,185
Fund balances at 30 June 2023		369,221	-	369,221	403,853

The statement of financial activities includes all gains and losses recognised in the year. All income and expenditure derive from continuing activities.

NEWCASTLE RUGBY FOUNDATION

STATEMENT OF FINANCIAL ACTIVITIES (CONTINUED) INCLUDING INCOME AND EXPENDITURE ACCOUNT

FOR THE YEAR ENDED 30 JUNE 2023

Prior financial year		Unrestricted funds 2022 £	Restricted funds 2022 £	Total 2022 £
	Notes			
Income and endowments from:				
Donations and legacies	3	17,865	399,748	417,613
Charitable activities	4	216,470	-	216,470
Other income	5	6,053	-	6,053
Total income		240,388	399,748	640,136
Expenditure on:				
Raising funds	6	12,408	-	12,408
Charitable activities	7	283,312	399,748	663,060
Total expenditure		275,720	399,748	675,468
Net income and movement in funds		(35,332)	-	(35,332)
Reconciliation of funds:				
Fund balances at 1 July 2021		439,185	-	439,185
Fund balances at 30 June 2022		403,853	-	403,853

NEWCASTLE RUGBY FOUNDATION

BALANCE SHEET

AS AT 30 JUNE 2023

	Notes	2023 £	£	2022 £	£
Current assets					
Debtors	12	129,849		257,132	
Cash at bank and in hand		257,968		203,871	
		<u>387,817</u>		<u>461,003</u>	
Creditors: amounts falling due within one year	13	(18,596)		(57,150)	
Net current assets			369,221		403,853
The funds of the charity					
Unrestricted funds			369,221		403,853
			<u>369,221</u>		<u>403,853</u>

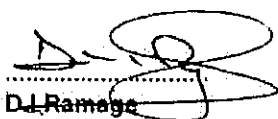
The company is entitled to the exemption from the audit requirement contained in section 477 of the Companies Act 2006, for the year ended 30 June 2023.

The directors acknowledge their responsibilities for complying with the requirements of the Companies Act 2006 with respect to accounting records and the preparation of financial statements.

The members have not required the company to obtain an audit of its financial statements for the year in question in accordance with section 476.

These financial statements have been prepared in accordance with the provisions applicable to companies subject to the small companies regime.

The financial statements were approved by the trustees on 20/3/2024


D. L. Ramage

Trustee

Company registration number 05271148 (England and Wales)

NEWCASTLE RUGBY FOUNDATION

STATEMENT OF CASH FLOWS

FOR THE YEAR ENDED 30 JUNE 2023

	Notes	2023 £	£	2022 £	£
Cash flows from operating activities					
Cash generated from/(absorbed by) operations	19		54,097		(124,123)
Net cash used in investing activities			-		-
Net cash used in financing activities			-		-
Net increase/(decrease) in cash and cash equivalents			54,097		(124,123)
Cash and cash equivalents at beginning of year			203,871		327,994
Cash and cash equivalents at end of year			<u>257,968</u>		<u>203,871</u>

NEWCASTLE RUGBY FOUNDATION

NOTES TO THE FINANCIAL STATEMENTS

FOR THE YEAR ENDED 30 JUNE 2023

1 Accounting policies

Charity information

Newcastle Rugby Foundation is a private company limited by guarantee incorporated in England and Wales. The registered office is Kingston Park, Brunton Road, Kenton Bank Foot, Newcastle Upon Tyne, NE13 8AF.

1.1 Accounting convention

The accounts have been prepared in accordance with the charity's memorandum of association, the Companies Act 2006 and "Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)" (as amended for accounting periods commencing from 1 January 2019). The charity is a Public Benefit Entity as defined by FRS 102.

The charity has taken advantage of the provisions in the SORP for charities applying FRS 102 Update Bulletin 1 not to prepare a Statement of Cash Flows.

The financial statements are prepared in sterling, which is the functional currency of the charity. Monetary amounts in these financial statements are rounded to the nearest £.

The accounts have been prepared under the historical cost convention. The principal accounting policies adopted are set out below.

1.2 Going concern

At the time of approving the financial statements, the trustees have a reasonable expectation that the charity has adequate resources to continue in operational existence for the foreseeable future. Thus the trustees continue to adopt the going concern basis of accounting in preparing the financial statements.

1.3 Charitable funds

Unrestricted funds are available for use at the discretion of the trustees in furtherance of their charitable objectives.

Restricted funds are subject to specific conditions by donors or grantors as to how they may be used. The purposes and uses of the restricted funds are set out in the notes to the financial statements.

1.4 Income

Income is recognised when the charity is legally entitled to it after any performance conditions have been met, the amounts can be measured reliably, and it is probable that income will be received.

Cash donations are recognised on receipt. Other donations are recognised once the charity has been notified of the donation, unless performance conditions require deferral of the amount.

1.5 Expenditure

Expenditure is recognised once there is a legal or constructive obligation to transfer economic benefit to a third party, it is probable that a transfer of economic benefits will be required in settlement, and the amount of the obligation can be measured reliably.

Expenditure is classified by activity. The costs of each activity are made up of the total of direct costs and shared costs, including support costs involved in undertaking each activity. Direct costs attributable to a single activity are allocated directly to that activity. Shared costs which contribute to more than one activity and support costs which are not attributable to a single activity are apportioned between those activities on a basis consistent with the use of resources. Central staff costs are allocated on the basis of time spent, and depreciation charges are allocated on the portion of the asset's use.

NEWCASTLE RUGBY FOUNDATION

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 30 JUNE 2023

1 Accounting policies

(Continued)

Resources expended are included on an accruals basis.

Certain expenditure is directly attributable to specific activities and has been included in those expenditure categories.

Other costs, which are attributable to more than one activity, are apportioned on the basis of an estimate of the proportion of time spent by staff on those activities. Governance costs are those incurred in the Trust and primarily associated with constitutional and statutory requirements.

1.6 Cash and cash equivalents

Cash and cash equivalents include cash in hand, deposits held at call with banks, other short-term liquid investments with original maturities of three months or less, and bank overdrafts. Bank overdrafts are shown within borrowings in current liabilities.

1.7 Financial instruments

The charity has elected to apply the provisions of Section 11 'Basic Financial Instruments' and Section 12 'Other Financial Instruments Issues' of FRS 102 to all of its financial instruments.

Financial instruments are recognised in the charity's balance sheet when the charity becomes party to the contractual provisions of the instrument.

Financial assets and liabilities are offset, with the net amounts presented in the financial statements, when there is a legally enforceable right to set off the recognised amounts and there is an intention to settle on a net basis or to realise the asset and settle the liability simultaneously.

Basic financial assets

Basic financial assets, which include debtors and cash and bank balances, are initially measured at transaction price including transaction costs and are subsequently carried at amortised cost using the effective interest method unless the arrangement constitutes a financing transaction, where the transaction is measured at the present value of the future receipts discounted at a market rate of interest. Financial assets classified as receivable within one year are not amortised.

Basic financial liabilities

Basic financial liabilities, including creditors are initially recognised at transaction price unless the arrangement constitutes a financing transaction, where the debt instrument is measured at the present value of the future payments discounted at a market rate of interest. Financial liabilities classified as payable within one year are not amortised.

Derecognition of financial liabilities

Financial liabilities are derecognised when the charity's contractual obligations expire or are discharged or cancelled.

1.8 Employee benefits

The cost of any unused holiday entitlement is recognised in the period in which the employee's services are received.

1.9 Retirement benefits

Payments to defined contribution retirement benefit schemes are charged as an expense as they fall due.

NEWCASTLE RUGBY FOUNDATION

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 30 JUNE 2023

2 Critical accounting estimates and judgements

In the application of the charity's accounting policies, the trustees are required to make judgements, estimates and assumptions about the carrying amount of assets and liabilities that are not readily apparent from other sources. The estimates and associated assumptions are based on historical experience and other factors that are considered to be relevant. Actual results may differ from these estimates.

The estimates and underlying assumptions are reviewed on an ongoing basis. Revisions to accounting estimates are recognised in the period in which the estimate is revised where the revision affects only that period, or in the period of the revision and future periods where the revision affects both current and future periods.

3 Donations and grants

Current financial year

	Unrestricted funds £	Restricted funds £	Total 2023 £	Total 2022 £
Donations and gifts	9,254	-	9,254	17,865
Grants received	-	424,234	424,234	399,748
	<u>9,254</u>	<u>424,234</u>	<u>433,488</u>	<u>417,613</u>

Prior financial year

	Unrestricted funds £	Restricted funds £	Total 2022 £
Donations and gifts	17,865	-	17,865
Grants received	-	399,748	399,748
	<u>17,865</u>	<u>399,748</u>	<u>417,613</u>

NEWCASTLE RUGBY FOUNDATION

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 30 JUNE 2023

3 Donations and grants (Continued)

Analysis of grants received

	Unrestricted funds £	Restricted funds £	Total 2023 £	Total 2022 £
Street Games UK	-	26,220	26,220	-
Premiership Rugby	-	116,217	116,217	118,702
Asian Sports Foundation	-	11,500	11,500	-
National Lottery Heritage Fund	-	215	215	55,782
RISE North East	-	6,750	6,750	3,950
Tees Valley Combined Authority	-	-	-	15,000
Northumberland Rugby Union	-	-	-	500
Newcastle College	-	42,981	42,981	33,969
Gallagher Insurance	-	38,000	38,000	-
Kitwave	-	2,000	2,000	-
Super League Europe	-	20,000	20,000	-
Rugby League Commercial	-	4,920	4,920	-
Rugby Football League	-	(2,750)	(2,750)	55,000
Newcastle City Council / North of Tyne Combined Authority	-	10,347	10,347	-
Sage Foundation	-	10,674	10,674	-
Tynemet College	-	136,000	136,000	98,000
Action for Children	-	1,000	1,000	2,000
Academy	-	-	-	11,905
Individuals	-	160	160	4,940
	-	424,234	424,234	399,748

4 Charitable activities

	2023 £	2022 £
Training camps	156,726	216,470

5 Other income

	2023 £	2022 £
Other Income	12,870	6,053

NEWCASTLE RUGBY FOUNDATION

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 30 JUNE 2023

6 Raising funds

	2023 £	2022 £
<i>Fundraising and publicity</i>		
Fundraising events and lotteries	5,965	12,408

7 Charitable activities

	2023 £	2022 £
Staff costs	235,638	-
Operating costs	47,810	51,205
Coaching camp costs	25,484	27,160
Publicity and promotion	16,124	33,931
	325,056	112,296
Share of support costs (see note 8)	304,535	548,304
Share of governance costs (see note 8)	2,160	2,460
	631,751	663,060
Analysis by fund		
Unrestricted funds	207,517	263,312
Restricted funds	424,234	399,748
	631,751	663,060

During the year charity has reviewed the basis of the allocation of costs between the delivery of charitable activities and support costs. As a result the split of the expenditure is not directly comparable to the prior year.

NEWCASTLE RUGBY FOUNDATION

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 30 JUNE 2023

8 Support costs

	Support costs £	Governance costs £	2023 £	Support costs £	Governance costs £	2022 £
Staff costs	197,076	-	197,076	429,538	-	429,538
General administrative expenses	41,755	-	41,755	43,098	-	43,098
Travel, subsistence and entertainment	16,394	-	16,394	20,773	-	20,773
Legal and professional	30,669	-	30,669	26,183	-	26,183
Marketing and sponsorships	18,641	-	18,641	28,714	-	28,714
Independent examiner - examination fees	-	2,160	2,160	-	2,460	2,460
	<u>304,535</u>	<u>2,160</u>	<u>306,695</u>	<u>548,304</u>	<u>2,460</u>	<u>550,764</u>
Analysed between						
Charitable activities	<u>304,535</u>	<u>2,160</u>	<u>306,695</u>	<u>548,304</u>	<u>2,460</u>	<u>550,764</u>

The charity initially identifies the costs of its support functions. It then identifies those costs which relate to the governance function. Having identified its governance costs, the remaining support costs together with the governance costs are allocated to the charitable activity undertaken in the year.

9 Trustees

None of the trustees (or any persons connected with them) received any remuneration or benefits from the charity during the year.

10 Employees

The average monthly number of employees during the year was:

	2023 Number	2022 Number
	<u>18</u>	<u>19</u>
Employment costs	2023 £	2022 £
Wages and salaries	375,126	395,127
Social security costs	29,431	27,652
Other pension costs	28,157	6,757
	<u>432,714</u>	<u>429,536</u>

NEWCASTLE RUGBY FOUNDATION

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 30 JUNE 2023

10 Employees

(Continued)

The number of employees whose annual remuneration was more than £60,000 is as follows:

	2023 Number	2022 Number
£60,000 - £69,999	1	-

Remuneration of key management personnel

The key management personnel of the charity comprise the trustees and the Head of Foundation. Remuneration for key management personnel is detailed below.

	2023 £	2022 £
Aggregate compensation	68,269	58,287

11 Taxation

The charity is exempt from tax on income and gains falling within section 505 of the Taxes Act 1988 or section 252 of the Taxation of Chargeable Gains Act 1992 to the extent that these are applied to its charitable objects.

12 Debtors

	2023 £	2022 £
Amounts falling due within one year:		
Trade debtors	59,399	118,419
Other debtors	2,265	35,426
Prepayments and accrued income	68,185	103,287
	<u>129,849</u>	<u>257,132</u>

13 Creditors: amounts falling due within one year

	2023 £	2022 £
Other taxation and social security	3,657	8,843
Trade creditors	3,374	2,406
Other creditors	4,449	2,061
Accruals and deferred income	7,116	43,840
	<u>18,596</u>	<u>57,150</u>

NEWCASTLE RUGBY FOUNDATION

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 30 JUNE 2023

14 Deferred Income

	2023 £	2022 £
Other deferred income	4,500	41,680

Deferred income is included in the financial statements as follows:

	2023 £	2022 £
Deferred income is included within:		
Current liabilities	4,500	41,680
Movements in the year:		
Deferred income at 1 July 2022	41,680	21,383
Released from previous periods	(41,680)	(21,383)
Resources deferred in the year	4,500	41,680
Deferred income at 30 June 2023	4,500	41,680

15 Retirement benefit schemes

Defined contribution schemes

The charity operates a defined contribution pension scheme for all qualifying employees. The assets of the scheme are held separately from those of the charity in an independently administered fund.

The charge to profit or loss in respect of defined contribution schemes was £28,157 (2022: £6,757).

Contributions totalling £2,029 (2022: £2,061) were payable to the scheme at the end of the year and are included in creditors.

NEWCASTLE RUGBY FOUNDATION

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 30 JUNE 2023

16 Funds

Current financial year

	Balance at 1 July 2022	Movement in funds		Balance at 30 June 2023
	£	Incoming resources £	Resources expended £	£
Unrestricted funds				
General	403,853	178,850	(213,482)	369,221
Restricted funds				
Hitz	-	76,119	(76,119)	-
Project Rugby	-	91,867	(91,867)	-
Project Rugby Champions	-	2,750	(2,750)	-
Rugby League Development Plan	-	(10,000)	10,000	-
Thunder Community Camps	-	121	(121)	-
Thunder Heritage Project	-	215	(215)	-
Rugby College Development Programme	-	136,000	(136,000)	-
Parents of the Ball	-	1,000	(1,000)	-
Schools Connection Project	-	23,000	(23,000)	-
Walking Rugby	-	15,000	(15,000)	-
Falcon Fit	-	2,000	(2,000)	-
Family Fit	-	6,750	(6,750)	-
Magic Weekend Rugby League Development Project	-	24,920	(24,920)	-
Holiday Activity Camps	-	8,436	(8,436)	-
Thunder Community Womens and Girls Project	-	4,000	(4,000)	-
Thunder Community Disability Project	-	3,250	(3,250)	-
Squads on the Tyne RLWC Festival	-	10,347	(10,347)	-
Tackling Insights STEM Project	-	10,675	(10,675)	-
Ministry of Justice Try 4 Change	-	17,784	(17,784)	-
	-	424,234	(424,234)	-
Total funds	403,853	603,084	(637,716)	369,221

Further details of the restricted funds can be found in the Trustees report.

NEWCASTLE RUGBY FOUNDATION

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 30 JUNE 2023

16 Funds

(Continued)

Prior financial year

	Balance at 1 July 2021 £	Movement in funds Incoming resources £	Resources expended £	Balance at 30 June 2022 £
Unrestricted funds				
General	439,185	240,388	(275,720)	403,853
Restricted funds				
Academy	-	11,905	(11,905)	-
Action for Children	-	2,000	(2,000)	-
Co Durham - grant funding	-	500	(500)	-
Cramlington Rockets	-	3,950	(3,950)	-
Hitz	-	53,105	(53,105)	-
Project Rugby	-	99,066	(99,066)	-
Project Rugby Champions	-	500	(500)	-
Rugby League Development Plan	-	10,000	(10,000)	-
Rugby League World Cup	-	15,000	(15,000)	-
Thunder Community Funding	-	15,000	(15,000)	-
Thunder Fit Programme	-	4,940	(4,940)	-
Thunder Heritage Project	-	55,782	(55,782)	-
Tynemet	-	98,000	(98,000)	-
Rugby League North of Tyne	-	15,000	(15,000)	-
Rugby League South of Tyne	-	15,000	(15,000)	-
	-	399,748	(399,748)	-
Total funds	439,185	640,136	(675,468)	403,853

17 Unrestricted funds

The unrestricted funds of the charity comprise the unexpended balances of donations and grants which are not subject to specific conditions by donors and grantors as to how they may be used. These include designated funds which have been set aside out of unrestricted funds by the trustees for specific purposes.

	Balance at 1 July 2022 £	Incoming resources £	Resources expended £	Balance at 30 June 2023 £
General funds	403,853	178,850	(213,482)	369,221
Previous year:	Balance at 1 July 2021 £	Incoming resources £	Resources expended £	Balance at 30 June 2022 £
General funds	439,185	240,388	(275,720)	403,853

NEWCASTLE RUGBY FOUNDATION

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 30 JUNE 2023

18 Related party transactions

There were no disclosable related party transactions during the year (2022: none).

19 Cash generated from operations	2023 £	2022 £
Deficit for the year	(34,632)	(35,332)
Movements in working capital:		
Decrease/(increase) in debtors	127,283	(108,625)
(Decrease)/increase in creditors	(38,554)	19,834
Cash generated from/(absorbed by) operations	54,097	(124,123)

Accounts

Charity registration number 01107851

Company registration number 05271148 (England and Wales)

NEWCASTLE RUGBY FOUNDATION
ANNUAL REPORT AND UNAUDITED FINANCIAL STATEMENTS
FOR THE YEAR ENDED 30 JUNE 2022

NEWCASTLE RUGBY FOUNDATION

LEGAL AND ADMINISTRATIVE INFORMATION

Trustees

M L Stephenson
D I Ramage
J W Ponton
A H Ross
R W Vickers
M C Hogan
S Mehra
S P Savage
C K McGuinness
T E Lynch
J A Ball

Secretary

M J Magee

Charity number

01107851

Company number

05271148

Registered office

Kingston Park
Brunton Road
Kenton Bank Foot
Newcastle Upon Tyne
NE13 8AF

Independent examiner

RMT Accountants & Business Advisors Ltd
Gosforth Park Avenue
Newcastle upon Tyne
NE12 8EG

Bankers

Barclays Bank Plc
Newcastle City 9
Leicester
LE87 2BB

Solicitors

Ward Hadaway
Sandgate House
102 Quayside
Newcastle upon Tyne
NE1 3DX

NEWCASTLE RUGBY FOUNDATION

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NEWCASTLE RUGBY FOUNDATION

TRUSTEES' REPORT (INCLUDING DIRECTORS' REPORT) FOR THE YEAR ENDED 30 JUNE 2022

The trustees present their annual report and financial statements for the year ended 30 June 2022.

The accounts have been prepared in accordance with the accounting policies set out in note 1 to the accounts and comply with the charity's memorandum and articles of association, the Companies Act 2006 and "Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)" (as amended for accounting periods commencing from 1 January 2019).

Objectives and activities

The charity's objects ("the objects") are for the benefit of the public generally and, in particular, the inhabitants of the North East and Cumbria and their surrounding areas:

- to promote community participation in healthy recreation by providing facilities for the playing of rugby union and other sports ("facilities" means land, buildings, equipment and organising sporting activities)
- to provide and assist in providing facilities for sport, recreation or other leisure time occupation of such persons who have need for such facilities by reason of their youth, age, ethnicity, infirmity or disablement, poverty or social and economic circumstances or for the public at large in the interests of social welfare and with the objective of improving their conditions of life
- to advance the education of children and young people through such means as the trustees think fit in accordance with the law of charity.

The main objectives of the year continued to focus on the promotion of community participation in healthy recreation through the advancement of the education of children and young people. The strategies employed to assist the charity to meet these objectives included the following:

- Provide a wider range of activities in addition to rugby union
- Providing additional coaching to young people in a wider geographical area of the North East
- Increase social inclusion and educational activities
- Delivering a range of activities to the community that offer the opportunity for them to have a healthier lifestyle
- Using professional rugby players as excellent role models

The trustees have paid due regard to guidance issued by the Charity Commission in deciding what activities the charity should undertake.

Established in 2005, Newcastle Rugby Foundation (reg. 1107851) is the official charity of Newcastle Falcons and Newcastle Thunder professional rugby teams. The charity comprises of two sections, Falcons Community and Thunder Community.

Each year we work with 15,000+ people in the North East and Cumbria in some of the most deprived communities to activate positive change.

Our purpose

Making RUGBY+ the positive difference that changes lives for good

Our Values

Positive Energy

Let's make connections

Up for a challenge

Supportive and caring

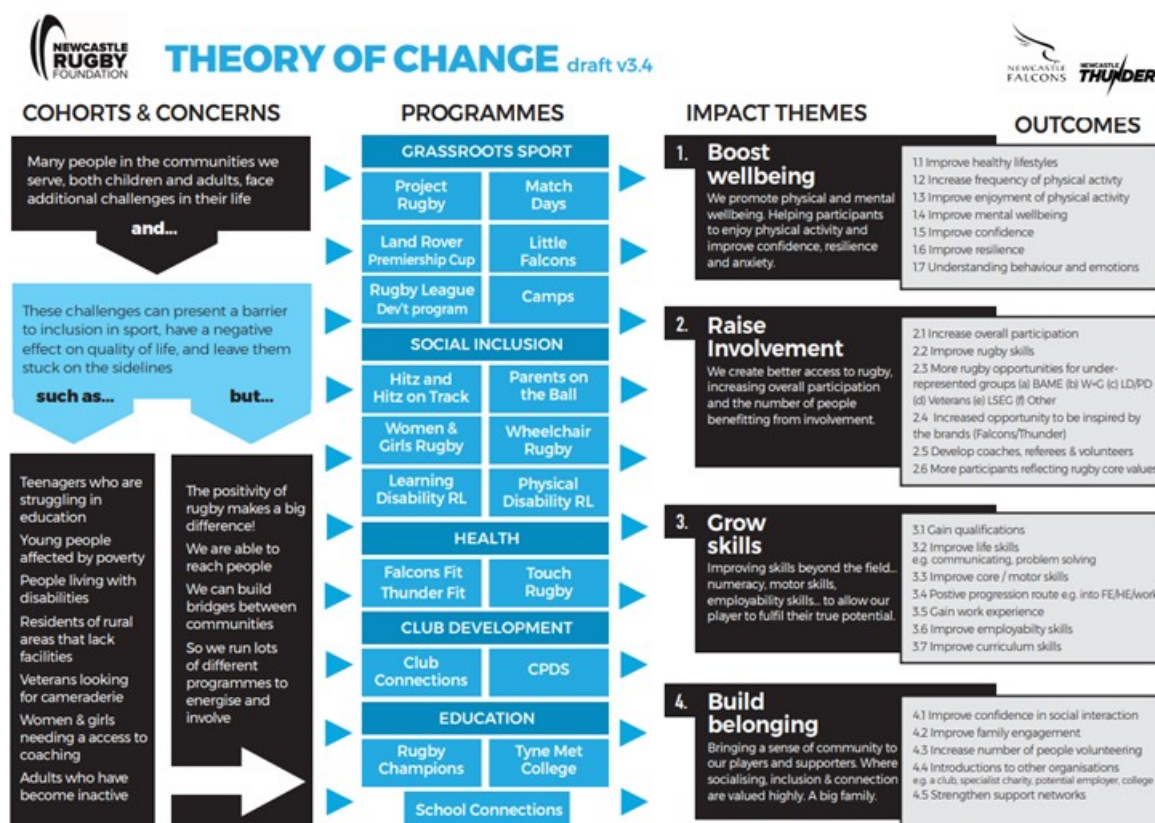
NEWCASTLE RUGBY FOUNDATION

TRUSTEES' REPORT (CONTINUED)(INCLUDING DIRECTORS' REPORT) FOR THE YEAR ENDED 30 JUNE 2022

Theory of Change

During the covid period, the Foundation re-evaluated its purpose and as such our theory of change that forms the basis for planning, ongoing decision-making, and evaluation.

The process of completing the theory of change has encouraged our organisation to reflect on our goals, plans and develop a refreshed strategy. This process was aided by professional help from Goodlabs to guide the process.



Achievements and performance

The year has seen a period of recovery and change for our charity and the communities we aim to support. This season we re-evaluated our purpose, values and theory of change and brand values to ensure the Foundation was still working for the communities in which we operate in an ever-changing world post-pandemic. The Foundation continued to deliver the remaining projects which had been due to take place during the previous year but had been affected by covid. The Rugby League World Cup 2021 was postponed which had an impact of the work of our rugby league arm, Thunder Community. A first full season back for our rugby union clubs meant a different approach was made to rebuild rather than grow this season.

Throughout this period, there have been many successes for the Foundation as we have continued to work with a wide variety of participants.

This season saw a bigger commitment to supporting and developing staff, many of who had been furloughed for a long period of time. This was supported by the development of committees, specifically the People Committee. Each Staff member was given a mentor and programme of additional training which will further develop next year. The Foundation were also privilege to welcome our first Ambassador in this year, Tony Underwood. As an ex-Falcons player, England international and Lions veteran as well as commercial piolet, Tony brings a wealth of experience in working in teams and is working with the Foundation staff to support our new purpose and behaviours.

During this period the Foundation has worked with 18,056 people across 25 projects

NEWCASTLE RUGBY FOUNDATION

TRUSTEES' REPORT (CONTINUED)(INCLUDING DIRECTORS' REPORT) FOR THE YEAR ENDED 30 JUNE 2022

Falcons Community

Due to the reduction in delivery staff from the Rugby Football Union after covid, Newcastle Rugby Foundation were able to establish a new project which was funded by Northumberland Rugby Union and enable the Foundation to pick up the gap left in support and recovery for community clubs.

Our Hitz project went onto support more young people severely affected by the effects of covid. The project aims to support young people who have experienced problems or barriers in their lives resulting in them becoming disengaged with education and services. Young people we work with need support to boost their physical and mental wellbeing and to progress to employment. Working alongside Newcastle College, we were able to increase our support to a huge 40% additional learners and improve their lives and ability to progress into further training or employment. One such learner won the community volunteer of the year award at the Premiership Rugby Parliamentary Awards presented at Westminster, while a second learner who graduated from the Hitz project was employed on an apprenticeship within the Foundation.

Our rugby development academy project based at Kingston Park Stadium grew by 54%. The programme aims to utilise enthusiasm for rugby to promote educational achievement, with the students achieving a 100% pass rate in this year.

Our participation events continued to grow back to pre-pandemic levels with coaching camps and mass participation events deserving a special mention. 5,655 young people took part across both projects.

Thunder Community

Despite the effect of the postponed Rugby League World Cup, the Thunder Community side of the Foundation still developed and delivered our core work whilst also adopting two successful new projects.

This period saw the development of our first learning disabilities rugby league team, who even managed to play on the pitch at St James' Park in front of over 35,000 fans at Magic weekend.

The North East Rugby League project also finally launched after a difficult period during the pandemic with a Hall of Fame dinner. This was the first project of its kind for the Foundation as we aimed to document the history of rugby league in the North East in a virtual museum and online archive. Past heritage players attended a dinner to formally launch the project.

We look forward to formally launching our **RUGBY+** strategy next year and progressing towards it.

Financial review

In the year ending 30 June 2022 the Newcastle Rugby Foundation (the Foundation) income has increased to £640,000 (£240,000 unrestricted and £400,000 restricted) from £463,000 in the previous financial year (£109,000 unrestricted and £354,000 restricted), this is an annual growth in income of 38%.

Support costs were up by £180,000 to £551,000 in year ending 30 June 2022 from £371,000 in the year ending 30 June 2021 due to increased staff numbers, salary increases approved by Trustees, investment of reserves in developing the purpose, impact and brand values of, marketing costs and financial support for some of the rugby league programmes. This has resulted in a deficit in the year of just under £36,000.

The Board accepts the deficit recorded is due to the investment in its staff, training and development of the purpose, impact and brand values of the Foundation and are confident that going forward the Foundation will continue to be sustainable and if necessary, will make the necessary adjustments to ensure this.

The Foundation continues to have reserves of £403,000 down from £439,000 in year ending 30 June 2021. The Board are reviewing the Reserves Policy to ensure that sufficient funds are held to meet its commitments without tying up excessive funds that limit the objectives of the Foundation along with the community benefits that investing these funds can bring forward.

NEWCASTLE RUGBY FOUNDATION

TRUSTEES' REPORT (CONTINUED)(INCLUDING DIRECTORS' REPORT) FOR THE YEAR ENDED 30 JUNE 2022

Structure, governance and management

The charity is a company limited by guarantee and is a registered charity. The company has no share capital. All the Trustees are members of the company and guarantee to contribute £1 in the event of winding up the Foundation.

The Board of Trustees administers the charity, a Head of Foundation is appointed by the Trustees to manage the day-to-day operations of the Charity. To facilitate effective operations the Head of Foundation has delegated authority, within terms of delegation approved by the Trustees for operational matters.

In the financial year ending 30 June 2022 the Trustees have established three sub-committees to support the work of the Trustees, Head of Foundation and deliver the objectives of the Foundation, the sub-committees are:-

People – chaired by Trustee Tracey Lynch

Governance – chaired by Trustee Jeff Ball

Marketing and Commercial – chaired by Trustee Sunil Mehra

The sub-committees all have terms of reference with all Trustees allocated to a sub-committee appointed to be members together with some additional members with specialist skills and knowledge who are not Trustees, co-opted onto the committees. These members are required to sign non-disclosure agreements.

Trustees

The trustees, who are also the directors for the purpose of company law, and who served during the year and up to the date of signature of the financial statements were:

M L Stephenson

D I Ramage

J W Ponton

A H Ross

R W Vickers

M C Hogan

S Mehra

S P Savage

C K McGuinness

T E Lynch

J A Ball

Appointment of trustees

The number of trustees shall not be less than three and the original trustees shall retire and be reappointed on a rotation basis. The appointment of additional trustees can be made as detailed in the memorandum and articles of association.

NEWCASTLE RUGBY FOUNDATION

TRUSTEES' REPORT (CONTINUED)(INCLUDING DIRECTORS' REPORT) FOR THE YEAR ENDED 30 JUNE 2022

Organisation Chart

NEWCASTLE RUGBY FOUNDATION								
Board of Trustees								
Head of Foundation Mel Magee								
Funding & Development Manager			Delivery & Operations Manager					Marketing, Data and Admin Officer
Social Inclusion Manger	Falcons Dev Academy Officer	Falcons Dev Academy Officer	Thunder Community Senior Dev Officer		Falcons Community Senior Dev Officer			
Social Inclusion Officer	Falcons Dev Strength & Conditioner		Thunder Community Dev Officer	Thunder Community Dev Officer	Falcons Community Dev Officer	Falcons Community Dev Officer	Falcons Community Dev Officer	Falcons Community Dev Officer

Statement of Trustees' responsibilities

The trustees, who are also the directors of Newcastle Rugby Foundation for the purpose of company law, are responsible for preparing the Trustees' Report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

Company Law requires the trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the charity and of the incoming resources and application of resources, including the income and expenditure, of the charitable company for that year.

In preparing these financial statements, the trustees are required to:

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charities SORP;
- make judgements and estimates that are reasonable and prudent;
- state whether applicable UK Accounting Standards have been followed, subject to any material departures disclosed and explained in the financial statements; and
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charity will continue in operation.

The trustees are responsible for keeping adequate accounting records that disclose with reasonable accuracy at any time the financial position of the charity and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

NEWCASTLE RUGBY FOUNDATION

TRUSTEES' REPORT (CONTINUED)(INCLUDING DIRECTORS' REPORT) FOR THE YEAR ENDED 30 JUNE 2022

Small company exemptions

This report has been prepared in accordance with the special provisions relating to small companies within Part 15 of the Companies Act 2006.

The Trustees' report was approved by the Board of Trustees.

D I Ramage

Trustee

Dated: 28 April 2023

NEWCASTLE RUGBY FOUNDATION

INDEPENDENT EXAMINER'S REPORT

TO THE TRUSTEES OF NEWCASTLE RUGBY FOUNDATION

I report to the trustees on my examination of the financial statements of Newcastle Rugby Foundation (the charity) for the year ended 30 June 2022.

Responsibilities and basis of report

As the trustees of the charity (and also its directors for the purposes of company law) you are responsible for the preparation of the financial statements in accordance with the requirements of the Companies Act 2006 (the 2006 Act).

Having satisfied myself that the financial statements of the charity are not required to be audited under Part 16 of the 2006 Act and are eligible for independent examination, I report in respect of my examination of the charity's financial statements carried out under section 145 of the Charities Act 2011 (the 2011 Act). In carrying out my examination I have followed all the applicable Directions given by the Charity Commission under section 145(5)(b) of the 2011 Act.

Independent examiner's statement

Since the charity's gross income exceeded £250,000 your examiner must be a member of a body listed in section 145 of the 2011 Act. I confirm that I am qualified to undertake the examination because I am a member of the Institute of Chartered Accountants in England and Wales, which is one of the listed bodies.

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

- 1 accounting records were not kept in respect of the charity as required by section 386 of the 2006 Act; or
- 2 the financial statements do not accord with those records; or
- 3 the financial statements do not comply with the accounting requirements of section 396 of the 2006 Act other than any requirement that the accounts give a true and fair view which is not a matter considered as part of an independent examination; or
- 4 the financial statements have not been prepared in accordance with the methods and principles of the Statement of Recommended Practice for accounting and reporting by charities applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102).

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the financial statements to be reached.

Maxine Pott (FCA)

Member of the Institute of the Chartered Accountants in England and Wales

and on behalf of RMT Accountants & Business Advisors Ltd

Gosforth Park Avenue

Newcastle upon Tyne

NE12 8EG

Dated: 28 April 2023

NEWCASTLE RUGBY FOUNDATION

STATEMENT OF FINANCIAL ACTIVITIES INCLUDING INCOME AND EXPENDITURE ACCOUNT FOR THE YEAR ENDED 30 JUNE 2022

Current financial year

		Unrestricted funds 2022 £	Restricted funds 2022 £	Total 2022 £	Total 2021 £
	Notes				
Income and endowments from:					
Donations and grants	3	17,865	399,748	417,613	375,915
Charitable activities					
Training camps	4	216,470	-	216,470	87,488
Other income	5	6,053	-	6,053	-
Total income		240,388	399,748	640,136	463,403
Expenditure on:					
Raising funds	6	12,408	-	12,408	2,667
Charitable activities					
Healthy recreation and education	7	263,312	399,748	663,060	382,194
Total charitable expenditure		263,312	399,748	663,060	382,194
Total resources expended		275,720	399,748	675,468	384,861
Net (expenditure)/income for the year/ Net movement in funds		(35,332)	-	(35,332)	78,542
Fund balances at 1 July 2021		439,185	-	439,185	360,643
Fund balances at 30 June 2022		403,853	-	403,853	439,185

The statement of financial activities includes all gains and losses recognised in the year.

All income and expenditure derive from continuing activities.

The statement of financial activities also complies with the requirements for an income and expenditure account under the Companies Act 2006.

NEWCASTLE RUGBY FOUNDATION

STATEMENT OF FINANCIAL ACTIVITIES (CONTINUED) INCLUDING INCOME AND EXPENDITURE ACCOUNT

FOR THE YEAR ENDED 30 JUNE 2022

Prior financial year

		Unrestricted funds 2021 £	Restricted funds 2021 £	Total 2021 £
	Notes			
Income and endowments from:				
Donations and grants	3	21,700	354,215	375,915
Charitable activities				
Training camps	4	87,488	-	87,488
Total income		109,188	354,215	463,403
Expenditure on:				
Raising funds	6	2,667	-	2,667
Charitable activities				
Healthy recreation and education	7	27,979	354,215	382,194
Total charitable expenditure		27,979	354,215	382,194
Total resources expended		30,646	354,215	384,861
Net (expenditure)/income for the year/ Net movement in funds		78,542	-	78,542
Fund balances at 1 July 2020		360,643	-	360,643
Fund balances at 30 June 2021		439,185	-	439,185

The statement of financial activities includes all gains and losses recognised in the year.

All income and expenditure derive from continuing activities.

The statement of financial activities also complies with the requirements for an income and expenditure account under the Companies Act 2006.

NEWCASTLE RUGBY FOUNDATION

BALANCE SHEET

AS AT 30 JUNE 2022

	Notes	2022 £	£	2021 £	£
Current assets					
Debtors	12	257,132		148,507	
Cash at bank and in hand		203,871		327,994	
		<u>461,003</u>		<u>476,501</u>	
Creditors: amounts falling due within one year	13	<u>(57,150)</u>		<u>(37,316)</u>	
Net current assets			403,853		439,185
Income funds					
Unrestricted funds			403,853		439,185
			<u>403,853</u>		<u>439,185</u>

The company is entitled to the exemption from the audit requirement contained in section 477 of the Companies Act 2006, for the year ended 30 June 2022.

The directors acknowledge their responsibilities for complying with the requirements of the Companies Act 2006 with respect to accounting records and the preparation of financial statements.

The members have not required the company to obtain an audit of its financial statements for the year in question in accordance with section 476.

These financial statements have been prepared in accordance with the provisions applicable to companies subject to the small companies regime.

The financial statements were approved by the Trustees on 28 April 2023

D I Ramage
Trustee

Company registration number 05271148

NEWCASTLE RUGBY FOUNDATION

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 30 JUNE 2022

1 Accounting policies

Charity information

Newcastle Rugby Foundation is a private company limited by guarantee incorporated in England and Wales. The registered office is Kingston Park, Brunton Road, Kenton Bank Foot, Newcastle Upon Tyne, NE13 8AF.

1.1 Accounting convention

The accounts have been prepared in accordance with the charity's memorandum of association, the Companies Act 2006 and "Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)" (as amended for accounting periods commencing from 1 January 2019). The charity is a Public Benefit Entity as defined by FRS 102.

The charity has taken advantage of the provisions in the SORP for charities applying FRS 102 Update Bulletin 1 not to prepare a Statement of Cash Flows.

The financial statements are prepared in sterling, which is the functional currency of the charity. Monetary amounts in these financial statements are rounded to the nearest £.

The accounts have been prepared under the historical cost convention. The principal accounting policies adopted are set out below.

1.2 Going concern

At the time of approving the financial statements, the trustees have a reasonable expectation that the charity has adequate resources to continue in operational existence for the foreseeable future. Thus the trustees continue to adopt the going concern basis of accounting in preparing the financial statements.

1.3 Charitable funds

Unrestricted funds are available for use at the discretion of the trustees in furtherance of their charitable objectives.

Restricted funds are subject to specific conditions by donors as to how they may be used. The purposes and uses of the restricted funds are set out in the notes to the financial statements.

1.4 Income

Income is recognised when the charity is legally entitled to it after any performance conditions have been met, the amounts can be measured reliably, and it is probable that income will be received.

Cash donations are recognised on receipt. Other donations are recognised once the charity has been notified of the donation, unless performance conditions require deferral of the amount.

1.5 Expenditure

Expenditure is recognised once there is a legal or constructive obligation to transfer economic benefit to a third party, it is probable that a transfer of economic benefits will be required in settlement, and the amount of the obligation can be measured reliably.

Expenditure is classified by activity. The costs of each activity are made up of the total of direct costs and shared costs, including support costs involved in undertaking each activity. Direct costs attributable to a single activity are allocated directly to that activity. Shared costs which contribute to more than one activity and support costs which are not attributable to a single activity are apportioned between those activities on a basis consistent with the use of resources. Central staff costs are allocated on the basis of time spent, and depreciation charges are allocated on the portion of the asset's use.

NEWCASTLE RUGBY FOUNDATION

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 30 JUNE 2022

1 Accounting policies

(Continued)

Resources expended are included on an accruals basis.

Certain expenditure is directly attributable to specific activities and has been included in those expenditure categories.

Other costs, which are attributable to more than one activity, are apportioned on the basis of an estimate of the proportion of time spent by staff on those activities. Governance costs are those incurred in the Trust and primarily associated with constitutional and statutory requirements.

1.6 Cash and cash equivalents

Cash and cash equivalents include cash in hand, deposits held at call with banks, other short-term liquid investments with original maturities of three months or less, and bank overdrafts. Bank overdrafts are shown within borrowings in current liabilities.

1.7 Financial instruments

The charity has elected to apply the provisions of Section 11 'Basic Financial Instruments' and Section 12 'Other Financial Instruments Issues' of FRS 102 to all of its financial instruments.

Financial instruments are recognised in the charity's balance sheet when the charity becomes party to the contractual provisions of the instrument.

Financial assets and liabilities are offset, with the net amounts presented in the financial statements, when there is a legally enforceable right to set off the recognised amounts and there is an intention to settle on a net basis or to realise the asset and settle the liability simultaneously.

Basic financial assets

Basic financial assets, which include debtors and cash and bank balances, are initially measured at transaction price including transaction costs and are subsequently carried at amortised cost using the effective interest method unless the arrangement constitutes a financing transaction, where the transaction is measured at the present value of the future receipts discounted at a market rate of interest. Financial assets classified as receivable within one year are not amortised.

Basic financial liabilities

Basic financial liabilities, including creditors are initially recognised at transaction price unless the arrangement constitutes a financing transaction, where the debt instrument is measured at the present value of the future payments discounted at a market rate of interest. Financial liabilities classified as payable within one year are not amortised.

Derecognition of financial liabilities

Financial liabilities are derecognised when the charity's contractual obligations expire or are discharged or cancelled.

1.8 Employee benefits

The cost of any unused holiday entitlement is recognised in the period in which the employee's services are received.

NEWCASTLE RUGBY FOUNDATION

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 30 JUNE 2022

2 Critical accounting estimates and judgements

In the application of the charity's accounting policies, the trustees are required to make judgements, estimates and assumptions about the carrying amount of assets and liabilities that are not readily apparent from other sources. The estimates and associated assumptions are based on historical experience and other factors that are considered to be relevant. Actual results may differ from these estimates.

The estimates and underlying assumptions are reviewed on an ongoing basis. Revisions to accounting estimates are recognised in the period in which the estimate is revised where the revision affects only that period, or in the period of the revision and future periods where the revision affects both current and future periods.

3 Donations and grants Current financial year

	Unrestricted funds £	Restricted funds £	Total 2022 £	Total 2021 £
Donations and gifts	17,865	-	17,865	21,700
Grants received	-	399,748	399,748	272,237
Government grants recieved	-	-	-	81,978
	<u>17,865</u>	<u>399,748</u>	<u>417,613</u>	<u>375,915</u>

Prior financial year

	Unrestricted funds £	Restricted funds £	Total 2021 £	Total 2020 £
Donations and gifts	21,700	-	21,700	12,028
Grants received	-	272,237	272,237	204,476
Government grants recieved	-	81,978	81,978	76,178
	<u>21,700</u>	<u>354,215</u>	<u>375,915</u>	<u>292,682</u>

NEWCASTLE RUGBY FOUNDATION

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 30 JUNE 2022

3 Donations and grants

(Continued)

Analysis of grants received

	Unrestricted funds £	Restricted funds £	Total 2022 £	Total 2021 £
Academy	-	11,905	11,905	24,939
Action for Children	-	2,000	2,000	10,250
Co Durham - grant funding	-	500	500	10,000
Rise North East	-	3,950	3,950	-
Elm Student Group	-	-	-	18,905
Heritage Lottery Fund	-	55,782	55,782	44,773
Hitz	-	53,105	53,105	24,250
North of Tyne / RFL	-	15,000	15,000	10,000
Project Rugby	-	99,066	99,066	20,051
Project Rugby Champions	-	500	500	2,500
Quorn	-	-	-	8,000
Rugby League Development Plan	-	10,000	10,000	-
Sky Trust	-	-	-	71,495
South of Tyne / RFL	-	15,000	15,000	7,500
Tees Valley Project	-	15,000	15,000	-
Thunder Community Funding	-	15,000	15,000	-
Thunder Fit Programme	-	4,940	4,940	-
Tyne Met Kit	-	-	-	2,525
Tynemet	-	98,000	98,000	17,050
	-	399,748	399,748	272,237

4 Charitable activities

	2022 £	2021 £
Training camps	216,470	87,488

5 Other income

	2022 £	2021 £
Other income	6,053	-

NEWCASTLE RUGBY FOUNDATION

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 30 JUNE 2022

6 Raising funds

	2022 £	2021 £
<i>Fundraising and publicity</i>		
Fundraising events and lotteries	12,408	2,667

7 Charitable activities

	2022 £	2021 £
Operating costs	51,205	5,326
Coaching camp costs	27,160	-
Publicity and promotion	33,931	5,287
	112,296	10,613
Share of support costs (see note 8)	548,304	369,781
Share of governance costs (see note 8)	2,460	1,800
	663,060	382,194
Analysis by fund		
Unrestricted funds	263,312	27,979
Restricted funds	399,748	354,215
	663,060	382,194

NEWCASTLE RUGBY FOUNDATION

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 30 JUNE 2022

8 Support costs

	Support costs £	Governance costs £	2022 £	2021 £
Staff costs	429,536	-	429,536	289,048
General administrative expenses	43,098	-	43,098	33,178
Travel, subsistence and entertainment	20,773	-	20,773	9,598
Legal and professional	26,183	-	26,183	1,888
Marketing and sponsorships	28,714	-	28,714	36,069
Independent examiner - examination fees	-	2,460	2,460	1,800
	<u>548,304</u>	<u>2,460</u>	<u>550,764</u>	<u>371,581</u>
Analysed between				
Charitable activities	<u>548,304</u>	<u>2,460</u>	<u>550,764</u>	<u>371,581</u>

The charity initially identifies the costs of its support functions. It then identifies those costs which relate to the governance function. Having identified its governance costs, the remaining support costs together with the governance costs are allocated to the charitable activity undertaken in the year.

9 Trustees

None of the trustees (or any persons connected with them) received any remuneration or benefits from the charity during the year.

10 Employees

Number of employees

The average monthly number of employees during the year was:

	2022 Number	2021 Number
	<u>19</u>	<u>17</u>
Employment costs	2022 £	2021 £
Wages and salaries	401,884	268,932
Social security costs	<u>27,652</u>	<u>20,116</u>
	<u>429,536</u>	<u>289,048</u>

There were no employees whose annual remuneration was £60,000 or more.

11 Taxation

The charity is exempt from tax on income and gains falling within section 505 of the Taxes Act 1988 or section 252 of the Taxation of Chargeable Gains Act 1992 to the extent that these are applied to its charitable objects.

NEWCASTLE RUGBY FOUNDATION

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 30 JUNE 2022

12 Debtors

	2022 £	2021 £
Amounts falling due within one year:		
Trade debtors	118,419	77,339
Other debtors	35,426	35,653
Prepayments and accrued income	103,287	35,515
	<u>257,132</u>	<u>148,507</u>

13 Creditors: amounts falling due within one year

	2022 £	2021 £
Other taxation and social security	8,843	8,314
Trade creditors	2,406	3,854
Other creditors	2,061	1,365
Accruals and deferred income	43,840	23,783
	<u>57,150</u>	<u>37,316</u>

Deferred income comprises advance camp sales related to next financial year.

	2022 £	2021 £
Balance as at 1 July 2021	21,383	109,273
Amount released to income	(21,383)	(109,273)
Amount deferred in year	44,130	21,383
	<u>44,130</u>	<u>21,383</u>

NEWCASTLE RUGBY FOUNDATION

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 30 JUNE 2022

14 Funds

Current financial year

	Balance at 1 July 2021	Movement in funds		Balance at 30 June 2022
	£	Incoming resources £	Resources expended £	£
Unrestricted funds				
General	439,185	240,388	(275,720)	403,853
Restricted funds				
Academy	-	11,905	(11,905)	-
County Durham	-	500	(500)	-
Cramlington Rockets	-	3,950	(3,950)	-
Hitz	-	53,105	(53,105)	-
Project Rugby	-	99,066	(99,066)	-
Project Rugby Champions	-	500	(500)	-
Rugby League Development Plan	-	10,000	(10,000)	-
Rugby League World Cup	-	15,000	(15,000)	-
Thunder Community Funding	-	15,000	(15,000)	-
Thunder Fit Programme	-	4,940	(4,940)	-
Thunder Heritage Project	-	55,782	(55,782)	-
Tynemet	-	98,000	(98,000)	-
North of Tyne / RFL	-	15,000	(15,000)	-
South of Tyne / RFL	-	15,000	(15,000)	-
Action for Children	-	2,000	(2,000)	-
	-	399,748	(399,748)	-
Total funds	439,185	640,136	(675,468)	403,853

Further details of the restricted funds can be found in the Trustees report.

NEWCASTLE RUGBY FOUNDATION

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 30 JUNE 2022

14 Funds

(Continued)

Prior financial year

	Balance at 1 July 2020 £	Movement in funds		Balance at 30 June 2021 £
		Incoming resources £	Resources expended £	
Unrestricted funds				
General	360,643	109,188	(30,646)	439,185
Restricted funds				
General	-	81,978	(81,978)	-
Academy	-	7,898	(7,898)	-
Action for Children	-	10,250	(10,250)	-
Co Durham - grant funding	-	10,000	(10,000)	-
Elm Student Group	-	18,905	(18,905)	-
Heritage Lottery Fund	-	44,773	(44,773)	-
Hitz	-	24,250	(24,250)	-
North of Tyne / RFL	-	10,000	(10,000)	-
PRL - Main partner	-	20,051	(20,051)	-
Project Rugby	-	17,041	(17,041)	-
Project Rugby Champions	-	2,500	(2,500)	-
Quorn	-	8,000	(8,000)	-
Sky Trust	-	71,495	(71,495)	-
South of Tyne / RFL	-	7,500	(7,500)	-
Tyne Met Kit	-	2,525	(2,525)	-
Tynemet	-	17,050	(17,050)	-
	-	354,215	(354,215)	-
Total funds	360,643	463,403	(384,861)	439,185

15 Related party transactions

There were no disclosable related party transactions during the year (2021 - none).

Accounts

Charity Registration No. 01107851

Company Registration No. 05271148 (England and Wales)

NEWCASTLE RUGBY FOUNDATION
ANNUAL REPORT AND UNAUDITED FINANCIAL STATEMENTS
FOR THE YEAR ENDED 30 JUNE 2021

NEWCASTLE RUGBY FOUNDATION

LEGAL AND ADMINISTRATIVE INFORMATION

Trustees	M L Stephenson D I Ramage J W Ponton A H Ross R W Vickers M C Hogan S Mehra S P Savage C K McGuinness T E Lynch J A Ball	(Appointed 27 April 2021)
Secretary	M Magee	
Charity number	01107851	
Company number	05271148	
Registered office	Kingston Park Brunton Road Kenton Bank Foot Newcastle Upon Tyne NE13 8AF	
Independent examiner	RMT Accountants & Business Advisors Ltd Gosforth Park Avenue Newcastle upon Tyne NE12 8EG	
Bankers	Barclays Bank Plc 49 - 51 Northumberland Street Haymarket Newcastle Upon Tyne NE1 7AF	
Solicitors	Ward Hadaway Sandgate House 102 Quayside Newcastle upon Tyne NE1 3DX	

NEWCASTLE RUGBY FOUNDATION

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NEWCASTLE RUGBY FOUNDATION

CHAIRMAN'S STATEMENT

FOR THE YEAR ENDED 30 JUNE 2021

Due to the continued impact of the coronavirus pandemic, the 2020/21 year presented another challenging year as we reformed, recovered and started to re-evaluate. This financial year can still be seen as predominantly a reforming and recovery period as we caught up with the delivery, we were unable to do in the previous year.

In a difficult end to the year the Foundation executive team and staff once again proved agile, resilient and able to respond to challenges that have never before been experienced. The support of our Trustees, two parent clubs (Falcons and Thunder), our many partners and the community groups we work with has never been more valuable. Due to a number of years of success and prudent financial management the Foundation is in a strong position. We are able to withstand the challenges that we have and continue to face but also to undertake more work that will benefit our communities, which included the recruitment of additional staff to undertake the work.

Whilst we still have healthy reserves, we have started to invest these reserves into appropriate staffing and projects and continue to plan to reduce these funds now that the future looks a little more stable than the previous two years.

After several years of success and prudent financial management the Foundation is in a strong position. We are able to navigate all ongoing challenges and also undertake more work that will benefit our communities. It is a positive step that we have been able to recruit additional staff to deliver more programmes.

With work on the Foundation's purpose to be completed and integrated into all aspects of what we do, 2021/22 promises to be very exciting for all on the delivery and management side (staff and trustees), as well as the various programme participants. We all wish for a more stable societal environment as we all learn to live with the effects of coronavirus.

The work the Foundation undertakes continues to inspire all of us who have an involvement with it. Inclusivity is at the heart of all that the Foundation does and the way each programme uses rugby union and rugby league, and the values they represent, makes what we do have greater impact and more relevance.

Thank you to all involved in making the Newcastle Rugby Foundation the success it is

.....
Mick Hogan

Chairman

Dated:

NEWCASTLE RUGBY FOUNDATION

TRUSTEES' REPORT (INCLUDING DIRECTORS' REPORT) FOR THE YEAR ENDED 30 JUNE 2021

The trustees present their annual report and financial statements for the year ended 30 June 2021.

The accounts have been prepared in accordance with the accounting policies set out in note 1 to the accounts and comply with the charity's memorandum and articles of association, the Companies Act 2006 and "Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)" (as amended for accounting periods commencing from 1 January 2016).

Objectives and activities

The charity's objects ("the objects") are for the benefit of the public generally and, in particular, the inhabitants of the North East and Cumbria and their surrounding areas:

- to promote community participation in healthy recreation by providing facilities for the playing of rugby union and other sports ("facilities" means land, buildings, equipment and organising sporting activities)
- to provide and assist in providing facilities for sport, recreation or other leisure time occupation of such persons who have need for such facilities by reason of their youth, age, ethnicity, infirmity or disablement, poverty or social and economic circumstances or for the public at large in the interests of social welfare and with the objective of improving their conditions of life
- to advance the education of children and young people through such means as the trustees think fit in accordance with the law of charity.

The main objectives of the year continued to focus on the promotion of community participation in healthy recreation through the advancement of the education of children and young people. The strategies employed to assist the charity to meet these objectives included the following:

- Provide a wider range of activities in addition to rugby union
- Providing additional coaching to young people in a wider geographical area of the North East
- Increase social inclusion and educational activities
- Delivering a range of activities to the community that offer the opportunity for them to have a healthier lifestyle
- Using professional rugby players as excellent role models

The trustees have paid due regard to guidance issued by the Charity Commission in deciding what activities the charity should undertake.

Achievements and performance

Over the reporting period, the Newcastle Rugby Foundation has focused on reformed, recovered and started to re-evaluate our programmes across the 5 pillars of activity; Health, Education, Social Inclusion, Club Development and Grassroots Sports. The Foundation has started to work with two external agencies – Cravens and Goodlabs to evaluate our purpose and impact during a post-pandemic world.

As a dual code Foundation, the work of the Charity is split into two brands;

- 1) Falcons Community Foundation
- 2) Newcastle Thunder Community Programme

The Falcons Community Foundation is a more established brand and therefore all 5 pillars are delivered, while the Newcastle Thunder Community Programme is still in its development period and as a result Grassroots Sport and Club Development remain the key focuses. The number of staff working on these programmes has increased during this period.

NEWCASTLE RUGBY FOUNDATION

TRUSTEES' REPORT (CONTINUED)(INCLUDING DIRECTORS' REPORT) FOR THE YEAR ENDED 30 JUNE 2021

There are 5 main pillars of activity; Grassroots sport, club development, education, health and social inclusion.

FALCONS COMMUNITY FOUNDATION

GRASSROOTS SPORTS

Project Rugby / H of A

Project Rugby runs in partnership with Premiership Rugby and is designed to increase participation in the game by people from traditionally underrepresented groups:

- Black Asian & Minority Ethnic People
- People from Lower Socio-Economic backgrounds (top 30% IMD)
- Disabled People

The outcomes of the programme are not only targeted at engaging hundreds of participants each year, but also to transition participants into regular rugby participation. In addition, participants will experience improved wellbeing, self-confidence as well as a reduction in social isolation.

Match Day Festivals

Throughout the Newcastle Falcons' season, the charity runs match day festivals for local grass roots rugby clubs. These offer junior rugby players the opportunity to play on the Kingston Park Stadium main pitch during a Newcastle Falcons game. All participants receive a free ticket to the Falcons game that follows which is kindly donated by Newcastle Rugby Limited. With games suspended due to the pandemic the programme of festivals was not completed after March.

Schools Connections Programme

The Foundation runs rugby coaching programmes as part of the Physical and Social Education curriculum within schools across the north east and Cumbria. This programme encourages participation in the sport of rugby. It is paid for by the schools directly via their School Sports Premium and allows for a stream of funding and activity that is not reliant on sponsors to enable a long-term impact. This is an area of potential expansion for the Foundation across both codes.

Coaching Camps

Throughout the year the Falcons Community Foundation run a number of rugby coaching camps that aim to develop the skills of junior rugby players. Hosted throughout the region, these camps consist of generic rugby skills coaching and/or specialist coaching targeting specific playing positions or groups of participants. Again, affected by coronavirus restrictions, we were able to provide a limited programme when appropriate. Numbers were significantly lower as a result of social distancing rules and a lack of confidence in some settings around Covid.

Premier Rugby Champions

Premiership Rugby Champions is an interactive cross curriculum-based digital app supported by the CVC Foundation and BT Supporters Club. The app has been developed to inspire primary school children to get moving whilst developing important life skills. The Falcons Community team facilitate and encourage teachers and pupils to make the most out of the app.

Little Falcons

This programme focuses on introducing youngsters from 2-4 years old in developing fundamental skills. These including agility, balance, co-ordination, teamwork and of course fun. As an indoor activity the planned expansion and growth was severely hampered.

NEWCASTLE RUGBY FOUNDATION

TRUSTEES' REPORT (CONTINUED)(INCLUDING DIRECTORS' REPORT) FOR THE YEAR ENDED 30 JUNE 2021

CLUB DEVELOPMENT

Club Connections

Seventy local rugby clubs now belong to the Falcons' Club Connections Programme. This provides them with priority access to Foundation programmes and exclusive benefits from Newcastle Falcons. This programme enables the Foundation to help develop community clubs' skills across a variety of areas both on and off the field. The belief is that the stronger we make our community clubs, the more opportunity we have to engage more people on a regular basis for the overall benefit of the sport. As Clubs started to get back up and running, a limited number of sessions were able to take place to help rebuild.

Coaches Development Programme

Throughout each season the Foundation offers a range of specialist coach development sessions for grass roots coaches across the region. An increased number of CPDs have taken place with a better link with the Newcastle Falcons Academy to enable an increased breadth and depth of focus areas. Unfortunately these sessions did not take place due to coronavirus restrictions around utilising players and coaches to run these sessions.

The Cast Volunteer Programme

The Cast Volunteer Programme now has 30 regular volunteers with over 200 on the database and aims to;

1. To recruit volunteers to support events such as first team matches and larger events such as The Big One and The European Finals 2019
2. To provide opportunities for all members of the community, but specifically those who have become isolated or excluded to gain skills and confidence working with others
3. To provide an additional work force for the community game to further strengthen the opportunities for increase participation in both rugby league and rugby union.

The Cast work on home games for both Falcons and Thunder and have had a positive impact of the match-day experience for both clubs. Unfortunately, this programme was unable to run as a result of the Covid restrictions.

EDUCATION

Tyne Metropolitan College Programme

Falcons Community partners with Tyne Metropolitan College to enable students to take part in their studies in one of Kingston Park's two classrooms. Students aged 16 and above combine a BTEC Level 3 extended diploma in rugby excellence with practical rugby sessions and fixtures against other North East Colleges. As well as rugby training, the course includes video analysis, media training, sports psychology and principles of coaching. Students also have the opportunity to achieve coaching and refereeing qualifications alongside volunteering experience within the Foundation.

HEALTH

Tackling Health with Greggs

Rugby's diversity makes it the perfect vehicle to drive a health and activity led initiative. As a sport rugby can offer playing opportunities and role models to children of all shapes and sizes.

The Tackling Health with Greggs initiative works with Key Stage 2 learners to encourage healthy eating and nutrition awareness while along with practical rugby coaching. The programme works with schools on the Greggs breakfast club programme which is focused around areas of deprivation. In addition to classroom lessons and outdoor activity informing healthier choices, activities include a tag rugby festival at Kingston Park Stadium.

NEWCASTLE RUGBY FOUNDATION

TRUSTEES' REPORT (CONTINUED)(INCLUDING DIRECTORS' REPORT) FOR THE YEAR ENDED 30 JUNE 2021

Try Quorn

The programme provides pupils from ks2 with the opportunity to learn about healthy eating, nutrition and physical activity. The programme runs over 5 sessions linking the principles of nutrition and physical activity from the classroom to the school yard to the home environment. This method gives the children a mixture of educational and physical activity sessions highlighting the risks of eating an unhealthy diet whilst being inactive and the effect this will have on their health.

Move Like a Pro

Move Like a Pro enables males from a variety of backgrounds who are inactive to use their passion for rugby to inspire them to attend basic fitness and lifestyle sessions at Kingston Park Stadium. The results are significant physical and mental health outcomes.

SOCIAL INCLUSION

Parent's on the Ball

An innovative programme delivered in partnership with Action for Children to engage more parents and carers through the 12-week parenting skills. The scheme also develops new fitness and activity ideas for parents to engage with their children.

See, Hear, Respond

A new programme to respond to the individual needs of young people adversely affected by the pandemic via detached work. This is a way of building relationships with young people at their pace, without the use of a building and takes place where the young person 'is at' – both physically as well as emotionally. The nature of the relationship is led by the young person and the informal setting of the work facilitates choice, freedom of expression and development of self-identity for young people. The project received referrals about the public places and areas where young people spend time and congregate. Newcastle Rugby Foundation utilised the hook of rugby and the Falcons brand to engage and work with the participants to achieve a positive progression.

NEWCASTLE THUNDER COMMUNITY PROGRAMME

GRASSROOTS SPORTS

Schools Connections Programme

The Foundation runs rugby coaching programmes as part of the Physical and Social Education curriculum within schools across the North East and Cumbria, encouraging participation in the sport of rugby. This programme is paid for by the schools directly via their School Sports Premium and allows for a stream of funding and activity that is not reliant on sponsors to enable a long-term impact.

Coaching Camps

Thunder community camps plan continues to be to expand the camps in the post pandemic world.

County Durham Project

The aim of this project is to improve the physical and mental health of a variety of age groups in the target area of delivery. The activity focused around Darlington Rugby Club and works to drive a long-lasting affiliation with the rugby club to enable the activity we start during this project to be self-sustaining and last way beyond the initial period. The belief is that enabling a centre of activity for a whole family with multiple touch points is important to allow a support group for all involved.

NEWCASTLE RUGBY FOUNDATION

TRUSTEES' REPORT (CONTINUED)(INCLUDING DIRECTORS' REPORT) FOR THE YEAR ENDED 30 JUNE 2021

CLUB DEVELOPMENT

Sky Try

Funded by Sky and the RFL, Newcastle Thunder are one of 22 clubs to deliver the Sky Try programme to local communities. Delivering sessions to both primary and secondary school students, the scheme aims to encourage more children to play rugby league. In addition to the coaching, festivals and transition events, Sky Try provides the opportunity for teachers to attend CPD sessions to actively encourage further participation in rugby league.

North of Tyne Rugby League Programme

This new project was established to develop a start-up club in the west end of Newcastle, where there is a gap in provision in one of the most disadvantaged areas of the city. The Club is now beginning to thrive and develop and is being maintained by this programme.

South of Tyne Rugby League Programme

As a result of the success of the North of Tyne Programme, the RFL agreed to fund a similar programme in the south of the region. Unfortunately, as a result of the season dates coinciding with the start of pandemic, the programme did not get started.

Newcastle Thunder Heritage Lottery Project

The Foundation this year embarked on a two-year project that will chronicle the sport at both professional and community levels all the way back to the very early 1900s.

The project will collate match information, photos, memorabilia, memories and news reports and make these available for public consumption via the establishment of an on-line museum. The Foundation will work with the North East Rugby League, Tyne & Wear Archives & Museums and clubs and societies across the region to gather contributions for the project. The programme of activity will also include the training of volunteers, an education element, work with dementia support groups and a series of exhibitions.

Heritage numbers will be allocated to every player who has played professional rugby league for a club in the region. This will include Wallsend, South Shields and St Paul's in the early twentieth century, Newcastle Rugby League in the 1930s and Gateshead/Newcastle Thunder over the past two decades.

The progress of some elements of this project has been hampered by the pandemic and an extension has been requested.

NEWCASTLE RUGBY FOUNDATION

TRUSTEES' REPORT (CONTINUED)(INCLUDING DIRECTORS' REPORT) FOR THE YEAR ENDED 30 JUNE 2021

Financial review

In the year ended 30th June 2021, the Foundation's income was £463k (Restricted £354k and unrestricted £109k) compared to last year £422k (Restricted £281k and unrestricted £141k).

Costs were up £38k due to an increase in Staff expenditure and general admin charges. This resulted in a loss for the year of £15k compared to a profit the previous year of £104k. The Board accepts that the deficit recorded was a direct result of Coronavirus and is satisfied that the Foundation is able to continue despite the difficulties that the pandemic will undoubtedly cause. The Board are confident that going forward the Foundation will continue to be sustainable and will make the necessary adjustments to achieve this.

As a result of the ongoing situation a figure of approximately £145k will be moved to the following financial year to enable the delivery of outstanding targets as agreed with our funders. None of our supportive and committed funders request any rebate of funding, simply a delay in delivery.

The Foundation has a reserves policy of 6 months' staff salaries and on-costs. Prior to the pandemic, the Foundation's supplementary reserves had been earmarked for further expansion of staffing levels to continue to deliver the purposes of the Charity. However, as the pandemic hit, these plans were put on hold as the Board agreed that it was impossible to plan anything for the future as current staff were furloughed due to lockdown. As a result, our reserves at the end of this financial year are at £360,000, which is above our agreed upper level. We have approval from the Trustees for new staffing positions going forward to bring these reserve amounts down to the agreed level.

Structure, governance and management

The charity is a company limited by guarantee and a registered charity. The company has no share capital. All of the trustees are members of the company and guarantee to contribute £1 in the event of a winding up.

A board of trustees administers the charity. A Community Manager is appointed by the trustees to manage the day to day operations of the charity. To facilitate effective operations the Community Manager has delegated authority, within terms of delegation approved by the trustees for operational matters.

Trustees

The trustees, who are also the directors for the purpose of company law, and who served during the year and up to the date of signature of the financial statements were:

J Oates (Resigned 27 April 2021)

M L Stephenson

D I Ramage

J W Ponton

A H Ross

R W Vickers

M C Hogan

S Mehra

S P Savage

C K McGuinness

H C Pratt (Resigned 27 April 2021)

T E Lynch

J A Ball (Appointed 27 April 2021)

Appointment of trustees

The number of trustees shall not be less than three and the original trustees shall retire and be reappointed on a rotation basis. The appointment of additional trustees can be made as detailed in the memorandum and articles of association.

NEWCASTLE RUGBY FOUNDATION

TRUSTEES' REPORT (CONTINUED)(INCLUDING DIRECTORS' REPORT) FOR THE YEAR ENDED 30 JUNE 2021

Organisation Chart

Board of Trustees													
Head of Foundation													
Fundraising and Development Manager													
Thunder Community Manager			Falcons Community Manager								Marketing & Data Officer		
Thunder CDO Tyne	Thunder CDO Wear	Thunder CDO South	Falcons CDO Cumbria 0.5	Falcons CDO	Falcons CDO	Falcons CDO	Falcons CDO Durham	Appren CDO L1	Appren CDO L2	Falcons CDO HE	Falcons CDO HE	Hltz Officer	

Statement of Trustees' responsibilities

The trustees, who are also the directors of Newcastle Rugby Foundation for the purpose of company law, are responsible for preparing the Trustees' Report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

Company Law requires the trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the charity and of the incoming resources and application of resources, including the income and expenditure, of the charitable company for that year.

In preparing these financial statements, the trustees are required to:

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charities SORP;
- make judgements and estimates that are reasonable and prudent;
- state whether applicable UK Accounting Standards have been followed, subject to any material departures disclosed and explained in the financial statements; and
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charity will continue in operation.

The trustees are responsible for keeping adequate accounting records that disclose with reasonable accuracy at any time the financial position of the charity and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

NEWCASTLE RUGBY FOUNDATION

TRUSTEES' REPORT (CONTINUED)(INCLUDING DIRECTORS' REPORT) FOR THE YEAR ENDED 30 JUNE 2021

Small company exemptions

This report has been prepared in accordance with the special provisions relating to small companies within Part 15 of the Companies Act 2006.

The Trustees' report was approved by the Board of Trustees.

M C Hogan

Trustee

Dated: 30 March 2022

NEWCASTLE RUGBY FOUNDATION

INDEPENDENT EXAMINER'S REPORT

TO THE TRUSTEES OF NEWCASTLE RUGBY FOUNDATION

I report to the trustees on my examination of the financial statements of Newcastle Rugby Foundation (the charity) for the year ended 30 June 2021.

Responsibilities and basis of report

As the trustees of the charity (and also its directors for the purposes of company law) you are responsible for the preparation of the financial statements in accordance with the requirements of the Companies Act 2006 (the 2006 Act).

Having satisfied myself that the financial statements of the charity are not required to be audited under Part 16 of the 2006 Act and are eligible for independent examination, I report in respect of my examination of the charity's financial statements carried out under section 145 of the Charities Act 2011 (the 2011 Act). In carrying out my examination I have followed all the applicable Directions given by the Charity Commission under section 145(5)(b) of the 2011 Act.

Independent examiner's statement

Since the charity's gross income exceeded £250,000 your examiner must be a member of a body listed in section 145 of the 2011 Act. I confirm that I am qualified to undertake the examination because I am a member of the Institute of Chartered Accountants in England and Wales, which is one of the listed bodies.

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

- 1) accounting records were not kept in respect of the charity as required by section 386 of the 2006 Act; or
- 2) the financial statements do not accord with those records; or
- 3) the financial statements do not comply with the accounting requirements of section 396 of the 2006 Act other than any requirement that the accounts give a true and fair view which is not a matter considered as part of an independent examination; or
- 4) the financial statements have not been prepared in accordance with the methods and principles of the Statement of Recommended Practice for accounting and reporting by charities applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102).

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the financial statements to be reached.

Maxine Pott (FCA)

Member of the Institute of the Chartered Accountants in England and Wales

for and on behalf of RMT Accountants & Business Advisors Ltd

Gosforth Park Avenue

Newcastle upon Tyne

NE12 8EG

Dated: 31 March 2022

NEWCASTLE RUGBY FOUNDATION

STATEMENT OF FINANCIAL ACTIVITIES INCLUDING INCOME AND EXPENDITURE ACCOUNT FOR THE YEAR ENDED 30 JUNE 2021

Current financial year

		Unrestricted funds 2021 £	Restricted funds 2021 £	Total 2021 £	Total 2020 £
	Notes				
Income and endowments from:					
Donations and grants	3	21,700	354,215	375,915	292,682
<u>Charitable activities</u>					
Training camps	4	87,488	-	87,488	92,987
Other trading activities	5	-	-	-	35,004
Other income	6	-	-	-	1,608
Total income		109,188	354,215	463,403	422,281
Expenditure on:					
Raising funds	8	2,667	-	2,667	7,141
<u>Charitable activities</u>					
Healthy recreation and education	7	27,979	354,215	382,194	430,086
Total charitable expenditure		27,979	354,215	382,194	430,086
Total resources expended		30,646	354,215	384,861	437,227
Net income/(expenditure) for the year/ Net movement in funds		78,542	-	78,542	(14,946)
Fund balances at 1 July 2020		360,643	-	360,643	375,589
Fund balances at 30 June 2021		439,185	-	439,185	360,643

The statement of financial activities includes all gains and losses recognised in the year.

All income and expenditure derive from continuing activities.

The statement of financial activities also complies with the requirements for an income and expenditure account under the Companies Act 2006.

NEWCASTLE RUGBY FOUNDATION

STATEMENT OF FINANCIAL ACTIVITIES (CONTINUED) INCLUDING INCOME AND EXPENDITURE ACCOUNT FOR THE YEAR ENDED 30 JUNE 2021

Prior financial year

		Unrestricted funds 2020 £	Restricted funds 2020 £	Total 2020 £
	Notes			
Income and endowments from:				
Donations and grants	3	12,028	280,654	292,682
<u>Charitable activities</u>				
Training camps	4	92,987	-	92,987
Other trading activities	5	35,004	-	35,004
Other income	6	1,608	-	1,608
Total income		141,627	280,654	422,281
Expenditure on:				
Raising funds	8	7,141	-	7,141
<u>Charitable activities</u>				
Healthy recreation and education	7	149,432	280,654	430,086
Total charitable expenditure		149,432	280,654	430,086
Total resources expended		156,573	280,654	437,227
Net income/(expenditure) for the year/ Net movement in funds		(14,946)	-	(14,946)
Fund balances at 1 July 2019		375,589	-	375,589
Fund balances at 30 June 2020		360,643	-	360,643

The statement of financial activities includes all gains and losses recognised in the year.

All income and expenditure derive from continuing activities.

The statement of financial activities also complies with the requirements for an income and expenditure account under the Companies Act 2006.

NEWCASTLE RUGBY FOUNDATION

BALANCE SHEET

AS AT 30 JUNE 2021

	Notes	2021 £	£	2020 £	£
Current assets					
Debtors	12	148,507		365,024	
Cash at bank and in hand		327,994		162,339	
		<u>476,501</u>		<u>527,363</u>	
Creditors: amounts falling due within one year	13	(37,316)		(166,720)	
Net current assets			439,185		360,643
			<u>439,185</u>		<u>360,643</u>
Income funds	14				
Unrestricted funds			439,185		360,643
			<u>439,185</u>		<u>360,643</u>

The company is entitled to the exemption from the audit requirement contained in section 477 of the Companies Act 2006, for the year ended 30 June 2021.

The directors acknowledge their responsibilities for complying with the requirements of the Companies Act 2006 with respect to accounting records and the preparation of financial statements.

The members have not required the company to obtain an audit of its financial statements for the year in question in accordance with section 476.

These financial statements have been prepared in accordance with the provisions applicable to companies subject to the small companies regime.

The accounts were approved by the Trustees and authorised for issue on 30 March 2022

M C Hogan
Trustee

Company Registration No. 05271148

NEWCASTLE RUGBY FOUNDATION

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 30 JUNE 2021

1 Accounting policies

Charity information

Newcastle Rugby Foundation is a private company limited by guarantee incorporated in England and Wales. The registered office is Kingston Park, Brunton Road, Kenton Bank Foot, Newcastle Upon Tyne, NE13 8AF.

1.1 Accounting convention

The accounts have been prepared in accordance with the charity's memorandum of association, the Companies Act 2006 and "Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)" (as amended for accounting periods commencing from 1 January 2016). The charity is a Public Benefit Entity as defined by FRS 102.

The charity has taken advantage of the provisions in the SORP for charities applying FRS 102 Update Bulletin 1 not to prepare a Statement of Cash Flows.

The financial statements are prepared in sterling, which is the functional currency of the charity. Monetary amounts in these financial statements are rounded to the nearest £.

The accounts have been prepared under the historical cost convention. The principal accounting policies adopted are set out below.

1.2 Going concern

At the time of approving the financial statements, the trustees have a reasonable expectation that the charity has adequate resources to continue in operational existence for the foreseeable future. Thus the trustees continue to adopt the going concern basis of accounting in preparing the financial statements. This includes taking into account the potential impact of COVID-19 to ensure that cashflow is positively managed and the impact to the charity's operations are mitigated. The Board has concluded that the going concern assumption is appropriate in preparing these financial statements.

1.3 Charitable funds

Unrestricted funds are available for use at the discretion of the trustees in furtherance of their charitable objectives.

Restricted funds are subject to specific conditions by donors as to how they may be used. The purposes and uses of the restricted funds are set out in the notes to the financial statements.

1.4 Incoming resources

Income is recognised when the charity is legally entitled to it after any performance conditions have been met, the amounts can be measured reliably, and it is probable that income will be received.

Cash donations are recognised on receipt. Other donations are recognised once the charity has been notified of the donation, unless performance conditions require deferral of the amount.

NEWCASTLE RUGBY FOUNDATION

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 30 JUNE 2021

1 Accounting policies

(Continued)

1.5 Resources expended

Expenditure is recognised once there is a legal or constructive obligation to transfer economic benefit to a third party, it is probable that a transfer of economic benefits will be required in settlement, and the amount of the obligation can be measured reliably.

Expenditure is classified by activity. The costs of each activity are made up of the total of direct costs and shared costs, including support costs involved in undertaking each activity. Direct costs attributable to a single activity are allocated directly to that activity. Shared costs which contribute to more than one activity and support costs which are not attributable to a single activity are apportioned between those activities on a basis consistent with the use of resources. Central staff costs are allocated on the basis of time spent, and depreciation charges are allocated on the portion of the asset's use.

Resources expended are included on an accruals basis.

Certain expenditure is directly attributable to specific activities and has been included in those expenditure categories.

Other costs, which are attributable to more than one activity, are apportioned on the basis of an estimate of the proportion of time spent by staff on those activities. Governance costs are those incurred in the Trust and primarily associated with constitutional and statutory requirements.

1.6 Cash and cash equivalents

Cash and cash equivalents include cash in hand, deposits held at call with banks, other short-term liquid investments with original maturities of three months or less, and bank overdrafts. Bank overdrafts are shown within borrowings in current liabilities.

1.7 Financial instruments

The charity has elected to apply the provisions of Section 11 'Basic Financial Instruments' and Section 12 'Other Financial Instruments Issues' of FRS 102 to all of its financial instruments.

Financial instruments are recognised in the charity's balance sheet when the charity becomes party to the contractual provisions of the instrument.

Financial assets and liabilities are offset, with the net amounts presented in the financial statements, when there is a legally enforceable right to set off the recognised amounts and there is an intention to settle on a net basis or to realise the asset and settle the liability simultaneously.

Basic financial assets

Basic financial assets, which include debtors and cash and bank balances, are initially measured at transaction price including transaction costs and are subsequently carried at amortised cost using the effective interest method unless the arrangement constitutes a financing transaction, where the transaction is measured at the present value of the future receipts discounted at a market rate of interest. Financial assets classified as receivable within one year are not amortised.

Basic financial liabilities

Basic financial liabilities, including creditors are initially recognised at transaction price unless the arrangement constitutes a financing transaction, where the debt instrument is measured at the present value of the future payments discounted at a market rate of interest. Financial liabilities classified as payable within one year are not amortised.

Derecognition of financial liabilities

Financial liabilities are derecognised when the charity's contractual obligations expire or are discharged or cancelled.

NEWCASTLE RUGBY FOUNDATION

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 30 JUNE 2021

1 Accounting policies

(Continued)

1.8 Employee benefits

The cost of any unused holiday entitlement is recognised in the period in which the employee's services are received.

2 Critical accounting estimates and judgements

In the application of the charity's accounting policies, the trustees are required to make judgements, estimates and assumptions about the carrying amount of assets and liabilities that are not readily apparent from other sources. The estimates and associated assumptions are based on historical experience and other factors that are considered to be relevant. Actual results may differ from these estimates.

The estimates and underlying assumptions are reviewed on an ongoing basis. Revisions to accounting estimates are recognised in the period in which the estimate is revised where the revision affects only that period, or in the period of the revision and future periods where the revision affects both current and future periods.

NEWCASTLE RUGBY FOUNDATION

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 30 JUNE 2021

3 Donations and grants

Current financial year

	Unrestricted funds £	Restricted funds £	Total 2021 £	Total 2020 £
Donations and gifts	21,700	-	21,700	12,028
Grants received	-	272,237	272,237	204,476
Government grants recieved	-	81,978	81,978	76,178
	<u>21,700</u>	<u>354,215</u>	<u>375,915</u>	<u>292,682</u>

Prior financial year

	Unrestricted funds £	Restricted funds £	Total 2020 £	Total 2019 £
Donations and gifts	12,028	-	12,028	5,545
Grants received	-	204,476	204,476	363,634
Government grants recieved	-	76,178	76,178	-
	<u>12,028</u>	<u>280,654</u>	<u>292,682</u>	<u>369,179</u>

Analysis of grants received

Hitz	-	24,250	24,250	17,095
PRL - Greggs	-	20,051	20,051	22,397
Project Rugby	-	17,041	17,041	87,694
Sky Try	-	71,495	71,495	17,500
MLAP	-	-	-	8,000
Academy	-	7,898	7,898	7,898
Tynemet	-	17,049	17,049	28,315
North of Tyne / RFL	-	10,000	10,000	5,000
South of Tyne / RFL	-	7,500	7,500	2,500
Heritage Lottery Fund	-	44,773	44,773	4,477
Action for Children	-	10,250	10,250	3,600
Project Rugby Champions	-	2,500	2,500	-
Quorn	-	8,000	8,000	-
Tyne Met Kit	-	2,525	2,525	-
Elm Student Group	-	18,905	18,905	-
County Durham funding	-	10,000	10,000	-
	<u>-</u>	<u>272,237</u>	<u>272,237</u>	<u>204,476</u>

NEWCASTLE RUGBY FOUNDATION

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 30 JUNE 2021

4 Charitable activities

	2021 £	2020 £
Training camps	87,488	92,987

5 Other trading activities

	2021 £	2020 £
Fundraising events	-	26,651
Match day lottery	-	8,353
Other trading activities	-	35,004

6 Other income

	2021 £	2020 £
Other income	-	1,608

7 Charitable activities

	2021 £	2020 £
Operating costs	5,326	31,540
Publicity and promotion	5,287	25,325
	10,613	56,865
Share of support costs (see note 9)	369,781	370,821
Share of governance costs (see note 9)	1,800	2,400
	382,194	430,086
Analysis by fund		
Unrestricted funds	27,979	149,432
Restricted funds	354,215	280,654
	382,194	430,086

NEWCASTLE RUGBY FOUNDATION

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 30 JUNE 2021

8 Raising funds

	2021 £	2020 £
<i>Fundraising and publicity</i>		
Fundraising events and lotteries	2,667	7,141

9 Support costs

	Support costs £	Governance costs £	2021 £	2020 £
Staff costs	289,048	-	289,048	305,636
General administrative expenses	33,178	-	33,178	45,056
Travel, subsistence and entertainment	9,598	-	9,598	12,549
Legal and professional	1,888	-	1,888	1,969
Marketing and sponsorships	36,069	-	36,069	5,611
Independent examiner - examination fees	-	1,800	1,800	2,400
	<u>369,781</u>	<u>1,800</u>	<u>371,581</u>	<u>373,221</u>
Analysed between				
Charitable activities	<u>369,781</u>	<u>1,800</u>	<u>371,581</u>	<u>373,221</u>

The charity initially identifies the costs of its support functions. It then identifies those costs which relate to the governance function. Having identified its governance costs, the remaining support costs together with the governance costs are allocated to the charitable activity undertaken in the year.

10 Trustees

None of the trustees (or any persons connected with them) received any remuneration or benefits from the charity during the year.

NEWCASTLE RUGBY FOUNDATION

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 30 JUNE 2021

11 Employees

Number of employees

The average monthly number of employees during the year was:

2021 Number	2020 Number
17	14

Employment costs

	2021 £	2020 £
Wages and salaries	268,932	288,447
Social security costs	20,116	17,189
	<u>289,048</u>	<u>305,636</u>

There were no employees whose annual remuneration was £60,000 or more.

12 Debtors

	2021 £	2020 £
Amounts falling due within one year:		
Trade debtors	77,339	66,309
Other debtors	35,653	297,820
Prepayments and accrued income	35,515	895
	<u>148,507</u>	<u>365,024</u>

13 Creditors: amounts falling due within one year

	2021 £	2020 £
Other taxation and social security	8,314	22,165
Trade creditors	3,854	2,900
Other creditors	1,365	569
Accruals and deferred income	23,783	141,086
	<u>37,316</u>	<u>166,720</u>

NEWCASTLE RUGBY FOUNDATION

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 30 JUNE 2021

14 Funds

Current financial year

	Balance at 1 July 2020	Movement in funds		Balance at 30 June 2021
	£	Incoming resources £	Resources expended £	£
Unrestricted funds				
General	360,643	109,188	(30,646)	439,185
Restricted funds				
General	-	81,978	(81,978)	-
Hitz	-	24,250	(24,250)	-
PRL - Greggs	-	20,051	(20,051)	-
Project Rugby	-	17,041	(17,041)	-
Sky Try	-	71,495	(71,495)	-
Academy	-	7,898	(7,898)	-
Tynemet	-	17,049	(17,049)	-
Heritage Lottery Fund	-	44,773	(44,773)	-
Project Rugby Champions	-	2,500	(2,500)	-
Quorn	-	8,000	(8,000)	-
Tyne Met Kit	-	2,525	(2,525)	-
Action for Children	-	10,250	(10,250)	-
North of Tyne / RFL	-	10,000	(10,000)	-
South of Tyne / RFL	-	7,500	(7,500)	-
Elm Student Group	-	18,905	(18,905)	-
County Durham	-	10,000	(10,000)	-
	-	354,215	(354,215)	-
Total funds	360,643	463,403	(384,861)	439,185

Further details of the restricted funds can be found in the Trustees report.

NEWCASTLE RUGBY FOUNDATION

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 30 JUNE 2021

14 Funds

(Continued)

Prior financial year

	Balance at 1 July 2019 £	Movement in funds		Balance at 30 June 2020 £
		Incoming resources £	Resources expended £	
Unrestricted funds				
General	375,589	141,627	(156,573)	360,643
Restricted funds				
General	-	76,178	(76,178)	-
Hitz	-	17,095	(17,095)	-
PRL - Greggs	-	22,397	(22,397)	-
Project Rugby	-	87,694	(87,694)	-
Sky Try	-	17,500	(17,500)	-
MLAP	-	8,000	(8,000)	-
Academy	-	7,898	(7,898)	-
Tynemet	-	28,315	(28,315)	-
Heritage Lottery Fund	-	4,477	(4,477)	-
Try to Sign	-	-	-	-
Action for Children	-	3,600	(3,600)	-
North of Tyne / RFL	-	5,000	(5,000)	-
First Class Supply School Connections	-	-	-	-
South of Tyne / RFL	-	2,500	(2,500)	-
	-	280,654	(280,654)	-
Total funds	375,589	422,281	(437,227)	360,643

15 Related party transactions

There were no disclosable related party transactions during the year (2020 - none).