

Charity Number: 1107523

Company Number: 05206205

Well Women Centre

(A Company Limited by Guarantee)

Annual Report and Financial Statements

For the year ended 31 March 2025



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Well Women Centre

Charity Information

Trustees

Jane Bryant (resigned 31 January 2025)
Julie Mayhew
Kim Meadmore (resigned 31 May 2025)
Lucy Ndlovu (appointed 28 April 2025)
Kelly Ridley
Jane Sadler (appointed 28 January 2025)
Emma Spencer
Linda Thornley (appointed 1 November 2024)
Amanda Vickers
Jane Walton

Secretary

Tamsin Lim

Company number

05206205

Charity number

1107523

Registered office

24 Trinity Church Gate
Wakefield
WF1 1TX

Independent Examiner

Azets Audit Services Limited
12 King Street
Leeds
LS1 2HL

Bankers

Unity Bank Plc
9 Brindley Place
Birmingham
B1 2HB

Well Women Centre

Trustees' Report for the year ended 31 March 2025

The Board of Trustees, who are also Directors for the purposes of company law, present their report and independently examined financial statements for the year ended 31 March 2025.

The financial statements have been prepared in accordance with the accounting policies set out in note 1. to the financial statements and comply with the charity's Memorandum and Articles of Association, the Companies Act 2006 and "Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)" (as effective from 1 January 2019).

Reference and Administrative Details

The Charity Information page forms part of this report.

Structure, Governance and Management

The Charity became a company limited by guarantee on 16 August 2004. It was registered as a charity in 1985 and re-registered following incorporation as a company on 10 January 2005. It is governed by a memorandum and articles of association as amended by special resolution dated 7 September 2011 and 31 January 2017. The liability of the members in the event of the company being wound up is limited to a sum not exceeding £1.

The charity is governed by the Board of Trustees, working closely with the CEO and senior management team. The trustees have formed dedicated sub committees to address both finance and HR, meet 8 times a year to oversee the financial management of the centre, to ensure probity and to support the CEO. The HR subgroup meet 8 times a year to support the CEO in oversight of staff management and development. Both groups form consensus and report to the whole board.

The Trustees consider the Chief Executive Officer, the Clinical Manager, and Services Manager, to comprise the key management personnel of the charity in charge of directing and controlling the charity and running and operating the charity on a day to day basis.

Remuneration is reviewed annually and is bench-marked with organisations of a similar size and activity to ensure that pay is fair and not out of line with that generally paid for similar roles. The Trustees regularly conduct their own review of the major risks to which the charity is exposed and systems have been established to mitigate those risks.

Method of recruitment and appointment of trustees

The Directors of the company are also charity Trustees for the purposes of charity law and under the Memorandum and Articles of Association the members of the Management Group are elected to service for a period of one year after which they must be re-elected at the next Annual General Meeting.

The charity shall have at least three Trustees comprising:

- a) The Honorary Officers elected at the Annual General Meeting;
- b) Up to nine Members of the Charity elected at the Annual General Meeting;
- c) Persons appointed in accordance with Article 31.

The company endeavors to maintain a balance of members both from internal volunteers/service users and women with relevant skills from external organisations. In an effort to maintain a broad skill mix, individuals are approached to offer themselves for election to the Management Committee, the HR sub-group; Fundraising sub-group; or the Finance sub-group. The Management Group also works with local consultants with relevant skills where these are needed.

Well Women Centre

Trustees' Report for the year ended 31 March 2025 (continued)

Objectives and Activities

The charity's objects

The Well Women Centre continues to serve its core charitable objects which are:

To promote and protect the good health, both mental and physical of the women in Wakefield regardless of age, class, culture, race, religion, sexual orientation or medico-social need.

Our Mission has been updated to:

To be leading organisation in the Wakefield District tackling women's issues relating to the mental health and wellbeing, violence and abuse and the associated trauma. Women will continue to be offered high quality, personalized support packages to aid their recovery. We will work collaboratively across sectors to influence policy and support strategic system change.

The charity's main activities

We offer a range of services for women in Wakefield District which include:

Registration service (twice weekly)

Women can self-refer for our services through telephone registration to access assessment appointment. Women who wish to access our services can do so through self-referral, however many women are directed to us from their GPs, NHS workers, Mental Health workers, Third Sector workers and family or friends. The assessment session offers a collaborative space where we listen to the needs of individual women and work with them to identify which service or services would be of most help for them.

A range of counselling therapies

This includes counselling for women with anxiety and depression, women with multiple & complex needs or women who have experienced significant trauma. We also provide EMDR therapy.

Self-development and wellbeing groups and courses

We provide rolling programs offering a variety of groups and courses, which have been developed in direct response to the presenting need of women.

Intensive support services for women with multiple disadvantage and complex needs

We provide intensive 1 to 1 Casework to women affected by the following issues: Domestic Abuse; Women Apart from their Children; offending, alcohol and substance abuse.

A range of Complementary Therapies

Our therapies work holistically to treat the whole person. The centre is proud to have developed this service in direct response to the voices of BAME women across Wakefield. Grant funded for appropriate Casework clients.

Remotely delivered services

While most of our services are delivered in-person, we also deliver all services remotely, using either telephone or video platform to enhance accessibility for women in Wakefield district.

Public benefit statement

In setting out objectives and planning our activities our trustees have given serious consideration to the Charity Commission's general guidance on public benefit and in particular the advancement of health and the saving of lives. We also operate within other charitable purposes with relation to our work with the rehabilitation of those who have experienced issues related to drug and alcohol use.

Achievements and performance

We introduced several new initiatives following an internal review of our charity in December 2023 to improve the quality, efficiency and effectiveness of our services, in 2024-2025 we:

- Reduced client assessment waiting times from 4-5 weeks to under 2 weeks.
- Reduced waiting times for all counselling services from an average wait of 24 months – 18 months to an average of 12 – 3 months.

Well Women Centre

Trustees' Report for the year ended 31 March 2025 (continued)

Achievements and performance (continued)

- Reduced the number of logged risk concerns by 44%. Our staff shared with us that they were feeling overwhelmed by the volume and complexity of risk management. In response, we focused on providing better support for our staff and improving our working practices, carefully managing referrals to the centre, ensuring we only saw the number of clients we are commissioned to support, and reducing waiting times for clients.
- 17% increase in recovery rates for across our counselling services
- Completion of an independent review of our Casework service demonstrated the effectiveness of this partnership work. Internal and external networks contributed to the delivery of a holistic approach and the breadth of outcomes that clients gained.

Successes

- New cloud NHS approved database, we started the build phase with engineers in January 2025. The system went live in April 2025
- We realised our long-term ambition of acquiring our own building to house our casework team, providing them with a permanent base, allowing us to deliver additional client groups and continue to actively engage with our local community. The building was officially opened in November 2024 by local MP Jade Botterill who cut our ceremonial ribbon. Simon Lightwood MP and The Mayor of West Yorkshire Tracy Brabin attended the event.
- Our casework support is holistically tailored to meet women's needs, providing them both emotional, psycho-educational and practical assistance. Caseworkers create a safe space for women to 'stabilise' and address the crucial first stage of trauma recovery, which can help them prepare for deeper psychological support, such as counselling, if needed.
- We also tackle the practical issues that often worsen women's mental health, such as housing concerns, challenges with the child protection system, criminal offenses, or substance misuse. A caseworker will support clients with safety planning and resilience-building activities equip them with the tools to manage their mental health and safety effectively. This empowers individuals to take control of their well-being, fostering independence and long-term stability.

Priorities for the future

In February 2025 at our Trustee Strategic Awayday, we confirmed that our current focus as Trustees is to respond positively to the very difficult funding environment by focussing on diversifying and improving our income streams. Our improved premises at Trinity Church Gate, and our new premises at 8-10 Wood Street provide opportunities for group work and counselling spaces that benefit clients. Negotiating existing contracts and gaining new grants are key activities for this year, supported by a Business Development role.

An equal priority is to recognise we are a people business, and our staff and volunteers must be supported and enabled to do their client-facing jobs.

The new premises at 8-10 Wood Street were a significant investment in the future of our charity and marks a pivotal moment in our long-term sustainability. We plan to further expand this safe, women only building to offer an additional four 1-2-1 rooms and a waiting area, which will enhance our capacity to support clients.

Fundraising

Fundraising from the public represents a very small proportion of income, the majority of which is sourced through grants and contracts. No complaints were received in the year in connection with fundraising.

We strive to achieve the highest fundraising standards and we value the financial support we receive from our supporters. We stay up to date with developments in charity regulation, data protection and the Fundraising Preference Service (FPS) to make sure we are legally compliant and adhering to all guidelines.

As part of our 40th anniversary celebrations we launched our Membership in March 2024, for £10 or more, members receive our quarterly newsletter.

Well Women Centre

Trustees' Report for the year ended 31 March 2025 (continued)

Financial Review

The net expenditure for the year was £165,980 (2024 net expenditure of £56,926), including net expenditure of £151,798 (2024 net expenditure £14,977) on unrestricted funds and net expenditure £14,182 (2024 - £41,949) on restricted funds after transfers. and the total reserves at 31 March 2025 stand at £138,823 (2024 - £304,803).. During the year the cost of the purchase of the Wood Street building was (£220,793). Cash inflow from new borrowings was £120,000; and the repayment of those borrowings was £4,125.

Reserves Policy

The charity's free reserves, excluding designated funds and long term liabilities, at the year end were £6,989 (2024 - £145,050).

Our designated building reserve of £125,895 has now been spent on premises at 8-10 Wood Street. Our agreed reserves amount for the year is £116,000. Last year's (2023/24) reserve level was £110,000. The reserve level has risen because of new mortgage repayment obligations.

Trustees review the Reserves Policy annually and in doing so will calculate the reserves amount needed for the coming year. The trustees will ensure that the agreed level of reserves will provide continuation of the charity's current activities in the event of a significant drop in funding. This will give time for consideration of options and fundraising actions to be taken.

Statement of the Responsibilities of the Trustees

The trustees (who are also the directors for the purposes of company law) are responsible for preparing the Trustees report and the financial statements in accordance with the applicable law and UK Accounting Standards.

Company law requires the trustees to prepare financial accounts for each financial year, which give a true and fair view of the state of affairs of the Charitable Company and of the incoming resources and application of resources, including the income and expenditure, of Charitable Company for that year. In preparing these financial statements, the trustees are required to:

- Select suitable accounting policies and then apply them consistently;
- Observe the methods and principles in the Charitable SORP;
- Make judgements and estimates that are reasonable and prudent;
- State whether applicable UK accounting standards have been followed, subject to any material departures disclosed and explained in the financial statements
- Prepare the accounts on a going concern basis unless it is inappropriate to presume that the charitable company will continue in operation.

The trustees are responsible for keeping proper accounting records which disclose with reasonable accuracy at any time the financial position of the Charitable Company and to enable them to ensure that the financial accounts comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

Small Company Rules

This report has been prepared in accordance with the special provisions of Part 15 of the Companies Act 2006

The Trustees' report was approved by the Board of Trustees and signed on its behalf by:

Amanda Vickers

Amanda Vickers
Trustee

Date: 22/10/2025

Well Women Centre

Independent Examiner's Report to the Trustees of Well Women Centre

I report to the trustees on my examination of the financial statements of Well Women Centre for the year ended 31 March 2025.

This report is made solely to the Charity's Trustees, as a body, in accordance with Section 145 of the Charities Act 2011. My independent examination work has been undertaken so that I might state to the Charity's Trustees those matters I am required to state to them in an Independent Examiner's Report and for no other purpose. To the fullest extent permitted by law, I do not accept or assume responsibility to anyone other than the Charity and the Charity's Trustees as a body, for my independent examination work, for this report, or for the opinions I have formed.

Responsibilities and basis of report

As the Trustees of the charity (and also its directors for the purposes of company law) you are responsible for the preparation of the financial statements in accordance with the requirements of the Companies Act 2006 (the 2006 Act).

Having satisfied myself that the financial statements of the charity are not required to be audited under Part 16 of the 2006 Act and are eligible for independent examination, I report in respect of my examination of the charity's financial statements carried out under section 145 of the Charities Act 2011 (the 2011 Act). In carrying out my examination I have followed all the applicable Directions given by the Charity Commission under section 145(5)(b) of the 2011 Act.

Independent Examiner's Statement

Since the Charity's gross income exceeded £250,000 your examiner must be a member of a body listed in section 145 of the 2011 Act. I confirm that I am qualified to undertake the examination because I am a member of the Institute of Chartered Accountants in England and Wales, which is one of the listed bodies.

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

1. accounting records were not kept in respect of the charity as required by section 386 of the 2006 Act; or
2. the financial statements do not accord with those records; or
3. the financial statements do not comply with the accounting requirements of section 396 of the 2006 Act other than any requirement that the accounts give a true and fair view which is not a matter considered as part of an independent examination; or
4. the financial statements have not been prepared in accordance with the methods and principles of the Statement of Recommended Practice for accounting and reporting by charities applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102).an independent examination.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

Jessica Lawrence

Jessica Lawrence FCA CTA
Azets Audit Services Limited
12 King Street
Leeds
LS1 2HL

28/10/2025

Well Women Centre

Statement of Financial Activities (including Income and Expenditure Account) for the year ended 31 March 2025

	Note	Unrestricted funds £	Restricted Funds £	Total funds 2025 £	Total funds 2024 £
Income					
Donations and legacies	2	589	-	589	1,366
Charitable Activities	3	386,809	331,961	718,770	802,113
Other trading activities	4	87,305	-	87,305	69,409
Investments	5	1,958	-	1,958	4,997
Total Income		476,661	331,961	808,622	877,885
Expenditure					
Raising funds	6	172	-	172	775
Charitable Activities	7	628,287	346,143	974,430	934,036
Total Expenditure		628,459	346,143	974,602	934,811
Net (expenditure) / income		(151,798)	(14,182)	(165,980)	(56,926)
Transfer between funds		(4,500)	4,500	-	-
Funds brought forward		272,858	31,945	304,803	361,729
Funds carried forward	16	116,560	22,263	138,823	304,803

All income and expenditure derive from continuing activities.

The statement of financial activities includes all gains and losses recognised in the year.

The notes on pages 10 to 19 form part of the financial statements.

A fully detailed Statement of Financial Activities for the year ended 31 March 2024 is shown in note 19

The Statement of Financial Activities also complies with the requirements for an income and expenditure account under the Companies Act 2006.

Well Women Centre

Balance Sheet as at 31 March 2025

	Note	2025 £	2024 £
Fixed Assets			
Tangible assets	11	220,793	1,913
		220,793	1,913
Current Assets			
Debtors	12	16,839	99,834
Cash at Bank and in hand		52,207	246,492
		69,046	346,326
Creditors: amounts falling due within one year	13	(39,796)	(43,436)
Net current assets		29,250	302,890
Creditors: Amounts falling due within one year	15	(111,220)	-
Total net assets		138,823	304,803
Funds			
Unrestricted funds			
General unrestricted funds	16	116,560	146,963
Designated funds	16	-	125,895
Unrestricted funds		116,560	272,858
Restricted funds	16	22,263	31,945
Total funds		138,823	304,803

The company is entitled to the exemption from the audit requirement contained in section 477 of the Companies Act 2006, for the year ended 31 March 2025. No member of the company has deposited a notice, pursuant to section 476, requiring an audit of these financial statements under the requirements of the Companies Act 2006.

The directors acknowledge their responsibilities for complying with the requirements of the Companies Act 2006 with respect to accounting records and the preparation of financial statements.

These financial statements have been prepared in accordance with the provisions applicable to companies subject to the small companies regime.

The financial statements were approved by the Trustees on 22/10/2025

Amanda Vickers

Amanda Vickers
Trustee

The notes on pages 10 to 19 form part of the financial statements.

Company registration number: 05206205

Well Women Centre

Statement of Cash Flows for the Year Ended 31 March 2025

	Note	2025 £	2024 £
Cash flows from operating activities			
Net cash (used in) operating activities		(91,325)	(23,755)
Cash flows from investing activities			
Bank interest received		1,958	4,997
Purchase of tangible fixed assets		(220,793)	-
Net cash provided by / (used in) investing activities		(218,835)	4,997
Cash flows from financing activities			
Cash inflow from new borrowings		120,000	-
Repayment of borrowings		(4,125)	-
Net cash provided by financing activities		115,875	-
			-
Change in cash and cash equivalents in the reporting period		(194,285)	(18,758)
Cash equivalents at the beginning of the reporting period		246,492	265,250
Cash and cash equivalents at the end of the reporting period		52,207	246,492
		2025	2024
Reconciliation of net movement in funds to net cash flow from operating activities		£	£
Net movement in funds for the reporting period (as per the statement of financial activities)		(165,980)	(56,926)
Adjustments for:			
Depreciation charges:		1,913	3,829
Bank interest		(1,958)	(4,997)
Decrease in debtors		82,995	91,078
(Decrease) in creditors		(8,295)	(56,729)
Net cash (used in) operating activities		(91,325)	(23,755)
Analysis of changes in net debt			
Cash at bank and in hand		52,207	246,492
Borrowings, excluding overdrafts		(115,875)	-
		(63,668)	246,492

Well Women Centre

Notes to the Financial Statements for the year ended 31 March 2025

1. Accounting policies

Company information

The Charitable Company is limited by guarantee, with the liability of members limited to £1 per member. Well Women Centre is a charity registered with the Charities Commission in England and Wales. The address of the registered office is given in the charity information on page 1 of these financial statements. The nature of the charity's operations is to improve the health and wellbeing of women in Wakefield District.

Basis of accounting

The accounts have been prepared in accordance with the Charity's Memorandum and Articles of Association, the Companies Act 2006 and "Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)" (effective 1 January 2019). The charity is a Public Benefit Entity as defined by FRS 102.

The financial statements are prepared in sterling, which is the functional currency of the charity. Monetary amounts in these financial statements are rounded to the nearest £1.

The financial statements have been prepared under the historical cost convention, modified to include certain financial instruments at fair value. The principal accounting policies adopted are set out below.

Going concern

The Trustees have at the time of approving the financial statements a reasonable expectation that the charity has adequate resources to continue in operational existence for the foreseeable future. The charity has sufficient reserves to meet its immediate requirements. Thus the Trustees have continued to adopt the going concern basis of accounting in preparing the financial statements

Income

All income is included in the Statement of Financial Activities when the charity is entitled to the income, any performance conditions have been met, the receipt is probable, and the amount can be measured reliably..

Donations and legacies, are included in the Statement of Financial Activities when it is probable that the funds will be received and that they can be measured with sufficient reliability.

Core funding grants, including government grants and restricted funding grants are recognised in the income and expenditure account in the period to which they relate.

The value of services provided by volunteers is not included.

Where income is received specifically for expenditure in a future accounting period that amount is deferred.

Expenditure

Expenditure is recognised on an accrual basis as a liability is incurred. Expenditure includes any VAT which cannot be recovered and is reported as part of the expenditure to which it relates.

Charitable expenditure comprises those costs incurred by the Charity in the delivery of its activities and services for its beneficiaries. These include governance which are those costs associated with meeting the constitutional and statutory requirement of the charitable company.

Well Women Centre

Notes to the Financial Statements for the year ended 31 March 2025 (continued)

1. Accounting Policies (continued)

Fund accounting

Funds held by the charity are either:

Unrestricted funds - Unrestricted funds are donations and other income receivable or generated for the objects of the charity without further specified purpose and are available as general funds.

Designated funds - Designated funds are unrestricted funds earmarked by the Trustees for particular purposes.

Restricted funds - Restricted funds are to be used for specific purposes as laid down by the donor. Expenditure which meets these criteria is charged to the fund, together with a fair allocation of management and support costs.

Financial instruments

The charity has elected to apply the provisions of Section 11 'Basic Financial Instruments' and Section 12 'Other Financial Instruments Issues' of FRS 102 to all of its financial instruments.

Financial instruments are recognised in the charity's balance sheet when the charity becomes party to the contractual provisions of the instrument.

Financial assets and liabilities are offset, with the net amounts presented in the financial statements, when there is a legally enforceable right to set off the recognised amounts and there is an intention to settle on a net basis or to realise the asset and settle the liability simultaneously.

Basic financial assets

Basic financial assets, which include debtors, cash and bank balances and current asset investments, are initially measured at transaction price including transaction costs and are subsequently carried at amortised cost using the effective interest method unless the arrangement constitutes a financing transaction, where the transaction is measured at the present value of the future receipts discounted at a market rate of interest. Financial assets classified as receivable within one year are not amortised.

Impairment of financial assets

Financial assets, other than those held at fair value through income and expenditure, are assessed for indicators of impairment at each reporting date. Financial assets are impaired where there is objective evidence that, as a result of one or more events that occurred after the initial recognition of the financial asset, the estimated future cash flows have been affected.

If an asset is impaired, the impairment loss is the difference between the carrying amount and the present value of the estimated cash flows discounted at the asset's original effective interest rate. The impairment loss is recognised in net income/(expenditure) for the year.

If there is a decrease in the impairment loss arising from an event occurring after the impairment was recognised, the impairment is reversed. The reversal is such that the current carrying amount does not exceed what the carrying amount would have been, had the impairment not previously been recognised. The impairment reversal is recognised in net income/(expenditure) for the year.

Well Women Centre

Notes to the Financial Statements for the year ended 31 March 2025 (continued)

1. Accounting Policies (continued)

Derecognition of financial assets

Financial assets are derecognised only when the contractual rights to the cash flows from the asset expire or are settled, or when the charity transfers the financial asset and substantially all the risks and rewards of ownership to another entity, or if some significant risks and rewards of ownership are retained but control of the asset has transferred to another party that is able to sell the asset in its entirety to an unrelated third party.

Basic financial liabilities

Basic financial liabilities, including creditors and bank loans are initially recognised at transaction price unless the arrangement constitutes a financing transaction, where the debt instrument is measured at the present value of the future payments discounted at a market rate of interest. Financial liabilities classified as payable within one year are not amortised.

Debt instruments are subsequently carried at amortised cost, using the effective interest rate method.

Trade creditors are obligations to pay for goods or services that have been acquired in the ordinary course of operations from suppliers. Amounts payable are classified as current liabilities if payment is due within one year or less. If not, they are presented as non-current liabilities. Trade creditors are recognised initially at transaction price and subsequently measured at amortised cost using the effective interest method.

Derecognition of financial liabilities

Financial liabilities are derecognised when the charity's contractual obligations expire or are discharged or cancelled.

Cash at bank and in hand

Cash at bank and cash in hand includes cash and short term highly liquid investments with a short maturity held for working capital.

Pension costs

The charity operates defined contribution pension arrangements for its employees. Amounts due are recognised as an expense in the SoFA when they fall due for payment.

Operating leases

Rentals payable under operating leases, including any lease incentives received, are charged to the SoFA on a straight-line basis over the lease term.

Taxation

Well Women Centre is an exempt charity within the meaning of the Charities Act 2011 and is considered to pass the tests set out in Paragraph 1 Schedule 6 Finance Act 2010 and therefore it meets the definition of a charitable company for UK corporation tax purposes.

Critical Accounting Estimates and Judgements

In the application of the charity's accounting policies, the Trustees are required to make judgements, estimates and assumptions about the carrying amount of assets and liabilities that are not readily apparent from other sources. The estimates and associated assumptions are based on historical experience and other factors that are considered to be relevant. Actual results may differ from these estimates.

Well Women Centre

Notes to the Financial Statements for the year ended 31 March 2025 (continued)

1. Accounting Policies (continued)

The estimates and underlying assumptions are reviewed on an ongoing basis. Revisions to accounting estimates are recognised in the period in which the estimate is revised, if the revision affects only that period, or in the period of the revision and future periods if the revision affects both current and future periods.

After review the Trustees consider that there are no critical estimates and assumptions which have a significant risk of causing a material adjustment to the carrying amount of assets and liabilities within the financial statements.

2. Donations and Other Income

	2025 £	2024 £
General donations	589	1,366

3. Charitable activities income

	2025 £	2024 £
Grants:		
Restricted		
National Lottery Community Fund	84,686	108,956
The Henry Smith Charity	-	43,100
Pilgrim's Trust	7,530	14,332
West Yorkshire Combined Authority	80,160	80,160
Wakefield Metropolitan District Council	129,585	119,988
The Tudor Trust	30,000	-
	331,961	366,536
Unrestricted		
The Tudor Trust	-	38,750
L& D WP	-	10,876
Wakefield Metropolitan District Council	3,000	11,128
Other grants	30,927	-
Garfield Weston	-	20,000
Contracts and service level agreements	352,882	354,823
	386,809	435,577
Total	718,770	802,113

4. Other trading activities:

	2025 £	2024 £
Earned income	8,339	878
Staff secondment	78,966	68,531
	87,305	69,409

5. Investments

	2025 £	2024 £
Bank interest received	1,958	4,997

Well Women Centre

Notes to the Financial Statements for the year ended 31 March 2025 (continued)

6. Raising funds

	2025 £	2024 £
Marketing and publicity	172	775

7. Charitable activities expenditure

Current year	Activities Costs £	Support Costs £	2025 Total Cost £
Women's support work	662,499	311,931	974,430
Prior year	Activities Costs £	Support Costs £	2024 Total Cost £
Women's support work	693,293	240,743	934,036

8a Support Costs

Current year	Charitable activity £	Governance activity	2025 Total Cost £
Support cost type			
Salaries	168,479	-	168,479
General Running costs	122,518	-	122,518
Accounts and independent examination	1,983	5,160	7,143
HR services	4,626	-	4,626
IT contract	9,165	-	9,165
	306,771	5,160	311,931

Prior year

	Charitable activity £	Governance activity	2024 Total Cost £
Support cost type			
Salaries	136,697	-	136,697
General running costs	84,588	-	84,588
Payroll charges	598	-	598
Accounts and independent examination	-	6,225	6,225
HR services	4,884	-	4,884
IT contract	7,681	-	7,681
Governance	-	70	70
	234,448	6,295	240,743

Well Women Centre

Notes to the Financial Statements for the year ended 31 March 2025 (continued)

8b Charitable activities expenditure detail

	2025 Total Cost £	2024 Total Cost £
Salaries NI and pensions	712,359	741,168
Staff Health Care	5,400	3,560
Staff Supervision	11,355	12,216
Staff expenses	6,635	5,956
Staff training	1,405	1,907
Group costs	71,580	67,128
Rent	21,300	(6,496)
General running costs	122,518	84,588
Accounts and independent examination	7,143	6,225
HR services	4,454	5,544
IT contract	9,165	7,681
Governance	-	70
Volunteer costs	1,116	4,489
	974,430	934,036

8c Staff costs and numbers

	2025 £	2024 £
Gross salaries	636,770	661,756
Social security costs	48,098	49,214
Pensions	27,491	30,198
	712,359	741,168

The average number of employees during the year was 28 (2024: 29). There were no employees with emoluments above £60,000.

Defined contribution pension scheme

	2025 £	2024 £
Costs of the scheme to the charity for the year	27,491	30,198
Amount of any contributions outstanding at the year end	3,660	3,289

9. Taxation

The charity is exempt from tax on income and gains falling within section 505 of the Taxes Act 1988 or section 252 of the Taxation of Chargeable Gains Act 1992 to the extent that these are applied to its charitable objects.

10. Net income

	2025 £	2024 £
This is stated after charging		
Fees paid to the independent examiner	4,300	4,000

Well Women Centre

Notes to the Financial Statements for the year ended 31 March 2025 (continued)

11. Tangible assets

	Land & Buildings £	Fixtures & Fittings £	Leasehold Improvement £	Total £
Cost				
At 31 March 2024	-	29,505	10,112	39,617
Additions	220,793	-	-	220,793
At 31 March 2025	220,793	29,505	10,112	260,410
Depreciation				
At 1 April 2024	-	27,592	10,112	37,704
Charge for year	-	1,913	-	1,913
At 31 March 2025	-	29,505	10,112	39,617
Net book value				
At 31 March 2025	220,793	-	-	220,793
At 31 March 2024	-	1,913	-	1,913

12. Debtors

	2025 £	2024 £
Trade debtors	16,006	27,006
Prepayments and accrued income	833	72,828
	16,839	99,834

13. Creditors

	2025 £	2024 £
Trade creditors	12,260	1,725
Accruals	7,127	5,441
Deferred income Note 14	-	18,597
Taxation and social security	15,754	14,384
Bank loan Note 15	4,655	-
Other creditors	-	3,289
	39,796	43,436

14. Deferred income

	2025 £	2024 £
Balance brought forward	18,597	35,595
Released in the year	(18,597)	(35,595)
Deferred in the year	-	18,597
Balance carried forward	-	18,597

15. Creditors: Amounts falling due after more than one year

	2025 £	2024 £
Secured bank loan – Nat West	111,220	-
	111,220	-

A secured loan for £120,000 was obtained in 2024 from National Westminster Bank plc. For the first 36 months a fixed rate has been agreed at 3.2% over Base Rate. The loan is to be repaid 180 months after the loan was drawn. The loan is secured by a 1st legal charge over the charity's freehold property at 8 Wood Street, Wakefield

Well Women Centre

Notes to the Financial Statements for the year ended 31 March 2025 (continued)

16.Restricted funds

Current year

	At 1 April 2024	Income	Expenditure	Transfers	At 31 March 2025
Unrestricted funds -general-	146,963	476,661	628,459	121,395	116,560
Designated funds:					
Property Purchase	125,895	-	-	(125,895)	-
Total Unrestricted Funds	272,858	476,661	628,459	(4,500)	116,560
Restricted funds:					
Accelerator	398	87,585	87,585	-	398
Adult Safeguarding Board	3,791	-	-	-	3,791
Refugee Resettlement	5,786	-	-	-	5,786
The Pilgrim's Trust	-	7,530	7,530	-	-
National Lottery	21,838	84,686	94,368	-	12,156
SATS	-	42,000	42,000	-	-
WMDC	-	80,160	84,660	4,500	-
The Tudor Trust (2)	132	30,000	30,000	-	132
Total Restricted Funds	31,945	331,961	346,143	4,500	22,263
Total Funds	304,803	808,622	974,602	-	138,823

Prior year

	At 1 April 2023	Income	Expenditure	Transfers	At 31 March 2024
Unrestricted funds -general-	169,481	511,349	(526,326)	(7,541)	146,963
Designated funds:					
Property Purchase	125,895	-	-	-	125,895
Total Unrestricted Funds	295,376	511,349	(526,326)	(7,541)	272,858
Restricted funds:					
Accelerator	1,863	79,988	(81,453)	-	398
Adult Safeguarding Board	3,791	-	-	-	3,791
Refugee Resettlement	5,786	-	-	-	5,786
Charles Hayward	15,503	-	(15,503)	-	-
The Pilgrim's Trust	-	14,332	(14,332)	-	-
Henry Smith	214	43,100	(43,314)	-	-
National Lottery	24,384	108,956	(111,502)	-	21,838
SATS	4,721	40,000	(45,699)	978	-
WMDC	9,959	80,160	(96,682)	6,563	-
The Tudor Trust (2)	132	-	-	-	132
Total Restricted Funds	66,353	366,536	(408,485)	7,541	31,945
Total Funds	361,729	877,885	(934,811)	-	304,803

Purpose of restricted funds:

Accelerator	Towards the project ADDER; (Addiction, Diversion, Disruption, Enforcement and Recovery)
Adult Safeguarding Board	Toward domestic abuse awareness raising campaign
Refugee Resettlement	To offer a women's support group to provide a service for Syrian Refugees

Well Women Centre

Notes to the Financial Statements for the year ended 31 March 2025 (continued)

16.Restricted funds (continued)

Purpose of restricted funds:

Charles Hayward	To provide emotional and practical support to women with complex needs who have experienced domestic abuse or criminal exploitation
Henry Smith	Towards salary and on costs of a Casework Manager and Caseworker at a project providing support to women and girls who have experienced domestic abuse of trauma in Wakefield
National Lottery	To grow and enhance our Casework service; increase our focus on minority ethnic communities, continue developing peer support groups and increasing outreach support, strengthening the pathway between casework and counselling support
Pilgrim's Trust	Casework service – providing a support package consisting of emotional and practical support for women recovering from trauma
SATS	The Well Women Centre will undertake and provide assessment and counselling and therapeutic support to female and male adult victims of domestic abuse residing in safe accommodation, to promote victims recovery from domestic abuse.
The Tudor Trust (1) WMDC	Contribution to the charity's core costs of £45k/year for 3 years This is to provide counselling and group services for women. This also supports our volunteers across the centre.
The Tudor Trust (2)	A wellbeing grant to support staff, volunteer and trustee wellbeing All transfers relate to management costs unless stated above.

17.Analysis of net assets between funds

Current year	Fixed assets £	Net current assets £	Long term liabilities £	Total £
Restricted funds	-	22,263	-	22,263
Unrestricted funds	220,793	6,989	(111,220)	116,562
Designated funds	-	-	-	-
	220,793	29,250	(111,220)	138,823

Prior year	Fixed assets £	Net current assets £	Total £
Restricted funds	-	31,945	31,945
Unrestricted funds	1,913	145,050	146,963
Designated funds	-	125,895	125,895
	1,913	302,890	304,803

Well Women Centre

Notes to the Financial Statements for the year ended 31 March 2025 (continued)

18. Related party transactions

One trustee received expenses totalling £1,024 in the year (previous year no expenses were paid). No trustee received any remuneration or benefit during this year or the previous year.

The total employee benefits received by key management personnel were £135,984 (2024: £193,978).

19. Operating leases

Expected future minimum lease payments over the remaining life of the lease, analysed into the period in which the commitment falls due:

	2025 £	2024 £
Within one year	2,753	2,360
In the second to fifth years inclusive	1,920	9,340
	4,673	11,700

19. Statement of Financial Activities (including Income and Expenditure Account) for the year ended 31 March 2024

	Unrestricted funds £	Restricted Funds £	Total funds 2024 £
Income			
Donations and legacies	1,366	-	1,366
Charitable Activities	435,577	366,536	802,113
Other trading activities	69,409	-	69,409
Investments	4,997	-	4,997
Other	-	-	-
Total Income	511,349	366,536	877,885
Expenditure			
Raising funds	775	-	775
Charitable Activities	525,551	408,485	934,036
Total Expenditure	526,326	408,485	934,811
Net (expenditure)	(14,977)	(41,949)	(56,926)
Transfer between funds	(7,541)	7,541	-
Funds brought forward	295,376	66,353	361,729
Funds carried forward	272,858	31,945	304,803