

Well Women Centre

Charity number 1107523

A company limited by guarantee number 05206205

Annual Report and Financial Statements **for the year ended 31 March 2023**



**Annual Report and Financial Statements
for the year ended 31 March 2023**

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Prepared by West Yorkshire Community Accountancy Service CIO

Well Women Centre

Trustees' report for the year ended 31 March 2023

Reference and administrative details of the charity, its trustees and advisors

The trustees during the financial year and up to and including the date the report was approved were:

Name	Position	Dates
Jane Bryant		
Jane Walton		
Tolu Adedipe		Resigned 31 October 2023
Amanda Vickers		
Julie Mayhew		
Kim Meadmore		Appointed 9 November 2022
Rachel Massey		Resigned 19 October 2023
Leanne Evans		Resigned 8 August 2022
Kelly Ridley		Appointed 20 June 2023
Emma Spencer		Appointed 23 June 2023
Charity number	1107523	Registered in England and Wales
Company number	05206205	Registered in England and Wales

Registered and principal address

24 Trinity Church Gate
Wakefield
West Yorkshire
WF1 1TX

Bankers

Unity Bank Plc	Julian Hodge Bank Ltd	Nationwide BS	Ecology BS
9 Brindley Place	29 Windsor Place	5-11 Georges Street	7 Belton Road
Birmingham	Cardiff	Douglas	Silsden
B1 2HB	CF10 3BZ	Isle of Man	Keighley
		IM99 1AS	DB20 0EE

Independent examiner

E J Beverley FCCA

West Yorkshire Community Accountancy Service CIO

Stringer House
34 Lupton Street
Leeds
LS10 2QW

Structure, governance and management

The charity became a company limited by guarantee on 16 August 2004. It was registered as a charity in 1985 and re-registered following incorporation as a company on 10 January 2005. It is governed by a memorandum and articles of association as amended by special resolution dated 7 September 2011 and 31 January 2017. The liability of the members in the event of the company being wound up is limited to a sum not exceeding £1.

The charity is governed by the Board of trustees, working closely with the CEO and senior management team. The trustees have formed dedicated sub committees to address both finance and HR responsibilities and providing opportunity to share and utilise trustees' strengths. The finance committee meet 8 times a year to oversee the financial management of the centre, to ensure probity and security, to identify sources of funding to sustain and develop the organisation's charitable purpose and to support the CEO in securing these funds. The HR subgroup meet 8 times a year to support the CEO in oversight of staff management and development. Both groups form consensus and report to the whole board for ratification.

Well Women Centre

Trustees' report (continued) for the year ended 31 March 2023

Method of recruitment and appointment of trustees

The directors of the company are also charity trustees for the purposes of charity law and under the company's Articles are known as members of the Management Group. Under the requirements of the Memorandum and Articles of Association the members of the Management Group are elected to serve for a period of one year after which they must be re-elected at the next Annual General Meeting.

The Charity shall have at least three Trustees comprising:

- (a) the Honorary Officers elected at the Annual General Meeting;
- (b) up to nine Members of the Charity elected at the Annual General Meeting;
- (c) persons appointed in accordance with Article 31.

The company endeavours to maintain a balance of members both from internal volunteers/service users and women with relevant skills from external organisations. In an effort to maintain a broad skill mix, in the event of particular skills being lost due to retirements, individuals are approached to offer themselves for election to the Management Committee. The Management Group also works with local consultants with relevant skills should existing trustees lack these skills.

Objectives and activities

The charity's objects

The Well Women Centre continues to serve its core charitable objects which are:

To promote and protect the good health, both mental and physical of the women in Wakefield regardless of age, class, culture, race, religion, sexual orientation, or medico-social need.

Our Mission has been updated to:

To be the leading organisation in the Wakefield District tackling women's issues relating to mental health and wellbeing, violence and abuse and the associated trauma. Women will continue to be offered high quality, personalised support packages to aid their recovery. We will work collaboratively across sectors to influence policy and support strategic system change.

Well Women Centre

Trustees' report (continued) for the year ended 31 March 2023

The charity's main activities

We offer a range of services for women in the Wakefield District which include:

Twice weekly Registration service

Women can self-refer for our services through registration to access an assessment appointment. The assessment offers a collaborative space where we listen to the needs of individual women and work with them to identify which service or services would be of most help for them.

A range of counselling therapies

This includes counselling for women with anxiety and depression, women with multiple & complex needs or women who have experienced significant trauma. We also provide EMDR therapy.

Self-development and wellbeing groups and courses

We provide rolling programmes offering a variety of groups and courses, which have been developed in direct response to the presenting needs of women.

Intensive support services for women with multiple disadvantage and complex needs

We provide intensive 1 to 1 case worker support to women affected by the following issues: Domestic Abuse; Women Apart from their Children; and Offending.

A range of Complementary Therapies

Our therapies work holistically to treat the whole person.

BAMER Women's Support

The centre is proud to have developed this service in direct response to the voices of BAME women across Wakefield.

Our services continue to be delivered in person from our main centre at Trinity Church Gate or within one of our designated outreach venues within the district. We also deliver all services remotely, using either telephone or video platform to enhance accessibility for women in Wakefield.

Women who wish to access our services can do so through self-referral, however many women are directed to us from their GPs, NHS workers, Mental Health workers, Third Sector workers and family or friends.

Public benefit statement

In setting our objectives and planning our activities our trustees have given serious consideration to the Charity Commission's general guidance on public benefit and in particular the advancement of health and the saving of lives. We also operate within other charitable purposes with relation to our work with the rehabilitation of offenders and the prevention of crime.

Well Women Centre

Trustees' report (continued) for the year ended 31 March 2023

Achievements and performance

When elected to become Chair of the Board at the Well Women Centre Wakefield in December 2022, I knew that we had to continue to provide the dedicated, hardworking staff and volunteers with the resources they needed to continue to support the women of the Wakefield district.

After achieving a relative position of stability with some of our core services, by navigating a period of consolidation and 'reset' to ground the charity in 2022, we are now in an exciting position with a committed Board of Trustees to further strengthen our foundation and seek opportunity for growth in support of our mission.

The last few years have produced many challenges, including the current recruitment crisis, during which we have adapted to new ways of working and as a result continue to attract and employ good quality staff and volunteers. We believe that our biggest asset are the people who work and volunteer both at the centre and in our outreach programmes. The work they do is challenging so we have arranged wellbeing days during the year including a whole centre away day at Yorkshire Sculpture park complete with a visit by a petting farm zoo, away days for each part of the service to allow them to connect away from the busy centre, continued CPD and health insurance amongst other benefits.

Successes

Our free counselling service was at the heart of our foundation in 1985 and has now expanded to include 5 different strands of therapy. One aspect of counselling of working with women in poverty, is our Safe Accommodation Therapeutic Support (SATS) service. This was a local authority funded provision from 2021 - 2023 and is in response to the statutory obligation to provide this in the recently revised Domestic Abuse Act. We offer timely counselling to women who have fled domestic abuse and are currently residing in Safe Accommodation in Wakefield District. These women often have housing needs, are unemployed and are single parents of children in their care. They often live in Refuges or temporary accommodation and are geographically separated from family and friends, leaving them without community support. We estimate that 90% of the SATS women we have worked with have been impacted on by poverty. This can be magnified further by their accommodation, not having a kitchen or being rehoused without adequate white goods, most often 'starting from scratch'. Our therapeutic approach is to empower women by addressing barriers which are sadly often shame based. Partnership working to address basic priority needs is a significant aspect of this work. In the last 12 months we had 102 women referred to SATS and we have secured continuation of funding for this work from the Local Authority.

Our casework service was established in 2015 from National Lottery funding and has allowed the centre to extend our therapeutic foundations to work with women who are experiencing multiple and complex lifestyles. We were an original partner participating in the ADDER Accelerator place based programme from 2021- 2023. This was a natural extension of our casework service and brought a FTE caseworker with experience of working with women with chaotic lifestyles, substance misuse and offending behaviours. This caseworker has been dedicated to enhancing partnership referral pathways with substance misuse treatment services and criminal justice. We have found that the vast majority of the women have struggled to manage their finances and live in deprivation. We have supported women with often desperate situations to stabilise and better their lives. This has included advocating for benefit support, access to foodbanks, facilitating Citizens Advice talking to the women about managing fuel poverty, we provide bus passes to help women attend, mobile phones, diaries and we provide packages to support with priority basic needs that include toiletries. We have had 57 women referred to Accelerator in the last 12 months. We have secured continuation funding for this grant from Public Health for a 1.5 FTE caseworker and move forward to contribute to the Combatting Drugs Partnership.

These are two examples of our programmes which we have been successful in securing funding for, and we continue to develop our business model to secure the future of the organisation. We have sustained success in securing renewal of funding agreements, new funding opportunities, visibility, reputation and relationships with funders and stakeholders. This enables us to prioritise delivery of services, provides quality employment and volunteering opportunities ultimately for women to support women. We are grateful to our funders that already work with us, and we want to enhance our current provision and secure the long-term future for the centre and its services.

Well Women Centre

Trustees' report (continued) for the year ended 31 March 2023

Priorities for the future

We have had over 1300 referrals in the last year and one of our challenges to meet this over the next year, together with a reduction in waiting times, is to tackle our need for more space both in Central Wakefield and outreach spaces to ensure accessibility to those who need it most. Our new Vice Chair, Julie Mayhew, has taken this on with help from our resident building and property expert on the board, Jane Bryant and together with the Management team they will identify the needs for both now and the future, to find the space we need to grow our services.

Our new 5 year strategic plan has set our vision and the pathway for the future in which we make 6 priorities:

1. Developing and sustaining our much-needed services for women across the Wakefield District, ensuring relevance and appeal, increasing access and reach.
2. Working across sectors, in collaboration with other partners and agencies to deliver better services for women to address gaps and avoid duplication.
3. Being a constructive influence in strategic system change in local, regional and national arenas.
4. Raising awareness and validating the need for gender specific trauma informed work.
5. Building an excellent, independent and sustainable organisation
6. To promote best management practice and high standards of clinical governance.

We look forward to the next year and the opportunities it brings to the centre for its continued growth and ability to fulfil our mission.

Kim Meadmore
Chair

Financial review

The net income for the year was £1,574, including net income of £11,646 on unrestricted funds and net expenditure of £10,072 on restricted funds after transfers.

This year has seen stable growth in services, staff numbers and income, against a backdrop of recovery from the pandemic. The charity has implemented sound financial management, and has demonstrated an impressive success rate with applications for grants and commissioned work.

How we've spent our money this year

Unplanned expenditure arose with having to replace the boiler, in winter when staff and clients needed heating and hot water.

Planned increase in expenditure followed an externally-led Staff Pay Review, which brought salaries into parity with the norms of the sector, and ironed out some historical anomalies.

Principal Funding Sources

The principal funding sources for the charity are grant and contract income from the Wakefield CCG and WMDC. Throughout the year, staff and Board have monitored the timeline of the various funding streams, ensuring adequate planning time for staff team employment continuity.

Investment Policy

The Board plans to review the investment of the property reserve, originating from the sale of the Kings Street premises and designated for use for future new premises.

Budget

We have produced a budget and forecast of our financial position for the coming year. The Trustees have scrutinised and approved the budget, which shows a slight deficit.

Well Women Centre

Trustees' report (continued) for the year ended 31 March 2023

Financial review (continued)

Plans for the Future

The Trinity Gate premises are acknowledged as overcrowded and in some ways inadequate. A short-term expansion into community rooms at The Hive, in the Ridings Shopping Centre has been agreed, but a move to larger and more appropriate premises is planned in the next few years.

At the time of signing these accounts the charity has been impacted by the global Covid-19 virus. The trustees have reassessed the charity's ability to continue for at least 12 months from the date that the accounts are approved and conclude that no material uncertainties exist that cast significant doubt on the charity's ability to continue as a going concern.

The charity has a business continuity plan and money reserves; all agreed by our board of trustees.

Reserves policy

The charity's free reserves, excluding fixed assets, at the year end were £289,644.

Included in this amount are designated funds of £125,895 leaving £163,749. The designated funds relate to the sale proceeds of a property that have been designated for the purchase of another property.

It is the policy of the charity that unrestricted funds that have not been designated for a specific use should be maintained at a level equivalent to between three and six month's expenditure. The trustees consider that reserves at this level will ensure that, in the event of a significant drop in funding, they will be able to continue the charity's current activities while consideration is given to ways in which additional funds may be raised. This reserves policy is reviewed by the trustees annually.

Well Women Centre

Trustees' report (continued) for the year ended 31 March 2023

Statement of trustees' responsibilities

The trustees (who are also the directors for the purposes of company law) are responsible for preparing the Trustees report and the financial statements in accordance with the applicable law and UK Accounting Standards.

Company law requires the trustees to prepare financial accounts for each financial year which give a true and fair view of the state of affairs of the charitable company and of the incoming resources and application of resources, including the income and expenditure, of the charitable company for the year. In preparing these financial statements, the trustees are required to:

- select suitable accounting policies and apply them consistently;

- observe the methods and principles in the Charities SORP;

- make judgements and estimates that are reasonable and prudent;

- state whether applicable UK accounting standards have been followed, subject to any material departures disclosed and explained in the financial statements;

- prepare the accounts on a going concern basis unless it is inappropriate to presume that the charitable company will continue in operation.

The trustees are responsible for keeping proper accounting records which disclose with reasonable accuracy at any time the financial position of the charitable company and to enable them to ensure that the financial accounts comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

This report has been prepared in accordance with the Statement of Recommended Practice: Accounting and Reporting by Charities (Charities SORP (FRS102)), and in accordance with the special provisions of the Companies Act 2006 relating to small companies.

approved by the board of trustees on 29/01/2024

Kim Meadmore (Trustee)

Well Women Centre

Independent examiner's report to the trustees of Well Women Centre

I report to the charity trustees on my examination of the accounts of the charitable company for the year ended 31 March 2023, which are set out on pages 10 to 21.

Responsibilities and basis of report

As the charity's trustees of the charitable company (and also its directors for the purposes of company law) you are responsible for the preparation of the accounts in accordance with the requirements of the Companies Act 2006 ('the 2006 Act').

Having satisfied myself that the accounts of the charitable company are not required to be audited under Part 16 of the 2006 Act and are eligible for independent examination, I report in respect of my examination of your charity's accounts as carried out under section 145 of the Charities Act ('the 2011 Act'). In carrying out my examination I have followed the Directions given by the Charity Commission under section 145(5)(b) of the 2011 Act.

Independent examiner's statement

Since the charitable company's gross income exceeded £250,000 your examiner must be a fellow of a body listed in section 145 of the 2011 Act.

I confirm that I am qualified to undertake the examination because I am a fellow of ACCA which is one of the listed bodies.

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

- 1 accounting records were not kept in respect of the company as required by section 386 of the 2006 Act; or
- 2 the accounts do not accord with those records; or
- 3 the accounts do not comply with the accounting requirements of section 396 of the 2006 Act other than any requirement that the accounts give a 'true and fair view' which is not a matter considered as part of an independent examination; or
- 4 the accounts have not been prepared in accordance with the methods and principles of the Statement of Recommended Practice for accounting and reporting by charities [applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)].

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

E J Beverley FCCA

30/01/2024

West Yorkshire Community Accountancy Service CIO

Stringer House
34 Lupton Street
Leeds
LS10 2QW

Well Women Centre

Statement of Financial Activities

(including summary income and expenditure account)

for the year ended 31 March 2023

	Notes	2023 Unrestricted funds £	2023 Restricted funds £	2023 Total funds £	Restated 2022 Total funds £
Income from:					
Donations and legacies	(2)	6,041	-	6,041	1,376
Charitable activities	(3)	401,934	374,637	776,571	549,446
Other trading activities	(4)	90,285	-	90,285	99,206
Investments	(5)	1,438	-	1,438	465
Other	(6)	42	-	42	-
Total income		499,740	374,637	874,377	650,493
Expenditure on:					
Raising funds	(7)	17	129	146	1,599
Charitable activities	(8)	534,785	337,872	872,657	672,195
Total expenditure		534,802	338,001	872,803	673,794
Net income / (expenditure)		(35,062)	36,636	1,574	(23,301)
Transfers between funds		46,708	(46,708)	-	-
Net movement in funds		11,646	(10,072)	1,574	(23,301)
Fund balances brought forward		283,730	76,425	360,155	383,456
Fund balances carried forward	(9)	295,376	66,353	361,729	360,155

All incoming resources and resources expended derive from continuing activities.

Well Women Centre
Balance sheet
as at 31 March 2023

Restated

	2023	2023	2023	2022
	Unrestricted	Restricted	Total	Total
	£	£	£	£
Fixed assets				
Tangible assets	(10) 5,732	-	5,732	6,900
Total fixed assets	<u>5,732</u>	<u>-</u>	<u>5,732</u>	<u>6,900</u>
Current assets				
Debtors and prepayments	(11) 157,363	33,549	190,912	100,565
Cash at bank and in hand	(12) 232,446	32,804	265,250	372,855
Total current assets	<u>389,809</u>	<u>66,353</u>	<u>456,162</u>	<u>473,420</u>
Current liabilities:				
amounts falling due within one year				
Creditors and accruals	(13) 100,165	-	100,165	120,165
Total current liabilities	<u>100,165</u>	<u>-</u>	<u>100,165</u>	<u>120,165</u>
Net current assets / (liabilities)	<u>289,644</u>	<u>66,353</u>	<u>355,997</u>	<u>353,255</u>
Net assets	<u>295,376</u>	<u>66,353</u>	<u>361,729</u>	<u>360,155</u>
Funds				
Unrestricted funds				
General unrestricted funds	169,481	-	169,481	157,835
Designated funds	(14) 125,895	-	125,895	125,895
Unrestricted funds	<u>295,376</u>	<u>-</u>	<u>295,376</u>	<u>283,730</u>
Restricted funds	<u>-</u>	<u>66,353</u>	<u>66,353</u>	<u>76,425</u>
Total funds	<u>295,376</u>	<u>66,353</u>	<u>361,729</u>	<u>360,155</u>

For the year ending 31 March 2023 the charitable company was entitled to exemption from audit under section 477 of the Companies Act 2006 relating to small companies.

The members have not required the charitable company to obtain an audit of its accounts for the year in question in accordance with section 476. The trustees (who are also the directors for the purposes of company law) acknowledge their responsibilities for complying with the requirements of the Act with respect to accounting records and the preparation of accounts.

These accounts have been prepared in accordance with the provisions applicable to companies subject to the small companies' regime and with FRS 102 (effective January 2019).

The financial statements were approved by the board of trustees on 29/01/2024

Kim Meadmore (Trustee)

Well Women Centre
Statement of cash flows
for the year ended 31 March 2023

	2023 £	Restated 2022 £
Cash flows from operating activities:		
Net cash provided by (used in) operating activities	<u>(101,869)</u>	<u>(48,468)</u>
Cash flows from investing activities:		
Bank interest		465
Purchase of tangible fixed assets (excluding donated assets)	<u>(5,736)</u>	<u>(5,722)</u>
Net cash provided by (used in) investing activities	<u>(5,736)</u>	<u>(5,257)</u>
Change in cash and cash equivalents in the reporting period	(107,605)	(53,725)
Cash and cash equivalents at the beginning of the reporting period	<u>372,855</u>	<u>426,580</u>
Cash and cash equivalents at the end of the reporting period	<u>265,250</u>	<u>372,855</u>

Reconciliation of net movement in funds to net cash flow from operating activities	2023 £	2022 £
Net movement in funds for the reporting period (as per the statement of financial activities)	1,574	(23,301)
Adjustments for:		
Depreciation charges	6,904	4,991
Bank interest		(465)
(Increase) / decrease in debtors	(90,347)	(45,486)
Increase / (decrease) in creditors	<u>(20,000)</u>	<u>15,793</u>
Net cash provided by (used in) operating activities	<u>(101,869)</u>	<u>(48,468)</u>

Analysis of cash and cash equivalents	2023 £	2022 £
Cash in hand	2,202	2,121
Notice deposits (less than 30 days)	<u>263,048</u>	<u>370,734</u>
Total cash and cash equivalents	<u>265,250</u>	<u>372,855</u>

Well Women Centre

Notes to the accounts

for the year ended 31 March 2023

1 Accounting policies

Basis of accounting

These accounts have been prepared under the historical cost convention with items recognised at cost or transaction value unless otherwise stated in the relevant note(s) to these accounts. The financial statements have been prepared in accordance with the Statement of Recommended Practice: Accounting and Reporting by Charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019) and with the Charities Act 2011.

The charity constitutes a public benefit entity as defined by FRS 102.

There has been no change to the accounting policies since last year.

The accounts for the previous year have been restated to take account of income that should have been deferred at the year end as the services had not been delivered. See the detailed note 10.

Going concern

The trustees are satisfied that there are no material uncertainties about the charity's ability to continue.

Incoming resources

All incoming resources are included in the Statement of Financial Activities (SOFA) when the charity becomes entitled to the resources, if it is more likely than not that the trustees will receive the resources and the monetary value can be measured with sufficient reliability.

Grants and donations

Grants and donations are only included in the SOFA when the charity has unconditional entitlement to the resources.

Where grants are related to performance and specific deliverables, they are accounted for as the charity earns the right to consideration by its performance.

Expenditure and liabilities

Expenditure is recognised on an accrual basis as a liability is incurred. Liabilities are recognised where it is more likely than not that there is a legal or constructive obligation committing the charity to pay out the resources and the amount of the obligation can be measured with reasonable certainty.

Taxation

As a charity the organisation benefits from rates relief and is generally exempt from income tax and capital gains tax but not from VAT. Irrecoverable VAT is included in the cost of those items to which it relates.

Tangible fixed assets

Tangible fixed assets costing more than £1,000 are capitalised and included at cost including any incidental expenses of acquisition. Gifted assets are shown at the value to the charity on receipt. Depreciation is provided on all tangible fixed assets at rates calculated to write off the cost on a straight line basis over their expected useful economic lives as follows:

Project and office equipment: over 5 years

Fixtures and equipment: over 3 years

Leasehold improvements: over 3 years

Pensions

The charity operates a defined contribution scheme for the benefit of its employees. The costs of contributions are recognised in the year they are payable.

Well Women Centre

Notes to the accounts continued

for the year ended 31 March 2023

1 Accounting policies continued

Fund accounting

Unrestricted funds are available for use at the discretion of the trustees in furtherance of the general objectives of the charity.

Designated funds are unrestricted funds earmarked by the trustees for particular purposes.

Restricted funds are subjected to restrictions on their expenditure imposed by the donor or through the terms of an appeal.

Further explanation of the nature and purpose of each fund is included in the notes to the accounts.

Leases

Rents under operating leases are charged on a straight line basis over the lease term or to an earlier date if the lease can be determined without financial penalty.

2 Donations and legacies

	2023 Unrestricted funds £	2023 Restricted funds £	2023 Total funds £	2022 Total funds £
General donations	6,041	-	6,041	1,376
	<u>6,041</u>	<u>-</u>	<u>6,041</u>	<u>1,376</u>

3 Charitable activities income

	2023 Unrestricted funds £	2023 Restricted funds £	2023 Total funds £	2022 Total funds £
Grants				
Accelerator Team	-	55,604	55,604	38,782
Charles Hayward Foundation	-	24,500	24,500	24,000
National Lottery Community Fund	-	96,486	96,486	23,877
NHS Wakefield Clinical Commissioning Group	-	-	-	26,977
Pilgrim's Trust	-	14,173	14,173	14,491
The Henry Smith Charity	-	42,300	42,300	41,400
The Tudor Trust	40,000	2,000	42,000	45,000
Wakefield Metropolitan District Council	7,563	139,574	147,137	122,885
West Yorkshire Combined Authority	-	-	-	4,349
DWP Resource Management	7,766	-	7,766	-
Contracts and service level agreements	<u>346,605</u>	<u>-</u>	<u>346,605</u>	<u>207,685</u>
	<u>401,934</u>	<u>374,637</u>	<u>776,571</u>	<u>549,446</u>

Well Women Centre
Notes to the accounts continued
for the year ended 31 March 2023

4 Other trading activities

	2023	2023	2023	2022
	Unrestricted	Restricted	Total	Total
	funds	funds	funds	funds
	£	£	£	£
Earned income	623	-	623	-
Staff secondment	89,662	-	89,662	99,206
	<u>90,285</u>	<u>-</u>	<u>90,285</u>	<u>99,206</u>

5 Investments

	2023	2023	2023	2022
	Unrestricted	Restricted	Total	Total
	funds	funds	funds	funds
	£	£	£	£
Interest receivable	1438	-	1438	465
	<u>1,438</u>	<u>-</u>	<u>1,438</u>	<u>465</u>

6 Other

	2023	2023	2023	2022
	Unrestricted	Restricted	Total	Total
	funds	funds	funds	funds
	£	£	£	£
Other income	42	-	42	-
	<u>42</u>	<u>-</u>	<u>42</u>	<u>-</u>

7 Raising funds

	2023	2023	2023	2022
	Unrestricted	Restricted	Total	Total
	funds	funds	funds	funds
	£	£	£	£
Marketing and publicity	17	129	146	1,599
	<u>17</u>	<u>129</u>	<u>146</u>	<u>1,599</u>

8 Charitable activities expenditure

	2023	2023	2023	2022
	Activities	Support	Total	Total
	costs	costs	cost	cost
	£	£	£	£
Women's support work	616,113	256,544	872,657	672,195
	<u>616,113</u>	<u>256,544</u>	<u>872,657</u>	<u>672,195</u>

Well Women Centre
Notes to the accounts continued
for the year ended 31 March 2023

8a Support costs

	Charitable activity	Governance activity	2023 Total cost	2022 Total cost
Support cost type	£	£	£	£
Salaries	167,352	-	167,352	45,037
General running costs	74,587	-	74,587	37,743
Payroll charges	1,429	-	1,429	1,195
Accounts and independent examination	-	3,300	3,300	2,160
HR service	3,942	-	3,942	3,644
IT contract	5,396	-	5,396	8,291
Governance	-	538	538	13
	<u>252,706</u>	<u>3,838</u>	<u>256,544</u>	<u>98,083</u>

8b Charitable activities expenditure detail

	2023 Unrestricted funds	2023 Restricted funds	2023 Total cost	2022 Total cost
	£	£	£	£
Salaries NI and pensions (8c)	391,250	308,410	699,660	519,003
Staff Health Care	1,582	623	2,205	1,769
Staff supervision	11,289	1,574	12,863	9,711
Staff expenses	2,372	4,127	6,499	2,606
Staff training	1,624	2,099	3,723	19,951
Group costs	29,806	12,900	42,706	35,966
Rent	15,000	-	15,000	15,420
General running costs	67,257	7,330	74,587	50,205
Payroll charges	1,429	-	1,429	1,195
Accounts and independent examination	3,300	-	3,300	2,160
HR service	3,942	-	3,942	5,394
IT contract	5,396	-	5,396	8,291
Governance	538	-	538	13
Volunteer costs	-	809	809	511
	<u>534,785</u>	<u>337,872</u>	<u>872,657</u>	<u>672,195</u>

8c Staff costs and numbers

	2023 £	2022 £
Gross salaries	617,320	459,358
Social security costs	55,157	38,413
Employment allowance	(5,000)	(4,000)
Pensions	<u>32,183</u>	<u>25,232</u>
	<u>699,660</u>	<u>519,003</u>

The average number of employees during the year was 26.7, being an average of 20.3 full time equivalent (2022: 20.8, 15.5 FTE). There were no employees with emoluments above £60,000.

Defined contribution pension scheme

	2023 £	2022 £
Costs of the scheme to the charity for the year	32,183	25,232
Amount of any contributions outstanding at the year end	4,679	2,998

Well Women Centre
Notes to the accounts continued
for the year ended 31 March 2023

9 Restricted funds	Balance b/f	Incoming	Outgoing	Transfers	Balance c/f
	£	£	£	£	£
Accelerator	357	55,604	46,958	(7,140)	1,863
Adult Safeguarding Board	3,791	-	-	-	3,791
Refugee Resettlement	5,786	-	-	-	5,786
Charles Hayward	-	24,500	8,271	(726)	15,503
Henry Smith	426	42,300	38,151	(4,361)	214
National Lottery	23,777	96,486	83,124	(12,755)	24,384
Pilgrim's Trust	-	14,173	13,826	(347)	-
Time2Reflect	257	16,667	13,925	(2,999)	-
Safer Streets	3,543	-	-	(3,543)	-
SATS	-	42,747	33,610	(4,416)	4,721
The Tudor Trust (1)	34,125	-	34,125	-	-
WMDC	4,363	80,160	64,143	(10,421)	9,959
The Tudor Trust (2)	-	2,000	1,868	-	132
	<u>76,425</u>	<u>374,637</u>	<u>338,001</u>	<u>(46,708)</u>	<u>66,353</u>

Fund name

Purpose of restriction

Accelerator	Towards the project ADDER; (Addiction, Diversion, Disruption, Enforcement and Recovery)
Adult Safeguarding Board	Towards domestic abuse awareness raising campaign.
Refugee Resettlement	To offer a women's support group to provide a service for Syrian Refugees.
Charles Hayward	To provide emotional and practical support to women with complex needs who have experienced domestic abuse or criminal exploitation.
Henry Smith	Towards salary and on costs of a Casework Manager and Caseworker at a project providing support to women and girls who have experienced domestic abuse or trauma in Wakefield.
National Lottery	To grow and enhance our Casework service; increase our focus on minority ethnic communities, continue developing peer support groups and increasing outreach support, strengthening the pathway between casework and counselling support.
Pilgrim's Trust	Casework service - Providing a support package consisting of emotional and practical support for women recovering from trauma.
Time2Reflect	The pilot will address trauma both present and historical to reduce the likelihood of repeat pregnancies. Individual support packages will be tailored to the needs of Women and their partner/support network to address issues that have resulted in a child being removed.
Safer Streets	To co-facilitate 'Understand Women and Girls' use of parks, their experience and perception of safety in parks. The balance of funds has been retained by the charity with the permission of the funder.
SATS	Pilot project; The Well Women Centre will undertake and provide assessment and counselling and therapeutic support to female and male adult victims of domestic abuse residing in safe accommodation, to promote victims recovery from domestic abuse.
The Tudor Trust (1)	Contribution to the charity's core costs of £45k/year for 3 years
WMDC	This is to provide counselling and group services for women. This also supports our volunteers across the centre.
The Tudor Trust (2)	A wellbeing grant to support staff, volunteer and trustee wellbeing.

All transfers relate to management costs unless stated above.

Well Women Centre
Notes to the accounts continued
for the year ended 31 March 2023

10 Tangible assets

	Fixtures and	Leasehold Improvement	Total
<u>Cost</u>	£	£	£
At 1 April 2022	23,769	10,112	33,881
Additions	5,736	-	5,736
At 31 March 2023	29,505	10,112	39,617
 <u>Depreciation</u>			
At 1 April 2022	20,684	6,297	26,981
Charge for year	4,997	1,907	6,904
At 31 March 2023	25,681	8,204	33,885
 <u>Net book value</u>			
At 31 March 2023	3,824	1,908	5,732
 At 31 March 2022	3,085	3,815	6,900

11 Debtors and prepayments

	2023	2022
	£	£
Debtors	81,551	65,187
Prepayments	1,434	819
Accrued income	107,927	34,559
	190,912	100,565

12 Cash at bank and in hand

	2023	2022
	£	£
Cash at bank	263,048	370,734
Cash in hand	2,202	2,121
	265,250	372,855

13 Creditors and accruals

	2023	2022
	£	£
Creditors	-	205
Accruals	46,144	38,094
Deferred income (see note below for analysis)	35,595	59,066
Taxation and social security	13,747	19,757
Other creditors	4,679	3,043
	100,165	120,165

Well Women Centre
Notes to the accounts continued
for the year ended 31 March 2023

Deferred income	Deferred to next year	Released from last year
	£	£
Contract with Turning Point Talking Therapies	15,604	39,066
Contract with Liaison and Diversion	10,876	20,000
Contract with NHS Wakefield CCG	9,114	-
	<u>35,594</u>	<u>59,066</u>

Item name	Reason for deferral
Contract with Turning Point Talking Therapies	Value of contract still to deliver
Contract with Liaison and Diversion	Value of contract still to deliver
Contract with NHS Wakefield CCG	Value of contract still to deliver

14 Designated funds	Balance b/f	Incoming	Outgoing	Transfers	Balance c/f
	£	£	£	£	£
Property Purchase	125,895	-	-	-	125,895
	<u>125,895</u>	<u>-</u>	<u>-</u>	<u>-</u>	<u>125,895</u>

Fund name	Reason for designation
Property Purchase	The sale proceeds of the sale of King Street have been designated for the purchase of another property.

15 Related party transactions

Trustee expenses

No trustee received any expenses during this year or the previous year.

Trustee remuneration and benefits

No trustee received any remuneration or benefit during this or the previous year.

Remuneration and benefits received by key management personnel

The total employee benefits received by key management personnel were £55,392 (previous year: £50,784).

16 Operating leases

Expected future minimum lease payments over the remaining life of the lease, analysed into the period in which the commitment falls due:	2023	2022
	£	£
Within one year	-	1,599
In the second to fifth years inclusive	-	5,871
	<u>-</u>	<u>7,470</u>

Well Women Centre

Notes to the accounts continued

for the year ended 31 March 2023

17 Changes to Statement of Financial Activities

During the year to 31 March 2022 an invoice was raised to the Liaison and Diversion Team for the Young Womens Pathway work. However this work was not started during the year to 31 March 2022 and the amount charged should therefore have been included in deferred income to be carried forward to the following year when the work was started.

This income was included in Charitable activities unrestricted income, overstating this amount by £20,000 in the accounts to 31 March 2022.

Since the effect of these changes is material and affects the figures in prior periods, the previous year's figures have been corrected in accordance with FRS102.

Income and endowments from charitable activities	2022 £
Original figure in the accounts for the year ended 31 March 2022	569,446
Income now deferred at 31 March 2022	(20,000)
Restated figure	<u>549,446</u>

Current liabilities deferred income	2022 £
Original figure in the accounts for the year ended 31 March 2022	39,066
Income now deferred at 31 March 2022	20,000
Restated figure	<u>59,066</u>

Unrestricted funds	2022 £
Original figure in the accounts for the year ended 31 March 2022	303,730
Income now deferred at 31 March 2022	(20,000)
Restated figure	<u>283,730</u>

Summary of change on fund balances as reported at 31 March 2022

	Unrestricted funds £	Restricted funds £	Total funds £
Original figure for the year ended 31 March 2022	303,730	76,425	380,155
Amendments	(20,000)	-	(20,000)
Restated figure	<u>283,730</u>	<u>76,425</u>	<u>360,155</u>

Well Women Centre

Statement of Financial Activities including comparatives for all funds (including summary income and expenditure account) for the year ended 31 March 2023

	2023 Unrestricted funds £	2022 Unrestricted funds £	2023 Restricted funds £	2022 Restricted funds £	2023 Total funds £	2022 Total funds £
Income						
Donations and legacies	6,041	1,376	-	-	6,041	1,376
Charitable activities	401,934	207,685	374,637	341,761	776,571	549,446
Other trading activities	90,285	99,206	-	-	90,285	99,206
Investments	1,438	465	-	-	1,438	465
Other	42	-	-	-	42	-
Total income	499,740	308,732	374,637	341,761	874,377	650,493
Expenditure						
Raising funds	17	1,444	129	155	146	1,599
Charitable activities	534,785	351,511	337,872	320,684	872,657	672,195
Total expenditure	534,802	352,955	338,001	320,839	872,803	673,794
Net income / (expenditure)	(35,062)	(44,223)	36,636	20,922	1,574	(23,301)
Transfers between funds	46,708	25,652	(46,708)	(25,652)	-	-
Net movement in funds	11,646	(18,571)	(10,072)	(4,730)	1,574	(23,301)
Fund balances brought forward	283,730	302,301	76,425	81,155	360,155	383,456
Fund balances carried forward	295,376	283,730	66,353	76,425	361,729	360,155