

Charity Registration No. 1107519

Company Registration No. 05261351 (England and Wales)

KELTON NURSERY
ANNUAL REPORT AND UNAUDITED FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2021

KELTON NURSERY

LEGAL AND ADMINISTRATIVE INFORMATION

Trustees	Mrs W Carson Ms A Cornmell Mrs Nsar Kelly	(Appointed 25 November 2020)
Nursery Manager	Ms L Darwin	
Charity number	1107519	
Company number	05261351	
Registered office	Kelton House Park Avenue Mossley Hill Liverpool Merseyside L18 8BT	
Independent examiner	McLintocks (NW) Limited 46 Hamilton Square Birkenhead Wirral Merseyside CH41 5AR	

KELTON NURSERY

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KELTON NURSERY

TRUSTEES' REPORT (INCLUDING DIRECTORS' REPORT) FOR THE YEAR ENDED 31 MARCH 2021

The trustees present their annual report and financial statements for the year ended 31 March 2021.

The financial statements have been prepared in accordance with the accounting policies set out in note 1 to the financial statements and comply with the charity's [governing document], the Companies Act 2006 and "Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019)".

Objectives and activities

The charity's objectives and principle activity is the provision of quality education to infants and children through the provision of day-care, after school, and holiday club services.

The trustees have paid due regard to guidance issued by the Charity Commission in deciding what activities the charity should undertake.

Out significant activities include:

- Nursery day-care services.
- Afterschool services.
- Holiday club services.
- Fundraising.

In setting our objectives and planning our activities the trustees have also considered the Charity Commission's general guidance on public benefit.

As a not for profit organisation, all profits is invested back into the provision to ensure that it is fully resourced and fit for purpose.

Kelton Nursery and After School is open to everyone within the community and beyond. It provides government funded places, and also offers bursarial assistance to ensure equality of access to the provision. The provision of bursary assisted places ensures the needs of families with low income or other additional needs are catered for.

The nursery fees are determined by running costs, not profit. We are committed to keeping our fees competitive, and fee increases are only considered to ensure the continuation of the service.

Being a Charity with a Board of Trustees that is made up from parents, means that families not only benefit from excellent childcare, but can develop their own skills and knowledge by becoming part of the governance of the provision. Parents and families involved in Kelton can feel they are contributing to the wider community by becoming involved in supporting a charitable cause.

KELTON NURSERY

TRUSTEES' REPORT (INCLUDING DIRECTORS' REPORT) (CONTINUED) FOR THE YEAR ENDED 31 MARCH 2021

Achievements and performance

This year has without doubt been the most challenging year in the history of Kelton.

It was with great pride that the Board of Trustees and management were able to maintain the high standard of childcare, support parents, support staff and adapt to the rapidly changing environment that COVID - 19 brought.

After the first lockdown staff continued to work tirelessly to provide childcare to all parents this included a high number of NHS staff and Key workers. They were led by the management team, who dedicated themselves to continuing to provide the best for families while supporting staff. This was at times very difficult, and the Board of Trustees cannot articulate the pride they felt at being involved with such a dedicated team.

As the financial impact of COVID- 19 hit the nursery, there were some difficult decisions to be made, which led to one staff being made redundant and one voluntary redundancy, this was to reduce costs, as the number of children requiring childcare reduced.

We have seen good progress across the nursery as evidenced by the last Ofsted report. We have 78 nursery children and 29 after- school children (111 and 59 in 2020) This is lower than the previous year, as we build our capacity back up after COVID-19 to our target capacity of 179 (134 nursery children / 45 after-school children). We have 31 children in receipt of the 30 hours 3-5 year funding, 2 children with the 15 hours funding and 2 children in receipt of the 2 year funding. Again this is lower than the previous year, but expected due to the impact of the pandemic.

Over the past year we have continued to support children and families, many of which continue to be made up of NHS staff and Keyworkers. Kelton has supported them with continued quality childcare, and adapted the provision to ensure it was safe and secure for children, families and staff, this was a huge challenge.

Financial review

The charity has reported a surplus of £34,361 for the year to 31 March 2021 (2020: deficit £19,186).

The impact of this surplus has resulted in a net current asset position of £56,902 at the year end (2020: net current liability of £20,517). Overall the charity has net assets of £759,827 (2020: £725,466).

The trustees acknowledge the need for continued strong working capital management, together with regular review and monitoring of the number of children registered for its services on a month by month basis. The nursery engaged a new firm of Accountants, and spent time developing its use of the ICONNECT which has reduced costs but also made the ability to invoice parents, and have an improved view of income and expenditure.

This year there was also another significant investment in staff, there was an increase in salary for all Team Leader roles, with plans to review the staffing salary scales across the nursery. The board continue to work on areas of recognition for this staff team.

It is the policy of the charity to try to build up modest unrestricted reserves, which are the free reserves of the charity, to a level which will provide assistance for the future operating costs. At 31 March 2021, unencumbered reserves amounted to £33,559 (2020: negative of £4,825) The trustees continue to work towards building reserves to an optimum range of between £75,000 and £225,000. At this level there would be sufficient free reserves to cover overhead costs for 1-3 months running costs. The COVID pandemic has had an effect on funding, and will continue to do so for a period of time, as numbers of children continue to build. To support the nursery with reduced numbers the

KELTON NURSERY

TRUSTEES' REPORT (INCLUDING DIRECTORS' REPORT) (CONTINUED) FOR THE YEAR ENDED 31 MARCH 2021

Principal funding sources

The charity's primary source of income is generated from nursery fees. Fees are received in return for the provision of daycare, afterschool and holiday club services.

Investment policy and objectives

The charity's funds are currently fully utilised for working capital with no surplus at this time for investment.

At such a time this position changes the trustees will develop a suitable policy and set of objectives for investment.

Risk Management

The nursery operated through most of the COVID-19 pandemic shutting during the first lock down, it managed the re-opening of the service extremely well and was commended by parents, for enabling them to continue to work, with peace of mind that their children were safe.

All existing policies and procedures are periodically reviewed by the senior management team to ensure that they continue to meet the changing needs of the charity and childcare business. The Board of Trustees began the process of creating a risk register last year, this continues in its development, and will be reviewed during the year.

To support the management team, we have engaged a firm of Health and Safety consultants, who work with the staff to ensure all matters are dealt with appropriately.

The board have also engaged a new HR consultant who is working with the team to review job descriptions and develop a robust performance framework going forward.

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The Board of Trustees began the process of creating a risk register last year, this continues in its development, and will be reviewed during the year.

KELTON NURSERY

TRUSTEES' REPORT (INCLUDING DIRECTORS' REPORT) (CONTINUED) FOR THE YEAR ENDED 31 MARCH 2021

Plans for future periods

Plans for the future

As reported in last year's Trustee report the COVID pandemic has a significant effect on the setting, and the staff and board members showed admirable resilience in being able to continue to operate under such difficult circumstance.

The Board of Trustees continued to work though out this period, though it is recognised some of our plans now have to be changed, and our priority is very much about the sustainability of the nursery.

As with other organisations the pandemic gave us chance to evaluate and reflect on what is important to us. The staff are now ensuring they implement the new EYFS and get ready for OFSTED when that happens. The Board have recognised that to become an outstanding setting, is very much down to having the right vision, values and staffing. To support this they are undergoing a review of the vision and values of Kelton, and have made a commitment to invest in staff, ensuring they are the best paid, best trained, best rewarded staff in Liverpool. This investment will support the setting to reach the outstanding outcome the children and families deserve.

The revised EYFS is a priority for the nursery, the team are working to develop the curriculum in line with this. There is a high level of anticipation as the nursery awaits a long overdue OFSTED inspection, but a recent Local Authority assessment rating the nursery as "Good" which met our own expectations.

The Board recognise the need now to ensure the nursery works towards reaching its capacity, while continuing to build the quality and secure foundations of outstanding practice, it is hoped to develop a marketing subgroup to enable this to progress.

We continue to improve the building, utilising the positive features of this beautiful building while also finding ways to modernise and adapt to the needs of the people who use it.

Structure, governance and management

The charity is controlled by its governing document, a deed of trust, and constitutes a limited company, limited by guarantee, as defined by the Companies Act 2006.

The organisation is a charitable company limited by guarantee, incorporated on 15 October 2004 and registered as a charity on 7 January 2005. The company was established under a Memorandum of Association which established the objects and powers of the charitable company and is governed under its Articles of Association. In the event of the company being wound up the members are required to contribute an amount not exceeding £10.

The trustees, who are also the directors for the purpose of company law, and who served during the year and up to the date of signature of the financial statements were:

Mrs W Carson

Mrs M L Green

Ms A Commell

Mrs Nsar Kelly

(Resigned 25 November 2020)

(Appointed 25 November 2020)

The directors of the company are also charity trustees for the purposes of charity law. Under the requirements of the Memorandum and Articles of Association, one third of directors must retire at annual general meeting. The trustees of the charity are appointed by the members at each Annual General Meeting.

We are in the process of recruiting 2 new trustees and see this as a valuable development to ensure the structure of an effective committee.

KELTON NURSERY

TRUSTEES' REPORT (INCLUDING DIRECTORS' REPORT) (CONTINUED) FOR THE YEAR ENDED 31 MARCH 2021

Organisational structure

The trustees meet monthly (this is likely to change to bi-monthly under proposed changes of subcommittee working groups) and are responsible for the strategic direction and policy of the charity. Fee increases, wage awards and an annual budget are set by the trustees and performance against an agreed budget is reviewed monthly. The day to day operational management of the charity is carried out by the senior management team, supported by external financial and HR support.

Related Parties

None of our trustees receive remuneration or other benefit from their work with the charity. Any relationship between a trustee or manager of the charity with a related party must be disclosed to the full board of trustees on appointment, a declaration of conflict of interest is also a standing agenda item at the bi-monthly trustee meetings. In the current year no such related party transactions were reported.

The trustees' report was approved by the Board of Trustees.



Mrs W Carson
Trustee

23 November 2021

KELTON NURSERY

INDEPENDENT EXAMINER'S REPORT TO THE TRUSTEES OF KELTON NURSERY

I report to the trustees on my examination of the financial statements of Kelton Nursery (the charity) for the year ended 31 March 2021.

Responsibilities and basis of report

As the trustees of the charity (and also its directors for the purposes of company law) you are responsible for the preparation of the financial statements in accordance with the requirements of the Companies Act 2006 (the 2006 Act).

Having satisfied myself that the financial statements of the charity are not required to be audited under Part 16 of the 2006 Act and are eligible for independent examination, I report in respect of my examination of the charity's financial statements carried out under section 145 of the Charities Act 2011 (the 2011 Act). In carrying out my examination I have followed all the applicable Directions given by the Charity Commission under section 145(5) (b) of the 2011 Act.

Independent examiner's statement

Since the charity's gross income exceeded £250,000 your examiner must be a member of a body listed in section 145 of the 2011 Act. I confirm that I am qualified to undertake the examination because I am a member of , which is one of the listed bodies.

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

- 1 accounting records were not kept in respect of the charity as required by section 386 of the 2006 Act; or
- 2 the financial statements do not accord with those records; or
- 3 the financial statements do not comply with the accounting requirements of section 396 of the 2006 Act other than any requirement that the accounts give a true and fair view which is not a matter considered as part of an independent examination; or
- 4 the financial statements have not been prepared in accordance with the methods and principles of the Statement of Recommended Practice for accounting and reporting by charities applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102).

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the financial statements to be reached.

McLintocks (NW) Limited

McLintocks (NW) Limited

46 Hamilton Square
Birkenhead
Wirral
Merseyside
CH41 5AR

Dated: 23 November 2021

KELTON NURSERY

STATEMENT OF FINANCIAL ACTIVITIES INCLUDING INCOME AND EXPENDITURE ACCOUNT FOR THE YEAR ENDED 31 MARCH 2021

		Unrestricted funds 2021 £	Unrestricted funds 2020 £
	Notes		
<u>Income and endowments from:</u>			
Donations and legacies	3	122,983	-
Charitable activities	4	620,328	879,601
Other trading activities	5	-	2,146
Other income	6	19,601	1,304
Total income		762,912	883,051
<u>Expenditure on:</u>			
Charitable activities	7	728,551	902,237
Net income/(expenditure) for the year/ Net movement in funds		34,361	(19,186)
Fund balances at 1 April 2020		725,466	744,652
Fund balances at 31 March 2021		759,827	725,466

The statement of financial activities includes all gains and losses recognised in the year.

All income and expenditure derive from continuing activities.

The statement of financial activities also complies with the requirements for an income and expenditure account under the Companies Act 2006.

KELTON NURSERY

BALANCE SHEET

AS AT 31 MARCH 2021

	Notes	2021 £	£	2020 £	£
Fixed assets					
Tangible assets	11		774,327		787,202
Current assets					
Debtors	12	13,832		7,827	
Cash at bank and in hand		144,518		67,030	
		<u>158,350</u>		<u>74,857</u>	
Creditors: amounts falling due within one year	14	<u>(102,547)</u>		<u>(95,374)</u>	
Net current assets/(liabilities)			55,803		(20,517)
Total assets less current liabilities			830,130		766,685
Creditors: amounts falling due after more than one year	15		(71,402)		(41,219)
Net assets			<u>758,728</u>		<u>725,466</u>
Income funds					
Unrestricted funds			758,728		725,466
			<u>758,728</u>		<u>725,466</u>

The company is entitled to the exemption from the audit requirement contained in section 477 of the Companies Act 2006, for the year ended 31 March 2021.

The directors acknowledge their responsibilities for complying with the requirements of the Companies Act 2006 with respect to accounting records and the preparation of financial statements.

The members have not required the company to obtain an audit of its financial statements for the year in question in accordance with section 476.

These financial statements have been prepared in accordance with the provisions applicable to companies subject to the small companies regime.

The financial statements were approved by the Trustees on 23 November 2021



Mrs W Carson
Trustee

Company Registration No. 05261351

KELTON NURSERY

STATEMENT OF CASH FLOWS

FOR THE YEAR ENDED 31 MARCH 2021

	Notes	2021 £	£	2020 £	£
Cash flows from operating activities					
Cash generated from/(absorbed by) operations	18		39,014		(23,377)
Investing activities					
Purchase of tangible fixed assets		(2,343)		(15,464)	
Net cash used in investing activities			(2,343)		(15,464)
Financing activities					
Proceeds of new bank loans		50,000		-	
Repayment of bank loans		(9,183)		(17,068)	
Net cash generated from/(used in) financing activities			40,817		(17,068)
Net increase/(decrease) in cash and cash equivalents			77,488		(55,909)
Cash and cash equivalents at beginning of year			67,030		122,939
Cash and cash equivalents at end of year			<u>144,518</u>		<u>67,030</u>

KELTON NURSERY

NOTES TO THE FINANCIAL STATEMENTS

FOR THE YEAR ENDED 31 MARCH 2021

1 Accounting policies

Charity information

Kelton Nursery is a private company limited by guarantee incorporated in England and Wales. The registered office is Kelton House, Park Avenue Mossley Hill, Liverpool, Merseyside, L18 8BT.

1.1 Accounting convention

The financial statements have been prepared in accordance with the charity's [governing document], the Companies Act 2006, FRS 102 "The Financial Reporting Standard applicable in the UK and Republic of Ireland" ("FRS 102") and the Charities SORP "Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)" (effective 1 January 2019). The charity is a Public Benefit Entity as defined by FRS 102.

The financial statements are prepared in sterling, which is the functional currency of the charity. Monetary amounts in these financial statements are rounded to the nearest £.

The financial statements have been prepared under the historical cost convention. The principal accounting policies adopted are set out below.

1.2 Going concern

At the time of approving the financial statements, the trustees have a reasonable expectation that the charity has adequate resources to continue in operational existence for the foreseeable future. Thus the trustees continue to adopt the going concern basis of accounting in preparing the financial statements.

1.3 Charitable funds

Unrestricted funds are available for use at the discretion of the trustees in furtherance of their charitable objectives.

Restricted funds are subject to specific conditions by donors as to how they may be used. The purposes and uses of the restricted funds are set out in the notes to the financial statements.

Endowment funds are subject to specific conditions by donors that the capital must be maintained by the charity.

1.4 Income

Income is recognised when the charity is legally entitled to it after any performance conditions have been met, the amounts can be measured reliably, and it is probable that income will be received.

Cash donations are recognised on receipt. Other donations are recognised once the charity has been notified of the donation, unless performance conditions require deferral of the amount. Income tax recoverable in relation to donations received under Gift Aid or deeds of covenant is recognised at the time of the donation.

Grants are included as income from activities in furtherance of the charity's objectives where these amount to a contract for services but as voluntary income where the money is given in response to an appeal or with greater freedom for use.

KELTON NURSERY

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 MARCH 2021

1 Accounting policies

(Continued)

1.5 Expenditure

Expenditure is recognised on an accrual basis as a liability is incurred. Expenditure includes any VAT which cannot be fully recovered and is reported as part of the expenditure to which it relates.

Charitable expenditure comprises those costs incurred by the charity in the delivery of its activities and services for its beneficiaries. It includes both costs that can be allocated directly to such activities and those costs of an indirect nature necessary to support them.

Governance costs include those costs associated with meeting the constitutional and statutory requirements of the charity and include the audit fees and costs linked to the strategic management of the charity.

All costs are allocated between the expenditure categories of the SOFA on a basis designed to reflect the use of the resource. Costs relating to a particular activity are allocated directly; others are apportioned on an appropriate basis.

Support costs are those costs that assist the work of the charity but do not directly represent charitable activities and include office costs, governance costs, administration costs. Where support costs cannot be directly attributable to particular headings they have been allocated on a percentage of time spent on these activities.

1.6 Tangible fixed assets

Tangible fixed assets are initially measured at cost and subsequently measured at cost or valuation, net of depreciation and any impairment losses.

Depreciation is recognised so as to write off the cost or valuation of assets less their residual values over their useful lives on the following bases:

Freehold land and buildings	1% on cost
Fixtures and fittings	25% reducing balance
Equipment	25% on cost
Motor vehicles	25% on cost

The gain or loss arising on the disposal of an asset is determined as the difference between the sale proceeds and the carrying value of the asset, and is recognised in the statement of financial activities.

1.7 Impairment of fixed assets

At each reporting end date, the charity reviews the carrying amounts of its tangible assets to determine whether there is any indication that those assets have suffered an impairment loss. If any such indication exists, the recoverable amount of the asset is estimated in order to determine the extent of the impairment loss (if any).

1.8 Cash and cash equivalents

Cash and cash equivalents include cash in hand, deposits held at call with banks, other short-term liquid investments with original maturities of three months or less, and bank overdrafts. Bank overdrafts are shown within borrowings in current liabilities.

KELTON NURSERY

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 MARCH 2021

1 Accounting policies

(Continued)

1.9 Financial instruments

The charity has elected to apply the provisions of Section 11 'Basic Financial Instruments' and Section 12 'Other Financial Instruments Issues' of FRS 102 to all of its financial instruments.

Financial instruments are recognised in the charity's balance sheet when the charity becomes party to the contractual provisions of the instrument.

Financial assets and liabilities are offset, with the net amounts presented in the financial statements, when there is a legally enforceable right to set off the recognised amounts and there is an intention to settle on a net basis or to realise the asset and settle the liability simultaneously.

Basic financial assets

Basic financial assets, which include debtors and cash and bank balances, are initially measured at transaction price including transaction costs and are subsequently carried at amortised cost using the effective interest method unless the arrangement constitutes a financing transaction, where the transaction is measured at the present value of the future receipts discounted at a market rate of interest. Financial assets classified as receivable within one year are not amortised.

Basic financial liabilities

Basic financial liabilities, including creditors and bank loans are initially recognised at transaction price unless the arrangement constitutes a financing transaction, where the debt instrument is measured at the present value of the future payments discounted at a market rate of interest. Financial liabilities classified as payable within one year are not amortised.

Debt instruments are subsequently carried at amortised cost, using the effective interest rate method.

Trade creditors are obligations to pay for goods or services that have been acquired in the ordinary course of operations from suppliers. Amounts payable are classified as current liabilities if payment is due within one year or less. If not, they are presented as non-current liabilities. Trade creditors are recognised initially at transaction price and subsequently measured at amortised cost using the effective interest method.

Derecognition of financial liabilities

Financial liabilities are derecognised when the charity's contractual obligations expire or are discharged or cancelled.

1.10 Employee benefits

The cost of any unused holiday entitlement is recognised in the period in which the employee's services are received.

Termination benefits are recognised immediately as an expense when the charity is demonstrably committed to terminate the employment of an employee or to provide termination benefits.

1.11 Retirement benefits

Payments to defined contribution retirement benefit schemes are charged as an expense as they fall due.

KELTON NURSERY

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 MARCH 2021

2 Critical accounting estimates and judgements

In the application of the charity's accounting policies, the trustees are required to make judgements, estimates and assumptions about the carrying amount of assets and liabilities that are not readily apparent from other sources. The estimates and associated assumptions are based on historical experience and other factors that are considered to be relevant. Actual results may differ from these estimates.

The estimates and underlying assumptions are reviewed on an ongoing basis. Revisions to accounting estimates are recognised in the period in which the estimate is revised where the revision affects only that period, or in the period of the revision and future periods where the revision affects both current and future periods.

3 Donations and legacies

	Unrestricted funds	Total
	2021 £	2020 £
Donations and gifts	100	-
Government CJRS grant	122,883	-
	<u>122,983</u>	<u>-</u>

4 Charitable activities

	Day nursery and after school services 2021 £	Day nursery and after school services 2020 £
Nursery fees	388,589	561,406
Afterschool fees	23,334	82,291
Holiday care	2,915	21,013
Early years' funding	205,490	214,891
	<u>620,328</u>	<u>879,601</u>

KELTON NURSERY

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 MARCH 2021

5 Other trading activities

	Total	Unrestricted funds
	2021	2020
	£	£
Fundraising events	-	2,146
	<u> </u>	<u> </u>

6 Other income

	Unrestricted funds	Unrestricted funds
	2021	2020
	£	£
Other income	19,601	1,304
	<u> </u>	<u> </u>

KELTON NURSERY

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 MARCH 2021

7 Charitable activities

	Day nursery and after school services 2021 £	Day nursery and after school services 2020 £
Staff costs	599,212	658,395
Depreciation and impairment	15,218	17,894
Food and kitchen costs	12,149	26,762
Nursery resources and equipment	5,865	24,401
Insurance	3,097	3,469
Rates	2,779	7,426
Travel and motor expenses	3,202	5,458
Printing, stationery and postage	2,731	4,938
Internet, computer and telephone costs	6,973	7,530
Repairs and maintenance	11,958	31,980
Electricity and gas	14,842	18,793
Sundry expenses	3,233	3,930
Security costs	8,145	8,227
Hygiene and waste costs	8,695	13,477
Leasing and equipment costs	6,737	7,398
Training and subscriptions	1,728	6,157
Afterschool/Hol.Club resources	-	5,016
Bad debts	1,141	6,699
	<u>707,705</u>	<u>857,950</u>
Share of support costs (see note 8)	17,846	40,087
Share of governance costs (see note 8)	3,000	4,200
	<u>728,551</u>	<u>902,237</u>

KELTON NURSERY

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 MARCH 2021

8 Support costs

	Support costs	Governance costs	2021	Support costs	Governance costs	2020
	£	£	£	£	£	£
Payroll and bookkeeping fees	12,938	-	12,938	32,413	-	32,413
Consultancy fees	-	-	-	5,153	-	5,153
Legal and professional fees	2,000	-	2,000	272	-	272
Bank charges	1,320	-	1,320	1,387	-	1,387
Loan interest paid	1,588	-	1,588	862	-	862
Audit fees	-	-	-	-	900	900
Accountancy	-	1,800	1,800	-	2,100	2,100
Independent examination fee	-	1,200	1,200	-	1,200	1,200
	<u>17,846</u>	<u>3,000</u>	<u>20,846</u>	<u>40,087</u>	<u>4,200</u>	<u>44,287</u>
Analysed between Charitable activities	<u>17,846</u>	<u>3,000</u>	<u>20,846</u>	<u>40,087</u>	<u>4,200</u>	<u>44,287</u>

9 Trustees

None of the trustees (or any persons connected with them) received any remuneration or benefits from the charity during the year.

10 Employees

The average monthly number of employees during the year was:

	2021 Number	2020 Number
Charitable staff	34	34
Management staff	3	4
Total	<u>37</u>	<u>38</u>

KELTON NURSERY

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 MARCH 2021

10 Employees (Continued)

Employment costs	2021 £	2020 £
Wages and salaries	559,208	612,353
Social security costs	30,442	37,079
Other pension costs	9,562	8,963
	<u>599,212</u>	<u>658,395</u>

There were no employees whose annual remuneration was more than £60,000.

11 Tangible fixed assets

	Freehold land and buildings £	Fixtures and fittings £	Equipment £	Motor vehicles £	Total £
Cost					
At 1 April 2020	901,445	47,352	174,815	29,520	1,153,132
Additions	-	325	2,018	-	2,343
At 31 March 2021	<u>901,445</u>	<u>47,677</u>	<u>176,833</u>	<u>29,520</u>	<u>1,155,475</u>
Depreciation and impairment					
At 1 April 2020	134,419	32,444	169,547	29,520	365,930
Depreciation charged in the year	9,106	3,233	2,879	-	15,218
At 31 March 2021	<u>143,525</u>	<u>35,677</u>	<u>172,426</u>	<u>29,520</u>	<u>381,148</u>
Carrying amount					
At 31 March 2021	<u>757,920</u>	<u>12,000</u>	<u>4,407</u>	<u>-</u>	<u>774,327</u>
At 31 March 2020	<u>767,026</u>	<u>14,908</u>	<u>5,268</u>	<u>-</u>	<u>787,202</u>

12 Debtors

	2021 £	2020 £
Amounts falling due within one year:		
Trade debtors	9,576	2,022
Other debtors	2,619	5,606
Prepayments and accrued income	1,637	199
	<u>13,832</u>	<u>7,827</u>

KELTON NURSERY

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 MARCH 2021

13 Loans and overdrafts

	2021 £	2020 £
Bank loans	98,059	57,242
Payable within one year	26,657	16,023
Payable after one year	71,402	41,219

The bank loan is secured by the legal charges over freehold property Kelton House and David House Cottage, Park Avenue, Liverpool, dated 14 November 2005.

14 Creditors: amounts falling due within one year

	Notes	2021 £	2020 £
Bank loans	13	26,657	16,023
Other taxation and social security		7,497	9,149
Trade creditors		840	11,603
Other creditors		45,277	46,758
Accruals and deferred income		21,177	11,841
		101,448	95,374

15 Creditors: amounts falling due after more than one year

	Notes	2021 £	2020 £
Bank loans	13	71,402	41,219

16 Retirement benefit schemes

Defined contribution schemes

The charity operates a defined contribution pension scheme for all qualifying employees. The assets of the scheme are held separately from those of the charity in an independently administered fund. At 31 March 2021 there was an amount outstanding of £1,872 (2020 £4,235)

17 Related party transactions

There were no disclosable related party transactions during the year (2020 - none).

KELTON NURSERY

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 MARCH 2021

18	Cash generated from operations	2021	2020
		£	£
	Surplus/(deficit) for the year	34,361	(19,186)
	Adjustments for:		
	Depreciation and impairment of tangible fixed assets	15,218	17,894
	Movements in working capital:		
	(Increase)/decrease in debtors	(6,005)	7,135
	(Decrease) in creditors	(4,560)	(29,220)
	Cash generated from/(absorbed by) operations	<u>39,014</u>	<u>(23,377)</u>
19	Analysis of changes in net funds	At 1 April 2020	Cash flowsAt 31 March 2021
		£	£
	Cash at bank and in hand	67,030	77,488
	Loans falling due within one year	(16,023)	(10,634)
	Loans falling due after more than one year	(41,219)	(30,183)
		<u>9,788</u>	<u>36,671</u>
		<u>9,788</u>	<u>46,459</u>