HOME-START SOUTH LEICESTERSHIRE

England & Wales · Charity number 1107504

Details

Status	Registered
Legal form	Charitable company
Company number	05299096
Registered	2005-01-07
Register	View on the Charity Commission register

Contact

Address	Home Start South Leicestershire 121 Coventry Road Market Harborough LE16 9BY
Phone	01858467982
Email	info@home-startsouthleics.org.uk
Website	www.home-startsouthleics.org.uk

Activities

Objects: (A) TO SAFEGUARD, PROTECT AND PRESERVE THE GOOD HEALTH, BOTH MENTAL AND PHYSICAL OF CHILDREN AND PARENTS OF CHILDREN; (B) TO PREVENT CRUELTY TO OR MALTREATMENT OF CHILDREN; (C) TO RELIEVE SICKNESS, POVERTY AND NEED AMONGST CHILDREN AND PARENTS OF CHILDREN; (D) TO PROMOTE THE EDUCATION OF THE PUBLIC IN BETTER STANDARDS OF CHILDCARE WITHIN THE AREA OF HARBOROUGH DISTRICT AND ITS ENVIRONS.

Activities: Home-Start South Leicestershire offers support, friendship & practical help to parents with young children (at least one under 5) who are experiencing difficulties. We respond to families needs through a combination of home-visiting support from volunteers, group work and courses.

Classification

- **How:** Provides Human Resources, Provides Services
- **What:** General Charitable Purposes, The Advancement Of Health Or Saving Of Lives, Economic/community Development/employment
- **Who:** Children/young People

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Geography

- **Area of benefit:** THE AREA OF HARBOROUGH DISTRICT AND ITS ENVIRONS.
- Leicestershire

Finances

Period end	Income	Expenditure	Assets	Employees
2025-03-31	£301,007	£311,354	-	-
2024-03-31	£348,112	£285,709	-	-
2023-03-31	£315,741	£276,215	-	-
2022-03-31	£213,899	£225,496	-	-
2021-03-31	£227,556	£218,637	-	-

Trustees

Name	Role	Appointed
Judith Ann Hartland	Chair	2019-01-15
Alison Louise Dyke		2022-01-25
Anna Buckle		2024-01-16
Brenda Newman		2026-03-17
Darren Mark Carter		2022-03-15
Keith Leonard Chaffer		2012-11-09
Margaret Kallow		2014-04-08
Rebecca Jayne Cowman		2021-12-07
Sarah Jayne Saltinstall		2022-09-06

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HOME-START SOUTH LEICESTERSHIRE

England & Wales - Charity number 1107504

Accounts

Company registration number: 05299096

Charity registration number: 1107504

Home-Start South Leicestershire

(A company limited by guarantee)

Annual Report and Financial Statements

for the Year Ended 31 March 2025

Community Accounting Plus
Units 1 & 2 North West
41 Talbot Street
Nottingham
NG1 5GL

Home-Start South Leicestershire

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Home-Start South Leicestershire

Reference and Administrative Details

Trustees	Judith Ann Hartland, Chair Alison Dyke, Vice Chair Rebecca Rusch, Treasurer Margaret Kallow Keith Leonard Chaffer Darren Carter Sarah Saltinstall Anna Buckle Heather Lendon Natasha Winnard
Senior Management	Stella Renwick, Charity Development Manager
Registered Office	121 Coventry Road Market Harborough Leicestershire LE16 9BY
Company Registration Number	05299096
Charity Registration Number	1107504
Independent Examiner	John O'Brien, employee of Community Accounting Plus Units 1 & 2 North West 41 Talbot Street Nottingham NG1 5GL

Home-Start South Leicestershire

Trustees' Report

The trustees, who are directors for the purposes of company law, present the annual report together with the financial statements of the charitable company for the year ended 31 March 2025.

Trustees and officers

The trustees and officers serving during the year and since the year end were as follows:

Trustees:	Judith Ann Hartland, Chair
	Alison Dyke, Vice Chair
	Rebecca Rusch, Treasurer
	Margaret Kallow
	Keith Leonard Chaffer
	Darren Carter
	Sarah Saltinstall
	Anna Buckle
	Heather Lendon (appointed 23 September 2024)
	Natasha Winnard (appointed 19 November 2024)

Structure, governance and management

Nature of governing document

The charity is a company limited by guarantee and registered charity. It is operated under the rules of its memorandum and articles of association dated 21/08/2004. It has no share capital and the liability of each member in the event of winding-up is limited to £1.

Recruitment and appointment of trustees

Home-Start South Leicestershire has a Trustee Recruitment Procedure which outlines the process by which Trustees are recruited and appointed. Recruitment is by both advertisement and recommendation. Selection is conducted after submission of a CV with an accompanying personal statement relating to their motivation for becoming a Trustee with our charity and confirmation of 2 referees who may be contacted if the application is successful at the initial stage. Checks are also made at this stage against the Insolvency Service, Companies House and the Charity Commission for any disqualification records. Additional checks are made of any other charities the applicant declares an involvement with.

An informal discussion with the Charity Development Manager and Chair is the next step. Following this, guest attendance at a Board meeting is required. At this stage, if the prospective trustee is willing to continue with their application, a decision to accept or decline the application will be made by the existing Board members in private. A consensus decision is preferred, but a majority vote may be used. Appointment is then subject to appropriate DBS check at enhanced level for working with children, receipt of two suitable references, and completion of the Trustee Eligibility Declaration.

Home-Start South Leicestershire

Trustees' Report

Objectives and activities

Objects

The formal objects of the Charity are:

a) to safeguard, protect and preserve the good health, both mental and physical of children and parents of children;

b) to prevent cruelty to or maltreatment of children;

c) to relieve sickness, poverty and need amongst children and parents of children;

d) to promote the education of the public in better standards of child care within the area of Harborough District and its environs.

Objectives, strategies and activities

Home-Start South Leicestershire is a voluntary organisation committed to promoting the welfare of families with young children.

Volunteers and staff work with families under stress to offer regular support, guidance, and practical help, much of which is delivered within families' own homes or within the local community.

The provision aims to reduce family stress, protect the welfare of children, and prevent family breakdown.
Our main activities include:

- One-to-one bespoke support for families in the home or community.
- Specific groups for parents in difficult circumstances to attend with their pre-school children.
- Courses for parents to improve their knowledge and strategies within their parenting role.

In addition, we recruit, train and support a large team of volunteers who are central to some of these activities, and provide invaluable additional support to other activities.

Public benefit

All our services for children and families are delivered free of charge to them, and we follow an outcomes framework incorporated into our Theory of Change model to explain our principles of delivery, and the benefits of our projects and services to enhance the lives of families facing a range of difficulties who live within Harborough District. We also have an established Outcomes Measurement Framework through which we record and report on how we recognise when these benefits have been achieved.

The trustees confirm that they have complied with the requirements of section 17 of the Charities Act 2011 to have due regard to the public benefit guidance published by the Charity Commission for England and Wales.

Home-Start South Leicestershire

Trustees' Report

Chair's Report

This year Home-Start South Leicestershire (HSSL) has supported 148 families.

We have overcome some significant capacity challenges and changes this year for multiple reasons. Fortunately, as ever, our team are adaptable and tenacious. Nicky Bell stepped up during the summer to manage the Family Know-How Project caseload and in September we appointed Emma Pickering as a 'support worker' to help with the Family Know-How Project. Emma particularly focused on the Family Know-How course and has given superb support with our recent volunteer recruitment. We were able to provide our Family Post Natal Illness Course remotely to some parents, despite being unable to deliver the full face to face course. In December we bade farewell to Erika Lucas, Charity Administrator, who retired after 25 years. We wish her a long and happy retirement. In November we were delighted to appoint Kate Mbariti who has settled brilliantly into this role.

This year, the charity has enjoyed several social events. Our 40th AGM in October featured guest speakers with links to HSSL from our early days to the present, and a video, compiled by Erika, showing many memorable moments from the last 40 years. In June we held the annual Volunteers' Celebration of Commitment which acknowledges the fantastic work done by them with bespoke gifts for everyone to mark our 40th year. Our thanks were reiterated at the Volunteers' Christmas Lunch in December. In July we enjoyed glorious sunshine for our Garden Open Event which marked the completion of the garden re-development project and a chance to celebrate our 40th year. Thanks to those who funded the project and to Naomi Teagles, our Marketing and Communications Assistant, for her fantastic organisation of the day, enabling us to make new corporate and community links. We continued to raise our profile attending local events and giving talks to local groups, hosting Family Practitioners' Networking sessions and working in partnership with primary schools within the Play-Full Families Project.

Mention should be made here that we have recently received a 'Multiply Award' from Leicestershire County Council for the Family Know-How Healthy Lifestyles course, which helps families learn how to budget, shop and cook healthy meals. We have also been awarded a number of Self-Assessment badges by Home-Start UK as part of their quality assurance system, with particular praise for the quality of our Family Support. None of this would be possible without Stella, our brilliant staff and volunteers.

Financially, we are grateful to all those who fund our work, to Stella Renwick, Charity Manager and Lizzie Keenan, Fundraising Assistant, for their application effectiveness, to our Treasurer Rebecca Rusch and Finance Manager Charlotte Sandford for their financial acumen. Thanks also to the Board of Trustees for their support and dedication in ensuring HSSL is in the best position to carry out its work.

So, a year of ups and downs but it is said that overcoming challenges makes you stronger and it seems that HSSL remains in a good position to focus on providing much-valued and effective support for local families when it is needed.

Home-Start South Leicestershire

Trustees' Report

Our Activities and Service 2024-25

We continue to receive referrals from health visitors, family practitioners, other agencies, and from families themselves for our projects:

The Family Know-How Project - This project's key aim is to support families with complex needs who need support to understand and develop healthy family lifestyles & routines which ensure their children have the best opportunities to thrive physically and emotionally.

The Family Post Natal Illness Project - This project is focused on those families where there is a suspected or diagnosed Post Natal Illness concern relating to one of the main care givers in the family.

The Play-Full Families Project - We started our new project, which is funded for an initial 3 years from the National Lottery Community Fund in June 2022. The project provides a response, using therapeutic play techniques, to children affected by Adverse Childhood Experiences (ACEs) or Type 2 Trauma (persistent trauma, or as a result of a series of events or circumstances, rather than a one-off traumatic incident) within the primary school age range in Harborough District, where families need additional help to support their child.

Covid-19 Period - Legacy of Alternative Services and Delivery Methods

We have continued to retain some of the new developments from the covid-19 restriction periods. This includes a Buddying Service, matching compatible families with each other for ongoing peer support. We are also now able to be flexible in terms of our Family Post Natal Illness course delivery, accommodating virtual attendance alongside face-to-face attendance where necessary.
So we have retained elements of our 'Connect Toolbox', especially the following elements:

• Goods Deliveries
We continued to deliver many essential items to families throughout the year from the food banks, the hygiene bank, and donations of items including Christmas gifts through Toys on the Table and knitted goods from local organisations.

• Courses for Parents
Within the Family Post Natal Illness course and the Family Know-How healthy lifestyles/cooking course the use of the WhatsApp groups developed when the course was remote continues to be well used with families sharing their successes and encouraging each other.

• Outdoor Groups
Some groups sessions take place at outdoor venues on occasion when the weather forecast is promising, which gives families confidence to access the local facilities themselves in future.

• Buddying Service
This service continues to be a useful additional resource where families with something in common are invited to buddy together for meet ups or WhatsApp groups, with staff involvement for the initial period of time to ensure the relationship is mutually beneficial.

• On-line Support and Information
Our team continued to deliver on-line support primarily through Facebook with activity ideas and sources of support regularly posted. Successful recruitment of a part time Marketing and Communications Assistant at the end of the year has meant that the regularity of these posts has increased.

Volunteer Involvement

There has been a significant level of volunteer involvement within Home-Start South Leicestershire and successful recruitment of an additional 5 volunteers in spring 2024. At the end of 2024-25 we currently have 45 family support volunteers (6 resting), 10 Trustee volunteers, and 10 additional volunteers in non-family support roles (Friends, Patrons, Charity Support Volunteers).

Family support volunteers are those directly involved in supporting the delivery of our services, across all the projects. All volunteers have been recruited through a selective and vetted process and undertake a comprehensive Course of Preparation training over 8 sessions.

We now incorporate the Solihull Approach Foundation Certificate course (University Hospitals Birmingham NHS Foundation Trust) into our Course of Preparation as a requirement.

Volunteer supervision sessions were ongoing throughout the year, in accordance with our Home-Start UK standards for frequency, and in addition, we held an event in summer to celebrate and reward volunteers involved - Volunteers' Week "Celebration of Commitment" (13.06.24). We were also delighted to be able to provide our Volunteer Christmas Lunch on 11.12.24.

Volunteers also received a termly newsletter. An external newsletter has been created for wider supporters.

We do not anticipate any significant issues for our organisation in the coming year (2025-26). We are hopeful of being able to continue our post-covid provision as we have done throughout 2024-25 but being able to resort to remote provision if necessary. We retain our two core services of the Family Post Natal Illness Project and the Family Know-How Project, as well as being close to the end of the 3-year funding timescale for the Play-Full Families Project, which has proved a very successful addition to our work and we await a decision on funding to extend the project period for a further 5 years.

Home-Start South Leicestershire

Trustees' Report

Financial review

Treasurer's Report

I am delighted to present my Treasurer's report for Home-Start South Leicestershire for the period from 1st April 2024 until 31st March 2025, another year where HSSL was able to deliver strong results despite a turbulent wider UK economy. Total income of £301,007 was secured, after much hard fundraising work and the continued generosity of our donors. Our income has reduced compared to last year, reflecting the continued restrictions placed upon fundraising applications and grant programmes which in the current economic environment, continue to be oversubscribed as well as limiting in nature.

Our income continues to be made up of a wide range of grants and donations, most notable were grants from The National Lottery Community Fund and Market Harborough & The Bowdens Charity. Additional support was also received from Harborough District Council and Leicestershire County Council through the Multiply Award, all of which enabled the continuation of the vital projects in place - the 'Family Know How' and 'Family Post Natal Illness' projects, as well as the Play-Full Families project. Additionally, the County Council Household Support Fund has enabled us to directly meet the food and wider essentials costs of families we help, along with generous support from Market Harborough Twenty 12 Lions.

We are very grateful for the continued support and generosity from our local community, from our volunteers gifting their time alongside the kindness of those involved in the fundraising and dona-tions which continued to remain high for yet another year. Additional grants came from a wide range of Trusts and Foundations, and we remain grateful for the unsolicited support from The Na Mokulua Charitable Trust, a local family Trust. Generous local support has come from RS Components and Parkers Parts as well as Dorte Kjaerulff Photography for another year running, who hosted "Bump Hour" events by photographing mums-to-be with their bumps raising nearly £1,000. Local groups and organisations to thank this year include Theddingworth Congregational Chapel, and Market Harborough Golf Club.

Significant donations from individuals came from Mr & Mrs Taylor who have repeatedly supported us, and we are always grateful to our regular monthly or one-off donors via our on-line donation route. Additional donations were kindly received in Memoriam for John (Pip) Day, our former trustee. As always, we thank all the funders, volunteers and donors for their support to achieve this.

Our accounts show a deficit of £10,347 for the year, which is inclusive of depreciation of our assets. This was an expected deficit due to additional expenditure on staff capacity cover for 6 months. Our free (unrestricted) reserves at 31st March 2025 are just over £110,000. In 2025/2026 our budget is currently just over £330,000 due to an anticipated continuation of our Play-Full Families Project. Excluding this ringfenced cost which is subject to a successful award decision, the reserves reflect our aim of maintaining 6 months' general running costs. This, alongside a number of high value grants already secured for 2025/26, means we are in a secure position at the start of 2025-26 but with more fundraising required throughout the year.

I would like to take this opportunity to thank our Finance Manager, Charlotte Sandford, for her continued dedication to our Charity. I also want to thank Stella Renwick, our Charity Manager, and Elizabeth Keenan, our Fundraising Assistant, for their continuing success in ensuring we meet our financial targets. Additionally, thanks to our Marketing and Communications Assistant, Naomi Teagles, in post from December 2023, whose work has aided the support we receive from individual donors.

Rebecca Rusch, Treasurer

Policy on reserves

The Trustees review the charity's need for reserves regularly, in line with guidance issued by the Charity Commission and Home-Start UK. We have agreed that funds should be set aside (these are `free reserves`, which exclude both restricted funds that we have been given for a specific purpose, our designated funds and the value of our fixed assets, such as the property we own and our office equipment) to cover at least 6 months of future ongoing resources expended, excluding the costs of any short-term projects.

Small companies provision statement

This report has been prepared in accordance with the small companies regime under the Companies Act 2006.

Home-Start South Leicestershire

Trustees' Report

Statement of Responsibilities

The trustees (who are also the directors of Home-Start South Leicestershire for the purposes of company law) are responsible for preparing the trustees' report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice), including FRS 102 "The Financial Reporting Standard applicable in the UK and Republic of Ireland". The report and accounts have been prepared in accordance with the provisions in the Companies Act 2006 relating to small companies.

Company law requires the trustees to prepare financial statements for each financial year. Under company law the trustees must not approve the financial statements unless they are satisfied that they give a true and fair view of the state of affairs of the charitable company and of the incoming resources and application of resources, including its income and expenditure, of the charitable company for that period. In preparing these financial statements, the trustees are required to:

- select suitable accounting policies and apply them consistently;
- observe the methods and principles in the Charities SORP;
- make judgements and estimates that are reasonable and prudent;
- state whether applicable accounting standards, comprising FRS 102 have been followed, subject to any material departures disclosed and explained in the financial statements; and
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charitable company will continue in business.

The trustees are responsible for keeping proper accounting records that can disclose with reasonable accuracy at any time the financial position of the charitable company and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

The trustees are responsible for the maintenance and integrity of the corporate and financial information included on the charitable company's website. Legislation governing the preparation and dissemination of financial statements may differ from legislation in other jurisdictions.

The annual report was approved by the trustees of the charity on ...23/09/2025... and signed on its behalf by:

J. A. Hartland

.....

Judith Ann Hartland
Trustee

Home-Start South Leicestershire

Independent Examiner's Report to the trustees of Home-Start South Leicestershire ('the Company')

Independent examiner's report to the trustees of Home-Start South Leicestershire ('the Company')
I report to the charity trustees on my examination of the accounts of the company for the year ended 31 March 2025.

Responsibilities and basis of report

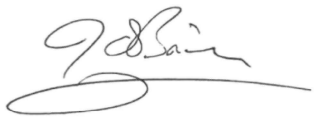
As the charity's trustees of the Company (and also its directors for the purposes of company law) you are responsible for the preparation of the accounts in accordance with the requirements of the Companies Act 2006 ('the 2006 Act').

Having satisfied myself that the accounts of the Company are not required to be audited under Part 16 of the 2006 Act and are eligible for independent examination, I report in respect of my examination of your charity's accounts as carried out under section 145 of the Charities Act 2011 ('the 2011 Act'). In carrying out my examination I have followed the Directions given by the Charity Commission under section 145(5)(b) of the 2011 Act.

Independent examiner's statement
Since the Company's gross income exceeded £250,000 your examiner must be a member of a body listed in section 145 of the 2011 Act. I confirm that I am qualified to undertake the examination because I am a member and Fellow of the Association of Charity Independent Examiners, which is one of the listed bodies.
I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

1. accounting records were not kept in respect of the Company as required by section 386 of the 2006 Act; or
2. the accounts do not accord with those records; or
3. the accounts do not comply with the accounting requirements of section 396 of the 2006 Act other than any requirement that the accounts give a 'true and fair' view which is not a matter considered as part of an independent examination; or
4. the accounts have not been prepared in accordance with the methods and principles of the Statement of Recommended Practice for accounting and reporting by charities [applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)].

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.



.....
John O'Brien MSc, FAIA, FCIE, employee of Community Accounting Plus
Fellow of the Association of Charity Independent Examiners

Units 1 & 2 North West
41 Talbot Street
Nottingham
NG1 5GL

Date: 06/10/2025

Home-Start South Leicestershire

Statement of Financial Activities for the Year Ended 31 March 2025 (Including Income and Expenditure Account and Statement of Total Recognised Gains and Losses)

	Note	Unrestricted £	Restricted £	Total 2025 £	Total 2024 £
Income and Endowments from:					
Donations and legacies	2	58,506	-	58,506	49,698
Charitable activities	3	866	230,802	231,668	287,217
Other trading activities	5	2,410	-	2,410	2,019
Investment income	6	8,423	-	8,423	9,178
Total income		70,205	230,802	301,007	348,112
Expenditure on:					
Charitable activities	7	(43,155)	(268,199)	(311,354)	(285,709)
Total expenditure		(43,155)	(268,199)	(311,354)	(285,709)
Net income/(expenditure)		27,050	(37,397)	(10,347)	62,403
Transfers between funds		(53,528)	53,528	-	-
Net movement in funds		(26,478)	16,131	(10,347)	62,403
Reconciliation of funds					
Total funds brought forward		278,922	110,780	389,702	327,299
Total funds carried forward	14	252,444	126,911	379,355	389,702

All of the charity's activities derive from continuing operations during the above two periods.

The funds breakdown for the period is shown in note 14.

Home-Start South Leicestershire

Statement of Financial Activities for the Year Ended 31 March 2025 (Including Income and Expenditure Account and Statement of Total Recognised Gains and Losses)

These are the figures for the previous accounting period and are included for comparative purposes

	Note	Unrestricted funds £	Restricted funds £	Total 2024 £
Income and Endowments from:				
Donations and legacies	2	49,698	-	49,698
Charitable activities	3	753	286,464	287,217
Other trading activities	5	2,019	-	2,019
Investment income	6	9,178	-	9,178
Total income		61,648	286,464	348,112
Expenditure on:				
Charitable activities	7	(46,110)	(239,599)	(285,709)
Total expenditure		(46,110)	(239,599)	(285,709)
Net income		15,538	46,865	62,403
Net movement in funds		15,538	46,865	62,403
Reconciliation of funds				
Total funds brought forward		263,384	63,915	327,299
Total funds carried forward	14	278,922	110,780	389,702

The notes on pages 14 to 26 form an integral part of these financial statements.

Home-Start South Leicestershire

(Registration number: 05299096)
Balance Sheet as at 31 March 2025

	Note	2025 £	2024 £
Fixed assets			
Tangible assets	10	141,383	142,362
Current assets			
Debtors	11	773	1,667
Cash at bank and in hand	12	250,445	282,608
		251,218	284,275
Creditors: Amounts falling due within one year	13	(13,246)	(36,935)
Net current assets		237,972	247,340
Net assets		379,355	389,702
Funds of the charity:			
Restricted income funds			
Restricted funds	14	126,911	110,780
Unrestricted income funds			
Unrestricted funds		252,444	278,922
Total funds	14	379,355	389,702

For the financial year ending 31 March 2025 the charity was entitled to exemption from audit under section 477 of the Companies Act 2006 relating to small companies.

Directors' responsibilities:

- The members have not required the charity to obtain an audit of its accounts for the year in question in accordance with section 476; and
- The directors acknowledge their responsibilities for complying with the requirements of the Act with respect to accounting records and the preparation of accounts.

These financial statements have been prepared in accordance with the special provisions relating to companies subject to the small companies regime within Part 15 of the Companies Act 2006.

The financial statements on pages 11 to 26 were approved by the trustees, and authorised for issue on ...23/09/2025... and signed on their behalf by:

.....
Rebecca Rusch
Trustee

1 Accounting policies

Summary of significant accounting policies and key accounting estimates
The principal accounting policies applied in the preparation of these financial statements are set out below. These policies have been consistently applied to all the years presented, unless otherwise stated.

Statement of compliance
The financial statements have been prepared in accordance with Accounting and Reporting by Charities: Statement of Recommended Practice (applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)) (issued in October 2019) - (Charities SORP (FRS 102)), the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) and the Companies Act 2006.

Basis of preparation
Home-Start South Leicestershire meets the definition of a public benefit entity under FRS 102. Assets and liabilities are initially recognised at historical cost or transaction value unless otherwise stated in the relevant accounting policy notes.

Going concern
The financial statements have been prepared on a going concern basis.

The trustees assess whether the use of going concern is appropriate i.e. whether there are any material uncertainties related to events or conditions that may cast significant doubt on the ability of the charity to continue as a going concern. The trustees make this assessment in respect of a period of one year from the date of approval of the financial statements.

Exemption from preparing a cash flow statement
Under the exemption available to smaller charities the Board of Trustees has chosen not to include a Statement of Cash Flows within the financial statements.

Income and endowments
Voluntary income including donations, gifts, legacies and grants that provide core funding or are of a general nature is recognised when the charity has entitlement to the income, it is probable that the income will be received and the amount can be measured with sufficient reliability.

Donations and legacies

Donations are recognised when the charity has been notified in writing of both the amount and settlement date. In the event that a donation is subject to conditions that require a level of performance by the charity before the charity is entitled to the funds, the income is deferred and not recognised until either those conditions are fully met, or the fulfilment of those conditions is wholly within the control of the charity and it is probable that these conditions will be fulfilled in the reporting period.

Grants receivable

Grants are recognised when the charity has an entitlement to the funds and any conditions linked to the grants have been met. Where performance conditions are attached to the grant and are yet to be met, the income is recognised as a liability and included on the balance sheet as deferred income to be released.

Deferred income

Deferred income represents amounts received for future periods and is released to incoming resources in the period for which, it has been received. Such income is only deferred when:

- The donor specifies that the grant or donation must only be used in future accounting periods; or
- The donor has imposed conditions which must be met before the charity has unconditional entitlement.

Investment income

Dividends are recognised once the dividend has been declared and notification has been received of the dividend due.

Expenditure

All expenditure is recognised once there is a legal or constructive obligation to that expenditure, it is probable settlement is required and the amount can be measured reliably. All costs are allocated to the applicable expenditure heading that aggregate similar costs to that category. Where costs cannot be directly attributed to particular headings they have been allocated on a basis consistent with the use of resources, with central staff costs allocated on the basis of time spent, and depreciation charges allocated on the portion of the asset's use. Other support costs are allocated based on the spread of staff costs.

Charitable activities

Charitable expenditure comprises those costs incurred by the charity in the delivery of its activities and services for its beneficiaries. It includes both costs that can be allocated directly to such activities and those costs of an indirect nature necessary to support them.

Government grants

Government grants are recognised based on the accrual model and are measured at the fair value of the asset received or receivable. Grants are classified as relating either to revenue or to assets. Grants relating to revenue are recognised in income over the period in which the related costs are recognised. Grants relating to assets are recognised over the expected useful life of the asset. Where part of a grant relating to an asset is deferred, it is recognised as deferred income.

Pensions

The charity operates a defined contribution pension scheme for employees. The assets of the scheme are held separately from those of the charity. Pension costs charges in the Statement of Financial Activities represent the contributions payable by the charity during the year.

Taxation

The charity is considered to pass the tests set out in Paragraph 1 Schedule 6 of the Finance Act 2010 and therefore it meets the definition of a charitable company for UK corporation tax purposes. Accordingly, the charity is potentially exempt from taxation in respect of income or capital gains received within categories covered by Chapter 3 Part 11 of the Corporation Tax Act 2010 or Section 256 of the Taxation of Chargeable Gains Act 1992, to the extent that such income or gains are applied exclusively to charitable purposes.

Tangible fixed assets

Individual fixed assets costing £500.00 or more are initially recorded at cost, less any subsequent accumulated depreciation and subsequent accumulated impairment losses.

Depreciation and amortisation
Depreciation is calculated so as to write off the cost of the asset, less its estimated residual value, over the useful economic life of that asset as follows:

Asset class	Depreciation method and rate
Land and buildings	2% per annum on cost
Other tangible fixed assets	25% per annum on reducing balance (fully depreciated when NBV falls to £10 or below)

Trade debtors
Trade debtors are amounts due from customers for merchandise sold or services performed in the ordinary course of business.

Trade debtors are recognised initially at the transaction price. They are subsequently measured at amortised cost using the effective interest method, less provision for impairment. A provision for the impairment of trade debtors is established when there is objective evidence that the charity will not be able to collect all amounts due according to the original terms of the receivables.

Cash and cash equivalents
Cash and cash equivalents comprise cash on hand and call deposits, and other short-term highly liquid investments that are readily convertible to a known amount of cash and are subject to an insignificant risk of change in value.

Trade creditors
Trade creditors are obligations to pay for goods or services that have been acquired in the ordinary course of business from suppliers. Accounts payable are classified as current liabilities if the charity does not have an unconditional right, at the end of the reporting period, to defer settlement of the creditor for at least twelve months after the reporting date. If there is an unconditional right to defer settlement for at least twelve months after the reporting date, they are presented as non-current liabilities.

Trade creditors are recognised initially at the transaction price and subsequently measured at amortised cost using the effective interest method.

Fund structure
Unrestricted income funds are general funds that are available for use at the trustees' discretion in furtherance of the objectives of the charity.

Designated funds are unrestricted funds set aside for specific purposes at the discretion of the trustees.

Restricted income funds are those grants for use in a particular area or for specific purposes, the use of which is restricted to that area or purpose.

2 Income from donations and legacies

	Unrestricted funds		Total	Total
	Designated	General	2025	2024
	£	£	£	£
Donations and legacies;				
Donations from companies, trusts and similar proceeds	13,648	28,483	42,131	26,448
Grants, including capital grants;				
Government grants	-	7,000	7,000	7,000
Grants from other charities	-	9,375	9,375	16,250
	13,648	44,858	58,506	49,698

3 Income from charitable activities

	Unrestricted funds	Restricted	Total	Total
	General	funds	2025	2024
	£	£	£	£
Sales & fees	200	-	200	300
Room hire	535	-	535	449
Sundry receipts	131	-	131	4
Grants and donations	-	230,802	230,802	286,464
	866	230,802	231,668	287,217

4 Grants & donations

	Unrestricted funds £	Restricted funds £	Total £
The National Lottery Community Fund	-	120,233	120,233
The National Lottery Community Fund - Awards For All	-	20,000	20,000
Leicestershire County Council	-	21,846	21,846
Market Harborough & The Bowdens Charity	-	30,000	30,000
NHS Leicester, Leicester & Rutland ICB – Getting Help in Neighbourhoods Scheme	-	20,000	20,000
Platform Housing Community Chest	425	6,500	6,925
Wates Family Enterprise Trust	-	5,000	5,000
The Hedley Foundation	-	2,500	2,500
Co-Op Local Community Fund	-	954	954
Howard Watson Symington Memorial Charity	5,000	689	5,689
Jubilee Foodbank	-	500	500
The Rotary Club of Market Harborough	-	500	500
Market Harborough Twenty 12 Lions	-	400	400
Groundworks UK	8,680	-	8,680
Harborough District Council	7,000	-	7,000
Na Mokulua Charitable Trust	5,000	-	5,000
National Grid Community Matters Fund	4,848	-	4,848
Home-Start UK - Cadent Gas "Centre for Warmth"	4,375	-	4,375
Parkers Parts	2,500	-	2,500
The Mary Robertson Trust	2,000	-	2,000
RS Group	2,000	-	2,000
The Maud Elkington Charitable Trust	1,000	-	1,000
The Alchemy Foundation	1,000	-	1,000
The Hanley Trust	1,000	-	1,000
Sundry grants & donations	13,678	1,680	15,358
	58,506	230,802	289,308

5 Income from other trading activities

	Unrestricted funds General £	Total 2024 £	Total 2024 £
Local fundraising and street collection income	2,410	2,410	2,019
	2,410	2,410	2,019

6 Investment income

	Unrestricted funds General £	Total 2025 £	Total 2024 £
Interest receivable and similar income;			
Interest receivable on bank deposits	8,423	8,423	9,178

7 Expenditure on charitable activities

	Unrestricted funds		Restricted funds	Total 2025	Total 2024
	Designated £	General £	£	£	£
Insurance	-	-	1,494	1,494	1,627
Equipment, repairs & renewals	13,475	43	3,139	16,657	24,815
Activity & Group costs	-	22	5,562	5,584	3,654
Family costs	-	-	19,859	19,859	16,363
Governance & trustee expenses	-	50	674	724	779
Independent examination	-	-	2,040	2,040	1,020
Home-Start UK contribution	-	-	5,418	5,418	6,266
Rent & rates	-	1,173	-	1,173	1,264
Cleaning	-	676	2,011	2,687	2,476
Utilities	-	69	2,516	2,585	2,965
Property costs	-	421	-	421	-
Telephone & internet	-	702	-	702	870
IT, software & support	-	406	2,306	2,712	3,161
Fundraising, marketing & promotional costs	-	185	-	185	277
Postage, printing & stationery	-	-	806	806	1,050
Wages, NI & pension	-	24,795	212,601	237,396	198,659
Staff & volunteer costs	-	159	9,773	9,932	19,156
Depreciation	979	-	-	979	1,307
	14,454	28,701	268,199	311,354	285,709

8 Staff costs

The aggregate payroll costs were as follows:

	2025 £	2024 £
Staff costs during the year were:		
Wages and salaries	210,407	170,055
Social security costs	10,620	8,007
Pension costs	16,369	13,924
	237,396	191,986

The monthly average number of persons (including senior management team) employed by the charity during the year was as follows:

	2025 No	2024 No
Average number of employees	12	11

12 (2024 - 11) of the above employees participated in the Defined Contribution Pension Schemes.

Contributions to the employee pension schemes for the year totalled £16,369 (2024 - £13,924).

No employee received emoluments of more than £60,000 during the year.

The total employee benefits of the key management personnel of the charity were £39,803 (2024 - £37,420).

9 Trustees remuneration and expenses

No trustees, nor any persons connected with them, have received any remuneration from the charity during the year.

No trustees have received any reimbursed expenses or any other benefits from the charity during the year.

10 Tangible fixed assets

	Land and buildings £	Other tangible fixed asset £	Total £
Cost			
At 1 April 2024	195,081	43,236	238,317
At 31 March 2025	195,081	43,236	238,317
Depreciation			
At 1 April 2024	56,565	39,390	95,955
Charge for the year	-	979	979
At 31 March 2025	56,565	40,369	96,934
Net book value			
At 31 March 2025	138,516	2,867	141,383
At 31 March 2024	138,516	3,846	142,362

11 Debtors

	2025 £	2024 £
Trade debtors	98	1,056
Prepayments	675	611
	773	1,667

12 Cash and cash equivalents

	2025 £	2024 £
Cash on hand	332	60
Cash at bank	250,113	282,548
	250,445	282,608

13 Creditors: amounts falling due within one year

	2025 £	2024 £
Trade creditors	2,365	656
Other taxation and social security	3,275	3,010
Other creditors	-	2,142
Accruals	7,606	8,127
Deferred income	-	23,000
	13,246	36,935

14 Funds

	Balance at 1 April 2024 £	Incoming resources £	Resources expended £	Transfers £	Balance at 31 March 2025 £
Unrestricted funds					
General					
General	134,880	56,557	(28,701)	(52,615)	110,121
Designated					
Environmental Action Plan Improvements	691	13,648	(13,475)	-	864
Tech IT - Hardware & Software Updates	913	-	-	(913)	-
Building and equipment (FA)	142,362	-	(979)	-	141,383
Training	76	-	-	-	76
	144,042	13,648	(14,454)	(913)	142,323
Total unrestricted funds	278,922	70,205	(43,155)	(53,528)	252,444
Restricted funds					
FKH Project - Home Visiting	571	11,954	(41,412)	29,097	210
FKH Project - Groups	-	3,000	-	-	3,000
FKH Project - Course	10,014	11,846	(14,870)	-	6,990
FKH Project - MH Area	5,555	511	(20,964)	15,099	201
FKH Project	48	30,500	-	-	30,548
FKH Project - Lutterworth	-	28	(19,724)	19,696	-
PNI Project - MH Area	-	12	(21,755)	21,743	-
PNI Project	3,982	-	-	(3,982)	-
PNI Project - Course	555	20,000	(11,638)	2,457	11,374
PNI Project - Groups	-	20,000	-	(20,000)	-
PNI Project - Broughton Astley	-	29	(19,049)	19,020	-
PNI Project - Home Visiting	21,228	31,776	(30,524)	6,378	28,858
Family Fund	1,495	12,689	(12,952)	-	1,232
Garden Project	2,553	-	(22)	(77)	2,454
Play-Full Families	34,779	88,457	(75,289)	(5,903)	42,044
Core - Timebound	30,000	-	-	(30,000)	-
Total restricted funds	110,780	230,802	(268,199)	53,528	126,911
Total funds	389,702	301,007	(311,354)	-	379,355

The transfer from the Core-Timebound fund to various restricted funds is to cover core costs incurred by these projects.
The transfer from the "PNI Project - Groups" and "PNI Project" funds to the other PNI restricted funds is to contribute to PNI related projects.
The transfer from the Play-Full Families fund is to cover the cost of the Marketing & Comms Assistant role.
The transfer from the Garden Project fund is to cover the cost of outdoor items purchased for use within Market Harborough Groups.
The transfer from the General fund to various restricted funds is to contribute to core costs incurred by these projects.

The specific purposes for which the funds are to be applied are as follows:

- **Building/Garden - Maintenance & Repair -** Reserves ring-fenced for the update, maintenance and repair of our building and the family garden.
- **Environmental Action Plan Improvements -** Reserves ring-fenced for the update, maintenance and improvements to the property and its contents in keeping with our environmental policy.
- **Tech IT - Hardware & Software Updates -** Reserves ring-fenced to allow Home-Start South Leicestershire to keep our Tech up-to-date.
- **Building and equipment (FA) -** Fixed assets held to enable Home-Start South Leicestershire to function and support the families of Harborough District.
- **Training -** Reserves ring-fenced to support the cost of training staff & volunteers.
- **FKH Project - Home Visiting -** Funds towards the costs of our Family Know How Project, Home Visits - helping families build a healthier and happier lifestyle; building confidence, skills and resilience, and helping children thrive.
- **FKH Project - Groups -** Funds towards the cost of running our Family Know How Project groups in Market Harborough & Lutterworth.
- **FKH Project - Course -** Funds towards the cost of running our Family Know How Project course twice a year for 6 weeks - covering; cooking healthy meals, routines, play & the importance of physical activity.
- **FKH Project - Market Harborough Area -** Funds towards the cost of running our Family Know How Project in the Market Harborough area.
- **FKH Project -** Funds towards the cost of running our Family Know How Project.
- **FKH Project - Lutterworth -** Funds towards the cost of running our Family Know How Project in the Lutterworth area.
- **PNI Project - Market Harborough Area -** Funds towards the cost of running our Post Natal Illness Project in the Market Harborough area - for families affected by Post Natal Illness.
- **PNI Project -** Funding towards the costs of our Post Natal Illness Project, home visiting, groups and course - helping families affected by Post Natal Illness who have a child under 5 years - aiding recovery, reducing isolation and improving parent/child relationships.
- **PNI Project - Course -** Funding towards the costs of our 6 week course, held twice a year, to develop parent's awareness and coping strategies related to post-natal illness.
- **PNI Project - Groups -** Funds towards the costs of our Post Natal Illness Project groups in Market Harborough & Broughton Astley.
- **PNI Project - Broughton Astley -** Funds towards the costs of our Post Natal Illness Project in the Broughton Astley area - for families affected by Post Natal Illness.
- **PNI Project - Home Visiting -** Funding towards the cost of our Post Natal Illness Project, Home Visits - helping families affected by Post Natal Illness who have a child under 5 years - aiding recovery, reducing isolation and improving parent/child relationships.
- **Family Fund -** Funding to assist our families in times of urgent need.
- **Garden Project -** Funding for improvements to our back garden to make areas suitable for children and family use, and to refurbish other areas.
- **Play-Full Families -** Funds towards the cost of a pilot run of our new project which "Helps families play more together" for families with school-age children.
- **Core - Timebound -** Funds received for Core costs, to be used by August 2024.

Home-Start South Leicestershire

Notes to the Financial Statements for the Year Ended 31 March 2025

	Balance at 1 April 2023 £	Incoming resources £	Resources expended £	Balance at 31 March 2024 £
Unrestricted funds				
General				
General	107,285	61,538	(33,943)	134,880
Designated				
Building/Garden - Maintenance & Repair	3,297	-	(3,297)	-
Environmental Action Plan Improvements	6,885	110	(6,304)	691
Tech IT - Hardware & Software Updates	1,839	-	(926)	913
Building and equipment (FA)	143,669	-	(1,307)	142,362
Training	409	-	(333)	76
	156,099	110	(12,167)	144,042
Total unrestricted funds	263,384	61,648	(46,110)	278,922
Restricted				
FKH Project - Home Visiting	-	15,473	(14,902)	571
FKH Project - Course	4,996	15,480	(10,462)	10,014
FKH Project - MH Area	-	21,853	(16,298)	5,555
FKH Project	-	17,801	(17,753)	48
FKH Project - Lutterworth	-	3,300	(3,300)	-
PNI Project	19,269	45,785	(61,072)	3,982
PNI Project - Course	555	-	-	555
PNI Project - Home Visiting	-	31,863	(10,635)	21,228
Family Fund	740	11,285	(10,530)	1,495
Garden Project	1,353	5,622	(4,422)	2,553
Play-Full Families	34,850	79,886	(79,957)	34,779
Core - Timebound	-	30,000	-	30,000
Infrared Heater fund	-	8,116	(8,116)	-
Watch Me Play Pilot	2,152	-	(2,152)	-
Total restricted funds	63,915	286,464	(239,599)	110,780
Total funds	327,299	348,112	(285,709)	389,702

15 Analysis of net assets between funds

	Unrestricted			
	General	Designated	Restricted	2025 Total funds
	£	£	£	£
Tangible fixed assets	-	141,383	-	141,383
Current assets	123,367	940	126,911	251,218
Current liabilities	(13,246)	-	-	(13,246)
Total net assets	110,121	142,323	126,911	379,355

	Unrestricted			
	General	Designated	Restricted	2024 Total funds
	£	£	£	£
Tangible fixed assets	-	142,362	-	142,362
Current assets	148,815	1,680	133,780	284,275
Current liabilities	(13,935)	-	(23,000)	(36,935)
Total net assets	134,880	144,042	110,780	389,702

16 Fees payable to independent examiner

During the period, the fees payable (excluding VAT) to the charity's independent examiner Community Accounting Plus are analysed as follows:

	2025	2024
	£	£
Independent examination	1,350	1,200
Other financial services	280	340
	1,630	1,540

17 Taxation

The charity is a registered charity and is therefore exempt from taxation.

18 Related party transactions

There were no related party transactions in the year.

19 Charity status

The charity is a company limited by guarantee and consequently does not have share capital. Each of the trustees is liable to contribute an amount not exceeding £1 towards the assets of the charity in the event of liquidation.

HOME-START SOUTH LEICESTERSHIRE

England & Wales - Charity number 1107504

Accounts

Company registration number: 05299096

Charity registration number: 1107504

Home-Start South Leicestershire

(A company limited by guarantee)

Annual Report and Financial Statements

for the Year Ended 31 March 2024

Community Accounting Plus
Units 1 & 2 North West
41 Talbot Street
Nottingham
NG1 5GL

Home-Start South Leicestershire

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Home-Start South Leicestershire

Reference and Administrative Details

Trustees	Judith Ann Hartland, Chair Alison Dyke, Vice Chair Rebecca Rusch, Treasurer Margaret Kallow Keith Leonard Chaffer Darren Carter Sarah Saltinstall Anna Buckle
Secretary	Erika Lucas
Senior Management	Stella Renwick, Charity Development Manager
Registered Office	121 Coventry Road Market Harborough Leicestershire LE16 9BY
Company Registration Number	05299096
Charity Registration Number	1107504
Independent Examiner	John O'Brien, employee of Community Accounting Plus Units 1 & 2 North West 41 Talbot Street Nottingham NG1 5GL

Home-Start South Leicestershire

Trustees' Report

The trustees, who are directors for the purposes of company law, present the annual report together with the financial statements and auditors' report of the charitable company for the year ended 31 March 2024.

Trustees and officers

The trustees and officers serving during the year and since the year end were as follows:

Trustees	Judith Ann Hartland
	Margaret Kallow
	Keith Leonard Chaffer
	Rebecca Rusch
	Lauren Jeffery (until 10/10/2023)
	Alison Dyke
	Darren Carter
	Grace Lane (until 05/09/2023)
	Sarah Saltinstall
	Laura Wilding (until 23/05/2023)
	Anna Buckle (from 16/01/2024)

Structure, governance and management

Nature of governing document

The charity is a company limited by guarantee and registered charity. It is operated under the rules of its memorandum and articles of association dated 21/08/2004. It has no share capital and the liability of each member in the event of winding-up is limited to £1.

Recruitment and appointment of trustees

Home-Start South Leicestershire has a Trustee Recruitment Procedure which outlines the process by which Trustees are recruited and appointed. Recruitment is by both advertisement and recommendation. Selection is conducted after submission of a CV with an accompanying personal statement relating to their motivation for becoming a Trustee with our charity and confirmation of 2 referees who may be contacted if the application is successful at the initial stage. Checks are also made at this stage against the Insolvency Service, Companies House and the Charity Commission for any disqualification records. Additional checks are made of any other charities the applicant declares an involvement with.

An informal discussion with the Charity Development Manager and Chair is the next step. Following this, guest attendance at a Board meeting is required. At this stage, if the prospective trustee is willing to continue with their application, a decision to accept or decline the application will be made by the existing Board members in private. A consensus decision is preferred, but a majority vote may be used. Appointment is then subject to appropriate DBS check at enhanced level for working with children, receipt of two suitable references, and completion of the Trustee Eligibility Declaration.

Home-Start South Leicestershire

Trustees' Report

Objectives and activities

Objects

The formal objects of the Charity are:

a) to safeguard, protect and preserve the good health, both mental and physical of children and parents of children;

b) to prevent cruelty to or maltreatment of children;

c) to relieve sickness, poverty and need amongst children and parents of children;

d) to promote the education of the public in better standards of child care within the area of Harborough District and its environs.

Objectives, strategies and activities

Home-Start South Leicestershire is a voluntary organisation committed to promoting the welfare of families with young children.

Volunteers and staff work with families under stress to offer regular support, guidance, and practical help, much of which is delivered within families' own homes or within the local community.

The provision aims to reduce family stress, protect the welfare of children, and prevent family breakdown.
Our main activities include:

- One-to-one bespoke support for families in the home or community.
- Specific groups for parents in difficult circumstances to attend with their pre-school children.
- Courses for parents to improve their knowledge and strategies within their parenting role.

In addition, we recruit, train and support a large team of volunteers who are central to some of these activities, and provide invaluable additional support to other activities.

Public benefit

All our services for children and families are delivered free of charge to them, and we follow an outcomes framework incorporated into our Theory of Change model to explain our principles of delivery, and the benefits of our projects and services to enhance the lives of families facing a range of difficulties who live within Harborough District. We also have an established Outcomes Measurement Framework through which we record and report on how we recognise when these benefits have been achieved.

The trustees confirm that they have complied with the requirements of section 17 of the Charities Act 2011 to have due regard to the public benefit guidance published by the Charity Commission for England and Wales.

Home-Start South Leicestershire

Trustees' Report

Chair's Report

This year we celebrate the 40th Anniversary of the inauguration of Home-Start South Leicestershire (HSSL) whose fundamental aim continues to be the support of parents and their young children in Harborough District who are experiencing a range of vulnerabilities or disadvantages.

We have been pleased to help many families to alleviate the effect of the Cost-of-Living Crisis through emergency food vouchers and essential supplies from The Food Banks and Hygiene Bank. Our Financial First-Aid resource has allowed staff to focus on the families' emotional needs, referring to external sources of debt and other financial advice. Not surprisingly mental health needs have been increasing with acute awareness that family stresses can increase parental conflict which inevitably impacts on children in the family.

The second year of our Play-Full Families Project continues to receive a favourable reception from both families and with the partner local primary schools. The project has helped parents understand the importance of play in allowing children to express their feelings and strengthen the bonds with parents. Additionally, the "Watch Me Play" programme developed by the Tavistock and Portland NHS Foundation Trust is now embedded in HSSL's work as a further resource and in February we had the pleasure of welcoming NHK (the Japanese equivalent to the BBC) to our premises for an interview about the impact of the programme.

This year has seen increased emphasis on improving our sustainability both financially and environmentally. A grant has allowed us to fit infra-red heaters and applications for grants for solar panels are being made. The use of information technology has also grown apace with a sophisticated IT system, reducing our paper use. The garden has been further developed as a safe and attractive place for both play and wildlife with a wildflower area, water wall, mud kitchen, bug hotel, sensory plants, and sheltered sandpit.

Key partnership links have been fostered through the District Think Family Partnership, LCC Early Help Partnership, the Harborough Integrated Neighbourhood Team, the VCSE Alliance, the VCSE Collaboration group, The Harborough Town Hub and Neighbourhood Forums, and through wider connections made through the United for Warm Homes campaign in Leicester City and Leicestershire.

None of the support to families would happen without our brilliant staff and volunteers working tirelessly to provide the best help possible so thank you to all of them. Another new volunteers training course has taken place and there is no doubt that the quality of training they receive has an enormous impact on their effectiveness. Thanks also to the Business Support team, Erika's executive excellence, Charlotte's financial flair, Lizzie's fundraising finesse, and now joined by Naomi's PR productivity.

Last, but certainly not least, thank you to the Board of Trustees for their contribution to the governance of HSSL. Increasingly new trustees are coming forward and bringing with them new skills which are used to oversee and support the charity's response to families' needs.

So, we celebrate 40 years of HSSL and look forward to continuing as a reflective and effective organisation which acknowledges and focuses on the changing and complex needs of modern society.

Above all, though, we continue to work towards meeting the demands of a fast-changing and complex society at the heart of which remain the parents and children who need our support.

Home-Start South Leicestershire

Trustees' Report

Our Activities and Service 2023-24

We continue to receive referrals from health visitors, family practitioners, other agencies, and from families themselves for our projects:

The Family Know-How Project - This project's key aim is to support families with complex needs who need support to understand and develop healthy family lifestyles & routines which ensure their children have the best opportunities to thrive physically and emotionally.

The Family Post Natal Illness Project - This project is focused on those families where there is a suspected or diagnosed Post Natal Illness concern relating to one of the main care givers in the family.

The Play-Full Families Project - We started our new project, which is funded for an initial 3 years from the National Lottery Community Fund in June 2022. The project provides a response, using therapeutic play techniques, to children affected by Adverse Childhood Experiences (ACEs) or Type 2 Trauma (persistent trauma, or as a result of a series of events or circumstances, rather than a one-off traumatic incident) within the primary school age range in Harborough District, where families need additional help to support their child.

Covid-19 Period - Legacy of Alternative Services and Delivery Methods

We have continued to retain some of the new developments from the covid-19 restriction periods. This includes a Buddying Service, matching compatible families with each other for ongoing peer support. We are also now able to be flexible in terms of our Family Post Natal Illness course delivery, accommodating virtual attendance alongside face-to-face attendance where necessary.
So we have retained elements of our 'Connect Toolbox', especially the following elements:

• Goods Deliveries
We continued to deliver many essential items to families throughout the year from the food banks, the hygiene bank, and donations of items including Christmas gifts through Toys on the Table and knitted goods from local organisations.

• Courses for Parents
Within the Family Post Natal Illness course and the Family Know-How healthy lifestyles/cooking course the use of the What's App groups developed when the course was remote continues to be well used with families sharing their successes and encouraging each other.

• Outdoor Groups
Some groups sessions take place at outdoor venues on occasion when the weather forecast is promising, which gives families confidence to access the local facilities themselves in future.

• Buddying Service
This service continues to be a useful additional resource where families with something in common are invited to buddy together for meet ups or What's App groups, with staff involvement for the initial period of time to ensure the relationship is mutually beneficial.

• On-line Support and Information
Our team continued to deliver on-line support primarily through Facebook with activity ideas and sources of support regularly posted. Successful recruitment of a part time Marketing and Communications Assistant at the end of the year has meant that the regularity of these posts has increased.

Volunteer Involvement

There has been a significant level of volunteer involvement within Home-Start South Leicestershire and successful recruitment of an additional 7 volunteers in spring 2023. At the end of 2023-24 we currently have 47 family support volunteers (11 resting), 8 Trustee volunteers, and 9 additional volunteers in non-family support roles (Friends, Patrons, Charity Support Volunteers).

Family support volunteers are those directly involved in supporting the delivery of our services, across all the projects. All volunteers have been recruited through a selective and vetted process and undertake a comprehensive Course of Preparation training over 8 sessions.

We now incorporate the Solihull Approach Foundation Certificate course (University Hospitals Birmingham NHS Foundation Trust) into our Course of Preparation as a requirement.

Volunteer supervision sessions were ongoing throughout the year, in accordance with our Home-Start UK standards for frequency, and in addition, we held an event in summer to celebrate and reward volunteers involved - Volunteers' Week "Celebration of Commitment" (20.06.23). We were also delighted to be able to provide our Volunteer Christmas Lunch on 6.12.23.

Volunteers and wider supporters also received a termly newsletter.

We do not anticipate any significant issues for our organisation in the coming year (2024-25). We are hopeful of being able to continue our post-covid provision as we have done throughout 2023-24 but being able to resort to remote provision if necessary. We retain our two core services of the Family Post Natal Illness Project and the Family Know-How Project, as well as being close to the end of year 2 of the 3-year funding timescale for the Play-Full Families Project, which has proved a very successful addition to our work and we have plans to acquire sustainable funding to extend the project period further.

Home-Start South Leicestershire

Trustees' Report

Financial review

Treasurer's Report

I am delighted to present my Treasurer's report for Home- Start South Leicestershire for the period from 1st April 2023 until 31st March 2024, a year when the continuation of the Cost-of-Living crisis and further geopolitical unrest continued to affect our Charity and the families living within the Harborough District.

After a lot of hard work from our fundraising team and the continued generosity of our donors, I am very pleased to announce that HSSL secured total income of £348,112. This is up nearly 40% year-on-year and whilst it should be noted that £30,000 relates to projects straddling into this current financial year, it is nevertheless a great achievement for the charity. This is ever more impressive due to the continued restrictions placed upon fundraising applications and grant programmes which in the current economic environment, continue to be oversubscribed as well as limiting in nature.

Due to the tighter restrictions and greater uncertainty of success from most grant applications, our income continued to be made up of a wide range of grants and donations. Most notable were grants from The National Lottery, LCC Neighbourhood Mental Health Prevention Grant, LLR NHS Getting Help in Neighbourhoods Grant, Market Harborough & The Bowdens Charity and The Garfield Weston Foundation, The Henry Smith Charity, with additional support from Harborough District Council and Leicestershire County Council, all of which enabled the continuation of the vital projects in place - the 'Family Know How' and 'Family Post Natal Illness' projects, as well as the Play-Full Families project.

We are very grateful for the continued support and generosity from our local community, from our volunteers gifting their time alongside the kindness of those involved in the fundraising and donations which continued to remain high for yet another year. Additional grants came from a wide range of Trusts and Foundations, and we remain grateful for the unsolicited support from The Na Mokulua Charitable Trust, a family Trust with a local Trustee and Theddingworth Congregational Church. Generous local company support has come from CMS CEPCOR Ltd,, local artist Danielle Vaughan for this year's Snowdrop Appeal image and consequent original picture sale, and Dorte Kjaerulff Photography who hosted "Bump Hour" events by photographing mums-to-be with their bumps, raising over £1,800.

Local groups and organisations to thank this year include Market Harborough Rotary Christmas Collection, Broughton Astley Carnival, the Kings Coronation Event and Weston by Welland Carol Singers.

Significant donations from individuals came from Anna Garnier, Marbeth Tobin and Mandy Taylor who have repeatedly supported us, and we are always grateful to our regular monthly or one-off donors via our on-line donation route, some of which have been very generous this year. Additional donations were kindly received in Memoriam for John (Pip) Day, our former trustee. I would very much like to thank all the funders, volunteers and donors for their support to achieve this.

Our accounts show a surplus of £62,403 for the year, which is inclusive of depreciation on our premises and other assets, as well as The National Lottery grants received to fund the 'Play-Full Families' and 'Post Natal Illness' projects into next year. As such, when excluding these two fully funded projects, our free (unrestricted) reserves at 31st March 2024 are over £130,000 and are maintained at around 6 months' worth of our total budgeted expenditure for 2024/2025. This, alongside the significant number of high value grants already secured for 2024/25, means we are in a very secure position within 2024-25 and can be confident of another year's continuation of services.

I would like to take this opportunity to thank our Finance Manager, Charlotte Sandford, for her continued dedication to our Charity. I also want to thank Stella Renwick, our Charity Manager, and Elizabeth Keenan, our Fundraising Assistant, for their continuing success in ensuring we meet our financial targets. Additionally, thanks to our new Marketing and Communications Assistant, Naomi Teagles, in post from December 2023, who has already begun to make a difference to our donations from individuals in particular.

Rebecca Rusch, Treasurer

Policy on reserves

The Trustees review the charity's need for reserves regularly, in line with guidance issued by the Charity Commission and Home-Start UK. We have agreed that funds should be set aside (these are `free reserves`, which exclude both restricted funds that we have been given for a specific purpose, our designated funds and the value of our fixed assets, such as the property we own and our office equipment) to cover at least 6 months of future ongoing resources expended, excluding the costs of any short-term projects.

Small companies provision statement

This report has been prepared in accordance with the small companies regime under the Companies Act 2006.

Home-Start South Leicestershire

Trustees' Report

Statement of Responsibilities

The trustees (who are also the directors of Home-Start South Leicestershire for the purposes of company law) are responsible for preparing the trustees' report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice), including FRS 102 "The Financial Reporting Standard applicable in the UK and Republic of Ireland". The report and accounts have been prepared in accordance with the provisions in the Companies Act 2006 relating to small companies.

Company law requires the trustees to prepare financial statements for each financial year. Under company law the trustees must not approve the financial statements unless they are satisfied that they give a true and fair view of the state of affairs of the charitable company and of the incoming resources and application of resources, including its income and expenditure, of the charitable company for that period. In preparing these financial statements, the trustees are required to:

- select suitable accounting policies and apply them consistently;
- observe the methods and principles in the Charities SORP;
- make judgements and estimates that are reasonable and prudent;
- state whether applicable accounting standards, comprising FRS 102 have been followed, subject to any material departures disclosed and explained in the financial statements; and
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charitable company will continue in business.

The trustees are responsible for keeping proper accounting records that can disclose with reasonable accuracy at any time the financial position of the charitable company and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

The trustees are responsible for the maintenance and integrity of the corporate and financial information included on the charitable company's website. Legislation governing the preparation and dissemination of financial statements may differ from legislation in other jurisdictions.

The annual report was approved by the trustees of the charity on ..05/09/2024.. and signed on its behalf by:

J.A-Hartland

.....

Judith Ann Hartland
Trustee

Home-Start South Leicestershire

Independent Examiner's Report to the trustees of Home-Start South Leicestershire ('the Company')

Independent examiner's report to the trustees of Home-Start South Leicestershire ('the Company')
I report to the charity trustees on my examination of the accounts of the company for the year ended 31 March 2024.

Responsibilities and basis of report

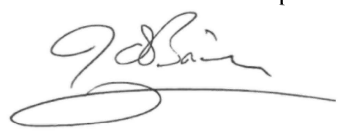
As the charity's trustees of the Company (and also its directors for the purposes of company law) you are responsible for the preparation of the accounts in accordance with the requirements of the Companies Act 2006 ('the 2006 Act').

Having satisfied myself that the accounts of the Company are not required to be audited under Part 16 of the 2006 Act and are eligible for independent examination, I report in respect of my examination of your charity's accounts as carried out under section 145 of the Charities Act 2011 ('the 2011 Act'). In carrying out my examination I have followed the Directions given by the Charity Commission under section 145(5)(b) of the 2011 Act.

Independent examiner's statement
Since the Company's gross income exceeded £250,000 your examiner must be a member of a body listed in section 145 of the 2011 Act. I confirm that I am qualified to undertake the examination because I am a member and Fellow of the Association of Charity Independent Examiners, which is one of the listed bodies.
I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

1. accounting records were not kept in respect of the Company as required by section 386 of the 2006 Act; or
2. the accounts do not accord with those records; or
3. the accounts do not comply with the accounting requirements of section 396 of the 2006 Act other than any requirement that the accounts give a 'true and fair' view which is not a matter considered as part of an independent examination; or
4. the accounts have not been prepared in accordance with the methods and principles of the Statement of Recommended Practice for accounting and reporting by charities [applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)].

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.



.....
John O'Brien MSc, FAIA, FCCA, FCIE, employee of Community Accounting Plus
Fellow of the Association of Charity Independent Examiners

Units 1 & 2 North West
41 Talbot Street
Nottingham
NG1 5GL

Date:05/09/2024.....

Home-Start South Leicestershire

Statement of Financial Activities for the Year Ended 31 March 2024 (Including Income and Expenditure Account and Statement of Total Recognised Gains and Losses)

	Note	Unrestricted £	Restricted £	Total 2024 £	Total 2023 £
Income and Endowments from:					
Donations and legacies	2	49,698	-	49,698	53,155
Charitable activities	3	753	286,464	287,217	255,490
Other trading activities	5	2,019	-	2,019	4,446
Investment income	6	9,178	-	9,178	2,650
Total income		61,648	286,464	348,112	315,741
Expenditure on:					
Charitable activities	7	(46,110)	(239,599)	(285,709)	(276,215)
Total expenditure		(46,110)	(239,599)	(285,709)	(276,215)
Net income		15,538	46,865	62,403	39,526
Net movement in funds		15,538	46,865	62,403	39,526
Reconciliation of funds					
Total funds brought forward		263,384	63,915	327,299	287,773
Total funds carried forward	14	278,922	110,780	389,702	327,299

All of the charity's activities derive from continuing operations during the above two periods.

The funds breakdown for the period is shown in note 14.

Home-Start South Leicestershire

Statement of Financial Activities for the Year Ended 31 March 2024 (Including Income and Expenditure Account and Statement of Total Recognised Gains and Losses)

These are the figures for the previous accounting period and are included for comparative purposes

	Note	Unrestricted funds £	Restricted funds £	Total 2023 £
Income and Endowments from:				
Donations and legacies	2	53,155	-	53,155
Charitable activities	3	545	254,945	255,490
Other trading activities	5	4,446	-	4,446
Investment income	6	2,650	-	2,650
Total income		60,796	254,945	315,741
Expenditure on:				
Charitable activities	7	(64,492)	(211,723)	(276,215)
Total expenditure		(64,492)	(211,723)	(276,215)
Net (expenditure)/income		(3,696)	43,222	39,526
Net movement in funds		(3,696)	43,222	39,526
Reconciliation of funds				
Total funds brought forward		267,080	20,693	287,773
Total funds carried forward	14	263,384	63,915	327,299

The notes on pages 14 to 26 form an integral part of these financial statements.

Home-Start South Leicestershire

(Registration number: 05299096)
Balance Sheet as at 31 March 2024

	Note	2024 £	2023 £
Fixed assets			
Tangible assets	10	142,362	143,669
Current assets			
Debtors	11	1,667	4,607
Cash at bank and in hand	12	282,608	212,897
		284,275	217,504
Creditors: Amounts falling due within one year	13	(36,935)	(33,874)
Net current assets		247,340	183,630
Net assets		389,702	327,299
Funds of the charity:			
Restricted income funds			
Restricted funds	14	110,780	63,915
Unrestricted income funds			
Unrestricted funds		278,922	263,384
Total funds	14	389,702	327,299

For the financial year ending 31 March 2024 the charity was entitled to exemption from audit under section 477 of the Companies Act 2006 relating to small companies.

Directors' responsibilities:

- The members have not required the charity to obtain an audit of its accounts for the year in question in accordance with section 476; and
- The directors acknowledge their responsibilities for complying with the requirements of the Act with respect to accounting records and the preparation of accounts.

These financial statements have been prepared in accordance with the special provisions relating to companies subject to the small companies regime within Part 15 of the Companies Act 2006.

The financial statements on pages 11 to 26 were approved by the trustees, and authorised for issue on 05/09/2024 and signed on their behalf by:

.....
Rebecca Rusch
Trustee

1 Accounting policies

Summary of significant accounting policies and key accounting estimates
The principal accounting policies applied in the preparation of these financial statements are set out below. These policies have been consistently applied to all the years presented, unless otherwise stated.

Statement of compliance
The financial statements have been prepared in accordance with Accounting and Reporting by Charities: Statement of Recommended Practice (applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)) (issued in October 2019) - (Charities SORP (FRS 102)), the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) and the Companies Act 2006.

Basis of preparation
Home-Start South Leicestershire meets the definition of a public benefit entity under FRS 102. Assets and liabilities are initially recognised at historical cost or transaction value unless otherwise stated in the relevant accounting policy notes.

Going concern
The financial statements have been prepared on a going concern basis.

The trustees assess whether the use of going concern is appropriate i.e. whether there are any material uncertainties related to events or conditions that may cast significant doubt on the ability of the charity to continue as a going concern. The trustees make this assessment in respect of a period of one year from the date of approval of the financial statements.

Exemption from preparing a cash flow statement
Under the exemption available to smaller charities the Board of Trustees has chosen not to include a Statement of Cash Flows within the financial statements.

Income and endowments
Voluntary income including donations, gifts, legacies and grants that provide core funding or are of a general nature is recognised when the charity has entitlement to the income, it is probable that the income will be received and the amount can be measured with sufficient reliability.

Donations and legacies

Donations are recognised when the charity has been notified in writing of both the amount and settlement date. In the event that a donation is subject to conditions that require a level of performance by the charity before the charity is entitled to the funds, the income is deferred and not recognised until either those conditions are fully met, or the fulfilment of those conditions is wholly within the control of the charity and it is probable that these conditions will be fulfilled in the reporting period.

Grants receivable

Grants are recognised when the charity has an entitlement to the funds and any conditions linked to the grants have been met. Where performance conditions are attached to the grant and are yet to be met, the income is recognised as a liability and included on the balance sheet as deferred income to be released.

Deferred income

Deferred income represents amounts received for future periods and is released to incoming resources in the period for which, it has been received. Such income is only deferred when:

- The donor specifies that the grant or donation must only be used in future accounting periods; or
- The donor has imposed conditions which must be met before the charity has unconditional entitlement.

Investment income

Dividends are recognised once the dividend has been declared and notification has been received of the dividend due.

Expenditure

All expenditure is recognised once there is a legal or constructive obligation to that expenditure, it is probable settlement is required and the amount can be measured reliably. All costs are allocated to the applicable expenditure heading that aggregate similar costs to that category. Where costs cannot be directly attributed to particular headings they have been allocated on a basis consistent with the use of resources, with central staff costs allocated on the basis of time spent, and depreciation charges allocated on the portion of the asset's use. Other support costs are allocated based on the spread of staff costs.

Charitable activities

Charitable expenditure comprises those costs incurred by the charity in the delivery of its activities and services for its beneficiaries. It includes both costs that can be allocated directly to such activities and those costs of an indirect nature necessary to support them.

Government grants

Government grants are recognised based on the accrual model and are measured at the fair value of the asset received or receivable. Grants are classified as relating either to revenue or to assets. Grants relating to revenue are recognised in income over the period in which the related costs are recognised. Grants relating to assets are recognised over the expected useful life of the asset. Where part of a grant relating to an asset is deferred, it is recognised as deferred income.

Pensions

The charity operates a defined contribution pension scheme for employees. The assets of the scheme are held separately from those of the charity. Pension costs charges in the Statement of Financial Activities represent the contributions payable by the charity during the year.

Taxation

The charity is considered to pass the tests set out in Paragraph 1 Schedule 6 of the Finance Act 2010 and therefore it meets the definition of a charitable company for UK corporation tax purposes. Accordingly, the charity is potentially exempt from taxation in respect of income or capital gains received within categories covered by Chapter 3 Part 11 of the Corporation Tax Act 2010 or Section 256 of the Taxation of Chargeable Gains Act 1992, to the extent that such income or gains are applied exclusively to charitable purposes.

Tangible fixed assets

Individual fixed assets costing £500.00 or more are initially recorded at cost, less any subsequent accumulated depreciation and subsequent accumulated impairment losses.

Depreciation and amortisation
Depreciation is calculated so as to write off the cost of the asset, less its estimated residual value, over the useful economic life of that asset as follows:

Asset class	Depreciation method and rate
Land and buildings	2% per annum on cost
Other tangible fixed assets	25% per annum on reducing balance (fully depreciated when NBV falls to £10 or below)

Trade debtors
Trade debtors are amounts due from customers for merchandise sold or services performed in the ordinary course of business.

Trade debtors are recognised initially at the transaction price. They are subsequently measured at amortised cost using the effective interest method, less provision for impairment. A provision for the impairment of trade debtors is established when there is objective evidence that the charity will not be able to collect all amounts due according to the original terms of the receivables.

Cash and cash equivalents
Cash and cash equivalents comprise cash on hand and call deposits, and other short-term highly liquid investments that are readily convertible to a known amount of cash and are subject to an insignificant risk of change in value.

Trade creditors
Trade creditors are obligations to pay for goods or services that have been acquired in the ordinary course of business from suppliers. Accounts payable are classified as current liabilities if the charity does not have an unconditional right, at the end of the reporting period, to defer settlement of the creditor for at least twelve months after the reporting date. If there is an unconditional right to defer settlement for at least twelve months after the reporting date, they are presented as non-current liabilities.

Trade creditors are recognised initially at the transaction price and subsequently measured at amortised cost using the effective interest method.

Fund structure
Unrestricted income funds are general funds that are available for use at the trustees' discretion in furtherance of the objectives of the charity.

Designated funds are unrestricted funds set aside for specific purposes at the discretion of the trustees.

Restricted income funds are those grants for use in a particular area or for specific purposes, the use of which is restricted to that area or purpose.

2 Income from donations and legacies

	Unrestricted funds		Total	Total
	Designated	General	2024	2023
	£	£	£	£
Donations and legacies;				
Donations from companies, trusts and similar proceeds	110	26,338	26,448	28,705
Grants, including capital grants;				
Government grants	-	7,000	7,000	13,500
Grants from other charities	-	16,250	16,250	10,950
	110	49,588	49,698	53,155

3 Income from charitable activities

	Unrestricted funds	Restricted	Total	Total
	General	funds	2024	2023
	£	£	£	£
Sales & fees	300	-	300	388
Room hire	449	-	449	143
Sundry receipts	4	-	4	14
Grants and donations	-	286,464	286,464	254,945
	753	286,464	287,217	255,490

4 Grants & donations

	Unrestricted funds £	Restricted funds £	Total £
The National Lottery Community Fund	-	79,886	79,886
The National Lottery - Reaching Communities	-	29,933	29,933
Leicestershire Councty Council - Neighbourhood Mental Health Prevention Grant	-	25,785	25,785
Market Harborough & The Bowdens Charity	-	23,000	23,000
Garfield Weston Foundation	-	20,000	20,000
Leicestershire & Rutland Community Foundation - Getting Help in Neighbourhoods Mental Health & Wellbeing Grant	-	20,000	20,000
The National Lottery - Community Organisation Cost Of Living Fund	-	14,301	14,301
Leicestershire County Council - Multiply Grant	-	12,349	12,349
Leicestershire County Council - Household Support Fund	-	10,485	10,485
The Henry Smith Charity	-	10,000	10,000
Comic Relief Community Fund	-	9,989	9,989
Awards For All	-	9,099	9,099
National Grid - Warm Up	-	8,116	8,116
Leicestershire County Council - Shire Grant	-	5,000	5,000
Leicestershire & Rutland Community Foundation	-	5,622	5,622
Co-op Group Local Community Fund	-	1,600	1,600
Platform Housing	-	500	500
The Rotary Club of Market Harborough - Swimarathon	-	500	500
Feed UK	-	250	250
Harborough District Council	7,000	-	7,000
Masonic Charitable Foundation	5,000	-	5,000
Home-Start UK - Cadent Centre for Warmth Programme	4,375	-	4,375
Edith Murphy Foundation	3,000	-	3,000
The Paget Charitable Trust	2,000	-	2,000
The Mary Robertson Trust	2,000	-	2,000
The Alchemy Foundation	1,000	-	1,000
Maud Elkington Charitable Trust	1,000	-	1,000
George Ernest Ellis Foundation	1,000	-	1,000
The J R Corah Foundation	750	-	750
Florence Turner Charitable Trust	500	-	500
Sundry grants & donations	22,073	49	22,122
	49,698	286,464	336,162

5 Income from other trading activities

	Unrestricted funds General £	Total 2024 £	Total 2023 £
Local fundraising and street collection income	2,019	2,019	4,446
	2,019	2,019	4,446

6 Investment income

	Unrestricted funds General £	Total 2024 £	Total 2023 £
Interest receivable and similar income;			
Interest receivable on bank deposits	9,178	9,178	2,650

7 Expenditure on charitable activities

	Unrestricted funds		Restricted	Total	Total
	Designated	General	funds	2024	2023
	£	£	£	£	£
Cleaning	-	2,476	-	2,476	2,449
Depreciation	1,307	-	-	1,307	1,718
Equipment, repairs & renewals	4,556	1,307	18,741	24,604	20,914
Fundraising & publicity	-	47	-	47	107
Trustee expenses	-	564	-	564	-
Independent examination	-	-	1,020	1,020	1,020
Insurance	-	-	1,627	1,627	1,555
IT	-	3,161	-	3,161	2,817
Group costs	-	31	3,332	3,363	2,837
Family costs	-	-	16,363	16,363	24,246
Premises maintenance	-	211	-	211	287
Printing & stationery	-	843	20	863	1,647
Publications & subscriptions	-	50	-	50	50
Home-Start UK contribution	-	-	6,266	6,266	5,683
Rent & rates	-	1,264	-	1,264	1,207
Staff expenses	-	1,007	7,886	8,893	8,192
Staff training & recruitment	6,304	310	5,480	12,094	3,385
Sundry payments	-	495	291	786	595
Telephone, internet & postage	-	977	80	1,057	926
Utilities	-	2,965	-	2,965	2,231
Volunteer expenses	-	1,125	3,375	4,500	4,670
Volunteer training	-	-	242	242	363
Wages, NI & pension	-	17,110	174,876	191,986	189,316
	12,167	33,943	239,599	285,709	276,215

8 Staff costs

The aggregate payroll costs were as follows:

	2024 £	2023 £
Staff costs during the year were:		
Wages and salaries	170,055	169,468
Social security costs	8,007	6,724
Pension costs	13,924	13,124
	191,986	189,316

The monthly average number of persons (including senior management team) employed by the charity during the year was as follows:

	2024 No	2023 No
Average number of employees	11	11

11 (2023 - 11) of the above employees participated in the Defined Contribution Pension Schemes.

Contributions to the employee pension schemes for the year totalled £13,924 (2023 - £13,124).

No employee received emoluments of more than £60,000 during the year.

The total employee benefits of the key management personnel of the charity were £37,420 (2023 - £34,933).

9 Trustees remuneration and expenses

No trustees, nor any persons connected with them, have received any remuneration from the charity during the year.

10 Tangible fixed assets

	Land and buildings £	Other tangible fixed asset £	Total £
Cost			
At 1 April 2023	195,081	43,236	238,317
At 31 March 2024	195,081	43,236	238,317
Depreciation			
At 1 April 2023	56,565	38,083	94,648
Charge for the year	-	1,307	1,307
At 31 March 2024	56,565	39,390	95,955
Net book value			
At 31 March 2024	138,516	3,846	142,362
At 31 March 2023	138,516	5,153	143,669

11 Debtors

	2024 £	2023 £
Trade debtors	1,056	4,025
Prepayments	611	582
	1,667	4,607

12 Cash and cash equivalents

	2024 £	2023 £
Cash on hand	60	364
Cash at bank	282,548	212,533
	282,608	212,897

13 Creditors: amounts falling due within one year

	2024 £	2023 £
Trade creditors	656	3,166
Other taxation and social security	3,010	2,549
Other creditors	2,142	2,588
Accruals	8,127	11,472
Deferred income	23,000	14,099
	36,935	33,874

14 Funds

	Balance at 1 April 2023 £	Incoming resources £	Resources expended £	Balance at 31 March 2024 £
Unrestricted funds				
General				
General	107,285	61,538	(33,943)	134,880
Designated				
Building/Garden - Maintenance & Repair	3,297	-	(3,297)	-
Environmental Action Plan Improvements	6,885	110	(6,304)	691
Tech IT - Hardware & Software Updates	1,839	-	(926)	913
Building and equipment (FA)	143,669	-	(1,307)	142,362
Training	409	-	(333)	76
	156,099	110	(12,167)	144,042
Total unrestricted funds	263,384	61,648	(46,110)	278,922
Restricted funds				
Family Fund	740	11,285	(10,530)	1,495
FKH Project - Course	4,996	15,480	(10,462)	10,014
FKH Project - MH Area	-	21,853	(16,298)	5,555
FKH Project	-	17,801	(17,753)	48
PNI Project - Home Visiting	-	31,863	(10,635)	21,228
PNI Project	19,269	45,785	(61,072)	3,982
FKH Project - Lutterworth	-	3,300	(3,300)	-
Infrared Heater fund	-	8,116	(8,116)	-
Play-Full Families	34,850	79,886	(79,957)	34,779
Watch Me Play Pilot	2,152	-	(2,152)	-
FKH - Home Visiting	-	15,473	(14,902)	571
Garden Project	1,353	5,622	(4,422)	2,553
PNI Course	555	-	-	555
Core - Timebound	-	30,000	-	30,000
Total restricted funds	63,915	286,464	(239,599)	110,780
Total funds	327,299	348,112	(285,709)	389,702

The specific purposes for which the funds are to be applied are as follows:

- **Building/Garden - Maintenance & Repair -** Reserves ring-fenced for the update, maintenance and repair of our building and the family garden.
- **Environmental Action Plan Improvements -** Reserves ring-fenced for the update, maintenance and improvements to the property and its contents in keeping with our environmental policy.
- **Tech IT - Hardware & Software Updates -** Reserves ring-fenced to allow Home-Start South Leicestershire to keep our Tech up-to-date.
- **Volunteer Training -** Reserves ring-fenced to support the cost of providing our volunteers with the appropriate training.
- **Building and equipment (FA) -** Fixed assets held to enable Home-Start South Leicestershire to function and support the families of Harborough District.
- **Training -** Reserves ring-fenced to support the cost of training staff & volunteers.
- **All Projects -** Funds to support the costs of running Home-Start South Leicestershire's 4 projects.
- **Family Fund -** Funding to assist our families in times of urgent need.
- **FKH Project -** Funds towards the cost of running our Family Know How Project.
- **FKH Project - Market Harborough Area -** Funds towards the cost of running our Family Know How Project in the Market Harborough area.
- **FKH Project - Lutterworth -** Funds towards the cost of running our Family Know How Project in the Lutterworth Area.
- **FKH Project - Course -** Funds towards the cost of running our Family Know How Project course twice a year for 6 weeks - covering; cooking healthy meals, routines, play & the importance of physical activity.
- F**KH Project - Home Visiting -** Funds towards the costs of our Family Know How Project, Home Visits - helping families build a healthier and happier lifestyle; building confidence, skills and resilience, and helping children thrive.
- **PNI Project -** Funding towards the costs of our Post Natal Illness Project, home visiting, groups and course - helping families affected by Post Natal Illness who have a child under 5 years - aiding recovery, reducing isolation and improving parent/child relationships.
- **PNI Project - Home Visiting -** Funding towards the costs of our Post Natal Illness Project, Home Visits - helping families affected by Post Natal Illness who have a child under 5 years - aiding recovery, reducing isolation and improving parent/child relationships.
- **PNI Project - Market Harborough Area -** Funds towards the cost of running our Post Natal Illness Project in the Market Harborough area - for families affected by Post Natal Illness.
- **PNI Project - Course -** Funding towards the costs of our 6 week course, held twice a year, to develop parent's awareness and coping strategies related to post-natal illness.
- **PNI Project - Broughton Astley -** Funds towards the costs of our Post Natal Illness Project in the Market Harborough area - for families affected by Post Natal Illness.
- **Play-Full Families Pilot -** Funds towards the cost of a pilot run of our new project which "Helps families play more together" for families with school-age children.
- **Watch Me Play Pilot -** Funds towards the cost of a pilot aimed to improve child development and enhance the relationship between parent and child by engaging in child led play using the "Watch Me Play" approach.
- **Infrared Heater Fund -** Funds towards the costs of our Post Natal Illness Project in the Market Harborough area - for families affected by Post Natal Illness.
- **Garden Project -** Funding for improvements to back garden to make areas suitable for children and family use, and to refurbish other areas.
- **Core - Timebound -** Funds received for Core costs, to be used by August 2024.
- **Gypsy & Traveller Outreach Sessions -** Funding for promotional face to face communications work to ensure our services are accessed by the local Gypsy and Traveller communities.
- **All Groups -** Funding towards the Family Know How groups held in Market Harborough & Lutterworth and the Post Natal Illness groups held in Market Harborough & Broughton Astley.
- **Washing Machine fund -** Funding for the purchase of a replacement washing machine for Home-Start South Leicestershire in line with our Environment Policy.

Home-Start South Leicestershire

Notes to the Financial Statements for the Year Ended 31 March 2024

	Balance at 1 April 2022 £	Incoming resources £	Resources expended £	Balance at 31 March 2023 £
Unrestricted funds				
General				
General	106,557	60,796	(60,068)	107,285
Designated				
Building/Garden - Maintenance & Repair	4,366	-	(1,069)	3,297
Environmental Action Plan Improvements	8,260	-	(1,375)	6,885
Tech IT - Hardware & Software Updates	2,101	-	(262)	1,839
Building and equipment (FA)	145,387	-	(1,718)	143,669
Training	409	-	-	409
	160,523	-	(4,424)	156,099
Total unrestricted funds	267,080	60,796	(64,492)	263,384
Restricted				
Active Families Project	1,715	1,649	(3,364)	-
All Projects	1,667	15,000	(16,667)	-
Family Fund	1,323	14,914	(15,497)	740
FKH Project - Course	4,051	11,355	(10,410)	4,996
FKH Project - MH Area	-	20,000	(20,000)	-
FKH Project	1,000	-	(1,000)	-
PNI Project	-	55,384	(36,115)	19,269
FKH Project - Lutterworth	47	-	(47)	-
Play-Full Families	-	82,153	(47,303)	34,850
Watch Me Play Pilot	-	2,618	(466)	2,152
Garden Project	-	14,902	(13,549)	1,353
PNI Course	-	4,000	(3,445)	555
Volunteer Costs	-	2,250	(2,250)	-
PNI HV - Volunteer Costs	-	500	(500)	-
Financial First Aid	-	4,157	(4,157)	-
Gypsy & Traveller Outreach	-	4,430	(4,430)	-
All Groups	-	10,000	(10,000)	-
Washing Machine fund	-	500	(500)	-
Young Parents Project	10,890	11,133	(22,023)	-
Total restricted funds	20,693	254,945	(211,723)	63,915
Total funds	287,773	315,741	(276,215)	327,299

15 Analysis of net assets between funds

	Unrestricted			
	General	Designated	Restricted	2024 Total funds
	£	£	£	£
Tangible fixed assets	-	142,362	-	142,362
Current assets	148,815	1,680	133,780	284,275
Current liabilities	(13,935)	-	(23,000)	(36,935)
Total net assets	134,880	144,042	110,780	389,702

	Unrestricted			
	General	Designated	Restricted	2023 Total funds
	£	£	£	£
Tangible fixed assets	-	143,669	-	143,669
Current assets	127,060	12,430	78,014	217,504
Current liabilities	(19,775)	-	(14,099)	(33,874)
Total net assets	107,285	156,099	63,915	327,299

16 Fees payable to independent examiner

During the period, the fees payable (excluding VAT) to the charity's independent examiner Community Accounting Plus are analysed as follows:

	2024	2023
	£	£
Independent examination	850	850
Other financial services	340	-
	1,190	850

17 Taxation

The charity is a registered charity and is therefore exempt from taxation.

18 Related party transactions

There were no related party transactions in the year.

19 Charity status

The charity is a company limited by guarantee and consequently does not have share capital. Each of the trustees is liable to contribute an amount not exceeding £1 towards the assets of the charity in the event of liquidation.

HOME-START SOUTH LEICESTERSHIRE

England & Wales - Charity number 1107504

Accounts

Company registration number: 05299096

Charity registration number: 1107504

Home-Start South Leicestershire

(A company limited by guarantee)

Annual Report and Financial Statements

for the Year Ended 31 March 2023

Community Accounting Plus
Units 1 & 2 North West
41 Talbot Street
Nottingham
NG1 5GL

Home-Start South Leicestershire

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Home-Start South Leicestershire

Reference and Administrative Details

Trustees	Judith Ann Hartland, Chair Alison Dyke, Vice Chair Rebecca Rusch, Treasurer Margaret Kallow Keith Leonard Chaffer Darren Carter Lauren Jeffery Sarah Saltinstall Grace Lane
Secretary	Erika Lucas
Senior Management	Stella Renwick, Charity Development Manager
Registered Office	121 Coventry Road Market Harborough Leicestershire LE16 9BY
Company Registration Number	05299096
Charity Registration Number	1107504
Independent Examiner	John O'Brien, employee of Community Accounting Plus Units 1 & 2 North West 41 Talbot Street Nottingham NG1 5GL

Home-Start South Leicestershire

Trustees' Report

The trustees, who are directors for the purposes of company law, present the annual report together with the financial statements of the charitable company for the year ended 31 March 2023.

Trustees and officers

The trustees and officers serving during the year and since the year end were as follows:

Trustees	Margaret Kallow
	Judith Ann Hartland
	Keith Leonard Chaffer
	Rebecca Rusch
	Lauren Jeffery
	Alison Dyke
	Darren Carter
	Grace Lane (from 06/09/2022)
	Sarah Saltinstall (from 06/09/2022)
	John Philip Day (until 02/08/2022)
	Deborah Bennett (until 21/04/2022)
	Laura Wilding (until 23/05/2023)

Structure, governance and management

Nature of governing document

The charity is a company limited by guarantee and registered charity. It is operated under the rules of its memorandum and articles of association dated 21/08/2004. It has no share capital and the liability of each member in the event of winding-up is limited to £1.

Recruitment and appointment of trustees

Home-Start South Leicestershire has a Trustee Recruitment Procedure which outlines the process by which Trustees are recruited and appointed. Recruitment is by both advertisement and recommendation. Selection is conducted after submission of a CV with an accompanying personal statement relating to their motivation for becoming a Trustee with our charity and confirmation of 2 referees who may be contacted if the application is successful at the initial stage. Checks are also made at this stage against the Insolvency Service, Companies House and the Charity Commission for any disqualification records. Additional checks are made of any other charities the applicant declares an involvement with.

An informal discussion with the Charity Development Manager and Chair is the next step. Following this, guest attendance at a Board meeting is required. At this stage, if the prospective trustee is willing to continue with their application, a decision to accept or decline the application will be made by the existing Board members in private. A consensus decision is preferred, but a majority vote may be used. Appointment is then subject to appropriate DBS check at enhanced level for working with children, receipt of two suitable references, and completion of the Trustee Eligibility Declaration.

Home-Start South Leicestershire

Trustees' Report

Objectives and activities

Objects

The formal objects of the Charity are:

a) to safeguard, protect and preserve the good health, both mental and physical of children and parents of children;

b) to prevent cruelty to or maltreatment of children;

c) to relieve sickness, poverty and need amongst children and parents of children;

d) to promote the education of the public in better standards of child care within the area of Harborough District and its environs.

Objectives, strategies and activities

Home-Start South Leicestershire is a voluntary organisation committed to promoting the welfare of families with young children.

Volunteers and staff work with families under stress to offer regular support, guidance, and practical help, much of which is delivered within families' own homes or within the local community.

The provision aims to reduce family stress, protect the welfare of children, and prevent family breakdown.
Our main activities include:

- One-to-one bespoke support for families in the home or community.
- Specific groups for parents in difficult circumstances to attend with their pre-school children.
- Courses for parents to improve their knowledge and strategies within their parenting role.

In addition, we recruit, train and support a large team of volunteers who are central to some of these activities, and provide invaluable additional support to other activities.

Public benefit

All our services for children and families are delivered free of charge to them, and we follow an outcomes framework incorporated into our Theory of Change model to explain our principles of delivery, and the benefits of our projects and services to enhance the lives of families facing a range of difficulties who live within Harborough District. We also have an established Outcomes Measurement Framework through which we record and report on how we recognise when these benefits have been achieved.

The trustees confirm that they have complied with the requirements of section 17 of the Charities Act 2011 to have due regard to the public benefit guidance published by the Charity Commission for England and Wales.

Home-Start South Leicestershire

Trustees' Report

Chair's Report

As we emerged from the worst of Covid, it became clear that many families were in need of and appreciated the support given by Home-Start South Leicestershire, whether through contacts via the WhatsApp group, online activities for children, phone calls from staff, deliveries of essential items or meetings with volunteers in open spaces. When would it all be over we wondered? Throughout this time our team worked tirelessly to address the situation with staff working flexibly between home and the office and maintaining as much personal contact with families as possible.

Gradually restrictions eased and face-to-face contact became possible again. Unfortunately, as we all know, the crisis did not stop there but we have remained steadfast and inventive in our approach to families and their needs.

This year, we have seen the end of the Young Parents' project, which had limited funding, and we're sorry to say goodbye and thank you to Shelene for her work. However, this does not mean these young people's needs have gone away and we are pleased that some of them have been referred onto other projects so that their support can continue.

Our new Play-Full Families project has made a successful start, focussing on the importance of play in children's development. This includes working with some primary schools, a new venture for this Home-Start.

During Covid, we were sorry to lose some of our amazing volunteers whose help is integral to what we do but we have been working hard to recruit new ones.

Last year we were delighted to receive a Lord Lieutenant's Community and Business Award as part of the Platinum Jubilee celebrations, recognition not only of the support given to families in challenging times but also an acknowledgement of the imagination and hard work of the whole team.

In the current climate, we continue to adapt as necessary. The cost of living crisis has led to increasing demands on staff, one of which is the need for advice on rising bills and debt. In order to allow them to focus on children and family relationships, Stella worked with Citizens' Advice Leicestershire and Harborough District Council to produce a Financial First-Aid leaflet which can be distributed to families, and a training course for volunteers and staff. This has proved to be invaluable and is now shared with Home-Start UK and some other local organisations are making use of it.

Currently there is an emphasis on improving sustainability of our charity, both financially and environmentally. Financially we are optimistic about the future and have been able not only to remunerate staff and fund specific projects but also to effect improvements to the Home-Start office and garden. In doing so, there is increased awareness of environmental issues such as heating and unnecessary travel.

Extending the use of IT for record-keeping and virtual meetings is just one way in which change is being facilitated. To progress further, planning for the future is essential and, to this end, we have been lucky to have expert input from Barbara Armstrong, a strategic planning consultant funded by Lloyds Bank Foundation. The resulting plan will underpin our thinking in terms of financial stability, consolidation of our existing work and guiding us towards a sustainable future. Most importantly, it will enable us to maintain our essential role of helping families with a wide variety of needs.

None of this would be possible without the brilliant people who work for us. Despite some personal issues over the last year, they always go above and beyond what is expected of them and also support each other. Particular mention must go to Stella, Charity Development Manager, who never stops promoting our charity and oversees all aspects of its work. Thanks also to our strong Board of Trustees who have become increasingly involved in bringing their specialist knowledge to various aspects of the charity's work.

Above all, though, we continue to work towards meeting the demands of a fast-changing and complex society at the heart of which remain the parents and children who need our support.

Home-Start South Leicestershire

Trustees' Report

Our Activities and Service 2023-34

We continue to receive referrals from health visitors, family practitioners, other agencies, and from families themselves for our projects:

The Family Know-How Project - This project's key aim is to support families with complex needs who need support to understand and develop healthy family lifestyles & routines which ensure their children have the best opportunities to thrive physically and emotionally.

The Family Post Natal Illness Project - This project is focused on those families where there is a suspected or diagnosed Post Natal Illness concern relating to one of the main care givers in the family.

The Young Parents Project - This provides support to young parents (under 21 years) with a least one child under 5 years in need of additional support. This project ended on 31st March 2023 as its current funding came to an end and replacement funding was not available.

The Play-Full Families Project - We started our new project, which is funded for an initial 3 years from the National Lottery Community Fund in June 2022. The project provides a response, using therapeutic play techniques, to children affected by Adverse Childhood Experiences (ACEs) or Type 2 Trauma (persistent trauma, or as a result of a series of events or circumstances, rather than a one-off traumatic incident) within the primary school age range in Harborough District, where families need additional help to support their child.

Covid-19 Period - Legacy of Alternative Services and Delivery Methods

We have continued to retain some of the new developments from the covid-19 restriction periods. This includes a Buddying Service, matching compatible families with each other for ongoing peer support. We are also now able to be flexible in terms of our Family Post Natal Illness course delivery, accommodating virtual attendance alongside face-to-face attendance where necessary.
So we have retained elements of our 'Connect Toolbox', especially the following elements:

• **Goods Deliveries**
We continued to deliver many essential items to families throughout the year from the food banks, the hygiene bank, and donations of items including Christmas gifts through Toys on the Table, Christmas Present donations from BT, and knitted teddies from the Market Harborough Mothers' Union.

• **Courses for Parents**
More families have been able to attend the Post Natal Illness course because of the virtual option. With the Family Know-How lifestyles/cooking course the use of the What's App group developed when the course was remote continues to be well used with families sharing their successes and encouraging each other.

• **Outdoor Groups**
Some groups are planned for outdoor venues on occasion when the weather forecast is promising, which gives families confidence to access the local facilities themselves in future.

• **Buddying Service**
This service continues to be a useful additional resource where families with something in common are invited to buddy together for meet ups or What's App groups, with staff ensuring the relationship is mutually beneficial for an initial period of time.

• **On-line Support and Information**
Our team continued to deliver on-line support primarily through Facebook with activity ideas and sources of support regularly posted. Additional song-time and story-time videos which we created over the past few years continue to be shared from our YouTube channel. Engagement through social media has fallen away significantly compared to during covid-19 restriction times.

Volunteer Involvement

There has been a significant level of volunteer involvement within Home-Start South Leicestershire and successful recruitment of an additional 8 volunteers in spring 2022 and 6 volunteers in autumn 2022. At the end of 2022-23 we have 38 active family support volunteers, 10 Trustee volunteers, and 15 additional volunteers in non-family support roles (Friends, Patrons, Charity Support Volunteers).

Family support volunteers are those directly involved in supporting the delivery of our services, across all the projects. All volunteers have been recruited through a selective and vetted process and undertake a comprehensive Course of Preparation training over 8 sessions.

We now incorporate the Solihull Approach Foundation Certificate course (University Hospitals Birmingham NHS Foundation Trust) into our Course of Preparation as a requirement.

Volunteer supervision sessions were ongoing throughout the year, in accordance with our Home-Start UK standards for frequency, and in addition, we held an event in summer to celebrate and reward volunteers involved - Volunteers' Week "Celebration of Commitment" (09.06.22). We were also delighted to be able to provide our Volunteer Christmas Lunch once again after a hiatus of some years on 07.12.22.

Volunteers and wider supporters also received a termly newsletter.

We do not anticipate any significant issues for our organisation in the coming year (2023-24). We are hopeful of being able to continue our post-covid provision as we have done throughout 2022-23, subject to ongoing monitoring of the covid-19 situation. We are aware that our services will reduce due to the ending of our Young Parents Project in March 2023 however, our newest project, Play-Full Families, will be entering its second year of its three-year funding from the National Lottery in July 2023 and is proving very successful.

Home-Start South Leicestershire

Trustees' Report

Financial review

Treasurer's Report

I am delighted to present my Treasurer's report for Home- Start South Leicestershire for the period from 1st April 2022 until 31st March 2023, a year when the continuation of the Covid-19 pandemic and ever-increasing Cost-of-Living Crisis affected our Charity and the families living within the Harborough District. This is in addition to the continued challenges faced when fundraising for the charity, with regular reiteration of plans required and fierce competition of funds, limiting the chance of success.

As a result, our income continued to be made up of a wide range of grants and donations. Most notable were grants from The National Lottery, Market Harborough & The Bowdens Charity, East Leics & Rutland CCG and Lloyds Bank Foundation, alongside additional support from Harborough District Council and Leicestershire County Council, all of which enabled the continuation of the core vital projects in place - the 'Family Know How' and 'Family Post Natal Illness' projects, as well as supporting continuation of the Young Parents Project and the commencement of our new Play-Full Families Project. Additional grants came from a wide range of Trusts and Foundations, and we are grateful for the unsolicited support from The Na Mokulua Charitable Trust, a local family Trust.

We have also benefited from significant capital funding from Severn Trent Community Foundation and Screw Fix Foundation to improve our back garden facilities this year, making them much safer, robust, and with a biodiversity focus. Our thanks to 'Jon Elliott Garden Designs' for working so closely and flexibly with us to turn the plan into reality.

Local groups and organisations to thank this year include Theddingworth Women's Institute, The Blaston Show, and The Market Harborough and Lutterworth Lions Clubs. The later jointly paid for a much needed replacement washing machine to help us keep resources hygienic.

Generous local company support has come from CMS CEPCOR Ltd, Dorte Kjaerulff Photography, Punch Communications Ltd and Willen Ltd. Significant donations from individuals came from Mrs Taylor who has repeatedly supported us, and we are always grateful to our regular monthly or one-off donors via our on-line donation route. Total income for the year was £315,741 and I would very much like to thank all the funders, volunteers and donors for their support to achieve this.

Our accounts show a surplus of £39,526 for the year, which is inclusive of depreciation on our premises and other assets as well as The National Lottery grants received to fund the 'Play-Full Families' and 'Post Natal Illness' projects into next year. As such, when excluding these two fully funded projects, our free (unrestricted) reserves at 31st March 2023 are over £105,000 and as such are maintained at around 6 months' worth of our total budgeted expenditure for 2023/2024, as per our Reserves Policy. This alongside a high number of grants already secured for 2023/24 means we are in a very secure position entering into 2023-24, allowing us to be very confident for another year's continuation of services.

I would like to take this opportunity to again thank our Finance Manager, Charlotte Sandford for her continued dedication to the Charity following her return from maternity leave. I also want to thank Stella Renwick, our Charity Development Manager, and Elizabeth Keenan, our Fundraising Assistant, as without their continued success in ensuring we meet our financial targets despite the increased competition of funds and Cost-of-Living strains placed on individual donors, Home-Start would not be in the same position to support the community as it currently is.

Rebecca Rusch, Treasurer

Policy on reserves

The Trustees review the charity's need for reserves regularly, in line with guidance issued by the Charity Commission and Home-Start UK. We have agreed that funds should be set aside (these are `free reserves`, which exclude both restricted funds that we have been given for a specific purpose, our designated funds and the value of our fixed assets, such as the property we own and our office equipment) to cover at least 6 months of future ongoing resources expended, excluding the costs of any short-term projects.

Investment policy and objectives

Any surplus funds are held in our current account or in interest bearing investment accounts, and the interest earned in these accounts is used in the furtherance of our charitable activities. The Trustees discuss and agree the most appropriate accounts for investing our reserve funds, to ensure we maximise the interest we earn on our reserves at minimal risk to the charity.

The Trustees also examine the major strategic business and operational risks which the charity might face in the next two to three years and confirm that systems have been established to enable regular reports to be produced for the Board of Trustees so that necessary steps can be taken to eliminate, lessen or insure against these risks. As part of these regular reviews the charity holds a strategic planning meeting with Board members, staff and volunteers, reviewing the charity's performance and future challenges and setting out our longer term goals for the next three years, including our targets for fund raising.

Small companies provision statement

This report has been prepared in accordance with the small companies regime under the Companies Act 2006.

Statement of Responsibilities

The trustees (who are also the directors of Home-Start South Leicestershire for the purposes of company law) are responsible for preparing the trustees' report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice), including FRS 102 "The Financial Reporting Standard applicable in the UK and Republic of Ireland". The report and accounts have been prepared in accordance with the provisions in the Companies Act 2006 relating to small companies.

Company law requires the trustees to prepare financial statements for each financial year. Under company law the trustees must not approve the financial statements unless they are satisfied that they give a true and fair view of the state of affairs of the charitable company and of the incoming resources and application of resources, including its income and expenditure, of the charitable company for that period. In preparing these financial statements, the trustees are required to:

- select suitable accounting policies and apply them consistently;
- observe the methods and principles in the Charities SORP;
- make judgements and estimates that are reasonable and prudent;
- state whether applicable accounting standards, comprising FRS 102 have been followed, subject to any material departures disclosed and explained in the financial statements; and
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charitable company will continue in business.

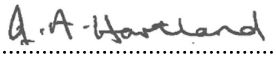
The trustees are responsible for keeping proper accounting records that can disclose with reasonable accuracy at any time the financial position of the charitable company and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

Home-Start South Leicestershire

Trustees' Report

The trustees are responsible for the maintenance and integrity of the corporate and financial information included on the charitable company's website. Legislation governing the preparation and dissemination of financial statements may differ from legislation in other jurisdictions.

The annual report was approved by the trustees of the charity on ..29/08/2023.. and signed on its behalf by:



.....
Judith Ann Hartland
Trustee

Home-Start South Leicestershire

Independent Examiner's Report to the trustees of Home-Start South Leicestershire ('the Company')

Independent examiner's report to the trustees of Home-Start South Leicestershire ('the Company')
I report to the charity trustees on my examination of the accounts of the company for the year ended 31 March 2023.

Responsibilities and basis of report

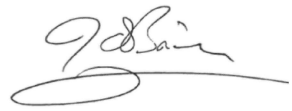
As the charity's trustees of the Company (and also its directors for the purposes of company law) you are responsible for the preparation of the accounts in accordance with the requirements of the Companies Act 2006 ('the 2006 Act').

Having satisfied myself that the accounts of the Company are not required to be audited under Part 16 of the 2006 Act and are eligible for independent examination, I report in respect of my examination of your charity's accounts as carried out under section 145 of the Charities Act 2011 ('the 2011 Act'). In carrying out my examination I have followed the Directions given by the Charity Commission under section 145(5)(b) of the 2011 Act.

Independent examiner's statement
Since the Company's gross income exceeded £250,000 your examiner must be a member of a body listed in section 145 of the 2011 Act. I confirm that I am qualified to undertake the examination because I am a member and Fellow of the Association of Charity Independent Examiners, which is one of the listed bodies.
I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

1. accounting records were not kept in respect of the Company as required by section 386 of the 2006 Act; or
2. the accounts do not accord with those records; or
3. the accounts do not comply with the accounting requirements of section 396 of the 2006 Act other than any requirement that the accounts give a 'true and fair' view which is not a matter considered as part of an independent examination; or
4. the accounts have not been prepared in accordance with the methods and principles of the Statement of Recommended Practice for accounting and reporting by charities [applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)].

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.



.....
John O'Brien MSc, FAIA, FCCA, FCIE, employee of Community Accounting Plus
Fellow of the Association of Charity Independent Examiners

Units 1 & 2 North West
41 Talbot Street
Nottingham
NG1 5GL

Date:29/08/2023.....

Home-Start South Leicestershire

Statement of Financial Activities for the Year Ended 31 March 2023 (Including Income and Expenditure Account and Statement of Total Recognised Gains and Losses)

	Note	Unrestricted £	Restricted £	Total 2023 £	Total 2022 £
Income and Endowments from:					
Donations and legacies	2	53,155	-	53,155	68,384
Charitable activities	3	545	254,945	255,490	142,471
Other trading activities	5	4,446	-	4,446	2,018
Investment income	6	2,650	-	2,650	1,026
Total income		60,796	254,945	315,741	213,899
Expenditure on:					
Charitable activities	7	(64,492)	(211,723)	(276,215)	(225,496)
Total expenditure		(64,492)	(211,723)	(276,215)	(225,496)
Net (expenditure)/income		(3,696)	43,222	39,526	(11,597)
Net movement in funds		(3,696)	43,222	39,526	(11,597)
Reconciliation of funds					
Total funds brought forward		267,080	20,693	287,773	299,370
Total funds carried forward	14	263,384	63,915	327,299	287,773

All of the charity's activities derive from continuing operations during the above two periods.

The funds breakdown for the period is shown in note 14.

Home-Start South Leicestershire

Statement of Financial Activities for the Year Ended 31 March 2023 (Including Income and Expenditure Account and Statement of Total Recognised Gains and Losses)

These are the figures for the previous accounting period and are included for comparative purposes

	Note	Unrestricted funds £	Restricted funds £	Total 2022 £
Income and Endowments from:				
Donations and legacies	2	68,384	-	68,384
Charitable activities	3	118	142,353	142,471
Other trading activities	5	2,018	-	2,018
Investment income	6	1,026	-	1,026
Total income		71,546	142,353	213,899
Expenditure on:				
Charitable activities	7	(58,109)	(167,387)	(225,496)
Total expenditure		(58,109)	(167,387)	(225,496)
Net income/(expenditure)		13,437	(25,034)	(11,597)
Transfers between funds		(18,182)	18,182	-
Net movement in funds		(4,745)	(6,852)	(11,597)
Reconciliation of funds				
Total funds brought forward		271,825	27,545	299,370
Total funds carried forward	14	267,080	20,693	287,773

The notes on pages 14 to 27 form an integral part of these financial statements.

Home-Start South Leicestershire

(Registration number: 05299096)
Balance Sheet as at 31 March 2023

	Note	2023 £	2022 £
Fixed assets			
Tangible assets	10	143,669	145,387
Current assets			
Debtors	11	4,607	20,544
Cash at bank and in hand	12	212,897	215,679
		217,504	236,223
Creditors: Amounts falling due within one year	13	(33,874)	(93,837)
Net current assets		183,630	142,386
Net assets		327,299	287,773
Funds of the charity:			
Restricted income funds			
Restricted funds	14	63,915	20,693
Unrestricted income funds			
Unrestricted funds		263,384	267,080
Total funds	14	327,299	287,773

For the financial year ending 31 March 2023 the charity was entitled to exemption from audit under section 477 of the Companies Act 2006 relating to small companies.

Directors' responsibilities:

- The members have not required the charity to obtain an audit of its accounts for the year in question in accordance with section 476; and
- The directors acknowledge their responsibilities for complying with the requirements of the Act with respect to accounting records and the preparation of accounts.

These financial statements have been prepared in accordance with the special provisions relating to companies subject to the small companies regime within Part 15 of the Companies Act 2006.

The financial statements on pages 11 to 27 were approved by the trustees, and authorised for issue on ...29/08/2023... and signed on their behalf by:

.....
Rebecca Rusch
Trustee

1 Accounting policies

Summary of significant accounting policies and key accounting estimates
The principal accounting policies applied in the preparation of these financial statements are set out below. These policies have been consistently applied to all the years presented, unless otherwise stated.

Statement of compliance
The financial statements have been prepared in accordance with Accounting and Reporting by Charities: Statement of Recommended Practice (applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)) (issued in October 2019) - (Charities SORP (FRS 102)), the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) and the Companies Act 2006.

Basis of preparation
Home-Start South Leicestershire meets the definition of a public benefit entity under FRS 102. Assets and liabilities are initially recognised at historical cost or transaction value unless otherwise stated in the relevant accounting policy notes.

Going concern
The financial statements have been prepared on a going concern basis.

The trustees assess whether the use of going concern is appropriate i.e. whether there are any material uncertainties related to events or conditions that may cast significant doubt on the ability of the charity to continue as a going concern. The trustees make this assessment in respect of a period of one year from the date of approval of the financial statements.

Exemption from preparing a cash flow statement
The charity opted to early adopt Bulletin 1 published on 2 February 2016 and have therefore not included a cash flow statement in these financial statements.

Income and endowments
Voluntary income including donations, gifts, legacies and grants that provide core funding or are of a general nature is recognised when the charity has entitlement to the income, it is probable that the income will be received and the amount can be measured with sufficient reliability.

Donations and legacies

Donations are recognised when the charity has been notified in writing of both the amount and settlement date. In the event that a donation is subject to conditions that require a level of performance by the charity before the charity is entitled to the funds, the income is deferred and not recognised until either those conditions are fully met, or the fulfilment of those conditions is wholly within the control of the charity and it is probable that these conditions will be fulfilled in the reporting period.

Grants receivable

Grants are recognised when the charity has an entitlement to the funds and any conditions linked to the grants have been met. Where performance conditions are attached to the grant and are yet to be met, the income is recognised as a liability and included on the balance sheet as deferred income to be released.

Deferred income

Deferred income represents amounts received for future periods and is released to incoming resources in the period for which, it has been received. Such income is only deferred when:

- The donor specifies that the grant or donation must only be used in future accounting periods; or
- The donor has imposed conditions which must be met before the charity has unconditional entitlement.

Investment income

Dividends are recognised once the dividend has been declared and notification has been received of the dividend due.

Expenditure

All expenditure is recognised once there is a legal or constructive obligation to that expenditure, it is probable settlement is required and the amount can be measured reliably. All costs are allocated to the applicable expenditure heading that aggregate similar costs to that category. Where costs cannot be directly attributed to particular headings they have been allocated on a basis consistent with the use of resources, with central staff costs allocated on the basis of time spent, and depreciation charges allocated on the portion of the asset's use. Other support costs are allocated based on the spread of staff costs.

Charitable activities

Charitable expenditure comprises those costs incurred by the charity in the delivery of its activities and services for its beneficiaries. It includes both costs that can be allocated directly to such activities and those costs of an indirect nature necessary to support them.

Government grants

Government grants are recognised based on the accrual model and are measured at the fair value of the asset received or receivable. Grants are classified as relating either to revenue or to assets. Grants relating to revenue are recognised in income over the period in which the related costs are recognised. Grants relating to assets are recognised over the expected useful life of the asset. Where part of a grant relating to an asset is deferred, it is recognised as deferred income.

Pensions

The charity operates a defined contribution pension scheme for employees. The assets of the scheme are held separately from those of the charity. Pension costs charges in the Statement of Financial Activities represent the contributions payable by the charity during the year.

Taxation

The charity is considered to pass the tests set out in Paragraph 1 Schedule 6 of the Finance Act 2010 and therefore it meets the definition of a charitable company for UK corporation tax purposes. Accordingly, the charity is potentially exempt from taxation in respect of income or capital gains received within categories covered by Chapter 3 Part 11 of the Corporation Tax Act 2010 or Section 256 of the Taxation of Chargeable Gains Act 1992, to the extent that such income or gains are applied exclusively to charitable purposes.

Tangible fixed assets

Individual fixed assets costing £500.00 or more are initially recorded at cost, less any subsequent accumulated depreciation and subsequent accumulated impairment losses.

Depreciation and amortisation
Depreciation is calculated so as to write off the cost of the asset, less its estimated residual value, over the useful economic life of that asset as follows:

Asset class	Depreciation method and rate
Land and buildings	2% per annum on cost
Other tangible fixed assets	25% per annum on reducing balance (fully depreciated when NBV falls to £10 or below)

Trade debtors
Trade debtors are amounts due from customers for merchandise sold or services performed in the ordinary course of business.

Trade debtors are recognised initially at the transaction price. They are subsequently measured at amortised cost using the effective interest method, less provision for impairment. A provision for the impairment of trade debtors is established when there is objective evidence that the charity will not be able to collect all amounts due according to the original terms of the receivables.

Cash and cash equivalents
Cash and cash equivalents comprise cash on hand and call deposits, and other short-term highly liquid investments that are readily convertible to a known amount of cash and are subject to an insignificant risk of change in value.

Trade creditors
Trade creditors are obligations to pay for goods or services that have been acquired in the ordinary course of business from suppliers. Accounts payable are classified as current liabilities if the charity does not have an unconditional right, at the end of the reporting period, to defer settlement of the creditor for at least twelve months after the reporting date. If there is an unconditional right to defer settlement for at least twelve months after the reporting date, they are presented as non-current liabilities.

Trade creditors are recognised initially at the transaction price and subsequently measured at amortised cost using the effective interest method.

Fund structure
Unrestricted income funds are general funds that are available for use at the trustees' discretion in furtherance of the objectives of the charity.

Designated funds are unrestricted funds set aside for specific purposes at the discretion of the trustees.

Restricted income funds are those grants for use in a particular area or for specific purposes, the use of which is restricted to that area or purpose.

2 Income from donations and legacies

	Unrestricted funds General £	Total 2023 £	Total 2022 £
Donations and legacies;			
Donations from companies, trusts and similar proceeds	28,705	28,705	48,094
Grants, including capital grants;			
Government grants	13,500	13,500	20,290
Grants from other charities	10,950	10,950	-
	53,155	53,155	68,384

3 Income from charitable activities

	Unrestricted funds General £	Restricted funds £	Total 2023 £	Total 2022 £
Sales & fees	388	-	388	100
Room hire	143	-	143	-
Sundry receipts	14	-	14	18
Grants and donations	-	254,945	254,945	142,353
	545	254,945	255,490	142,471

4 Grants & donations

	Unrestricted funds £	Restricted funds £	Total £
The National Lottery Community Fund	-	82,153	82,153
Leicestershire CC - Neighbourhood Mental Health Prevention Grant	-	25,784	25,784
Leicester, Leicestershire & Rutland Community Foundation - Getting Help In Neighbourhoods Mental Health Fund	-	20,000	20,000
Market Harborough & The Bowdens Charity	-	20,000	20,000
Garfield Weston Foundation	-	15,000	15,000
Leicestershire CC Household Support Fund	-	12,211	12,211
Lloyds Bank Foundation for England and Wales	-	10,133	10,133
Awards For All	-	10,000	10,000
Wesleyan Foundation	-	9,964	9,964
Severn Trent Community Foundation	-	9,902	9,902
Howard Watson Symington Memorial Charity	-	5,000	5,000
Screwfix Foundation	-	5,000	5,000
The Carlton Hayes Mental Health Charity	-	4,600	4,600
Home-Start UK - Whitestuff Foundation	-	4,430	4,430
National Grid Community Matters Fund	-	4,157	4,157
Leicester, Leicestershire & Rutland Community Foundation - Making Local Life Better	-	3,000	3,000
Market Harborough Building Society	-	2,703	2,703
NHS Leicester, Leicestershire & Rutland ICB - Make The Change	-	2,618	2,618
Leicestershire CC Sport England Families Fund	-	1,649	1,649
Co-op Group Local Community Fund	-	1,391	1,391
The Arnold Clark Community Fund	-	1,000	1,000
Co-op Central England Community Dividend Fund	-	1,000	1,000
Tesco Community Grant	-	1,000	1,000
White Stuff Foundation via Home-Start UK - Warm Spaces Friendly Faces	-	1,000	1,000
Harborough 2012 Lions	-	500	500
Magic Little Grants - Postcode Community Trust	-	500	500
Harborough District Council - Platium Jubilee Small Grant	-	250	250
Harborough District Council	8,500	-	8,500
Leicestershire CC Shire Community Grant	5,000	-	5,000
The Masonic Charitable Foundation	5,000	-	5,000
Home-Start UK - Brook Trust Grant	2,800	-	2,800
The Sir Jules Thorn Charitable Trust - Ann Rylands small donations	2,500	-	2,500
Punch Communications Limited	2,500	-	2,500

	Unrestricted funds £	Restricted funds £	Total £
Lloyds Bank Foundation for England and Wales - Cost Of Living	2,250	-	2,250
Souter Charitable Trust	1,500	-	1,500
Maud Elkington Charitable Trust	1,000	-	1,000
Waitrose Ltd Community Matters	1,000	-	1,000
The J R Corah Foundation	750	-	750
George Ernest Ellis Foundation	750	-	750
The Alchemy Foundation	500	-	500
Florence Turner Charitable Trusts	500	-	500
Marsh Charitable Trust	450	-	450
Sundry grants & donations	18,155	-	18,155
	53,155	254,945	308,100

5 Income from other trading activities

	Unrestricted funds General £	Total funds £	Total 2022 £
Local fundraising and street collection income	4,446	4,446	2,018
	4,446	4,446	2,018

6 Investment income

	Unrestricted funds General £	Total 2023 £	Total 2022 £
Interest receivable and similar income;			
Interest receivable on bank deposits	2,650	2,650	1,026

7 Expenditure on charitable activities

	Unrestricted funds		Restricted	Total	Total
	Designated	General	funds	2023	2022
	£	£	£	£	£
Cleaning	-	2,449	-	2,449	2,076
Depreciation	-	1,718	-	1,718	2,302
Equipment, repairs & renewals	2,706	500	17,708	20,914	15,474
Fundraising & publicity	-	107	-	107	39
Trustee expenses	-	-	-	-	60
Independent examination	-	1,020	-	1,020	1,020
Insurance	-	1,555	-	1,555	1,467
IT	-	2,817	-	2,817	3,094
Group costs	-	189	2,648	2,837	670
Family costs	-	237	24,009	24,246	13,707
Premises maintenance	-	287	-	287	310
Printing & stationery	-	1,647	-	1,647	469
Publications & subscriptions	-	50	-	50	46
Home-Start UK contribution	-	5,683	-	5,683	4,584
Rent & rates	-	1,207	-	1,207	1,207
Staff expenses	-	1,494	6,698	8,192	8,130
Staff training & recruitment	-	3,385	-	3,385	2,341
Sundry payments	-	595	-	595	161
Telephone, internet & postage	-	926	-	926	997
Utilities	-	2,231	-	2,231	1,026
Volunteer expenses	-	2,615	2,055	4,670	2,746
Volunteer training	-	363	-	363	100
Wages, NI & pension	-	30,711	158,605	189,316	163,204
Home safety	-	-	-	-	235
Bank charges	-	-	-	-	31
	2,706	61,786	211,723	276,215	225,496

8 Staff costs

The aggregate payroll costs were as follows:

	2023 £	2022 £
Staff costs during the year were:		
Wages and salaries	169,468	146,268
Social security costs	6,724	5,516
Pension costs	13,124	11,420
	189,316	163,204

The monthly average number of persons (including senior management team) employed by the charity during the year was as follows:

	2023 No	2022 No
Average number of employees	11	10

11 (2022 - 10) of the above employees participated in the Defined Contribution Pension Schemes.

Contributions to the employee pension schemes for the year totalled £13,124 (2022 - £11,420).

No employee received emoluments of more than £60,000 during the year.

The total employee benefits of the key management personnel of the charity were £34,933 (2022 - £33,598).

9 Trustees remuneration and expenses

No trustees, nor any persons connected with them, have received any remuneration from the charity during the year.

10 Tangible fixed assets

	Land and buildings £	Other tangible fixed asset £	Total £
Cost			
At 1 April 2022	195,081	43,236	238,317
At 31 March 2023	195,081	43,236	238,317
Depreciation			
At 1 April 2022	56,565	36,365	92,930
Charge for the year	-	1,718	1,718
At 31 March 2023	56,565	38,083	94,648
Net book value			
At 31 March 2023	138,516	5,153	143,669
At 31 March 2022	138,516	6,871	145,387

11 Debtors

	2023 £	2022 £
Trade debtors	4,025	20,000
Prepayments	582	544
	4,607	20,544

12 Cash and cash equivalents

	2023 £	2022 £
Cash on hand	364	258
Cash at bank	212,533	215,421
	212,897	215,679

13 Creditors: amounts falling due within one year

	2023 £	2022 £
Trade creditors	3,166	15,802
Other taxation and social security	2,549	1,238
Other creditors	2,588	-
Accruals	11,472	-
Deferred income	14,099	76,797
	33,874	93,837

14 Funds

	Balance at 1 April 2022 £	Incoming resources £	Resources expended £	Balance at 31 March 2023 £
Unrestricted funds				
General				
General	106,557	60,796	(60,068)	107,285
Designated				
Building/Garden - Maintenance & Repair	4,366	-	(1,069)	3,297
Environmental Action Plan Improvements	8,260	-	(1,375)	6,885
Tech IT - Hardware & Software Updates	2,101	-	(262)	1,839
Building and equipment (FA)	145,387	-	(1,718)	143,669
Training	409	-	-	409
	160,523	-	(4,424)	156,099
Total unrestricted funds	267,080	60,796	(64,492)	263,384
Restricted funds				
Active Families Project	1,715	1,649	(3,364)	-
All Projects	1,667	15,000	(16,667)	-
Family Fund	1,323	14,914	(15,497)	740
FKH Project - Course	4,051	11,355	(10,410)	4,996
FKH Project - MH Area	-	20,000	(20,000)	-
FKH Project	1,000	-	(1,000)	-
PNI Project	-	55,384	(36,115)	19,269
FKH Project - Lutterworth	47	-	(47)	-
Young Parents Project	10,890	11,133	(22,023)	-
Play-Full Families	-	82,153	(47,303)	34,850
Watch Me Play Pilot	-	2,618	(466)	2,152
Volunteer Costs	-	2,250	(2,250)	-
Garden Project	-	14,902	(13,549)	1,353
PNI Course	-	4,000	(3,445)	555
PNI HV - Volunteer Costs	-	500	(500)	-
Financial First Aid	-	4,157	(4,157)	-
Gypsy & Traveller Outreach	-	4,430	(4,430)	-
All Groups	-	10,000	(10,000)	-
Washing Machine fund	-	500	(500)	-
Total restricted funds	20,693	254,945	(211,723)	63,915
Total funds	287,773	315,741	(276,215)	327,299

The specific purposes for which the funds are to be applied are as follows:

- **Building/Garden - Maintenance & Repair -** Reserves ring-fenced for the update, maintenance and repair of our building and the family garden.
- **Environmental Action Plan Improvements -** Reserves ring-fenced for the update, maintenance and improvements to the property and its contents in keeping with our environmental policy.
- **Tech IT - Hardware & Software Updates -** Reserves ring-fenced to allow Home-Start South Leicestershire to keep our Tech up-to-date.
- **Volunteer Training -** Reserves ring-fenced to support the cost of providing our volunteers with the appropriate training.
- **Building and equipment (FA) -** Fixed assets held to enable Home-Start South Leicestershire to function and support the families of Harborough District.
- **Training -** Reserves ring-fenced to support the cost of training staff & volunteers.
- **Active Families Project -** Funds towards the costs of the Active Families Project - helping families, experiencing complex difficulties and with a child aged between 5 and 15 years, to become more physically active together.
- **All Projects -** Funds to support the costs of running Home-Start South Leicestershire's 4 projects.
- **FKH Project -** Funds towards the cost of running our Family Know How Project.
- **FKH Project - Market Harborough Area -** Funds towards the cost of running our Family Know How Project in the Market Harborough area.
- **FKH Project - Lutterworth -** Funds towards the cost of running our Family Know How Project in the Lutterworth Area.
- **FKH Project - Course -** Funds towards the cost of running our Family Know How Project course twice a year for 6 weeks - covering; cooking healthy meals, routines, play & the importance of physical activity.
- **PNI Project -** Funding towards the costs of our Post Natal Illness Project, home visiting, groups and course - helping families affected by Post Natal Illness who have a child under 5 years - aiding recovery, reducing isolation and improving parent/child relationships.
- **PNI Project - Home Visiting -** Funding towards the costs of our Post Natal Illness Project, Home Visits - helping families affected by Post Natal Illness who have a child under 5 years - aiding recovery, reducing isolation and improving parent/child relationships.
- **PNI Project - Home Visiting - Volunteer Costs -** Funding towards the costs incurred by our volunteers of our Post Natal Illness Project, Home Visits - helping families affected by Post Natal Illness who have a child under 5 years - aiding recovery, reducing isolation and improving parent/child relationships.
- **PNI Project - Market Harborough Area -** Funds towards the cost of running our Post Natal Illness Project in the Market Harborough area - for families affected by Post Natal Illness.
- **PNI Course -** Funding towards the costs of our 6 week course, held twice a year, to develop parent's awareness and coping strategies related to post-natal illness.
- **Young Parents Project -** Grant towards the costs of the Young Parents Project - supporting Parents under 21 years & their pre-school children, improving confidence, reducing isolation & aiding child development.
- **Play-Full Families Pilot -** Funds towards the cost of a pilot run of our new project which "Helps families play more together" for families with school-age children.
- **Watch Me Play Pilot -** Funds towards the cost of a pilot aimed to improve child development and enhance the relationship between parent and child by engaging in child led play using the "Watch Me Play" approach.
- **Family Fund -** Funding to assist our families in times of urgent need.
- **IT, phone, software & licensing -** Funding to help improve our IT & Communications technology during Covid 19.
- **Volunteer Costs -** Funding towards the costs incurred by our volunteers, such as travel and training costs.
- **Garden Project -** Funding for improvements to back garden to make areas suitable for children and family use, and to refurbish other areas.
- **Financial First Aid -** Funding for development of a training course of resource leaflet for volunteers and staff to support families with initial steps when facing new financial crises.

- **Gypsy & Traveller Outreach Sessions -** Funding for promotional face to face communications work to ensure our services are accessed by the local Gypsy and Traveller communities.
- **All Groups -** Funding towards the Family Know How groups held in Market Harborough & Lutterworth and the Post Natal Illness groups held in Market Harborough & Broughton Astley.
- **Washing Machine fund -** Funding for the purchase of a replacement washing machine for Home-Start South Leicestershire in line with our Environment Policy.

Home-Start South Leicestershire

Notes to the Financial Statements for the Year Ended 31 March 2023

	Balance at 1 April 2021 £	Incoming resources £	Resources expended £	Transfers £	Balance at 31 March 2022 £
Unrestricted funds					
General					
General	111,022	70,337	(42,500)	(32,302)	106,557
Designated					
Building/Garden - Maintenance & Repair	6,892	-	(6,892)	4,366	4,366
Environmental Action Plan Improvements	4,512	-	(4,511)	8,259	8,260
Tech IT - Hardware & Software Updates	810	-	(810)	2,101	2,101
Volunteer Training	900	1,209	(1,094)	(1,015)	-
Building and equipment (FA)	147,689	-	(2,302)	-	145,387
Training	-	-	-	409	409
	160,803	1,209	(15,609)	14,120	160,523
Total unrestricted funds	271,825	71,546	(58,109)	(18,182)	267,080
Restricted					
Active Families Project	1,500	18,883	(26,837)	8,169	1,715
All Projects	-	13,475	(2,293)	(9,515)	1,667
Family Fund	2,886	9,334	(10,897)	-	1,323
FKH Project - Course	3,414	8,873	(10,445)	2,209	4,051
FKH Project - MH Area	5,226	20,000	(23,086)	(2,140)	-
FKH Project	-	2,000	(4,363)	3,363	1,000
PNI Project - Home Visiting	500	1,000	(20,425)	18,925	-
PNI Project - Market Harborough Area	3,558	20,000	(11,728)	(11,830)	-
PNI Project	1,196	-	(4,250)	3,054	-
FKH Project - Lutterworth	-	7,960	(7,913)	-	47
Young Parents Project	9,042	24,562	(28,661)	5,947	10,890
Play-Full Families	-	7,500	(7,500)	-	-
Watch Me Play Pilot	-	8,766	(8,766)	-	-
IT, phone, software & licensing	223	-	(223)	-	-
Total restricted funds	27,545	142,353	(167,387)	18,182	20,693
Total funds	299,370	213,899	(225,496)	-	287,773

15 Analysis of net assets between funds

	Unrestricted			
	General	Designated	Restricted	2023 Total funds
	£	£	£	£
Tangible fixed assets	-	143,669	-	143,669
Current assets	127,060	12,430	78,014	217,504
Current liabilities	(19,775)	-	(14,099)	(33,874)
Total net assets	107,285	156,099	63,915	327,299

	Unrestricted			
	General	Designated	Restricted	2022 Total funds
	£	£	£	£
Tangible fixed assets	-	145,387	-	145,387
Current assets	200,394	15,136	20,693	236,223
Current liabilities	(93,837)	-	-	(93,837)
Total net assets	106,557	160,523	20,693	287,773

16 Fees payable to independent examiner

During the period, the fees payable (excluding VAT) to the charity's independent examiner Community Accounting Plus are analysed as follows:

	2023	2022
	£	£
Independent examination	850	850
	850	850

17 Taxation

The charity is a registered charity and is therefore exempt from taxation.

18 Related party transactions

There were no related party transactions in the year.

19 Charity status

The charity is a company limited by guarantee and consequently does not have share capital. Each of the trustees is liable to contribute an amount not exceeding £1 towards the assets of the charity in the event of liquidation.

HOME-START SOUTH LEICESTERSHIRE

England & Wales - Charity number 1107504

Accounts

Company registration number: 05299096

Charity registration number: 1107504

Home-Start South Leicestershire

(A company limited by guarantee)

Annual Report and Financial Statements

for the Year Ended 31 March 2022

Community Accounting Plus
Units 1 & 2 North West
41 Talbot Street
Nottingham
NG1 5GL

Home-Start South Leicestershire

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Home-Start South Leicestershire

Reference and Administrative Details

Trustees	Margaret Kallow, Chair John Philip Day, Interim Treasurer Judith Ann Hartland, Vice Chair Keith Leonard Chaffer, Individual Member Darren Carter Laura Wilding Alison Dyke Lauren Jeffery Rebecca Rusch
Secretary	Erika Lucas
Senior Management	Stella Renwick, Charity Development Manager
Registered Office	121 Coventry Road Market Harborough Leicestershire LE16 9BY
Company Registration Number	05299096
Charity Registration Number	1107504
Independent Examiner	John O'Brien, employee of Community Accounting Plus Units 1 & 2 North West 41 Talbot Street Nottingham NG1 5GL

Home-Start South Leicestershire

Trustees' Report

The trustees, who are directors for the purposes of company law, present the annual report together with the financial statements of the charitable company for the year ended 31 March 2022.

Trustees and officers

The trustees and officers serving during the year and since the year end were as follows:

Trustees	Margaret Kallow
	John Philip Day
	Judith Ann Hartland
	Keith Leonard Chaffer
	Laura Wilding (from 07/09/2021)
	Rebecca Rusch (from 07/12/2021)
	Lauren Jeffery (from 07/12/2021)
	Alison Dyke (from 25/01/2022)
	Darren Carter (from 15/03/2022)
	Deborah Bennett (until 21/04/2022)
	Clare Lucy Bottle (until 25/01/2022)
	Karen Ford (until 17/05/2021)
	Carla Joanne Jooste (until 26/11/2021)
	Zoe Louise Ridley (until 25/01/2022)

Structure, governance and management

Nature of governing document

The charity is a company limited by guarantee and registered charity. It is operated under the rules of its memorandum and articles of association dated 21/08/2004. It has no share capital and the liability of each member in the event of winding-up is limited to £1.

Recruitment and appointment of trustees

Home-Start South Leicestershire has a Trustee Recruitment Procedure which outlines the process by which Trustees are recruited and appointed. Recruitment is by both advertisement and recommendation. Selection is conducted after submission of a CV with an accompanying personal statement relating to their motivation for becoming a Trustee with our charity and confirmation of 2 referees who may be contacted if the application is successful at the initial stage. Checks are also made at this stage against the Insolvency Service, Companies House and the Charity Commission for any disqualification records. Additional checks are made of any other charities the applicant declares an involvement with.

An informal discussion with the Charity Development Manager and Chair is the next step. Following this, guest attendance at a Board meeting is required. At this stage, if the prospective trustee is willing to continue with their application, a decision to accept or decline the application will be made by the existing Board members in private. A consensus decision is preferred, but a majority vote may be used. Appointment is then subject to appropriate DBS check at enhanced level for working with children, receipt of two suitable references, and completion of the Trustee Eligibility Declaration.

Home-Start South Leicestershire

Trustees' Report

Objectives and activities
Objects

The formal objects of the Charity are:

a) to safeguard, protect and preserve the good health, both mental and physical of children and parents of children;

b) to prevent cruelty to or maltreatment of children;

c) to relieve sickness, poverty and need amongst children and parents of children;

d) to promote the education of the public in better standards of child care within the area of Harborough District and its environs.

Objectives, strategies and activities

Home-Start South Leicestershire is a voluntary organisation committed to promoting the welfare of families with young children.

Volunteers and staff work with families under stress to offer regular support, guidance, and practical help, much of which is delivered within families' own homes or within the local community.

The provision aims to reduce family stress, protect the welfare of children, and prevent family breakdown.
Our main activities include:

- One-to-one bespoke support for families in the home or community.
- Specific groups for parents in difficult circumstances to attend with their pre-school children.
- Courses for parents to improve their knowledge and strategies within their parenting role.

In addition, we recruit, train and support a large team of volunteers who are central to some of these activities, and provide invaluable additional support to other activities.

Public benefit

All our services for children and families are delivered free of charge to them, and we follow an outcomes framework incorporated into our Theory of Change model to explain our principles of delivery, and the benefits of our projects and services to enhance the lives of families facing a range of difficulties who live within Harborough District. We also have an established Outcomes Measurement Framework through which we record and report on how we recognise when these benefits have been achieved.

The trustees confirm that they have complied with the requirements of section 17 of the Charities Act 2011 to have due regard to the public benefit guidance published by the Charity Commission for England and Wales.

Home-Start South Leicestershire

Trustees' Report

Chair's Report

One thing I am certain of as I write this report is that Home Start is needed more than ever. Families are facing challenges not seen since the 1980s. We are having to learn to live with Covid, the economic situation is precarious, and inflation is soaring. Fuel poverty and the effects of climate change are causing real anxieties. We have a war underway in Europe and a refugee crisis. Not surprisingly mental health problems are affecting all age groups. Yet in amidst all this dark news I see the steady, dedicated work of our volunteers and staff each day making a difference to the lives of individual families in our area. From the Crocheted Christmas Tree which cheered the centre of Market Harborough, the deliveries of food and essentials to families facing shortages, the virtual online support groups, the activities in the local parks and in the garden at 121, the matched volunteer visits or Coordinator support through our four ongoing Projects or the listening ear on a phone. Each small intervention makes someone's day that much better.

`Life doesn't get easier or more forgiving, we get stronger and more resilient - Steve Maraboli, wrote in 'Life the Truth and Being Free'

Thanks to the dedication and hard work of Stella and her team, with the support of the Trustee board we are learning and planning as a charity to be resilient in the midst of change. The last year has been a roller coaster of emotions as staff struggled with working in isolation, but we are back with a new hybrid working pattern and we have been looking out for each other's well-being.

We have seen some long-term funders reduce their support, but new funders have responded, and we are still financially sound and have not had to make any redundancies.

The Active Families Project will come to a successful end in the Summer, but we are starting a new project called Play-Full Families. Long serving trustees have stood down but we have recruited fresh new talent to the board. We said goodbye to our beloved Senior Coordinator Jo but 'Hello' to our new and very able Julie. We had to cancel our Volunteer Christmas Lunch due to Covid, but had a lovely brunch event in the garden of 121 in March instead and are planning a Platinum Jubilee Celebration of Commitment for volunteers in Volunteers' Week in June 2022.

As we move into another year, we do not know what further challenges we will face but together we will remain confident and strong to work through tough times.

Achievements and performance

We continue to receive referrals from health visitors, family practitioners, other agencies, and from families themselves for our projects:

The Family Know-How Project - This project's key aim is to support families with complex needs who need support to understand and develop healthy family lifestyles & routines which ensure their children have the best opportunities to thrive physically and emotionally.

The Family Post Natal Illness Project - This project is focused on those families where there is a suspected or diagnosed Post Natal Illness concern relating to one of the main care givers in the family.

The Young Parents Project - This provides support to young parents (under 21 years) with at least one child under 5 years in need of additional support.

The Active Families Project - This aims to increase the level of family physical activity enjoyed together by families referred to the project only from the Leicestershire County Council 'Children and Families Wellbeing Service'.

"The Connect Toolbox"

As the Covid-19 pandemic concerns continued throughout 2021, we had to continue to adapt and remain flexible with our service delivery. All our usual large face to face Family Group support sessions had been halted since mid-March 2020. Due to the vulnerability of some families attending with mental and/or physical health concerns, and the fact that the groups are for both children and parents, our risk assessment recognised the need to continue the hiatus in this provision.

We did expand from our 'Family Connect Project' in 2020, which was primarily doorstep visits and phone call/virtual calls, to broaden the range of ways in which we supported families, whilst still maintaining safety, and balancing this carefully with staffing capacity. We called this our 'Connect Toolbox'. The aim was for every family to receive at least one type of response from the options we could safely deliver alongside on-going general case-work support from a Coordinator.

Throughout 2021-22 our **'Connect Toolbox'** contained the following elements:

• Home-Visiting Volunteer Support
Outdoor visits and garden visits have taken place throughout the year. In addition, where a risk assessment identified it safe to do so, and with sufficient hygiene and ventilation measures in place, some families received visits in the home due to their, or their children's needs.

• Door Step Visits and Goods Deliveries
We continued to deliver many essential items to families throughout the year from the food banks, hygiene bank, and donations of items including Christmas gifts through Toys on the Table, knitted teddies from the Market Harborough Mothers' Union and children's comforter/baby quilts from the Linus Project. In addition, our current partnership with John Lewis/Waitrose, initiated through Home-Start UK has meant that some families have benefited from a personal shopper at the Leicester store to supply them with new, winter clothes for all the family, and many others have benefited from new kitchen equipment and other household items donated by John Lewis.

• Courses for Parents
Both the Post Natal Illness courses and the Family Know-How courses continued to be delivered virtually and remotely respectively. There have continued to be positive outcomes from these changes. More families have been able to attend the Post Natal Illness course because it is virtual, and families receiving packages of ingredients and kitchen equipment for the Family Know-How course have been able to repeat the meals learned each week several times. There has been excellent feedback through the What's App group with this course, with families sharing their successes and encouraging each other.

• Outdoor Groups
During the early summer group sessions were organised in local parks, with snacks, activities and playmats brought out weather permitting. These presented new challenges in terms of confidentiality and environment management (dogs mainly) but were very much enjoyed by families.

• Push and Play Sessions
As the weather became more autumnal, we commenced Push and Play sessions, where parents would meet up in a local park for an arranged nature walk with babies and children in buggies or walking alongside whilst chatting with other parents and staff and volunteers.

• **Virtual Group Drop-In Support**
After the autumn half term, as outdoor activities were hampered by weather conditions which put families off attending, we started our virtual group support using Zoom. These were advertised to all the families we were supporting to give them the opportunity to drop in for support and advice from the staff or to gain peer support from other parents attending.

• **Buddying Service**
This service was started in 2020 and continued to be a useful resource where families with something in common would be invited to buddy together for meet ups or phone contact, with staff ensuring the relationships were mutually beneficial. This helped a small number of families where this was possible but with excellent results.

• **On-line Support and Information**
Our team continued to deliver on-line support primarily through Facebook with activity ideas and sources of support regularly posted. Our family engagement through Facebook has continued to increase. Additional song-time and story-time videos were created this year and shared from our YouTube channel.

Volunteer Involvement

The Covid pandemic restrictions, and concerns continued to have an impact on our volunteer team in 2021-22. However, despite this there continued to be a significant level of volunteer involvement within Home-Start South Leicestershire with successful recruitment of an additional 7 volunteers in autumn 2021. At the end of 2021-22 we had 27 active family support volunteers (with an additional 16 temporarily “resting” due to temporary personal commitments elsewhere), 9 Trustee volunteers (with 2 pending co-option), and 9 additional volunteers in non-family support roles. A new training course for Family Support Volunteers commenced in May 2022 with 8 new recruits.

We do not anticipate any significant issues for our organisation in the coming year (2022-23). We can report that we have restarted our large group provision post Easter 2022, and are conducting more indoor home-visits, subject to ongoing monitoring of the covid-19 situation. We are now able to extend our Young Parents’ Project to the end of 2022 and have replaced our Active Families Project, which came to an end this year, with the Play-Full Families Project, thanks to a successful National Lottery Community Fund Award in May 2022. This new project will commence in July 2022.

Home-Start South Leicestershire

Trustees' Report

Treasurer's Report

Financial review

I'm delighted to present my Treasurer's report for Home-Start South Leicestershire for the period from 1st April 2021 until 31st March 2022, a year when the continuation of the Covid-19 pandemic affected our Charity and the families living within the Harborough District.

It has continued to be a challenging year for the fundraising of the charity, with plans requiring regular alteration and adjustment following key funders announcing temporary closures of their usual grant programmes. This alongside extremely high competition for funds and oversubscription resulting in limited chance of success being a continuing problem.

As a result, our income continued to be made up of a wide range of grants and donations. Most notable were grants from Lloyds Bank Foundation, Market Harborough & The Bowdens Charity and Sport England, with additional support from Harborough District Council and Leicestershire County Council, all of which enabled the continuation of the vital projects in place - the 'Family Know How' and 'Family Post Natal Illness' projects, as well as the Young Parents and Active Families Projects. In addition, in the later part of the year, donations through community fundraising were high. For example, a local community group of crochet enthusiasts in the town of Market Harborough selected our Charity for their Christmas Crochet Tree Appeal which successfully raised funds of £1,149. Dan Fordham Tree Care raised over £2,000 for us through their Christmas Tree shredding service, and Lutterworth High School Montgomery House raised over £1,200 in a week of fundraising activities. Total income for the year was £213,899 and I would very much like to thank all the funders, volunteers and donors for their support to achieve this.

Our accounts show a deficit of £(11,597) for the year which is after the inclusion of depreciation on our premises and other assets and includes a planned premises renovation spend of £10,000 from designated reserves. Despite this deficit, our free (unrestricted) reserves are maintained at around 6 months' worth of our total budgeted expenditure for 2022/2023, as per our Reserves Policy, at over £106,000 at the end of March 2022. So, a secure position to be in on entering 2022-23 to enable us to be confident of another year's continuation of services.

I would like to take this opportunity to thank our Temporary Finance Manager, Jonathan Smurthwaite for his dedication to our Charity over the past months during the maternity leave of Charlotte Sandford. We thank Jon for all his continued work and look forward to welcoming Charlotte back in due course. I also want to thank Stella Renwick, our Charity Development Manager, and Elizabeth Keenan our Fundraising Assistant for their continuing success in ensuring we meet our financial targets despite ongoing intense competition for funding, continued sparseness of statutory sources of income, and the cost of living strains on our individual donors.

Policy on reserves

The Trustees review the charity's need for reserves regularly, in line with guidance issued by the Charity Commission and Home-Start UK. We have agreed that funds should be set aside (these are `free reserves`, which exclude both restricted funds that we have been given for a specific purpose, our designated funds and the value of our fixed assets, such as the property we own and our office equipment) to cover at least 6 months of future ongoing resources expended, excluding the costs of any short term projects.

I am pleased to report that our free reserves ended the year at just over £111,000.

Rebecca Rusch, Treasurer

Investment policy and objectives

Any surplus funds are held in our current account or in interest bearing investment accounts, and the interest earned in these accounts is used in the furtherance of our charitable activities. The Trustees discuss and agree the most appropriate accounts for investing our reserve funds, to ensure we maximise the interest we earn on our reserves at minimal risk to the charity.

The Trustees also examine the major strategic business and operational risks which the charity might face in the next two to three years and confirm that systems have been established to enable regular reports to be produced for the Board of Trustees so that necessary steps can be taken to eliminate, lessen or insure against these risks. As part of these regular reviews the charity holds a strategic planning meeting with Board members, staff and volunteers, reviewing the charity's performance and future challenges and setting out our longer term goals for the next three years, including our targets for fund raising.

Statement of Trustees' Responsibilities

The trustees (who are also the directors of Home-Start South Leicestershire for the purposes of company law) are responsible for preparing the trustees' report and the financial statements in accordance with the United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice) and applicable law and regulations.

Company law requires the trustees to prepare financial statements for each financial year. Under company law the trustees must not approve the financial statements unless they are satisfied that they give a true and fair view of the state of affairs of the charitable company and of its incoming resources and application of resources, including its income and expenditure, for that period. In preparing these financial statements, the trustees are required to:

- select suitable accounting policies and apply them consistently;
- observe the methods and principles in the Charities SORP;
- make judgements and estimates that are reasonable and prudent;
- state whether applicable UK Accounting Standards have been followed, subject to any material departures disclosed and explained in the financial statements; and
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charitable company will continue in business.

The trustees are responsible for keeping adequate accounting records that are sufficient to show and explain the charitable company's transactions and disclose with reasonable accuracy at any time the financial position of the charitable company and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

The annual report was approved by the trustees of the charity on ..25/08/2022.. and signed on its behalf by:

M. Kallow

.....

Margaret Kallow
Chair

Small companies provision statement

This report has been prepared in accordance with the small companies regime under the Companies Act 2006.

Home-Start South Leicestershire

Independent Examiner's Report to the trustees of Home-Start South Leicestershire

Independent examiner's report to the trustees of Home-Start South Leicestershire ('the Company')
I report to the charity trustees on my examination of the accounts of the company for the year ended 31 March 2022.

Responsibilities and basis of report
As the charity's trustees of the company (and also its directors for the purposes of company law) you are responsible for the preparation of the accounts in accordance with the requirements of the Companies Act 2006 ('the 2006 Act').

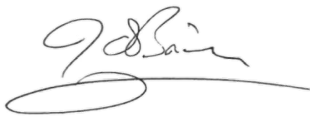
Having satisfied myself that the accounts of the Company are not required to be audited under Part 16 of the 2006 Act and are eligible for independent examination, I report in respect of my examination of your charity's accounts as carried out under section 145 of the Charities Act 2011 ('the 2011 Act'). In carrying out my examination I have followed the directions given by the Charity Commission under section 145(5) (b) of the 2011 Act.

Independent examiner's statement

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

1. accounting records were not kept in respect of the Company as required by section 386 of the 2006 Act; or
2. the accounts do not accord with those records; or
3. the accounts do not comply with the accounting requirements of section 396 of the 2006 Act other than any requirement that the accounts give a 'true and fair' view which is not a matter considered as part of an independent examination; or
4. the accounts have not been prepared in accordance with the methods and principles of the Statement of Recommended Practice for accounting and reporting by charities [applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)].

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.



.....
John O'Brien MSc, FCCA, FCIE, employee of Community Accounting Plus
Fellow of the Association of Charity Independent Examiners

Units 1 & 2 North West
41 Talbot Street
Nottingham
NG1 5GL

Date: 25/08/2022

Home-Start South Leicestershire

Statement of Financial Activities for the Year Ended 31 March 2022 (Including Income and Expenditure Account and Statement of Total Recognised Gains and Losses)

	Note	Unrestricted £	Restricted £	Total 2022 £	Total 2021 £
Income and Endowments from:					
Donations and legacies	2	68,384	-	68,384	52,660
Charitable activities	3	118	142,353	142,471	172,035
Other trading activities	5	2,018	-	2,018	1,509
Investment income	6	1,026	-	1,026	1,352
Total income		71,546	142,353	213,899	227,556
Expenditure on:					
Charitable activities	7	(58,109)	(167,387)	(225,496)	(218,637)
Total expenditure		(58,109)	(167,387)	(225,496)	(218,637)
Net income/(expenditure)		13,437	(25,034)	(11,597)	8,919
Transfers between funds		(18,182)	18,182	-	-
Net movement in funds		(4,745)	(6,852)	(11,597)	8,919
Reconciliation of funds					
Total funds brought forward		271,825	27,545	299,370	290,451
Total funds carried forward	16	267,080	20,693	287,773	299,370

All of the charity's activities derive from continuing operations during the above two periods.

The funds breakdown for the period is shown in note 16.

Home-Start South Leicestershire

Statement of Financial Activities for the Year Ended 31 March 2022 (Including Income and Expenditure Account and Statement of Total Recognised Gains and Losses)

These are the figures for the previous accounting period and are included for comparative purposes

	Note	Unrestricted funds £	Restricted funds £	Total 2021 £
Income and Endowments from:				
Donations and legacies	2	52,660	-	52,660
Charitable activities	3	11,263	160,772	172,035
Other trading activities	5	1,509	-	1,509
Investment income	6	1,352	-	1,352
Total income		66,784	160,772	227,556
Expenditure on:				
Charitable activities	7	(45,087)	(173,550)	(218,637)
Total expenditure		(45,087)	(173,550)	(218,637)
Net income/(expenditure)		21,697	(12,778)	8,919
Transfers between funds		800	(800)	-
Net movement in funds		22,497	(13,578)	8,919
Reconciliation of funds				
Total funds brought forward		249,328	41,123	290,451
Total funds carried forward	16	271,825	27,545	299,370

The notes on pages 13 to 26 form an integral part of these financial statements.

Home-Start South Leicestershire

(Registration number: 05299096)
Balance Sheet as at 31 March 2022

	Note	2022 £	2021 £
Fixed assets			
Tangible assets	10	145,387	147,689
Current assets			
Debtors	11	20,544	7,052
Cash at bank and in hand	12	215,679	214,819
		236,223	221,871
Creditors: Amounts falling due within one year	13	(93,837)	(70,190)
Net current assets		142,386	151,681
Net assets		287,773	299,370
Funds of the charity:			
Restricted income funds			
Restricted funds	16	20,693	27,545
Unrestricted income funds			
Unrestricted funds		267,080	271,825
Total funds	16	287,773	299,370

For the financial year ending 31 March 2022 the charity was entitled to exemption from audit under section 477 of the Companies Act 2006 relating to small companies.

Directors' responsibilities:

- The members have not required the charity to obtain an audit of its accounts for the year in question in accordance with section 476; and
- The directors acknowledge their responsibilities for complying with the requirements of the Act with respect to accounting records and the preparation of accounts.

These financial statements have been prepared in accordance with the special provisions relating to companies subject to the small companies regime within Part 15 of the Companies Act 2006.

The financial statements on pages 10 to 26 were approved by the trustees, and authorised for issue on 25/08/2022 and signed on their behalf by:

.....
Rebecca Rusch
Treasurer

1 Accounting policies

Summary of significant accounting policies and key accounting estimates
The principal accounting policies applied in the preparation of these financial statements are set out below. These policies have been consistently applied to all the years presented, unless otherwise stated.

Statement of compliance
The financial statements have been prepared in accordance with Accounting and Reporting by Charities: Statement of Recommended Practice (applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)) (issued in October 2019) - (Charities SORP (FRS 102)), the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) and the Companies Act 2006.

Basis of preparation
Home-Start South Leicestershire meets the definition of a public benefit entity under FRS 102. Assets and liabilities are initially recognised at historical cost or transaction value unless otherwise stated in the relevant accounting policy notes.

Going concern
The financial statements have been prepared on a going concern basis.

The trustees assess whether the use of going concern is appropriate i.e. whether there are any material uncertainties related to events or conditions that may cast significant doubt on the ability of the charity to continue as a going concern. The trustees make this assessment in respect of a period of one year from the date of approval of the financial statements.

Exemption from preparing a cash flow statement
The charity opted to adopt Bulletin 1 published on 2 February 2016 and have therefore not included a cash flow statement in these financial statements.

Income and endowments
Voluntary income including donations, gifts, legacies and grants that provide core funding or are of a general nature is recognised when the charity has entitlement to the income, it is probable that the income will be received and the amount can be measured with sufficient reliability.

Donations and legacies

Donations are recognised when the charity has been notified in writing of both the amount and settlement date. In the event that a donation is subject to conditions that require a level of performance by the charity before the charity is entitled to the funds, the income is deferred and not recognised until either those conditions are fully met, or the fulfilment of those conditions is wholly within the control of the charity and it is probable that these conditions will be fulfilled in the reporting period.

Grants receivable

Grants are recognised when the charity has an entitlement to the funds and any conditions linked to the grants have been met. Where performance conditions are attached to the grant and are yet to be met, the income is recognised as a liability and included on the balance sheet as deferred income to be released.

Deferred income

Deferred income represents amounts received for future periods and is released to incoming resources in the period for which, it has been received. Such income is only deferred when:

- The donor specifies that the grant or donation must only be used in future accounting periods; or
- The donor has imposed conditions which must be met before the charity has unconditional entitlement.

Investment income

Dividends are recognised once the dividend has been declared and notification has been received of the dividend due.

Expenditure

All expenditure is recognised once there is a legal or constructive obligation to that expenditure, it is probable settlement is required and the amount can be measured reliably. All costs are allocated to the applicable expenditure heading that aggregate similar costs to that category. Where costs cannot be directly attributed to particular headings they have been allocated on a basis consistent with the use of resources, with central staff costs allocated on the basis of time spent, and depreciation charges allocated on the portion of the asset's use. Other support costs are allocated based on the spread of staff costs.

Charitable activities

Charitable expenditure comprises those costs incurred by the charity in the delivery of its activities and services for its beneficiaries. It includes both costs that can be allocated directly to such activities and those costs of an indirect nature necessary to support them.

Governance costs

These include the costs attributable to the charity's compliance with constitutional and statutory requirements, including audit, strategic management and trustees's meetings and reimbursed expenses.

Government grants

Government grants are recognised based on the accrual model and are measured at the fair value of the asset received or receivable. Grants are classified as relating either to revenue or to assets. Grants relating to revenue are recognised in income over the period in which the related costs are recognised. Grants relating to assets are recognised over the expected useful life of the asset. Where part of a grant relating to an asset is deferred, it is recognised as deferred income.

Pensions

The charity operates a defined contribution pension scheme for employees. The assets of the scheme are held separately from those of the charity. Pension costs charges in the Statement of Financial Activities represent the contributions payable by the charity during the year.

Taxation

The charity is considered to pass the tests set out in Paragraph 1 Schedule 6 of the Finance Act 2010 and therefore it meets the definition of a charitable company for UK corporation tax purposes. Accordingly, the charity is potentially exempt from taxation in respect of income or capital gains received within categories covered by Chapter 3 Part 11 of the Corporation Tax Act 2010 or Section 256 of the Taxation of Chargeable Gains Act 1992, to the extent that such income or gains are applied exclusively to charitable purposes.

Tangible fixed assets
Individual fixed assets costing £500.00 or more are initially recorded at cost, less any subsequent accumulated depreciation and subsequent accumulated impairment losses.

Depreciation and amortisation
Depreciation is calculated so as to write off the cost of the asset, less its estimated residual value, over the useful economic life of that asset as follows:

Asset class	Depreciation method and rate
Freehold buildings	2% per annum on cost
Fixtures and fittings	25% per annum on reducing balance (fully depreciated when NBV falls to £10 or below)

Trade debtors
Trade debtors are amounts due from customers for merchandise sold or services performed in the ordinary course of business.

Trade debtors are recognised initially at the transaction price. They are subsequently measured at amortised cost using the effective interest method, less provision for impairment. A provision for the impairment of trade debtors is established when there is objective evidence that the charity will not be able to collect all amounts due according to the original terms of the receivables.

Cash and cash equivalents
Cash and cash equivalents comprise cash on hand and call deposits, and other short-term highly liquid investments that are readily convertible to a known amount of cash and are subject to an insignificant risk of change in value.

Trade creditors
Trade creditors are obligations to pay for goods or services that have been acquired in the ordinary course of business from suppliers. Accounts payable are classified as current liabilities if the charity does not have an unconditional right, at the end of the reporting period, to defer settlement of the creditor for at least twelve months after the reporting date. If there is an unconditional right to defer settlement for at least twelve months after the reporting date, they are presented as non-current liabilities.

Trade creditors are recognised initially at the transaction price and subsequently measured at amortised cost using the effective interest method.

Fund structure
Unrestricted income funds are general funds that are available for use at the trustees' discretion in furtherance of the objectives of the charity.

Designated funds are unrestricted funds set aside for specific purposes at the discretion of the trustees.

Restricted income funds are those grants for use in a particular area or for specific purposes, the use of which is restricted to that area or purpose.

2 Income from donations and legacies

	Unrestricted funds		Total	Total
	Designated	General	2022	2021
	£	£	£	£
Donations and legacies;				
Donations from companies, trusts and similar proceeds	1,209	46,885	48,094	34,260
Grants, including capital grants;				
Government grants	-	20,290	20,290	18,400
	1,209	67,175	68,384	52,660

3 Income from charitable activities

	Unrestricted funds	Restricted	Total	Total
	General	funds	2022	2021
	£	£	£	£
Sales & fees	100	-	100	10,819
Room hire	-	-	-	396
Sundry receipts	18	-	18	48
Grants and donations	-	142,353	142,353	160,772
	118	142,353	142,471	172,035

4 Grants & donations

	Unrestricted funds £	Restricted funds £	Total £
Market Harborough and The Bowdens Charity	-	40,000	40,000
Lloyds Bank Foundation for England and Wales	-	24,562	24,562
Leicestershire CC – Sport England Families Fund	-	18,883	18,883
Leicestershire Police & Crime Commissioner Prevention Fund	-	9,515	9,515
Leicestershire CC Food & Essential Supplies (DEFRA)	-	8,184	8,184
Lutterworth Area Community Fund	-	7,960	7,960
Cross Counties Healthcare PCN Transformation Fund	-	7,500	7,500
Leicestershire CC Household Support Fund	-	7,500	7,500
Home-Start UK – JLP Super Charged Communities	-	5,766	5,766
Home-Start UK – JLP Caring for Families During Covid	-	3,960	3,960
Leicestershire & Rutland Community Foundation – John Salmon Fund	-	3,000	3,000
The Arnold Clark Community Fund	-	2,000	2,000
Home-Start UK – LCFC Chairman's Fund	1,666	1,334	3,000
Platform Housing Ltd – Community Chest	-	1,000	1,000
Co-op Group Local Community Fund	-	689	689
Magic Little Grants – Postcode Community Trust	-	500	500
Garfield Weston Foundation	15,000	-	15,000
Harborough District Council	10,000	-	10,000
Leicestershire CC Community Fund	10,000	-	10,000
Masonic Charitable Foundation	5,000	-	5,000
Samworth Foundation	5,000	-	5,000
Leicestershire & Rutland Community Foundation Brucciani Fund	3,000	-	3,000
Dan Fordham Tree Care	2,101	-	2,101
The Paget Trust	2,000	-	2,000
Mary Robertson Trust	2,000	-	2,000
Harborough District Council – Therapeutic Play Training	1,209	-	1,209
Little Bowden Bowling Club	1,176	-	1,176
CLA UK Limited	1,000	-	1,000
Hastings Direct	1,000	-	1,000
The Harborough District Business Awards	583	-	583
The J R Corah Foundation	500	-	500
Punch Communications	500	-	500
Waitrose – Community Matters	500	-	500
Job Retention Scheme Grant	290	-	290

	Unrestricted funds £	Restricted funds £	Total £
Masonic Golf	200	-	200
Sundry donations	5,659	-	5,659
	68,384	142,353	210,737

5 Income from other trading activities

	Unrestricted funds General £	Total funds £	Total 2021 £
Local fundraising and street collection income	2,018	2,018	1,509
	2,018	2,018	1,509

6 Investment income

	Unrestricted funds General £	Total 2022 £	Total 2021 £
Interest receivable and similar income;			
Interest receivable on bank deposits	1,026	1,026	1,352

7 Expenditure on charitable activities

	Unrestricted General funds £	Unrestricted Designated funds £	Restricted funds £	Total 2022 £	Total 2021 £
Premises, Office & Admin Costs	1,709	-	112	1,821	8,816
Depreciation	-	2,302	-	2,302	9,657
Home-Start UK contribution	1,310	-	3,274	4,584	3,715
Staff costs	2,643	75	7,753	10,471	6,887
Volunteer costs	518	439	1,890	2,847	1,068
Wages, NI & pension	25,135	-	138,069	163,204	167,650
Bank charges	31	-	-	31	68
Activity, Group & Family costs	65	476	14,071	14,612	8,394
Governance costs	60	-	-	60	-
Cleaning	2,076	-	-	2,076	915
Equipment, repairs & renewals	3,283	12,191	-	15,474	3,226
Fundraising costs	39	-	-	39	19
Legal & professional	215	-	805	1,020	1,980
Insurance	438	-	1,029	1,467	1,424
IT	2,745	126	223	3,094	1,694
Rent & rates	1,207	-	-	1,207	1,192
Utilities	1,026	-	-	1,026	1,320
Sundry expenses	-	-	161	161	612
	42,500	15,609	167,387	225,496	218,637

8 Staff costs

The aggregate payroll costs were as follows:

	2022 £	2021 £
Staff costs during the year were:		
Wages and salaries	146,268	150,342
Social security costs	5,516	5,799
Pension costs	11,420	11,510
	163,204	167,651

The monthly average number of persons (including senior management team) employed by the charity during the year was as follows:

	2022 No	2021 No
Average number of employees	10	10

10 (2021 - 10) of the above employees participated in the Defined Contribution Pension Schemes.

Contributions to the employee pension schemes for the year totalled £11,420 (2021 - £11,510).

No employee received emoluments of more than £60,000 during the year.

The total employee benefits of the key management personnel of the charity were £33,598 (2021 - £36,474).

9 Trustees remuneration and expenses

No trustees, nor any persons connected with them, have received any remuneration from the charity during the year.

10 Tangible fixed assets

	Land and buildings £	Other tangible fixed asset £	Total £
Cost			
At 1 April 2021	195,081	43,236	238,317
At 31 March 2022	195,081	43,236	238,317
Depreciation			
At 1 April 2021	56,565	34,063	90,628
Charge for the year	-	2,302	2,302
At 31 March 2022	56,565	36,365	92,930
Net book value			
At 31 March 2022	138,516	6,871	145,387
At 31 March 2021	138,516	9,173	147,689

11 Debtors

	2022 £	2021 £
Trade debtors	20,000	-
Prepayments	544	7,052
	20,544	7,052

12 Cash and cash equivalents

	2022 £	2021 £
Cash on hand	258	119
Cash at bank	215,421	214,700
	215,679	214,819

13 Creditors: amounts falling due within one year

	2022 £	2021 £
Trade creditors	15,802	18,462
Other taxation and social security	1,238	-
Deferred income	76,797	51,728
	93,837	70,190

14 Obligations under leases and hire purchase contracts

The total value of future minimum lease payments was as follows:

	2022 £	2021 £
Within one year	(116)	(465)
In two to five years	-	(116)
	(116)	(581)

15 Charity status

The charity is a company limited by guarantee and consequently does not have share capital. Each of the trustees is liable to contribute an amount not exceeding £1 towards the assets of the charity in the event of liquidation.

16 Funds

	Balance at 1 April 2021 £	Incoming resources £	Resources expended £	Transfers £	Balance at 31 March 2022 £
Unrestricted funds					
General					
General	111,022	70,337	(42,500)	(32,302)	106,557
Designated					
Building/Garden - Maintenance & Repair	6,892	-	(6,892)	4,366	4,366
Tech IT - Hardware & Software Updates	810	-	(810)	2,101	2,101
Environmental Action Plan Improvements	4,512	-	(4,511)	8,259	8,260
Training	-	-	-	409	409
Volunteer Training	900	1,209	(1,094)	(1,015)	-
Building and equipment (FA)	147,689	-	(2,302)	-	145,387
	160,803	1,209	(15,609)	14,120	160,523
Total unrestricted funds	271,825	71,546	(58,109)	(18,182)	267,080
Restricted funds					
All Projects	-	13,475	(2,293)	(9,515)	1,667
Active Families Project	1,500	18,883	(26,837)	8,169	1,715
FKH Project	-	2,000	(4,363)	3,363	1,000
FKH Project - Market Harborough Area	5,226	20,000	(23,086)	(2,140)	-
FKH Project - Lutterworth	-	7,960	(7,913)	-	47
FKH Project - Course	3,414	8,873	(10,445)	2,209	4,051
PNI Project	1,196	-	(4,250)	3,054	-
PNI Project - Home Visiting	500	1,000	(20,425)	18,925	-
PNI Project - Market Harborough Area	3,558	20,000	(11,728)	(11,830)	-
Young Parents Project	9,042	24,562	(28,661)	5,947	10,890
Play-Full Families Pilot	-	7,500	(7,500)	-	-
Watch Me Play Pilot	-	8,766	(8,766)	-	-
Family Fund	2,886	9,334	(10,897)	-	1,323
IT, phone, software & licensing	223	-	(223)	-	-
Total restricted funds	27,545	142,353	(167,387)	18,182	20,693
Total funds	299,370	213,899	(225,496)	-	287,773

The transfer from the All Projects fund to the FKH, PNI, Active Families and Young Parents funds relates to Family Connect Project activities.
The transfer from the FKH Project - Market Harborough Area fund to the FKH Project - Course fund relates to activites that are mutual to these two funds.
The transfer from the PNI Project – Market Harborough Area fund to the PNI Project - Home Visiting fund relates to activites that are mutual to these two funds.
The transfer from the General and designated funds to the various designated and restricted funds is to cover the deficit on their respective activity as well as a reallocation of funding.

The specific purposes for which the funds are to be applied are as follows:

- **Building/Garden - Maintenance & Repair** - Reserves ring-fenced for the update, maintenance and repair of our building and the family garden.
- **Tech IT - Hardware & Software Updates** - Reserves ring-fenced to allow Home-Start South Leicestershire to keep our Tech up-to-date.
- **Environmental Action Plan Improvements** - Reserves ring-fenced for the update, maintenance and improvements to the property and its contents in keeping with our environmental policy.
- **Training** - Reserves ring-fenced to support the cost of training staff & volunteers.
- **Volunteer Training** - Reserves ring-fenced to support the cost of providing our volunteers with the appropriate training.
- **Building and equipment (FA)** - Fixed assets held to enable Home-Start South Leicestershire to function and support the families of Harborough District.
- **All Projects** - Funds to support the costs of running Home-Start South Leicestershire's 4 projects.
- **Active Families Project** - Funds towards the costs of the Active Families Project - helping families, experiencing complex difficulties and with a child aged between 5 and 15 years, to become more physically active together.
- **FKH Project** - Funds towards the cost of running our Family Know How Project.
- **FKH Project - Market Harborough Area** - Funds towards the cost of running our Family Know How Project in the Market Harborough area.
- **FKH Project - Lutterworth** - Funds towards the cost of running our Family Know How Project in the Lutterworth Area.
- **FKH Project - Course** - Funds towards the cost of running our Family Know How Project course twice a year for 6 weeks - covering; cooking healthy meals, routines, play & the importance of physical activity.
- **PNI Project** - Funding towards the costs of our Post Natal Illness Project, home visiting, groups and course - helping families affected by Post Natal Illness who have a child under 5 years - aiding recovery, reducing isolation and improving parent/child relationships.
- **PNI Project - Home Visiting** - Funding towards the costs of our Post Natal Illness Project, Home Visits - helping families affected by Post Natal Illness who have a child under 5 years - aiding recovery, reducing isolation and improving parent/child relationships.
- **PNI Project - Market Harborough Area** - Funds towards the cost of running our Post Natal Illness Project in the Market Harborough area - for families affected by Post Natal Illness.
- **Young Parents Project** - Grant towards the costs of the Young Parents Project - supporting Parents under 21 years & their pre-school children, improving confidence, reducing isolation & aiding child development.
- **Play-Full Families Pilot** - Funds towards the cost of a pilot run of our new project which "Helps families play more together" for families with school-age children.
- **Watch Me Play Pilot** - Funds towards the cost of a pilot aimed to improve child development and enhance the relationship between parent and child by engaging in child led play using the "Watch Me Play" approach.
- **Family Fund** - Funding to assist our families in times of urgent need.
- **IT, phone, software & licensing** - Funding to help improve our IT & Communications technology during Covid 19.

Home-Start South Leicestershire

Notes to the Financial Statements for the Year Ended 31 March 2022

	Balance at 1 April 2020 £	Incoming resources £	Resources expended £	Transfers £	Balance at 31 March 2021 £
Unrestricted funds					
General					
General	97,976	45,934	(27,694)	(5,194)	111,022
Designated					
Building/Garden - Maintenance & Repair	-	13,900	(7,008)	-	6,892
Tech IT - Hardware & Software Updates	-	1,538	(728)	-	810
Environmental Action Plan Improvements	-	4,512	-	-	4,512
Volunteer Training	-	900	-	-	900
Building and equipment (FA)	151,352	-	(9,657)	5,994	147,689
	151,352	20,850	(17,393)	5,994	160,803
Total unrestricted funds	249,328	66,784	(45,087)	800	271,825
Restricted					
All Projects	8,829	5,375	(13,404)	(800)	-
Active Families Project	5,634	12,116	(16,250)	-	1,500
FKH Project	-	37,178	(37,178)	-	-
FKH Project - Market Harborough Area	-	36,942	(31,716)	-	5,226
FKH Project - Course	4,016	714	(1,316)	-	3,414
PNI Project	6,417	2,000	(7,221)	-	1,196
PNI Project - Home Visiting	500	-	-	-	500
PNI Project - Market Harborough Area	-	3,558	-	-	3,558
Young Parents Project	12,603	14,520	(18,081)	-	9,042
Family Fund	955	5,494	(3,563)	-	2,886
IT, phone, software & licensing	-	9,775	(9,552)	-	223
Home Safety Equipment Project	2,132	-	(2,132)	-	-
Training	37	100	(137)	-	-
Family Connect Project	-	33,000	(33,000)	-	-
Total restricted funds	41,123	160,772	(173,550)	(800)	27,545
Total funds	290,451	227,556	(218,637)	-	299,370

17 Analysis of net assets between funds

	Unrestricted			
	General	Designated	Restricted	2022 Total funds
	£	£	£	£
Tangible fixed assets	-	145,387	-	145,387
Current assets	200,394	15,136	20,693	236,223
Current liabilities	(93,837)	-	-	(93,837)
Total net assets	106,557	160,523	20,693	287,773

	Unrestricted			
	General	Designated	Restricted	2021 Total funds
	£	£	£	£
Tangible fixed assets	-	147,689	-	147,689
Current assets	181,212	13,114	27,545	221,871
Current liabilities	(70,190)	-	-	(70,190)
Total net assets	111,022	160,803	27,545	299,370

18 Fees payable to independent examiner

During the period, the fees payable (excluding VAT) to the charity's independent examiner Community Accounting Plus are analysed as follows:

	2022	2021
	£	£
Independent examination	850	850
	850	850

19 Taxation

The charity is a registered charity and is therefore exempt from taxation.

20 Related party transactions

There were no related party transactions in the year.

HOME-START SOUTH LEICESTERSHIRE

England & Wales - Charity number 1107504

Accounts

Company registration number: 05299096

Charity registration number: 1107504

Home-Start South Leicestershire

(A company limited by guarantee)

Annual Report and Financial Statements

for the Year Ended 31 March 2021

Community Accounting Plus
Units 1 & 2 North West
41 Talbot Street
Nottingham
NG1 5GL

Home-Start South Leicestershire

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Home-Start South Leicestershire

Reference and Administrative Details

Trustees	Margaret Kallow, Chair Deborah Bennett, Vice Chair John Philip Day, Interim Treasurer Clare Lucy Bottle, Individual Member Keith Leonard Chaffer, Individual Member Karen Ford, Individual Member Judith Ann Hartland, Volunteer Representative Carla Joanne Jooste, Family Representative Zoe Louise Ridley, Individual Member
Secretary	Erika Lucas
Senior Management	Stella Renwick, Charity Development Manager
Principal Office	121 Coventry Road Market Harborough Leicestershire LE16 9BY
Company Registration Number	05299096
Charity Registration Number	1107504
Independent Examiner	John O'Brien, employee of Community Accounting Plus Units 1 & 2 North West 41 Talbot Street Nottingham NG1 5GL

Home-Start South Leicestershire

Trustees' Report

The trustees, who are directors for the purposes of company law, present the annual report together with the financial statements of the charitable company for the year ended 31 March 2021.

Trustees

Margaret Kallow, Chair

Deborah Bennett, Vice Chair

John Philip Day, Interim Treasurer

Clare Lucy Bottle, Individual Member

Keith Leonard Chaffer, Individual Member

Karen Ford, Individual Member

Judith Ann Hartland, Volunteer Representative

Carla Joanne Jooste, Family Representative

Zoe Louise Ridley, Individual Member

Julie Oakley (resigned 31 January 2021)

Pravin Parmar (resigned 1 March 2021)

Structure, governance and management

Nature of governing document

The charity is a company limited by guarantee and registered charity. It is operated under the rules of its memorandum and articles of association dated 21/08/2004. It has no share capital and the liability of each member in the event of winding-up is limited to £1.

Recruitment and appointment of trustees

Home-Start South Leicestershire has a Trustee Recruitment Procedure which outlines the process by which Trustees are recruited and appointed. Recruitment is by both advertisement and recommendation. Selection is conducted after submission of a CV with an accompanying personal statement relating to their motivation for becoming a Trustee with our charity and confirmation of 2 referees who may be contacted if the application is successful at the initial stage. Checks are also made at this stage against the Insolvency Service, Companies House and the Charity Commission for any disqualification records. Additional checks are made of any other charities the applicant declares an involvement with.

An informal discussion with the Charity Development Manager and Chair is the next step. Following this, guest attendance at a Board meeting is required. At this stage, if the prospective trustee is willing to continue with their application, a decision to accept or decline the application will be made by the existing Board members in private. A consensus decision is preferred, but a majority vote may be used. Appointment is then subject to appropriate DBS check at enhanced level for working with children, receipt of two suitable references, and completion of the Trustee Eligibility Declaration.

The members of the Board of Trustee Directors are appointed in accordance with the company's articles. Trustee Directors who served during 2020/2021 are detailed on page 1.

The Board comprises Trustee Directors and advisory members from the statutory voluntary and independent sectors. Trustee Directors have overall responsibility for determining and implementing policy; financial control and accountability; employment and deployment of staff; premises; insurance; the Annual Report, and monitoring and evaluation of the work of the organisation. Throughout the year the Board met approximately bi-monthly on six occasions. Trustees resolved that the Annual General Meeting will be held virtually (via Zoom Video Conferencing), and/or in person on 27th October 2021 when one third of serving Trustees (i.e. three) will resign (all being offered for re-appointment).

Home-Start South Leicestershire

Trustees' Report

Objectives and activities

Objects

The formal objects of the Charity are:

a) to safeguard, protect and preserve the good health, both mental and physical of children and parents of children.

b) to prevent cruelty to or maltreatment of children;

c) to relieve sickness, poverty and need amongst children and parents of children;

d) to promote the education of the public in better standards of child care within the area of Harborough District and its environs.

Objectives, strategies and activities

Home-Start South Leicestershire is a voluntary organisation committed to promoting the welfare of families with young children. Volunteers and staff work with families under stress to offer regular support, guidance, and practical help, much of which is delivered within families' own homes or within the local community.

The provision aims to reduce family stress, protect the welfare of children, and prevent family breakdown.
Our main activities include:

- One-to-one bespoke support for families in the home or community.
- Specific groups for parents in difficult circumstances to attend with their pre-school children.
- Courses for parents to improve their knowledge and strategies within their parenting role.

In addition, we recruit, train and support a large team of volunteers who are central to some of these activities, and provide invaluable additional support to other activities.

The charity has adopted policies on Equality, Fairness & Diversity, Health & Safety, Child Protection, Complaints, Information Governance and GDPR and a range of defined practices designed to guide the organisation towards best practice.

Public benefit

All our services for children and families are delivered free of charge to them, and we follow an outcomes framework incorporated into our Theory of Change model to explain our principles of delivery, and the benefits of our projects and services to enhance the lives of families facing a range of difficulties who live within Harborough District. We also have an established Outcomes Measurement Framework through which we record and report on how we recognise when these benefits have been achieved.

The trustees confirm that they have complied with the requirements of section 17 of the Charities Act 2011 to have due regard to the public benefit guidance published by the Charity Commission for England and Wales.

Home-Start South Leicestershire

Trustees' Report

Chair's Report

Achievements and performance

When I wrote the Chair's report last year it was a bit like staring into the abyss. We were still in the first lockdown of the Covid pandemic. The future for charities such as ours looked bleak. Nationally as many as a third of all charity professionals feared their charity might close as a result of the coronavirus, but we are STILL HERE and thriving!

Unfortunately, Covid is also still with us and we are all still learning how to live with the virus. Socrates wrote 'The secret of change is to focus all our energy not on fighting the old but building the new'. This is what our incredible team of staff and volunteers have been doing through hard work, resilience, mutual support and creativity.

Local families have faced incredible difficulties throughout this last year with school closures, quarantine, homeworking, isolation and physical and mental health difficulties. People have faced parenting and child-birth for the first time and had to cope without their family's support. Throughout, our Home-Start team has been there.

Current restrictions have meant that for this last year all our projects have been amalgamated under the title "The Family Connect Project" to reflect the changes to services. These have included doorstep deliveries of food, activity packs and other items generously donated by local organisations. Families have adapted to telephone and virtual support to replace home-visits. Our Facebook page has been a lifeline of information and support, as well as being used creatively as a platform for the team's pre-recorded story, song and activity sessions. Thanks to the purchase of new IT software and equipment meetings, events and training have been able to continue virtually. Recruitment of a new cohort of volunteers was successful with their course of preparation completed in the Autumn.

Nationally Home-Start UK has been sponsored by the John Lewis/Waitrose partnership and locally we have benefitted from support from our local Market Harborough and Lutterworth Waitrose stores as well as being included in the partnership's countywide 'Super Charged Communities' program.

Sadly, over this last year we have also said "Goodbye" to staff members. Stephen Ashpole retired in November after serving 19 years as Finance Manager. He has been ably replaced by Charlotte Sandford, a local qualified accountant.

Jo Johnston retired after serving for 16 years, most recently as Senior Coordinator. Her successor Julie Rogers comes with great experience and has been able to hit the ground running.

Two of our Trustees have stepped down in the year due to family pressures and changes in circumstance: Pravin Parmar, our Treasurer and Julie Oakley. We are grateful to John Day who has once again stepped up to the mark as Interim Treasurer. We thank them all for their service as we embark upon a round of Trustee recruitment with the support of Reach Volunteering and Lloyds Bank Foundation.

Lizzie Keenan our new Assistant Fundraiser since July 2020 has been beavering away helping us keep afloat with funding, which as ever is a challenge.

Stella Renwick, our Charity Development Manager continues to support and guide the team as we work in this new world, trying to maintain face to face personal contact when we can and adapting to new and virtual ways of support when required.

So, as I have been writing this report, I no longer feel I am staring into the abyss but peering through into the light of a new future for us - different, but still fulfilling Home-Start's fundamental aim of making a difference for local families.

Home-Start South Leicestershire

Trustees' Report

Summary of Activities during Covid-19 Restrictions - Alternative Services and Delivery Methods

The last financial year has been a very difficult year in many ways. The families we support have had their struggles compounded by the pandemic and the related restrictions and knock-on economic effects. The charity has necessarily taken steps to protect the health and welfare of families being supported, volunteers and staff. This has meant changes to our usual delivery model and the creation of new ways of helping families. To ensure referrers understood what types of support we could offer to families, we grouped our projects under a temporary title of the "Family Connect Project". This will continue until restrictions allow us to resume our usual support methods. Changes to our usual methods of support, and newly created methods of support are incorporated within the "Family Connect Project" as follows:

• Group Support

All Family Group support sessions halted from mid-March 2020. The groups are large and attended by parents with their pre-school children. Even when restrictions were lifted after the initial lock down, and the guidance exceptions for "support groups" was issued, our risk assessment recognised that the Family Groups posed too high a risk of cross infection with limited ability to maintain social distancing between attendees, especially pre-school children. In addition, the Children and Family Wellbeing Service centres, which are the venues for the groups, remained closed throughout 2020. We are planning for a restart to the groups in September 2021 subject to restrictions being sufficiently lifted and venues similarly reopening.

• Home-Visiting Volunteer Support

Home-visiting within the family home was temporarily halted during the first lock down. Outdoor visits and garden visits commenced when restrictions lifted sufficiently. These have continued to change as necessary between indoor visits with PPE and social distancing, or solely outdoor visits according to changing restriction levels throughout 2020. Many families opted to switch to telephone or virtual support calls from volunteers or staff instead of face to face contact. These alternative contact sessions have continued regularly throughout 2020 along with doorstep visits to families to visually check things are OK and to regularly drop off goods.

• Door Step Visits and Goods Deliveries

The goods delivered in our door step visits include Food Bank parcels, activity packs for children, pamper packs for adults, Hygiene Bank packs, a range of Christmas items including Toys on the Table donations, local PR company "MAY" donated present filled stockings, knitted goods from the Market Harborough Mothers' Union, children's comforter/baby quilts from the Linus Project, and Market Harborough White Stuff donated hats/scarfs and Christmas decorations.

• Courses for Parents

Courses due to be delivered in the autumn term 2020 went ahead with changes to accommodate the restrictions at the time. The Family Know-How cooking course switched to home-delivered packs of ingredients, equipment and instructions, with additional video support, and a lively WhatsApp group through which parents and staff exchanged updates and ideas. The Family Post Natal Illness course was delivered face to face in our Covid-secure meeting room in Market Harborough with a small number of parents to adhere to social distancing within this space. We were able to provide a creche in the adjoining Family Annexe for two babies whose parents had no other child-care options. These were supported on a one-to-one basis with a volunteer and our Assistant Coordinator respectively. Due to increased restrictions from January 2021, the second Post Natal Illness course was delivered remotely through Zoom with hard copy packs sent to parents containing handouts from the course.

• On-line Support and Information
Our team were highly creative in developing new resources for families to benefit from which could be made available through our Facebook page. Capacity was primarily diverted from staff no longer delivering groups, to create a series of videos for “Songtime”, “Storytime”, and “Activity Time” sessions to replace the activities which would normally be incorporated into a group session. We also created some easy and affordable meal cooking sessions, and sessions on child development and play ideas. A volunteer gave his time and skills to enhance the films staff made on their phones, with branding, music and animation. They were saved to our private YouTube channel, and shared through our Facebook page. Regular emotional support posts for struggling parents, guidance on managing children’s needs in the pandemic, and information about other sources of support were posted to the Facebook page also, with a ‘key additional support organisations’ page added to our website. Many other organisations benefited from sharing all these posts including the Children and Family Wellbeing Service and Platform Housing our local social housing provider.

Home-Start South Leicestershire

Trustees' Report

Treasurer's Report

Financial review

Here is my Treasurer's report for Home-Start South Leicestershire for the period from 1st April 2020 until 31st March 2021, a year when the COVID pandemic had a major impact on our charity and the families living within the Harborough District.

To say it has been a difficult year financially is an under-statement. Early in the new financial year all our fundraising plans had to completely change as one key funder after another announced the temporary closure of their usual grant programmes and replacement with Emergency Coronavirus Support funds. These had almost identical criteria and were only for short-term interventions. Competition for these funds was extreme and deadlines were tight, with early closure a common occurrence due to over-subscription.

Our response was to complete plans to recruit a Fundraising Assistant and to launch our own Emergency Appeal. Lizzie Keenan began supporting our Charity Development Manager one day a week from July. The result was a range of emergency income awards and donations. Most notable were grants through the National Lottery and the County Council to enable us to develop our IT infrastructure for remote operations, cover our additional fundraising costs, and meet a large revenue shortfall for the year.

In addition, in January and February for the second year we ran our 'Snowdrop Appeal' which, with the addition of a charity song created by our very own multi-talented caretaker Bob Renwick, raised around £1,000. Total income for the year was £227,555. I would very much like to thank all the funders, volunteers, and donors for their support to achieve this.

As a result, our accounts show a surplus of £8,919 for the year, even after we include depreciation on our premises and other assets. This ensures that our free (unrestricted) reserves are maintained at around 6 months' worth of our total budgeted expenditure for 2021/2022, as per our Reserves Policy, at £111,022 at the end of March 2021.

It is, therefore, with great pride that I can confirm that our charity continues to be able to raise the substantial funds we need to carry on with our vital work to support families who need our help throughout the Harborough District.

Our Finance Manager, Stephen Ashpole, decided to retire in 2020 after almost 20 years working for Home-Start South Leicestershire – I would like to take this opportunity to thank Stephen for his commitment to our charity and to wish him well in his retirement. I also want to thank Stella Renwick, our Charity Development Manager, for her continuing success in ensuring we meet our financial targets despite the huge reduction in our former significant public sector funding and the impact of the pandemic.

Policy on reserves

The Trustees review the charity's need for reserves regularly, in line with guidance issued by the Charity Commission and Home-Start UK. We have agreed that funds should be set aside (these are `free reserves`, which exclude both restricted funds that we have been given for a specific purpose, our designated funds and the value of our fixed assets, such as the property we own and our office equipment) to cover at least 6 months of future ongoing resources expended, excluding the costs of any short term projects.

I am pleased to report that our free reserves ended the year at just over £111,000.

Home-Start South Leicestershire

Trustees' Report

Investment policy and objectives

Any surplus funds are held in our current account or in interest bearing investment accounts, and the interest earned in these accounts is used in the furtherance of our charitable activities. The Trustees discuss and agree the most appropriate accounts for investing our reserve funds, to ensure we maximise the interest we earn on our reserves at minimal risk to the charity.

The Trustees also examine the major strategic business and operational risks which the charity might face in the next two to three years and confirm that systems have been established to enable regular reports to be produced for the Board of Trustees so that necessary steps can be taken to eliminate, lessen or insure against these risks. As part of these regular reviews the charity holds a strategic planning meeting with Board members, staff and volunteers, reviewing the charity's performance and future challenges and setting out our longer term goals for the next three years, including our targets for fund raising.

Statement of Trustees' Responsibilities

The trustees (who are also the directors of Home-Start South Leicestershire for the purposes of company law) are responsible for preparing the trustees' report and the financial statements in accordance with the United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice) and applicable law and regulations.

Company law requires the trustees to prepare financial statements for each financial year. Under company law the trustees must not approve the financial statements unless they are satisfied that they give a true and fair view of the state of affairs of the charitable company and of its incoming resources and application of resources, including its income and expenditure, for that period. In preparing these financial statements, the trustees are required to:

- select suitable accounting policies and apply them consistently;
- observe the methods and principles in the Charities SORP;
- make judgements and estimates that are reasonable and prudent;
- state whether applicable UK Accounting Standards have been followed, subject to any material departures disclosed and explained in the financial statements; and
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charitable company will continue in business.

The trustees are responsible for keeping adequate accounting records that are sufficient to show and explain the charitable company's transactions and disclose with reasonable accuracy at any time the financial position of the charitable company and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

The annual report was approved by the trustees of the charity on 07/09/2021 and signed on its behalf by:

M. Kallow

Margaret Kallow
Chair

Small companies provision statement
This report has been prepared in accordance with the small companies regime under the Companies Act 2006.

Home-Start South Leicestershire

Independent Examiner's Report to the trustees of Home-Start South Leicestershire

Independent examiner's report to the trustees of Home-Start South Leicestershire ('the Company')
I report to the charity trustees on my examination of the accounts of the company for the year ended 31 March 2021.

Responsibilities and basis of report
As the charity's trustees of the company (and also its directors for the purposes of company law) you are responsible for the preparation of the accounts in accordance with the requirements of the Companies Act 2006 ('the 2006 Act').

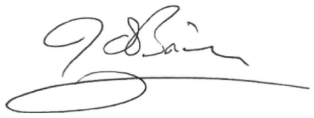
Having satisfied myself that the accounts of the Company are not required to be audited under Part 16 of the 2006 Act and are eligible for independent examination, I report in respect of my examination of your charity's accounts as carried out under section 145 of the Charities Act 2011 ('the 2011 Act'). In carrying out my examination I have followed the directions given by the Charity Commission under section 145(5) (b) of the 2011 Act.

Independent examiner's statement

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

1. accounting records were not kept in respect of the Company as required by section 386 of the 2006 Act; or
2. the accounts do not accord with those records; or
3. the accounts do not comply with the accounting requirements of section 396 of the 2006 Act other than any requirement that the accounts give a 'true and fair' view which is not a matter considered as part of an independent examination; or
4. the accounts have not been prepared in accordance with the methods and principles of the Statement of Recommended Practice for accounting and reporting by charities [applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)].

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.



.....
John O'Brien MSc, FCCA, FCIE, employee of Community Accounting Plus
Fellow of the Association of Charity Independent Examiners

Units 1 & 2 North West
41 Talbot Street
Nottingham
NG1 5GL

Date: 08/09/2021

Home-Start South Leicestershire

Statement of Financial Activities for the Year Ended 31 March 2021 (Including Income and Expenditure Account and Statement of Total Recognised Gains and Losses)

	Note	Unrestricted funds £	Restricted funds £	Total 2021 £	(As restated) Total 2020 £
Income and Endowments from:					
Donations and legacies	2	52,660	160,772	213,432	204,935
Charitable activities	3	11,263	-	11,263	29,114
Other trading activities	5	1,509	-	1,509	3,303
Investment income	6	1,352	-	1,352	2,060
Total income		66,784	160,772	227,556	239,412
Expenditure on:					
Charitable activities	7	(45,087)	(173,550)	(218,637)	(192,934)
Total expenditure		(45,087)	(173,550)	(218,637)	(192,934)
Net income/(expenditure)		21,697	(12,778)	8,919	46,478
Transfers between funds		800	(800)	-	-
Net movement in funds		22,497	(13,578)	8,919	46,478
Reconciliation of funds					
Total funds brought forward		249,328	41,123	290,451	243,973
Total funds carried forward	17	271,825	27,545	299,370	290,451

All of the charity's activities derive from continuing operations during the above two periods.

The funds breakdown for the period is shown in note 17.

Home-Start South Leicestershire

Statement of Financial Activities for the Year Ended 31 March 2021 (Including Income and Expenditure Account and Statement of Total Recognised Gains and Losses)

These are the figures for the previous accounting period and are included for comparative purposes

	Note	Unrestricted funds £	Restricted funds £	(As restated) Total 2020 £
Income and Endowments from:				
Donations and legacies	2	12,531	192,404	204,935
Charitable activities	3	20,383	8,731	29,114
Other trading activities	5	-	3,303	3,303
Investment income	6	2,060	-	2,060
Total income		34,974	204,438	239,412
Expenditure on:				
Charitable activities	7	(29,619)	(163,315)	(192,934)
Total expenditure		(29,619)	(163,315)	(192,934)
Net income		5,355	41,123	46,478
Net movement in funds		5,355	41,123	46,478
Reconciliation of funds				
Total funds brought forward		243,973	-	243,973
Total funds carried forward	17	249,328	41,123	290,451

Home-Start South Leicestershire

(Registration number: 05299096)
Balance Sheet as at 31 March 2021

	Note	2021 £	(As restated) 2020 £
Fixed assets			
Tangible assets	11	147,689	151,352
Current assets			
Debtors	12	7,052	3,534
Cash at bank and in hand	13	214,819	153,654
		221,871	157,188
Creditors: Amounts falling due within one year	14	(70,190)	(18,089)
Net current assets		151,681	139,099
Net assets		299,370	290,451
Funds of the charity:			
Restricted income funds			
Restricted funds		27,545	41,123
Unrestricted income funds			
Unrestricted funds		271,825	249,328
Total funds	17	299,370	290,451

For the financial year ending 31 March 2021 the charity was entitled to exemption from audit under section 477 of the Companies Act 2006 relating to small companies.

Directors' responsibilities:

- The members have not required the charity to obtain an audit of its accounts for the year in question in accordance with section 476; and
- The directors acknowledge their responsibilities for complying with the requirements of the Act with respect to accounting records and the preparation of accounts.

These accounts have been prepared in accordance with the provisions applicable to companies subject to the small companies regime.

The financial statements on pages 11 to 28 were approved by the trustees, and authorised for issue on 07/09/2021 and signed on their behalf by:

.....
John Philip Day
Interim Treasurer

1 Accounting policies

Summary of significant accounting policies and key accounting estimates
The principal accounting policies applied in the preparation of these financial statements are set out below. These policies have been consistently applied to all the years presented, unless otherwise stated.

Statement of compliance
The financial statements have been prepared in accordance with Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2015) - (Charities SORP (FRS 102)), the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102). They also comply with the Companies Act 2006 and Charities Act 2011.

Basis of preparation
Home-Start South Leicestershire meets the definition of a public benefit entity under FRS 102. Assets and liabilities are initially recognised at historical cost or transaction value unless otherwise stated in the relevant accounting policy notes.

Going concern
The financial statements have been prepared on a going concern basis.

The trustees assess whether the use of going concern is appropriate i.e. whether there are any material uncertainties related to events or conditions that may cast significant doubt on the ability of the charity to continue as a going concern. The trustees make this assessment in respect of a period of one year from the date of approval of the financial statements.

Exemption from preparing a cash flow statement
The charity opted to adopt Bulletin 1 published on 2 February 2016 and have therefore not included a cash flow statement in these financial statements.

Restatement of prior period
Prior year figures have been restated to remove the deferred income creditor.

Income and endowments
Voluntary income including donations, gifts, legacies and grants that provide core funding or are of a general nature is recognised when the charity has entitlement to the income, it is probable that the income will be received and the amount can be measured with sufficient reliability.

Donations and legacies

Donations are recognised when the charity has been notified in writing of both the amount and settlement date. In the event that a donation is subject to conditions that require a level of performance by the charity before the charity is entitled to the funds, the income is deferred and not recognised until either those conditions are fully met, or the fulfilment of those conditions is wholly within the control of the charity and it is probable that these conditions will be fulfilled in the reporting period.

Grants receivable

Grants are recognised when the charity has an entitlement to the funds and any conditions linked to the grants have been met. Where performance conditions are attached to the grant and are yet to be met, the income is recognised as a liability and included on the balance sheet as deferred income to be released.

Deferred income

Deferred income represents amounts received for future periods and is released to incoming resources in the period for which, it has been received. Such income is only deferred when:

- The donor specifies that the grant or donation must only be used in future accounting periods; or
- The donor has imposed conditions which must be met before the charity has unconditional entitlement.

Investment income

Dividends are recognised once the dividend has been declared and notification has been received of the dividend due.

Expenditure

All expenditure is recognised once there is a legal or constructive obligation to that expenditure, it is probable settlement is required and the amount can be measured reliably. All costs are allocated to the applicable expenditure heading that aggregate similar costs to that category. Where costs cannot be directly attributed to particular headings they have been allocated on a basis consistent with the use of resources, with central staff costs allocated on the basis of time spent, and depreciation charges allocated on the portion of the asset's use. Other support costs are allocated based on the spread of staff costs.

Charitable activities

Charitable expenditure comprises those costs incurred by the charity in the delivery of its activities and services for its beneficiaries. It includes both costs that can be allocated directly to such activities and those costs of an indirect nature necessary to support them.

Governance costs

These include the costs attributable to the charity's compliance with constitutional and statutory requirements, including audit, strategic management and trustees's meetings and reimbursed expenses.

Government grants

Government grants are recognised based on the accrual model and are measured at the fair value of the asset received or receivable. Grants are classified as relating either to revenue or to assets. Grants relating to revenue are recognised in income over the period in which the related costs are recognised. Grants relating to assets are recognised over the expected useful life of the asset. Where part of a grant relating to an asset is deferred, it is recognised as deferred income.

Pensions

The charity operates a defined contribution pension scheme for employees. The assets of the scheme are held separately from those of the charity. Pension costs charges in the Statement of Financial Activities represent the contributions payable by the charity during the year.

Taxation

The charity is considered to pass the tests set out in Paragraph 1 Schedule 6 of the Finance Act 2010 and therefore it meets the definition of a charitable company for UK corporation tax purposes. Accordingly, the charity is potentially exempt from taxation in respect of income or capital gains received within categories covered by Chapter 3 Part 11 of the Corporation Tax Act 2010 or Section 256 of the Taxation of Chargeable Gains Act 1992, to the extent that such income or gains are applied exclusively to charitable purposes.

Tangible fixed assets

Individual fixed assets costing £500.00 or more are initially recorded at cost, less any subsequent accumulated depreciation and subsequent accumulated impairment losses.

Depreciation and amortisation
Depreciation is calculated so as to write off the cost of the asset, less its estimated residual value, over the useful economic life of that asset as follows:

Asset class	Depreciation method and rate
Freehold buildings	2% per annum on cost
Fixtures and fittings	25% per annum on reducing balance (fully depreciated when NBV falls to £10 or below)

Trade debtors
Trade debtors are amounts due from customers for merchandise sold or services performed in the ordinary course of business.

Trade debtors are recognised initially at the transaction price. They are subsequently measured at amortised cost using the effective interest method, less provision for impairment. A provision for the impairment of trade debtors is established when there is objective evidence that the charity will not be able to collect all amounts due according to the original terms of the receivables.

Cash and cash equivalents
Cash and cash equivalents comprise cash on hand and call deposits, and other short-term highly liquid investments that are readily convertible to a known amount of cash and are subject to an insignificant risk of change in value.

Trade creditors
Trade creditors are obligations to pay for goods or services that have been acquired in the ordinary course of business from suppliers. Accounts payable are classified as current liabilities if the charity does not have an unconditional right, at the end of the reporting period, to defer settlement of the creditor for at least twelve months after the reporting date. If there is an unconditional right to defer settlement for at least twelve months after the reporting date, they are presented as non-current liabilities.

Trade creditors are recognised initially at the transaction price and subsequently measured at amortised cost using the effective interest method.

Fund structure
Unrestricted income funds are general funds that are available for use at the trustees' discretion in furtherance of the objectives of the charity.

Designated funds are unrestricted funds set aside for specific purposes at the discretion of the trustees.

Restricted income funds are those grants for use in a particular area or for specific purposes, the use of which is restricted to that area or purpose.

2 Income from donations and legacies

	Unrestricted funds				(As restated)
	Designated £	General £	Restricted funds £	Total 2021 £	Total 2020 £
Donations and legacies;					
Donations from companies, trusts and similar proceeds	20,850	13,410	138,881	173,141	173,660
Grants, including capital grants;					
Government grants	-	18,400	21,891	40,291	31,275
	20,850	31,810	160,772	213,432	204,935

3 Income from charitable activities

	Unrestricted funds		Total 2021 £
	General £	Total 2021 £	Total 2020 £
Sales & fees	10,819	10,819	16,074
Room hire	396	396	3,309
Sundry receipts	48	48	8,731
Legacy	-	-	1,000
	11,263	11,263	29,114

4 Grants & donations

	Unrestricted funds £	Restricted funds £	Total £
Market Harborough and The Bowdens Charity	-	40,000	40,000
BBC Children in Need	-	37,178	37,178
National Lottery Community Fund	-	33,000	33,000
Lloyds Bank Foundation for England and Wales	-	14,520	14,520
Leicestershire C C - Sport England Families Fund	-	12,116	12,116
Leicestershire C C Community Fund	-	9,775	9,775
Leicestershire & Rutland Community Foundation	-	5,000	5,000
Leicester City FC - Chairman's Fund via HS UK	-	4,666	4,666
Wesleyan Foundation	-	2,000	2,000
The Maud Elkington Charitable Trust	-	500	500
Rotary Club of Market Harborough - SwiMarathon	-	500	500
The J R Corah Foundation	-	375	375
Harborough District Council (SLA)	10,000	-	10,000
Harborough District Council Small Business Grant	8,400	-	8,400
LLR Community Foundation	4,512	-	4,512
CMS Cepor Ltd	2,500	-	2,500
Mary Robertson Trust	2,000	-	2,000
Local Giving Platform - Donations	1,127	-	1,127
Hastings Direct	1,000	-	1,000
The Paget Trust	1,000	-	1,000
Yorkshire Building Society	1,000	-	1,000
Home-Start UK Connecting Families	881	-	881
Home-Start UK	657	-	657
Co-op Group Local Community Fund	500	214	714
The Alchemy Foundation	500	-	500
Magic Little Grants Postcode Community Trust	500	-	500
The Florence Turner Charitable Trust	500	-	500
Howfleet Ltd	500	-	500
Nicholson Memorial Fund	400	-	400
Lutterworth Waitrose Community Matters	333	-	333
Market Harborough Congregational Church	255	-	255
Sundry donations	16,895	128	17,023
	53,460	159,972	213,432

5 Income from other trading activities

	Unrestricted funds		
	General	Total 2021	(As restated) Total 2020
	£	£	£
Local fundraising and street collection income	1,509	1,509	3,303
	1,509	1,509	3,303

6 Investment income

	Unrestricted funds		
	General	Total 2021	Total 2020
	£	£	£
Interest receivable and similar income;			
Interest receivable on bank deposits	1,352	1,352	2,060

7 Expenditure on charitable activities

	Unrestricted General funds £	Unrestricted Designated funds £	Restricted funds £	Total 2021 £	Total 2020 £
Premises, Office & Admin Costs	3,560	1,122	13,112	17,794	15,523
Depreciation	-	9,657	-	9,657	6,079
Home-Start UK contribution	1,516	31	2,168	3,715	3,435
Staff costs	699	72	6,115	6,886	2,296
Volunteer costs	262	-	805	1,067	3,254
Wages, NI & pension	52,059	6,465	109,127	167,651	155,587
Bank charges	68	-	-	68	80
Activity, Group & Family costs	1,278	46	8,495	9,819	6,080
Governance costs	1,252	-	728	1,980	600
	60,694	17,393	140,550	218,637	192,934

8 Trustees remuneration and expenses

No trustees, nor any persons connected with them, have received any remuneration from the charity during the year.

9 Staff costs

The aggregate payroll costs were as follows:

	2021 £	2020 £
Staff costs during the year were:		
Wages and salaries	167,651	155,587

The monthly average number of persons (including senior management team) employed by the charity during the year was as follows:

	2021 No	2020 No
Average number of employees	10	9

10 (2020 - 9) of the above employees participated in the Defined Contribution Pension Schemes.

Contributions to the employee pension schemes for the year totalled £11,510 (2020 - £10,879).

No employee received emoluments of more than £60,000 during the year.

The total employee benefits of the key management personnel of the charity were £36,474 (2020 - £31,587).

10 Taxation

The charity is a registered charity and is therefore exempt from taxation.

11 Tangible fixed assets

	Land and buildings £	Other tangible fixed asset £	Total £
Cost			
At 1 April 2020	195,081	37,242	232,323
Additions	-	5,994	5,994
At 31 March 2021	195,081	43,236	238,317
Depreciation			
At 1 April 2020	52,925	28,046	80,971
Charge for the year	3,640	6,017	9,657
At 31 March 2021	56,565	34,063	90,628
Net book value			
At 31 March 2021	138,516	9,173	147,689
At 31 March 2020	142,156	9,196	151,352

12 Debtors

	2021 £	2020 £
Prepayments	7,052	582
Other debtors	-	2,952
	7,052	3,534

13 Cash and cash equivalents

	2021 £	2020 £
Cash on hand	119	-
Cash at bank	214,700	153,654
	214,819	153,654

14 Creditors: amounts falling due within one year

	2021	(As restated) 2020
	£	£
Trade creditors	18,462	18,089
Deferred income	51,728	-
	70,190	18,089

15 Obligations under leases and hire purchase contracts

The total value of future minimum lease payments was as follows:

	2021	2020
	£	£
Within one year	(465)	(465)
In two to five years	(116)	(580)
	(581)	(1,045)

16 Charity status

The charity is a company limited by guarantee and consequently does not have share capital. Each of the trustees is liable to contribute an amount not exceeding £1 towards the assets of the charity in the event of liquidation.

17 Funds

	Balance at 1 April 2020 £	Incoming resources £	Resources expended £	Transfers £	Balance at 31 March 2021 £
Unrestricted funds					
General					
General	97,976	45,934	(27,694)	(5,194)	111,022
Designated					
Building/Garden - Maintenance & Repair	-	13,900	(7,008)	-	6,892
Tech IT - Hardware & Software Updates	-	1,538	(728)	-	810
Environmental Action Plan Improvements	-	4,512	-	-	4,512
Volunteer Training	-	900	-	-	900
Building and equipment (FA)	151,352	-	(9,657)	5,994	147,689
	151,352	20,850	(17,393)	5,994	160,803
Total Unrestricted funds	249,328	66,784	(45,087)	800	271,825
Restricted funds					
All Projects	8,829	5,375	(13,404)	(800)	-
Active Families Project	5,634	12,116	(16,250)	-	1,500
Family Fund	955	5,494	(3,563)	-	2,886
IT, phone, software & licensing	-	9,775	(9,552)	-	223
FKH Project - Course	4,016	714	(1,316)	-	3,414
FKH Project - Market Harborough Group	-	36,942	(31,716)	-	5,226
Home Safety Equipment Project	2,132	-	(2,132)	-	-
FKH & PNI Project - Groups + FKH Course	-	37,178	(37,178)	-	-
PNI Project - Market Harborough Group	-	3,558	-	-	3,558
PNI Project - Home Visiting	500	-	-	-	500
Training	37	100	(137)	-	-
Post Natal Illness (PNI) Project	6,417	2,000	(7,221)	-	1,196
Young Parents Project	12,603	14,520	(18,081)	-	9,042
Family Connect Project	-	33,000	(33,000)	-	-
Total restricted funds	41,123	160,772	(173,550)	(800)	27,545
Total funds	290,451	227,556	(218,637)	-	299,370

The specific purposes for which the funds are to be applied are as follows:

- **Building/Garden - Maintenance & Repair -** Reserves ring-fenced for the update, maintenance and repair of our building and the family garden.
- **Environmental Action Plan Improvements -** Reserves ring-fenced for the update, maintenance and improvements to the property and its contents in keeping with our environmental policy.
- **Tech IT - Hardware & Software Updates -** Reserves ring-fenced to allow Home-Start South Leicestershire to keep our Tech up-to-date.
- **Volunteer Training -** Reserves ring-fenced to support the cost of providing our volunteers with the appropriate training.
- **Building and equipment (FA) -** Fixed assets held to enable Home-Start South Leicestershire to function and support the families of Harborough District.
- **Active Families Project -** Funds towards the costs of the Active Families Project - helping families, experiencing complex difficulties and with a child aged between 5 and 15 years, to become more physically active together.
- **All Projects -** Funds to support the costs of running Home-Start South Leicestershire's 4 projects.
- **IT, phone, software & licensing -** Funding to help improve our IT & Communications technology during Covid 19.
- **Family Fund -** Funding to assist our families in times of urgent need.
- **FKH Project - Course -** Funds towards the cost of running our Family Know How Project course twice a year for 6 weeks - covering; cooking healthy meals, routines, play & the importance of fresh air and exercise.
- **FKH Project - Market Harborough Group -** Funds towards the cost of running our Family Know How Project group in Market Harborough - for parents to gain support from each other (with help from staff and volunteers), and a chance for children to interact and play together in a welcoming and secure environment.
- **FKH Project & PNI Project Groups + FKH Course -** Grants from BBC Children In Need towards running groups and course within our 2 Projects - Family Know How Project & Post Natal Illness Project.
- **Home Safety Equipment Project -** Funding for home safety equipment for families in need.
- **PNI Project - Home Visiting -** Funding towards the costs of our PNI project, Home Visits - helping families affected by Post-Natal Illness who have a child under 5 years - aiding recovery, reducing isolation and improving parent/child relationships.
- **PNI Project - Market Harborough Group -** Funds towards the cost of running our Post Natal Illness Project group in Market Harborough - for families affected by post-natal illness to gain support from each other (with help from staff and volunteers), and helping children's development and relationships with their parents and peers in a welcoming and secure environment.
- **Post Natal Illness (PNI) Project -** Funding towards the costs of our PNI project, groups and courses - helping families affected by Post-Natal Illness who have a child under 5 years - aiding recovery, reducing isolation and improving parent/child relationships.
- **Training -** Grants towards the costs of training staff & volunteers.
- **Young Parents Project -** Grant towards the costs of the Young Parents Project - supporting Parents under 21 years & their pre-school children, improving confidence, reducing isolation & aiding child development.
- **Family Connect Project -** Funded by the National Lottery - supporting organisations such as ours that are facing acute financial difficulties as a result of the pandemic.

The transfer from the All Projects fund to the General fund reflects the release of any restrictions on the use of these funds.
The transfer from the General fund to the Building and equipment (FA) fund reflects the consolidation of the asset additions within the year with the other fixed assets.

Home-Start South Leicestershire

Notes to the Financial Statements for the Year Ended 31 March 2021

	Balance at 1 April 2019 £	Incoming resources £	Resources expended £	Balance at 31 March 2020 £
Unrestricted funds				
General				
General	87,802	34,974	(24,800)	97,976
Designated				
Building/Garden - Maintenance & Repair	-	2,769	(2,769)	-
Building and equipment (FA)	156,171	-	(4,819)	151,352
	156,171	2,769	(7,588)	151,352
Total unrestricted funds	243,973	37,743	(32,388)	249,328
Restricted funds				
All Projects	-	47,664	(38,835)	8,829
Active Families Project	-	20,013	(14,379)	5,634
Family Fund	-	955	-	955
FKH Project - Course	-	6,882	(2,866)	4,016
FKH Project - Market Harborough Group	-	20,500	(20,500)	-
Home Safety Equipment Project	-	4,020	(1,888)	2,132
FKH & PNI Project - Groups + FKH Course	-	37,178	(37,178)	-
PNI Project - Market Harborough Group	-	20,000	(20,000)	-
PNI Project - Home Visiting	-	500	-	500
Training	-	607	(570)	37
Post Natal Illness (PNI) Project	-	12,780	(6,363)	6,417
Young Parents Project	-	30,570	(17,967)	12,603
Total restricted funds	-	201,669	(160,546)	41,123
Total funds	243,973	239,412	(192,934)	290,451

18 Analysis of net assets between funds

	Unrestricted funds			
	General	Designated	Restricted funds	2021 Total funds
	£	£	£	£
Tangible fixed assets	-	147,689	-	147,689
Current assets	181,212	13,114	27,545	221,871
Current liabilities	(70,190)	-	-	(70,190)
Total net assets	111,022	160,803	27,545	299,370

	Unrestricted funds		
	General	Designated	2020 Total funds
	£	£	£
Tangible fixed assets	-	151,352	151,352
Current assets	157,188	-	157,188
Current liabilities	(18,089)	-	(18,089)
Total net assets	139,099	151,352	290,451

19 Related party transactions

There were no related party transactions in the year.