

GLOBAL LINK (LANCASTER)

England & Wales · Charity number 1107471

Details

Status Registered

Legal form Charitable company

Company number [05143051](#)

Registered 2005-01-05

Register [View on the Charity Commission register](#)

Contact

Address 29 Queen Street
Lancaster
LA1 1RX

Phone 0152436201

Email info@globallink.org.uk

Website www.globallink.org.uk

Activities

Objects: 1)TO ADVANCE THE EDUCATION OF THE GENERAL PUBLIC (CHIEFLY IN LANCASHIRE) IN GLOBAL AND LOCAL ISSUES, IN PARTICULAR BUT NOT EXCLUSIVELY WITH REGARD TO TRADE AND ECONOMICS, CITIZENSHIP AND HUMAN RIGHTS, THE ENVIRONMENT AND SUSTAINABLE AND CULTURAL DEVELOPMENT.2)TO ADVANCE THE PROMOTION OF CITIZENSHIP AND COMMUNITY COHESION AMONGST RESETTLEMENT AND LOCAL POPULATIONS IN LANCASHIRE3) TO RELIEVE FINANCIAL HARDSHIP AND PROMOTE SOCIAL INCLUSION AMONGST THOSE SEEKING ASYLUM AND THOSE GRANTED REFUGEE STATUS PARTICULARLY BY ASSISTING WITH THE RESETTLEMENT IN LANCASTER OF SUCH PERSONS BY PROVIDING INFORMATION, GRANTS, ADVICE AND ONWARDS REFERRAL.

Activities: Global Link is a Development Education Centre, providing creative and participatory learning experiences, to increase awareness of the global dimension and action towards a more fair and sustainable world. These include the 8 key concepts of: global interdependence, values and perceptions, sustainable development, social justice, diversity, citizenship, human rights, and conflict resolution.

Classification

- **How:** Provides Human Resources, Provides Buildings/facilities/open Space, Provides Services, Provides Advocacy/advice/information
- **What:** Education/training, Arts/culture/heritage/science, Environment/conservation/heritage, Economic/community Development/employment, Human Rights/religious Or Racial Harmony/equality Or Diversity, Other Charitable Purposes
- **Who:** Children/young People, People Of A Particular Ethnic Or Racial Origin, Other Defined Groups, The General Public/mankind

Geography

- **Area of benefit:** LANCASTER AND THE SURROUNDING AREA.
- Lancashire

Finances

Period end	Income	Expenditure	Assets	Employees
2025-03-31	£415,590	£391,306	-	-
2024-03-31	£511,301	£379,179	£490,910	14
2023-03-31	£475,315	£356,995	-	-
2022-03-31	£364,016	£250,412	-	-
2021-03-31	£251,281	£186,544	-	-

Trustees

Name	Role	Appointed
CAROLINE JACKSON		2011-09-05
JOHN CAMPBELL HAMMOND		
John Edward Braithwaite		2022-11-14
Omar Jouzdan		2023-11-09
Patrice Van Cleemput		2020-11-05
Steven Hakizimana Shyaka		2020-11-05

Accounts

Company registration No. 05143051 (England & Wales)

Charity No. 1107471

Global Link (Lancaster)

Company Limited by Guarantee

**Trustees' Report and Unaudited Financial
Statements**

**For The Year Ended
31 March 2025**

GLOBAL LINK (LANCASTER)

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GLOBAL LINK (LANCASTER)

CHARITY REFERENCE AND ADMINISTRATIVE DETAILS

FOR THE YEAR ENDED 31 MARCH 2025

Registered charity name	Global Link (Lancaster)
Charity registration number	1107471
Company registration number	05143051
Registered office	29 Queen Street Lancaster Lancashire LA1 1RX

The trustees

The trustees who served the charity during the period were as follows:-

Caroline Jackson
John Hammond (Chair)
Patrice Van Cleemput
Steven Shyaka
Thomas Cahill – resigned 30 May 2024
Debbie Mace – resigned 27 June 2024
John Braithwaite
Omar Jouzdan – resigned 14 February 2025
Winsa Anam – appointed 1 October 2024
Clíodhna Mulhern – appointed 1 October 2024
Sophia Rattan – appointed 8 May 2025, resigned 15 August 2025

Independent Examiner	Jack Steer BA(Hons) FCA MHA 14 Mannin Way Lancaster Business Park Lancaster LA1 3SW
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Solicitors	Oglethorpe, Sturton & Gilibrand Solicitors 16 Castle Park Lancaster Lancashire LA1 1YG
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GLOBAL LINK (LANCASTER)

CHAIRPERSON REPORT

FOR THE YEAR ENDED 31 MARCH 2025

Chairperson's Report

We were reminded of the extended responsibilities of the ownership of premises early in the year by a break in and loss of some equipment. Security now improved. However, all staff, trustees and centre users continue to enjoy and benefit from the convenience and flexibility of our own base. There are also evident financial benefits, even though the listed building has required further maintenance, the costs met from funds set aside for the purpose.

There have been minor staff changes resulting in a present team with a range of skills and experience well suited to cover and further develop our work with refugees and asylum seekers, environmental education, and heritage projects.

The trustees have undertaken several training days lead by a consultant with wide experience of the charities sector and funded by a generous grant from the Keystone Fund. The resulting increased professionalism and clarity on fields of responsibility within the organisation is strengthening further the work and commitment of the board at a time when, as well as the immediate concerns for the building and team maintenance, there are wider cultural and political shifts particularly with respect to our work with refugees and asylum seekers. Facing these challenges but with the present strong team, a measure of financial stability and the security of our own premises we look confidently toward building on past achievements in our projects for creative learning and action for a more just and sustainable world.

John Hammond
Chair

GLOBAL LINK (LANCASTER)

EXECUTIVE DIRECTOR REPORT

FOR THE YEAR ENDED 31 MARCH 2025

Executive Director Report

With the big changes of rapid growth and building purchase behind us, this year was one of positive, dedicated teamwork consolidating our work in all three areas of global education and sustainability (with the Blue Influencers Scheme), community heritage (with the Migration Stories project) and refugee support. There was a period where our Reserves helped to maintain our community heritage work when the Heritage Lottery funding ceased and several other funding bids for community heritage and global education had been unsuccessful. Keystone funding (the purpose of which to support our resilience as an organisation) helped us continue to fund this area of work until further community heritage funding was awarded at the end of the year. Keystone funding enabled us to become more resilient as an organisation, including re-building our financial management capacity, strengthening our governance, and ensuring lived experience of the asylum system is present at all levels of the organisation.

Global Learning & Sustainability Projects (Big Lottery Fund Climate Action, Ernest Cook Trust and I Will Fund, Natural Environment Research Council – Growing Roots; LDCVS Pots of Possibility)

Global Link continues to be a development education centre and member of the Consortium of DEC's, now renamed The Global Learning Network.

This year our education for sustainable development and global education work was revived with funding for the Blue Influencer scheme, a national programme to encourage climate action with young people. Our Blue Influencer Environmental Youth Worker worked with 60 pupils from Ryelands Primary School and Carnforth Community primary school. Following engagement with their local marine environments the Lune River, Lancaster Canal and Morecambe Bay, the children then developed further actions including holding an environmental awareness 'Blue Festival' at The Platform in Morecambe, litter picks and waste reduction activities.

Funding from the Natural Environment Research Council enabled us to work with local Girl Guides to develop understanding of, and resilience to, local river flooding. Several resources were produced as part of this project and can be found at <https://globallink.org.uk/reimagining-rivers/>

Our *Escape to Safety* exhibition visited several venues including the Multi-cultural Forum in Barrow-in-Furness and Dallam High School in Milnthorpe, reaching over 500 young people.

The Closing Loops multi-partner project, led by LESS, with the aim of reducing food waste and creating local circular economies in an attempt to reduce CO2 emissions of the Lancaster District, continued under the direction of our new Chefs and Food Network Co-ordinator. Activities included holding many community-based cooking & food preservation workshops encouraging people to use locally grown produce.

GLOBAL LINK (LANCASTER)

EXECUTIVE DIRECTOR REPORT (CONTINUED)

FOR THE YEAR ENDED 31 MARCH 2025

Community Heritage (with a global dimension): Migration Stories NW (Heritage Lottery Fund)

Our ground-breaking Migration Stories Northwest project was completed this year, and the focus was on sharing our stories as widely as possible – locally, regionally and nationally. We created a pop-up exhibition which toured to all regional partners and was linked with other local events. The tour started in Cheshire where it was showcased as part of Refugee Week and the Chester Heritage Festival; in July it moved on to Cumbria where it featured in the Barrow and Kendal Unity Festivals; throughout August it was on display in Lancaster Maritime Museum; in September it went to the International Slavery Museum in Liverpool; and finally, in October it was hosted by Manchester Central Library where it was linked to events marking Black History Month. Wigan & Leigh Archives were inspired by the work to develop their own migration stories exhibition that built on our approach and we did some consultation with them on this. We also created a series of films about the project and an education pack which was promoted at a seminar for teachers we led for Historic England, and which was been added to the national Migration Museum's Resource Bank. The project team promoted the project through various other events, conferences and talks throughout the year, including for Lancaster University, the Friends of Lancaster City Museum, the Institute of Historical Research in London, the Historical Association national conference in Birmingham and the Centre for Migration, Diaspora, Citizenship & Identity at the University of the West of Scotland. We also published an article about how our approach to community heritage can promote global learning in the journal Policy and Practice: a Development Education Review.

Refugee Support, Advocacy, Information, Activities & Community Cohesion (County Council & City Council contracts, Local Integration Fund grants, Reaching Communities, ARAP Resettlement Project; Afghan Housing, Henry Smith Trust, Sport England)

This financial year Global Link supported 310 asylum seekers and refugees in the Lancaster District 2500 times in multifarious ways, from arrival in the Lancaster District to settled status in Lancaster and beyond. We assisted with asylum claims, financial, health and housing issues, and access to education and employment. Whilst the numbers of people we supported were fewer because of the hotel closures, the number of activities remained high as asylum decisions started being made again for those who had entered the UK 'illegally' following the election of the new Government. Increased decisions led to more support needed either with appealing against the asylum decisions and preventing destitution, or 'move on' support in finding housing, accessing further education, benefits and work.

We also assisted many people who had been moved from Lancaster but returned to Global Link for support, as well as people from around Lancashire who could not find the support they needed locally.

Global Link remained open daily for support, and we had an average of 30-40 people daily needing help, coming to 'hang out' or attending classes - either English or Maths. We continued to work closely with teaching volunteers from Lancaster & Morecambe City of Sanctuary as well as Lancaster & Morecambe College to ensure there are daily English classes at different levels as well as Maths. In response to growing needs, and lack of local statutory provision, this year we developed new English classes targeting people with no literacy in their own languages, as well as Mother and baby English classes. Our Education Access Co-ordinator also continued to support people onto other vocational courses at local Colleges.

GLOBAL LINK (LANCASTER)

EXECUTIVE DIRECTOR REPORT (CONTINUED)

FOR THE YEAR ENDED 31 MARCH 2025

In addition to the daily casework, information and advocacy work we do, we also continued our mental health and well-being work by focussing on organising physical and nature-based activities, such as weekly gardening at Claver Hill Community Farm, weekly football, mountain walks in the Lake District, and even Global Dance parties at the Gregson Centre to bring communities together. We also enabled asylum seekers and refugees to join the local Rowing Club as well as several cricket clubs.

We organised large scale events to bring communities together such as for Refugee Week, Christmas and Nowruz, and we continued to run our weekly lunch drop in where refugees and asylum seekers cook food to share, and where we share information about work, life, law and culture in the UK.

This year we revived the RAIL (refugees, asylum seekers in Lancaster) group to amplify asylum seekers and refugees' views and experiences to shape the new Government's asylum policy. This led to the creation of 5 new digital stories, some of which were used to build understanding with our elderly neighbours, but also in refugee awareness workshops in schools. The group created a document 'Proposal to Fix the Asylum System to Benefit Everyone' which we used to lobby our two local MPs, and which we disseminated widely amongst the national refugee sector, the City and County Council. Key recommendations included mandatory English language learning for all asylum seekers as well as the right to work in any profession after 6 months. Throughout the year Global Link continued to press for these changes, if unsuccessfully.

Gisela Renolds
Executive Director

GLOBAL LINK (LANCASTER)

TRUSTEES' ANNUAL REPORT (INCLUDING DIRECTORS REPORT AS REQUIRED BY COMPANY LAW) FOR THE YEAR ENDED 31 MARCH 2025

The trustees present their report and accounts for the year ended 31 March 2025.

The accounts have been prepared in accordance with the accounting policies set out in note 1 to the accounts and comply with the charity's governing document, the Companies Act 2006 and the Statement of Recommended Practice, "Accounting and Reporting by Charities".

Structure, Governance & Management

The charity is a company limited by guarantee and is governed by its Memorandum and Articles of Association dated 2nd June 2004. The Trustees are also the directors for the purpose of company law, and selection is through election at the Annual General Meeting. Up to two trustees can also be co-opted by the Executive Committee. All Trustees retire at the following Annual General Meeting and may be re-elected. None of the Trustees have any beneficial interest in the company. New trustees are invited to join the board by existing trustees.

All of the Trustees are members of the company and guarantee to contribute £10 in the event of a winding up. The Trustees are responsible for the overall management of the organisation, for strategic development and policy agreement. Daily operational activities of the charity organisational are delegated to an internal manager who reports to the Trustees at regular intervals.

The Trustees, who are also directors for the purposes of company law, and who served during the year were:

Caroline Jackson
John Hammond (Chair)
Patrice Van Cleemput
Steven Shyaka
Thomas Cahill – resigned 30 May 2024
Debbie Mace – resigned 27 June 2024
John Braithwaite
Omar Jouzdan – resigned 14 February 2025
Winsa Anam – appointed 1 October 2024
Clíodhna Mulhern – appointed 1 October 2024
Sophia Rattan – appointed 8 May 2025, resigned 15 August 2025

Staff

Gisela Renolds
Alison Lloyd Williams
Wael Altarrh
Eleanor Denvir
Vasiliki Makri
Shorouk Shaheen
Megan Crossley
Ahmad Feroz
Silvia Rossi
Akuat Deng
Anthony Briggs

Aims, Objectives and Activities

Global Link's aim is to create **'Reflective, caring and cohesive communities in a just and sustainable world'**. Our mission statement is **'Creative Learning and Action for a more just and sustainable world.'**

GLOBAL LINK (LANCASTER)

TRUSTEES' ANNUAL REPORT (INCLUDING DIRECTORS REPORT AS REQUIRED BY COMPANY LAW) FOR THE YEAR ENDED 31 MARCH 2025

Global Link is a Development Education Centre, providing creative and participatory learning experiences, to increase awareness of the global dimension and action towards a more fair and sustainable world. These include the 8 key concepts of: global interdependence, values and perceptions, sustainable development, social justice, diversity, citizenship, human rights, and conflict resolution.

We are now the leading local charity providing integration, community cohesion, advocacy and casework support to asylum seekers and refugees which forms the bulk of our work.

Strategic Goals

Activities

We have referred to the guidance contained in the Charity Commission's general guidance on public benefit when reviewing our aims and objectives and in planning our future activities. These activities fit within the following descriptions of charitable purposes as set out in the Charities Act, for the benefit of the public:

- The advancement of education.
- The advancement of citizenship.
- The advancement of human rights, conflict resolution, and the promotion of racial harmony, equality and diversity.
- The advancement of environmental protection or improvement.

Further details of our activities for the year are contained within the Chairperson and Executive Director reports on pages 2-5 of these financial statements.

Educational Resources

Our resource centre holds a variety of teaching packs, books, Persona Dolls, exhibitions, story boxes, artefacts and games available for loan.

Websites

The Global Link website is kept regularly updated with news items and resources produced through Global Link, including digital stories. Global Link operates a Facebook page which shares regular updates directly to the website.

Global Link designed and created three further heritage websites www.documentingdissent.org.uk, www.learningfromthepast.net and more recently www.migrationstoriesnw.uk

Global Link has also created the first website 'by refugees, about refugees, for refugees' which contains an abundance of useful information www.refugeehome.uk but is currently not operational as the time required to maintain it is not funded.

Volunteers

This year we had approximately 50 people volunteering for Global Link, mainly, but not exclusively, asylum seekers and refugees, who adopt a variety of roles, from heritage researchers, IT administration, construction and interior decorating, cooking and gardening, interpretation and casework support.

GLOBAL LINK (LANCASTER)

TRUSTEES' ANNUAL REPORT (INCLUDING DIRECTORS REPORT AS REQUIRED BY COMPANY LAW) FOR THE YEAR ENDED 31 MARCH 2025

Members

We have no paying members. Indeed, we have decided that we will amend the membership section of our constitution to reflect the changing nature of our organisation.

Plans for the Future

We are consolidating our work as a refugee support community education centre.

We continue to seek funding for global education, particularly relating to local action related to sustainability, in our commitment to address climate change. We continue to develop our community heritage projects.

Risk Management

The Risk register is reviewed annually. We continue to regularly review the strategic plan, and the Executive Director provides detailed narrative and financial quarterly reports to each Trustee meeting.

Financial Review

Income and expenditure was as per the planned budget, and similar to the previous year.

The Charity remains in a healthy financial position and we are hopeful that this will continue for the next few years.

Funds held at year end

The accounts show funds of £585,194 of which £144,243 are restricted funds and £440,951 are unrestricted.

£271,972 of these unrestricted reserves are designated to a buildings reserve and £69,901 are held in the revaluation reserve as per the reserves policy set out below.

The balance of the unrestricted funds, £99,078 are not restricted in purpose by the funder, but have been raised to further Global Link's planned activities and priorities and will be spent on mortgage repayment activities and operating costs in 2025-2026, in accordance with those plans and the expectations of funders.

Reserves Policy

The charity has a reserves policy, which identifies the restricted and designated funds required to meet future commitments, and a minimum level of unrestricted reserves to ensure that Global Link's core activity could continue during a period of unforeseen difficulty. This has been calculated at approximately £44,575, which is 6 months of staffing and overhead costs.

Funders

None of our work would have been possible without funding this year from the Big Lottery Fund (including Reaching Communities, the Heritage Lottery Fund and Awards for All), Lancaster City Council, Lancashire County Council, the Henry Smith Trust, Pots of Possibility, Keystone, the £5k from Evan Cornish and NERC.

GLOBAL LINK (LANCASTER)

TRUSTEES' ANNUAL REPORT (INCLUDING DIRECTORS REPORT AS REQUIRED BY COMPANY LAW) FOR THE YEAR ENDED 31 MARCH 2025

Statement of Trustees' responsibilities

The trustees (who are also the directors of Global Link (Lancaster) Limited for the purposes of company law) are responsible for preparing the Trustees Annual Report and the financial statements in accordance with applicable law and regulations.

Company law requires the trustees to prepare financial statements for each financial year. Under that law the trustees have elected to prepare the financial statements in accordance with United Kingdom Generally Accepted Accounting Practice (United Kingdom Accounting Standards and applicable law). Under company law the trustees must not approve the financial statements unless they are satisfied that they give a true and fair view of the state of affairs of the charitable company and the income and expenditure of the charitable company for that period.

In preparing these financial statements, the trustees are required to:

- select suitable accounting policies and apply them consistently;
- observe the methods and principals in the Charities SORP;
- make judgements and estimates that are reasonable and prudent;
- state whether applicable UK Accounting Standards have been followed, subject to any material departures disclosed and explained in the financial statements and;
- prepare the accounts on the going concern basis unless it is inappropriate to presume that the charitable company will continue in operation.

The trustees are responsible for keeping adequate accounting records that are sufficient to show and explain the charitable company's transactions and disclose with reasonable accuracy at any time the financial position of the charitable company and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

On behalf of the board of trustees

John Hammond

John Hammond
Chair of Trustees

Date: December 22, 2025

GLOBAL LINK (LANCASTER)

INDEPENDENT EXAMINER'S REPORT TO THE TRUSTEES OF GLOBAL LINK (LANCASTER) FOR THE YEAR ENDED 31 MARCH 2025

I report on the accounts of the company for the year ended 31 March 2025 which are set out on pages 11 to 28.

Responsibilities and basis of report

As the charity trustees of the company (and also its directors for the purposes of company law) you are responsible for the preparation of the accounts in accordance with the requirements of the Companies Act 2006 ('the 2006 Act').

Having satisfied myself that the accounts of the company are not required to be audited under Part 16 of the 2006 Act and are eligible for independent examination, I report in respect of my examination of your company's accounts as carried out under section 145 of the Charities Act 2011 ('the 2011 Act'). In carrying out my examination I have followed the Directions given by the Charity Commission under section 145(5)(b) of the 2011 Act.

Independent examiner's statement

Since the company's gross income exceeded £250,000 your examiner must be a member of a body listed in section 145 of the 2011 Act. I confirm that I am qualified to undertake the examination because I am a member of The Institute of Chartered Accountants in England and Wales, which is one of the listed bodies.

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

1. accounting records were not kept in respect of the company as required by section 386 of the 2006 Act; or
2. the accounts do not accord with those records; or
3. the accounts do not comply with the accounting requirements of section 396 of the 2006 Act other than any requirement that the accounts give a 'true and fair view' which is not a matter considered as part of an independent examination; or
4. the accounts have not been prepared in accordance with the methods and principles of the Statement of Recommended Practice for accounting and reporting by charities applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102).

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

J Steer

Jack Steer BA(Hons) FCA
MHA
14 Mannin Way
Lancaster Business Park
Lancaster
LA1 3SW

December 22, 2025

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GLOBAL LINK (LANCASTER)**STATEMENT OF FINANCIAL ACTIVITIES****(INCORPORATING THE INCOME AND EXPENDITURE ACCOUNT)****FOR THE YEAR ENDED 31 MARCH 2025**

		Unrestricted funds £	Restricted funds £	Total funds 2025 £	Total funds 2024 £
Income from:					
Donations and legacies	3	6,348	-	6,348	19,610
Charitable activities	4	45,609	350,448	396,057	462,530
Other trading activities	5	7,125	-	7,125	8,278
Other	6	6,060	-	6,060	20,883
Total		65,142	350,448	415,590	511,301
Expenditure on:					
Charitable activities	7	74,708	316,598	391,306	379,179
Total		74,708	316,598	391,306	379,179
Net income/(expenditure)		(9,566)	33,850	24,284	132,122
Transfers between funds	20	(297)	297	-	-
Gain on revaluation of fixed assets	11	70,000	-	70,000	-
Net movement in funds		60,137	34,147	94,284	132,122
Reconciliation of funds:					
Total funds brought forward		380,814	110,096	490,910	358,788
Total funds carried forward	15	440,951	144,243	585,194	490,910

The Statement of Financial Activities includes all gains and losses in the year and therefore a statement of total recognised gains and losses has not been prepared.

The statement of financial activities also complies with the requirements for an income and expenditure account under the Companies Act 2006.

The notes on pages 13 to 28 form part of these financial statements.

GLOBAL LINK (LANCASTER)**BALANCE SHEET****AS AT 31 MARCH 2025**

		2025	2024
		£	£
Fixed assets			
Tangible assets	11	444,721	386,786
Current assets			
Debtors	12	15,595	79,596
Cash at bank and in hand		216,801	141,695
		232,396	221,291
Creditors: amounts falling due within one year	13	(24,755)	(22,523)
Net current assets		207,641	198,768
Total assets less current liabilities		652,362	585,554
Creditors: amounts falling due after one year	14	(67,168)	(94,644)
Net assets		585,194	490,910
Funds:			
Restricted income funds		144,243	110,096
General Unrestricted funds		371,050	380,814
Revaluation reserve		69,901	-
Total funds	15	585,194	490,910

For the year ended 31 March 2025 the charity was entitled to exemption from audit under section 477 of the Companies Act 2006 relating to small companies.

Trustees' responsibilities:

The trustees have not required the charity to obtain an audit of its accounts for the year in question in accordance with section 476; and the trustees acknowledge their responsibilities for complying with the requirements of the Act with respect to accounting records and the preparation of accounts.

December 22, 2025

These accounts were approved by the members of the committee and authorised for issue on the
and are signed on their behalf by:



.....
John Hammond
Trustee

Company Registration Number: 05143051

The notes on pages 13 to 28 form part of these financial statements.

GLOBAL LINK (LANCASTER)

NOTES TO THE ACCOUNTS

FOR THE YEAR ENDED 31 MARCH 2025

1 Accounting policies

Legal form

The charity constitutes a limited company, limited by guarantee as defined by the Companies Act 2006, incorporated in England and Wales. The address of the charity, the nature of its operations and its principal activities are all detailed in the Trustees' report and charity administrative details pages in these financial statements.

Basis of accounting

The charity constitutes a public benefit entity as defined by FRS102. The financial statements have been prepared in accordance with the accounting policies set out in note to the accounts and comply with the charity's governing document, the Charities Act 2011 and Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102).

The financial statements have been prepared on a going concern basis under the historical cost convention. The financial statements are prepared in sterling which is the functional currency of the charity.

The significant accounting policies applied in the preparation of these financial statements are set out below. These policies have been consistently applied to all years presented unless otherwise stated.

Preparation of the accounts on a going concern basis

At the time of approving the financial statements, the directors have a reasonable expectation that the company has adequate resources to continue in operational existence for the foreseeable future. Thus the directors continue to adopt the going concern basis of accounting in preparing the financial statements.

Income

Donations and other forms of voluntary income are recognised as incoming resources when receivable, except insofar as they are incapable of financial measurement. No income is shown net of expenditure.

Grant income is recognised where there is entitlement, certainty of receipt and the amount can be measured with sufficient reliability.

Expenditure

Expenditure is recognised on an accruals basis as a liability is incurred and where there is a legal or constructive obligation to make payments to third parties, it is probable that the settlement will be required and the amount of the obligation can be measured reliably.

Irrecoverable VAT is charged as a cost against the activity for which the expenditure was incurred.

Support costs are those which assist the work of the charity but do not directly represent charitable activities. Where costs cannot be directly attributed to a particular heading, they have been allocated on a basis consistent with the use of the resources.

Cash and cash equivalents

Cash includes deposits held on call at banks and cash in hand.

GLOBAL LINK (LANCASTER)**NOTES TO THE ACCOUNTS (CONTINUED)****FOR THE YEAR ENDED 31 MARCH 2025**

1 Accounting policies (continued)**Tangible fixed assets**

Tangible fixed assets are stated at cost, except for certain properties held at revaluation. Depreciation is provided to write assets down to their residual values over their useful lives. Revaluation gains are taken to a revaluation reserve within designated funds.

Depreciation is provided at the following annual rates in order to write off each asset over its estimated useful life:

Buildings	-	2% straight line
Computer and office Equipment	-	25% straight line

Debtors and creditors

Debtors and creditors with no stated interest rate and receivable and payable within one year are recorded at transaction price. Any losses arising from impairment are recognised in expenditure.

Grants received in advance of the period in which the funder requires the expenditure to be applied will be shown as deferred income on the balance sheet.

Pension costs

The charity operates a defined contribution pension scheme. Contributions are charged to the accounts as they become payable in accordance with the rules of the scheme.

Accumulated funds

Unrestricted funds – these are available for us at the discretion of the trustees in furtherance of the general activities of the charity.

Designated funds – these are unrestricted funds set aside by the trustees for particular purposes.

Restricted funds – these are subjected to restrictions on their expenditure imposed by the donor.

Taxation

The charity is recognised by the Inland Revenue as a UK Charity and is entitled to exemptions from corporation tax.

Financial instruments

The Charity has elected to apply the provisions of Section 11 'Basic Financial Instruments' and Section 12 'Other Financial Instruments Issues' of FRS 102 to all of its financial instruments.

Financial instruments are recognised in the Charity's balance sheet when the Charity becomes party to contractual provisions of the instrument.

Financial assets and liabilities are offset, with the net amounts presented in the financial statements, when there is a legally enforceable right to offset the recognised amounts and there is an intention to settle on a net basis or to realise the asset and settle the liability simultaneously.

GLOBAL LINK (LANCASTER)**NOTES TO THE ACCOUNTS (CONTINUED)****FOR THE YEAR ENDED 31 MARCH 2025**

1 Accounting policies (continued)*Basic financial assets*

Basic financial assets, which include debtors and cash and bank balances, are initially measured at transaction price including transaction costs and are subsequently carried at amortised cost using the effective interest method unless the arrangement constitutes a financing transaction, where the transaction is measured at the present value of the future receipts discounted at a market rate of interest. Financial assets classified as receivable within one year are not amortised.

Impairment of financial assets

Financial assets are assessed for indicators of impairment at each reporting end date.

Financial assets are impaired where there is objective evidence that, as a result of one or more events that occurred after the initial recognition of the financial asset, the estimated future cash flows have been affected. If an asset is impaired, the impairment loss is the difference between the carrying amount and the present value of the estimated cash flows discounted at the asset's original effective interest rate. The impairment loss is recognised in the statement of comprehensive income.

If there is a decrease in the impairment loss arising from an event occurring after the impairment was recognised, the impairment is reversed. The reversal is such that the current carrying amount does not exceed what the carrying amount would have been, had the impairment not previously been recognised. The impairment reversal is recognised in the statement of comprehensive income.

De-recognition of financial assets

Financial assets are derecognised only when the contractual rights to the cash flows from the asset expire or are settled, or when the company transfers the financial asset and substantially all the risks and rewards of ownership to another entity, or if some significant risks and rewards of ownership are retained but control of the asset has transferred to another party that is able to sell the asset in its entirety to an unrelated third party.

Classification of financial liabilities

Financial liabilities and equity instruments are classified according to the substance of the contractual arrangements entered into. An equity instrument is any contract that evidences a residual interest in the assets of the company after deducting all of its liabilities.

Basic financial liabilities

Basic financial liabilities, including creditors, are initially recognised at transaction price unless the arrangement constitutes a financing transaction, where the debt instrument is measured at the present value of the future receipts discounted at a market rate of interest.

Financial liabilities classified as payable within one year are not amortised. Debt instruments are subsequently carried at amortised cost, using the effective interest rate method.

Trade creditors are obligations to pay for goods or services that have been acquired in the ordinary course of business from suppliers. Amounts payable are classified as current liabilities if payment is due within one year or less. If not, they are presented as non-current liabilities. Trade creditors are recognised initially at transaction price and subsequently measured at amortised cost using the effective interest method.

GLOBAL LINK (LANCASTER)
NOTES TO THE ACCOUNTS (CONTINUED)
FOR THE YEAR ENDED 31 MARCH 2025

1 Accounting policies (continued)

De-recognition of financial liabilities

Financial liabilities are derecognised when the company’s contractual obligations expire or are discharged or cancelled.

2 Judgements and key sources of estimation uncertainty

In the application of the Charity’s accounting policies, the trustees are required to make judgements, estimates and assumptions about the carrying amounts of assets and liabilities that are not readily apparent from other sources. The estimates and associated assumptions are based on historical experience and other factors that are considered to be relevant. Actual results may differ from these estimates.

The estimates and underlying assumptions are reviewed on an ongoing basis. Revisions to accounting estimates are recognised in the period in which the estimate is revised where the revision affects only that period, or in the period of the revision and future periods where the revision affects both current and future periods.

Key assumptions, judgements and estimates

In the opinion of the Trustees’ there have been no significant judgements made in the process of applying the above accounting policies.

There have been no key assumptions concerning future and other key sources of estimation uncertainty at the reporting date that have a significant risk of causing a material adjustment to the carrying amounts of assets and liabilities within the next financial year.

3 Income from donations and legacies

	Unrestricted funds £	Restricted funds £	Total 2025 £	Total 2024 £
Donations	6,348	-	6,348	17,065
Gift Aid	-	-	-	2,545
	6,348	-	6,348	19,610

In the comparative period, of the income received from donations all was unrestricted.

GLOBAL LINK (LANCASTER)**NOTES TO THE ACCOUNTS (CONTINUED)****FOR THE YEAR ENDED 31 MARCH 2025****4 Income from charitable activities**

	Unrestricted funds £	Restricted funds £	Total 2025 £	Total 2024 £
Afghan Housing	-	-	-	4,355
ARAP/UKRS Family payments & expenses	-	-	-	540
Art project	-	4,590	4,590	394
BLF - Reaching Communities	-	41,846	41,846	65,298
City of Sanctuary - ESOL	6,296	-	6,296	1,873
City of Sanctuary - Family learning	-	-	-	1,500
Charities Aid Foundation	19,737	-	19,737	-
Closing Loops Project	-	-	-	54,914
Clothworkers Foundation	-	-	-	25,000
Evan Cornish	-	4,999	4,999	-
Escape to safety	-	19,950	19,950	-
CVS- food grant	-	-	-	6,000
Ernest Cook Trust- Blue influencer project	-	20,397	20,397	20,000
Ernest Cook Trust- Carnforth primary school	-	5,310	5,310	-
Ernest Cook Trust- Rylands Project	-	5,080	5,080	-
Henry Smith	-	44,642	44,642	47,875
HLF - Migration Stories	-	50,884	50,884	71,148
Lancaster University	600	-	600	1,217
LCC- Morecambe ESOL Hub	-	1,990	1,990	-
LCC - ARAP/UKRS Resettlement Project	-	49,000	49,000	60,000
LCC - ASR Advice & Support	-	20,000	20,000	20,000
LCC - Christmas party	-	2,000	2,000	2,000
LCC - Drop in sessions	-	2,000	2,000	2,000
LCC - ESOL	-	-	-	9,998
LCC - Football	-	-	-	3,580
LCC - Ukraine Welfare	14,220	-	14,220	30,000
LCC- Parent toddler ESOL	-	1,996	1,996	-
LCC- Human rights day	-	392	392	-
LCC- Pre Entry ESOL 2024	-	1,956	1,956	-
LCC- Global dance party	-	2,000	2,000	-
LCC- Refundable Syrian family expenses	-	6,296	6,296	-
LCC- Other grants	1,450	-	1,450	-
Reaching Communities	-	65,120	65,120	-
LIF Grants	-	-	-	1,992
Homes for Ukraine	2,718	-	2,718	-
Migrant Help - helpline	-	-	-	4,960
NERC - growing roots funding	-	-	-	8,000
NHS- mental health scheme	-	-	-	5,000
Peoples Voices Media - Home	-	-	-	2,769
Sport England	-	-	-	9,667
Tara centre	-	-	-	50
University of Hull- educational resources	-	-	-	2,400
Other Small grants	588	-	588	-
	45,609	350,448	396,057	462,530

In the comparative period, of the income received from charitable activities, £70,115 was unrestricted and £392,415 was restricted.

GLOBAL LINK (LANCASTER)**NOTES TO THE ACCOUNTS (CONTINUED)****FOR THE YEAR ENDED 31 MARCH 2025****5 Other trading income**

	Unrestricted funds £	Restricted funds £	Total 2025 £	Total 2024 £
Educational services	6,375	-	6,375	4,278
Exhibition hire	750	-	750	4,000
	7,125	-	7,125	8,278

In the comparative period, all other trading income was unrestricted.

6 Other income

	Unrestricted funds £	Restricted funds £	Total 2025 £	Total 2024 £
Membership	-	-	-	265
Interest	2,765	-	2,765	903
Rental income	3,295	-	3,295	19,715
	6,060	-	6,060	20,883

In the comparative period, all other income was unrestricted.

GLOBAL LINK (LANCASTER)**NOTES TO THE ACCOUNTS (CONTINUED)****FOR THE YEAR ENDED 31 MARCH 2025****7 Expenditure on Charitable Activities**

	Promotion of Charitable Activities £	Total 2025 £	Total 2024 £
Wages and salaries	240,793	240,793	244,232
Freelance salaries	7,625	7,625	2,392
Employer National Insurance contribution	13,370	13,370	12,703
Employer pension contributions	11,835	11,835	11,945
Telephone and WIFI costs	2,209	2,209	2,638
Postage stationery and consumables	2,325	2,325	2,959
Organisational meeting costs	-	-	594
Promotion and marketing	4,358	4,358	368
Project materials	6,476	6,476	5,624
Recruitment	-	-	124
Staff travel and subsistence	4,881	4,881	1,889
Volunteer travel and subsistence	2,390	2,390	2,612
Venue hire	3,665	3,665	6,005
Fundraising costs	14	14	30
Office and public liability insurance	3,719	3,719	3,501
Rent and rates	4,363	4,363	4,956
Bank charges	(21)	(21)	31
Other interest	4,678	4,678	5,638
Training	4,562	4,562	1,650
Professional fees	7,986	7,986	5,902
General building costs	3,560	3,560	2,171
Renovation volunteer costs	102	102	1,322
Office equipment	1,152	1,152	1,605
Event costs	17,714	17,714	10,169
Sundries	5,624	5,624	1,894
Payments to partners	14,042	14,042	26,122
Subscriptions and licences	1,468	1,468	2,726
ARAP/UKRS family payments and expenses	591	591	5,456
Syrian family expenses	6,176	6,176	-
Depreciation	12,065	12,065	10,205
Loss on theft	1,062	1,062	-
Direct Project costs	500	500	-
Support costs (note 8)	2,022	2,022	1,716
	391,306	391,306	379,179

Of the above expenditure, £316,598 (2024: £330,628) was made against restricted funds.

GLOBAL LINK (LANCASTER)**NOTES TO THE ACCOUNTS (CONTINUED)****FOR THE YEAR ENDED 31 MARCH 2025****8 Support costs**

	Total 2025 £	Total 2024 £
Independent examination fees	2,022	1,716
	2,022	1,716

9 Net income/(expenditure)

	2025 £	2024 £
Net income/(expenditure) is stated after charging:		
Depreciation	12,065	10,205
Independent examiner's remuneration; independent examination fee	2,022	1,716

10 Analysis of staff costs

Employment costs	2025 £	2024 £
Wages and salaries	240,793	244,232
Employer National Insurance contribution (net of Employment Allowance)	13,370	12,703
Employer pension contributions	11,835	11,945
	265,998	268,880
Number of employees	2025 No	2024 No
Number of staff	13	14

No employees received total benefits of more than £60,000 in the current or prior period.

The charity operates a defined contribution pension scheme and contributions are charged to the SOFA as they become payable. In the current year the charity made contributions of £11,835 (2024: £11,945) to this scheme.

GLOBAL LINK (LANCASTER)**NOTES TO THE ACCOUNTS (CONTINUED)****FOR THE YEAR ENDED 31 MARCH 2025****11 Tangible fixed assets**

	Building £	Equipment £	Total £
Cost or valuation			
At 1 April 2024	376,077	20,914	396,991
Additions	-	-	-
Disposals	-	-	-
Revaluations	70,000	-	70,000
At 31 March 2025	446,077	20,914	466,991
Depreciation			
At 1 April 2024	4,977	5,228	10,205
Charge for the year	6,837	5,228	12,065
Eliminated on disposals	-	-	-
At 31 March 2025	11,814	10,456	22,270
Net book value			
At 31 March 2025	434,263	10,458	444,721
At 1 April 2024	371,100	15,686	386,786

Buildings with a carrying amount of £434,263 (2024: £371,100) have been pledged to secure borrowings of the company. Building costs include land estimated £50,000 (2024: £98,000).

In February 2025 a revaluation of the land and buildings owned by Global Link (Lancaster) was carried out by Fisher Wrathall Surveyors.

The original cost of the property was £280,000; the revaluation resulted in an increase of £70,000. Of which £118,000 was the revalue of the building however the value of the land was reduced by £48,000. The net book value of the property after the revaluation at 31 March 2025 was £341,843 (2024: £276,767).

The £70,000 has been credited to the Revaluation reserve within unrestricted funds. No impairment losses were recognised during the year.

12 Debtors

	2025 £	2024 £
Trade debtors	6,671	25,157
Accrued income	8,924	54,439
	15,595	79,596

GLOBAL LINK (LANCASTER)**NOTES TO THE ACCOUNTS (CONTINUED)**
FOR THE YEAR ENDED 31 MARCH 2025**13 Creditors: amounts falling due within one year**

	2025 £	2024 £
Trade creditors	4,461	2,047
Loans	9,154	10,264
Social security and pension creditors	8,458	7,616
Accruals	2,682	2,596
	24,755	22,523

Loans totalling £4,077 (2024: £5,178) are secured by the company as detailed in note 11.

14 Creditors: amounts falling due after one year

	2025 £	2024 £
Individual loans	35,000	40,000
EBS Mortgage	32,168	54,644
	67,168	94,644

Loans totalling £32,168 (2024: £54,644) are secured by the company as detailed in note 11.

15 Analysis of funds: current year

	At 1 April 2024 £	Income £	Expenditure £	Gain on Revaluation £	Transfers £	At 31 March 2025 £
General Unrestricted funds						
General fund	77,714	65,142	(74,708)	70,000	(39,070)	99,078
Designated building fund	273,100	-	-	-	(1,128)	271,972
Roof and Insulation repair fund	30,000	-	-	-	(30,000)	-
	380,814	65,142	(74,708)	70,000	(70,198)	371,050
Revaluation reserve						
Land and buildings	-	-	-	-	69,901	69,901
	-	-	-	-	69,901	69,901
Total Unrestricted funds	380,814	65,142	(74,708)	70,000	(297)	440,951

Roof repair designated fund has been used in the year therefore transferred back to the general fund.

As the building was acquired, the designated building fund is now reflecting the net book value of the building less the revaluation element.

GLOBAL LINK (LANCASTER)**NOTES TO THE ACCOUNTS (CONTINUED)****FOR THE YEAR ENDED 31 MARCH 2025****15 Analysis of funds: current year (continued)**

	At 1 April 2024 £	Income £	Expenditure £	Gain on Revaluation £	Transfers £	At 31 March 2025 £
Restricted funds						
BLF - Reaching Communities	23,886	41,846	(46,256)	-	-	19,476
LCC - Refugee & Local League	340	-	(300)	-	-	40
LIF - Refugee Football & Gym	753	-	(846)	-	93	-
LCC - Refugee Football	207	-	-	-	-	207
LIF - UoC Football & Refugee Team	909	-	-	-	-	909
LIF - Christmas party for ASR	448	2,000	(2,017)	-	-	431
Morecambe ESOL Hub	456	1,990	(1,171)	-	-	1,275
LCC - Drop in sessions	545	2,000	(393)	-	-	2,152
ARAP Resettlement Project	1,153	49,000	(38,443)	-	-	11,710
Heritage Lottery Fund	5,549	50,884	(50,745)	-	-	5,688
LCC ESOL for ARAP	6	-	-	-	-	6
BLF Closing Loops	26,805	-	-	-	-	26,805
Henry Smith	(1,010)	44,642	(43,165)	-	-	467
Community Health Integration Fund	500	-	-	-	-	500
LCC - ASR Advice & support	14,437	20,000	(19,851)	-	-	14,586
NHS Mental Health Scheme	5,000	-	-	-	-	5,000
LCC - ESOL 23/24	1,663	-	(1,663)	-	-	-
Pots of Possibility	2,317	-	(2,040)	-	-	277
Ernest Cook Trust - Blue Influencers	17,136	20,397	(17,268)	-	-	20,265
Ernest Cook Trust- Carnforth primary school	-	5,310	(1,797)	-	-	3,513
Ernest Cook Trust- Rylands Project	-	5,080	(1,788)	-	-	3,292
Sport England 2024	8,996	-	(8,643)	-	-	353
Evan Cornish	-	4,999	(3,560)	-	-	1,439
Escape to Safety	-	19,950	(630)	-	-	19,320
LCC- Parent toddler ESOL	-	1,996	(1,283)	-	-	713
LCC- Human rights day	-	392	(414)	-	22	-
LCC- Pre Entry ESOL 2024	-	1,956	(1,946)	-	-	10
LCC- Global dance party	-	2,000	(2,083)	-	83	-
LCC- Refundable Syrian family expenses	-	6,296	(6,177)	-	-	119
Reaching Communities	-	65,120	(60,971)	-	-	4,149
Art Project	-	4,590	(3,049)	-	-	1,541
LIF walking project	-	-	(99)	-	99	-
	110,096	350,448	(316,598)	-	297	144,243
Total funds	490,910	415,590	(391,306)	70,000	-	585,194

BLF Reaching Communities - This is Big Lottery funding to provide our core refugee support work, including the Tuesday lunch drop in, Claver Hill, educational support and guidance and some casework. This project will now continue until 2027.

LIF/LCC Refugee and local league - This funding was to support Morecambe and Lancaster asylum seekers play in local league football with the local Muslim Community.

GLOBAL LINK (LANCASTER)

NOTES TO THE ACCOUNTS (CONTINUED)

FOR THE YEAR ENDED 31 MARCH 2025

15 Analysis of funds: current year (continued)

LIF – UoC Football - This was funding to pay for weekly pitch hire at the University of Cumbria.

LIF/LCC Christmas Party - This was funding to pay for venue and food at the Friends Meeting House for the annual Christmas party.

LCC ESOL contributed to the costs of informal ESOL classes such as pre-entry ESOL, Parent and toddler ESOL and City of Sanctuary classes

NERC - Growing roots funded the flood resilience project with Brownies and Girl Guides

Pots of Possibility funded our Sustainability Health Support caseworker to work with asylum seekers and refugees on food sustainability

Ernest Cook Trust – Blue Influencers funded the appointment of an environmental youth worker to support young people take climate action

LIF/LCC – Morecambe ESOL Hub funding was to pay for venue and expenses to deliver ESOL classes at More Music in Morecambe

LCC Drop in Session funding was to support the weekly lunch drop in through food

ARAP resettlement project, & housing items - The Afghan resettlement project is part of Lancaster City's Council commitment to help the UK Government to resettle Afghan families in the UK. Global Link provides casework and integration support to 5 Afghan families in the District, as part of a 3 year contract with Lancaster City Council. This also included sourcing and furnishing the housing.

Heritage Lottery Fund - Migration Stories – This funds our Migration Stories, a partnership project with 4 global education partners in Cumbria, Cheshire, Merseyside and Greater Manchester. Volunteers in each area are researching the history of migration in and out of the Northwest since Roman times, and sharing these stories on a digital map, in schools and the wider community. This project is funded until 31 October 2024.

BLF Closing Loops - Global Link is a partner in this Climate Action Fund multi-partner 5 year project led by LESS in Lancaster. Global Link employs staff to deliver activities to 'close the loop' between local food production and consumption, organising activities and workshops to increase the cooking and consumption of locally grown food.

LCC ESOL for ARAP is funding to provide informal ESOL classes such as pre-entry ESOL, Parent and toddler ESOL and City of Sanctuary classes

Henry Smith - Henry Smith funding supports both a direct asylum seeker caseworker as well as the coordination and delivery of outreach English classes at Morecambe, in response to the increased population of asylum seekers in Morecambe.

Sport England funded gym at the YMCA and walks in the Lake District

The Community Health Integration Fund funded artwork with young people to support health

The LCC ASR Advice and Support funding contributed to our casework support for refugees and asylum seekers

GLOBAL LINK (LANCASTER)

NOTES TO THE ACCOUNTS (CONTINUED)

FOR THE YEAR ENDED 31 MARCH 2025

15 Analysis of funds: current year (continued)

The NHS Mental Health Scheme funding support our Health Support worker to provide one to one mental health support and access to services

Further Sport funding was secured at the end of the year to fund a coach to organise weekly football and basketball and to support individuals to join other local sports. It also funds walks in the Lake District and self defence workshops.

The Art Project was to support asylum seekers and refugees participate in art and expressive activities

The CVS emergency food grant provided families struggling with the cost of living with emergency food grants

The LIF/LCC Voluntary Return expenses funded support for an Afghan asylum seeker who elected to return to Afghanistan under the Home Office Voluntary Return Scheme

Building Fund - This building fund was created when we launched an online Crowdfunder to raise funds to purchase a building. As well as a fund made up of restricted donations, we have also created a designated fund (shown as part of General Unrestricted Funds) which includes a legacy and two grants from Lloyds Foundation that trustees have designated to use for the building.

Ernest Cook Trust- Carnforth primary school - Ernest Cook Trust Funding for Carnforth Primary school children to implement the climate action project.

Ernest Cook Trust- Rylands Project - Ernest Cook Trust Funding for the Rylands Primary school children to implement the Blue Festival project

Evan Cornish - Funding for Global Link and the RAIL (refugees, asylum seekers in Lancaster) to campaign for refugee rights

Escape to Safety - Funding for the Escape to Safety exhibition to be hosted in schools and supported by workshops from GL and Lancashire Youth Challenge

LCC- Parent Toddler ESOL - Funding for Global Link's English teacher to run English language parent and toddler classes

LCC- Human rights day - Funding to hold an awareness raising event about Syria for the general public

LCC- Pre Entry ESOL 2024 - Funding for English teachers to teach a pre-entry English language and literacy class

LCC- Global dance party - Funding to host dance nights at the Gregson Centre for refugees and local people

LCC- Refundable Syrian Family expenses - Global Link provides Housing costs for the Syrian resettlement family

Reaching Communities - Funding for refugee support and community cohesion activities

LIF Walking project - Funding for monthly walks with refugees in the Lake District

GLOBAL LINK (LANCASTER)**NOTES TO THE ACCOUNTS (CONTINUED)**
FOR THE YEAR ENDED 31 MARCH 2025**16 Analysis of funds: prior year**

	At 1 April 2023 £	Income £	Expenditure £	Transfers £	At 31 March 2024 £
Unrestricted funds					
General fund	99,293	91,386	(47,249)	(65,716)	77,714
Designated building fund	226,845	27,500	(1,302)	20,057	273,100
Roof and Insulation repair fund	-	-	-	30,000	30,000
	326,138	118,886	(48,551)	(15,659)	380,814
Restricted funds					
BLF - Reaching Communities	19,082	65,298	(60,494)	-	23,886
LCC - Refugee & Local League	-	1,580	(1,240)	-	340
LIF - Refugee Football & Gym	-	2,000	(767)	(480)	753
LCC - Refugee Football	-	-	(1,137)	1,344	207
LIF - UoC Football & Refugee Team	-	1,992	(1,083)	-	909
LIF - Christmas party for ASR	-	2,000	(1,552)	-	448
Morecambe ESOL Hub	-	-	(931)	1,387	456
LCC - Drop in sessions	-	2,000	(1,455)	-	545
ARAP Resettlement Project	2,143	60,000	(60,990)	-	1,153
Afghan Housing and cash items	-	4,355	(4,355)	-	-
Heritage Lottery Fund	-	71,148	(65,599)	-	5,549
LCC ESOL for ARAP	649	-	(643)	-	6
BLF Closing Loops	6,416	54,914	(34,525)	-	26,805
Henry Smith	1,392	47,875	(50,277)	-	(1,010)
Sport England	1,868	-	(1,802)	(66)	-
Community Health Integration Fund	1,100	-	(600)	-	500
LCC - ASR Advice & support	-	20,000	(19,037)	13,474	14,437
NHS Mental Health Scheme	-	5,000	-	-	5,000
LCC - ESOL 23/24	-	9,998	(8,335)	-	1,663
NERC - Growing Roots	-	8,000	(8,000)	-	-
Pots of Possibility	-	5,000	(2,683)	-	2,317
Ernest Cook Trust - Blue Influencers	-	20,000	(2,864)	-	17,136
Sport England 2024	-	9,667	(671)	-	8,996
Art project	-	394	(394)	-	-
CVS - Emergency Food Grant	-	1,000	(1,000)	-	-
LCC - Voluntary Return expenses	-	194	(194)	-	-
	32,650	392,415	(330,628)	15,659	110,096
Total funds	358,788	511,301	(379,179)	-	490,910

All funds that remain at the balance sheet date are described in note 15.

GLOBAL LINK (LANCASTER)**NOTES TO THE ACCOUNTS (CONTINUED)****FOR THE YEAR ENDED 31 MARCH 2025****17 Analysis of net assets between funds: current year**

	Unrestricted Funds £	Restricted Funds £	Total £
Fund balances at 31 March 2025 are represented by:			
Tangible fixed assets	444,721	-	444,721
Current assets	88,153	144,243	232,396
Creditors: amounts falling due within one year	(24,755)	-	(24,755)
Creditors: amounts falling due in more than one year	(67,168)	-	(67,168)
	440,951	144,243	585,194

18 Analysis of net assets between funds: prior year

	Unrestricted Funds £	Restricted Funds £	Total £
Fund balances at 31 March 2024 are represented by:			
Tangible fixed assets	386,786	-	386,786
Current assets	111,195	110,096	221,291
Creditors: amounts falling due within one year	(22,523)	-	(22,523)
Creditors: amounts falling due in more than one year	(94,644)	-	(94,644)
	380,814	110,096	490,910

GLOBAL LINK (LANCASTER)**NOTES TO THE ACCOUNTS (CONTINUED)****FOR THE YEAR ENDED 31 MARCH 2025**

19 Transactions with Trustees and connected parties (including key management personnel)

The charity was under the control of the Trustees throughout the current and prior period.

Relationship	Name	Transaction	£	Interest rate	Balance at 31/03/2025	Balance at 31/03/2024
Trustee	Patrice Van Cleemput	Loan	5,000	1.5%	5,000	5,000
Executive Director	Gisela Renolds	Loan	10,000	3.0%	8,000	9,000
Trustee in financial year	Debbie Mace	Loan	10,000	1.5%	10,000	10,000

None of the trustees (or any person connected with them) received any remuneration during the current or prior year. The following loans were made by Trustees and the Executive Director to the charity in the year.

Total interest paid to the individuals referenced above during the year was £549 (2024: £525).

Total amount of related party donations received in year without conditions £nil.

There are no other related party transactions which are required to be disclosed by the charity.

The trustees are considered to be the key management personnel of the company. As such, no key management personnel were remunerated during the year.

20 Transfers

There have been no transfers this year. During the prior year, several restricted funds have been completed. Some of these funds have been underspent on projects but, with agreement from the donors, the funds are released to unrestricted funds. There have also been a number of transfers from unrestricted funds to restricted funds to reinstate previously omitted restrictions.

Further detail on each fund is provided in note 15.

21 Taxation

As a charity, Global Link (Lancaster) is exempt from tax on income and gains falling within Sections 478-489 of the Corporation Taxes Act 2010 to the extent these are applicable to its charitable objects. No tax charges have arisen in the Charity.

22 Company limited by guarantee

The company is limited by guarantee. In the event of the company being wound up or dissolved, each of the members undertakes to contribute such amounts as may be required, not exceeding £10, for payment of debts or liabilities.

Accounts

Company registration No. 05143051 (England & Wales)

Charity No. 1107471

Global Link (Lancaster)

Company Limited by Guarantee

**Trustees' Report and Unaudited Financial
Statements**

**For The Year Ended
31 March 2024**

GLOBAL LINK (LANCASTER)

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GLOBAL LINK (LANCASTER)

CHARITY REFERENCE AND ADMINISTRATIVE DETAILS

FOR THE YEAR ENDED 31 MARCH 2024

Registered charity name	Global Link (Lancaster)
Charity registration number	1107471
Company registration number	05143051
Registered office	29 Queen Street Lancaster Lancashire LA1 1RX

The trustees

The trustees who served the charity during the period were as follows:-

Caroline Jackson
John Hammond (Chair)
Khaldoun Jayousi – resigned 9 November 2023
Hisham Attir – resigned 9 November 2023
Patrice Van Cleemput
Steven Shyaka
Thomas Cahill – resigned 30 May 2024
Debbie Mace
Kerry Lian Brown – resigned 9 November 2023
John Braithwaite
Omar Jouzdan – appointed 9 November 2023

Independent Examiner	Jack Steer BA(Hons) ACA MHA 14 Mannin Way Lancaster Business Park Lancaster LA1 3SW
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Solicitors	Oglethorpe, Sturton & Gilibrand Solicitors 16 Castle Park Lancaster Lancashire LA1 1YG
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GLOBAL LINK (LANCASTER)

CHAIRPERSON REPORT

FOR THE YEAR ENDED 31 MARCH 2024

Chairperson's Report

This has been an eventful and challenging year for staff and trustees. Following our successful purchase of the Queen's Street property and the inevitable stresses of the refurbishment and move we are settled comfortably, and the premises is admirably matching the needs of the staff and our numerous regular clients.

Though our finances are in good shape we have faced a set back with the loss of our highly efficient finance manager. Finding and employing a suitably qualified person is notoriously difficult for a small or medium sized charity. A creative solution was to appoint and train up a suitable candidate with the support and expertise of a financially experienced trustee, with further input from a qualified accountant during the training and transition. Though the process has not been without stress and set-backs for trainee, staff and trustees we feel the present outcome is looking extremely promising and we look towards to having a fully competent financial manager in place in the not too distant future. Our sincere thanks are due for all the time and hard work to all those, trustees and staff, who have helped to reinstate our secure financial management.

The difficulties of the past year (including in this current financial year) have lead us to reflect further on our core purposes and to implement initiatives to clarify and strengthen our relationships, internally: staff, CEO and trustees, and externally: national issues of immigration, and locally with neighbours and Lancaster City Council and citizens. We think we have learned from our challenges and have responded effectively and now look forward with some confidence to continuing our work in the coming year.

John Hammond
Chair

GLOBAL LINK (LANCASTER)

EXECUTIVE DIRECTOR REPORT

FOR THE YEAR ENDED 31 MARCH 2024

Executive Director Report

This last year was another very busy year, supporting 710 asylum seekers and refugees from the premises of our new building, and managing the multi-partner ground breaking Migration Stories community heritage project. However, we were also delighted to be able to return to our core purpose as a development education centre by securing funding to be able to appoint an environmental youth worker to deliver a climate action project in local schools, building on the smaller flood resilience project. Thus this year, we were able to continue and consolidate our work in our three areas of Global Learning & Sustainability, community heritage with a global dimension and asylum seeker and refugee support.

A key challenge this year was the departure of our Finance Manager Emma Redfearn who had developed detailed knowledge and skill in managing Global Link's complex financial systems but was unable to pass on this knowledge through induction and training to our new Finance Officer Shorouk Shaheen (who had previously been also working for Global Link as a caseworker).

Global Learning & Sustainability Projects (Big Lottery Fund Climate Action, Ernest Cook Trust, Blue Influencer Scheme, Natural Environment Research Council – Growing Roots; Pots of Possibility)

Global Link continues to be a development education centre and member of the Consortium of DEC's, now renamed The Global Learning Network.

Our *Escape to Safety* exhibition visited several venues including Cartmel Priory School, Barrow-in-Furness Multi-cultural Forum and Carlisle College, reaching over 1000 young people.

This year, we completed a project called *Reimagining Rivers and local resilience building* funded by NERC, which involved a partnership with scientists and geographers from Loughborough University. The team had worked with 21 Brownies in Lancaster which resulted in the creation of participatory learning resources to develop resilience to climate change, now available [Global Link's website](#), [Lancaster University's Flood Archive website](#) and the Environment Agency's Sharepoint of resources for engagement staff.

We also received funding from the Ernest Cook Trust to appoint an environmental youth worker to work with children and young people locally to understand the nature of local 'blue' environments such as rivers, coast and canals and how we can better look after them in an era of climate change.

The Closing Loops multi-partner project, led by LESS, with the aim of reducing food waste and creating local circular economies in an attempt to reduce CO2 emissions of the Lancaster District, continued under the direction of our new Chefs and Food Network Co-ordinator. Activities included holding many community based cooking events encouraging people to use locally grown produce. With funding from the local Pots of Possibility grant our Sustainability and Health Support worker worked with asylum seekers to create an online cookbook with recipes from their own countries, but adapting them to use produce grown at Claver Hill community farm by asylum seekers.

Freelance worker Lou Andrews supported children from 3 settings to explore the Sustainable Development Goals, particularly in relation to health, resulting in banners reprinted as postcards.

GLOBAL LINK (LANCASTER)

EXECUTIVE DIRECTOR REPORT (CONTINUED)

FOR THE YEAR ENDED 31 MARCH 2024

Community Heritage (with a global dimension): Migration Stories NW (Heritage Lottery Fund)

During this year partners in Manchester, Liverpool, Cumbria and Chester ran a series of workshops in schools to explore the topic of migration, share the historical stories gathered by the adult volunteers during the first year of the project and then train the young people in oral history skills so they could interview people about their experience of migration. The recordings of these interviews were developed into short digital (video) stories by Global Link, through audio editing and adding photographs, and these were added to the online migration map. Each school then held 'sharing events' for parents and other pupils, where the young people could showcase what they had achieved and the stories they had gathered.

Refugee Support, Advocacy, Information, Activities & Community Cohesion (County Council & City Council contracts, Local Integration Fund grants, Reaching Communities, ARAP Resettlement Project; Afghan Housing, NHS Mental Health Scheme, Henry Smith Trust, Sport England, CVS Emergency Food Grant)

This financial year Global Link supported 710 asylum seekers and refugees in the Lancaster District (Lancaster, Morecambe, Galgate, Heysham and Carnforth) in multifarious ways, from arrival in the Lancaster District to integration, with asylum claims, financial, health and housing issues, and access to education and employment. We supported asylum seekers both in hotels and in dispersed accommodation (SERCO houses), refugees who received Leave to Remain and refugees who arrived through the resettlement programmes and destitute asylum seekers and refugees, with financial support from Lancaster and Morecambe City of Sanctuary. We supported people over 3249 times with casework activities, a significant increase on last year.

This year the 2 hotels in Morecambe and Lancaster housing up to 250 asylum seekers at any one time were closed and the residents dispersed across the Northwest. We therefore worked with a highly transient population, many of whom started courses in the District but were then moved and were unable to complete their courses, with 70% of people who moved unable to find ESOL courses in their new areas.

Many asylum seekers did not want to be moved as they felt so settled in the District, and supported by Global Link. Global Link advocated (mostly with no success) for approximately 30 asylum seekers to be re-housed in the Lancaster District. Global Link remains a vital service for asylum seekers and refugees, not only for those residing in the Lancaster District, but for those who have moved away, and/or have moved back to Lancaster.

Global Link is open daily for support, and we have had an average of 30 people daily needing help, coming to 'hang out' or attending classes - either English or Maths (the latter delivered by the College).

In addition to the daily casework, information and advocacy work we do, we also continued our mental health and well being work by focussing on organising physical and nature-based activities, such as weekly gardening at Claver Hill Community Farm, weekly football, and mountain walks in the Lake District. At the end of the year, we secured funding from Sport England to encourage more participation in sports activities and started a weekly basketball session. We have continued to provide essential one-to-one support for individuals with mental health problems. We also received a small grant for emergency food costs for those families struggling with the cost of living.

GLOBAL LINK (LANCASTER)

EXECUTIVE DIRECTOR REPORT (CONTINUED)

FOR THE YEAR ENDED 31 MARCH 2024

Our wide-ranging English language provision in partnership with Lancaster and Morecambe City of Sanctuary has also continued, as well as our English teacher teaching English classes at Global Link (including essential pre-entry level classes), Lancaster library (parent and toddler classes) and More Music in Morecambe.

We also organised large scale events with between 30 – 250 people to bring communities together (including from further afield with asylum seekers from Barrow-in-Furness and Carlisle coming to play football) such as for Refugee Week, Christmas and Nowrus, and we continue to run our highly popular weekly lunch drop in where refugees and asylum seekers cook food to share, and where we share information about work, life, law and culture in the UK.

We continue to be deeply committed to amplifying the voices of asylum seekers and refugees, not only in our daily advocacy work, but also through digital storytelling, workshops in schools, and in supporting asylum seekers and refugees to develop their own projects (eg football).

Gisela Renolds
Executive Director

GLOBAL LINK (LANCASTER)

TRUSTEES' ANNUAL REPORT (INCLUDING DIRECTORS REPORT AS REQUIRED BY COMPANY LAW) FOR THE YEAR ENDED 31 MARCH 2024

The trustees present their report and accounts for the year ended 31 March 2024.

The accounts have been prepared in accordance with the accounting policies set out in note 1 to the accounts and comply with the charity's governing document, the Companies Act 2006 and the Statement of Recommended Practice, "Accounting and Reporting by Charities".

Structure, Governance & Management

The charity is a company limited by guarantee and is governed by its Memorandum and Articles of Association dated 2nd June 2004. The Trustees are also the directors for the purpose of company law, and selection is through election at the Annual General Meeting. Up to two trustees can also be co-opted by the Executive Committee. All Trustees retire at the following Annual General Meeting and may be re-elected. None of the Trustees have any beneficial interest in the company. New trustees are invited to join the board by existing trustees.

All of the Trustees are members of the company and guarantee to contribute £10 in the event of a winding up. The Trustees are responsible for the overall management of the organisation, for strategic development and policy agreement. Daily operational activities of the charity organisational are delegated to an internal manager who reports to the Trustees at regular intervals.

The Trustees, who are also directors for the purposes of company law, and who served during the year were:

Caroline Jackson
Hisham Attir
John Hammond
Khaldoun Jayousi
Patrice van Cleemput
Steven Shyaka
Thomas Cahill
Debbie Mace
Keri Brown
John Braithwaite
Omar Jouzdan

Staff

Gisela Renolds
Emma Readfern
Alison Lloyd Williams
Sophie Fosker
Wael Altarrh
Zia Khan
Eleanor Denvir
Vasiliki Makri
Megan Crossley
Natalia Losova
Somayeh Roostari
Silvia Rossi

Aims, Objectives and Activities

Global Link's aim is to create **'Reflective, caring and cohesive communities in a just and sustainable world'**. Our mission statement is **'Creative Learning and Action for a more just and sustainable world.'**

GLOBAL LINK (LANCASTER)

TRUSTEES' ANNUAL REPORT (INCLUDING DIRECTORS REPORT AS REQUIRED BY COMPANY LAW) FOR THE YEAR ENDED 31 MARCH 2024

Global Link is a Development Education Centre, providing creative and participatory learning experiences, to increase awareness of the global dimension and action towards a more fair and sustainable world. These include the 8 key concepts of: global interdependence, values and perceptions, sustainable development, social justice, diversity, citizenship, human rights, and conflict resolution.

We are now the leading local charity providing integration, community cohesion, advocacy and casework support to asylum seekers and refugees which forms the bulk of our work.

Strategic Goals

Activities

We have referred to the guidance contained in the Charity Commission's general guidance on public benefit when reviewing our aims and objectives and in planning our future activities. These activities fit within the following descriptions of charitable purposes as set out in the Charities Act, for the benefit of the public:

- The advancement of education.
- The advancement of citizenship.
- The advancement of human rights, conflict resolution, and the promotion of racial harmony, equality and diversity.
- The advancement of environmental protection or improvement.

Further details of our activities for the year are contained within the Chairperson and Executive Director reports on pages 2-5 of these financial statements.

Educational Resources

Our resource centre holds a variety of teaching packs, books, Persona Dolls, exhibitions, story boxes, artefacts and games available for loan to members.

Websites

The Global Link website is kept regularly updated with news items and resources produced through Global Link, including digital stories. Global Link operates a Facebook page which shares regular updates directly to the website.

Global Link designed and created three further heritage websites www.documentingdissent.org.uk, www.learningfromthepast.net and more recently www.migrationstoriesnw.uk

Global Link has also created the first website 'by refugees, about refugees, for refugees' which contains an abundance of useful information www.refugeehome.uk

Volunteers

This year we had approximately 40 people volunteering for Global Link, mainly, but not exclusively, asylum seekers and refugees, who adopt a variety of roles, from heritage researchers, IT administration, construction and interior decorating, cooking, interpretation and casework support.

GLOBAL LINK (LANCASTER)

TRUSTEES' ANNUAL REPORT (INCLUDING DIRECTORS REPORT AS REQUIRED BY COMPANY LAW) FOR THE YEAR ENDED 31 MARCH 2024

Members

We have 15 individual members at the end of March 2024 who support our work through an annual membership fee and 6 Friends of Global Link.

Plans for the Future

We are consolidating our work as a refugee support community education centre.

We continue to seek funding for global education, particularly relating to local action related to sustainability, in our commitment to address climate change. We continue to develop our community heritage projects.

Risk Management

The Risk register was reviewed in the light of purchasing a building. We continue to regularly review the strategic plan and the Executive Director reports at each Trustee meeting.

Financial Review

Income and expenditure was as per the planned budget, and similar to the previous year.

The Charity remains in a healthy financial position and we are hopeful that this will continue for the next few years.

Funds held at year end

The accounts show funds of £490,910 of which £110,096 are restricted funds and £380,814 are unrestricted.

£273,100 of these unrestricted reserves are designated to a buildings reserve, another £30,000 are designated to a roof and insulation repair fund, as per the reserves policy set out below.

The balance of the unrestricted funds, £77,714 are not restricted in purpose by the funder, but have been raised to further Global Link's planned activities and priorities and will be spent on mortgage repayment activities and operating costs in 2024-2025, in accordance with those plans and the expectations of funders.

Reserves Policy

The charity has a reserves policy, which identifies the restricted and designated funds required to meet future commitments, and a minimum level of unrestricted reserves to ensure that Global Link's core activity could continue during a period of unforeseen difficulty. This has been calculated at approximately £46,901, which is 6 months of staffing and overhead costs, including a redundancy provision.

Funders

None of our work would have been possible without funding this year from the Big Lottery Fund (including Reaching Communities, the Heritage Lottery Fund and Sport England), Lancaster City Council, Lancashire County Council, the Henry Smith Trust, and NERC.

GLOBAL LINK (LANCASTER)

TRUSTEES' ANNUAL REPORT (INCLUDING DIRECTORS REPORT AS REQUIRED BY COMPANY LAW) FOR THE YEAR ENDED 31 MARCH 2024

Statement of Trustees' responsibilities

The trustees (who are also the directors of Global Link (Lancaster) Limited for the purposes of company law) are responsible for preparing the Trustees Annual Report and the financial statements in accordance with applicable law and regulations.

Company law requires the trustees to prepare financial statements for each financial year. Under that law the trustees have elected to prepare the financial statements in accordance with United Kingdom Generally Accepted Accounting Practice (United Kingdom Accounting Standards and applicable law). Under company law the trustees must not approve the financial statements unless they are satisfied that they give a true and fair view of the state of affairs of the charitable company and the income and expenditure of the charitable company for that period.

In preparing these financial statements, the trustees are required to:

- select suitable accounting policies and apply them consistently;
- observe the methods and principles in the Charities SORP;
- make judgements and estimates that are reasonable and prudent;
- state whether applicable UK Accounting Standards have been followed, subject to any material departures disclosed and explained in the financial statements and;
- prepare the accounts on the going concern basis unless it is inappropriate to presume that the charitable company will continue in operation.

The trustees are responsible for keeping adequate accounting records that are sufficient to show and explain the charitable company's transactions and disclose with reasonable accuracy at any time the financial position of the charitable company and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

On behalf of the board of trustees



John Hammond
Chair of Trustees

Date: December 16, 2024

GLOBAL LINK (LANCASTER)

INDEPENDENT EXAMINER'S REPORT TO THE TRUSTEES OF GLOBAL LINK (LANCASTER) FOR THE YEAR ENDED 31 MARCH 2024

I report on the accounts of the company for the year ended 31 March 2024 which are set out on pages 11 to 28.

Responsibilities and basis of report

As the charity trustees of the company (and also its directors for the purposes of company law) you are responsible for the preparation of the accounts in accordance with the requirements of the Companies Act 2006 ('the 2006 Act').

Having satisfied myself that the accounts of the company are not required to be audited under Part 16 of the 2006 Act and are eligible for independent examination, I report in respect of my examination of your company's accounts as carried out under section 145 of the Charities Act 2011 ('the 2011 Act'). In carrying out my examination I have followed the Directions given by the Charity Commission under section 145(5)(b) of the 2011 Act.

Independent examiner's statement

Since the company's gross income exceeded £250,000 your examiner must be a member of a body listed in section 145 of the 2011 Act. I confirm that I am qualified to undertake the examination because I am a member of The Institute of Chartered Accountants in England and Wales, which is one of the listed bodies.

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

1. accounting records were not kept in respect of the company as required by section 386 of the 2006 Act; or
2. the accounts do not accord with those records; or
3. the accounts do not comply with the accounting requirements of section 396 of the 2006 Act other than any requirement that the accounts give a 'true and fair view' which is not a matter considered as part of an independent examination; or
4. the accounts have not been prepared in accordance with the methods and principles of the Statement of Recommended Practice for accounting and reporting by charities applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102).

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.



Jack Steer BA(Hons) ACA
MHA
14 Mannin Way
Lancaster Business Park
Lancaster
LA1 3SW

December 16, 2024
.....

GLOBAL LINK (LANCASTER)**STATEMENT OF FINANCIAL ACTIVITIES****(INCORPORATING THE INCOME AND EXPENDITURE ACCOUNT)****FOR THE YEAR ENDED 31 MARCH 2024**

		Unrestricted funds £	Restricted funds £	Total funds 2024 £	Total funds 2023 £
Income from:					
Donations and legacies	3	19,610	-	19,610	30,913
Charitable activities	4	70,115	392,415	462,530	439,905
Other trading activities	5	8,278	-	8,278	3,527
Other	6	20,883	-	20,883	970
Total		118,886	392,415	511,301	475,315
Expenditure on:					
Charitable activities	7	48,551	330,628	379,179	356,995
Total		48,551	330,628	379,179	356,995
Net income/(expenditure)		70,335	61,787	132,122	118,320
Transfers between funds	20	(15,659)	15,659	-	-
Net movement in funds		54,676	77,446	132,122	118,320
Reconciliation of funds:					
Total funds brought forward		326,138	32,650	358,788	240,468
Total funds carried forward	15	380,814	110,096	490,910	358,788

The Statement of Financial Activities includes all gains and losses in the year and therefore a statement of total recognised gains and losses has not been prepared.

The statement of financial activities also complies with the requirements for an income and expenditure account under the Companies Act 2006.

The notes on pages 14 to 28 form part of these financial statements.

GLOBAL LINK (LANCASTER)**BALANCE SHEET****AS AT 31 MARCH 2024**

		2024	2023
		£	£
Fixed assets			
Tangible assets	11	386,786	357,588
Current assets			
Debtors	12	79,596	85,004
Cash at bank and in hand		141,695	78,784
		<u>221,291</u>	<u>163,788</u>
Creditors: amounts falling due within one year	13	(22,523)	(39,291)
		<u></u>	<u></u>
Net current assets		<u>198,768</u>	<u>124,497</u>
Total assets less current liabilities		<u>585,554</u>	<u>482,085</u>
Creditors: amounts falling due after one year	14	(94,644)	(123,297)
		<u></u>	<u></u>
Net assets		<u><u>490,910</u></u>	<u><u>358,788</u></u>
Funds:			
Unrestricted funds		380,814	326,138
Restricted income funds		110,096	32,650
		<u></u>	<u></u>
Total funds	15	<u><u>490,910</u></u>	<u><u>358,788</u></u>

For the year ended 31 March 2024 the charity was entitled to exemption from audit under section 477 of the Companies Act 2006 relating to small companies.

Trustees' responsibilities:

The trustees have not required the charity to obtain an audit of its accounts for the year in question in accordance with section 476; and the trustees acknowledge their responsibilities for complying with the requirements of the Act with respect to accounting records and the preparation of accounts.

These accounts were approved by the members of the committee and authorised for issue on the **December 16, 2024**
and are signed on their behalf by:



.....
John Hammond
Trustee

Company Registration Number: 05143051

The notes on pages 14 to 28 form part of these financial statements.

GLOBAL LINK (LANCASTER)**STATEMENT OF CASH FLOWS****AS AT 31 MARCH 2024**

	Total 2024 £	Total 2023 £
Cash generated in operating activities	102,314	235,234
Cashflows from investing activities		
Purchase of tangible fixed assets	(39,403)	(357,588)
Cash provided by/(used in) investing activities	62,911	(122,354)
Increase/(Decrease) in cash and cash equivalents in the year	62,911	(122,354)
Cash and cash equivalents brought forward	78,784	201,138
Cash and cash equivalents carried forward	141,695	78,784
Reconciliation of net movement in funds to net cashflow from operating activities		
Net movement in funds	132,122	118,320
Depreciation	10,205	-
Decrease/(increase) in debtors	5,408	(27,462)
(Decrease)/increase in creditors	(45,421)	144,376
Net cash generated in operating activities	102,314	235,234
Components of cash and cash equivalents		
Cash at bank and in hand	141,695	78,784
	141,695	78,784

The notes on pages 14 to 28 form part of these financial statements.

GLOBAL LINK (LANCASTER)

NOTES TO THE ACCOUNTS

FOR THE YEAR ENDED 31 MARCH 2024

1 Accounting policies

Legal form

The charity constitutes a limited company, limited by guarantee as defined by the Companies Act 2006, incorporated in England and Wales. The address of the charity, the nature of its operations and its principal activities are all detailed in the Trustees' report and charity administrative details pages in these financial statements.

Basis of accounting

The charity constitutes a public benefit entity as defined by FRS102. The financial statements have been prepared in accordance with the accounting policies set out in note to the accounts and comply with the charity's governing document, the Charities Act 2011 and Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102).

The financial statements have been prepared on a going concern basis under the historical cost convention. The financial statements are prepared in sterling which is the functional currency of the charity.

The significant accounting policies applied in the preparation of these financial statements are set out below. These policies have been consistently applied to all years presented unless otherwise stated.

Preparation of the accounts on a going concern basis

At the time of approving the financial statements, the directors have a reasonable expectation that the company has adequate resources to continue in operational existence for the foreseeable future. Thus the directors continue to adopt the going concern basis of accounting in preparing the financial statements.

Income

Donations and other forms of voluntary income are recognised as incoming resources when receivable, except insofar as they are incapable of financial measurement. No income is shown net of expenditure.

Grant income is recognised where there is entitlement, certainty of receipt and the amount can be measured with sufficient reliability.

Expenditure

Expenditure is recognised on an accruals basis as a liability is incurred and where there is a legal or constructive obligation to make payments to third parties, it is probable that the settlement will be required and the amount of the obligation can be measured reliably.

Irrecoverable VAT is charged as a cost against the activity for which the expenditure was incurred.

Support costs are those which assist the work of the charity but do not directly represent charitable activities. Where costs cannot be directly attributed to a particular heading, they have been allocated on a basis consistent with the use of the resources.

Cash and cash equivalents

Cash includes deposits held on call at banks and cash in hand.

GLOBAL LINK (LANCASTER)

NOTES TO THE ACCOUNTS (CONTINUED)

FOR THE YEAR ENDED 31 MARCH 2024

1 Accounting policies (continued)

Tangible fixed assets

Individual fixed assets (excluding computer software), costing more than £350 are capitalised by the Charity. Such tangible fixed assets are stated at cost less depreciation. Depreciation is provided at the following annual rates in order to write off each asset over its estimated useful life:

Buildings	-	2% straight line
Computer and office Equipment	-	25% straight line

Debtors and creditors

Debtors and creditors with no stated interest rate and receivable and payable within one year are recorded at transaction price. Any losses arising from impairment are recognised in expenditure.

Grants received in advance of the period in which the funder requires the expenditure to be applied will be shown as deferred income on the balance sheet.

Pension costs

The charity operates a defined contribution pension scheme. Contributions are charged to the accounts as they become payable in accordance with the rules of the scheme.

Leasing commitments

Rentals payable under operating leases are charged against income on a straight line basis over the period of the lease.

Accumulated funds

Unrestricted funds – these are available for us at the discretion of the trustees in furtherance of the general activities of the charity.

Designated funds – these are unrestricted funds set aside by the trustees for particular purposes.

Restricted funds – these are subjected to restrictions on their expenditure imposed by the donor.

Taxation

The charity is recognised by the Inland Revenue as a UK Charity and is entitled to exemptions from corporation tax.

Financial instruments

The Charity has elected to apply the provisions of Section 11 'Basic Financial Instruments' and Section 12 'Other Financial Instruments Issues' of FRS 102 to all of its financial instruments.

Financial instruments are recognised in the Charity's balance sheet when the Charity becomes party to contractual provisions of the instrument.

Financial assets and liabilities are offset, with the net amounts presented in the financial statements, when there is a legally enforceable right to offset the recognised amounts and there is an intention to settle on a net basis or to realise the asset and settle the liability simultaneously.

GLOBAL LINK (LANCASTER)**NOTES TO THE ACCOUNTS (CONTINUED)****FOR THE YEAR ENDED 31 MARCH 2024**

1 Accounting policies (continued)*Basic financial assets*

Basic financial assets, which include debtors and cash and bank balances, are initially measured at transaction price including transaction costs and are subsequently carried at amortised cost using the effective interest method unless the arrangement constitutes a financing transaction, where the transaction is measured at the present value of the future receipts discounted at a market rate of interest. Financial assets classified as receivable within one year are not amortised.

Impairment of financial assets

Financial assets are assessed for indicators of impairment at each reporting end date.

Financial assets are impaired where there is objective evidence that, as a result of one or more events that occurred after the initial recognition of the financial asset, the estimated future cash flows have been affected. If an asset is impaired, the impairment loss is the difference between the carrying amount and the present value of the estimated cash flows discounted at the asset's original effective interest rate. The impairment loss is recognised in the statement of comprehensive income.

If there is a decrease in the impairment loss arising from an event occurring after the impairment was recognised, the impairment is reversed. The reversal is such that the current carrying amount does not exceed what the carrying amount would have been, had the impairment not previously been recognised. The impairment reversal is recognised in the statement of comprehensive income.

De-recognition of financial assets

Financial assets are derecognised only when the contractual rights to the cash flows from the asset expire or are settled, or when the company transfers the financial asset and substantially all the risks and rewards of ownership to another entity, or if some significant risks and rewards of ownership are retained but control of the asset has transferred to another party that is able to sell the asset in its entirety to an unrelated third party.

Classification of financial liabilities

Financial liabilities and equity instruments are classified according to the substance of the contractual arrangements entered into. An equity instrument is any contract that evidences a residual interest in the assets of the company after deducting all of its liabilities.

Basic financial liabilities

Basic financial liabilities, including creditors, are initially recognised at transaction price unless the arrangement constitutes a financing transaction, where the debt instrument is measured at the present value of the future receipts discounted at a market rate of interest.

Financial liabilities classified as payable within one year are not amortised. Debt instruments are subsequently carried at amortised cost, using the effective interest rate method.

Trade creditors are obligations to pay for goods or services that have been acquired in the ordinary course of business from suppliers. Amounts payable are classified as current liabilities if payment is due within one year or less. If not, they are presented as non-current liabilities. Trade creditors are recognised initially at transaction price and subsequently measured at amortised cost using the effective interest method.

GLOBAL LINK (LANCASTER)
NOTES TO THE ACCOUNTS (CONTINUED)
FOR THE YEAR ENDED 31 MARCH 2024

1 Accounting policies (continued)

De-recognition of financial liabilities

Financial liabilities are derecognised when the company’s contractual obligations expire or are discharged or cancelled.

2 Judgements and key sources of estimation uncertainty

In the application of the Charity’s accounting policies, the trustees are required to make judgements, estimates and assumptions about the carrying amounts of assets and liabilities that are not readily apparent from other sources. The estimates and associated assumptions are based on historical experience and other factors that are considered to be relevant. Actual results may differ from these estimates.

The estimates and underlying assumptions are reviewed on an ongoing basis. Revisions to accounting estimates are recognised in the period in which the estimate is revised where the revision affects only that period, or in the period of the revision and future periods where the revision affects both current and future periods.

Key assumptions, judgements and estimates

In the opinion of the Trustees’ there have been no significant judgements made in the process of applying the above accounting policies.

There have been no key assumptions concerning future and other key sources of estimation uncertainty at the reporting date that have a significant risk of causing a material adjustment to the carrying amounts of assets and liabilities within the next financial year.

3 Income from donations and legacies

	Unrestricted funds £	Restricted funds £	Total 2024 £	Total 2023 £
Donations	17,065	-	17,065	25,796
Gift Aid	2,545	-	2,545	5,117
	19,610	-	19,610	30,913

In the comparative period, of the income received from donations, £30,823 was unrestricted and £90 was restricted.

GLOBAL LINK (LANCASTER)**NOTES TO THE ACCOUNTS (CONTINUED)****FOR THE YEAR ENDED 31 MARCH 2024****4 Income from charitable activities**

	Unrestricted funds £	Restricted funds £	Total 2024 £	Total 2023 £
Afghan Housing	-	4,355	4,355	-
ARAP/UKRS Family payments & expenses	346	194	540	2,411
Art project	-	394	394	-
BLF - Reaching Communities	-	65,298	65,298	62,216
City of Sanctuary - ESOL	1,873	-	1,873	3,723
City of Sanctuary - Family learning	1,500	-	1,500	-
City of Sanctuary - Rookhow	-	-	-	500
City of Sanctuary - Travel	-	-	-	145
Closing Loops Project	-	54,914	54,914	40,499
Clothworkers Foundation	25,000	-	25,000	-
Community Health Integration	-	-	-	2,800
Consultancy fees	-	-	-	3,535
CVS- food grant	-	6,000	6,000	-
Ernest Cook Trust- Blue influencer project	-	20,000	20,000	-
Garfield Weston	-	-	-	28,000
Henry Smith	-	47,875	47,875	50,983
Hinge of Fate	-	-	-	1,360
HLF - Migration Stories	-	71,148	71,148	85,803
Lancaster University	1,217	-	1,217	-
LCC - ARAP/UKRS Resettlement Project	-	60,000	60,000	60,000
LCC - ASR Advice & Support	-	20,000	20,000	20,000
LCC - Christmas party	-	2,000	2,000	-
LCC - Drop in sessions	-	2,000	2,000	-
LCC - ESOL	-	9,998	9,998	8,500
LCC - Football	-	3,580	3,580	-
LCC - Social space & classroom provision	-	-	-	7,441
LCC - Ukraine Welfare	30,000	-	30,000	27,500
Learning From The Past	-	-	-	1,499
LIF Grants	-	1,992	1,992	5,208
Lloyds Bank Foundation	-	-	-	2,250
Migrant Help - helpline	4,960	-	4,960	-
Natural England	-	-	-	4,500
NERC - growing roots funding	-	8,000	8,000	-
NHS- mental health scheme	-	5,000	5,000	-
Other recharges	-	-	-	330
Peoples Voices Media - Home	2,769	-	2,769	2,000
S.H.E.D Sewing Circle	-	-	-	10,000
Sport England	-	9,667	9,667	8,702
Tara centre	50	-	50	-
University of Hull- educational resources	2,400	-	2,400	-
	70,115	392,415	462,530	439,905

In the comparative period, of the income received from charitable activities, £89,991 was unrestricted and £349,914 was restricted.

GLOBAL LINK (LANCASTER)**NOTES TO THE ACCOUNTS (CONTINUED)****FOR THE YEAR ENDED 31 MARCH 2024**

5 Other trading income

	Unrestricted funds £	Restricted funds £	Total 2024 £	Total 2023 £
Educational services	4,278	-	4,278	1,187
Exhibition hire	4,000	-	4,000	2,340
	8,278	-	8,278	3,527

In the comparative period, all other trading income was unrestricted.

6 Other income

	Unrestricted funds £	Restricted funds £	Total 2024 £	Total 2023 £
Membership	265	-	265	330
Interest	903	-	903	640
Rental income	19,715	-	19,715	-
	20,883	-	20,883	970

In the comparative period, all other income was unrestricted.

GLOBAL LINK (LANCASTER)**NOTES TO THE ACCOUNTS (CONTINUED)****FOR THE YEAR ENDED 31 MARCH 2024****7 Expenditure on Charitable Activities**

	Promotion of Global Education £	Total 2024 £	Total 2023 £
Wages and salaries	244,232	244,232	214,013
Freelance salaries	2,392	2,392	9,340
Employer National Insurance contribution (net of Employment Allowance)	12,703	12,703	10,968
Employer pension contributions	11,945	11,945	10,148
Telephone and WIFI costs	2,638	2,638	1,259
Postage stationery and consumables	2,959	2,959	1,527
Organisational meeting costs	594	594	492
Promotion and marketing	368	368	340
Project materials	5,624	5,624	3,545
Recruitment	124	124	18
Staff travel and subsistence	1,889	1,889	3,081
Volunteer travel and subsistence	2,612	2,612	1,312
Venue hire	6,005	6,005	20,120
Fundraising costs	30	30	1,296
Office and public liability insurance	3,501	3,501	3,750
Rent and rates	4,956	4,956	6,796
Bank charges	31	31	46
Other interest	5,638	5,638	154
Training	1,650	1,650	328
Professional fees	5,902	5,902	6,058
General building costs	2,171	2,171	4,687
Renovation volunteer costs	1,322	1,322	1,304
Office equipment	1,605	1,605	792
Event costs	10,169	10,169	7,995
Sundries	1,894	1,894	1,118
Payments to partners	26,122	26,122	39,756
Subscriptions and licences	2,726	2,726	2,820
ARAP/UKRS family payments and expenses	5,456	5,456	2,372
Depreciation	10,205	10,205	-
Support costs (note 8)	1,716	1,716	1,560
	379,179	379,179	356,995

Of the above expenditure, £330,628 (2023: £310,342) was made against restricted funds.

GLOBAL LINK (LANCASTER)**NOTES TO THE ACCOUNTS (CONTINUED)****FOR THE YEAR ENDED 31 MARCH 2024**

8 Support costs

	Total 2024 £	Total 2023 £
Independent examination fees	1,716	1,560
	<u>1,716</u>	<u>1,560</u>

9 Net income/(expenditure)

	2024 £	2023 £
Net income/(expenditure) is stated after charging:		
Depreciation	10,205	-
Independent examiner's remuneration; independent examination fee	1,716	1,560
	<u>1,716</u>	<u>1,560</u>

10 Analysis of staff costs

Employment costs	2024 £	2023 £
Wages and salaries	244,232	214,013
Employer National Insurance contribution (net of Employment Allowance)	12,703	10,968
Employer pension contributions	11,945	10,148
	<u>268,880</u>	<u>235,129</u>
Number of employees	2024 No	2023 No
Number of staff (full-time equivalents)	14	8

No employees received total benefits of more than £60,000 in the current or prior period.

The charity operates a defined contribution pension scheme and contributions are charged to the SOFA as they become payable. In the current year the charity made contributions of £11,945 (2023: £10,148) to this scheme.

GLOBAL LINK (LANCASTER)**NOTES TO THE ACCOUNTS (CONTINUED)**
FOR THE YEAR ENDED 31 MARCH 2024**11 Tangible fixed assets**

	Building £	Equipment £	Total £
Cost			
At 1 April 2023	340,574	17,014	357,588
Additions	35,503	3,900	39,403
Disposals	-	-	-
At 31 March 2024	376,077	20,914	396,991
Depreciation			
At 1 April 2023	-	-	-
Charge for the year	4,977	5,228	10,205
Eliminated on disposals	-	-	-
At 31 March 2024	4,977	5,228	10,205
Net book value			
At 31 March 2024	371,100	15,686	386,786
At 1 April 2023	340,574	17,014	357,588

Buildings with a carrying amount of £371,100 (2023: £340,574) have been pledged to secure borrowings of the company. Building costs include an estimated £98,000 (2023: £98,000) relating to land.

12 Debtors

	2024 £	2023 £
Trade debtors	25,157	2,845
Accrued income	54,439	82,159
	79,596	85,004

13 Creditors: amounts falling due within one year

	2024 £	2023 £
Trade creditors	2,047	6,976
Loans	10,264	11,703
Social security and pension creditors	7,616	9,426
Accruals	2,596	11,186
	22,523	39,291

Loans totalling £5,178 (2023: £4,948) are secured by the company as detailed in note 11.

GLOBAL LINK (LANCASTER)**NOTES TO THE ACCOUNTS (CONTINUED)****FOR THE YEAR ENDED 31 MARCH 2024**

14 Creditors: amounts falling due after one year

	2024 £	2023 £
Individual loans	40,000	54,000
EBS Mortgage	54,644	69,297
	94,644	123,297

Loans totalling £54,644 (2023: £69,297) are secured by the company as detailed in note 11.

15 Analysis of funds: current year

	At 1 April 2023 £	Income £	Expenditure £	Transfers £	At 31 March 2024 £
Unrestricted funds					
General fund	99,293	91,386	(47,249)	(65,716)	77,714
Designated building fund	226,845	27,500	(1,302)	20,057	273,100
Roof and Insualtion repair fund	-	-	-	30,000	30,000
	326,138	118,886	(48,551)	(15,659)	380,814

The £273,100 designated fund has served its purpose to acquire a building which is integral to the charity operations

GLOBAL LINK (LANCASTER)**NOTES TO THE ACCOUNTS (CONTINUED)****FOR THE YEAR ENDED 31 MARCH 2024****15 Analysis of funds: current year (continued)**

	At 1 April 2023 £	Income £	Expenditure £	Transfers £	At 31 March 2024 £
Restricted funds					
BLF - Reaching Communities	19,082	65,298	(60,494)	-	23,886
LCC - Refugee & Local League	-	1,580	(1,240)	-	340
LIF - Refugee Football & Gym	-	2,000	(767)	(480)	753
LCC - Refugee Football	-	-	(1,137)	1,344	207
LIF - UoC Football & Refugee Team	-	1,992	(1,083)	-	909
LIF - Christmas party for ASR	-	2,000	(1,552)	-	448
Morecambe ESOL Hub	-	-	(931)	1,387	456
LCC - Drop in sessions	-	2,000	(1,455)	-	545
ARAP Resettlement Project	2,143	60,000	(60,990)	-	1,153
Afghan Housing and cash items	-	4,355	(4,355)	-	-
Heritage Lottery Fund	-	71,148	(65,599)	-	5,549
LCC ESOL for ARAP	649	-	(643)	-	6
BLF Closing Loops	6,416	54,914	(34,525)	-	26,805
Henry Smith	1,392	47,875	(50,277)	-	(1,010)
Sport England	1,868	-	(1,802)	(66)	-
Community Health Integration Fund	1,100	-	(600)	-	500
LCC - ASR Advice & support	-	20,000	(19,037)	13,474	14,437
NHS Mental Health Scheme	-	5,000	-	-	5,000
LCC - ESOL 23/24	-	9,998	(8,335)	-	1,663
NERC - Growing Roots	-	8,000	(8,000)	-	-
Pots of Possibility	-	5,000	(2,683)	-	2,317
Ernest Cook Trust - Blue Influencers	-	20,000	(2,864)	-	17,136
Sport England 2024	-	9,667	(671)	-	8,996
Art project	-	394	(394)	-	-
CVS - Emergency Food Grant	-	1,000	(1,000)	-	-
LCC - Voluntary Return expenses	-	194	(194)	-	-
	32,650	392,415	(330,628)	15,659	110,096
Total funds	358,788	511,301	(379,179)	-	490,910

BLF Reaching Communities - This is Big Lottery funding to provide our core refugee support work, including the Tuesday lunch drop in, Claver Hill, educational support and guidance and some casework. This project will now continue until 2027.

LIF/LCC Refugee and local league - This funding was to support Morecambe and Lancaster asylum seekers play in local league football with the local Muslim Community.

LIF – UoC Football - This was funding to pay for weekly pitch hire at the University of Cumbria.

LIF/LCC Christmas Party - This was funding to pay for venue and food at the Friends Meeting House for the annual Christmas party.

GLOBAL LINK (LANCASTER)

NOTES TO THE ACCOUNTS (CONTINUED)

FOR THE YEAR ENDED 31 MARCH 2024

15 Analysis of funds: current year (continued)

LCC ESOL contributed to the costs of informal ESOL classes such as pre-entry ESOL, Parent and toddler ESOL and City of Sanctuary classes

NERC - Growing roots funded the flood resilience project with Brownies and Girl Guides

Pots of Possibility funded our Sustainability Health Support caseworker to work with asylum seekers and refugees on food sustainability

Ernest Cook Trust – Blue Influencers funded the appointment of an environmental youth worker to support young people take climate action

LIF/LCC – Morecambe ESOL Hub funding was to pay for venue and expenses to deliver ESOL classes at More Music in Morecambe

LCC Drop in Session funding was to support the weekly lunch drop in through food

ARAP resettlement project, & housing items - The Afghan resettlement project is part of Lancaster City's Council commitment to help the UK Government to resettle Afghan families in the UK. Global Link provides casework and integration support to 5 Afghan families in the District, as part of a 3 year contract with Lancaster City Council. This also included sourcing and furnishing the housing.

Heritage Lottery Fund - Migration Stories – This funds our Migration Stories, a partnership project with 4 global education partners in Cumbria, Cheshire, Merseyside and Greater Manchester. Volunteers in each area are researching the history of migration in and out of the Northwest since Roman times, and sharing these stories on a digital map, in schools and the wider community. This project is funded until 31 October 2024.

BLF Closing Loops - Global Link is a partner in this Climate Action Fund multi-partner 5 year project led by LESS in Lancaster. Global Link employs staff to deliver activities to 'close the loop' between local food production and consumption, organising activities and workshops to increase the cooking and consumption of locally grown food.

LCC ESOL for ARAP is funding to provide informal ESOL classes such as pre-entry ESOL, Parent and toddler ESOL and City of Sanctuary classes

Henry Smith - Henry Smith funding supports both a direct asylum seeker caseworker as well as the coordination and delivery or outreach English classes at Morecambe, in response to the increased population of asylum seekers in Morecambe.

Sport England funded gym at the YMCA and walks in the Lake District

The Community Health Integration Fund funded artwork with young people to support health

The **LCC ASR Advice and Support** funding contributed to our casework support for refugees and asylum seekers

The **NHS Mental Health Scheme** funding support our Health Support worker to provide one to one mental health support and access to services

GLOBAL LINK (LANCASTER)**NOTES TO THE ACCOUNTS (CONTINUED)****FOR THE YEAR ENDED 31 MARCH 2024****15 Analysis of funds: current year (continued)**

Further Sport funding was secured at the end of the year to fund a coach to organise weekly football and basketball and to support individuals to join other local sports. It also funds walks in the Lake District and self defence workshops.

The Art Project was to support asylum seekers and refugees participate in art and expressive activities

The CVS emergency food grant provided families struggling with the cost of living with emergency food grants

The **LIF/LCC Voluntary Return** expenses funded support for an Afghan asylum seeker who elected to return to Afghanistan under the Home Office Voluntary Return Scheme

Building Fund - This building fund was created when we launched an online Crowdfunder to raise funds to purchase a building. As well as a fund made up of restricted donations, we have also created a designated fund (shown as part of General Unrestricted Funds) which includes a legacy and two grants from Lloyds Foundation that trustees have designated to use for the building.

16 Analysis of funds: prior year

	At 1 April 2022 £	Income £	Expenditure £	Transfers £	At 31 March 2023 £
Unrestricted funds					
General fund	37,803	97,936	(41,966)	5,520	99,293
Designated building fund	90,000	27,375	(4,687)	114,157	226,845
	127,803	125,311	(46,653)	119,677	326,138
Restricted funds					
BLF - Reaching Communities	14,231	62,216	(56,342)	(1,023)	19,082
Donations for purchase of a building	86,157	28,000	-	(114,157)	-
LCC - CIF Community Integration	7,200	-	(2,703)	(4,497)	-
ARAP Resettlement Project	36	62,411	(60,304)	-	2,143
LCC ESOL for ARAP	5,041	8,500	(12,892)	-	649
BLF Closing Loops	-	40,499	(34,083)	-	6,416
Henry Smith	-	50,983	(49,591)	-	1,392
HLF Migration Stories	-	85,803	(85,803)	-	-
Sport England	-	8,792	(6,924)	-	1,868
Community Health Integration Fund	-	2,800	(1,700)	-	1,100
	112,665	350,004	(310,342)	(119,677)	32,650
Total funds	240,468	475,315	(356,995)	-	358,788

All funds that remain at the balance sheet date are described in note 15.

GLOBAL LINK (LANCASTER)**NOTES TO THE ACCOUNTS (CONTINUED)****FOR THE YEAR ENDED 31 MARCH 2024**

17 Analysis of net assets between funds: current year

	Unrestricted Funds £	Restricted Funds £	Total £
Fund balances at 31 March 2024 are represented by:			
Tangible fixed assets	386,786	-	386,786
Current assets	111,195	110,096	221,291
Creditors: amounts falling due within one year	(22,523)	-	(22,523)
Creditors: amounts falling due in more than one year	(94,644)	-	(94,644)
	380,814	110,096	490,910

18 Analysis of net assets between funds: prior year

	Unrestricted Funds £	Restricted Funds £	Total £
Fund balances at 31 March 2023 are represented by:			
Tangible fixed assets	357,588	-	357,588
Current assets	131,138	32,650	163,788
Creditors: amounts falling due within one year	(39,291)	-	(39,291)
Creditors: amounts falling due in more than one year	(123,297)	-	(123,297)
	326,138	32,650	358,788

GLOBAL LINK (LANCASTER)**NOTES TO THE ACCOUNTS (CONTINUED)**
FOR THE YEAR ENDED 31 MARCH 2024

19 Transactions with Trustees and connected parties (including key management personnel)

The charity was under the control of the Trustees throughout the current and prior period.

Relationship	Name	Transaction	£	Interest rate	Balance at 31/03/2024	Balance at 31/03/2023
Trustee	Patrice Van Cleemput	Loan	5,000	1.5%	5,000	5,000
Trustee	Deborah Mace	Loan	10,000	1.5%	10,000	10,000
Executive Director	Gisela Renolds	Loan	10,000	3.0%	9,000	10,000

Three Trustees were reimbursed expenses of £nil for training course fees in the year (2023: £75). None of the trustees (or any person connected with them) received any remuneration during the current or prior year. The following loans were made by Trustees and the Executive Director to the charity in the year.

Total interest paid to the individuals referenced above during the year was £525 (2023: £nil).

Total amount of related party donations received in year without conditions £nil.

There are no other related party transactions which are required to be disclosed by the charity.

The trustees are considered to be the key management personnel of the company. As such, no key management personnel were remunerated during the year.

20 Transfers

During the year, several restricted funds have been completed. Some of these funds have been underspent on projects but, with agreement from the donors, the funds are released to unrestricted funds. There have also been a number of transfers from unrestricted funds to restricted funds to reinstate previously omitted restrictions.

Further detail on each fund is provided in note 15.

21 Taxation

As a charity, Global Link (Lancaster) is exempt from tax on income and gains falling within Sections 478-489 of the Corporation Taxes Act 2010 to the extent these are applicable to its charitable objects. No tax charges have arisen in the Charity.

22 Company limited by guarantee

The company is limited by guarantee. In the event of the company being wound up or dissolved, each of the members undertakes to contribute such amounts as may be required, not exceeding £10, for payment of debts or liabilities.

Accounts

Company registration No. 05143051 (England & Wales)

Charity No. 1107471

Global Link (Lancaster)

Company Limited by Guarantee

**Trustees' Report and Unaudited Financial
Statements**

**For The Year Ended
31 March 2023**

GLOBAL LINK (LANCASTER)

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GLOBAL LINK (LANCASTER)

CHARITY REFERENCE AND ADMINISTRATIVE DETAILS

FOR THE YEAR ENDED 31 MARCH 2023

Registered charity name Global Link (Lancaster)

Charity registration number 1107471

Company registration number 05143051

Registered office 29 Queen Street
Lancaster
Lancashire
LA1 1RX

The trustees

The trustees who served the charity during the period were as follows:-

Caroline Jackson
John Hammond (Chair)
Khaldoun Jayousi
Hisham Attir
Patrice Van Cleemput
Steven Shyaka
Thomas Cahill
Debbie Mace
Kerry Lian Brown
John Braithwaite – appointed 14 November 2022

Independent Examiner Richard Hall FCCA
MHA Moore and Smalley
Chartered Accountants
Priory Close
St Mary's Gate
Lancaster
Lancashire
LA1 1XB

Solicitors Oglethorpe, Sturton & Gilibrand Solicitors
16 Castle Park
Lancaster
Lancashire
LA1 1YG

GLOBAL LINK (LANCASTER)

CHAIRPERSON REPORT

FOR THE YEAR ENDED 31 MARCH 2023

Chairperson's Report

The past year has not been without its challenges for the staff and trustees of Global Link. In addition to the numerous demands on time and energy generated by the range of projects (listed below) there has been the major undertaking of our purchase and move into our new premises. Following extended debates on the wisdom of a purchase, the funding drives and ongoing scrutiny of our finances (assisted ably in this by trustee and staff members with considerable experience and expertise in finance), and a number of unsuccessful bids, the Queen Street property was acquired and the taxing task of refurbishing a listed building to present requirements was begun. Months on, the transformation is pretty well complete. Heartfelt thanks for this to staff, volunteers and particularly our CEO. Generosity with time and dedication to task has been truly remarkable.

During our earlier debates on the wisdom of purchase a key argument was that Global Link had developed to a point where its range of operations and provision of services required an independent base. That this was the right decision is already evident. Now we are settling into our new base we can look to a continuation and extension of the present vital work with Asylum seekers and Refugees, the immediate focus toward Global Link's aim of "Creative learning and action for a more just and sustainable world."

John Hammond
Chair

GLOBAL LINK (LANCASTER)

EXECUTIVE DIRECTOR REPORT

FOR THE YEAR ENDED 31 MARCH 2023

Executive Director Report

This year was a significant game changing year for Global Link. We became owners of our own building, moving from the YMCA where we had been renting for the last 10 years. We hope this move helps to secure a long-term future for Global Link where we can be less reliant on grant funding with the possibility of generating income from the building in the future.

The process of buying the building, applying for planning permission for change of use, raising the money (£400,000) through a combination of grants, direct loans and a mortgage for the purchase and refurbishment of the building dominated much of the year.

In early January we commenced the refurbishment of the building, and in March we moved into the building, though the refurbishment work continued until the autumn. Far more work to make the building compliant with building and fire regulations was required than we had originally anticipated so ultimately every room required newly plasterboarded ceilings and fire doors, which then meant every room required extensive decorating.

None of this refurbishment could have been done without the gargantuan voluntary efforts of our asylum seeker volunteers, and the many professional volunteers who helped us with legal and planning work. And of course we would never have been able to purchase the building without Kathy Barton's generosity in selling us the building below market price.

At the same time, with the rising numbers of asylum seekers and refugees in the District, partly because of the asylum seeker hotels, our casework activities increased substantially, and we appointed Abdulsalam Dallal as our first Health Support Worker, a role which was taken on by Vaso Makri (who had recently taken on the Claver Hill garden role) when Abdulsalam moved on at the end of the year. We also appointed Endar Kaur and Nina Osswald as a job-share to work on the Closing Loops food sustainability project.

We look forward to settling into our new building and being able to offer refugees and asylum seekers a space in Lancaster where they can feel safe and welcome, where they can learn and develop, and where they can access as much support as we can offer.

Global Learning & Sustainability Projects (Big Lottery Fund Climate Action, Community Health Fund)

Global Link continues to be a development education centre and member of the Consortium of DEC's, now renamed The Global Learning Network. We continue to seek membership from local schools in exchange for access to resources, advice and a free refugee awareness workshop for staff and/or pupils. This year, one of our asylum seeker volunteers shared the digital story he had made with Global Link documenting his 3 year journey from Iran to the UK, with pupils at Ripley St. Thomas High School and Cardinal Newman College in Preston.

Another refugee volunteer also significantly enhanced pupils' understanding of refugee issues by sharing her story alongside our Escape to Safety exhibition at Ullswater Community College hosted by Penrith and Eden Refugee Support network. Escape to Safety also visited Barrow-in-Furness and Whitehaven as part of Cumbria's annual Unity Festival.

This year we supported 3 asylum seekers and refugees to create digital stories, focussing on why they had to leave their countries.

Freelance artist Lou Andrews secured some local funding to deliver an arts project relating to the Sustainable Development Goals with children living in local areas of high deprivation. The project used art and conversation about physical, mental and emotional health, including of the planet.

GLOBAL LINK (LANCASTER)

EXECUTIVE DIRECTOR REPORT (CONTINUED)

FOR THE YEAR ENDED 31 MARCH 2023

Global Learning & Sustainability Projects (Big Lottery Fund Climate Action, Community Health Fund) continued

The Closing Loops multi-partner project, led by LESS, commenced this year, with the aim of reducing food waste and creating local circular economies in an attempt to reduce CO2 emissions of the Lancaster District. Global Link's role was to create a network of local chefs cooking, and promoting the cooking of, locally produced food. This included organising community events and working with local organisations such as the Global Village café and refugee chefs (including our refugee chefs using our Claver Hill grown vegetables) to use more local produce.

Community Heritage (with a global dimension) (Heritage Lottery Fund)

The first stage of our Migration Stories NW interactive online map was launched locally at a public event at Lancaster City Museum on 3 December, involving various volunteers and our project historian, Professor Corinna Peniston-Bird. This event was followed by another, online launch on 5 December involving the four project partners (CDEC in Cumbria, Cheshire Global Learning, Crossing Footprints in Manchester and Liverpool World Centre), their volunteers and a wider, public audience. The map (www.migrationstoriesnw.uk/stories) showcases the work of our 65 volunteers from across the region, half of whom had never participated before in community heritage. During the project these volunteers took part in study meetings and visits to local museums and archives; they then researched and wrote up a total of 59 stories of individuals who had migrated in or out of the NW from the Roman period up to the end of the Second World War. Throughout this process we worked with over 50 heritage partners across the NW and beyond. Following the map launch, the project partners went on to start working with local schools, using the map as a stimulus for workshops on migration, past and present, and training the students to gather oral histories from recent migrants to be added to the map as digital stories.

Alongside *Migration Stories NW*, Global Link was involved in another small heritage project with Lancaster City Museum during the summer of 2022 called The Hinge of Fate: Living with Uncertainty in 1942. During this project, we researched the story of a refugee called Friedl Kienzl who came to Lancaster during the Second World War. We then worked with a small group of Global Link staff and volunteers to create a video which told Friedl's story and shared the responses of recent refugees to Lancaster to the themes and issues the story raises. This video was featured in the Hinge of Fate exhibition at Lancaster City Museum which ran from September 2022 to February 2023 and was also added to our Migration Stories NW online map - see [here](#).

Global Link was also delivery partner in People's Voices Media project called Home? which involved hosting Community Reporter training for asylum seekers and refugees, and sharing this lived experience with local organisations.

Refugee Support, Advocacy, Information, Activities & Community Cohesion (County Council & City Council contracts, Local Integration Fund, Big Lottery Fund, Henry Smith Trust)

This year we continued to support refugee families who arrived through the Afghan and UKRS resettlement programmes, including several Afghan and Syrian families. The arrival of families was delayed due to the chronic lack of housing in the District, so by the end of the year we still needed to secure housing for two more families to fulfil our contract with Lancaster City Council.

With the two hotels, and increasing numbers of SERCO houses, the numbers of asylum seekers and refugees in the District is steadily increasing. All new hotel arrivals who engaged with our service received City of Sanctuary Welcome Packs, clothing, SIM cards, and a few received a (donated) phone. We have engaged in constant advocacy on behalf of residents at the Ibis hotel.

GLOBAL LINK (LANCASTER)

EXECUTIVE DIRECTOR REPORT (CONTINUED)

FOR THE YEAR ENDED 31 MARCH 2023

Global Link is open daily for support, and we have had an average of 20 people daily needing help. While the numbers of people we have supported has not substantially increased, we in fact delivered significantly more casework support activities, increasing to 2600 activities from 1616 the year before, an increase of 60%.

Refugee Support, Advocacy, Information, Activities & Community Cohesion (County Council & City Council contracts, Local Integration Fund, Big Lottery Fund, Henry Smith Trust) continued

In addition to the daily casework, information and advocacy work we do, we also continued our mental health and well being work by focussing on organising physical and nature-based activities, such as weekly gardening at Claver Hill Community Farm, weekly football, free gym at the YMCA, mountain walks in the Lake District and several Art & Nature workshops at Gaitbarrows Nature Reserve in partnership with Natural England. We also organised a residential health and well being retreat at the Quaker Retreat Centre Rookhow in the South Lakes for 22 asylum seekers from the hotel. We have continued to provide essential one-to-one support for individuals with mental health problems.

Our English language provision in partnership with Lancaster and Morecambe City of Sanctuary has also increased, with daily English classes for different levels of English.

We also organised large scale events with between 30 – 350 people to bring communities together such as for Refugee Week, Christmas and Nowrus, and we continue to run our highly popular weekly lunch drop in where refugees and asylum seekers cook food to share, and where we share information about work, life, law and culture in the UK.

We continue to be deeply committed to amplifying the voices of asylum seekers and refugees, not only in our daily advocacy work, but also through digital storytelling, workshops in schools, and in supporting asylum seekers and refugees to develop their own projects (eg football).

The staff and volunteers have worked very hard this year, and have supported 601 asylum seekers and refugees in Lancaster and Morecambe. Our data gathering year runs from July 1st to June 30th, so this includes data beyond this financial year.

In relation to our educational outcomes

- 303 people attended ESOL classes, including parent and child classes
- 42 people have undertaken other vocational courses at LMC College, WEA and Tech Lancaster
- 30 people developed sewing skills through the Sewing Circle and IT skills through Global Link
- 3 people were supported to access higher education
- 6 people received laptops
- 50 ASR volunteered, including at Claver Hill Community Farm and to refurbish our new building
- 33 people received employment support, and 7 refugees were supported into work
- 28 National Insurance numbers were applied for
- 40 bank accounts were opened

GLOBAL LINK (LANCASTER)

EXECUTIVE DIRECTOR REPORT (CONTINUED)

FOR THE YEAR ENDED 31 MARCH 2023

In relation to financial & legal outcomes

- 22 applications for benefits were made
- 112 asylum seekers received SIM cards
- 26 ASR were supported with a financial issue (budgeting, fines, loans)
- Over 150 asylum seekers received clothing
- 26 people received assistance with ARC and ASPEN cards, and a further 22 with Biometric Residents Permits
- 40 people were supported to find and maintain housing, or deal with housing issues
- 6 families were supported with family reunion

- 52 people were referred to lawyers or assistance given with asylum claims
- 21 travel documents were applied for

Refugee Support, Advocacy, Information, Activities & Community Cohesion (County Council & City Council contracts, Local Integration Fund, Big Lottery Fund, Henry Smith Trust) continued

In relation to health and well being outcomes

- 70 ASR played football
- 60 ASR went on walking trips
- 30 ASR attended the gym at the YMCA
- 21 received health support, with 7 receiving more intense mental health support

As one asylum seeker said, 'I am sure I would not stay in Lancaster if I could not participate in all the things that Global Link has made happen in Lancaster. Although it is not easy to give new arrivals from different places a sense of belonging, Global Link does do this successfully. Global Link has made us forget about who we are or where we are from. Getting together for the lunch drop-in, playing football and the Claver Hill farm has made us more than just some strangers waiting in a queue, bumping into each other, to get food at the hotel. Global Link has transformed us into Global Friends.'

Gisela Renolds
Executive Director

GLOBAL LINK (LANCASTER)

TRUSTEES' ANNUAL REPORT (INCLUDING DIRECTORS REPORT AS REQUIRED BY COMPANY LAW) FOR THE YEAR ENDED 31 MARCH 2023

The trustees present their report and accounts for the year ended 31 March 2023.

The accounts have been prepared in accordance with the accounting policies set out in note 1 to the accounts and comply with the charity's governing document, the Companies Act 2006 and the Statement of Recommended Practice, "Accounting and Reporting by Charities".

Structure, Governance & Management

The charity is a company limited by guarantee and is governed by its Memorandum and Articles of Association dated 2nd June 2004. The Trustees are also the directors for the purpose of company law, and selection is through election at the Annual General Meeting. Up to two trustees can also be co-opted by the Executive Committee. All Trustees retire at the following Annual General Meeting and may be re-elected. None of the Trustees have any beneficial interest in the company. New trustees are invited to join the board by existing trustees.

All of the Trustees are members of the company and guarantee to contribute £10 in the event of a winding up. The Trustees are responsible for the overall management of the organisation, for strategic development and policy agreement. Daily operational activities of the charity organisational are delegated to an internal manager who reports to the Trustees at regular intervals.

The Trustees, who are also directors for the purposes of company law, and who served during the year were:

Caroline Jackson
Hisham Attir
John Hammond
Khaldoun Jayousi
Patrice van Cleemput
Steven Shyaka
Thomas Cahill
Debbie Mace
Kerry Lian Brown
John Braithwaite – appointed 14 November 2022

Staff

Gisela Renolds
Emma Readfern
Alison Lloyd Williams
Sophie Fosker
Wael Altarrh
Zia Khan
Eleanor Denvir
Abdulsalam Dallal
Vasiliki Makri
Endar Kaur
Megan Crossley
Natalia Losova
Nina Osswald

Aims, Objectives and Activities

Global Link's aim is to create *'Reflective, caring and cohesive communities in a just and sustainable world'*.

Our mission statement is *'Creative Learning and Action for a more just and sustainable world.'*

GLOBAL LINK (LANCASTER)

TRUSTEES' ANNUAL REPORT (INCLUDING DIRECTORS REPORT AS REQUIRED BY COMPANY LAW) FOR THE YEAR ENDED 31 MARCH 2023

Global Link is a Development Education Centre, providing creative and participatory learning experiences, to increase awareness of the global dimension and action towards a more fair and sustainable world. These include the 8 key concepts of: global interdependence, values and perceptions, sustainable development, social justice, diversity, citizenship, human rights, and conflict resolution.

We are now the leading local charity providing integration, community cohesion, advocacy and casework support to asylum seekers and refugees which forms the bulk of our work.

Strategic Goals

Activities

We have referred to the guidance contained in the Charity Commission's general guidance on public benefit when reviewing our aims and objectives and in planning our future activities. These activities fit within the following descriptions of charitable purposes as set out in the Charities Act, for the benefit of the public:

- The advancement of education.
- The advancement of citizenship.
- The advancement of human rights, conflict resolution, and the promotion of racial harmony, equality and diversity.
- The advancement of environmental protection or improvement.

Further details of our activities for the year are contained within the Chairperson and Executive Director reports on pages 2-7 of these financial statements.

Educational Resources

Our resource centre holds a variety of teaching packs, books, Persona Dolls, exhibitions, story boxes, artefacts and games available for loan to members.

Educational Resources

Our resource centre holds a variety of teaching packs, books, DVDs, posters, story boxes, artefacts and games available for loan to members.

The Global Link website is kept regularly updated with news items and resources produced through Global Link, including digital stories. Global Link operates a Facebook page which shares regular updates directly to the website.

Global Link designed and created three further heritage websites www.documentingdissent.org.uk, www.learningfromthepast.net and more recently www.migrationstoriesnw.uk

Global Link has also created the first website 'by refugees, about refugees, for refugees' which contains an abundance of useful information www.refugeehome.uk

Websites

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GLOBAL LINK (LANCASTER)

TRUSTEES' ANNUAL REPORT (INCLUDING DIRECTORS REPORT AS REQUIRED BY COMPANY LAW) FOR THE YEAR ENDED 31 MARCH 2023

Volunteers

This year we had approximately 50 people volunteering for Global Link, mainly, but not exclusively, asylum seekers and refugees, who adopt a variety of roles, from heritage researchers, IT administration, construction and interior decorating, cooking, interpretation and casework support.

Members

We have 4 individual members at the end of March 2023 who support our work through an annual membership fee and 6 Friends of Global Link.

Plans for the Future

We are consolidating our work as a refugee support community education centre.

We continue to seek funding for global education, particularly relating to local action related to sustainability, in our commitment to address climate change. We continue to develop our community heritage projects.

Risk Management

The Risk register needs to be reviewed in the light of purchasing a building. We continue to regularly review the strategic plan and the Executive Director reports at each Trustee meeting follows the new strategic goals for reporting.

Financial Review

Results for the year

The Board of Trustees reports a surplus of income over expenditure of £118,320.

Funds held at year end

The accounts show funds of £358,788 of which £32,650 are restricted funds and £326,138 are unrestricted.

£226,845 of these unrestricted reserves are designated to a buildings reserve, as per the reserves policy set out below.

The balance of the unrestricted funds, £99,293 are not restricted in purpose by the funder, but have been raised to further Global Link's planned activities and priorities and will be spent on activities and operating costs in 2023-24, in accordance with those plans and the expectations of funders.

Reserves Policy

The charity has a reserves policy, which identifies the restricted and designated funds required to meet future commitments, and a minimum level of unrestricted reserves to ensure that Global Link's core activity could continue during a period of unforeseen difficulty. This has been calculated at approximately £50,499, which is 6 months of staffing and overhead costs, including a redundancy provision.

During 22/23 a building was purchased and a substantial part of the costs were funded from restricted funds raised for this purpose, as well as from unrestricted funds and from borrowings of £135,000. The building costs, aside from those financed by borrowings, total £226,845. Trustees have agreed to treat this amount as a designated fund. These funds will be held as a designated fund, for as long as we hold the asset.

GLOBAL LINK (LANCASTER)

TRUSTEES' ANNUAL REPORT (INCLUDING DIRECTORS REPORT AS REQUIRED BY COMPANY LAW) FOR THE YEAR ENDED 31 MARCH 2023

Funders

None of our work would have been possible without funding this year from the Big Lottery Fund (including Reaching Communities, the Heritage Lottery Fund and Sport England), Lancaster City Council, Lancashire County Council, the Henry Smith Trust, People's Voices Media and Natural England.

Statement of Trustees' responsibilities

The trustees (who are also the directors of Global Link (Lancaster) Limited for the purposes of company law) are responsible for preparing the Trustees Annual Report and the financial statements in accordance with applicable law and regulations.

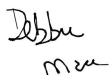
Company law requires the trustees to prepare financial statements for each financial year. Under that law the trustees have elected to prepare the financial statements in accordance with United Kingdom Generally Accepted Accounting Practice (United Kingdom Accounting Standards and applicable law). Under company law the trustees must not approve the financial statements unless they are satisfied that they give a true and fair view of the state of affairs of the charitable company and the income and expenditure of the charitable company for that period.

In preparing these financial statements, the trustees are required to:

- select suitable accounting policies and apply them consistently;
- observe the methods and principals in the Charities SORP;
- make judgements and estimates that are reasonable and prudent;
- state whether applicable UK Accounting Standards have been followed, subject to any material departures disclosed and explained in the financial statements and;
- prepare the accounts on the going concern basis unless it is inappropriate to presume that the charitable company will continue in operation.

The trustees are responsible for keeping adequate accounting records that are sufficient to show and explain the charitable company's transactions and disclose with reasonable accuracy at any time the financial position of the charitable company and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

On behalf of the board of trustees



Debbie Mace
Trustee

Date: 08/11/2023

GLOBAL LINK (LANCASTER)

INDEPENDENT EXAMINER'S REPORT TO THE TRUSTEES OF GLOBAL LINK (LANCASTER) FOR THE YEAR ENDED 31 MARCH 2023

I report on the accounts of the company for the year ended 31 March 2023 which are set out on pages 12 to 27.

Responsibilities and basis of report

As the charity trustees of the company (and also its directors for the purposes of company law) you are responsible for the preparation of the accounts in accordance with the requirements of the Companies Act 2006 ('the 2006 Act').

Having satisfied myself that the accounts of the company are not required to be audited under Part 16 of the 2006 Act and are eligible for independent examination, I report in respect of my examination of your company's accounts as carried out under section 145 of the Charities Act 2011 ('the 2011 Act'). In carrying out my examination I have followed the Directions given by the Charity Commission under section 145(5)(b) of the 2011 Act.

Independent examiner's statement

Since the company's gross income exceeded £250,000 your examiner must be a member of a body listed in section 145 of the 2011 Act. I confirm that I am qualified to undertake the examination because I am a member of Association of Chartered Certified Accountants, which is one of the listed bodies.

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

1. accounting records were not kept in respect of the company as required by section 386 of the 2006 Act; or
2. the accounts do not accord with those records; or
3. the accounts do not comply with the accounting requirements of section 396 of the 2006 Act other than any requirement that the accounts give a 'true and fair view' which is not a matter considered as part of an independent examination; or
4. the accounts have not been prepared in accordance with the methods and principles of the Statement of Recommended Practice for accounting and reporting by charities applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102).

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.



Richard Hall FCCA
MHA Moore and Smalley
Chartered Accountants
Priory Close
St Mary's Gate
Lancaster
LA1 1XB

09/11/2023
.....

GLOBAL LINK (LANCASTER)

STATEMENT OF FINANCIAL ACTIVITIES

(INCORPORATING THE INCOME AND EXPENDITURE ACCOUNT)

FOR THE YEAR ENDED 31 MARCH 2023

		Unrestricted funds £	Restricted funds £	Total funds 2023 £	Total funds 2022 £
Income from:					
Donations and legacies	3	30,823	90	30,913	79,419
Charitable activities	4	89,991	349,914	439,905	274,977
Other trading activities	5	3,527	-	3,527	5,423
Other	6	970	-	970	4,197
Total		125,311	350,004	475,315	364,016
Expenditure on:					
Charitable activities	7	46,653	310,342	356,995	250,412
Total		46,653	310,342	356,995	250,412
Net income/(expenditure)		78,658	39,662	118,320	113,604
Transfers between funds	21	119,677	(119,677)	-	-
Net movement in funds		198,335	(80,015)	118,320	113,604
Reconciliation of funds:					
Total funds brought forward		127,803	112,665	240,468	126,864
Total funds carried forward	15	326,138	32,650	358,788	240,468

The Statement of Financial Activities includes all gains and losses in the year and therefore a statement of total recognised gains and losses has not been prepared.

The statement of financial activities also complies with the requirements for an income and expenditure account under the Companies Act 2006.

The notes on pages 14 to 27 form part of these financial statements.

GLOBAL LINK (LANCASTER)

BALANCE SHEET

AS AT 31 MARCH 2023

		2023		2022	
		£	£	£	£
Fixed assets					
Tangible assets	11		357,588		-
Current assets					
Debtors	12	85,004		57,542	
Cash at bank and in hand		78,784		201,138	
		163,788		258,680	
Creditors: amounts falling due within one year	13	(39,291)		(18,212)	
Net current assets			124,497		240,468
Total assets less current liabilities			482,085		240,468
Creditors: amounts falling due after one year	14	(123,297)			-
Net assets			358,788		240,468
Funds:					
Unrestricted funds			326,138		127,803
Restricted income funds			32,650		112,665
Total funds	15		358,788		240,468

For the year ended 31 March 2023 the charity was entitled to exemption from audit under section 477 of the Companies Act 2006 relating to small companies.

Trustees' responsibilities:

The trustees have not required the charity to obtain an audit of its accounts for the year in question in accordance with section 476; and the trustees acknowledge their responsibilities for complying with the requirements of the Act with respect to accounting records and the preparation of accounts.

These accounts were approved by the members of the committee and authorised for issue on the 08/11/2023 and are signed on their behalf by:

Debbie

M. Mace

Debbie Mace
Trustee

Company Registration Number: 05143051

The notes on pages 14 to 27 form part of these financial statements.

GLOBAL LINK (LANCASTER)

NOTES TO THE ACCOUNTS

FOR THE YEAR ENDED 31 MARCH 2023

1 Accounting policies

Legal form

The charity constitutes a limited company, limited by guarantee as defined by the Companies Act 2006, incorporated in England and Wales. The address of the charity, the nature of its operations and its principal activities are all detailed in the Trustees' report and charity administrative details pages in these financial statements.

Basis of accounting

The charity constitutes a public benefit entity as defined by FRS102. The financial statements have been prepared in accordance with the accounting policies set out in note to the accounts and comply with the charity's governing document, the Charities Act 2011 and Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102).

The financial statements have been prepared on a going concern basis under the historical cost convention. The financial statements are prepared in sterling which is the functional currency of the charity.

The significant accounting policies applied in the preparation of these financial statements are set out below. These policies have been consistently applied to all years presented unless otherwise stated.

Preparation of the accounts on a going concern basis

At the time of approving the financial statements, the directors have a reasonable expectation that the company has adequate resources to continue in operational existence for the foreseeable future. Thus the directors continue to adopt the going concern basis of accounting in preparing the financial statements.

Income

Donations and other forms of voluntary income are recognised as incoming resources when receivable, except insofar as they are incapable of financial measurement. No income is shown net of expenditure.

Grant income is recognised where there is entitlement, certainty of receipt and the amount can be measured with sufficient reliability.

Expenditure

Expenditure is recognised on an accruals basis as a liability is incurred and where there is a legal or constructive obligation to make payments to third parties, it is probable that the settlement will be required and the amount of the obligation can be measured reliably.

Irrecoverable VAT is charged as a cost against the activity for which the expenditure was incurred.

Support costs are those which assist the work of the charity but do not directly represent charitable activities. Where costs cannot be directly attributed to a particular heading, they have been allocated on a basis consistent with the use of the resources.

Cash and cash equivalents

Cash includes deposits held on call at banks and cash in hand.

GLOBAL LINK (LANCASTER)

NOTES TO THE ACCOUNTS (CONTINUED)

FOR THE YEAR ENDED 31 MARCH 2023

1 Accounting policies (continued)

Tangible fixed assets

Individual fixed assets (excluding computer software), costing more than £350 are capitalised by the Charity. Such tangible fixed assets are stated at cost less depreciation. Depreciation is provided at the following annual rates in order to write off each asset over its estimated useful life:

Buildings	-	2% straight line
Computer and office Equipment	-	25% straight line

Debtors and creditors

Debtors and creditors with no stated interest rate and receivable and payable within one year are recorded at transaction price. Any losses arising from impairment are recognised in expenditure.

Grants received in advance of the period in which the funder requires the expenditure to be applied will be shown as deferred income on the balance sheet.

Pension costs

The charity operates a defined contribution pension scheme. Contributions are charged to the accounts as they become payable in accordance with the rules of the scheme.

Leasing commitments

Rentals payable under operating leases are charged against income on a straight line basis over the period of the lease.

Accumulated funds

Unrestricted funds – these are available for us at the discretion of the trustees in furtherance of the general activities of the charity.

Designated funds – these are unrestricted funds set aside by the trustees for particular purposes.

Restricted funds – these are subjected to restrictions on their expenditure imposed by the donor.

Taxation

The charity is recognised by the Inland Revenue as a UK Charity and is entitled to exemptions from corporation tax.

Financial instruments

The Charity has elected to apply the provisions of Section 11 'Basic Financial Instruments' and Section 12 'Other Financial Instruments Issues' of FRS 102 to all of its financial instruments.

Financial instruments are recognised in the Charity's balance sheet when the Charity becomes party to contractual provisions of the instrument.

Financial assets and liabilities are offset, with the net amounts presented in the financial statements, when there is a legally enforceable right to offset the recognised amounts and there is an intention to settle on a net basis or to realise the asset and settle the liability simultaneously.

GLOBAL LINK (LANCASTER)

NOTES TO THE ACCOUNTS (CONTINUED)

FOR THE YEAR ENDED 31 MARCH 2023

1 Accounting policies (continued)

Basic financial assets

Basic financial assets, which include debtors and cash and bank balances, are initially measured at transaction price including transaction costs and are subsequently carried at amortised cost using the effective interest method unless the arrangement constitutes a financing transaction, where the transaction is measured at the present value of the future receipts discounted at a market rate of interest. Financial assets classified as receivable within one year are not amortised.

Impairment of financial assets

Financial assets are assessed for indicators of impairment at each reporting end date.

Financial assets are impaired where there is objective evidence that, as a result of one or more events that occurred after the initial recognition of the financial asset, the estimated future cash flows have been affected. If an asset is impaired, the impairment loss is the difference between the carrying amount and the present value of the estimated cash flows discounted at the asset's original effective interest rate. The impairment loss is recognised in the statement of comprehensive income.

If there is a decrease in the impairment loss arising from an event occurring after the impairment was recognised, the impairment is reversed. The reversal is such that the current carrying amount does not exceed what the carrying amount would have been, had the impairment not previously been recognised. The impairment reversal is recognised in the statement of comprehensive income.

De-recognition of financial assets

Financial assets are derecognised only when the contractual rights to the cash flows from the asset expire or are settled, or when the company transfers the financial asset and substantially all the risks and rewards of ownership to another entity, or if some significant risks and rewards of ownership are retained but control of the asset has transferred to another party that is able to sell the asset in its entirety to an unrelated third party.

Classification of financial liabilities

Financial liabilities and equity instruments are classified according to the substance of the contractual arrangements entered into. An equity instrument is any contract that evidences a residual interest in the assets of the company after deducting all of its liabilities.

Basic financial liabilities

Basic financial liabilities, including creditors, are initially recognised at transaction price unless the arrangement constitutes a financing transaction, where the debt instrument is measured at the present value of the future receipts discounted at a market rate of interest.

Financial liabilities classified as payable within one year are not amortised. Debt instruments are subsequently carried at amortised cost, using the effective interest rate method.

Trade creditors are obligations to pay for goods or services that have been acquired in the ordinary course of business from suppliers. Amounts payable are classified as current liabilities if payment is due within one year or less. If not, they are presented as non-current liabilities. Trade creditors are recognised initially at transaction price and subsequently measured at amortised cost using the effective interest method.

GLOBAL LINK (LANCASTER)

NOTES TO THE ACCOUNTS (CONTINUED) FOR THE YEAR ENDED 31 MARCH 2023

1 Accounting policies (continued)

De-recognition of financial liabilities

Financial liabilities are derecognised when the company's contractual obligations expire or are discharged or cancelled.

2 Judgements and key sources of estimation uncertainty

In the application of the Charity's accounting policies, the trustees are required to make judgements, estimates and assumptions about the carrying amounts of assets and liabilities that are not readily apparent from other sources. The estimates and associated assumptions are based on historical experience and other factors that are considered to be relevant. Actual results may differ from these estimates.

The estimates and underlying assumptions are reviewed on an ongoing basis. Revisions to accounting estimates are recognised in the period in which the estimate is revised where the revision affects only that period, or in the period of the revision and future periods where the revision affects both current and future periods.

Key assumptions, judgements and estimates

In the opinion of the Trustees' there have been no significant judgements made in the process of applying the above accounting policies.

There have been no key assumptions concerning future and other key sources of estimation uncertainty at the reporting date that have a significant risk of causing a material adjustment to the carrying amounts of assets and liabilities within the next financial year.

3 Income from donations and legacies

	Unrestricted funds £	Restricted funds £	Total 2023 £	Total 2022 £
Donations	25,706	90	25,796	25,954
Legacies	-	-	-	40,000
Gift Aid	5,117	-	5,117	13,465
	30,823	90	30,913	79,419

In the comparative period, of the income received from donations, £45,540 was unrestricted and £33,879 was restricted.

GLOBAL LINK (LANCASTER)

NOTES TO THE ACCOUNTS (CONTINUED)

FOR THE YEAR ENDED 31 MARCH 2023

4 Income from charitable activities

	Unrestricted funds £	Restricted funds £	Total 2023 £	Total 2022 £
ARAP/UKRS Family payments & expenses	-	2,411	2,411	19,898
Awards 4 All - Claver Hill	-	-	-	4,950
BLF - Reaching Communities	-	62,216	62,216	56,926
Catalyst	-	-	-	9,331
City of Sanctuary - ESOL	3,723	-	3,723	-
City of Sanctuary - Rookhow	500	-	500	-
City of Sanctuary - Travel	145	-	145	-
Closing Loops Project	-	40,499	40,499	280
Community Health Integration	-	2,800	2,800	-
Consultancy fees	3,535	-	3,535	10,840
Garfield Weston	-	28,000	28,000	-
Henry Smith	-	50,983	50,983	-
Hinge of Fate	1,360	-	1,360	-
HLF - Migration Stories	-	85,803	85,803	24,529
LCC - ARAP/UKRS Resettlement Project	-	60,000	60,000	35,000
LCC - ASR Advice & Support	20,000	-	20,000	-
LCC - CIF Community Integration	-	-	-	9,990
LCC - ESOL	-	8,500	8,500	8,500
LCC - Refugee Week	-	-	-	500
LCC - Social space & classroom provision	7,441	-	7,441	-
LCC - SRP	-	-	-	30,000
LCC - Ukraine Welfare	27,500	-	27,500	-
Learning From The Past	1,499	-	1,499	39,233
LIF Grants	5,208	-	5,208	-
Lloyds Bank Foundation	2,250	-	2,250	25,000
Natural England	4,500	-	4,500	-
Other recharges	330	-	330	-
Peoples Voices Media - Home	2,000	-	2,000	-
S.H.E.D Sewing Circle	10,000	-	10,000	-
Sport England	-	8,702	8,702	-
	89,991	349,914	439,905	274,977

In the comparative period, of the income received from charitable activities, £36,340 was unrestricted and £238,637 was restricted.

GLOBAL LINK (LANCASTER)

NOTES TO THE ACCOUNTS (CONTINUED) FOR THE YEAR ENDED 31 MARCH 2023

5 Other trading income

	Unrestricted funds £	Restricted funds £	Total 2023 £	Total 2022 £
Educational services	1,187	-	1,187	4,273
Exhibition hire	2,340	-	2,340	1,150
	3,527	-	3,527	5,423

In the comparative period, all other trading income was unrestricted.

6 Other income

	Unrestricted funds £	Restricted funds £	Total 2023 £	Total 2022 £
Membership	330	-	330	80
Interest	640	-	640	117
Bank incentives	-	-	-	4,000
	970	-	970	4,197

In the comparative period, all other income was unrestricted.

GLOBAL LINK (LANCASTER)

NOTES TO THE ACCOUNTS (CONTINUED)

FOR THE YEAR ENDED 31 MARCH 2023

7 Expenditure on Charitable Activities

	Promotion of Global Education £	Total 2023 £	Total 2022 £
Wages and salaries	214,013	214,013	136,130
Freelance salaries	9,340	9,340	6,590
Employer National Insurance contribution (net of Employment Allowance)	10,968	10,968	5,807
Employer pension contributions	10,148	10,148	8,736
Telephone and WIFI costs	1,259	1,259	6,081
Postage stationery and consumables	1,527	1,527	1,132
Organisational meeting costs	492	492	-
Promotion and marketing	340	340	-
Project materials	3,545	3,545	5,702
Recruitment	18	18	1,384
Staff travel and subsistence	3,081	3,081	1,683
Volunteer travel and subsistence	1,312	1,312	1,276
Venue hire	20,120	20,120	6,381
Fundraising costs	1,296	1,296	-
Office and public liability insurance	3,750	3,750	339
Rent and rates	6,796	6,796	5,213
Bank charges	46	46	-
Other interest	154	154	-
Training	328	328	98
Professional fees (project evaluation)	6,058	6,058	1,867
General building costs	4,687	4,687	-
Renovation volunteer costs	1,304	1,304	-
Office equipment	792	792	1,382
Event costs	7,995	7,995	2,164
Sundries	1,118	1,118	65
Payments to partners	39,756	39,756	38,479
Subscriptions and licences	2,820	2,820	116
ARAP/UKRS family payments and expenses	2,372	2,372	18,017
Support costs (note 8)	1,560	1,560	1,770
	356,995	356,995	250,412

Of the above expenditure, £310,342 (2022: £232,144) was made against restricted funds.

GLOBAL LINK (LANCASTER)

NOTES TO THE ACCOUNTS (CONTINUED) FOR THE YEAR ENDED 31 MARCH 2023

8 Support costs

	Total 2023 £	Total 2022 £
Independent examination fees	1,560	1,770
	1,560	1,770

9 Net income/(expenditure)

	2023 £	2022 £
Net income/(expenditure) is stated after charging:		
Depreciation	-	-
Independent examiner's remuneration; independent examination fee	1,560	1,770

10 Analysis of staff costs

Employment costs	2023 £	2022 £
Wages and salaries	214,013	136,130
Employer National Insurance contribution (net of Employment Allowance)	10,968	5,807
Employer pension contributions	10,148	8,736
	235,129	150,673

Number of employees	2023 No	2022 No
Number of staff (full-time equivalents)	8	5

No employees received total benefits of more than £60,000 in the current or prior period.

The charity operates a defined contribution pension scheme and contributions are charged to the SOFA as they become payable. In the current year the charity made contributions of £10,148 (2022: £8,736) to this scheme.

GLOBAL LINK (LANCASTER)

NOTES TO THE ACCOUNTS (CONTINUED) FOR THE YEAR ENDED 31 MARCH 2023

11 Tangible fixed assets

	Building £	Equipment £	Total £
Cost			
At 1 April 2022	-	5,242	5,242
Additions	340,574	17,014	357,588
Disposals	-	(5,242)	(5,242)
At 31 March 2023	340,574	17,014	357,588
Depreciation			
At 1 April 2022	-	5,242	5,242
Charge for the year	-	-	-
Eliminated on disposals	-	(5,242)	(5,242)
At 31 March 2023	-	-	-
Net book value			
At 31 March 2023	340,574	17,014	357,588
At 1 April 2022	-	-	-

12 Debtors

	2023 £	2022 £
Trade debtors	2,845	14,643
Accrued income	82,159	42,899
	85,004	57,542

13 Creditors: amounts falling due within one year

	2023 £	2022 £
Trade creditors	6,976	2,321
Loans	11,703	-
Social security and pension creditors	9,426	7,841
Accruals	11,186	8,050
	39,291	18,212

GLOBAL LINK (LANCASTER)

NOTES TO THE ACCOUNTS (CONTINUED)

FOR THE YEAR ENDED 31 MARCH 2023

14 Creditors: amounts falling due after one year

	2023 £	2022 £
Individual loans	54,000	-
EBS Mortgage	69,297	-
	123,297	-

15 Analysis of funds: current year

	At 1 April 2022 £	Income £	Expenditure £	Transfers £	At 31 March 2023 £
Unrestricted funds					
General fund	37,803	97,936	(41,966)	5,520	99,293
Designated building fund	90,000	27,375	(4,687)	114,157	226,845
	127,803	125,311	(46,653)	119,677	326,138
Restricted funds					
BLF - Reaching Communities	14,231	62,216	(56,342)	(1,023)	19,082
Donations for purchase of a building	86,157	28,000	-	(114,157)	-
LCC - CIF Community Integration	7,200	-	(2,703)	(4,497)	-
ARAP Resettlement Project	36	62,411	(60,304)	-	2,143
LCC ESOL for ARAP	5,041	8,500	(12,892)	-	649
BLF Closing Loops	-	40,499	(34,083)	-	6,416
Henry Smith	-	50,983	(49,591)	-	1,392
HLF Migration Stories	-	85,803	(85,803)	-	-
Sport England	-	8,792	(6,924)	-	1,868
Community Health Integration Fund	-	2,800	(1,700)	-	1,100
	112,665	350,004	(310,342)	(119,677)	32,650
Total funds	240,468	475,315	(356,995)	-	358,788

GLOBAL LINK (LANCASTER)

NOTES TO THE ACCOUNTS (CONTINUED)

FOR THE YEAR ENDED 31 MARCH 2023

15 Analysis of funds: current year (continued)

BLF Reaching Communities - This is Big Lottery funding to provide the refugee drop in at the YMCA. We have secured an additional 5 year funding from BLF and this project will now continue until 2027.

Building Fund - This building fund was created when we launched an online Crowdfunder to raise funds to purchase a building. As well as a fund made up of restricted donations, we have also created a designated fund (shown as part of General Unrestricted Funds) which includes a legacy and two grants from Lloyds Foundation that trustees have designated to use for the building.

LCC - CIF Community Integration – In early 2021 Global Link established a lived experience group of asylum seekers and refugees. One of key aims was to seek funding for activities that refugees and asylum seekers wanted to participate in Lancaster. This included funding for football pitch hire, for food for the Lunch Drop in, for a social space and for a beauty / barber shop where refugees and asylum seeker barbers and beauticians could provide haircuts and nail bars for each other. The haircutting equipment has transpired to be particularly useful for the hotel asylum seekers who are not permitted to keep scissors or electric razors in their rooms, and are provided only £8/week.

ARAP resettlement project, & housing items - The Afghan resettlement project is part of Lancaster City's Council commitment to help the UK Government to resettle Afghan families in the UK. Global Link provides casework and integration support to 5 Afghan families in the District, as part of a 3 year contract with Lancaster City Council. This also included sourcing and furnishing the housing.

LCC for ESOL (English for Speakers of Other Languages) classes - Global Link has a contract with Lancashire County Council to provide ESOL classes for all ARAP and UKRS (UK Resettlement Scheme) families; the UKRS families are all Syrian.

BLF Closing Loops - Global Link is a partner in this Climate Action Fund multi-partner 5 year project led by LESS in Lancaster. Global Link employs staff to deliver activities to 'close the loop' between local food production and consumption, organising activities and workshops to increase the cooking and consumption of locally grown food.

Henry Smith - Henry Smith funding supports both a direct asylum seeker caseworker as well as the co-ordination and delivery of outreach English classes at Morecambe, in response to the increased population of asylum seekers in Morecambe.

Heritage Lottery Fund - Migration Stories – This funds our Migration Stories, a partnership project with 4 global education partners in Cumbria, Cheshire, Merseyside and Greater Manchester. Volunteers in each area are researching the history of migration in and out of the Northwest since Roman times, and sharing these stories on a digital map, in schools and the wider community. This project is funded until 31 October 2024.

Sport England - This funding supported the monthly walks in the Lake District as well as weekly gym.

Community Integration fund - A participatory arts project with disadvantaged children and young people exploring, health, well being and the Sustainable Development goals.

GLOBAL LINK (LANCASTER)

NOTES TO THE ACCOUNTS (CONTINUED) FOR THE YEAR ENDED 31 MARCH 2023

16 Analysis of funds: prior year

	At 1 April 2021 £	Income £	Expenditure £	Transfers £	At 31 March 2022 £
Unrestricted funds					
General fund	29,456	91,500	(18,268)	(64,885)	37,803
Designated fund for purchase of a building	-	-	-	90,000	90,000
	29,456	91,500	(18,268)	25,115	127,803
Restricted funds					
BLF - Reaching Communities	7,737	56,926	(58,990)	8,558	14,231
LCC - SRP	(3,588)	30,000	(26,412)	-	-
Erasmus+ LFTP	-	39,233	(38,527)	(706)	-
Lancaster Uni - Remembering resistance	2,012	-	-	(2,012)	-
Awards for All - Food Growing Project	3,526	-	(3,526)	-	-
LCC VR Syria	1,932	-	(322)	(1,610)	-
LCC Escape to Safety	3,728	-	(234)	(3,494)	-
Catalyst Fund	632	9,331	(8,906)	(1,057)	-
BLF - WIFI Boost Grant	4,151	-	(4,357)	206	-
Donations for purchase of a building	77,278	33,879	-	(25,000)	86,157
Awards for All - Claver Hill	-	4,950	(4,950)	-	-
LCC - CIF Community Integration	-	9,990	(2,790)	-	7,200
ARAP Resettlement Project	-	35,000	(34,964)	-	36
Afghan Housing and cash items	-	19,898	(19,898)	-	-
Heritage Lottery Fund Migration Stories	-	24,529	(24,529)	-	-
LCC ESOL for ARAP	-	8,500	(3,459)	-	5,041
BLF Closing Loops	-	280	(280)	-	-
	97,408	272,516	(232,144)	(25,115)	112,665
Total funds	126,864	364,016	(250,412)	-	240,468

All funds that remain at the balance sheet date are described in note 15.

GLOBAL LINK (LANCASTER)

NOTES TO THE ACCOUNTS (CONTINUED)

FOR THE YEAR ENDED 31 MARCH 2023

17 Analysis of net assets between funds: current year

	Unrestricted Funds £	Restricted Funds £	Total £
Fund balances at 31 March 2023 are represented by:			
Tangible fixed assets	357,588	-	357,588
Current assets	131,138	32,650	163,788
Creditors: amounts falling due within one year	(39,291)	-	(39,291)
Creditors: amounts falling due in more than one year	(123,297)	-	(123,297)
	326,138	32,650	358,788

18 Analysis of net assets between funds: prior year

	Unrestricted Funds £	Restricted Funds £	Total £
Fund balances at 31 March 2022 are represented by:			
Tangible fixed assets	-	-	-
Current assets	146,015	112,665	258,680
Creditors: amounts falling due within one year	(18,212)	-	(18,212)
	127,803	112,665	240,468

19 Operating lease commitments

At the reporting end date the company had outstanding commitments for future minimum lease payments under non-cancellable operating leases, as follows:

	Total 2023 £	Total 2022 £
Rents payable	-	6,110
	-	6,110

The leases on the rented property ceased in March 2023 and the charity has moved into a purchased property towards the end of this financial year.

GLOBAL LINK (LANCASTER)

NOTES TO THE ACCOUNTS (CONTINUED) FOR THE YEAR ENDED 31 MARCH 2023

20 Transactions with Trustees and connected parties (including key management personnel)

The charity was under the control of the Trustees throughout the current and prior period.

Three Trustees were reimbursed expenses of £75 for training course fees in the year (2022: £25). None of the trustees (or any person connected with them) received any remuneration during the current or prior year. The following loans were made by Trustees and the Executive Director to the charity in the year.

Relationship	Name	Transaction	£	Interest rate	Balance at 31 March 2023
Trustee	Patrice Van Cleemput	Loan	5,000	1.5%	5,000
Trustee	Deborah Mace	Loan	10,000	1.5%	10,000
Executive Director	Gisela Renolds	Loan	10,000	3.0%	10,000

Total amount of related party donations received in year without conditions £5,620.

There are no other related party transactions which are required to be disclosed by the charity.

The trustees are considered to be the key management personnel of the company. As such, no key management personnel were remunerated during the year.

21 Transfers

During the year, several restricted funds have been completed. Some of these funds have been underspent on projects but, with agreement from the donors, the funds are released to unrestricted funds. The balance on the 'Donations for the purchase of a building' fund £114,157 has been transferred to a designated fund as the building was purchased during the current year.

Further detail on each fund is provided in note 15.

22 Taxation

As a charity, Global Link (Lancaster) is exempt from tax on income and gains falling within Sections 478-489 of the Corporation Taxes Act 2010 to the extent these are applicable to its charitable objects. No tax charges have arisen in the Charity.

23 Company limited by guarantee

The company is limited by guarantee. In the event of the company being wound up or dissolved, each of the members undertakes to contribute such amounts as may be required, not exceeding £10, for payment of debts or liabilities.

Accounts

Company registration No. 05143051 (England & Wales)

Charity No. 1107471

Global Link (Lancaster)

Company Limited by Guarantee

Trustees' Report and Unaudited Financial
Statements

For The Year Ended
31 March 2022



GLOBAL LINK (LANCASTER)

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GLOBAL LINK (LANCASTER)

CHARITY REFERENCE AND ADMINISTRATIVE DETAILS

FOR THE YEAR ENDED 31 MARCH 2022

Registered charity name Global Link (Lancaster)

Charity registration number 1107471

Company registration number 05143051

Registered office YMCA
New Road
Lancaster
Lancashire
LA1 1EZ

The trustees

The trustees who served the charity during the period were as follows:-

Caroline Jackson
John Hammond (Vice-Chair)
Khaldoun Jayousi (Chair)
Hisham Attir
Patrice Van Cleemput
Rebecca Marsden – resigned 5 May 2021
Steven Shyaka
Thomas Cahill
Debbie Mace – appointed 8 August 2021
Kerry Lian Brown – appointed 7 March 2022

Secretary Rebecca Marsden – resigned 3 June 2021

Independent Examiner MHA Moore and Smalley
Chartered Accountants
Priory Close
St Mary's Gate
Lancaster
Lancashire
LA1 1XB

Solicitors Oglethorpe, Sturton & Gilibrand Solicitors
16 Castle Park
Lancaster
Lancashire
LA1 1YG

GLOBAL LINK (LANCASTER)

CHAIRPERSON REPORT

FOR THE YEAR ENDED 31 MARCH 2022

Chairperson's Report

Following the Covid epidemic, Global Link's Board of Trustees continued to direct and support the organisation's management, working hard to achieve the strategic goals and to deliver its projects; the traditional services (heritage and community) and the new ones (refugees and asylum seekers).

The 2021-2022 financial year highlighted the organisation's resilience and ability to survive, and even grow, by adapting to the political and economic changes in the country and in Europe. By adapting its programmes during the covid year, Global Link ensured it continued to serve its users and moved quickly to receive and serve the large numbers of new immigrants (in the Lancaster hotel and from the Ukraine).

The Trustees stood together and met regularly, mainly by Zoom, to advise and support the management in the difficult times. Most trustees attended necessary training online, such as safeguarding, to meet funders' requirements and personally attended the annual strategic review day along with the management and the staff of Global Link. This ensured all were aligned and well positioned to meet the set targets.

Although funding is always a challenge to all charitable organisations, Global Link succeeded in securing enough funds to continue all its planned programmes and increased some staff hours to deliver them. The biggest challenge, and most exciting opportunity for the organisation presently is to find a permanent office and to be able to purchase it. This is becoming increasingly possible thanks to the generous offer of the owners of 29 Queen Street, Lancaster, who are offering to sell the property at a much-reduced market rate and be flexible in scheduling the payment terms.

Utilising the funds collected from donations and grants (185,000 GBP) Global Link will have the ability to minimise its borrowing to complete this property purchase. This purchase will be confirmed as soon as the planning consent is granted which is becoming highly likely after some modifications to the original plans.

The Board of Trustees feel confident that Global Link will be even stronger, wide reaching and varied in its future projects establishing its presence even more when operating from its new owned offices.

Khaldoun Jayousi
Chair

GLOBAL LINK (LANCASTER)

EXECUTIVE DIRECTOR REPORT

FOR THE YEAR ENDED 31 MARCH 2022

Executive Director Report

Whilst our global education work struggled to recover following the pandemic, Global Link this year saw the flourishing and consolidation of both our community heritage and our refugee and asylum seeker support work.

We secured a large grant from the Heritage Lottery Fund for our partnership Migration Stories Northwest project. We also secured successive grants in response to growing digital, educational and casework needs, ensuring that 4 of our part-time staff became full-time and we developed a stable knowledgeable asylum seeker refugee team who continued to do outstanding work providing support, practical assistance, advocacy, care and inspiration for the refugee asylum seeker community.

At the same time, we had a shaky period when our excellent Finance Manager Keri Brown left and it was 5 messy months before we were in our new Finance Manager Emma Readfern's capable hands. Thanks to our Treasurer Debbie Mace for steering us through this difficult period.

We have continued to benefit from management capacity and governance support from the Lloyds Foundation, with the facilitation of a development plan and support for our senior management and trustees. This has included greater evaluation of our social impact, an area which we intend to continue exploring in the next years in relation to the social value we provide as an organisation.

This year we continued to pursue our vision of a permanent building for Global Link and the refugee asylum seeker community, with 2 bids on buildings in the city centre where we were each time outbid as the market had changed significantly. We hope to fulfil this vision in early 2023 thanks to the support of Kathy Barton, and the ongoing donations of our supporters and the Lloyds Foundation.

We ended the year in a strong financial situation, with 3 major grants from the Big Lottery Fund, the Heritage Lottery Fund, the Henry Smith Trust, the Lloyds Foundation, as well as a City Council contract. We hope to write our next Annual Report from the offices of our new building.

Global Learning

The pandemic forced global education activities online, and while some Development Education Centres were able to embrace this, Global Link did not have the long-term relationships with schools to be able to nurture this work online. Similarly, some of the school links between Lancashire and African schools which we had supported, also did not survive the pandemic, particularly as the African schools did not have access to the digital communications technology that the Lancashire schools did.

Nevertheless, we continued to work with Global Learning London to develop a teacher CPD course about Migration which was then delivered in other areas though we failed to recruit in Lancashire, despite it being a free online course.

At the end of the year, we also secured funding to enable us to engage again in one of our core values of sustainability and climate action. This is partnership in the LESS-led Closing Loops Climate Action Big Lottery Fund-ed projects aiming to reduce food waste and create local circular economies in an attempt to reduce CO2 emissions of the District as a whole. By the end of the year we were recruiting for a North Lancashire Food & Diet Co-ordinator whose role would be to encourage the consumption of locally grown foods.

GLOBAL LINK (LANCASTER)

EXECUTIVE DIRECTOR REPORT (CONTINUED)

FOR THE YEAR ENDED 31 MARCH 2022

Community Heritage (with a global dimension)

Our European *Learning from the Past (so that we are not condemned to forget it)* project which had been extended through the pandemic finished this year with an exhibition of partners' outputs in Lancaster City Museum, as well as an online exhibition which was widely shared. This project enabled Global Link to develop the global dimension to community heritage work, fusing our global education work around issues of human rights, diversity, conflict resolution and global interdependence with our community heritage research and documentation.

This led to our new Heritage Lottery Funded project, where we are working with 4 Northwest global education partners to support volunteers to research stories of migration in and out of the Northwest of England since Roman times, and to document and share this research widely through a digital map and website www.migrationstoriesnw.uk

Refugee Support, Advocacy, Information, Activities & Community Cohesion

With the ending of pandemic restrictions, while we continued to refine our website www.refugeehome.uk and lobby (unsuccessfully) for the County Council to develop it county-wide, this year saw the resumption of Global Link's face to face activities and the re-building of connections within the community, starting with a delayed Refugee Week party at the Scout Hut on West Road, where even some showers did not reduce the pleasure of people sharing the same physical space again, with food, children's activities and music.

Our weekly Lunch Drop ins also resumed though initially with lower numbers, where refugees and asylum seekers provide a cooked meal for the community, and where we often hold presentations on life, work and culture in the UK, from cultural events such as Black History Month and Remembrance Day, to legal issues related to driving, behaviour and hate crime. Due to remaining COVID restrictions, our Christmas party was cancelled in favour of a smaller event at the Lunch Drop in, but all the asylum seeker and refugee children were visited by Santa and his elf who had carefully wrapped over 60 presents of donated toys. We also held a Nowrus (New Year) party at the spring equinox at Claver Hill, with food, fire and music.

Global conflicts had local impacts, with the Taliban's takeover in Afghanistan in August bringing 5 new Afghan families to Lancaster, and then from March, Ukrainians fleeing the Russian invasion of their country. We secured City and County Council resettlement grants to be able to provide casework and integration work to 10 resettlement families over 3 years, as well as organise the provision of ESOL. One of the biggest challenges with our refugee support work now is the escalating housing crisis which is now forcing people to move out of the District in search of housing.

March 2021 also saw the opening of one hostel for asylum seekers in Lancaster with approximately 140 residents. Within days the need for our services increased exponentially, but thanks to both the National Lottery, the Henry Smith Trust and the City Council, and our local voluntary and statutory sector partnerships, we were able to respond speedily and effectively, organising clothing, Welcome Packs, phone donations, 4 additional ESOL classes/week for the Lancaster Hotel residents and crucially, two new football sessions with Lancaster City Football Club.

With increasing mental health support needs particularly amongst the asylum seeker population, we bid to be placed on the NHS commissioning framework, with a view to the Lancashire & South Cumbria NHS Foundation Trust commissioning mental health services, including for asylum seekers, from April 2022. We have secured a place on the framework, but as yet no contracted services have materialised.

GLOBAL LINK (LANCASTER)

EXECUTIVE DIRECTOR REPORT (CONTINUED)

FOR THE YEAR ENDED 31 MARCH 2022

We have, however, continued to develop well being activities, guided as we are by the 5 Ways to Well Being in much of our asylum seeker refugee support work. This has included the Claver Hill food growing project every Sunday, an arts and migration course which resulted in a powerful online and physical exhibition of refugees' work, and a partnership with Natural England to engage refugees and asylum seekers in the nature reserves of Morecambe Bay.

The staff and volunteers have worked very hard this year, and have supported 538 asylum seekers and refugees in Lancaster and Morecambe. Our data gathering year runs from July 1st to June 30th, so this includes data beyond this financial year.

In relation to our education, training and employment outcomes

- 276 ASR are attending ESOL classes, including parent and child classes
- 79 ASR took 123 English qualifications
- 24 ASR have undertaken other vocational courses
- 25 ASR were supported into volunteering, including at Claver Hill Community Farm
- 6 refugees were supported into secure employment and 3 into freelance work
- 8 ASR are developing research, IT and communication skills by participating in Global Link's community heritage project Migration Stories
- 20 ASR developed basic IT skills through attendance at the IT course delivered by Global Link
- 12 ASR developed sewing skills through the Sewing Circle

Finally, with the Government's anti refugee Bill going through Parliament, intent on restricting the rights of refugees to seek asylum in the UK, Global Link joined the Together with Refugees national campaign to resist the Bill becoming law. We organised a Together with Refugees rally, shared the campaign on social and print media, and ran a digital storytelling workshop with 6 refugees, with one story now often being shared to develop understanding as to why refugees are often forced to resort to crossing the Channel 'illegally' to apply for asylum in the UK. Unfortunately, despite huge national concerted efforts, the Bill did pass into law as the Borders and Nationalities Act and we have yet to see the impact.

This what 104 refugees and asylum seekers said about Global Link this year



Gisela Renolds
Executive Director

GLOBAL LINK (LANCASTER)

TRUSTEES' ANNUAL REPORT (INCLUDING DIRECTORS REPORT AS REQUIRED BY COMPANY LAW) FOR THE YEAR ENDED 31 MARCH 2022

The trustees present their report and accounts for the year ended 31 March 2022.

The accounts have been prepared in accordance with the accounting policies set out in note 1 to the accounts and comply with the charity's governing document, the Companies Act 2006 and the Statement of Recommended Practice, "Accounting and Reporting by Charities".

Structure, Governance & Management

The charity is a company limited by guarantee and is governed by its Memorandum and Articles of Association dated 2nd June 2004. The Trustees are also the directors for the purpose of company law, and selection is through election at the Annual General Meeting. Up to two trustees can also be co-opted by the Executive Committee. All Trustees retire at the following Annual General Meeting and may be re-elected. None of the Trustees have any beneficial interest in the company. New trustees are invited to join the board by existing trustees.

All of the Trustees are members of the company and guarantee to contribute £10 in the event of a winding up. The Trustees are responsible for the overall management of the organisation, for strategic development and policy agreement. Daily operational activities of the charity organisational are delegated to an internal manager who reports to the Trustees at regular intervals.

The Trustees, who are also directors for the purposes of company law, and who served during the year were:

Caroline Jackson
Hisham Attir
John Hammond
Khaldoun Jayousi
Patrice van Cleemput
Rebecca Marsden – resigned 5 May 2021
Steven Shyaka
Thomas Cahill
Debbie Mace – appointed 7 March 2022
Kerry Lian Brown – appointed 7 March 2022

Staff

Gisela Renolds
Emma Readfern
Alison Lloyd Williams
Sophie Fosker
Wael Altarrh
Zia Khan
Eleanor Denvir
Fatjona Piska
Aurora Trujillo
Mary Finn

Aims, Objectives and Activities

Global Link's aim is to create '*Reflective, caring and cohesive communities in a just and sustainable world*'.

Our mission statement is '*Creative Learning and Action for a more just and sustainable world.*'

GLOBAL LINK (LANCASTER)

TRUSTEES' ANNUAL REPORT (INCLUDING DIRECTORS REPORT AS REQUIRED BY COMPANY LAW) FOR THE YEAR ENDED 31 MARCH 2022

Global Link is a Development Education Centre, providing creative and participatory learning experiences, to increase awareness of the global dimension and action towards a more fair and sustainable world. These include the 8 key concepts of: global interdependence, values and perceptions, sustainable development, social justice, diversity, citizenship, human rights, and conflict resolution.

In response to the current environment, Global Link has expanded its core activities to support incoming refugee and asylum seekers who need support services. In addition, Global Link undertakes complementary work locally to increase community cohesion and integration of these communities.

Strategic Goals: 2019-2024

The following strategic goals were developed during a Trustee and Staff Away Day in September 2018. These goals form the backbone of our strategic plan and will be used by the Trustees and Management to set priorities and measure success over the next five years.

1. We will be a leading global education provider of training, consultancy and projects
2. We will provide a high quality and professional support and referral service for refugees and asylum seekers
3. We will work to increase community cohesion by hosting events and exhibitions to bring communities together, as well as using the media to share positive stories
4. We will build on our expertise in global education and heritage to develop a new project that brings together all the strands of our work to address our core aims
5. We will raise awareness of Global Link with the public and key individuals and organisations to facilitate further funding, enable current work and to develop beneficial partnerships
6. We will establish clear operating systems within a fit for purpose space technologically equipped for effective interaction and sharing of information, all underpinned by coherence, consistency and good communication (open, respectful, non-judgemental)
7. We will ensure the long-term sustainability and stability of the organisation through robust strategic planning and diversification of income streams

Activities

We have referred to the guidance contained in the Charity Commission's general guidance on public benefit when reviewing our aims and objectives and in planning our future activities. These activities fit within the following descriptions of charitable purposes as set out in the Charities Act, for the benefit of the public:

- The advancement of education.
- The advancement of citizenship.
- The advancement of human rights, conflict resolution, and the promotion of racial harmony, equality and diversity.
- The advancement of environmental protection or improvement.

Further details of our activities for the year are contained within the Chairperson and Manager reports on pages 2-5 of these financial statements.

Educational Resources

Our resource centre holds a variety of teaching packs, books, DVDs, posters, story boxes, artefacts and games available for loan to members.

GLOBAL LINK (LANCASTER)

TRUSTEES' ANNUAL REPORT (INCLUDING DIRECTORS REPORT AS REQUIRED BY COMPANY LAW) FOR THE YEAR ENDED 31 MARCH 2022

Websites

The Global Link website is kept regularly updated with news items and resources produced through Global Link, including digital stories. Global Link operates a Facebook page which shares regular updates directly to the website.

Global Link designed and created two further heritage websites www.documentingdissent.org.uk and, more recently, www.learningfromthepast.net on which our first online heritage exhibition can be seen. This year we have created a new website www.migrationstoriesnw.uk

Global Link has also created the first website 'by refugees, about refugees, for refugees' which contains an abundance of useful information, and which has been significantly developed throughout the pandemic www.refugeehome.uk

Volunteers

We are grateful to our 20 research volunteers who have continued to work on our community heritage projects, as well as the approximately 10 volunteers who assist with refugee casework and other refugee-related projects.

Members

We have 6 organisational members at the end of March 2022 who support our work through an annual membership fee.

Plans for the Future

We are planning, by the end of 2022, to purchase a building as a permanent education and community centre for refugees and asylum seekers, and the local community, and we continue to seek funding to support our extensive refugee and asylum seeker support and integration work.

We continue to seek funding for global education, and in particular, sustainability projects to mitigate against climate change.

Risk Management

The Risk register is being implemented as well as the Business Continuity Plan in light of the recent pandemic. We continue to regularly review the strategic plan and the Executive Director reports at each Trustee meeting follows the new strategic goals for reporting.

Financial Review

Result for the year

The Board of Trustees reports a surplus of income over expenditure of £113,604. The majority of this relates to our restricted and designated funds for the purchase of a building, other restricted funds have increased by £6,378, and £8,347 has been added to general funds.

The charity remains in a healthy financial position and has continued to secure new funding since the end of the financial year.

Reserves

The accounts show reserves of £240,468 of which £112,665 are restricted funds and £127,803 are unrestricted. £90,000 of these unrestricted reserves were designated to a Building Fund to add to restricted funds raised for the same purpose.

GLOBAL LINK (LANCASTER)

TRUSTEES' ANNUAL REPORT (INCLUDING DIRECTORS REPORT AS REQUIRED BY COMPANY LAW) FOR THE YEAR ENDED 31 MARCH 2022

The balance of the unrestricted funds, £37,803, are not restricted in purpose by the funder, but have been raised to further Global Link's planned activities and priorities and will be spent on those activities and operating costs in 2022-23, in accordance with those plans and the expectations of funders.

Reserves Policy

The charity has a reserves policy, which identifies the restricted and designated funds required to meet future commitments, and a minimum level of unrestricted reserves to ensure that Global Link's core activity could continue during a period of unforeseen difficulty. This has been calculated at approximately £31,359, which is 6 months of core staffing and overhead costs.

Calculations of the required reserve levels are an integral part of the organisation's planning, budget and forecast cycle and takes into account the risks associated with each income stream. The policy is reviewed on an annual basis and the unrestricted reserves at 31 March 2022 were £127,803 which included £90,000 designated by the trustees toward the purchase of a building. The remaining £37,803 of general unrestricted funds will more than cover the figure desired above.

Funders

None of our work would have been possible without funding from the Big Lottery Fund (including CATALYST, Awards for All, and COVID 19 funding), Lancaster City Council (incl the Local Integration Fund), Lancashire County Council, the Lloyds Foundation, and Erasmus+.

Statement of Trustees' responsibilities

The trustees (who are also the directors of Global Link (Lancaster) Limited for the purposes of company law) are responsible for preparing the Trustees Annual Report and the financial statements in accordance with applicable law and regulations.

Company law requires the trustees to prepare financial statements for each financial year. Under that law the trustees have elected to prepare the financial statements in accordance with United Kingdom Generally Accepted Accounting Practice (United Kingdom Accounting Standards and applicable law). Under company law the trustees must not approve the financial statements unless they are satisfied that they give a true and fair view of the state of affairs of the charitable company and the income and expenditure of the charitable company for that period.

In preparing these financial statements, the trustees are required to:

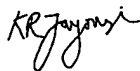
- select suitable accounting policies and apply them consistently;
- observe the methods and principals in the Charities SORP;
- make judgements and estimates that are reasonable and prudent;
- state whether applicable UK Accounting Standards have been followed, subject to any material departures disclosed and explained in the financial statements and;
- prepare the accounts on the going concern basis unless it is inappropriate to presume that the charitable company will continue in operation.

GLOBAL LINK (LANCASTER)

TRUSTEES' ANNUAL REPORT (INCLUDING DIRECTORS REPORT AS REQUIRED BY COMPANY LAW) FOR THE YEAR ENDED 31 MARCH 2022

The trustees are responsible for keeping adequate accounting records that are sufficient to show and explain the charitable company's transactions and disclose with reasonable accuracy at any time the financial position of the charitable company and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

On behalf of the board of trustees



Khaldoun Jayousi
Trustee

Date: 20/11/2022

GLOBAL LINK (LANCASTER)

INDEPENDENT EXAMINER'S REPORT TO THE TRUSTEES OF GLOBAL LINK (LANCASTER) FOR THE YEAR ENDED 31 MARCH 2022

I report on the accounts of the company for the year ended 31 March 2022 which are set out on pages 12 to 28.

Responsibilities and basis of report

As the charity trustees of the company (and also its directors for the purposes of company law) you are responsible for the preparation of the accounts in accordance with the requirements of the Companies Act 2006 ('the 2006 Act').

Having satisfied myself that the accounts of the company are not required to be audited under Part 16 of the 2006 Act and are eligible for independent examination, I report in respect of my examination of your company's accounts as carried out under section 145 of the Charities Act 2011 ('the 2011 Act'). In carrying out my examination I have followed the Directions given by the Charity Commission under section 145(5)(b) of the 2011 Act.

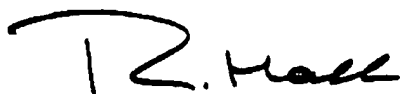
Independent examiner's statement

Since the company's gross income exceeded £250,000 your examiner must be a member of a body listed in section 145 of the 2011 Act. I confirm that I am qualified to undertake the examination because I am a member of Association of Chartered Certified Accountants, which is one of the listed bodies.

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

1. accounting records were not kept in respect of the company as required by section 386 of the 2006 Act; or
2. the accounts do not accord with those records; or
3. the accounts do not comply with the accounting requirements of section 396 of the 2006 Act other than any requirement that the accounts give a 'true and fair view' which is not a matter considered as part of an independent examination; or
4. the accounts have not been prepared in accordance with the methods and principles of the Statement of Recommended Practice for accounting and reporting by charities applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102).

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.



Richard Hall FCCA
MHA Moore and Smalley
Chartered Accountants
Priory Close
St Mary's Gate
Lancaster
LA1 1XB

21/11/2022
.....

GLOBAL LINK (LANCASTER)**STATEMENT OF FINANCIAL ACTIVITIES****(INCORPORATING THE INCOME AND EXPENDITURE ACCOUNT)****FOR THE YEAR ENDED 31 MARCH 2022**

		Unrestricted funds £	Restricted funds £	Total funds 2022 £	Total funds 2021 £
Income from:					
Donations and legacies	3	45,540	33,879	79,419	55,063
Charitable activities	4	36,340	238,637	274,977	186,512
Other trading activities	5	5,423	-	5,423	4,221
Other	6	4,197	-	4,197	5,485
Total		91,500	272,516	364,016	251,281
Expenditure on:					
Charitable activities	7	18,268	232,144	250,412	186,544
Total		18,268	232,144	250,412	186,544
Net income/(expenditure)		73,232	40,372	113,604	64,737
Transfers between funds	20	25,115	(25,115)	-	-
Net movement in funds		98,347	15,257	113,604	64,737
Reconciliation of funds:					
Total funds brought forward		29,456	97,408	126,864	62,127
Total funds carried forward	14	127,803	112,665	240,468	126,864

The Statement of Financial Activities includes all gains and losses in the year and therefore a statement of total recognised gains and losses has not been prepared.

The statement of financial activities also complies with the requirements for an income and expenditure account under the Companies Act 2006.

The notes on pages 14 to 28 form part of these financial statements.

GLOBAL LINK (LANCASTER)

BALANCE SHEET

AS AT 31 MARCH 2022

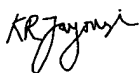
		2022		2021	
		£	£	£	£
Fixed assets					
Tangible assets	11		-		-
Current assets					
Educational resources for sale		-		661	
Debtors	12	57,542		1,330	
Cash at bank and in hand		201,138		132,768	
		<u>258,680</u>		<u>134,759</u>	
Creditors: amounts falling due within one year	13	<u>(18,212)</u>		<u>(7,895)</u>	
Net current assets		<u>240,468</u>		<u>126,864</u>	
Total assets less current liabilities		<u>240,468</u>		<u>126,864</u>	
Net assets		<u>240,468</u>		<u>126,864</u>	
Funds:					
Unrestricted funds		127,803		29,456	
Restricted income funds		112,665		97,408	
Total funds	14	<u>240,468</u>		<u>126,864</u>	

For the year ended 31 March 2022 the charity was entitled to exemption from audit under section 477 of the Companies Act 2006 relating to small companies.

Trustees' responsibilities:

The trustees have not required the charity to obtain an audit of its accounts for the year in question in accordance with section 476; and the trustees acknowledge their responsibilities for complying with the requirements of the Act with respect to accounting records and the preparation of accounts.

These accounts were approved by the members of the committee and authorised for issue on the 20/11/2022 and are signed on their behalf by:



Khaldoun Jayousi
Trustee

Company Registration Number: 05143051

The notes on pages 14 to 28 form part of these financial statements.

GLOBAL LINK (LANCASTER)

NOTES TO THE ACCOUNTS

FOR THE YEAR ENDED 31 MARCH 2022

1 Accounting policies

Legal form

The charity constitutes a limited company, limited by guarantee as defined by the Companies Act 2006, incorporated in England and Wales. The address of the charity, the nature of its operations and its principal activities are all detailed in the Trustees' report and charity administrative details pages in these financial statements.

Basis of accounting

The charity constitutes a public benefit entity as defined by FRS102. The financial statements have been prepared in accordance with the accounting policies set out in note to the accounts and comply with the charity's governing document, the Charities Act 2011 and Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102).

The financial statements have been prepared on a going concern basis under the historical cost convention. The financial statements are prepared in sterling which is the functional currency of the charity.

The significant accounting policies applied in the preparation of these financial statements are set out below. These policies have been consistently applied to all years presented unless otherwise stated.

Preparation of the accounts on a going concern basis

At the time of approving the financial statements, the directors have a reasonable expectation that the company has adequate resources to continue in operational existence for the foreseeable future. Thus the directors continue to adopt the going concern basis of accounting in preparing the financial statements.

Income

Donations and other forms of voluntary income are recognised as incoming resources when receivable, except insofar as they are incapable of financial measurement. No income is shown net of expenditure.

Grant income is recognised where there is entitlement, certainty of receipt and the amount can be measured with sufficient reliability.

Government grants and CJRS (Coronavirus Job Retention Scheme) claims are recognised in the period to which they relate.

Expenditure

Expenditure is recognised on an accruals basis as a liability is incurred and where there is a legal or constructive obligation to make payments to third parties, it is probable that the settlement will be required and the amount of the obligation can be measured reliably.

Irrecoverable VAT is charged as a cost against the activity for which the expenditure was incurred.

Support costs are those which assist the work of the charity but do not directly represent charitable activities. Where costs cannot be directly attributed to a particular heading, they have been allocated on a basis consistent with the use of the resources.

Stock

Educational resources held by the charity for sale are included in the accounts at 50% of the sales value which the Trustee's believe to be a fair reflection of the stock's cost.

GLOBAL LINK (LANCASTER)

NOTES TO THE ACCOUNTS (CONTINUED)

FOR THE YEAR ENDED 31 MARCH 2022

1 Accounting policies (continued)

Cash and cash equivalents

Cash includes deposits held on call at banks and cash in hand.

Tangible fixed assets

Individual fixed assets (excluding computer software), costing more than £350 are capitalised by the Charity. Such tangible fixed assets are stated at cost less depreciation. Depreciation is provided at the following annual rates in order to write off each asset over its estimated useful life:

Computer and office Equipment	-	25% straight line
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Debtors and creditors

Debtors and creditors with no stated interest rate and receivable and payable within one year are recorded at transaction price. Any losses arising from impairment are recognised in expenditure.

Grants received in advance of the period in which the funder requires the expenditure to be applied will be shown as deferred income on the balance sheet.

Pension costs

The charity operates a defined contribution pension scheme. Contributions are charged to the accounts as they become payable in accordance with the rules of the scheme.

Leasing commitments

Rentals payable under operating leases are charged against income on a straight line basis over the period of the lease.

Accumulated funds

Unrestricted funds – these are available for us at the discretion of the trustees in furtherance of the general activities of the charity.

Designated funds – these are unrestricted funds set aside by the trustees for particular purposes.

Restricted funds – these are subjected to restrictions on their expenditure imposed by the donor.

Taxation

The charity is recognised by the Inland Revenue as a UK Charity and is entitled to exemptions from corporation tax.

Financial instruments

The Charity has elected to apply the provisions of Section 11 'Basic Financial Instruments' and Section 12 'Other Financial Instruments Issues' of FRS 102 to all of its financial instruments.

Financial instruments are recognised in the Charity's balance sheet when the Charity becomes party to contractual provisions of the instrument.

Financial assets and liabilities are offset, with the net amounts presented in the financial statements, when there is a legally enforceable right to offset the recognised amounts and there is an intention to settle on a net basis or to realise the asset and settle the liability simultaneously.

GLOBAL LINK (LANCASTER)

NOTES TO THE ACCOUNTS (CONTINUED)

FOR THE YEAR ENDED 31 MARCH 2022

1 Accounting policies (continued)

Basic financial assets

Basic financial assets, which include debtors and cash and bank balances, are initially measured at transaction price including transaction costs and are subsequently carried at amortised cost using the effective interest method unless the arrangement constitutes a financing transaction, where the transaction is measured at the present value of the future receipts discounted at a market rate of interest. Financial assets classified as receivable within one year are not amortised.

Impairment of financial assets

Financial assets are assessed for indicators of impairment at each reporting end date.

Financial assets are impaired where there is objective evidence that, as a result of one or more events that occurred after the initial recognition of the financial asset, the estimated future cash flows have been affected. If an asset is impaired, the impairment loss is the difference between the carrying amount and the present value of the estimated cash flows discounted at the asset's original effective interest rate. The impairment loss is recognised in the statement of comprehensive income.

If there is a decrease in the impairment loss arising from an event occurring after the impairment was recognised, the impairment is reversed. The reversal is such that the current carrying amount does not exceed what the carrying amount would have been, had the impairment not previously been recognised. The impairment reversal is recognised in the statement of comprehensive income.

De-recognition of financial assets

Financial assets are derecognised only when the contractual rights to the cash flows from the asset expire or are settled, or when the company transfers the financial asset and substantially all the risks and rewards of ownership to another entity, or if some significant risks and rewards of ownership are retained but control of the asset has transferred to another party that is able to sell the asset in its entirety to an unrelated third party.

Classification of financial liabilities

Financial liabilities and equity instruments are classified according to the substance of the contractual arrangements entered into. An equity instrument is any contract that evidences a residual interest in the assets of the company after deducting all of its liabilities.

Basic financial liabilities

Basic financial liabilities, including creditors, are initially recognised at transaction price unless the arrangement constitutes a financing transaction, where the debt instrument is measured at the present value of the future receipts discounted at a market rate of interest.

Financial liabilities classified as payable within one year are not amortised. Debt instruments are subsequently carried at amortised cost, using the effective interest rate method.

Trade creditors are obligations to pay for goods or services that have been acquired in the ordinary course of business from suppliers. Amounts payable are classified as current liabilities if payment is due within one year or less. If not, they are presented as non-current liabilities. Trade creditors are recognised initially at transaction price and subsequently measured at amortised cost using the effective interest method.

GLOBAL LINK (LANCASTER)

NOTES TO THE ACCOUNTS (CONTINUED)

FOR THE YEAR ENDED 31 MARCH 2022

1 Accounting policies (continued)

De-recognition of financial liabilities

Financial liabilities are derecognised when the company's contractual obligations expire or are discharged or cancelled.

2 Judgements and key sources of estimation uncertainty

In the application of the Charity's accounting policies, the trustees are required to make judgements, estimates and assumptions about the carrying amounts of assets and liabilities that are not readily apparent from other sources. The estimates and associated assumptions are based on historical experience and other factors that are considered to be relevant. Actual results may differ from these estimates.

The estimates and underlying assumptions are reviewed on an ongoing basis. Revisions to accounting estimates are recognised in the period in which the estimate is revised where the revision affects only that period, or in the period of the revision and future periods where the revision affects both current and future periods.

Key assumptions, judgements and estimates

In the opinion of the Trustees' there have been no significant judgements made in the process of applying the above accounting policies.

There have been no key assumptions concerning future and other key sources of estimation uncertainty at the reporting date that have a significant risk of causing a material adjustment to the carrying amounts of assets and liabilities within the next financial year.

3 Income from donations and legacies

	Unrestricted funds £	Restricted funds £	Total 2022 £	Total 2021 £
Donations	5,540	33,879	39,419	55,063
Legacies	40,000	-	40,000	-
	45,540	33,879	79,419	55,063

In the comparative period, of the income received from donations, £2,785 was unrestricted and £52,278 was restricted.

GLOBAL LINK (LANCASTER)

NOTES TO THE ACCOUNTS (CONTINUED)

FOR THE YEAR ENDED 31 MARCH 2022

4 Income from charitable activities

	Unrestricted funds £	Restricted funds £	Total 2022 £	Total 2021 £
BLF - Reaching Communities	-	56,926	56,926	55,531
LCC - Refugee week	500	-	500	-
LCC - SRP	-	30,000	30,000	37,500
Walney Island	-	-	-	3,705
Lancaster Uni - Remembering resistance	-	-	-	2,000
LIF Grants	-	-	-	10,564
LCC - Growing Club	-	-	-	9,997
LCC - VR Syria	-	-	-	9,985
LCC - Escape to Safety	-	-	-	5,850
Lancaster & Morecambe City of Sanctuary	-	-	-	4,980
Catalyst	-	9,331	9,331	5,000
DPD	-	-	-	2,000
BLF - Other	-	-	-	13,400
Lloyds Foundation	25,000	-	25,000	25,000
Lancaster Urgent Response	-	-	-	1,000
Learning from the Past	-	39,233	39,233	-
Awards 4 All - Claver Hill	-	4,950	4,950	-
LCC - CIF Community Integration	-	9,990	9,990	-
LCC - ARAP/UKRS Resettlement Project	-	35,000	35,000	-
ARAP/UKRS Family payments & expenses	-	19,898	19,898	-
HLF - Migration Stories	-	24,529	24,529	-
LCC - ESOL	-	8,500	8,500	-
Closing Loops Project	-	280	280	-
Consultancy fees	10,840	-	10,840	-
	36,340	238,637	274,977	186,512

In the comparative period, all of the income received from charitable activities was restricted, except for a grant from Lloyds Foundation incorrectly classified as restricted but now moved to designated (see note 20).

5 Other trading income

	Unrestricted funds £	Restricted funds £	Total 2022 £	Total 2021 £
Educational services	4,273	-	4,273	4,221
Exhibition hire	1,150	-	1,150	-
	5,423	-	5,423	4,221

In the comparative period, all other trading income was unrestricted.

GLOBAL LINK (LANCASTER)

NOTES TO THE ACCOUNTS (CONTINUED)

FOR THE YEAR ENDED 31 MARCH 2022

6 Other income

	Unrestricted funds £	Restricted funds £	Total 2022 £	Total 2021 £
Membership	80	-	80	-
Interest	117	-	117	103
CJRS income	-	-	-	5,267
Other income	-	-	-	115
Bank incentives	4,000	-	4,000	-
	4,197	-	4,197	5,485

In the comparative period, all other income was unrestricted.

GLOBAL LINK (LANCASTER)

NOTES TO THE ACCOUNTS (CONTINUED)

FOR THE YEAR ENDED 31 MARCH 2022

7 Expenditure on Charitable Activities

	Promotion of Global Education £	Total 2022 £	Total 2021 £
Wages and salaries	136,130	136,130	122,613
Freelance salaries	6,590	6,590	-
Employer National Insurance contribution (net of Employment Allowance)	5,807	5,807	3,686
Employer pension contributions	8,736	8,736	4,084
Telephone and WIFI costs	6,081	6,081	11,054
Postage	159	159	301
Stationery and consumables	973	973	35
Cleaning	65	65	-
Bad debt expense	-	-	1,197
Project materials	5,702	5,702	7,073
Recruitment	1,384	1,384	-
Staff travel and subsistence	1,683	1,683	161
Volunteer travel and subsistence	1,276	1,276	1,360
Venue hire	6,381	6,381	965
Exhibition insurance and storage	-	-	277
Office and public liability insurance	339	339	-
Rent and rates	5,213	5,213	3,858
Bank charges	-	-	(11)
Training	98	98	148
Professional fees (project evaluation)	1,867	1,867	13,317
Office equipment	1,382	1,382	40
Event costs	2,164	2,164	151
Consultancy fees	-	-	14,245
Payments to partners	38,479	38,479	-
Subscriptions and licences	116	116	-
ARAP/UKRS family payments and expenses	18,017	18,017	-
Depreciation	-	-	394
Support costs (note 8)	1,770	1,770	1,596
	250,412	250,412	186,544

Of the above expenditure, £232,144 (2021: £170,967) was made against restricted funds.

GLOBAL LINK (LANCASTER)

NOTES TO THE ACCOUNTS (CONTINUED)

FOR THE YEAR ENDED 31 MARCH 2022

8 Support costs

	Total 2022 £	Total 2021 £
Independent examination fees	1,770	1,596
	1,770	1,596

9 Net income/(expenditure)

	2022 £	2021 £
Net income/(expenditure) is stated after charging:		
Depreciation	-	394
Independent examiner's remuneration; independent examination fee	1,770	1,596

10 Analysis of staff costs

Employment costs	2022 £	2021 £
Wages and salaries	136,130	122,613
Employer National Insurance contribution (net of Employment Allowance)	5,807	3,686
Employer pension contributions	8,736	4,084
	150,673	130,383
Number of employees	2022 No	2021 No
Number of staff (full-time equivalents)	5	5

No employees received total benefits of more than £60,000 in the current or prior period.

The charity operates a defined contribution pension scheme and contributions are charged to the SOFA as they become payable. In the current year the charity made contributions of £8,736 (2021: £4,084) to this scheme.

GLOBAL LINK (LANCASTER)

NOTES TO THE ACCOUNTS (CONTINUED)

FOR THE YEAR ENDED 31 MARCH 2022

11 Tangible fixed assets

	Equipment £
Cost	
At 1 April 2021	5,242
Additions	-
Disposals	-
At 31 March 2022	5,242
Depreciation	
At 1 April 2021	5,242
Charge for the year	-
Eliminated on disposals	-
At 31 March 2022	5,242
Net book value	
At 31 March 2022	-
At 1 April 2021	-

12 Debtors

	2022 £	2021 £
Trade debtors	14,643	1,330
Accrued income	42,899	-
	57,542	1,330

13 Creditors: amounts falling due within one year

	2022 £	2021 £
Trade creditors	2,321	585
Social security and pension creditors	7,841	5,540
Accruals	8,050	1,770
	18,212	7,895

GLOBAL LINK (LANCASTER)

NOTES TO THE ACCOUNTS (CONTINUED)

FOR THE YEAR ENDED 31 MARCH 2022

14 Analysis of funds: current year

	At 1 April 2021 £	Income £	Expenditure £	Transfers £	At 31 March 2022 £
Unrestricted funds					
General fund	29,456	91,500	(18,268)	(64,885)	37,803
Designated fund for purchase of a building	-	-	-	90,000	90,000
	29,456	91,500	(18,268)	25,115	127,803
Restricted funds					
BLF - Reaching Communities	7,737	56,926	(58,990)	8,558	14,231
LCC - SRP	(3,588)	30,000	(26,412)	-	-
Erasmus+ LFTP	-	39,233	(38,527)	(706)	-
Lancaster Uni - Remembering resistance	2,012	-	-	(2,012)	-
Awards for All - Food Growing Project	3,526	-	(3,526)	-	-
LCC-VR Syria	1,932	-	(322)	(1,610)	-
LCC Escape to Safety	3,728	-	(234)	(3,494)	-
Catalyst Fund	632	9,331	(8,906)	(1,057)	-
BLF - WIFI Boost Grant	4,151	-	(4,357)	206	-
Donations for purchase of a building	77,278	33,879	-	(25,000)	86,157
Awards for All - Claver Hill	-	4,950	(4,950)	-	-
LCC - CIF Community Integration	-	9,990	(2,790)	-	7,200
ARAP Resettlement Project	-	35,000	(34,964)	-	36
Afghan Housing and cash items	-	19,898	(19,898)	-	-
Heritage Lottery Fund Migration Stories	-	24,529	(24,529)	-	-
LCC ESOL for ARAP	-	8,500	(3,459)	-	5,041
BLF Closing Loops	-	280	(280)	-	-
	97,408	272,516	(232,144)	(25,115)	112,665
Total funds	126,864	364,016	(250,412)	-	240,468

GLOBAL LINK (LANCASTER)

NOTES TO THE ACCOUNTS (CONTINUED)

FOR THE YEAR ENDED 31 MARCH 2022

14 Analysis of funds: current year (continued)

BLF Reaching Communities – This is Big Lottery funding to provide the refugee drop in at the YMCA. We have secured an additional 5 year funding from BLF and this project will now continue until 2027.

LCC SRP – This is a Lancaster City Council funded project to provide a resettlement project for refugee families in Lancaster. This project was completed in August 2021.

Erasmus+ LFTP – This was an Erasmus+ funded project where we are the lead agency working with 7 international partners to produce an online map and living museum event. The project finished in 2021.

Lancaster University – Remembering resistance – This was continuing project with Lancaster University working on heritage digital stories. This project finished in May 2021.

Awards 4 all Food Growing Project – Funding from Awards for All Covid 19 relief fund enabled us to fund the refugee food growing project at Claver Hill during some of the bleakest times of the pandemic, providing the only space for asylum seekers and refugees to volunteer and to meet people outside their homes. This project finished in 2021.

LCC Virtual Reality Syria – Funding from LCC enabled Global Link to create our first Virtual Reality Exhibition 'Syria to UK', completed between April 2020 – March 2021.

LCC Escape to Safety – Funding from LCC enabled Global Link to update our Escape to Safety exhibition, both the exhibition, the soundtrack and the website. The grant funding has been spent but the Escape to Safety exhibition continues to be used.

Catalyst Fund – This funding enabled Global Link to make the www.refugeehome.uk a mobile-enabled website, making it more accessible and user friendly for asylum seekers and refugees, and allowing us to create an online bookings appointments system when 'drop-ins' were not permitted during the pandemic.

BLF – Wi-Fi Boost Grant – This funding enabled Global Link to provide an additional 6 months unlimited Wi-Fi data to 40 asylum seeker and refugee homes, ensuring that at least 150 people were able to access online learning and other activities.

Building Fund – This building fund was created when we launched an online Crowdfunder to raise funds to purchase a building. As well as a fund made up of restricted donations, we have also created a designated fund (shown as part of General Unrestricted Funds) which includes a legacy and two grants from Lloyds Foundation that trustees have designated to use for the building.

Awards for All – Claver Hill – This funding enabled Global Link to continue to support refugees and asylum seekers to grow organic vegetables at Claver Hill community farm.

LCC – CIF Community Integration – In early 2021 Global Link established a lived experience group of asylum seekers and refugees. One of key aims was to seek funding for activities that refugees and asylum seekers wanted to participate in Lancaster. This included funding for football pitch hire, for food for the Lunch Drop in, for a social space and for a beauty / barber shop where refugees and asylum seeker barbers and beauticians could provide haircuts and nail bars for each other. The haircutting equipment has transpired to be particularly useful for the hotel asylum seekers who are not permitted to keep scissors or electric razors in their rooms, and are provided only £8/week.

GLOBAL LINK (LANCASTER)

NOTES TO THE ACCOUNTS (CONTINUED)

FOR THE YEAR ENDED 31 MARCH 2022

14 Analysis of funds: current year (continued).

ARAP resettlement project, & housing items - The Afghan resettlement project is part of Lancaster City's Council commitment to help the UK Government to resettle Afghan families in the UK. Global Link provides casework and integration support to 5 Afghan families in the District, as part of a 3 year contract with Lancaster City Council. This also included sourcing and furnishing the housing.

LCC for ESOL (English for Speakers of Other Languages) classes - Global Link has a contract with Lancashire County Council to provide ESOL classes for all ARAP and UKRS (UK Resettlement Scheme) families; the UKRS families are all Syrian.

Heritage Lottery Fund – Migration Stories – This funds our Migration Stories, a partnership project with 4 global education partners in Cumbria, Cheshire, Merseyside and Greater Manchester. Volunteers in each area are researching the history of migration in and out of the Northwest since Roman times, and sharing these stories on a digital map, in schools and the wider community. This project is funded until 31 October 2024.

BLF Closing Loops – Global Link is a partner in this Climate Action Fund multi-partner 5 year project led by LESS in Lancaster. Global Link employs staff to deliver activities to 'close the loop' between local food production and consumption, organising activities and workshops to increase the cooking and consumption of locally grown food.

GLOBAL LINK (LANCASTER)

NOTES TO THE ACCOUNTS (CONTINUED)

FOR THE YEAR ENDED 31 MARCH 2022

15 Analysis of funds: prior year

	At 1 April 2020 £	Income £	Expenditure £	Transfers £	At 31 March 2021 £
Unrestricted funds					
General fund	28,374	12,491	(15,577)	4,168	29,456
	28,374	12,491	(15,577)	4,168	29,456
Restricted funds					
Awards 4 All - Volunteer Project	2,105	-	(323)	(1,782)	-
Awards 4 All - Escape 2 safety	1,575	-	(120)	(1,455)	-
Erasmus+ YIPPEE	(3,459)	-	-	3,459	-
Erasmus+ Safe Haven	971	-	-	(971)	-
Erasmus + LFTP	5,668	-	(5,668)	-	-
BLF - Reaching Communities	11,177	55,531	(58,971)	-	7,737
LCC - SRP	(2,186)	37,500	(38,902)	-	(3,588)
Walney Island	(4,558)	3,705	(1,342)	2,195	-
HLF - Growing the Seeds	(848)	-	(176)	1,024	-
Dukes -Refugee performance	(179)	-	-	179	-
Lancaster Uni - Remembering resistance	1,000	2,000	(988)	-	2,012
LCC - Sudanese Gathering	2,668	-	-	(2,668)	-
Awards 4 All -Drop In	5,421	-	(5,421)	-	-
Awards 4 All - Food Growing Project	-	5,000	(1,474)	-	3,526
Lloyds Enable	14,398	-	(10,805)	(3,593)	-
LCC - Growing Club	-	9,997	(9,997)	-	-
LCC - VR Syria	-	9,985	(8,053)	-	1,932
LCC - Escape to Safety	-	5,850	(2,122)	-	3,728
Lancaster & Morecambe City of Sanctuary	-	4,980	(4,424)	(556)	-
Catalyst Fund	-	5,000	(4,368)	-	632
BLF - Wifi Boost Grant	-	8,400	(4,249)	-	4,151
DPD Food Growing Project	-	2,000	(2,000)	-	-
LIF - Walk and Talk	-	2,000	(2,000)	-	-
LIF - Saturday Childrens	-	1,385	(1,385)	-	-
LIF - Bikes	-	1,400	(1,400)	-	-
LIF - Covid-19 Stories	-	3,779	(3,779)	-	-
LIF - Moodle	-	2,000	(2,000)	-	-
Lancaster Urgent Response Grant for Laptops	-	1,000	(1,000)	-	-
Building Fund	-	77,278	-	-	77,278
	33,753	238,790	(170,967)	(4,168)	97,408
Total funds	62,127	251,281	(186,544)	-	126,864

All funds that remain at the balance sheet date are described in note 14.

GLOBAL LINK (LANCASTER)

NOTES TO THE ACCOUNTS (CONTINUED)

FOR THE YEAR ENDED 31 MARCH 2022

16 Analysis of net assets between funds: current year

	Unrestricted Funds £	Restricted Funds £	Total £
Fund balances at 31 March 2022 are represented by:			
Tangible fixed assets	-	-	-
Current assets	146,015	112,665	258,680
Creditors: amounts falling due within one year	(18,212)	-	(18,212)
	127,803	112,665	240,468

17 Analysis of net assets between funds: prior year

	Unrestricted Funds £	Restricted Funds £	Total £
Fund balances at 31 March 2021 are represented by:			
Tangible fixed assets	-	-	-
Current assets	37,351	97,408	134,759
Creditors: amounts falling due within one year	(7,895)	-	(7,895)
	29,456	97,408	126,864

18 Operating lease commitments

At the reporting end date the company had outstanding commitments for future minimum lease payments under non-cancellable operating leases, as follows:

	Total 2022 £	Total 2021 £
Rents payable	6,110	-
	6,110	-

GLOBAL LINK (LANCASTER)

NOTES TO THE ACCOUNTS (CONTINUED)

FOR THE YEAR ENDED 31 MARCH 2022

19 Transactions with Trustees and connected parties (including key management personnel)

The charity was under the control of the Trustees throughout the current and prior period.

One Trustee was reimbursed expenses of £25 for training course fees in the year (2021: £nil). None of the trustees (or any person connected with them) received any remuneration during the current or prior year. No trustee made any donation to the charity in the year. There are no other related party transactions which are required to be disclosed by the charity.

The trustees are considered to be the key management personnel of the company. As such, no key management personnel were remunerated during the year.

20 Transfers

During the year, several restricted funds have been completed. Some of these funds have been overspent and a transfer has been made from unrestricted funds to clear these funds to zero. In other cases, there has been an underspend on projects but, in agreement with the donors, the funds are released to unrestricted funds.

An unrestricted grant from Lloyds Foundation received in 20/21 was designated toward the purchase of a building, but erroneously included as part of the Restricted Fund that year. This has been corrected by a transfer in this financial year. Total transfers to the designated fund this year is £90,000 including two grants from Lloyds Foundation (one in each year 20/21 and 21/22) and a legacy of £40,000.

Further detail on each fund is provided in note 14.

21 Taxation

As a charity, Global Link (Lancaster) is exempt from tax on income and gains falling within Sections 478-489 of the Corporation Taxes Act 2010 to the extent these are applicable to its charitable objects. No tax charges have arisen in the Charity.

22 Company limited by guarantee

The company is limited by guarantee. In the event of the company being wound up or dissolved, each of the members undertakes to contribute such amounts as may be required, not exceeding £10, for payment of debts or liabilities.

Accounts

Company registration No. 05143051 (England & Wales)

Charity No. 1107471

Global Link (Lancaster)

Company Limited by Guarantee

**Trustees' Report and Unaudited Financial
Statements**

**For The Year Ended
31 March 2021**

GLOBAL LINK (LANCASTER)

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GLOBAL LINK (LANCASTER)

CHARITY REFERENCE AND ADMINISTRATIVE DETAILS

FOR THE YEAR ENDED 31 MARCH 2021

Registered charity name Global Link (Lancaster)

Charity registration number 1107471

Company registration number 05143051

Registered office YMCA
New Road
Lancaster
Lancashire
LA1 1EZ

The trustees

The trustees who served the charity during the period were as follows:-

Ann Morgan – resigned 30 November 2020
John Martin – resigned 1 November 2020
Caroline Jackson
John Hammond (Vice-Chair)
Rebecca Marsden – resigned 3 June 2021
Chris Hart – resigned 30 November 2020
Khalidoun Jayousi (Chair) – appointed 1 April 2020
Hisham Attir – appointed 5 November 2020
Patrice Van Cleemput – appointed 5 November 2020
Steven Shyaka – appointed 5 November 2020
Thomas Cahill – appointed 5 November 2020
Debbie Mace – appointed 8 August 2021

Secretary Rebecca Marsden – resigned 3 June 2021
Thomas Cahill

Independent Examiner MHA Moore and Smalley
Chartered Accountants
Priory Close
St Mary's Gate
Lancaster
Lancashire
LA1 1XB

Solicitors Oglethorpe, Sturton & Gilibrand Solicitors
16 Castle Park
Lancaster
Lancashire
LA1 1YG

GLOBAL LINK (LANCASTER)

CHAIRPERSON AND EXECUTIVE DIRECTOR REPORTS

FOR THE YEAR ENDED 31 MARCH 2021

Chairperson's Report

This year Global Link continued to carry out its projects and programmes undeterred or hindered, in spite of all the difficulties caused by closure due to the Covid pandemic.

Two main issues dominated the workings of GL this year. The first was the search to buy a property to be the main organisation office. This issue alone caused lots of reluctance and a split of opinion among trustees causing more than one to quit their trustee responsibilities. In fact, due to these resignations, I came to be the chair of trustees. I agreed to fill in the void to help keep the flow uninterrupted. Unfortunately, until this date no luck finding the right property although several were viewed, and some offers were made. However, this episode showed GL spectacular success generating funds by crowd funding.

The second issue was the COVID closures and the difficulty to operate virtually. This operational hurdle showed the ingenuity of the GL staff and management where their creativity was on display to find alternative ways to deliver their projects. Appreciation and commendation from me and the trustees to all the staff and management of GL who succeeded in keeping RAS well served and managed to make GL presence and name more noticed.

I am confident GL management will continue its success securing grant to funding its several projects and serving better its end users and the community in general.

Khaldoun Jayousi
Chair

GLOBAL LINK (LANCASTER)

CHAIRPERSON AND EXECUTIVE DIRECTOR REPORTS (CONTINUED)

FOR THE YEAR ENDED 31 MARCH 2021

Executive Director Report

As ever, I feel hugely proud of the work Global Link did this covid-dominated year, both in surviving the pandemic and its blows to our services, particularly in global education, but also in how we adapted our services and activities to continue to meet the needs of asylum seekers and refugees during such a challenging period.

As the Chinese symbol for crisis suggests, every crisis is also an opportunity. The pandemic made Global Link innovate, particularly digitally, developing courses, workshops and a conversation space online, developing the www.refugeehome.uk website through user-led research and developing online booking systems for appointments, but also learning how to, and effectively creating, our first online heritage 'exhibition'. It also prompted the creation of the booklet and films documenting Lancaster and Morecambe's extraordinary community response to the pandemic.

Of course, there were downsides, with our heritage project put on hold and one staff member furloughed, Sara and Nadia both leaving, and very little global learning taking place. But furlough enabled us to keep Alison employed, and we were able to increase Zia's hours to full time, and Wael to full time for much of the year.

The crisis also led us to seize an opportunity, which we have yet to make a reality. This was the decision to launch a fundraising appeal to raise the funds to purchase a building for Global Link, to ensure that we had a long-term future, and ultimately be less dependent on grant funding. Through a crowd funder, we successfully raised £75,000 for a deposit towards a building in 2 months. Whilst we have not yet secured a building, we are building up substantial restricted income to be able to purchase a building when the time is right.

Throughout this year, we have continued to be closely supported by the Lloyds Foundation through a COVID emergency grant as well as an ENABLE grant, which came with a range of management support, ranging from governance consultancy, support with building purchase, fundraising support, communications support and a dedicated Development Officer. This support led to a fundraising strategy and the successful Crowdfunder, as well as resulting in a bespoke data management system which is enabling us to better demonstrate the social impact of our work.

Global Link has emerged from the pandemic stronger than before.

Global Learning

Like all educational establishments, Global Link has, due to the pandemic and associated lockdowns, this year been mostly unable to deliver global education teacher training or work in schools. Schools have been unable or too cautious to bring external providers into the classroom.

However, we continued online to advise and support Lancashire schools interested in developing overseas global partnerships, with 2 clusters of schools with links to Kenya and Uganda developing their online global learning CPD (Continuing Professional Development) as part of the British Council Connecting Classrooms through Global Learning programme, and several schools developing their one-to-one partnerships. Visits were impossible during the pandemic, and, indeed, for much of the year, Kenyan and Ugandan schools were closed.

We also worked with Global Learning London (funded by the Paul Hamlyn Foundation) to develop a new CPD course exploring migration called Shared Ground which has been delivered elsewhere around the country. Global Link's planned courses had to be cancelled, one due to covid.

GLOBAL LINK (LANCASTER)

CHAIRPERSON AND EXECUTIVE DIRECTOR REPORTS (CONTINUED)

FOR THE YEAR ENDED 31 MARCH 2021

We also created two new educational resources to increase understanding and empathy for refugees. One is a new soundtrack for *Escape to Safety*, which we made into a digital story accompanied by teaching activities for teachers to use online. The other is our first virtual reality resource *Syria to UK* where viewers wear a virtual reality headset and are immersed in the story of a Syrian boy coming to the UK through a resettlement programme.

Refugee Support, Advocacy, Information, Activities & Community Cohesion



Using the Big Lottery fund reporting years of June to June, and the new bespoke CRM (database) system we developed with Lloyds Foundation funding, we estimate that we supported at least 148 asylum seekers and refugees this lockdown year, though this number is likely to be higher because we only properly started using the CRM in September. The social impact page of our website outlines how many people we supported with various casework issues, including issues relating to advocacy, legal support, health, housing and finance. In addition, despite the lockdown restrictions, we supported 14 ASR into volunteering, helped 16 refugees access employment support, and helped 4 refugees into employment.

During much of lockdown, asylum seekers and refugees (ASR) were supported over the phone, often using WhatsApp to enable interpreters to join the calls. This casework over the phone was only possible because of the additional Big Lottery Fund funding, as well as Barrow Cadbury Trust funding we accessed through City of Sanctuary which funded Wi-Fi for 150 asylum seekers for much of the year.

Because of the lockdown, there was less casework as there were fewer new arrivals, no requirements for asylum seekers to travel to police stations and no evictions. Simultaneously, there were fewer volunteering and employment opportunities, such that we developed the very successful Covid Stories project 'Lancaster & Morecambe's Community Response to Covid 19' as a volunteering and skills development opportunity for asylum seekers and refugees, as well as a project to celebrate community cohesion and the importance of community and the voluntary sector in response to the pandemic. This resulted in a beautiful booklet and 9 digital stories on our website.

COVID 19 forced much of Global Link's support online, and we were able to access CATALYST (Big Lottery) funding to digitise some of our services. Initially, this included creating video presentations about life, work and culture in the UK, and hosting these on a Moodle online learning platform we created. These were subsequently used in the online conversation space, and form part of an archive for future Lunch Drop in presentations. A key success has been the ongoing development of the website www.refugeehome.uk, a website created by our Syrian IT support worker and other ASRs who have contributed articles and stories for the website. This is the first website we are aware of, that is created BY refugees, ABOUT refugees (e.g. where they come from and why) and FOR refugees – a place to get useful relevant information about accessing support and advice on issues relating to life in the UK, education, mental health, dentists etc.

GLOBAL LINK (LANCASTER)

CHAIRPERSON AND EXECUTIVE DIRECTOR REPORTS (CONTINUED)

FOR THE YEAR ENDED 31 MARCH 2021

Our ASR support work during the lockdown was very much guided by the '5 Ways to Well-being' as we saw an increase in mental health issues, with 11 asylum seekers supported to access mental health support. Education and learning is one of the 5 'ways to well-being' so we focussed on organising learning activities, both online and outside, and in total, 44 ASR developed IT skills, sewing skills and food growing skills. Thanks to the provision of wifi, the provision of 22 refurbished, and 6 new, computers, and close partnership with Lancaster and Morecambe City of Sanctuary we continued to support ASR access ESOL and other educational courses through the lockdown, with 118 participating in ESOL classes and 12 participating in other courses. We also hosted a Driving Theory course on Zoom, which our volunteers then delivered in Spanish, Farsi and Arabic, a How to Create Your Own Business Plan workshop with partner Mi-gen, and we worked with WEA to host several well-being workshops, as well as to get ASR on to a Community Interpretation course, which has resulted in work for one of the refugee interpreters.

We also co-developed and co-delivered an active citizenship course called Mobilise!

<https://www.rememberingresistance.com/mobilise.html> This was co-developed with Lancaster University and 8 ASR learnt about histories of people who changed the law or social practices in the UK, drawing on Global Link's Documenting Dissent heritage website, as well as Lancaster University's Remembering Resistance project. This course had a profound impact on one of the participants who decided afterwards to apply to do a social work course at university.

We also continued to fund the Sewing Circle who produced some videos which were added to the Moodle; one was on making your own face mask. The Sewing Circle met online but resumed face to face with restricted numbers at Cornerstone, who opened their building to the community much earlier than the YMCA.

Physical exercise was another of the 5 ways to well-being, so in the summer we ran a weekly cycling project, and a weekly walking project, encouraging ASR to explore the local countryside, including Morecambe Bay. The walking project in particular was very successful, with ASR reporting how time spent in nature significantly helped their mental health. This has led to partnerships with Natural England which will be furthered developed as part of our commitment to encourage ASR to engage more with nature.

Claver Hill Community Farm remained the only open space where ASR could meet during the lockdowns, so, as well as continuing to grow food, be outside in the fresh air doing physical work, Claver Hill was an important place for ASR to have some social contact. In the summer, we ran 4 weeks of outdoor activities for children, which was very much enjoyed by the families who had experienced 6 months of lockdown restrictions. We also had several gatherings where volunteers cooked, and shared food made with Claver Hill produce.

In our desire to get families out of the house during the wintry lockdown days, we worked with local artistic director Sara Punshon to support two outdoor 'trails' for families, where children and parents were given maps and a teddy bear or Easter Chick to go and find the other teddies or chicks in the windows. Disappointingly, only 4 families engaged in these trails, but those that did enjoyed it very much. As one mother said, *'The kids were SO happy you can't imagine..... every time they see something to add in the map...we didn't have any friends here, we came here new. So when we've got something to do, something that pushes us to get out of the house, it makes us very happy...It gave us reason to leave the house. Otherwise, I wouldn't leave the house; I would be staying in bed. The kids would just be on the phone, not doing anything. But when there's an activity, we ALL join together as a family.'*

GLOBAL LINK (LANCASTER)

CHAIRPERSON AND EXECUTIVE DIRECTOR REPORTS (CONTINUED)

FOR THE YEAR ENDED 31 MARCH 2021

Maintaining connection with other people is another key way to well-being, so, in addition to the COVID Stories project, and the outdoor activities, we also hosted a weekly online conversation space which ASR could access through the WhatsApp groups. We often shared presentations about life, work and culture in the UK through this conversation space. We had anywhere between 5 – 18 people attending each week, with a few regulars who commented that the space helped them through the lockdown. One refugee said, *'In general lockdown was really tough. It wasn't easy for anyone. Actually, I really felt still connected to other people thanks to the online conversation space, where we were really sharing together. I felt like I was still valuable. If it wasn't for the online zoom conversation space, I would go crazy because you cannot meet people outside, you can only talk on the phone, that really increases the stress. When you are at home, you don't have the motivation, you don't find anyone who motivates you, and you cannot find the motivation within you to do something at home, you are just stuck. And everything I tried something I get frustrated and thing what's the point and I would stop. And every time you watch the news it's all about coronavirus and people dying. That was a really hard time. But one thing, thanks to that online zoom conversation I could survive, thanks to zoom, I could breathe again. It was very helpful, not only for me, but also for the other refugees and asylum seekers. Thanks to you and the staff, it made me feel that I matter.'*

We were unable to hold our usual community celebrations, and indeed twice had to cancel the intended Nowruz (New Year) celebrations. However, we adapted and worked with City of Sanctuary teachers to hold a wonderful Refugee Week event online, with ASR sharing stories they had written, or presentations about their countries which they had prepared. This was attended by over 50 people. We also held a well-attended online event to launch the Covid 19 Stories project. In the summer we held several gatherings at Claver Hill Community farm, where we shared food cooked with Claver Hill produce.

Finally, we referred 150 asylum seekers to the Olive Branch food bank for food packages, and provided donated clothing and bedding for approximately 80 people.

Community Heritage with a global dimension

Our major multi-partner European heritage project *'Learning from the Past (so that we are not condemned to forget it)'* was due to be completed in September 2020, but lockdown restrictions meant that much of the project activity could not happen, including the project partner meetings and training. Staff from all the partners were furloughed, so we secured a 6-month extension of the project.

Once again, the pandemic forced staff to develop their digital skills, with workshops and meetings held over zoom, and the final planned physical exhibition was transformed into an online exhibition <http://learningfromthepast.net/exhibition/> (though after the project was completed, a physical exhibition was hosted and co-produced in summer 2021 at Lancaster City Museum).

Despite the challenges, the project was very successful, even ground-breaking, with Global Link training European partner youth organisations to develop community heritage activities with older volunteers, and an Archive to reach out and work with young volunteers. Older adult volunteers conducted their own research into people who had worked for peace after the first World War and documented these stories on an online map at <http://learningfromthepast.net>. Young people then engaged with these stories and reflected artistically about what this learning can teach us about the contemporary world.

GLOBAL LINK (LANCASTER)

CHAIRPERSON AND EXECUTIVE DIRECTOR REPORTS (CONTINUED)

FOR THE YEAR ENDED 31 MARCH 2021

The project inspired all the European partners to wish to continue to work together in community heritage relating to the global dimension, but, sadly, funding from the European Union is no longer available, thanks to Brexit.

We are hoping to develop further community heritage around the theme of migration in the Northwest, to tie it even more closely into our refugee support work.

Gisela Renolds
Executive Director

GLOBAL LINK (LANCASTER)

TRUSTEES' ANNUAL REPORT (INCLUDING DIRECTORS REPORT AS REQUIRED BY COMPANY LAW)

FOR THE YEAR ENDED 31 MARCH 2021

The trustees present their report and accounts for the year ended 31 March 2021.

The accounts have been prepared in accordance with the accounting policies set out in note 1 to the accounts and comply with the charity's governing document, the Companies Act 2006 and the Statement of Recommended Practice, "Accounting and Reporting by Charities".

Structure, Governance & Management

The charity is a company limited by guarantee and is governed by its Memorandum and Articles of Association dated 2nd June 2004. The Trustees are also the directors for the purpose of company law, and selection is through election at the Annual General Meeting. Up to two trustees can also be co-opted by the Executive Committee. All Trustees retire at the following Annual General Meeting and may be re-elected. None of the Trustees have any beneficial interest in the company. New trustees are invited to join the board by existing trustees.

All of the Trustees are members of the company and guarantee to contribute £10 in the event of a winding up. The Trustees are responsible for the overall management of the organisation, for strategic development and policy agreement. Daily operational activities of the charity organisational are delegated to an internal manager who reports to the Trustees at regular intervals.

The Trustees, who are also directors for the purposes of company law, and who served during the year were:

Ann Morgan – resigned 30 November 2020
John Martin – resigned 1 November 2020
Caroline Jackson
John Hammond (Vice-Chair)
Rebecca Marsden – resigned 3 June 2021
Chris Hart – resigned 30 November 2020
Khalidoun Jayousi (Chair) – appointed 1 April 2020
Hisham Attir – appointed 5 November 2020
Patrice Van Cleemput – appointed 5 November 2020
Steven Shyaka – appointed 5 November 2020
Thomas Cahill – appointed 5 November 2020
Debbie Mace – appointed 8 August 2021

Staff

Gisela Renolds
Keri Brown
Alison Lloyd Williams
Sophie Fosker
Nadia Shiraz
Wael Altarrh
Sara Nobili Park
Zia Khan

Aims, Objectives and Activities

Global Link's aim is to create ***'Reflective, caring and cohesive communities in a just and sustainable world'***.

Our mission statement is ***'Creative Learning and Action for a more just and sustainable world.'***

GLOBAL LINK (LANCASTER)

TRUSTEES' ANNUAL REPORT (INCLUDING DIRECTORS REPORT AS REQUIRED BY COMPANY LAW)

FOR THE YEAR ENDED 31 MARCH 2021

Global Link is a Development Education Centre, providing creative and participatory learning experiences, to increase awareness of the global dimension and action towards a more fair and sustainable world. These include the 8 key concepts of: global interdependence, values and perceptions, sustainable development, social justice, diversity, citizenship, human rights, and conflict resolution.

In response to the current environment, Global Link has expanded its core activities to support incoming refugee and asylum seekers who need support services. In addition, Global Link undertakes complementary work locally to increase community cohesion and integration of these communities.

Strategic Goals: 2019-2024

The following strategic goals were developed during a Trustee and Staff Away Day in September 2018. These goals form the backbone of our strategic plan and will be used by the Trustees and Management to set priorities and measure success over the next five years.

1. We will be a leading global education provider of training, consultancy and projects
2. We will provide a high quality and professional support and referral service for refugees and asylum seekers
3. We will work to increase community cohesion by hosting events and exhibitions to bring communities together, as well as using the media to share positive stories
4. We will build on our expertise in global education and heritage to develop a new project that brings together all the strands of our work to address our core aims
5. We will raise awareness of Global Link with the public and key individuals and organisations to facilitate further funding, enable current work and to develop beneficial partnerships
6. We will establish clear operating systems within a fit for purpose space technologically equipped for effective interaction and sharing of information, all underpinned by coherence, consistency and good communication (open, respectful, non-judgemental)
7. We will ensure the long-term sustainability and stability of the organisation through robust strategic planning and diversification of income streams

Activities

We have referred to the guidance contained in the Charity Commission's general guidance on public benefit when reviewing our aims and objectives and in planning our future activities. These activities fit within the following descriptions of charitable purposes as set out in the Charities Act, for the benefit of the public:

- The advancement of education.
- The advancement of citizenship.
- The advancement of human rights, conflict resolution, and the promotion of racial harmony, equality and diversity.
- The advancement of environmental protection or improvement.

Further details of our activities for the year are contained within the Chairperson and Manager reports on pages 2-7 of these financial statements.

Educational Resources

Our resource centre holds a variety of teaching packs, books, DVDs, posters, story boxes, artefacts and games available for loan to members.

GLOBAL LINK (LANCASTER)

TRUSTEES' ANNUAL REPORT (INCLUDING DIRECTORS REPORT AS REQUIRED BY COMPANY LAW)

FOR THE YEAR ENDED 31 MARCH 2021

Websites

The Global Link website is kept regularly updated with news items and resources produced through Global Link, including digital stories. Global Link operates a Facebook page which shares regular updates directly to the website.

Global Link has designed and created two further heritage websites www.documentingdissent.org.uk and, more recently, www.learningfromthepast.net on which our first online heritage exhibition can be seen.

Global Link has also created the first website 'by refugees, about refugees, for refugees' which contains an abundance of useful information, and which has been significantly developed throughout the pandemic www.refugeehome.uk

Volunteers

We are grateful to our 6 research volunteers who have continued to work on our community heritage projects, as well as the approximately 20 volunteers who assist with refugee casework and other refugee-related projects.

Members

We have 4 individual members at the end of March 2021 who support our work through an annual membership fee and 6 Friends of Global Link.

Plans for the Future

We continue to seek to purchase a building as a permanent education and community centre for refugees and asylum seekers, and the local community, and we continue to seek funding to support our extensive refugee and asylum seeker support and integration work.

We are seeking funding to implement a Northwest community heritage project to document migration stories in and out of the Northwest of England since Roman times, sharing this learning through an interactive website.

We continue to seek funding for global education, and in particular, sustainability projects to mitigate against climate change.

Risk Management

The Risk register is being implemented as well as the Business Continuity Plan in light of the recent pandemic. We continue to regularly review the strategic plan and the Executive Director reports at each Trustee meeting follows the new strategic goals for reporting.

Financial Review

Income and expenditure was as per the planned budget, and similar to the previous year.

The Charity remains in a healthy financial position and we are hopeful that this will continue for the next few years.

GLOBAL LINK (LANCASTER)

TRUSTEES' ANNUAL REPORT (INCLUDING DIRECTORS REPORT AS REQUIRED BY COMPANY LAW)

FOR THE YEAR ENDED 31 MARCH 2021

Reserves Policy

The charity has a reserves policy, which identifies the restricted and designated funds required to meet future commitments, and a minimum level of unrestricted reserves to ensure that Global Link's core activity could continue during a period of unforeseen difficulty. This has been calculated at approximately £30,965, which is 6 months of staffing and overhead costs.

Calculations of the required reserve levels are an integral part of the organisation's planning, budget and forecast cycle and takes into account the risks associated with each income stream. This policy is reviewed on an annual basis and the unrestricted reserves at 31st March 2021 were £29,456 which is only slightly behind the figure desired above.

The charity has one restricted fund currently in deficit due to further income expected in 2021-22.

Funders

None of our work would have been possible without funding from the Big Lottery Fund (including CATALYST, Awards for All, and COVID 19 funding), Lancaster City Council (incl the Local Integration Fund), Lancashire County Council, the Lloyds Foundation, and Erasmus+.

Statement of Trustees' responsibilities

The trustees (who are also the directors of Global Link (Lancaster) Limited for the purposes of company law) are responsible for preparing the Trustees Annual Report and the financial statements in accordance with applicable law and regulations.

Company law requires the trustees to prepare financial statements for each financial year. Under that law the trustees have elected to prepare the financial statements in accordance with United Kingdom Generally Accepted Accounting Practice (United Kingdom Accounting Standards and applicable law). Under company law the trustees must not approve the financial statements unless they are satisfied that they give a true and fair view of the state of affairs of the charitable company and the income and expenditure of the charitable company for that period.

In preparing these financial statements, the trustees are required to:

- select suitable accounting policies and apply them consistently;
- observe the methods and principles in the Charities SORP;
- make judgements and estimates that are reasonable and prudent;
- state whether applicable UK Accounting Standards have been followed, subject to any material departures disclosed and explained in the financial statements and;
- prepare the accounts on the going concern basis unless it is inappropriate to presume that the charitable company will continue in operation.

GLOBAL LINK (LANCASTER)

TRUSTEES' ANNUAL REPORT (INCLUDING DIRECTORS REPORT AS REQUIRED BY COMPANY LAW)

FOR THE YEAR ENDED 31 MARCH 2021

The trustees are responsible for keeping adequate accounting records that are sufficient to show and explain the charitable company's transactions and disclose with reasonable accuracy at any time the financial position of the charitable company and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

On behalf of the board of trustees



Khaldoun Jayousi
Trustee

Date:.....27/10/2021.....

GLOBAL LINK (LANCASTER)

INDEPENDENT EXAMINER'S REPORT TO THE TRUSTEES OF GLOBAL LINK (LANCASTER) FOR THE YEAR ENDED 31 MARCH 2021

I report on the accounts of the company for the year ended 31 March 2021 which are set out on pages 14 to 28.

Responsibilities and basis of report

As the charity trustees of the company (and also its directors for the purposes of company law) you are responsible for the preparation of the accounts in accordance with the requirements of the Companies Act 2006 ('the 2006 Act').

Having satisfied myself that the accounts of the company are not required to be audited under Part 16 of the 2006 Act and are eligible for independent examination, I report in respect of my examination of your company's accounts as carried out under section 145 of the Charities Act 2011 ('the 2011 Act'). In carrying out my examination I have followed the Directions given by the Charity Commission under section 145(5)(b) of the 2011 Act.

Independent examiner's statement

Since the company's gross income exceeded £250,000 your examiner must be a member of a body listed in section 145 of the 2011 Act. I confirm that I am qualified to undertake the examination because I am a member of Association of Chartered Certified Accountants, which is one of the listed bodies.

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

1. accounting records were not kept in respect of the company as required by section 386 of the 2006 Act; or
2. the accounts do not accord with those records; or
3. the accounts do not comply with the accounting requirements of section 396 of the 2006 Act other than any requirement that the accounts give a 'true and fair view' which is not a matter considered as part of an independent examination; or
4. the accounts have not been prepared in accordance with the methods and principles of the Statement of Recommended Practice for accounting and reporting by charities applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102).

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.



Richard Hall FCCA
MHA Moore and Smalley
Chartered Accountants
Priory Close
St Mary's Gate
Lancaster
LA1 1XB

04/11/2021
.....

GLOBAL LINK (LANCASTER)

STATEMENT OF FINANCIAL ACTIVITIES

(INCORPORATING THE INCOME AND EXPENDITURE ACCOUNT)

FOR THE YEAR ENDED 31 MARCH 2021

		Unrestricted funds £	Restricted funds £	Total funds 2021 £	Total funds 2020 £
Income from:					
Donations and legacies	3	2,785	52,278	55,063	3,195
Charitable activities	4	-	186,512	186,512	251,339
Other trading activities	5	4,221	-	4,221	12,306
Other	6	5,485	-	5,485	162
Total		12,491	238,790	251,281	267,002
Expenditure on:					
Charitable activities	7	15,577	170,967	186,544	258,398
Total		15,577	170,967	186,544	258,398
Net income/(expenditure)		(3,086)	67,823	64,737	8,604
Transfers between funds	19	4,168	(4,168)	-	-
Net movement in funds		1,082	63,655	64,737	8,604
Reconciliation of funds:					
Total funds brought forward		28,374	33,753	62,127	53,523
Total funds carried forward	14	29,456	97,408	126,864	62,127

The Statement of Financial Activities includes all gains and losses in the year and therefore a statement of total recognised gains and losses has not been prepared.

The statement of financial activities also complies with the requirements for an income and expenditure account under the Companies Act 2006.

The notes on pages 16 to 28 form part of these financial statements.

GLOBAL LINK (LANCASTER)

BALANCE SHEET

AS AT 31 MARCH 2021

		2021		2020	
		£	£	£	£
Fixed assets					
Tangible assets	11		-		394
Current assets					
Educational resources for sale		661		661	
Debtors	12	1,330		3,395	
Cash at bank and in hand		132,768		64,502	
		134,759		68,558	
Creditors: amounts falling due within one year	13	(7,895)		(6,825)	
Net current assets		126,864		61,733	
Total assets less current liabilities		126,864		62,127	
Net assets		126,864		62,127	
Funds:					
Unrestricted funds		29,456		28,374	
Restricted income funds		97,408		33,753	
Total funds	14	126,864		62,127	

For the year ended 31 March 2021 the charity was entitled to exemption from audit under section 477 of the Companies Act 2006 relating to small companies.

Trustees' responsibilities:

The trustees have not required the charity to obtain an audit of its accounts for the year in question in accordance with section 476; and the trustees acknowledge their responsibilities for complying with the requirements of the Act with respect to accounting records and the preparation of accounts.

These accounts were approved by the members of the committee and authorised for issue on the 27/10/2021 and are signed on their behalf by:

Khaldoun Jayousi
Trustee

Company Registration Number: 05143051

The notes on pages 16 to 28 form part of these financial statements.

GLOBAL LINK (LANCASTER)

NOTES TO THE ACCOUNTS

FOR THE YEAR ENDED 31 MARCH 2021

1 Accounting policies

Legal form

The charity constitutes a limited company, limited by guarantee as defined by the Companies Act 2006, incorporated in England and Wales. The address of the charity, the nature of its operations and its principal activities are all detailed in the Trustees' report and charity administrative details pages in these financial statements.

Basis of accounting

The charity constitutes a public benefit entity as defined by FRS102. The financial statements have been prepared in accordance with the accounting policies set out in note to the accounts and comply with the charity's governing document, the Charities Act 2011 and Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102).

The financial statements have been prepared on a going concern basis under the historical cost convention. The financial statements are prepared in sterling which is the functional currency of the charity.

The significant accounting policies applied in the preparation of these financial statements are set out below. These policies have been consistently applied to all years presented unless otherwise stated.

Preparation of the accounts on a going concern basis

During the course of the year and before the approval of the accounts, there has been an escalation of measures taken within society to combat the COVID-19 pandemic. The trustees have at the time of approving the financial statements, a reasonable expectation that the charity has adequate resources to continue in operational existence for the foreseeable future. Thus, they continue to adopt the going concern basis of accounting in preparing the financial statements.

Income

Donations and other forms of voluntary income are recognised as incoming resources when receivable, except insofar as they are incapable of financial measurement. No income is shown net of expenditure.

Grant income is recognised where there is entitlement, certainty of receipt and the amount can be measured with sufficient reliability.

Government grants and CJRS (Coronavirus Job Retention Scheme) claims are recognised in the period to which they relate.

Expenditure

Expenditure is recognised on an accruals basis as a liability is incurred and where there is a legal or constructive obligation to make payments to third parties, it is probable that the settlement will be required and the amount of the obligation can be measured reliably.

Irrecoverable VAT is charged as a cost against the activity for which the expenditure was incurred.

Support costs are those which assist the work of the charity but do not directly represent charitable activities. Where costs cannot be directly attributed to a particular heading, they have been allocated on a basis consistent with the use of the resources.

Stock

Educational resources held by the charity for sale are included in the accounts at 50% of the sales value which the Trustees believe to be a fair reflection of the stock's cost.

GLOBAL LINK (LANCASTER)

NOTES TO THE ACCOUNTS (CONTINUED)

FOR THE YEAR ENDED 31 MARCH 2021

1 Accounting policies (continued)

Cash and cash equivalents

Cash includes deposits held on call at banks and cash in hand.

Tangible fixed assets

Individual fixed assets (excluding computer software), costing more than £350 are capitalised by the Charity. Such tangible fixed assets are stated at cost less depreciation. Depreciation is provided at the following annual rates in order to write off each asset over its estimated useful life:

Computer and office Equipment	-	25% straight line
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Debtors and creditors

Debtors and creditors with no stated interest rate and receivable and payable within one year are recorded at transaction price. Any losses arising from impairment are recognised in expenditure.

Grants received in advance of the period in which the funder requires the expenditure to be applied will be shown as deferred income on the balance sheet.

Pension costs

The charity operates a defined contribution pension scheme. Contributions are charged to the accounts as they become payable in accordance with the rules of the scheme.

Leasing commitments

Rentals payable under operating leases are charged against income on a straight line basis over the period of the lease. The charity currently has a one month rolling lease agreement in place.

Accumulated funds

Unrestricted funds – these are available for us at the discretion of the trustees in furtherance of the general activities of the charity.

Designated funds – these are unrestricted funds set aside by the trustees for particular purposes.

Restricted funds – these are subjected to restrictions on their expenditure imposed by the donor.

Taxation

The charity is recognised by the Inland Revenue as a UK Charity and is entitled to exemptions from corporation tax.

Financial instruments

The Charity has elected to apply the provisions of Section 11 'Basic Financial Instruments' and Section 12 'Other Financial Instruments Issues' of FRS 102 to all of its financial instruments.

Financial instruments are recognised in the Charity's balance sheet when the Charity becomes party to contractual provisions of the instrument.

Financial assets and liabilities are offset, with the net amounts presented in the financial statements, when there is a legally enforceable right to offset the recognised amounts and there is an intention to settle on a net basis or to realise the asset and settle the liability simultaneously.

GLOBAL LINK (LANCASTER)

NOTES TO THE ACCOUNTS (CONTINUED)

FOR THE YEAR ENDED 31 MARCH 2021

1 Accounting policies (continued)

Basic financial assets

Basic financial assets, which include debtors and cash and bank balances, are initially measured at transaction price including transaction costs and are subsequently carried at amortised cost using the effective interest method unless the arrangement constitutes a financing transaction, where the transaction is measured at the present value of the future receipts discounted at a market rate of interest. Financial assets classified as receivable within one year are not amortised.

Impairment of financial assets

Financial assets are assessed for indicators of impairment at each reporting end date.

Financial assets are impaired where there is objective evidence that, as a result of one or more events that occurred after the initial recognition of the financial asset, the estimated future cash flows have been affected. If an asset is impaired, the impairment loss is the difference between the carrying amount and the present value of the estimated cash flows discounted at the asset's original effective interest rate. The impairment loss is recognised in the statement of comprehensive income.

If there is a decrease in the impairment loss arising from an event occurring after the impairment was recognised, the impairment is reversed. The reversal is such that the current carrying amount does not exceed what the carrying amount would have been, had the impairment not previously been recognised. The impairment reversal is recognised in the statement of comprehensive income.

De-recognition of financial assets

Financial assets are derecognised only when the contractual rights to the cash flows from the asset expire or are settled, or when the company transfers the financial asset and substantially all the risks and rewards of ownership to another entity, or if some significant risks and rewards of ownership are retained but control of the asset has transferred to another party that is able to sell the asset in its entirety to an unrelated third party.

Classification of financial liabilities

Financial liabilities and equity instruments are classified according to the substance of the contractual arrangements entered into. An equity instrument is any contract that evidences a residual interest in the assets of the company after deducting all of its liabilities.

Basic financial liabilities

Basic financial liabilities, including creditors, are initially recognised at transaction price unless the arrangement constitutes a financing transaction, where the debt instrument is measured at the present value of the future receipts discounted at a market rate of interest.

Financial liabilities classified as payable within one year are not amortised. Debt instruments are subsequently carried at amortised cost, using the effective interest rate method.

Trade creditors are obligations to pay for goods or services that have been acquired in the ordinary course of business from suppliers. Amounts payable are classified as current liabilities if payment is due within one year or less. If not, they are presented as non-current liabilities. Trade creditors are recognised initially at transaction price and subsequently measured at amortised cost using the effective interest method.

GLOBAL LINK (LANCASTER)

NOTES TO THE ACCOUNTS (CONTINUED)

FOR THE YEAR ENDED 31 MARCH 2021

1 Accounting policies (continued)

De-recognition of financial liabilities

Financial liabilities are derecognised when the company's contractual obligations expire or are discharged or cancelled.

2 Judgements and key sources of estimation uncertainty

In the application of the Charity's accounting policies, the trustees are required to make judgements, estimates and assumptions about the carrying amounts of assets and liabilities that are not readily apparent from other sources. The estimates and associated assumptions are based on historical experience and other factors that are considered to be relevant. Actual results may differ from these estimates.

The estimates and underlying assumptions are reviewed on an ongoing basis. Revisions to accounting estimates are recognised in the period in which the estimate is revised where the revision affects only that period, or in the period of the revision and future periods where the revision affects both current and future periods.

Key assumptions, judgements and estimates

In the opinion of the Trustees' there have been no significant judgements made in the process of applying the above accounting policies.

There have been no key assumptions concerning future and other key sources of estimation uncertainty at the reporting date that have a significant risk of causing a material adjustment to the carrying amounts of assets and liabilities within the next financial year.

3 Income from donations and legacies

	Unrestricted funds £	Restricted funds £	Total 2021 £	Total 2020 £
Donations	2,785	52,278	55,063	3,195
	2,785	52,278	55,063	3,195

In the comparative period, all income from donations was unrestricted.

GLOBAL LINK (LANCASTER)

NOTES TO THE ACCOUNTS (CONTINUED)

FOR THE YEAR ENDED 31 MARCH 2021

4 Income from charitable activities

	Unrestricted funds £	Restricted funds £	Total 2021 £	Total 2020 £
Erasmus + Safe Haven	-	-	-	1,884
Erasmus+ LFTP	-	-	-	78,755
BLF - Reaching Communities	-	55,531	55,531	56,581
LCC - SRP	-	37,500	37,500	48,287
Walney Island	-	3,705	3,705	13,180
HLF - Growing the Seeds	-	-	-	9,000
Dukes -Refugee performance	-	-	-	2,000
Lancaster Uni - Remembering resistance	-	2,000	2,000	1,000
LCC - Sudanese Gathering	-	-	-	4,000
Awards 4 All -Drop In	-	-	-	9,895
Lloyds Enable	-	-	-	14,988
LIF Grants	-	10,564	10,564	11,769
LCC - Growing Club	-	9,997	9,997	-
LCC - VR Syria	-	9,985	9,985	-
LCC - Escape to Safety	-	5,850	5,850	-
Lancaster & Morecambe City of Sanctuary	-	4,980	4,980	-
Catalyst	-	5,000	5,000	-
DPD	-	2,000	2,000	-
BLF - Other	-	13,400	13,400	-
Lloyds Foundation	-	25,000	25,000	-
Lancaster Urgent Response	-	1,000	1,000	-
	-	186,512	186,512	251,339

In the comparative period the charity had £11,769 unrestricted income from charitable activities, and £239,570 in restricted income.

5 Other trading income

	Unrestricted funds £	Restricted funds £	Total 2021 £	Total 2020 £
Educational services	4,221	-	4,221	12,297
Sales of resources	-	-	-	9
	4,221	-	4,221	12,306

In the comparative period, all other trading income was unrestricted.

GLOBAL LINK (LANCASTER)

NOTES TO THE ACCOUNTS (CONTINUED)

FOR THE YEAR ENDED 31 MARCH 2021

6 Other income

	Unrestricted funds £	Restricted funds £	Total 2021 £	Total 2020 £
Membership	-	-	-	60
Interest	103	-	103	102
CJRS income	5,267	-	5,267	-
Other income	115	-	115	-
	5,485	-	5,485	162

In the comparative period, all other income was unrestricted.

7 Expenditure on Charitable Activities

	Promotion of Global Education £	Total 2021 £	Total 2020 £
Wages and salaries	122,613	122,613	138,921
Social security costs	3,686	3,686	4,999
Employees pension costs	4,084	4,084	5,074
Telephone and WIFI costs	11,054	11,054	1,599
Postage	301	301	51
Stationery and consumables	35	35	991
Bad debt expense	1,197	1,197	-
Project materials	7,073	7,073	4,589
Recruitment	-	-	417
Staff travel and subsistence	161	161	2,385
Volunteer travel and subsistence	1,360	1,360	2,313
International travel	-	-	621
Venue hire	965	965	5,902
Exhibition costs	277	277	547
Office and public liability insurance	-	-	262
Rent and rates	3,858	3,858	3,569
Bank charges	(11)	(11)	4
Training	148	148	1,465
Professional fees (project evaluation)	13,317	13,317	1,247
Office equipment	40	40	707
Event costs	151	151	4,110
Consultancy fees	14,245	14,245	12,574
Payments to Erasmus+ partners	-	-	64,043
Depreciation	394	394	585
Support costs (note 8)	1,596	1,596	1,423
	186,544	186,544	258,398

Of the above expenditure, £170,967 (2020: £240,040) was made against restricted funds.

GLOBAL LINK (LANCASTER)

NOTES TO THE ACCOUNTS (CONTINUED) FOR THE YEAR ENDED 31 MARCH 2021

8 Support costs

	Total 2021 £	Total 2020 £
Independent examination fees	1,596	1,410
Companies House registration	-	13
	1,596	1,423

9 Net income/(expenditure)

	2021 £	2020 £
Net income/(expenditure) is stated after charging:		
Depreciation	394	585
Independent examiner's remuneration; independent examination fee	1,596	1,410

10 Analysis of staff costs

Employment costs	2021 £	2020 £
Wages and salaries	122,613	138,921
Social security costs	3,686	4,999
Pension costs	4,084	5,074
	130,383	148,994

Number of employees	2021 No	2020 No
Number of staff (full-time equivalents)	5	5

The charity operates a defined contribution pension scheme and contributions are charged to the SOFA as they become payable. In the current year the charity made contributions of £4,084 (2020: £5,074) to this scheme.

GLOBAL LINK (LANCASTER)

NOTES TO THE ACCOUNTS (CONTINUED)

FOR THE YEAR ENDED 31 MARCH 2021

11 Tangible fixed assets

	Equipment £
Cost	
At 1 April 2020	5,242
Additions	-
Disposals	-
At 31 March 2021	5,242
Depreciation	
At 1 April 2020	4,848
Charge for the year	394
Eliminated on disposals	-
At 31 March 2021	5,242
Net book value	
At 31 March 2021	-
At 1 April 2020	394

12 Debtors

	2021 £	2020 £
Trade debtors	1,330	3,395
	1,330	3,395

13 Creditors: amounts falling due within one year

	2021 £	2020 £
Trade creditors	585	552
Social security and pension creditors	5,540	4,803
Accruals	1,770	1,470
	7,895	6,825

GLOBAL LINK (LANCASTER)

NOTES TO THE ACCOUNTS (CONTINUED)

FOR THE YEAR ENDED 31 MARCH 2021

14 Analysis of funds: current year

	At 1 April 2020 £	Income £	Expenditure £	Transfers £	At 31 March 2021 £
Unrestricted funds					
General fund	28,374	12,491	(15,577)	4,168	29,456
	28,374	12,491	(15,577)	4,168	29,456
Restricted funds					
Awards 4 All - Volunteer Project	2,105	-	(323)	(1,782)	-
Awards 4 All - Escape 2 safety	1,575	-	(120)	(1,455)	-
Erasmus+ YIPPEE	(3,459)	-	-	3,459	-
Erasmus+ Safe Haven	971	-	-	(971)	-
Erasmus + LFTP	5,668	-	(5,668)	-	-
BLF - Reaching Communities	11,177	55,531	(58,971)	-	7,737
LCC - SRP	(2,186)	37,500	(38,902)	-	(3,588)
Walney Island	(4,558)	3,705	(1,342)	2,195	-
HLF - Growing the Seeds	(848)	-	(176)	1,024	-
Dukes -Refugee performance	(179)	-	-	179	-
Lancaster Uni - Remembering resistance	1,000	2,000	(988)	-	2,012
LCC - Sudanese Gathering	2,668	-	-	(2,668)	-
Awards 4 All -Drop In	5,421	-	(5,421)	-	-
Awards 4 All - Food Grow ing Project	-	5,000	(1,474)	-	3,526
Lloyds Enable	14,398	-	(10,805)	(3,593)	-
LCC - Grow ing Club	-	9,997	(9,997)	-	-
LCC - VR Syria	-	9,985	(8,053)	-	1,932
LCC - Escape to Safety	-	5,850	(2,122)	-	3,728
Lancaster & Morecambe City of Sanctuary	-	4,980	(4,424)	(556)	-
Catalyst Fund	-	5,000	(4,368)	-	632
BLF - Wifi Boost Grant	-	8,400	(4,249)	-	4,151
DPD Food Grow ing Project	-	2,000	(2,000)	-	-
LIF - Walk and Talk	-	2,000	(2,000)	-	-
LIF - Saturday Childrens	-	1,385	(1,385)	-	-
LIF - Bikes	-	1,400	(1,400)	-	-
LIF - Covid-19 Stories	-	3,779	(3,779)	-	-
LIF - Moodle	-	2,000	(2,000)	-	-
Lancaster Urgent Response Grant for Laptops	-	1,000	(1,000)	-	-
Building Fund	-	77,278	-	-	77,278
	33,753	238,790	(170,967)	(4,168)	97,408
Total funds	62,127	251,281	(186,544)	-	126,864

GLOBAL LINK (LANCASTER)

NOTES TO THE ACCOUNTS (CONTINUED)

FOR THE YEAR ENDED 31 MARCH 2021

14 Analysis of funds (continued)

Awards 4 All – This was a project to fund training and support for volunteers who are working with asylum seekers and refugees. This project finished May 2019 and funds are transferred to unrestricted.

Awards 4 All Escape 2 Safety – This fund was to provide an exhibition service throughout Lancashire of the Escape 2 safety refugee simulation. The project is complete, and funds are transferred to unrestricted.

Erasmus+ YIPPEE – This was an Erasmus+ funding working in partnership with Anthropolis In Hungary to provide a digital storytelling project for youths throughout Europe, exploring Global Youth Work. The overspend has been covered by unrestricted funds and the fund is now complete.

Erasmus+ Safe Haven – This was an Erasmus+ funding working in partnership with the Mladinski Centre in Solvenia to provide a project building community support for refugees. This project has now complete and funds are released to unrestricted.

Erasmus+ LFTP – This is an Erasmus+ funded project where we are the lead agency working with 7 international partners to produce an online map and living museum event.

BLF Reaching Communities – This is Big Lottery funding to provide the refugee drop in at the YMCA. This project continues until 2022.

LCC SRP – This is a Lancaster City Council funded project to provide a resettlement project for refugee families in Lancaster. This project continues until August 2021 with future income received in 2021-22.

Walney Island – This is a growing project with asylum seekers and refugees funded by the Walney Island Community Fund. The project is complete and the overspend has been covered with unrestricted funds.

HLF – Growing the Seeds – This was a Heritage project continuing the work from Sowing the Seeds and completed in the year. The overspend has been covered with unrestricted funds.

Dukes – Refugee performance – This was a one off project working with refugees to plan, prepare and produce a performance of stories at the Dukes Theatre. The project is complete.

Lancaster University – Remembering resistance – This was continuing project with Lancaster University working on heritage digital stories. This will finish in May 2021.

LCC – Sudanese gathering – This was a refugee project working with families to provide an event for all to attend. This project is complete and the balance has been transferred to unrestricted funds.

Awards 4 all – This was funding to provide casework support to asylum seekers and refugees at 3 weekly Drop ins. This funding ended in August 2020.

Awards 4 all Food Growing Project – Funding from Awards for All Covid 19 relief fund enabled us to fund the refugee food growing project at Claver Hill during some of the bleakest times of the pandemic, providing the only space for asylum seekers and refugees to volunteer and to meet people outside their homes.

Lloyds enable - This was funding to enable GL to set up and use a bespoke CRM database. This funding ended by December 2020.

LCC - Growing Club – This was funding for the Claver Hill Refugee Food Growing project, funded by Lancashire County Council between April 2020 – August 2021.

GLOBAL LINK (LANCASTER)

NOTES TO THE ACCOUNTS (CONTINUED)

FOR THE YEAR ENDED 31 MARCH 2021

14 Analysis of funds (continued)

LCC Virtual Reality Syria – Funding from LCC enabled Global Link to create our first Virtual Reality Exhibition ‘Syria to UK’, completed between April 2020 – March 2021.

LCC Escape to Safety – Funding from LCC enabled Global Link to update our Escape to Safety exhibition, both the exhibition, the soundtrack and the website. This was completed by January 2021.

Lancaster & Morecambe City of Sanctuary – Funding from Barrow Cadbury Trust applied for by Lancaster and Morecambe City of Sanctuary enabled us to provide 3 months’ unlimited wifi data to almost 40 asylum seeker and refugee houses.

Catalyst Fund – This funding enabled Global Link to make the www.refugeehome.uk a mobile-enabled website, making it more accessible and user friendly for asylum seekers and refugees, and allowing us to create an online bookings appointments system when ‘drop-ins’ were not permitted during the pandemic.

BLF – Wi-Fi Boost Grant – This funding enabled Global Link to provide an additional 6 months unlimited Wi-Fi data to 40 asylum seeker and refugee homes, ensuring that at least 150 people were able to access online learning and other activities.

DPD Food Growing Project – This funding enabled the Refugee Food Growing Project to purchase a shed to house tools and other equipment at Claver Hill.

LIF – Walk and Talk – This funding enabled Global Link to lead guided walks in Lancaster and around Morecambe Bay, for asylum seekers and refugees.

LIF – Saturday Childrens – This funding enabled Global Link to host 4 afternoons of outdoor activities for children at Claver Hill, following the first lockdown.

LIF – Bikes – This funding enabled us to commission partners Bikes for Sanctuary to lead guided bicycle rides around the District, following the first lockdown.

LIF – COVID 19 Stories – Lancaster & Morecambe’s Community Response. This funding enabled us to interview people who had helped others throughout the pandemic, and print these both as a booklet, and as digital stories.

LIF – Moodle – This funding enabled Global Link to create our first moodle – an educational online space connected to the www.refugeehome.uk website where we hosted videos created during the lockdown on issues relating to life, work and culture in the UK.

Lancaster Urgent Response Grant for Laptops – This was funding from Lancaster Council for Voluntary Service to purchase laptops for asylum seekers and refugees who needed them to be able to continue access education and other services throughout the pandemic.

Building Fund – This building fund was created when we launched an online crowdfunder to raise funds to purchase a building.

GLOBAL LINK (LANCASTER)

NOTES TO THE ACCOUNTS (CONTINUED)

FOR THE YEAR ENDED 31 MARCH 2021

15 Analysis of funds: prior year

	At 1 April 2019 £	Income £	Expenditure £	Transfers £	At 31 March 2020 £
Unrestricted funds					
General fund	19,300	27,432	(18,358)	-	28,374
Restricted funds					
Awards 4 All - Volunteer Project	2,895	-	(790)	-	2,105
Awards 4 All - Escape 2 safety	1,996	-	(421)	-	1,575
Erasmus+ YIPPEE	(2,278)	-	(1,181)	-	(3,459)
Erasmus+ Safe Haven	(913)	1,884	-	-	971
Erasmus + LFTP	6,372	78,755	(79,459)	-	5,668
BLF - Reaching Communities	7,157	56,581	(52,561)	-	11,177
LCC - SRP	19,014	48,287	(69,487)	-	(2,186)
Walney Island	(20)	13,180	(17,718)	-	(4,558)
HLF - Growing the Seeds	-	9,000	(9,848)	-	(848)
Dukes -Refugee performance Lancaster Uni -	-	2,000	(2,179)	-	(179)
Remembering resistance	-	1,000	-	-	1,000
LCC - Sudanese Gathering	-	4,000	(1,332)	-	2,668
Awards 4 All -Drop In	-	9,895	(4,474)	-	5,421
Lloyds Enable	-	14,988	(590)	-	14,398
	34,223	239,570	(240,040)	-	33,753
Total funds	53,523	267,002	(258,398)	-	62,127

All funds that remain at the balance sheet date are described in note 14.

16 Analysis of net assets between funds: current year

	Unrestricted Funds £	Restricted Funds £	Total £
Fund balances at 31 March 2021 are represented by:			
Tangible fixed assets	-	-	-
Current assets	37,351	97,408	134,759
Creditors: amounts falling due within one year	(7,895)	-	(7,895)
	29,456	97,408	126,864

GLOBAL LINK (LANCASTER)

NOTES TO THE ACCOUNTS (CONTINUED)

FOR THE YEAR ENDED 31 MARCH 2021

17 Analysis of net assets between funds: prior year

	Unrestricted Funds £	Restricted Funds £	Total £
Fund balances at 31 March 2020 are represented by:			
Tangible fixed assets	394	-	394
Current assets	34,805	33,753	68,558
Creditors: amounts falling due within one year	(6,825)	-	(6,825)
	28,374	33,753	62,127

18 Transactions with Trustees and connected parties (including key management personnel)

The charity was under the control of the Trustees throughout the current and prior period.

None of the trustees (or any person connected with them) received any remuneration or reimbursed expenses during the current or prior year. No trustee made any donation to the charity in the year. There are no other related party transactions which are required to be disclosed by the charity.

The trustees are considered to be the key management personnel of the company. As such, no amounts were paid to key management personnel in the current or prior year.

19 Transfers

During the year, several restricted funds have been completed. Some of these funds have been overspent and a transfer has been made from unrestricted funds to clear these funds to zero. In other cases, there has been an underspend on projects but, in agreement with the donors, the funds are released to unrestricted funds. Further details on each fund is provided in note 14.

20 Taxation

As a charity, Global Link (Lancaster) is exempt from tax on income and gains falling within Sections 478-489 of the Corporation Taxes Act 2010 to the extent these are applicable to its charitable objects. No tax charges have arisen in the Charity.

21 Company limited by guarantee

The company is limited by guarantee. In the event of the company being wound up or dissolved, each of the members undertakes to contribute such amounts as may be required, not exceeding £10, for payment of debts or liabilities.