

MDVS Annual Report 2024/25

Our Year in Review



A Year of Challenge and Resilience

2024/25 has been a defining and deeply challenging year for MDVS. We have continued to support women, children, and families experiencing high levels of domestic abuse and stalking in the face of unprecedented demand and deepening inequality. The cost-of-living crisis has pushed more survivors into impossible choices, often trapped between poverty and violence. The housing crisis has compounded this, with too many survivors facing poor conditions, temporary unsafe accommodation, and the threat of homelessness.



Amidst these struggles, we've held fast to our values. We remain survivor-led, community-rooted, and committed to disrupting abuse through systemic change. We've continued to stand in the gaps left by overstretched statutory services and have innovated, adapted, and resisted the pressure to do more with less, choosing instead to do what matters most; work that is meaningful, safe, and leads to lasting change.

This year, our work was recognised at the highest level with the King's Award for Voluntary Service.

National Recognition: King's Award for Voluntary Service

In November 2024, MDVS was awarded the King's Award for Voluntary Service. This award honors the determination and resilience of our volunteers, staff, and survivors. It recognises our work delivering trauma-responsive, intersectional support and holding space for recovery, accountability, and change.

Our founder and former CEO, Jacqui Nasuh, and long-standing Leader of Change, Ilham, were invited to the Royal Garden Party at Buckingham Palace, marking twenty years of grassroots, survivor-led leadership in Merseyside.

"This award belongs to every woman who walked through our doors with overwhelming dread and uncertainty and walked out believing in her own strength." – Jacqui Nasuh



The King's Award for Voluntary Service

Stalking: A Growing Threat Demanding Specialist Response

127

Survivors Supported

Through our stalking referral pathway

94%

Domestic Abuse Deaths

Involve stalking as a risk indicator

1.5M

Women Affected

Experience stalking each year nationally

In this financial year, we established the first stalking referral pathway in Liverpool in partnership with Merseyside police and subsequently supported 127 survivors of stalking under this pathway alone. Through this, survivors are connected with a trained Independent Stalking Advocacy Caseworker, ISAC, who are also trained in Stalking Risk Profile, SRP. They have provided tactical advice to police, advocacy, safety planning and emotional support for survivors, and play a critical role in guiding applications for Stalking Protection Orders, SPOs, which are vital tools in restricting perpetrator behaviour and increasing survivor safety. The ISAC role is central to ensuring stalking is identified early, risks are accurately assessed, and that survivors receive specialist, consistent support from a trusted point of contact throughout their journey.

Stalking is one of the most terrifying and persistent forms of harm that survivors experience, and yet, too often, it goes misunderstood or ignored. We have committed the last five years building this approach because stalking is too often misunderstood, misclassified, or ignored. Nationally, stalking is one of the highest risk indicators for serious harm and homicide, present in 94% of domestic abuse-related deaths, according to Suzy Lamlugh Trust, The Office for National Statistics estimates that 1.5 million women experience stalking each year. Of those, 78% report suffering anxiety, PTSD, or depression as a result, with many having to uproot their lives, changing jobs, fleeing their homes, or altering their daily routines to stay safe. Nationally, over 50% of stalking victims say they are not believed by police, 85% report having to report multiple times to police before any action is taken, if at all. Many are diverted down civil routes instead of receiving the criminal justice response they need and deserve. Our work is building a local response to these local and national failures.

Our plans for the next financial year are to focus on building the next phase of this work. This includes strengthening referral pathways so that we can expand survivor access to trauma-informed support at the earliest opportunity.

Funding Overview

While demand continues to soar, the funding landscape remains fragile. Many charities across the UK are under extreme strain, delivering more, with fewer resources, in increasingly complex environments. At MDVS, we have fought to sustain vital work and protect safe caseloads for our team.

We received over **£160,000** in direct grant and donation income this year, alongside in-kind support and fundraising. Key contributors:

Funder	Purpose	Amount
National Lottery Reaching Communities	Core services, Whole Family response including integrated survivor/perpetrator intervention, specialist stalking response, CAPVA	Included
Awards for All	Volunteer interpreters, marginalised groups, conference	£20,000
Liverpool City Council	Safe Accommodation fund: ANCHOR, Advocacy and Nurturing	£50,000
	Change at Home: Our Response and CALL, Friends & Family Response	£50,000
Respect / Make a Change	Perpetrator programme final year	£41,570
PH Holt Foundation	Volunteer development + KAVS celebration	£10,000
John Moores Foundation	Core costs	£4,000
Canter Levin & Berg	Charitable donation	£3,000
Fundraising	Drama students, JustGiving, GiftAid	Various

System Change in Practice

Even in the face of challenge, we continued to innovate:

CALL: Creating A Life Line

We launched the first friends and family model in Liverpool, CALL, Creating A Life Line. CALL was introduced to equip the informal support networks that surround survivors. CALL is built on the understanding that friends, family, neighbours, and colleagues often see and hear abuse before professionals do, yet are rarely supported to act safely. The model offers education, guidance, advocacy, and trauma-informed tools that help loved ones navigate this deeply distressing situation and, in some cases, intervene safely without increasing risk to the survivor. It also gathers vital local intelligence that can be used to inform disruption and safeguarding strategies. CALL is not just about support; it is about support. It is about creating a lifeline between isolated survivors and the wider community that can help hold perpetrators accountable.

Stalking Response

Established Liverpool's first dedicated stalking pathway with Merseyside police, embedding routine referral processes and reaching survivors who may otherwise slip through the net. The local infrastructure we have developed is vital; it allows us to build real-time intelligence about perpetrator behaviour, hidden victims, identify patterns and escalation earlier, and spot opportunities for targeted disruption that may be missed in a national system.

Survivors are supported by practitioners who understand their local environment, whether that is their housing situation, policing landscape, proximity to the perpetrator, or MARAC. For many years, stalking victims/survivors have been referred to national services, sometimes without any coordinated local stalking response. While national services play an important and complementary role in the wider stalking landscape, our expertise shows that when survivors are referred out of area, vital information about risk and history can be lost, delaying opportunities to disrupt the perpetrator's behaviour locally.

MASC Evaluation

Published a 3-year evaluation of our MASC programme by Liverpool John Moores University, which found evidence of significant reductions in risk and improvements in survivor safety. The evaluation showed that our outcomes aligned with national benchmarks set by Respect-accredited services. The evaluation also highlighted increased survivor wellbeing and reduced need for statutory intervention in cases where perpetrators engaged meaningfully.

Financial Sustainability

Worked closely with Lloyds Bank Foundation to develop a sustainable service design. This included scenario planning, budgeting for safe and ethical frontline delivery, and modelling what a trauma-responsive caseload should look like for our team. Together, we examined the financial and operational risks of overstretching staff and built a shared understanding of what 'safe minimum' caseloads need to be, factoring in complexity, time required for multi-agency work, and the emotional labour involved. This process has shaped our strategic planning and underpins how we advocate for funding that reflects the true cost of delivering quality, survivor-centred work.

Looking Ahead



The scale of need is sobering. But we remain hopeful, because we know change is possible. We see it every day in the survivors who speak out, the families who heal, and the systems that shift under collective pressure.

In 2025/26, we are committed to growing the reach and depth of our survivor-led work. A central priority will be the continued development and integration of our [ANCHOR](#) and [CALL \(Creating A Life Line\)](#) initiatives.



ANCHOR

Offers an alternative to the reactive 'fleeing' response, supporting women and children to remain safely in their homes or communities wherever possible by increasing safety, multi-agency coordination, and disrupting perpetrator behavior.



Our Focus

Our focus will remain on strengthening safety, disrupting harm, and building sustainable models of support that center lived experience, prioritise quality, and challenge the status quo.

Survivors deserve more than short-term safety. They deserve dignity, autonomy, and a community that doesn't just respond to crisis but invests in their future.



Thank You

To every survivor who
trusted us

To every survivor who trusted us, every volunteer who gave their time, every funder who believed in our vision, thank you.

Merseyside Domestic Violence Service Ltd
Statement of Trustees Responsibilities

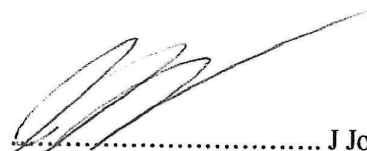
Company law requires the trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the charitable company as at the balance sheet date and of its incoming resources and application of resources, including income and expenditure, for the financial year. In preparing those financial statements, the trustees should follow best practice and:

- select suitable accounting policies and then apply them consistently;
- observe the methods and principle in the Charities SORP;
- make judgements and estimates that are reasonable and prudent;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the company will continue as a going concern;
- state whether applicable accounting standards have been followed, subject to any material departure disclosed and explained in the financial statements.

The Trustees are responsible for maintaining proper accounting records which disclose with reasonable accuracy at any time the financial position of the charitable company and to enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

This report has been prepared in accordance with the Charities Act 2011, Companies Act 2006, Accounting and Reporting by Charities; Statement of Recommended Practice (Sorp 2015) applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS102) (effective 1st January 2015).

By the Order of the board,



..... J Jones

Director
54 James Street
Liverpool
L1 0AB

Date: 8th October 2025

Merseyside Domestic Violence Service Ltd
Independent Examiner's report to the Trustees of Merseyside Domestic Violence

I report on the accounts of the charitable company for the year ended 31 March 2025 which are set out on pages 8 to 17.

Responsibilities and basis of report

As the charity trustees of the company (and also its directors for the purposes of company law) you are responsible for the preparation of the accounts in accordance with the requirements of the Companies Act 2006 ('the 2006 Act').

Having satisfied myself that the accounts of the company are not required to be audited under Part 16 of the 2006 Act and are eligible for independent examination, I report in respect of my examination of your company's accounts as carried out under section 145 of the Charities Act 2011 ('the 2011 Act'). In carrying out my examination I have followed the Directions given by the Charity Commission under section 145(5)(b) of the 2011 Act.

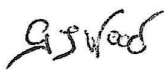
Independent examiner's statement

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

- 1 accounting records were not kept in respect of the company as required by section 386 of the 2006 Act; or
- 2 the accounts do not accord with those records; or
- 3 the accounts do not comply with the accounting requirements of section 396 of the 2006 Act other than any requirement that the accounts give a 'true and fair view' which is not a matter considered as part of an independent examination; or the accounts have not been prepared in accordance with the methods and principles of the Statement of Recommended Practice for accounting and
- 4 reporting by charities [applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)].

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.


Gary Wood, FCCA
G J Wood & Co Ltd
Chartered Certified Accountants
111 Mount Pleasant

8th October 2025

Merseyside Domestic Violence Service Ltd
Statement of Financial Activities (including Income and Expenditure Account) for the
year ended 31 March 2025

	Notes	Unrestricted Funds 2025	Restricted Funds 2025	Total 2025	Total 2024
Income and endowments					
Donations and legacies		3,050	-	3,050	7,750
Charitable Activities		5,685	266,825	272,510	317,845
Other trading activities		2,415	-	2,415	-
				-	-
Total income		11,150	266,825	277,975	325,595
Expenditure					
Charitable Activities		1,018	292,786	293,804	418,225
		1,018	292,786	293,804	418,225
Net income/(expenditure)		10,132	(25,961)	(15,829)	(92,630)
Transfers between funds		(20,137)	20,137	-	-
Total funds brought forward		57,684	123,966	181,650	274,280
Total funds carried forward		47,679	118,142	165,821	181,650

All the above amounts relate to continuing activities of the charitable company.

Merseyside Domestic Violence Service Ltd
Total assets less current liabilities

Funds

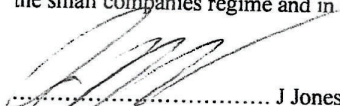
Unrestricted funds		47,679	57,684
Restricted funds	9	<u>118,142</u>	<u>123,966</u>
		<u>165,821</u>	<u>181,650</u>

The directors are satisfied that the company is entitled to exemption from the requirement to obtain an audit under section 477 of the Companies Act 2006.

The members have not required the company to obtain an audit in accordance with section 476 of the Act.

The directors acknowledge their responsibilities for complying with the requirements of the Companies Act 2006 with respect to accounting records and the preparation of accounts.

The accounts have been prepared in accordance with the provisions applicable to small companies subject to the small companies regime and in accordance with FRS 102 SORP.


..... J Jones
Director

54 James Street
Liverpool
L1 0AB

Date: 8th October 2025

Merseyside Domestic Violence Service Ltd
Notes to the Accounts
for the year ended 31 March 2025

1 Limited Liability

The charity is a company limited by guarantee. Each member's liability is limited to £5.

2 Accounting policies

Basis of accounting

The accounts have been prepared under the historical cost convention with items recognised at cost or transaction value unless otherwise stated in the relevant note(s) to these accounts. The financial statements have been prepared in accordance with the Statement of Recommended Practice: Accounting and Reporting by Charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)(SORP 2015) (effective 1st January 2015), Charities Act 2011 and the Companies Act 2006.

The accounts have been prepared in sterling, which is the functional currency of the charity. Monetary amounts in these financial statements are rounded to the nearest £.

The charity has taken advantage of the provisions in the SORP for charities applying FRS 102 Update Bulletin 1 not to prepare a Statement of Cash Flows.

Going concern

At the time of approving the accounts, the trustees have a reasonable expectation that the charity has adequate resources to continue in operation for the foreseeable future. Thus the trustees continue to adopt the going concern basis of accounting in preparing the accounts.

Fund accounting

Unrestricted funds are the charity's free reserves available for the trustees to apply in accordance with the charitable company's charitable objectives.

Restricted funds are subject to specific restrictive conditions imposed by the donor.

All restricted funds are accounted for as restricted income and expenditure for the purpose is charged to that fund.

Income recognition

All income is recognised once the charity has entitlement to the income, there is sufficient certainty of receipt and so it is probable that the income will be received, and the amount of income receivable can be measured reliably.

Donations and legacies comprise of donations and general grants which are recognised in the accounts when received, with the exception of known legacies which are accounted for when their receipt is certain.

Income from charitable activities is recognised on an accruals basis except for grants receivable, which are recognised on the date on which their unconditional payment is confirmed by the donor.

Income from investment relates to bank interest received and is recognised when the amount is certain.

Merseyside Domestic Violence Service Ltd
Notes to the Accounts
for the year ended 31 March 2025

Expenditure recognition

Liabilities are recognised as soon as there is a legal or constructive obligation committing the charitable company to that expenditure, it is probable that settlement will be required and the amount of the obligation can be measured reliably.

All expenditure is accounted for on an accruals basis. All expenses, including support costs and governance costs, are allocated or apportioned to the applicable expenditure headings in the Statement of Financial Activities. Support and governance costs are applied to the unrestricted funds unless specifically included in the restrictions, as specified by the donor.

Expenditure on charitable activities relate to the operation of the charity comprising of direct charitable expenditure to meet the objectives of the charitable company. Support and governance costs relate to the management and operation of the organisation and also compliance with constitutional and statutory requirements in producing the annual report. These are dealt with in the Statement of Financial Activities when payment has been approved by the charitable company.

Tangible fixed assets

Tangible fixed assets are measured at cost less accumulative depreciation and any accumulative impairment losses. Depreciation is provided on all tangible fixed assets, other than freehold land, at rates calculated to write off the cost, less estimated residual value, of each asset evenly over its expected useful life, as follows:

Plant and machinery	25% p.a. on a reducing balance basis
Fixtures, fittings, tools and equipment	fully depreciated
Computers	fully depreciated

Cash and cash equivalents

Cash and cash equivalents include cash in hand, deposits held at call with banks, other short-term liquid investments with original maturities of three months or less, and bank overdrafts.

Financial Instruments

The charity has elected to apply the provisions of Section 11 'Basic Financial Instruments' and Section 12 'Other Financial Instruments Issues' of FRS 102 to all of its financial instruments.

Financial instruments are recognised in the charity's balance sheet when the charity becomes party to the contractual provisions of the instrument.

Financial assets and liabilities are offset, with the net amount presented in the financial statements, when there is a legally enforceable right to set off the recognised amounts and there is an intention to settle on a net basis or to realise and settle the liability simultaneously.

Basic financial assets

Basic financial assets, which include debtors and cash and bank balances, are initially measured at transaction price including transaction costs and are subsequently carried at amortised cost using the effective interest method unless the arrangement constitutes a financial transaction, where the transaction is measured at the present value of the future receipts discounted at a market rate of interest. Financial assets classified as receivable within one year are not amortised.

Merseyside Domestic Violence Service Ltd
Notes to the Accounts
for the year ended 31 March 2025

Basic financial liabilities

Basic financial liabilities, including creditors and bank loans are initially recognised at transaction price, unless the arrangement constitutes a financing transaction, where the debt instrument at the present value of the future receipts discounted at a market rate of interest. Financial liabilities classified as payable within one year are not amortised.

Debt instruments are subsequently carried at amortised costs, using the effective rate of interest rate method.

Derecognition of financial liabilities

Financial liabilities are derecognised when the charity's contractual obligations expire or are discharged or cancelled.

Taxation

Income and gains are exempt from taxation as they are received and applied for charitable purposes only. The charitable company benefits from various exemptions from taxation afforded by tax legislation and is not liable to Corporation Tax on income or gains falling within those exemptions.

Critical accounting estimates and judgements

In the application of the charity's accounting policies, the trustees are required to make judgements, estimates and assumptions about the carrying amount of assets and liabilities that are not readily apparent from other sources. The estimates and associated assumptions are based on historical experience and other factors that are considered to be relevant. Actual results may differ from estimates.

The estimates and underlying assumptions are reviewed on an on-going basis. Revisions to accounting estimates are recognised in the period in which the estimate is revised where the revision affects only that period or in the period of the revision and future periods where the revision affects both current and future periods.

Merseyside Domestic Violence Service Ltd
Notes to the Accounts
for the year ended 31 March 2025

3 Income

	Unrestricted Funds 2025	Restricted Funds 2025	Total funds 2025
a. Donations and legacies:			
Donations	3,050	-	3,050
	<u>3,050</u>	<u>-</u>	<u>3,050</u>
	Unrestricted Funds 2025	Restricted Funds 2025	Total funds 2025
b. Charitable activities			
Anchor		50,500	
Children in Need	-	35,506	35,506
John Moores	-	4,000	4,000
Liverpool City Council	-	53,150	53,150
Lottery Reaching Communities	-	41,680	41,680
Lottery Leaders of Change	-	20,000	20,000
P H Holt Foundation	-	10,000	10,000
Respect	-	41,570	41,570
	<u>-</u>	<u>256,406</u>	<u>205,906</u>

Merseyside Domestic Violence Service Ltd
Notes to the Accounts
for the year ended 31 March 2025

4 Expenditure on Charitable Activities

	Direct Charitable Expenditure	Support and Governance Costs	Total 2025
To promote and protect the physical and mental health of women, girls and young children who have been affected in some way by the issues of domestic violence by the provision of a non-judgemental advice and support service	259,865	33,939	293,804
	<hr/>	<hr/>	<hr/>

a. Analysed as follows:

	2025	2024
<i>Direct charitable expenditure</i>		
Staff salary costs	213,949	330,750
Pension	2,790	9,268
Recruitment	692	5,771
Staff training and welfare	3,412	4,455
Activities and events	19,526	18,293
Building running costs	11,699	7,884
Volunteers expenses	3,618	2,709
DBS and HR costs	4,179	6,689
	<hr/>	<hr/>
	259,865	385,819

Support & Governance Costs

Office costs/equipment	12,585	14,720
Insurance	2,997	3,338
Marketing and publicity	1,173	2,801
Subscriptions and memberships	13,954	8,893
Bookkeeping and payroll fees	810	658
Accountancy	2,280	1,950
Depreciation	140	46
	<hr/>	<hr/>
	33,939	32,406

Total expenditure on charitable activities

	<hr/>	<hr/>
	293,804	418,225

£292,786 (2024:£418,225) of the above expenditure related to restricted funding. Support and Governance Costs are allocated between restricted and unrestricted funds in proportion to income received.

Merseyside Domestic Violence Service Ltd
Notes to the Accounts
for the year ended 31 March 2025

b. Staff costs	2025	2024
Gross wages and salaries	201,974	307,993
Social security costs	11,975	22,757
	<u>213,949</u>	<u>330,750</u>

c. Particulars of employees

The average number of employees during the year, calculated on the basis of full-time equivalents, was as follows:

	2025	2024
Charitable activities	<u>10</u>	<u>12</u>

No employees received emoluments of more than £60,000 during the year (2024 : none)

The trustees are not remunerated for their services and are not included in the above number of employees.

No out of pocket expenses were reimbursed to trustees in the year (2024 : £nil).

5 Tangible fixed assets

	Plant and machinery £	Fixtures, Fittings & Equipment £	Computers £
Cost			
At 1 April 2024	10,734	1,890	2,596
At 31 March 2025	<u>10,734</u>	<u>1,890</u>	<u>2,596</u>
Depreciation			
At 1 April 2024	10,594	1,890	2,596
Charge for the year	140	-	-
At 31 March 2025	<u>10,734</u>	<u>1,890</u>	<u>2,596</u>
Net book value			
At 31 March 2025	<u>-</u>	<u>-</u>	<u>-</u>
At 31 March 2024	<u>140</u>	<u>-</u>	<u>-</u>

6 Debtors	2025	2024
	£	£
Grants receivable	10,419	-
	<u>10,419</u>	<u>-</u>

7 Creditors due within 1 year	2025	2024
	£	£
Taxation and social security	-	5,667
	<u>-</u>	<u>5,667</u>

Merseyside Domestic Violence Service Ltd
Notes to the Accounts
for the year ended 31 March 2025

8 Related party transactions

There were no related party transactions as at year ended 31st March 2025 (2024 : none)

9 Contingent liabilities

The charitable company did not have any contingent liabilities at 31st March 2025 or 31st March 2024.

10 Guarantees

As at 31st March 2025, five members had given a guarantee of £5 each in the event of the company being wound up. Total £25 (2024: 5 members £25)

Merseyside Domestic Violence Service Ltd
Notes to the Accounts
for the year ended 31 March 2025

9 Movements on Restricted funds

	Balance at 1 April 2024	Income	Expenditure	Transfers	Balance at 31 March 2025
National Lottery Reaching					
Communities	53,068	41,680	104,776	10,028	-
Liverpool City Council	42,157	50,650	70,627	-	22,180
Respect	23,785	51,989	87,022	11,248	-
Liverpool City council	-	50,000	7,774	-	42,226
Children in need	-	35,506	11,734	-	23,772
John Moore's Foundation	987	4,000	4,553	-	434
Lottery awards4all	1,301	20,000	2,491	-	18,810
Liverpool City Council	1,530	3,000	3,616	-	914
Phillip Holt Foundation	-	10,000	194	-	9,806
Others	1,139	-	-	(1,139)	-
	<u>123,967</u>	<u>266,825</u>	<u>292,787</u>	<u>20,137</u>	<u>118,142</u>

Merseyside Domestic Violence Service Ltd
Detailed Income and Expenditure Account
for the year ended 31 March 2025

	2025	2024
	£	£
Income		
Grant Income	<u>277,975</u>	<u>325,595</u>
Direct Charitable Expenditure		
Activities and events	19,525	18,293
Wages and salaries	201,974	307,993
Recruitment	692	5,771
Volunteers' expenses	3,122	-
Pensions	2,790	9,268
Employer's NI	11,975	22,757
Staff training and welfare	3,412	4,455
Motor expenses	496	2,709
Rent	2,340	-
Repairs and maintenance	1,541	3,065
Telephone and internet	4,619	6,987
Printing, postage and stationery	2,396	2,522
Marketing and publicity	1,173	2,801
Utilities	6,930	3,668
Cleaning	888	1,201
Subscriptions and memberships	13,956	8,892
Office equipment and expenses	-	1,651
IT costs	4,927	3,511
Insurance	2,997	3,338
DBS and HR costs	4,179	6,689
	<u>289,932</u>	<u>415,571</u>
General administrative expenses:		
Depreciation	140	46
	<u>140</u>	<u>46</u>
Legal and professional costs:		
Accountancy fees	2,280	1,950
Other legal and professional	1,452	658
	<u>3,732</u>	<u>2,608</u>
	<u>293,804</u>	<u>418,225</u>

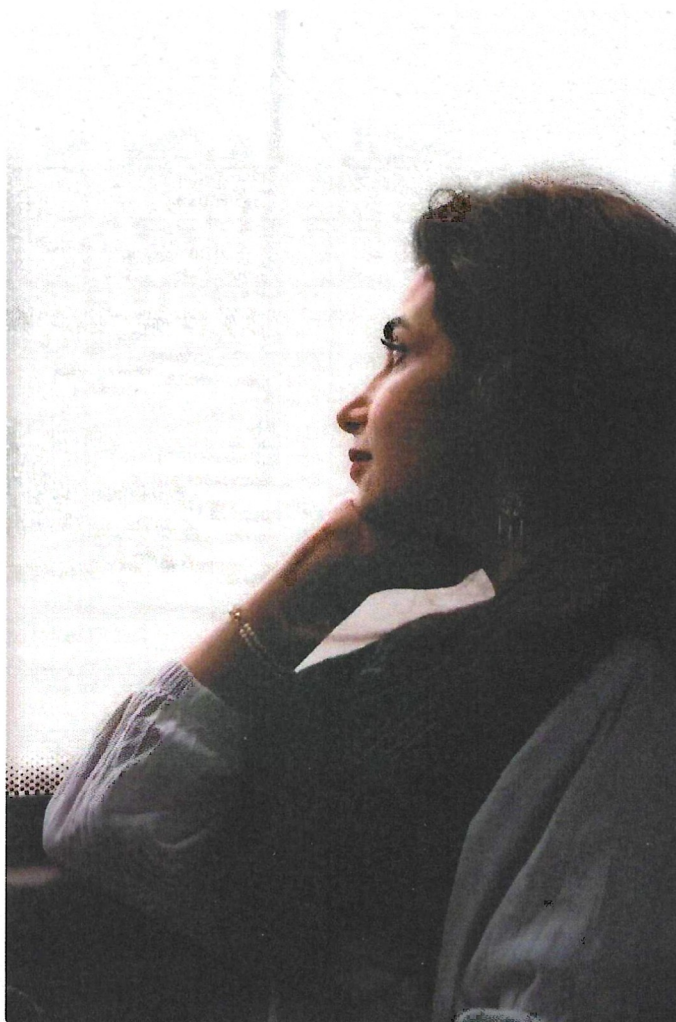
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"This award belongs to every woman who walked through our doors with overwhelming dread and uncertainty and walked out believing in her own strength." – Jacqui Nasuh



The King's Award for Voluntary Service

Stalking: A Growing Threat Demanding Specialist Response

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Women Affected

Experience stalking each year nationally

In this financial year, we established the first stalking referral pathway in Liverpool in partnership with Merseyside police and subsequently supported 127 survivors of stalking under this pathway alone. Through this, survivors are connected with a trained Independent Stalking Advocacy Caseworker, ISAC, who are also trained in Stalking Risk Profile, SRP. They have provided tactical advice to police, advocacy, safety planning and emotional support for survivors, and play a critical role in guiding applications for Stalking Protection Orders, SPOs, which are vital tools in restricting perpetrator behaviour and increasing survivor safety. The ISAC role is central to ensuring stalking is identified early, risks are accurately assessed, and that survivors receive specialist, consistent support from a trusted point of contact throughout their journey.

Stalking is one of the most terrifying and persistent forms of harm that survivors experience, and yet, too often, it goes misunderstood or ignored. We have committed the last five years building this approach because stalking is too often misunderstood, misclassified, or ignored. Nationally, stalking is one of the highest risk indicators for serious harm and homicide, present in 94% of domestic abuse-related deaths, according to Suzy Lamplugh Trust, The Office for National Statistics estimates that 1.5 million women experience stalking each year. Of those, 78% report suffering anxiety, PTSD, or depression as a result, with many having to uproot their lives, changing jobs, fleeing their homes, or altering their daily routines to stay safe. Nationally, over 50% of stalking victims say they are not believed by police, 85% report having to report multiple times to police before any action is taken, if at all. Many are diverted down civil routes instead of receiving the criminal justice response they need and deserve. Our work is building a local response to these local and national failures.

Our plans for the next financial year are to focus on building the next phase of this work. This includes strengthening referral pathways so that we can expand survivor access to trauma-informed support at the earliest opportunity.

System Change in Practice

Even in the face of challenge, we continued to innovate:

CALL: Creating A Life Line

We launched the first friends and family model in Liverpool, CALL, Creating A Life Line. CALL was introduced to equip the informal support networks that surround survivors. CALL is built on the understanding that friends, family, neighbours, and colleagues often see and hear abuse before professionals do, yet are rarely supported to act safely. The model offers education, guidance, advocacy, and trauma-informed tools that help loved ones navigate this deeply distressing situation and, in some cases, intervene safely without increasing risk to the survivor. It also gathers vital local intelligence that can be used to inform disruption and safeguarding strategies. CALL is not just about support; it is about support. It is about creating a lifeline between isolated survivors and the wider community that can help hold perpetrators accountable.

Stalking Response

Established Liverpool's first dedicated stalking pathway with Merseyside police, embedding routine referral processes and reaching survivors who may otherwise slip through the net. The local infrastructure we have developed is vital; it allows us to build real-time intelligence about perpetrator behaviour, hidden victims, identify patterns and escalation earlier, and spot opportunities for targeted disruption that may be missed in a national system.

Survivors are supported by practitioners who understand their local environment, whether that is their housing situation, policing landscape, proximity to the perpetrator, or MARAC. For many years, stalking victims/survivors have been referred to national services, sometimes without any coordinated local stalking response. While national services play an important and complementary role in the wider stalking landscape, our expertise shows that when survivors are referred out of area, vital information about risk and history can be lost, delaying opportunities to disrupt the perpetrator's behaviour locally.

MASC Evaluation

Published a 3-year evaluation of our MASC programme by Liverpool John Moores University, which found evidence of significant reductions in risk and improvements in survivor safety. The evaluation showed that our outcomes aligned with national benchmarks set by Respect-accredited services. The evaluation also highlighted increased survivor wellbeing and reduced need for statutory intervention in cases where perpetrators engaged meaningfully.

Financial Sustainability

Worked closely with Lloyds Bank Foundation to develop a sustainable service design. This included scenario planning, budgeting for safe and ethical frontline delivery, and modelling what a trauma-responsive caseload should look like for our team. Together, we examined the financial and operational risks of overstretching staff and built a shared understanding of what 'safe minimum' caseloads need to be, factoring in complexity, time required for multi-agency work, and the emotional labour involved. This process has shaped our strategic planning and underpins how we advocate for funding that reflects the true cost of delivering quality, survivor-centred work.

Funding Overview

While demand continues to soar, the funding landscape remains fragile. Many charities across the UK are under extreme strain, delivering more, with fewer resources, in increasingly complex environments. At MDVS, we have fought to sustain vital work and protect safe caseloads for our team.

We received in excess of 260,000 in direct grant and donation income this year, alongside in-kind support and fundraising.

Funder	Purpose	Amount
National Lottery Reaching Communities	Core services, Whole Family response including integrated survivor/perpetrator intervention, specialist stalking response, CAPVA	£41,680
Awards for All	Leaders of Change, Volunteer interpreters, marginalised groups, conference	£20,000
Liverpool City Council	Safe Accommodation fund: ANCHOR, Advocacy and Nurturing Change at Home: Our Response and CALL, Friends & Family Response	£50,000 £50,000
Respect / Make a Change	Perpetrator programme final year	£51,989
PH Holt Foundation	Volunteer development + KAVS celebration	£10,000
John Moores Foundation	Essential core costs to support our work	£4,000
Children in Need	Support for children and young people experiencing domestic abuse and those causing harm	£35,506
Fundraising	Donations, Drama students, JustGiving, GiftAid	£

Financial Sustainability

We are proud of the impact we have achieved this year, even in the face of mounting financial pressures. Like many in the sector, we've faced a sharp rise in demand alongside increased delivery costs and a challenging funding environment. This contributed to a deficit, which was managed with transparency and board oversight. Throughout the year, we took proactive steps to strengthen our financial position.

Despite these challenges, we successfully raised over £266,000 in income during this financial year, reflecting our strong relationships with funders and our ability to demonstrate impact, value, and innovation.

With support from Lloyds Bank Foundation, we developed a full-cost recovery approach, modelled safe and ethical caseloads, and embedded more robust planning tools to ensure we continue delivering high-quality, trauma-informed support without compromising staff wellbeing or survivor safety.

Looking ahead, we are focused on diversifying income, securing multi-year investment, and protecting the vital infrastructure that enables us to continue delivering this life-changing work in a safe way.

Looking Ahead



The scale of need is sobering. But we remain hopeful, because we know change is possible. We see it every day in the survivors who speak out, the families who heal, and the systems that shift under collective pressure.

In 2025/26, we are committed to growing the reach and depth of our survivor-led work. A central priority will be the continued development and integration of our ANCHOR and CALL (Creating A Life Line) initiatives.



ANCHOR

Offers an alternative to the reactive 'fleeing' response, supporting women and children to remain safely in their homes or communities wherever possible by increasing safety, multi-agency coordination, and disrupting perpetrator behavior.



Our Focus

Our focus will remain on strengthening safety, disrupting harm, and building sustainable models of support that center lived experience, prioritise quality, and challenge the status quo.

Survivors deserve more than short-term safety. They deserve dignity, autonomy, and a community that doesn't just respond to crisis but invests in their future.

Thank You

We would like to extend our heartfelt thanks to Canter Levin & Berg Solicitors for their generous donation of £3,000 this year. At a time when the demand for our services is higher than ever, this contribution has supported the delivery of critical frontline work and helped us to provide families with essential support like travel, baby items, clothing, furniture, and emergency food.

To our Trustees:

We are also deeply grateful to our Board of Trustees, Julie Jones, Jo-Anne Lomax, Lisa Buckley, Dawn Cooper, Maureen Holebrook, Simon Kan, Joe Blott, Rachel Kan, whose continued guidance, scrutiny and commitment ensure that MDVS remains survivor-centred, accountable, and future-focused. Your voluntary service behind the scenes helps us stay strong on the frontline. Thank you for standing with us in this work.

To our funders:

We want to thank every funder who has supported us this year. Your funding has enabled us to respond to urgent, complex and often hidden forms of harm. You have helped us provide a lifeline for women and children at critical moments and life-changing opportunities for recovery, stability, and hope. From our early intervention in stalking to whole-family responses, through to ANCHOR and CALL, your investment has helped us reach people at risk sooner, provide longer-term support, and create safer, brighter futures for women, children and future generations.

To the survivors who walk through our doors, thank you for your courage. Thank you for sharing your stories, your fear, your hopes, and your truth. You are not only at the heart of what we do; you are the reason we do it.



Merseyside Domestic Violence Service Ltd
Statement of Trustees Responsibilities

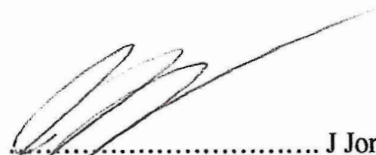
Company law requires the trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the charitable company as at the balance sheet date and of its incoming resources and application of resources, including income and expenditure, for the financial year. In preparing those financial statements, the trustees should follow best practice and:

- select suitable accounting policies and then apply them consistently;
- observe the methods and principle in the Charities SORP;
- make judgements and estimates that are reasonable and prudent;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the company will continue as a going concern;
- state whether applicable accounting standards have been followed, subject to any material departure disclosed and explained in the financial statements.

The Trustees are responsible for maintaining proper accounting records which disclose with reasonable accuracy at any time the financial position of the charitable company and to enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

This report has been prepared in accordance with the Charities Act 2011, Companies Act 2006, Accounting and Reporting by Charities; Statement of Recommended Practice (Sorp 2015) applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS102) (effective 1st January 2015).

By the Order of the board,



..... J Jones

Director
54 James Street
Liverpool
L1 0AB

Date: 8th October 2025

Merseyside Domestic Violence Service Ltd
Independent Examiner's report to the Trustees of Merseyside Domestic Violence

I report on the accounts of the charitable company for the year ended 31 March 2025 which are set out on pages 8 to 17.

Responsibilities and basis of report

As the charity trustees of the company (and also its directors for the purposes of company law) you are responsible for the preparation of the accounts in accordance with the requirements of the Companies Act 2006 ('the 2006 Act').

Having satisfied myself that the accounts of the company are not required to be audited under Part 16 of the 2006 Act and are eligible for independent examination, I report in respect of my examination of your company's accounts as carried out under section 145 of the Charities Act 2011 ('the 2011 Act'). In carrying out my examination I have followed the Directions given by the Charity Commission under section 145(5)(b) of the 2011 Act.

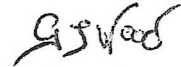
Independent examiner's statement

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

- 1 accounting records were not kept in respect of the company as required by
section 386 of the 2006 Act; or
- 2 the accounts do not accord with those records; or
- 3 the accounts do not comply with the accounting requirements of section 396 of the 2006 Act other than any requirement that the accounts give a 'true and fair
view' which is not a matter considered as part of an independent examination; or the
- 4 accounts have not been prepared in accordance with the methods and principles of
the Statement of Recommended Practice for accounting and
reporting by charities [applicable to charities preparing their accounts in accordance with
the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)].

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.


Gary Wood, FCCA
G J Wood & Co Ltd
Chartered Certified Accountants
111 Mount Pleasant

8th October 2025

Merseyside Domestic Violence Service Ltd

Liverpool

L3 5TF

Statement of Financial Activities (including Income and Expenditure Account) for the year ended 31 March 2025

		11,150	266,825	277,975	325,595
		1,018	292,786	293,804	418,225
		1,018	292,786	293,804	418,225
		10,132	(25,961)	(15,829)	(92,630)
		(20,137)	20,137	-	-
		57,684	123,966	181,650	274,280
		47,679	118,142	165,821	181,650
		Unrestricted	Restricted		
		Funds	Funds	Total	Total
		2025	2025	2025	2024
	Notes				
Income and endowments					
Donations and legacies		3,050	-	3,050	7,750
Charitable Activities		5,685	266,825	272,510	317,845
Other trading activities		2,415	-	2,415	-
				-	-
Total income					

Merseyside Domestic Violence Service Ltd
Expenditure
Charitable Activities

Net income/(expenditure)

Transfers between funds

Total funds brought forward

Total funds carried forward

All the above amounts relate to continuing activities of the charitable company.

Registered number: 04911086

Balance Sheet at 31 March 2025

	Notes	2025 £	2024 £
Fixed assets			
Tangible assets	7	-	140
Current assets			
Debtors	10,419	624	
Cash at bank and in hand	155,402	186,553	
		165,821	181,510
	165,821	<u>165,821</u>	<u>181,650</u>
Creditors: amounts falling due within one year	-	187,177	
Net current assets		(5,667)	

Merseyside Domestic Violence Service Ltd
Total assets less current liabilities

Funds

Unrestricted funds		47,679	57,684
Restricted funds	9	<u>118,142</u>	<u>123,966</u>
		<u>165,821</u>	<u>181,650</u>

The directors are satisfied that the company is entitled to exemption from the requirement to obtain an audit under section 477 of the Companies Act 2006.

The members have not required the company to obtain an audit in accordance with section 476 of the Act.

The directors acknowledge their responsibilities for complying with the requirements of the Companies Act 2006 with respect to accounting records and the preparation of accounts.

The accounts have been prepared in accordance with the provisions applicable to small companies subject to the small companies regime and in accordance with FRS 102 SORP.


..... J Jones

Director

54 James Street

Liverpool

L1 0AB

Date: 8th October 2025

Merseyside Domestic Violence Service Ltd Notes
to the Accounts for the year ended 31 March 2025

1 Limited Liability

The charity is a company limited by guarantee. Each member's liability is limited to £5.

2 Accounting policies

Basis of accounting

The accounts have been prepared under the historical cost convention with items recognised at cost or transaction value unless otherwise stated in the relevant note(s) to these accounts. The financial statements have been prepared in accordance with the Statement of Recommended Practice: Accounting and Reporting by Charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)(SORP 2015) (effective 1st January 2015), Charities Act 2011 and the Companies Act 2006.

The accounts have been prepared in sterling, which is the functional currency of the charity.

Monetary amounts in these financial statements are rounded to the nearest £.

The charity has taken advantage of the provisions in the SORP for charities applying FRS 102 Update Bulletin 1 not to prepare a Statement of Cash Flows.

Going concern

At the time of approving the accounts, the trustees have a reasonable expectation that the charity has adequate resources to continue in operation for the foreseeable future. Thus the trustees continue to adopt the going concern basis of accounting in preparing the accounts.

Fund accounting

Unrestricted funds are the charity's free reserves available for the trustees to apply in accordance with the charitable company's charitable objectives.

Restricted funds are subject to specific restrictive conditions imposed by the donor. All restricted funds are accounted for as restricted income and expenditure for the purpose is charged to that fund.

Income recognition

All income is recognised once the charity has entitlement to the income, there is sufficient certainty of receipt and so it is probable that the income will be received, and the amount of income receivable can be measured reliably.

Donations and legacies comprise of donations and general grants which are recognised in the accounts when received, with the exception of known legacies which are accounted for when their receipt is certain.

Income from charitable activities is recognised on an accruals basis except for grants receivable, which are recognised on the date on which their unconditional payment is confirmed by the donor.

Income from investment relates to bank interest received and is recognised when the amount is certain.

Expenditure recognition

Merseyside Domestic Violence Service Ltd Notes
to the Accounts for the year ended 31 March 2025

Liabilities are recognised as soon as there is a legal or constructive obligation committing the charitable company to that expenditure, it is probable that settlement will be required and the amount of the obligation can be measured reliably.

All expenditure is accounted for on an accruals basis. All expenses, including support costs and governance costs, are allocated or apportioned to the applicable expenditure headings in the Statement of Financial Activities. Support and governance costs are applied to the unrestricted funds unless specifically included in the restrictions, as specified by the donor.

Expenditure on charitable activities relate to the operation of the charity comprising of direct charitable expenditure to meet the objectives of the charitable company. Support and governance costs relate to the management and operation of the organisation and also compliance with constitutional and statutory requirements in producing the annual report. These are dealt with in the Statement of Financial Activities when payment has been approved by the charitable company.

Tangible fixed assets

Tangible fixed assets are measured at cost less accumulative depreciation and any accumulative impairment losses. Depreciation is provided on all tangible fixed assets, other than freehold land, at rates calculated to write off the cost, less estimated residual value, of each asset evenly over its expected useful life, as follows:

Plant and machinery	25% p.a. on a reducing balance basis
Fixtures, fittings, tools and equipment	fully depreciated
Computers	fully depreciated
Cash and cash equivalents	

Cash and cash equivalents include cash in hand, deposits held at call with banks, other shortterm liquid investments with original maturities of three months or less, and bank overdrafts.

Financial Instruments

The charity has elected to apply the provisions of Section 11 'Basic Financial Instruments' and Section 12 'Other Financial Instruments Issues' of FRS 102 to all of its financial instruments.

Financial instruments are recognised in the charity's balance sheet when the charity becomes party to the contractual provisions of the instrument.

Financial assets and liabilities are offset, with the net amount presented in the financial statements, when there is a legally enforceable right to set off the recognised amounts and there is an intention to settle on a net basis or to realise and settle the liability simultaneously.

Basic financial assets

Basic financial assets, which include debtors and cash and bank balances, are initially measured at transaction price including transaction costs and are subsequently carried at amortised cost using the effective interest method unless the arrangement constitutes a financial transaction, where the transaction is measured at the present value of the future receipts discounted at a market rate of interest. Financial assets classified as receivable within one year are not amortised.

Basic financial liabilities

Basic financial liabilities, including creditors and bank loans are initially recognised at transaction price, unless the arrangement constitutes a financing transaction, where the debt instrument at the

Merseyside Domestic Violence Service Ltd Notes
to the Accounts for the year ended 31 March 2025

present value of the future receipts discounted at a market rate of interest. Financial liabilities classified as payable with in one year are not amortised.

Debt instruments are subsequently carried at amortised costs, using the effective rate of interest rate method.

Derecognition of financial liabilities

Financial liabilities are derecognised when the charity's contractual obligations expire or are discharged or cancelled.

Taxation

Income and gains are exempt from taxation as they are received and applied for charitable purposes only. The charitable company benefits from various exemptions from taxation afforded by tax legislation and is not liable to Corporation Tax on income or gains falling within those exemptions.

Critical accounting estimates and judgements

In the application of the charity's accounting policies, the trustees are required to make judgements, estimates and assumptions about the carrying amount of assets and liabilities that are not readily apparent from other sources. The estimates and associated assumptions are based on historical experience and other factors that are considered to be relevant. Actual results may differ from estimates.

The estimates and underlying assumptions are reviewed on an on-going basis. Revisions to accounting estimates are recognised in the period in which the estimate is revised where the revision affects only that period or in the period of the revision and future periods where the revision affects both current and future periods.

3 Income

	Unrestricted Funds	Restricted Funds	Total funds
a. Donations and legacies:			
Donations			
	Unrestricted Funds 2025	Restricted Funds 2025	Total funds 2025
b. Charitable activities			
Anchor		50,500	
Children in Need	-	35,506	35,506
John Moores	-	4,000	4,000
Liverpool City Council	-	53,150	53,150

Merseyside Domestic Violence Service Ltd Notes
to the Accounts for the year ended 31 March 2025

Lottery Reaching Communities	-	41,680	41,680	2025
Lottery Leaders of Change	-	20,000	20,000	2025
P H Holt Foundation	-	10,000	10,000	2025
Respect	-	41,570	41,570	
		256,406	205,906	
	<u>3,050</u>	<u>-</u>	<u>3,050</u>	
	<u>3,050</u>	<u>-</u>	<u>3,050</u>	

<u> </u>	<u> </u>	<u> </u>
<u> </u>	<u> </u>	<u> </u>

Merseyside Domestic Violence Service Ltd Notes
to the Accounts for the year ended 31 March 2025

4 Expenditure on Charitable Activities

	Direct Charitable Expenditure	Support and Governance Costs	Total 2025
To promote and protect the physical and mental health of women, girls and young children who have been affected in some way by the issues of domestic violence by the provision of a nonjudgemental advice and support service	259,865	33,939	293,804

a. Analysed as follows:

	2025	2024
Direct charitable expenditure		
Staff salary costs	213,949	330,750
Pension	2,790	9,268
Recruitment	692	5,771
Staff training and welfare	3,412	4,455
Activities and events	19,526	18,293
Building running costs	11,699	7,884
Volunteers expenses	3,618	2,709
DBS and HR costs	4,179	6,689
	<u>259,865</u>	<u>385,819</u>

	12,585	14,720
	2,997	3,338
Support & Governance Costs	1,173	2,801
Office costs/equipment Insurance	13,954	8,893
Marketing and publicity	810	658
Subscriptions and memberships	2,280	1,950
Bookkeeping and payroll fees	140	46
Accountancy Depreciation	<u>33,939</u>	<u>32,406</u>

Total expenditure on charitable activities	293,804	418,225
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£292,786 (2024:£418,225) of the above expenditure related to restricted funding. Support and Governance Costs are allocated between restricted and unrestricted funds in proportion to income received.

Merseyside Domestic Violence Service Ltd Notes
to the Accounts for the year ended 31 March 2025

b. Staff costs	2025	2024
Gross wages and salaries	201,974	307,993
Social security costs	11,975	22,757
	<u>213,949</u>	<u>330,750</u>

c. Particulars of employees

The average number of employees during the year, calculated on the basis of fulltime equivalents, was as follows:

			2025	2024 Charitable
activities	10	12		
			<u> </u>	<u> </u>

No employees received emoluments of more than £60,000 during the year (2024 : none)

The trustees are not remunerated for their services and are not included in the above number of employees.

No out of pocket expenses were reimbursed to trustees in the year (2024 : £nil).

5 Tangible fixed assets

	Plant and	Fixtures, Fittings & machinery	Equipment Computers
	£	£	£
Cost			
At 1 April 2024	<u>10,734</u>	<u>1,890</u>	<u>2,596</u>
At 31 March 2025	<u>10,734</u>	<u>1,890</u>	<u>2,596</u>
Depreciation			
At 1 April 2024	10,594	1,890	2,596
Charge for the year	<u>140</u>	<u>-</u>	<u>-</u>
At 31 March 2025	<u>10,734</u>	<u>1,890</u>	<u>2,596</u>
Net book value			
At 31 March 2025	-	-	-
At 31 March 2024	<u>140</u>	<u>-</u>	<u>-</u>

6 Debtors	2025	2024
	£	£
Grants receivable		
	<u>10,419</u>	<u>-</u>
	<u>10,419</u>	<u>-</u>

Creditors due within 1 year

7	2025 £	2024
		£
Taxation and social security	<u>-</u>	<u>5,667</u>
	<u>-</u>	<u>5,667</u>

Merseyside Domestic Violence Service Ltd Notes
to the Accounts for the year ended 31 March 2025

8 Related party transactions

There were no related party transactions as at year ended 31st March 2025 (2024 : none)

9 Contingent liabilities

The charitable company did not have any contingent liabilities at 31st March 2025 or 31st March 2024.

10 Guarantees

As at 31st March 2025, five members had given a guarantee of £5 each in the event of the company being wound up. Total £25 (2024: 5 members £25)

Merseyside Domestic Violence Service Ltd Notes
to the Accounts for the year ended 31 March 2025

9 Movements on Restricted funds

	Balance at 1 April 2024	Income	Expenditure	Transfers	Balance at 31 March 2025
National Lottery Reaching Communities	53,068	41,680	104,776	10,028	-
Liverpool City Council	42,157	50,650	70,627	-	22,180
Respect	23,785	51,989	87,022	11,248	-
Liverpool City council	-	50,000	7,774	-	42,226
Children in need	-	35,506	11,734	-	23,772
John Moore's Foundation	987	4,000	4,553	-	434
Lottery awards4all	1,301	20,000	2,491	-	18,810
Liverpool City Council	1,530	3,000	3,616	-	914
Phillip Holt Foundation	-	10,000	194	-	9,806
Others	1,139	-	-	(1,139)	-
	123,967	266,825	292,787	20,137	<u>118,142</u>

Merseyside Domestic Violence Service Ltd Detailed
Income and Expenditure Account for the year ended
31 March 2025

	2025	2024
	£	£
Income		
Grant Income	277,975	325,595
	<hr/>	<hr/>
Direct Charitable Expenditure		
Activities and events	19,525	18,293
Wages and salaries	201,974	307,993
Recruitment	692	5,771
Volunteers' expenses	3,122	-
Pensions	2,790	9,268
Employer's NI	11,975	22,757
Staff training and welfare	3,412	4,455
Motor expenses	496	2,709
Rent	2,340	-
Repairs and maintenance	1,541	3,065
Telephone and internet	4,619	6,987
Printing, postage and stationery	2,396	2,522
Marketing and publicity	1,173	2,801
Utilities	6,930	3,668
Cleaning	888	1,201
Subscriptions and memberships	13,956	8,892
Office equipment and expenses	-	1,651
IT costs	4,927	3,511
Insurance	2,997	3,338
DBS and HR costs	4,179	6,689

General administrative expenses:
 Depreciation

<u>289,932</u>	<u>415,571</u>
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<u>140</u>	<u>46</u>
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Legal and professional costs:

<u>140</u>	<u>46</u>
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Accountancy fees

2,280	1,950
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Other legal and professional

<u>1,452</u>	<u>658</u>
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<u> </u>	<u> </u>
<u> </u>	<u> </u>
<u>293,804</u>	<u>418,225</u>
	3,732
	2,608