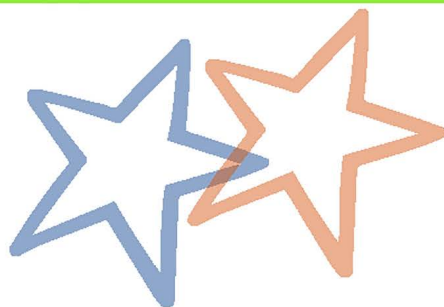




# Annual Report and Accounts

For the year ended 31st March 2025



**Registered Charity No. 1107392.**  
**Registered in England & Wales. Company No. 5284004.**



[BOSP.CO.UK](http://BOSP.CO.UK)



[BOSSESSEX](#)



[BOSPCHARITY](#)

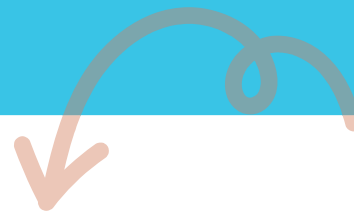


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Brighter Opportunities for Special People  
The BOSP Office, Wat Tyler Country Park, Pitsea Hall Lane, Pitsea, Basildon, Essex SS16 4UH  
Telephone: 01268 553117 email: [enquiries@bosp.co.uk](mailto:enquiries@bosp.co.uk) Website: [www.bosp.co.uk](http://www.bosp.co.uk)  
Registered Charity No. 1107392. Registered in England & Wales. Company No. 5284004.



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# REPORT OF THE TRUSTEES



The Trustees are pleased to present their annual directors' report together with the financial statements of the charity for the year ended 31st March 2025, which are also prepared to meet the requirements for a directors' report and accounts for Companies Act purposes.

The financial statements comply with the Charities Act 2011, the Companies Act 2006, the Memorandum and Articles of Association, and Accounting and Reporting by Charities: Statement of Recommended Practice (SORP) applicable to charities preparing accounts in accordance with the Financial Reporting Standard applicable to UK and Republic of Ireland (FRS 102) (effective 1st January 2015).

## CHAIRMAN'S REVIEW

BOSP is now in its 33rd year and, like most charities, this year we have been working with the challenges associated with a considerable rise in National Minimum Wage and National Living Wage.

We are operating in a very tough environment to deliver effective and sustainable solutions, whilst facing ever increasing changing legislation, safeguarding, HR, risk assessing and training, which are all essential if we are to be accountable, but which puts local charities such as BOSP under additional pressure.

As a self-funded charity, and in response to reduced grant funding availability and increased competition for such funds, there have been considerable efforts by the BOSP team and our community of supporters to increase donations. These endeavours combined with a substantial gift of £50,000 resulted in an increase in donations from £88,794 in 2024 to £175,616 in 2025.

As a result, despite the current economic uncertainties and the challenges facing all small charities, I am pleased to announce that we increased both our income and our service delivery, in addition to yielding a vital surplus to support our plans for a larger premises. Demand for support grows weekly, and with over 150 children on our waiting list, we have no choice but to seek new premises if we are to increase capacity further, and have a permanent base to provide greater security and autonomy.

I am extremely proud of our dedicated workforce, volunteers, and fellow Trustees at BOSP, whose hard work and endeavours will no doubt make this possible.

I would also like to extend my heartfelt thanks to all our supporters for showing their care and commitment to children with complex disabilities and life-limiting illnesses, by continuing to donate, in the knowledge that despite the many changes in the economy, BOSP has remained steadfast in its resolve to support some of the most isolated and marginalised families across South Essex and the surrounding areas.

**Peter Davies - Chairman**





# OBJECTIVES & ACTIVITIES

## OUR VISION

For children and young adults with complex disabilities and life limiting conditions, and their families, to live the best life possible.

## OUR MISSION

To improve the lives of children and young adults with complex disabilities or life-limiting conditions, and their families, by providing high quality, fun, educational activities, support and respite care.

Profound learning disabilities and critical illnesses blight young lives and put great stress on the family unit. Children who are very ill or have a disability face discrimination and substantial barriers to participation in mainstream activities, resulting in the whole family becoming marginalised and vulnerable to depression, family breakdown and social exclusion.

BOSP provided 18 different activity clubs and support services on weekdays, weekends, evenings and during school holidays, helping to keep families together and children in their homes.

A summary of the Charity's main objectives: -

*a) the relief of children and young people with special needs by the provision of recreational activities to improve the quality of life of such children and young people*

*b) the relief of parents, carers and families of children and young people with special needs through the provision of support and respite*

To achieve its objectives, BOSP will:

- Deliver a premium service that combines matched care support with a high Support Worker to child/young person ratio, that is accessible and affordable to families
- Ensure that children, young people and their families are at the centre of our services
- Ensure that the Charity meets the needs of its service users
- Provide safe and appropriately risk assessed services
- Ensure that a highly skilled staff team are enabled to work productively and securely within a healthy, supportive and professional environment
- Maximise opportunities for collaboration, partnership and joint working with other organisations
- Ensure that our services are provided to families based on need, fairness and that our commitment to diversity is evident
- Ensure that the consultation, planning, delivery and evaluation of services are maintained effectively and efficiently to enable continuous improvement
- Ensure that the Charity can adapt to changing circumstances
- Ensure our fundraising strategy continues to access a variety of funding streams, thereby ensuring the Charity's sustainability and longevity





# OUR SERVICES AND SUPPORT



BOSP's pathway of support for children from birth to 25 years, provided the following clubs and support services in the year ending 31st March 2025:

## **BOSP Tots**

BOSP Tots is our early intervention support group on a Tuesday morning at BOSP's Skills for Life Centre, designed for parent carers, grandparents and babies and toddlers up to 5 years of age. These sessions provide opportunities for our specialist staff and professionals to suggest strategies to support communication and behaviour, easing the transition into nursery or school. It has also been a vital resource for parents to meet other parents in similar circumstances.

## **Sensory Sessions**

We offer bespoke sensory sessions for children and their parent carers who cannot attend a group session because their health needs preclude them or because it will be too overwhelming. These sessions provide stimulating or de-stimulating activities in a safe environment, that build up their confidence and ability, to help them be better equipped to deal with the world around them. Sensory environments can help de-stress and be highly absorbing, providing comfort and calm for overactive and distressed individuals. Working with parents and schools, children have successfully transitioned back into education as a result of their attendance.

## **Saturday Club**

BOSP's Saturday Club is run out of the Pioneer School in Basildon. The fantastic facilities allow us to provide children and young people with the structure on which so many thrive. There are interactive soft-play rooms, a sensory garden, outdoor gym, all weather sports pitch, an adventure playground, and an opportunity to try arts and crafts and messy play. BOSP also hires qualified outside specialists to provide activities such as music therapy.

## **Let's Connect**

Our Saturday 'Let's Connect' club for young people 11+ is aimed at enabling young people to meet and socialise with their friends in the community. The staff who work alongside the young people help to foster the young people's social and communication skills, allowing them to practise life skills, such as handling money, decision making and road safety. Activities this year included music therapy, BOSP cinema, a Christmas party, as well as trips to Hollywood Bowl, Barleylands Farm, Mulligans Golf, Wat Tyler Country Park, Call of the Wild, Sealife Adventure, all with an opportunity to eat out.

## **Holiday Club**

The school holidays can be a period of high stress for our families, due to the change in the child or young person's routine and lack of social opportunities to mix with peers. BOSP's Holiday Clubs provide a variety of social opportunities to provide children and young people with the consistency they need. The Pioneer School is our base for some of our Holiday Clubs, providing a wide range of stimulating activities. In addition to core activities such as sensory activities and adventure playgrounds, experts are brought in from different fields to deliver diverse and exciting activities, including music therapy.





# OUR SERVICES AND SUPPORT



## Hydrotherapy

Inclusive swimming takes place on Saturdays and some school holidays. The gentle, non-weight bearing exercise combined with warm water and fun exercises can maintain and/or develop physical ability and psychological well-being, whilst meeting the sensory needs of the children we support. skills, and Woodland Warriors. These activities help to increase the children's and young people's self-esteem and challenge the perception they have of themselves. With different activities each day, children and young people grow in confidence, mix with peers, and learn new skills in a natural environment, while having lots of fun.

## Holiday Club Out & Abouts

Our high-level support at BOSP enables us to deliver a wide range of exciting inclusive social activities to children aged 4 years and above out in the community. Out and about trips this year included Old MacDonalds Farm, Sealife Adventure, Call of the Wild Zoo, and Barleylands Farm..

## Whizzy Woodland Away Days

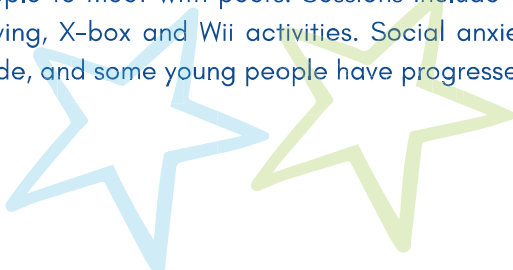
Our woodland scheme takes place during school holidays at the Thriftwood Scout Camp in Brentwood and Wat Tyler Country Park in Pitsea, Basildon. This club gives children and young people the opportunity to experience stimulating, exciting and sometimes daring outdoor activities, something many of our children and young people rarely have the opportunity to try. Activities this year included woodland walks, 30-foot climbing wall, archery, abseiling, pedal cars, animal encounters, music therapy, party entertainers, circus skills and Woodland Warriors. These activities help to increase the children and young people's self-esteem and challenge the perception they have of themselves. With different activities each day, children and young people grow in confidence, mix with peers, and learn new skills in a natural environment, while having lots of fun.

## After School Club

Our after-school club is a great place for young people with SEND to make friends, have fun, and improve social communication and life skills in order to develop their independence. Activities included board games, quizzes, arts and crafts, treasure hunts, forestry activities, interactive group gaming and supporting the young people with their homework. A light evening meal/snack is included which the group will prepare and eat together. This club is currently open to pupils of Castledon School, Wickford where our Support Workers collect them mid-afternoon in the BOSP minibus.

## Big BOSP

Our youth club runs on alternate Tuesdays at the Skills for Life Centre and provides a wonderful opportunity for young people to meet with peers. Sessions include quizzes, games, woodland activities, craft, light snack preparation and serving, X-box and Wii activities. Social anxiety has greatly reduced in many of the young people, with friendships made, and some young people have progressed to our over 18's Chill Zone club that takes place out in the community.





## OUR SERVICES AND SUPPORT



### Chill Zone

Chill Zone is our 'Out & About' club for young people aged 18+, aimed at promoting independence through decision making, social skills and travel training on public transport. Activities this year included meals out, bowling, campfire & den building, BOSP Festivals, Parties in the Park, and trips to Oxygen Trampoline Centre, Boom Battle Bar, Adventure Island, Call of the Wild, Hackers Golf, Colchester Zoo, The Gaming Bus, Escape Room, and Jack and the Beanstalk pantomime. The young people are actively involved in deciding the activities they would like to participate in, and BOSP endeavours to incorporate these into it's planning.

### Skills 4 Life Day Opportunities

This weekday group supports young people as they transition into adulthood, supporting them whilst in part-time education or when leaving full-time education. Not only are important social and communication skills practised, vital life skills such as money handling, budgeting, and travel training are taught, along with enterprise opportunities such as coffee mornings and afternoon teas. Meal planning, healthy eating, exercise, and sports such as swimming, dance and cycling also form part of the curriculum. Whilst based in Wat Tyler Country Park, every day included an exciting trip out in the community, to venues such as Just Ride Accessible Biking, Boydell's Dairy Farm, Hopefield Animal Sanctuary, Phabulous Cafe, Hertfordshire Zoo, Sealife Adventure, and Chessington World of Adventures, as well as a visit to Essex & Hertfordshire Air Ambulance.

### Family Fun Day

In response to requests via our annual family survey, BOSP delivered its first Fun Day for the whole family in Thriftwood Scout Campsite, Brentwood. Parent carers, children with disabilities, siblings and grandparents took part in fully inclusive activities including abseiling and wall climbing, archery, animal encounters, party entertainers, BBQ, woodland activities and crafts. Families loved the safe, welcoming environment, chatting to other families and for some, it was the first time they had attended activities as a whole family.

### Christmas Parties

As well as the usual Christmas themed events at all our clubs in December, BOSP delivered a five-hour extra special party on the last Saturday before Christmas. Entertainment included music therapy, a party entertainer, seasonal crafts and a visit with gifts from Santa and his elf. Many of BOSP's children are unable to attend Christmas party's elsewhere due to their high support and/or medical needs, but BOSP's specialist medication, communication and personal care Support Workers ensured they had the best time, whilst providing parent carers with a vital 5-hour break, enabling them to complete their last minute shopping or catch up on much needed rest before the busy holidays.

### Big Day Out

This inclusive day out to Chessington World of Adventures by coach provided a rare day out for children with disabilities alongside their parent carers and siblings, with the BOSP service team on hand to support if needed.





# OUR SERVICES AND SUPPORT



## Counselling

BOSP understands the challenges of caring for a child or young person with a disability or life-limiting illness, the effects it can have on the entire family and the impact having a disability can have on an individual's self-esteem and well-being. Our highly experienced Psychological Therapist/Integrative Counsellor supports children/young people with a disability, parents, and siblings.

## Advocacy

Our part-time advocate provides support for families whose children are either transitioning from early years to education, or from education to adult services. Support included signposting, advice, applying for carer's assessments and additional funding support, social care and education referrals, and obtaining specialist equipment.

## Peer Support

Our peer support groups provide an opportunity for parents and carers to meet other parents and carers in similar circumstances, to seek advice and share experiences of navigating the SEND system.

## OUR VOLUNTEERS

BOSP is very involved in the community and relies on voluntary help to enable us to do what we do. 31 volunteers assisted with the organisation and running of fundraising events, governance and support work at sessions this past year. We would like to take this opportunity to thank our wonderful volunteers for their loyal support and service, and to acknowledge their valuable contribution throughout this year.



## HOW OUR SERVICES DELIVER PUBLIC BENEFIT

In reviewing BOSP's aims and objectives and the planning of future activities, the Trustees have complied with the duty in section 17 of the Charities Act 2011 and have referred to the Charity Commission's general guidance on public benefit and how the planned activities will continue to contribute to the aims and objectives that have been set. All BOSP's charitable activities fall within the description 'relief of those in need, by reason of youth, age, ill-health, disability, financial hardship or other disadvantage' in the Charities Act 2011 and are undertaken to further BOSP's charitable purposes for the public benefit. This Annual Report details BOSP's achievement and performance and outlines the activities undertaken by the Charity and how these activities have benefitted the people it was set up to help.





## DIAGNOSES OF BOSP BENEFICIARIES



BOSP relies upon grants, donations, and income from fees to cover operating costs. Our fee structure reflects that affordability and access to our services is extremely important for our families and us. Should BOSP deem a family to be in crisis, we will endeavour to meet any requests for service. Although an Essex based Charity, BOSP's services are available to families who reside in neighbouring counties and the East London Boroughs.

We have seen a noticeable upturn in the number of children and young people with increasingly complex needs coming into the service. Many children and young people who attend BOSP have complex disabilities, having more than one condition. The table below summarises some of the conditions with which our beneficiaries are diagnosed:

ADHD	Agenesis of the Corpus Callosum	Angelman Syndrome	Anxiety Emotional Dysregulation
Asperger's Syndrome	Autism Spectrum Disorder	Cask Syndrome	Cerebral Palsy
Chromosome Addition	Chromosome Deletion	Cri du Chat Syndrome	Diabetes (insipidus)
Double Incontinence	Downs Syndrome	Dyslexia	Dyspraxia
Epilepsy	Fragile X Syndrome	Fucosidosis	Gastrostomy Feeding
Global Developmental Delay	Hearing Impairment	Hemiplegia	Holoprosencephaly
Hyperkyphosis	Hypermobility Syndrome	Hypotonia	Impulsivity
Lissencephaly	Low Muscle Tone	Meningitis	Mental Health Conditions
Microcephaly	Mutation in EEFA2 gene	Nystagmus	Oppositional Defiance Disorder
Pathological Demand Avoidance	Sensory Processing Disorder	Sleep Disorder	Social Emotional Mental Health
Speech & Language Delay	Sturge-Webber Syndrome	Tetrasomy 18p	Thyroid Dysfunction
Tourette's Syndrome	Visual Impairment	West Syndrome	White Sutton Syndrome



# ACHIEVEMENTS & PERFORMANCE



**40,298**  
respite hours

**13,432**  
direct  
support hours

**396**  
individuals  
regularly  
supported

**61**  
individuals  
employed  
locally

**31**  
regular  
volunteers

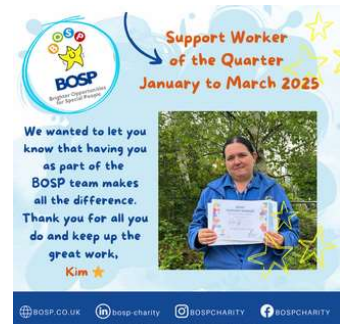
Over the last few years BOSP has been on an exciting journey of growth; launching new services, moving into new premises, receiving the Queen's Award for Voluntary Service in 2022 (the highest award a voluntary group can receive, equivalent to an MBE), whilst developing services to better support children and young adults with disabilities and life limiting illnesses, and giving much needed respite to their families, enabling them to pursue their own leisure activities, work or catch up on much needed sleep. We continue to deliver a premium service that combines matched care support with a high Support Worker to child/young person ratio, that is safe and accessible and affordable to families, adapting to changing circumstances as required.

As part of our continuous improvement, BOSP's Senior Management team and Board of Trustees regularly review our five-year business plan, which outlines our strategic approach and a high-level timeline for implementation of our plans and ambitions.

We continue to face a range of challenges including rises in National Minimum Wage, National Living Wage and the cost-of-living crisis, which both increases our costs and places considerable pressure on fundraising from all sources. However, we feel we are well placed to respond flexibly to this dynamic context both financially and, in particular, because of the expertise and dedication of our staff. While our strategy covers a 3-5-year timespan, we recognise that the ever-changing context in which we deliver services and raise funds will require regular review and adaptation of our implementation plans, within this overall strategic framework.

## Skilled Workforce

We are incredibly proud of our wonderful team at BOSP. Many have lived experience, are highly qualified and skilled in medication administration, manual handling, personal care, disability lifeguarding, British sign-language, Makaton, sign-language, personal care and behaviours that challenge. Each quarter BOSP Support Workers vote for the colleague they feel has gone the extra mile in their support of the children and young people, and each other. Below are the four awardees for 2024/25.



Feedback from a BOSP Parent who became a BOSP Support Worker and was awarded Support Worker of the Quarter during the year:

"I attended BOSP Tots with my son when he was waiting for his diagnosis with ASD and I watched how the girls ran the group and they were amazing. My son built so much confidence here and I would love to help others the same".

"It's the best place to work, it really is - amazing charity"





# OUTCOMES

Through the delivery of BOSP's structured and fully supported activity sessions, we have:

- Improved confidence and self-esteem as the children and young people learnt new skills and tried new activities
- Improved two-way communication as the children and young people are encouraged to use their speech, talker devices, Makaton, and PECs, increasing their vocabulary when choosing activities, and appropriate use of sign language/PECs/short sentences by BOSP Support Workers
- Improved independence as the children and young people are given choices and encouraged to make requests and make their own decisions e.g. what activity they want to do next or what to eat/drink
- Increased emotional resilience and mental well-being in parents as they accessed vital respite, enabling them to continue their caring role and work
- Ensured the children and young people have fun!

Support Worker observation records, photographs and comments from the children and young people, as well as feedback from families and external partners provided us with evidence of the positive impact our services have on the families we support.

## OUR IMPACT IN WORDS

"I was listened to, I was welcomed into the BOSP family, I was given support, advice and knowledge to help me understand and meet my Grandchild's needs"

"BOSP is the only break we receive over a weekend. My husband works full time whilst I have both autistic young adults (our children). Those days are so precious to us just to be able to relax knowing our children are so safe".

"Thanks so much for the help with completing the online referral form to request an assessment of my son's needs. You have helped me so much with all of this, which is all so difficult".

"If I hadn't found this group and received the support that I have, I wouldn't have made it through the last 3 years".

"I just wanted to email to say how amazing your team were today at Call of The Wild. The way your staff worked, engaged and supported the children and young adults in their care, was beautiful to watch. Having a child with additional needs and working with children with additional needs, I understand how challenging the job can be. Your staff made what they do look easy and most importantly all looked like they loved their job. What lucky children and young adults!

"Since he's started Skills 4 Life a few weeks ago, our family have seen a positive change at home with improved sleep, more vocal and less angry".

"My child struggles in school holidays with losing the normal routine of school. Having BOSP to attend helps him cope with the holidays. The difference has changed our holidays massively for him and the whole family".





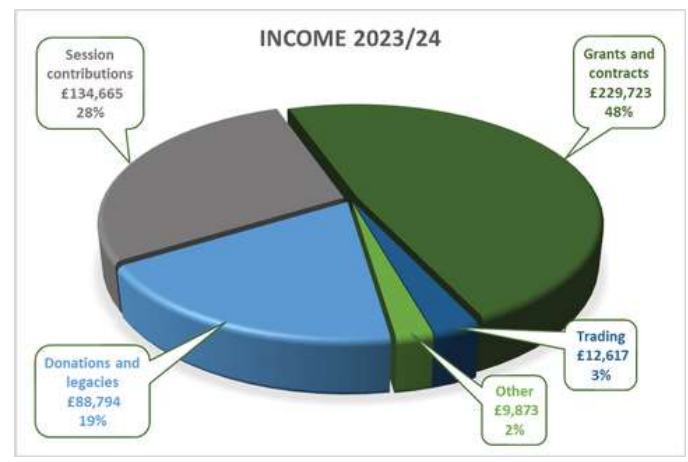
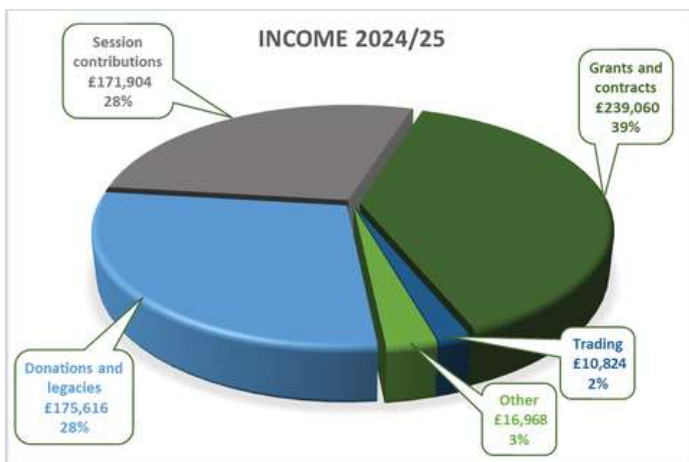
# FINANCIAL REVIEW

The Trustees are pleased to report that Independent Examiners Ltd were appointed as independent examiner to the Charity for the year 2024/25.

The BOSP Statement of Financial Activities shows a net surplus for the year ended 31st March 2025 of £67,057. Compared with the 2023/24 financial year, our expenditure increased by 16.4% and our income increased by 29.2%.

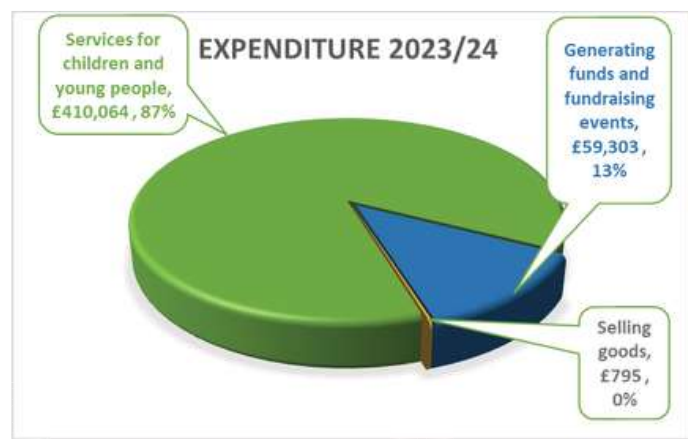
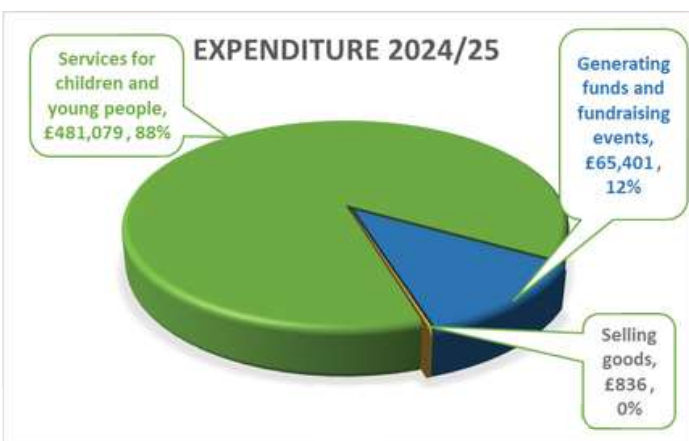
Our total income for 2024/25 was £614,373 This was raised through:

- Grants (£239,060) – Grants received to support our services
- Session contributions (£171,904) – Contributions received towards the provision of our services
- Donations (£175,616) – Donations include regular gifts, major donations, grants for general use, and money raised by local fundraising and community groups, businesses, and corporate partners
- Trading (£10,824) – Monies received from ticket sales for fundraising events, raffles, tombola, and goods sold at sessions and events
- Other (£16,698) – Income from investments



Our total expenditure for 2024/25 was £547,316 This was spent on:

- Services for children and young people (£481,079) – Costs incurred to provide our clubs and support services
- Fundraising and events (£65,401) – This includes costs of fundraising events and marketing to engage new supporters and raise the funds needed to deliver BOSP's services to ensure our sustainability
- Selling goods (£836)



89p out of every £1 we receive is spent directly on services for children, young people and their families. The remainder is used to help raise the funds we require to ensure our long-term sustainability.





## FINANCIAL REVIEW



The successful delivery of our services is dependent upon financial support received from a wide range of funding sources, including charitable trusts, businesses, and community fundraising. In the current economic climate, it is difficult to predict the level of support we will receive. Actual income and expenditure are reviewed against budgets at each Trustee meeting to ensure the Charity's long-term financial stability is sustainable.

During 2024/25, BOSP received charitable grants from the following trusts and foundations; NHS Health Inequalities Fund (administered by Basildon Billericay and Wickford CVS), Friarsgate Trust, Angus Lawson Memorial Trust, UKSPF Feasibility Grant (Basildon Council), Basildon Council, Boshier Hinton Foundation, Charles S French Charitable Trust, The DWF Charitable Foundation, BBC Children In Need, Active Essex – Together Fund (Essex County Council), Public Health Accelerator Bid (Essex County Council), Moody Fund (administered by Essex Community Foundation), Manek Foundation (administered by ECF), Taylor Family Fund (administered by ECF), Diana Tinson Fund (administered by ECF), Essex Youth Trust, Ewan Lane Music Foundation, Fowler Smith and Jones Trust, John Horniman's Children's Trust, Margaret Dobson Further Education Trust, Masonic Charitable Foundation (Chest Relief Scheme), Morrisons Foundation, Mrs Smith and Mount Trust, King Charles Charitable Fund (KCCF Small Grant), The D'Oyly Carte Charitable Trust, Peter Harrison Foundation, The Tallulah Lewis Foundation, Happy Days Children's Charity, The National Lottery Community Fund – RC London and South Region, Tula Trust, The Edward Gostling Foundation, The Gostling Foundation, The Perry Watlington Trust, The Pixel Fund, Rotary Club of Billericay Mayflower Trust, Blakemore Foundation, Manek Foundation, Marsh Christian Trust, Provide CIC, The Fitton Trust, Lions Club of Billericay, Rotary Club of Brentwood a Becket, Billericay Round Table and Basildon Round Table.



We are thankful to these and all our fantastic supporters, and for the fundraising efforts and on-going generosity of our many other donors including individuals, businesses, local councils, schools, children's clubs, community groups and other organisations who raise money every year to help us fund our services.

### Reserves Policy and Going Concern

The Trustees have examined the Charity's requirements for reserves in light of the main risks to the Charity. Considering factors such as requiring funds for unforeseen emergencies or other unexpected needs, uncertainty regarding grant funding, and the requirement to cover necessary expenditures in advance of receipt of income, the Trustees have established a policy whereby reserves should be between three and six months of the Charity's general running costs. At 31st March 2025, BOSP held free reserves of £198,299 which approximates to 4.1 months' general running costs. Free reserves exclude tangible fixed assets, designated funds, and unprovided commitments, as these are not readily available for general spending. On this basis, the Trustees believe that the level of free reserves held will enable the Charity to sustain optimal levels of service delivery and meet financial commitments when due. To provide for future developments which cannot be met from future income, the Trustees have designated £200,000 of unrestricted funds towards the costs of a larger permanent premises.

We envisage that during tough fiscal times, support will continue to be available for quality and valued specialist provision from organisations with an interest in the support of families who have children and young people with disabilities. On this basis, the Trustees believe that adequate resources are available to fund the activities of BOSP for the foreseeable future and as such they are of the view that the Charity is a going concern.



# FINANCIAL REVIEW



## Plans for Future Periods

Through ongoing review and development of our strategic plan, we will aim to build new, and strengthen existing, relationships, forge local and corporate partnerships and look towards new models of delivery that will underpin a more sustainable future. We will also look to further develop our skilled volunteer base.

BOSP intends to continue to provide its existing core services for which it has become so well respected. However, the Trustees acknowledge the changing funding situation of the sector and have strategies in place to address this with the aim of becoming a stronger and more resilient organisation with broader service provision. These plans include developing our brand awareness, improving our digital presence and marketing to match the changing fundraising environment, identifying additional funding bodies to secure multi-year funding, and expanding our weekday services. We will continue to invest in our organisation and technology to ensure we can achieve these goals. Our goal of having our own large equitable activity centre remains a long-term aspiration.

The proportion of children and young people in the UK classified as disabled or having special educational needs in England has increased but their experiences and needs are all too often not prioritised by public services and key government departments. (Council for Disabled Children & Disabled Children's Partnership 2024 Report). This National trend is reflected in our own growing waiting list for BOSP's core activity and respite clubs, and we recognise that a four year wait for families to access such services is unacceptably long. With current premises at capacity and a lack of fully inclusive premises available to hire in South Essex, we have no choice but to pursue having our own bespoke equitable centre if we are to support more families nearing crisis.

Part of our review included commissioning a RIBA1 (Royal Institute of British Architects) Feasibility study to look at the cost of refurbishing a building to meet such needs. The cost of the study was awarded to BOSP through the UKSPF Feasibility Fund. The coming year will also include a Capital Feasibility study, looking at if, and how, we can raise the necessary funds, along with a new Business Case to look at how we remain sustainable following such an expansion.

## Post Balance Sheet Events

We anticipate the reduced income from Trusts and Foundations to continue for the coming year as investments yield lower returns, and more organisations are competing for the same funds. Whilst it is thought that high UK inflation will have an impact on the ability of our supporters to donate to charitable causes, our experience this year has shown that increased appeals and commitment from our generous supporters has resulted in an increase in this area. We shall continue to diversify our income streams to reflect the changing landscape.







# STRUCTURE, GOVERNANCE & MANAGEMENT



## Governing Document

BOSP is a Company Limited by Guarantee governed by its Memorandum and Articles of Association, which were adopted on its incorporation on 11th November 2004. BOSP is registered as a charity with the Charity Commission for England and Wales. The members of the Company are its directors, of which there are currently five. The liability of individual members in the event of winding up of the Company is limited to £10.

## Appointment of Trustees

The Articles of Association adopted in November 2004 specify that Trustees shall be elected annually by the members of the Charitable Company attending the Annual General Meeting. The Trustees may co-opt additional Trustees during the year to fill specialist roles. All members are circulated with invitations to nominate Trustees prior to the AGM advising them of the retiring Trustees and requesting nominations for the AGM. When considering co-opting trustees, the Board has regard to the requirement for any specialist skills needed.

## Trustee Induction and Training

Potential Trustees meet with the Chairman for an informal discussion. New Trustees undergo an induction where they meet the CEO and other key employees. They are briefed on their legal obligations under charity and company law, the Articles of Association, the Trustee decision-making process, the strategic direction, policy, key risks and the recent financial performance of the Charity. Trustees are encouraged to attend appropriate external training events where these will facilitate the undertaking of their role.

## Organisation

The Board of Trustees is the governing body and has overall legal responsibility for the Charity. The Board sets the strategic direction for BOSP. A Chief Executive Officer is appointed by the Trustees to manage the day-to-day operations of the Charity. To facilitate effective operations, the CEO has delegated authority for operational matters including finance, employment, fundraising and service provision related activity.

## Related Parties and Co-operation with Other Organisations

None of our Trustees receive remuneration or other financial benefit from their work with the Charity. It is BOSP's policy that any connections with a Trustee or key management must be disclosed to the full board of Trustees in the same way as any other contractual relationship with a related party, and Trustees and key management must excuse themselves from all relevant discussions and decisions. Transactions with related parties are disclosed in the notes to these financial statements.

BOSP has no subsidiaries or connected charities but works in partnership with other organisations concerned with the welfare of children and young people with disabilities or life-limiting conditions, and their families.

## Pay Policy for Senior Staff

The Board of Trustees and the senior management team comprise the key management personnel of the Charity in charge of directing and controlling, running, and operating the Charity on a day-to-day basis. The pay of senior staff is reviewed annually by the Board of Trustees and considers rises in inflation, changes in responsibility and the Charity's financial resources. All Trustees give of their time freely and do not receive any remuneration or financial benefit.

## Risk Management

The Trustees have assessed the major operational and business risks which the Charity faces and confirm that they have established systems to mitigate the significant risks. These systems include regular income, expenditure and cash flow reviews, ensuring accreditation is up to date, having policies and procedures in place and regular training for staff working in operational and administrative areas.



## REFERENCE & ADMINISTRATIVE DETAILS



**Registered Name:** BOSP Brighter Opportunities for Special People

**Charity Number:** 1107392

**Company Number:** 5284004

**Registered Office:** The BOSP Office, Wat Tyler Country Park, Pitsea Hall Lane, Pitsea, Basildon, Essex, SS16 4UH



### OUR ADVISERS

**Independent Examiner:** Independent Examiners Ltd, The Grain Store, Hills Barns, Appledram Lane South, Chichester, West Sussex, PO20 7EG

**Bankers:** HSBC, 33 Town Square, Basildon SS14 1BA

### DIRECTORS AND TRUSTEES

The directors of the Charitable Company (the Charity) are its Trustees for the purpose of charity law. The Trustees serving during the year ending 31st March 2025 are as follows:

Peter Davies – Chairman

Joseph Lane – Vice Chairman

Daphne Horton

Lee Morse

William Rothon

Karen Clark

Sarah Humphrey (appointed 5<sup>th</sup> February 2025)





# TRUSTEES' RESPONSIBILITIES



The Charity Trustees (who are also the directors of BOSP Brighter Opportunities for Special People) are responsible for preparing a Trustees' annual report and financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

Company law requires the Charity Trustees to prepare financial statements for each year, which gives a true and fair view of the state of affairs of the Charitable Company and of the profit or loss of the Company during that period. In preparing those financial statements the Trustees are required to:

- a) Select suitable accounting policies and then apply them consistently;
- b) Observe the methods and principles in the Charities SORP;
- c) Make judgements and estimates that are reasonable and prudent;
- d) State whether applicable UK accounting standards and statements of recommended practice have been followed, subject to any material departures disclosed and explained in the financial statements;
- e) Prepare the financial statements on a going concern basis unless it is inappropriate to presume that the company will continue in business.

The Trustees are also responsible for maintaining adequate accounting records that disclose with reasonable accuracy at any time the financial position of the Charity and to enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the Charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

The Trustees are responsible for the contents of the Trustees' report, and the responsibility of the independent examiner in relation to the Trustees' report is limited to the examining of the report and ensuring that on the face of the report, there are no inconsistencies with the figures disclosed in the financial statements.

I approve the attached statement of financial activities and balance sheets for the year ending 31st March 2025 and confirm I have made available all the information necessary for its preparation.

Approved by the Trustees on: 05/12/2025

Signed on behalf of the Trustees: PB Davies Peter Davies (Chairman)  
Peter John Davies (Dec 5, 2025 08:13:50 GMT)



# STATEMENT OF FINANCIAL ACTIVITIES FOR YEAR ENDED 31ST MARCH 2025



	Note	Unrestricted Funds £	Restricted Funds £	Total Funds 2025 £	Total Funds 2024 £
<b>Income from:</b>					
Donations and legacies	3	66,754	108,862	175,616	88,794
Charitable activities	4	171,904	239,060	410,965	364,388
Other trading activities	5	10,824	-	10,824	12,617
Investments	6	16,968	-	16,968	9,873
<b>Total income</b>		<b>266,450</b>	<b>347,922</b>	<b>614,373</b>	<b>475,672</b>
<b>Expenditure on:</b>					
Raising funds	7	66,237	-	66,237	60,098
Charitable activities	7	156,657	324,422	481,079	410,064
<b>Total expenditure</b>		<b>222,893</b>	<b>324,422</b>	<b>547,316</b>	<b>470,162</b>
<b>Net income/(expenditure)</b>		<b>43,557</b>	<b>23,500</b>	<b>67,057</b>	<b>5,510</b>
<b>Transfer between funds</b>		-	-	-	-
<b>Net movement in funds</b>		<b>43,557</b>	<b>23,500</b>	<b>67,057</b>	<b>5,510</b>
<b>Reconciliation of funds</b>					
Total funds brought forward		370,667	-	370,667	365,156
<b>Total funds carried forward</b>	18-20	<b>414,224</b>	<b>23,500</b>	<b>437,724</b>	<b>370,667</b>

To provide for future developments, the Trustees have designated unrestricted funds of £200,000 towards the cost of a larger permanent premises (2024: £120,000).

The statement of financial activities includes all gains and losses recognised in the year.  
All income and expenditure derive from continuing activities.



# BALANCE SHEET AS AT 31ST MARCH 2025

		Unrestricted Funds	Restricted Funds	31-Mar-25 Total	31-Mar-24 Total
	Note	£	£	£	£
<b>Fixed Assets</b>					
Tangible Assets	12	15,924	-	15,924	24,708
<b>Total Fixed Assets</b>		<b>15,924</b>	<b>-</b>	<b>15,924</b>	<b>24,708</b>
<b>Current Assets</b>					
Stock	13	1,164	-	1,164	467
Debtors & Prepayments	14	28,034	-	28,034	16,835
Cash at bank and in hand		421,135	130,119	551,254	486,696
<b>Total Current Assets</b>		<b>450,333</b>	<b>130,119</b>	<b>580,452</b>	<b>503,998</b>
<b>Liabilities</b>					
Creditors falling due within one year	15	(52,033)	(106,619)	(158,652)	(158,039)
<b>Net current assets</b>		<b>398,300</b>	<b>23,500</b>	<b>421,800</b>	<b>345,959</b>
<b>Total assets less current liabilities</b>		<b>414,224</b>	<b>23,500</b>	<b>437,724</b>	<b>370,667</b>
<b>The funds of the charity:</b>					
Restricted funds	18	-	23,500	23,500	-
Unrestricted funds	19				
Designated funds		200,000		200,000	120,000
General funds		214,224	-	214,224	250,667
<b>Total Charity Funds</b>		<b>414,224</b>	<b>23,500</b>	<b>437,724</b>	<b>370,667</b>

To provide for future developments, the Trustees have designated unrestricted funds of £200,000 towards the cost of a larger permanent premises (2024: £120,000).





## DIRECTORS' RESPONSIBILITIES



For the year ending 31st March 2025, the Company was entitled to exemption from audit under section 477 of the Companies Act 2006 relating to small companies.

No member of the Company has deposited a notice, pursuant to section 476, requiring an audit of these financial statements under the requirements of the Companies Act 2006.

The directors acknowledge their responsibility for ensuring that the Company keeps proper accounting records which comply with section 386 of the Act and for preparing financial statements which give a true and fair view of the state of affairs of the Company as at the end of the financial year and if its profit and loss for the financial year in accordance with the requirements of sections 394 and 395 and which otherwise comply with the requirements of the Companies Act 2006 relating to the accounts for far as applicable to the Company.

These accounts have been prepared in accordance with the provisions applicable to companies subject to the small companies' regime.

Approved by the directors on 05/12/2025

Signed on their behalf by:

Peter John Davies (Dec 5, 2025 08:13:50 GMT)

Peter Davies (Chairman)

Joe Lane (Dec 5, 2025 07:48:13 GMT)

Joe Lane (Vice Chairman)



# STATEMENT OF CASH FLOWS FOR THE YEAR ENDED 31<sup>ST</sup> MARCH 2025

## STATEMENT OF CASH FLOWS

	2025 £	2024 £
<b>Cash flows from operating activities</b>		
Net cash provided by (used in) operating activities	66,515	14,865
<b>Cash flows from investing activities:</b>		
Purchase of property, plant and equipment	1,958	1,479
Net cash provided by (used in) investing activities	1,958	1,479
<b>Change in cash and cash equivalents in the reporting period</b>	<b>64,558</b>	<b>11,513</b>
Cash and cash equivalents at the beginning of the reporting period	486,696	475,183
<b>Cash and cash equivalents at the end of the reporting period</b>	<b>551,254</b>	<b>486,696</b>

## RECONCILIATION OF NET INCOME / (EXPENDITURE) TO NET CASH FLOW FROM OPERATING ACTIVITIES

	2025 £	2024 £
<b>Net movement in funds (as per the statement of financial activities)</b>	<b>67,057</b>	<b>5,510</b>
<b>Adjustments for:</b>		
Depreciation charges	10,741	13,549
Increase in stock	(697)	(191)
Increase in debtors	(11,199)	(5,130)
Increase in creditors	613	1,127
<b>Net cash provided by (used in) operating activities</b>	<b>66,515</b>	<b>14,865</b>

## ANALYSIS OF CASH AND CASH EQUIVALENTS

	2025 £	2024 £
Cash in hand	72,395	61,505
Notice deposits (less than 3 months)	478,859	425,191
Overdraft facility repayable on demand	-	-
<b>Total cash and cash equivalents</b>	<b>551,254</b>	<b>486,696</b>



# NOTES TO THE ACCOUNTS



## 1 Accounting Policies

The principal accounting policies adopted, judgements and key sources of estimation in the preparation of the financial statements are as follows:

### a) Basis of preparation

The financial statements have been prepared in accordance with Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective January 2015) – (Charities SORP (FRS 102)), and the Companies Act 2006. BOSP meets the definition of a public benefit entity under FRS 102. Assets and liabilities are initially recognised at historical cost or transaction value unless otherwise stated in the relevant accounting policy note(s).

### b) Preparation of accounts on a going concern basis

The Trustees consider that there are no material uncertainties about the Company's ability to continue operating for the next 12 months and on that basis the Charity is a going concern.

### c) Income

Income is recognised when the Charity has entitlement to funds, any performance conditions attached to the income have been met, it is probable that the income will be received, and the amount can be measured reliably. Income from government and other grants, whether capital grants or revenue grants, is recognised when the Charity has entitlement to the funds, any performance conditions attached to the grants have been met, it is probable the income will be received, and the amount can be measured reliably and is not deferred.

For legacies, entitlement is taken as the earlier of the date on which either; the Charity is aware that probate has been granted, the estate has been finalised and notification has been made by the executor(s) to the Charity that a distribution will be made, or when a distribution is received from the estate. Receipt of a legacy, in whole or in part, is only considered probable when the amount can be measured reliably, and the charity has been notified of the executor's intention to make a distribution. Where legacies have been notified to the Charity, or the Charity is aware of the granting of probate, and the criteria for income recognition have not been met, then the legacy is treated as a contingent asset and disclosed if material (see note 16).

Income received in advance of provision of service is deferred until the criteria for income recognition are met (see note 17).

### d) Donated services and facilities

Donated professional services and donated facilities are recognised as income when the Charity has control over the item, any conditions associated with the donated item have been met, the receipt of economic benefit from the use by the Charity of the item is probable and that economic benefit can be measured reliably. In accordance with SORP (FRS 102) volunteer time is not recognised. (See the Trustees' annual report for more information about their contribution).

On receipt, donated professional services and donated facilities are recognised on the basis of the value of the gift to the Charity which is the amount the Charity would have been willing to pay to obtain the services or facilities equivalent economic benefit on the open market; a corresponding amount is then recognised as expenditure in the period of receipt.





# NOTES TO THE ACCOUNTS



## e)Interest receivable

Interest on funds held on deposit is included when receivable and the amount can be measured reliably by the charity; this is normally upon notification of the interest paid or payable by the Bank.

## f)Fund accounting

Unrestricted funds are available to spend on activities that further any of the purposes of Charity. Designated funds are unrestricted funds of the Charity, which the Trustees have decided at their discretion to set aside for a specific purpose. Restricted funds are donations, which the donor has specified are to be solely used for particular areas of BOSP's work or for specific projects being undertaken by BOSP.

## g)Expenditure

Expenditure is recognised once there is a legal or constructive obligation to make a payment to a third party, it is probable that settlement will be required, and the amount of the obligation can be measured reliably. Expenditure is classified under the following activity headings:

- Costs of raising funds includes all expenditure incurred by the Charity in raising funds for its charitable purposes and includes costs of fundraising events and non-charitable trading, including support costs and costs relating to the governance of the charity apportioned to costs of raising funds.
- Expenditure on charitable activities includes costs incurred in service provision and other activities undertaken to further the purposes of the Charity, including support costs and costs relating to the governance of the Charity apportioned to charitable activities.
- Other expenditure represents those items not falling into any other heading.

## h)Allocation of support costs

Support costs are those functions that assist the work of the charity but do not directly undertake charitable activities. Support costs include office costs, finance, HR, payroll and governance costs which support BOSP's activities. These costs have been allocated between cost of raising funds and expenditure on charitable activities. The basis on which support costs have been allocated are set out in note 8.

## i)Tangible fixed assets

Individual fixed assets costing £500 or more are capitalised at cost and are depreciated over their useful economic lives on a straight-line basis as follows:

Asset category	Annual rate
Land and buildings	10%
Sensory toys and play equipment	33.33%
IT hardware and equipment	33.33%
Vehicles	20%

## j)Stock

Stock is included at the lower of cost or net realisable value. Donated items of stock are recognised at fair value which is the amount the Charity would have been willing to pay for the items on the open market.

## k)Debtors

Trade and other debtors are recognised at the settlement amount due after any trade discount offered. Prepayments are valued at the amount prepaid net of any trade discounts due.



# NOTES TO THE ACCOUNTS



l) Cash at bank and in hand

Cash at bank and in hand balances were as follows: unrestricted funds £421,135 (2024: £368,050) and restricted funds £130,119 (2024: £118,646).

m) Creditors and provisions

Creditors and provisions are recognised where the Charity has a present obligation resulting from a past event that will probably result in the transfer of funds to a third party and the amount due to settle the obligation can be measured or estimated reliably. Creditors and provisions are normally recognised at their settlement amount after allowing for any trade discounts due.

n) Pensions

BOSP operates a defined contribution pension scheme. The assets of the scheme are held separately from those of the Charity. Contributions payable for the year are charged in the Statement of Financial Activities.

## 2 Legal status

BOSP is a Company Limited by Guarantee and has no share capital. In the event of the Charity being wound up, the liability in respect of the guarantee is limited to £10 per member of the Charity.

## 3 Income from donations and legacies

	2025	2024
General donations	173,382	83,700
Gift aid	1,546	2,382
Gifts in kind	688	2,712
<b>Total donations and legacies</b>	<b>175,616</b>	<b>88,794</b>

Income from donations, grants and legacies was £175,616 (2024: £88,794) of which £66,754 was unrestricted (2024: £61,404) and £108,862 was restricted (2024: £24,690). The value of goods donated to the Charity is estimated at £688 (2024: £2,712). The estimated value of these goods is recognised within incoming resources as a donation, and an equivalent charge included within expenditure. BOSP benefits greatly from the involvement and enthusiastic support of its volunteers, details of which are given in our annual report. In accordance with the Charities SORP (FRS 102), the economic contribution of general volunteers is not recognised in the accounts.

## 4 Income from charitable activities

	2025	2024
Session contributions	171,904	134,665
Grants	239,060	229,723
<b>Total income from charitable activities</b>	<b>410,965</b>	<b>364,388</b>

Income from charitable activities was £410,965 (2024: £364,388) of which £171,904 was unrestricted (2024: £134,655) and £239,060 was restricted (2024: £229,723).



# NOTES TO THE ACCOUNTS



## 5 Income from other trading activities

	2025	2024
Fundraising events	6,241	7,099
Raffle and tombola	3,682	4,955
BOSP stars and christmas cards	54	75
Staff t-shirts and DBS checks	847	487
<b>Total income from other trading activities</b>	<b>10,824</b>	<b>12,617</b>

## 6 Investment income

Investment income of £16,968 (2024: £9,873) arises from cash in bank and at hand, held in interest bearing deposit accounts.

## 7 Resources expended

	Direct costs	Allocated costs	2025	2024
<i>Costs of raising funds:</i>				
Generating donations & fundraising events	46,218	19,183	65,401	59,303
Costs of goods sold	591	245	836	795
<i>Expenditure on charitable activities:</i>				
Services for children and young people	330,325	150,754	481,079	410,064
<b>Total expenditure</b>	<b>377,134</b>	<b>170,182</b>	<b>547,316</b>	<b>470,162</b>

Total expenditure for the year was £547,316 (2024: £470,162) of which £324,422 was restricted (2024: £252,837) and £222,893 was unrestricted (2024: £217,325).





# NOTES TO THE ACCOUNTS



## 8 Support costs

	Support	Governance	2025	2024
General office	63,431	–	63,431	34,810
Information technology	3,191	–	3,191	3,105
Independent examination	–	1,206	1,206	1,100
Legal and other professional fees	–	71	71	783
Salaries, wages and related costs	101,989	–	101,989	90,064
Trustee & other business meetings	–	294	294	104
<b>Total</b>	<b>168,611</b>	<b>1,571</b>	<b>170,182</b>	<b>129,966</b>

## 9 Analysis of staff costs, Trustee remuneration and the cost of key management personnel

	2025	2024
Salaries and wages	394,419	347,314
Employer National Insurance costs (after allowance)	16,780	17,467
Employer pension costs	4,111	4,774
<b>Total</b>	<b>415,310</b>	<b>369,554</b>

The key management personnel comprise the Trustees, Chief Executive Officer, Senior Charity Administrator, Financial Controller and Services Manager. The total employee benefits of the key management personnel were £156,419 (2024: £136,670). No employees had employee benefits in excess of £60,000 (2024: nil). Pension costs are allocated to activities in proportion to the related staffing costs incurred and are wholly charged to unrestricted funds.

	<i>Headcount</i>		<i>FTE</i>	
	2025	2024	2025	2024
Admin and support	3	3	2	2
Fundraising	2	2	1	1
Charitable activities	7	7	6	6
Sessional workers (casual)	49	44	3	3
<b>Total</b>	<b>61</b>	<b>56</b>	<b>12</b>	<b>12</b>



# NOTES TO THE ACCOUNTS



## 10 Trustees

None of the Trustees have been paid any remuneration or received any other benefits in the year (2024: nil). All Trustees had their expenses met by the Charity for refreshments at meetings to the value of £294 (2024: £104).

## 12 Related party transactions

T Boulila, daughter of K Clark, a Trustee since July 2023, received remuneration of £42,373 as Financial Controller of the Charity. T Boulila is a long standing BOSP employee since 2013.

## 11 Corporation taxation

The Charity is exempt from tax on income and gains falling within section 505 of the Taxes Act 1988 or section 252 of the Taxation of Chargeable Gains Act 1992 to the extent that these are applied to its charitable objects.

## 12 Tangible fixed assets

	Land & Buildings	Equipment	Vehicles	Total
<b>Cost:</b>				
As at 1st April 2024	22,027	32,399	37,215	91,641
Additions in the year	–	1,958	–	1,958
<b>As at 31st March 2025</b>	<b>22,027</b>	<b>34,357</b>	<b>37,215</b>	<b>93,599</b>
<b>Depreciation:</b>				
As at 1st April 2024	19,997	30,190	16,747	66,934
Charge for the year	2,030	1,268	7,443	10,741
<b>As at 31st March 2025</b>	<b>22,027</b>	<b>31,458</b>	<b>24,190</b>	<b>77,675</b>
<b>Net Book Value:</b>				
<b>As at 31st March 2025</b>	<b>–</b>	<b>2,899</b>	<b>13,025</b>	<b>15,924</b>
As at 1st April 2024	2,030	2,209	20,468	24,708

## 13 Stock

	2025	2024
Christmas cards	231	145
BOSP stars	3	4
T-shirts and fleeces	929	318
<b>Total</b>	<b>1,164</b>	<b>467</b>



# NOTES TO THE ACCOUNTS



## 14 Debtors

	2025	2024
Trade debtors	15,779	6,639
Prepayments & accrued income	12,255	10,196
<b>Total</b>	<b>28,034</b>	<b>16,835</b>

## 15 Creditors: amounts falling due within one year

	2025	2024
Sundry creditors	13,260	5,566
Taxation and social security costs	6,156	9,661
Accrued expenses	1,245	1,160
Short-term compensated absences (holiday pay)	5,609	5,560
Deferred income	124,854	130,979
Pension costs	1,018	847
Payroll commitment for work done	6,511	4,266
<b>Total</b>	<b>158,652</b>	<b>158,039</b>

## 16 Contingent assets

As at 31 March 2025, the Charity had not been notified of any legacies for which the criteria for income recognition have not been met.

## 17 Deferred income

Deferred income comprises session contributions and funding received for future service provision and development.

	2025	2024
Balance as at 1st April	130,979	147,479
Amount deferred in the year	366,722	366,587
Amount released in the year	(372,848)	(383,087)
<b>Balance as at 31st March</b>	<b>124,853</b>	<b>130,979</b>





# NOTES TO THE ACCOUNTS



## 18 Restricted funds

	Funds 1st April 2024	Incoming resources	Resources expended	Transfers	Funds 31st March 2025
Services for children & young people	-	319,460	(296,960)	-	22,500
Equipment and toys	-	1,795	(1,795)	-	-
Organisation development	-	26,667	(25,667)	-	1,000
<b>Total</b>	<b>-</b>	<b>347,922</b>	<b>(324,422)</b>	<b>-</b>	<b>23,500</b>

## 19 Unrestricted Funds

	Funds 1st April 2024	Incoming resources	Resources expended	Transfers	Funds 31st March 2025
General funds	250,667	266,450	(222,893)	(80,000)	214,224
Designated Funds:					
- Premises	100,000	-	-	100,000	200,000
- IT	5,000	-	-	(5,000)	-
- Service Delivery	15,000	-	-	(15,000)	-
<b>Total</b>	<b>370,667</b>	<b>266,450</b>	<b>(222,893)</b>	<b>-</b>	<b>414,224</b>

## 20 Analysis of net assets between funds

	General fund	Designated fund	Restricted fund	Total funds 31-Mar-25	Total funds 31-Mar-24
Tangible fixed assets	15,924	-	-	15,924	24,708
Cash at bank and in hand	221,135	200,000	130,119	551,254	486,696
Other net current assets/(liabilities)	(22,836)	-	(106,619)	(129,454)	(140,737)
<b>Total</b>	<b>214,224</b>	<b>200,000</b>	<b>23,500</b>	<b>437,724</b>	<b>370,667</b>

To provide for future developments, the Trustees have designated unrestricted funds of £200,000 towards the cost of a larger permanent premises (2024: £120,000).

## INDEPENDENT EXAMINER'S REPORT ON THE ACCOUNTS

I report to the charity trustees on my independent examination of the accounts for BOSP Brighter Opportunities for Special People for the year ended 31st March 2025 set out on pages 16 to 27.

### Respective responsibilities of trustees and examiner

As the charity's Trustees of BOSP (and also its directors for the purposes of company law) you are responsible for the preparation of the accounts in accordance with the requirements of the Companies Act 2006 ('the 2006 Act').

Having satisfied myself that the accounts of BOSP are not required to be audited under Part 16 of the 2006

### Independent examiner's statement


Since BOSP's gross income exceeded £250,000 your examiner must be a member of a body listed in section 145 of the 2011 Act. I confirm that I am qualified to undertake the examination because I am a member of the Association of Charity Independent Examiners, which is one of the listed bodies.

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe:

1. accounting records were not kept in respect of BOSP as required by section 386 of the 2006 Act; or
2. the accounts do not accord with those records; or
3. the accounts do not comply with the accounting requirements of section 396 of the 2006 Act other than any requirement that the accounts give a 'true and fair view' which is not a matter considered as part of an independent examination; or
4. the accounts have not been prepared in accordance with the methods and principles of the Statement of Recommended Practice for accounting and reporting by charities applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102).

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

Date : 10 December 2025

Signed : 

J Irvine-Smith FCIE  
Independent Examiners Ltd  
The Grain Store  
Hills Barns, Appledram Lane South  
Chichester  
PO20 7EG



## CONTACT US



### BOSP Brighter Opportunities for Special People

**BOSP is dedicated to improving the lives of children and young people who have complex disabilities or life-limiting conditions through fully supported fun social activities, whilst relieving family pressures by providing much needed respite away from the home.**

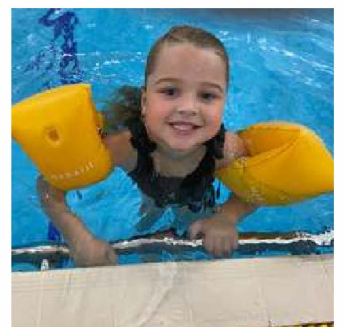
**Address:** The BOSP Office, Wat Tyler Country Park, Pitsea Hall Lane, Pitsea, Basildon, Essex SS16 4UH

**Phone:** 01268 553117

**[www.bosp.co.uk](http://www.bosp.co.uk)**

For further information, please contact us at:

**[enquiries@bosp.co.uk](mailto:enquiries@bosp.co.uk)**



Brighter Opportunities for Special People

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