

PEMBURY PRE-SCHOOL PLAYGROUP

England & Wales · Charity number 1107370

Details

Other names	PEMBURY PLAYGROUP
Status	Registered
Legal form	Other
Registered	2004-12-21
Register	View on the Charity Commission register

Contact

Address	Pembury pre-school 16 Atkins Square Dalston Lane Hackney London
Phone	02089854484
Email	Louise.Wojcicki@pemburypreschool.co.uk

Activities

Objects: THE AIMS OF THE PRE-SCHOOL ARE TO ENHANCE THE DEVELOPMENT AND EDUCATION OF CHILDREN PRIMARILY UNDER STATUTORY SCHOOL AGE BY ENCOURAGING PARENTS TO UNDERSTAND AND PROVIDE FOR THE NEEDS OF THEIR CHILDREN THROUGH COMMUNITY GROUPS AND BY:(A) OFFERING APPROPRIATE PLAY, EDUCATION AND CARE FACILITIES, FAMILY LEARNING AND EXTENDED HOURS GROUPS, TOGETHER WITH THE RIGHT OF PARENTS TO TAKE RESPONSIBILITY FOR AND TO BECOME INVOLVED IN THE ACTIVITIES OF SUCH GROUPS, ENSURING THAT SUCH GROUPS OFFER OPPORTUNITIES FOR ALL CHILDREN WHATEVER THEIR RACE, CULTURE, RELIGION, MEANS OR ABILITY;(B) ENCOURAGING THE STUDY OF THE NEEDS OF SUCH CHILDREN AND THEIR FAMILIES AND PROMOTING PUBLIC INTEREST IN AND RECOGNITION OF SUCH NEEDS IN THE LOCAL AREAS;(C) INSTIGATING AND ADHERING TO AND FURTHERING THE AIMS AND OBJECTS OF THE PRE-SCHOOL LEARNING ALLIANCE.(C) INSTIGATING AND ADHERING TO AND FURTHERING THE AIM OF THE PRE-SCHOOL LEARNING ALLIANCE.

Activities: Pembury playgroup provides day care & educational sessions for under fives, we are an inclusive group, supporting all children whatever their needs.

Classification

- **How:** Provides Services
- **What:** Education/training, Disability
- **Who:** Children/young People, People With Disabilities

Geography

- **Area of benefit:** NOT DEFINED. IN PRACTICE HACKNEY, LONDON.
- Hackney

Finances

Period end	Income	Expenditure	Assets	Employees
2025-03-31	£249,997	£256,094	-	-
2024-03-31	£243,717	£241,312	-	-
2023-03-31	£220,896	£247,104	-	-
2022-03-31	£276,945	£262,994	-	-
2021-03-31	£280,451	£248,342	-	-

Trustees

Name	Role	Appointed
Audrey Rogers Ritchie	Chair	2025-10-10
Charlotte Ritchie		2025-06-23
Louise WOJCICKI		2020-10-19
Michelle Kelly		2022-07-18
PATRICIA MARGARET HOOPER		
Sharon Adams		2022-01-24

PEMBURY PRE-SCHOOL PLAYGROUP

England & Wales - Charity number 1107370

Accounts

PEMBURY PRE-SCHOOL PLAYGROUP
REGISTERED CHARITY NUMBER 1107370

REPORT AND FINANCIAL STATEMENTS

FOR THE YEAR ENDED 31 MARCH 2025

**PEMBURY PRE-SCHOOL PLAYGROUP
REPORT AND FINANCIAL STATEMENTS
YEAR ENDED 31 MARCH 2025**

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PEMBURY PRE-SCHOOL PLAYGROUP
LEGAL AND ADMINISTRATIVE INFORMATION
FOR THE YEAR ENDED 31 MARCH 2025

Charity Number: 1107370

Trustees: Carol Ann Ross
Patricia Margaret Hooper
Yirga Berhane (resigned 10 June 2025)
Louise Wojcicki
Michelle Kelly
Sharon Adams
Charlotte Ritchie (appointed 23 June 2025)

Principal: Louise Wojcicki

Operating Service from: Pembury Pre-school
16 Atkins Square
Dalston Lane
London E8 1FA
Phone: 020 8985 4484
Email: carol.sinclair@pemburypreschool.co.uk

Accountant: Margaret Trotter FCCA
205 Well Street
London E9 6QU

Bankers: HSBC
London

PEMBURY PRE-SCHOOL is a registered charity

The Charities governing instrument is its Pre-school Learning Alliance Model Constitution 2011

**PEMBURY PRE-SCHOOL PLAYGROUP
TRUSTEES AND DIRECTORS REPORT
FOR THE YEAR ENDED 31 MARCH 2025**

Pembury Pre-school was registered as a charity number on 1107370 on 21 December 2004. The Charities governing instrument was updated to the Pre-school learning Alliance Model Constitution 2011 adopted by the Committee of Trustees on 17 November 2016

The members of the Trustees Committee present their reports and the financial statements for the year ended 31st March 2025

Structure, Governance and Management

The management of the charity is the responsibility of the Board of Trustees, who oversee the strategic direction and overall compliance of the charity. The day-to-day management is delegated to a combination of appointed management officers and company staff, including a full-time Manager.

Trustee Recruitment and Support

Trustees are drawn from both the parent community and local professionals. Trustees remain in post until a new nomination is made by a parent or local representative. All new trustees are required to sign a Charity Commission Trustee Declaration and receive internal support to fulfil their duties. Occasional training is also offered through Hackney Education, particularly in relation to Ofsted requirements and charity governance.

Current Trustees

- **Carol Ross** – Chair
- **Michelle Kelly** – Trustee / Staff Member
- **Louise Wojcicki** – Manager / Trustee / Staff Member
- **Pat Hooper** – Treasurer
- **Sharon Adams** – Parent Representative
- **Yirga Berhane** – Secretary (resigned 10 June 2025)
- **Charlotte Ritchie** –(appointed 23 June 2025)

Please note: Louise Wojcicki, Michelle Kelly and Pat Hooper were also paid members of staff. All trustees have signed a written agreement confirming they receive no remuneration for their role as trustees.

Insurance and Legal Compliance

The charity holds comprehensive insurance cover including:

- Employer Liability: £10 million
 - Public Liability: £5 million
 - Trustee Indemnity and Loss of Revenue: Covered
- This ensures the organisation remains protected across all operational and governance areas.

Key Regulatory Relationships

1. Ofsted

The preschool is registered with Ofsted (Registration No. EY554421), which allows us to operate sessions longer than two hours per day. Our most recent inspection, on 5th September 2024, rated us as Good.

We operate from 8:00 am to 5:00 pm, term-time only, and currently offer breakfast and after-school clubs, which support working parents. We are working towards becoming a 52-week-a-year provision.

2. Hackney Education

Hackney Learning Trust is our main funding partner, providing early years funding for children aged 9 months to school age.

We receive funding under the following schemes:

- **Disadvantaged 2-Year-Old Funding:** 15 hours free entitlement
- **New 2-Year-Old Offer for Working Parents** (introduced April 2024): 15 hours
- **Universal 15 Hours for 3- and 4-Year-Olds**
- **30 Hours Extended Entitlement** for eligible working parents

In addition, we may receive:

- **EYPP (Early Years Pupil Premium)**
- **DAF (Disability Access Fund)**
- **Two core grants per term:**
 - **Subsidised Childcare Programme (SCP)**
 - **SEND Worker Grant** (due to be phased out from **January 2026**)

Funding schemes come with both quality and financial criteria. For example, under the SCP, at least 40% of families must have household incomes under £25,000. Compliance also requires a Good Ofsted rating, staff training, and engagement in professional networks.

While government funding has increased, these gains have been significantly offset by rises in National Insurance contributions, rent, staffing costs, and general inflation.

Staffing

All staff are:

- Fully qualified
- DBS-checked every three years
- Trained in all required statutory areas: safeguarding, child protection, first aid, and food hygiene

We continue to face recruitment challenges, which reflect a national shortage of early years practitioners. Despite this, our manager continues to explore multiple recruitment strategies to ensure we maintain quality and ratios.

Objects

The principal object of the Charity is to advance the education and development of children below compulsory school age, in line with the Early Years Foundation Stage (EYFS). We aim to provide high-quality early education and care, including working in partnership with external agencies such as children's social care, speech and language therapy services, and specialist teachers for children with special educational needs and disabilities (SEND).

Objectives and Activities

The Charity is committed to advancing the education, development, and wellbeing of children under the age of five, particularly focusing on the most vulnerable in our community.

Our key objectives and activities include:

- Delivering inclusive, high-quality early education and childcare to all children under five, including those from disadvantaged backgrounds, children eligible for the two-year-old funded entitlement, and children with SEND.
- Supporting working families by offering places to children from 9 months old, enabling access to education, employment, and training.
- Providing flexible childcare options, including support for parents in education or training, and offering respite care when needed.
- Ensuring the safety, wellbeing, and holistic development of every child is prioritised through our practice.
- Following the Early Years Foundation Stage framework to provide a rich, nurturing, and developmentally appropriate environment.
- Collaborating with a range of external professionals and agencies—such as speech and language therapists, social workers, and specialist teachers—to ensure that each child receives the support they need to thrive.

Public Benefit Statement

Our charity exists to advance the education and development of young children, particularly those under the age of five, and we operate in a way that demonstrates clear public benefit in line with the Charity Commission's guidance.

We support working families by offering childcare from as early as 9 months old, providing a safe, nurturing, and stimulating environment where babies can thrive. We work closely with parents to ensure the holistic development of each child across all areas of learning and care.

We offer targeted support to two-year-old children eligible for government-funded places. This includes children from disadvantaged backgrounds, who benefit greatly from access to rich experiences they may otherwise not encounter—such as outings to the coast or countryside, cooking sessions, story days (where children receive a free book), and "dough days" to support fine motor development. These experiences are offered at no cost to families, and we actively encourage parental involvement to strengthen family bonds and engagement with early education.

Our educational approach follows the **Early Years Foundation Stage (EYFS)**, focusing on learning through play and each child's individual interests. We monitor and track children's development

carefully to ensure they are meeting age-appropriate milestones and provide early intervention where needed.

We work collaboratively with external professionals and agencies—including Speech and Language Therapists (SALT), Social Care, and SEND specialists—to provide wraparound support to children and families. Where appropriate, we signpost families to external services or welcome visiting professionals into the setting to deliver support directly. Our trained staff run language enrichment groups, which are particularly beneficial for children with speech and language delays and those who speak English as an additional language.

Our setting is fully inclusive. We are led by a dedicated Special Educational Needs Coordinator (SENCO), and where appropriate, provide one-to-one support for children with complex needs. We have supported many children and families through the process of the Education, Health and Care Plan (EHCP), to secure support once they transition to school. In response to reduced external support from the local authority (HLT), we have invested in our own Level 3 Qualified Special Educational Needs Practitioner, which has significantly enhanced our capacity to meet children's needs. However, we are preparing for changes in funding, as current support is expected to be phased out starting in January 2026.

Achievements and Performance

The past year has been one of growth and continued success for our setting, with key developments that have strengthened both our early education provision and the support we offer to families.

Ofsted Inspection

One of our major achievements was receiving a **Good** rating from Ofsted in our most recent inspection, held on **5th September 2024**. This positive outcome reflects the dedication and hard work of our team and the high standards of care and education we provide.

Expansion to Care for Babies (9 Months +)

From April 2025, we began welcoming children from 9 months old, in line with the government's expansion of funded childcare. Our manager led the process to meet all regulatory and environmental requirements for under-2s, ensuring a safe, nurturing space for our youngest children. This has already supported several parents to return to work earlier than planned. These children are now eligible for 15 hours of funded childcare, rising to 30 hours from September 2025.

Support for Working Families

We continue to offer 30 hours of free childcare for 3- and 4-year-olds of eligible working parents, which remains a vital service for local families. We work closely with parents to ensure they can access this entitlement effectively and flexibly.

Health and Development Support

We support early health intervention by hosting the 27-month health checks on our premises, with the support of a named Health Visitor. This close collaboration enables early identification of health and developmental concerns and ensures families are well-supported in accessing appropriate services.

Safeguarding and Multi-Agency Work

With the expansion of our space, we now regularly host reviews for children in need and child protection meetings, led by children's social workers. This provides a familiar and supportive environment for families and professionals. Our safeguarding officers actively participate in child protection and children in need conferences, reinforcing our commitment to safeguarding the welfare of every child.

Health and Wellbeing

We are proud to have an accredited lead practitioner in health within our team. She provides guidance to families on a range of topics including oral health, nutrition, healthy eating, and overall wellbeing. We operate a seasonal menu, promoting balanced diets and variety, and also support parents with healthy packed lunch ideas, which has received very positive feedback.

In recognition of our efforts, we were awarded the Bronze 'Healthy Early Years' Award, a Mayor of London initiative, which acknowledges our commitment to improving children's health and reducing health inequalities from an early age.

Financial Review

Income and Expenditure for the Year Ended 31 March 2025.

The financial results for the year are as follows:

- **Total Income:** £249,997 (2024: £244,717)
- **Total Expenditure:** £256,094 (2024: £241,312)
- **Deficit (Surplus) for the Year:** -£6,097 (2024: £2,405)

Income increased by £5,280 compared to the previous year. This reflects an increase in grant funding from the Hackney Learning Trust, while fee income from parents dropped significantly.

Expenditure increased by £14,782, mainly due to rent rise and increase in children's services and equipment costs.

All income and expenditure during the year was unrestricted.

The charity generated a deficit of £6,097 for the year.

Reserves Policy

As at 31 March 2025, the charity held reserves of £122,143 (2024: £128,240), all of which are unrestricted.

The Trustees have agreed to set aside a designated reserve of £60,000, equivalent to approximately three months of core operating costs, to ensure continued financial stability and the ability to respond to unforeseen events.

Plans for the Future

Looking ahead, our primary aim is to maintain and build upon our current Ofsted 'Good' rating by continuing to deliver high-quality, inclusive early years education and care. We will remain committed to supporting as many children as possible, regardless of their background, ability, or level of need.

Key priorities for the coming year include:

- **Expanding our provision for under-2s**, ensuring we meet the increasing demand from working families as the new funded hours become available in September 2025.
- **Enhancing support for children with SEND**, particularly in light of expected funding changes from January 2026. We will continue to invest in our internal capacity to maintain specialist support.
- **Sustaining strong partnerships** with external agencies such as speech and language services, health visitors, and social care to ensure our children and families receive comprehensive, wraparound support.
- **Improving health and wellbeing outcomes** by building on our success with the Mayor of London's Healthy Early Years programme and working toward achieving the **Silver Award**.
- **Continuing staff development and training** to ensure our team is confident, up to date, and well-equipped to meet the evolving needs of our children and families.
- **Preparing children for school transitions**, with a focus on language, independence, and emotional readiness.

Risk Management

The Trustees acknowledge their responsibility for identifying and managing the risks facing the charity. Although a formal, documented risk assessment has yet to be completed, the Trustees regularly review key operational and financial risks during committee meetings.

The charity is planning to return to achieving an annual surplus from next year. As of the reporting date, the charity holds reserves of £122,143, supporting the Trustees' assessment that the charity is a going concern.

Key risks currently identified include:

- **Staff Recruitment:** While the number of children attending the setting is increasing, there is an ongoing national shortage of qualified early years practitioners, which poses a risk to staffing levels and continuity of care.
- **Funding Uncertainty:** With the planned **phasing out of SEND funding from January 2026**, the charity is reviewing how to sustain specialist support for children with additional needs.
- **Cost Increases:** Rising operational costs, such as national insurance contributions, rent, and wages, continue to place pressure on the budget despite increased government funding.

The Trustees are committed to strengthening formal risk management procedures, including the development of a risk register and documented risk mitigation plans, to ensure the charity remains financially and operationally resilient.

Events Since the End of the Year to Date

In June 2025, we held our Annual General Meeting (AGM), during which we reviewed the past year's achievements, discussed future plans, and engaged with trustees and stakeholders to strengthen our shared vision.

We are excited to announce that we have a new, year-long initiative: the 'Edible Garden' project, which began in September 2024. A specialist company will visit our setting once a week for a full year, delivering interactive sessions that teach children how to grow their own food—from seed to harvest. The project will promote hands-on learning, healthy eating, and environmental awareness.

This initiative will be offered to all children, with parents and carers warmly invited to participate and observe their child's learning journey. We believe this will provide a valuable and memorable experience for our families and further reinforce our commitment to health, wellbeing, and outdoor learning.

Trustees' Responsibilities Statement

The Trustees are responsible for preparing the Trustees' Report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (UK Generally Accepted Accounting Practice), including FRS 102 and the Charities SORP (Statement of Recommended Practice).

The Trustees must ensure that the financial statements give a true and fair view of the state of affairs of the charity, as well as of the incoming resources and application of those resources for the financial year.

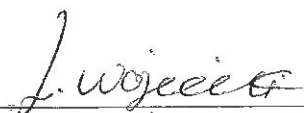
In preparing the financial statements, the Trustees are required to:

- Select suitable accounting policies and apply them consistently;
- Observe the methods and principles in the Charities SORP;
- Make judgements and accounting estimates that are reasonable and prudent;
- Prepare the financial statements on a going concern basis, unless it is inappropriate to presume that the charity will continue in operation.

The Trustees are also responsible for safeguarding the assets of the charity and taking reasonable steps for the prevention and detection of fraud and other irregularities.

Approved by the Trustees on: 10/10/2025

Signed on behalf of Pembury Preschool by: LOUISE WOJCICKI

Trustee Signature: 
Trustee Name: LOUISE WOJCICKI

PEMBURY PRE-SCHOOL PLAYGROUP
INDEPENDENT EXAMINATORS REPORT
FOR THE YEAR ENDED 31 MARCH 2025

Independent Examiners Report to the Trustees Pembury Pre-school

I report on the financial statements of the charity for the year ended 31 March 2025.

This report is made solely to the Trustees, as a body, in accordance with Section 145 of the Charities Act 2011. My work has been undertaken so that I might state to the Trustees, those matters I am required to state to them in this report and for no other purpose. To the fullest extent permitted by law, I do not accept or assume responsibility to anyone other than the charity and the Trustees as a body, for my work, for this report, or for the opinions I have formed.

Respective responsibilities of trustees and examiner

The charity's trustees are responsible for the preparation of financial statements. The trustees consider that an audit is not required for this year under Section the Charities Act and that an independent examination is needed.

Having satisfied myself that the charity is not subject to audit and is eligible for independent examination, it is my responsibility to:

- examine the financial statements under Section 145 of the 2011 Act;
- to follow the procedures laid down in the General Directions given by the Charity Commission under section 145(5) of the 2011 Act; and
- to state where particular matters have come to my attention.

Basis of independent examiner's report

My examination was carried out in accordance with the General Directions given by the Charity

Commission. An examination includes a review of the accounting records kept by the charity and a comparison of the financial statements presented with those records. It also includes consideration of any unusual items or disclosures in the financial statements and seeking explanations from you as Trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit, and consequently no opinion is given as to whether the financial statements present a 'true and fair view' and the report is limited to those matters set out in the statement below.

Independent examiner's statement

In connection with my examination, no matter has come to my attention:

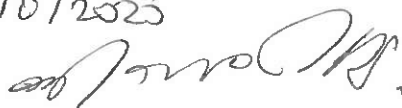
1) which gives me reasonable cause to believe that in any material respect the requirements:

- to keep accounting records in accordance with section 130 of the Charities Act; and
- to prepare financial statements which accord with the accounting records and comply with the accounting requirements of the Charities Act have not been met; or

2) to which, in my opinion, attention should be drawn in order to enable a proper understanding of the financial statements to be reached.

Signed

23/10/2025



MARGARET TROTTER FCCA

205 WELL STREET, LONDON E9 6QU

Pembury Pre-school Playgroup
Statement of Financial Activities
For the year ended 31 March 2025

	Unrestricted Fund: 2024/25	Restricted Funds 2024/25	Total 2024/25	Total 2023/24
	£	£	£	£
Incoming resources				
Playgroup Fees	23297	0	23297	36282
LB Hackney	224989	0	224989	203498
Other income and recharges	1711	0	1711	3937
Total incoming resources	<u>249997</u>	<u>0</u>	<u>249997</u>	<u>243717</u>
 Resources expended				
Charitable expenditure:				
Premises	26009	0	26009	21560
Staff	209848	0	209848	208446
Supplies and services	20237	0	20237	11306
Total resources expended	<u>256094</u>	<u>0</u>	<u>256094</u>	<u>241312</u>
 Net movement in funds	-6097	0	-6097	2405
 Brought forward funds	<u>128240</u>	<u>0</u>	<u>128240</u>	<u>125835</u>
 Fund balances carried forward	<u>122143</u>	<u>0</u>	<u>122143</u>	<u>128240</u>

Pembury Pre-school Playgroup
 Balance Sheet
 As At 31 March 2025

	2024/25	2023/24
	£	£
FIXED ASSETS	0	0
CURRENT ASSETS		
Debtors & Prepayments	2622	6705
Balance at bank	124501	129575
	<u>127123</u>	<u>136280</u>
CREDITORS : amounts falling due within one year		
HMRC + creditors	4979	8040
NET CURRENT ASSETS	<u>122144</u>	<u>128240</u>
NET ASSETS	<u>122144</u>	<u>128240</u>
FUNDS		
Restricted funds	0	0
Designated funds	60000	60000
Unrestricted funds	62144	68240
TOTAL FUNDS	<u>122144</u>	<u>128240</u>

Approved by the Trustees on
 and signed on their behalf by:

10/10/2025

Trustee signature

L. Wojcicki

Trustee name

LOUISE WOJCICKI

PEMBURY PRE-SCHOOL PLAYGROUP
NOTES TO THE ACCOUNTS
FOR THE YEAR ENDED 31 MARCH 2025

ACCOUNTING POLICIES

1. Basis of preparation of financial statements

The financial statements are prepared under the historical cost convention and include the results of the charity's operations which are described in the Trustees Report and all of which are continuing. Fixed assets are only to be capitalised when they cost over £1,000 and will be depreciated at the rate of 25% per annum. The accounts have been prepared in accordance with the Statement of Recommended Practice, "Accounting and Reporting by Charities" with applicable accounting standards on the accrual basis.

2. Fund Accounting, Risk and Reserves Policy

Unrestricted funds comprise accumulated surpluses and deficits on general funds. They are available for use at the discretion of the Trustees in furtherance of the general charitable objectives. Designated funds are amounts that have been set aside at the discretion of the Executive Committee. Restricted funds are funds that are spent in accordance with specific restriction imposed by the donors or which have been raised by the charity for specific purpose. The cost of raising and administrating such funds is charged against the specific fund.

3.

Incoming resources

Incoming resources represents the total income receivable during the year comprising grants and placement fees from the Learning Trust, and fees from parents.

4. Resources expended

Resources expended are included in the Statement of Financial Activities on an accruals basis. Charitable expenditure comprises costs of staff and resources in furtherance of the charity's objects.

Reserves	at 1/4/2024	Incoming	Outgoing	at 31/3/2025
Unrestricted	£1128,240	£249,997	£256,094	£122,143

Unrestricted funds are £122,143 and we have designated £60,000 of these funds towards building a fund toward to 3 months running costs of the charity amounting to £64,000.

5 Related Party Transactions

The Board of Trustees consist of parents nominated from the parents advisory group and other local childcare professionals. Parent Trustees of children who use the nursery do so on similar terms as non-committee members. No Trustee received remuneration for being a Trustee. Three Trustees were remunerated members of staff in the year, Pat Hooper and Michelle Kelly and Louise Wojcicki.

PEMBURY PRE-SCHOOL PLAYGROUP

England & Wales - Charity number 1107370

Accounts

PEMBURY PRE-SCHOOL PLAYGROUP
REGISTERED CHARITY NUMBER 1107370

REPORT AND FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2024

**PEMBURY PRE-SCHOOL PLAYGROUP
REPORT AND FINANCIAL STATEMENTS
YEAR ENDED 31 MARCH 2024**

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**PEMBURY PRE-SCHOOL PLAYGROUP
LEGAL AND ADMINISTRATIVE INFORMATION
FOR THE YEAR ENDED 31 MARCH 2024**

Charity Number: 1107370

Trustees:

Carol Ann Ross
Patricia Margaret Hooper.
Yirga Berhane
Louise Wojcicki
Michelle Kelly
Sharon Adams

Principal: Louise Wojcicki

Operating Service from: Pembury Pre-school
16 Atkins Square
Dalston Lane
London E8 1FA

Phone: 020 8985 4484
Email: carol.sinclair@pemburypreschool.co.uk

Accountant: Margaret Trotter
205 Well Street
London E9 6QU

Bankers: HSBC
London

PEMBURY PRE-SCHOOL is a registered charity

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PEMBURY PRE-SCHOOL PLAYGROUP
TRUSTEES AND DIRECTORS REPORT 2024

Pembury Pre-school was registered as a charity number on 1107370 on 21 December 2014 .
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The members of the Trustees Committee present their reports and the financial statements for the year ended 31st March 2024

Structure, Governance and Management

The management of the Charity is the responsibility of the Trustees with day to day management devolved to management company officers and appointed managers. The Trustees are drawn from the parent group and other local professionals, trustees remain until such time as a parents nominate new trustees. Support for Trustee Duties and OFSTED requirements are covered internally, with occasional training being offered by Hackney Learning Trust. All new Trustees sign Charity Commission Trustee Declaration.

The Trustees are:

Carol Ross Chair

Michelle Kelly

Louise Wojcicki Manager

Pat Hooper - Treasurer

Sharon Adams – Parent’s Representative

Yirga Berhane - Secretary

Louise Wojcicki and Michelle Kelly are paid members of staff. All Trustees have a written agreement, that states that they do not get paid any remuneration for their work as a Trustees.

Pat Hooper, has been given a zero hour contract. Pat is a very knowledgeable member of staff, particularly supporting our children with Special Education Needs and it is very difficult to find experienced staff.

The Charity’s insurance covers Employer Liability (£10 million), Public Liability (£5 million) plus other aspects such as Trustee cover and Loss of Revenue

Two main relationships support the Charity:

OFSTED: In order to operate as a pre-school offering sessions over 2 hrs per day the pre-school is registered with OFSTED (EY 554421). The pre-school has been rated good, on 19th September 2018

Pembury pre-school opens from 8 am to 5.00pm, term time only. We are working towards opening for 52 weeks of the year we provide breakfast club and after school clubs, which support many parents enabling them to work.

We offer our parents flexible times to suit their needs

Hackney Learning Trust is the pre-schools main funder. Funds are for children aged 2 yrs old and 3 & 4yrs old. We may receive additional funding depending on the cohort of children and their needs:

Funding for 2 yr olds can come through a disadvantaged child 15 hours funded place or most recently introduced (April 2024), 15 hours funded for working parents.

Children aged 3 and 4yrs old receive their entitlement of universal funding for 15 hours a week. Working parents can receive an extra 15 hours funded, giving them a total of 30 hours a week.

We receive two grants per term– under the Subsidized Childcare Program (SCP) and under a SEN Worker Grant.

Depending on the children and if they qualify, we can claim EYPP and DAF.

Funding regimes have specific requirements to ensure the monies are spent on the needs of children currently using the pre-school, these fall into quality requirements (good OFSTED rating, participation in professional networks and ongoing staff training) and financial requirements (for SCP 40% of users coming from households with incomes under £25,000)

Staffing

All staff are fully qualified, and all are DBS (Disclosure and Barring Service) checked every three years and complete statutory training required by OFSTED, including safeguarding, child protection, first aid and food hygiene.

We are still struggling to find new staff, although the manager is trying all difference avenues, this is now common as there is a shortage of early year practitioners

Objects

The principal object of the Charity is to advance the education of children below compulsory school age. To follow the Early years alliance guidelines, to work with outside agencies to support the children in our care (Social Childcare, Speech and Language, Special educational teachers etc.)

Objectives and activities

To advance the education of children (those under the age of 5).

To support all children including disadvantaged 2-year-old children, SEN children and to ensure that safety and wellbeing is paramount at all times.

To be as flexible as we can to support our parents eg working, studying and respite care for parents who need this.

We do this by following the early years foundation stage, working with outside agencies to support the children in our care, (children's social childcare, speech and language, special educational teachers etc.)

Public Benefit Statement.

By supporting the 2yr old entitled children we are supporting the whole family, by giving these children opportunities that they may not have had if we did not take these children into our setting, eg Outings to the coast or country side, cooking activities, book reading days (where a child will receive a free book), dough days. All the above are free to children and parents and we would encourage all parents to attend.

We follow the Early years foundation stage (EYFS) giving all our children the best start in life, by making our activities fun (learning through enjoyment and what children's interests). We track our children's progress and by doing this we can see that a child is meeting their age-appropriate milestones.

We work very closely with outside agencies enabling us to support children and their families and if at all necessary, we signpost child / families to speech and language sessions and if needed a SALT will attend our setting to support the child and give us strategies to support the child (all staff are trained in doing language groups). We also find that our language groups are particularly good for children who have English as a second language.

Our setting is inclusive we are supported by a SENCO, (Special needs coordinator) as some of our children need to have 1 to 1 support depending on the severity of their needs. Many of our children will leave us with an Education Health Care Plan. As we are not receiving the same amount of support from HLT, our manager has enrolled herself on a Special Educational Needs level 3 course, and is now qualified as a Special Education Needs Level 3 Practitioner, which is a big plus for our setting.

Achievements and Performance

One of our main achievements is passing Ofsted Inspection with a Good rating in September 2018.

We support our families by offering the 30 hours free childcare for 3-and 4-year-olds of working parents.

We also support parents by holding their child's health check at 27 to months old at our premises and we have a named health visitor who supports us with this.

As we now have more space, we host reviews for children in need and children on the child protection register with the

child's social worker as lead. This is beneficial to the families.

Our safeguarding officers have attended child protection and children in need conferences to support whole families.

We have an accredited lead practitioner in health within our setting, she supports our families and children with various aspects of the children's health, oral health, nutrition, healthy eating, and well-being. Our menus change with the seasons, and we support our parents by giving them ideas for healthy packed lunches, which is doing very well.

The manager's new qualification at SEN level 3 is a huge achievement for our setting, as now we can intervene early to support the children. As we had concerns regarding our loss of revenue, budget monitoring was introduced, and this worked very well, helping us to get back on track.

Financial Review

Income and Expenditure year ended 31 March 2024

The results for the year are

Income was	£ 243,717	(2023: £220,896)
Expenditure was	£ 241,312	(2023: £247,104)
Surplus for year was	£ 2,405	(2023: -£26,208)

Income increased by £22,821 overall as more children returned and grants from the Learning Trust increased as did fees paid by parents, now that the school is moving towards normality after the covid period. Expenditure decreased by £5,792, in wages and equipment costs. Both income and expenditure are all unrestricted and are still lower than pre-covid periods. We retained a surplus of £2,405 for the year (2023: -£26,208).

Reserves

At 31 March 2024 were £128,240 (2023: £125,835) and are all unrestricted. We will set a designated reserve of £60,000 towards 3 months contractual running costs that are currently £60,000.

Plans for the Future Our aims are to maintain our Good Ofsted rating, and support as many children as we can, whatever their needs.

Risk

The committee has yet to complete a formal assessment of the risks facing the Charity. We have returned to achieving an annual surplus and are projecting an increased surplus in 2024/25. The Trustees are holding reserves of £128,240 and are a going concern. While the number of children are increasing it is difficult to recruit new staff

Events since the end of the year to date.

In April 2024 we held our AGM.

We have booked an 'Edible Garden' and are looking forward to this project. Starting in September 24, a company will come to us once a week for a full year, to teach our children about how to grow food, from seed to eating what they have grown, this should be great fun and all parents will be invited.

Trustees Responsibilities Statement

The trustees are responsible for preparing the trustees report and the financial statements in accordance with applicable law and UK accounts standards

The Trustees must be satisfied that the financial statements give a true and fair view of the state of the affairs of the charity and of the incoming resources and application of resources. In preparing these financial statements the Trustees are required to:

- Select suitable accounting policies and apply them consistently;
- Observe the method and principles in the Charity SORP;
- Make judgments and accounting estimates that are reasonable and prudent;

- Prepare the financial statement on the going concern basis unless it is inappropriate to presume that the Charity will continue in operation;

Approved by the Trustees on 28-6-2024

Signed on behalf of Pembury Preschool by:

Trustee signature Mrs. Cross

Trustee name CAROL ROSS

**PEMBURY PRE-SCHOOL PLAYGROUP
INDEPENDENT EXAMINATORS REPORT
FOR THE YEAR ENDED 31 MARCH 2024**

Independent Examiners Report to the Trustees Pembury Pre-school

I report on the financial statements of the charity for the year ended 31 March 2024.

This report is made solely to the Trustees, as a body, in accordance with Section 145 of the Charities Act 2011. My work has been undertaken so that I might state to the Trustees, those matters I am required to state to them in this report and for no other purpose. To the fullest extent permitted by law, I do not accept or assume responsibility to anyone other than the charity and the Trustees as a body, for my work, for this report, or for the opinions I have formed.

Respective responsibilities of trustees and examiner

The charity's trustees are responsible for the preparation of financial statements. The trustees consider that an audit is not required for this year under Section the Charities Act and that an independent examination is needed.

Having satisfied myself that the charity is not subject to audit and is eligible for independent examination, it is my responsibility to:

- examine the financial statements under Section 145 of the 2011 Act;
- to follow the procedures laid down in the General Directions given by the Charity Commission under section 145(5) of the 2011 Act; and
- to state where particular matters have come to my attention.

Basis of independent examiner's report

My examination was carried out in accordance with the General Directions given by the Charity

Commission. An examination includes a review of the accounting records kept by the charity and a comparison of the financial statements presented with those records. It also includes consideration of any unusual items or disclosures in the financial statements and seeking explanations from you as Trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit, and consequently no opinion is given as to whether the financial statements present a 'true and fair view' and the report is limited to those matters set out in the statement below.

Independent examiner's statement

In connection with my examination, no matter has come to my attention:

1) which gives me reasonable cause to believe that in any material respect the requirements:

- to keep accounting records in accordance with section 130 of the Charities Act; and
- to prepare financial statements which accord with the accounting records and comply with the accounting requirements of the Charities Act have not been met; or

2) to which, in my opinion, attention should be drawn in order to enable a proper understanding of the financial statements to be reached.

Signed



28 June 2024

MARGARET TROTTER FCCA
205 WELL STREET, LONDON E9 6QU

Pembury Pre-school Playgroup
Statement of Financial Activities
For the year ended 31 March 2024

	Unrestricted Fund: 2023/24	Restricted Funds 2023/24	Total 2023/24	Total 2022/23
	£	£	£	£
Incoming resources				
Playgroup Fees	36282	0	36282	32537
LB Hackney	203498	0	203498	187649
Other income and recharges	3937	0	3937	710
Total incoming resources	<u>243717</u>	<u>0</u>	<u>243717</u>	<u>220896</u>
 Resources expended				
Charitable expenditure:				
Premises	21560	0	21560	19952
Staff	208446	0	208446	208261
Supplies and services	11306	0	11306	18891
Total resources expended	<u>241312</u>	<u>0</u>	<u>241312</u>	<u>247104</u>
 Net movement in funds	2405	0	2405	-26208
Brought forward funds	<u>125835</u>	<u>0</u>	<u>125835</u>	<u>152043</u>
Fund balances carried forward	<u>128240</u>	<u>0</u>	<u>128240</u>	<u>125835</u>

Pembury Pre-school Playgroup
Balance Sheet
As At 31 March 2024

	2023/24	2022/23
	£	£
FIXED ASSETS	0	0
CURRENT ASSETS		
Debtors & Prepayments	6705	4808
Balance at bank	129575	126431
	<u>136280</u>	<u>131239</u>
CREDITORS : amounts falling due within one year		
HMRC + creditors	8040	5404
NET CURRENT ASSETS	<u>128240</u>	125835
NET ASSETS	<u>128240</u>	<u>125835</u>
FUNDS		
Restricted funds	0	0
Designated funds	60000	60000
Unrestricted funds	68240	65835
TOTAL FUNDS	<u>128240</u>	<u>125835</u>

Approved by the Trustees on
and signed on their behalf by:

23/6/2024

Trustee signature



Trustee name

CAROL ROSS

PEMBURY PRE-SCHOOL PLAYGROUP
NOTES TO THE ACCOUNTS
FOR THE YEAR ENDED 31 MARCH 2024

ACCOUNTING POLICIES

1. Basis of preparation of financial statements

The financial statements are prepared under the historical cost convention and include the results of the charity's operations which are described in the Trustees Report and all of which are continuing. Fixed assets are only to be capitalised when they cost over £1,000 and will be depreciated at the rate of 25% per annum. The accounts have been prepared in accordance with the Statement of Recommended Practice, "Accounting and Reporting by Charities" with applicable accounting standards on the accrual basis.

2. Fund Accounting, Risk and Reserves Policy

Unrestricted funds comprise accumulated surpluses and deficits on general funds. They are available for use at the discretion of the Trustees in furtherance of the general charitable objectives. Designated funds are amounts that have been set aside at the discretion of the Executive Committee. Restricted funds are funds that are spent in accordance with specific restriction imposed by the donors or which have been raised by the charity for specific purpose. The cost of raising and administrating such funds is charged against the specific fund.

3.

Incoming resources

Incoming resources represents the total income receivable during the year comprising grants and placement fees from the Learning Trust, and fees from parents.

4. Resources expended

Resources expended are included in the Statement of Financial Activities on an accruals basis. Charitable expenditure comprises costs of staff and resources in furtherance of the charity's objects.

Reserves	at 1/4/2023	Incoming	Outgoing	at 31/3/2024
Unrestricted	£125,835	£243,717	£241,312	£128,240

Unrestricted funds are £128,240 and we have designated £60,000 of these funds towards building a fund toward to 3 months running costs of the charity amounting to £60,000.

5 Related Party Transactions

The Board of Trustees consist of parents nominated from the parents advisory group and other local childcare professionals. Parent Trustees of children who use the nursery do so on similar terms as non-committee members. No Trustee received remuneration for being a Trustee. Three Trustees were remunerated members of staff in the year, Pat Hooper and Louise Wojcicki and Michelle Kelly.

PEMBURY PRE-SCHOOL PLAYGROUP

England & Wales - Charity number 1107370

Accounts

PEMBURY PRE-SCHOOL PLAYGROUP
REGISTERED CHARITY NUMBER 1107370

REPORT AND FINANCIAL STATEMENTS

FOR THE YEAR ENDED 31 MARCH 2023

PEMBURY PRE-SCHOOL PLAYGROUP
REPORT AND FINANCIAL STATEMENTS
YEAR ENDED 31 MARCH 2023

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PEMBURY PRE-SCHOOL PLAYGROUP
LEGAL AND ADMINISTRATIVE INFORMATION
FOR THE YEAR ENDED 31 MARCH 2023

Charity Number: 1107370

Trustees:

Carol Ann Ross
Patricia Margaret Hooper.
Yirga Berhane
Louise Wojcicki
Michelle Kelly
Sharon Adams

Principal: Louise Wojcicki

Operating Service from: Pembury Pre-school
16 Atkins Square
Dalston Lane
London E8 1FA
Phone: 020 8985 4484
Email: carol.sinclair@pemburypreschool.co.uk

Accountant: Margaret Trotter
205 Well Street
London E9 6QU

Bankers: HSBC
London

PEMBURY PRE-SCHOOL is a registered charity

The Charities governing instrument is its Pre-school Learning Alliance Model Constitution 2011

PEMBURY PRE-SCHOOL PLAYGROUP TRUSTEES AND DIRECTORS REPORT 2023

Pembury Pre-school was registered as a charity number on 1107370 on 21 December 2014 .
The Charities governing instrument was updated to the Pre-school learning Alliance Model Constitution 2011 adopted by the Committee of Trustees on 17 November 2016

The members of the Trustees Committee present their reports and the financial statements for the year ended 31st March 2023

Structure, Governance and Management

The management of the Charity is the responsibility of the Trustees with day to day management devolved to management company officers and appointed managers. The Trustees are drawn from the parent group and other local professionals, trustees remain until such time as a parents nominate new trustees. Support for Trustee Duties and OFSTED requirements are covered internally, with occasional training being offered by Hackney Learning Trust. All new Trustees sign Charity Commission Trustee Declaration. Trustee Clare Stewart resigned on 11 July 2022.

The Trustees are:

Carol Ross - Chair

Michelle Kelly

Louise Wojcicki - Manager

Pat Hooper - Appointed Treasurer 11th July 2022

Sharon Adams – Parent’s Representative

Yirga Berhane - Secretary

Louise Wojcicki and Michelle Kelly are paid employees of the charity. The committee has a written agreement stating, that they do not get paid any remuneration for their work as a Trustees.

Pat Hooper, has been given a zero hour contract. Pat is a very knowledgeable member of staff, supporting our Special Education Needs children and it is very difficult to find experienced staff.

The Charity’s insurance covers Employer Liability (£10 million), Public Liability (£5 million) plus other aspects such as Trustee cover and Loss of Revenue

Two main relationships support the Charity:

OFSTED: In order to operate as a pre-school offering sessions over 2 hrs per day the pre-school is registered with OFSTED (EY 554421). The pre-school has been rated good, on 19th September 2018

Pembury pre-school opens from 8 am to 5.00pm, term time only. We are working towards opening for 52 weeks of the year we provide breakfast club and after school clubs, which support many parents enabling them to work.

We offer our parents flexible times to suit their needs

Hackney Learning Trust is The Pre-schools main funder. Main funds come in from this source in 2 ways:

Two grants – under the Subsidised Childcare Programme (SCP) and under a SEN Worker Grant

Funding per place of child – this again comes in two parts, 15 hrs universal funding for 3 and 4 year olds and 15 hrs funding for disadvantaged 2yr olds. based on family income of under £16,190 per annum, child’s disability or social services statement

Funding regimes have specific requirements to ensure the monies are spent on the needs of children currently using the pre-school, these fall into quality requirements (good OFSTED rating, participation in professional

networks and ongoing staff training) and financial requirements (for SCP 40% of users coming from households with incomes under £25,000)

Staffing

All staff are fully qualified, and all staff are DBS checked every three years and complete statutory training which is required by OFSTED, and includes safe guarding, child protection, first aid and food hygiene.

Objects

The principal object of the Charity is to advance the education of children below compulsory school age. To follow the Early years alliance guidelines, to work with outside agencies to support the children in our care (Social Child care, Speech and Language, Special educational teachers etc.)

Objectives and activities

To advance the education of children (mainly those under the age of 5).

To support all children including 2 year old disadvantaged children, SEN children and to ensure that safety and wellbeing is paramount at all times.

To be as flexible as we can to support our parents eg working, studying and respite care for parents who need this.

We do this by following the early years foundation stage, working with outside agencies to support the children in our care, (children's social child care, speech and language, special educational teachers etc.)

Public Benefit Statement.

By supporting the 2yr old entitled children we are supporting the whole family, by giving these children opportunities that they may not have had if we did not take these children into our setting, eg Outings to the coast or country side, cooking activities, book reading days (where a child will receive a free book), dough days. All of the above are free to children and parents and we would encourage all parents to attend.

We follow the Early years foundation stage (EYFS) giving all our children the best start in life, by making our activities fun (learning through enjoyment and what children's interests). We track our children's progress and by doing this we can see that if a child is meeting their age appropriate mile stones.

We work very closely with outside agencies enabling us to support children and their families and if at all necessary, we signpost child / families to speech and language sessions and if needed a SALT will attend our setting to support the child and give us strategies to support the child (all staff are trained in doing language groups). We also find that our language groups are very good for children who have English as a second language.

Our setting is inclusive we are supported by a SENCO, (Special needs coordinator) as some of our children need to have 1 to 1 support depending on the severity of their needs. Many of our children will leave us with an Education Health Care Plan.

As we are not receiving the same ammount of support from HLT, our Manager has enrolled on a Special Educational Needs level 3 course, which we are all very excited about.

Achievements and Performance

One of our main achievements is passing Ofsted Inspection with a Good rating in September 2018.

We support our families by offering the 30 hours free childcare for 3-and 4-year-olds of working parents.

We also support parents by holding their child's health check at 27 months old at our premises and we have a named health visitor who supports us with this.

As we now have more space, we host reviews for children in need and children on the child protection register with the child's social worker as lead. This is very beneficial to the families.

Our safeguarding officers have attended child protection and children in need conferences to support whole families.

We have an accredited lead practitioner in health within our setting, she supports our families and children with different aspects of the children's health, oral health, nutrition, healthy eating and well-being. Our menus are changed with the seasons and we support our parents by giving them idea's for healthy packed lunches, which is doing very well.

Financial Review

Income and Expenditure year ended 31 March 2023

The results for the year are

Income was	£ 220,896	(2022: £276,946)
Expenditure was	£ 247,104	(2022: £262,995)
Deficit/Surplus for year was	£ 26,208	(2022: £13,951)

Income decreased by £56,050, 20% overall, as grants from the Learning Trust decreased. Fees paid by parents also fell as less children attended. Expenditure fell by £15,891, 6%. All income and expenditure was unrestricted. The year ended with a deficit of -£26,208 (2022: surplus of £13,951).

Reserves

At 31 March 2023 were £125,835 (2022: £152,043) and are all unrestricted. We will set a designated reserve of £60,000 towards 3 months contractual running costs that are currently £62,000.

Plans for the Future

Our aims are to maintain our Good Ofsted rating, and support as many children as we can, whatever their needs.

As from the spring term 2024, we are going to try and accommodate more two-year-olds in line with the government announcement to fund 2-year-olds of working parents. From September 2024 we are thinking about taking on younger children, as the funding will be extended to children from 9 months old. This will take a lot of forward planning and is still in its early stages of discussion. As we will need to reregister and make changes to our current layout etc.

Risk

The Committee is yet to complete a formal assessment of the risk facing the Charity, we have been losing funds in the last two years, if our forecast is correct for this year again we will have reduced funds, we are all working hard to keep our spending as low as possible.

Events since the end of the year to date.

June 2023

Busy getting all of the paper work ready for our SEN children, and reports for all of our children.

Trustees Responsibilities Statement

The trustees are responsible for preparing the trustees report and the financial statements in accordance with applicable law and UK accounts standards

The Trustees must be satisfied that the financial statement give a true and fair view of the state of the affairs of the charity and of the incoming resources and application of resources. In preparing these financial statements the Trustees are required to:

- Select suitable accounting policies and apply them consistently;
- Observe the method and principles in the Charity SORP;

- Make judgments and accounting estimates that are reasonable and prudent;
- Prepare the financial statement on the going concern basis unless it is inappropriate to presume that the Charity will continue in operation;

Approved by the Trustees on

Signed on behalf of Pembury Preschool by:

4/12/23

Trustee signature



Trustee name

MARK ROSS

PEMBURY PRE-SCHOOL PLAYGROUP
INDEPENDENT EXAMINATORS REPORT
FOR THE YEAR ENDED 31 MARCH 2023

Independent Examiners Report to the Trustees Pembury Pre-school

I report on the financial statements of the charity for the year ended 31 March 2023.

This report is made solely to the Trustees, as a body, in accordance with Section 145 of the Charities Act 2011. My work has been undertaken so that I might state to the Trustees, those matters I am required to state to them in this report and for no other purpose. To the fullest extent permitted by law, I do not accept or assume responsibility to anyone other than the charity and the Trustees as a body, for my work, for this report, or for the opinions I have formed.

Respective responsibilities of trustees and examiner

The charity's trustees are responsible for the preparation of financial statements. The trustees consider that an audit is not required for this year under Section the Charities Act and that an independent examination is needed.

Having satisfied myself that the charity is not subject to audit and is eligible for independent examination, it is my responsibility to:

- examine the financial statements under Section 145 of the 2011 Act;
- to follow the procedures laid down in the General Directions given by the Charity Commission under section 145(5) of the 2011 Act; and
- to state where particular matters have come to my attention.

Basis of independent examiner's report

My examination was carried out in accordance with the General Directions given by the Charity

Commission. An examination includes a review of the accounting records kept by the charity and a comparison of the financial statements presented with those records. It also includes consideration of any unusual items or disclosures in the financial statements and seeking explanations from you as Trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit, and consequently no opinion is given as to whether the financial statements present a 'true and fair view' and the report is limited to those matters set out in the statement below.

Independent examiner's statement

In connection with my examination, no matter has come to my attention:

1) which gives me reasonable cause to believe that in any material respect the requirements:

- to keep accounting records in accordance with section 130 of the Charities Act; and
- to prepare financial statements which accord with the accounting records and comply with the accounting requirements of the Charities Act have not been met; or

2) to which, in my opinion, attention should be drawn in order to enable a proper understanding of the financial statements to be reached.

Signed



4 December 2023

MARGARET TROTTER FCCA

205 WELL STREET, LONDON E9 6QU

Pembury Pre-school Playgroup
Statement of Financial Activities
For the year ended 31 March 2023

	Unrestricted Fund 2022/23	Restricted Funds 2022/23	Total 2022/23	Total 2021/22
	£	£	£	£
Incoming resources				
Playgroup Fees	32537	0	32537	37827
LB Hackney	187649	0	187649	232296
Other income and recharges	710	0	710	6823
Total incoming resources	<u>220896</u>	<u>0</u>	<u>220896</u>	<u>276946</u>
 Resources expended				
Charitable expenditure:				
Premises	19952	0	19952	24038
Staff	208261	0	208261	216338
Supplies and services	18891	0	18891	22619
Total resources expended	<u>247104</u>	<u>0</u>	<u>247104</u>	<u>262995</u>
 Net movement in funds	 -26208	 0	 -26208	 13951
Brought forward funds	<u>152043</u>	<u>0</u>	<u>152043</u>	<u>138092</u>
Fund balances carried forward	<u>125835</u>	<u>0</u>	<u>125835</u>	<u>152043</u>

**Pembury Pre-school Playgroup
Balance Sheet
As At 31 March 2023**

	2022/23 £	2021/22 £
FIXED ASSETS		587
CURRENT ASSETS		
Debtors & Prepayments	2471	3244
Balance at bank	126431	162836
Cash in hand		103
Surplus	<u>128902</u>	<u>166183</u>
 CREDITORS : amounts falling due within one year		
HMRC + creditors	5404	14140
NET CURRENT ASSETS	<u>123498</u>	<u>152043</u>
NET ASSETS	<u>123498</u>	<u>152043</u>
 FUNDS		
Restricted funds		55000
Designated funds	60000	97043
Unrestricted funds	65835	
TOTAL FUNDS	<u>125835</u>	<u>152043</u>

Approved by the Trustees on
and signed on their behalf by:

Trustee signature



Trustee name

CAROL ROSS

4-12-23.

PEMBURY PRE-SCHOOL PLAYGROUP
NOTES TO THE ACCOUNTS
FOR THE YEAR ENDED 31 MARCH 2023

ACCOUNTING POLICIES

1. Basis of preparation of financial statements

The financial statements are prepared under the historical cost convention and include the results of the charity's operations which are described in the Trustees Report and all of which are continuing. Fixed assets are only to be capitalised when they cost over £1,000 and will be depreciated at the rate of 25% per annum. The accounts have been prepared in accordance with the Statement of Recommended Practice, "Accounting and Reporting by Charities" with applicable accounting standards on the accrual basis.

2. Fund Accounting, Risk and Reserves Policy

Unrestricted funds comprise accumulated surpluses and deficits on general funds. They are available for use at the discretion of the Trustees in furtherance of the general charitable objectives. Designated funds are amounts that have been set aside at the discretion of the Executive Committee. Restricted funds are funds that are spent in accordance with specific restriction imposed by the donors or which have been raised by the charity for specific purpose. The cost of raising and administrating such funds is charged against the specific fund.

3. Incoming resources

Incoming resources represents the total income receivable during the year comprising grants and placement fees from the Learning Trust, and fees from parents.

4. Resources expended

Resources expended are included in the Statement of Financial Activities on an accruals basis. Charitable expenditure comprises costs of staff and resources in furtherance of the charity's objects.

Reserves	at 1/4/2022	Incoming	Outgoing	at 31/3/2023
Unrestricted	£152,043	£220,896	£247,104	£125,835

Unrestricted funds are £125,835 and we have designated £60,000 of these funds towards building a fund of 3 months running costs of the charity amounting to £62,000.

5 Related Party Transactions

The Board of Trustees consist of parents nominated from the parents advisory group , staff and other childcare professionals. Parent Trustees of children who use the nursery do so on similar terms as non-committee members. No Trustee received remuneration for being a Trustee. Three Trustees were remunerated members of staff in the year, Pat Hooper and Michelle Kelly and Louise Wojcicki.

PEMBURY PRE-SCHOOL PLAYGROUP

England & Wales - Charity number 1107370

Accounts

PEMBURY PRE-SCHOOL PLAYGROUP
REGISTERED CHARITY NUMBER 1107370

REPORT AND FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2022

**PEMBURY PRE-SCHOOL PLAYGROUP
REPORT AND FINANCIAL STATEMENTS
YEAR ENDED 31 MARCH 2022**

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**PEMBURY PRE-SCHOOL PLAYGROUP
TRUSTEES AND DIRECTORS REPORT
FOR THE YEAR ENDED 31 MARCH 2022**

Pembury Pre-school was registered as a charity number on 1107370 on 21 December 2014 .
The Charities governing instrument was updated to the Pre-school learning Alliance Model Constitution 2011 adopted by the Committee of Trustees on 17 November 2016

The members of the Trustees Committee present their reports and the financial statements for the year ended 31st March 2022

Structure, Governance and Management

The management of the Charity is the responsibility of the Trustees with day to day management devolved to management company officers and appointed managers. The Trustees are drawn from the parent group and other local professionals, trustees remain until such time as a parents nominate new trustees. Support for Trustee Duties and OFSTED requirements are covered internally, with occasional training being offered by Hackney Learning Trust. All new Trustees sign Charity Commission Trustee Declaration. Trustee Clare Stewart resigned on 11 July 2022.

The Trustees are:

Carol Sinclair Chair

Louise Wojcicki Manager

Pat Hooper - Appointed Treasurer 11th July 2022

Michelle Kelly - Room Leader, Trustee appointment 11th July 2022

Sharon Adams – Parent’s Representative, Trustee appointment 24 January 2022

Yirga Berhane - Secretary

Louise Wojcicki and Michelle Kelly are paid employees of the charity. The committee has a written agreement stating that they do not get paid any remuneration for their work as a Trustees.

The Charity’s insurance covers Employer Liability (£10 million), Public Liability (£5 million) plus other aspects such as Trustee cover and Loss of Revenue

Two main relationships support the Charity:

OFSTED: In order to operate as a pre-school offering sessions over 2 hrs per day the pre-school is registered with OFSTED (EY 554421). The pre-school has been rated good, on 19th September 2018

Pembury pre-school opens from 8 am to 5.00pm, term time only. We are working towards opening for 52 weeks of the year we provide breakfast club and after school clubs, which support many parents enabling them to work.

We offer our parents flexible times to suit their needs

Hackney Learning Trust is The Pre-schools main funder. Main funds come in from this source in 2 ways:

Two grants – under the Subsidised Childcare Programme (SCP) and under a SEN Worker Grant

Funding per place of child – this again comes in two parts, 15 hrs universal funding for 3 and 4 year olds and 15 hrs funding for disadvantaged 2yr olds. based on family income of under £16,190 per annum, child’s disability or social services statement

Funding regimes have specific requirements to ensure the monies are spent on the needs of children currently using the pre-school, these fall into quality requirements (good OFSTED rating, participation in professional networks and ongoing staff training) and financial requirements (for SCP 40% of users coming from households with incomes under £25,000)

Other funding help is available periodically, e.g. to develop a service for 2yr olds.

Staffing

All staff are fully qualified, and all staff are DBS checked every three years and complete statutory training which is required by OFSTED, and includes safe guarding, child protection, first aid and food hygiene.

Objects

The principal object of the Charity is to advance the education of children below compulsory school age. To follow the Early years alliance guidelines, to work with outside agencies to support the children in our care (Social Child care, Speech and Language, Special educational teachers etc.)

Objectives and activities

To advance the education of children (mainly those under the age of 5).

To support all children including 2 year old disadvantaged children, SEN children and to ensure that safety and wellbeing is paramount at all times.

To be as flexible as we can to support our parents eg working, studying and respite care for parents who need this.

We do this by following the early years foundation stage, working with outside agencies to support the children in our care, (children's social child care, speech and language, special educational teachers etc.)

Public Benefit Statement.

By supporting the 2yr old entitled children we are supporting the whole family, by giving these children opportunities that they may not have had if we did not take these children into our setting, eg Outings to the coast or country side, cooking activities, book reading days (where a child will receive a free book), dough days. All of the above are free to children and parents and we would encourage all parents to attend.

We follow the Early years foundation stage (EYFS) giving all our children the best start in life, by making our activities fun (learning through enjoyment and what children's interests). We track our children's progress and by doing this we can see that if a child is meeting their age appropriate mile stones.

We work very closely with outside agencies enabling us to support children and their families and if at all necessary, we signpost child / families to speech and language sessions and if needed a SALT will attend our setting to support the child and give us strategies to support the child (all staff are trained in doing language groups). We also find that our language groups are very good for children who have English as a second language.

Our setting is inclusive we are supported by a SENCO (Special needs coordinator) as some of our children need to have 1 to 1 support depending on the severity of their needs. Many of our children will leave us with an Education Health Care Plan.

One of our new Trustees works very closely with our parent's and is organising a coffee morning for our families to enable them to make new friends, give feedback and to gain fresh idea's.

Achievements and Performance

One of our main achievements is passing Ofsted Inspection with a Good rating in September 2018.

Our setting has been invited to join a pilot scheme, which is very exciting. Launch pad: this is to update all staff with the new requirements for running language groups. Many of our children attended these groups for different needs eg English 2nd language, waiting, sharing and of course speech, understanding, communication and those with language delay. After training, we received a visit from a Speech and Language Therapist who read, Alan the Alien, which was great fun for the whole setting.

We also support a university student, with her Speech and Language training, A DBS check was, obtained.

We support our families by offering the 30 hours free childcare for 3-and 4-year-olds of working parents.

We also support parents by holding their child's health check at 27 months old at our premises and we have a named health visitor who supports us with this.

As we now have more space, we host reviews for children in need and children on the child protection register with the child's social worker as lead. This is very beneficial to the families.

Our safeguarding officers have attended child protection and children in need conferences to support whole families.

We have an accredited lead practitioner in health within our setting, she supports our families and children with different aspects of the children's health, oral health, nutrition, healthy eating and well-being. Our menus are changed with the

seasons and we support our parents by giving them idea's for healthy packed lunches, which is doing very well.

Early year's pupil premium.

We have purchased sensory equipment mostly for our SEN children, and all of the children enjoy these resources. We re-started our book lending scheme for our children and families, buying new and exciting books for our children. We have also paid for trips for our families.

EYPP funding was spent on two of our children, due to a report to us from social care, saying that these children had no resources at home, the children are on the Child Protection Register.

Financial Review

Income and Expenditure year ended 31 March 2022

The results for the year are

Income was	£ 276,945	(2021: £280,451)
Expenditure was	£ 262,994	(2021: £248,342)
Surplus for year was	£ 13,951	(2021: £32,109)

Income decreased by £3,506 overall as grants from the Learning Trust decreased. This drop was mitigated by an increase in fees paid by parents, now that the school is moving towards normally after the covid period, however fees have not yet returned to their pre-covid levels. Expenditure increased by £14,652 that is 6%, however previous years costs were lower due to covid. Costs are still lower than pre-covid periods. All income and expenditure was unrestricted. We retained a surplus of £13,951 for the year (2021: £32,109).

Reserves

At 31 March 2021 were £152,043 (2021: £138,092) and are all unrestricted. We will set a designated reserve of £55,000 towards 3 months contractual running costs that are currently £62,000.

Plans for the Future

Are aims are to maintain our Good Ofsted rating, and support as many children as we can, whatever their needs.

Risk

The Committee is yet to complete a formal assessment of the risk facing the Charity but considers that steps have been taken to mitigate major risks both financial and operational. Costs will increase by the annual rental of the new space and for utility costs. The lease rent is £8,300pa with rpi rises and a break clause after 5 years.

Events since the end of the year to date.

June 2022

Our setting was awarded, by the Mayor of London, Bronze Award' to improve the health, wellbeing and development of children, staff and families.

July 2022

After a risk assessment it was decided to cancel the summer trip to the coast, due to the extreme heat.

Children had a graduation day, which was loved by all.

End of term party was held.

September 2022

We have had an influx of children with additional needs, joining our setting. We were funded for an extra staff member for 12 weeks, which is not enough for the number of children we are supporting.

The trustees are responsible for preparing the trustees report and the financial statements in accordance with applicable law and UK accounts standards

The Trustees must be satisfied that the financial statement give a true and fair view of the state of the affairs of the charity and of the incoming resources and application of resources. In preparing these financial statements the Trustees are required to:

- Select suitable accounting policies and apply them consistently;
- Observe the method and principles in the Charity SORP;
- Make judgments and accounting estimates that are reasonable and prudent;
- Prepare the financial statement on the going concern basis unless it is inappropriate to presume that the Charity will continue in operation;

Approved by the Trustees on

Signed on behalf of Pembury Preschool by:

Trustee signature



Trustee name

CAROL SINCLAIR

28/11/2022

**PEMBURY PRE-SCHOOL PLAYGROUP
INDEPENDENT EXAMINATORS REPORT
FOR THE YEAR ENDED 31 MARCH 2022**

Independent Examiners Report to the Trustees Pembury Pre-school

I report on the financial statements of the charity for the year ended 31 March 2022.

This report is made solely to the Trustees, as a body, in accordance with Section 145 of the Charities Act 2011. My work has been undertaken so that I might state to the Trustees, those matters I am required to state to them in this report and for no other purpose. To the fullest extent permitted by law, I do not accept or assume responsibility to anyone other than the charity and the Trustees as a body, for my work, for this report, or for the opinions I have formed.

Respective responsibilities of trustees and examiner

The charity's trustees are responsible for the preparation of financial statements. The trustees consider that an audit is not required for this year under Section the Charities Act and that an independent examination is needed.

Having satisfied myself that the charity is not subject to audit and is eligible for independent examination, it is my responsibility to:

- examine the financial statements under Section 145 of the 2011 Act;
- to follow the procedures laid down in the General Directions given by the Charity Commission under section 145(5) of the 2011 Act; and
- to state where particular matters have come to my attention.

Basis of independent examiner's report

My examination was carried out in accordance with the General Directions given by the Charity

Commission. An examination includes a review of the accounting records kept by the charity and a comparison of the financial statements presented with those records. It also includes consideration of any unusual items or disclosures in the financial statements and seeking explanations from you as Trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit, and consequently no opinion is given as to whether the financial statements present a 'true and fair view' and the report is limited to those matters set out in the statement below.

Independent examiner's statement

In connection with my examination, no matter has come to my attention:

1) which gives me reasonable cause to believe that in any material respect the requirements:

- to keep accounting records in accordance with section 130 of the Charities Act; and
- to prepare financial statements which accord with the accounting records and comply with the accounting requirements of the Charities Act have not been met; or

2) to which, in my opinion, attention should be drawn in order to enable a proper understanding of the financial statements to be reached.

Signed



21 December 2022

MARGARET TROTTER FCCA

205 WELL STREET, LONDON E9 6QU

**Pembury Pre-school Playgroup
Statement of Financial Activities
For the year ended 31 March 2022**

	Unrestricted Fund: 2021/22	Restricted Funds 2021/22	Total 2021/22	Total 2020/21
	£	£	£	£
Incoming resources				
Playgroup Fees	37827	0	37827	20579
LB Hackney	232296	0	232296	246333
Other income and recharges	6822	0	6822	13539
Total incoming resources	<u>276945</u>	<u>0</u>	<u>276945</u>	<u>280451</u>
 Resources expended				
Charitable expenditure:				
Premises	24038	0	24038	19536
Staff	216338	0	216338	220101
Supplies and services	22618	0	22618	8705
Total resources expended	<u>262994</u>	<u>0</u>	<u>262994</u>	<u>248342</u>
Net movement in funds	13951	0	13951	32109
Brought forward funds	<u>138092</u>	<u>0</u>	<u>138092</u>	<u>105983</u>
Fund balances carried forward	<u>152043</u>	<u>0</u>	<u>152043</u>	<u>138092</u>

C. Sinclair

CAROL SINCLAIR

23/4/2022

**Pembury Pre-school Playgroup
Balance Sheet
As At 31 March 2022**

	2021/22	2020/21
	£	£
FIXED ASSETS	0	587
CURRENT ASSETS		
Debtors & Prepayments	3244	47241
Balance at bank	162836	104560
Cash in hand	103	103
Surplus		
	<u>166183</u>	<u>151904</u>
CREDITORS : amounts falling due within one year		
HMRC + creditors	14140	14399
NET CURRENT ASSETS	<u>152043</u>	137505
NET ASSETS	<u>152043</u>	<u>138092</u>
FUNDS		
Restricted funds	0	0
Designated funds	55000	55000
Unrestricted funds	97043	83092
TOTAL FUNDS	<u>152043</u>	<u>138092</u>

Approved by the Trustees on
and signed on their behalf by:

Trustee signature *C Sinclair*

Trustee name *CAROL Sinclair*

28/11/2022

PEMBURY PRE-SCHOOL PLAYGROUP
NOTES TO THE ACCOUNTS
FOR THE YEAR ENDED 31 MARCH 2022

ACCOUNTING POLICIES

1. Basis of preparation of financial statements

The financial statements are prepared under the historical cost convention and include the results of the charity's operations which are described in the Trustees Report and all of which are continuing. Fixed assets are only to be capitalised when they cost over £1,000 and will be depreciated at the rate of 25% per annum. The accounts have been prepared in accordance with the Statement of Recommended Practice, "Accounting and Reporting by Charities" with applicable accounting standards on the accrual basis.

2. Fund Accounting, Risk and Reserves Policy

Unrestricted funds comprise accumulated surpluses and deficits on general funds. They are available for use at the discretion of the Trustees in furtherance of the general charitable objectives. Designated funds are amounts that have been set aside at the discretion of the Executive Committee. Restricted funds are funds that are spent in accordance with specific restriction imposed by the donors or which have been raised by the charity for specific purpose. The cost of raising and administering such funds is charged against the specific fund.

3. Incoming resources

Incoming resources represents the total income receivable during the year comprising grants and placement fees from the Learning Trust, and fees from parents.

4. Resources expended

Resources expended are included in the Statement of Financial Activities on an accruals basis. Charitable expenditure comprises costs of staff and resources in furtherance of the charity's objects.

Reserves	at 1/4/2021	Incoming	Outgoing	at 31/3/2022
Unrestricted	£138,092	£276,945	£262,994	£152,043

Unrestricted funds are £152,043 and we have designated £55,000 of these funds towards building a fund toward to 3 months running costs of the charity amounting to £62,000.

5 Related Party Transactions

The Board of Trustees consist of parents nominated from the parents advisory group and other local childcare professionals. Parent Trustees of children who use the nursery do so on similar terms as non-committee members. No Trustee received remuneration for being a Trustee. Three Trustees were remunerated members of staff in the year, Pat Hooper and Michelle Kelly and Louise Wojcicki.

C Sinclair
CAROL SINCLAIR
23/4/2022

PEMBURY PRE-SCHOOL PLAYGROUP

England & Wales - Charity number 1107370

Accounts

PEMBURY PRE-SCHOOL PLAYGROUP
REGISTERED CHARITY NUMBER 1107370

REPORT AND FINANCIAL STATEMENTS

FOR THE YEAR ENDED 31 MARCH 2021

**PEMBURY PRE-SCHOOL PLAYGROUP
REPORT AND FINANCIAL STATEMENTS
YEAR ENDED 31 MARCH 2021**

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PEMBURY PRE-SCHOOL PLAYGROUP

LEGAL AND ADMINISTRATIVE INFORMATION

FOR THE YEAR ENDED 31 MARCH 2021

Charity Number: 1107370

Trustees: Carol Ann Sinclair
Patricia Margaret Hooper
Clare Stewart
Yirga Berhane
Louise Wojcicki

Principal: Louise Wojcicki

Operating Service from: Pembury Pre-school
16 Atkins Square
Dalston Lane
London E8 1FA
Phone: 020 8985 4484
Email: carol.sinclair@pemburypreschool.co.uk

Accountant: Margaret Trotter
205 Well Street
London E9 6QU

Bankers: HSBC
London

PEMBURY PRE-SCHOOL is a registered charity

The Charities governing instrument is its Pre-school Learning Alliance Model Constitution 2011

**PEMBURY PRE-SCHOOL PLAYGROUP
TRUSTEES AND DIRECTORS REPORT
FOR THE YEAR ENDED 31 MARCH 2021**

Pembury Pre-school was registered as a charity number on 1107370 on 21 December 2014 .

The Charities governing instrument was updated to the Pre-school learning Alliance Model Constitution 2011 adopted by the Committee of Trustees on 17 November 2016

The members of the Trustees Committee present their reports and the financial statements for the year ended 31st March 2021

Structure, Governance and Management

The management of the Charity is the responsibility of the Trustees with day to day management devolved to management company officers and appointed managers. The Trustees are drawn from the parent group and other local professionals, trustees remain until such time as a parents nominate new trustees. Support for Trustee Duties and OFSTED requirements are covered internally, with occasional training being offered by Hackney Learning Trust. All new Trustees sign Charity Commission Trustee Declaration.

The Trustees are:

Carol Sinclair Chair

Louise Wojcicki Manager

Pat Hooper - Room Leader

Clare Stewart - Treasurer

Yirga Berhane - Secretary

Two members of the committee are paid employees of the charity. The committee has a written agreement with Louise Wojcicki and Pat Hooper, that they do not get paid any remuneration for their work as a Trustees.

The Charity's insurance covers Employer Liability (£10 million), Public Liability (£5 million) plus other aspects such as Trustee cover and Loss of Revenue

Two main relationships support the Charity:

OFSTED: In order to operate as a pre-school offering sessions over 2hrs per day the pre-school is registered with OFSTED (EY 554421). The pre-school has been rated good, on 19th September 2018

Pembury pre-school opens from 8 am to 5.00pm, term time only we are working towards opening for 52 weeks of the year we provide breakfast club and after school clubs, which support many parents enabling them to work.

We offer our parents flexible times to suit their needs

Hackney Learning Trust is The Pre-schools main funder. Main funds come in from this source in 2 ways:

Two grants – under the Subsidised Childcare Programme (SCP) and under a SEN Worker Grant

Funding per place of child – this again comes in two parts, 15hrs universal funding for 3 and 4 year olds and 15hrs funding for disadvantaged 2yr olds. based on family income of under £16,190 per annum, child's disability or social services statement

Funding regimes have specific requirements to ensure the monies are spent on the needs of children currently using the pre-school, these fall into quality requirements (good OFSTED rating, participation in professional networks and ongoing staff training) and financial requirements (for SCP 40% of users

coming from households with incomes under £25,000)

Other funding help is available periodically, e.g. to develop a 2yr old service.

Staffing

All staff are fully qualified, and all staff are DBS checked every three years and complete statutory training which is required by OFSTED, and includes safe guarding, child protection, first aid and food hygiene.

Objects

The principal object of the Charity is to advance the education of children below compulsory school age. To follow the Early years alliance guidelines, to work with outside agencies to support the children in our care (Social Child care, Speech and Language, Special educational teachers etc.)

Objectives and activities

To advance the education of children (mainly those under the age of 5).

To support all children including 2 year old disadvantaged children, SEN children and to ensure that safety and wellbeing is paramount at all times.

To be as flexible as we can to support our parents eg working, studying and respite care for parents who need this.

We do this by following the early years foundation stage care, working with outside agencies to support the children in our care (social child care, speech and language, special educational teachers etc.)

Public Benefit Statement.

By supporting the 2yr old entitled children we are supporting the whole family, by giving these children opportunities that they may not have had if we did not take these children into our setting, eg Outings to the coast or country side, cooking activities, book reading days (where a child will receive a free book), dough days, all of above are free to children and parents and we would encourage all parents to attend.

We follow the Early years foundation stage (EYFS) giving all our children the best start in life, by making our activities fun (learning through enjoyment and what each child likes best). We track our children's progress and by doing this we can see that if a child is meeting their age appropriate mile stones.

We work very closely with outside agencies enabling us to support children and their families and if at all necessary, we signpost child / families to speech and language sessions and if needed a SALT will attend our setting to support the child and give us strategies to support the child (all staff are trained in doing language groups). We also find that our language groups are very good for children who have English as a second language.

Our setting is inclusive we are supported by a SENCO (Special needs coordinator) as some of our children need to have 1 to 1 support depending on the severity of their needs, many of our children will leave us with an Education Health Care Plan. Pandemic key children

Pembury preschool, stayed open for children for whom parents could not work from home, key workers children and vulnerable children.

Achievements and Performance

One of our main achievements is passing Ofsted Inspection with a Good rating in September 2018.

We have supported three of our staff, all three have now passed their level 3 in Childcare and Education.

Dental health.

All staff attended oral health training.

Tooth friendly, our setting was awarded, silver, for our knowledge and participation in this training.

Over 1 in 4 children in Hackney have tooth decay when they start school, all children should be registered with a dentist, when they reach 2 years of age.

Parents were invited to their own training, which went well, all children received a bag of dental items.

Our setting have been invited to join a pilot scheme, sometime this year, which is very exciting.

Launch pad, this is to update all staff with the new requirements for running language groups, many of our children attended these groups for different needs eg English 2nd language, waiting, sharing and of course speech, understanding, communication and those with language delay.

Two of our staff, attended training Understanding Two Year Old's, which went very well, the knowledge they gained was shared with all staff, these two staff members we're invited to give an presentation at an Early Year Conference, which they did to a good standard.

We support our families by offering the 30 hours free childcare for 3- and 4-year-olds of working parents.

We also support parents by holding their child's health check at 27 months old at our premises and we have a named health visitor who supports us with this.

As we now have more space, we host reviews for children in need and children on the child protection register with the child's social worker as lead. This is very beneficial to the families.

Our safeguarding officers have attended child protection and children in need conferences to support whole families.

We have an accredited lead practitioner in health within our setting, she supports our families and children with different aspects of the children's health, oral health, nutrition, healthy eating and well-being. Our menus are changed with the seasons and we support our parents by giving them idea's for healthy packed lunches, which is doing very well.

Early year's pupil premium.

We have purchased sensory equipment mostly for our SEN children, and all of the children enjoy these resources. We re-started our book lending scheme for our children and families, buying new and exciting books for our children. We have also paid for trips for our families.

During the peak of the pandemic, resources were bought for all of our children "Goodie bags".

EYPP funding was spent on one of our children, due to a report to us from social care, saying that this child had no resources at home, the child is on the Child Protection Register.

Financial Review

Income and Expenditure year ended 31 March 2021

The results for the year are

Income was	£ 280,451	(2020: £310,132)
Expenditure was	£ 248,342	(2020: £307,779)
Surplus for year was	£ 32,109	(2020: £2,353)

Income decrease by £29,681 that is 10 % this year as fees fell due to Covid. . Expenditure decreased by £ 59,437 that is 19%, the largest decrease was salaries as staff left or retired. All income and expenditure was unrestricted. We retained a surplus of £32,109 for the year (2020: £2,353).

Reserves

At 31 March 2021 were £138,092 (2020: £105,983) and are all unrestricted. We will set a designated reserve of £55,000 towards 3 months contractual running costs that are currently £62,000.

Plans for the Future

Are aims are to maintain our Good Ofsted rating, and support as many children as we can, whatever their needs.

October 2021

We noticed that we had numerous children joining us, who needed extra support, we have seeked extra funding from Hackney Learning Trust, we must wait until December 9th to find the outcome, as our application needs to go in front of a panel.

If we are successful, we will employ an extra staff member to ensure that these children, receive the best start to their education we can.

November 2021

Two staff members started training regarding The Solihull Approach, which teaches how we should understand the children's emotions more, once this is finished the two staff will give training sessions to all staff members.

December 2021

Awaiting the decision from the panel, organizing Christmas parties, this is a fun time for all.

Trustees Responsibilities Statement

The trustees are responsible for preparing the trustees report and the financial statements in accordance with applicable law and UK accounts standards

The Trustees must be satisfied that the financial statement give a true and fair view of the state of the affairs of the charity and of the incoming resources and application of resources. In preparing these financial statements the Trustees are required to:

- Select suitable accounting policies and apply them consistently;
- Observe the method and principles in the Charity SORP;
- Make judgments and accounting estimates that are reasonable and prudent;
- Prepare the financial statement on the going concern basis unless it is inappropriate to presume that the Charity will continue in operation;

Approved by the Trustees on

Signed by".....3/12/21
On behalf of Pembury Preschool.

Trustee signature



Trustee name

CAROL SiachAIR

**PEMBURY PRE-SCHOOL PLAYGROUP
INDEPENDENT EXAMINATORS REPORT
FOR THE YEAR ENDED 31 MARCH 2021**

Independent Examiners Report to the Trustees Pembury Pre-school

I report on the financial statements of the charity for the year ended 31 March 2021.

This report is made solely to the Trustees, as a body, in accordance with Section 145 of the Charities Act 2011. My work has been undertaken so that I might state to the Trustees, those matters I am required to state to them in this report and for no other purpose. To the fullest extent permitted by law, I do not accept or assume responsibility to anyone other than the charity and the Trustees as a body, for my work, for this report, or for the opinions I have formed.

Respective responsibilities of trustees and examiner

The charity's trustees are responsible for the preparation of financial statements. The trustees consider that an audit is not required for this year under Section the Charities Act and that an independent examination is needed.

Having satisfied myself that the charity is not subject to audit and is eligible for independent examination, it is my responsibility to:

- examine the financial statements under Section 145 of the 2011 Act;
- to follow the procedures laid down in the General Directions given by the Charity Commission under section 145(5) of the 2011 Act; and
- to state where particular matters have come to my attention.

Basis of independent examiner's report

My examination was carried out in accordance with the General Directions given by the Charity

Commission. An examination includes a review of the accounting records kept by the charity and a comparison of the financial statements presented with those records. It also includes consideration of any unusual items or disclosures in the financial statements and seeking explanations from you as Trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit, and consequently no opinion is given as to whether the financial statements present a 'true and fair view' and the report is limited to those matters set out in the statement below.

Independent examiner's statement

In connection with my examination, no matter has come to my attention:

1) which gives me reasonable cause to believe that in any material respect the requirements:

- to keep accounting records in accordance with section 130 of the Charities Act; and
- to prepare financial statements which accord with the accounting records and comply with the accounting requirements of the Charities Act have not been met; or

2) to which, in my opinion, attention should be drawn in order to enable a proper understanding of the financial statements to be reached.

Signed



MARGARET TROTTER FCCA

205 WELL STREET, LONDON E9 6QU

6 December 2021

Pembury Pre-school Playgroup
Statement of Financial Activites
For the year ended 31 March 2021

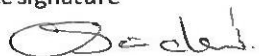
	Unrestricted Funds 2020/21	Restricted Funds 2020/21	Total 2020/21	Total 2019/20
	£	£	£	£
Incoming resources				
Playgroup Fees	20579	0	20579	50340
LB Hackney	246333	0	246333	240495
Other income and recharges	13539	0	13539	19297
Total incoming resources	<u>280451</u>	<u>0</u>	<u>280451</u>	<u>310132</u>
 Resources expended				
Charitable expenditure:				
Premises	19536	0	19536	26721
Staff	220101	0	220101	264257
Supplies and services	8705	0	8705	16801
Total resources expended	<u>248342</u>	<u>0</u>	<u>248342</u>	<u>307779</u>
 Net movement in funds	32109	0	32109	2353
Brought forward funds	<u>105983</u>	<u>0</u>	<u>105983</u>	<u>103630</u>
Fund balances carried forward	<u>138092</u>	<u>0</u>	<u>138092</u>	<u>105983</u>

**Pembury Pre-school Playgroup
Balance Sheet
As At 31 March 2021**

	2020/21	2019/20
FIXED ASSETS	587	1520
CURRENT ASSETS		
Debtors & Prepayments	47241	476
Balance at bank	104664	117008
Cash in hand	103	103
Surplus	<u>152008</u>	<u>117587</u>
CREDITORS : amounts falling due within one year		
HMRC + creditors	14399	13124
NET CURRENT ASSETS	<u>137609</u>	<u>104463</u>
NET ASSETS	<u>138196</u>	<u>105983</u>
FUNDS		
Restricted funds	0	0
Designated funds	55000	55000
Unrestricted funds	83196	50983
TOTAL FUNDS	<u>138196</u>	<u>105983</u>

Approved by the Trustees on
and signed on their behalf by:

Trustee signature



Trustee name

CAROL SINCHAIR

3/12/2021

PEMBURY PRE-SCHOOL PLAYGROUP
NOTES TO THE ACCOUNTS
FOR THE YEAR ENDED 31 MARCH 2021

ACCOUNTING POLICIES

1. Basis of preparation of financial statements

The financial statements are prepared under the historical cost convention and include the results of the charity's operations which are described in the Trustees Report and all of which are continuing. Fixed assets are only to be capitalised when they cost over £1,000 and will be depreciated at the rate of 25% per annum. The accounts have been prepared in accordance with the Statement of Recommended Practice, "Accounting and Reporting by Charities" with applicable accounting standards on the accrual basis.

2. Fund Accounting, Risk and Reserves Policy

Unrestricted funds comprise accumulated surpluses and deficits on general funds. They are available for use at the discretion of the Trustees in furtherance of the general charitable objectives. Designated funds are amounts that have been set aside at the discretion of the Executive Committee. Restricted funds are funds that are spent in accordance with specific restriction imposed by the donors or which have been raised by the charity for specific purpose. The cost of raising and administrating such funds is charged against the specific fund.

3.

Incoming resources

Incoming resources represents the total income receivable during the year comprising grants and placement fees from the Learning Trust, and fees from parents.

4. Resources expended

Resources expended are included in the Statement of Financial Activities on an accruals basis. Charitable expenditure comprises costs of staff and resources in furtherance of the charity's objects.

Reserves	at 1/4/2020	Incoming	Outgoing	at 31/3/2021
Unrestricted	£105,983	£280,451	£248,342	£138,092

Unrestricted funds are £138,092 and we have designated £55,000 of these funds towards building a fund toward to 3 months running costs of the charity amounting to £62,000.

5 Related Party Transactions

The Board of Trustees consist of parents nominated from the parents advisory group and other local childcare professionals. Parent Trustees of children who use the nursery do so on similar terms as non-committee members. No Trustee received remuneration for being a Trustee. Two Trustees were remunerated members of staff in the year, Pat Hooper and Yirga Berhane.