

**REGISTERED COMPANY NUMBER: 04639520 (England and Wales)**  
**REGISTERED CHARITY NUMBER: 1107248**



**Strategic Report, Report of the Trustees and  
Unaudited Financial Statements for the Year Ended 31 March 2024**

**for**

**ETHNIC MINORITY CENTRE LIMITED**

Owadally & King  
Chartered Certified Accountants  
73 Park Lane  
Croydon  
Surrey  
CR0 1JG

**ETHNIC MINORITY CENTRE LIMITED**

**Contents of the Financial Statements  
FOR THE YEAR ENDED 31 MARCH 2024**

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**ETHNIC MINORITY CENTRE LIMITED**

**Strategic Report  
FOR THE YEAR ENDED 31 MARCH 2024**

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The trustees present their strategic report for the year ended 31 March 2024.

Approved by order of the board of trustees on ..... and signed on its behalf by:



.....  
Mrs R Ahmad - Trustee

## **ETHNIC MINORITY CENTRE LIMITED**

### **Report of the Trustees FOR THE YEAR ENDED 31 MARCH 2024**

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Chairperson: Mrs Raihana Ahmad

Since its inception in 1988 Ethnic Minority Centre is based in London Borough of Merton and at the Vestry Hall.

In last 36 years the EMC has become a dynamic, forward looking, a deeply rooted community organisation capable of meeting the challenges of the time.

It is a team work, hence I would like to thank and express our gratitude to each and every one at the EMC including our service users, the staff at the Vestry Hall and our well-wishers and friends in London Borough of Merton, NHS - SW London, Clarion Future, Wimbledon Foundation, Merton Connected, Wimbledon Guild are just a few to mention.

Auditors

The auditors, The Owadally & King Partnership will be proposed for reappointment in accordance with the Companies Act.

Raihana Ahmad (Mrs.)

Chair,

Ethnic Minority Centre (EMC)

Vice-Chair: Gene Bovell

As a trustee of the EMC, I am proud to present our achievements and efforts throughout this year. Since its establishment in 1989, the EMC has remained steadfast in its mission: to bring communities together, build community cohesion, and improve the quality of life for BAME communities within the London Borough of Merton and neighbouring areas. This year, we have continued to uphold these principles, creating a welcoming environment that truly feels like a second home for our members and service users.

Treasurer: Abayeh Savage

As a Treasurer, I feel it is time to reflect on the long and bumpy road the organization has navigated from its inception in 1988/1999 in terms of finance/funding for its survival. Its mission statement being to improve the well-being of all ethnic minority individuals that live or work in the London Borough of Merton.

Initially, its funding was from the London Borough until 2010, when the Council cuts off funding to all minority organizations in Merton. Since then, the uphill struggle began, and no one would ever envisage the EMC would still be a going concern.

With the determination, dedication, steadfastness, and tenacity of our operational staff of Viji (Bookkeeper) Ming (Information Technology) and Sabitri Ray (Project Director), have been instrumental in keeping the Ethnic Minority Centre afloat.

I have nothing to say but a massive thank you to them for the help and support we have received.

Management Comember: Jeyaseelan Thirukkumaran

The EMC has been active in the London Borough of Merton since 1989 and its aims and objectives have always been "to bring the communities together, build community cohesion and improve the quality of lives of the BAME communities living and working within the London Borough of Merton" and neighbouring boroughs.

EMC is a beautiful family and second home for many service users and members of the EMC.

It's purely teamwork from every department in the EMC where they do it organically.

I would like to thank and express our gratitude to everyone at the EMC, including Sabitri Ray who is tirelessly working and improving the EMC's activities and service user's needs, Our lovely service users, staff, the staff at Vestry Hall, Our Well-wishers & friends in the London borough of Merton, NHS-SW London, Wimbledon foundation, Merton connected and Wimbledon Guild.

The EMC is a safe environment for helping each other grow and building a better community within Merton, London, as global citizens.

## **OBJECTIVES AND ACTIVITIES**

### **Objectives and aims**

The activities of the company are that of voluntary community work. This is an umbrella body for black minority ethnic organisations, whose aim is to improve the quality of life of Merton communities.

**Report of the Trustees  
FOR THE YEAR ENDED 31 MARCH 2024**

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**OBJECTIVES AND ACTIVITIES**

**Trustees**

The Trustees who served during the period and up to the date of this report are set out on page 5.

None of the trustees has any beneficial interest in the company. All the trustees are members of the company and guarantee to contribute £1 in the event of a winding up.

**Trustees Responsibilities**

Company law requires the trustees to prepare financial statements for each financial year, which give a true and fair view of the state of affairs of the Company and of the surplus or deficit of the Company for that period. In preparing those financial statements, the trustees are required to:

- select suitable accounting policies and then apply them consistently.
- make judgements and estimates that are reasonable and prudent; and
- prepare the financial statements on the going concern basis unless it is inappropriate to assume that the company will continue on that basis.

The trustees are responsible for keeping proper accounting records which disclose with reasonable accuracy at any time the financial position of the company and to enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

**ACHIEVEMENT AND PERFORMANCE**

**Achievements and performance**

This year, EMC has witnessed tremendous teamwork and collaboration across all departments. Our dedicated staff, volunteers, and supporters have worked tirelessly to organically grow and enhance our programs. I would like to extend my heartfelt gratitude to everyone involved, including:

Sabitri Ray - who has worked tirelessly to enhance EMC's activities and respond to the evolving needs of our service users.

Service Users and Staff - for their dedication and contributions to the EMC's mission.

Vestry Hall Staff, NHS-SW London, Wimbledon Foundation, Merton Connected, and Wimbledon Guild - whose support has strengthened our ability to serve the Merton community effectively.

**Community Impact and Development**

This year, we have not only provided a safe space for individuals but have actively contributed to building a stronger community. EMC continues to foster connections and provide services that support personal growth, mental well-being, and resilience within the BAME communities we serve. Through our partnerships with local organizations and community members, we have made meaningful strides in enhancing community well-being.

**Looking Forward**

The EMC remains committed to adapting and expanding its services to meet the evolving needs of our community. Together, we will continue our work to build a more connected and inclusive Merton, empowering individuals to thrive as global citizens.

Thank you all for your dedication, support, and belief in the mission of EMC. It is with great anticipation that we look forward to another year of growth, connection, and impact.

**FINANCIAL REVIEW**

**Financial review**

EMC's reserve policy is in place to ensure the ongoing financial stability of the organisation setting aside monies for the long-term goals and ensuring that those funds will be available when needed.

This policy has been adopted to safeguard the assets of Ethnic Minority Centre Ltd. (EMC) so far as possible and to provide clear procedures for controlling the finances of the organisation.

**STRUCTURE, GOVERNANCE AND MANAGEMENT**

**Governing document**

The charity is controlled by its governing document, a deed of trust, and constitutes a limited company, limited by guarantee, as defined by the Companies Act 2006.

**Risk Statement**

Trustees have conducted their own review of the major risks to which the charity is exposed and systems have been established to mitigate those risks. Internal risks are minimised by the implementation of procedures for authorisation of all transactions and projects and to ensure consistent quality of delivery for all operational aspects of the charitable company. These procedures are periodically reviewed to ensure that they still meet the needs of the charity.

**REFERENCE AND ADMINISTRATIVE DETAILS**

**Registered Company number**

04639520 (England and Wales)

**Registered Charity number**

1107248

**Registered office**

The Vestry Hall  
336 London Road  
Mitcham  
Surrey  
CR4 3UD

## ETHNIC MINORITY CENTRE LIMITED

### Report of the Trustees FOR THE YEAR ENDED 31 MARCH 2024

#### Trustees

TRUSTEES NAME	OFFICE	NAME OF PERSON (OR BODY) ENTITLED TO APPOINT TRUSTEE (IF ANY)
Mrs Raihana Ahmad	Chairperson	At the AGM through election by the affiliated organisation & Committee members
Gene Bovell	Vice-Chair	At the AGM through election by the affiliated organisation & Committee members
Abayeh Savage	Treasurer	At the AGM through election by the affiliated organisation & Committee members
Salim Rahim	General Secretary	At the AGM through election by the affiliated organisation & Committee members
Vipa Shah	Committee member	At the AGM through election by the affiliated organisation & Committee members
Mohammad Abdul Hadi	Committee Member	At the AGM through election by the affiliated organisation & Committee members
Uzma Khan	Committee Member	At the AGM through election by the affiliated organisation & Committee members
Jaysaleen Thirukkumaran	Committee Member	At the AGM through election by the affiliated organisation & Committee members
Cllr Joan Henry	Committee Member	At the AGM through election by the affiliated organisation & Committee members
Fitzroy Dawson	Committee Member	At the AGM through election by the affiliated organisation & Committee members

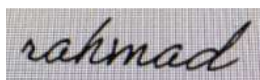
#### Independent Examiner

Owadally & King  
Chartered Certified Accountants  
73 Park Lane  
Croydon  
Surrey  
CR0 1JG

#### Advisers

TYPE OF ADVISOR	NAME	ADDRESS
General adviser	Beau Fadahusi	Merton Connected, Vestry Hall, 336 London Road, Mitcham, CR4 3UD
Financial adviser	Genny Jones	Merton Connected, Vestry Hall, 336 London Road, Mitcham, CR4 3UD

Approved by order of the board of trustees on ..... and signed on its behalf by:



Mrs R Ahmad - Trustee



**Independent Examiner's Report to the Trustees of  
Ethnic Minority Centre Limited**

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**Independent examiner's report to the trustees of Ethnic Minority Centre Limited ('the Company')**

I report to the charity trustees on my examination of the accounts of the Company for the year ended 31 March 2024.

**Responsibilities and basis of report**

As the charity's trustees of the Company (and also its directors for the purposes of company law) you are responsible for the preparation of the accounts in accordance with the requirements of the Companies Act 2006 ('the 2006 Act').

Having satisfied myself that the accounts of the Company are not required to be audited under Part 16 of the 2006 Act and are eligible for independent examination, I report in respect of my examination of your charity's accounts as carried out under Section 145 of the Charities Act 2011 ('the 2011 Act'). In carrying out my examination I have followed the Directions given by the Charity Commission under Section 145(5) (b) of the 2011 Act.

**Independent examiner's statement**

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe:

1. accounting records were not kept in respect of the Company as required by Section 386 of the 2006 Act; or
2. the accounts do not accord with those records; or
3. the accounts do not comply with the accounting requirements of Section 396 of the 2006 Act other than any requirement that the accounts give a true and fair view which is not a matter considered as part of an independent examination; or
4. the accounts have not been prepared in accordance with the methods and principles of the Statement of Recommended Practice for accounting and reporting by charities (applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)).

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

Farook Owadally FCCA

Owadally & King  
Chartered Certified Accountants  
73 Park Lane  
Croydon  
Surrey  
CR0 1JG

Date: .....

**ETHNIC MINORITY CENTRE LIMITED**

**Statement of Financial Activities  
FOR THE YEAR ENDED 31 MARCH 2024**

	Notes	Unrestricted fund £	Restricted fund £	2024 Total funds £	2023 Total funds £
<b>INCOME AND ENDOWMENTS FROM</b>					
Donations and legacies		5,456	51,554	57,010	35,357
Investment income	2	98	-	98	17
<b>Total</b>		<u>5,554</u>	<u>51,554</u>	<u>57,108</u>	<u>35,374</u>
<b>EXPENDITURE ON</b>					
Raising funds	3	2,981	30,821	33,802	25,355
Other		2,960	8,392	11,352	6,782
<b>Total</b>		<u>5,941</u>	<u>39,213</u>	<u>45,154</u>	<u>32,137</u>
<b>NET INCOME/(EXPENDITURE)</b>		(387)	12,341	11,954	3,237
<b>RECONCILIATION OF FUNDS</b>					
Total funds brought forward		8,974	28,495	37,469	34,232
<b>TOTAL FUNDS CARRIED FORWARD</b>		<u><u>8,587</u></u>	<u><u>40,836</u></u>	<u><u>49,423</u></u>	<u><u>37,469</u></u>

The notes form part of these financial statements

# ETHNIC MINORITY CENTRE LIMITED

## Balance Sheet 31 MARCH 2024

	Notes	Unrestricted fund £	Restricted fund £	2024 Total funds £	2023 Total funds £
<b>FIXED ASSETS</b>					
Tangible assets	7	146	-	146	182
<b>CURRENT ASSETS</b>					
Debtors	8	-	765	765	-
Cash at bank and in hand		21,884	40,071	61,955	50,831
		<u>21,884</u>	<u>40,836</u>	<u>62,720</u>	<u>50,831</u>
<b>CREDITORS</b>					
Amounts falling due within one year	9	(2,092)	-	(2,092)	(1,976)
<b>NET CURRENT ASSETS</b>		<u>19,792</u>	<u>40,836</u>	<u>60,628</u>	<u>48,855</u>
<b>TOTAL ASSETS LESS CURRENT LIABILITIES</b>		19,938	40,836	60,774	49,037
<b>CREDITORS</b>					
Amounts falling due after more than one year	10	(11,351)	-	(11,351)	(11,568)
<b>NET ASSETS</b>		<u>8,587</u>	<u>40,836</u>	<u>49,423</u>	<u>37,469</u>
<b>FUNDS</b>	11				
Unrestricted funds				8,587	8,974
Restricted funds				<u>40,836</u>	<u>28,495</u>
<b>TOTAL FUNDS</b>				<u>49,423</u>	<u>37,469</u>

The charitable company is entitled to exemption from audit under Section 477 of the Companies Act 2006 for the year ended 31 March 2024.

The members have not required the company to obtain an audit of its financial statements for the year ended 31 March 2024 in accordance with Section 476 of the Companies Act 2006.

The trustees acknowledge their responsibilities for

- ensuring that the charitable company keeps accounting records that comply with Sections 386 and 387 of the Companies Act 2006 and
- preparing financial statements which give a true and fair view of the state of affairs of the charitable company as at the end of each financial year and of its surplus or deficit for each financial year in accordance with the requirements of Sections 394 and 395 and which otherwise comply with the requirements of the Companies Act 2006 relating to financial statements, so far as applicable to the charitable company.

The notes form part of these financial statements

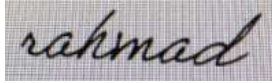
**ETHNIC MINORITY CENTRE LIMITED**

**Balance Sheet - continued**  
**31 MARCH 2024**

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These financial statements have been prepared in accordance with the provisions applicable to charitable companies subject to the small companies regime.

The financial statements were approved by the Board of Trustees and authorised for issue on ..... and were signed on its behalf by:



.....  
R Ahmad - Trustee



.....  
G Bovell - Trustee

The notes form part of these financial statements

**1. ACCOUNTING POLICIES****Basis of preparing the financial statements**

The financial statements of the charitable company, which is a public benefit entity under FRS 102, have been prepared in accordance with the Charities SORP (FRS 102) 'Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019)', Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland' and the Companies Act 2006. The financial statements have been prepared under the historical cost convention.

**Income**

All income is recognised in the Statement of Financial Activities once the charity has entitlement to the funds, it is probable that the income will be received and the amount can be measured reliably.

**Expenditure**

Liabilities are recognised as expenditure as soon as there is a legal or constructive obligation committing the charity to that expenditure, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably. Expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all cost related to the category. Where costs cannot be directly attributed to particular headings they have been allocated to activities on a basis consistent with the use of resources.

**Tangible fixed assets**

Depreciation is provided at the following annual rates in order to write off each asset over its estimated useful life.

**Taxation**

The charity is exempt from corporation tax on its charitable activities.

**Fund accounting**

Unrestricted funds can be used in accordance with the charitable objectives at the discretion of the trustees.

Restricted funds can only be used for particular restricted purposes within the objects of the charity. Restrictions arise when specified by the donor or when funds are raised for particular restricted purposes.

Further explanation of the nature and purpose of each fund is included in the notes to the financial statements.

**2. INVESTMENT INCOME**

	2024	2023
	£	£
Deposit account interest	98	17
	<u>98</u>	<u>17</u>

**ETHNIC MINORITY CENTRE LIMITED****Notes to the Financial Statements - continued  
FOR THE YEAR ENDED 31 MARCH 2024****3. RAISING FUNDS****Raising donations and legacies**

	2024	2023
	£	£
Other direct costs	29,662	21,501
Support costs	4,140	3,854
	<u>33,802</u>	<u>25,355</u>

**4. NET INCOME/(EXPENDITURE)**

Net income/(expenditure) is stated after charging/(crediting):

	2024	2023
	£	£
Depreciation - owned assets	<u>36</u>	<u>46</u>

**5. TRUSTEES' REMUNERATION AND BENEFITS**

There were no trustees' remuneration or other benefits for the year ended 31 March 2024 nor for the year ended 31 March 2023.

**Trustees' expenses**

There were no trustees' expenses paid for the year ended 31 March 2024 nor for the year ended 31 March 2023.

**6. COMPARATIVES FOR THE STATEMENT OF FINANCIAL ACTIVITIES**

	Unrestricted fund £	Restricted fund £	Total funds £
<b>INCOME AND ENDOWMENTS FROM</b>			
Donations and legacies	2,889	32,468	35,357
Investment income	<u>17</u>	<u>-</u>	<u>17</u>
<b>Total</b>	<u>2,906</u>	<u>32,468</u>	<u>35,374</u>
<b>EXPENDITURE ON</b>			
Raising funds	4,985	20,370	25,355
Other	<u>940</u>	<u>5,842</u>	<u>6,782</u>
<b>Total</b>	<u>5,925</u>	<u>26,212</u>	<u>32,137</u>
<b>NET INCOME/(EXPENDITURE)</b>	(3,019)	6,256	3,237
<b>RECONCILIATION OF FUNDS</b>			
Total funds brought forward	11,993	22,239	34,232

**ETHNIC MINORITY CENTRE LIMITED**

**Notes to the Financial Statements - continued**  
**FOR THE YEAR ENDED 31 MARCH 2024**

**6. COMPARATIVES FOR THE STATEMENT OF FINANCIAL ACTIVITIES - continued**

	Unrestricted fund £	Restricted fund £	Total funds £
<b>TOTAL FUNDS CARRIED FORWARD</b>	<u>8,974</u>	<u>28,495</u>	<u>37,469</u>

**7. TANGIBLE FIXED ASSETS**

	Plant and machinery £
<b>COST</b>	
At 1 April 2023 and 31 March 2024	<u>22,087</u>
<b>DEPRECIATION</b>	
At 1 April 2023	21,905
Charge for year	36
At 31 March 2024	<u>21,941</u>
<b>NET BOOK VALUE</b>	
At 31 March 2024	<u>146</u>
At 31 March 2023	<u>182</u>

**8. DEBTORS: AMOUNTS FALLING DUE WITHIN ONE YEAR**

	2024 £	2023 £
Prepayments	<u>765</u>	<u>-</u>

**9. CREDITORS: AMOUNTS FALLING DUE WITHIN ONE YEAR**

	2024 £	2023 £
Trade creditors	1,372	1,256
Accrued expenses	720	720
	<u>2,092</u>	<u>1,976</u>

**ETHNIC MINORITY CENTRE LIMITED**

**Notes to the Financial Statements - continued  
FOR THE YEAR ENDED 31 MARCH 2024**

**10. CREDITORS: AMOUNTS FALLING DUE AFTER MORE THAN ONE YEAR**

	2024 £	2023 £
Accruals and deferred income	<u>11,351</u>	<u>11,568</u>

**11. MOVEMENT IN FUNDS**

	At 1.4.23 £	Net movement in funds £	At 31.3.24 £
<b>Unrestricted funds</b>			
General fund	8,974	(387)	8,587
<b>Restricted funds</b>			
Restricted Fund	28,495	12,341	40,836
<b>TOTAL FUNDS</b>	<u>37,469</u>	<u>11,954</u>	<u>49,423</u>

Net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
<b>Unrestricted funds</b>			
General fund	5,554	(5,941)	(387)
<b>Restricted funds</b>			
Restricted Fund	51,554	(39,213)	12,341
<b>TOTAL FUNDS</b>	<u>57,108</u>	<u>(45,154)</u>	<u>11,954</u>

**Comparatives for movement in funds**

	At 1.4.22 £	Net movement in funds £	At 31.3.23 £
<b>Unrestricted funds</b>			
General fund	11,993	(3,019)	8,974
<b>Restricted funds</b>			
Restricted Fund	22,239	6,256	28,495
<b>TOTAL FUNDS</b>	<u>34,232</u>	<u>3,237</u>	<u>37,469</u>



**11. MOVEMENT IN FUNDS - continued**

Comparative net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
<b>Unrestricted funds</b>			
General fund	2,906	(5,925)	(3,019)
<b>Restricted funds</b>			
Restricted Fund	32,468	(26,212)	6,256
<b>TOTAL FUNDS</b>	<u>35,374</u>	<u>(32,137)</u>	<u>3,237</u>

A current year 12 months and prior year 12 months combined position is as follows:

	At 1.4.22 £	Net movement in funds £	At 31.3.24 £
<b>Unrestricted funds</b>			
General fund	11,993	(3,406)	8,587
<b>Restricted funds</b>			
Restricted Fund	22,239	18,597	40,836
<b>TOTAL FUNDS</b>	<u>34,232</u>	<u>15,191</u>	<u>49,423</u>

A current year 12 months and prior year 12 months combined net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
<b>Unrestricted funds</b>			
General fund	8,460	(11,866)	(3,406)
<b>Restricted funds</b>			
Restricted Fund	84,022	(65,425)	18,597
<b>TOTAL FUNDS</b>	<u>92,482</u>	<u>(77,291)</u>	<u>15,191</u>

**12. RELATED PARTY DISCLOSURES**

There were no related party transactions for the year ended 31 March 2024.

**ETHNIC MINORITY CENTRE LIMITED****Detailed Statement of Financial Activities  
FOR THE YEAR ENDED 31 MARCH 2024**

	2024 £	2023 £
<b>INCOME AND ENDOWMENTS</b>		
<b>Donations and legacies</b>		
Donations	296	756
Grants	56,714	34,601
	<u>57,010</u>	<u>35,357</u>
<b>Investment income</b>		
Deposit account interest	98	17
<b>Total incoming resources</b>	<u>57,108</u>	<u>35,374</u>
<b>EXPENDITURE</b>		
<b>Raising donations and legacies</b>		
Other direct costs	29,662	21,501
<b>Other</b>		
Rent and service charges	11,352	6,782
<b>Support costs</b>		
<b>Management</b>		
Telephone	2,141	1,899
Postage and stationery	18	319
Sundries	69	64
	<u>2,228</u>	<u>2,282</u>
<b>Finance</b>		
Insurance	536	442
Bank charges	88	92
	<u>624</u>	<u>534</u>
<b>Other</b>		
Computer expenses	72	72
<b>Governance costs</b>		
Accountancy and legal fees	1,180	920
Plant and machinery	36	46
	<u>1,216</u>	<u>966</u>
<b>Total resources expended</b>	<u>45,154</u>	<u>32,137</u>
<b>Net income</b>	<u><u>11,954</u></u>	<u><u>3,237</u></u>

This page does not form part of the statutory financial statements