THE TRAVELLER MOVEMENT

England & Wales · Charity number 1107113

Details

Other names	IRISH TRAVELLER MOVEMENT IN BRITAIN, ITM
Status	Registered
Legal form	Charitable company
Company number	04038939
Registered	2004-12-02
Register	View on the Charity Commission register

Contact

Address	The Traveller Movement 40 Jeffreys Road London SW4 6QX
Phone	020 7607 2002
Email	info@travellermovement.org.uk
Website	www.travellermovement.org.uk

Activities

Objects: 1. TO DEVELOP THE CAPACITY AND SKILLS OF THE MEMBERS OF THE SOCIALLY AND ECONOMICALLY DISADVANTAGED COMMUNITY OF IRISH TRAVELLERS IN SUCH A WAY THAT THEY ARE BETTER ABLE TO IDENTIFY, AND HELP MEET THEIR NEEDS AND TO PARTICIPATE MORE FULLY IN SOCIETY; AND 2. TO PROMOTE EQUALITY AND DIVERSITY AND RACIAL HARMONY FOR THE BENEFIT OF THE PUBLIC BY ENCOURAGING OTHERS TO UNDERSTAND THE CULTURE AND NEEDS OF IRISH TRAVELLERS AND HIGHLIGHTING THE NEEDS OF AND ISSUES EFFECTING IRISH TRAVELLERS.

Activities: TM works to develop the capacity and skills of the socially and economically disadvantaged communities of ethnic Romani, Roma and Irish Traveller communities so they are better able to participate more fully in society. TM also promotes equality and diversity by encouraging others to understand the culture and needs of all ethnic Romani, Roma and Irish Traveller Communities.

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Classification

- **How:** Provides Advocacy/advice/information, Sponsors Or Undertakes Research, Acts As An Umbrella Or Resource Body, Other Charitable Activities
- **What:** Education/training, The Prevention Or Relief Of Poverty, Economic/community Development/employment, Human Rights/religious Or Racial Harmony/equality Or Diversity, Other Charitable Purposes
- **Who:** People Of A Particular Ethnic Or Racial Origin, Other Charities Or Voluntary Bodies, The General Public/mankind

Geography

- Throughout England And Wales

Finances

Period end	Income	Expenditure	Assets	Employees
2025-03-31	£562,840	£563,692	£635,261	13
2024-03-31	£520,469	£504,002	£636,113	14
2023-03-31	£584,198	£447,902	£619,646	15
2022-03-31	£709,014	£614,046	£483,350	22
2021-03-31	£523,877	£357,091	£388,382	14

Trustees

Name	Role	Appointed
Pauline Melvin-Anderson OBE	Chair	
Brian Foster M.Ed		
Bridget McCarthy		2014-09-19
Cristin Anne O'Brien		2025-10-24
Dr Aileen Anne Marie Kitching		2012-09-14
John McCarthy		2019-10-05
Mark Watson MBE		2013-09-13
Martin Howe		
Michael Thomas Reilly		2025-12-23

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THE TRAVELLER MOVEMENT

England & Wales - Charity number 1107113

Accounts

The Traveller Movement

Charity Registration No. 1107113
Company Registration No. 0403839

Trustees' Annual Report and Unaudited Financial Statements
For the Year ended 31 March 2025

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The Traveller Movement

REFERENCE AND ADMINISTRATIVE DETAILS

Status:	Charity Registration No. 1107113 Company Registration No. 0403839 The Charity's governing document is its Memorandum and Artices of Association
Registered Office:	40 Jeffreys Road Stockwell London SW4 6QX
Trustees who served during part or whole of the year to date:	Pauline Anderson John McCarthy Bridget McCarthy Mark Watson Aileen Anne Marie Kitching Brian Foster Martin Howe Rosemary Lloyd (resigned 08/03/25) Mr Joseph Browne (resigned 14/05/24)
Bankers:	Unity Trust Bank Plc PO Box 7193 Planetary Road Willenhall WV1 9DG
Independent Examiner:	Shruti Soni FCCA FCIE Shruti Soni Ltd Chartered Certified Accountants 117A St. John's Hill Sevenoaks TN13 3PE

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The Traveller Movement

Trustees' Report
for the year ended
31 March 2025

The trustees, who are also directors of the Company for the purpose of the Companies Act, present their annual report and financial statements for the year ended 31 March 2025. This is also a Directors' Report as required by Companies Act 2006. The Trustees have pleasure in presenting their Annual Report and Financial Statements for the year ended 31 March 2025. The financial statements have been prepared in accordance with the accounting policies set out in note 1 of the accounts. They comply with the charity's governing document, the Charities Act 2011, and the Accounting and Reporting by Charities: Statement of Recommended Practice ("SORP"), applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland

Structure, Governance and Management

The Traveller Movement's governing document is its Memorandum and Articles incorporated 21/07/2000 as amended by special resolution(s) dated 24/06/2003 as amended by special resolution(s) dated 02/11/2004 as amended by certificate of incorporation on change of name dated 19/09/2013. The charity is a trustee led Company Limited by Guarantee. The CEO manages the running of the charity and reports quarterly to the board of trustees. In accordance with the Articles of Association, the directors retire by rotation and, being eligible, offer themselves for re-election.

Objectives and Activities
The charity's objects are
- To create an evidence and resource base for positive change for Romani (Gypsy), Roma and Irish Traveller Communities
- To promote social inclusion of Romani (Gypsy), Roma and Irish Traveller communities by campaigning on issues that contribute to their exclusion and to promote equality of access to statutory and voluntary services
- To develop models of good practice for working with Romani (Gypsy), Roma and Irish Traveller communities and educate statutory services and other providers about inclusion and best practice
- To build the capacity of Romani (Gypsy), Roma and Irish Traveller communities to self-advocate and represent themselves
- To ensure access to justice, rights and entitlements

Mission Statement
The Traveller Movement is a leading national civil society organisation (CSO) committed to the fulfilment of human rights for Romani (Gypsy), Roma and Irish Traveller communities. The charity is comprised of community members and members of the settled community working together in partnership to address the needs of these ethnic groups experiencing discrimination, exclusion and marginalization. This is achieved by acting as a bridge builder bringing the communities, service providers and policy makers together, thereby stimulating debate and promoting forward-looking strategies to promote increased equality, civic engagement, inclusion, service provision and community cohesion.

Achievements and Performance
Reflections on 2024–2025

This year has been one of impact, resilience, and growth for the Traveller Movement.
From speaking truth to power on international platforms to driving grassroots action in communities, we have continued to challenge injustice, influence policy, and amplify the voices of Romani (Gypsy), Roma, and Irish Traveller people.

A particular source of pride is the make-up of our staff team. The majority now come from Romani (Gypsy) and Irish Traveller backgrounds, bringing lived experience, cultural heritage, and deep community connections to their work. This has been a long-term goal for the organisation, grounded in our belief that authentic representation is essential to lasting change. Real progress must be led by those with direct lived experience of the issues we address.

Our longstanding **Internship Programme**, running since 2010, continues to demonstrate its transformative impact. This year, two Irish Traveller interns progressed into permanent roles within the organisation, a testament to the power of investing in emerging leaders from our own communities.

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Standing Up in Moments of Crisis

The urgency of our work came sharply into focus with the mass dispersal orders in Manchester, which appeared to racially profile children from Romani Gypsy and Irish Traveller backgrounds. We responded swiftly, engaging with the Mayor's office and Greater Manchester Police to challenge these measures and highlight their disproportionate impact.

New Initiatives and Progress

Women's Programme Our women's programme achieved significant milestones this year, bolstered by new funding from the City Bridge Trust. This enabled us to develop an early intervention toolkit and deliver specialist training for Independent Domestic Violence Advisors (IDVAs), ensuring better support for Romani (Gypsy), Roma and Irish Traveller women facing domestic abuse.

Youth Engagement Youth services remain a strategic priority. Through our Youth Policy and Partnerships Project, we delivered a series of Connected Communities events across the UK, generating tangible outcomes for young people. We also relaunched our Internship Programme, welcoming two new interns into the organisation.

Policy and Campaigns Our policy and campaigns team worked tirelessly to shine a light on systemic inequalities. We published major reports on criminal justice and education, each highlighting structural and social barriers that limit GRT inclusion. These reports are now being used by policymakers, academics, and community advocates to push for change.

Strategic Engagement We secured vital funding from Propel London to re-engage key stakeholders, with a focus on health and youth policy. This investment strengthens our capacity to influence decision-makers and ensure that GRT voices are heard in spaces where policy is shaped.

Funding and the Road Ahead

The funding environment has become increasingly challenging in the ongoing aftermath of COVID-19, ongoing global political instability, and the economic impacts of Brexit. Traditional funding pathways are shifting as many funders temporarily close programmes to undertake strategic reviews. Unfortunately, several have chosen to do so at the same time, creating considerable pressure on the sector.

Competition for available funds is intensifying, with larger charities often supported by dedicated fundraising teams and universities dominating spaces where smaller organisations like ours have previously been successful. In this climate, our fundraising strategy will focus not only on securing new income streams but also on working smarter and reducing costs operationally.

As part of this, we will commission a review of our ICT systems and supplier contracts to ensure we are achieving the best possible value for money. We will also explore new opportunities for earned income through training, consultancy, and resources, alongside building strategic partnerships to expand our reach and impact.

We are also mindful that a number of key funding streams will come to a natural close in 2025–26, making it vital that we act now to protect our core work and future growth.

Like many in the sector, we have faced recruitment challenges this year, particularly for posts where salaries were no longer competitive within the London market. To address this, we commissioned an independent pay review to ensure our pay scales are fair, benchmarked, and capable of attracting and retaining talented staff.

Through these measures, we are positioning the Traveller Movement to remain resilient, adaptable, and ready to seize opportunities even in a complex and competitive funding landscape.

Collaborations and Partnerships

Our achievements this year have been made possible through strong partnerships with NGOs, community organisations, and advocacy networks. These collaborations have expanded our reach, deepened our expertise, and strengthened our collective voice on issues affecting GRT communities. We remain committed to building these alliances in the years ahead.

Note 7 of the accounts details our continued connection to Open Doors CIC which provides digital education opportunities to young people.

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Acknowledgements

As Trustees, we extend our heartfelt thanks to our dedicated Board of Trustees, Advisory Board, Youth Group, and our remarkable staff team. Their expertise, commitment, and passion have been the driving force behind this year's successes.

Finally, to our funders and partners thank you. Your support makes our work possible, and together we are building a future where Romani (Gypsy), Roma, and Irish Traveller communities can thrive, free from discrimination, and with full equality of opportunity.

Statement on Public Benefit

In shaping our objectives for the year and planning our activities, the trustees confirm that they have referred to the guidance contained in the Charity Commission's general guidance on public benefit and have complied with section 4 of the Charities Act 2011

Financial Review

The Statement of Financial Activity (SOFA) shows the total income during the year is £562,840 (2024: £520,469) with unrestricted income £70,558 (2024: £80,958) and restricted income £492,282 (2024: £439,551). Expenditures during the year is £563,692 (2024: £504,002) with unrestricted expenditure £101,946 (2024: £57,208) and restricted expenditure £461,746 (2024: £446,794). At the end of the financial year the company has assets of £702,752 (2024 - £698,538) and liabilities of £67,491 (2024 - £62,425). The net assets of the company have decreased by £852.

Reserves policy

The Trustees of the Traveller Movement (TM) consider that accumulating free reserve funds to cope with specific unforeseen events, contingencies and opportunities to be essential for protecting TM's continued existence for its service users. TM acknowledges the needs of other TM stakeholders, such as staff, trade suppliers and funding bodies, for prudent financial management of the charity's future.

Reserve Levels (April 2024-March 2025)

Having regard to the above and TM's current circumstances, the TM Trustees consider that unrestricted funds, not committed or invested in tangible fixed assets, held by the charity, should be at least 9-12 months of the operational costs, as the minimum level required to meet any eventualities. Budgeted expenditure for 2025/26 is £540,750 of which of which £467,550 is considered essential, and therefore, the target range is £350,622 - £467,550 in general funds. The level of unrestricted funds available to the charity of £429,678 per the 2024/25 accounts less designated funds of £75,000 therefore sits at the lower end of the target range. The strategy is to rebuild the level of reserves to the upper end of this range in the following years. Further reference - the Trustees' Reserve Policy 2025/26.

Risk Assessment

The charity has conducted a risk assessment and has established a register, which will be updated annually. The register will have appropriate systems and procedures in place to mitigate the risks the charity faces. Such headings will be funding and risks, internal control risks, implementation procedures for transactions and projects, health and safety for staff, volunteers and clients.

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The Traveller Movement

Trustees' Report
for the year ended
31 March 2025

Statement of Trustees' Responsibilities

The trustees are responsible for preparing the Trustees' Annual Report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).
The law applicable to charities in England & Wales requires the trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the charity and of the incoming resources and application of resources of the charity for that period. In preparing these financial statements, the trustees are required to:

a) select suitable accounting policies and apply them consistently;
b) observe the methods and principles in the Charities SORP;
c) make judgments and accounting estimates that are reasonable and prudent;
d) state whether applicable UK accounting standards have been followed, subject to any material departures disclosed and explained in the financial statements;
e) prepare the financial statements on the going concern basis unless it is inappropriate to presume that the Trust will continue in operation.

The Trustees are responsible for keeping proper accounting records that are sufficient to show and explain the Trust's transactions and disclose with reasonable accuracy at any time the financial position of the Trust and enable them to ensure that the financial statements comply with the Charities Act 2011, the Charity (Accounts and Reports) Regulations 2008 and the provisions of the trust deed. They are also responsible for safeguarding the assets of the Trust and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities
This report was approved by the Trustees and signed on their behalf by:

Signed _____ (Trustee)

Name MARK WATSON (TREASURER)

Date 24/10/2025

P Anderson (chairing trustees)

Pauline Anderson

24/10/25

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Independent Examiner's Report to the Trustees of The Traveller Movement

I report on the financial statements of the charity for the year ended 31 March 2025 as set out on pages 7 to 16.

Responsibilities and basis of report

As the charity's trustees you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ('the Act').

I report in respect of my examination of the charity's accounts carried out under section 145 of the Act and in carrying out my examination I have followed all the applicable Directions given by the Charity Commission under section 145(5)(b) of the Act.

Independent examiner's statement

Since the charity's gross income exceeded £250,000 your examiner must be a member of a body listed in section 145 of the Act. I confirm that I am qualified to undertake the examination because I a member of Association of Chartered Certified Accountant, which is one of the listed bodies

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

1. accounting records were not kept in respect of the charity as required by section 130 of the Act; or

2. the accounts do not accord with those records; or

3. the accounts do not comply with the applicable requirements concerning the form and content of accounts set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the accounts give a 'true and fair view' which is not a matter considered as part of an independent examination

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

Shruti Soni

Shruti Soni FCCA FCIE

Shruti Soni Ltd ● Chartered Certified Accountants

117a St. John's Hill, Sevenoaks TN13 3PE

Date: 20 November 2025

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The Traveller Movement

Statement of financial activities (incorporating an income and expenditure account)

For the year ended 31 March 2025

	Note	Unrestricted £	Restricted £	2025 Total £	Unrestricted £	Restricted £	2024 Total £
Income from:							
Donations and grants	2	47,159	492,282	539,441	56,055	439,511	495,566
Charitable activities							
Conference and Training		9,378	–	9,378	9,797	–	9,797
Trading activities		9,611	–	9,611	10,902	–	10,902
Investment Income		4,410	–	4,410	4,204	–	4,204
Total income		70,558	492,282	562,840	80,958	439,511	520,469
Expenditure on:							
Charitable Activities		101,946	461,746	563,692	57,208	446,794	504,002
Total expenditure	3	101,946	461,746	563,692	57,208	446,794	504,002
Net income / (expenditure) for the year		(31,388)	30,536	(852)	23,750	(7,283)	16,467
Transfers between funds		–	–	–	–	–	–
Net movement in funds		(31,388)	30,536	(852)	23,750	(7,283)	16,467
Reconciliation of funds:							
Total funds brought forward		461,066	175,047	636,113	437,316	182,330	619,646
Total funds carried forward	13	429,678	205,583	635,261	461,066	175,047	636,113

All of the above results are derived from continuing activities. There were no other recognised gains or losses other than those stated above. Movements in funds are disclosed in Note 13 to the financial statements.

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The Traveller Movement

Balance sheet

As at 31 March 2025

Company no. 04038939

	Note	£	2025 £	£	2024 £
Fixed assets:					
Tangible assets	9		14,843		17,962
			14,843		17,962
Current assets:					
Debtors	10	38,583		26,417	
Cash at bank and in hand		649,326		654,159	
		687,909		680,576	
Liabilities:					
Creditors: amounts falling due within one year	11	67,491		62,425	
Net current assets / (liabilities)			620,418		618,151
Total assets less current liabilities			635,261		636,113
Total net assets / (liabilities)	12		635,261		636,113
The funds of the charity:	13				
Restricted income funds			205,583		175,047
Unrestricted income funds:					
General funds		429,678		461,066	
Total unrestricted funds			429,678		461,066
Total charity funds			635,261		636,113

These financial statements were approved by the Trustees on 24/10/25 and signed on their behalf by

MARK WATSON (TREASURER)

NAME ..... – Trustee

P. Anderson. Chairperson

PAULINE ANDERSON

24/10/25

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The Traveller Movement
Statement of cash flows

For the year ended 31 March 2025

	Note	2025 £	£	2024 £	£
Cash flows from operating activities	14				
Net cash provided by / (used in) operating activities			(8,533)		57,784
Cash flows from investing activities:					
Dividends, interest and rents from investments		4,410		4,204	
Purchase of fixed assets		(710)		(5,590)	
Net cash provided by / (used in) investing activities			3,700		(1,386)
Change in cash and cash equivalents in the year			(4,833)		56,398
Cash and cash equivalents at the beginning of the year			654,159		597,761
Cash and cash equivalents at the end of the year	15		649,326		654,159

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1 Accounting policies

a) Basis of preparation

The financial statements have been prepared in accordance with Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) 2019, the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) and the Companies Act 2006.

Assets and liabilities are initially recognised at historical cost or transaction value unless otherwise stated in the relevant accounting policy or note.

b) Public benefit entity

The charitable company meets the definition of a public benefit entity under FRS 102.

c) Going concern

The trustees consider that there are no material uncertainties about the charitable company's ability to continue as a going concern.

There are no key judgements that the charitable company has made which have a significant effect on the accounts.

The trustees do not consider that there are any sources of estimation uncertainty at the reporting date that have a significant risk of causing a material adjustment to the carrying amounts of assets and liabilities within the next reporting period.

d) Income

Income is recognised when the charity has entitlement to the funds, any performance conditions attached to the income have been met, it is probable that the income will be received and that the amount can be measured reliably.

Income from government and other grants, whether 'capital' grants or 'revenue' grants, is recognised when the charity has entitlement to the funds, any performance conditions attached to the grants have been met, it is probable that the income will be received and the amount can be measured reliably and is not deferred.

Income received in advance of the provision of a specified service is deferred until the criteria for income recognition are met.

e) Fund accounting

Restricted funds are to be used for specific purposes as laid down by the donor. Expenditure which meets these criteria is charged to the fund.

Unrestricted funds are donations and other incoming resources received or generated for the charitable purposes.

Designated funds are unrestricted funds earmarked by the trustees for particular purposes.

f) Expenditure and irrecoverable VAT

Expenditure is recognised once there is a legal or constructive obligation to make a payment to a third party, it is probable that settlement will be required and the amount of the obligation can be measured reliably. Expenditure is classified under the following activity headings:

- Costs of raising funds relate to the costs incurred by the charitable company in inducing third parties to make voluntary contributions to it, as well as the cost of any activities with a fundraising purpose
- Expenditure on charitable activities includes the costs of provision of space and services undertaken to further the purposes of the charity and their associated support costs
- Other expenditure represents those items not falling into any other heading

Irrecoverable VAT is charged as a cost against the activity for which the expenditure was incurred.

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1 Accounting policies (continued)

g) Operating leases
Rental charges are charged on a straight line basis over the term of the lease.

h) Tangible fixed assets
Items of equipment are capitalised where the purchase price exceeds £500. Depreciation costs are allocated to activities on the basis of the use of the related assets in those activities. Assets are reviewed for impairment if circumstances indicate their carrying value may exceed their net realisable value and value in use.

Depreciation is provided at rates calculated to write down the cost of each asset to its estimated residual value over its expected useful life. The depreciation rates in use are as follows:

- Fixtures and Fittings — 20% RBM
- Office Equipment — 33.33% SLM

i) Pensions
Employer contributions to employees defined contribution pension schemes are charged to Statement of Financial Activities during the year.

2 Income from donations and grants

	Unrestricted £	Restricted £	2025 Total £	2024 Total £
Donations				
Open Doors	1,749	–	1,749	2,445
Youth Futures Foundations	45,410	–	45,410	38,905
Awards For All	–	35,489	35,489	74,705
Propel London	–	9,998	9,998	–
City Bridge	–	56,882	56,882	59,126
Embassy of Ireland Grant	–	53,800	53,800	52,230
Mission 44	–	134,000	134,000	133,312
Iris Youth Foundation	–	62,500	62,500	56,875
Esmee Fairbairn	–	2,500	2,500	5,000
Tudor Trust	–	50,000	50,000	–
Equality & Human Rights Commission	–	37,500	37,500	37,000
Protection Approaches	–	1,999	1,999	–
Westway Trust	–	2,500	2,500	–
The London Community Fund	–	12,575	12,575	–
Groundwork London	–	32,539	32,539	16,699
Joseph Rowntree Reform Trust	–	–	–	3,750
Solace Women's Aid	–	–	–	10,000
Repayments	–	–	–	14,706
	–	–	–	(9,187)
	47,159	492,282	539,441	495,566

Of the total income of £495,566 in 2024, £439,511 was restricted and £56,055 was unrestricted

5 Income from other trading activities

	Unrestricted £	Restricted £	2025 Total £	2024 Total £
CookBook	9,244	–	9,244	10,902
Training	367	–	367	–
	9,611	–	9,611	10,902

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3 Analysis of expenditure

	Direct Cost £	Support costs £	2025 Total £	2024 Total £
Community Advocacy & Campaigning	246,403	54,404	300,807	257,936
Policy Research & Public Affairs	147,071	32,472	179,543	65,961
Other Operational Activities	54,602	11,674	66,276	10,233
Governance Costs	–	17,066	17,066	169,872
Total expenditure on charitable activities	448,076	115,616	563,692	504,002
Support costs	115,616	(115,616)	–	–
Total expenditure 2025	563,692	–	563,692	504,002
Total expenditure 2024	504,002	–	504,002	

Of the total expenditure, £101,946 was unrestricted (2024: £57,208) and £461,746 was restricted (2024: £446,794).

Supports costs for 2025 consist of the following.

	Community Advocacy & Campaigning £	Policy Research & Public Affairs £	Other Operational Activities £	2025 Total £	2024 Total £
Staff costs	–	–	10,713	10,713	40,142
Premises	16,724	12,750	303	29,777	25,369
Communication and IT	5,244	1,646	5,054	11,944	26,235
General office	15,997	8,902	17,851	42,750	48,310
Human resources	1,683	1,683	–	3,366	5,220
Bank charges	–	–	–	–	–
Governance costs	7,826	5,200	4,040	17,066	21,908
Community engagement	–	–	–	–	2,689
	47,474	30,181	37,961	115,616	169,873

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4 Net incoming resources for the year

This is stated after charging / crediting:

	2025 £	2024 £
Depreciation	3,829	4,490
Audit relates to previous year	720	5,250
Independent examination	1,620	–

5 Analysis of staff costs, Trustee remuneration and expenses, and the cost of key management personnel

Staff costs were as follows:

	2025 £	2024 £
Salaries and wages	304,844	288,162
Social security costs	24,042	19,614
Employer's contribution to defined contribution pension schemes	13,960	18,259
	342,846	326,035

One employee earned more than £60,000 during the year (2024: 1).

6 Staff numbers

The average number of employees (head count based on number of staff employed) during the year was as follows:

	2025 No.	2024 No.
Charitable activities	12.5	14.0
	12.5	14.0

7 Related party transactions

No trustees received any remuneration or any other payments for any services provided to the charity (2024: nil). Trustees were reimbursed for travel and accommodation expenses incurred during their office as trustee during the year £2,684 (2024: £549). No donation have been received from trustees whether of restricted or general purposes (2024: nil).

Aggregate donations from related parties were nil (2024: £nil).

The Traveller Movement (the charity) received £45,410 during the year from Open Doors Education and Training CIC (the CIC) towards cost of providing facilities, hosting, development and support for providing digital education opportunities to young people. Yvonne MacNamara, CEO of the charity is a Director of the CIC. Bridget McCarthy is the Director and Trustee of the charity as well as Director of the CIC.

8 Taxation

The charity is exempt from corporation tax as all its income is charitable and is applied for charitable purposes.

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9 Tangible fixed assets

	Office Equipment	Fixtures and Fittings	Total
		£	£
Cost or valuation			
At the start of the year	-	45,346	45,346
Additions in year	710	-	710
At the end of the year	710	45,346	46,056
Depreciation			
At the start of the year	-	27,384	27,384
Charge for the year	237	3,592	3,829
At the end of the year	237	30,976	31,213
Net book value			
At the end of the year	473	14,370	14,843
At the start of the year	-	17,962	17,962

All of the above assets are used for charitable purposes.

10 Debtors

	2025	2024
	£	£
Trade debtors	13,730	23,219
Other debtors	6,311	3,198
Prepayments	2,917	-
Accrued income	15,625	-
	38,583	26,417

11 Creditors: amounts falling due within one year

	2025	2024
	£	£
Trade creditors	13,983	13,852
Taxation and social security	6,004	6,998
Pension	4,884	2,141
Accruals	9,120	5,934
Deferred income	33,500	33,500
	67,491	62,425

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12 Analysis of net assets between funds at the end of year

	General unrestricted £	Designated £	Restricted £	Total funds £
Tangible fixed assets	14,843	–	–	14,843
Net current assets	414,835	–	205,583	620,418
Net assets at the end of the year	429,678	–	205,583	635,261

Analysis of net assets between funds at the start of year

	General unrestricted £	Designated £	Restricted £	Total funds £
Tangible fixed assets	17,962	–	–	17,962
Net current assets	443,104	–	175,047	618,151
Net assets at the end of the year	461,066	–	175,047	636,113

13 Movements in funds

During the year	At the start of the year £	Income & gains £	Expenditure & losses £	Transfers £	At the end of the year £
Restricted funds:					
Community Advocacy & Campaigning	16,048	291,788	(280,539)	–	27,297
Policy Research and Public Affairs	3,080	200,494	(170,654)	–	32,920
Other restricted funds	155,919	–	(10,553)	–	145,366
Total restricted funds	175,047	492,282	(461,746)	–	205,583
Unrestricted funds:					
General funds	461,066	70,558	(101,946)	–	429,678
Total unrestricted funds	461,066	70,558	(101,946)	–	429,678
Total funds	636,113	562,840	(563,692)	–	635,261

Scanned by Easy Scanner

14 Reconciliation of net income / (expenditure) to net cash flow from operating activities

	2025 £	2024 £
Net income / (expenditure) for the reporting period (as per the statement of financial activities)	(852)	16,467
Depreciation charges	3,829	4,490
Dividends, interest and rent from investments	(4,410)	(4,204)
(Increase)/decrease in debtors	(12,166)	32,628
Increase/(decrease) in creditors	5,066	8,403
Net cash provided by / (used in) operating activities	(8,533)	57,784

15 Analysis of cash and cash equivalents

	At 1 April 2024 £	Cash flows £	Other changes £	At 31 March 2025 £
Cash in hand	654,159	(4,833)	-	649,326
Total cash and cash equivalents	654,159	(4,833)	-	649,326

Scanned by Easy Scanner

THE TRAVELLER MOVEMENT

England & Wales - Charity number 1107113

Accounts

COMPANY REGISTRATION NUMBER: 04038939
CHARITY REGISTRATION NUMBER: 1107113

The Traveller Movement

Company Limited by Guarantee

Financial Statements

31 March 2024

N7 ACCOUNTANTS LIMITED
Chartered certified accountants & statutory auditor
Central House
1 Ballards Lane
London
N3 1LQ

The Traveller Movement

Company Limited by Guarantee

Financial Statements

Year ended 31 March 2024

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The Traveller Movement

Company Limited by Guarantee

Trustees' Annual Report (Incorporating the Director's Report)

Year ended 31 March 2024

The trustees, who are also the directors for the purposes of company law, present their report and the financial statements of the charity for the year ended 31 March 2024.

Reference and administrative details

Registered charity name	The Traveller Movement
Charity registration number	1107113
Company registration number	04038939
Principal office and registered office	40 Jeffreys Road Stockwell London SW4 6QX

The trustees

Pauline Anderson
John McCarthy
Bridget McCarthy
Mark Watson
Aileen Anne Marie Kitching
Brian Foster
Martin Howe

Company secretary	Brian Foster
Auditor	N7 Accountants Limited Chartered certified accountants & statutory auditor Central House 1 Ballards Lane London N3 1LQ
Bankers	Unity Trust Bank Plc PO Box 7193 Planetary Road Willenhall WV1 9DG

Structure, governance and management

Trustees
The trustees who served throughout the financial year, except as noted, were as follows:

Ms Pauline Anderson (Chairperson)
Mr Brian Foster (Secretary)
Mr Joseph Browne
Ms Breda Mahoney
Mr Martin Howe
Mrs Bridget McCarthy
Mr Mark Watson (Treasurer)
Dr Aileen Anne Marie Kitching
Mr John McCarthy

In accordance with the Articles of Association, the directors retire by rotation and, being eligible, offer themselves for re-election.

The secretary who served during the financial year was:
Mr Brian Foster

Compliance with Sector-Wide Legislation and Standards
The company engages pro-actively with legislation, standards and codes which are developed for the sector. The Traveller Movement subscribes to and is compliant with the following: - The Companies Act 2006 - The Charities SORP (FRS 102)

Objectives and activities

Mission Statement, Objectives, Strategy

Mission Statement
The Traveller Movement is a leading national civil society organisation (CSO) committed to the fulfilment of human rights for Romani Gypsy Roma and Irish Traveller the communities. The charity is comprised community members and members of the settled community working together in partnership to address the needs of these ethnic groups experiencing discrimination, exclusion and marginalization. This is achieved by acting as a bridge builder bringing the communities, service providers and policy makers together, thereby stimulating debate and promoting forward-looking strategies to promote increased equality, civic engagement, inclusion, service provision and community cohesion.

Objectives and activities *(continued)*

Objectives
The charitable objects of the charity are:
•To create an evidence and resource base for positive change for Romani Gypsy Roma and Irish Traveller communities

•To promote social inclusion of Romani Gypsy Roma and Irish Traveller communities by campaigning on issues that contribute to their exclusion and to promote equality of access to statutory and voluntary services

•To develop models of good practice for working with Romani Gypsy Roma and Irish Traveller communities and educate statutory service and other providers about inclusion and best practice

•To build the capacity of Romani Gypsy Roma and Irish Traveller communities to self-advocate and represent themselves

•To ensure access to justice, rights and entitlements

Strategy
This is delivered with support through these activity areas:
•Annual national conference
•Series of yearly policy seminars and roundtable events
•Submissions to key consultations, policy briefings and active research
•Advocacy and campaigning
•Training
•Direct casework and outreach service
•Celebration of Romani Gypsy Roma and Irish Traveller History Month every June

The Traveller Movement meets its public benefit obligation by continuously building relationships with vulnerable and marginalized Romani Gypsy Roma and Irish Traveller people and giving them a vital platform and voice and providing them with culturally sensitive support to improve their life chances.

In planning their operations for the year the trustees have given due regard to the Charity Commission's guidance on public benefit, specifically guidance for charities addressing disadvantage faced by people who share a protected characteristic.

Strategic report

The following sections for achievements and performance and financial review form the strategic report of the charity.

Achievements and performance

Reflecting on the 2023-2024 period, we encountered several unique challenges as we continued to adapt to the evolving impacts of the COVID-19 pandemic. Nevertheless, we remained steadfast and proactive in our efforts. One notable operational challenge was the departure of several experienced staff members as new opportunities arose in the post-pandemic environment. However, we are excited about the energy and talent brought in by our new team members, who are already making significant contributions.

Achievements and performance *(continued)*

New Initiatives and Progress
Our women's program has seen tremendous success, particularly with new funding from City Bridge Trust, which enabled us to develop an early intervention toolkit and provide specialist training for Independent Domestic Violence Advisors (IDVAs). Youth services remain a strategic priority for us, and our youth policy and partnerships project delivered a series of Connected Communities events across the UK. These events yielded practical outcomes for young people, and we were pleased to relaunch our internship program, welcoming two new interns into the organization. In addition, we secured critical funding from Propel London to re-engage key stakeholders, with a particular focus on health and youth policy. This funding allows us to undertake much-needed strategic engagement work. Our policy and campaigns team worked diligently throughout the year, publishing reports on key areas such as criminal justice and education.These reports have been instrumental in highlighting the structural and social factors that hinder the inclusion of GRT communities.

Funding and Future Plans
While funding for our criminal justice work concluded in December 2023, we have submitted new bids to continue this vital area of work and hope to relaunch it in 2024. We are also proud to have secured funding from Mission 44 to further our education work, which remains a priority for the coming year. With this funding, we expect to see meaningful progress in addressing the educational disparities faced by GRT communities.

Collaborations and Partnerships
Our partnerships with other NGOs have been crucial, and we are deeply grateful for their collaboration. As we look ahead, we are excited to strengthen these relationships to tackle the complex challenges that lie ahead for GRT communities. We also want to acknowledge our incredible funders, whose continued support has been instrumental in allowing us to make progress.We deeply value these partnerships and look forward to working together to achieve our shared goals.

Acknowledgements
As Trustees, we extend our heartfelt thanks to our dedicated Board of Trustees, Advisory Board, Youth Group, and our remarkable staff. Their hard work and commitment have been the driving force behind our achievements this year. Finally, a sincere thank you to our funders-without your support, none of this would be possible. Together, we are making a lasting difference in the lives of Gypsy, Roma, and Traveller communities,and we remain committed to advancing their rights and opportunities in the years to come.

Financial review

The SOFA and Balance Sheet show the results for the year ended 31 March 2024 with a surplus of £16,467. At the end of the financial year the company has assets of £698,538 (2023 - £673,668) and liabilities of £62,425 (2023 - £54,022). The net assets of the company have increased by £16,467.

Events after the end of the reporting period

There have been no significant events affecting the Charity since the year-end.

Trustees' responsibilities statement

The trustees, who are also directors for the purposes of company law, are responsible for preparing the trustees' report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

Company law requires the charity trustees to prepare financial statements for each year which give a true and fair view of the state of affairs of the charitable company and the incoming resources and application of resources, including the income and expenditure, for that period.

In preparing these financial statements, the trustees are required to:

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the applicable Charities SORP;
- make judgments and accounting estimates that are reasonable and prudent;
- state whether applicable UK Accounting Standards have been followed, subject to any material departures disclosed and explained in the financial statements;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charity will continue in business.

The trustees are responsible for keeping adequate accounting records that are sufficient to show and explain the charity's transactions and disclose with reasonable accuracy at any time the financial position of the charity and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

Auditor

Each of the persons who is a trustee at the date of approval of this report confirms that:

- so far as they are aware, there is no relevant audit information of which the charity's auditor is unaware; and
- they have taken all steps that they ought to have taken as a trustee to make themselves aware of any relevant audit information and to establish that the charity's auditor is aware of that information.

The auditor is deemed to have been re-appointed in accordance with section 487 of the Companies Act 2006.

The trustees' annual report and the strategic report were approved on 25 October 2024 and signed on behalf of the board of trustees by:

Ms Pauline Anderson (Chairperson)
Trustee

Mr Mark Watson (Treasurer)
Trustee

The Traveller Movement

Company Limited by Guarantee

Independent Auditor's Report to the Members of The Traveller Movement

Year ended 31 March 2024

Opinion

We have audited the financial statements of The Traveller Movement (the 'charity') for the year ended 31 March 2024 which comprise the statement of financial activities (including income and expenditure account), statement of financial position, statement of cash flows and the related notes, including a summary of significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards, including FRS 102 The Financial Reporting Standard applicable in the UK and Republic of Ireland (United Kingdom Generally Accepted Accounting Practice).

In our opinion the financial statements:

- give a true and fair view of the state of the charity's affairs as at 31 March 2024 and of its incoming resources and application of resources, including its income and expenditure, for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice;
- have been prepared in accordance with the requirements of the Companies Act 2006.

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the auditor's responsibilities for the audit of the financial statements section of our report. We are independent of the charity in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern

In auditing the financial statements, we have concluded that the trustees' use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the charity's ability to continue as a going concern for a period of at least twelve months from when the financial statements are authorised for issue.

Our responsibilities and the responsibilities of the trustees with respect to going concern are described in the relevant sections of this report.

Other information

The other information comprises the information included in the annual report, other than the financial statements and our auditor's report thereon. The trustees are responsible for the other information. Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon.

In connection with our audit of the financial statements, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the audit or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether there is a material misstatement in the financial statements or a material misstatement of the other information. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

We have nothing to report in this regard.

Opinions on other matters prescribed by the Companies Act 2006

In our opinion, based on the work undertaken in the course of the audit:

- the information given in the trustees' report for the financial year for which the financial statements are prepared is consistent with the financial statements; and
- the trustees' report has been prepared in accordance with applicable legal requirements.

Matters on which we are required to report by exception

In the light of the knowledge and understanding of the charity and its environment obtained in the course of the audit, we have not identified material misstatements in the trustees' report.

We have nothing to report in respect of the following matters in relation to which the Companies Act 2006 requires us to report to you if, in our opinion:

- adequate accounting records have not been kept, or returns adequate for our audit have not been received from branches not visited by us; or
- the financial statements are not in agreement with the accounting records and returns; or
- certain disclosures of trustees' remuneration specified by law are not made; or
- we have not received all the information and explanations we require for our audit.

Responsibilities of trustees

As explained more fully in the trustees' responsibilities statement, the trustees (who are also the directors for the purposes of company law) are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the trustees determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the trustees are responsible for assessing the charity's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the trustees either intend to liquidate the charity or to cease operations, or have no realistic alternative but to do so.

Auditor's responsibilities for the audit of the financial statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

Irregularities, including fraud, are instances of non-compliance with laws and regulations. We design procedures in line with our responsibilities, outlined above, to detect material misstatements in respect of irregularities, including fraud. The extent to which our procedures are capable of detecting irregularities, including fraud is detailed below:

Our approach to identifying and assessing the risks of material misstatements in respect of irregularities, including fraud and non-compliance with laws was as follows:

• We obtained an understanding of the legal and regulatory frameworks that are applicable to the Company and determined that the most significant are those relating to the reporting framework (United Kingdom Generally Accepted Accounting Practice) and the relevant direct and indirect tax compliance regulations.

• The engagement partner ensured that the engagement team collectively had the appropriate competence, capabilities and skills to identify or recognise non-compliance with applicable laws and regulations.

• We identified the laws and regulations applicable to the company through discussions with directors and other management, and from our commercial knowledge and experience of the company's activity.

• We focused on specific laws and regulations which we considered may have a direct material effect on the financial statements or the operations of the company, including the Companies Act 2006, taxation legislation and data protection.

• We understood the company is complying with those frameworks by making enquiries with management to understand how the group maintains and communicates its policies and procedures to ensure compliance. We corroborated this through our review of the group's board minutes. We also reviewed correspondence with the relevant tax authorities regarding tax compliance.

• Identified laws and regulations were communicated within the audit team regularly and the team remained alert to instances of non-compliance throughout the audit.

• We assessed the susceptibility of the Company's financial statements to material misstatement, including how fraud might occur, by: - making enquiries of management as to where they considered there was susceptibility to fraud, their knowledge of actual, suspected and alleged fraud; - considering the internal controls in place to mitigate risks of fraud and non-compliance with laws and regulations; and - understanding the potential incentives and pressures for management to manipulate the financial statements and performed procedures to understand the areas in which this would most likely arise. Based on our risk assessment procedures on this Company as a holding entity, we identified management override of controls as our fraud risk.

• To address our fraud risk of management override of controls, we performed analytical procedures to identify any unusual or unexpected relationships;

• Tested journal entries to identify unusual transactions;

• Assessed whether judgements and assumptions made in determining any accounting estimates were indicative of potential bias;

• Investigated the rationale behind significant or unusual transactions. In response to the risk of irregularities and non-compliance with laws and regulations, we designed procedures which included, but were not limited to: o agreeing financial statement disclosures to underlying supporting documentation. o reading the minutes of meetings of those charged with governance.

There are inherent limitations in our audit procedures described above. The more removed that laws and regulations are from financial transactions, the less likely it is that we would become aware of non-compliance. Auditing standards also limit the audit procedures required to identify non-compliance with laws and regulations to enquiry of the directors and other management and the inspection of regulatory and legal correspondence, if any.

Material misstatements that arise due to fraud can be harder to detect than those that arise from error as they may involve deliberate concealment or collusion.

As part of an audit in accordance with ISAs (UK), we exercise professional judgment and maintain professional scepticism throughout the audit. We also:

- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.

- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the internal control.

- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by the trustees.

- Conclude on the appropriateness of the trustees' use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the charity's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditor's report to the related disclosures in the financial statements or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditor's report. However, future events or conditions may cause the charity to cease to continue as a going concern.

- Evaluate the overall presentation, structure and content of the financial statements, including the disclosures, and whether the financial statements represent the underlying transactions and events in a manner that achieves fair presentation.

We communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

Use of our report

This report is made solely to the charity's members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the charity's members those matters we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charity and the charity's members as a body, for our audit work, for this report, or for the opinions we have formed.

Evangelos Charalambous (Senior Statutory Auditor)

For and on behalf of
N7 Accountants Limited
Chartered certified accountants & statutory auditor
Central House
1 Ballards Lane
London
N3 1LQ

25 October 2024

The Traveller Movement

Company Limited by Guarantee

Statement of Financial Activities (including income and expenditure account)

Year ended 31 March 2024

	Note	2024 Unrestricted funds £	2024 Restricted funds £	2024 Total funds £	2023 Total funds £
Income and endowments					
Donations and legacies	5	2,445	–	2,445	12,011
Charitable activities	6	74,309	439,511	513,820	570,561
Investment income	7	4,204	–	4,204	1,626
Total income		80,958	439,511	520,469	584,198
Expenditure					
Expenditure on charitable activities	8,9	57,208	446,794	504,002	447,902
Total expenditure		57,208	446,794	504,002	447,902
Net income and net movement in funds		23,750	(7,283)	16,467	136,296
Reconciliation of funds					
Total funds brought forward as previously reported		437,316	182,330	619,646	483,350
Prior year adjustment		–	–	–	–
Total funds brought forward as restated		437,316	182,330	619,646	483,350
Total funds carried forward		461,066	175,047	636,113	619,646

The statement of financial activities includes all gains and losses recognised in the year.
All income and expenditure derive from continuing activities.

The notes on pages 16 to 26 form part of these financial statements.

The Traveller Movement

Company Limited by Guarantee

Statement of Financial Position

31 March 2024

	Note	2024 £	2023 £
Fixed assets			
Tangible fixed assets	**16**	17,962	16,862
Current assets			
Debtors	**17**	26,417	59,045
Cash at bank and in hand		654,159	597,761
		680,576	656,806
Creditors: amounts falling due within one year	**18**	62,425	54,022
Net current assets		618,151	602,784
Total assets less current liabilities		636,113	619,646
Net assets		636,113	619,646
Funds of the charity			
Restricted funds		175,047	182,330
Unrestricted funds		461,066	437,316
Total charity funds	**22**	636,113	619,646

These financial statements were approved by the board of trustees and authorised for issue on 25 October 2024, and are signed on behalf of the board by:

Ms Pauline Anderson (Chairperson)
Trustee

Mr Mark Watson (Treasurer)
Trustee

The Traveller Movement

Company Limited by Guarantee

Statement of Cash Flows

Year ended 31 March 2024

	2024 £	2023 £
Cash flows from operating activities		
Net income	16,467	136,296
Adjustments for:		
Depreciation of tangible fixed assets	4,490	4,216
Other interest receivable and similar income	(4,204)	(1,626)
Interest payable and similar charges	695	1,051
Accrued expenses	1,715	–
Changes in:		
Trade and other debtors	32,628	(16,126)
Trade and other creditors	6,688	(29,750)
Cash generated from operations	58,479	94,061
Interest paid	(695)	(1,051)
Interest received	4,204	1,626
Net cash from operating activities	61,988	94,636
Cash flows from investing activities		
Purchase of tangible assets	(5,590)	(7,090)
Net cash used in investing activities	(5,590)	(7,090)
Net increase in cash and cash equivalents	56,398	87,546
Cash and cash equivalents at beginning of year	597,761	510,215
Cash and cash equivalents at end of year	654,159	597,761

The notes on pages 16 to 26 form part of these financial statements.

1. General information

The charity is a public benefit entity and a private company limited by guarantee, registered in England and Wales and a registered charity in England and Wales. The address of the registered office is 40 Jeffreys Road, Stockwell, London, SW4 6QX.

2. Statement of compliance

These financial statements have been prepared in compliance with FRS 102, 'The Financial Reporting Standard applicable in the UK and the Republic of Ireland', the Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (Charities SORP (FRS 102)) and the Companies Act 2006.

3. Accounting policies

Basis of preparation

The financial statements have been prepared on the historical cost basis, as modified by the revaluation of certain financial assets and liabilities and investment properties measured at fair value through income or expenditure.

The financial statements are prepared in sterling, which is the functional currency of the entity.

Going concern

There are no material uncertainties about the charity's ability to continue.

Judgements and key sources of estimation uncertainty

There are no sources of estimation uncertainty at the reporting date, that have a significant risk of causing a material adjustment to the carrying amounts of assets and liabilities within the next financial year.

Fund accounting

Unrestricted funds are available for use at the discretion of the trustees to further any of the charity's purposes.

Designated funds are unrestricted funds earmarked by the trustees for particular future project or commitment.

Restricted funds are subjected to restrictions on their expenditure declared by the donor or through the terms of an appeal, and fall into one of two sub-classes: restricted income funds or endowment funds.

3. **Accounting policies** *(continued)*

Incoming resources

All incoming resources are included in the statement of financial activities when entitlement has passed to the charity; it is probable that the economic benefits associated with the transaction will flow to the charity and the amount can be reliably measured. The following specific policies are applied to particular categories of income:

- income from donations or grants is recognised when there is evidence of entitlement to the gift, receipt is probable and its amount can be measured reliably.
- legacy income is recognised when receipt is probable and entitlement is established.
- income from donated goods is measured at the fair value of the goods unless this is impractical to measure reliably, in which case the value is derived from the cost to the donor or the estimated resale value. Donated facilities and services are recognised in the accounts when received if the value can be reliably measured. No amounts are included for the contribution of general volunteers.
- income from contracts for the supply of services is recognised with the delivery of the contracted service. This is classified as unrestricted funds unless there is a contractual requirement for it to be spent on a particular purpose and returned if unspent, in which case it may be regarded as restricted.

Resources expended

Expenditure is recognised on an accruals basis as a liability is incurred. Expenditure includes any VAT which cannot be fully recovered, and is classified under headings of the statement of financial activities to which it relates:

- expenditure on raising funds includes the costs of all fundraising activities, events, non-charitable trading activities, and the sale of donated goods.
- expenditure on charitable activities includes all costs incurred by a charity in undertaking activities that further its charitable aims for the benefit of its beneficiaries, including those support costs and costs relating to the governance of the charity apportioned to charitable activities.
- other expenditure includes all expenditure that is neither related to raising funds for the charity nor part of its expenditure on charitable activities.

All costs are allocated to expenditure categories reflecting the use of the resource. Direct costs attributable to a single activity are allocated directly to that activity. Shared costs are apportioned between the activities they contribute to on a reasonable, justifiable and consistent basis.

Operating leases

Lease payments are recognised as an expense over the lease term on a straight-line basis. The aggregate benefit of lease incentives is recognised as a reduction to expense over the lease term, on a straight-line basis.

3. **Accounting policies** *(continued)*

Tangible assets

Tangible assets are initially recorded at cost, and subsequently stated at cost less any accumulated depreciation and impairment losses. Any tangible assets carried at revalued amounts are recorded at the fair value at the date of revaluation less any subsequent accumulated depreciation and subsequent accumulated impairment losses.

An increase in the carrying amount of an asset as a result of a revaluation, is recognised in other recognised gains and losses, unless it reverses a charge for impairment that has previously been recognised as expenditure within the statement of financial activities. A decrease in the carrying amount of an asset as a result of revaluation, is recognised in other recognised gains and losses, except to which it offsets any previous revaluation gain, in which case the loss is shown within other recognised gains and losses on the statement of financial activities.

Depreciation

Depreciation is calculated so as to write off the cost or valuation of an asset, less its residual value, over the useful economic life of that asset as follows:

Fixtures and fittings	-	20% reducing balance

Impairment of fixed assets

A review for indicators of impairment is carried out at each reporting date, with the recoverable amount being estimated where such indicators exist. Where the carrying value exceeds the recoverable amount, the asset is impaired accordingly. Prior impairments are also reviewed for possible reversal at each reporting date.

For the purposes of impairment testing, when it is not possible to estimate the recoverable amount of an individual asset, an estimate is made of the recoverable amount of the cash-generating unit to which the asset belongs. The cash-generating unit is the smallest identifiable group of assets that includes the asset and generates cash inflows that largely independent of the cash inflows from other assets or groups of assets.

For impairment testing of goodwill, the goodwill acquired in a business combination is, from the acquisition date, allocated to each of the cash-generating units that are expected to benefit from the synergies of the combination, irrespective of whether other assets or liabilities of the charity are assigned to those units.

Government grants

Government grants are recognised at the fair value of the asset received or receivable. Grants are not recognised until there is reasonable assurance that the charity will comply with the conditions attaching to them and the grants will be received.

3. **Accounting policies** *(continued)*

Government grants *(continued)*

Where the grant does not impose specified future performance-related conditions on the recipient, it is recognised in income when the grant proceeds are received or receivable. Where the grant does impose specified future performance-related conditions on the recipient, it is recognised in income only when the performance-related conditions have been met. Where grants received are prior to satisfying the revenue recognition criteria, they are recognised as a liability.

Financial instruments

A financial asset or a financial liability is recognised only when the charity becomes a party to the contractual provisions of the instrument.

Basic financial instruments are initially recognised at the amount receivable or payable including any related transaction costs.

Current assets and current liabilities are subsequently measured at the cash or other consideration expected to be paid or received and not discounted.

Debt instruments are subsequently measured at amortised cost.

Where investments in shares are publicly traded or their fair value can otherwise be measured reliably, the investment is subsequently measured at fair value with changes in fair value recognised in income and expenditure. All other such investments are subsequently measured at cost less impairment.

Other financial instruments, including derivatives, are initially recognised at fair value, unless payment for an asset is deferred beyond normal business terms or financed at a rate of interest that is not a market rate, in which case the asset is measured at the present value of the future payments discounted at a market rate of interest for a similar debt instrument.

Other financial instruments are subsequently measured at fair value, with any changes recognised in the statement of financial activities, with the exception of hedging instruments in a designated hedging relationship.

Financial assets that are measured at cost or amortised cost are reviewed for objective evidence of impairment at the end of each reporting date. If there is objective evidence of impairment, an impairment loss is recognised under the appropriate heading in the statement of financial activities in which the initial gain was recognised.

For all equity instruments regardless of significance, and other financial assets that are individually significant, these are assessed individually for impairment. Other financial assets are either assessed individually or grouped on the basis of similar credit risk characteristics.

Any reversals of impairment are recognised immediately, to the extent that the reversal does not result in a carrying amount of the financial asset that exceeds what the carrying amount would have been had the impairment not previously been recognised.

3. Accounting policies *(continued)*

Defined contribution plans

Contributions to defined contribution plans are recognised as an expense in the period in which the related service is provided. Prepaid contributions are recognised as an asset to the extent that the prepayment will lead to a reduction in future payments or a cash refund.

When contributions are not expected to be settled wholly within 12 months of the end of the reporting date in which the employees render the related service, the liability is measured on a discounted present value basis. The unwinding of the discount is recognised as an expense in the period in which it arises.

4. Limited by guarantee

The company is limited by guarantee not having a share capital. The liability of the members is limited.
Every member of the company undertakes to contribute to the assets of the company in the event of its being wound up while they are members or within one year thereafter for the payment of the debts and liabilities of the company contracted before they ceased to be members and the costs, charges and expenses of winding up and for the adjustment of the rights of the contributors among themselves such amount as may be required, not exceeding £1.

5. Donations and legacies

	Unrestricted Funds £	**Total Funds 2024 £**	Unrestricted Funds £	Total Funds 2023 £
Donations				
Sundry Donations	2,445	2,445	12,011	12,011

6. Charitable activities

	Unrestricted Funds £	Restricted Funds £	**Total Funds 2024 £**
Community, Advocacy and Campaigning	14,706	278,248	292,954
Policy, Research and Public Affairs	–	161,263	161,263
Other Operational Activities	59,603	–	59,603
	74,309	439,511	513,820

	Unrestricted Funds £	Restricted Funds £	Total Funds 2023 £
Community, Advocacy and Campaigning	–	237,227	237,227
Policy, Research and Public Affairs	18,824	237,451	256,275
Other Operational Activities	77,059	–	77,059
	95,883	474,678	570,561

7. Investment income

	Unrestricted Funds £	**Total Funds 2024 £**	Unrestricted Funds £	Total Funds 2023 £
Bank interest receivable	4,204	4,204	1,626	1,626

8. Expenditure on charitable activities by fund type

	Unrestricted Funds £	Restricted Funds £	**Total Funds 2024 £**
Community, Advocacy & Campaigning	6,761	251,175	257,936
Policy, Research & Public Affairs	–	65,961	65,961
Other Operational Activities	10,233	–	10,233
Support costs	40,214	129,658	169,872
	57,208	446,794	504,002

	Unrestricted Funds £	Restricted Funds £	Total Funds 2023 £
Community, Advocacy & Campaigning	–	150,863	150,863
Policy, Research & Public Affairs	–	153,040	153,040
Other Operational Activities	14,389	–	14,389
Support costs	10,547	119,063	129,610
	24,936	422,966	447,902

9. Expenditure on charitable activities by activity type

	Activities undertaken directly £	Support costs £	**Total funds 2024 £**	Total fund 2023 £
Community, Advocacy & Campaigning	257,936	96,617	354,553	201,499
Policy, Research & Public Affairs	65,961	16,088	82,049	201,387
Other Operational Activities	10,233	35,261	45,494	25,599
Governance costs	–	21,906	21,906	19,417
	334,130	169,872	504,002	447,902

10. Analysis of support costs

	Community, Advocacy & Campaigning	Policy, Research & Public Affairs	Other Operational Activities	**Total 2024**	Total 2023
	£	£	£	**£**	£
Staff costs	29,475	7,933	2,734	40,142	15,662
Premises	22,010	3,359	–	25,369	21,322
Communications and IT	23,554	2,222	459	26,235	42,836
General office	14,481	1,066	32,068	47,615	18,572
Human resources	4,536	684	–	5,220	6,747
Finance costs	–	695	–	695	1,050
Governance costs	13,371	5,959	2,578	21,908	19,418
Community engagement	2,560	129	–	2,689	4,003
	109,987	22,047	37,839	169,873	129,610

11. Taxation

The company is considered to pass the tests set out in Sch.6, para.1 of the Finance Act 2010 and therefore it meets the definition of a charitable company for UK corporation tax purpose. Accordingly, the company is potentially exempt from taxation in respect of income or capital gains received within categories covered by Pt.11, Ch.3 of the Corporation Tax Act 2010 or s.256 of the Taxation of Chargeable Gains Act 1992. to the extent that such income or gains are applied exclusively to charitable purposes.

12. Net income

Net income is stated after charging/(crediting):

	2024	2023
	£	£
Depreciation of tangible fixed assets	4,490	4,216
Operating lease rentals	438	442

13. Auditors remuneration

	2024	2023
	£	£
Fees payable for the audit of the financial statements	5,250	3,500

14. Staff costs

The total staff costs and employee benefits for the reporting period are analysed as follows:

	2024	2023
	£	£
Wages and salaries	288,162	278,996
Social security costs	19,614	19,977
Employer contributions to pension plans	18,259	11,600
	326,035	310,573

The average head count of employees during the year was 14 (2023: 15). The average number of full-time equivalent employees during the year is analysed as follows:

	2024	2023
	No.	No.
Number of staff - Employees	13	14
Number of staff - Chief Executive Officer	1	1
	14	15

The number of employees whose remuneration for the year fell within the following bands, were:

	2024	2023
	No.	No.
£60,000 to £69,999	1	–

15. Trustee remuneration and expenses

No remuneration or other benefits from employment with the charity or a related entity were received by the trustees.

16. Tangible fixed assets

	Fixtures and fittings
	£
Cost	
At 1 April 2023	39,756
Additions	5,590
At 31 March 2024	45,346
Depreciation	
At 1 April 2023	22,894
Charge for the year	4,490
At 31 March 2024	27,384
Carrying amount	
At 31 March 2024	17,962
At 31 March 2023	16,862

17. Debtors

	2024	2023
	£	£
Trade debtors	23,219	57,881
Other debtors	3,198	1,164
	26,417	59,045

18. Creditors: amounts falling due within one year

	2024	2023
	£	£
Trade creditors	13,852	6,322
Accruals and deferred income	39,434	41,738
Social security and other taxes	6,998	5,962
Other creditors	2,141	–
	62,425	54,022

19. Deferred income

	2024	2023
	£	£
Amount deferred in year	33,500	37,519

20. Pensions and other post retirement benefits

Defined contribution plans

The amount recognised in income or expenditure as an expense in relation to defined contribution plans was £18,259 (2023: £11,600).

21. Government grants

The amounts recognised in the financial statements for government grants are as follows:

	2024	2023
	£	£
Recognised in creditors:		
Deferred government grants due within one year	33,500	37,519

22. Analysis of charitable funds

Unrestricted funds

	At 1 April 2023 £	Income £	Expenditure £	Prior year adjustments £	**At 31 March 2024 £**
General funds	437,316	80,958	(57,208)	–	461,066

	At 1 April 2022 £	Income £	Expenditure £	Prior year adjustments £	At 31 March 2023 £
General funds	333,908	109,520	(24,936)	18,824	437,316

Restricted funds

	At 1 April 2023 £	Income £	Expenditure £	Prior year adjustments £	**At 31 March 2024 £**
Restricted Fund	182,330	439,511	(446,794)	–	175,047

	At 1 April 2022 £	Income £	Expenditure £	Prior year adjustments £	At 31 March 2023 £
Restricted Fund	149,442	474,678	(422,966)	(18,824)	182,330

23. Analysis of net assets between funds

	Unrestricted Funds £	Restricted Funds £	**Total Funds 2024 £**
Tangible fixed assets	9,628	8,334	17,962
Current assets	460,577	219,999	680,576
Creditors less than 1 year	(9,139)	(53,286)	(62,425)
Net assets	461,066	175,047	636,113

	Unrestricted Funds £	Restricted Funds £	Total Funds 2023 £
Tangible fixed assets	9,772	7,090	16,862
Current assets	433,383	223,423	656,806
Creditors less than 1 year	(5,839)	(48,183)	(54,022)
Net assets	437,316	182,330	619,646

24. Open Doors Education and Training CIC

The Traveller Movement was instrumental in providing hosting, development and support to Open Doors Education and Training CIC during the initial stages of the project to provide digital education opportunities to our young people.

25. Government of Ireland: Emigrant support programme

Government Of Ireland: Emigrant Support Programme (ESP). A grant of £134,000 was received for the year from 1st July 2023 to 30th June 2024. The funds were restricted for the following purposes: Chief Executive Officer salary £48,000; Policy Campaigns and Research Officer salary £27,000; Administration and Finance Worker salary £15,450; Project running costs £43,550. Nine months grant income was utilised in the period to 31st March 2024. Three months grant income amounting to £33,500 has been deferred to the 2024-25 year and will be utilised by 30th June 2024. Three months grant income amounting to £32,815 deferred from 2022-23 has been utilised in this year.

26. City Bridge Trust

A three-year grant of £161,450 was awarded by City Bridge Trust, the funding arm of The City of London Corporation's charity, Bridge House Estates(1035628) covering 1 FT Women's Support Worker, supervision costs, co-design costs and related project overheads. £52,230 was received during the accounting year and was recognised as a restricted fund in the accounts.

27. Mission 44

Mission 44 granted £125,000 to The Traveller Movement. The grant is for a 24 month period to support delivery of The Traveller Movement's objectives around school exclusions and our wider Preventing Exclusions Fund partners and Mission 44's ambitions to address the disproportionality of exclusions for Black Caribbean and Gypsy,Roma,Traveller young people.£46,875 was received during the accounting year.

28. Analysis of changes in net debt

	At 1 Apr 2023	Cash flows	**At 31 Mar 2024**
	£	£	£
Cash at bank and in hand	597,761	56,398	654,159

29. Related parties

There have been no transactions with trustees or related parties that require disclosure in the reporting period. None of the trustees have been paid any remuneration or received any other benefits from an employment with the charity or a related entity.

30. Ethical standards

In common with many other charitable companies of our size and nature, we use our auditors to assist with the preparation of the financial statements.

THE TRAVELLER MOVEMENT

England & Wales - Charity number 1107113

Accounts

The Traveller Movement

(A company limited by guarantee, not having a share capital)

Annual Report and Audited Financial Statements

for the financial year ended 31 March 2023

Allen Tully & Co
Chartered Certfified Accountants and Statutory Auditor
19 Palace Square
London
SE19 2LT

Company Number: 04038939
Charity Number: 1107113

The Traveller Movement
(A company limited by guarantee, not having a share capital)
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The Traveller Movement
(A company limited by guarantee, not having a share capital)

REFERENCE AND ADMINISTRATIVE INFORMATION

Trustees	Ms Pauline Anderson (Chairperson) Mr Brian Foster (Secretary) Mr Joseph Browne Ms Breda Mahoney Mr Martin Howe Mrs Bridget McCarthy Mr Mark Watson (Treasurer) Dr Aileen Anne Marie Kitching Mr John McCarthy
Company Secretary	Mr Brian Foster
Chief Executive Officer	Ms Yvonne MacNamara
Charity Number in England and Wales	1107113
Company Registration Number	04038939
Registered Office and Principal Address	40 Jeffreys Road Stockwell London SW4 6QX
Auditors	Allen Tully & Co Chartered Certfified Accountants and Statutory Auditor 19 Palace Square London SE19 2LT
Principal Bankers	Unity Trust Bank Nine Brindleyplace Birmingham B1 2HB

The Traveller Movement

(A company limited by guarantee, not having a share capital)

TRUSTEES' ANNUAL REPORT

for the financial year ended 31 March 2023

The trustees present their Trustees' Annual Report, combining the Directors' Report and Trustees' Report, and the audited financial statements for the financial year ended 31 March 2023.

The financial statements are prepared in accordance with the Companies Act 2006, FRS 102 "The Financial Reporting Standard applicable in the UK and Republic of Ireland" and Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their financial statements in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102).

The Trustees' Report contains the information required to be provided in the Trustees' Annual Report under the Statement of Recommended Practice (SORP) guidelines. The trustees of the company are also charity trustees for the purpose of charity law and under the company's constitution are known as members of the board of trustees.

In this report the trustees of The Traveller Movement present a summary of its purpose, governance, activities, achievements and finances for the financial financial year 31 March 2023.

The company is a registered charity and hence the report and results are presented in a form which complies with the requirements of the Companies Act 2006 and, although not obliged to comply with the Statement of Recommended Practice applicable in the UK and Republic of Ireland FRS 102, the organisation has implemented its recommendations where relevant in these financial statements.

Mission, Objectives and Strategy

Mission Statement

The Traveller Movement is a leading national civil society organization (CSO) committed to the fulfilment of human rights for Romani Gypsy Roma and Irish Traveller communities. The charity is comprised of community members and members of the settled community working together in partnership to address the needs of these ethnic groups experiencing discrimination, exclusion and marginalization. This is achieved by acting as a bridge builder bringing the communities, service providers and policy makers together, thereby stimulating debate and promoting forward-looking strategies to promote increased equality, civic engagement, inclusion, service provision and community cohesion.

Objectives

The charitable objectives of the charity are:

- To create an evidence and resource base for positive change for Romani Gypsy Roma and Irish Traveller communities.
- To promote social inclusion of Romani Gypsy Roma and Irish Traveller communities by campaigning on issues that contribute to their exclusion and to promote equality of access to statutory and voluntary services.
- To develop models of good practice for working with Romani Gypsy Roma and Irish Traveller communities and educate statutory service and other providers about inclusion and best practice.
- To build the capacity of Romani Gypsy Roma and Irish Traveller communities to self-advocate and represent themselves.
- To ensure access to justice, rights and entitlements.

Strategy

This is delivered with support through these activity areas:

- Annual national conference.
- Series of yearly policy seminars and round table events.
- Submissions to key consultations, policy briefings and active research.
- Advocacy and campaigning.
- Training.
- Direct casework and outreach service.
- Celebration of Romani Gypsy Roma and Irish Traveller History Month every June.

The Traveller Movement meets its public benefit obligation by continuously building relationships with vulnerable and marginalized Romani Gypsy Roma and Irish Traveller people and giving them a vital platform and voice and providing them with culturally sensitive support to improve their life chances.
In planning their operations for the year the trustees have given due regard to the Charity Commission’s guidance on public benefit, specifically guidance for charities addressing disadvantage faced by people who share a protected characteristic.

Review of Activities, Achievements and Performance

As we reflect on 2022 and 2023, the lingering impact of the COVID-19 pandemic presented new hurdles for both The

Traveller Movement the Romani Gypsy Roma and Irish Traveller communities. Our organization underwent significant change as we navigated a world forever transformed by the far reaching impacts of the pandemic. Despite these challenges, we want to reassure you that our response has been determined and effective.

The world around us underwent a profound transformation as we adjusted to a post-pandemic reality. Adapting to this new environment meant re-evaluating our strategies, redefining our goals, and embracing innovative ways to fulfill our mission. This transition was not without its difficulties, requiring all of us to come together with adaptability and unwavering dedication.

One of the most noticeable shifts was how people engaged our services. We observed a significant change in how our community interacted with us, prompting us to adapt our operations. This led us to invest in and improve our digital solutions to meet the growing demand for online services and meetings. We have also been diligently working on a fresh communications strategy set to launch next year.

During this period, we introduced new programs and welcomed new team members. Simultaneously, we bid farewell to some longstanding members of our team as they embarked on new endeavors. Our commitment to informing and supporting national and local policies and practices remained steadfast. From criminal justice to education, youth and community initiatives, addressing violence against women, promoting mental well-being, and safeguarding cultural rights, our dedication to making a positive impact remained unwavering.

We devoted ourselves to producing a series of new reports that were initiated during the pandemic and have now reached completion. These efforts underscore the importance of addressing the social factors that influence inclusion and diversity, while also acknowledging the complex challenges and systemic biases that affect the daily lives of Gypsy Traveller and Roma people.

While significant progress was certainly achieved in 2022, much work remains to fully recognize and respect the diversity within Gypsy Roma and Travellers networks and collaborators. Our collaborations with other NGOs have been instrumental, and we express our gratitude for their partnership. We eagerly anticipate continuing these important relationship. We also acknowledge that addressing minority and other challenges necessitates collective effort, and we are committed to working alongside the civil society groups we engaged with in 2023 and beyond.

Our partnerships with funders have been pivotal in driving our progress. We secured new funders and developed new relationships and partners to forge ahead with our 5 year with our strategic plan. We extend our heartfelt to these funders and organizations for their ongoing support and understanding, which are crucial for achieving our goals.

As Trustees we hold deep appreciation for the dedication of our colleagues on the Board of Trustees, Advisory Board, Youth Group, and our committed staff. We extend our sincere thanks to each and every one of them for their diverse and valuable contributions to the work outlined in this report and beyond.

Financial Review
The SOFA and Balance Sheet show the results for the year ended 31 March 2023 with a surplus of £136,296.

Financial Results
At the end of the financial year the company has assets of £673,668 (2022 - £567,122) and liabilities of £54,022 (2022 - £83,772). The net assets of the company have increased by £136,296.

Trustees
The trustees who served throughout the financial year, except as noted, were as follows:

Ms Pauline Anderson (Chairperson)
Mr Brian Foster (Secretary)
Mr Joseph Browne
Ms Breda Mahoney
Mr Martin Howe
Mrs Bridget McCarthy
Mr Mark Watson (Treasurer)
Dr Aileen Anne Marie Kitching
Mr John McCarthy

In accordance with the Articles of Association, the directors retire by rotation and, being eligible, offer themselves for re-election.

The secretary who served during the financial year was:

Mr Brian Foster

Compliance with Sector-Wide Legislation and Standards

The company engages pro-actively with legislation, standards and codes which are developed for the sector. The Traveller Movement subscribes to and is compliant with the following:

- The Companies Act 2006
- The Charities SORP (FRS 102)

The Auditors

The auditors, Allen Tully & Co, (Chartered Certfified Accountants) have indicated their willingness to continue in office in accordance with the provisions of Section 485 of the Companies Act 2006.

Approved by the Board of Trustees on 08/12/2023 **and signed on its behalf by:**

Ms Pauline Anderson (Chairperson)	**Mr Mark Watson (Treasurer)**
Trustee	**Trustee**

The Traveller Movement

(A company limited by guarantee, not having a share capital)

STATEMENT OF TRUSTEES' RESPONSIBILITIES

for the financial year ended 31 March 2023

The trustees, who are also directors of The Traveller Movement for the purposes of company law, are responsible for preparing the financial statements in accordance with applicable law and regulations.

Company law requires the trustees as the directors to prepare financial statements for each financial year. Under that law the trustees have elected to prepare the financial statements in accordance with United Kingdom Generally Accepted Accounting Practice (United Kingdom Accounting Standards and applicable law) including FRS102 "The Financial Reporting Standard applicable in the UK and Republic of Ireland". Under company law the trustees must not approve the financial statements unless they are satisfied that they give a true and fair view of the state of affairs of the company and of the net income or expenditure of the company for that period.

In preparing these financial statements, the trustees are required to:

- select suitable accounting policies and apply them consistently;
- make judgements and accounting estimates that are reasonable and prudent;
- state whether the financial statements have been prepared in accordance with applicable accounting standards, identify those standards, and note the effect and the reasons for any material departure from those standards; and
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the company will continue in operation.

The trustees are responsible for keeping adequate accounting records that are sufficient to show and explain the company's transactions and disclose with reasonable accuracy at any time the financial position of the company and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

In so far as the trustees are aware:

- there is no relevant audit information (information needed by the company's auditor in connection with preparing the auditor's report) of which the company's auditor is unaware, and
- the trustees have taken all the steps that they ought to have taken as trustees in order to make themselves aware of any relevant audit information and to establish that the company's auditor is aware of that information.

Approved by the Board of Trustees on 08/12/2023 **and signed on its behalf by:**

Ms Pauline Anderson (Chairperson)
Trustee

Mr Mark Watson (Treasurer)
Trustee

INDEPENDENT AUDITOR'S REPORT
to the Members of The Traveller Movement
(A company limited by guarantee, not having a share capital)

Report on the audit of the financial statements

Opinion
We have audited the company financial statements of The Traveller Movement ('the company') for the financial year ended 31 March 2023 which comprise the Statement of Financial Activities (incorporating an Income and Expenditure Account), the Balance Sheet, the Statement of Cash Flows and notes to the financial statements, including the summary of significant accounting policies set out in note 2. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards, including FRS 102 "The Financial Reporting Standard applicable in the UK and Republic of Ireland" and Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with FRS 102.

In our opinion, when reporting in accordance with a fair presentation framework the financial statements:
- give a true and fair view of the state of the company's affairs as at 31 March 2023 and of its surplus for the financial year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the requirements of the Companies Act 2006.

Basis for opinion
We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the Auditor's responsibilities for the audit of the financial statements section of our report. We are independent of the company in accordance with ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard, and the Provisions Available for Audits of Small Entities, in the circumstances set out in Note 4 to the financial statements, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern
In auditing the financial statements, we have concluded that the trustees' use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the company's ability to continue as a going concern for a period of at least twelve months from the date when the financial statements are authorised for issue.

Our responsibilities and the responsibilities of the trustees with respect to going concern are described in the relevant sections of this report.

Other Information
The other information comprises the information included in the annual report other than the financial statements and our Auditor's Report thereon. The trustees are responsible for the other information contained within the annual report. Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon.

Our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the course of the audit, or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether this gives rise to a material misstatement in the financial statements themselves. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact. We have nothing to report in this regard.

Opinion on other matter prescribed by the Companies Act 2006
In our opinion, based on the work undertaken in the course of the audit:
- the information given in the Trustees' Annual Report for the financial year for which the financial statements are prepared is consistent with the financial statements; and
- the Trustees' Annual Report has been prepared in accordance with applicable legal requirements.

INDEPENDENT AUDITOR'S REPORT
to the Members of The Traveller Movement
(A company limited by guarantee, not having a share capital)

Matters on which we are required to report by exception
In the light of our knowledge and understanding of the company and its environment obtained in the course of the audit, we have not identified material misstatements in the Trustees' Annual Report.

We have nothing to report in respect of the following matters where the Companies Act 2006 requires us to report to you if, in our opinion:
- adequate accounting records have not been kept; or
- the financial statements are not in agreement with the accounting records and returns; or
- certain disclosures of trustees' remuneration specified by law are not made; or
- the trustees were not entitled to prepare the financial statements in accordance with the small companies regime and take advantage of the small companies' exemption in preparing the Trustees' Annual Report.

Responsibilities of trustees for the financial statements
As explained more fully in the Statement of Trustees' Responsibilities set out on page 6, the trustees are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as they determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the trustees are responsible for assessing the company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless management either intends to liquidate the company or to cease operations, or has no realistic alternative but to do so.

Auditor's responsibilities for the audit of the financial statements
Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an Auditor's Report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

Irregularities, including fraud, are instances of non-compliance with laws and regulations. We design procedures in line with our responsibilities, outlined above, to detect material misstatements in respect of irregularities, including fraud. The extent to which our procedures are capable of detecting irregularities, including fraud is detailed below:

The procedures are capable of detecting misstatements in respect of irregularities, including fraud, to a reasonable level of assurance. It is not guaranteed that the audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists.

Further information regarding the scope of our responsibilities as auditor
As part of an audit in accordance with ISAs (UK), we exercise professional judgement and maintain professional scepticism throughout the audit. We also:
- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the company's internal control.
- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by trustees.
- Conclude on the appropriateness of the trustees' use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the company's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our Auditor's Report to the related disclosures in the financial statements or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our Auditor's Report. However, future events or conditions may cause the the company to cease to continue as a going concern.
- Evaluate the overall presentation, structure and content of the financial statements, including the disclosures, and whether the financial statements represent the underlying transactions and events in a manner that achieves fair presentation.

INDEPENDENT AUDITOR'S REPORT
to the Members of The Traveller Movement
(A company limited by guarantee, not having a share capital)

We communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

The purpose of our audit work and to whom we owe our responsibilities
This report is made solely to the company's members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the company's members those matters we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the company and the company's members as a body, for our audit work, for this report, or for the opinions we have formed.

Katherine Tully (Senior Statutory Auditor)
for and on behalf of
ALLEN TULLY & CO
Chartered Certfified Accountants and Statutory Auditor
19 Palace Square
London
SE19 2LT
08/12/2023
.....

The Traveller Movement

(A company limited by guarantee, not having a share capital)

STATEMENT OF FINANCIAL ACTIVITIES

(Incorporating an Income and Expenditure Account)

for the financial year ended 31 March 2023

	Notes	Unrestricted Funds 2023 £	Restricted Funds 2023 £	Total Funds 2023 £	Unrestricted Funds 2022 £	Restricted Funds 2022 £	Total Funds 2022 £
Incoming Resources							
Voluntary Income	**5.1**	**12,011**	**-**	**12,011**	2,399	-	2,399
Charitable activities							
Grants from governments and other co-funders and	**5.2**	**95,883**	**474,678**	**570,561**	192,322	514,198	706,520
Other Income							
Investments	**5.3**	**1,626**	**-**	**1,626**	95	-	95
Total incoming resources		**109,520**	**474,678**	**584,198**	194,816	514,198	709,014
Resources Expended							
Charitable activities	**6.1**	**24,936**	**422,966**	**447,902**	112,622	501,424	614,046
Net incoming/outgoing resources before transfers		**84,584**	**51,712**	**136,296**	82,194	12,774	94,968
Gross transfers between funds		**-**	**-**	**-**	-	-	-
Prior financial year adjustment		**18,824**	**(18,824)**	**-**	-	-	-
Net movement in funds for the financial year		**103,408**	**32,888**	**136,296**	82,194	12,774	94,968
Reconciliation of funds:							
Total funds beginning of the year	**17**	**333,908**	**149,442**	**483,350**	251,714	136,668	388,382
Total funds at the end of the year		**437,316**	**182,330**	**619,646**	333,908	149,442	483,350

The Statement of Financial Activities includes all gains and losses recognised in the financial year.
All income and expenditure relate to continuing activities.

The Traveller Movement

(A company limited by guarantee, not having a share capital)
Company Number: 04038939

BALANCE SHEET

as at 31 March 2023

	Notes	2023 £	2022 £
Fixed Assets			
Tangible assets	**12**	**16,862**	13,988
Current Assets			
Debtors	**13**	**59,045**	42,919
Cash at bank and in hand	**14**	**597,761**	510,215
		656,806	553,134
Creditors: Amounts falling due within one year	**15**	**(54,022)**	(83,772)
Net Current Assets		**602,784**	469,362
Total Assets less Current Liabilities		**619,646**	483,350
Funds			
Restricted trust funds		**182,330**	149,442
General fund (unrestricted)		**437,316**	333,908
Total funds	**17**	**619,646**	483,350

These financial statements have been prepared in accordance with the special provisions relating to small companies within Part 15 of the Companies Act 2006.

Approved by the Board of Trustees and authorised for issue on 08/12/2023 **and signed on its behalf by**

Ms Pauline Anderson (Chairperson)
Trustee

Mr Mark Watson (Treasurer)
Trustee

The Traveller Movement
STATEMENT OF CASH FLOWS
for the financial year ended 31 March 2023

	Notes	2023 £	2022 £
Cash flows from operating activities			
Net movement in funds		**136,296**	94,968
Adjustments for:			
Depreciation		**4,216**	3,498
Interest receivable and similar income		**(1,626)**	(95)
		138,886	98,371
Movements in working capital:			
Movement in debtors		**(16,126)**	27,499
Movement in creditors		**(29,750)**	(44,367)
Cash generated from operations		**93,010**	81,503
Cash flows from investing activities			
Interest received		**1,626**	95
Payments to acquire tangible assets		**(7,090)**	(4,489)
Net cash used in investment activities		**(5,464)**	(4,394)
Net increase in cash and cash equivalents		**87,546**	77,109
Cash and cash equivalents at the beginning of the year		**510,215**	433,106
Cash and cash equivalents at the end of the year	**14**	**597,761**	510,215

1. GENERAL INFORMATION

The Traveller Movement is a company limited by guarantee incorporated in the United Kingdom. The registered office of the company is 40 Jeffreys Road, Stockwell, London, SW4 6QX which is also the principal place of business of the company The financial statements have been presented in Pound (£) which is also the functional currency of the company.

2. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

The following accounting policies have been applied consistently in dealing with items which are considered material in relation to the charity's financial statements.

Basis of preparation
The financial statements have been prepared on the going concern basis under the historical cost convention, modified to include certain items at fair value. The financial statements have been prepared in accordance with the Statement of Recommended Practice (SORP) "Accounting and Reporting by Charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland FRS 102".

As permitted by the Companies Act 2006, the company has varied the standard formats in that act for the Statement of Financial Activities and the Balance Sheet. Departures from the standard formats are to comply with the requirements of the Charities SORP and are in compliance with section 4.7, 10.6 and 15.2 of that SORP.

Statement of compliance
The financial statements of the company for the financial year ended 31 December 2017 have been prepared on the going concern basis and in accordance with the Statement of Recommended Practice (SORP) "Accounting and Reporting by Charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland FRS 102".

Fund accounting
The following are the categorises of funds maintained:

Restricted funds
Restricted funds contain the grants received to run specific projects for the benefits of the charity's main objectives and the associated expenditure which relate to the project workers' wages and salaries and the projects running costs.

Unrestricted funds
General funds are unrestricted funds and are available for use at the discretion of the Trustees in furtherance of the general objectives of the charity and which have not been designated for other purposes.

Incoming Resources
Voluntary income or capital is included in the Statement of Financial Activities when the company is legally entitled to it, its financial value can be quantified with reasonable certainty and there is reasonable certainty of its ultimate receipt. Entitlement to legacies is considered established when the company has been notified of a distribution to be made by the executors. Income received in advance of due performance under a contract is accounted for as deferred income until earned. Grants for activities are recognised as income when the related conditions for legal entitlement have been met. All other income is accounted for on an accruals basis.

Resources Expended
All resources expended are accounted for on an accruals basis. Charitable activities include costs of services and grants, support costs and depreciation on related assets. Costs of generating funds similarly include fundraising activities. Non-staff costs not attributed to one category of activity are allocated or apportioned pro-rata to the staffing of the relevant service. Finance, HR, IT and administrative staff costs are directly attributable to individual activities by objective. Governance costs are those associated with constitutional and statutory requirements.

Tangible fixed assets and depreciation
Tangible fixed assets are stated at cost or at valuation, less accumulated depreciation. The charge to depreciation is calculated to write off the original cost or valuation of tangible fixed assets, less their estimated residual value, over their expected useful lives as follows:

Fixtures, fittings and equipment	-	20% Reducing Balance

Leasing
Rentals payable under operating leases are dealt with in the income and expenditure account as incurred over the period of the rental agreement.

Trade and Other Debtors
Debtors are recognised at the settlement amount due after any discount offered. Prepayments are valued at the amount prepaid net of any trade discounts due. Income recognised by the company from government agencies and other co-funders, but not yet received at year end, is included in debtors.
Grants due and Accrued Income are initially recognised at fair value and thereafter stated at amortised cost using the effective interest method less impairment losses for bad and doubtful debts except where the effect of discounting would be immaterial. In such cases the receivables are stated at cost less impairment losses for bad and doubtful debts.

Trade and Other Creditors
Trade and other creditors are initially recognised at fair value and thereafter stated at amortised cost using the effective interest method except where the effect of discounting would be immaterial. In such cases they are stated at cost.

Cash at bank and in hand
Cash and Cash Equivalents comprise cash at bank and in hand, demand deposits with banks and other short-term highly liquid investments with original maturities of three months or less and bank overdrafts.
In the statement of financial position, bank overdrafts are shown within creditors.

Taxation

The charitable company is exempt from taxation under s505 Income and Corporation Taxes 1988.

Foreign currencies
Monetary assets and liabilities denominated in foreign currencies are translated at the rates of exchange ruling at the balance sheet date. Transactions, during the year, which are denominated in foreign currencies are translated at the rates of exchange ruling at the date of the transaction. The resulting exchange differences are dealt with in the Statement of Financial Activities.

3. SIGNIFICANT ACCOUNTING JUDGEMENTS AND KEY SOURCES OF ESTIMATION UNCERTAINTY

There are no sources of estimation uncertainty at the reporting date, that have a significant risk of causing a material adjustment to the carrying amounts of assets and liabilities within the next financial year.

4. PROVISIONS AVAILABLE FOR AUDITS OF SMALL ENTITIES

In common with many other charitable companies of our size and nature, we use our auditors to assist with the preparation of the financial statements.

5. INCOME

5.1 DONATIONS AND LEGACIES

	Unrestricted Funds	Restricted Funds	2023	2022
	£	£	£	£
Sundry Donations	**12,011**	**-**	**12,011**	2,399

5.2 CHARITABLE ACTIVITIES

	Unrestricted Funds	Restricted Funds	2023	2022
	£	£	£	£
Grants from governments and other co-funders:				
Community, Advocacy & Campaigning	**-**	**237,227**	**237,227**	189,416
Policy, Research & Public Affairs	**18,824**	**237,451**	**256,275**	324,782
Other Operational Activities	**77,059**	**-**	**77,059**	192,322
	95,883	**474,678**	**570,561**	706,520

continued

5.3 INVESTMENTS	Unrestricted Funds £	Restricted Funds £	2023 £	2022 £
Bank Interest	**1,626**	**-**	**1,626**	95

6. EXPENDITURE

6.1 CHARITABLE ACTIVITIES	Direct Costs £	Other Costs £	Support Costs £	2023 £	2022 £
Other Operational Activities	**14,389**	**2,151**	**9,059**	**25,599**	112,622
Policy, Research & Public Affairs	**153,040**	**2,387**	**52,884**	**208,311**	345,004
Community, Advocacy & Campaigning	**150,863**	**3,678**	**59,451**	**213,992**	156,420
	318,292	**8,216**	**121,394**	**447,902**	614,046

6.2 SUPPORT COSTS	Charitable Activities £	2023 £	2022 £
Advisory Group and Trustees Meeting Costs (Governance)	**594**	**594**	1,862
Insurance	**1,730**	**1,730**	1,220
Legal and Professional costs (Governance)	**18,542**	**18,542**	17,174
Depreciation	**4,216**	**4,216**	3,498
Communication and Promotion	**31,514**	**31,514**	50,379
General Office	**2,371**	**2,371**	10,793
Staff Training and Development	**6,746**	**6,746**	6,365
Accountancy & Payroll Services (Governance)	**8,106**	**8,106**	7,441
Audit Fees (Governance)	**3,500**	**3,500**	3,500
Rent and Service Charges	**21,322**	**21,322**	35,579
Independent Contractors	**3,818**	**3,818**	5,320
Community Engagement	**18,935**	**18,935**	9,364
	121,394	**121,394**	152,495

7. ANALYSIS OF SUPPORT COSTS

	Basis of Apportionment	2023 £	2022 £
Advisory Group and Trustees Meeting Costs (Governance)	Administration	**594**	1,862
Insurance	Activity	**1,730**	1,220
Legal and Professional costs (Governance)	Usage	**18,542**	17,174
Depreciation	Unrestricted activities	**4,216**	3,498
Communication and Promotion	Staff Time	**31,514**	50,379
General Office	Staff Time	**2,371**	10,793
Staff Training and Development	Staff Time	**6,746**	6,365
Accountancy & Payroll Services (Governance)	Administration	**8,106**	7,441
Audit Fees (Governance)	Administration	**3,500**	3,500
Rent and Service Charges	Staff Time	**21,322**	35,579
Independent Contractors	Staff Time	**3,818**	5,320
Community Engagement	Staff Time	**18,935**	9,364
		121,394	152,495

continued

8. NET INCOMING RESOURCES

	2023	2022
	£	£
Net Incoming Resources are stated after charging/(crediting):		
Depreciation of tangible assets	**4,216**	3,498
Operating lease rentals		
- Office equipment	**442**	337
Auditor's remuneration:		
- audit services	**3,500**	3,500

9. INVESTMENT AND OTHER INCOME

	2023	2022
	£	£
Bank interest	**1,626**	95

10. EMPLOYEES AND REMUNERATION

Number of employees
The average number of persons employed (including executive trustees) during the financial year was as follows:

	2023	2022
	Number	Number
Employees	**14**	21
Chief Executive Officer	**1**	1
	15	22

The staff costs comprise:	2023	2022
	£	£
Wages and salaries	**278,996**	305,434
Social security costs	**19,976**	22,874
Pension costs	**11,601**	28,095
	310,573	356,403

The Key Management is composed of the CEO. The remuneration associated with the post does not exceed £60,000 for the accounting period. No trustees are key managers in the charity and no trustees received any remuneration during the reporting period.

11. EMPLOYEE BENEFITS

There are no employees who received employee benefits (excluding employer pension costs) of more than £60,000 (€70,000) for the reporting period.

continued

12. TANGIBLE FIXED ASSETS

	Fixtures, fittings and equipment	Total
	£	£
Cost		
At 1 April 2022	32,666	32,666
Additions	7,090	7,090
At 31 March 2023	39,756	39,756
Depreciation		
At 1 April 2022	18,678	18,678
Charge for the financial year	4,216	4,216
At 31 March 2023	22,894	22,894
Net book value		
At 31 March 2023	**16,862**	**16,862**
At 31 March 2022	13,988	13,988

13. DEBTORS

	2023	2022
	£	£
Trade debtors	**57,881**	40,422
Other debtors	**1,164**	2,497
	59,045	42,919

14. CASH AND CASH EQUIVALENTS

	2023	2022
	£	£
Cash and bank balances	**438,922**	353,002
Cash equivalents	**158,839**	157,213
	597,761	510,215

15. CREDITORS

Amounts falling due within one year	2023	2022
	£	£
Trade creditors	**6,322**	6,739
Taxation and social security costs	**5,962**	8,678
Accruals and deferred income	**41,738**	68,355
	54,022	83,772

16. RESERVES

	2023	2022
	£	£
At the beginning of the year	**483,350**	388,382
Surplus for the financial year	**136,296**	94,968
At the end of the year	**619,646**	483,350

continued

17. FUNDS

17.1 RECONCILIATION OF MOVEMENT IN FUNDS

	Unrestricted Funds £	Restricted Funds £	Total Funds £
At 1 April 2021	251,714	136,668	388,382
Movement during the financial year	82,194	12,774	94,968
At 31 March 2022 as previously stated	333,908	149,442	483,350
Prior financial year adjustment	18,824	(18,824)	-
At 31 March 2022	352,732	130,618	483,350
Movement during the financial year	84,584	51,712	136,296
At 31 March 2023	**437,316**	**182,330**	**619,646**

17.2 ANALYSIS OF MOVEMENTS ON FUNDS

	Balance 1 April 2022 £	Income £	Expenditure £	Transfers between funds £	Prior year adjustments £	Balance 31 March 2023 £
Restricted funds						
Restricted	149,442	474,678	422,966	-	(18,824)	182,330
Unrestricted funds						
Unrestricted	333,908	109,520	24,936	-	18,824	437,316
Total funds	**483,350**	**584,198**	**447,902**	**-**	**-**	**619,646**

17.3 ANALYSIS OF NET ASSETS BY FUND

	Fixed assets - charity use £	Current assets £	Current liabilities £	Total £
Restricted trust funds	7,090	223,423	**(48,183)**	182,330
Unrestricted general funds	9,772	433,383	**(5,839)**	437,316
	16,862	**656,806**	**(54,022)**	**619,646**

18. STATUS

The company is limited by guarantee not having a share capital.

The liability of the members is limited.

Every member of the company undertakes to contribute to the assets of the company in the event of its being wound up while they are members or within one year thereafter for the payment of the debts and liabilities of the company contracted before they ceased to be members and the costs, charges and expenses of winding up and for the adjustment of the rights of the contributors among themselves such amount as may be required, not exceeding £ 1.

19. RELATED PARTY TRANSACTIONS

There have been no transactions with trustees or related parties that require disclosure in the reporting period. None of the trustees have been paid any remuneration or received any other benefits from an employment with the charity or a related entity.

20. POST-BALANCE SHEET EVENTS

There have been no significant events affecting the Charity since the year-end.

21. DEFERRED INCOME

Government Of Ireland: Emigrant Support Programme (ESP). A grant of £131,252 was received for the year from 1st July 2022 to 30th June 2023. The funds were restricted for the following purposes: Chief Executive Officer £45,000; Policy Campaigns and Research Officer £32,000; Administration and Communication Officer £16,730; Project running costs £37,522. Nine months grant income was utilised in the period to 31st March 2023. Three months grant income amounting to £32,815 has been deferred to the 2023-24 year and will be utilised by 30th June 2024. Three months grant income amounting to £31,250 deferred from 2021-22 has been utilised in this year.

22. ESMEE FAIRBARN FOUNDATION

A three-year grant received from the Esmée Fairbairn Foundation with an amount of £18,182 deferred from the 2021-22 year. This was fully utilised in the 2022-23 year.

23. OPEN DOORS EDUCATION AND TRAINING CIC

The Traveller Movement was instrumental in providing hosting, development and support to Open Doors Education and Training CIC during the initial stages of the project to provide digital education opportunities to our young people.

THE TRAVELLER MOVEMENT

England & Wales - Charity number 1107113

Accounts

The Traveller Movement

(A company limited by guarantee, not having a share capital)

Annual Report and Audited Financial Statements

for the financial year ended 31 March 2022

Allen Tully & Co
Chartered Certfified Accountants and Statutory Auditor
19 Palace Square
London
SE19 2LT

Company Number: 04038939
Charity Number: 1107113

The Traveller Movement
(A company limited by guarantee, not having a share capital)
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The Traveller Movement

(A company limited by guarantee, not having a share capital)

REFERENCE AND ADMINISTRATIVE INFORMATION

Trustees	Ms Pauline Anderson (Chairperson) Mr Brian Foster (Secretary) Mr Joseph Browne (Treasurer) Ms Breda Mahoney Mr Martin Howe Mrs Bridget McCarthy Mr Mark Watson Dr Aileen Anne Marie Kitching Mr John McCarthy
Company Secretary	Mr Brian Foster
Chief Executive Officer	Ms Yvonne MacNamara
Charity Number in England and Wales	1107113
Company Number	04038939
Registered Office and Principal Address	40 Jeffreys Road Stockwell London SW4 6QX
Auditors	Allen Tully & Co Chartered Certfified Accountants and Statutory Auditor 19 Palace Square London SE19 2LT
Bankers	Unity Trust Bank Nine Brindleyplace Birmingham B1 2HB

The Traveller Movement

(A company limited by guarantee, not having a share capital)

TRUSTEES' ANNUAL REPORT

for the financial year ended 31 March 2022

The trustees present their Trustees' Annual Report, combining the Directors' Report and Trustees' Report, and the audited financial statements for the financial year ended 31 March 2022.

The financial statements are prepared in accordance with the Companies Act 2006, FRS 102 "The Financial Reporting Standard applicable in the UK and Republic of Ireland" and Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their financial statements in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102).

The Trustees' Report contains the information required to be provided in the Trustees' Annual Report under the Statement of Recommended Practice (SORP) guidelines. The trustees of the company are also charity trustees for the purpose of charity law and under the company's constitution are known as members of the board of trustees.

In this report the trustees of The Traveller Movement present a summary of its purpose, governance, activities, achievements and finances for the financial financial year 31 March 2022.

The company is a registered charity and hence the report and results are presented in a form which complies with the requirements of the Companies Act 2006 and, although not obliged to comply with the Statement of Recommended Practice applicable in the UK and Republic of Ireland FRS 102, the organisation has implemented its recommendations where relevant in these financial statements.

Mission, Objectives and Strategy

Mission Statement

The Traveller Movement is a leading national civil society organization (CSO) committed to the fulfilment of human rights for Gypsy Roma and Traveller the communities. The charity is comprised of GRT people and members of the settled community working together in partnership to address the needs of GRT as minority ethnic groups experiencing discrimination, exclusion and marginalization. This is achieved by acting as a bridge builder bringing the GRT communities, service providers and policy makers together, thereby stimulating debate and promoting forward-looking strategies to promote increased equality, civic engagement, inclusion, service provision and community cohesion.

Objectives

The charitable objectives of the charity are:

- To create an evidence and resource base for positive change for Gypsy Roma and Traveller communities.
- To promote social inclusion of Gypsy Roma and Traveller communities by campaigning on issues that contribute to their exclusion and to promote equality of access to statutory and voluntary services.
- To develop models of good practice for working with Gypsy Roma and Traveller communities and educate statutory service and other providers about inclusion and best practice.
- To build the capacity of Gypsy Roma and Traveller communities to self-advocate and represent themselves.
- To ensure access to justice, rights and entitlements.

Strategy

We are happy to report and share on a wide range of successes and opportunities achieved during the past twelve months using a combination of policy, research, law and human rights based approached underpinned by a community advocacy strategy.

This is delivered through the theory of change model which includes:

- Annual national conference.
- Series of yearly policy seminars and roundtable events.
- Submissions to key consultations, policy briefings and active research.
- Advocacy and campaigning.
- Training.
- Direct casework and outreach service.
- Celebration of Gypsy Roma Traveller History Month every June.

We further increased both our strategic engagement with key stakeholders and communities, delivered numerous advice & information workshops, produced policy briefings and research reports, took on a community intern and hosted a number of policy events and held a successful annual conference.

The Traveller Movement meets its public benefit obligation by continuously building relationships with vulnerable and marginalized Gypsy Roma and Traveller people and giving them a vital platform and voice and providing them with culturally sensitive support to improve their life chances.

TRUSTEES' ANNUAL REPORT

for the financial year ended 31 March 2022

In planning their operations for the year the trustees have given due regard to the Charity Commission's guidance on public benefit, specifically guidance for charities addressing disadvantage faced by people who share a protected characteristic.

Review of Activities, Achievements and Performance

The 2021-22 year was again a roller-coaster year for us at the Traveller Movement. We started the year off very strong with a new 5 year strategic plan, lots of green shoots, new projects, new staff team and a full office relocation and move to south London.

The ongoing impact of the Coronavirus pandemic forced a number of changes operationally. We moved lock, stock and barrel as they say to our new wonderful offices in Stockwell South West London June 2021. It was a real headache moving from our old offices and north London birth place but has really been worth it. We are now well settled in and loving our new workspace. We even have parking spaces! A real bonus in London. The new office gives us double the space and a real saving for charity moving forward.

Along with everyone else we were in and out of remote working as we complied with national safety guidance. We were very glad to finally settle into the physical office late February.

As we started to implement our new strategic plan and projects we found ourselves in the middle of a big recruitment drive to fill posts for new projects and said goodbye to some old staff members as projects ended.

Our staff team have been truly amazing over the year. They have been dynamic, inspirational and creative, diligent, flexible and adaptable. They have risen to the challenges one after another and achieved some wonderful outcomes too numerous to mention here. However there are one or two new areas that we will specifically highlight.

Operationally we really needed an overhaul and new service providers to accommodate our relocation. We also needed a new website. This was indeed challenging to manage and coordinate at times with the Coronavirus restrictions but we got there albeit a few rescheduled appointments!

With support from Youth Futures Foundation, It was really wonderful to appoint a youth coordinator and numerous young peer researchers to take forward our Roads to Success youth programme. We had a lot of hurdles to climb over with field work as the country moved in and out of restrictions. However we are extremely proud of the full team involved who managed to deliver the project and launch this much needed report which you can read about further along.

We were particularly delighted to secure further funding to scale up our Women & Girls programme of work from Mayors Office for Policing and Crime. This enabled us to recruit extra support and deliver some much needed campaigns, advocacy and evidence gathering. Youth can read more about this work further in.

Our criminal justice work really took off and we were finally able to get our HMPPS research programme underway although still unable to undertake field work in the prisons due to ongoing Coronavirus. We are still on target with this work but with a much reshuffled action plan. Our final report should be completed late 2022.

We continued our strong partnership work with our sister company Open Doors Education and Training. We were able to refer numerous young people to their wonderful education programmes. They have been a real support and it's so good to be finally able to access this specialist educational 121 support for these young people at risk. They are doing some amazing ground-breaking work and we are delighted have this partnership with them.

Defining the odds again we managed to hold our flagship annual conference Demanding Social Justice for our Young People online for the 2nd year in a row. It definitely is no replacement for the physical conference but nevertheless had over 120 people attended and the key note address was delivered by the first Irish Traveller appointed to the Irish Seanad (senate) Eileen Flynn.

Overall it's been a year of new beginnings in so many ways as we learn to accommodate new ways of working, new funders, partnerships and majority new staff team. While we have gained and continued to deliver for the communities we serve we are also mindful of funding cycles ending and the real challenges that lie ahead trying to sustain out much needed work.

Financial Review

We wish to thanks our amazing funders who have believed in our vision and abilities, our amazing staff team new and old, our partners and collaborators, the steady hand of our amazing Advisory Group and Board of Trustees who have been unwavering in their dedication and support over this time. Finally the ongoing support, input, friendship and helping hands of our service users the Gypsy Roma Traveller people.

We are humbled and extremely grateful to have survived the year and look forward to delivering our renewed energies and vision in 2022-2023.

Financial Results

At the end of the financial year the company has assets of £567,122 (2021 - £516,521) and liabilities of £83,772 (2021 - £128,139). The net assets of the company have increased by £94,968.

The Traveller Movement

(A company limited by guarantee, not having a share capital)

TRUSTEES' ANNUAL REPORT

for the financial year ended 31 March 2022

Trustees

The trustees who served throughout the financial year, except as noted, were as follows:

Ms Pauline Anderson (Chairperson)
Mr Brian Foster (Secretary)
Mr Joseph Browne (Treasurer)
Ms Breda Mahoney
Mr Martin Howe
Mrs Bridget McCarthy
Mr Mark Watson
Dr Aileen Anne Marie Kitching
Mr John McCarthy

In accordance with the Articles of Association, the directors retire by rotation and, being eligible, offer themselves for re-election.

The secretary who served during the financial year was:

Mr Brian Foster

Compliance with Sector-Wide Legislation and Standards

The company engages pro-actively with legislation, standards and codes which are developed for the sector. The Traveller Movement subscribes to and is compliant with the following:

- The Companies Act 2006
- The Charities SORP (FRS 102)

Auditors

The auditors, Allen Tully & Co, (Chartered Certfified Accountants) have indicated their willingness to continue in office in accordance with the provisions of Section 485 of the Companies Act 2006.

Approved by the Board of Trustees on 17/10/2022 **and signed on its behalf by:**

Ms Pauline Anderson (Chairperson)
Trustee

Mr Brian Foster (Secretary)
Trustee

The Traveller Movement

(A company limited by guarantee, not having a share capital)

STATEMENT OF TRUSTEES' RESPONSIBILITIES

for the financial year ended 31 March 2022

The trustees, who are also directors of The Traveller Movement for the purposes of company law, are responsible for preparing the financial statements in accordance with applicable law and regulations.

Company law requires the trustees as the directors to prepare financial statements for each financial year. Under that law the trustees have elected to prepare the financial statements in accordance with United Kingdom Generally Accepted Accounting Practice (United Kingdom Accounting Standards and applicable law) including FRS102 "The Financial Reporting Standard applicable in the UK and Republic of Ireland". Under company law the trustees must not approve the financial statements unless they are satisfied that they give a true and fair view of the state of affairs of the company and of the net income or expenditure of the company for that period.

In preparing these financial statements, the trustees are required to:

- select suitable accounting policies and apply them consistently;
- make judgements and estimates that are reasonable and prudent;
- state whether the financial statements have been prepared in accordance with the relevant financial reporting framework, identify those standards, and note the effect and the reasons for any material departure from those standards; and
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the company will continue in operation.

The trustees are responsible for keeping adequate accounting records that are sufficient to show and explain the company's transactions and disclose with reasonable accuracy at any time the financial position of the company and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

In so far as the trustees are aware:

- there is no relevant audit information (information needed by the company's auditor in connection with preparing the auditor's report) of which the company's auditor is unaware, and
- the trustees have taken all the steps that they ought to have taken as trustees in order to make themselves aware of any relevant audit information and to establish that the company's auditor is aware of that information.

Approved by the Board of Trustees on 17/10/2022 **and signed on its behalf by:**



Ms Pauline Anderson (Chairperson)
Trustee



Mr Brian Foster (Secretary)
Trustee

INDEPENDENT AUDITOR'S REPORT
to the Members of The Traveller Movement
(A company limited by guarantee, not having a share capital)

Report on the audit of the financial statements

Opinion
We have audited the company financial statements of The Traveller Movement ('the company') for the financial year ended 31 March 2022 which comprise the Statement of Financial Activities (incorporating an Income and Expenditure Account), the Balance Sheet, the Statement of Cash Flows and notes to the financial statements, including the summary of significant accounting policies set out in note 5. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards, including FRS 102 "The Financial Reporting Standard applicable in the UK and Republic of Ireland" and Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with FRS 102.

In our opinion, when reporting in accordance with a fair presentation framework the financial statements:
- give a true and fair view of the state of the company's affairs as at 31 March 2022 and of its surplus for the financial year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the requirements of the Companies Act 2006.

Basis for opinion
We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the Auditor's responsibilities for the audit of the financial statements section of our report. We are independent of the company in accordance with ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard, and the Provisions Available for Audits of Small Entities, in the circumstances set out in Note 7 to the financial statements, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern
In auditing the financial statements, we have concluded that the trustees' use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the company's ability to continue as a going concern for a period of at least twelve months from the date when the financial statements are authorised for issue.

Our responsibilities and the responsibilities of the trustees with respect to going concern are described in the relevant sections of this report.

Other Information
The other information comprises the information included in the annual report other than the financial statements and our Auditor's Report thereon. The trustees are responsible for the other information contained within the annual report. Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon.

Our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the course of the audit, or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether this gives rise to a material misstatement in the financial statements themselves. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact. We have nothing to report in this regard.

Opinion on other matter prescribed by the Companies Act 2006
In our opinion, based on the work undertaken in the course of the audit:
- the information given in the Trustees' Annual Report for the financial year for which the financial statements are prepared is consistent with the financial statements; and
- the Trustees' Annual Report has been prepared in accordance with applicable legal requirements.

INDEPENDENT AUDITOR'S REPORT
to the Members of The Traveller Movement
(A company limited by guarantee, not having a share capital)

Matters on which we are required to report by exception
In the light of our knowledge and understanding of the company and its environment obtained in the course of the audit, we have not identified material misstatements in the Trustees' Annual Report.

We have nothing to report in respect of the following matters where the Companies Act 2006 requires us to report to you if, in our opinion:
- adequate accounting records have not been kept; or
- the financial statements are not in agreement with the accounting records and returns; or
- certain disclosures of trustees' remuneration specified by law are not made; or
- the trustees were not entitled to prepare the financial statements in accordance with the small companies regime and take advantage of the small companies' exemption in preparing the Trustees' Annual Report.

Responsibilities of trustees for the financial statements
As explained more fully in the Statement of Trustees' Responsibilities set out on page 7, the trustees are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as they determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the trustees are responsible for assessing the company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless management either intends to liquidate the company or to cease operations, or has no realistic alternative but to do so.

Auditor's responsibilities for the audit of the financial statements
Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an Auditor's Report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

Irregularities, including fraud, are instances of non-compliance with laws and regulations. We design procedures in line with our responsibilities, outlined above, to detect material misstatements in respect of irregularities, including fraud. The extent to which our procedures are capable of detecting irregularities, including fraud is detailed below:

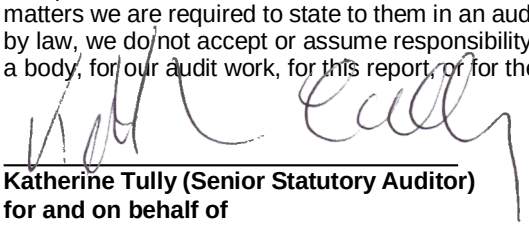
The procedures are capable of detecting misstatements in respect of irregularities, including fraud, to a reasonable level of assurance. It is not guaranteed that the audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists.

Further information regarding the scope of our responsibilities as auditor
As part of an audit in accordance with ISAs (UK), we exercise professional judgement and maintain professional scepticism throughout the audit. We also:
- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the company's internal control.
- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by trustees.
- Conclude on the appropriateness of the trustees' use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the company's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our Auditor's Report to the related disclosures in the financial statements or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our Auditor's Report. However, future events or conditions may cause the the company to cease to continue as a going concern.
- Evaluate the overall presentation, structure and content of the financial statements, including the disclosures, and whether the financial statements represent the underlying transactions and events in a manner that achieves fair presentation.

INDEPENDENT AUDITOR'S REPORT
to the Members of The Traveller Movement
(A company limited by guarantee, not having a share capital)

We communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

The purpose of our audit work and to whom we owe our responsibilities
This report is made solely to the company's members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the company's members those matters we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the company and the company's members as a body, for our audit work, for this report, or for the opinions we have formed.



Katherine Tully (Senior Statutory Auditor)
for and on behalf of
ALLEN TULLY & CO
Chartered Certfified Accountants and Statutory Auditor
19 Palace Square
London
SE19 2LT

18/10/2022

The Traveller Movement

(A company limited by guarantee, not having a share capital)

STATEMENT OF FINANCIAL ACTIVITIES

(Incorporating an Income and Expenditure Account)
for the financial year ended 31 March 2022

	Notes	Unrestricted Funds 2022 £	Restricted Funds 2022 £	Total 2022 £	Unrestricted Funds 2021 £	Restricted Funds 2021 £	Total 2021 £
Incoming Resources							
Voluntary Income	**8.1**	**2,399**	**-**	**2,399**	22,413	-	22,413
Charitable activities							
Grants from governments and other co-funders and Other Income	**8.2**	**192,322**	**514,198**	**706,520**	66,134	435,173	501,307
Investments	**8.3**	**95**	**-**	**95**	157	-	157
Total incoming resources		**194,816**	**514,198**	**709,014**	88,704	435,173	523,877
Resources Expended							
Charitable activities	**9.1**	**112,622**	**501,424**	**614,046**	7,380	349,711	357,091
Net incoming/outgoing resources before transfers		**82,194**	**12,774**	**94,968**	81,324	85,462	166,786
Gross transfers between funds		**-**	**-**	**-**	-	-	-
Net movement in funds for the financial year		**82,194**	**12,774**	**94,968**	81,324	85,462	166,786
Reconciliation of funds							
Balances brought forward at 1 April 2021	**19**	**251,714**	**136,668**	**388,382**	170,390	51,206	221,596
Balances carried forward at 31 March 2022		**333,908**	**149,442**	**483,350**	251,714	136,668	388,382

The Statement of Financial Activities includes all gains and losses recognised in the financial year.
All income and expenditure relate to continuing activities.

The Traveller Movement

(A company limited by guarantee, not having a share capital)
Company Number: 04038939

BALANCE SHEET

as at 31 March 2022

	Notes	2022 £	2021 £
Fixed Assets			
Tangible assets	**15**	**13,988**	12,997
Current Assets			
Debtors	**16**	**42,919**	70,418
Cash at bank and in hand		**510,215**	433,106
		553,134	503,524
Creditors: Amounts falling due within one year	**17**	**(83,772)**	(128,139)
Net Current Assets		**469,362**	375,385
Total Assets less Current Liabilities		**483,350**	388,382
Funds			
Restricted trust funds		**149,442**	136,668
General fund (unrestricted)		**333,908**	251,714
Total funds	**19**	**483,350**	388,382

These financial statements have been prepared in accordance with the special provisions relating to small companies within Part 15 of the Companies Act 2006.

Approved by the Board of Trustees and authorised for issue on 17/10/2022 **and signed on its behalf by**

Ms Pauline Anderson (Chairperson)
Trustee

Mr Brian Foster (Secretary)
Trustee

The Traveller Movement
STATEMENT OF CASH FLOWS
for the financial year ended 31 March 2022

	Notes	2022 £	2021 £
Cash flows from operating activities			
Net movement in funds		**94,968**	166,786
Adjustments for:			
Depreciation		**3,498**	3,250
Interest receivable and similar income		**(95)**	(157)
		98,371	169,879
Movements in working capital:			
Movement in debtors		**27,499**	(64,271)
Movement in creditors		**(44,367)**	52,269
Cash generated from operations		**81,503**	157,877
Cash flows from investing activities			
Interest received		**95**	157
Payments to acquire tangible assets		**(4,489)**	(11,548)
Net cash generated from investment activities		**(4,394)**	(11,391)
Net increase in cash and cash equivalents		**77,109**	146,486
Cash and cash equivalents at 1 April 2021		**433,106**	286,620
Cash and cash equivalents at 31 March 2022	**22**	**510,215**	433,106

NOTES TO THE FINANCIAL STATEMENTS

for the financial year ended 31 March 2022

1. OPEN DOORS EDUCATION AND TRAINING CIC

The Traveller Movement was instrumental in providing hosting, development and support to Open Doors Education and Training CIC during the initial stages of the project to provide digital education opportunities to our young people.

2. ESMEE FAIRBARN FOUNDATION

A three-year grant was received from the Esmée Fairbairn Foundation with an amount of £18,182 received in this year. An amount of £72,181 was deferred from the 2020-21 year and an amount of £18,182 has been deferred to the 2022-23 year.

3. DEFERRED INCOME

Government Of Ireland: Emigrant Support Programme (ESP). A grant of £125,000 was received for the year from 1st July 2021 to 30th June 2022. The funds were restricted for the following purposes: Chief Executive Officer £45,000; Policy Campaigns and Research Officer £32,000; Administration and Communication Officer £16,730; Project running costs £31,270. Nine months grant income was utilised in the period to 31st March 2022. Three months grant income amounting to £31,250 has been deferred to the 2022-23 year and will be utilised by 30th June 2023. Three months grant income amounting to £31,250 deferred from 2020-21 has been utilised in this year.

Josept Rowntree Charitable Trust. A grant of £40,000 was received from the Jospeh Rowntree Charitable Trust. This is part of a grant totalling £120,000 over a three year period (first payment in April 2019). The funds are restricted and were fully utilised in the year.

4. GENERAL INFORMATION

The Traveller Movement is a company limited by guarantee incorporated in the United Kingdom. The registered office of the company is 40 Jeffreys Road, Stockwell, London, SW4 6QX which is also the principal place of business of the company The financial statements have been presented in Pound Sterling (£) which is also the functional currency of the company.

5. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

The following accounting policies have been applied consistently in dealing with items which are considered material in relation to the charity's financial statements.

Basis of preparation
The financial statements have been prepared on the going concern basis under the historical cost convention, modified to include certain items at fair value. The financial statements have been prepared in accordance with the Statement of Recommended Practice (SORP) "Accounting and Reporting by Charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland FRS 102".

As permitted by the Companies Act 2006, the company has varied the standard formats in that act for the Statement of Financial Activities and the Balance Sheet. Departures from the standard formats are to comply with the requirements of the Charities SORP and are in compliance with section 4.7, 10.6 and 15.2 of that SORP.

Statement of compliance
The financial statements of the company for the financial year ended 31 December 2017 have been prepared on the going concern basis and in accordance with the Statement of Recommended Practice (SORP) "Accounting and Reporting by Charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland FRS 102".

Fund accounting
The following are the categorises of funds maintained:

Restricted funds
Restricted funds contain the grants received to run specific projects for the benefits of the charity's main objectives and the associated expenditure which relate to the project workers' wages and salaries and the projects running costs.

Unrestricted funds
General funds are unrestricted funds and are available for use at the discretion of the Trustees in furtherance of the general objectives of the charity and which have not been designated for other purposes.

Incoming Resources
Voluntary income or capital is included in the Statement of Financial Activities when the company is legally entitled to it, its financial value can be quantified with reasonable certainty and there is reasonable certainty of its ultimate receipt. Entitlement to legacies is considered established when the company has been notified of a distribution to be made by the executors. Income received in advance of due performance under a contract is accounted for as deferred income until earned. Grants for activities are recognised as income when the related conditions for legal entitlement have been met. All other income is accounted for on an accruals basis.

Tangible fixed assets and depreciation
Tangible fixed assets are stated at cost or at valuation, less accumulated depreciation. The charge to depreciation is calculated to write off the original cost or valuation of tangible fixed assets, less their estimated residual value, over their expected useful lives as follows:

Fixtures, fittings and equipment	-	20% Reducing Balance

Leasing
Rentals payable under operating leases are dealt with in the income and expenditure account as incurred over the period of the rental agreement.

Trade and Other Debtors
Debtors are recognised at the settlement amount due after any discount offered. Prepayments are valued at the amount prepaid net of any trade discounts due. Income recognised by the company from government agencies and other co-funders, but not yet received at year end, is included in debtors.
Grants due and Accrued Income are initially recognised at fair value and thereafter stated at amortised cost using the effective interest method less impairment losses for bad and doubtful debts except where the effect of discounting would be immaterial. In such cases the receivables are stated at cost less impairment losses for bad and doubtful debts.

Trade and Other Creditors
Trade and other creditors are initially recognised at fair value and thereafter stated at amortised cost using the effective interest method except where the effect of discounting would be immaterial. In such cases they are stated at cost.

Cash at bank and in hand
Cash and Cash Equivalents comprise cash at bank and in hand, demand deposits with banks and other short-term highly liquid investments with original maturities of three months or less and bank overdrafts.
In the statement of financial position, bank overdrafts are shown within creditors.

Taxation

The charitable company is exempt from taxation under s505 Income and Corporation Taxes 1988.

Foreign currencies
Monetary assets and liabilities denominated in foreign currencies are translated at the rates of exchange ruling at the balance sheet date. Transactions, during the year, which are denominated in foreign currencies are translated at the rates of exchange ruling at the date of the transaction. The resulting exchange differences are dealt with in the Statement of Financial Activities.

6. SIGNIFICANT ACCOUNTING JUDGEMENTS AND KEY SOURCES OF ESTIMATION UNCERTAINTY

There are no sources of estimation uncertainty at the reporting date, that have a significant risk of causing a material adjustment to the carrying amounts of assets and liabilities within the next financial year.

7. PROVISIONS AVAILABLE FOR AUDITS OF SMALL ENTITIES

In common with many other charitable companies of our size and nature, we use our auditors to assist with the preparation of the financial statements.

8. INCOME

8.1 DONATIONS AND LEGACIES

	Unrestricted Funds	Restricted Funds	2022	2021
	£	£	£	£
Sundry Donations	**2,399**	**-**	**2,399**	22,413

8.2 CHARITABLE ACTIVITIES

	Unrestricted Funds	Restricted Funds	2022	2021
	£	£	£	£
Community, Advocacy & Campaigning	**-**	**189,416**	**189,416**	104,886
Policy, Research & Public Affairs	**-**	**324,782**	**324,782**	330,287
Other Operational Activities	**192,322**	**-**	**192,322**	66,134
	192,322	**514,198**	**706,520**	501,307

8.3	INVESTMENTS	Unrestricted Funds	Restricted Funds	2022	2021
		£	£	£	£
	Bank Interest	**95**	**-**	**95**	157

9.	EXPENDITURE					
9.1	CHARITABLE ACTIVITIES	Direct Costs	Other Costs	Support Costs	2022	2021
		£	£	£	£	£
	Community, Advocacy & Campaigning	**115,667**	**714**	**40,039**	**156,420**	94,778
	Policy, Research & Public Affairs	**240,841**	**1,551**	**102,612**	**345,004**	256,833
	Other Operational Activities	**102,778**	**-**	**9,844**	**112,622**	5,480
		459,286	**2,265**	**152,495**	**614,046**	357,091

9.2	SUPPORT COSTS	Charitable Activities	2022	2021
		£	£	£
	Communication and Promotion	**50,379**	**50,379**	9,664
	Rent and Service Charges	**35,579**	**35,579**	37,106
	Staff Training and Development	**6,365**	**6,365**	8,487
	Community Engagement	**9,364**	**9,364**	48,254
	Insurance	**1,220**	**1,220**	1,575
	Depreciation	**3,498**	**3,498**	3,250
	Independent Contractors	**5,320**	**5,320**	4,790
	Accountancy & Payroll Services (Governance)	**7,441**	**7,441**	5,335
	General Office	**10,793**	**10,793**	9,600
	Advisory Group and Trustees Meeting Costs (Governance)	**1,862**	**1,862**	248
	Audit Fees (Governance)	**3,500**	**3,500**	2,850
	Legal and Professional costs (Governance)	**17,174**	**17,174**	7,517
		152,495	**152,495**	138,676

10. ANALYSIS OF SUPPORT COSTS

	Basis of Apportionment	2022 £	2021 £
Communication and Promotion	Staff Time	**50,379**	9,664
Rent and Service Charges	Staff Time	**35,579**	37,106
Staff Training and Development	Staff Time	**6,365**	8,487
Community Engagement	Staff Time	**9,364**	48,254
Insurance	Activity	**1,220**	1,575
Depreciation	Unrestricted activities	**3,498**	3,250
Independent Contractors	Staff Time	**5,320**	4,790
Accountancy & Payroll Services (Governance)	Administration	**7,441**	5,335
General Office	Staff Time	**10,793**	9,600
Advisory Group and Trustees Meeting Costs (Governance)	Administration	**1,862**	248
Audit Fees (Governance)	Administration	**3,500**	2,850
Legal and Professional costs (Governance)	Usage	**17,174**	7,517
		152,495	138,676

11. NET INCOMING RESOURCES

	2022 £	2021 £
Net Incoming Resources are stated after charging/(crediting):		
Depreciation of tangible assets	**3,498**	3,250
Operating lease rentals		
- Office equipment	**337**	354
Auditor's remuneration:		
- audit services	**3,500**	2,850

12. INVESTMENT AND OTHER INCOME

	2022 £	2021 £
Bank interest	**95**	157

13. EMPLOYEES AND REMUNERATION

Number of employees
The average number of persons employed (including executive trustees) during the financial year was as follows:

	2022 Number	2021 Number
Chief Executive Officer	**1**	1
Employees	**21**	13
	22	14

The staff costs comprise:	**2022 £**	2021 £
Wages and salaries	**305,434**	199,719
Social security costs	**22,874**	13,769
Pension costs	**28,095**	4,545
	356,403	218,033

The Key Management is composed of the CEO. The remuneration associated with the post does not exceed £60,000 for the accounting period. No trustees are key managers in the charity and no trustees received any remuneration during the reporting period.

14. EMPLOYEE BENEFITS

There are no employees who received employee benefits (excluding employer pension costs) of more than £60,000 (€70,000) for the reporting period.

15. TANGIBLE FIXED ASSETS

	Fixtures, fittings and equipment £	**Total £**
Cost		
At 1 April 2021	28,177	28,177
Additions	4,489	4,489
At 31 March 2022	32,666	32,666
Depreciation		
At 1 April 2021	15,180	15,180
Charge for the financial year	3,498	3,498
At 31 March 2022	18,678	18,678
Net book value		
At 31 March 2022	**13,988**	**13,988**
At 31 March 2021	12,997	12,997

16. DEBTORS

	2022	2021
	£	£
Trade debtors	**40,422**	64,800
Other debtors	**2,497**	2,577
Prepayments and accrued income	**-**	3,041
	42,919	70,418

17. CREDITORS

Amounts falling due within one year	2022	2021
	£	£
Trade creditors	**6,739**	3,089
Taxation and social security costs	**8,678**	12,694
Accruals and deferred income	**68,355**	112,356
	83,772	128,139

18. RESERVES

	2022	2021
	£	£
At 1 April 2021	**388,382**	221,596
Surplus for the financial year	**94,968**	166,786
At 31 March 2022	**483,350**	388,382

19. FUNDS

19.1 RECONCILIATION OF MOVEMENT IN FUNDS

	Unrestricted Funds	Restricted Funds	Total Funds
	£	**£**	£
At 1 April 2020	170,390	51,206	221,596
Movement during the financial year	81,324	85,462	166,786
At 31 March 2021	251,714	136,668	388,382
Movement during the financial year	82,194	12,774	94,968
At 31 March 2022	**333,908**	**149,442**	**483,350**

19.2 ANALYSIS OF MOVEMENTS ON FUNDS

	Balance 1 April 2021	Income	Expenditure	Transfers between funds	Balance 31 March 2022
	£	**£**	**£**	**£**	**£**
Restricted funds					
Restricted	136,668	514,198	501,424	-	149,442
Unrestricted funds					
Unrestricted	251,714	194,816	112,622	-	333,908
Total funds	**388,382**	**709,014**	**614,046**	**-**	**483,350**

19.3 ANALYSIS OF NET ASSETS BY FUND

	Fixed assets - charity use	Current assets	Current liabilities	Total
	£	£	£	£
Restricted trust funds	-	228,090	**(78,648)**	149,442
Unrestricted general funds	13,988	325,044	**(5,124)**	333,908
	13,988	**553,134**	**(83,772)**	**483,350**

20. STATUS

The company is limited by guarantee not having a share capital.

The liability of the members is limited.

Every member of the company undertakes to contribute to the assets of the company in the event of its being wound up while they are members or within one year thereafter for the payment of the debts and liabilities of the company contracted before they ceased to be members and the costs, charges and expenses of winding up and for the adjustment of the rights of the contributors among themselves such amount as may be required, not exceeding £ 1.

21. RELATED PARTY TRANSACTIONS

There have been no transactions with trustees or related parties that require disclosure in the reporting period. None of the trustees have been paid any remuneration or received any other benefits from an employment with the charity or a related entity.

22. CASH AND CASH EQUIVALENTS

	2022	2021
	£	£
Cash and bank balances	**353,002**	275,988
Cash equivalents	**157,213**	157,118
	510,215	433,106

23. POST-BALANCE SHEET EVENTS

There have been no significant events affecting the Charity since the year-end.

THE TRAVELLER MOVEMENT

England & Wales - Charity number 1107113

Accounts

The Traveller Movement

(A company limited by guarantee, not having a share capital)

Annual Report and Audited Financial Statements

for the financial year ended 31 March 2021

Allen Tully & Co
Chartered Certfified Accountants and Statutory Auditor
19 Palace Square
London
SE19 2LT

Company Number: 04038939
Charity Number: 1107113

The Traveller Movement
(A company limited by guarantee, not having a share capital)
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The Traveller Movement

(A company limited by guarantee, not having a share capital)

REFERENCE AND ADMINISTRATIVE INFORMATION

Trustees	Ms Pauline Anderson (Chairperson) Mr Joseph Browne (Treasurer) Mr Brian Foster Ms Breda Mahoney Mr Martin Howe Mrs Bridget McCarthy Mr Mark Watson Dr Aileen Anne Marie Kitching Mr John McCarthy
Company Secretary	Mr Brian Foster
Chief Executive Officer	Ms Yvonne MacNamara
Charity Number in England and Wales	1107113
Company Number	04038939
Registered Office and Principal Address	Resource for London 356 Holloway Road London N7 6PA
Auditors	Allen Tully & Co Chartered Certfified Accountants and Statutory Auditor 19 Palace Square London SE19 2LT
Bankers	Unity Trust Bank Nine Brindleyplace Birmingham B1 2HB

The Traveller Movement

(A company limited by guarantee, not having a share capital)

TRUSTEES' ANNUAL REPORT

for the financial year ended 31 March 2021

The trustees present their Trustees' Annual Report, combining the Directors' Report and Trustees' Report, and the audited financial statements for the financial year ended 31 March 2021.

The financial statements are prepared in accordance with the Companies Act 2006, FRS 102 "The Financial Reporting Standard applicable in the UK and Republic of Ireland" and Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their financial statements in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102).

The Trustees' Report contains the information required to be provided in the Trustees' Annual Report under the Statement of Recommended Practice (SORP) guidelines. The trustees of the company are also charity trustees for the purpose of charity law and under the company's constitution are known as members of the board of trustees.

In this report the trustees of The Traveller Movement present a summary of its purpose, governance, activities, achievements and finances for the financial financial year 31 March 2021.

The company is a registered charity and hence the report and results are presented in a form which complies with the requirements of the Companies Act 2006 and, although not obliged to comply with the Statement of Recommended Practice applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2015), the organisation has implemented its recommendations where relevant in these financial statements.

Mission, Objectives and Strategy

Mission Statement

The Traveller Movement is a leading national civil society organization (CSO) committed to the fulfilment of human rights for Gypsy Roma and Traveller the communities. The charity is comprised of GRT people and members of the settled community working together in partnership to address the needs of GRT as minority ethnic groups experiencing discrimination, exclusion and marginalization. This is achieved by acting as a bridge builder bringing the GRT communities, service providers and policy makers together, thereby stimulating debate and promoting forward-looking strategies to promote increased equality, civic engagement, inclusion, service provision and community cohesion.

Objectives

The charitable objectives of the charity are:

- To create an evidence and resource base for positive change for Gypsy Roma and Traveller communities.
- To promote social inclusion of Gypsy Roma and Traveller communities by campaigning on issues that contribute to their exclusion and to promote equality of access to statutory and voluntary services.
- To develop models of good practice for working with Gypsy Roma and Traveller communities and educate statutory service and other providers about inclusion and best practice.
- To build the capacity of Gypsy Roma and Traveller communities to self-advocate and represent themselves.
- To ensure access to justice, rights and entitlements.

Strategy

We are happy to report and share on a wide range of successes and opportunities achieved during the past twelve months using a combination of policy, research, law and human rights based approached underpinned by a community advocacy strategy.

This is delivered through the theory of change model which includes:

- Annual national conference.
- Series of yearly policy seminars and roundtable events.
- Submissions to key consultations, policy briefings and active research.
- Advocacy and campaigning.
- Training.
- Direct casework and outreach service.
- Celebration of Gypsy Roma Traveller History Month every June.

We further increased both our strategic engagement with key stakeholders and communities, delivered numerous advice & information workshops, produced policy briefings and research reports, took on a community intern and hosted a number of policy events and held a successful annual conference.

The Traveller Movement

(A company limited by guarantee, not having a share capital)

TRUSTEES' ANNUAL REPORT

for the financial year ended 31 March 2021

The Traveller Movement meets its public benefit obligation by continuously building relationships with vulnerable and marginalized Gypsy Roma and Traveller people and giving them a vital platform and voice and providing them with culturally sensitive support to improve their life chances.

In planning their operations for the year the trustees have given due regard to the Charity Commission's guidance on public benefit, specifically guidance for charities addressing disadvantage faced by people who share a protected characteristic.

Review of Activities, Achievements and Performance

The past year has certainly been a turbulent year for the Traveller Movement and indeed the entire sector. The onset of the pandemic Covid19 forced The Traveller Movement like so many other charities to find alternative ways of delivering our funded services. It has presented many challenges for us as a small team and really stretched out capacity but equally brought to the fore the need for a review of all our services. It highlighted some gaps in the organisation skills set that need to be addressed in this changing environment-specially digital skills. It has also presented the need for a restructure and some big decisions about the operational and strategic direction we need to take. As we moved from our Covid 19 pandemic emergency response to recovery, we recognise a need but also an opportunity to review our achievements and develop and implement a new 3-5 year strategic plan for the charity and its operations with an emphasis on an empowered and engaged community.

Facing a number of funding cycle natural end dates and uncertainty of secured funding being deferred due to difficulties with delivering agreed outcomes-the vast majority of the CEO and Trustees time was taken up with fundraising. Needless to say, as you will read in the following pages, this paid off. In fact the organisation doubled its annual turnover and grew considerably over this period.

We increased our staff team, projects, planned a relocation and restructure and review of all our work.

Delivery to our service users was paramount. Much of our focus has been on meeting the needs of those most at risk during the pandemic. We developed new projects some of which were: "A Recorded of Our Own", Online Tutoring Support for school children, DV online training and support, the creation of a raft of resources on a dedicated web page and engaged with policy makers.

Our annual conference was delivered online in November and was a real success. Thankfully we had mastered much of the digital skills needed to make this happen by then.

Operationally we invested in some new systems and infrastructure to ensure staff could deliver their work objectives safely from their own homes. Thankfully our funders were exceptionally helpful. We were able to purchase much needed laptops, mobile phones and other small bits and pieces to make the transition from office to home working as seamless as possible.

We started the development process for a new strategic and operational plan as our existing strategic and operational plan expired this March 2020. This project was timely. Given the challenges and the new and ever changing Covid 19 context and environment ahead of us, it was vital that we undertake a full comprehensive review of the charity, its operations, capabilities and strategic direction. This work is ongoing and scheduled to be completed by April 2021.

Overall it was a very challenging year but equally a highly successful one for the Traveller Movement and we certainly meet the challenge head on and won. All of this would not have been possible without the dedication and support received from Funders, Community Members, Advisory Group, staff and trustees who spearheaded much of the challenges with bravery and tenacity.

Financial Review

We had a well-planned fundraising strategy and we secured continuation funding in most areas of work including securing some new funders despite the Covid 19 pandemic. Finally we need to say a massive thank you to all our funders, supporters, partner agencies, pro-bono panel members, stakeholder groups, Trustees, Traveller Advisory Group, staff and volunteers for all their support and hard work throughout the year. 2021-2022 is shaping up to be an exciting year and we look forward to working with the communities and the wider sector in delivering more positive changes for their communities.

Financial Results

At the end of the financial year the company has assets of £516,521 (2020 - £297,466) and liabilities of £128,139 (2020 - £75,870). The net assets of the company have increased by £166,786.

The Traveller Movement

(A company limited by guarantee, not having a share capital)

TRUSTEES' ANNUAL REPORT

for the financial year ended 31 March 2021

Trustees

The trustees who served throughout the financial year, except as noted, were as follows:

Ms Pauline Anderson (Chairperson)
Mr Joseph Browne (Treasurer)
Mr Brian Foster
Ms Breda Mahoney
Mr Martin Howe
Mrs Bridget McCarthy
Mr Mark Watson
Dr Aileen Anne Marie Kitching
Mr John McCarthy

In accordance with the Articles of Association, the directors retire by rotation and, being eligible, offer themselves for re-election.

The secretary who served during the financial year was:

Mr Brian Foster

Compliance with Sector-Wide Legislation and Standards

The company engages pro-actively with legislation, standards and codes which are developed for the sector. The Traveller Movement subscribes to and is compliant with the following:

- The Companies Act 2006
- The Charities SORP (FRS 102)

Auditors

The auditors, Allen Tully & Co, (Chartered Certfified Accountants) have indicated their willingness to continue in office in accordance with the provisions of Section 485 of the Companies Act 2006.

Approved by the Board of Trustees on _____ and signed on its behalf by:

_____	_____
Ms Pauline Anderson (Chairperson)	**Mr Joseph Browne (Treasurer)**
Trustee	**Trustee**

The Traveller Movement

(A company limited by guarantee, not having a share capital)

STATEMENT OF TRUSTEES' RESPONSIBILITIES

for the financial year ended 31 March 2021

The trustees, who are also directors of The Traveller Movement for the purposes of company law, are responsible for preparing the financial statements in accordance with applicable law and regulations.

Company law requires the trustees as the directors to prepare financial statements for each financial year. Under that law the trustees have elected to prepare the financial statements in accordance with United Kingdom Generally Accepted Accounting Practice (United Kingdom Accounting Standards and applicable law) including FRS102 "The Financial Reporting Standard applicable in the UK and Republic of Ireland". Under company law the trustees must not approve the financial statements unless they are satisfied that they give a true and fair view of the state of affairs of the company and of the net income or expenditure of the company for that period.

In preparing these financial statements, the trustees are required to:

- select suitable accounting policies and apply them consistently;
- make judgements and estimates that are reasonable and prudent;
- state whether the financial statements have been prepared in accordance with the relevant financial reporting framework, identify those standards, and note the effect and the reasons for any material departure from those standards; and
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the company will continue in operation.

The trustees are responsible for keeping adequate accounting records that are sufficient to show and explain the company's transactions and disclose with reasonable accuracy at any time the financial position of the company and enable them to ensure that the financial statements comply with the Companies Act 2006 the Charities Act 2011. They are also responsible for safeguarding the assets of the company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

In so far as the trustees are aware:

- there is no relevant audit information (information needed by the company's auditor in connection with preparing the auditor's report) of which the company's auditor is unaware, and
- the trustees have taken all the steps that they ought to have taken as trustees in order to make themselves aware of any relevant audit information and to establish that the company's auditor is aware of that information.

Approved by the Board of Trustees on _____ and signed on its behalf by:

_____
Ms Pauline Anderson (Chairperson)
Trustee

_____
Mr Joseph Browne (Treasurer)
Trustee

INDEPENDENT AUDITOR'S REPORT
to the Members of The Traveller Movement
(A company limited by guarantee, not having a share capital)

Report on the audit of the financial statements

Opinion
We have audited the company financial statements of The Traveller Movement ('the company') for the financial year ended 31 March 2021 which comprise the Statement of Financial Activities (incorporating an Income and Expenditure Account), the Balance Sheet, the Statement of Cash Flows and notes to the financial statements, including the summary of significant accounting policies set out in note 7. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards, including FRS 102 "The Financial Reporting Standard applicable in the UK and Republic of Ireland" and Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with FRS 102.

In our opinion, when reporting in accordance with a fair presentation framework the financial statements:
- give a true and fair view of the state of the company's affairs as at 31 March 2021 and of its surplus for the financial year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the requirements of the Companies Act 2006.

Basis for opinion
We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the Auditor's responsibilities for the audit of the financial statements section of our report. We are independent of the company in accordance with ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard, and the Provisions Available for Audits of Small Entities, in the circumstances set out in Note 9 to the financial statements, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern
In auditing the financial statements, we have concluded that the trustees' use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the company's ability to continue as a going concern for a period of at least twelve months from the date when the financial statements are authorised for issue.

Our responsibilities and the responsibilities of the trustees with respect to going concern are described in the relevant sections of this report.

Other Information
The other information comprises the information included in the annual report other than the financial statements and our Auditor's Report thereon. The trustees are responsible for the other information contained within the annual report. Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon.

Our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the course of the audit, or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether this gives rise to a material misstatement in the financial statements themselves. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact. We have nothing to report in this regard.

Opinion on other matter prescribed by the Companies Act 2006
In our opinion, based on the work undertaken in the course of the audit:
- the information given in the Trustees' Annual Report for the financial year for which the financial statements are prepared is consistent with the financial statements; and
- the Trustees' Annual Report has been prepared in accordance with applicable legal requirements.

INDEPENDENT AUDITOR'S REPORT

to the Members of The Traveller Movement

(A company limited by guarantee, not having a share capital)

Matters on which we are required to report by exception

In the light of our knowledge and understanding of the company and its environment obtained in the course of the audit, we have not identified material misstatements in the Trustees' Annual Report.

We have nothing to report in respect of the following matters where the Companies Act 2006 requires us to report to you if, in our opinion:

- adequate accounting records have not been kept; or
- the financial statements are not in agreement with the accounting records and returns; or
- certain disclosures of trustees' remuneration specified by law are not made; or
- the trustees were not entitled to prepare the financial statements in accordance with the small companies regime and take advantage of the small companies' exemption in preparing the Trustees' Annual Report.

Responsibilities of trustees for the financial statements

As explained more fully in the Statement of Trustees' Responsibilities, the trustees are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as they determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the trustees are responsible for assessing the company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless management either intends to liquidate the company or to cease operations, or has no realistic alternative but to do so.

Auditor's responsibilities for the audit of the financial statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an Auditor's Report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

Irregularities, including fraud, are instances of non-compliance with laws and regulations. We design procedures in line with our responsibilities, outlined above, to detect material misstatements in respect of irregularities, including fraud. The extent to which our procedures are capable of detecting irregularities, including fraud is detailed below:

The procedures are capable of detecting misstatements in respect of irregularities, including fraud, to a reasonable level of assurance. It is not guaranteed that the audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists.

Further information regarding the scope of our responsibilities as auditor

As part of an audit in accordance with ISAs (UK), we exercise professional judgement and maintain professional scepticism throughout the audit. We also:

- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the company's internal control.
- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by trustees.
- Conclude on the appropriateness of the trustees' use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the company's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our Auditor's Report to the related disclosures in the financial statements or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our Auditor's Report. However, future events or conditions may cause the the company to cease to continue as a going concern.
- Evaluate the overall presentation, structure and content of the financial statements, including the disclosures, and whether the financial statements represent the underlying transactions and events in a manner that achieves fair presentation.

INDEPENDENT AUDITOR'S REPORT

to the Members of The Traveller Movement

(A company limited by guarantee, not having a share capital)

We communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

The purpose of our audit work and to whom we owe our responsibilities

This report is made solely to the company's members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the company's members those matters we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the company and the company's members as a body, for our audit work, for this report, or for the opinions we have formed.

_____

Katherine Tully (Senior Statutory Auditor)
for and on behalf of
ALLEN TULLY & CO
Chartered Certfified Accountants and Statutory Auditor
19 Palace Square
London
SE19 2LT

.....

The Traveller Movement

(A company limited by guarantee, not having a share capital)

STATEMENT OF FINANCIAL ACTIVITIES

(Incorporating an Income and Expenditure Account)
for the financial year ended 31 March 2021

	Notes	Unrestricted Funds 2021 £	Restricted Funds 2021 £	Total 2021 £	Unrestricted Funds 2020 £	Restricted Funds 2020 £	Total 2020 £
Incoming Resources							
Voluntary Income	**10.1**	**22,413**	**-**	**22,413**	1,104	-	1,104
Charitable activities							
Grants from governments and other co-funders and	**10.2**	**66,134**	**435,173**	**501,307**	17,677	263,657	281,334
Other Income							
Investments	**10.3**	**157**	**-**	**157**	652	-	652
Total incoming resources		**88,704**	**435,173**	**523,877**	19,433	263,657	283,090
Resources Expended							
Charitable activities	**11.1**	**7,380**	**349,711**	**357,091**	7,356	243,085	250,441
Net incoming/outgoing resources before transfers		**81,324**	**85,462**	**166,786**	12,077	20,572	32,649
Gross transfers between funds		**-**	**-**	**-**	-	-	-
Net movement in funds for the financial year		**81,324**	**85,462**	**166,786**	12,077	20,572	32,649
Reconciliation of funds							
Balances brought forward at 1 April 2020	**21**	**170,390**	**51,206**	**221,596**	158,313	30,634	188,947
Balances carried forward at 31 March 2021		**251,714**	**136,668**	**388,382**	170,390	51,206	221,596

The Statement of Financial Activities includes all gains and losses recognised in the financial year.
All income and expenditure relate to continuing activities.

The Traveller Movement

(A company limited by guarantee, not having a share capital)
Company Number: 04038939

BALANCE SHEET

as at 31 March 2021

	Notes	2021 £	2020 £
Fixed Assets			
Tangible assets	**17**	**12,997**	4,699
Current Assets			
Debtors	**18**	**70,418**	6,147
Cash at bank and in hand		**433,106**	286,620
		503,524	292,767
Creditors: Amounts falling due within one year	**19**	**(128,139)**	(75,870)
Net Current Assets		**375,385**	216,897
Total Assets less Current Liabilities		**388,382**	221,596
Funds			
Restricted trust funds		**136,668**	51,206
General fund (unrestricted)		**251,714**	170,390
Total funds	**21**	**388,382**	221,596

These financial statements have been prepared in accordance with the special provisions relating to small companies within Part 15 of the Companies Act 2006.

Approved by the Board of Trustees and authorised for issue on _____ and signed on its behalf by

_____
Ms Pauline Anderson (Chairperson)
Trustee

_____
Mr Joseph Browne (Treasurer)
Trustee

The Traveller Movement
STATEMENT OF CASH FLOWS
for the financial year ended 31 March 2021

	Notes	2021 £	2020 £
Cash flows from operating activities			
Net movement in funds		**166,786**	32,649
Adjustments for:			
Depreciation		**3,250**	1,175
Interest receivable and similar income		**(157)**	(652)
		169,879	33,172
Movements in working capital:			
Movement in debtors		**(64,271)**	7,673
Movement in creditors		**52,269**	29,571
Cash generated from operations		**157,877**	70,416
Cash flows from investing activities			
Interest received		**157**	652
Payments to acquire tangible assets		**(11,548)**	-
Net cash generated from investment activities		**(11,391)**	652
Net increase in cash and cash equivalents		**146,486**	71,068
Cash and cash equivalents at 1 April 2020		**286,620**	215,552
Cash and cash equivalents at 31 March 2021	**24**	**433,106**	286,620

1. IRISH YOUTH FOUNDATION

The charity's programme "Education Support for GRT Young People" was supported by the Irish Youth Foundation who committed to providing a grant of £4,250 for one year. The funds were restricted for this specific project and fully utilised in the accounting period.

2. THE NATIONAL LOTTERY COMMUNITY FUND

The charity received a grant from the National Lottery and the HM Governement amounting to £36,724 for project "Tutors for GRT" to provide online support for Gypsy, Roma and Traveller children through the Covid-19 crisis. The funds were restricted to this specific project and fully spent during the accounting period.

3. GOVERNMENT OF IRELAND EMIGRANT SUPPORT PROGRAMME (ESP)

The charity received three grants from the Government of Ireland Emigrant Support Programme:
1) ESP Grant amounting to £125,000 for the main purposes of the charity (see details below in Note 4 "Deferred Income").
2) Capital Grant of £15,000 for the following purpose: Digital Inclusion - Website redesign. The grant covers the period from 01 July 2020 to 30 June 2021. The funds have been restricted for this specific project and fully utilised during the accounting period.
3) Covid-19 Response Fund: A grant of £14,900 was approved for the Irish Community Abroad. It was received in June 2020 and was fully utilised during the accounting period.

4. ESMEE FAIRBARN FOUNDATION

A three-year grant was received from the Esmée Fairbairn Foundation with an amount of £36,363 received in this year.

5. DEFERRED INCOME

Government Of Ireland: Emigrant Support Programme (ESP). A grant of £125,000 was received for the year from 1st July 2020 to 30th June 2021. The funds were restricted for the following purposes: Chief Executive Officer £45,000; Policy Campaigns and Research Officer £32,000; Administration and Communication Officer £16,730; Project running costs £31,270. Nine months grant income was utilised in the period to 31st March 2021. Three months grant income amounting to £31,250 has been deferred to the 2021-22 year and will be utilised by 30th June 2021. Three months grant income amounting to £30,000 deferred from 2020-21 has been utilised in this year.

Josept Rowntree Charitable Trust. A grant of £40,000 was received from the Jospeh Rowntree Charitable Trust. This is part of a grant totalling £120,000 over a three year period (first payment in April 2019). The funds are restricted and an amount of £10,000 which was deferred to the 2020-21 year has been fully utilised in this year.

Lloyds Bank Foundation. A grant of £31,809 was received in the accounting period 2019-20 and an amount of £26,497 was deferred to this financial year 2020-21. The ten-month grant income amounting to £26,497 has been fully utilised in this year.

6. GENERAL INFORMATION

The Traveller Movement is a company limited by guarantee incorporated in the United Kingdom. The registered office of the company is Resource for London, 356 Holloway Road, London, N7 6PA which is also the principal place of business of the company The financial statements have been presented in Pound Sterling (£) which is also the functional currency of the company.

7. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

The following accounting policies have been applied consistently in dealing with items which are considered material in relation to the charity's financial statements.

Basis of preparation
The financial statements have been prepared under the historical cost convention and in accordance with the Companies Act 2006 and the Charities (Accounts and Reports) Regulations 2008 made under the Charities Act 2011. They also comply with the Statement of Recommended Practice (SORP 2015) and with the financial reporting standards. The following accounting policies have been applied consistently in dealing with items which are considered material in relation to the company's financial statements.

Statement of compliance
The financial statements of the company for the year ended 31 March 2021 have been prepared on the going concern basis and in accordance with the Statement of Recommended Practice (SORP) "Accounting and Reporting by Charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2015)" and FRS 102 "The Financial Reporting Standard applicable in the UK and Republic of Ireland".

Fund accounting
The following are the categorises of funds maintained:

Restricted funds
Restricted funds contain the grants received to run specific projects for the benefits of the charity's main objectives and the associated expenditure which relate to the project workers' wages and salaries and the projects running costs.

Unrestricted funds
General funds are unrestricted funds and are available for use at the discretion of the Trustees in furtherance of the general objectives of the charity and which have not been designated for other purposes.

Incoming Resources
Voluntary income or capital is included in the Statement of Financial Activities when the company is legally entitled to it, its financial value can be quantified with reasonable certainty and there is reasonable certainty of its ultimate receipt. Entitlement to legacies is considered established when the company has been notified of a distribution to be made by the executors. Income received in advance of due performance under a contract is accounted for as deferred income until earned. Grants for activities are recognised as income when the related conditions for legal entitlement have been met. All other income is accounted for on an accruals basis.

Tangible fixed assets and depreciation
Tangible fixed assets are stated at cost or at valuation, less accumulated depreciation. The charge to depreciation is calculated to write off the original cost or valuation of tangible fixed assets, less their estimated residual value, over their expected useful lives as follows:

Fixtures, fittings and equipment	-	20% Reducing Balance

Leasing
Rentals payable under operating leases are dealt with in the income and expenditure account as incurred over the period of the rental agreement.

Trade and Other Debtors
Debtors are recognised at the settlement amount due after any discount offered. Prepayments are valued at the amount prepaid net of any trade discounts due. Income recognised by the company from government agencies and other co-funders, but not yet received at year end, is included in debtors.
Grants due and Accrued Income are initially recognised at fair value and thereafter stated at amortised cost using the effective interest method less impairment losses for bad and doubtful debts except where the effect of discounting would be immaterial. In such cases the receivables are stated at cost less impairment losses for bad and doubtful debts.

Trade and Other Creditors
Trade and other creditors are initially recognised at fair value and thereafter stated at amortised cost using the effective interest method except where the effect of discounting would be immaterial. In such cases they are stated at cost.

Cash at bank and in hand
Cash and Cash Equivalents comprise cash at bank and in hand, demand deposits with banks and other short-term highly liquid investments with original maturities of three months or less and bank overdrafts.
In the statement of financial position, bank overdrafts are shown within creditors.

Taxation

The charitable company is exempt from taxation under s505 Income and Corporation Taxes 1988.

Foreign currencies
Monetary assets and liabilities denominated in foreign currencies are translated at the rates of exchange ruling at the balance sheet date. Transactions, during the year, which are denominated in foreign currencies are translated at the rates of exchange ruling at the date of the transaction. The resulting exchange differences are dealt with in the Statement of Financial Activities.

8. SIGNIFICANT ACCOUNTING JUDGEMENTS AND KEY SOURCES OF ESTIMATION UNCERTAINTY

There are no sources of estimation uncertainty at the reporting date, that have a significant risk of causing a material adjustment to the carrying amounts of assets and liabilities within the next financial year.

9. PROVISIONS AVAILABLE FOR AUDITS OF SMALL ENTITIES

In common with many other charitable companies of our size and nature, we use our auditors to assist with the preparation of the financial statements.

10. INCOME

10.1 DONATIONS AND LEGACIES

	Unrestricted Funds	Restricted Funds	2021	2020
	£	£	£	£
Sundry Donations	**22,413**	**-**	**22,413**	1,104

10.2 CHARITABLE ACTIVITIES

	Unrestricted Funds	Restricted Funds	2021	2020
	£	£	£	£
Community, Advocacy & Campaigning	**-**	**104,886**	**104,886**	63,982
Policy, Research & Public Affairs	**-**	**330,287**	**330,287**	206,629
Other Operational Activities	**66,134**	**-**	**66,134**	10,723
	66,134	**435,173**	**501,307**	281,334

10.3 INVESTMENTS	Unrestricted Funds £	Restricted Funds £	2021 £	2020 £
Bank Interest	**157**	**-**	**157**	652

11. EXPENDITURE

11.1 CHARITABLE ACTIVITIES

	Direct Costs £	Other Costs £	Support Costs £	2021 £	2020 £
Community, Advocacy & Campaigning	**43,256**	**78**	**51,444**	**94,778**	35,171
Policy, Research & Public Affairs	**174,777**	**101**	**81,955**	**256,833**	147,964
Other Operational Activities	**-**	**203**	**5,277**	**5,480**	67,306
	218,033	**382**	**138,676**	**357,091**	250,441

11.2 SUPPORT COSTS

	Charitable Activities £	2021 £	2020 £
Communication and Promotion	**9,664**	**9,664**	3,746
Rent and Service Charges	**37,106**	**37,106**	37,680
Staff Training and Development	**8,487**	**8,487**	2,056
Community Engagement	**48,254**	**48,254**	7,352
Insurance	**1,575**	**1,575**	2,648
Depreciation	**3,250**	**3,250**	1,175
Independent Contractors	**4,790**	**4,790**	620
Accountancy & Payroll Services (Governance)	**5,335**	**5,335**	3,213
General Office	**9,600**	**9,600**	11,805
Advisory Group and Trustees Meeting Costs (Governance)	**248**	**248**	2,373
Audit Fees (Governance)	**2,850**	**2,850**	2,850
Legal and Professional costs (Governance)	**7,517**	**7,517**	2,223
	138,676	**138,676**	77,741

12. ANALYSIS OF SUPPORT COSTS

	Basis of Apportionment	2021 £	2020 £
Communication and Promotion	Staff Time	**9,664**	3,746
Rent and Service Charges	Staff Time	**37,106**	37,680
Staff Training and Development	Staff Time	**8,487**	2,056
Community Engagement	Staff Time	**48,254**	7,352
Insurance	Activity	**1,575**	2,648
Depreciation	Unrestricted activities	**3,250**	1,175
Independent Contractors	Staff Time	**4,790**	620
Accountancy & Payroll Services (Governance)	Administration	**5,335**	3,213
General Office	Staff Time	**9,600**	11,805
Advisory Group and Trustees Meeting Costs (Governance)	Administration	**248**	2,373
Audit Fees (Governance)	Administration	**2,850**	2,850
Legal and Professional costs (Governance)	Usage	**7,517**	2,223
		138,676	77,741

13. NET INCOMING RESOURCES

	2021 £	2020 £
Net Incoming Resources are stated after charging/(crediting):		
Depreciation of tangible assets	**3,250**	1,175
Operating lease rentals		
- Office equipment	**354**	294
Auditor's remuneration:		
- audit services	**2,850**	2,850

14. INVESTMENT AND OTHER INCOME

	2021 £	2020 £
Bank interest	**157**	652

15. EMPLOYEES AND REMUNERATION

Number of employees
The average number of persons employed (including executive trustees) during the financial year was as follows:

	2021 Number	2020 Number
Chief Executive Officer	**1**	1
Employees	**13**	6
	14	7

The staff costs comprise:	**2021 £**	2020 £
Wages and salaries	**199,719**	156,285
Social security costs	**13,769**	10,808
Pension costs	**4,545**	2,254
	218,033	169,347

The Key Management is composed of the CEO. The remuneration associated with the post does not exceed £60,000 for the accounting period. No trustees are key managers in the charity and no trustees received any remuneration during the reporting period.

16. EMPLOYEE BENEFITS

There are no employees who received employee benefits (excluding employer pension costs) of more than £60,000 (€70,000) for the reporting period.

17. TANGIBLE FIXED ASSETS

	Fixtures, fittings and equipment £	**Total £**
Cost		
At 1 April 2020	16,629	16,629
Additions	11,548	11,548
At 31 March 2021	28,177	28,177
Depreciation		
At 1 April 2020	11,930	11,930
Charge for the financial year	3,250	3,250
At 31 March 2021	15,180	15,180
Net book value		
At 31 March 2021	**12,997**	**12,997**
At 31 March 2020	4,699	4,699

18. DEBTORS

	2021	2020
	£	£
Trade debtors	**64,800**	-
Other debtors	**2,577**	3,106
Prepayments and accrued income	**3,041**	3,041
	70,418	6,147

19. CREDITORS

Amounts falling due within one year	2021	2020
	£	£
Trade creditors	**3,089**	232
Taxation and social security costs	**12,694**	1,585
Accruals and deferred income	**112,356**	74,053
	128,139	75,870

20. RESERVES

	2021	2020
	£	£
At 1 April 2020	**221,596**	188,947
Surplus for the financial year	**166,786**	32,649
At 31 March 2021	**388,382**	221,596

21. FUNDS

21.1 RECONCILIATION OF MOVEMENT IN FUNDS

	Unrestricted Funds	Restricted Funds	Total Funds
	£	**£**	£
At 1 April 2019	158,313	30,634	188,947
Movement during the financial year	12,077	20,572	32,649
At 31 March 2020	170,390	51,206	221,596
Movement during the financial year	81,324	85,462	166,786
At 31 March 2021	**251,714**	**136,668**	**388,382**

21.2 ANALYSIS OF MOVEMENTS ON FUNDS

	Balance 1 April 2020	Income	Expenditure	Transfers between funds	Balance 31 March 2021
	£	**£**	**£**	**£**	**£**
Restricted funds					
Restricted	51,206	435,173	349,711	-	136,668
Unrestricted funds					
Unrestricted	170,390	88,704	7,380	-	251,714
Total funds	**221,596**	**523,877**	**357,091**	**-**	**388,382**

21.3 ANALYSIS OF NET ASSETS BY FUND

	Fixed assets - charity use	Current assets	Current liabilities	Total
	£	£	£	£
Restricted trust funds	11,548	273,811	**(121,572)**	163,787
Unrestricted general funds	1,449	229,713	**(6,567)**	224,595
	12,997	**503,524**	**(128,139)**	**388,382**

22. STATUS

The company is limited by guarantee not having a share capital.

The liability of the members is limited.

Every member of the company undertakes to contribute to the assets of the company in the event of its being wound up while they are members or within one year thereafter for the payment of the debts and liabilities of the company contracted before they ceased to be members and the costs, charges and expenses of winding up and for the adjustment of the rights of the contributors among themselves such amount as may be required, not exceeding £ 1.

23. RELATED PARTY TRANSACTIONS

There have been no transactions with trustees or related parties that require disclosure in the reporting period. None of the trustees have been paid any remuneration or received any other benefits from an employment with the charity or a related entity.

24. CASH AND CASH EQUIVALENTS

	2021	2020
	£	£
Cash and bank balances	**275,988**	129,659
Cash equivalents	**157,118**	156,961
	433,106	286,620

25. POST-BALANCE SHEET EVENTS

There have been no significant events affecting the Charity since the year-end.