

GROWING TOGETHER NORTHAMPTON

England & Wales · Charity number 1107071

Details

Other names	BLACKTHORN GOOD NEIGHBOURS, BLACKTHORN GOOD NEIGHBOURS LTD
Status	Registered
Legal form	Charitable company
Company number	07087848
Registered	2004-11-30
Register	View on the Charity Commission register

Contact

Address Growing Together Northampton
Blackthorn Community Centre
Longmead Court
Northampton
NN3 8QD

Phone 01604 411166

Email hayley@growingtogether.org.uk

Website www.growingtogether.org.uk

Activities

Objects: TO PROMOTE THE BENEFIT OF THE INHABITANTS, NORTHAMPTON AND THE SURROUNDING AREA WITHOUT DISTINCTION OF SEX, SEXUAL ORIENTATION, RACE OR OF POLITICAL, RELIGIOUS OR OTHER OPINIONS, BY ASSOCIATING TOGETHER THE SAID INHABITANTS AND WHERE APPROPRIATE THE LOCAL AUTHORITIES, VOLUNTARY AND OTHER ORGANISATIONS IN A COMMON EFFORT TO RELIEVE PERSONS IN NEED, TO ADVANCE EDUCATION AND TO PROVIDE FACILITIES IN THE INTEREST OF SOCIAL WELFARE WITH THE OBJECT OF IMPROVING THE CONDITIONS OF LIFE OF THE SAID INHABITANTS

Activities: To promote the benefit of inhabitants of Blackthorn and the surrounding area. To support and assist the development of residents living in the neighbourhood and, as a resource for the whole community, to address some of the social problems on the estate through volunteering and local action. To establish and maintain two facilities at Blackthorn and to promote the facility as a hub for community

Classification

- **How:** Provides Human Resources, Provides Buildings/facilities/open Space, Provides Services, Provides Advocacy/advice/information
- **What:** Education/training, The Advancement Of Health Or Saving Of Lives, The Prevention Or Relief Of Poverty, Economic/community Development/employment
- **Who:** Children/young People, Elderly/old People, People With Disabilities, People Of A Particular Ethnic Or Racial Origin, Other Charities Or Voluntary Bodies, The General Public/mankind

Geography

- **Area of benefit:** BLACKTHORN
- Northamptonshire

Finances

Period end	Income	Expenditure	Assets	Employees
2025-03-31	£587,524	£579,203	£347,171	25
2024-03-31	£490,109	£521,056	-	-
2023-03-31	£488,525	£526,736	-	-
2022-03-31	£463,859	£519,632	-	-
2021-03-31	£698,551	£610,047	£463,781	22

Trustees

Name	Role	Appointed
Lewis Bevan	Chair	2014-02-05
Adrian Turner		2024-07-01
Carolyn Joyce Long		2023-06-23
Clive Bacchus		2018-04-03
Geraldine Clancy-Tipton		2025-07-01
Hazel Lewis		2018-03-22
Joy Hemingway		2015-02-25
Lesley Easton		2026-04-01

GROWING TOGETHER NORTHAMPTON

England & Wales - Charity number 1107071

Accounts

Company Registered Number: 07087848

Registered Charity Number: 1107071

GROWING TOGETHER NORTHAMPTON LTD
DIRECTORS & TRUSTEES REPORT AND FINANCIAL STATEMENTS
FOR THE YEAR ENDED
31ST MARCH 2025

GROWING TOGETHER NORTHAMPTON LTD
DIRECTORS REPORT AND FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31ST MARCH 2025

INDEX

	Page
Company Information	1
Executive committed annual report	2 – 7
Independent Examiners report	8
Statement of Financial Activities	9
Balance Sheet	10
Notes to the Financial Statements	11 – 18
Cashflow Statement	19 – 20

Legal and Administrative information:

Company Registration Number: 07087848

Charity Registration Number: 1107071

Registered Office Growing Together Northampton Ltd
Longmead Court
Northampton
Northamptonshire NN3 8QD

Directors/Trustees: Chair - Lewis Bevan – (Appointed Chair 01.05.24)
Melanie Jones
Joy Hemmingway
Janice Duffy – (Resigned 17.05.24)
Clive Bacchus
Hazel Lewis
Carolyn Long – (Appointed Vice-Chair 01.05.24)
Sally Keeble – (Resigned 08.07.25)
Geraldine Clancy-Tipton (Co-opted 12.04.23)
John Holland (Resigned 01.05.24)

Co-opted Members Nike Pedro
Molly Denga – (Resigned 01.05.24)

Company Secretary: Ms K M White – (Resigned 30.04.24)

Bankers: Barclays Bank & Scottish Widows Bank

Independent Examiners: Lorraine Scullion MAAT
57 Bedford Road
Brafield on the Green
Northampton
NN7 1BD

The Directors/Trustees of Growing Together present their report, together with the Financial Statements for the year ended 31st March 2025.

STRUCTURE, GOVERNANCE AND MANAGEMENT

Governing document

Growing Together is constituted as a company limited by guarantee governed by its Memorandum and Articles of Association dated 26th November 2009. It is registered as charity with The Charity Commission. The Trustees are the only members. In the event of the company being wound up members are required to contribute an amount not exceeding £10. Prior to 2018 the organisation was called Blackthorn Good Neighbours.

Recruitment and appointment of new trustees

Trustees are elected to the committee at the Annual General Meeting.

Induction and training of new trustees

An initial induction is provided as in-house training. Further training opportunities for members are available through local infrastructure organisations.

Organisational Structure

The Board of Trustees, which can have an unlimited number of members, administers the Charity. The Board meets 4-6 times a year. A Manager is appointed by the Trustees to manage the day-to-day operations of the Charity. To facilitate effective operations, the Manager has delegated authority within terms of delegation approved by the Trustees, for operational matters including finance, employment and activity relating to the Charity's objects.

Risk Management

The Trustees are aware of their responsibility to assess and manage the risks that inevitably arise in an undertaking such as ours. A comprehensive risk assessment policy is in force and is under constant review by both the Manager and Trustees.

An extensive checklist covering all known health and safety risks has been drawn up and is continually considered and monitored. We are always conscious that if we fail to reach the standards required by our funding bodies they would be compelled to withdraw their support and we should be unable to continue.

OBJECTIVES AND ACTIVITIES

Objectives and aims

The objectives of the Charity are:-

- To promote the benefit of the residents of the estates of Lings, Lumbertubs, Blackthorn, Goldings and the surrounding area.
- To support and assist the development of residents living in these neighbourhoods and as a resource for the whole community to address some of the social problems on the estate through volunteering and local action.
- To establish and maintain the facilities at Brookside Hub, Blackthorn Community Centre and BGN Nursery and to promote the facilities as a hub for the community.

The Main activities of the Charity are:-

- Working in partnership with several organisations to offer service and support to local people.
- Providing support to existing and established groups and developing new community initiatives as identified by residents.
- Providing support to families in the area
- Running a day nursery for 2,3 and 4 year olds – opened in January 2015.

PUBLIC BENEFIT

In setting our objectives and planning our activities, Trustees are mindful to ensure as many people as possible can benefit from our services. We are aware of the many barriers that can prevent members of the community to access services and continually strive to deliver a fully inclusive setting.

ACHIEVEMENT AND PERFORMANCE

The 2024–25 financial year has been a period of consolidation and renewed growth for **Growing Together**. The organisation has continued to strengthen its delivery, deepen community engagement, and uphold its commitment to providing exceptional early years education and community support.

While external pressures — including the ongoing cost of living crisis, and competition for funding — have continued to challenge the voluntary sector, and changes in expected delivery for early years provision mean changes for the nursery, Growing Together remains in a strong position. Our dedicated staff, supportive trustees, and active community partnerships have ensured that we continue to meet local needs with creativity, compassion, and professionalism.

Nursery Provision

Our Nursery continues to be a vital and trusted part of the local community, providing high-quality early years education and care for children from the surrounding estates. The nursery maintains strong relationships with local families, with many siblings and relatives of former pupils now attending — a reflection of the long-term confidence and connection families have with our provision.

Under the skilled leadership of Hayley Walker and with the support of the Leadership Team, and wider delivery team, the nursery continues to operate at an Outstanding standard. The team remains fully committed to delivering the best educational and developmental outcomes for every child, ensuring that each has access to a rich, inclusive, and nurturing learning environment.

Our annual calendar of activities continues to enrich the children’s experiences and strengthen family engagement. A variety of events provide valuable opportunities for families to share in their children’s learning and development.

Growing Together has successfully maintained staffing levels through careful recruitment and strong team support. Hayley's leadership, alongside the senior team, continues to provide stability and clear direction, ensuring the nursery remains a thriving and inspiring place for children to learn and grow.

Growing Together has successfully maintained staffing levels through careful recruitment, strong team support, and an unwavering commitment to quality. The nursery continues to deliver excellent outcomes for children — with clear evidence of progress in communication, confidence, and early learning skills. Children leave the nursery well-prepared for school, with a strong sense of curiosity, independence, and belonging. As we moved into **2025**, we began to celebrate the 10th anniversary of the nursery, marking a decade of outstanding service to local families. This milestone provides an opportunity to reflect on the nursery's exceptional achievements, the dedication of its staff, and the lasting positive impact it has made on generations of children in our community.

Community Engagement and Development

The Community Engagement Team, led by Nicole Heitz, has continued to expand and strengthen its reach throughout 2024–25. The team has successfully increased both the number of delivery hours and the overall level of participation, building on the strong foundations established in previous years.

Our weekly community programme continues to be well-attended, and with the support of our incredible volunteer team we are able to offer a diverse range of groups and activities across multiple local venues. Attendance figures remain strong, and the breadth of our offer ensures that we continue to meet a wide range of community needs.

The team has delivered a highly successful series of holiday programmes, providing vital support to families during school holidays, as well as a full calendar of seasonal events — including Halloween, Christmas celebrations, and community fun days. These events continue to play an important role in reducing isolation, supporting wellbeing, and strengthening community connections.

Feedback from participants remains overwhelmingly positive, with many highlighting the benefits to their mental health, sense of belonging, and confidence. We continue to benefit from multi-year funding from the National Lottery Community Fund, which provides the foundation for our community engagement work, alongside a number of smaller grants that have allowed us to maintain and diversify our offer.

Partnership working remains a core strength as we continue to work closely with a range of local organisations and charities to maximise our collective impact and ensure the best outcomes for local residents.

Blackthorn Community Centre

The Blackthorn Community Centre continues to be a key community asset and an important part of Growing Together's financial and operational structure. The building remains well utilised throughout the week, generating income to support the charity's wider work while providing vital space for local organisations and residents.

Northamptonshire Children's Trust continues to operate from the site along with a variety of regular users, including three churches each weekend. The space is also used for community-led programmes, events, and external hires, ensuring it remains at the heart of the local community.

Big Local Programme

The Big Local programme, funded by the National Lottery Community Fund, formally concluded in the previous financial year, but its legacy continues to shape our organisation and our community. The investment made through Big Local has had a transformative and lasting impact on both the area and Growing Together as a charity.

We remain deeply grateful to **Local Trust** for their support throughout the programme and continue to apply the learning, confidence, and capacity gained through Big Local to all aspects of our current work.

FINANCIAL REVIEW

Financial management remains robust and transparent. The Finance Subgroup of the Trustee Board continues to oversee all financial planning and monitoring, supported by our finance officer who manages day-to-day operations.

At 31 March 2025, the charity remains in a healthy financial position. The Trustees maintain a reserves policy designed to safeguard continuity of operations, ensuring that sufficient funds are held to cover between four and six months of running costs in the event of an income reduction. Any reserves above this level are invested in service development, community infrastructure, or maintenance of our facilities.

Leadership and Governance

Following the retirement of Kathryn White in May 2024 after twelve years of exceptional service the charity welcome Louise Danielczuk as new CEO for the charity. The Trustees wish once again to record their sincere gratitude to Kathryn for her dedication, leadership, and contribution to the organisation's development and reputation.

Louise has begun to build upon the strong foundation laid down by Kathryn, bringing renewed energy, focus, and innovation to Growing Together. Supported by a highly skilled and motivated staff team — including senior leaders Hayley and Nicole — Louise has led the charity through a year of positive impact and we look forward to continued leadership in the years to come.

Volunteers

A special mention must be made to our increasing number of volunteers who tirelessly give their time to support our community. Whether on an ad hoc basis or running one of our weekly activities, the charity could not deliver the impact for the community without their unwavering support, commitment and dedication.

FUTURE PLANS

As we move into the 2025–26 year, Growing Together remains committed to its core mission: to support local children, families, and communities to thrive. Our priorities for the year ahead include:

- Maintaining our Outstanding nursery provision and continuing to invest in staff development and quality improvement.
- Expanding our community engagement programmes and ensuring long-term sustainability through diversified funding.
- Strengthening partnerships with local organisations to achieve shared outcomes and greater collective impact.
- Continuing to manage and develop our community assets, ensuring they remain vibrant, welcoming, and financially sustainable.

Growing Together enters the new year with optimism, stability, and a clear focus on delivering lasting benefit for the communities we serve.

RESERVES POLICY

The Trustees are committed to holding a reserve which will ensure the main operation of the organisation could continue for 4 – 6 months should income to the organisation drastically reduce.

At March 2024 the unrestricted level of reserves is £308,443 with £94,791 of that being held in designated funds.

Growing Together will ensure that the level of reserves does not exceed 6 months running costs and any surplus above this will be invested in new work and in the maintenance of the buildings we run.

Company special provision

The report of the Directors has been prepared in accordance with the special provisions of the Companies Act 2006 relating to small companies.

Company law requires the members of the Board of Directors to prepare financial statements for each financial year, which give a true and fair view of the state of the affairs of the Company and of the income and expenditure of the Company for that period. In preparing these financial statements the members of the board are required to:

- Select suitable accounting policies and then apply them consistently
- Make adjustments and estimates that are reasonable and prudent
- Prepare the financial statements on the going concern basis unless it is inappropriate to presume that the Company will continue its activities

The members of the board are responsible for maintaining proper accounting records that disclose with reasonable accuracy at any time the financial position of the company and to enable them to ensure that the financial statements comply with the Companies Act 2006. They have a general responsibility for taking such steps as are reasonably open to them to safeguard the assets of the Company and to prevent and detect fraud and other irregularities.

The Report was approved on 3rd December 2025 by the Board of Directors (and Trustees) and signed on their behalf.



Lewis Bevan

Chair

I report on the accounts of the Company for the year ended 31st March 2025 which are set out on the attached pages 9 to 20

Respective responsibilities of trustees and examiner

The trustees (who are also the directors of the company for the purposes of company law) are responsible for the preparation of the accounts. The trustees consider that an audit is not required for this year under section 144 (2) of the Charities Act 2011 and that an independent examination is needed.

Having satisfied myself that the charity is not subject to an audit under company law and is eligible for independent examination, it is my responsibility to:

- Examine the accounts under section 145 of the 2011 Act:
- Follow the procedures laid down in the general Directions given by the Charity Commission (under section 145(5)(b) of the 2011 Act.
- State whether particular matters have come to my attention.

Basis of independent examiner's statement

My examination was carried out in accordance with general directions given by the Charity Commission. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures of the accounts, and seeking explanations from you as trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit and consequently no opinion is given as to whether the accounts present a "true and fair view" and the report is limited to those matters set out in the statement below.

Independent Examiner's Statement

In connection with my examination, no matter has come to my attention:

1. Which gives me reasonable cause to believe that in any material respect, the requirements:
 - To keep accounting records in accordance with section 386 of the Companies Act 2006; and
 - To prepare accounts which accord with the accounting records, comply with the accounting requirements of section 396 of the Companies Act 2006 and with the methods and principles of the Statement of Recommended Practice: Accounting and Reporting by Charities.have not been met; or
2. To which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.



Lorraine Scullion MAAT

9th December 2025

(A Company Limited by Guarantee)

STATEMENT OF FINANCIAL ACTIVITIES FOR THE YEAR ENDED 31ST MARCH 2025

	Note	Unrestricted Funds £	Restricted Funds £	2025 £	Unrestricted Funds £	Restricted Funds £	2024 £
Income from:							
Donation & legacies	1	2,498	350	2,848	6,952	24	6,976
Charitable activities	2	476,704	101,147	577,851	362,545	114,092	476,637
Investment Income		6,825	-	6,825	6,496	-	6,496
Other Income		-	-	-	-	-	-
Total Income		486,027	101,497	587,524	375,993	114,116	490,109
Expenditure on:							
Raising funds		-	-	-	-	-	-
Charitable Activities	3	456,298	122,905	579,203	382,269	138,787	521,056
Total expenditure		456,298	122,905	579,203	382,269	138,787	521,056
Net gains/losses on investments		-	-	-	-	-	-
Net income/(expenditure)		29,729	(21,408)	8,321	(6,276)	(24,671)	(30,947)
Transfer between funds		2,435	(2,435)	-	35,309	(35,309)	-
Net movements in funds		32,164	(23,843)	8,321	29,033	(59,980)	(30,947)
Reconciliation of funds:							
Total funds brought forward		302,312	36,538	338,850	273,279	96,518	369,797
Total funds carried forward		334,476	12,695	347,171	302,312	36,538	338,850

All income and expenditure derive from continuing activities.

The statement of financial activities is incorporating the income and expenditure accounts and includes all gains and losses recognised during the year

STATEMENT OF FINANCIAL POSITION AS AT 31ST MARCH 2025

Company Number: 07087848

	Note	Unrestricted Funds 2025 £	Restricted Funds 2025 £	Total 2025 £	Total 2024 £
Fixed Assets	5	-	-	-	-
<hr/>					
Current Assets					
Debtors	6	25,856	-	25,856	33,503
Cash at Bank and in Hand		321,345	12,695	334,040	319,052
		<u>347,201</u>	<u>12,695</u>	<u>359,896</u>	<u>352,555</u>
Creditors - Amounts falling due within one year	7	(12,725)	-	(12,725)	(13,705)
Net current assets/(liabilities)		<u>334,476</u>	<u>12,695</u>	<u>347,171</u>	<u>338,850</u>
Net assets/(liabilities)		<u>334,476</u>	<u>12,695</u>	<u>347,171</u>	<u>338,850</u>
Charity Funds:					
Unrestricted/ designated reserves	8	334,476	-	334,476	302,312
Restricted Funds	9	-	12,695	12,695	36,538
		<u>334,476</u>	<u>12,695</u>	<u>347,171</u>	<u>338,850</u>

The charitable company is entitled to exemption from audit under Section 477 of the Companies Act 2006 for the year ended 31 March 2025.

The members have not required the charitable company to obtain an audit of its financial statements for the year ended 31 March 2024 in accordance with Section 476 of the Companies Act 2006

The trustees acknowledge their responsibilities for

(a) ensuring that the charitable company keeps accounting records that comply with Sections 386 and 387 of the Companies Act 2006 and

(b) preparing financial statements which give a true and fair view of the state of affairs of the charitable company as at the end of each financial year and of its surplus or deficit for each financial year in accordance with the requirements of Sections 394 and 395 and which otherwise comply with the requirements of the Companies Act 2006 relating to financial statements, so far as applicable to the charitable company.

The financial statements were approved by the Executive Committee on 3rd December 2025

signed on their behalf by:



Lewis Bevan

Chair

PRINCIPAL ACCOUNTING POLICIES**FOR THE YEAR ENDED 31st MARCH 2025**

Accounting Policies

The financial statements have been prepared under the historical cost convention.

The financial statements have been prepared in accordance with the Statement of Recommended Practice SORP (FRS 102) "Accounting and Reporting by Charities" issued in January 2019, and applicable UK Accounting Standards the Charities Act 2011, and the Companies Act 2006.

Format

The company has taken advantage of the provisions of the Companies Act 2006 and presented an income and expenditure account in the form of a Statement of Financial Activities on the grounds that it enables the financial statements to show a true and fair view of the result for the year.

Fund accounting

General funds are unrestricted funds which are available for use at the discretion of the trustees in furtherance of the general objectives of the charity which have not been designated for other purposes.

Designated funds comprise unrestricted funds that have been set aside by the trustees for particular purposes. The aim and use of each designated funds is set out in the notes to the financial statements. Restricted funds are funds which are to be used in accordance with specific restrictions imposed by the donors or which have been raised by the charity for particular purposes.

Incoming resources

All incoming resources are included in the SOFA when the charity is legally entitled to the income and the amount can be quantified with reasonable accuracy. Grants are brought into account on a receivable basis.

Deferred income represents amounts received for future periods and is released to incoming resources in the period for which it has been received.

Resources expended

All expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all costs related to the category. Expenditure is stated inclusive of value added tax.

- Cost of Generating Funds are those costs incurred in attracting voluntary income.
- Charitable Activities include expenditure associated with direct services and membership support.
- Governance Costs include those incurred in the governance of the Charity and its assets.

PRINCIPAL ACCOUNTING POLICIES

FOR THE YEAR ENDED 31st MARCH 2025

Tangible fixed assets and depreciation

Depreciation is calculated to write down the cost of all tangible fixed assets over £1,000 by instalments over the expected useful lives. The period generally applicable are:

Fixtures and fittings	25% reducing balance basis
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Intangible income

Intangible income, in the form of donated facilities and voluntary help etc., is not included in the financial statements since it is not considered practicable to quantify such income.

Reserves

The current reserve policy is to maintain sufficient cash flow for known commitments, and the replacement of certain assets. Not all grants are received at the beginning of the financial year others are received in arrears. The organisation is working towards holding 6 months running costs.

Risk

The directors/trustees do not believe the organisation is subject to any substantial risk beyond those disclosed in the Annual Report and Accounts.

The organisation has employer and public liability insurance to protect it in the case of a claim.

1 Income from donations and legacies:

	Unrestricted Funds 2025 £	Restricted Funds 2025 £	Total 2025 £	Total 2024 £
Donations, legacies & similar incoming resources	2,498	350	2,848	6,976
	2,498	350	2,848	6,976

2 Charitable activities:

	Unrestricted Funds 2025 £	Restricted Funds 2025 £	Total 2025 £	Total 2024 £
Grants				
Big Local - Growing Together	-	-	-	262
WNC Funded Fees- Nursery	331,879	-	331,879	223,176
WNC	21,610	29,069	50,679	29,532
Other Grants	-	-	-	1,300
Voluntary Impact Northampton	-	-	-	-
Spring Social Prescribers	-	-	-	-
Tudor Trust	-	-	-	-
NLCF National Lottery Community Fund	-	72,078	72,078	55,837
NCF - Constance Travis Trust	-	-	-	3,000
Children In Need	-	-	-	-
NCF - Burnett Fund	-	-	-	20,000
NCF - Bambino Mio	-	-	-	-
National Grid - Community Matters	-	-	-	9,602
Northamptonshire Sport	-	-	-	1,300
NCF - St Giles Charitable Trust	-	-	-	5,000
Brookside Residents Council	-	-	-	-
Northampton Town Council	-	-	-	-
Sport England	-	-	-	5,336
Groundwork - Tesco Bags of Help	-	-	-	1,125
Spring Social Prescribers	582	-	582	853
Nursery Income	60,822	-	60,822	56,823
Holiday Clubs	-	-	-	-
Rent Received	61,811	-	61,811	63,491
Other	-	-	-	-
	476,704	101,147	577,851	476,637

3 Expenditure on charitable activities:

		Unrestricted Funds 2025 £	Restricted Funds 2025 £	Total 2025 £	Total 2024 £
Employment Costs	4	336,355	76,269	412,624	376,668
Recruitment		304	-	304	595
Travel		761	214	975	554
Rent and rates		21,803	569	22,372	24,967
Insurance		3,134	-	3,134	3,172
Heat and Light		13,046	-	13,046	11,511
Repairs and Maintenance		9,895	210	10,105	8,213
Telephone		2,130	229	2,359	2,053
Postage and Stationery		3,390	260	3,650	4,129
Advertising and Marketing		547	-	547	374
Equipment incl IT		7,947	4,007	11,954	12,947
Volunteer Expenses		-	-	-	-
Training		1,475	1,151	2,626	478
Professional Fees/Contractors		1,206	-	1,206	2,595
Operating Costs		25,901	39,996	65,897	36,799
Activities		-	-	-	-
Other		-	-	-	-
Bank Charges		304	-	304	850
Depreciation		-	-	-	-
Big Local - Commissioned Services		-	-	-	10,134
Caretaking and Cleaning		24,705	-	24,705	22,655
Governance:					
Independent Examination		2,337	-	2,337	1,438
Accountancy		-	-	-	-
Legal Fees		-	-	-	-
Payroll Charges		1,008	-	1,008	924
Trustee Expenses		50	-	50	-
		456,298	122,905	579,203	521,056

4 Trustees and Employees:

	2025 £	2024 £
Wages and salaries	392,285	360,045
Employer NI	20,498	15,642
Employer Pension	7,182	6,466
SMP Reclaimed	(7,341)	(5,485)
	412,624	376,668

The average number of employees by head count 25 (2025:28).

During the year the trustees received no remuneration £nil (2024: £nil). The total expenditure reimbursed to the trustees amounted to £50 (2024:£nil).

No employee earned in excess of £60,000 during the year.

Remuneration paid to Key Management Personnel in the year £82,061 (2024:£79,169)

5 Tangible Fixed assets

	Fixture and Fittings £	Total £
Cost		
At 1 April 2024	69,383	69,383
Additions	-	-
Disposals	-	-
At 31 March 2025	<u>69,383</u>	<u>69,383</u>
Depreciation		
At April 2024	69,383	69,383
Charge for year	-	-
At 31 March 2025	<u>69,383</u>	<u>69,383</u>
Net Book Value		
At 31 March 2025	<u>-</u>	<u>-</u>
At 31 March 2024	<u>-</u>	<u>-</u>

6 Debtors:

	Unrestricted £	Restricted £	Total 2025 £	Total 2024 £
Trade debtors	15,300	-	15,300	17,533
Other debtors	5,036	-	5,036	8,300
Prepayments	5,520	-	5,520	7,670
	<u>25,856</u>	<u>-</u>	<u>25,856</u>	<u>33,503</u>

7 Creditors: Amounts falling due within one year

	Unrestricted £	Restricted £	2025 £	2024 £
Trade Creditors	(9,810)	-	(9,810)	(2,317)
Accruals	(1,500)	-	(1,500)	(1,500)
Other Creditors	(1,415)	-	(1,415)	(9,888)
	<u>(12,725)</u>	<u>-</u>	<u>(12,725)</u>	<u>(13,705)</u>

8 Unrestricted/ Designated Funds:

	At 01.04.24 £	Incoming Resources £	Outgoing Resources £	Transfers £	At 31.03.25 £
General Fund	207,521	483,854	(450,170)	2,435	243,640
Designated funds:					
Buildings	35,000	-	-	-	35,000
Equipment	15,000	-	-	-	15,000
Community Projects	25,668	2,173	(6,128)	-	21,713
Enviromental Fund	19,123	-	-	-	19,123
	<u>302,312</u>	<u>486,027</u>	<u>(456,298)</u>	<u>2,435</u>	<u>334,476</u>

Building - for repairs and improvements

Equipment - for the purchase of equipment

Community Projects - Funding to support community work

Enviromental Fund - To support enviromental work in the area

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NOTES TO THE FINANCIAL STATEMENTS (continued)

Comparative Unrestricted/Designated Funds:

	At 01.04.23	Incoming Resources	Outgoing Resources	Transfers	At 31.03.24
	£	£	£	£	£
General Fund	204,156	375,855	(375,537)	3,047	207,521
Designated funds:					
Buildings	35,000	-	-	-	35,000
Equipment	15,000	-	-	-	15,000
Community Projects	-	138	(6,732)	32,262	25,668
Enviromental Fund	19,123	-	-	-	19,123
	273,279	375,993	(382,269)	35,309	302,312

9 Restricted Funds:

	At 01.04.24	Incoming Resources	Outgoing Resources	Transfers	At 31.03.25
	£	in year £	in year £	£	£
Big Local Grants	-	-	-	-	-
NLCF National Lottery Community Fund	-	72,078	(72,288)	210	-
Leisure Equip Spares & Repairs	11,887	-	-	-	11,887
Woodfield Residents	-	-	-	-	-
NCF - Constance Travis Trust	1,636	-	(1,636)	-	-
NCF - Burnett Fund	4,519	-	(4,519)	-	-
British Science	10	-	(10)	-	-
WNC - Household Support Fund	-	27,570	(26,295)	(1,275)	-
Brookside Residents Council	783	350	(325)	-	808
NCF - St Giles Charitable Trust	3,913	-	(3,913)	-	-
WNC - Warm Welcome	1,500	1,499	(2,999)	-	-
WNC - Nursery Lunches	2,425	-	(2,425)	-	-
WNC - Forest School	1,588	-	(1,588)	-	-
WNC - Womens Wellbeing	2,019	-	(2,019)	-	-
WNC - Summer Fun	939	-	(939)	-	-
WNC - Enviromental	922	-	(922)	-	-
Sport England	4,397	-	(3,027)	(1,370)	-
	36,538	101,497	(122,905)	(2,435)	12,695

Leisure Equip Spares & Repairs - Maintenance fund for estate play areas

NCF - Constance Travis Trust - Towards the provision of hot meals for the nursery

NCF Burnett Fund - To fund an early years practitioner in BGN Nursery

British Science - To fund 5 sessions of an after school science provision for primary age children

WNC - Household Support Fund - To support community led programs offer practical financial support to help households in West Northamptonshire to manage essential costs

Brookside Residents Council - For use by Brookside Residents Council

NCF - St Giles Charitable Trust - Towards staff costs & provisions to support group work

WNC - Warm Welcome - Towards providing a warm space, support & advice for the local community

WNC - Nursery Lunches - Towards the provision of hot meals for the nursery

WNC - Forest School - Training & equipment to run a Forest School

WNC - Womens Wellbeing - Towards resources for group work

WNC - Summer Fun - Towards summer activities

WNC - Enviromental - Supporting litter picking and other enviromental projects

Sport England - Training & delivery costs for keep fit sessions

Comparative Restricted Funds:

	At 01.04.23	Incoming Resources in year	Outgoing Resources in year	Transfers	At 31.03.24
	£	£	£	£	£
Youth Project	-	-	-	-	-
Big Local Grants	40,795	262	(7,807)	(33,250)	-
NLCF National Lottery Community Fund	-	55,837	(55,837)	-	-
Leisure Equip Spares & Repairs	11,887	-	-	-	11,887
Community Garden	5,735	-	(5,735)	-	-
WNC - Community Garden	460	-	(460)	-	-
Big Local - Community Work	17,651	715	(18,366)	-	-
Woodfield Residents	-	-	(360)	360	-
NCF - Constance Travis Trust	-	3,000	(1,364)	-	1,636
NCF - Bambino Mio	3,019	-	(3,019)	-	-
NCF - Burnett Fund	2,715	20,000	(18,196)	-	4,519
NBC - Football	727	-	-	(727)	-
Groundwork - Tesco Bags of Help	-	1,125	(1,125)	-	-
Tudor Trust	4,957	-	(4,957)	-	-
National Grid - Community Matters	-	9,602	(7,922)	(1,680)	-
British Science	-	500	(490)	-	10
Northamptonshire Sport	4,731	1,300	(6,031)	-	-
Voluntary Impact Northampton	3,066	-	(3,054)	(12)	-
Brookside Residents Council	775	324	(316)	-	783
NCF - St Giles Charitable Trust	-	5,000	(1,087)	-	3,913
WNC - Warm Welcome	-	1,500	-	-	1,500
WNC - Nursery Lunches	-	2,500	(75)	-	2,425
WNC - Forest School	-	1,588	-	-	1,588
WNC - Womens Wellbeing	-	2,220	(201)	-	2,019
WNC - Summer Fun	-	1,627	(688)	-	939
WNC - Enviromental	-	1,680	(758)	-	922
Sport England	-	5,336	(939)	-	4,397
	96,518	114,116	(138,787)	(35,309)	36,538

Youth Project - Activities for Young People

Big Local Grants - Local Trust funding for: Blackthorn, Goldings, Lings, Lumbertubs & Overstone Lodge estates to promote and improve their communities

NLCF National Lottery Community Fund - 3 year funding to support 2 community work staff and operating costs for the community groups

Leisure Equip Spares & Repairs - Maintenance fund for estate play areas

Community Garden - For the Blackthorn community garden

WNC - Community Garden - Towards equipment for the Community Garden

Big Local Community Work - for Brookside Hub and community work in Lings and Lumbertubs

Woodfield Residents - Holding funds for Woodfields Residents Association

NCF - Constance Travis Trust - Towards the provision of hot meals for the nursery

NCF Bambino Mio - To support young children and their families in the local community and BGN Nursery

NCF Burnett Fund - To fund an early years practitioner in BGN Nursery

Groundwork - Tesco Bags of Help -Towards the provision of hot meals for the nursery

Lottery Community Fund - To provide community outreach support during COVID-19 pandemic
Tudor Trust - Towards salaries and associated costs for Community Work
National Grid - Community Matters - Towards providing a warm space, support & advice for the local community
British Science - To fund 5 sessions of an after school science provision for primary age children
Northamptonshire Sport - To fund activities for the Holiday Club.
Voluntary Impact Northampton - To engage with communities in Talavera ward
Brookside Residents Council - For use by Brookside Residents Council
NCF - St Giles Charitable Trust - Towards staff costs & provisions to support group work
WNC - Warm Welcome - Towards providing a warm space, support & advice for the local community
WNC - Nursery Lunches - Towards the provision of hot meals for the nursery
WNC - Forest School - Training & equipment to run a Forest School
WNC - Womens Wellbeing - Towards resources for group work
WNC - Summer Fun - Towards summer activities
WNC - Environmental - Supporting litter picking and other environmental projects
Sport England - Training & delivery costs for keep fit sessions

10 Operating Lease Commitments

The company occupies two properties owned by Northampton Borough Council, the term of the lease for the first property is 30 years from 21st June 2013. The annual rent is £9,000 per annum

The term of the lease for the second property is 25 years from 6th October 2014. The annual rent is £10,100 per annum.

11 Ultimate Controlling Party:

The company is under the ultimate control of its Executive Committee, the members of which are shown at the front of these financial statements.

12 Related Party Disclosures

There were no related party transactions

GROWING TOGETHER NORTHAMPTON LTD

Statement of Cash Flows

Table 8	Unrestricted	Restricted	Total	Unrestricted	Restricted	Total
	£	£	2025 £	£	£	2024 £
Cash flows from operating activities:						
Net cash provided by (used in) operating activities	321,345	12,695	334,040	282,514	36,538	319,052
Cash flows from investing activities:						
Dividends, interest and rents from investments	-	-	-	-	-	-
Proceeds from the sale of property, plant and equipment	-	-	-	-	-	-
Purchase of property, plant and equipment	-	-	-	-	-	-
Proceeds from sale of investments	-	-	-	-	-	-
Purchase of investments	-	-	-	-	-	-
Net cash provided by (used in) investing activities	-	-	-	-	-	-
Cash flows from financing activities:						
Repayments of borrowing	-	-	-	-	-	-
Cash inflows from new borrowing	-	-	-	-	-	-
Receipt of endowment	-	-	-	-	-	-
Net cash provided by (used in) financing activities	-	-	-	-	-	-
Change in cash and cash equivalents in the reporting period	38,831	(23,843)	14,988	25,611	(60,517)	(34,906)
Cash and cash equivalents at the beginning of the reporting period	282,514	36,538	319,052	256,903	97,055	353,958
Change in cash and cash equivalents due to exchange rate movements				-		-
Cash and cash equivalents at the end of the reporting period	321,345	12,695	334,040	282,514	36,538	319,052

**Reconciliation of net movement in funds to net cash flow
from operating activities**

	Unrestricted Restricted		Total	Unrestricted Restricted		Total
	2025	2025	2025	2024	2024	2024
Table 9	£	£	£	£	£	£
Net movement in funds for the reporting period (as per the statement of financial activities)	334,476	12,695	347,171	302,312	36,538	338,850
Adjustments for:						
Depreciation charges	-	-	-	-	-	-
Dividends, interest and rents from investments	-	-	-	-	-	-
Loss/(profit) on the sale of fixed assets	-	-	-	-	-	-
(Increase)/decrease in stocks	-	-	-	-	-	-
(Increase)/decrease in debtors	(25,856)	-	(25,856)	(33,503)	-	(33,503)
Increase/(decrease) in creditors	12,725	-	12,725	13,705	-	13,705
Net cash provided by (used in) operating activities	321,345	12,695	334,040	282,514	36,538	319,052

GROWING TOGETHER

Analysis of cash at bank and in hand less overdrafts

	Unrestricted Restricted		Total	Unrestricted Restricted		Total
	2025	2025	2025	2024	2024	2024
Table 10	£	£	£	£	£	£
Cash in hand	321,345	12,695	334,040	282,514	36,538	319,052
Notice deposits (less than 30 days)	-	-	-	-	-	-
Overdraft facility repayable on demand	-	-	-	-	-	-
Total cash and cash equivalents	321,345	12,695	334,040	282,514	36,538	319,052

GROWING TOGETHER NORTHAMPTON

England & Wales - Charity number 1107071

Accounts

Company Registered Number: 07087848

Registered Charity Number: 1107071

GROWING TOGETHER NORTHAMPTON LTD
DIRECTORS & TRUSTEES REPORT AND FINANCIAL STATEMENTS
FOR THE YEAR ENDED
31ST MARCH 2024

GROWING TOGETHER NORTHAMPTON LTD
DIRECTORS REPORT AND FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31ST MARCH 2024

INDEX

	Page
Company Information	1
Executive committed annual report	2 – 6
Independent Examiners report	7
Statement of Financial Activities	8
Balance Sheet	9
Notes to the Financial Statements	10 – 17
Cashflow Statement	18 – 19

Legal and Administrative information:

Company Registration Number: 07087848

Charity Registration Number: 1107071

Registered Office
Growing Together Northampton Ltd
Longmead Court
Northampton
Northamptonshire NN3 8QD

Directors/Trustees:
Chair - Lewis Bevan – (Appointed Chair 01.05.24)
Melanie Jones
Joy Hemmingway
Paula Belton – (Resigned 12.04.23)
Janice Duffy
Clive Bacchus
Hazel Lewis
Carolyn Long – (Appointed Vice-Chair 01.05.24)
Sally Keeble – (Appointed April 2023)
Geraldine Clancy-Tipton (Co-opted 12.04.23)
John Holland (Co-opted 12.04.23)

Co-opted Members
Nike Pedro
Molly Denga

Company Secretary: Ms K M White

Bankers: Barclays Bank & Scottish Widows Bank

Independent Examiners:
Lorraine Scullion MAAT
17 Peregrine Place
East Hunsbury
Northampton
NN4 0SL

The Directors/Trustees of Growing Together present their report, together with the Financial Statements for the year ended 31st March 2024.

STRUCTURE, GOVERNANCE AND MANAGEMENT

Governing document

Growing Together is constituted as a company limited by guarantee governed by its Memorandum and Articles of Association dated 26th November 2009. It is registered as charity with The Charity Commission. The Trustees are the only members. In the event of the company being wound up members are required to contribute an amount not exceeding £10. Prior to 2018 the organisation was called Blackthorn Good Neighbours.

Recruitment and appointment of new trustees

Trustees are elected to the committee at the Annual General Meeting.

Induction and training of new trustees

An initial induction is provided as in-house training. Further training opportunities for members are available through local infrastructure organisations.

Organisational Structure

The Board of Trustees, which can have an unlimited number of members, administers the Charity. The Board meets 4-6 times a year. A Manager is appointed by the Trustees to manage the day-to-day operations of the Charity. To facilitate effective operations, the Manager has delegated authority within terms of delegation approved by the Trustees, for operational matters including finance, employment and activity relating to the Charity's objects.

Risk Management

The Trustees are aware of their responsibility to assess and manage the risks that inevitably arise in an undertaking such as ours. A comprehensive risk assessment policy is in force and is under constant review by both the Manager and Trustees.

An extensive checklist covering all known health and safety risks has been drawn up and is continually considered and monitored. We are always conscious that if we fail to reach the standards required by our funding bodies they would be compelled to withdraw their support and we should be unable to continue.

OBJECTIVES AND ACTIVITIES

Objectives and aims

The objectives of the Charity are:-

- To promote the benefit of the residents of the estates of Lings, Lumbertubs, Blackthorn, Goldings and the surrounding area.
- To support and assist the development of residents living in these neighbourhoods and as a resource for the whole community to address some of the social problems on the estate through volunteering and local action.
- To establish and maintain the facilities at Brookside Hub, Blackthorn Community Centre and BGN Nursery and to promote the facilities as a hub for the community.

The Main activities of the Charity are:-

- Working in partnership with several organisations to offer service and support to local people.
- Providing support to existing and established groups and developing new community initiatives as identified by residents.
- Providing support to families in the area
- Running a day nursery for 2,3 and 4 year olds – opened in January 2015.

PUBLIC BENEFIT

In setting our objectives and planning our activities, Trustees are mindful to ensure as many people as possible can benefit from our services. We are aware of the many barriers that can prevent members of the community to access services and continually strive to deliver a fully inclusive setting.

ACHIEVEMENT AND PERFORMANCE

The last year has, as ever, thrown more challenges our way as competition for funding increases and the cost of living rises. Salary increases for our staff are well-deserved, but put more pressure on our limited resources. Our Nursery continues to be an established part of the community with virtually all children coming from the local estates. We are now seeing lots of siblings and cousins etc from families whose children have previously attended the nursery - this is positive, and it is lovely to have older siblings popping in to see us. The level of need from our children and families continues with, sadly, many safeguarding concerns and an even higher number of children with additional needs - often identified by the Nursery staff. Our staff work hard to ensure that all children have access to the variety of activities and support we offer.

We have had all the usual events in the year with Mothers' and Fathers' Day celebrations, our first Christmas nativity play and a full Christmas dinner for all nursery children. These events help to strengthen bonds between parents and the nursery and give the children a broader range of experience. We continue to offer "Forest School" to all nursery children and plan to train another staff member in this in the next year.

The Nursery has struggled with staffing as the shortage of qualified early years staff again makes national news, along with increased demand for places. We have been successful, though, in recruiting new staff throughout the year. Despite all these challenges the staff work tirelessly to ensure that the nursery is a vibrant place where children are thriving and learning every day. The senior team now comprises a manager and deputy as Hayley returned from maternity leave on a 4 day basis. This helps to ensure continuity for the long term.

Community work continues to grow with our year end figures showing that we had 460 individual adults who had attended at least one community event. This is a 39% increase on the previous year. We run groups from 4 venues across the area which broadens the chance of people attending. In the last year we have set up a second Womens Wellbeing group, a new litter picking group and are in the process of developing our offer around fitness with training a staff member to become a qualified instructor. The Gardening Group is thriving with new members and enthusiasm to grow more food for the community.

The feedback from community users is very positive – asked recently why they came to groups the responses were about helping their mental health, making friends, and providing a safe space for our activities. We are fortunate to have been awarded 3 year funding for this work from the National Lottery Community Fund which has 2 more years to run. In addition we have picked up small grants to sustain the current offer.

We also work in partnership with the Emmanuel Group of Churches to run FISH (Food in School Holidays) in every school holiday. We run a community fun event in every school holiday along with one-off events such as a family fun day, Christmas grotto and, in 2023, a very successful trip to Wicksteed park, with discounted wristbands generously given to us from Wicksteed.

We continue to promote environmental issues and are currently talking to the local authority about the ongoing maintenance issues around the Billing Brook Lakes. We now run 2 litter picking groups each week.

Blackthorn community centre

The centre is still generating an income for the charity from the original building and the new extension. Northamptonshire Childrens Trust have the 'old' side every weekday and we have regular bookings in both sides including 3 churches every Sunday. We are delivering some of our community work from the building but also hire it out to other voluntary organisations for them to run groups in the area. Free2Talk continues to deliver 2 youth groups every week from the space.

Big Local Funding (from The National Lottery)

This funding was finally spent out in this financial year and we officially closed the programme in 2023. The funding has made a long-term significant difference to the area and we are grateful to Local Trust for the support they have given us over the years and the opportunities that the National Programme has given the organisation and individuals. The Charity is a different one to when we started on this programme in 2013 and our growth and learning has been substantially as a result of this programme.

FINANCIAL REVIEW

The finances have continued to be well managed by the Finance subgroup of the Trustee Board, with our finance worker undertaking the day to day work.

FUTURE PLANS

As this report is being written I am preparing to leave the organisation at the end of May after nearly 12 years in the CEO role. It has been my privilege and pleasure to hold this role, I have learnt so much and hope that the organisation continues to flourish and meet the ever changing challenges that arise.

I wish Louise Danielczuk every success in taking on the role and know that she will be supported by a highly skilled and motivated staff team led by Hayley and Nicole.

I would like to extend my thanks to the Trustees, our staff, the volunteer team, and the many colleagues and friends in the organisations we work with for their support and encouragement over the years.

RESERVES POLICY

The Trustees are committed to holding a reserve which will ensure the main operation of the organisation could continue for 4 – 6 months should income to the organisation drastically reduce.

At March 2024 the unrestricted level of reserves is £308,443 with £94,791 of that being held in designated funds.

Growing Together will ensure that the level of reserves does not exceed 6 months running costs and any surplus above this will be invested in new work and in the maintenance of the buildings we run.

Company special provision

The report of the Directors has been prepared in accordance with the special provisions of the Companies Act 2006 relating to small companies.

Company law requires the members of the Board of Directors to prepare financial statements for each financial year, which give a true and fair view of the state of the affairs of the Company and of the income and expenditure of the Company for that period. In preparing these financial statements the members of the board are required to:

- Select suitable accounting policies and then apply them consistently
- Make adjustments and estimates that are reasonable and prudent
- Prepare the financial statements on the going concern basis unless it is inappropriate to presume that the Company will continue its activities

The members of the board are responsible for maintaining proper accounting records that disclose with reasonable accuracy at any time the financial position of the company and to enable them to ensure that the financial statements comply with the Companies Act 2006. They have a general responsibility for taking such steps as are reasonably open to them to safeguard the assets of the Company and to prevent and detect fraud and other irregularities.

The Report was approved on 10th July 2024 by the Board of Directors (and Trustees) and signed on their behalf.



Lewis Bevan

Chair

I report on the accounts of the Company for the year ended 31st March 2024 which are set out on the attached pages 8 to 19

Respective responsibilities of trustees and examiner

The trustees (who are also the directors of the company for the purposes of company law) are responsible for the preparation of the accounts. The trustees consider that an audit is not required for this year under section 144 (2) of the Charities Act 2011 and that an independent examination is needed.

Having satisfied myself that the charity is not subject to an audit under company law and is eligible for independent examination, it is my responsibility to:

- Examine the accounts under section 145 of the 2011 Act:
- Follow the procedures laid down in the general Directions given by the Charity Commission (under section 145(5)(b) of the 2011 Act.
- State whether particular matters have come to my attention.


Basis of independent examiner's statement

My examination was carried out in accordance with general directions given by the Charity Commission. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures of the accounts, and seeking explanations from you as trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit and consequently no opinion is given as to whether the accounts present a "true and fair view" and the report is limited to those matters set out in the statement below.

Independent Examiner's Statement

In connection with my examination, no matter has come to my attention:

1. Which gives me reasonable cause to believe that in any material respect, the requirements:
 - To keep accounting records in accordance with section 386 of the Companies Act 2006; and
 - To prepare accounts which accord with the accounting records, comply with the accounting requirements of section 396 of the Companies Act 2006 and with the methods and principles of the Statement of Recommended Practice: Accounting and Reporting by Charities.have not been met; or
2. To which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.


Lorraine Scullion MAAT
27th July 2024

GROWING TOGETHER NORTHAMPTON LTD

Page 8

(A Company Limited by Guarantee)

STATEMENT OF FINANCIAL ACTIVITIES FOR THE YEAR ENDED 31ST MARCH 2024

	Note	Unrestricted Funds £	Restricted Funds £	2024 £	Unrestricted Funds £	Restricted Funds £	2023 £
Income from:							
Donation & legacies	1	6,952	24	6,976	3,978	185	4,163
Charitable activities	2	362,545	114,092	476,637	351,966	129,003	480,969
Investment Income		6,496	-	6,496	3,393	-	3,393
Other Income		-	-	-	-	-	-
Total Income		375,993	114,116	490,109	359,337	129,188	488,525
Expenditure on:							
Raising funds		-	-	-	-	-	-
Charitable Activities	3	382,269	138,787	521,056	351,815	174,921	526,736
Total expenditure		382,269	138,787	521,056	351,815	174,921	526,736
Net gains/losses on investments		-	-	-	-	-	-
Net income/(expenditure)		(6,276)	(24,671)	(30,947)	7,522	(45,733)	(38,211)
Transfer between funds		35,309	(35,309)	-	(7,049)	7,049	-
Net movements in funds		29,033	(59,980)	(30,947)	473	(38,684)	(38,211)
Reconciliation of funds:							
Total funds brought forward		273,279	96,518	369,797	272,806	135,202	408,008
Total funds carried forward		302,312	36,538	338,850	273,279	96,518	369,797

All income and expenditure derive from continuing activities.

The statement of financial activities is incorporating the income and expenditure accounts and includes all gains and losses recognised during the year

STATEMENT OF FINANCIAL POSITION AS AT 31ST MARCH 2024

Company Number: 07087848

	Note	Unrestricted Funds 2024 £	Restricted Funds 2024 £	Total 2024 £	Total 2023 £
Fixed Assets	5	-	-	-	-
Current Assets					
Debtors	6	33,503	-	33,503	31,352
Cash at Bank and in Hand		282,514	36,538	319,052	353,958
Creditors - Amounts falling due within one year	7	(13,705)	-	(13,705)	(15,513)
Net current assets/(liabilities)		302,312	36,538	338,850	369,797
Net assets/(liabilities)		302,312	36,538	338,850	369,797
Charity Funds:					
Unrestricted/ designated reserves	8	302,312	-	302,312	273,279
Restricted Funds	9	-	36,538	36,538	96,518
		302,312	36,538	338,850	369,797

The charitable company is entitled to exemption from audit under Section 477 of the Companies Act 2006 for the year ended 31 March 2024.

The members have not required the charitable company to obtain an audit of its financial statements for the year ended 31 March 2024 in accordance with Section 476 of the Companies Act 2006

The trustees acknowledge their responsibilities for

(a) ensuring that the charitable company keeps accounting records that comply with Sections 386 and 387 of the Companies Act 2006 and

(b) preparing financial statements which give a true and fair view of the state of affairs of the charitable company as at the end of each financial year and of its surplus or deficit for each financial year in accordance with the requirements of Sections 394 and 395 and which otherwise comply with the requirements of the Companies Act 2006 relating to financial statements, so far as applicable to the charitable company.

The financial statements were approved by the Executive Committee on 10th July 2024 signed on their behalf by:



Lewis Bevan Chair

The notes on page 10 to page 18 form part of these financial statements.

GROWING TOGETHER NORTHAMPTON LTD

(A Company Limited By Guarantee)

Page 10

PRINCIPAL ACCOUNTING POLICIES

FOR THE YEAR ENDED 31st MARCH 2024

Accounting Policies

The financial statements have been prepared under the historical cost convention. The financial statements have been prepared in accordance with the Statement of Recommended Practice SORP (FRS 102) "Accounting and Reporting by Charities" issued in January 2019, and applicable UK Accounting Standards the Charities Act 2011, and the Companies Act 2006.

Format

The company has taken advantage of the provisions of the Companies Act 2006 and presented an income and expenditure account in the form of a Statement of Financial Activities on the grounds that it enables the financial statements to show a true and fair view of the result for the year.

Fund accounting

General funds are unrestricted funds which are available for use at the discretion of the trustees in furtherance of the general objectives of the charity which have not been designated for other purposes.

Designated funds comprise unrestricted funds that have been set aside by the trustees for particular purposes. The aim and use of each designated funds is set out in the notes to the financial statements. Restricted funds are funds which are to be used in accordance with specific restrictions imposed by the donors or which have been raised by the charity for particular purposes.

Incoming resources

All incoming resources are included in the SOFA when the charity is legally entitled to the income and the amount can be quantified with reasonable accuracy. Grants are brought into account on a receivable basis.

Deferred income represents amounts received for future periods and is released to incoming resources in the period for which it has been received.

Resources expended

All expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all costs related to the category. Expenditure is stated inclusive of value added tax.

- Cost of Generating Funds are those costs incurred in attracting voluntary income.
- Charitable Activities include expenditure associated with direct services and membership support.
- Governance Costs include those incurred in the governance of the Charity and its assets.

PRINCIPAL ACCOUNTING POLICIES

FOR THE YEAR ENDED 31st MARCH 2024

Tangible fixed assets and depreciation

Depreciation is calculated to write down the cost of all tangible fixed assets over £1,000 by instalments over the expected useful lives. The period generally applicable are:

Fixtures and fittings	25% reducing balance basis
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Intangible income

Intangible income, in the form of donated facilities and voluntary help etc., is not included in the financial statements since it is not considered practicable to quantify such income.

Reserves

The current reserve policy is to maintain sufficient cash flow for known commitments, and the replacement of certain assets. Not all grants are received at the beginning of the financial year others are received in arrears. The organisation is working towards holding 6 months running costs.

Risk

The directors/trustees do not believe the organisation is subject to any substantial risk beyond those disclosed in the Annual Report and Accounts.

The organisation has employer and public liability insurance to protect it in the case of a claim.

1 Income from donations and legacies:

	Unrestricted Funds 2024 £	Restricted Funds 2024 £	Total 2024 £	Total 2023 £
Donations, legacies & similar incoming resources	6,952	24	6,976	4,163
	6,952	24	6,976	4,163

2 Charitable activities:

	Unrestricted Funds 2024 £	Restricted Funds 2024 £	Total 2024 £	Total 2023 £
Grants				
Big Local - Growing Together	-	262	262	40,080
WNC Funded Fees- Nursery	223,176	-	223,176	219,396
WNC	18,417	11,115	29,532	17,227
Other Grants	500	800	1,300	534
Voluntary Impact Northampton	-	-	-	22,176
Sylvia Adams Trust	-	-	-	10,000
Tudor Trust	-	-	-	25,000
NLCF National Lottery Community Fund	-	55,837	55,837	-
NCF - Constance Travis Trust	-	3,000	3,000	-
Children In Need	-	-	-	500
NCF - Burnett Fund	-	20,000	20,000	20,000
NCF - Bambino Mio	-	-	-	15,605
National Grid - Community Matters	-	9,602	9,602	-
Northamptonshire Sport	-	1,300	1,300	3,428
NCF - St Giles Charitable Trust	-	5,000	5,000	-
Brookside Residents Council	-	-	-	934
Northampton Town Council	-	-	-	400
Sport England	-	5,336	5,336	-
Groundwork - Tesco Bags of Help	-	1,125	1,125	-
Spring Social Prescribers	138	715	853	-
Nursery Income	56,823	-	56,823	42,613
Holiday Clubs	-	-	-	-
Rent Received	63,491	-	63,491	63,076
Other	-	-	-	-
	362,545	114,092	476,637	480,969

3 Expenditure on charitable activities:

		Unrestricted Funds 2024 £	Restricted Funds 2024 £	Total 2024 £	Total 2023 £
Employment Costs	4	276,455	100,213	376,668	336,466
Recruitment		595	-	595	1,238
Travel		148	406	554	248
Rent and rates		21,803	3,164	24,967	32,546
Insurance		3,172	-	3,172	2,984
Heat and Light		11,511	-	11,511	13,124
Repairs and Maintenance		6,514	1,699	8,213	26,958
Telephone		985	1,068	2,053	5,245
Postage and Stationery		3,420	709	4,129	4,767
Advertising and Marketing		-	374	374	1,703
Equipment incl IT		9,704	3,243	12,947	12,867
Volunteer Expenses		-	-	-	60
Training		450	28	478	3,169
Professional Fees/Contractors		1,815	780	2,595	8,392
Operating Costs		19,830	16,969	36,799	31,235
Activities		-	-	-	2,503
Other		-	-	-	1,319
Bank Charges		850	-	850	988
Depreciation		-	-	-	-
Youth Extension Project		-	-	-	5,346
Commissioned Services		-	-	-	-
Big Local - Commissioned Services		-	10,134	10,134	1,500
Caretaking and Cleaning		22,655	-	22,655	29,668
Governance:					
Independent Examination		1,438	-	1,438	1,522
Accountancy		-	-	-	1,780
Legal Fees		-	-	-	-
Payroll Charges		924	-	924	924
Trustee Expenses		-	-	-	184
		382,269	138,787	521,056	526,736

4 Trustees and Employees:

	2024 £	2023 £
Wages and salaries	360,045	331,037
Employer NI	15,642	13,270
Employer Pension	6,466	4,947
SMP Reclaimed	(5,485)	(12,788)
	376,668	336,466

The average number of employees by head count 28 (2023:23).

During the year the trustees received no remuneration £nil (2024: £nil). The total expenditure reimbursed to the trustees amounted to £nil 2023:£184).

No employee earned in excess of £60,000 during the year.

Remuneration paid to Key Management Personnel in the year £79,169 (2023:£78,082)

5 Tangible Fixed assets

	Fixture and Fittings £	Total £
Cost		
At 1 April 2023	69,383	69,383
Additions	-	-
Disposals	-	-
At 31 March 2024	<u>69,383</u>	<u>69,383</u>
Depreciation		
At April 2023	69,383	69,383
Charge for year	-	-
At 31 March 2024	<u>69,383</u>	<u>69,383</u>
Net Book Value		
At 31 March 2024	<u>-</u>	<u>-</u>
At 31 March 2023	<u>-</u>	<u>-</u>

6 Debtors:	Unrestricted £	Restricted £	Total 2024 £	Total 2023 £
Trade debtors	17,533	-	17,533	14,060
Other debtors	8,300	-	8,300	4,951
Prepayments	7,670	-	7,670	12,341
	<u>33,503</u>	<u>-</u>	<u>33,503</u>	<u>31,352</u>

7 Creditors: Amounts falling due within one year	Unrestricted £	Restricted £	2024 £	2023 £
Trade Creditors	(2,317)	-	(2,317)	(4,093)
Accruals	(1,500)	-	(1,500)	(1,480)
Other Creditors	(9,888)	-	(9,888)	(9,940)
	<u>(13,705)</u>	<u>-</u>	<u>(13,705)</u>	<u>(15,513)</u>

8 Unrestricted/ Designated Funds:

	At 01.04.23 £	Incoming Resources £	Outgoing Resources £	Transfers £	At 31.03.24 £
General Fund	204,156	375,855	(375,537)	3,047	207,521
Designated funds:					
Buildings	35,000	-	-	-	35,000
Equipment	15,000	-	-	-	15,000
Community Projects	-	138	(6,732)	32,262	25,668
Enviromental Fund	19,123	-	-	-	19,123
	<u>273,279</u>	<u>375,993</u>	<u>(382,269)</u>	<u>35,309</u>	<u>302,312</u>

Building - for repairs and improvements
Equipment - for the purchase of equipment
Community Projects - Funding to support community work
Enviromental Fund - To support enviromental work in the area

Comparative Unrestricted/Designated Funds:

	At 01.04.22	Incoming Resources	Outgoing Resources	Transfers	At 31.03.23
	£	£	£	£	£
General Fund	185,618	348,150	(345,671)	16,059	204,156
Designated funds:					
Buildings	25,000	-	-	10,000	35,000
Equipment	15,000	-	-	-	15,000
Youth Extension	15,000	11,187	(6,144)	(20,043)	-
Enviromental Fund	32,188	-	-	(13,065)	19,123
	272,806	359,337	(351,815)	(7,049)	273,279

9 Restricted Funds:

	At 01.04.23	Incoming Resources	Outgoing Resources	Transfers	At 01.04.24
	£	in year £	in year £	£	£
Youth Project	-	-	-	-	-
Big Local Grants	40,795	262	(7,807)	(33,250)	-
NLCF National Lottery Community Fund	-	55,837	(55,837)	-	-
Leisure Equip Spares & Repairs	11,887	-	-	-	11,887
Community Garden	5,735	-	(5,735)	-	-
WNC - Community Garden	460	-	(460)	-	-
Big Local - Community Work	17,651	715	(18,366)	-	-
Woodfield Residents	-	-	(360)	360	-
NCF - Constance Travis Trust	-	3,000	(1,364)	-	1,636
NCF - Bambino Mio	3,019	-	(3,019)	-	-
NCF - Burnett Fund	2,715	20,000	(18,196)	-	4,519
NBC - Football	727	-	-	(727)	-
Groundwork - Tesco Bags of Help	-	1,125	(1,125)	-	-
Tudor Trust	4,957	-	(4,957)	-	-
National Grid - Community Matters	-	9,602	(7,922)	(1,680)	-
British Science	-	500	(490)	-	10
Northamptonshire Sport	4,731	1,300	(6,031)	-	-
Voluntary Impact Northampton	3,066	-	(3,054)	(12)	-
Brookside Residents Council	775	324	(316)	-	783
NCF - St Giles Charitable Trust	-	5,000	(1,087)	-	3,913
WNC - Warm Welcome	-	1,500	-	-	1,500
WNC - Nursery Lunches	-	2,500	(75)	-	2,425
WNC - Forest School	-	1,588	-	-	1,588
WNC - Womens Wellbeing	-	2,220	(201)	-	2,019
WNC - Summer Fun	-	1,627	(688)	-	939
WNC - Enviromental	-	1,680	(758)	-	922
Sport England	-	5,336	(939)	-	4,397
	96,518	114,116	(138,787)	(35,309)	36,538

Youth Project - Activities for Young People

Big Local Grants - Local Trust funding for: Blackthorn, Goldings, Lings, Lumbertubs & Overstone Lodge estates to promote and improve their communities

NLCF National Lottery Community Fund - 3 year funding to support 2 community work staff and operating costs for the community groups

Leisure Equip Spares & Repairs - Maintenance fund for estate play areas

Community Garden - For the Blackthorn community garden

WNC - Community Garden - Towards equipment for the Community Garden
 Big Local Community Work - for Brookside Hub and community work in Lings and Lumbertubs
 Woodfield Residents - Holding funds for Woodfields Residents Association
 NCF - Constance Travis Trust - Towards the provision of hot meals for the nursery
 NCF Bambino Mio - To support young children and their families in the local community and BGN Nursery
 NCF Burnett Fund - To fund an early years practitioner in BGN Nursery
 Groundwork - Tesco Bags of Help -Towards the provision of hot meals for the nursery
 Lottery Community Fund - To provide community outreach support during COVID-19 pandemic
 Tudor Trust - Towards salaries and associated costs for Community Work
 National Grid - Community Matters - Towards providing a warm space, support & advice for the local community
 British Science - To fund 5 sessions of an after school science provision for primary age children
 Northamptonshire Sport - To fund activities for the Holiday Club.
 Voluntary Impact Northampton - To engage with communities in Talavera ward
 Brookside Residents Council - For use by Brookside Residents Council
 NCF - St Giles Charitable Trust - Towards staff costs & provisions to support group work
 WNC - Warm Welcome - Towards providing a warm space, support & advice for the local community
 WNC - Nursery Lunches - Towards the provision of hot meals for the nursery
 WNC - Forest School - Training & equipment to run a Forest School
 WNC - Womens Wellbeing - Towards resources for group work
 WNC - Summer Fun - Towards summer activities
 WNC - Environmental - Supporting litter picking and other environmental projects
 Sport England - Training & delivery costs for keep fit sessions

Comparative Restricted Funds:

	At 01.04.22	Incoming Resources in year	Outgoing Resources in year	Transfers	At 01.04.23
	£	£	£	£	£
Youth Project	-	-	-	-	-
Big Local Grants	26,412	40,080	(1,500)	(24,197)	40,795
The Power to Change Trust (CBF)	35,864	-	(39,722)	3,858	-
Leisure Equip Spares & Repairs	11,887	-	-	-	11,887
Community Garden	-	-	(2,331)	8,066	5,735
WNC - Community Garden	-	460	-	-	460
Big Local - Community Work	16,966	420	(16,332)	16,597	17,651
Woodfield Residents	56	-	(56)	-	-
Children In Need	7,996	500	(8,642)	146	-
NCF - Bambino Mio	-	15,605	(12,586)	-	3,019
NCF - Burnett Fund	-	20,000	(17,285)	-	2,715
NBC - Football	727	-	-	-	727
Sylvia Adams Charitable Trust	10,152	-	(12,118)	1,966	-
Tudor Trust	-	25,000	(20,043)	-	4,957
WNC Star Fund	18,167	-	(19,152)	985	-
NCF - Thorplands Residents	2,861	185	(3,140)	94	-
Northamptonshire Sport	4,114	3,428	(2,345)	(466)	4,731
Voluntary Impact Northampton	-	22,176	(19,110)	-	3,066
Brookside Residents Council	-	1,334	(559)	-	775
	135,202	129,188	(174,921)	7,049	96,518

10 Operating Lease Commitments

The company occupies two properties owned by Northampton Borough Council, the term of the lease for the first property is 30 years from 21st June 2013. The annual rent is £9,000 per annum

The term of the lease for the second property is 25 years from 6th October 2014. The annual rent is £10,100 per annum.

11 Ultimate Controlling Party:

The company is under the ultimate control of its Executive Committee, the members of which are shown at the front of these financial statements.

12 Related Party Disclosures

There were no related party transactions

GROWING TOGETHER NORTHAMPTON LTD

Statement of Cash Flows

Table 8

Cash flows from operating activities:

Net cash provided by (used in) operating activities

Cash flows from investing activities:

Dividends, interest and rents from investments

Proceeds from the sale of property, plant and equipment

Purchase of property, plant and equipment

Proceeds from sale of investments

Purchase of investments

Net cash provided by (used in) investing activities

Cash flows from financing activities:

Repayments of borrowing

Cash inflows from new borrowing

Receipt of endowment

Net cash provided by (used in) financing activities

Change in cash and cash equivalents in the reporting period

Cash and cash equivalents at the beginning of the reporting period

Change in cash and cash equivalents due to exchange rate movements

Cash and cash equivalents at the end of the reporting period

	Unrestricted	Restricted	Total	Unrestricted	Restricted	Total
	£	£	£	£	£	£
Net cash provided by (used in) operating activities	282,514	36,538	319,052	256,953	97,005	353,958
Cash flows from investing activities:						
Dividends, interest and rents from investments	-	-	-	-	-	-
Proceeds from the sale of property, plant and equipment	-	-	-	-	-	-
Purchase of property, plant and equipment	-	-	-	-	-	-
Proceeds from sale of investments	-	-	-	-	-	-
Purchase of investments	-	-	-	-	-	-
Net cash provided by (used in) investing activities	-	-	-	-	-	-
Cash flows from financing activities:						
Repayments of borrowing	-	-	-	-	-	-
Cash inflows from new borrowing	-	-	-	-	-	-
Receipt of endowment	-	-	-	-	-	-
Net cash provided by (used in) financing activities	-	-	-	-	-	-
Change in cash and cash equivalents in the reporting period	25,611	(60,517)	(34,906)	1,600	(38,174)	(36,574)
Cash and cash equivalents at the beginning of the reporting period	256,903	97,055	353,958	255,353	135,179	390,532
Change in cash and cash equivalents due to exchange rate movements			-			-
Cash and cash equivalents at the end of the reporting period	282,514	36,538	319,052	256,953	97,005	353,958

GROWING TOGETHER NORTHAMPTON LTD

Reconciliation of net movement in funds to net cash flow from operating activities

	Unrestricted	Restricted	Total	Unrestricted	Restricted	Total
	2024	2024	2024	2023	2023	2023
Table 9	£	£	£	£	£	£
Net movement in funds for the reporting period (as per the statement of financial activities)	302,312	36,538	338,850	273,279	96,518	369,797
Adjustments for:						
Depreciation charges	-	-	-	-	-	-
Dividends, interest and rents from investments	-	-	-	-	-	-
Loss/(profit) on the sale of fixed assets	-	-	-	-	-	-
(Increase)/decrease in stocks	-	-	-	-	-	-
(Increase)/decrease in debtors	(33,503)	-	(33,503)	(31,216)	(136)	(31,352)
Increase/(decrease) in creditors	13,705	-	13,705	14,840	673	15,513
Net cash provided by (used in) operating activities	282,514	36,538	319,052	256,903	97,055	353,958

GROWING TOGETHER

Analysis of cash at bank and in hand less overdrafts

	Unrestricted	Restricted	Total	Unrestricted	Restricted	Total
	2024	2024	2024	2023	2023	2023
Table 10	£	£	£	£	£	£
Cash in hand	282,514	36,538	319,052	256,903	97,055	353,958
Notice deposits (less than 30 days)	-	-	-	-	-	-
Overdraft facility repayable on demand	-	-	-	-	-	-
Total cash and cash equivalents	282,514	36,538	319,052	256,903	97,055	353,958

GROWING TOGETHER NORTHAMPTON

England & Wales - Charity number 1107071

Accounts

Company Registered Number: 07087848

Registered Charity Number: 1107071

GROWING TOGETHER NORTHAMPTON LTD
DIRECTORS & TRUSTEES REPORT AND FINANCIAL STATEMENTS
FOR THE YEAR ENDED
31ST MARCH 2023

**GROWING TOGETHER NORTHAMPTON LTD
DIRECTORS REPORT AND FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31ST MARCH 2023**

INDEX

	Page
Company Information	1
Executive committed annual report	2 – 6
Independent Examiners report	7
Statement of Financial Activities	8
Balance Sheet	9
Notes to the Financial Statements	10 – 16
Cashflow Statement	17 – 18

Legal and Administrative information:

Company Registration Number: 07087848

Charity Registration Number: 1107071

Registered Office Growing Together Northampton Ltd
Longmead Court
Northampton
Northamptonshire NN3 8QD

Directors/Trustees: Chair - Melanie Jones
Vice – Chair - Lewis Bevan
Joy Hemmingway
Paula Belton
Janice Duffy
Clive Bacchus
Hazel Lewis
Alison Maunsell – (Resigned 07.12.22)
Carolyn Long – (Appointed April 2023)
Sally Keeble – (Appointed April 2023)

Co-opted Members Nike Pedro
Molly Denga

Company Secretary: Ms K M White

Bankers: Barclays Bank & Scottish Widows Bank

Independent Examiners: Lorraine Scullion MAAT
17 Peregrine Place
East Hunsbury
Northampton
NN4 0SL

The Directors/Trustees of Growing Together present their report, together with the Financial Statements for the year ended 31st March 2023.

STRUCTURE, GOVERNANCE AND MANAGEMENT

Governing document

Growing Together is constituted as a company limited by guarantee governed by its Memorandum and Articles of Association dated 26th November 2009. It is registered as charity with The Charity Commission. The Trustees are the only members. In the event of the company being wound up members are required to contribute an amount not exceeding £10. Prior to 2018 the organisation was called Blackthorn Good Neighbours.

Recruitment and appointment of new trustees

Trustees are elected to the committee at the Annual General Meeting.

Induction and training of new trustees

An initial induction is provided as in-house training. Further training opportunities for members are available through local infrastructure organisations.

Organisational Structure

The Board of Trustees, which can have an unlimited number of members, administers the Charity. The Board meets 4-6 times a year. A Manager is appointed by the Trustees to manage the day-to-day operations of the Charity. To facilitate effective operations, the Manager has delegated authority within terms of delegation approved by the Trustees, for operational matters including finance, employment and activity relating to the Charity's objects.

Risk Management

The Trustees are aware of their responsibility to assess and manage the risks that inevitably arise in an undertaking such as ours. A comprehensive risk assessment policy is in force and is under constant review by both the Manager and Trustees.

An extensive checklist covering all known health and safety risks has been drawn up and is continually considered and monitored. We are always conscious that if we fail to reach the standards required by our funding bodies they would be compelled to withdraw their support and we should be unable to continue.

OBJECTIVES AND ACTIVITIES

Objectives and aims

The objectives of the Charity are:-

- To promote the benefit of the residents of the estates of Lings, Lumbertubs, Blackthorn, Goldings and the surrounding area.
- To support and assist the development of residents living in these neighbourhoods and as a resource for the whole community to address some of the social problems on the estate through volunteering and local action.
- To establish and maintain the facilities at Brookside Hub, Blackthorn Community Centre and BGN Nursery and to promote the facilities as a hub for the community.

The Main activities of the Charity are:-

- Working in partnership with several organisations to offer service and support to local people.
- Providing support to existing and established groups and developing new community initiatives as identified by residents.
- Providing support to families in the area
- Running a day nursery for 2,3 and 4 year olds – opened in January 2015.

PUBLIC BENEFIT

In setting our objectives and planning our activities, Trustees are mindful to ensure as many people as possible can benefit from our services. We are aware of the many barriers that can prevent members of the community to access services and continually strive to deliver a fully inclusive setting.

ACHIEVEMENT AND PERFORMANCE

2022-3 has been a year of change and growth and a year where more people than ever have benefited from the services we offer in the estates we work in – Blackthorn Goldings Lings Lumbertubs and starting to move into Thorplands, Southfields and Rectory Farm.

We were delighted to welcome 2 new Trustees to the Trustee Board in December and who were formally adopted at Trustees in April 2023. Carolyn Long has been active in the Brookside Residents Council and volunteering with the organisation in an administrative role which she continues to do. Sally Keeble has long been supportive of the work of the charity and her skills and knowledge of the area are an asset to the organisation. Both are local residents.

Nursery

The Nursery continued to offer a range of support for children and their families with Forest School being offered to all children along with language support and nurture groups for children who needed some extra support. We continue to have many children with additional and complex needs and do many referrals for example to health visitors, SEN support service, consultant paediatrician, speech and language and we work alongside many other professionals.

Hayley Walker , early years manager went on maternity leave in March 2022 returning to work in May 2023. Her post was covered in the main by Lauren Reece our senior practitioner, with support from Bellinge Pre school.

In February the Nursery had its OFSTED inspection – which had been due since 2020 but delayed by the pandemic. The staff worked exceptionally hard to prepare for the visit which had been a priority in Hayleys handover of the role. We were delighted to be awarded another Outstanding in all areas. The Charity is extremely proud of this achievement, especially as it is increasingly difficult to obtain. Thanks to all the staff for their hard work and particularly to Hayley and Lauren for the leadership they have both given the team. The Charity held a celebration event in early April when the result was in the public domain, many nursery families past and present joined us along with other local

families, the press, funders and supporters. Whilst the result is good for the team and the children we support we are also aware that in this area having an Outstanding Nursery and recently awarded Good to the Blackthorn Primary School will make a real difference to local families and to outcomes for children

Community work

The community work continues to grow and support a greater number of local people. It is increasingly well attended and feedback tells us that it makes a real difference both to the individuals and to the wider community who enjoy attending engagement events and feeling that 'are things going on' nearby.

In September 2022 we took the difficult decision to move out of Brookside Hub which we had been running since 2016. We moved into Emmanuel Church's Family Room in late September and continue to offer 3 sessions a week from there. In addition we are delivering from Goldcrest Hub in Goldings and Thorplands Hub. This means that we have a presence in the estates where the majority of our work takes place.

The community work team led by Nicole Heitz comprises 2 part time workers Tara and Ana who between them offer 14 groups per week in term time and 4 sessions of Family Fun each week of school holidays – in each venue and a joint venture with Emmanuel church offering children entertainment and a free lunch once a week in all school holidays in Blackthorn.

The term time only groups include Cuppa and chat, Craft, Tots, Women's Wellbeing (with Spring Social Prescribers) and Mums & Tots Fitness. Groups that run every week are Gardening . Litter picking and cuppa and a chat in Blackthorn.

Amongst all this activity one to one support is offered to people who request it often around wellbeing and social isolation. Regular members of groups are encouraged to take on responsibilities for the group so that in the long term they are less reliant on paid staff.

The feedback from service users is excellent with people talking about making friends, feeling less lonely and an increased sense of belonging.

In the autumn of 2022 we were delighted to hear that our application to the National Lottery Community Fund had been successful – securing the funding for 1.5 staff members for 3 years from April 2023.

The work in 2022-3 was funded by a range of funders including The Tudor Trust, Bambino Mio, West Northants Council, and Voluntary Impact Northamptonshire.

Plans for 2023-4 include developing our gardening and litter picking groups, working more closely with social prescribers, and offering a wider range of activities. Thanks are due to the community team of staff and volunteers for their enthusiasm and energy to support this growing area of work.

Blackthorn community centre

The centre is still generating an income for the charity from the original building and the new extension. Northamptonshire Childrens Trust have the 'old' side every weekday and we have regular bookings in both sides including 3 churches every Sunday. We are delivering some of our community work from the building but also hire it out to other voluntary organisations for them to run groups in the area. Free2Talk continue to deliver 2 youth groups every week from the space.

Big Local Funding

This funding will be completely spent by 31.3.2024 with a few more grants being given to local organisations that have received funding in the past. We continue to have contact with local trust and let a workshop at the Big Local conference in September 2022 on our experience of coming to the end of the £1m of funding.

The environmental aspect of the work on the Billing Brook Lakes continues as we lobby the local authority to take care of that area and try to ensure that the work undertaken is not lost as trees, shrubs etc extend further into the lakes themselves. January 2023 saw some replacement reed banks being installed in Cygnet lake as the previous ones had failed. This work was funded via a donation from Anglian Water.

FINANCIAL REVIEW

The finances have continued to be well managed by the Finance subgroup of the Trustee Board. A new finance worker was appointed in June 2022 who supports the Chief Executive in the day-to-day finances of the organisation.

FUTURE PLANS

With funding secure for the community work for the next 3 years we will focus this year on building up a volunteer base to take on some of the running of the groups. Nursery will continue to ensure that children make outstanding progress, and to ensure that we are still providing outstanding care for the children and families.

RESERVES POLICY

The Trustees are committed to holding a reserve which with ensure the main operation of the organisation could continue for 4 – 6 months should income to the organisation drastically reduce.

At March 2023 the unrestricted level of reserves is £273,279 with £69,123 of that being held in designated funds.

Growing Together will ensure that the level of reserves does not exceed 6 months running costs and any surplus above this will be invested in new work and in the maintenance of the buildings we run.

Company special provision

The report of the Directors has been prepared in accordance with the special provisions of the Companies Act 2006 relating to small companies.

Company law requires the members of the Board of Directors to prepare financial statements for each financial year, which give a true and fair view of the state of the affairs of the Company and of the income and expenditure of the Company for that period. In preparing these financial statements the members of the board are required to:

- Select suitable accounting policies and then apply them consistently
- Make adjustments and estimates that are reasonable and prudent
- Prepare the financial statements on the going concern basis unless it is inappropriate to presume that the Company will continue its activities

The members of the board are responsible for maintaining proper accounting records that disclose with reasonable accuracy at any time the financial position of the company and to enable them to ensure that the financial statements comply with the Companies Act 2006. They have a general responsibility for taking such steps as are reasonably open to them to safeguard the assets of the Company and to prevent and detect fraud and other irregularities.

The Report was approved on 12th July 2023 by the Board of Directors (and Trustees) and signed on their behalf.



Melanie Jones

Chair

GROWING TOGETHER NORTHAMPTON LTD

Registered Charity Number: 1107071

I report on the accounts of the Company for the year ended 31st March 2023 which are set out on the attached pages 8 to 18

Respective responsibilities of trustees and examiner

The trustees (who are also the directors of the company for the purposes of company law) are responsible for the preparation of the accounts. The trustees consider that an audit is not required for this year under section 144 (2) of the Charities Act 2011 and that an independent examination is needed.

Having satisfied myself that the charity is not subject to an audit under company law and is eligible for independent examination, it is my responsibility to:

- Examine the accounts under section 145 of the 2011 Act:
- Follow the procedures laid down in the general Directions given by the Charity Commission (under section 145(5)(b) of the 2011 Act.
- State whether particular matters have come to my attention.

Basis of independent examiner's statement

My examination was carried out in accordance with general directions given by the Charity Commission. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures of the accounts, and seeking explanations from you as trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit and consequently no opinion is given as to whether the accounts present a "true and fair view" and the report is limited to those matters set out in the statement below.

Independent Examiner's Statement

In connection with my examination, no matter has come to my attention:

1. Which gives me reasonable cause to believe that in any material respect, the requirements:
 - To keep accounting records in accordance with section 386 of the Companies Act 2006; and
 - To prepare accounts which accord with the accounting records, comply with the accounting requirements of section 396 of the Companies Act 2006 and with the methods and principles of the Statement of Recommended Practice: Accounting and Reporting by Charities.have not been met; or
2. To which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.



Lorraine Scullion MAAT

14th July 2023

	Note	Unrestricted Funds £	Restricted Funds £	2023 £	Unrestricted Funds £	Restricted Funds £	2022 £
Income from:							
Donation & legacies	1	3,978	185	4,163	4,264	17	4,281
Charitable activities	2	351,966	129,003	480,969	338,240	121,282	459,522
Investment Income		3,393	-	3,393	56	-	56
Other Income		-	-	-	-	-	-
Total Income		359,337	129,188	488,525	342,560	121,299	463,859
Expenditure on:							
Raising funds		-	-	-	-	-	-
Charitable Activities	3	351,815	174,921	526,736	334,608	185,024	519,632
Total expenditure		351,815	174,921	526,736	334,608	185,024	519,632
Net gains/losses on investments		-	-	-	-	-	-
Net income/(expenditure)		7,522	(45,733)	(38,211)	7,952	(63,725)	(55,773)
Transfer between funds		(7,049)	7,049	-	-	-	-
Net movements in funds		473	(38,684)	(38,211)	7,952	(63,725)	(55,773)
Reconciliation of funds:							
Total funds brought forward		272,806	135,202	408,008	264,854	198,927	463,781
Total funds carried forward		273,279	96,518	369,797	272,806	135,202	408,008

All income and expenditure derive from continuing activities.

The statement of financial activities is incorporating the income and expenditure accounts and includes all gains and losses recognised during the year

STATEMENT OF FINANCIAL POSITION AS AT 31ST MARCH 2023

Company Number: **07087848**

	Note	Unrestricted Funds 2023 £	Restricted Funds 2023 £	Total 2023 £	Total 2022 £
Fixed Assets	5	-	-	-	-
		-	-	-	-
Current Assets					
Debtors	6	31,216	136	31,352	31,062
Cash at Bank and in Hand		256,903	97,055	353,958	390,532
		288,119	97,191	385,310	421,594
Creditors - Amounts falling due within one year	7	(14,840)	(673)	(15,513)	(13,586)
Net current assets/(liabilities)		273,279	96,518	369,797	408,008
Net assets/(liabilities)		273,279	96,518	369,797	408,008
Charity Funds:					
Unrestricted/ designated reserves	8	273,279	-	273,279	272,862
Restricted Funds	9	-	96,518	96,518	135,202
		273,279	96,518	369,797	408,064

The charitable company is entitled to exemption from audit under Section 477 of the Companies Act 2006 for the year ended 31 March 2023.

The members have not required the charitable company to obtain an audit of its financial statements for the year ended 31 March 2023 in accordance with Section 476 of the Companies Act 2006

The trustees acknowledge their responsibilities for

(a) ensuring that the charitable company keeps accounting records that comply with Sections 386 and 387 of the Companies Act 2006 and

(b) preparing financial statements which give a true and fair view of the state of affairs of the charitable company as at the end of each financial year and of its surplus or deficit for each financial year in accordance with the requirements of Sections 394 and 395 and which otherwise comply with the requirements of the Companies Act 2006 relating to financial statements, so far as applicable to the charitable company.

The financial statements were approved by the Executive Committee on 12th July 2023 signed on their behalf by:



Melanie Jones

Chair

The notes on page 10 to page 18 form part of these financial statements.

GROWING TOGETHER NORTHAMPTON LTD

(A Company Limited By Guarantee)

Page 10

PRINCIPAL ACCOUNTING POLICIES

FOR THE YEAR ENDED 31st MARCH 2023

Accounting Policies

The financial statements have been prepared under the historical cost convention. The financial statements have been prepared in accordance with the Statement of Recommended Practice SORP (FRS 102) "Accounting and Reporting by Charities" issued in January 2019, and applicable UK Accounting Standards the Charities Act 2011, and the Companies Act 2006.

Format

The company has taken advantage of the provisions of the Companies Act 2006 and presented an income and expenditure account in the form of a Statement of Financial Activities on the grounds that it enables the financial statements to show a true and fair view of the result for the year.

Fund accounting

General funds are unrestricted funds which are available for use at the discretion of the trustees in furtherance of the general objectives of the charity which have not been designated for other purposes.

Designated funds comprise unrestricted funds that have been set aside by the trustees for particular purposes. The aim and use of each designated funds is set out in the notes to the financial statements. Restricted funds are funds which are to be used in accordance with specific restrictions imposed by the donors or which have been raised by the charity for particular purposes.

Incoming resources

All incoming resources are included in the SOFA when the charity is legally entitled to the income and the amount can be quantified with reasonable accuracy. Grants are brought into account on a receivable basis.

Deferred income represents amounts received for future periods and is released to incoming resources in the period for which it has been received.

Resources expended

All expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all costs related to the category. Expenditure is stated inclusive of value added tax.

- Cost of Generating Funds are those costs incurred in attracting voluntary income.
- Charitable Activities include expenditure associated with direct services and membership support.
- Governance Costs include those incurred in the governance of the Charity and its assets.

PRINCIPAL ACCOUNTING POLICIES

FOR THE YEAR ENDED 31st MARCH 2023

Tangible fixed assets and depreciation

Depreciation is calculated to write down the cost of all tangible fixed assets by instalments over the expected useful lives. The period generally applicable are:

Fixtures and fittings	25% reducing balance basis
-----------------------	----------------------------

Intangible income

Intangible income, in the form of donated facilities and voluntary help etc., is not included in the financial statements since it is not considered practicable to quantify such income.

Reserves

The current reserve policy is to maintain sufficient cash flow for known commitments, and the replacement of certain assets. Not all grants are received at the beginning of the financial year others are received in arrears. The organisation is working towards holding 6 months running costs.

Risk

The directors/trustees do not believe the organisation is subject to any substantial risk beyond those disclosed in the Annual Report and Accounts.

The organisation has employer and public liability insurance to protect it in the case of a claim.

1 Income from donations and legacies:

	Unrestricted Funds 2023 £	Restricted Funds 2023 £	Total 2023 £	Total 2022 £
Donations, legacies & similar incoming resources	3,978	185	4,163	4,281
	3,978	185	4,163	4,281

2 Charitable activities:

	Unrestricted Funds 2023 £	Restricted Funds 2023 £	Total 2023 £	Total 2022 £
Grants				
Big Local - Growing Together	-	40,080	40,080	-
WNC Funded Fees- Nursery	219,396	-	219,396	226,457
WNC	16,347	880	17,227	9,310
Other Grants	534	-	534	4,150
Voluntary Impact Northampton	-	22,176	22,176	-
Sylvia Adams Trust	10,000	-	10,000	-
Tudor Trust	-	25,000	25,000	25,000
The Power to Change Trust	-	-	-	54,513
NCF - Thorplands Residents	-	-	-	3,306
Children In Need	-	500	500	9,974
NCF - Burnett Fund	-	20,000	20,000	-
NCF - Bambino Mio	-	15,605	15,605	-
NCF - High Sheriffs Initiative	-	-	-	3,000
Northamptonshire Sport	-	3,428	3,428	4,474
WNC - Star Fund	-	-	-	18,408
Brookside Residents Council	-	934	934	-
Northampton Town Council	-	400	400	-
HMRC - Furlough Claimed	-	-	-	5,519
Beatrice Laing Trust	-	-	-	2,000
Nursery Income	42,613	-	42,613	46,996
Holiday Clubs	-	-	-	170
Rent Received	63,076	-	63,076	46,215
Other	-	-	-	30
	351,966	129,003	480,969	459,522

3 Expenditure on charitable activities:

	Unrestricted	Restricted	Total	Total	
	Funds	Funds	2023	2022	
	2023	2023	2023	2022	
	£	£	£	£	
Employment Costs	4	204,638	131,828	336,466	329,649
Recruitment		963	275	1,238	3,187
Travel		116	132	248	36
Rent and rates		24,015	8,531	32,546	27,630
Insurance		2,984	-	2,984	1,847
Heat and Light		12,744	380	13,124	6,411
Repairs and Maintenance		20,921	6,037	26,958	18,469
Telephone		2,329	2,916	5,245	2,942
Postage and Stationery		4,379	388	4,767	4,717
Advertising and Marketing		952	751	1,703	2,052
Equipment incl IT		9,921	2,946	12,867	14,946
Volunteer Expenses		-	60	60	24
Training		1,752	1,417	3,169	3,505
Professional Fees/Contractors		8,142	250	8,392	8,116
Operating Costs		22,127	9,108	31,235	25,998
Activities		250	2,253	2,503	149
Other		819	500	1,319	-
Bank Charges		976	12	988	920
Depreciation		-	-	-	-
Youth Extension Project		-	5,346	5,346	45,082
Commissioned Services		-	-	-	-
Big Local - Commissioned Services		-	1,500	1,500	-
Caretaking and Cleaning		29,377	291	29,668	21,691
Governance:					
Independent Examination		1,522	-	1,522	1,136
Accountancy		1,780	-	1,780	-
Legal Fees		-	-	-	-
Payroll Charges		924	-	924	1,092
Trustee Expenses		184	-	184	33
		351,815	174,921	526,736	519,632

4 Trustees and Employees:

	2023	2022
	£	£
Wages and salaries	331,037	312,894
Employer NI	13,270	11,628
Employer Pension	4,947	5,127
SMP Reclaimed	(12,788)	-
	336,466	329,649

The average number of employees by head count 23 (2022:23).

During the year the trustees received no remuneration £nil (2022: £nil). The total expenditure reimbursed to the trustees amounted to £184 (2022:£33).

No employee earned in excess of £60,000 during the year.
Remuneration paid to Key Management Personnel in the year £78,082 (2022:£74,001)

GROWING TOGETHER NORTHAMPTON LTD
(A Company Limited by Guarantee)
NOTES TO THE FINANCIAL STATEMENTS (continued)

Page 14

5 Tangible Fixed assets

	Fixture and Fittings £	Total £
Cost		
At 1 April 2022	69,383	69,383
Additions	-	-
Disposals	-	-
At 31 March 2023	<u>69,383</u>	<u>69,383</u>
Depreciation		
At April 2022	69,383	69,383
Charge for year	-	-
At 31 March 2023	<u>69,383</u>	<u>69,383</u>
Net Book Value		
At 31 March 2023	<u>-</u>	<u>-</u>
At 31 March 2022	<u>-</u>	<u>-</u>

6 Debtors:

	Unrestricted £	Restricted £	Total 2023 £	Total 2022 £
Trade debtors	14,060	-	14,060	13,526
Other debtors	4,951	-	4,951	5,406
Prepayments	12,205	136	12,341	12,130
	<u>31,216</u>	<u>136</u>	<u>31,352</u>	<u>31,062</u>

7 Creditors: Amounts falling due within one year

	Unrestricted £	Restricted £	2023 £	2022 £
Trade Creditors	(4,093)	-	(4,093)	(627)
Accruals	(1,480)	-	(1,480)	(1,700)
Other Creditors	(9,267)	(673)	(9,940)	(11,259)
	<u>(14,840)</u>	<u>(673)</u>	<u>(15,513)</u>	<u>(13,586)</u>

8 Unrestricted/ Designated Funds:

	At 01.04.22 £	Incoming Resources £	Outgoing Resources £	Transfers £	At 31.03.23 £
General Fund	185,618	348,150	(345,671)	16,059	204,156
Designated funds:					
Buildings	25,000	-	-	10,000	35,000
Equipment	15,000	-	-	-	15,000
Youth Extension	15,000	11,187	(6,144)	(20,043)	-
Enviromental Fund	32,188	-	-	(13,065)	19,123
	<u>272,806</u>	<u>359,337</u>	<u>(351,815)</u>	<u>(7,049)</u>	<u>273,279</u>

Building - for repairs and improvements

Equipment - for the purchase of equipment
 Youth Extension - Community Centre Extension
 Enviromental Fund - To support enviromental work in the area

GROWING TOGETHER NORTHAMPTON LTD

Page 15

(A Company Limited by Guarantee)

NOTES TO THE FINANCIAL STATEMENTS (continued)

Comparative Unrestricted/Designated Funds:

	At 01.04.21	Incoming Resources	Outgoing Resources	Transfers	At 31.03.22
	£	£	£	£	£
General Fund	177,666	342,560	(334,608)	-	185,618
Designated funds:					
Buildings	25,000	-	-	-	25,000
Equipment	15,000	-	-	-	15,000
Youth Extension	15,000	-	-	-	15,000
Anglian Water	32,188	-	-	-	32,188
	264,854	342,560	(334,608)	-	272,806

9 Restricted Funds:

	At 01.04.22	Incoming Resources in year	Outgoing Resources in year	Transfers	At 01.04.23
	£	£	£	£	£
Youth Project	-	-	-	-	-
Big Local Grants	26,412	40,080	(1,500)	(24,197)	40,795
The Power to Change Trust (CBF)	35,864	-	(39,722)	3,858	-
Leisure Equip Spares & Repairs	11,887	-	-	-	11,887
Community Garden	-	-	(2,331)	8,066	5,735
WNC - Community Garden	-	460	-	-	460
Big Local - Community Work	16,966	420	(16,332)	16,597	17,651
Woodfield Residents	56	-	(56)	-	-
Children In Need	7,996	500	(8,642)	146	-
NCF - Bambino Mio	-	15,605	(12,586)	-	3,019
NCF - Burnett Fund	-	20,000	(17,285)	-	2,715
NBC - Football	727	-	-	-	727
Sylvia Adams Charitable Trust	10,152	-	(12,118)	1,966	-
Tudor Trust	-	25,000	(20,043)	-	4,957
WNC Star Fund	18,167	-	(19,152)	985	-
NCF - Thorplands Residents	2,861	185	(3,140)	94	-
Northamptonshire Sport	4,114	3,428	(2,345)	(466)	4,731
Voluntary Impact Northampton	-	22,176	(19,110)	-	3,066
Brookside Residents Council	-	1,334	(559)	-	775
	135,202	129,188	(174,921)	7,049	96,518

Youth Project - Activities for Young People

Growing Together - Local Trust funding for: Blackthorn, Goldings, Lings, Lumbertubs & Overstone Lodge estates to promote and improve their communities

The Power to Change Trust (CBF) - Towards building costs of the Community Centre Extension and ongoing development work.

Leisure Equip Spares & Repairs - Maintenance fund for estate play areas

Community Garden - Towards the Community Garden

WNC - Community Garden - Towards equipment for the Community Garden

Big Local Community Work - to support community work across the four estates of Lings, Lumbertubs, Blackthorn and Goldings

Woodfield Residents - Improvements to local green space

Children in Need - To provide support sessions and activities for children and their families affected by

poverty and deprivation.

NCF Bambino Mio - To support young children and their families in the local community and BGN Nursery

NCF Burnett Fund - To fund an early years practitioner in BGN Nursery

GROWING TOGETHER NORTHAMPTON LTD

Page 16

(A Company Limited by Guarantee)

NOTES TO THE FINANCIAL STATEMENTS (continued)

Sylvia Adams Charitable Trust - To provide extra support in the Nursery

Lottery Community Fund - To provide community outreach support during COVID-19 pandemic

Tudor Trust - Towards salaries and associated costs for Community Work

WNC Star Fund - To support community work in the deprived estates of East Northampton

NCF Thorplands Residents - To run group courses and events to engage local people to build community cohesion on the estate

Northamptonshire Sport - To fund activities for the Holiday Club.

Voluntary Impact Northampton - To engage with communities in Talavera ward

Brookside Residents Council - For use by Brookside Residents Council

Comparative Restricted Funds:

	At 01.04.21	Incoming Resources in year	Outgoing Resources in year	Transfers	At 31.03.22
	£	£	£	£	£
Youth Project	2,312	-	(2,312)	-	-
Big Local Grants	27,427	-	(1,015)	-	26,412
The Power to Change Trust (CBF)	78,926	54,513	(97,575)	-	35,864
Leisure Equip Spares & Repairs	11,887	-	-	-	11,887
Groundwork - Tesco bags of help	1,000	-	(1,000)	-	-
Beatrice Laing Trust	-	2,000	(2,000)	-	-
Big Local - Brookside Community Hub	16,374	623	(31)	-	16,966
Woodfield Residents	72	-	(16)	-	56
Children In Need	11,178	9,974	(13,156)	-	7,996
Clothworkers Foundation	-	3,000	(3,000)	-	-
NBC - Partnership Grant	3,579	-	(3,579)	-	-
NBC - Football	2,960	-	(2,233)	-	727
Sylvia Adams Charitable Trust	43,212	-	(33,060)	-	10,152
Tudor Trust	-	25,000	(25,000)	-	-
WNC Start Fund	-	18,408	(241)	-	18,167
NCF - Thorplands Residents	-	3,306	(445)	-	2,861
Northamptonshire Sport	-	4,474	(360)	-	4,114
	198,927	121,298	(185,023)	-	135,202

10 Operating Lease Commitments

The company occupies two properties owned by Northampton Borough Council, the term of the lease for the first property is 30 years from 21st June 2013. The annual rent is £9,000 per annum

The term of the lease for the second property is 25 years from 6th October 2014. The annual rent is £10,100 per annum.

11 Ultimate Controlling Party:

The company is under the ultimate control of its Executive Committee, the members of which are shown at the front of these financial statements.

GROWING TOGETHER NORTHAMPTON LTD

Statement of Cash Flows

Table 8

Cash flows from operating activities:

Net cash provided by (used in) operating activities

Cash flows from investing activities:

Dividends, interest and rents from investments

Proceeds from the sale of property, plant and equipment

Purchase of property, plant and equipment

Proceeds from sale of investments

Purchase of investments

Net cash provided by (used in) investing activities

Cash flows from financing activities:

Repayments of borrowing

Cash inflows from new borrowing

Receipt of endowment

Net cash provided by (used in) financing activities

Change in cash and cash equivalents in the reporting period

Cash and cash equivalents at the beginning of the reporting period

Change in cash and cash equivalents due to exchange rate movements

Cash and cash equivalents at the end of the reporting period

	Total		Total		Page 17	
	Unrestricted	Restricted	2023	Unrestricted	Restricted	Total
	£	£	£	£	£	2022
	£	£	£	£	£	£
Net cash provided by (used in) operating activities	256,953	97,005	353,958	255,353	135,179	390,532
Cash flows from investing activities:						
Dividends, interest and rents from investments	-	-	-	-	-	-
Proceeds from the sale of property, plant and equipment	-	-	-	-	-	-
Purchase of property, plant and equipment	-	-	-	-	-	-
Proceeds from sale of investments	-	-	-	-	-	-
Purchase of investments	-	-	-	-	-	-
Net cash provided by (used in) investing activities	-	-	-	-	-	-
Cash flows from financing activities:						
Repayments of borrowing	-	-	-	-	-	-
Cash inflows from new borrowing	-	-	-	-	-	-
Receipt of endowment	-	-	-	-	-	-
Net cash provided by (used in) financing activities	-	-	-	-	-	-
Change in cash and cash equivalents in the reporting period	1,600	(38,174)	(36,574)	(9,579)	74,384	64,805
Cash and cash equivalents at the beginning of the reporting period	255,353	135,179	390,532	264,932	60,795	325,727
Change in cash and cash equivalents due to exchange rate movements				-		-
Cash and cash equivalents at the end of the reporting period	256,953	97,005	353,958	255,353	135,179	390,532

GROWING TOGETHER NORTHAMPTON LTD

Reconciliation of net movement in funds to net cash flow from operating activities

	Unrestricted	Restricted	Total 2023	Unrestricted	Restricted	Total 2022
Table 9	£	£	£	£	£	£
Net movement in funds for the reporting period (as per the statement of financial activities)	273,279	96,518	369,797	272,806	135,202	408,008
Adjustments for:						
Depreciation charges	-	-	-	-	-	-
Dividends, interest and rents from investments	-	-	-	-	-	-
Loss/(profit) on the sale of fixed assets	-	-	-	-	-	-
(Increase)/decrease in stocks	-	-	-	-	-	-
(Increase)/decrease in debtors	(31,216)	(136)	(31,352)	(31,039)	(23)	(31,062)
Increase/(decrease) in creditors	14,840	673	15,513	13,586	-	13,586
Net cash provided by (used in) operating activities	256,903	97,055	353,958	255,353	135,179	390,532

GROWING TOGETHER

Analysis of cash at bank and in hand less overdrafts

	Unrestricted	Restricted	Total 2023	Unrestricted	Restricted	Total 2022
Table 10	£	£	£	£	£	£
Cash in hand	256,903	97,055	353,958	255,353	135,179	390,532
Notice deposits (less than 30 days)	-	-	-	-	-	-
Overdraft facility repayable on demand	-	-	-	-	-	-
Total cash and cash equivalents	256,903	97,055	353,958	255,353	135,179	390,532

GROWING TOGETHER NORTHAMPTON

England & Wales - Charity number 1107071

Accounts

Company Registered Number: 07087848

Registered Charity Number: 1107071

GROWING TOGETHER NORTHAMPTON LTD
DIRECTORS & TRUSTEES REPORT AND FINANCIAL STATEMENTS
FOR THE YEAR ENDED
31ST MARCH 2022

GROWING TOGETHER NORTHAMPTON LTD
DIRECTORS REPORT AND FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31ST MARCH 2022

INDEX

	Page
Company Information	1
Executive committed annual report	2 – 6
Independent Examiners report	7
Statement of Financial Activities	8
Balance Sheet	9
Notes to the Financial Statements	10 – 16
Cashflow Statement	17 – 18

Legal and Administrative information:

Company Registration Number: 07087848

Charity Registration Number: 1107071

Registered Office Growing Together Northampton Ltd
Longmead Court
Northampton
Northamptonshire NN3 8QD

Directors/Trustees: Chair - Melanie Jones
Vice – Chair - Lewis Bevan
Joy Hemmingway
Paula Belton
Janice Duffy
Clive Bacchus
Hazel Lewis
Alison Maunsell
Diane Finnie – Resigned 04.01.22

Co-opted Members Nike Pedro
Molly Denga – Appointed 24.06.20

Company Secretary: Ms K M White

Bankers: Barclays Bank & Scottish Widows Bank

Independent Examiners: Lorraine Scullion MAAT
17 Peregrine Place
East Hunsbury
Northampton
NN4 0SL

The Directors/Trustees of Growing Together present their report, together with the Financial Statements for the year ended 31st March 2022.

STRUCTURE, GOVERNANCE AND MANAGEMENT

Governing document

Growing Together is constituted as a company limited by guarantee governed by its Memorandum and Articles of Association dated 26th November 2009. It is registered as charity with The Charity Commission. The Trustees are the only members. In the event of the company being wound up members are required to contribute an amount not exceeding £10. Prior to 2018 the organisation was called Blackthorn Good Neighbours.

Recruitment and appointment of new trustees

Trustees are elected to the committee at the Annual General Meeting.

Induction and training of new trustees

An initial induction is provided as in-house training. Further training opportunities for members are available through local infrastructure organisations.

Organisational Structure

The Board of Trustees, which can have an unlimited number of members, administers the Charity. The Board meets 4-6 times a year. A Manager is appointed by the Trustees to manage the day-to-day operations of the Charity. To facilitate effective operations, the Manager has delegated authority within terms of delegation approved by the Trustees, for operational matters including finance, employment and activity relating to the Charity's objects.

Risk Management

The Trustees are aware of their responsibility to assess and manage the risks that inevitably arise in an undertaking such as ours. A comprehensive risk assessment policy is in force and is under constant review by both the Manager and Trustees.

An extensive checklist covering all known health and safety risks has been drawn up and is continually considered and monitored. We are always conscious that if we fail to reach the standards required by our funding bodies they would be compelled to withdraw their support and we should be unable to continue.

OBJECTIVES AND ACTIVITIES

Objectives and aims

The objectives of the Charity are:-

- To promote the benefit of the residents of the estates of Lings, Lumbertubs, Blackthorn, Goldings and the surrounding area.
- To support and assist the development of residents living in these neighbourhoods and as a resource for the whole community to address some of the social problems on the estate through volunteering and local action.
- To establish and maintain the facilities at Brookside Hub, Blackthorn Community Centre and
- BGN Nursery and to promote the facilities as a hub for the community.

The Main activities of the Charity are:-

- Working in partnership with several organisations to offer service and support to local people.
- Providing support to existing and established groups and developing new community initiatives as identified by residents.
- Providing support to families in the area
- Running a day nursery for 2,3 and 4 year olds – opened in January 2015.

PUBLIC BENEFIT

In setting our objectives and planning our activities, Trustees are mindful to ensure as many people as possible can benefit from our services. We are aware of the many barriers that can prevent members of the community to access services and continually strive to deliver a fully inclusive setting.

ACHIEVEMENT AND PERFORMANCE

As we entered the financial year 2021-22 we were hopeful that it would be spend rebuilding the services lost during the pandemic, however a year on and it just feels like we are beginning to finally be leaving the worst effects of the pandemic behind us.

Nursery

With lockdowns now behind us the Nursery has remained open for the whole of 2021-2. However the impact of covid has still been felt with the new cohort starting in September being far below the expected level of development – and much lower than previous cohorts. Much time has been taken in settling the new children and ensuring that they are making progress. Their behaviour has varied from children being withdrawn and with little language, to unregulated behaviour.

As we progressed through the year the toughest months of all the pandemic were January to March 2022 where the level of staff sickness was high with many staff finally contracting covid. We also had many children with covid and were strict in ensuring children with symptoms did not stay in the building and had the full time away from the setting.

As we end the year it feels like we are returning to normal at last.

The Nursery has continued to provide a wide variety of activities especially any which include outdoor play and has been able to train another staff member to lead forest school which is now being offered to all children in the setting.

We have continued to have many children with additional needs, receiving high needs funding for 9 children over the year.

In December Karen Brown – senior practitioner and SENCo left Growing Together to move into a new role, and 2 early years assistants, Laura and Nimo, who had been with us for many years also moved on. In March Hayley Walker – Early years Manager went on maternity leave.

All these changes have an impact on a small organisation but at the time of writing the new management team in Nursery are doing well.

Community work

The community work offer was restarted in September 2021 with people slowly re-engaging. In September Danielle Reeves - senior community worker who had set up and run Brookside Hub left the organisation. We have been able to replace her with 2 part time staff supported by the funding for the youth extension.

These staff have been working hard since December 2021 to engage local people into existing and new groups but it is a slow process to get people to come back – another aftermath of covid we presume.

We have extended the offer to include more groups including a family fun session in Blackthorn – an after school club where parents play with their children. In addition, we are running more activities in school holidays, including FISH (Food in School Holidays) in partnership with Emmanuel church.

We have been working to improve the way we capture the outcomes of this area of work – how it benefits local people. Following work by with a consultant we are now using the Lamplight database to record activity and have devised differing techniques including questionnaires to capture the difference this work makes to local people. We hope to have robust statistics to share for the coming year.

Youth extension and Holiday club

The new youth extension is being used by the Free2Talk youth groups and some other regular hirers who are providing an income for the organisation. We are planning to work with other organisations to increase the offer to local young people in the coming year.

Part of the funding for the new youth extension was to establish a holiday club - initially funded through the government HAF programme the offer has been to local children who qualify for this. AS this funding ends in 2022 we will have to look to see if we can generate income in another way to cover the costs. The feedback from the holiday is very positive with children experiencing a range of new things from science sessions, to visit to farms to having plenty of adult support and help.

Big Local Funding

The end of this financial year saw the Partnership Board taking final decisions on the spending the last of the £1m. This will be used to secure a community worker part time for another year along with supporting community gardening and recruiting a paid worker to develop the gardening groups and expand the vegetable and fruit grown to support local people as the cost of living increases. In addition, a small community grants pot will be offered to organisations who we have supported in the past. It is intended that this funding will be spent out by April 2023.

FINANCIAL REVIEW

Financial review

The finances have continued to be well managed by the Finance subgroup of the Trustee Board. Additional grants have been secured to develop community work further in 2022/3 and the Nursery will benefit from the generous support of Northamptonshire Community foundation amongst other funders. We are in the process of trying to secure funding for our community work on a longer term with application in process for the Reaching community fund of the National Lottery.

The Finance administrator Lindsey left the organisation at Christmas and we are currently in the process of training a new worker.

FUTURE PLANS

We have been approached to extend our community work offer into the neighbouring estates of Thorplands and Southfields with funding for Talavera ward for one year. The work in Thorplands is a joint venture with Northampton Partnership Homes providing a new community hub and services and sessions provided by us, Emmanuel church and the local residents association. It is exciting to be moving into new grounds.

Gardening and environmental work development – funding has been secured from the end of the Big Local funding to recruit a part time worker to develop the gardening groups and increase the range of produce grown. We hope to have the new worker in place by early summer.

We are working hard in Nursery to ensure that children continue to make outstanding progress, and to ensure that we are still providing outstanding care for the children and families.

RESERVES POLICY

The Trustees are committed to working towards holding a reserve which would ensure the main operations could continue for 4-6 months should income to the organisation drastically reduce. This would ensure staff can continue to work to secure new funding, that statutory obligations to existing staff can be executed - and that members and service users are supported to move on to other services.

At 31st March 2022 the unrestricted level of reserves is £272,806 representing £25,000 building reserves £15,000 Equipment reserve, £19,735 Youth Extension, £32,188 Environmental Work and £180,883 General reserves.

In the next 5 years BGN will work towards securing 4-6 months running costs as reserves. This will largely be achieved by identifying any surplus on activities at each year end and appropriating sums to the reserves. Sums set aside will be shown in the annual accounts.

Company special provision

The report of the Directors has been prepared in accordance with the special provisions of the Companies Act 2006 relating to small companies.

Company law requires the members of the Board of Directors to prepare financial statements for each financial year, which give a true and fair view of the state of the affairs of the Company and of the income and expenditure of the Company for that period. In preparing these financial statements the members of the board are required to:

- Select suitable accounting policies and then apply them consistently
- Make adjustments and estimates that are reasonable and prudent
- Prepare the financial statements on the going concern basis unless it is inappropriate to presume that the Company will continue its activities

The members of the board are responsible for maintaining proper accounting records that disclose with reasonable accuracy at any time the financial position of the company and to enable them to ensure that the financial statements comply with the Companies Act 2006. They have a general responsibility for taking such steps as are reasonably open to them to safeguard the assets of the Company and to prevent and detect fraud and other irregularities.

The Report was approved on 20th July 2022 by the Board of Directors (and Trustees) and signed on their behalf.



Melanie Jones

Chair

I report on the accounts of the Company for the year ended 31st March 2022, which are set out on the attached pages 8 to 18

Respective responsibilities of trustees and examiner

The trustees (who are also the directors of the company for the purposes of company law) are responsible for the preparation of the accounts. The trustees consider that an audit is not required for this year under section 144 (2) of the Charities Act 2011 and that an independent examination is needed.

Having satisfied myself that the charity is not subject to an audit under company law and is eligible for independent examination, it is my responsibility to:

- Examine the accounts under section 145 of the 2011 Act:
- Follow the procedures laid down in the general Directions given by the Charity Commission (under section 145(5)(b) of the 2011 Act.
- State whether particular matters have come to my attention.

Basis of independent examiner's statement

My examination was carried out in accordance with general directions given by the Charity Commission. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures of the accounts, and seeking explanations from you as trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit and consequently no opinion is given as to whether the accounts present a "true and fair view" and the report is limited to those matters set out in the statement below.

Independent Examiner's Statement

In connection with my examination, no matter has come to my attention:

1. Which gives me reasonable cause to believe that in any material respect, the requirements:
 - To keep accounting records in accordance with section 386 of the Companies Act 2006; and
 - To prepare accounts which accord with the accounting records, comply with the accounting requirements of section 396 of the Companies Act 2006 and with the methods and principles of the Statement of Recommended Practice: Accounting and Reporting by Charities.have not been met; or
2. To which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.

L Scullion
Lorraine Scullion MAAT
11th August 2022

	Note	Unrestricted Funds £	Restricted Funds £	2022 £	Unrestricted Funds £	Restricted Funds £	2021 £
Income from:							
Donation & legacies	1	4,264	17	4,281	2,576	9	2,585
Charitable activities	2	338,240	121,282	459,522	427,811	267,720	695,531
Investment Income		56	-	56	435	-	435
Other Income		-	-	-	-	-	-
Total Income		342,560	121,299	463,859	430,822	267,729	698,551
Expenditure on:							
Raising funds		-	-	-	-	-	-
Charitable Activities	3	334,608	185,024	519,632	369,802	240,245	610,047
Total expenditure		334,608	185,024	519,632	369,802	240,245	610,047
Net gains/losses on investments		-	-	-	-	-	-
Net income/(expenditure)		7,952	(63,725)	(55,773)	61,020	27,484	88,504
Transfer between funds		-	-	-	-	-	-
Net movements in funds		7,952	(63,725)	(55,773)	61,020	27,484	88,504
Reconciliation of funds:							
Total funds brought forward		264,854	198,927	463,781	203,834	171,443	375,277
Total funds carried forward		272,806	135,202	408,008	264,854	198,927	463,781

All income and expenditure derive from continuing activities.

The statement of financial activities is incorporating the income and expenditure accounts and includes all gains and losses recognised during the year

STATEMENT OF FINANCIAL POSITION AS AT 31ST MARCH 2022

Company Number: 07087848

	Note	Unrestricted Funds 2022 £	Restricted Funds 2022 £	Total 2022 £	Total 2021 £
Fixed Assets	5	-	-	-	-
		-	-	-	-
Current Assets					
Debtors	6	31,039	23	31,062	147,974
Cash at Bank and in Hand		255,353	135,179	390,532	325,727
		286,392	135,202	421,594	473,701
Creditors - Amounts falling due within one year	7	(13,586)	-	(13,586)	(9,920)
Net current assets/(liabilities)		272,806	135,202	408,008	463,781
Net assets/(liabilities)		272,806	135,202	408,008	463,781
Charity Funds:					
Unrestricted/ designated reserves	8	272,806	-	272,806	264,854
Restricted Funds	9	-	135,202	135,202	198,927
		272,806	135,202	408,008	463,781

The charitable company is entitled to exemption from audit under Section 477 of the Companies Act 2006 for the year ended 31 March 2022.

The members have not required the charitable company to obtain an audit of its financial statements for the year ended 31 March 2022 in accordance with Section 476 of the Companies Act 2006

The trustees acknowledge their responsibilities for

(a) ensuring that the charitable company keeps accounting records that comply with Sections 386 and 387 of the Companies Act 2006 and

(b) preparing financial statements which give a true and fair view of the state of affairs of the charitable company as at the end of each financial year and of its surplus or deficit for each financial year in accordance with the requirements of Sections 394 and 395 and which otherwise comply with the requirements of the Companies Act 2006 relating to financial statements, so far as applicable to the charitable company.

The financial statements were approved by the Executive Committee on 20th July 2022
signed on their behalf by:



Melanie Jones

Chair

The notes on page 10 to page 18 form part of these financial statements.

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(A Company Limited By Guarantee)

Page 10

PRINCIPAL ACCOUNTING POLICIES

FOR THE YEAR ENDED 31st MARCH 2022

Accounting Policies

The financial statements have been prepared under the historical cost convention.

The financial statements have been prepared in accordance with the Statement of Recommended Practice SORP (FRS 102) "Accounting and Reporting by Charities" issued in January 2019, and applicable UK Accounting Standards the Charities Act 2011, and the Companies Act 2006.

Format

The company has taken advantage of the provisions of the Companies Act 2006 and presented an income and expenditure account in the form of a Statement of Financial Activities on the grounds that it enables the financial statements to show a true and fair view of the result for the year.

Fund accounting

General funds are unrestricted funds which are available for use at the discretion of the trustees in furtherance of the general objectives of the charity which have not been designated for other purposes.

Designated funds comprise unrestricted funds that have been set aside by the trustees for particular purposes. The aim and use of each designated funds is set out in the notes to the financial statements. Restricted funds are funds which are to be used in accordance with specific restrictions imposed by the donors or which have been raised by the charity for particular purposes.

Incoming resources

All incoming resources are included in the SOFA when the charity is legally entitled to the income and the amount can be quantified with reasonable accuracy. Grants are brought into account on a receivable basis.

Deferred income represents amounts received for future periods and is released to incoming resources in the period for which it has been received.

Resources expended

All expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all costs related to the category. Expenditure is stated inclusive of value added tax.

- Cost of Generating Funds are those costs incurred in attracting voluntary income.
- Charitable Activities include expenditure associated with direct services and membership support.
- Governance Costs include those incurred in the governance of the Charity and its assets.

GROWING TOGETHER

(A Company Limited By Guarantee)

Page 11

PRINCIPAL ACCOUNTING POLICIES

FOR THE YEAR ENDED 31st MARCH 2022

Tangible fixed assets and depreciation

Depreciation is calculated to write down the cost of all tangible fixed assets by instalments over the expected useful lives. The period generally applicable are:

Fixtures and fittings	25% reducing balance basis
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Intangible income

Intangible income, in the form of donated facilities and voluntary help etc., is not included in the financial statements since it is not considered practicable to quantify such income.

Reserves

The current reserve policy is to maintain sufficient cash flow for known commitments, and the replacement of certain assets. Not all grants are received at the beginning of the financial year others are received in arrears. The organisation is working towards holding 6 months running costs.

Risk

The directors/trustees do not believe the organisation is subject to any substantial risk beyond those disclosed in the Annual Report and Accounts.

The organisation has employer and public liability insurance to protect it in the case of a claim.

1 Income from donations and legacies:

	Unrestricted Funds 2022 £	Restricted Funds 2022 £	Total 2022 £	Total 2021 £
Donations, legacies & similar incoming resources	4,264	17	4,281	2,585
	4,264	17	4,281	2,585

2 Charitable activities:

	Unrestricted Funds 2022 £	Restricted Funds 2022 £	Total 2022 £	Total 2021 £
Grants				
Big Local - Growing Together	-	-	-	35,399
WNC Funded Fees- Nursery	226,457	-	226,457	224,632
WNC	9,310	-	9,310	3,538
Other Grants	4,150	-	4,150	2,846
Lottery Community Fund	-	-	-	9,684
Sylvia Adams Trust	-	-	-	26,276
Tudor Trust	-	25,000	25,000	2,000
The Power to Change Trust	-	54,513	54,513	120,132
NCF - Thorplands Residents	-	3,306	3,306	-
Children In Need	-	9,974	9,974	11,968
NBC	-	-	-	78,421
NCF - Community Support	-	-	-	15,000
NCF - High Sheriffs Initiative	-	3,000	3,000	-
Northamptonshire Sport	-	4,474	4,474	-
WNC - Star Fund	-	18,408	18,408	-
Anglian Water	-	-	-	50,000
Northampton Municipal Church Charity	-	-	-	1,500
Clothworkers Foundation	-	-	-	20,000
St Giles Charitable Trust	-	-	-	4,351
HMRC - Furlough Claimed	5,412	107	5,519	29,082
Groundwork - Tesco bags of Help	-	-	-	1,500
Beatrice Laing Trust	-	2,000	2,000	-
HPH Happy to Help	-	-	-	200
Nursery Income	46,996	-	46,996	18,323
Holiday Clubs	170	-	170	-
Rent Received	45,715	500	46,215	40,679
Other	30	-	30	-
	338,240	121,282	459,522	695,531

3 Expenditure on charitable activities:

		Unrestricted Funds 2022 £	Restricted Funds 2022 £	Total 2022 £	Total 2021 £
Employment Costs	4	230,275	99,374	329,649	293,213
Recruitment		2,377	810	3,187	-
Travel		36	-	36	26
Rent and rates		19,430	8,200	27,630	27,340
Insurance		1,847	-	1,847	1,917
Heat and Light		6,411	-	6,411	7,527
Repairs and Maintenance		10,625	7,844	18,469	5,893
Telephone		1,852	1,090	2,942	2,771
Postage and Stationery		4,717	-	4,717	3,034
Advertising and Marketing		1,037	1,015	2,052	-
Equipment incl IT		9,019	5,927	14,946	7,708
Volunteer Expenses		24	-	24	49
Training		2,869	636	3,505	2,092
Professional Fees/Contractors		6,719	1,397	8,116	13,827
Operating Costs		12,538	13,460	25,998	14,978
Activities		-	149	149	-
Other		-	-	-	8,523
Bank Charges		920	-	920	670
Depreciation		-	-	-	-
Youth Extension Project		-	45,082	45,082	169,698
Commissioned Services		-	-	-	17,812
Big Local - Commissioned Services		-	-	-	14,835
Caretaking and Cleaning		21,651	40	21,691	15,679
Governance:					
Independent Examination		1,136	-	1,136	1,120
Accountancy		-	-	-	-
Legal Fees		-	-	-	-
Payroll Charges		1,092	-	1,092	1,285
Trustee Expenses		33	-	33	50
		334,608	185,024	519,632	610,047

4 Trustees and Employees:

	2022 £	2021 £
Wages and salaries	312,894	277,275
Employer NI	11,628	11,125
Employer Pension	5,127	4,813
SMP Reclaimed	-	-
	329,649	293,213

The average number of employees by head count 23 (2020:28).

During the year the trustees received no remuneration £nil (2020: £nil). The total expenditure reimbursed to the trustees amounted to £33 (2021:£50).

No employee earned in excess of £60,000 during the year.

Remuneration paid to Key Management Personnel in the year £74,001 (2020:£70,992)

5 Tangible Fixed assets

	Fixture and Fittings £	Total £
Cost		
At 1 April 2021	69,383	69,383
Additions	-	-
Disposals	-	-
At 31 March 2022	<u>69,383</u>	<u>69,383</u>
Depreciation		
At April 2021	69,383	69,383
Charge for year	-	-
At 31 March 2022	<u>69,383</u>	<u>69,383</u>
Net Book Value		
At 31 March 2022	<u>-</u>	<u>-</u>
At 31 March 2021	<u>-</u>	<u>-</u>

6 Debtors:

	Unrestricted £	Restricted £	Total 2022 £	Total 2021 £
Trade debtors	13,526	-	13,526	142,727
Other debtors	5,406	-	5,406	-
Prepayments	12,107	23	12,130	5,247
	<u>31,039</u>	<u>23</u>	<u>31,062</u>	<u>147,974</u>

7 Creditors: Amounts falling due within one year

	Unrestricted £	Restricted £	2022 £	2021 £
Trade Creditors	(627)	-	(627)	-
Accruals	(1,700)	-	(1,700)	(1,200)
Other Creditors	(11,259)	-	(11,259)	(8,720)
	<u>(13,586)</u>	<u>-</u>	<u>(13,586)</u>	<u>(9,920)</u>

8 Unrestricted/ Designated Funds:

	At 01.04.21 £	Incoming Resources £	Outgoing Resources £	Transfers £	At 31.03.22 £
General Fund	177,666	342,560	(334,608)	-	185,618
Designated funds:					
Buildings	25,000	-	-	-	25,000
Equipment	15,000	-	-	-	15,000
Youth Extension	15,000	-	-	-	15,000
Anglian Water	32,188	-	-	-	32,188
	<u>264,854</u>	<u>342,560</u>	<u>(334,608)</u>	<u>-</u>	<u>272,806</u>

Building - for repairs and improvements

Equipment - for the purchase of equipment

Youth Extension - Community Centre Extension

Anglian Water - To support environmental work in the area

Comparative Unrestricted/Designated Funds:

	At 01.04.20	Incoming Resources	Outgoing Resources	Transfers	At 31.03.21
	£	£	£	£	£
General Fund	148,834	365,822	(336,990)	-	177,666
Designated funds:					
Buildings	25,000	-	-	-	25,000
Equipment	15,000	-	-	-	15,000
Youth Extension	15,000	-	-	-	15,000
Anglian Water	-	50,000	(17,812)	-	32,188
NCF - Youth Extension	-	15,000	(15,000)	-	-
	203,834	430,822	(369,802)	-	264,854

9 Restricted Funds:

	At 01.04.21	Incoming Resources in year	Outgoing Resources in year	Transfers	At 31.03.22
	£	£	£	£	£
Youth Project	2,312	-	(2,312)	-	-
Big Local Grants	27,427	-	(1,015)	-	26,412
The Power to Change Trust (CBF)	78,926	54,513	(97,575)	-	35,864
Leisure Equip Spares & Repairs	11,887	-	-	-	11,887
Groundwork - Tesco bags of help	1,000	-	(1,000)	-	-
Beatrice Laing Trust	-	2,000	(2,000)	-	-
Big Local - Brookside Community Hub	16,374	623	(31)	-	16,966
Woodfield Residents	72	-	(16)	-	56
Children In Need	11,178	9,974	(13,156)	-	7,996
NCF - High Sheriffs Initiative	-	3,000	(3,000)	-	-
NBC - Partnership Grant	3,579	-	(3,579)	-	-
NBC - Football	2,960	-	(2,233)	-	727
Sylvia Adams Charitable Trust	43,212	-	(33,060)	-	10,152
Tudor Trust	-	25,000	(25,000)	-	-
WNC Star Fund	-	18,408	(241)	-	18,167
NCF - Thorplands Residents	-	3,306	(445)	-	2,861
Northamptonshire Sport	-	4,474	(360)	-	4,114
	198,927	121,298	(185,023)	-	135,202

Youth Project - Activities for Young People

Growing Together - Local Trust funding for: Blackthorn, Goldings, Lings, Lumbertubs & Overstone Lodge estates to promote and improve their communities

The Power to Change Trust (CBF) - Towards building costs of the Community Centre Extension and ongoing development work.

Leisure Equip Spares & Repairs - Maintenance fund for estate play areas

Groundwork - Tesco bags of help - Supporting vulnerable children in Northampton East

Beatrice Laing Trust - Funding for equipment for children and young peoples activities

Big Local Brookside Community Hub - to support the running costs of the Hub

Woodfield Residents - Improvements to local green space

Children in Need - To provide support sessions and activities for children and their families affected by poverty and deprivation.

NCF High Sheriffs Initiative-Working with Vulnerable families & communities to reduce childhood adversity

NBC Partnership Grant - To develop community work in the blackthorn area

NBC - Football - To support weekly football sessions

Sylvia Adams Charitable Trust - To provide extra support in the Nursery
 Lottery Community Fund - To provide community outreach support during COVID-19 pandemic
 Tudor Trust - Towards salaries and associated costs for the Brookside Hub
 WNC Star Fund - To support community work in the deprived estates of East Northampton
 NCF Thorplands Residents - To run group courses and events to engage local people to build community cohesion on the estate
 Northamptonshire Sport - To fund activities for the Holiday Club.

Comparative Restricted Funds:

	At 01.04.20	Incoming Resources in year	Outgoing Resources in year	Transfers	At 31.03.21
	£	£	£	£	£
Youth Project	2,312	-	-	-	2,312
Big Local Grants	8,011	45,399	(25,983)	-	27,427
The Power to Change Trust (CBF)	88,044	108,132	(117,250)	-	78,926
Leisure Equip Spares & Repairs	11,887	-	-	-	11,887
Groundwork - Tesco bags of help	-	1,500	(500)	-	1,000
NBC Section 106 Funding - Youth Extension	-	30,000	(30,000)	-	-
Big Local - Brookside Community Hub	29,495	9	(13,130)	-	16,374
Woodfield Residents	147	-	(75)	-	72
Children In Need	5,098	11,968	(5,888)	-	11,178
Clothworkers Foundation	-	20,000	(20,000)	-	-
NBC - Partnership Grant	739	6,750	(3,910)	-	3,579
NBC - Football	-	2,960	-	-	2,960
Sylvia Adams Charitable Trust	25,710	26,276	(8,774)	-	43,212
LotteryCommunity Fund	-	9,684	(9,684)	-	-
Happy to Help	-	200	(200)	-	-
St Giles Charitable Trust	-	4,351	(4,351)	-	-
NBC - Counsellors Fund	-	500	(500)	-	-
	171,443	267,729	(240,245)	-	198,927

10 Operating Lease Commitments

The company occupies two properties owned by Northampton Borough Council, the term of the lease for the first property is 30 years from 21st June 2013. The annual rent is £9,000 per annum
 The term of the lease for the second property is 25 years from 6th October 2014. The annual rent is £10,100 per annum.

11 Ultimate Controlling Party:

The company is under the ultimate control of its Executive Committee, the members of which are shown at the front of these financial statements.

12 Related Party Disclosures

There were no related party transactions

GROWING TOGETHER

Statement of Cash Flows

Table 8

	Unrestricted Restricted		Total		Unrestricted Restricted		Total	
	£	£	£	£	£	£	£	£
Cash flows from operating activities:								
Net cash provided by (used in) operating activities	255,353	135,179	390,532	264,932	60,795	325,727		
Cash flows from investing activities:								
Dividends, interest and rents from investments	-	-	-	-	-	-	-	-
Proceeds from the sale of property, plant and equipment	-	-	-	-	-	-	-	-
Purchase of property, plant and equipment	-	-	-	-	-	-	-	-
Proceeds from sale of investments	-	-	-	-	-	-	-	-
Purchase of investments	-	-	-	-	-	-	-	-
Net cash provided by (used in) investing activities	-	-	-	-	-	-	-	-
Cash flows from financing activities:								
Repayments of borrowing	-	-	-	-	-	-	-	-
Cash inflows from new borrowing	-	-	-	-	-	-	-	-
Receipt of endowment	-	-	-	-	-	-	-	-
Net cash provided by (used in) financing activities	-	-	-	-	-	-	-	-
Change in cash and cash equivalents in the reporting period	(9,579)	74,384	64,805	55,471	(110,164)	(54,693)		
Cash and cash equivalents at the beginning of the reporting period	264,932	60,795	325,727	209,461	170,959	380,420		
Change in cash and cash equivalents due to exchange rate movements	-	-	-	-	-	-		
Cash and cash equivalents at the end of the reporting period	255,353	135,179	390,532	264,932	60,795	325,727		

GROWING TOGETHER**Reconciliation of net movement in funds to net cash flow from operating activities**

	Unrestricted Restricted		Total		Unrestricted Restricted		Total	
	£	£	£	£	£	£	£	£
Table 9								
Net movement in funds for the reporting period (as per the statement of financial activities)	272,806	135,202	408,008	264,854	198,927	463,781		
Adjustments for:								
Depreciation charges	-	-	-	-	-	-	-	-
Dividends, interest and rents from investments	-	-	-	-	-	-	-	-
Loss/(profit) on the sale of fixed assets	-	-	-	-	-	-	-	-
(Increase)/decrease in stocks	-	-	-	-	-	-	-	-
(Increase)/decrease in debtors	(31,039)	(23)	(31,062)	(9,842)	(138,132)	(147,974)		
Increase/(decrease) in creditors	13,586	-	13,586	9,920	-	9,920		
Net cash provided by (used in) operating activities	255,353	135,179	390,532	264,932	60,795	325,727		

GROWING TOGETHER**Analysis of cash at bank and in hand less overdrafts**

	Unrestricted Restricted		Total		Unrestricted Restricted		Total	
	£	£	£	£	£	£	£	£
Table 10								
Cash in hand	255,353	135,179	390,532	264,932	60,795	325,727		
Notice deposits (less than 30 days)	-	-	-	-	-	-		
Overdraft facility repayable on demand	-	-	-	-	-	-		
Total cash and cash equivalents	255,353	135,179	390,532	264,932	60,795	325,727		

GROWING TOGETHER NORTHAMPTON

England & Wales - Charity number 1107071

Accounts

Company Registered Number: 07087848

Registered Charity Number: 1107071

GROWING TOGETHER NORTHAMPTON LTD
DIRECTORS & TRUSTEES REPORT AND FINANCIAL STATEMENTS
FOR THE YEAR ENDED
31ST MARCH 2021

GROWING TOGETHER NORTHAMPTON LTD
DIRECTORS REPORT AND FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31ST MARCH 2021

INDEX

	Page
Company Information	1
Executive committed annual report	2 – 6
Independent Examiners report	7
Statement of Financial Activities	8
Balance Sheet	9
Notes to the Financial Statements	10 – 16
Cashflow Statement	17 – 18

Legal and Administrative information:

Company Registration Number: 07087848

Charity Registration Number: 1107071

Registered Office Growing Together Northampton Ltd
Longmead Court
Northampton
Northamptonshire NN3 8QD

Directors/Trustees: Chair - Melanie Jones
Vice – Chair - Lewis Bevan
Joy Hemmingway
Paula Belton
Janice Duffy
Clive Bacchus
Hazel Lewis
Alison Maunsell
Diane Finnie

Co-opted Members Nike Pedro
Molly Denga – Appointed 24.06.20

Company Secretary: Ms K M White

Bankers: Barclays Bank & Scottish Widows Bank

Independent Examiners: Lorraine Scullion MAAT
17 Peregrine Place
East Hunsbury
Northampton
NN4 0SL

The Directors/Trustees of Growing Together present their report, together with the Financial Statements for the year ended 31st March 2021.

STRUCTURE, GOVERNANCE AND MANAGEMENT

Governing document

Growing Together is constituted as a company limited by guarantee governed by its Memorandum and Articles of Association dated 26th November 2009. It is registered as charity with The Charity Commission. The Trustees are the only members. In the event of the company being wound up members are required to contribute an amount not exceeding £10. Prior to 2018 the organisation was called Blackthorn Good Neighbours.

Recruitment and appointment of new trustees

Trustees are elected to the committee at the Annual General Meeting.

Induction and training of new trustees

An initial induction is provided as in-house training. Further training opportunities for members are available through local infrastructure organisations.

Organisational Structure

The Board of Trustees, which can have an unlimited number of members, administers the Charity. The Board meets 4-6 times a year. A Manager is appointed by the Trustees to manage the day-to-day operations of the Charity. To facilitate effective operations, the Manager has delegated authority within terms of delegation approved by the Trustees, for operational matters including finance, employment and activity relating to the Charity's objects.

Risk Management

The Trustees are aware of their responsibility to assess and manage the risks that inevitably arise in an undertaking such as ours. A comprehensive risk assessment policy is in force and is under constant review by both the Manager and Trustees.

An extensive checklist covering all known health and safety risks has been drawn up and is continually considered and monitored. We are always conscious that if we fail to reach the standards required by our funding bodies they would be compelled to withdraw their support and we should be unable to continue.

OBJECTIVES AND ACTIVITIES

Objectives and aims

The objectives of the Charity are:-

- To promote the benefit of the residents of the estates of Lings, Lumbertubs, Blackthorn, Goldings and the surrounding area.
- To support and assist the development of residents living in these neighbourhoods and as a resource for the whole community to address some of the social problems on the estate through volunteering and local action.
- To establish and maintain the facilities at Brookside Hub, Blackthorn Community Centre and BGN Nursery and to promote the facilities as a hub for the community.

The Main activities of the Charity are:-

- Working in partnership with several organisations to offer service and support to local people.
- Providing support to existing and established groups and developing new community initiatives as identified by residents.
- Providing support to families in the area
- Running a day nursery for 2,3 and 4 year olds – opened in January 2015.

PUBLIC BENEFIT

In setting our objectives and planning our activities, Trustees are mindful to ensure as many people as possible can benefit from our services. We are aware of the many barriers that can prevent members of the community to access services and continually strive to deliver a fully inclusive setting.

ACHIEVEMENT AND PERFORMANCE

The year 2020/21 will not be easily forgotten! The covid -19 pandemic has had huge impact on the work of Growing Together and of our financial situation.

Nursery

We started the year in lockdown with only the Nursery open for key worker and vulnerable children, and staff working on shifts so they could cover for each other if necessary. By July we had most children back in the Nursery and said goodbye to the Nursery leavers. In September we opened with less children than normal as parents were reluctant to send their 2-year-olds to Nursery, through the varying lockdowns since then we slowly recovered our numbers and were back to full capacity by April 2021.

The impact of the pandemic on our families has been huge with a variety of reactions, with some parents experiencing high anxiety. Consequently children have been kept indoors for long periods of time and nursery staff have seen the difference in children returning – often with extreme loud and physical behaviour as they learn how to behave with other children and in large spaces. It has been good that the Nursery has remained open right through the year – this has enabled us to stay in contact with our more vulnerable families and keep our presence in the area.

Community work

Sadly the same cannot be said for our community work, which closed down in March 2020. Despite a short time when we opened for small groups in the summer, the majority has remained closed until 12th April 2021. We have recruited a new worker, funded from the Tudor Trust, to help us build the engagement back and develop groups and activities to meet the changing needs of our communities.

Blackthorn Community Centre

In December 2020 work began to extend the centre, and this was completed in April 2021. The new space has been well received and the work in the next year is to increase opportunities for children and young people and to generate income for the Charity. We are also working towards running out-of-school activities for children to include a holiday playscheme. Thanks to Power to Change, The Clothworkers Foundation and Northampton Borough Council for their support in this exciting development.

Other work achieved this year has included the development of an impact assessment tool to help measure the difference our work makes to individuals, especially the community aspect of the work. The Trustees and staff also worked together to develop a strategic plan for the next 3 years. Peter Strachan, in his new role as funding development officer, has worked with external organisations supporting their income generation and has also led the development of a funding strategy for this organisation which should be adopted in May 2021.

In this year 22 staff have been employed by Growing Together with staffing at 31.3.2021 standing at 20 plus a bank worker. 15 of these staff members work exclusively in the Nursery.

Finally it is with great sadness that I have to report that our vice chair Andrea McAuliffe passed away in September. Andrea was well known locally for her community support with 25 years as Bellinge Community House Manager and then as Chair of the Big Local Partnership from 2012 onwards. She is greatly missed.

FINANCIAL REVIEW

Part of the challenge of the year has been to ensure the financial stability of the organisation continued. The Government furlough scheme has been of great help with furloughing all the community staff and a small number of Nursery staff at certain points. At the time of writing this report all staff are back at work.

The organisation has also benefitted from a range of support grants – both from central government and from existing funders. This funding has enabled the organisation to remain in a stable financial position despite losing a considerable amount of its normal income from Nursery fees and rental income from Blackthorn Community Centre.

FUTURE PLANS

Plans for the next year include developing the work from the new youth extension, such as running school holiday activities including a holiday playscheme. We will work towards getting a balance of activities which will bring in income for the organisation alongside increasing opportunities for children and young people. Our ongoing partnership with Free2Talk is key to this work.

2021 will also see a major push in our community work as the Covid-19 restrictions reduce. We will start up the groups we were running in 2020 and work to engage local people and help to build up a wider range of activities in the area. We will as ever be looking to recruit volunteers to support us in this work.

Finally we will be implementing some new areas of work to increase our income following the development of our funding strategy to increase the sustainability of the organisation in the longer term.

RESERVES POLICY

The Trustees are committed to working towards holding a reserve which would ensure the main operations could continue for 4-6 months should income to the organisation drastically reduce. This would ensure staff can continue to work to secure new funding, that statutory obligations to existing staff can be executed - and that members and service users are supported to move on to other services.

At 31st March 2021 the unrestricted level of reserves is £264,854 representing £25,000 building reserves £15,000 Equipment reserve, £15,000 Youth Extension, £32,188 Environmental Work and £177,666 General reserves.

In the next 5 years BGN will work towards securing 4-6 months running costs as reserves. This will largely be achieved by identifying any surplus on activities at each year end and appropriating sums to the reserves. Sums set aside will be shown in the annual accounts.

Company special provision

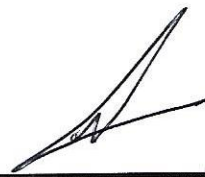
The report of the Directors has been prepared in accordance with the special provisions of the Companies Act 2006 relating to small companies.

Company law requires the members of the Board of Directors to prepare financial statements for each financial year, which give a true and fair view of the state of the affairs of the Company and of the income and expenditure of the Company for that period. In preparing these financial statements the members of the board are required to:

- Select suitable accounting policies and then apply them consistently
- Make adjustments and estimates that are reasonable and prudent
- Prepare the financial statements on the going concern basis unless it is inappropriate to presume that the Company will continue its activities

The members of the board are responsible for maintaining proper accounting records that disclose with reasonable accuracy at any time the financial position of the company and to enable them to ensure that the financial statements comply with the Companies Act 2006. They have a general responsibility for taking such steps as are reasonably open to them to safeguard the assets of the Company and to prevent and detect fraud and other irregularities.

The Report was approved on 7th July 2021 by the Board of Directors (and Trustees) and signed on their behalf.



Melanie Jones

Chair

I report on the accounts of the Company for the year ended 31st March 2021, which are set out on the attached pages 8 to 18

Respective responsibilities of trustees and examiner

The trustees (who are also the directors of the company for the purposes of company law) are responsible for the preparation of the accounts. The trustees consider that an audit is not required for this year under section 144 (2) of the Charities Act 2011 and that an independent examination is needed.

Having satisfied myself that the charity is not subject to an audit under company law and is eligible for independent examination, it is my responsibility to:

- Examine the accounts under section 145 of the 2011 Act:
- Follow the procedures laid down in the general Directions given by the Charity Commission (under section 145(5)(b) of the 2011 Act.
- State whether particular matters have come to my attention.

Basis of independent examiner's statement

My examination was carried out in accordance with general directions given by the Charity Commission. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures of the accounts, and seeking explanations from you as trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit and consequently no opinion is given as to whether the accounts present a "true and fair view" and the report is limited to those matters set out in the statement below.

Independent Examiner's Statement

In connection with my examination, no matter has come to my attention:

1. Which gives me reasonable cause to believe that in any material respect, the requirements:
 - To keep accounting records in accordance with section 386 of the Companies Act 2006; and
 - To prepare accounts which accord with the accounting records, comply with the accounting requirements of section 396 of the Companies Act 2006 and with the methods and principles of the Statement of Recommended Practice: Accounting and Reporting by Charities.have not been met; or
2. To which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.


Lorraine Scullion MAAT
1st August 2021

	Note	Unrestricted Funds £	Restricted Funds £	2021 £	Unrestricted Funds £	Restricted Funds £	2020 £
Income from:							
Donation & legacies	1	2,576	9	2,585	4,792	7	4,799
Charitable activities	2	427,811	267,720	695,531	386,295	293,823	680,118
Investment Income		435	-	435	687	-	687
Other Income		-	-	-	-	-	-
Total Income		430,822	267,729	698,551	391,774	293,830	685,604
Expenditure on:							
Raising funds		-	-	-	-	-	-
Charitable Activities	3	369,802	240,245	610,047	352,567	146,594	499,161
Total expenditure		369,802	240,245	610,047	352,567	146,594	499,161
Net gains/losses on investments		-	-	-	-	-	-
Net income/(expenditure)		61,020	27,484	88,504	39,207	147,236	186,443
Transfer between funds		-	-	-	11,380	(11,380)	-
Net movements in funds		61,020	27,484	88,504	50,587	135,856	186,443
Reconciliation of funds:							
Total funds brought forward		203,834	171,443	375,277	153,247	35,587	188,834
Total funds carried forward		264,854	198,927	463,781	203,834	171,443	375,277

All income and expenditure derive from continuing activities.

The statement of financial activities is incorporating the income and expenditure accounts and includes all gains and losses recognised during the year

STATEMENT OF FINANCIAL POSITION AS AT 31ST MARCH 2021

Company Number: 07087848

	Note	Unrestricted Funds 2021 £	Restricted Funds 2021 £	Total 2021 £	Total 2020 £
Fixed Assets	5	-	-	-	-
Current Assets					
Debtors	6	9,842	138,132	147,974	6,829
Cash at Bank and in Hand		264,932	60,795	325,727	380,420
Creditors - Amounts falling due within one year	7	(9,920)	-	(9,920)	(11,972)
Net current assets/(liabilities)		264,854	198,927	463,781	375,277
Net assets/(liabilities)		264,854	198,927	463,781	375,277
Charity Funds:					
Unrestricted/ designated reserves	8	264,854	-	264,854	203,834
Restricted Funds	9	-	198,927	198,927	171,443
		264,854	198,927	463,781	375,277

The charitable company is entitled to exemption from audit under Section 477 of the Companies Act 2006 for the year ended 31 March 2021.


The members have not required the charitable company to obtain an audit of its financial statements for the year ended 31 March 2020 in accordance with Section 476 of the Companies Act 2006

The trustees acknowledge their responsibilities for

(a) ensuring that the charitable company keeps accounting records that comply with Sections 386 and 387 of the Companies Act 2006 and

(b) preparing financial statements which give a true and fair view of the state of affairs of the charitable company as at the end of each financial year and of its surplus or deficit for each financial year in accordance with the requirements of Sections 394 and 395 and which otherwise comply with the requirements of the Companies Act 2006 relating to financial statements, so far as applicable to the charitable company.

The financial statements were approved by the Executive Committee on 7th July 2021 and signed on their behalf by:



Melanie Jones Chair

The notes on page 10 to page 18 form part of these financial statements.

GROWING TOGETHER

(A Company Limited By Guarantee)

Page 10

PRINCIPAL ACCOUNTING POLICIES

FOR THE YEAR ENDED 31st MARCH 2021

Accounting Policies

The financial statements have been prepared under the historical cost convention.

The financial statements have been prepared in accordance with the Statement of Recommended Practice SORP (FRS 102) "Accounting and Reporting by Charities" issued in January 2019, and applicable UK Accounting Standards the Charities Act 2011, and the Companies Act 2006.

Format

The company has taken advantage of the provisions of the Companies Act 2006 and presented an income and expenditure account in the form of a Statement of Financial Activities on the grounds that it enables the financial statements to show a true and fair view of the result for the year.

Fund accounting

General funds are unrestricted funds which are available for use at the discretion of the trustees in furtherance of the general objectives of the charity which have not been designated for other purposes.

Designated funds comprise unrestricted funds that have been set aside by the trustees for particular purposes. The aim and use of each designated funds is set out in the notes to the financial statements. Restricted funds are funds which are to be used in accordance with specific restrictions imposed by the donors or which have been raised by the charity for particular purposes.

Incoming resources

All incoming resources are included in the SOFA when the charity is legally entitled to the income and the amount can be quantified with reasonable accuracy. Grants are brought into account on a receivable basis.

Deferred income represents amounts received for future periods and is released to incoming resources in the period for which it has been received.

Resources expended

All expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all costs related to the category. Expenditure is stated inclusive of value added tax.

- Cost of Generating Funds are those costs incurred in attracting voluntary income.
- Charitable Activities include expenditure associated with direct services and membership support.
- Governance Costs include those incurred in the governance of the Charity and its assets.

GROWING TOGETHER

(A Company Limited By Guarantee)

Page 11

PRINCIPAL ACCOUNTING POLICIES

FOR THE YEAR ENDED 31st MARCH 2021

Tangible fixed assets and depreciation

Depreciation is calculated to write down the cost of all tangible fixed assets by instalments over the expected useful lives. The period generally applicable are:

Fixtures and fittings	25% reducing balance basis
-----------------------	----------------------------

Intangible income

Intangible income, in the form of donated facilities and voluntary help etc., is not included in the financial statements since it is not considered practicable to quantify such income.

Reserves

The current reserve policy is to maintain sufficient cash flow for known commitments, and the replacement of certain assets. Not all grants are received at the beginning of the financial year others are received in arrears. The organisation is working towards holding 6 months running costs.

Risk

The directors/trustees do not believe the organisation is subject to any substantial risk beyond those disclosed in the Annual Report and Accounts.

The organisation has employer and public liability insurance to protect it in the case of a claim.

1 Income from donations and legacies:

	Unrestricted Funds 2021 £	Restricted Funds 2021 £	Total 2021 £	Total 2020 £
Donations, legacies & similar incoming resources	2,576	9	2,585	4,799
	2,576	9	2,585	4,799

2 Charitable activities:

	Unrestricted Funds 2021 £	Restricted Funds 2021 £	Total 2021 £	Total 2020 £
Grants				
Big Local - Growing Together	-	35,399	35,399	84,341
NCC Funded Fees- Nursery	224,632	-	224,632	254,543
NCC	3,538	-	3,538	6,089
Other Grants	2,846	-	2,846	2,936
Lottery Community Fund	-	9,684	9,684	-
Sylvia Adams Trust	-	26,276	26,276	25,710
Tudor Trust	2,000	-	2,000	25,000
The Power to Change Trust	12,000	108,132	120,132	94,302
Grant Scape	-	-	-	35,000
Children In Need	-	11,968	11,968	9,960
NBC	28,211	50,210	78,421	4,500
NCF - Community Support	15,000	-	15,000	15,000
Enviroment Agency	-	-	-	25,000
Wilson Foundation	-	-	-	2,000
Groundwork	-	-	-	1,000
Anglian Water	50,000	-	50,000	-
Northampton Municipal Church Charity	1,500	-	1,500	1,000
Clothworkers Foundation	-	20,000	20,000	-
St Giles Charitable Trust	-	4,351	4,351	-
HMRC - Furlough Claimed	29,082	-	29,082	-
Groundwork - Tesco bags of Help	-	1,500	1,500	-
HPH Happy to Help	-	200	200	-
Nursery Income	18,323	-	18,323	37,755
Holiday Clubs	-	-	-	592
Rent Received	40,679	-	40,679	53,771
Other	-	-	-	1,619
	427,811	267,720	695,531	680,118

3 Expenditure on charitable activities:

		Unrestricted Funds 2021 £	Restricted Funds 2021 £	Total 2021 £	Total 2020 £
Employment Costs	4	263,360	29,853	293,213	302,089
Recruitment		-	-	-	574
Travel		26	-	26	824
Rent and rates		19,340	8,000	27,340	27,430
Insurance		1,642	275	1,917	1,942
Heat and Light		5,025	2,502	7,527	7,754
Repairs and Maintenance		5,893	-	5,893	2,037
Telephone		1,633	1,138	2,771	2,553
Postage and Stationery		3,004	30	3,034	3,627
Advertising and Marketing		-	-	-	-
Equipment incl IT		5,444	2,264	7,708	10,815
Volunteer Expenses		-	49	49	30
Training		1,390	702	2,092	3,188
Professional Fees/Contractors		7,124	6,703	13,827	1,551
Operating Costs		6,940	8,038	14,978	25,677
Activities		-	-	-	111
Other		-	8,523	8,523	-
Bank Charges		670	-	670	933
Depreciation		-	-	-	1,249
Youth Extension Project		12,382	157,316	169,698	6,258
Commissioned Services		17,812	-	17,812	-
Big Local - Commissioned Services		-	14,835	14,835	75,590
Caretaking and Cleaning		15,679	-	15,679	22,713
Governance:					
Independent Examination		1,120	-	1,120	1,272
Accountancy		-	-	-	-
Legal Fees		-	-	-	-
Payroll Charges		1,268	17	1,285	855
Trustee Expenses		50	-	50	89
		369,802	240,245	610,047	499,161

4 Trustees and Employees:

	2021 £	2020 £
Wages and salaries	277,275	288,835
Employer NI	11,125	13,176
Employer Pension	4,813	4,789
SMP Reclaimed	-	(4,711)
	293,213	302,089

The average number of employees by head count 22 (2020:28).

During the year the trustees received no remuneration £nil (2020: £nil). The total expenditure reimbursed to the trustees amounted to £50 (2020:£89).

No employee earned in excess of £60,000 during the year.

Remuneration paid to Key Management Personnel in the year £70,992 (2020:£69,071)

5 Tangible Fixed assets

	Fixture and Fittings £	Total £
Cost		
At 1 April 2020	69,383	69,383
Additions	-	-
Disposals	-	-
At 31 March 2021	<u>69,383</u>	<u>69,383</u>
Depreciation		
At April 2020	68,134	68,134
Charge for year	1,249	1,249
At 31 March 2021	<u>69,383</u>	<u>69,383</u>
Net Book Value		
At 31 March 2021	<u>-</u>	<u>-</u>
At 31 March 2020	<u>-</u>	<u>-</u>

6 Debtors:

	Unrestricted £	Restricted £	Total 2021 £	Total 2020 £
Trade debtors	4,595	138,132	142,727	1,399
Prepayments	5,247	-	5,247	5,430
	<u>9,842</u>	<u>138,132</u>	<u>147,974</u>	<u>6,829</u>

7 Creditors: Amounts falling due within one year

	Unrestricted £	Restricted £	2021 £	2020 £
Trade Creditors	-	-	-	(578)
Accruals	(1,200)	-	(1,200)	(2,127)
Other Creditors	(8,720)	-	(8,720)	(9,267)
	<u>(9,920)</u>	<u>-</u>	<u>(9,920)</u>	<u>(11,972)</u>

8 Unrestricted/ Designated Funds:

	At 01.04.20 £	Incoming Resources £	Outgoing Resources £	Transfers £	At 31.03.21 £
General Fund	148,834	365,822	(336,990)	-	177,666
Designated funds:					
Buildings	25,000	-	-	-	25,000
Equipment	15,000	-	-	-	15,000
Youth Extension	15,000	-	-	-	15,000
Anglian Water	-	50,000	(17,812)	-	32,188
NCF - Youth Extension	-	15,000	(15,000)	-	-
	<u>203,834</u>	<u>430,822</u>	<u>(369,802)</u>	<u>-</u>	<u>264,854</u>

Building - for repairs and improvements

Equipment - for the purchase of equipment

Youth Extension - Community Centre Extension

Anglian Water - To support environmental work in the area

Northants Community Foundation (NCF) - Youth Extension - Community Centre Extension

Comparative Unrestricted/Designated Funds:

	At 04.01.19	Incoming Resources	Outgoing Resources	Transfers	At 31.03.20
	£	£	£	£	£
General Fund	133,247	381,774	(352,567)	(13,620)	148,834
Designated funds:					
Buildings	15,000	-	-	10,000	25,000
Equipment	5,000	-	-	10,000	15,000
Youth Extension	-	10,000	-	5,000	15,000
	153,247	391,774	(352,567)	11,380	203,834

9 Restricted Funds:

	At 01.04.20	Incoming Resources	Outgoing Resources	Transfers	At 31.03.21
	£	in year £	in year £	£	£
Youth Project	2,312	-	-	-	2,312
Big Local Grants	8,011	45,399	(25,983)	-	27,427
The Power to Change Trust (CBF)	88,044	108,132	(117,250)	-	78,926
Leisure Equip Spares & Repairs	11,887	-	-	-	11,887
Groundwork - Tesco bags of help	-	1,500	(500)	-	1,000
NBC Section 106 Funding - Youth Extension	-	30,000	(30,000)	-	-
Big Local - Brookside Community Hub	29,495	9	(13,130)	-	16,374
Woodfield Residents	147	-	(75)	-	72
Children In Need	5,098	11,968	(5,888)	-	11,178
Clothworkers Foundation	-	20,000	(20,000)	-	-
NBC - Partnership Grant	739	6,750	(3,910)	-	3,579
NBC - Football	-	2,960	-	-	2,960
Sylvia Adams Charitable Trust	25,710	26,276	(8,774)	-	43,212
LotteryCommunity Fund	-	9,684	(9,684)	-	-
Happy to Help	-	200	(200)	-	-
St Giles Charitable Trust	-	4,351	(4,351)	-	-
NBC - Counsellors Fund	-	500	(500)	-	-
	171,443	267,729	(240,245)	-	198,927

Youth Project - Activities for Young People

Growing Together - Local Trust funding for: Blackthorn, Goldings, Lings, Lumbertubs & Overstone Lodge estates to promote and improve their communities

The Power to Change Trust (CBF) - Towards building costs of the Community Centre Extension and ongoing development work.

Leisure Equip Spares & Repairs - Maintenance fund for estate play areas

Groundwork - Tesco bags of help - Supporting vulnerable children in Northampton East

NBC Section 106 Funding- Youth Extension - Community Centre Extension

Big Local Brookside Community Hub - to support the running costs of the Hub

Woodfield Residents - Improvements to local green space

Children in Need - To provide support sessions and activities for children and their families affected by poverty and deprivation.

Clothworkers Foundation - Community Centre Extension

NBC Partnership Grant - To develop community work in the blackthorn area

NBC - Football - To support weekly football sessions

Sylvia Adams Charitable Trust - To provide extra support in the Nursery

Lottery Community Fund - To provide community outreach support during COVID-19 pandemic

Happy to Help - Materials and Tools for a compost area.

St Giles Charitable Trust - Towards extra support for vulnerable children in the Nursery.
 NBC - Counsellors Fund - Towards the cost of furniture for the new extension to Blackthorn Community Centre

Comparative Restricted Funds:

	At 01.04.19	Incoming Resources in year	Outgoing Resources in year	Transfers	At 31.03.20
	£	£	£	£	£
Youth Project	2,312	-	-	-	2,312
Big Local Grants	12,054	41,241	(33,904)	(11,380)	8,011
The Power to Change Trust (CBF)	-	94,302	(6,258)	-	88,044
Leisure Equip Spares & Repairs	8,882	3,500	(495)	-	11,887
NCF - High Sheriffs Fund	152	-	(152)	-	-
Environment Agency	-	25,000	(25,000)	-	-
Big Local - Brookside Community Hub	4,298	54,617	(29,420)	-	29,495
Woodfield Residents	441	-	(294)	-	147
Children In Need	(150)	9,960	(4,712)	-	5,098
Awards 4 All	7,598	-	(7,598)	-	-
NBC - Partnership Grant	-	4,500	(3,761)	-	739
GrantScape	-	35,000	(35,000)	-	-
Sylvia Adams Charitable Trust	-	25,710	-	-	25,710
	35,587	293,830	(146,594)	(11,380)	171,443

10 Operating Lease Commitments

The company occupies two properties owned by Northampton Borough Council, the term of the lease for the first property is 30 years from 21st June 2013. The annual rent for the first year is £6,400pa and £9,000pa each year for the remainder of the lease. The term of the lease for the second property is 25 years from 6th October 2014. The annual rent for the first year is £2,525, second year is £5,050, and third year is £7,575, then £10,100 each year for the remainder of the lease.

11 Ultimate Controlling Party:

The company is under the ultimate control of its Executive Committee, the members of which are shown at the front of these financial statements.

12 Related Party Disclosures

There were no related party transactions

GROWING TOGETHER

Statement of Cash Flows

Table 8

	Unrestricted Restricted		Total		Unrestricted Restricted		Total	
	£	£	£	£	£	£	£	£
Cash flows from operating activities:								
Net cash provided by (used in) operating activities	264,932	60,795	325,727	209,461	170,959	380,420		
Cash flows from investing activities:								
Dividends, interest and rents from investments	-	-	-	-	-	-		
Proceeds from the sale of property, plant and equipment	-	-	-	-	-	-		
Purchase of property, plant and equipment	-	-	-	-	-	-		
Proceeds from sale of investments	-	-	-	-	-	-		
Purchase of investments	-	-	-	-	-	-		
Net cash provided by (used in) investing activities	-	-	-	-	-	-		
Cash flows from financing activities:								
Repayments of borrowing	-	-	-	-	-	-		
Cash inflows from new borrowing	-	-	-	-	-	-		
Receipt of endowment	-	-	-	-	-	-		
Net cash provided by (used in) financing activities	-	-	-	-	-	-		
Change in cash and cash equivalents in the reporting period	55,471	(110,164)	(54,693)	45,663	68,511	114,174		
Cash and cash equivalents at the beginning of the reporting period	209,461	170,959	380,420	163,494	102,752	266,246		
Change in cash and cash equivalents due to exchange rate movements	-	-	-	-	-	-		
Cash and cash equivalents at the end of the reporting period	264,932	60,795	325,727	209,157	171,263	380,420		

GROWING TOGETHER

Reconciliation of net movement in funds to net cash flow from operating activities

	Unrestricted Restricted		Total	
	£	£	£	£
Table 9				
Net movement in funds for the reporting period (as per the statement of financial activities)	264,854	198,927	463,781	375,277
Adjustments for:				
Depreciation charges	-	-	-	-
Dividends, interest and rents from investments	-	-	-	-
Loss/(profit) on the sale of fixed assets	-	-	-	-
(Increase)/decrease in stocks	-	-	-	-
(Increase)/decrease in debtors	(9,842)	(138,132)	(147,974)	(6,829)
Increase/(decrease) in creditors	9,920	-	9,920	11,972
Net cash provided by (used in) operating activities	264,932	60,795	325,727	380,420

GROWING TOGETHER

Analysis of cash at bank and in hand less overdrafts

	Unrestricted Restricted		Total	
	£	£	£	£
Table 10				
Cash in hand	264,932	60,795	325,727	380,420
Notice deposits (less than 30 days)	-	-	-	-
Overdraft facility repayable on demand	-	-	-	-
Total cash and cash equivalents	264,932	60,795	325,727	380,420