

REGISTERED COMPANY NUMBER: 04304151 (England and Wales)
REGISTERED CHARITY NUMBER: 1106996

TRUSTEES' REPORT AND
AUDITED FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2020
FOR
UGANDA COMMUNITY RELIEF ASSOCIATION
(A COMPANY LIMITED BY GUARANTEE)

**UGANDA COMMUNITY RELIEF ASSOCIATION
(A COMPANY LIMITED BY GUARANTEE)**

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FOR THE YEAR ENDED 31 MARCH 2020**

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**UGANDA COMMUNITY RELIEF ASSOCIATION
(A COMPANY LIMITED BY GUARANTEE)**

**TRUSTEES' REPORT
FOR THE YEAR ENDED 31 MARCH 2020**

The trustees who are also directors of the charity for the purposes of the Companies Act 2006, present their report with the financial statements of the charity for the year ended 31 March 2020. The trustees have adopted the provisions of Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019).

**UGANDA COMMUNITY RELIEF ASSOCIATION
(A COMPANY LIMITED BY GUARANTEE)**

**TRUSTEES' REPORT
FOR THE YEAR ENDED 31 MARCH 2020**

OBJECTIVES AND ACTIVITIES

Objectives and aims

Vision

To be one of the leading Pan-London Community Organisations, that acts as the first point of contact and that empowers and improves the quality of life for disadvantaged groups of people with particular focus on women and other socially excluded groups

Strategic Aims

- i. Better housing, more choice
- ii. Confidence to participate
- iii. Excellent advocacy and representation
- iv. Better health and improved quality of life
- v. Better opportunities for learning & employment

Mission

Our guiding mission is to improve the living conditions and opportunities for disadvantaged groups of people including women, unemployed, refugees and asylum seekers, who have settled or are seeking to settle in the United Kingdom, through the provision of information, advice, training, support, counselling, advocacy, work support, education, health promotion and welfare.

The primary drivers for continuous improvement are regular performance monitoring and our annual Self Assessment and Development Planning. We produce a detailed self assessment report against the OFSTED Framework and a Development Plan to improve areas of strength and overcome areas of weakness identified. We are Matrix accredited and have achieved the CLS Quality Mark. All delivery partners are Matrix accredited and operate within the OFSTED Framework.

UCRA is audited annually by various bodies, which provide a framework of checks and balances identifying good practices and recommendations - City and Guilds, EDI Pearson, OFSTED, SFA, Colleges and other prime funding bodies to mention but a few.

Charitable objects

UCRA is a pan London provider with 36+ years' experience/knowledge. Originally founded to support Ugandan refugees, UCRA has evolved and now aims to be a leading provider of quality training, advice and support to the local community through:

- Implementing national vocational training standards;
- Providing up to date training information;
- Delivering high quality recruitment and training services;
- Matching the training needs of the local community to the training requirements of the business community;
- Ensuring Equality and Diversity underpins our service to the community.
- Providing immigration casework and representation to ensure integration and settlement

**UGANDA COMMUNITY RELIEF ASSOCIATION
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**TRUSTEES' REPORT
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UCRA through several service offerings such as provision of information, advice, guidance on immigration, benefits, work skills, training and housing needs, employability training, traineeships and apprenticeships, now supports a wide variety of people from disadvantaged backgrounds, including: refugees, asylum seekers, unaccompanied minors, NEET, homeless, lone parents, and long-term unemployed with no/low skills; 95% of service users (SUs) are BAME, primarily from London's Somali, Kenyan, Tanzanian, Ugandan, Nigerian and Congolese communities; but also from London's Polish and Turkish communities; 80% of our SUs are women of African origin with minimal/no education and no qualifications; 25% have a mental health issue, physical disability, or long term sickness due to HIV/AIDS; many have ESOL needs (e.g., approximately 90% of our apprentices do not have English as their first language); and most have experienced long-term unemployment. These communities are also among the highest impacted by the current Covid pandemic - ONS statistics show that the age standardised mortality rate for black men is nearly 3 x that of white men, and that for black women is around 2.3 x that of white women.

The organisation, which has built up a reputation for supporting the community is among the very few agencies accredited to provide regulated immigration casework by the Office of the Immigration Services Commissioner and the advisor has over 10 years working experience in Immigration, National and Asylum issues

UCRA deliver to 500 learners annually, all from our target group of unemployed/low skilled BAME; our high-quality delivery has earned us an excellent track record with a high success rate of 92% learning outcomes achieved.

As a community-led organisation we are part of the community we serve with "lived experiences" as refugees or asylum seekers. Our board comprises five people from the African community, three were service users and two volunteers prior to being elected as Trustees. This brings in direct experience and understanding of the community needs. They also speak the same languages in addition to English which enables messages to cut through to the community faster. 95% Staff members providing services are from the African community with similar experiences as the service users the project is targeting.

Our participant-centred approach is based on our 35+ years' experience delivering high quality community provision, together with extensive research and feedback from service users/stakeholders.

**UGANDA COMMUNITY RELIEF ASSOCIATION
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**TRUSTEES' REPORT
FOR THE YEAR ENDED 31 MARCH 2020**

ACHIEVEMENT AND PERFORMANCE

UCRA is a Pan London charity whose vision is to act as the first point of contact that empowers and improves the quality of life for Black and Ethnic Minorities, including refugees, asylum seekers, NEET, and long term unemployed with no/low skills levels. Four drivers underpin this vision: confidence to participate, advocacy/representation, better health, and improved quality of life.

The organisation is based in Tottenham, North London, with satellites in Croydon, Lewisham, Brent, and Barking. The services are centered around immigration casework, information, advice and support, and the delivery of training and apprenticeships, vocational and non-vocational courses including health and social care, customer services, business administration, and functional skills. Funding is accessed via contracts, tenders, and subcontracts. UCRA is firmly rooted in adult and community activities with a workforce that is passionate about making a difference to every client who accesses our services. IAG delivery is embedded across all aspects of the client journey. The strategic shift towards employability skills also ensures that IAG is core to helping service users become job-ready.

UCRA is a vibrant community organisation which has empowered many local and national talent, opening pathways into employment and further education by offering tailored courses and individual advice and guidance. Each year, we assist over 300 individuals in the community with multiple needs.

UCRA is also now partnering with the London Learning Consortium (LLC) to introduce a new Learning Hub in North London that will be based at the Selby Centre, providing a more comprehensive range of employment targeted training to support our local communities further. LLC is a Community Interest Company that has been providing high-quality education, training, and employment-related services since 2005 across London and the South East.

Special thanks to our Prime Funding Partners that make our work a reality

Areas of Particular Strengths

The director and board of directors, through their ambitious vision for the Charity, have created an aspirational and safe environment; staff at all levels share and promote this demanding vision, leading to high expectations for all its students, staff and community.

Management provides outstanding support for all its students, particularly the vulnerable and those needing significant additional help such as refugees, asylum seekers, who have progressed into their roles as managers, UK practices being different from those of original countries.

At the very core of UCRA is a staff team, whose members are focussed upon reaching out to motivate and support adults from disadvantaged circumstances and backgrounds including refugees and asylum seekers. All deliverers of the services are highly committed to equality and inclusion. Impartiality and personalisation are deeply embedded, and professional integrity, values of dignity, respect and empowerment permeate all aspects of service delivery.

Information, Advice and Guidance

Our provision of high quality information, advice and guidance (IAG) is a particular strength, holding an IAG Matrix standard since 2004. Each individual will receive pre- and post-training IAG support from a Level 3 qualified Academic Progress Advisor. We regularly monitor and review progress and provide tailored IAG which is bespoke to that individual and their unique needs. Advisors are also expert in understanding the wider services available and can effectively signpost learners to a range of other health, wellbeing and learning services available to them locally.

We know ex-offenders and those with specific learning disabilities or high needs face unique challenges and a range of factors (e.g. mental health/homelessness) can impact their learning experience and attainment. As such we know it's imperative to provide individualised IAG which is made possible by our holistic and person-centred approach to service delivery. Support staff are frequently successful in helping learners to remain on their courses.

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**TRUSTEES' REPORT
FOR THE YEAR ENDED 31 MARCH 2020**

Our team collaborates in this regard. Academic progress advisers and course teams work closely together to provide a range of very effective interventions such as study skills lessons and in-class support when learners fall behind with their work, or are having difficulty with academic concepts.

We offer functional skills at various levels (entry - Level 2) and to GCSE level. We have over 15 years of direct experience of successful delivery in Maths and English and are accredited with Pearson Edexcel, City and Guilds and Trinity College London. We also have our own direct claim status with these awarding bodies.

Apprentices very much enjoy their studies and feel safe when they come to UCRA and in their work related activities. They respond positively to the good support staff provide to help them to develop their personal and career aspirations; their behaviour is good, both with their peers and staff.

Measures to quality assure and improve outcomes for students are thorough. Teachers benefit from a comprehensive lesson observation process that improves their teaching further. The arrangements to monitor the performance of teachers to improve teaching, learning and assessment are thorough, well established and very effective. Observation of teaching is further strengthened by external observers from Newham College, BDC and LLC, our prime contractors.

As a key priority for continuing our work and improvements during 2020/21, we are required to identify the need to further consolidate learners' understanding of British values and the 'Prevent' program.

ESOL and other High Needs Support

The majority of our provision requires ESOL, as we work with groups with significant/multiple disadvantage, e.g. refugees, minors, etc. Despite this 99% achieve a qualification in English/Maths, 60% progress into employment, and 30% into further learning/training.

UCRA is highly experienced in working with clients who experience a range of challenges and require significant additional support, e.g. those with HIV/AIDS, experiencing homelessness, fleeing domestic abuse, personal trauma, addiction and mental health issues. We promote healthy eating and we offer culturally appropriate traditional foods at subsidised rates and also offer a community centre (drop-in service) to counteract isolation.

Our holistic and person-centred provision means we provide exceptional and individualised pastoral support to help learners achieve their goals. Our procedures, training, commitment and dedication of staff enable learners to address personal and social issues. We provide specialist support for refugees and asylum seekers, long-term unemployed women, health advice and referral expertise for those with HIV/AIDS. We offer sexual awareness training and promote health and wellbeing including provision of free condoms.

Safeguarding

Safeguarding clients is of paramount concern and as such we follow stringent procedures/guidelines to ensure they are protected at all times. We have strong links with the local authority, local safeguarding children's boards, police and other agencies. We are highly effective in identifying concerns and assessing risks associated with vulnerable learners. All staff receive induction and annual update training on safeguarding reporting as well as how to spot the signs of abuse.

Financial Independence

To promote economic independence, the charity runs a food shop in north London managed by a pool of volunteers from the community. The project also encourages healthy eating by encouraging the community to participate in the cookery sessions teaching how food can be prepared without over-cooking, watching fat, and oil levels. The project also runs a food bank providing free or low-cost meals to those who would not otherwise be able to afford and also offers hot soup on an everyday basis. It is also a community space to counteract isolation.

**UGANDA COMMUNITY RELIEF ASSOCIATION
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**TRUSTEES' REPORT
FOR THE YEAR ENDED 31 MARCH 2020**

The project has challenges and has not yielded the much-needed profits, but we are hopeful for a positive future.

COVID IMPACT

Since the year end, the global COVID-19 pandemic has led to significant challenges for the charity to meet, particularly with regards to ensuring the health and safety of employees. The charity has been able to keep large parts of the business fully operational. Operational practices have been adapted to meet the guidelines on social distancing and minimising contacts. Reduced volumes of work have been noted and appropriate actions have been taken to utilise the various UK Government initiatives to assist the economy. Trustees have given particular attention to continued Grant being received in next 12 months and beyond from London Learning Consortium the main contributor for grant. LLC has confirmed its continued loan support for education projects of the Uganda Community Relief Association in the future.

There have been no other events since the balance sheet date that materially affect the position of the Charity. Therefore, there is no concern regarding going concern of the charity.

FINANCIAL REVIEW

Reserves

It is the policy of the Board, taking account of the level of grants receivable from various funders, to seek each year to match income and expenditure, and to avoid accumulating a deficit, such that Uganda Community Relief Association is able to continue successfully its present work.

STRUCTURE, GOVERNANCE AND MANAGEMENT

Legal Status

The charity is governed by memorandum and articles of association.

Organisational structure

UCRA was set up in 1984 as an unincorporated charity. It was registered with Charity Commission under charity registration number 293905 in 1986. As it was by then firmly established, it was incorporated as a company limited by guarantee and registered with the Charity Commission on 24 November 2004 under charity registration number 1106996. The Charity Commission was informed of this change. UCRA is a registered charity run by a Management Committee, whose members are also trustees of the charity. The trustees are not remunerated for their work as Management Committee members. The governing body is the Board of Management. The members of the board are non-executive and unpaid. The board meets regularly and retains full and effective control of the organisation.

REFERENCE AND ADMINISTRATIVE DETAILS

Registered Company number

04304151 (England and Wales)

Registered Charity number

1106996

Registered office

Selby Centre
Selby Road
London
N17 8JL

**UGANDA COMMUNITY RELIEF ASSOCIATION
(A COMPANY LIMITED BY GUARANTEE)**

**TRUSTEES' REPORT
FOR THE YEAR ENDED 31 MARCH 2020**

Trustees

K Muguluma
E Ssemujju (resigned 8.11.19)
F Rizvi
A Kaliba
M M Faridu

Company Secretary

E Ssemujju

Auditors

Javad H Rana (Senior Statutory Auditor)
for and on behalf JR Accounts, Chartered
Certified Accountants & Registered Auditors
164-166 High Road
Ilford
Essex
IG1 1LL

Bankers

National Westminster Bank Plc
104/110 Fore Street
London
N18 2YZ

STATEMENT OF TRUSTEES' RESPONSIBILITIES

The trustees (who are also the directors of Uganda Community Relief Association (A Company Limited By Guarantee) for the purposes of company law) are responsible for preparing the Trustees' Report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

Company law requires the trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the charitable company and of the incoming resources and application of resources, including the income and expenditure, of the charitable company for that period. In preparing those financial statements, the trustees are required to

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charity SORP;
- make judgements and estimates that are reasonable and prudent;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charitable company will continue in business.

The trustees are responsible for keeping proper accounting records which disclose with reasonable accuracy at any time the financial position of the charitable company and to enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

In so far as the trustees are aware:

- there is no relevant audit information of which the charitable company's auditors are unaware; and
- the trustees have taken all steps that they ought to have taken to make themselves aware of any relevant audit information and to establish that the auditors are aware of that information.

**UGANDA COMMUNITY RELIEF ASSOCIATION
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**TRUSTEES' REPORT
FOR THE YEAR ENDED 31 MARCH 2020**

STATEMENT OF TRUSTEES' RESPONSIBILITIES - continued

The trustees (who are also the directors of Uganda Community Relief Association (A Company Limited By Guarantee) for the purposes of company law) are responsible for preparing the Trustees' Report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

Company law requires the trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the charitable company and of the incoming resources and application of resources, including the income and expenditure, of the charitable company for that period. In preparing those financial statements, the trustees are required to

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charity SORP;
- make judgements and estimates that are reasonable and prudent;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charitable company will continue in business.

The trustees are responsible for keeping proper accounting records which disclose with reasonable accuracy at any time the financial position of the charitable company and to enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

In so far as the trustees are aware:

- there is no relevant audit information of which the charitable company's auditor is unaware; and
- the trustees have taken all steps that they ought to have taken to make themselves aware of any relevant audit information and to establish that the auditor is aware of that information.

AUDITORS

The auditor, Mr. Javad H Rana (Senior Statutory Auditor) for and on behalf of JR Accounts, will be proposed for re-appointment at the forthcoming Annual General Meeting.

Approved by order of the board of trustees on 1 March 2021 and signed on its behalf by:



M M Faridu - Trustee

**REPORT OF THE INDEPENDENT AUDITORS TO THE MEMBERS OF
UGANDA COMMUNITY RELIEF ASSOCIATION
(A COMPANY LIMITED BY GUARANTEE)**

Opinion

We have audited the financial statements of Uganda Community Relief Association (A Company Limited By Guarantee) (the 'charitable company') for the year ended 31 March 2020 which comprise the Statement of Financial Activities, the Balance Sheet and notes to the financial statements, including a summary of significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

In our opinion the financial statements:

- give a true and fair view of the state of the charitable company's affairs as at 31 March 2020 and of its incoming resources and application of resources, including its income and expenditure, for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the requirements of the Companies Act 2006.

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the Auditors' responsibilities for the audit of the financial statements section of our report. We are independent of the charitable company in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern

We have nothing to report in respect of the following matters in relation to which the ISAs (UK) require us to report to you where:

- the trustees' use of the going concern basis of accounting in the preparation of the financial statements is not appropriate; or
- the trustees have not disclosed in the financial statements any identified material uncertainties that may cast significant doubt about the charitable company's ability to continue to adopt the going concern basis of accounting for a period of at least twelve months from the date when the financial statements are authorised for issue.

Other information

The trustees are responsible for the other information. The other information comprises the information included in the Annual Report, other than the financial statements and our Report of the Independent Auditors thereon.

Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon.

In connection with our audit of the financial statements, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the audit or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether there is a material misstatement in the financial statements or a material misstatement of the other information. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact. We have nothing to report in this regard.

Opinions on other matters prescribed by the Companies Act 2006

In our opinion, based on the work undertaken in the course of the audit:

- the information given in the Trustees' Report for the financial year for which the financial statements are prepared is consistent with the financial statements; and
- the Trustees' Report has been prepared in accordance with applicable legal requirements.

**REPORT OF THE INDEPENDENT AUDITORS TO THE MEMBERS OF
UGANDA COMMUNITY RELIEF ASSOCIATION
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Matters on which we are required to report by exception

In the light of the knowledge and understanding of the charitable company and its environment obtained in the course of the audit, we have not identified material misstatements in the Trustees' Report.

We have nothing to report in respect of the following matters where the Companies Act 2006 requires us to report to you if, in our opinion:

- adequate accounting records have not been kept or returns adequate for our audit have not been received from branches not visited by us; or
- the financial statements are not in agreement with the accounting records and returns; or
- certain disclosures of trustees' remuneration specified by law are not made; or
- we have not received all the information and explanations we require for our audit; or
- the trustees were not entitled to take advantage of the small companies exemption from the requirement to prepare a Strategic Report or in preparing the trustees' Report.

Responsibilities of trustees

As explained more fully in the Statement of Trustees' Responsibilities, the trustees (who are also the directors of the charitable company for the purposes of company law) are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the trustees determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the trustees are responsible for assessing the charitable company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the trustees either intend to liquidate the charitable company or to cease operations, or have no realistic alternative but to do so.

Our responsibilities for the audit of the financial statements

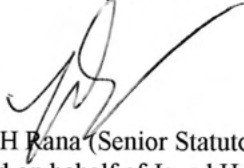
Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue a Report of the Independent Auditors that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

A further description of our responsibilities for the audit of the financial statements is located on the Financial Reporting Council's website at www.frc.org.uk/auditorsresponsibilities. This description forms part of our Report of the Independent Auditors.

**REPORT OF THE INDEPENDENT AUDITORS TO THE MEMBERS OF
UGANDA COMMUNITY RELIEF ASSOCIATION
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Use of our report

This report is made solely to the charitable company's members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the charitable company's members those matters we are required to state to them in an auditors' report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charitable company and the charitable company's members as a body, for our audit work, for this report, or for the opinions we have formed.



Javad H Rana (Senior Statutory Auditor)
for and on behalf of Javad H Rana (Senior Statutory Auditor)
for and on behalf JR Accounts, Chartered
Certified Accountants & Registered Auditors
164-166 High Road
Ilford
Essex
IG1 1LL

3 March 2021

**UGANDA COMMUNITY RELIEF ASSOCIATION
(A COMPANY LIMITED BY GUARANTEE)**

**STATEMENT OF FINANCIAL ACTIVITIES
FOR THE YEAR ENDED 31 MARCH 2020**

	Notes	Unrestricted fund £	Restricted fund £	31.3.20 Total funds £	31.3.19 Total funds £
INCOME AND ENDOWMENTS FROM					
Donations and legacies	2	-	382,406	382,406	381,570
Investment income	3	-	5,564	5,564	1,052
Total		-	387,970	387,970	382,622
EXPENDITURE ON					
Raising funds		-	235,811	235,811	165,526
Charitable activities					
General Charitable		-	123,125	123,125	106,027
Governance		-	13,692	13,692	12,876
Total		-	372,628	372,628	284,429
NET INCOME		-	15,342	15,342	98,193
RECONCILIATION OF FUNDS					
Total funds brought forward		-	163,641	163,641	65,448
TOTAL FUNDS CARRIED FORWARD		-	178,983	178,983	163,641

The notes form part of these financial statements

UGANDA COMMUNITY RELIEF ASSOCIATION
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BALANCE SHEET
31 MARCH 2020

	Notes	Unrestricted fund £	Restricted fund £	31.3.20 Total funds £	31.3.19 Total funds £
FIXED ASSETS					
Tangible assets	8	-	3,306	3,306	4,408
CURRENT ASSETS					
Debtors	9	-	288,771	288,771	257,108
Cash at bank and in hand		-	26,358	26,358	89,443
		-	315,129	315,129	346,551
CREDITORS					
Amounts falling due within one year	10	-	(139,452)	(139,452)	(187,318)
NET CURRENT ASSETS		-	175,677	175,677	159,233
TOTAL ASSETS LESS CURRENT LIABILITIES		-	178,983	178,983	163,641
NET ASSETS/(LIABILITIES)		-	178,983	178,983	163,641
FUNDS	11				
Restricted funds				178,983	163,641
TOTAL FUNDS				178,983	163,641

These financial statements have been prepared in accordance with the provisions applicable to charitable companies subject to the small companies regime.

The financial statements were approved by the Board of Trustees and authorised for issue on 1 March 2021 and were signed on its behalf by:



M M Faridu - Trustee

The notes form part of these financial statements

**UGANDA COMMUNITY RELIEF ASSOCIATION
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**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2020**

1. ACCOUNTING POLICIES

Basis of preparing the financial statements

The financial statements of the charitable company, which is a public benefit entity under FRS 102, have been prepared in accordance with the Charities SORP (FRS 102) 'Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019)', Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland' and the Companies Act 2006. The financial statements have been prepared under the historical cost convention.

Income

All income is recognised in the Statement of Financial Activities once the charity has entitlement to the funds, it is probable that the income will be received and the amount can be measured reliably.

Expenditure

Liabilities are recognised as expenditure as soon as there is a legal or constructive obligation committing the charity to that expenditure, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably. Expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all cost related to the category. Where costs cannot be directly attributed to particular headings they have been allocated to activities on a basis consistent with the use of resources.

Tangible fixed assets and depreciation

Tangible fixed assets are stated at cost less accumulated depreciation. Depreciation is provided at rates calculated to write off the cost less residual value of each asset over its expected useful life, as follows:

Fixtures, fittings and computer equipment - 25% reducing balance method

Taxation

The charity is exempt from corporation tax on its charitable activities.

Fund accounting

Unrestricted funds can be used in accordance with the charitable objectives at the discretion of the trustees.

Restricted funds can only be used for particular restricted purposes within the objects of the charity. Restrictions arise when specified by the donor or when funds are raised for particular restricted purposes.

Defined contribution pension scheme

The pension cost charged in the financial statements represent the contribution payable by the charity during the year.

**UGANDA COMMUNITY RELIEF ASSOCIATION
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**NOTES TO THE FINANCIAL STATEMENTS - continued
FOR THE YEAR ENDED 31 MARCH 2020**

2. DONATIONS AND LEGACIES

	31.3.20	31.3.19
	£	£
Donations	10,491	4,250
Grants	371,915	377,320
	<u>382,406</u>	<u>381,570</u>

Grants received, included in the above, are as follows:

	31.3.20	31.3.19
	£	£
Newham College	-	3,961
London Learning Consortium	371,915	370,251
Barking and Dagenham	-	3,108
	<u>371,915</u>	<u>377,320</u>

3. INVESTMENT INCOME

	31.3.20	31.3.19
	£	£
Other income	5,564	1,052
	<u>5,564</u>	<u>1,052</u>

Net income from ancillary trading of the UCRA.

4. NET INCOME/(EXPENDITURE)

Net income/(expenditure) is stated after charging/(crediting):

	31.3.20	31.3.19
	£	£
Depreciation - owned assets	1,102	1,334
Auditors' remuneration	4,800	4,800
	<u>5,902</u>	<u>6,134</u>

5. TRUSTEES' REMUNERATION AND BENEFITS

There were no trustees' remuneration or other benefits for the year ended 31 March 2020 nor for the year ended 31 March 2019.

Trustees' expenses

There were no trustees' expenses paid for the year ended 31 March 2020 nor for the year ended 31 March 2019.

**UGANDA COMMUNITY RELIEF ASSOCIATION
(A COMPANY LIMITED BY GUARANTEE)**

**NOTES TO THE FINANCIAL STATEMENTS - continued
FOR THE YEAR ENDED 31 MARCH 2020**

6. STAFF COSTS

The average monthly number of employees during the year was as follows:

	31.3.20	31.3.19
Average number of employees during year	9	7
	<u> </u>	<u> </u>

No employees received emoluments in excess of £60,000.

7. COMPARATIVES FOR THE STATEMENT OF FINANCIAL ACTIVITIES

	Unrestricted fund £	Restricted fund £	Total funds £
INCOME AND ENDOWMENTS FROM			
Donations and legacies	-	381,570	381,570
Investment income	-	1,052	1,052
Total	-	382,622	382,622
EXPENDITURE ON			
Raising funds	-	165,526	165,526
Charitable activities			
General Charitable	-	106,027	106,027
Governance	-	12,876	12,876
Total	-	284,429	284,429
NET INCOME	-	98,193	98,193
RECONCILIATION OF FUNDS			
Total funds brought forward	-	65,448	65,448
TOTAL FUNDS CARRIED FORWARD	-	163,641	163,641

UGANDA COMMUNITY RELIEF ASSOCIATION
(A COMPANY LIMITED BY GUARANTEE)

NOTES TO THE FINANCIAL STATEMENTS - continued
FOR THE YEAR ENDED 31 MARCH 2020

8. TANGIBLE FIXED ASSETS

	Fixtures and fittings £	Computer equipment £	Totals £
COST			
At 1 April 2019 and 31 March 2020	18,832	9,234	28,066
DEPRECIATION			
At 1 April 2019	15,224	8,434	23,658
Charge for year	902	200	1,102
At 31 March 2020	16,126	8,634	24,760
NET BOOK VALUE			
At 31 March 2020	2,706	600	3,306
At 31 March 2019	3,608	800	4,408

9. DEBTORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	31.3.20	31.3.19
	£	£
Trade debtors	285,771	254,108
Other debtors	3,000	3,000
	288,771	257,108

10. CREDITORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	31.3.20	31.3.19
	£	£
Trade creditors	83,427	126,617
Social security and other taxes	34,706	36,295
Other creditors	11,431	11,686
Accrued expenses	9,888	12,720
	139,452	187,318

**UGANDA COMMUNITY RELIEF ASSOCIATION
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**NOTES TO THE FINANCIAL STATEMENTS - continued
FOR THE YEAR ENDED 31 MARCH 2020**

11. MOVEMENT IN FUNDS

	At 1.4.19 £	Net movement in funds £	At 31.3.20 £
Restricted funds			
General restricted funds	163,641	15,342	178,983
TOTAL FUNDS	<u>163,641</u>	<u>15,342</u>	<u>178,983</u>

Net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Restricted funds			
General restricted funds	387,970	(372,628)	15,342
TOTAL FUNDS	<u>387,970</u>	<u>(372,628)</u>	<u>15,342</u>

Comparatives for movement in funds

	At 1.4.18 £	Net movement in funds £	At 31.3.19 £
Restricted funds			
General restricted funds	65,448	98,193	163,641
TOTAL FUNDS	<u>65,448</u>	<u>98,193</u>	<u>163,641</u>

Comparative net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Restricted funds			
General restricted funds	382,622	(284,429)	98,193
TOTAL FUNDS	<u>382,622</u>	<u>(284,429)</u>	<u>98,193</u>

**UGANDA COMMUNITY RELIEF ASSOCIATION
(A COMPANY LIMITED BY GUARANTEE)**

**NOTES TO THE FINANCIAL STATEMENTS - continued
FOR THE YEAR ENDED 31 MARCH 2020**

11. MOVEMENT IN FUNDS - continued

A current year 12 months and prior year 12 months combined position is as follows:

	At 1.4.18 £	Net movement in funds £	At 31.3.20 £
Restricted funds			
General restricted funds	65,448	113,535	178,983
TOTAL FUNDS	<u>65,448</u>	<u>113,535</u>	<u>178,983</u>

A current year 12 months and prior year 12 months combined net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Restricted funds			
General restricted funds	770,592	(657,057)	113,535
TOTAL FUNDS	<u>770,592</u>	<u>(657,057)</u>	<u>113,535</u>

12. RELATED PARTY DISCLOSURES

There were no related party transactions for the year ended 31 March 2020.

13. CHARITY'S TRADING ACTIVITIES AS A RESTAURANT

Jambo Zamsareh Restaurant is part of UCRA. The restaurant sells food and drinks as ancillary trading to support the primary purpose of the charity.

The Profits of ancillary trading are exempt from tax purposes.

Net Trading Income from the restaurant is £5,564 (2019:£1,052). All income relates to restricted activities.

**UGANDA COMMUNITY RELIEF ASSOCIATION
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**DETAILED STATEMENT OF FINANCIAL ACTIVITIES
FOR THE YEAR ENDED 31 MARCH 2020**

	31.3.20 £	31.3.19 £
INCOME AND ENDOWMENTS		
Donations and legacies		
Donations	10,491	4,250
Grants	371,915	377,320
	<u>382,406</u>	<u>381,570</u>
Investment income		
Other income	5,564	1,052
	<u>387,970</u>	<u>382,622</u>
Total incoming resources		
EXPENDITURE		
Raising donations and legacies		
Training	235,811	165,526
Charitable activities		
Wages	79,584	76,143
Pensions	1,728	1,139
Rent, rates & water	27,860	20,246
Insurance	1,151	853
Light and heat	3,241	630
Telephone	4,504	3,868
Postage printing & stationery	590	331
Sundries	73	1,014
Accountancy	6,000	5,852
Audit	4,800	4,800
Cleaning	-	270
Travel	1,870	209
Membership and subscriptions	2,210	900
Computer maintenance	110	288
	<u>133,721</u>	<u>116,543</u>
Support costs		
Governance costs		
Fixtures and fittings	902	1,068
Computer equipment	200	266
Bank interest	1,994	1,026
	<u>3,096</u>	<u>2,360</u>

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**UGANDA COMMUNITY RELIEF ASSOCIATION
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**DETAILED STATEMENT OF FINANCIAL ACTIVITIES
FOR THE YEAR ENDED 31 MARCH 2020**

	31.3.20 £	31.3.19 £
Total resources expended	372,628	284,429
Net income	15,342	98,193

This page does not form part of the statutory financial statements