

UGANDA COMMUNITY RELIEF ASSOCIATION

England & Wales · Charity number 1106996

Details

Status Registered

Legal form Charitable company

Company number [04304151](#)

Registered 2004-11-25

Register [View on the Charity Commission register](#)

Contact

Address Uganda Community Relief Association
Selby Centre
Selby Road
London
N17 8JL

Phone 02088086221

Email ucra2000@hotmail.com

Website www.ucra.org.uk

Activities

Objects: THE OBJECTS FOR WHICH THE COMPANY IS ESTABLISHED ARE TO PROMOTE ANY CHARITABLE PURPOSE FOR THE BENEFIT OF BLACK AND MINORITY ETHNIC COMMUNITIES LIVING IN THE UNITED KINGDOM INCLUDING REFUGEES AND ASYLUM SEEKERS AND PARTICULARLY PEOPLE OF UGANDAN ORIGIN BY THE ADVANCEMENT OF EDUCATION, EMPLOYMENT, HEALTH AND WELFARE IN SUCH A WAY THAT THEY ARE BETTER ABLE TO IDENTIFY, AND HELP MEET, THEIR NEEDS AND TO PARTICIPATE MORE FULLY IN SOCIETY.

Activities: To promote any charitable purpose for the benefit of black and minority communities living in the UK including people of Ugandan origin, Refugee and Asylum seekers by the advancement of education, vocational funded training , employment, health and welfare. Accredited-Courses in English and Maths To enhance their quality of life, sense of belonging and active participation in their communities

Classification

- **How:** Provides Services, Provides Advocacy/advice/information, Other Charitable Activities
- **What:** General Charitable Purposes, Education/training, The Prevention Or Relief Of Poverty, Economic/community Development/employment, Other Charitable Purposes
- **Who:** Children/young People, People Of A Particular Ethnic Or Racial Origin

Geography

- **Area of benefit:** UNITED KINGDOM
- Throughout England

Finances

Period end	Income	Expenditure	Assets	Employees
2025-07-31	-	-	-	-
2024-07-31	£249,249	£236,260	-	-
2023-07-31	£331,142	£335,463	-	-
2022-07-31	£612,492	£606,818	£11,901	8
2021-03-31	£429,737	£602,494	-	-
2020-03-31	£387,970	£372,628	-	-

Trustees

Name	Role	Appointed
ANDREI KALIBA		2019-03-01
FAIZA RIZVI		
MOHAMMED KHAN		2022-11-28
MUHAMAD MUTEBI FARIDU		2019-03-01

UGANDA COMMUNITY RELIEF ASSOCIATION

England & Wales - Charity number 1106996

Accounts

Company Registration Number: 04304151
Charity Number: 1106996

Uganda Community Relief Association
(A company limited by guarantee, not having a share capital)

Annual Report and Unaudited Financial Statements

for the financial year ended 31 July 2024

JR Accounts
Chartered Certified Accountants and Registered Auditors
34-37 Liverpool Street
London
Essex
EC2M 7PP
GB

Uganda Community Relief Association
(A company limited by guarantee, not having a share capital)
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Uganda Community Relief Association
(A company limited by guarantee, not having a share capital)
TRUSTEES' AND OTHER INFORMATION

Trustees	Muhamad Mutebi Faridu Mohammed Khan Andrei Kaliba Faiza Rizvi Kasimu Muguluma
Charity Number in England and Wales	1106996
Company Registration Number	04304151
Registered Office and Principal Address	327 Bensham Lane Thornton Heath CR7 7ER United Kingdom
Independent Examiner	JR Accounts Chartered Certified Accountants 34-37 Liverpool Street London Essex EC2M 7PP GB

Uganda Community Relief Association
(A company limited by guarantee, not having a share capital)
TRUSTEES' ANNUAL REPORT
for the financial year ended 31 July 2024

The trustees present their Trustees' Annual Report, combining the Directors' Report and Trustees' Report, and the unaudited financial statements for the financial year ended 31 July 2024.

The financial statements are prepared in accordance with the Companies Act 2006, FRS 102 "The Financial Reporting Standard applicable in the UK and Republic of Ireland" and Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their financial statements in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102).

The Trustees' Report contains the information required to be provided in the Trustees' Annual Report under the Statement of Recommended Practice (SORP) guidelines. The trustees of the charity are also charity trustees for the purpose of charity law and under the charity's constitution are known as members of the board of trustees.

In this report the trustees of Uganda Community Relief Association present a summary of its purpose, governance, activities, achievements and finances for the financial year 31 July 2024.

The charity is a registered charity and hence the report and results are presented in a form which complies with the requirements of the Companies Act 2006 and, although not obliged to comply with the Statement of Recommended Practice applicable in the UK and Republic of Ireland FRS 102, the organisation has implemented its recommendations where relevant in these financial statements.

Mission, Objectives and Strategy

Mission Statement

Our guiding mission is to improve the living conditions and opportunities for disadvantaged groups of people including women, unemployed, refugees and asylum seekers, who have settled or are seeking to settle in the United Kingdom, through the provision of information, advice, training, support, counselling, advocacy, work support, education, health promotion and welfare.

The primary drivers for continuous improvement are regular performance monitoring and our annual self assessment and development planning. We produce a detailed self assessment report against the OFSTED framework and a development plan to improve areas of strength and overcome areas of weakness identified. We are matrix accredited and have achieved the CLS quality mark. All delivery partners are Matrix accredited and operate within the OFSTED framework.

UCRA is audited annually by various bodies, which provide a framework of checks and balances identifying good practices and recommendations - City and Guilds, NCFE, OFSTED, SFA, colleges and other prime funding bodies to mention but a few.

Objectives

Vision

To be one of the leading Pan-London community organisations, that acts as the first point of contact and that empowers and improves the quality of life for disadvantaged groups of people with particular focus on women and other socially excluded groups.

Strategic Aims

- i. Better housing, more choice
- ii. Confidence to participate
- iii. Excellent advocacy and representation
- iv. Better health and improved quality of life
- v. Better opportunities for learning & employment

Uganda Community Relief Association
(A company limited by guarantee, not having a share capital)
TRUSTEES' ANNUAL REPORT
for the financial year ended 31 July 2024

Charitable objects

UCRA is a pan London provider with 39+ years' experience/knowledge. Originally founded to support Ugandan refugees from Uganda in 1984. UCRA has evolved and now aims to be a leading provider of quality training, advice and support to the local community through:

- Implementing national vocational training standards;
- Providing up to date training information;
- Delivering high quality recruitment and training services;
- Matching the training needs of the local community to the training requirements of the business community;
- Ensuring equality and diversity underpins our service to the community;
- Providing immigration casework and representation to ensure integration and settlement.

UCRA through several service offerings such as provision of information, advice, guidance on immigration, benefits, work skills, training and housing needs, employability training, traineeships and apprenticeships, now supports a wide variety of people from disadvantaged backgrounds, including: refugees, asylum seekers, unaccompanied minors, NEET, homeless, lone parents, and long-term unemployed with no/low skills; 95% of service users (SUs) are BAME, primarily from London's Somali, Kenyan, Tanzanian, Ugandan, Nigerian and Congolese communities; but also from London's Polish and Turkish communities; 85% of our SUs are BAME women with minimal/no education and no qualifications; 25% have a mental health issue, physical disability, or long term sickness due to HIV/AIDS/persecution or domestic violence; many have ESOL needs (e.g., approximately 90% of our learners do not have English as their first language); and most have experienced long-term unemployment. These communities are also among the highest impacted by the current Covid pandemic - ONS statistics show that the age standardized mortality rate for black men is nearly 3 x that of white men, and that for black women is around 2.3 x that of white women. We are a community affected by homelessness, over-occupancy and poverty.

The organisation, which has built up a reputation for supporting the community is among the very few agencies accredited to provide regulated immigration casework by the Office of the Immigration Services Commissioner and the advisor has over 15 years working experience in immigration, national and asylum issues.

UCRA supports up to 500 learners/service users annually, all from our target group of unemployed/low skilled BAME; our high-quality delivery has earned us an excellent track record with a high success rate of 97.7% learning outcomes achieved.

As a community-led organization, we are part of the community we serve with "lived experiences" as refugees or asylum seekers. Our board comprises five people from the African community, three were service users and two volunteers prior to being elected as Trustees. This brings in direct experience and understanding of the community needs. They also speak the same languages in addition to English which enables messages to cut through to the community faster. 95% Staff members providing services are from the African community with similar experiences as the service users the project is targeting.

Our participant-centred approach is based on our 39+ years' experience delivering high quality community provision, together with extensive research and feedback from service users/stakeholders.

Strategy

Achievement and performance

UCRA is a Pan-London charity whose vision is to act as the first point of contact that empowers and improves the quality of life for black and ethnic minorities, including refugees, asylum seekers, NEET, and long term unemployed with no/low skills levels. Four drivers underpin this vision: confidence to participate, advocacy/representation, better health and improved quality of life.

The organisation is based in Tottenham, North London, with satellites in Croydon, Greenwich, Stratford and Barking. The services are centered around immigration casework, information, advice and support, and the delivery of training - Adult learning, traineeships, multiply numeracy and apprenticeships in vocational and non-vocational courses including child care, early years, digital skills, health and social care, teaching assistant, customer services, business administration, and functional skills in English, Maths and ESOL. Funding is accessed via contracts, tenders, and subcontracts. UCRA is firmly rooted in adult and community activities with a workforce that is passionate about making a difference to every client who accesses our services. IAG delivery is embedded across all aspects of the client journey. The strategic shift towards employability skills also ensures that IAG is core to helping service users become job-ready.

Uganda Community Relief Association
(A company limited by guarantee, not having a share capital)
TRUSTEES' ANNUAL REPORT
for the financial year ended 31 July 2024

UCRA is a vibrant community organisation which has empowered many local and national talent, opening pathways into employment and further education by offering tailored courses and individual advice and guidance. Each year, we assist over 500 individuals in the community with multiple needs.

Special thanks to all our Prime Funding Partners that make our work a reality. Special gratitude go to the London Borough of Greenwich ACL team, GLLAB and Greater London Authority for the provision of funds, networking, capacity building through training of leaders, managers and resources.

Areas of Particular Strengths

The director and board of directors, through their ambitious vision for the Charity, have created an aspirational and safe environment; staff at all levels share and promote this demanding vision, leading to high expectations for all its students, staff and community.

Management provides outstanding support for all its students, particularly the vulnerable and those needing significant additional help such as refugees, asylum seekers, who have progressed into their roles as managers, UK practices being different from those of original countries.

At the very core of UCRA is a staff team, whose members are focused upon reaching out to motivate and support adults from disadvantaged circumstances and backgrounds including refugees and asylum seekers. All deliverers of the services are highly committed to equality and inclusion. Impartiality and personalization are deeply embedded, and professional integrity, values of dignity, respect and empowerment permeate all aspects of service delivery.

Information, Advice and Guidance

Our provision of high quality information, advice and guidance (IAG) is a particular strength, holding an IAG Matrix standard since 2004. Effective IAG has continued to ensure that learners and other service user needs are achieved successfully at an overall rate of 97.70% above the national average. Each individual will receive pre- and post-training IAG support from a Level 3 qualified Academic Progress Advisor. We regularly monitor and review progress and provide tailored IAG which is bespoke to that individual and their unique needs. Advisors are also expert in understanding the wider services available and can effectively signpost learners to a range of other health, wellbeing and learning services available to them locally.

We know ex-offenders and those with specific learning disabilities or high needs face unique challenges and a range of factors (e.g. mental health/homelessness) can impact their learning experience and attainment. As such we know it's imperative to provide individualised IAG which is made possible by our holistic and person-centred approach to service delivery. Support staff are frequently successful in helping learners to remain on their courses.

Our team collaborates in this regard. Academic progress advisers and course teams work closely together to provide a range of very effective interventions such as study skills lessons and in-class support when learners fall behind with their work, or are having difficulty with academic concepts.

We offer functional skills at various levels (entry - Level 2) and ESOL. We have over 25 years of direct experience of successful delivery in Maths and English and are accredited with NCFE, City and Guilds and Trinity College London. We also have our own direct claim status with these awarding bodies. Apprentices very much enjoy their studies and feel safe when they come to UCRA and in their work related activities. They respond positively to the good support staff provide to help them to develop their personal and career aspirations; their behaviour is good, both with their peers and staff.

Measures to quality assure and improve outcomes for students are thorough. Teachers benefit from a comprehensive lesson observation process that improves their teaching further. The arrangements to monitor the performance of teachers to improve teaching, learning and assessment are thorough, well established and very effective. Observation of teaching is further strengthened by external observers from London Borough of Greenwich ACL.

As a key priority for continuing our work and improvements during 2023/24, we are required to identify the need to further consolidate learners' understanding of British values and the 'Prevent' program.

ESOL and other High Needs Support

The majority of our provision requires ESOL, as we work with groups with significant/multiple disadvantage, e.g. refugees, minors, etc. Despite this 97.70% achieve a qualification in English/Maths, 40% progress into employment, and 50% into further learning/training.

Uganda Community Relief Association
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TRUSTEES' ANNUAL REPORT
for the financial year ended 31 July 2024

UCRA is highly experienced in working with clients who experience a range of challenges and require significant additional support, e.g. those with HIV/AIDS, experiencing homelessness, fleeing domestic abuse, personal trauma, addiction and mental health issues. We promote healthy eating and we offer culturally appropriate traditional foods at subsidised rates and also offer a community centre (drop-in service) to counteract isolation.

Our holistic and person-centred provision means we provide exceptional and individualised pastoral support to help learners achieve their goals. Our procedures, training, commitment and dedication of staff enable learners to address personal and social issues. We provide specialist support for refugees and asylum seekers, long-term unemployed women, health advice and referral expertise for those with HIV/AIDS. We offer sexual awareness training and promote health and wellbeing including provision of free condoms.

Safeguarding

OFSTED Inspectors in January 2023 concluded "Learners Feel Safe and Happy". Safeguarding clients is of paramount concern and as such we follow stringent procedures/guidelines to ensure they are protected at all times. We have strong links with the local authority, local safeguarding children's boards, police and other agencies. We are highly effective in identifying concerns and assessing risks associated with vulnerable learners. All staff receive induction and annual update training on safeguarding reporting as well as how to spot the signs of abuse.

There have been no other events since the balance sheet date that materially affect the position of the Charity. Therefore, there is no concern regarding going concern of the charity.

Financial Review

The results for the financial year are set out on page 10 and additional notes are provided showing income and expenditure in greater detail.

Financial Results

At the end of the financial year the charity has assets of £177,719 (2023 - £138,405) and liabilities of £157,150 (2023 - £130,825). The net assets of the charity have increased by £12,989.

Trustees

The trustees who served throughout the financial year, except as noted, were as follows:

Muhamad Mutebi Faridu
Mohammed Khan
Andrei Kaliba
Faiza Rizvi
Kasimu Muguluma

In accordance with the Constitution, the trustees retire by rotation and, being eligible, offer themselves for re-election.

Compliance with Sector-Wide Legislation and Standards

The charity engages pro-actively with legislation, standards and codes which are developed for the sector. Uganda Community Relief Association subscribes to and is compliant with the following:

- The Companies Act 2006
- The Charities SORP (FRS 102)

Approved by the Board of Trustees on 9 September 2025 and signed on its behalf by:



Muhamad Mutebi Faridu
Trustee

Uganda Community Relief Association
(A company limited by guarantee, not having a share capital)
STATEMENT OF TRUSTEES' RESPONSIBILITIES
for the financial year ended 31 July 2024

The trustees, who are also directors of Uganda Community Relief Association for the purposes of company law, are responsible for preparing the financial statements in accordance with applicable law and regulations.

Company law requires the trustees as the directors to prepare financial statements for each financial year. Under that law the trustees have elected to prepare the financial statements in accordance with United Kingdom Generally Accepted Accounting Practice (United Kingdom Accounting Standards and applicable law) including FRS 102 "The Financial Reporting Standard applicable in the UK and Republic of Ireland" Section 1A (Small Entities). Under company law the trustees must not approve the financial statements unless they are satisfied that they give a true and fair view of the state of affairs of the company and of the surplus or deficit of the company for that period.

In preparing these financial statements, the trustees are required to:

- select suitable accounting policies and apply them consistently;
- make judgements and estimates that are reasonable and prudent;
- state whether the financial statements have been prepared in accordance with the relevant financial reporting framework, identify those standards, and note the effect and the reasons for any material departure from those standards; and
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charity will continue in operation.

The trustees confirm that they have complied with the above requirements in preparing the financial statements.

The trustees are responsible for keeping adequate accounting records that are sufficient to show and explain the charity's transactions and disclose with reasonable accuracy at any time the financial position of the charity and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

Approved by the Board of Trustees on 9 September 2025 and signed on its behalf by:



Muhamad Mutebi Faridu
Trustee

Uganda Community Relief Association

(A company limited by guarantee, not having a share capital)

INDEPENDENT EXAMINER'S REPORT TO THE BOARD OF TRUSTEES OF UGANDA COMMUNITY RELIEF ASSOCIATION

We have examined the financial statements of the charity for the financial year ended 31 July 2024, which comprise the Statement of Financial Activities (incorporating an Income and Expenditure Account), the Balance Sheet, the Statement of Cash Flows and the related notes.

This report is made solely to the charity's members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our work has been undertaken so that we might compile the financial statements that we have been engaged to compile, report to the Board of Trustees that we have done so, and state those matters that we have agreed to state to them in this report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charity and the charity's members, as a body, for our work, or for this report.

Respective responsibilities of trustees and examiner

The charity's trustees (who are also the directors of the company for the purposes of company law) are responsible for the preparation of the financial statements in accordance with the requirements of the Companies Act 2006. The charity's trustees consider that an audit is not required for this financial year under Chapter 3 of Part 16 of the Companies Act 2006 and that an independent examination is required.

It is our responsibility to:

- examine the financial statements under section 145 of the Act;
- follow the procedures laid down by the general Directions given by the Charity Commission under section 145(5) of the Charities Act 2011; and
- state whether particular matters have come to our attention.

Basis of independent examiner's report

Our examination was carried out in accordance with the general Directions given by the Charity Commission. An examination includes a review of the accounting records kept by the charity and a comparison of the financial statements presented with those records. It also includes consideration of any unusual items or disclosures in the financial statements and seeking explanations from the trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit and consequently no opinion is given as to whether the accounts present a 'true and fair' view and the report is limited to those matters set out in the statement below.

Independent examiner's statement

In connection with our examination, no matter has come to our attention which gives us cause to believe that in, any material respect:

- accounting records were not kept in accordance with section 386 of the Companies Act 2006
- the financial statements do not accord with those accounting records
- the financial statements do not comply with the accounting requirements of the Charities Act
- the financial statements have not been prepared in accordance with the accounting requirements of section 396 of the Companies Act 2006 and with the methods and principles of the Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS102)
- there is further information needed for a proper understanding of the accounts to be reached.

We have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the financial statements to be reached.



Javad H Rana, FCCA

JR ACCOUNTS

Chartered Certified Accountants and Registered Auditors
34-37 Liverpool Street
London
Essex
EC2M 7PP
GB

Date: 9 September 2025

Uganda Community Relief Association
(A company limited by guarantee, not having a share capital)
STATEMENT OF FINANCIAL ACTIVITIES
(Incorporating an Income and Expenditure Account)
for the financial year ended 31 July 2024

	Notes	Restricted Funds 2024 £	Total Funds 2024 £	Restricted Funds 2023 £	Total Funds 2023 £
Income					
Donations and legacies	2.1	236,073	236,073	316,268	316,268
Other income	2.2	13,176	13,176	14,874	14,874
Total income		249,249	249,249	331,142	331,142
Expenditure					
Raising funds	3.1	99,512	99,512	154,388	154,388
Charitable activities	3.2	136,748	136,748	181,075	181,075
Total Expenditure		236,260	236,260	335,463	335,463
Net income/(expenditure)		12,989	12,989	(4,321)	(4,321)
Gross transfers between funds		-	-	-	-
Net movement in funds for the financial year		12,989	12,989	(4,321)	(4,321)
Reconciliation of funds:					
Total funds beginning of the year	14	7,580	7,580	11,901	11,901
Total funds at the end of the year		20,569	20,569	7,580	7,580

The Statement of Financial Activities includes all gains and losses recognised in the financial year.
All income and expenditure relate to continuing activities.

Uganda Community Relief Association
(A company limited by guarantee, not having a share capital)
Company Number: 04304151

BALANCE SHEET

as at 31 July 2024

	Notes	2024 £	2023 £
Fixed Assets			
Tangible assets	8	2	1,649
Current Assets			
Debtors	9	177,000	136,327
Cash at bank and in hand	10	717	429
		177,717	136,756
Creditors: Amounts falling due within one year	11	(140,901)	(110,718)
Net Current Assets		36,816	26,038
Total Assets less Current Liabilities		36,818	27,687
Creditors			
Amounts falling due after more than one year	12	(16,249)	(20,107)
Total Net Assets		20,569	7,580
Funds			
Restricted trust funds		20,569	7,580
Total funds	14	20,569	7,580

These financial statements have been prepared in accordance with the special provisions relating to small companies within Part 15 of the Companies Act 2006.


For the financial year ended 31 July 2024 the charity was entitled to exemption from audit under section 477 of the Companies Act 2006; and no notice has been deposited under section 476.

The trustees confirm that the members have not required the company to obtain an audit of its financial statements for the financial year in question in accordance with section 476 of the Companies Act 2006.

The trustees acknowledge their responsibilities for ensuring that the charity keeps accounting records which comply with section 386 and for preparing financial statements which give a true and fair view of the state of affairs of the charity as at the end of the financial year and of its profit and loss for the financial year in accordance with the requirements of sections 394 and 395 and which otherwise comply with the requirements of the Companies Act 2006 relating to financial statements, so far as applicable to the charity.

The financial statements have been prepared in accordance with the provisions applicable to companies subject to the small companies' regime and in accordance with FRS 102 "The Financial Reporting Standard applicable in the UK and Republic of Ireland", applying Section 1A of that Standard.

Approved by the Board of Trustees and authorised for issue on 9 September 2025 and signed on its behalf by



Muhamad Mutebi Faridu
Trustee

Uganda Community Relief Association

STATEMENT OF CASH FLOWS

for the financial year ended 31 July 2024

	Notes	2024 £	2023 £
Cash flows from operating activities			
Net movement in funds		12,989	(4,321)
Adjustments for:			
Depreciation		1,647	2,851
Interest payable and similar expenses		6,260	2,933
		<u>20,896</u>	<u>1,463</u>
Movements in working capital:			
Movement in debtors		(40,673)	1,586
Movement in creditors		30,183	9,129
		<u>10,406</u>	<u>12,178</u>
Cash generated from operations		(6,260)	(2,933)
Interest paid		<u>4,146</u>	<u>9,245</u>
Net cash generated from operating activities		<u>4,146</u>	<u>9,245</u>
Cash flows from financing activities			
Repayment of short term loan		(3,858)	(8,861)
		<u>288</u>	<u>384</u>
Net increase in cash and cash equivalents		429	45
Cash and cash equivalents at the beginning of the year		<u>429</u>	<u>45</u>
Cash and cash equivalents at the end of the year	10	<u><u>717</u></u>	<u><u>429</u></u>

Uganda Community Relief Association
(A company limited by guarantee, not having a share capital)
NOTES TO THE FINANCIAL STATEMENTS

for the financial year ended 31 July 2024

1. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

The following accounting policies have been applied consistently in dealing with items which are considered material in relation to the charity's financial statements.

Basis of preparation

The financial statements of the charitable company, which is a public benefit entity under FRS 102, have been prepared in accordance with the Charities SORP (FRS 102) 'Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019)', Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland' and the Companies Act 2006. The financial statements have been prepared under the historical cost convention.

Statement of compliance

Fund accounting

Restricted funds

Restricted funds can only be used for particular restricted purposes within the objects of the charity. Restrictions arise when specified by the donor or when funds are raised for particular restricted purposes.

Unrestricted funds

Unrestricted funds can be used in accordance with the charitable objectives at the discretion of the trustees.

Income

All income is recognised in the Statement of Financial Activities once the charity has entitlement to the funds, it is probable that the income will be received and the amount can be measured reliably.

Expenditure

Liabilities are recognised as expenditure as soon as there is a legal or constructive obligation committing the charity to that expenditure, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably. Expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all cost related to the category. Where costs cannot be directly attributed to particular headings they have been allocated to activities on a basis consistent with the use of resources.

Tangible fixed assets and depreciation

Depreciation is provided at the following annual rates in order to write off each asset over its estimated useful life.

Fixtures, fittings and equipment - 25% on cost

Taxation

The charity is exempt from corporation tax on its charitable activities.

Pensions

The pension cost charged in the financial statements represent the contribution payable by the charity during the year.

2. INCOME

2.1 DONATIONS AND LEGACIES

	Unrestricted Funds	Restricted Funds	2024	2023
	£	£	£	£
Donations and legacies	-	236,073	236,073	316,268

Uganda Community Relief Association
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NOTES TO THE FINANCIAL STATEMENTS
for the financial year ended 31 July 2024

2.2	OTHER INCOME		Unrestricted Funds	Restricted Funds	2024	2023
			£	£	£	£
	Other income		-	13,176	13,176	14,874
3.	EXPENDITURE					
3.1	RAISING FUNDS	Direct Costs	Other Costs	Support Costs	2024	2023
		£	£	£	£	£
	Raising funds	99,512	-	-	99,512	154,388
3.2	CHARITABLE ACTIVITIES	Direct Costs	Other Costs	Support Costs	2024	2023
		£	£	£	£	£
	Expenditure on charitable activities	44,978	8,863	69,063	122,904	155,650
	Governance Costs (Note 3.3)	-	-	13,844	13,844	25,425
		44,978	8,863	82,907	136,748	181,075
3.3	GOVERNANCE COSTS	Direct Costs	Other Costs	Support Costs	2024	2023
		£	£	£	£	£
	Charitable activities - governance costs	-	-	13,844	13,844	25,425
3.4	SUPPORT COSTS		Charitable Activities	Governance Costs	2024	2023
			£	£	£	£
	Support		69,063	13,844	82,907	14,203
4.	NET INCOME				2024	2023
					£	£
	Net Income is stated after charging/(crediting):					
	Depreciation of tangible assets				1,647	2,851
	Independent Examiner's remuneration: - independent examination services				3,300	4,000
5.	INVESTMENT AND OTHER INCOME				2024	2023
					£	£
	Other income				13,176	14,874
6.	INTEREST PAYABLE AND SIMILAR CHARGES				2024	2023
					£	£
	On amounts payable to group companies				5,540	2,033
	On bank loans and overdrafts				720	900
					6,260	2,933

Uganda Community Relief Association
(A company limited by guarantee, not having a share capital)
NOTES TO THE FINANCIAL STATEMENTS
for the financial year ended 31 July 2024

7. EMPLOYEES AND REMUNERATION

Number of employees

The average number of persons employed (including executive trustees) during the financial year was as follows:

	2024 Number	2023 Number
Management, operational and admin	<u>5</u>	<u>8</u>
The staff costs comprise:	2024	2023
	£	£
Wages and salaries	44,331	94,007
Pension costs	647	1,649
	<u>44,978</u>	<u>95,656</u>

8. TANGIBLE FIXED ASSETS

	Fixtures, fittings and equipment	Total
	£	£
Cost		
At 31 July 2024	<u>37,861</u>	<u>37,861</u>
Depreciation		
At 1 August 2023	36,212	36,212
Charge for the financial year	1,647	1,647
At 31 July 2024	<u>37,859</u>	<u>37,859</u>
Net book value		
At 31 July 2024	<u>2</u>	<u>2</u>
At 31 July 2023	<u>1,649</u>	<u>1,649</u>

9. DEBTORS

	2024	2023
	£	£
Trade debtors	167,000	116,006
Other debtors	10,000	20,321
	<u>177,000</u>	<u>136,327</u>

10. CASH AND CASH EQUIVALENTS

	2024	2023
	£	£
Cash and bank balances	<u>717</u>	<u>429</u>

Uganda Community Relief Association
(A company limited by guarantee, not having a share capital)
NOTES TO THE FINANCIAL STATEMENTS
for the financial year ended 31 July 2024

11. CREDITORS		2024	2023		
Amounts falling due within one year		£	£		
Bank loan		10,648	10,648		
Trade creditors		42,023	30,648		
Taxation and social security costs		65,666	58,115		
Other Creditors		4,552	5,267		
Accruals and deferred income		18,012	6,040		
		<u>140,901</u>	<u>110,718</u>		
12. CREDITORS		2024	2023		
Amounts falling due after more than one year		£	£		
Bank loan		16,249	20,107		
		<u>16,249</u>	<u>20,107</u>		
Repayable in one year or less, or on demand (Note 11)		10,648	10,648		
Repayable between one and two years		10,648	10,648		
Repayable between two and five years		5,601	9,459		
		<u>26,897</u>	<u>30,755</u>		
13. RESERVES		2024	2023		
		£	£		
At the beginning of the year		7,580	11,901		
Surplus/(Deficit) for the financial year		12,989	(4,321)		
		<u>20,569</u>	<u>7,580</u>		
14. FUNDS					
14.1 RECONCILIATION OF MOVEMENT IN FUNDS		Restricted Funds	Total Funds		
		£	£		
At 1 August 2022		11,901	11,901		
Movement during the financial year		(4,321)	(4,321)		
		<u>7,580</u>	<u>7,580</u>		
At 31 July 2023		7,580	7,580		
Movement during the financial year		12,989	12,989		
		<u>20,569</u>	<u>20,569</u>		
14.2 ANALYSIS OF MOVEMENTS ON FUNDS					
	Balance	Income	Expenditure	Transfers	Balance
	1 August			between	31 July
	2023			funds	2024
	£	£	£	£	£
Restricted funds					
Restricted	7,580	249,249	236,260	-	20,569
Total funds	7,580	249,249	236,260	-	20,569
	<u>7,580</u>	<u>249,249</u>	<u>236,260</u>	<u>-</u>	<u>20,569</u>

Uganda Community Relief Association
(A company limited by guarantee, not having a share capital)
NOTES TO THE FINANCIAL STATEMENTS
for the financial year ended 31 July 2024

14.3 ANALYSIS OF NET ASSETS BY FUND

	Fixed assets - charity use	Current assets	Current liabilities	Long-term liabilities	Total
	£	£	£	£	£
Restricted trust funds	2	177,717	(140,901)	(16,249)	20,569
	<u>2</u>	<u>177,717</u>	<u>(140,901)</u>	<u>(16,249)</u>	<u>20,569</u>

15. STATUS

The charity is a company limited by guarantee not having a share capital.

The liability of the members is limited.

Every member of the company undertakes to contribute to the assets of the company in the event of its being wound up while they are members, or within one financial year thereafter, for the payment of the debts and liabilities of the company contracted before they ceased to be members, and the costs, charges and expenses of winding up, and for the adjustment of the rights of the contributors among themselves, such amount as may be required, not exceeding £ 1.

16 RECONCILIATION OF NET CASH FLOW TO MOVEMENT IN NET DEBT

	Opening balance	Cash flows	Other changes	Closing balance
	£	£	£	£
Long-term borrowings	(16,249)	-	-	(16,249)
Short-term borrowings	(10,648)	3,858	(3,858)	(10,648)
Total liabilities from financing activities	<u>(26,897)</u>	<u>3,858</u>	<u>(3,858)</u>	<u>(26,897)</u>
Total Cash at bank and in hand (Note 10)				<u>717</u>
Total net debt				<u>(26,180)</u>

17. POST-BALANCE SHEET EVENTS

There have been no significant events affecting the Charity since the financial year-end.

18. TRUSTEES' REMUNERATION AND BENEFITS

There were no trustees' remuneration or other benefits for the year ended 31 July 2024 nor for the period ended 31 July 2023.

Trustees' expenses

There were no trustees' expenses paid for the year ended 31 July 2024 nor for the period ended 31 July 2023.

19. CONTINGENT LIABILITIES

There were no contingent liabilities at either the beginning or at the end of the financial period.

20. CAPITAL COMMITMENTS

The charity had no capital commitments as at 31 July 2024 or 31 July 2023.

21. RELATED PARTY DISCLOSURES

There were no related party transactions for the year ended 31 July 2024.

Uganda Community Relief Association
(A company limited by guarantee, not having a share capital)
NOTES TO THE FINANCIAL STATEMENTS
for the financial year ended 31 July 2024

22. CHARITY'S TRADING ACTIVITIES AS A RESTAURANT

Jambo Zamsareh restaurant is part of UCRA. The restaurant sells food and drinks as an ancillary trading to support the primary purpose of the charity.

Net trading income from the restaurant was £13,176 (2023 - net profit £14,874).

The profits of the ancillary trading are exempt for tax purposes. All income relates to restricted activities.

UGANDA COMMUNITY RELIEF ASSOCIATION
(A company limited by guarantee, not having a share capital)

SUPPLEMENTARY INFORMATION

RELATING TO THE FINANCIAL STATEMENTS

FOR THE FINANCIAL YEAR ENDED 31 JULY 2024

Uganda Community Relief Association

(A company limited by guarantee, not having a share capital)

SUPPLEMENTARY INFORMATION RELATING TO THE FINANCIAL STATEMENTS

Operating Statement

for the financial year ended 31 July 2024

	2024 £	2023 £
Income	236,073	316,268
Cost of generating funds		
Training - Raising Funds	99,512	154,388
	99,512	154,388
Gross surplus	136,561	161,880
Expenses		
Wages and salaries	44,331	94,007
Pension	647	1,649
Accountancy	10,544	14,112
IT software and consumables	3,895	7,905
Bank charges	956	2,127
Legal and professional	19,179	11,059
Volunteer expenses	1,152	1,499
Light and heat	1,250	-
Insurance	3,796	1,022
Rent, rates and water	26,464	25,457
Printing, postage and stationery	643	1,942
Telephone	3,786	3,601
Travel	76	549
Consultancy	8,096	5,214
Independent examiner's remuneration	3,300	4,000
Sundry	726	1,148
Depreciation	1,647	2,851
	130,488	178,142
Finance		
Other Interest Payable	5,540	2,033
Other interest	720	900
	6,260	2,933
Miscellaneous income		
Other income	13,176	14,874
Net surplus/(deficit)	12,989	(4,321)

UGANDA COMMUNITY RELIEF ASSOCIATION

England & Wales - Charity number 1106996

Accounts

REGISTERED COMPANY NUMBER: 04304151 (England and Wales)
REGISTERED CHARITY NUMBER: 1106996

**REPORT OF THE TRUSTEES AND
FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 JULY 2023
FOR
UGANDA COMMUNITY RELIEF ASSOCIATION
(A COMPANY LIMITED BY GUARANTEE)**

UGANDA COMMUNITY RELIEF ASSOCIATION

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FOR THE YEAR ENDED 31 JULY 2023**

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**REPORT OF THE TRUSTEES
FOR THE YEAR ENDED 31 JULY 2023**

The trustees who are also directors of the charity for the purposes of the Companies Act 2006, present their report with the financial statements of the charity for the year ended 31 July 2023. The trustees have adopted the provisions of Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019).

**REPORT OF THE TRUSTEES
FOR THE YEAR ENDED 31 JULY 2023**

OBJECTIVES AND ACTIVITIES

Objectives and aims

Vision

To be one of the leading Pan-London community organisations, that acts as the first point of contact and that empowers and improves the quality of life for disadvantaged groups of people with particular focus on women and other socially excluded groups.

Strategic Aims

- i. Better housing, more choice
- ii. Confidence to participate
- iii. Excellent advocacy and representation
- iv. Better health and improved quality of life
- v. Better opportunities for learning & employment

Mission

Our guiding mission is to improve the living conditions and opportunities for disadvantaged groups of people including women, unemployed, refugees and asylum seekers, who have settled or are seeking to settle in the United Kingdom, through the provision of information, advice, training, support, counselling, advocacy, work support, education, health promotion and welfare.

The primary drivers for continuous improvement are regular performance monitoring and our annual Self Assessment and Development Planning. We produce a detailed self assessment report against the OFSTED Framework and a Development Plan to improve areas of strength and overcome areas of weakness identified. We are Matrix accredited and have achieved the CLS Quality Mark. All delivery partners are Matrix accredited and operate within the OFSTED Framework.

UCRA is audited annually by various bodies, which provide a framework of checks and balances identifying good practices and recommendations - City and Guilds, NCFE, OFSTED, SFA, Colleges and other prime funding bodies to mention but a few.

Charitable objects

UCRA is a pan London provider with 38+ years' experience/knowledge. Originally founded to support Ugandan refugees, UCRA has evolved and now aims to be a leading provider of quality training, advice and support to the local community through:

- Implementing national vocational training standards;
- Providing up to date training information;
- Delivering high quality recruitment and training services;
- Matching the training needs of the local community to the training requirements of the business community;
- Ensuring Equality and Diversity underpins our service to the community;
- Providing immigration casework and representation to ensure integration and settlement.

**REPORT OF THE TRUSTEES
FOR THE YEAR ENDED 31 JULY 2023**

UCRA through several service offerings such as provision of information, advice, guidance on immigration, benefits, work skills, training and housing needs, employability training, traineeships and apprenticeships, now supports a wide variety of people from disadvantaged backgrounds, including: refugees, asylum seekers, unaccompanied minors, NEET, homeless, lone parents, and long-term unemployed with no/low skills; 95% of service users (SUs) are BAME, primarily from London's Somali, Kenyan, Tanzanian, Ugandan, Nigerian and Congolese communities; but also from London's Polish and Turkish communities; 85% of our SUs are women of African origin with minimal/no education and no qualifications; 25% have a mental health issue, physical disability, or long term sickness due to HIV/AIDS; many have ESOL needs (e.g., approximately 90% of our learners do not have English as their first language); and most have experienced long-term unemployment. These communities are also among the highest impacted by the current Covid pandemic - ONS statistics show that the age standardised mortality rate for black men is nearly 3 x that of white men, and that for black women is around 2.3 x that of white women. We are a community affected by homelessness, over-occupancy and poverty.

The organisation, which has built up a reputation for supporting the community is among the very few agencies accredited to provide regulated immigration casework by the Office of the Immigration Services Commissioner and the advisor has over 15 years working experience in immigration, national and asylum issues.

UCRA supports up to 500 learners/service users annually, all from our target group of unemployed/low skilled BAME; our high-quality delivery has earned us an excellent track record with a high success rate of 92% learning outcomes achieved.

As a community-led organization, we are part of the community we serve with "lived experiences" as refugees or asylum seekers. Our board comprises five people from the African community, three were service users and two volunteers prior to be being elected as Trustees. This brings in direct experience and understanding of the community needs. They also speak the same languages in addition to English which enables messages to cut through to the community faster. 95% Staff members providing services are from the African community with similar experiences as the service users the project is targeting.

Our participant-centred approach is based on our 35+ years' experience delivering high quality community provision, together with extensive research and feedback from service users/stakeholders.

**REPORT OF THE TRUSTEES
FOR THE YEAR ENDED 31 JULY 2023**

STRATEGIC REPORT

Achievement and performance

UCRA is a Pan-London charity whose vision is to act as the first point of contact that empowers and improves the quality of life for Black and Ethnic Minorities, including refugees, asylum seekers, NEET, and long term unemployed with no/low skills levels. Four drivers underpin this vision: confidence to participate, advocacy/representation, better health and improved quality of life.

The organisation is based in Tottenham, North London, with satellites in Croydon, Greenwich, Stratford and Barking. The services are centered around immigration casework, information, advice and support, and the delivery of training - Adult Learning, Traineeships, Multiply Numeracy and Apprenticeships in vocational and non-vocational courses including Child Care, Early Years, Digital Skills, Health and Social Care, Teaching Assistant, Customer Services, business administration, and functional skills in English, Maths and ESOL. Funding is accessed via contracts, tenders, and subcontracts. UCRA is firmly rooted in adult and community activities with a workforce that is passionate about making a difference to every client who accesses our services. IAG delivery is embedded across all aspects of the client journey. The strategic shift towards employability skills also ensures that IAG is core to helping service users become job-ready.

UCRA is a vibrant community organisation which has empowered many local and national talent, opening pathways into employment and further education by offering tailored courses and individual advice and guidance. Each year, we assist over 500 individuals in the community with multiple needs.

Special thanks to all our Prime Funding Partners that make our work a reality. Special gratitude go to the London Borough of Greenwich ACL team, GLLAB and Greater London Authority for the provision of funds, networking, capacity building through training of leaders, managers and resources.

Areas of Particular Strengths

The director and board of directors, through their ambitious vision for the Charity, have created an aspirational and safe environment; staff at all levels share and promote this demanding vision, leading to high expectations for all its students, staff and community.

Management provides outstanding support for all its students, particularly the vulnerable and those needing significant additional help such as refugees, asylum seekers, who have progressed into their roles as managers, UK practices being different from those of original countries.

At the very core of UCRA is a staff team, whose members are focused upon reaching out to motivate and support adults from disadvantaged circumstances and backgrounds including refugees and asylum seekers. All deliverers of the services are highly committed to equality and inclusion. Impartiality and personalization are deeply embedded, and professional integrity, values of dignity, respect and empowerment permeate all aspects of service delivery.

Information, Advice and Guidance

Our provision of high quality information, advice and guidance (IAG) is a particular strength, holding an IAG Matrix standard since 2004. Effective IAG has continued to ensure that learners and other service user needs are achieved successfully at an overall rate of 97.70% above the national average. Each individual will receive pre- and post-training IAG support from a Level 3 qualified Academic Progress Advisor. We regularly monitor and review progress and provide tailored IAG which is bespoke to that individual and their unique needs. Advisors are also expert in understanding the wider services available and can effectively signpost learners to a range of other health, wellbeing and learning services available to them locally.

**REPORT OF THE TRUSTEES
FOR THE YEAR ENDED 31 JULY 2023**

We know ex-offenders and those with specific learning disabilities or high needs face unique challenges and a range of factors (e.g. mental health/homelessness) can impact their learning experience and attainment. As such we know it's imperative to provide individualised IAG which is made possible by our holistic and person-centred approach to service delivery. Support staff are frequently successful in helping learners to remain on their courses.

Our team collaborates in this regard. Academic progress advisers and course teams work closely together to provide a range of very effective interventions such as study skills lessons and in-class support when learners fall behind with their work, or are having difficulty with academic concepts.

We offer functional skills at various levels (entry - Level 2) and ESOL. We have over 25 years of direct experience of successful delivery in Maths and English and are accredited with NCFE, City and Guilds and Trinity College London. We also have our own direct claim status with these awarding bodies.

Apprentices very much enjoy their studies and feel safe when they come to UCRA and in their work related activities. They respond positively to the good support staff provide to help them to develop their personal and career aspirations; their behaviour is good, both with their peers and staff.

Measures to quality assure and improve outcomes for students are thorough. Teachers benefit from a comprehensive lesson observation process that improves their teaching further. The arrangements to monitor the performance of teachers to improve teaching, learning and assessment are thorough, well established and very effective. Observation of teaching is further strengthened by external observers from London Borough of Greenwich ACL

As a key priority for continuing our work and improvements during 2021/22, we are required to identify the need to further consolidate learners' understanding of British values and the 'Prevent' program.

ESOL and other High Needs Support

The majority of our provision requires ESOL, as we work with groups with significant/multiple disadvantage, e.g. refugees, minors, etc. Despite this 97.70% achieve a qualification in English/Maths, 60% progress into employment, and 30% into further learning/training.

UCRA is highly experienced in working with clients who experience a range of challenges and require significant additional support, e.g. those with HIV/AIDS, experiencing homelessness, fleeing domestic abuse, personal trauma, addiction and mental health issues. We promote healthy eating and we offer culturally appropriate traditional foods at subsidised rates and also offer a community centre (drop-in service) to counteract isolation.

Our holistic and person-centred provision means we provide exceptional and individualised pastoral support to help learners achieve their goals. Our procedures, training, commitment and dedication of staff enable learners to address personal and social issues. We provide specialist support for refugees and asylum seekers, long-term unemployed women, health advice and referral expertise for those with HIV/AIDS. We offer sexual awareness training and promote health and wellbeing including provision of free condoms.

Safeguarding

OFSTED Inspectors in January 2023 concluded "Learners Feel Safe and Happy". Safeguarding clients is of paramount concern and as such we follow stringent procedures/guidelines to ensure they are protected at all times. We have strong links with the local authority, local safeguarding children's boards, police and other agencies. We are highly effective in identifying concerns and assessing risks associated with vulnerable learners. All staff receive induction and annual update training on safeguarding reporting as well as how to spot the signs of abuse.

**REPORT OF THE TRUSTEES
FOR THE YEAR ENDED 31 JULY 2023**

There have been no other events since the balance sheet date that materially affect the position of the Charity. Therefore, there is no concern regarding going concern of the charity.

Financial review

Reserves

The trustees actively pursue sources of funding in order to ensure that there are sufficient reserves to provide financial stability and flexibility. It is the policy of the board, taking account of the level of grants receivable from various fund providers, to avoid accumulating a deficit, such that Uganda Community Relief Association is able to continue successfully its present work.

STRUCTURE, GOVERNANCE AND MANAGEMENT

Legal Status

The charity is controlled by its governing document, a deed of trust, and constitutes a limited company, limited by guarantee, as defined by the Companies Act 2006.

REFERENCE AND ADMINISTRATIVE DETAILS

Registered Company number

04304151 (England and Wales)

Registered Charity number

1106996

Registered office

327 Bensham Lane
Thornton Heath
Surrey
CR7 7ER

Trustees

Mr K Muguluma
Ms F Rizvi
Mr A Kaliba
Mr M M Faridu
Mr M Khan (appointed 28/11/2022)

Independent Examiner


J R Accounts
Chartered Certified Accountants
164-166 High Road
Ilford
Essex
IG1 1LL

Bankers

National Westminster Bank Plc
104/110 Fore Street
London
N18 2YZ

**REPORT OF THE TRUSTEES
FOR THE YEAR ENDED 31 JULY 2023**

Report of the trustees, incorporating a strategic report, approved by order of the board of trustees, as the company directors, on 7 November 2024 and signed on the board's behalf by:



Mr M M Faridu - Trustee

**INDEPENDENT EXAMINER'S REPORT TO THE TRUSTEES OF
UGANDA COMMUNITY RELIEF ASSOCIATION (REGISTERED NUMBER: 04304151)**

Independent examiner's report to the trustees of Uganda Community Relief Association ('the Company')

I report to the charity trustees on my examination of the accounts of the Company for the year ended 31 July 2023.

Responsibilities and basis of report

As the charity's trustees of the Company (and also its directors for the purposes of company law) you are responsible for the preparation of the accounts in accordance with the requirements of the Companies Act 2006 ('the 2006 Act').

Having satisfied myself that the accounts of the Company are not required to be audited under Part 16 of the 2006 Act and are eligible for independent examination, I report in respect of my examination of your charity's accounts as carried out under Section 145 of the Charities Act 2011 ('the 2011 Act'). In carrying out my examination I have followed the Directions given by the Charity Commission under Section 145(5) (b) of the 2011 Act.

Independent examiner's statement

Since your charity's gross income exceeded £250,000 your examiner must be a member of a listed body. I can confirm that I am qualified to undertake the examination because I am a member of the Association of Chartered Certified Accountants, which is one of the listed bodies.

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe:

1. accounting records were not kept in respect of the Company as required by Section 386 of the 2006 Act; or
2. the accounts do not accord with those records; or
3. the accounts do not comply with the accounting requirements of Section 396 of the 2006 Act other than any requirement that the accounts give a true and fair view which is not a matter considered as part of an independent examination; or
4. the accounts have not been prepared in accordance with the methods and principles of the Statement of Recommended Practice for accounting and reporting by charities (applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)).

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.



Javad H Rana, FCCA

J R Accounts
Chartered Certified Accountants
164-166 High Road
Ilford
Essex
IG1 1LL

7 November 2024

UGANDA COMMUNITY RELIEF ASSOCIATION

**STATEMENT OF FINANCIAL ACTIVITIES
FOR THE YEAR ENDED 31 JULY 2023**

	Notes	Unrestricted fund £	Restricted fund £	Year Ended 31.7.23 Total funds £	Period 1.4.21 to 31.7.22 Total funds £
INCOME AND ENDOWMENTS FROM					
Donations and legacies	2	-	316,268	316,268	607,598
Investment income	3	-	14,874	14,874	4,894
Total		-	331,142	331,142	612,492
EXPENDITURE ON					
Raising funds	4	-	154,388	154,388	311,508
Charitable activities	5				
General Charitable		-	155,650	155,650	281,558
Governance		-	25,425	25,425	13,752
Total		-	335,463	335,463	606,818
NET INCOME/(EXPENDITURE)		-	(4,321)	(4,321)	5,674
RECONCILIATION OF FUNDS					
Total funds brought forward		-	11,901	11,901	6,227
TOTAL FUNDS CARRIED FORWARD		-	7,580	7,580	11,901

The notes form part of these financial statements

BALANCE SHEET
31 JULY 2023

	Notes	Unrestricted fund £	Restricted fund £	31/7/23 Total funds £	31/7/22 Total funds £
FIXED ASSETS					
Tangible assets	10	-	1,649	1,649	4,499
CURRENT ASSETS					
Debtors	11	-	136,328	136,328	137,913
Cash at bank		-	429	429	45
		-	136,757	136,757	137,958
CREDITORS					
Amounts falling due within one year	12	-	(110,720)	(110,720)	(101,589)
NET CURRENT ASSETS		-	26,037	26,037	36,369
TOTAL ASSETS LESS CURRENT LIABILITIES		-	27,686	27,686	40,868
CREDITORS					
Amounts falling due after more than one year	13	-	(20,106)	(20,106)	(28,967)
NET ASSETS/(LIABILITIES)		-	7,580	7,580	11,901
FUNDS	15				
Restricted funds				7,580	11,901
TOTAL FUNDS				7,580	11,901

The charitable company is entitled to exemption from audit under Section 477 of the Companies Act 2006 for the year ended 31 July 2023.

The members have not required the company to obtain an audit of its financial statements for the year ended 31 July 2023 in accordance with Section 476 of the Companies Act 2006.

The trustees acknowledge their responsibilities for

- (a) ensuring that the charitable company keeps accounting records that comply with Sections 386 and 387 of the Companies Act 2006 and
- (b) preparing financial statements which give a true and fair view of the state of affairs of the charitable company as at the end of each financial year and of its surplus or deficit for each financial year in accordance with the requirements of Sections 394 and 395 and which otherwise comply with the requirements of the Companies Act 2006 relating to financial statements, so far as applicable to the charitable company.

The notes form part of these financial statements

BALANCE SHEET - continued
31 JULY 2023

The financial statements were approved by the Board of Trustees and authorised for issue on 7 November 2024 and were signed on its behalf by:



Mr M M Faridu - Trustee

The notes form part of these financial statements

UGANDA COMMUNITY RELIEF ASSOCIATION

**CASH FLOW STATEMENT
FOR THE YEAR ENDED 31 JULY 2023**

	Notes	Year Ended 31.7.23 £	Period 1.4.21 to 31.7.22 £
Cash flows from operating activities			
Cash generated from operations	1	11,278	(11,693)
Interest paid		(2,033)	-
Net cash provided by/(used in) operating activities		<u>9,245</u>	<u>(11,693)</u>
Cash flows from financing activities			
Loan repayments in year		(8,861)	(10,385)
Net cash used in financing activities		<u>(8,861)</u>	<u>(10,385)</u>
Change in cash and cash equivalents in the reporting period			
		384	(22,078)
Cash and cash equivalents at the beginning of the reporting period		<u>45</u>	<u>22,123</u>
Cash and cash equivalents at the end of the reporting period		<u><u>429</u></u>	<u><u>45</u></u>

The notes form part of these financial statements

UGANDA COMMUNITY RELIEF ASSOCIATION

NOTES TO THE CASH FLOW STATEMENT
FOR THE YEAR ENDED 31 JULY 2023

1. RECONCILIATION OF NET (EXPENDITURE)/INCOME TO NET CASH FLOW FROM OPERATING ACTIVITIES

	Year Ended 31.7.23 £	Period 1.4.21 to 31.7.22 £
Net (expenditure)/income for the reporting period (as per the Statement of Financial Activities)	(4,321)	5,674
Adjustments for:		
Depreciation charges	2,851	4,915
Interest paid	2,033	-
Decrease/(increase) in debtors	1,585	(12,432)
Increase/(decrease) in creditors	9,130	(9,850)
	<u>11,278</u>	<u>(11,693)</u>
Net cash provided by/(used in) operations	<u>11,278</u>	<u>(11,693)</u>

2. ANALYSIS OF CHANGES IN NET DEBT

	At 1.8.22 £	Cash flow £	At 31.7.23 £
Net cash			
Cash at bank	45	384	429
	<u>45</u>	<u>384</u>	<u>429</u>
Debt			
Debts falling due within 1 year	(10,648)	-	(10,648)
Debts falling due after 1 year	(28,967)	8,861	(20,106)
	<u>(39,615)</u>	<u>8,861</u>	<u>(30,754)</u>
Total	<u>(39,570)</u>	<u>9,245</u>	<u>(30,325)</u>

The notes form part of these financial statements

UGANDA COMMUNITY RELIEF ASSOCIATION

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 JULY 2023

1. ACCOUNTING POLICIES

Basis of preparing the financial statements

The financial statements of the charitable company, which is a public benefit entity under FRS 102, have been prepared in accordance with the Charities SORP (FRS 102) 'Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019)', Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland' and the Companies Act 2006. The financial statements have been prepared under the historical cost convention.

Income

All income is recognised in the Statement of Financial Activities once the charity has entitlement to the funds, it is probable that the income will be received and the amount can be measured reliably.

Expenditure

Liabilities are recognised as expenditure as soon as there is a legal or constructive obligation committing the charity to that expenditure, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably. Expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all cost related to the category. Where costs cannot be directly attributed to particular headings they have been allocated to activities on a basis consistent with the use of resources.

Tangible fixed assets and depreciation

Depreciation is provided at the following annual rates in order to write off each asset over its estimated useful life.

Fixtures and fittings	- 25% on cost
Computer equipment	- 25% on cost

Taxation

The charity is exempt from corporation tax on its charitable activities.

Fund accounting

Unrestricted funds can be used in accordance with the charitable objectives at the discretion of the trustees.

Restricted funds can only be used for particular restricted purposes within the objects of the charity. Restrictions arise when specified by the donor or when funds are raised for particular restricted purposes.

Defined contribution pension scheme

The pension cost charged in the financial statements represent the contribution payable by the charity during the year.

UGANDA COMMUNITY RELIEF ASSOCIATION

**NOTES TO THE FINANCIAL STATEMENTS - continued
FOR THE YEAR ENDED 31 JULY 2023**

2. DONATIONS AND LEGACIES

	Year Ended 31.7.23	Period 1.4.21 to 31.7.22
	£	£
Grants	316,268	607,598
	<u>316,268</u>	<u>607,598</u>

3. INVESTMENT INCOME

	Year Ended 31.7.23	Period 1.4.21 to 31.7.22
	£	£
Other income	14,874	4,894
	<u>14,874</u>	<u>4,894</u>

4. RAISING FUNDS

Raising donations and legacies

	Year Ended 31.7.23	Period 1.4.21 to 31.7.22
	£	£
Training	154,388	311,508
	<u>154,388</u>	<u>311,508</u>

5. CHARITABLE ACTIVITIES COSTS

	Direct Costs £	Support costs (see note 6) £	Totals £
General Charitable	141,447	14,203	155,650
Governance	25,425	-	25,425
	<u>166,872</u>	<u>14,203</u>	<u>181,075</u>

UGANDA COMMUNITY RELIEF ASSOCIATION

**NOTES TO THE FINANCIAL STATEMENTS - continued
FOR THE YEAR ENDED 31 JULY 2023**

6. SUPPORT COSTS

	Finance	Governance costs	Totals
	£	£	£
General Charitable	3,029	11,174	14,203
	<u> </u>	<u> </u>	<u> </u>

7. NET INCOME/(EXPENDITURE)

Net income/(expenditure) is stated after charging/(crediting):

	Year Ended 31.7.23	Period 1.4.21 to 31.7.22
	£	£
Depreciation - owned assets	2,850	4,916
Independent examiner fee	4,000	4,800
	<u> </u>	<u> </u>

8. TRUSTEES' REMUNERATION AND BENEFITS

There were no trustees' remuneration or other benefits for the year ended 31 July 2023 nor for the period ended 31 July 2022.

Trustees' expenses

There were no trustees' expenses paid for the year ended 31 July 2023 nor for the period ended 31 July 2022.

9. STAFF COSTS

	Year Ended 31.7.23	Period 1.4.21 to 31.7.22
	£	£
Wages and salaries	94,008	169,378
Other pension costs	1,649	3,091
	<u> </u>	<u> </u>
	<u>95,657</u>	<u>172,469</u>

The average monthly number of employees during the year was as follows:

	Year Ended 31.7.23	Period 1.4.21 to 31.7.22
Management, operational and admin	8	8
	<u> </u>	<u> </u>

No employees received emoluments in excess of £60,000.

UGANDA COMMUNITY RELIEF ASSOCIATION

**NOTES TO THE FINANCIAL STATEMENTS - continued
FOR THE YEAR ENDED 31 JULY 2023**

10. TANGIBLE FIXED ASSETS

	Fixtures and fittings £	Computer equipment £	Totals £
COST			
At 1 August 2022 and 31 July 2023	19,704	18,157	37,861
DEPRECIATION			
At 1 August 2022	19,114	14,248	33,362
Charge for year	445	2,405	2,850
At 31 July 2023	19,559	16,653	36,212
NET BOOK VALUE			
At 31 July 2023	145	1,504	1,649
At 31 July 2022	590	3,909	4,499

11. DEBTORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	31/7/23 £	31/7/22 £
Trade debtors	116,007	137,913
Other debtors	20,321	-
	<u>136,328</u>	<u>137,913</u>

12. CREDITORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	31/7/23 £	31/7/22 £
Bank loans and overdrafts (see note 14)	10,648	10,648
Trade creditors	30,650	26,068
Social security and other taxes	58,115	53,888
Other creditors	5,267	385
Accrued expenses	6,040	10,600
	<u>110,720</u>	<u>101,589</u>

UGANDA COMMUNITY RELIEF ASSOCIATION

**NOTES TO THE FINANCIAL STATEMENTS - continued
FOR THE YEAR ENDED 31 JULY 2023**

13. CREDITORS: AMOUNTS FALLING DUE AFTER MORE THAN ONE YEAR

	31/7/23	31/7/22
	£	£
Bank loans (see note 14)	20,106	28,967
	<u>20,106</u>	<u>28,967</u>

14. LOANS

An analysis of the maturity of loans is given below:

	31/7/23	31/7/22
	£	£
Amounts falling due within one year on demand:		
Bank loans	10,648	10,648
	<u>10,648</u>	<u>10,648</u>
Amounts falling between one and two years:		
Bank loans - 1-2 years	20,106	21,297
	<u>20,106</u>	<u>21,297</u>
Amounts falling due between two and five years:		
Bank loans - 2-5 years	-	7,670
	<u>-</u>	<u>7,670</u>

15. MOVEMENT IN FUNDS

	At 1.8.22	Net movement in funds	At 31.7.23
	£	£	£
Restricted funds			
General restricted funds	11,901	(4,321)	7,580
	<u>11,901</u>	<u>(4,321)</u>	<u>7,580</u>
TOTAL FUNDS	<u>11,901</u>	<u>(4,321)</u>	<u>7,580</u>

Net movement in funds, included in the above are as follows:

	Incoming resources	Resources expended	Movement in funds
	£	£	£
Restricted funds			
General restricted funds	331,142	(335,463)	(4,321)
	<u>331,142</u>	<u>(335,463)</u>	<u>(4,321)</u>
TOTAL FUNDS	<u>331,142</u>	<u>(335,463)</u>	<u>(4,321)</u>

UGANDA COMMUNITY RELIEF ASSOCIATION

**NOTES TO THE FINANCIAL STATEMENTS - continued
FOR THE YEAR ENDED 31 JULY 2023**

15. MOVEMENT IN FUNDS - continued

Comparatives for movement in funds

	At 1.4.21 £	Net movement in funds £	At 31.7.22 £
Restricted funds			
General restricted funds	6,227	5,674	11,901
	<u> </u>	<u> </u>	<u> </u>
TOTAL FUNDS	<u>6,227</u>	<u>5,674</u>	<u>11,901</u>

Comparative net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Restricted funds			
General restricted funds	612,492	(606,818)	5,674
	<u> </u>	<u> </u>	<u> </u>
TOTAL FUNDS	<u>612,492</u>	<u>(606,818)</u>	<u>5,674</u>

16. CONTINGENT LIABILITIES

There were no contingent liabilities at either the beginning or at the end of the financial period.

17. CAPITAL COMMITMENTS

The charity had no capital commitments as at 31 July 2023 or 31 July 2022.

18. RELATED PARTY DISCLOSURES

There were no related party transactions for the year ended 31 July 2023.

UGANDA COMMUNITY RELIEF ASSOCIATION

**NOTES TO THE FINANCIAL STATEMENTS - continued
FOR THE YEAR ENDED 31 JULY 2023**

19. CHARITY'S TRADING ACTIVITIES AS A RESTAURANT

Jambo Zamsareh restaurant is part of UCRA. The restaurant sells food and drinks as an ancillary trading to support the primary purpose of the charity.

Net trading income from the restaurant was £14,874 (2022 - net profit £4,894).

The profits of the ancillary trading are exempt for tax purposes. All income relates to restricted activities.

UGANDA COMMUNITY RELIEF ASSOCIATION
DETAILED STATEMENT OF FINANCIAL ACTIVITIES
FOR THE YEAR ENDED 31 JULY 2023

	Year Ended 31.7.23 £	Period 1.4.21 to 31.7.22 £
INCOME AND ENDOWMENTS		
Donations and legacies		
Grants	316,268	607,598
Investment income		
Other income	14,874	4,894
Total incoming resources	331,142	612,492
EXPENDITURE		
Raising donations and legacies		
Training	154,388	311,508
Charitable activities		
Wages	94,008	169,378
Pensions	1,649	3,091
Rent, rates & water	25,457	41,027
Insurance	1,022	1,840
Light and heat	-	4,813
Telephone	3,601	4,628
Postage printing & stationary	1,942	1,761
Volunteer expenses	1,499	1,575
Sundries	1,148	2,229
Accountancy	14,112	8,952
Independent examiner fee	4,000	4,800
Professional fees	2,734	1,849
Consultancy	5,214	22,944
Travel	548	1,752
Computer maintenance	7,905	15,048
Interest payable	2,033	-
	166,872	285,687
Support costs		
Finance		
Bank charges	2,129	2,257
Carried forward	2,129	2,257

This page does not form part of the statutory financial statements

UGANDA COMMUNITY RELIEF ASSOCIATION
DETAILED STATEMENT OF FINANCIAL ACTIVITIES
FOR THE YEAR ENDED 31 JULY 2023

	Year Ended 31.7.23 £	Period 1.4.21 to 31.7.22 £
Finance		
Brought forward	2,129	2,257
Bank loan interest	900	2,451
	<u>3,029</u>	<u>4,708</u>
Governance costs		
Legal fees	8,323	-
Fixtures and fittings	445	1,707
Computer equipment	2,406	3,208
	<u>11,174</u>	<u>4,915</u>
Total resources expended	<u>335,463</u>	<u>606,818</u>
Net (expenditure)/income	<u>(4,321)</u>	<u>5,674</u>

This page does not form part of the statutory financial statements

UGANDA COMMUNITY RELIEF ASSOCIATION

England & Wales - Charity number 1106996

Accounts

REGISTERED COMPANY NUMBER: 04304151 (England and Wales)
REGISTERED CHARITY NUMBER: 1106996

REPORT OF THE TRUSTEES AND
AUDITED FINANCIAL STATEMENTS FOR THE PERIOD 1 APRIL 2021 TO 31 JULY 2022
FOR
UGANDA COMMUNITY RELIEF ASSOCIATION
(A COMPANY LIMITED BY GUARANTEE)

UGANDA COMMUNITY RELIEF ASSOCIATION

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FOR THE PERIOD 1 APRIL 2021 TO 31 JULY 2022**

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**REPORT OF THE TRUSTEES
FOR THE PERIOD 1 APRIL 2021 TO 31 JULY 2022**

The trustees who are also directors of the charity for the purposes of the Companies Act 2006, present their report with the financial statements of the charity for the period 1 April 2021 to 31 July 2022. The trustees have adopted the provisions of Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019).

**REPORT OF THE TRUSTEES
FOR THE PERIOD 1 APRIL 2021 TO 31 JULY 2022**

OBJECTIVES AND ACTIVITIES

Objectives and aims

Vision

To be one of the leading Pan-London community organisations, that acts as the first point of contact and that empowers and improves the quality of life for disadvantaged groups of people with particular focus on women and other socially excluded groups.

Strategic Aims

- i. Better housing, more choice
- ii. Confidence to participate
- iii. Excellent advocacy and representation
- iv. Better health and improved quality of life
- v. Better opportunities for learning & employment

Mission

Our guiding mission is to improve the living conditions and opportunities for disadvantaged groups of people including women, unemployed, refugees and asylum seekers, who have settled or are seeking to settle in the United Kingdom, through the provision of information, advice, training, support, counselling, advocacy, work support, education, health promotion and welfare.

The primary drivers for continuous improvement are regular performance monitoring and our annual Self Assessment and Development Planning. We produce a detailed self assessment report against the OFSTED Framework and a Development Plan to improve areas of strength and overcome areas of weakness identified. We are Matrix accredited and have achieved the CLS Quality Mark. All delivery partners are Matrix accredited and operate within the OFSTED Framework.

UCRA is audited annually by various bodies, which provide a framework of checks and balances identifying good practices and recommendations - City and Guilds, NCFE, OFSTED, SFA, Colleges and other prime funding bodies to mention but a few.

Charitable objects

UCRA is a pan London provider with 38+ years' experience/knowledge. Originally founded to support Ugandan refugees, UCRA has evolved and now aims to be a leading provider of quality training, advice and support to the local community through:

- Implementing national vocational training standards;
- Providing up to date training information;
- Delivering high quality recruitment and training services;
- Matching the training needs of the local community to the training requirements of the business community;
- Ensuring Equality and Diversity underpins our service to the community;
- Providing immigration casework and representation to ensure integration and settlement.

**REPORT OF THE TRUSTEES
FOR THE PERIOD 1 APRIL 2021 TO 31 JULY 2022**

UCRA through several service offerings such as provision of information, advice, guidance on immigration, benefits, work skills, training and housing needs, employability training, traineeships and apprenticeships, now supports a wide variety of people from disadvantaged backgrounds, including: refugees, asylum seekers, unaccompanied minors, NEET, homeless, lone parents, and long-term unemployed with no/low skills; 95% of service users (SUs) are BAME, primarily from London's Somali, Kenyan, Tanzanian, Ugandan, Nigerian and Congolese communities; but also from London's Polish and Turkish communities; 85% of our SUs are women of African origin with minimal/no education and no qualifications; 25% have a mental health issue, physical disability, or long term sickness due to HIV/AIDS; many have ESOL needs (e.g., approximately 90% of our learners do not have English as their first language); and most have experienced long-term unemployment. These communities are also among the highest impacted by the current Covid pandemic - ONS statistics show that the age standardised mortality rate for black men is nearly 3 x that of white men, and that for black women is around 2.3 x that of white women. We are a community affected by homelessness, over-occupancy and poverty.

The organisation, which has built up a reputation for supporting the community is among the very few agencies accredited to provide regulated immigration casework by the Office of the Immigration Services Commissioner and the advisor has over 15 years working experience in immigration, national and asylum issues.

UCRA supports up to 500 learners/service users annually, all from our target group of unemployed/low skilled BAME; our high-quality delivery has earned us an excellent track record with a high success rate of 92% learning outcomes achieved.

As a community-led organization, we are part of the community we serve with "lived experiences" as refugees or asylum seekers. Our board comprises five people from the African community, three were service users and two volunteers prior to be being elected as Trustees. This brings in direct experience and understanding of the community needs. They also speak the same languages in addition to English which enables messages to cut through to the community faster. 95% Staff members providing services are from the African community with similar experiences as the service users the project is targeting.

Our participant-centred approach is based on our 35+ years' experience delivering high quality community provision, together with extensive research and feedback from service users/stakeholders.

**REPORT OF THE TRUSTEES
FOR THE PERIOD 1 APRIL 2021 TO 31 JULY 2022**

STRATEGIC REPORT

Achievement and performance

UCRA is a Pan-London charity whose vision is to act as the first point of contact that empowers and improves the quality of life for Black and Ethnic Minorities, including refugees, asylum seekers, NEET, and long term unemployed with no/low skills levels. Four drivers underpin this vision: confidence to participate, advocacy/representation, better health, and improved quality of life.

The organisation is based in Tottenham, North London, with satellites in Croydon, Lewisham, Brent, and Barking. The services are centered around immigration casework, information, advice and support, and the delivery of training - Adult Learning, Traineeships, Multiply Numeracy and Apprenticeships in vocational and non-vocational courses including Child Care, Early Years, Digital Skills, Health and Social Care, Teaching Assistant, Customer Services, business administration, and functional skills in English, Maths and ESOL. Funding is accessed via contracts, tenders, and subcontracts. UCRA is firmly rooted in adult and community activities with a workforce that is passionate about making a difference to every client who accesses our services. IAG delivery is embedded across all aspects of the client journey. The strategic shift towards employability skills also ensures that IAG is core to helping service users become job-ready.

UCRA is a vibrant community organisation which has empowered many local and national talent, opening pathways into employment and further education by offering tailored courses and individual advice and guidance. Each year, we assist over 500 individuals in the community with multiple needs.

UCRA partnered with the London Learning Consortium (LLC) via a Learning Hub in North London based at the Selby Centre, providing a more comprehensive range of employment targeted training to support our local communities further. LLC is a Community Interest Company that has been providing high-quality education, training, and employment-related services since 2005 across London and the South East.

Special thanks to all our Prime Funding Partners that make our work a reality.

Areas of Particular Strengths

The director and board of directors, through their ambitious vision for the Charity, have created an aspirational and safe environment; staff at all levels share and promote this demanding vision, leading to high expectations for all its students, staff and community.

Management provides outstanding support for all its students, particularly the vulnerable and those needing significant additional help such as refugees, asylum seekers, who have progressed into their roles as managers, UK practices being different from those of original countries.

At the very core of UCRA is a staff team, whose members are focused upon reaching out to motivate and support adults from disadvantaged circumstances and backgrounds including refugees and asylum seekers. All deliverers of the services are highly committed to equality and inclusion. Impartiality and personalization are deeply embedded, and professional integrity, values of dignity, respect and empowerment permeate all aspects of service delivery.

Information, Advice and Guidance

Our provision of high quality information, advice and guidance (IAG) is a particular strength, holding an IAG Matrix standard since 2004. Each individual will receive pre- and post-training IAG support from a Level 3 qualified Academic Progress Advisor. We regularly monitor and review progress and provide tailored IAG which is bespoke to that individual and their unique needs. Advisors are also expert in understanding the wider services available and can effectively signpost learners to a range of other health, wellbeing and learning services available to them locally.

**REPORT OF THE TRUSTEES
FOR THE PERIOD 1 APRIL 2021 TO 31 JULY 2022**

We know ex-offenders and those with specific learning disabilities or high needs face unique challenges and a range of factors (e.g. mental health/homelessness) can impact their learning experience and attainment. As such we know it's imperative to provide individualised IAG which is made possible by our holistic and person-centred approach to service delivery. Support staff are frequently successful in helping learners to remain on their courses.

Our team collaborates in this regard. Academic progress advisers and course teams work closely together to provide a range of very effective interventions such as study skills lessons and in-class support when learners fall behind with their work, or are having difficulty with academic concepts.

We offer functional skills at various levels (entry - Level 2) and ESOL. We have over 15 years of direct experience of successful delivery in Maths and English and are accredited with NCFE, City and Guilds and Trinity College London. We also have our own direct claim status with these awarding bodies.

Apprentices very much enjoy their studies and feel safe when they come to UCRA and in their work related activities. They respond positively to the good support staff provide to help them to develop their personal and career aspirations; their behaviour is good, both with their peers and staff.

Measures to quality assure and improve outcomes for students are thorough. Teachers benefit from a comprehensive lesson observation process that improves their teaching further. The arrangements to monitor the performance of teachers to improve teaching, learning and assessment are thorough, well established and very effective. Observation of teaching is further strengthened by external observers from London Borough of Greenwich (ACL), LLC - as our prime sub-contractors.

As a key priority for continuing our work and improvements during 2021/22, we are required to identify the need to further consolidate learners' understanding of British values and the 'Prevent' program.

ESOL and other High Needs Support

The majority of our provision requires ESOL, as we work with groups with significant/multiple disadvantage, e.g. refugees, minors, etc. Despite this 99% achieve a qualification in English/Maths, 60% progress into employment, and 30% into further learning/training.

UCRA is highly experienced in working with clients who experience a range of challenges and require significant additional support, e.g. those with HIV/AIDS, experiencing homelessness, fleeing domestic abuse, personal trauma, addiction and mental health issues. We promote healthy eating and we offer culturally appropriate traditional foods at subsidised rates and also offer a community centre (drop-in service) to counteract isolation.

Our holistic and person-centred provision means we provide exceptional and individualised pastoral support to help learners achieve their goals. Our procedures, training, commitment and dedication of staff enable learners to address personal and social issues. We provide specialist support for refugees and asylum seekers, long-term unemployed women, health advice and referral expertise for those with HIV/AIDS. We offer sexual awareness training and promote health and wellbeing including provision of free condoms.

Safeguarding

OFSTED Inspectors in Dec 2021 concluded "Learners Feel Safe and Happy". Safeguarding clients is of paramount concern and as such we follow stringent procedures/guidelines to ensure they are protected at all times. We have strong links with the local authority, local safeguarding children's boards, police and other agencies. We are highly effective in identifying concerns and assessing risks associated with vulnerable learners. All staff receive induction and annual update training on safeguarding reporting as well as how to spot the signs of abuse.

**REPORT OF THE TRUSTEES
FOR THE PERIOD 1 APRIL 2021 TO 31 JULY 2022**

There have been no other events since the balance sheet date that materially affect the position of the Charity. Therefore, there is no concern regarding going concern of the charity.

Financial review

Reserves

The trustees actively pursue sources of funding in order to ensure that there are sufficient reserves to provide financial stability and flexibility. It is the policy of the board, taking account of the level of grants receivable from various fund providers, to avoid accumulating a deficit, such that Uganda Community Relief Association is able to continue successfully its present work.

STRUCTURE, GOVERNANCE AND MANAGEMENT

Legal Status

The charity is controlled by its governing document, a deed of trust, and constitutes a limited company, limited by guarantee, as defined by the Companies Act 2006.

REFERENCE AND ADMINISTRATIVE DETAILS

Registered Company number

04304151 (England and Wales)

Registered Charity number

1106996

Registered office

327 Bensham Lane
Thornton Heath
Surrey
CR7 7ER

Trustees

Mr K Muguluma
Ms F Rizvi
Mr A Kaliba
Mr M M Faridu
Mr M Khan (appointed 28.11.22)

Auditors

J R Accounts
Chartered Certified Accountants
164-166 High Road
Ilford
Essex
IG1 1LL

Bankers

National Westminster Bank Plc
104/110 Fore Street
London
N18 2YZ

**REPORT OF THE TRUSTEES
FOR THE PERIOD 1 APRIL 2021 TO 31 JULY 2022**

STATEMENT OF TRUSTEES' RESPONSIBILITIES

The trustees (who are also the directors of Uganda Community Relief Association for the purposes of company law) are responsible for preparing the Report of the Trustees and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

Company law requires the trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the charitable company and of the incoming resources and application of resources, including the income and expenditure, of the charitable company for that period. In preparing those financial statements, the trustees are required to

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charity SORP;
- make judgements and estimates that are reasonable and prudent;
- state whether applicable accounting standards have been followed, subject to any material departures disclosed and explained in the financial statements;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charitable company will continue in business.

The trustees are responsible for keeping proper accounting records which disclose with reasonable accuracy at any time the financial position of the charitable company and to enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

In so far as the trustees are aware:

- there is no relevant audit information of which the charitable company's auditors are unaware; and
- the trustees have taken all steps that they ought to have taken to make themselves aware of any relevant audit information and to establish that the auditors are aware of that information.

AUDITORS

The auditors, J R Accounts, will be proposed for re-appointment at the forthcoming Annual General Meeting.

Report of the trustees, incorporating a strategic report, approved by order of the board of trustees, as the company directors, on 28 April 2023 and signed on the board's behalf by:



Mr M M Faridu - Trustee

**REPORT OF THE INDEPENDENT AUDITORS TO THE MEMBERS OF
UGANDA COMMUNITY RELIEF ASSOCIATION (REGISTERED NUMBER: 04304151)**

Opinion

We have audited the financial statements of Uganda Community Relief Association (the 'charitable company') for the period ended 31 July 2022 which comprise the Statement of Financial Activities, the Balance Sheet, the Cash Flow Statement and notes to the financial statements, including a summary of significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

In our opinion the financial statements:

- give a true and fair view of the state of the charitable company's affairs as at 31 July 2022 and of its incoming resources and application of resources, including its income and expenditure, for the period then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the requirements of the Companies Act 2006.

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the Auditors' responsibilities for the audit of the financial statements section of our report. We are independent of the charitable company in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern

In auditing the financial statements, we have concluded that the trustees' use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the charitable company's ability to continue as a going concern for a period of at least twelve months from when the financial statements are authorised for issue.

Our responsibilities and the responsibilities of the trustees with respect to going concern are described in the relevant sections of this report.

Other information

The trustees are responsible for the other information. The other information comprises the information included in the Annual Report, other than the financial statements and our Report of the Independent Auditors thereon.

Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon.

In connection with our audit of the financial statements, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the audit or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether this gives rise to a material misstatement in the financial statements themselves. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact. We have nothing to report in this regard.

Opinions on other matters prescribed by the Companies Act 2006

In our opinion, based on the work undertaken in the course of the audit:

- the information given in the Report of the Trustees for the financial year for which the financial statements are prepared is consistent with the financial statements; and
- the Report of the Trustees has been prepared in accordance with applicable legal requirements.

**REPORT OF THE INDEPENDENT AUDITORS TO THE MEMBERS OF
UGANDA COMMUNITY RELIEF ASSOCIATION (REGISTERED NUMBER: 04304151)**

Matters on which we are required to report by exception

In the light of the knowledge and understanding of the charitable company and its environment obtained in the course of the audit, we have not identified material misstatements in the Report of the Trustees.

We have nothing to report in respect of the following matters where the Companies Act 2006 requires us to report to you if, in our opinion:

- adequate accounting records have not been kept or returns adequate for our audit have not been received from branches not visited by us; or
- the financial statements are not in agreement with the accounting records and returns; or
- certain disclosures of trustees' remuneration specified by law are not made; or
- we have not received all the information and explanations we require for our audit.

Responsibilities of trustees

As explained more fully in the Statement of Trustees' Responsibilities, the trustees (who are also the directors of the charitable company for the purposes of company law) are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the trustees determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the trustees are responsible for assessing the charitable company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the trustees either intend to liquidate the charitable company or to cease operations, or have no realistic alternative but to do so.

**REPORT OF THE INDEPENDENT AUDITORS TO THE MEMBERS OF
UGANDA COMMUNITY RELIEF ASSOCIATION (REGISTERED NUMBER: 04304151)**

Our responsibilities for the audit of the financial statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue a Report of the Independent Auditors that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

The extent to which our procedures are capable of detecting irregularities, including fraud is detailed below:

Irregularities, including fraud, are instances of non-compliance with laws and regulations. We design procedures in line with our responsibilities, outlined above, to detect material misstatements in respect of irregularities, including fraud.

The extent to which our procedures are capable of detecting irregularities, including fraud is detailed below.

Our approach to identifying and assessing the risks of material misstatement in respect of irregularities, including fraud and non-compliance with laws and regulations, was as follows:

- the engagement partner ensured that the engagement team collectively had the appropriate competence, capabilities and skills to identify or recognise non-compliance with applicable laws and regulations;
- we identified the laws and regulations applicable to the charitable company through discussions with management and from our commercial knowledge and experience of the charity sector;
- we focused on specific laws and regulations which we considered may have a direct material effect on the financial statements or the operations of the charity, including the Companies Act 2006, Charities Act 2011, Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable to the United Kingdom and Republic of Ireland (FRS 102) (effective 1 January 2019), Trustees Act, Bribery Act, Health and safety legislation and data protection;
- we assessed the extent of compliance with the laws and regulations identified above through making enquiries of management and inspecting legal correspondence if available; and
- identified laws and regulations were communicated within the audit team regularly and the team remained alert to instances of non-compliance throughout the audit.

We assessed the susceptibility of the charity's financial statements to material misstatement, including obtaining an understanding of how fraud might occur, by:

- making enquiries of management as to where they considered there was susceptibility to fraud, their knowledge of actual, suspected and alleged fraud; and
- considering the internal controls in place to mitigate risks of fraud and non-compliance with laws and regulations, including the ones that ensure that the grants are used for intended purposes.

To address the risk of fraud through management bias and override of controls, we:

- performed analytical procedures to identify any unusual or unexpected relationships;
- tested donations received and grant paid for accuracy and completeness;
- tested journal entries to identify unusual transactions;
- assessed whether judgements and assumptions made in determining the accounting estimates were indicative of potential bias; and
- investigated the rationale behind significant or unusual transactions.

In response to the risk of irregularities and non-compliance with laws and regulations, we designed procedures which included, but were not limited to:

- agreeing financial statement disclosures to underlying supporting documentation;
- reading the minutes of meetings of those charged with governance;
- enquiring of management as to actual and potential litigation and claims.

**REPORT OF THE INDEPENDENT AUDITORS TO THE MEMBERS OF
UGANDA COMMUNITY RELIEF ASSOCIATION (REGISTERED NUMBER: 04304151)**

There are inherent limitations in our audit procedures described above. The more removed that laws and regulations are from financial transactions, the less likely it is that we would become aware of non-compliance. Auditing standards also limit the audit procedures required to identify non-compliance with laws and regulations to enquiry of the trustees and other management and the inspection of regulatory and legal correspondence, if any.

Material misstatements that arise due to fraud can be harder to detect than those that arise from error as they may involve deliberate concealment or collusion.

A further description of our responsibilities for the audit of the financial statements is located on the Financial Reporting Council's website at www.frc.org.uk/auditorsresponsibilities. This description forms part of our Report of the Independent Auditors.

Use of our report

This report is made solely to the charitable company's members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the charitable company's members those matters we are required to state to them in an auditors' report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charitable company and the charitable company's members as a body, for our audit work, for this report, or for the opinions we have formed.

Javad H Rana (Senior Statutory Auditor)
for and on behalf of J R Accounts
Chartered Certified Accountants
164-166 High Road
Ilford
Essex
IG1 1LL

28 April 2023

UGANDA COMMUNITY RELIEF ASSOCIATION

**STATEMENT OF FINANCIAL ACTIVITIES
FOR THE PERIOD 1 APRIL 2021 TO 31 JULY 2022**

	Notes	Unrestricted fund £	Restricted fund £	Period 1.4.21 to 31.7.22 Total funds £	Year Ended 31.3.21 Total funds £
INCOME AND ENDOWMENTS FROM					
Donations and legacies	2	-	607,598	607,598	437,694
Investment income	3	-	4,894	4,894	(7,957)
Total		-	612,492	612,492	429,737
EXPENDITURE ON					
Raising funds	4	-	311,508	311,508	422,514
Charitable activities	5				
General Charitable		-	281,558	281,558	166,068
Governance		-	13,752	13,752	13,912
Total		-	606,818	606,818	602,494
NET INCOME/(EXPENDITURE)		-	5,674	5,674	(172,757)
RECONCILIATION OF FUNDS					
Total funds brought forward		-	6,227	6,227	178,984
TOTAL FUNDS CARRIED FORWARD		-	11,901	11,901	6,227

The notes form part of these financial statements

UGANDA COMMUNITY RELIEF ASSOCIATION (REGISTERED NUMBER: 04304151)

**BALANCE SHEET
31 JULY 2022**

	Notes	Unrestricted fund £	Restricted fund £	31.7.22 Total funds £	31.3.21 Total funds £
FIXED ASSETS					
Tangible assets	10	-	4,499	4,499	9,415
CURRENT ASSETS					
Debtors	11	-	137,913	137,913	125,481
Cash at bank		-	45	45	22,123
		-	137,958	137,958	147,604
CREDITORS					
Amounts falling due within one year	12	-	(130,556)	(130,556)	(150,792)
NET CURRENT ASSETS					
		-	7,402	7,402	(3,188)
TOTAL ASSETS LESS CURRENT LIABILITIES					
		-	11,901	11,901	6,227
NET ASSETS/(LIABILITIES)					
		-	11,901	11,901	6,227
FUNDS					
Restricted funds	14			11,901	6,227
TOTAL FUNDS					
				11,901	6,227

The financial statements were approved by the Board of Trustees and authorised for issue on 28 April 2023 and were signed on its behalf by:



Mr M M Faridu - Trustee

The notes form part of these financial statements

UGANDA COMMUNITY RELIEF ASSOCIATION

**CASH FLOW STATEMENT
FOR THE PERIOD 1 APRIL 2021 TO 31 JULY 2022**

Notes	Period 1.4.21 to 31.7.22 £	Year Ended 31.3.21 £
Cash flows from operating activities		
1	(11,693)	(44,440)
	<u>(11,693)</u>	<u>(44,440)</u>
Cash flows from investing activities		
	-	(9,795)
	<u>-</u>	<u>(9,795)</u>
Cash flows from financing activities		
	-	50,000
	(10,385)	-
	<u>(10,385)</u>	<u>50,000</u>
Change in cash and cash equivalents in the reporting period		
	(22,078)	(4,235)
Cash and cash equivalents at the beginning of the reporting period		
	22,123	26,358
Cash and cash equivalents at the end of the reporting period		
	<u>45</u>	<u>22,123</u>

The notes form part of these financial statements

UGANDA COMMUNITY RELIEF ASSOCIATION

NOTES TO THE CASH FLOW STATEMENT
FOR THE PERIOD 1 APRIL 2021 TO 31 JULY 2022

1. RECONCILIATION OF NET INCOME/(EXPENDITURE) TO NET CASH FLOW FROM OPERATING ACTIVITIES

	Period 1.4.21 to 31.7.22 £	Year Ended 31.3.21 £
Net income/(expenditure) for the reporting period (as per the Statement of Financial Activities)	5,674	(172,757)
Adjustments for:		
Depreciation charges	4,915	3,686
(Increase)/decrease in debtors	(12,432)	163,290
Decrease in creditors	(9,850)	(38,659)
Net cash used in operations	<u>(11,693)</u>	<u>(44,440)</u>

2. ANALYSIS OF CHANGES IN NET DEBT

	At 1.4.21 £	Cash flow £	At 31.7.22 £
Net cash			
Cash at bank and in hand	22,123	(22,078)	45
	<u>22,123</u>	<u>(22,078)</u>	<u>45</u>
Debt			
Debts falling due within 1 year	(50,000)	10,385	(39,615)
	<u>(50,000)</u>	<u>10,385</u>	<u>(39,615)</u>
Total	<u>(27,877)</u>	<u>(11,693)</u>	<u>(39,570)</u>

The notes form part of these financial statements

UGANDA COMMUNITY RELIEF ASSOCIATION

NOTES TO THE FINANCIAL STATEMENTS
FOR THE PERIOD 1 APRIL 2021 TO 31 JULY 2022

1. ACCOUNTING POLICIES

Basis of preparing the financial statements

The financial statements of the charitable company, which is a public benefit entity under FRS 102, have been prepared in accordance with the Charities SORP (FRS 102) 'Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019)', Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland' and the Companies Act 2006. The financial statements have been prepared under the historical cost convention.

Income

All income is recognised in the Statement of Financial Activities once the charity has entitlement to the funds, it is probable that the income will be received and the amount can be measured reliably.

Expenditure

Liabilities are recognised as expenditure as soon as there is a legal or constructive obligation committing the charity to that expenditure, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably. Expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all cost related to the category. Where costs cannot be directly attributed to particular headings they have been allocated to activities on a basis consistent with the use of resources.

Tangible fixed assets and depreciation

Depreciation is provided at the following annual rates in order to write off each asset over its estimated useful life.

Fixtures and fittings	- 25% on cost
Computer equipment	- 25% on cost

Taxation

The charity is exempt from corporation tax on its charitable activities.

Fund accounting

Unrestricted funds can be used in accordance with the charitable objectives at the discretion of the trustees.

Restricted funds can only be used for particular restricted purposes within the objects of the charity. Restrictions arise when specified by the donor or when funds are raised for particular restricted purposes.

Defined contribution pension scheme

The pension cost charged in the financial statements represent the contribution payable by the charity during the year.

UGANDA COMMUNITY RELIEF ASSOCIATION

NOTES TO THE FINANCIAL STATEMENTS - continued
FOR THE PERIOD 1 APRIL 2021 TO 31 JULY 2022

2. DONATIONS AND LEGACIES

	Period 1.4.21 to 31.7.22 £	Year Ended 31.3.21 £
Donations	-	1,737
Grants	607,598	435,957
	<u>607,598</u>	<u>437,694</u>

3. INVESTMENT INCOME

	Period 1.4.21 to 31.7.22 £	Year Ended 31.3.21 £
Other income	4,894	(7,957)
	<u>4,894</u>	<u>(7,957)</u>

4. RAISING FUNDS

Raising donations and legacies

	Period 1.4.21 to 31.7.22 £	Year Ended 31.3.21 £
Training	311,508	422,514
	<u>311,508</u>	<u>422,514</u>

5. CHARITABLE ACTIVITIES COSTS

	Direct Costs £	Support costs (see note 6) £	Totals £
General Charitable	271,935	9,623	281,558
Governance	13,752	-	13,752
	<u>285,687</u>	<u>9,623</u>	<u>295,310</u>

UGANDA COMMUNITY RELIEF ASSOCIATION

**NOTES TO THE FINANCIAL STATEMENTS - continued
FOR THE PERIOD 1 APRIL 2021 TO 31 JULY 2022**

6. SUPPORT COSTS

	Finance	Governance costs	Totals
	£	£	£
General Charitable	4,708	4,915	9,623
	<u>4,708</u>	<u>4,915</u>	<u>9,623</u>

7. NET INCOME/(EXPENDITURE)

Net income/(expenditure) is stated after charging/(crediting):

	Period 1.4.21 to 31.7.22	Year Ended 31.3.21
	£	£
Depreciation - owned assets	4,916	3,686
Auditors' remuneration	4,800	4,800
	<u>4,916</u>	<u>3,686</u>
	<u>4,800</u>	<u>4,800</u>

8. TRUSTEES' REMUNERATION AND BENEFITS

There were no trustees' remuneration or other benefits for the period ended 31 July 2022 nor for the year ended 31 March 2021.

Trustees' expenses

There were no trustees' expenses paid for the period ended 31 July 2022 nor for the year ended 31 March 2021.

9. STAFF COSTS

	Period 1.4.21 to 31.7.22	Year Ended 31.3.21
	£	£
Wages and salaries	169,378	94,675
Other pension costs	3,091	1,737
	<u>172,469</u>	<u>96,412</u>

The average monthly number of employees during the period was as follows:

	Period 1.4.21 to 31.7.22	Year Ended 31.3.21
Management, operational and admin	8	6
	<u>8</u>	<u>6</u>

No employees received emoluments in excess of £60,000.

UGANDA COMMUNITY RELIEF ASSOCIATION

**NOTES TO THE FINANCIAL STATEMENTS - continued
FOR THE PERIOD 1 APRIL 2021 TO 31 JULY 2022**

10. TANGIBLE FIXED ASSETS

	Fixtures and fittings £	Computer equipment £	Totals £
COST			
At 1 April 2021 and 31 July 2022	19,704	18,157	37,861
	<u> </u>	<u> </u>	<u> </u>
DEPRECIATION			
At 1 April 2021	17,406	11,040	28,446
Charge for year	1,708	3,208	4,916
	<u> </u>	<u> </u>	<u> </u>
At 31 July 2022	19,114	14,248	33,362
	<u> </u>	<u> </u>	<u> </u>
NET BOOK VALUE			
At 31 July 2022	590	3,909	4,499
	<u> </u>	<u> </u>	<u> </u>
At 31 March 2021	2,298	7,117	9,415
	<u> </u>	<u> </u>	<u> </u>

11. DEBTORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	31.7.22	31.3.21
	£	£
Trade debtors	137,913	123,806
Other debtors	-	1,675
	<u> </u>	<u> </u>
	<u>137,913</u>	<u>125,481</u>

12. CREDITORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	31.7.22	31.3.21
	£	£
Bank loans and overdrafts (see note 13)	39,615	50,000
Trade creditors	26,068	48,359
Social security and other taxes	53,888	38,853
Other creditors	385	2,980
Accrued expenses	10,600	10,600
	<u> </u>	<u> </u>
	<u>130,556</u>	<u>150,792</u>

UGANDA COMMUNITY RELIEF ASSOCIATION

NOTES TO THE FINANCIAL STATEMENTS - continued
FOR THE PERIOD 1 APRIL 2021 TO 31 JULY 2022

13. LOANS

An analysis of the maturity of loans is given below:

	31.7.22	31.3.21
	£	£
Amounts falling due within one year on demand:		
Bank loans	<u>39,615</u>	<u>50,000</u>

14. MOVEMENT IN FUNDS

	At 1.4.21	Net movement in funds	At
	£	£	31.7.22
			£
Restricted funds			
General restricted funds	6,227	5,674	11,901
	<u> </u>	<u> </u>	<u> </u>
TOTAL FUNDS	<u>6,227</u>	<u>5,674</u>	<u>11,901</u>

Net movement in funds, included in the above are as follows:

	Incoming resources	Resources expended	Movement in funds
	£	£	£
Restricted funds			
General restricted funds	612,492	(606,818)	5,674
	<u> </u>	<u> </u>	<u> </u>
TOTAL FUNDS	<u>612,492</u>	<u>(606,818)</u>	<u>5,674</u>

Comparatives for movement in funds

	At 1.4.20	Net movement in funds	At
	£	£	31.3.21
			£
Restricted funds			
General restricted funds	178,984	(172,757)	6,227
	<u> </u>	<u> </u>	<u> </u>
TOTAL FUNDS	<u>178,984</u>	<u>(172,757)</u>	<u>6,227</u>

UGANDA COMMUNITY RELIEF ASSOCIATION

NOTES TO THE FINANCIAL STATEMENTS - continued
FOR THE PERIOD 1 APRIL 2021 TO 31 JULY 2022

14. MOVEMENT IN FUNDS - continued

Comparative net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Restricted funds			
General restricted funds	429,737	(602,494)	(172,757)
TOTAL FUNDS	<u>429,737</u>	<u>(602,494)</u>	<u>(172,757)</u>

15. CONTINGENT LIABILITIES

There were no contingent liabilities at either the beginning or at the end of the financial period.

16. CAPITAL COMMITMENTS

The charity had no capital commitments as at 31 July 2022 or 31 March 2021.

17. RELATED PARTY DISCLOSURES

There were no related party transactions for the period ended 31 July 2022.

18. CHARITY'S TRADING ACTIVITIES AS A RESTAURANT

Jambo Zamsareh restaurant is part of UCRA. The restaurant sells food and drinks as an ancillary trading to support the primary purpose of the charity.

Net trading income from the restaurant was £4,894 (2021 - net loss £7,957).

The profits of the ancillary trading are exempt for tax purposes. All income relates to restricted activities.

UGANDA COMMUNITY RELIEF ASSOCIATION
DETAILED STATEMENT OF FINANCIAL ACTIVITIES
FOR THE PERIOD 1 APRIL 2021 TO 31 JULY 2022

	Period 1.4.21 to 31.7.22 £	Year En ded 31.3.21 £
INCOME AND ENDOWMENTS		
Donations and legacies		
Donations	-	1,737
Grants	607,598	435,957
	<u>607,598</u>	<u>437,694</u>
Investment income		
Other income	4,894	(7,957)
	<u>4,894</u>	<u>(7,957)</u>
Total incoming resources	612,492	429,737
EXPENDITURE		
Raising donations and legacies		
Training	311,508	422,514
Charitable activities		
Wages	169,378	94,675
Pensions	3,091	1,737
Rent, rates & water	41,027	23,076
Insurance	1,840	1,661
Light and heat	4,813	1,094
Telephone	4,628	3,234
Postage printing & stationary	1,761	1,003
Volunteer expenses	1,575	2,150
Sundries	2,229	2,832
Accountancy	8,952	9,112
Audit	4,800	4,800
Professional fees	1,849	-
Consultancy	22,944	19,825
Travel	1,752	754
Computer maintenance	15,048	9,747
	<u>285,687</u>	<u>175,700</u>
Support costs		

This page does not form part of the statutory financial statements

UGANDA COMMUNITY RELIEF ASSOCIATION
DETAILED STATEMENT OF FINANCIAL ACTIVITIES
FOR THE PERIOD 1 APRIL 2021 TO 31 JULY 2022

	Period 1.4.21 to 31.7.22 £	Year En ded 31.3.21 £
Support costs		
Finance		
Bank charges	2,257	594
Bank loan interest	2,451	-
	4,708	594
Governance costs		
Fixtures and fittings	1,707	1,280
Computer equipment	3,208	2,406
	4,915	3,686
Total resources expended	606,818	602,494
Net income/(expenditure)	5,674	(172,757)

This page does not form part of the statutory financial statements

UGANDA COMMUNITY RELIEF ASSOCIATION

England & Wales - Charity number 1106996

Accounts

REGISTERED COMPANY NUMBER: 04304151 (England and Wales)
REGISTERED CHARITY NUMBER: 1106996

REPORT OF THE TRUSTEES AND
AUDITED FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2021
FOR
UGANDA COMMUNITY RELIEF ASSOCIATION
(A COMPANY LIMITED BY GUARANTEE)

UGANDA COMMUNITY RELIEF ASSOCIATION

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FOR THE YEAR ENDED 31 MARCH 2021**

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**REPORT OF THE TRUSTEES
FOR THE YEAR ENDED 31 MARCH 2021**

The trustees who are also directors of the charity for the purposes of the Companies Act 2006, present their report with the financial statements of the charity for the year ended 31 March 2021. The trustees have adopted the provisions of Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019).

**REPORT OF THE TRUSTEES
FOR THE YEAR ENDED 31 MARCH 2021**

OBJECTIVES AND ACTIVITIES

Objectives and aims

Vision

To be one of the leading Pan-London Community Organisations, that acts as the first point of contact and that empowers and improves the quality of life for disadvantaged groups of people with particular focus on women and other socially excluded groups

Strategic Aims

- i. Better housing, more choice
- ii. Confidence to participate
- iii. Excellent advocacy and representation
- iv. Better health and improved quality of life
- v. Better opportunities for learning & employment

Mission

Our guiding mission is to improve the living conditions and opportunities for disadvantaged groups of people including women, unemployed, refugees and asylum seekers, who have settled or are seeking to settle in the United Kingdom, through the provision of information, advice, training, support, counselling, advocacy, work support, education, health promotion and welfare.

The primary drivers for continuous improvement are regular performance monitoring and our annual Self Assessment and Development Planning. We produce a detailed self assessment report against the OFSTED Framework and a Development Plan to improve areas of strength and overcome areas of weakness identified. We are Matrix accredited and have achieved the CLS Quality Mark. All delivery partners are Matrix accredited and operate within the OFSTED Framework.

UCRA is audited annually by various bodies, which provide a framework of checks and balances identifying good practices and recommendations - City and Guilds, EDI Pearson, OFSTED, SFA, Colleges and other prime funding bodies to mention but a few.

Charitable objects

UCRA is a pan London provider with 36+ years' experience/knowledge. Originally founded to support Ugandan refugees, UCRA has evolved and now aims to be a leading provider of quality training, advice and support to the local community through:

- Implementing national vocational training standards;
- Providing up to date training information;
- Delivering high quality recruitment and training services;
- Matching the training needs of the local community to the training requirements of the business community;
- Ensuring Equality and Diversity underpins our service to the community.
- Providing immigration casework and representation to ensure integration and settlement

**REPORT OF THE TRUSTEES
FOR THE YEAR ENDED 31 MARCH 2021**

UCRA through several service offerings such as provision of information, advice, guidance on immigration, benefits, work skills, training and housing needs, employability training, traineeships and apprenticeships, now supports a wide variety of people from disadvantaged backgrounds, including: refugees, asylum seekers, unaccompanied minors, NEET, homeless, lone parents, and long-term unemployed with no/low skills; 95% of service users (SUs) are BAME, primarily from London's Somali, Kenyan, Tanzanian, Ugandan, Nigerian and Congolese communities; but also from London's Polish and Turkish communities; 80% of our SUs are women of African origin with minimal/no education and no qualifications; 25% have a mental health issue, physical disability, or long term sickness due to HIV/AIDS; many have ESOL needs (e.g., approximately 90% of our apprentices do not have English as their first language); and most have experienced long-term unemployment. These communities are also among the highest impacted by the current Covid pandemic - ONS statistics show that the age standardised mortality rate for black men is nearly 3 x that of white men, and that for black women is around 2.3 x that of white women.

The organisation, which has built up a reputation for supporting the community is among the very few agencies accredited to provide regulated immigration casework by the Office of the Immigration Services Commissioner and the advisor has over 10 years working experience in Immigration, National and Asylum issues

UCRA deliver to 500 learners annually, all from our target group of unemployed/low skilled BAME; our high-quality delivery has earned us an excellent track record with a high success rate of 92% learning outcomes achieved.

As a community-led organisation we are part of the community we serve with "lived experiences" as refugees or asylum seekers. Our board comprises five people from the African community, three were service users and two volunteers prior to be being elected as Trustees. This brings in direct experience and understanding of the community needs. They also speak the same languages in addition to English which enables messages to cut through to the community faster. 95% Staff members providing services are from the African community with similar experiences as the service users the project is targeting.

Our participant-centred approach is based on our 35+ years' experience delivering high quality community provision, together with extensive research and feedback from service users/stakeholders.

**REPORT OF THE TRUSTEES
FOR THE YEAR ENDED 31 MARCH 2021**

ACHIEVEMENT AND PERFORMANCE

UCRA is a Pan London charity whose vision is to act as the first point of contact that empowers and improves the quality of life for Black and Ethnic Minorities, including refugees, asylum seekers, NEET, and long term unemployed with no/low skills levels. Four drivers underpin this vision: confidence to participate, advocacy/representation, better health, and improved quality of life.

The organisation is based in Tottenham, North London, with satellites in Croydon, Lewisham, Brent, and Barking. The services are centered around immigration casework, information, advice and support, and the delivery of training and apprenticeships, vocational and non-vocational courses including health and social care, customer services, business administration, and functional skills. Funding is accessed via contracts, tenders, and subcontracts. UCRA is firmly rooted in adult and community activities with a workforce that is passionate about making a difference to every client who accesses our services. IAG delivery is embedded across all aspects of the client journey. The strategic shift towards employability skills also ensures that IAG is core to helping service users become job-ready.

UCRA is a vibrant community organisation which has empowered many local and national talent, opening pathways into employment and further education by offering tailored courses and individual advice and guidance. Each year, we assist over 300 individuals in the community with multiple needs.

UCRA is also now partnering with the London Learning Consortium (LLC) to introduce a new Learning Hub in North London that will be based at the Selby Centre, providing a more comprehensive range of employment targeted training to support our local communities further. LLC is a Community Interest Company that has been providing high-quality education, training, and employment-related services since 2005 across London and the South East.

Special thanks to our Prime Funding Partners that make our work a reality.

Areas of Particular Strengths

The director and board of directors, through their ambitious vision for the Charity, have created an aspirational and safe environment; staff at all levels share and promote this demanding vision, leading to high expectations for all its students, staff and community.

Management provides outstanding support for all its students, particularly the vulnerable and those needing significant additional help such as refugees, asylum seekers, who have progressed into their roles as managers, UK practices being different from those of original countries.

At the very core of UCRA is a staff team, whose members are focussed upon reaching out to motivate and support adults from disadvantaged circumstances and backgrounds including refugees and asylum seekers. All deliverers of the services are highly committed to equality and inclusion. Impartiality and personalisation are deeply embedded, and professional integrity, values of dignity, respect and empowerment permeate all aspects of service delivery.

Information, Advice and Guidance

Our provision of high quality information, advice and guidance (IAG) is a particular strength, holding an IAG Matrix standard since 2004. Each individual will receive pre- and post-training IAG support from a Level 3 qualified Academic Progress Advisor. We regularly monitor and review progress and provide tailored IAG which is bespoke to that individual and their unique needs. Advisors are also expert in understanding the wider services available and can effectively signpost learners to a range of other health, wellbeing and learning services available to them locally.

We know ex-offenders and those with specific learning disabilities or high needs face unique challenges and a range of factors (e.g. mental health/homelessness) can impact their learning experience and attainment. As such we know it's imperative to provide individualised IAG which is made possible by our holistic and person-centred approach to service delivery. Support staff are frequently successful in helping learners to remain on their courses.

**REPORT OF THE TRUSTEES
FOR THE YEAR ENDED 31 MARCH 2021**

Our team collaborates in this regard. Academic progress advisers and course teams work closely together to provide a range of very effective interventions such as study skills lessons and in-class support when learners fall behind with their work, or are having difficulty with academic concepts.

We offer functional skills at various levels (entry - Level 2) and to GCSE level. We have over 15 years of direct experience of successful delivery in Maths and English and are accredited with Pearson Edexcel, City and Guilds and Trinity College London. We also have our own direct claim status with these awarding bodies.

Apprentices very much enjoy their studies and feel safe when they come to UCRA and in their work related activities. They respond positively to the good support staff provide to help them to develop their personal and career aspirations; their behaviour is good, both with their peers and staff.

Measures to quality assure and improve outcomes for students are thorough. Teachers benefit from a comprehensive lesson observation process that improves their teaching further. The arrangements to monitor the performance of teachers to improve teaching, learning and assessment are thorough, well established and very effective. Observation of teaching is further strengthened by external observers from Newham College, BDC and LLC, our prime contractors.

As a key priority for continuing our work and improvements during 2020/21, we are required to identify the need to further consolidate learners' understanding of British values and the 'Prevent' program.

ESOL and other High Needs Support

The majority of our provision requires ESOL, as we work with groups with significant/multiple disadvantage, e.g. refugees, minors, etc. Despite this 99% achieve a qualification in English/Maths, 60% progress into employment, and 30% into further learning/training.

UCRA is highly experienced in working with clients who experience a range of challenges and require significant additional support, e.g. those with HIV/AIDS, experiencing homelessness, fleeing domestic abuse, personal trauma, addiction and mental health issues. We promote healthy eating and we offer culturally appropriate traditional foods at subsidised rates and also offer a community centre (drop-in service) to counteract isolation.

Our holistic and person-centred provision means we provide exceptional and individualised pastoral support to help learners achieve their goals. Our procedures, training, commitment and dedication of staff enable learners to address personal and social issues. We provide specialist support for refugees and asylum seekers, long-term unemployed women, health advice and referral expertise for those with HIV/AIDS. We offer sexual awareness training and promote health and wellbeing including provision of free condoms.

Safeguarding

Safeguarding clients is of paramount concern and as such we follow stringent procedures/guidelines to ensure they are protected at all times. We have strong links with the local authority, local safeguarding children's boards, police and other agencies. We are highly effective in identifying concerns and assessing risks associated with vulnerable learners. All staff receive induction and annual update training on safeguarding reporting as well as how to spot the signs of abuse.

**REPORT OF THE TRUSTEES
FOR THE YEAR ENDED 31 MARCH 2021**

Financial Independence

To promote economic independence, the charity runs a food shop in north London managed by a pool of volunteers from the community. The project also encourages healthy eating by encouraging the community to participate in the cookery sessions teaching how food can be prepared without over-cooking, watching fat, and oil levels. The project also runs a food bank providing free or low-cost meals to those who would not otherwise be able to afford and also offers hot soup on an everyday basis. It is also a community space to counteract isolation.

The project has challenges and has not yielded the much-needed profits, but we are hopeful for a positive future.

Covid Impact

Since the year end, the global COVID-19 pandemic has led to significant challenges for the charity to meet, particularly with regards to ensuring the health and safety of employees. The charity has been able to keep large parts of the business fully operational. Operational practices have been adapted to meet the guidelines on social distancing and minimising contacts. Reduced volumes of work have been noted and appropriate actions have been taken to utilise the various UK Government initiatives to assist the economy. Trustees have given particular attention to continued Grant being received in next 12 months and beyond from London Learning Consortium the main contributor for grant. LLC has confirmed its continued loan support for education projects of the Uganda Community Relief Association in the future. There have been no other events since the balance sheet date that materially affect the position of the Charity. Therefore, there is no concern regarding going concern of the charity.

FINANCIAL REVIEW

Reserves

The trustees actively pursue sources of funding in order to ensure that there are sufficient reserves to provide financial stability and flexibility. It is the policy of the board, taking account of the level of grants receivable from various fund providers, to avoid accumulating a deficit, such that Uganda Community Relief Association is able to continue successfully its present work.

STRUCTURE, GOVERNANCE AND MANAGEMENT

Legal Status

The charity is controlled by its governing document, a deed of trust, and constitutes a limited company, limited by guarantee, as defined by the Companies Act 2006.

REFERENCE AND ADMINISTRATIVE DETAILS

Registered Company number

04304151 (England and Wales)

Registered Charity number

1106996

Registered office

Selby Centre
Selby Road
London
N17 8JL

**REPORT OF THE TRUSTEES
FOR THE YEAR ENDED 31 MARCH 2021**

Trustees

Mr K Muguluma
Ms F Rizvi
Mr A Kaliba
Mr M M Faridu

Auditors

J R Accounts
Chartered Certified Accountants
164-166 High Road
Ilford
Essex
IG1 1LL

Bankers

National Westminster Bank Plc
104/110 Fore Street
London
N18 2YZ

STATEMENT OF TRUSTEES' RESPONSIBILITIES

The trustees (who are also the directors of Uganda Community Relief Association for the purposes of company law) are responsible for preparing the Report of the Trustees and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

Company law requires the trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the charitable company and of the incoming resources and application of resources, including the income and expenditure, of the charitable company for that period. In preparing those financial statements, the trustees are required to

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charity SORP;
- make judgements and estimates that are reasonable and prudent;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charitable company will continue in business.

The trustees are responsible for keeping proper accounting records which disclose with reasonable accuracy at any time the financial position of the charitable company and to enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

In so far as the trustees are aware:

- there is no relevant audit information of which the charitable company's auditors are unaware; and
- the trustees have taken all steps that they ought to have taken to make themselves aware of any relevant audit information and to establish that the auditors are aware of that information.

AUDITORS

The auditors, J R Accounts, will be proposed for re-appointment at the forthcoming Annual General Meeting.

**REPORT OF THE TRUSTEES
FOR THE YEAR ENDED 31 MARCH 2021**

This report has been prepared in accordance with the special provisions of Part 15 of the Companies Act 2006 relating to small companies.

Approved by order of the board of trustees on 30 May 2022 and signed on its behalf by:



Mr M M Faridu - Trustee

**REPORT OF THE INDEPENDENT AUDITORS TO THE MEMBERS OF
UGANDA COMMUNITY RELIEF ASSOCIATION (REGISTERED NUMBER: 04304151)**

Opinion

We have audited the financial statements of Uganda Community Relief Association (the 'charitable company') for the year ended 31 March 2021 which comprise the Statement of Financial Activities, the Balance Sheet and notes to the financial statements, including a summary of significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

In our opinion the financial statements:

- give a true and fair view of the state of the charitable company's affairs as at 31 March 2021 and of its incoming resources and application of resources, including its income and expenditure, for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the requirements of the Companies Act 2006.

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the Auditors' responsibilities for the audit of the financial statements section of our report. We are independent of the charitable company in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern

In auditing the financial statements, we have concluded that the trustees' use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the charitable company's ability to continue as a going concern for a period of at least twelve months from when the financial statements are authorised for issue.

Our responsibilities and the responsibilities of the trustees with respect to going concern are described in the relevant sections of this report.

Other information

The trustees are responsible for the other information. The other information comprises the information included in the Annual Report, other than the financial statements and our Report of the Independent Auditors thereon.

Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon.

In connection with our audit of the financial statements, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the audit or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether this gives rise to a material misstatement in the financial statements themselves. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact. We have nothing to report in this regard.

Opinions on other matters prescribed by the Companies Act 2006

In our opinion, based on the work undertaken in the course of the audit:

- the information given in the Report of the Trustees for the financial year for which the financial statements are prepared is consistent with the financial statements; and
- the Report of the Trustees has been prepared in accordance with applicable legal requirements.

**REPORT OF THE INDEPENDENT AUDITORS TO THE MEMBERS OF
UGANDA COMMUNITY RELIEF ASSOCIATION (REGISTERED NUMBER: 04304151)**

Matters on which we are required to report by exception

In the light of the knowledge and understanding of the charitable company and its environment obtained in the course of the audit, we have not identified material misstatements in the Report of the Trustees.

We have nothing to report in respect of the following matters where the Companies Act 2006 requires us to report to you if, in our opinion:

- adequate accounting records have not been kept or returns adequate for our audit have not been received from branches not visited by us; or
- the financial statements are not in agreement with the accounting records and returns; or
- certain disclosures of trustees' remuneration specified by law are not made; or
- we have not received all the information and explanations we require for our audit; or
- the trustees were not entitled to take advantage of the small companies exemption from the requirement to prepare a Strategic Report or in preparing the Report of the Trustees.

Responsibilities of trustees

As explained more fully in the Statement of Trustees' Responsibilities, the trustees (who are also the directors of the charitable company for the purposes of company law) are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the trustees determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the trustees are responsible for assessing the charitable company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the trustees either intend to liquidate the charitable company or to cease operations, or have no realistic alternative but to do so.

**REPORT OF THE INDEPENDENT AUDITORS TO THE MEMBERS OF
UGANDA COMMUNITY RELIEF ASSOCIATION (REGISTERED NUMBER: 04304151)**

Our responsibilities for the audit of the financial statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue a Report of the Independent Auditors that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

Irregularities, including fraud, are instances of non-compliance with laws and regulations. We design procedures in line with our responsibilities, outlined above, to detect material misstatements in respect of irregularities, including fraud.

The extent to which our procedures are capable of detecting irregularities, including fraud is detailed below.

Our approach to identifying and assessing the risks of material misstatement in respect of irregularities, including fraud and non-compliance with laws and regulations, was as follows:

- the engagement partner ensured that the engagement team collectively had the appropriate competence, capabilities and skills to identify or recognise non-compliance with applicable laws and regulations;
- we identified the laws and regulations applicable to the charitable company through discussions with management and from our commercial knowledge and experience of the charity sector;
- we focused on specific laws and regulations which we considered may have a direct material effect on the financial statements or the operations of the charity, including the Companies Act 2006, Charities Act 2011, Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable to the United Kingdom and Republic of Ireland (FRS 102) (effective 1 January 2019), Trustees Act, Bribery Act, Health and safety legislation and data protection;
- we assessed the extent of compliance with the laws and regulations identified above through making enquiries of management and inspecting legal correspondence if available; and
- identified laws and regulations were communicated within the audit team regularly and the team remained alert to instances of non-compliance throughout the audit.

We assessed the susceptibility of the charity's financial statements to material misstatement, including obtaining an understanding of how fraud might occur, by:

- making enquiries of management as to where they considered there was susceptibility to fraud, their knowledge of actual, suspected and alleged fraud; and
- considering the internal controls in place to mitigate risks of fraud and non-compliance with laws and regulations, including the ones that ensure that the grants are used for intended purposes.

To address the risk of fraud through management bias and override of controls, we:

- performed analytical procedures to identify any unusual or unexpected relationships;
- tested donations received and grant paid for accuracy and completeness;
- tested journal entries to identify unusual transactions;
- assessed whether judgements and assumptions made in determining the accounting estimates were indicative of potential bias; and
- investigated the rationale behind significant or unusual transactions.

In response to the risk of irregularities and non-compliance with laws and regulations, we designed procedures which included, but were not limited to:

- agreeing financial statement disclosures to underlying supporting documentation;
- reading the minutes of meetings of those charged with governance;
- enquiring of management as to actual and potential litigation and claims.

**REPORT OF THE INDEPENDENT AUDITORS TO THE MEMBERS OF
UGANDA COMMUNITY RELIEF ASSOCIATION (REGISTERED NUMBER: 04304151)**

There are inherent limitations in our audit procedures described above. The more removed that laws and regulations are from financial transactions, the less likely it is that we would become aware of non-compliance. Auditing standards also limit the audit procedures required to identify non-compliance with laws and regulations to enquiry of the trustees and other management and the inspection of regulatory and legal correspondence, if any.

Material misstatements that arise due to fraud can be harder to detect than those that arise from error as they may involve deliberate concealment or collusion.

A further description of our responsibilities for the audit of the financial statements is located on the Financial Reporting Council's website at www.frc.org.uk/auditorsresponsibilities. This description forms part of our Report of the Independent Auditors.

Use of our report

This report is made solely to the charitable company's members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the charitable company's members those matters we are required to state to them in an auditors' report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charitable company and the charitable company's members as a body, for our audit work, for this report, or for the opinions we have formed.



Javad H Rana (Senior Statutory Auditor)
for and on behalf of J R Accounts
Chartered Certified Accountants
164-166 High Road
Ilford
Essex
IG1 1LL

30 May 2022

UGANDA COMMUNITY RELIEF ASSOCIATION

**STATEMENT OF FINANCIAL ACTIVITIES
FOR THE YEAR ENDED 31 MARCH 2021**

	Notes	Unrestricted fund £	Restricted fund £	31.3.21 Total funds £	31.3.20 Total funds £
INCOME AND ENDOWMENTS FROM					
Donations and legacies		-	437,694	437,694	382,406
Investment income	2	-	(7,957)	(7,957)	5,564
Total		-	429,737	429,737	387,970
EXPENDITURE ON					
Raising funds		-	422,514	422,514	235,811
Charitable activities					
General Charitable		-	166,068	166,068	124,874
Governance		-	13,912	13,912	11,942
Total		-	602,494	602,494	372,627
NET INCOME/(EXPENDITURE)		-	(172,757)	(172,757)	15,343
RECONCILIATION OF FUNDS					
Total funds brought forward		-	178,984	178,984	163,641
TOTAL FUNDS CARRIED FORWARD		-	6,227	6,227	178,984

The notes form part of these financial statements

UGANDA COMMUNITY RELIEF ASSOCIATION (REGISTERED NUMBER: 04304151)

**BALANCE SHEET
31 MARCH 2021**

	Notes	Unrestricted fund £	Restricted fund £	31.3.21 Total funds £	31.3.20 Total funds £
FIXED ASSETS					
Tangible assets	6	-	9,415	9,415	3,306
CURRENT ASSETS					
Debtors	7	-	125,481	125,481	288,771
Cash at bank and in hand		-	22,123	22,123	26,358
		-	147,604	147,604	315,129
CREDITORS					
Amounts falling due within one year	8	-	(150,792)	(150,792)	(139,451)
NET CURRENT ASSETS		-	(3,188)	(3,188)	175,678
TOTAL ASSETS LESS CURRENT LIABILITIES		-	6,227	6,227	178,984
NET ASSETS/(LIABILITIES)		-	6,227	6,227	178,984
FUNDS	10				
Restricted funds				6,227	178,984
TOTAL FUNDS				6,227	178,984

These financial statements have been prepared in accordance with the provisions applicable to charitable companies subject to the small companies regime.

The financial statements were approved by the Board of Trustees and authorised for issue on 30 May 2022 and were signed on its behalf by:



Mr M M Faridu - Trustee

The notes form part of these financial statements

UGANDA COMMUNITY RELIEF ASSOCIATION

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2021

1. ACCOUNTING POLICIES

Basis of preparing the financial statements

The financial statements of the charitable company, which is a public benefit entity under FRS 102, have been prepared in accordance with the Charities SORP (FRS 102) 'Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019)', Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland' and the Companies Act 2006. The financial statements have been prepared under the historical cost convention.

Financial reporting standard 102 - reduced disclosure exemptions

The charitable company has taken advantage of the following disclosure exemptions in preparing these financial statements, as permitted by FRS 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland':

- the requirements of Section 7 Statement of Cash Flows.

Income

All income is recognised in the Statement of Financial Activities once the charity has entitlement to the funds, it is probable that the income will be received and the amount can be measured reliably.

Expenditure

Liabilities are recognised as expenditure as soon as there is a legal or constructive obligation committing the charity to that expenditure, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably. Expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all cost related to the category. Where costs cannot be directly attributed to particular headings they have been allocated to activities on a basis consistent with the use of resources.

Tangible fixed assets and depreciation

Depreciation is provided at the following annual rates in order to write off each asset over its estimated useful life.

Fixtures and fittings	- 25% on cost
Computer equipment	- 25% on cost

Taxation

The charity is exempt from corporation tax on its charitable activities.

Fund accounting

Unrestricted funds can be used in accordance with the charitable objectives at the discretion of the trustees.

Restricted funds can only be used for particular restricted purposes within the objects of the charity. Restrictions arise when specified by the donor or when funds are raised for particular restricted purposes.

Defined contribution pension scheme

The pension cost charged in the financial statements represent the contribution payable by the charity during the year.

UGANDA COMMUNITY RELIEF ASSOCIATION
NOTES TO THE FINANCIAL STATEMENTS - continued
FOR THE YEAR ENDED 31 MARCH 2021

2.	INVESTMENT INCOME	31.3.21	31.3.20
		£	£
	Other income	(7,957)	5,564
		<u> </u>	<u> </u>

3. NET INCOME/(EXPENDITURE)

Net income/(expenditure) is stated after charging/(crediting):

	31.3.21	31.3.20
	£	£
Depreciation - owned assets	3,686	1,102
Auditors' remuneration	4,800	4,800
	<u> </u>	<u> </u>

4. TRUSTEES' REMUNERATION AND BENEFITS

There were no trustees' remuneration or other benefits for the year ended 31 March 2021 nor for the year ended 31 March 2020.

Trustees' expenses

There were no trustees' expenses paid for the year ended 31 March 2021 nor for the year ended 31 March 2020.

5. STAFF COSTS

The average monthly number of employees during the year was as follows:

	31.3.21	31.3.20
	6	9
Management, operational and admin	<u> </u>	<u> </u>

No employees received emoluments in excess of £60,000.

UGANDA COMMUNITY RELIEF ASSOCIATION
NOTES TO THE FINANCIAL STATEMENTS - continued
FOR THE YEAR ENDED 31 MARCH 2021

6. TANGIBLE FIXED ASSETS

	Fixtures and fittings £	Computer equipment £	Totals £
COST			
At 1 April 2020	18,832	9,234	28,066
Additions	872	8,923	9,795
	<u>19,704</u>	<u>18,157</u>	<u>37,861</u>
At 31 March 2021			
DEPRECIATION			
At 1 April 2020	16,126	8,634	24,760
Charge for year	1,280	2,406	3,686
	<u>17,406</u>	<u>11,040</u>	<u>28,446</u>
At 31 March 2021			
NET BOOK VALUE			
At 31 March 2021	<u>2,298</u>	<u>7,117</u>	<u>9,415</u>
At 31 March 2020	<u>2,706</u>	<u>600</u>	<u>3,306</u>

7. DEBTORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	31.3.21	31.3.20
	£	£
Trade debtors	123,806	285,771
Other debtors	1,675	3,000
	<u>125,481</u>	<u>288,771</u>

UGANDA COMMUNITY RELIEF ASSOCIATION

**NOTES TO THE FINANCIAL STATEMENTS - continued
FOR THE YEAR ENDED 31 MARCH 2021**

8. CREDITORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	31.3.21	31.3.20
	£	£
Bank loans and overdrafts (see note 9)	50,000	-
Trade creditors	48,359	83,427
Social security and other taxes	38,853	34,706
Other creditors	2,980	11,430
Accrued expenses	10,600	9,888
	<u>150,792</u>	<u>139,451</u>

9. LOANS

An analysis of the maturity of loans is given below:

	31.3.21	31.3.20
	£	£
Amounts falling due within one year on demand:		
Bank loans	<u>50,000</u>	<u>-</u>

10. MOVEMENT IN FUNDS

	At 1.4.20	Net movement in funds	At 31.3.21
	£	£	£
Restricted funds			
General restricted funds	178,984	(172,757)	6,227
	<u>178,984</u>	<u>(172,757)</u>	<u>6,227</u>
TOTAL FUNDS	<u>178,984</u>	<u>(172,757)</u>	<u>6,227</u>

Net movement in funds, included in the above are as follows:

	Incoming resources	Resources expended	Movement in funds
	£	£	£
Restricted funds			
General restricted funds	429,737	(602,494)	(172,757)
	<u>429,737</u>	<u>(602,494)</u>	<u>(172,757)</u>
TOTAL FUNDS	<u>429,737</u>	<u>(602,494)</u>	<u>(172,757)</u>

UGANDA COMMUNITY RELIEF ASSOCIATION

NOTES TO THE FINANCIAL STATEMENTS - continued
FOR THE YEAR ENDED 31 MARCH 2021

10. MOVEMENT IN FUNDS - continued

Comparatives for movement in funds

	At 1.4.19 £	Net movement in funds £	At 31.3.20 £
Restricted funds			
General restricted funds	163,641	15,343	178,984
TOTAL FUNDS	<u>163,641</u>	<u>15,343</u>	<u>178,984</u>

Comparative net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Restricted funds			
General restricted funds	387,970	(372,627)	15,343
TOTAL FUNDS	<u>387,970</u>	<u>(372,627)</u>	<u>15,343</u>

A current year 12 months and prior year 12 months combined position is as follows:

	At 1.4.19 £	Net movement in funds £	At 31.3.21 £
Restricted funds			
General restricted funds	163,641	(157,414)	6,227
TOTAL FUNDS	<u>163,641</u>	<u>(157,414)</u>	<u>6,227</u>

UGANDA COMMUNITY RELIEF ASSOCIATION

NOTES TO THE FINANCIAL STATEMENTS - continued
FOR THE YEAR ENDED 31 MARCH 2021

10. MOVEMENT IN FUNDS - continued

A current year 12 months and prior year 12 months combined net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Restricted funds			
General restricted funds	817,707	(975,121)	(157,414)
	<u>817,707</u>	<u>(975,121)</u>	<u>(157,414)</u>
TOTAL FUNDS	<u>817,707</u>	<u>(975,121)</u>	<u>(157,414)</u>

11. CONTINGENT LIABILITIES

There were no contingent liabilities at either the beginning or at the end of the financial year.

12. CAPITAL COMMITMENTS

The charity had no capital commitments as at 31 March 2021 or 31 March 2020.

13. RELATED PARTY DISCLOSURES

There were no related party transactions for the year ended 31 March 2021.

14. CHARITY'S TRADING ACTIVITIES AS A RESTAURANT

Jambo Zamsareh restaurant is part of UCRA. The restaurant sells food and drinks as an ancillary trading to support the primary purpose of the charity.

Net trading loss from the restaurant was £7,957 (2020 - net income £5,564).

The profits of the ancillary trading are exempt for tax purposes. All income relates to restricted activities.

UGANDA COMMUNITY RELIEF ASSOCIATION
DETAILED STATEMENT OF FINANCIAL ACTIVITIES
FOR THE YEAR ENDED 31 MARCH 2021

	31.3.21 £	31.3.20 £
INCOME AND ENDOWMENTS		
Donations and legacies		
Donations	1,737	10,491
Grants	435,957	371,915
	<u>437,694</u>	<u>382,406</u>
Investment income		
Other income	(7,957)	5,564
	<u>429,737</u>	<u>387,970</u>
EXPENDITURE		
Raising donations and legacies		
Training	422,514	235,811
Charitable activities		
Wages	94,675	79,584
Pensions	1,737	1,728
Rent, rates & water	23,076	27,860
Insurance	1,661	1,151
Light and heat	1,094	3,241
Telephone	3,234	4,504
Postage printing & stationary	1,003	590
Volunteer expenses	2,150	-
Sundries	2,832	2,282
Accountancy	9,112	6,000
Audit	4,800	4,800
Consultancy	19,825	-
Travel	754	1,870
Computer maintenance	9,747	110
	<u>175,700</u>	<u>133,720</u>
Support costs		
Finance		
Bank charges	594	1,750
Bank interest	-	244
	<u>594</u>	<u>1,994</u>

This page does not form part of the statutory financial statements

UGANDA COMMUNITY RELIEF ASSOCIATION
DETAILED STATEMENT OF FINANCIAL ACTIVITIES
FOR THE YEAR ENDED 31 MARCH 2021

	31.3.21	31.3.20
	£	£
Finance		
Governance costs		
Fixtures and fittings	1,280	902
Computer equipment	2,406	200
	<u>3,686</u>	<u>1,102</u>
Total resources expended	<u>602,494</u>	<u>372,627</u>
Net (expenditure)/income	<u><u>(172,757)</u></u>	<u><u>15,343</u></u>

This page does not form part of the statutory financial statements

UGANDA COMMUNITY RELIEF ASSOCIATION

England & Wales - Charity number 1106996

Accounts

REGISTERED COMPANY NUMBER: 04304151 (England and Wales)
REGISTERED CHARITY NUMBER: 1106996

TRUSTEES' REPORT AND
AUDITED FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2020
FOR
UGANDA COMMUNITY RELIEF ASSOCIATION
(A COMPANY LIMITED BY GUARANTEE)

**UGANDA COMMUNITY RELIEF ASSOCIATION
(A COMPANY LIMITED BY GUARANTEE)**

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FOR THE YEAR ENDED 31 MARCH 2020**

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**UGANDA COMMUNITY RELIEF ASSOCIATION
(A COMPANY LIMITED BY GUARANTEE)**

**TRUSTEES' REPORT
FOR THE YEAR ENDED 31 MARCH 2020**

The trustees who are also directors of the charity for the purposes of the Companies Act 2006, present their report with the financial statements of the charity for the year ended 31 March 2020. The trustees have adopted the provisions of Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019).

**UGANDA COMMUNITY RELIEF ASSOCIATION
(A COMPANY LIMITED BY GUARANTEE)**

**TRUSTEES' REPORT
FOR THE YEAR ENDED 31 MARCH 2020**

OBJECTIVES AND ACTIVITIES

Objectives and aims

Vision

To be one of the leading Pan-London Community Organisations, that acts as the first point of contact and that empowers and improves the quality of life for disadvantaged groups of people with particular focus on women and other socially excluded groups

Strategic Aims

- i. Better housing, more choice
- ii. Confidence to participate
- iii. Excellent advocacy and representation
- iv. Better health and improved quality of life
- v. Better opportunities for learning & employment

Mission

Our guiding mission is to improve the living conditions and opportunities for disadvantaged groups of people including women, unemployed, refugees and asylum seekers, who have settled or are seeking to settle in the United Kingdom, through the provision of information, advice, training, support, counselling, advocacy, work support, education, health promotion and welfare.

The primary drivers for continuous improvement are regular performance monitoring and our annual Self Assessment and Development Planning. We produce a detailed self assessment report against the OFSTED Framework and a Development Plan to improve areas of strength and overcome areas of weakness identified. We are Matrix accredited and have achieved the CLS Quality Mark. All delivery partners are Matrix accredited and operate within the OFSTED Framework.

UCRA is audited annually by various bodies, which provide a framework of checks and balances identifying good practices and recommendations - City and Guilds, EDI Pearson, OFSTED, SFA, Colleges and other prime funding bodies to mention but a few.

Charitable objects

UCRA is a pan London provider with 36+ years' experience/knowledge. Originally founded to support Ugandan refugees, UCRA has evolved and now aims to be a leading provider of quality training, advice and support to the local community through:

- Implementing national vocational training standards;
- Providing up to date training information;
- Delivering high quality recruitment and training services;
- Matching the training needs of the local community to the training requirements of the business community;
- Ensuring Equality and Diversity underpins our service to the community.
- Providing immigration casework and representation to ensure integration and settlement

**UGANDA COMMUNITY RELIEF ASSOCIATION
(A COMPANY LIMITED BY GUARANTEE)**

**TRUSTEES' REPORT
FOR THE YEAR ENDED 31 MARCH 2020**

UCRA through several service offerings such as provision of information, advice, guidance on immigration, benefits, work skills, training and housing needs, employability training, traineeships and apprenticeships, now supports a wide variety of people from disadvantaged backgrounds, including: refugees, asylum seekers, unaccompanied minors, NEET, homeless, lone parents, and long-term unemployed with no/low skills; 95% of service users (SUs) are BAME, primarily from London's Somali, Kenyan, Tanzanian, Ugandan, Nigerian and Congolese communities; but also from London's Polish and Turkish communities; 80% of our SUs are women of African origin with minimal/no education and no qualifications; 25% have a mental health issue, physical disability, or long term sickness due to HIV/AIDS; many have ESOL needs (e.g., approximately 90% of our apprentices do not have English as their first language); and most have experienced long-term unemployment. These communities are also among the highest impacted by the current Covid pandemic - ONS statistics show that the age standardised mortality rate for black men is nearly 3 x that of white men, and that for black women is around 2.3 x that of white women.

The organisation, which has built up a reputation for supporting the community is among the very few agencies accredited to provide regulated immigration casework by the Office of the Immigration Services Commissioner and the advisor has over 10 years working experience in Immigration, National and Asylum issues

UCRA deliver to 500 learners annually, all from our target group of unemployed/low skilled BAME; our high-quality delivery has earned us an excellent track record with a high success rate of 92% learning outcomes achieved.

As a community-led organisation we are part of the community we serve with "lived experiences" as refugees or asylum seekers. Our board comprises five people from the African community, three were service users and two volunteers prior to being elected as Trustees. This brings in direct experience and understanding of the community needs. They also speak the same languages in addition to English which enables messages to cut through to the community faster. 95% Staff members providing services are from the African community with similar experiences as the service users the project is targeting.

Our participant-centred approach is based on our 35+ years' experience delivering high quality community provision, together with extensive research and feedback from service users/stakeholders.

**UGANDA COMMUNITY RELIEF ASSOCIATION
(A COMPANY LIMITED BY GUARANTEE)**

**TRUSTEES' REPORT
FOR THE YEAR ENDED 31 MARCH 2020**

ACHIEVEMENT AND PERFORMANCE

UCRA is a Pan London charity whose vision is to act as the first point of contact that empowers and improves the quality of life for Black and Ethnic Minorities, including refugees, asylum seekers, NEET, and long term unemployed with no/low skills levels. Four drivers underpin this vision: confidence to participate, advocacy/representation, better health, and improved quality of life.

The organisation is based in Tottenham, North London, with satellites in Croydon, Lewisham, Brent, and Barking. The services are centered around immigration casework, information, advice and support, and the delivery of training and apprenticeships, vocational and non-vocational courses including health and social care, customer services, business administration, and functional skills. Funding is accessed via contracts, tenders, and subcontracts. UCRA is firmly rooted in adult and community activities with a workforce that is passionate about making a difference to every client who accesses our services. IAG delivery is embedded across all aspects of the client journey. The strategic shift towards employability skills also ensures that IAG is core to helping service users become job-ready.

UCRA is a vibrant community organisation which has empowered many local and national talent, opening pathways into employment and further education by offering tailored courses and individual advice and guidance. Each year, we assist over 300 individuals in the community with multiple needs.

UCRA is also now partnering with the London Learning Consortium (LLC) to introduce a new Learning Hub in North London that will be based at the Selby Centre, providing a more comprehensive range of employment targeted training to support our local communities further. LLC is a Community Interest Company that has been providing high-quality education, training, and employment-related services since 2005 across London and the South East.

Special thanks to our Prime Funding Partners that make our work a reality

Areas of Particular Strengths

The director and board of directors, through their ambitious vision for the Charity, have created an aspirational and safe environment; staff at all levels share and promote this demanding vision, leading to high expectations for all its students, staff and community.

Management provides outstanding support for all its students, particularly the vulnerable and those needing significant additional help such as refugees, asylum seekers, who have progressed into their roles as managers, UK practices being different from those of original countries.

At the very core of UCRA is a staff team, whose members are focussed upon reaching out to motivate and support adults from disadvantaged circumstances and backgrounds including refugees and asylum seekers. All deliverers of the services are highly committed to equality and inclusion. Impartiality and personalisation are deeply embedded, and professional integrity, values of dignity, respect and empowerment permeate all aspects of service delivery.

Information, Advice and Guidance

Our provision of high quality information, advice and guidance (IAG) is a particular strength, holding an IAG Matrix standard since 2004. Each individual will receive pre- and post-training IAG support from a Level 3 qualified Academic Progress Advisor. We regularly monitor and review progress and provide tailored IAG which is bespoke to that individual and their unique needs. Advisors are also expert in understanding the wider services available and can effectively signpost learners to a range of other health, wellbeing and learning services available to them locally.

We know ex-offenders and those with specific learning disabilities or high needs face unique challenges and a range of factors (e.g. mental health/homelessness) can impact their learning experience and attainment. As such we know it's imperative to provide individualised IAG which is made possible by our holistic and person-centred approach to service delivery. Support staff are frequently successful in helping learners to remain on their courses.

**UGANDA COMMUNITY RELIEF ASSOCIATION
(A COMPANY LIMITED BY GUARANTEE)**

**TRUSTEES' REPORT
FOR THE YEAR ENDED 31 MARCH 2020**

Our team collaborates in this regard. Academic progress advisers and course teams work closely together to provide a range of very effective interventions such as study skills lessons and in-class support when learners fall behind with their work, or are having difficulty with academic concepts.

We offer functional skills at various levels (entry - Level 2) and to GCSE level. We have over 15 years of direct experience of successful delivery in Maths and English and are accredited with Pearson Edexcel, City and Guilds and Trinity College London. We also have our own direct claim status with these awarding bodies.

Apprentices very much enjoy their studies and feel safe when they come to UCRA and in their work related activities. They respond positively to the good support staff provide to help them to develop their personal and career aspirations; their behaviour is good, both with their peers and staff.

Measures to quality assure and improve outcomes for students are thorough. Teachers benefit from a comprehensive lesson observation process that improves their teaching further. The arrangements to monitor the performance of teachers to improve teaching, learning and assessment are thorough, well established and very effective. Observation of teaching is further strengthened by external observers from Newham College, BDC and LLC, our prime contractors.

As a key priority for continuing our work and improvements during 2020/21, we are required to identify the need to further consolidate learners' understanding of British values and the 'Prevent' program.

ESOL and other High Needs Support

The majority of our provision requires ESOL, as we work with groups with significant/multiple disadvantage, e.g. refugees, minors, etc. Despite this 99% achieve a qualification in English/Maths, 60% progress into employment, and 30% into further learning/training.

UCRA is highly experienced in working with clients who experience a range of challenges and require significant additional support, e.g. those with HIV/AIDS, experiencing homelessness, fleeing domestic abuse, personal trauma, addiction and mental health issues. We promote healthy eating and we offer culturally appropriate traditional foods at subsidised rates and also offer a community centre (drop-in service) to counteract isolation.

Our holistic and person-centred provision means we provide exceptional and individualised pastoral support to help learners achieve their goals. Our procedures, training, commitment and dedication of staff enable learners to address personal and social issues. We provide specialist support for refugees and asylum seekers, long-term unemployed women, health advice and referral expertise for those with HIV/AIDS. We offer sexual awareness training and promote health and wellbeing including provision of free condoms.

Safeguarding

Safeguarding clients is of paramount concern and as such we follow stringent procedures/guidelines to ensure they are protected at all times. We have strong links with the local authority, local safeguarding children's boards, police and other agencies. We are highly effective in identifying concerns and assessing risks associated with vulnerable learners. All staff receive induction and annual update training on safeguarding reporting as well as how to spot the signs of abuse.

Financial Independence

To promote economic independence, the charity runs a food shop in north London managed by a pool of volunteers from the community. The project also encourages healthy eating by encouraging the community to participate in the cookery sessions teaching how food can be prepared without over-cooking, watching fat, and oil levels. The project also runs a food bank providing free or low-cost meals to those who would not otherwise be able to afford and also offers hot soup on an everyday basis. It is also a community space to counteract isolation.

**UGANDA COMMUNITY RELIEF ASSOCIATION
(A COMPANY LIMITED BY GUARANTEE)**

**TRUSTEES' REPORT
FOR THE YEAR ENDED 31 MARCH 2020**

The project has challenges and has not yielded the much-needed profits, but we are hopeful for a positive future.

COVID IMPACT

Since the year end, the global COVID-19 pandemic has led to significant challenges for the charity to meet, particularly with regards to ensuring the health and safety of employees. The charity has been able to keep large parts of the business fully operational. Operational practices have been adapted to meet the guidelines on social distancing and minimising contacts. Reduced volumes of work have been noted and appropriate actions have been taken to utilise the various UK Government initiatives to assist the economy. Trustees have given particular attention to continued Grant being received in next 12 months and beyond from London Learning Consortium the main contributor for grant. LLC has confirmed its continued loan support for education projects of the Uganda Community Relief Association in the future.

There have been no other events since the balance sheet date that materially affect the position of the Charity. Therefore, there is no concern regarding going concern of the charity.

FINANCIAL REVIEW

Reserves

It is the policy of the Board, taking account of the level of grants receivable from various funders, to seek each year to match income and expenditure, and to avoid accumulating a deficit, such that Uganda Community Relief Association is able to continue successfully its present work.

STRUCTURE, GOVERNANCE AND MANAGEMENT

Legal Status

The charity is governed by memorandum and articles of association.

Organisational structure

UCRA was set up in 1984 as an unincorporated charity. It was registered with Charity Commission under charity registration number 293905 in 1986. As it was by then firmly established, it was incorporated as a company limited by guarantee and registered with the Charity Commission on 24 November 2004 under charity registration number 1106996. The Charity Commission was informed of this change. UCRA is a registered charity run by a Management Committee, whose members are also trustees of the charity. The trustees are not remunerated for their work as Management Committee members. The governing body is the Board of Management. The members of the board are non-executive and unpaid. The board meets regularly and retains full and effective control of the organisation.

REFERENCE AND ADMINISTRATIVE DETAILS

Registered Company number

04304151 (England and Wales)

Registered Charity number

1106996

Registered office

Selby Centre
Selby Road
London
N17 8JL

**UGANDA COMMUNITY RELIEF ASSOCIATION
(A COMPANY LIMITED BY GUARANTEE)**

**TRUSTEES' REPORT
FOR THE YEAR ENDED 31 MARCH 2020**

Trustees

K Muguluma
E Ssemujju (resigned 8.11.19)
F Rizvi
A Kaliba
M M Faridu

Company Secretary

E Ssemujju

Auditors

Javad H Rana (Senior Statutory Auditor)
for and on behalf JR Accounts, Chartered
Certified Accountants & Registered Auditors
164-166 High Road
Ilford
Essex
IG1 1LL

Bankers

National Westminster Bank Plc
104/110 Fore Street
London
N18 2YZ

STATEMENT OF TRUSTEES' RESPONSIBILITIES

The trustees (who are also the directors of Uganda Community Relief Association (A Company Limited By Guarantee) for the purposes of company law) are responsible for preparing the Trustees' Report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

Company law requires the trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the charitable company and of the incoming resources and application of resources, including the income and expenditure, of the charitable company for that period. In preparing those financial statements, the trustees are required to

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charity SORP;
- make judgements and estimates that are reasonable and prudent;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charitable company will continue in business.

The trustees are responsible for keeping proper accounting records which disclose with reasonable accuracy at any time the financial position of the charitable company and to enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

In so far as the trustees are aware:

- there is no relevant audit information of which the charitable company's auditors are unaware; and
- the trustees have taken all steps that they ought to have taken to make themselves aware of any relevant audit information and to establish that the auditors are aware of that information.

**UGANDA COMMUNITY RELIEF ASSOCIATION
(A COMPANY LIMITED BY GUARANTEE)**

**TRUSTEES' REPORT
FOR THE YEAR ENDED 31 MARCH 2020**

STATEMENT OF TRUSTEES' RESPONSIBILITIES - continued

The trustees (who are also the directors of Uganda Community Relief Association (A Company Limited By Guarantee) for the purposes of company law) are responsible for preparing the Trustees' Report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

Company law requires the trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the charitable company and of the incoming resources and application of resources, including the income and expenditure, of the charitable company for that period. In preparing those financial statements, the trustees are required to

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charity SORP;
- make judgements and estimates that are reasonable and prudent;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charitable company will continue in business.

The trustees are responsible for keeping proper accounting records which disclose with reasonable accuracy at any time the financial position of the charitable company and to enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

In so far as the trustees are aware:

- there is no relevant audit information of which the charitable company's auditor is unaware; and
- the trustees have taken all steps that they ought to have taken to make themselves aware of any relevant audit information and to establish that the auditor is aware of that information.

AUDITORS

The auditor, Mr. Javad H Rana (Senior Statutory Auditor) for and on behalf of JR Accounts, will be proposed for re-appointment at the forthcoming Annual General Meeting.

Approved by order of the board of trustees on 1 March 2021 and signed on its behalf by:



M M Faridu - Trustee

**REPORT OF THE INDEPENDENT AUDITORS TO THE MEMBERS OF
UGANDA COMMUNITY RELIEF ASSOCIATION
(A COMPANY LIMITED BY GUARANTEE)**

Opinion

We have audited the financial statements of Uganda Community Relief Association (A Company Limited By Guarantee) (the 'charitable company') for the year ended 31 March 2020 which comprise the Statement of Financial Activities, the Balance Sheet and notes to the financial statements, including a summary of significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

In our opinion the financial statements:

- give a true and fair view of the state of the charitable company's affairs as at 31 March 2020 and of its incoming resources and application of resources, including its income and expenditure, for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the requirements of the Companies Act 2006.

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the Auditors' responsibilities for the audit of the financial statements section of our report. We are independent of the charitable company in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern

We have nothing to report in respect of the following matters in relation to which the ISAs (UK) require us to report to you where:

- the trustees' use of the going concern basis of accounting in the preparation of the financial statements is not appropriate; or
- the trustees have not disclosed in the financial statements any identified material uncertainties that may cast significant doubt about the charitable company's ability to continue to adopt the going concern basis of accounting for a period of at least twelve months from the date when the financial statements are authorised for issue.

Other information

The trustees are responsible for the other information. The other information comprises the information included in the Annual Report, other than the financial statements and our Report of the Independent Auditors thereon.

Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon.

In connection with our audit of the financial statements, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the audit or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether there is a material misstatement in the financial statements or a material misstatement of the other information. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact. We have nothing to report in this regard.

Opinions on other matters prescribed by the Companies Act 2006

In our opinion, based on the work undertaken in the course of the audit:

- the information given in the Trustees' Report for the financial year for which the financial statements are prepared is consistent with the financial statements; and
- the Trustees' Report has been prepared in accordance with applicable legal requirements.

**REPORT OF THE INDEPENDENT AUDITORS TO THE MEMBERS OF
UGANDA COMMUNITY RELIEF ASSOCIATION
(A COMPANY LIMITED BY GUARANTEE)**

Matters on which we are required to report by exception

In the light of the knowledge and understanding of the charitable company and its environment obtained in the course of the audit, we have not identified material misstatements in the Trustees' Report.

We have nothing to report in respect of the following matters where the Companies Act 2006 requires us to report to you if, in our opinion:

- adequate accounting records have not been kept or returns adequate for our audit have not been received from branches not visited by us; or
- the financial statements are not in agreement with the accounting records and returns; or
- certain disclosures of trustees' remuneration specified by law are not made; or
- we have not received all the information and explanations we require for our audit; or
- the trustees were not entitled to take advantage of the small companies exemption from the requirement to prepare a Strategic Report or in preparing the trustees' Report.

Responsibilities of trustees

As explained more fully in the Statement of Trustees' Responsibilities, the trustees (who are also the directors of the charitable company for the purposes of company law) are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the trustees determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the trustees are responsible for assessing the charitable company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the trustees either intend to liquidate the charitable company or to cease operations, or have no realistic alternative but to do so.

Our responsibilities for the audit of the financial statements

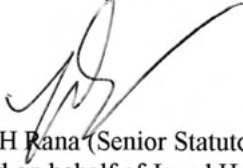
Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue a Report of the Independent Auditors that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

A further description of our responsibilities for the audit of the financial statements is located on the Financial Reporting Council's website at www.frc.org.uk/auditorsresponsibilities. This description forms part of our Report of the Independent Auditors.

**REPORT OF THE INDEPENDENT AUDITORS TO THE MEMBERS OF
UGANDA COMMUNITY RELIEF ASSOCIATION
(A COMPANY LIMITED BY GUARANTEE)**

Use of our report

This report is made solely to the charitable company's members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the charitable company's members those matters we are required to state to them in an auditors' report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charitable company and the charitable company's members as a body, for our audit work, for this report, or for the opinions we have formed.



Javad H Rana (Senior Statutory Auditor)
for and on behalf of Javad H Rana (Senior Statutory Auditor)
for and on behalf JR Accounts, Chartered
Certified Accountants & Registered Auditors
164-166 High Road
Ilford
Essex
IG1 1LL

3 March 2021

**UGANDA COMMUNITY RELIEF ASSOCIATION
(A COMPANY LIMITED BY GUARANTEE)**

**STATEMENT OF FINANCIAL ACTIVITIES
FOR THE YEAR ENDED 31 MARCH 2020**

	Notes	Unrestricted fund £	Restricted fund £	31.3.20 Total funds £	31.3.19 Total funds £
INCOME AND ENDOWMENTS FROM					
Donations and legacies	2	-	382,406	382,406	381,570
Investment income	3	-	5,564	5,564	1,052
Total		-	387,970	387,970	382,622
EXPENDITURE ON					
Raising funds		-	235,811	235,811	165,526
Charitable activities					
General Charitable		-	123,125	123,125	106,027
Governance		-	13,692	13,692	12,876
Total		-	372,628	372,628	284,429
NET INCOME		-	15,342	15,342	98,193
RECONCILIATION OF FUNDS					
Total funds brought forward		-	163,641	163,641	65,448
TOTAL FUNDS CARRIED FORWARD		-	178,983	178,983	163,641

The notes form part of these financial statements

**UGANDA COMMUNITY RELIEF ASSOCIATION
(A COMPANY LIMITED BY GUARANTEE)**

**BALANCE SHEET
31 MARCH 2020**

	Notes	Unrestricted fund £	Restricted fund £	31.3.20 Total funds £	31.3.19 Total funds £
FIXED ASSETS					
Tangible assets	8	-	3,306	3,306	4,408
CURRENT ASSETS					
Debtors	9	-	288,771	288,771	257,108
Cash at bank and in hand		-	26,358	26,358	89,443
		-	315,129	315,129	346,551
CREDITORS					
Amounts falling due within one year	10	-	(139,452)	(139,452)	(187,318)
NET CURRENT ASSETS					
		-	175,677	175,677	159,233
TOTAL ASSETS LESS CURRENT LIABILITIES					
		-	178,983	178,983	163,641
NET ASSETS/(LIABILITIES)					
		-	178,983	178,983	163,641
FUNDS					
Restricted funds	11			178,983	163,641
TOTAL FUNDS					
				178,983	163,641

These financial statements have been prepared in accordance with the provisions applicable to charitable companies subject to the small companies regime.

The financial statements were approved by the Board of Trustees and authorised for issue on 1 March 2021 and were signed on its behalf by:



M M Faridu - Trustee

The notes form part of these financial statements

**UGANDA COMMUNITY RELIEF ASSOCIATION
(A COMPANY LIMITED BY GUARANTEE)**

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2020**

1. ACCOUNTING POLICIES

Basis of preparing the financial statements

The financial statements of the charitable company, which is a public benefit entity under FRS 102, have been prepared in accordance with the Charities SORP (FRS 102) 'Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019)', Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland' and the Companies Act 2006. The financial statements have been prepared under the historical cost convention.

Income

All income is recognised in the Statement of Financial Activities once the charity has entitlement to the funds, it is probable that the income will be received and the amount can be measured reliably.

Expenditure

Liabilities are recognised as expenditure as soon as there is a legal or constructive obligation committing the charity to that expenditure, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably. Expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all cost related to the category. Where costs cannot be directly attributed to particular headings they have been allocated to activities on a basis consistent with the use of resources.

Tangible fixed assets and depreciation

Tangible fixed assets are stated at cost less accumulated depreciation. Depreciation is provided at rates calculated to write off the cost less residual value of each asset over its expected useful life, as follows:

Fixtures, fittings and computer equipment - 25% reducing balance method

Taxation

The charity is exempt from corporation tax on its charitable activities.

Fund accounting

Unrestricted funds can be used in accordance with the charitable objectives at the discretion of the trustees.

Restricted funds can only be used for particular restricted purposes within the objects of the charity. Restrictions arise when specified by the donor or when funds are raised for particular restricted purposes.

Defined contribution pension scheme

The pension cost charged in the financial statements represent the contribution payable by the charity during the year.

**UGANDA COMMUNITY RELIEF ASSOCIATION
(A COMPANY LIMITED BY GUARANTEE)**

**NOTES TO THE FINANCIAL STATEMENTS - continued
FOR THE YEAR ENDED 31 MARCH 2020**

2. DONATIONS AND LEGACIES

	31.3.20	31.3.19
	£	£
Donations	10,491	4,250
Grants	371,915	377,320
	382,406	381,570
	382,406	381,570

Grants received, included in the above, are as follows:

	31.3.20	31.3.19
	£	£
Newham College	-	3,961
London Learning Consortium	371,915	370,251
Barking and Dagenham	-	3,108
	371,915	377,320
	371,915	377,320

3. INVESTMENT INCOME

	31.3.20	31.3.19
	£	£
Other income	5,564	1,052
	5,564	1,052
	5,564	1,052

Net income from ancillary trading of the UCRA.

4. NET INCOME/(EXPENDITURE)

Net income/(expenditure) is stated after charging/(crediting):

	31.3.20	31.3.19
	£	£
Depreciation - owned assets	1,102	1,334
Auditors' remuneration	4,800	4,800
	4,800	4,800
	4,800	4,800

5. TRUSTEES' REMUNERATION AND BENEFITS

There were no trustees' remuneration or other benefits for the year ended 31 March 2020 nor for the year ended 31 March 2019.

Trustees' expenses

There were no trustees' expenses paid for the year ended 31 March 2020 nor for the year ended 31 March 2019.

**UGANDA COMMUNITY RELIEF ASSOCIATION
(A COMPANY LIMITED BY GUARANTEE)**

**NOTES TO THE FINANCIAL STATEMENTS - continued
FOR THE YEAR ENDED 31 MARCH 2020**

6. STAFF COSTS

The average monthly number of employees during the year was as follows:

	31.3.20	31.3.19
Average number of employees during year	9	7
	<u> </u>	<u> </u>

No employees received emoluments in excess of £60,000.

7. COMPARATIVES FOR THE STATEMENT OF FINANCIAL ACTIVITIES

	Unrestricted fund £	Restricted fund £	Total funds £
INCOME AND ENDOWMENTS FROM			
Donations and legacies	-	381,570	381,570
Investment income	-	1,052	1,052
Total	-	<u>382,622</u>	<u>382,622</u>
EXPENDITURE ON			
Raising funds	-	165,526	165,526
Charitable activities			
General Charitable	-	106,027	106,027
Governance	-	12,876	12,876
Total	-	<u>284,429</u>	<u>284,429</u>
NET INCOME	-	<u>98,193</u>	<u>98,193</u>
RECONCILIATION OF FUNDS			
Total funds brought forward	-	<u>65,448</u>	<u>65,448</u>
TOTAL FUNDS CARRIED FORWARD	-	<u><u>163,641</u></u>	<u><u>163,641</u></u>

UGANDA COMMUNITY RELIEF ASSOCIATION
(A COMPANY LIMITED BY GUARANTEE)

NOTES TO THE FINANCIAL STATEMENTS - continued
FOR THE YEAR ENDED 31 MARCH 2020

8. TANGIBLE FIXED ASSETS

	Fixtures and fittings £	Computer equipment £	Totals £
COST			
At 1 April 2019 and 31 March 2020	18,832	9,234	28,066
DEPRECIATION			
At 1 April 2019	15,224	8,434	23,658
Charge for year	902	200	1,102
At 31 March 2020	16,126	8,634	24,760
NET BOOK VALUE			
At 31 March 2020	<u>2,706</u>	<u>600</u>	<u>3,306</u>
At 31 March 2019	<u>3,608</u>	<u>800</u>	<u>4,408</u>

9. DEBTORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	31.3.20	31.3.19
	£	£
Trade debtors	285,771	254,108
Other debtors	3,000	3,000
	<u>288,771</u>	<u>257,108</u>

10. CREDITORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	31.3.20	31.3.19
	£	£
Trade creditors	83,427	126,617
Social security and other taxes	34,706	36,295
Other creditors	11,431	11,686
Accrued expenses	9,888	12,720
	<u>139,452</u>	<u>187,318</u>

**UGANDA COMMUNITY RELIEF ASSOCIATION
(A COMPANY LIMITED BY GUARANTEE)**

**NOTES TO THE FINANCIAL STATEMENTS - continued
FOR THE YEAR ENDED 31 MARCH 2020**

11. MOVEMENT IN FUNDS

	At 1.4.19 £	Net movement in funds £	At 31.3.20 £
Restricted funds			
General restricted funds	163,641	15,342	178,983
TOTAL FUNDS	<u>163,641</u>	<u>15,342</u>	<u>178,983</u>

Net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Restricted funds			
General restricted funds	387,970	(372,628)	15,342
TOTAL FUNDS	<u>387,970</u>	<u>(372,628)</u>	<u>15,342</u>

Comparatives for movement in funds

	At 1.4.18 £	Net movement in funds £	At 31.3.19 £
Restricted funds			
General restricted funds	65,448	98,193	163,641
TOTAL FUNDS	<u>65,448</u>	<u>98,193</u>	<u>163,641</u>

Comparative net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Restricted funds			
General restricted funds	382,622	(284,429)	98,193
TOTAL FUNDS	<u>382,622</u>	<u>(284,429)</u>	<u>98,193</u>

**UGANDA COMMUNITY RELIEF ASSOCIATION
(A COMPANY LIMITED BY GUARANTEE)**

**NOTES TO THE FINANCIAL STATEMENTS - continued
FOR THE YEAR ENDED 31 MARCH 2020**

11. MOVEMENT IN FUNDS - continued

A current year 12 months and prior year 12 months combined position is as follows:

	At 1.4.18 £	Net movement in funds £	At 31.3.20 £
Restricted funds			
General restricted funds	65,448	113,535	178,983
	<u> </u>	<u> </u>	<u> </u>
TOTAL FUNDS	<u>65,448</u>	<u>113,535</u>	<u>178,983</u>

A current year 12 months and prior year 12 months combined net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Restricted funds			
General restricted funds	770,592	(657,057)	113,535
	<u> </u>	<u> </u>	<u> </u>
TOTAL FUNDS	<u>770,592</u>	<u>(657,057)</u>	<u>113,535</u>

12. RELATED PARTY DISCLOSURES

There were no related party transactions for the year ended 31 March 2020.

13. CHARITY'S TRADING ACTIVITIES AS A RESTAURANT

Jambo Zamsareh Restaurant is part of UCRA. The restaurant sells food and drinks as ancillary trading to support the primary purpose of the charity.

The Profits of ancillary trading are exempt from tax purposes.

Net Trading Income from the restaurant is £5,564 (2019:£1,052). All income relates to restricted activities.

**UGANDA COMMUNITY RELIEF ASSOCIATION
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**DETAILED STATEMENT OF FINANCIAL ACTIVITIES
FOR THE YEAR ENDED 31 MARCH 2020**

	31.3.20 £	31.3.19 £
INCOME AND ENDOWMENTS		
Donations and legacies		
Donations	10,491	4,250
Grants	371,915	377,320
	382,406	381,570
Investment income		
Other income	5,564	1,052
	387,970	382,622
EXPENDITURE		
Raising donations and legacies		
Training	235,811	165,526
Charitable activities		
Wages	79,584	76,143
Pensions	1,728	1,139
Rent, rates & water	27,860	20,246
Insurance	1,151	853
Light and heat	3,241	630
Telephone	4,504	3,868
Postage printing & stationary	590	331
Sundries	73	1,014
Accountancy	6,000	5,852
Audit	4,800	4,800
Cleaning	-	270
Travel	1,870	209
Membership and subscriptions	2,210	900
Computer maintenance	110	288
	133,721	116,543
Support costs		
Governance costs		
Fixtures and fittings	902	1,068
Computer equipment	200	266
Bank interest	1,994	1,026
	3,096	2,360

This page does not form part of the statutory financial statements

UGANDA COMMUNITY RELIEF ASSOCIATION
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DETAILED STATEMENT OF FINANCIAL ACTIVITIES
FOR THE YEAR ENDED 31 MARCH 2020

	31.3.20	31.3.19
	£	£
Total resources expended	<u>372,628</u>	<u>284,429</u>
Net income	<u>15,342</u>	<u>98,193</u>

This page does not form part of the statutory financial statements