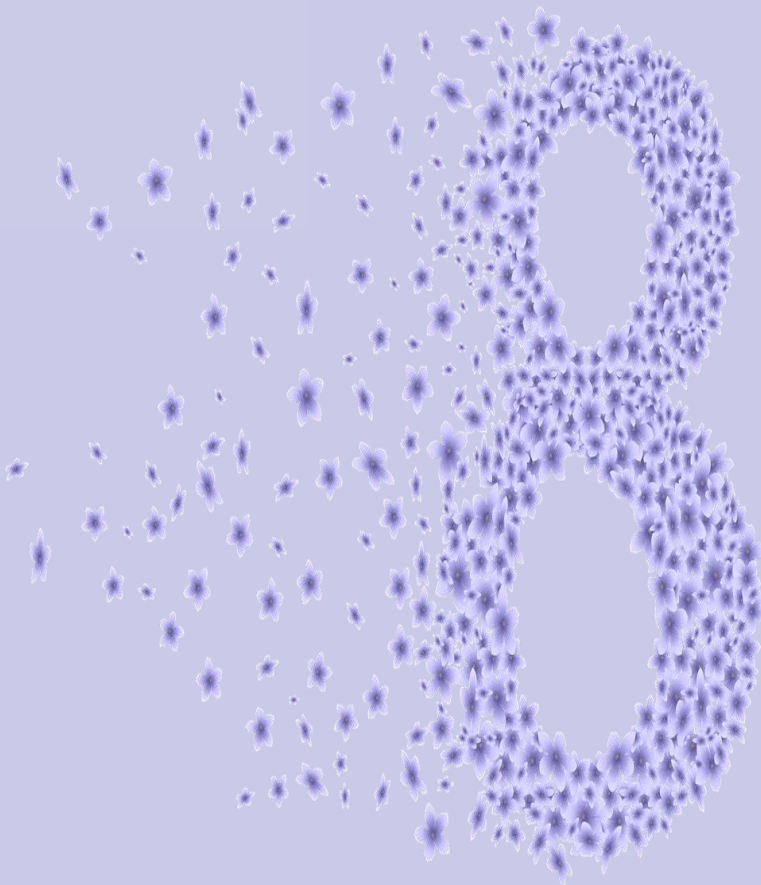


Tees Valley Women's Centre  
Upper Albion Street  
Southbank  
Middlesbrough  
TS6 6XG



## **ANNUAL REPORT 2022**

[teesvalleywomenscentre.org.uk](http://teesvalleywomenscentre.org.uk)  
[teesvalleywomenscentre.co.uk](http://teesvalleywomenscentre.co.uk)

Facebook: Tees Valley Womens Centre  
Tees Valley Tots

Charity Reg No: 1106950  
Company No: 5244511

01642 296166



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## Mission Statement

TeesValley Women's Centre is a pioneering grass roots venture providing a one stop shop for women in a safe non-judgmental environment helping to support the wellbeing of local women, improve their quality of life by supplying one to one support, advice & guidance, training, and education, along with employment opportunities, helping to tackle social exclusion. Signposting to outside agencies when necessary.

We are a community-based organization operating across the whole of the Tees Valley area. Working with local colleges, education providers, local Councils, and partner agencies to relieve the stress and hardship faced by our current economic climate, giving women the chance to change their circumstances through the provision of choice and opportunity, knowledge & support.

We have been operating for over 30 years and have helped many women achieve their goals and aspirations, take up employment opportunities, further their educational qualifications or simply help them to have belief in themselves, empowering them to achieve.

We believe when we help a woman, we also help her family as they too benefit from her experience, self-worth, and belief that the impossible can be achieved.

## LETTER FROM THE CHAIR

I Would like to thank all the staff of TVWC for their continued hard work & dedication in making the Women's Centre a warm and welcoming place for women to access our services.

Whether it's for emotional, educational, welfare, advice or just a cup of tea we love to see the place starting to be busy once again.

The past couple of years have been a real rollercoaster with Lockdowns and social distancing meaning some of our services could not run. We have now hopefully passed that stage. With the governments ongoing vaccine programme and with covid measures in place we can look forward to helping more women focus on their own self-worth, achieve their goals and aspirations, and enable them to recognise their own potential.

The Centre has seen many changes over the past year mainly due to the pandemic and its restrictions, but we also said a sad goodbye to our Centre Manager (Kathy Lloyd) who retired in September 2021.

Kathy helped to grow the women's Centre into the successful venture it is today helping local women achieve their goals.

We also welcomed several new executive members to our board of trustees; they all have a great interest in the work we do and are looking forward to new challenges as we embrace new ways of working and adapting to the ever-changing support needed by the women in our local community.

I once again would like to thank all the staff, volunteers, board members & partner agencies for their continued dedication & hard work.

Kind regards

K Kaur

## HIGHLIGHTS & ACHIEVEMENTS 2021-22

During the year we were privileged to host an “access to healthcare course” in our Centre. This was a pilot scheme run by Learning Curve Group supplying this pre-university course within the community for the first time.

TVWC was the ideal venue as we had previously ran a successful Health & Social care level 1,2 & 3 courses allowing many women to advance in this field.

Of the six beneficiaries who started this course in Sept 2021, 2 dropped out due to family circumstances, the other 4 studied hard and have all been awarded places at our local Teesside University to further their studies and reach their full potential.

The availability of our onsite creche facility was a major factor in these ladies being able to study without the worry of childcare, and the safe, welcoming, non-judgmental ethos of the Centre created a great atmosphere for them to study in.

I have been doing courses with learning curve TVWC for over two years. I would recommend using this Centre to any woman. It has given me help in all aspects of life from giving me more confidence to build up my self-esteem. I have met other women in the same situations as I have been making friendships and the staff and tutors are so encouraging

in helping you believe in yourself. From doing courses the last couple of years or so, I am now doing a HE diploma to Health at the Women's Centre. None of this would have been possible if it wasn't for the TVWC and the excellent opportunities it has given me.

I have just put my application in for Teesside university and see the future for myself as a mental health nurse, something that wouldn't have been achievable if it wasn't for the Centre and all the great work it does for women in the community. The creche is an amazing facility with helping women get on the path to returning to education and work, without this I would have not been able to get where I am today. My two-year-old daughter has been attending the creche since she was 8 weeks old and loves being with the other children and the staff are caring and very thoughtful. I will be forever grateful for all the support this Centre has given me and hope it's here for many years to come, giving women from all aspects a chance to grow and have a future.

.....CLAIRE S



We've done it!!



Since starting to come to the TVWC it has helped me with my confidence and helped me in a massive way to achieve my goal, from starting on 1 course to then going onto 4 and now access to higher education, then on to university. I'm very grateful for this opportunity. We get 100% support with anything we need from all the staff here, there is also the creche available for women with children it is fantastic. All these facilities here is very dependable and successful I'm so grateful for everything the team have done for me.

KB - Dec 2021



## Mission & Aims

Tees Valley Women's Centre is a pioneering grass roots venture providing a one stop shop for women in a non-threatening safe environment helping to support the wellbeing of local women, improve their quality of life by supplying one to one support, advice & guidance, training, and education, along with employment opportunities, helping to tackle social exclusion. Signposting to outside agencies when necessary.

## Equality & Diversity Policy

TVWC's Equality & Diversity Policy applies to all beneficiaries, employees, funding bodies, host and partner organisations, sub-contractors, Committee members and volunteers. TVWC's aim is to ensure that its services are equally available to all Women regardless of their Race, Sexuality, or Gender. The Centre is accessible for wheelchairs and has disabled facilities; interpreters are available on request; easy parking is available on site. The Centre is also close to main bus & train services.

The Committee members and all staff have a responsibility and commitment to be pro-active in promoting and celebrating diversity and tackling unlawful discrimination through a wide-ranging plan of action and by working hard to secure a truly inclusive women only environment, creating better working relationships in an atmosphere of inclusion by all, for all.

### Equal Opportunities Monitoring

<u>Staff &amp; Executive Members</u>	<u>Female</u>	<u>White</u>	<u>Ethnic</u>	<u>Disabled</u>	<u>Age 65+</u>
<b>Executive Members</b>	9	8	1	0	4
<b>Paid staff</b>	17	16	1	0	0
<b>Volunteers</b>	10	7	2	1	3
<b>TOTALS</b>	36	31	4	1	7
<b>%</b>	100%	86%	11%	3%	20%



## Access to Services

Telephone: 01642 296166



Email: [Reception@tvwc.org.uk](mailto:Reception@tvwc.org.uk)  
[Manager@tvwc.org.uk](mailto:Manager@tvwc.org.uk)

Website: [www.teesvalleywomenscentre.co.uk](http://www.teesvalleywomenscentre.co.uk)  
[www.teesvalleywomenscentre.org.uk](http://www.teesvalleywomenscentre.org.uk)

### Opening Times:

#### **Centre**

Monday to Friday

9:00 – 4:30 pm

Courses/Activities

(Timetable available each term)

#### **Creche**

Monday to Friday

8:30 – 5:30 pm

### In-house facilities:

Accessible for wheelchairs  
Interpreting service on request  
Disabled facilities  
I.T. Suite/Internet access  
On site Creche/Mobile Creche  
Legal advice clinic – Monthly  
Debt advice clinic – Twice Weekly  
Training rooms for Hire  
Catering Kitchen

## Environmental Strategy

TVWC supports the development of sustainable local communities, mainly in the area of raising awareness and understanding of the need to conserve natural resources and the environment. Beneficiaries access opportunities to activities, which support the framework of local Agenda 21 and local council's environmental sustainability strategy.

Although this project is not an environmental project and as such will not immediately or actively address local environmental issues however, all partners, agencies, beneficiaries are actively encouraged to be committed to environmental sustainability and the prudent use of natural resources. All those participating adhere to TVWC recycling policies of all waste such as paper, glass, plastic, and ICT related items.

Our classes encourage recycling of materials and re-purposing them wherever possible.



## Essential Information

Working Name:	T V W C
Charity No:	1106950
Date of Registration	13/7/1994
Governing Document	Incorporated 28/09/2004
Company Reg No:	5244511
Company Registered name	Tees Valley Women's Centre Ltd
Former Name	Name changed 22/12/2008 South Bank Women's Centre
Ofsted registration	508382 (Tees Valley Tots)
Year End	31 <sup>st</sup> March
Charity Correspondent:	Mrs. Debby Winstanley Manager/Finance Upper Albion Street Southbank TS6 6XG
Contact Number	01642 296166
Contact e mail	debby.winstanley@tvwc.org.uk



## Management Committee:

## Trustee/Directors

(Management committee, who are directors for the purpose of company law, and trustees for the purpose of charity law.)

K. Kaur  
B Begg  
J Corbett  
E McTiernan  
M Ramsey  
K Coates  
A Campbell  
L Keating

Chairperson  
Treasurer  
Secretary

**Staff numbers during 21/22**

Centre Manager	1
Full-time Office staff	2
Part time office staff	1
Creche Manager	1
Part time crèche staff	11
Apprentice – Crèche	1
Placements – Creche	1
Cleaning staff            p/t	1
Volunteers	10 (average)

**External Advisor & Fundraiser**

ML Shehata Consultant  
3 Ribbleton Close, Marton, Middlesbrough  
Tel: 01642323141  
Fax: 01642312998

**Accountant/Auditors**

Leonard Bye, 80 Borough Road, Middlesbrough, TS1 2JN  
Tel No: 01642 246006

**Legal advisers:**

Avensure Limited  
South Central, Peter Street, Manchester M2 QR

**Bank Accounts**

Virgin Money  
7 Linthorpe Road  
Middlesbrough

CAF BANK  
SCOTTISH WIDOWS BANK

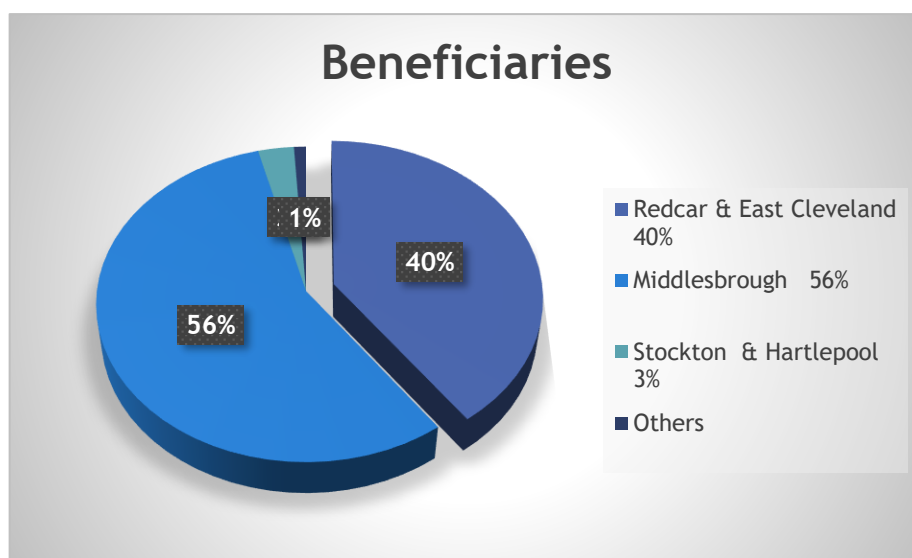
## Area of Benefit

Tees Valley

Middlesbrough, Redcar & Cleveland, Stockton & districts, East Cleveland. (Tees Valley wide)

Women accessing the Centre during 21/22

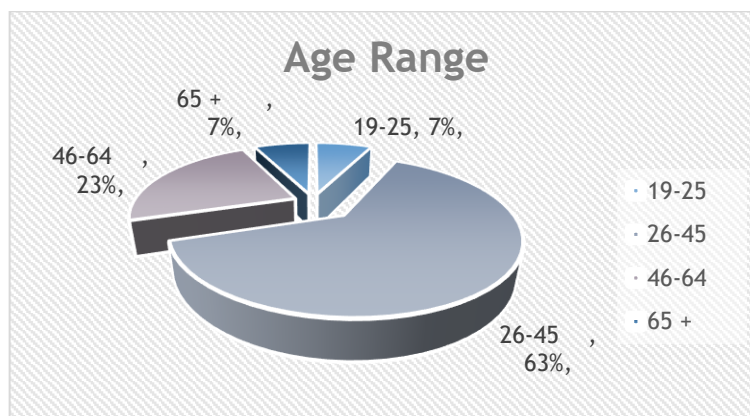
By Postcode



### Who Benefits:

All women, Young, Elderly, housebound, women with a disability, young mothers, disadvantaged/disaffected women, unemployed, women with mental health problems, ex-offenders, prisoners, probation services, partnership organisations, and the local community?

### Age range of women accessing our services during the year to 31/03/2022



## Meetings, Conferences, and external audits during the year 2021/22

Due to Covid Pandemic many meetings and events were held online mostly via Zoom/teams.

Director/Trustee Committee meetings	4
Management Policy Reviews	2
External Audits	1
Outside Providers/agencies	2
Local Community events	0
Fund Providers	2
Partner Conferences	4
Network events	0

The trustees meet on a quarterly basis to discuss issues of importance such as organisation performance, administrative issues, budgeting issues, quality assurance, staffing levels, financial targets, and any other matters.

## Organisations we are working with

Redcar & Cleveland Adult Education services  
 Prior Pursglove College  
 Foundation Housing  
 Teesside University  
 Learning Curve  
 Middlesbrough Mind  
 DTVCRC  
 Job Centre plus (providing training courses for the unemployed)  
 R & C Mind (working with vulnerable adults)  
 Eva women's aid – signposting for Domestic Violence  
 My Sisters Place – signposting for Domestic Violence  
 Cleveland Housing Advice Centre. (housing & benefit issues)  
 R & C Borough Council – Community issues.  
 Redcar & Cleveland Voluntary Development Agency  
 Cleveland Women's Network (Women's issues)  
 Watson Woodhouse (legal issues & law clinic)  
 R & Cleveland Children's Services  
 Redcar & Cleveland College  
 Middlesbrough College  
 Tees Valley Collaborative Trust  
 Savvy Hair & Beauty  
 Local food Banks  
 Fare Share Northeast  
 Thirteen Housing Group  
 Middlesbrough PCT  
 HALO Project  
 Alphatech

## Key Services - What the Centre does to achieve

- It provides a safe, comfortable, friendly environment for women to meet, especially for minority ethnic women unable to access other services because of cultural restrictions.
- It provides free training courses along with free onsite crèche places to women on qualifying benefits.
- Its staff operates an open-door policy, always there with a listening ear and cup of tea.
- The Centre has direct access to services for women experiencing domestic violence, referral to women's refuge, and police support.
- The Reaches project provides 'one stop shop' personalised placements for women serving sentences in the community, aiming to tackle offending behavior assisting women to get back into mainstream society.
- It provides good quality affordable childcare for 0 – 5yrs. Ofsted rated "Good." Also, our onsite ofsted registered crèche facility is free to women attending courses.
- It provides a mobile Ofsted registered crèche with qualified workers available for hire by outside organisations and agencies.
- It provides the government free 15 hrs. 2 & 3 yr. old free childcare per week to local families.
- It provides training placements and support for school pupils on work experience and young unemployed seeking a career in childcare.
- The center's core work directly contributes to 15 of Redcar & Cleveland's 35 local area agreement priority indicators.
- It provides legal advice through its partnership with Watson Woodhouse solicitors
- It provides advice, guidance, information, and sign posting to women in need of welfare, housing benefits and debt arrears advice. It provides debt management advice through its partnership with Cleveland Housing Advice center.

### What does the Centre do to sustain its purpose?

- It will continue to provide a listening ear, an open-door policy, and direct referrals to other agencies in developing preventative strategies for vulnerable women, such as those in debt, suffering mental health problems, domestic abuse, and childcare problems.
- It will continue to meet the needs of women in the local community through direct consultation with its members, beneficiaries, and partner organisations.
- It will continue to develop active partnerships with other professionals who are dealing with offenders and women at risk of offending with the aim of reducing their offending behavior and convincing the statutory sector that it is more cost effective & productive to provide this type of training and support to enable women offenders to turn their lives around.
- It will continue to improve its human, physical and financial resources to meet the increased capacity and changes in social and economic policies effecting women.
- It will continue in its search to provide good quality accredited/non accredited training acting as a host organisation to all colleges and providers of education.
- It will continue to ensure good quality childcare is provided to all women free of charge who are attending courses and to extend the social enterprise side of the crèche in providing mobile crèche provision to outside agencies.
- It will continue to develop new strategies with, for and among partner agencies dealing with various projects, helping to give women offenders, or women at risk of offending an alternative to custodial sentencing, integrating them back into the community and supporting a change in lifestyle, building confidence and educational attainment.
- It will continue to diversify its sources of income, continue to expand its income generating resources, such as mobile crèche provision, room hire and Centre activities. It will continue to work with partnership agencies on projects. It will also continue to source outside funding for the Centre to ensure that all women have access to help and support when needed.

**Priorities / Provisions 2021/22**

- *Maintain and improve accessibility of the Centre for all women, through all relevant communication channels, making sure we reach the maximum number of women, as well as hard to reach women in the ethnic communities.*
- *Maintain all the Charity policies and procedures in line with all legislation.*
- *Maintain and upgrade existing I.T. equipment and associated software.*
- *Maintain and upgrade all crèche and associated equipment when necessary*
- *Continue to provide good quality accredited and non-accredited training courses to meet the needs of the women users.*
- *Maintain and build on all our partnerships with local colleges and training providers*
- *Maintain and build on the “projects” currently embedded in the Centre’s provision.*
- *Endeavor to expand our outside crèche provision to local agencies.*
- *Maintain our Crèche and mobile crèche Ofsted registration including “2 & 3-year-old provision”.*
- *Maintain and improve the Centre’s facilities as and when necessary.*
- *Maintain funding strategies in line with our future/reserves policy.*
- *Maintain and improve staff training.*

**Priorities / Provisions -2022/23**

Due to the recent Covid epidemic the Centre did not run at full capacity due to the lockdowns and limiting the number of people allowed in the building at any one time. Hopefully during the coming year, we can get back to some sort of normality and warmly welcome all women to the Centre. In the coming year we aim to:

- *We will Maintain the level of commitment and service we provide to all women in need.*
- *Continue and maintain and improve accessibility of the Centre for all women, making sure we hard to reach women in the ethnic communities.*
- *Maintain all the Charity policies and procedures in line with all legislation.*
- *Maintain and upgrade existing I.T. equipment and associated software.*
- *Maintain and upgrade all crèche and associated equipment when necessary.*
- *Continue to provide good quality accredited and non-accredited training courses to meet the needs of the women users.*
- *Maintain and build on our partnerships with local colleges, partners, and training providers to ensure the highest possible success/outcomes for women.*
- *We will maintain our Crèche and mobile crèche Ofsted registration including the 2 & 3 yrs. old provision”.*
- *Update and improve the Centre’s facilities as and when necessary.*
- *We will maintain funding strategies in line with our future/reserves policy.*
- *We will continue to implement staff training when necessary.*
- *Employ 1 outreach worker (funded by The Big Lottery) to promote our services to more agencies to enable us to engage harder to reach women in our community.*



**Managers' Report – Debby Winstanley**

**(January- March 2022)**

Main Provision: During 2021/22 The Centre went through a number of changes, some due to the Covid Pandemic, others as a natural progression.

Our Manager Kathy Lloyd retired in Sept 2021, which was a sad occurrence for all of us here at the Centre as she had been manager for over 18 yrs. and was an integral part of all the work we do here at the Centre.

In January 2022 I was appointed as Centre & Finance Manager.

Because the Centre had to close during the government lockdowns our services were greatly hit, and attendance was very low, also the availability of courses (from local providers) declined due to Covid restrictions.

It is taking time to get the women to return to our services.

Due to all the uncertainty surrounding the pandemic we have found that some women were needing to get out and meet other people for their own mental stability, other women were very reluctant to venture into the outside world again.

We feel this will be the case for a while longer but hopefully we will get back to our previous high.

We are continuously re-evaluating the services we offer and going forward we have identified a greater need for more holistic services within the Centre working more around women's mental health, well-being and anxiety problems which have exacerbated since the pandemic.

We currently have around 1165 women on our database, most of whom have completed either a leisure or academic course with us.

Our crèche facility continues to be well used and continued to stay open despite the many challenges and pitfalls faced during the Pandemic, helping to provide essential childcare for working parents and essential workers.

Our affordable childcare is well attended, providing a lifeline for working parents.

We are looking into the possibility of keeping the creche open later in the evening (5:30) dependent on demand.

TVWC will continue to try and meet the needs of all women across the Tees Valley area by continuing to provide training, learning opportunities, access to employment, enterprise opportunities and a one stop shop facility, helping to tackle the social, community and economic issues faced by women.

A big thank you to staff, volunteers, funders, partners, and training providers for your continued support especially during the trying times of the last few years -

“Without you we could not make it happen.”

*Managers' Report Continued:*

**Safeguards**

TVWC follows recognised policies and procedures when dealing with vulnerable women. TVWC provides appropriate training to staff, DBS checks and supervision for both staff and volunteers to ensure this safeguard. Our crèche also follows recognised “safeguarding children” policies and procedures, in line with its OFSTED registration.

General Data Protection Regulations - The charity is GDPR compliant.  
ICO – TVWC is registered with the ICO.

TVWC employs the services of “Avensure” to assist in complying with its legal obligations in regards to HR services & Health & Safety compliance.

During Covid - TVWC conducted a Covid Risk Assessment on both our building and Services putting in place measures to keep both staff and beneficiaries as safe as possible whilst accessing our services.

**Preventative Strategies:**

TVWC continues to keep updated and abreast of current political and national issues that could impact on the Centre’s wellbeing from various outside sources including, media, and web, word of mouth and email notifications.

Tees Valley Women’s Centre will conform to all government guidelines regarding the Covid pandemic.

**Apprentice Training Programme:**

During the year 21-22 we had 1 apprenticeship placement within our creche setting studying for a L3 Childcare qualification. She is expected to complete this in July this year, we will then look to employing her within our creche setting.

**Reaches Project:**

The Reaches project continues to be an integrated part of Tees Valley Women’s Centre providing support/guidance/signposting and training for women offenders. This project works with women offenders and women at risk of offending with multiple needs

The project is crucial to breaking the cycle of re-offending for women, meeting the 9 pathways to reducing re-offending. The support and training provided by the Women’s Centre is continuous, long after their orders have finished. Barriers to employment, training and other issues faced by women are overcome, especially with the free childcare and support provided

The Project’s work is focused on increasing both the coping capacity and self-confidence and establishing stability in their lives in relations to accommodation, finances and family issues and addressing underlying issues such as mental health, domestic violence, and substance misuse.

### **Local Area:**

The Tees Valley sub region covers a population of 674,300 (2019) people living in five boroughs which include Darlington, Hartlepool, Middlesbrough, Redcar & Cleveland, and Stockton on Tees; of these (51%) are women.

- Tees Valley has some of the country's highest economic inactivity rates – closely correlated with relatively low levels of health and well-being – and stubbornly high unemployment rates when compared to other areas. Youth unemployment is an issue with a higher-than-average number of young people unemployed and claiming benefits and a high number NEET (Not in Education, Employment or Training).
- Tees Valley has a relatively high proportion of LSOAs within the most deprived 10% nationally, ranking as the second most deprived LEP in England (out of 38 LEP areas). This ranking is unchanged since 2015.
- 121 or 29% of Tees Valley's 417 LSOAs are in the 10% most deprived nationally, almost three times the national rate.
- Tees Valley is most deprived in the health domain, with Employment deprivation second and Income deprivation a close third.
- At the local authority level and out of 317 districts nationally, Middlesbrough has the highest proportion of LSOAs within the national most deprived 10% with Hartlepool 10<sup>th</sup>, Redcar & Cleveland 29<sup>th</sup>, Stockton-on-Tees 39<sup>th</sup> and Darlington 47<sup>th</sup>.
- All five local authority areas now rank amongst the 15% most deprived local authorities in England.

TVWC Centre is located in South Bank, a ward within the administrative boundaries of the Borough of Redcar & Cleveland. The borough is an area of contrasting geography with rural, urban & coastal settlements, containing neighborhoods that have persistent experience of high levels of multiple deprivation and social exclusion.

The area suffers from a high crime rate (mainly theft and burglary) much of which is linked to drugs and alcohol related issues.

Many people are caught in the credit and loan culture which has led to the increase of personal debt amongst local people.

The Women's Centre targets its activities at women from deprived communities within these different areas of the borough.

The area suffered greatly during the Pandemic with lots of families having to resort to local foodbanks.

ON each measure, the local authority district with a rank of 1 is the most deprived

Local Authority District code (2019)	Local Authority District name (2019)	<b>Employment</b> - Average rank	<b>Employment</b> - Rank of average rank	<b>Employment</b> - Proportion of LSOAs in most deprived 10% nationally	<b>Employment</b> - Rank of proportion of LSOAs in most deprived 10% nationally	<b>Employment</b> scale	Rank of <b>Employment</b> Scale
E06000001	Hartlepool	24902.51	5	0.4310	5	9715.25	111
E06000002	Middlesbrough	25231.38	4	0.4884	2	15542.50	62
E06000003	Redcar and Cleveland	23809.65	17	0.3295	12	12291.00	86
E06000004	Stockton-on-Tees	20104.05	67	0.2083	39	15089.25	64
E06000005	Darlington	20134.54	65	0.1846	52	7637.50	132

Local Authority District code (2019)	Local Authority District name (2019)	<b>Education, Skills, and Training</b> - Average rank	<b>Education, Skills, and Training</b> - Rank of average rank	<b>Education, Skills, and Training</b> - Average score	<b>Education, Skills, and Training</b> - Rank of average score	<b>Education, Skills, and Training</b> - Proportion of LSOAs in most deprived 10% nationally	<b>Education, Skills, and Training</b> - Rank of proportion of LSOAs in most deprived 10% nationally
E06000001	Hartlepool	19,980.79	77	30.255	51	0.2069	38
E06000002	Middlesbrough	22,111.75	36	38.850	8	0.3953	3
E06000003	Redcar and Cleveland	18,997.48	102	27.768	73	0.1932	46
E06000004	Stockton-on-Tees	16,899.44	139	24.786	111	0.1667	61
E06000005	Darlington	18,401.65	114	27.402	76	0.2000	42

Local Authority District code (2019)	Local Authority District name (2019)	<b>Health Deprivation and Disability</b> - Average rank	<b>Health Deprivation and Disability</b> - Rank of average rank	<b>Health Deprivation and Disability</b> - Average score	<b>Health Deprivation and Disability</b> - Rank of average score	<b>Health Deprivation and Disability</b> - Proportion of LSOAs in most deprived 10% nationally	<b>Health Deprivation and Disability</b> - Rank of proportion of LSOAs in most deprived 10% nationally
E06000001	Hartlepool	25806.04	21	0.869	16	0.3621	16
E06000002	Middlesbrough	27603.83	9	1.194	6	0.5698	4
E06000003	Redcar and Cleveland	25339.55	26	0.790	27	0.3523	18
E06000004	Stockton-on-Tees	23468.75	48	0.684	36	0.2833	28
E06000005	Darlington	22510.99	61	0.532	57	0.2462	35

Course	Number	Qualification Gained
Access to Healthcare	4	ongoing
Asian Cookery	7	Leisure
Autism Awareness	6	Level 2
Autism L3	3	C & G L3
Beauty	9	Leisure
Children's Mental Health	4	Ncfe L2
Cookery Workshops	31	Leisure
Craft course	11	Leisure
Cupcake Workshop	4	Leisure
Counselling	5	Level 2
Dementia Care	6	Ncfe L2
Domestic Violence Awareness	5	Ncfe L2
Emergency 1 <sup>st</sup> Aid	8	Level 3
English	15	L1/2/3
End of life care	6	Ncfe L2
Flower Arranging	14	Leisure
Food Hygiene	8	L2
Freedom Programme	10	Information
Hair Extension Course	12	Leisure
Health & Social care L2	9	Ncfe L2
Learning Disabilities	6	Ncfe L2
Mathematics	22	C & G L1/2/3
Safe Handling of Meds	7	Ncfe L2
Sewing	8	Level 1
Sewing – General	20	Leisure
Sign Language	7	Intro Level
Slow Cooker Workshops	9	Leisure
Soft Furnishing	8	Leisure
Teaching Assistant L2	12	C & G L2
Teaching assistant L3	6	C & G L3

The Women's Centre will continue to add new courses and training opportunities during the next year to meet the specific needs of women attending the Centre; this is the result of continuous feedback from both the women attending the Centre and partner organisations.

The Covid pandemic and closure of the Centre has meant that we now need to build up our available courses again. Getting the women to attend is now a major hurdle, a lot of them are afraid to leave their homes and mix with others. We are having to start new courses with fewer numbers and look to providing more holistic type courses to help deal with anxiety issues.

Upholstery course



Well Done ladies

Access to Healthcare Course



Asian cookery Class



Cooking on a Budget



Christmas wreath making in our floristry workshop



# Tees Valley Tots

Hello from Laura Blackmore

Crèche Manager



Hi, my name is Laura, and I am the Creche Manager at TeesValley Tots. I have just returned from Maternity leave and I'm looking forward to any new challenges my role will bring.

The nursery is growing all the time and after consultation with parents we have decided to try opening later to help more working parents with childcare.

We follow the EYFS framework - The learning and development requirements cover seven prime areas, which are considered particularly important for stimulating children's interest in learning, and in building relationships:

My great staff team encourage all our children to be individuals and reach their full potential whilst having fun.







# *Tees Valley Tots Creche*

## **OFSTED RATED - GOOD**



Tees Valley Tots, based within the Women's Centre is Ofsted registered for 23 children.

Our crèche follows the EYFS framework for children 0-5 years and can accommodate the government funded 15 hours per week free childcare for 2/3-year old's.

After a recent questionnaire and consultation with local parents it was decided we would change our opening times to open longer hours so we can accommodate working parents with our affordable childcare.

Women attending courses in the Centre are offered free childcare within our creche setting, which removes one of the most common barriers to learning for local women.

Each child is an individual and learns at different times & stages, our continual monitoring and varied activities help us to keep the child interested whilst developing skills and ability.

Our friendly staff team (Early Years qualified) continually strive to make learning fun, they work closely with key children planning & executing activities to suit each child's individual needs in line with the EYFS guidelines.

## **EYFS - Framework**

1. Every child deserves the best possible start in life and the support that enables them to fulfil their potential. Children develop quickly in the early years and a child's experiences between birth and age five have a major impact on their future life chances. A secure, safe, and happy childhood is important in its own right. Good parenting and high-quality early learning together provide the foundation children need to make the most of their abilities and talents as they grow up.
2. The Early Years Foundation Stage (EYFS) sets the standards that all early year's providers must meet to ensure that children learn and develop well and are kept healthy and safe. It promotes teaching and learning to ensure children's 'school readiness' and gives children the broad range of knowledge and skills that provide the right foundation for good future progress through school and life.

3. The EYFS seeks to provide:

- **quality and consistency** in all early year's settings, so that every child makes good progress, and no child gets left behind
- **a secure foundation** through learning and development opportunities which are planned around the needs and interests of each individual child and are assessed and reviewed regularly
- **partnership working** between practitioners and with parents and/or carers
- **equality of opportunity** and anti-discriminatory practice, ensuring that every child is included and supported

4. The EYFS specifies requirements for learning and development and for safeguarding children and promoting their welfare. The **learning and development requirements** cover:

- the **areas of learning and development** which must shape activities and experiences (**educational programmes**) for children in all early year's settings
- the **early learning goals** that providers must help children work towards (the knowledge, skills and understanding children should have at the end of the academic year in which they turn five)
- **assessment arrangements** for measuring progress (and requirements for reporting to parents and/or carers)

5. The **safeguarding and welfare requirements** cover the steps that providers must take to keep children safe and promote their welfare.

## Overarching principles

6. Four guiding principles should shape practice in early years settings. These are:

- every child is a **unique child**, who is constantly learning and can be resilient, capable, confident, and self-assured
- children learn to be strong and independent through **positive relationships**.
- children learn and develop well in **enabling environments**, in which their experiences respond to their individual needs and there is a strong partnership between practitioners and parents and/or carers
- **children develop and learn in different ways** (see "the characteristics of effective teaching and learning" at paragraph 1.9) **and at different rates**. The framework covers the education and care of all children in early years provision, including children with special educational needs and disabilities.

## The EYFS learning and development requirements?

The learning and development requirements cover seven prime areas, which are considered particularly important for stimulating children's interest in learning, and in building relationships:

- Communication and language development. ...
- Physical development. ...
- Personal, social, and emotional development. ...
- Literacy development. ...
- Mathematics. ...
- Understanding the world. ...
- Expressive arts and design

2022/DW

Enjoying a  
day out



## Tees Valley Tots





## **DEBT ADVICE WORKER - CHAC**

We continue to work in Partnership with CHAC enabling us to continue to provide local people with access to debt and benefit advice.

Our advice sessions now run 2 days per week on a Monday & Tuesday but can accommodate emergency sessions at any time if necessary.

During Covid we utilized a COMP machine in place of face-to-face appointments, but we are now fully back to providing both telephone and face to face services.

## **Cleveland Housing Advice Centre CIO**



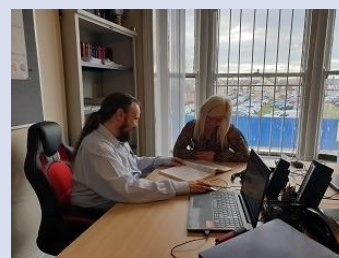
Benefit checks & claim forms completing.

One to one advice on a range of welfare, housing, and benefit issues.

Negotiating and consulting with landlords, social and private local Authorities covering a wide range of issues, including homelessness, dis-repair, rent arrears and evictions.

They also assist with form filling, PIP claims, ESA, Welfare Tribunals, and housing benefit claims.

16 Borough Road, Middlesbrough, TS1 5DW – Telephone 01642 254544



## **Law Clinic – Watson Woodhouse Solicitors.**



A monthly law clinic is run at the Centre by a local firm of solicitors.

Appointments are made on a 1:1 basis and they provide help and advice with a variety of legal matters.

During Covid face to face meetings were suspended, but zoom & telephone calls were available when required

## **Natalie Blake**

**Associate member of CILEX**

I work closely with Tees Valley Women's Centre. I hold drop-in legal surgeries and provide advice on a free of charge basis for those clients who do not qualify for legal aid and therefore would otherwise have no access to legal advice if they cannot afford a solicitor.

I have completed specialist training with Halo around Forced Marriage and Honour Based violence. I also have specialist training around supporting Eastern European Women living in the UK.

[info@watsonwoodhouse.co.uk](mailto:info@watsonwoodhouse.co.uk)

24 Hour Emergency Helpline **01642 917175**

## **A Big Thank you**

We would like to say a big thank you to all who have supported TVWC over the past 12 months.

We are particularly grateful for the funding & support received from the following organisations during the financial year 2021/22.

Hadrian Trust  
Garfield Weston  
TVCommunity Foundation  
National Lottery  
Cheshire Foundation  
Arnold Clarke  
The Archer Trust  
RCVDA  
Swire Charitable trust  
Bernica Foundation  
The Edward Gosling Foundation  
Speedomic foundation  
William Leech Charity  
Tudor Trust  
Awards for all  
HMRC -CVJRS  
Redcar & Cleveland Borough Council

*Thank you!*

## **Future Outlook 2022**

We still expect to face many challenges during the coming year; with increased demand for our services & extra support as individuals and communities struggle to cope with both the financial hardship and mental wellbeing after the Covid Epidemic.

We are aware of our need to re-focus our services to meet the needs of the women and communities we serve, whilst continuing to follow the ethos of the Centre.

The reduction in public expenditure will impact greatly on the voluntary and community sectors providing many more challenges for us to face.

We are committed to encouraging women to volunteer, gain qualifications, and improve their self-worth through training and experiences including workshops and motivational courses within the Centre.

We are continually seeking opportunities to expand our services, build new partnerships with outside agencies and embrace new skills.

We will therefore work hard to maintain the diversification of our charity sources of income and work closely with our partners to help meet current demand for our services and equally important the fund providers' terms and conditions.

## CASE STUDY 2022

### E H - Eston, Middlesbrough.

I started studying at the Tees valley woman's Centre in April 2021. I started my level 3 preparing to work in adult social care. I then completed another two NCFE courses. The Centre is a fantastic place of study and also the fact that the creche is on site and allows my daughter to have two free sessions a week whilst I am on my course makes studying so much easier for me.

I was made aware that TVWC were holding the Access to health diploma through Learning curve which I have been wanting to study for several years but found myself lacking confidence in myself academically. Through my time studying at the Centre my confidence grew, and I made friends with other ladies in the group and decided to sign up to the access course.

I started the Access to HE Course in September 2021 and since then my confidence and self-belief has just grown and grown. So much so that I have been successful in securing a place at Teesside University to study BSc adult nursing in September 2022.

The access tutor is an amazing tutor who is 100% dedicated to all the ladies in the group and is fully supporting us to achieve good grades and our end goal of attending university. I have recently submitted my first graded piece of work and achieved a distinction! Which I never thought I would achieve, again giving me a confidence boost.

I recently applied for a job as an HCA in James Cook hospital and yesterday I found out that I had a successful interview and secured the post! I know that if it wasn't for me starting the courses mentioned above at TVWC I wouldn't be where I am today with a new job, heading to university!

Before I started back in April 2021, I suffered with postnatal depression and didn't leave the house. My depression is still there but it is very much eased by coming to TVWC and achieving the goals I have wanted to achieve for years. To say this Centre has changed my life is an understatement, and I will be forever grateful to the Centre and the wonderful ladies who run it forgiving me the opportunity to learn here. ....Thank you so Much

**TEESVALLEY WOMENS CENTRE LIMITED- 05244511**  
**(A Company Limited by Guarantee)**

**FINANCIAL STATEMENTS**

**FOR THE YEAR ENDED 31ST MARCH 2022**



## **TEESVALLEY WOMENS CENTRE LIMITED**

### **TRUSTEES' REPORT FOR THE YEAR ENDED 31<sup>ST</sup> MARCH 2022**

The Management Committee presents its report and financial statements for the Year ended 31 March 2022.

#### **Reference and Administrative Information**

Charity Name:	Tees Valley Women's Centre Ltd
Charity Registration number	1106950
Company Registration number	5244511
Registered Office and	
Operational Address	TeesValley Women's Centre Upper Albion Street South Bank TS6 6XG

#### **Management Committee:**

K Kaur	Chairperson
J Corbett	Secretary
B Begg	Treasurer
M Ramsey	
E McTiernan	
K Coates	
L Keating	
A Campbell	

#### **Senior Management Team**

K Lloyd	Manager (Part year – Retired)
D Winstanley	Manager/Finance (Part year)
D Middleton	Operational Co-ordinator
A Widdowson	Reception/Clerk
L Blackmore	Crèche Manager
S Burrows	Creche Deputy Manager

#### **Accountants**

Leonard Bye Limited, 80 Borough Road, Middlesbrough, TS1 2JN

#### **Bankers**

Yorkshire Bank, 7 Linthorpe Road, Middlesbrough, TS1 1RF  
CAF Bank  
Scottish Widows charity deposit account

## **TEESVALLEY WOMENS CENTRE LIMITED**

### **TRUSTEES' REPORT FOR THE YEAR ENDED 31<sup>ST</sup> MARCH 2022**

#### **Governing Document**

The organisation is a charitable company limited by Guarantee; it was incorporated on 28<sup>th</sup> September 2004 and registered as a charity on 13<sup>th</sup> July 1994. The Company was established under a Memorandum of Association which established the objects and powers of the charitable company and is governed under its articles of association. In the event of the company being wound up members are required to contribute an amount not exceeding £10.

#### **Recruitment and Appointment of Management Committee**

The directors of the company are also charity trustees for the purposes of charity law and under the company's articles are known as members of the Management Committee. Under the requirements of the Memorandum and Articles of Association the members of the Management Committee are elected to serve for a period of three years after which they must be re-elected at the next Annual General Meeting.

To enhance the potential pool of trustees, the charity continues through selective advertising and networking with other organisations sought to identify women, especially users of the Centre, who would be willing to become members of the Management Committee and use their own experience to assist the charity.

#### **Trustee Induction and Training**

Most Trustees are already familiar with the practical work of the charity and have been encouraged to take part in continuous training.

Additionally new trustees are invited and encouraged to attend a series of short training sessions to familiarise themselves with the charity and the context within which it operates. These are jointly led by the Chair of the Management Committee and a representative from the Local Councils community development department, and cover the following:

- ☐ The obligations of Management Committee Members
- ☐ The main documents which set out the operational framework for the charity including the Memorandum and Articles
- ☐ Resourcing and the current financial position as set out in the latest published accounts
- ☐ Future plans and objectives.

#### **Risk Management**

The Management Committee has conducted a review of the major risks to which the charity is exposed, a risk register has been established and is updated at least annually. Where appropriate, systems or procedures have been established to mitigate the risks the charity faces. Significant external risks to funding have led to the development of a strategic plan, which will allow for the diversification of funding and activities. Internal control risks are minimised by the implementation of procedures for authorisation of all transactions and projects. Procedures are in place to ensure compliance with the health and safety of staff, volunteers, clients, and visitors to the center. These procedures are periodically reviewed to ensure that they continue to meet the needs of the charity.

## **TEESVALLEY WOMENS CENTRE LIMITED**

### **TRUSTEES' REPORT FOR THE YEAR ENDED 31<sup>ST</sup> MARCH 2022 (-CONTINUED)**

#### **Organisational Structure**

TeesValley Women's Centre has a management committee of up to 8 members who meet regularly and are responsible for the strategic direction and policy of the charity.

The Centre Manager has day-to-day responsibility for the provision of services, supervision of the staff team and also ensuring that the team continue to develop their skills and working practices in line with good practice.

#### **Objectives and activities**

The Company's objectives and principal activities are to:

- Relieve women residents in Tees Valley and surrounding areas who are in conditions of need, hardship, and distress.
- The protection and preservation of the health of women residents
- The provision of facilities for recreation or other leisure time occupations.

The main objectives and activities for the year continue to focus on Women's needs, the strategies employed to assist the charity to meet these objectives include the following:

- Provide a wide range of vocational/non vocational courses.
- To provide a non-threatening space for women to feel safe and develop their skills and knowledge
- Reduce isolation.
- To provide good quality childcare within the Centre crèche.

The trustees confirm that they have taken into consideration the Charity Commissions guidance on public benefit when planning the charity's activities.

#### **Achievements and Performance**

Tees Valley Women's Centre is a pioneering grass roots venture managed by a volunteer Management committee, providing a one stop shop for women in a non-threatening safe environment helping to support the wellbeing of local women, improve their quality of life by giving support, advice and guidance, training and education, access to employment and employment opportunities, and helping to tackle social exclusion.

This is supported by free childcare facilities for women attending courses in our Ofsted registered crèche. The Crèche also runs a daily nursery provision, a mobile crèche facility (for outside agencies) and is also registered to provide the governments (free 15 hrs.) early years provision for 2- & 3-year old's.

The Covid pandemic had a big impact on the Centre and its ability to connect with local women who were too scared to venture out and mix with others in a confined space. We continued to help in any way we could giving telephone support and reducing course numbers to encourage the local women to re-integrate.

The Centre will during 2022/23 continue to offer its services to local women looking to gain employment, update training and educational skills, gain self confidence and self-esteem, enabling them to become job ready. We continue to provide an holistic approach to women's issues especially with regards to mental health & anxiety issues which have risen greatly after the pandemic, offering workshops and well-being courses in smaller groups. The impact of the recent pandemic may take many years to recover but the Centre is fully committed to meeting the needs of all women including providing a safe place to study. and taking a holistic approach to all issues affecting women's lives hence our constant search for new funding & training opportunities within the Tees Valley Area.

## **TEESVALLEY WOMENS CENTRE LIMITED**

### **TRUSTEES' REPORT FOR THE YEAR ENDED 31<sup>ST</sup> MARCH 2022 (-CONTINUED)**

#### **Principal Funding**

Against the backdrop of limited resources and greater insecurities over funding it has become increasingly difficult to plan or develop services. Nevertheless, the charity with the aid of sound financial management and support of both its staff and volunteers managed over the past year to generate funds through its crèche provision, room hire, as well as grant aid from partnerships & trusts, along with Covid funding from the CVJRS & Local authority.

We are currently working with a funding consultant (M. Shehata) who is working alongside the team to secure funding from grant giving organisations sympathetic to our ethos.

#### **Investment Policy**

The Trustees have operated an investment policy of maintaining funds in an interest bearing current & deposit accounts, where the funds are easily accessible for the day-to-day running of the charity.

#### **Reserves Policy**

The Trustees have established a policy whereby the unrestricted funds, not committed or invested in tangible fixed assets, held by the charity should be equal to 6 months of the unrestricted expenditure. Our current reserves are currently slightly higher than this as we anticipate much higher running costs in the coming year due to both the energy and cost of living crisis.

#### **Future Planning**

The Charity plans to continue the activities outlined previously during the forthcoming years subject to satisfactory funding arrangements and any government Covid restrictions which may arise. Hopefully we are now in a recovery phase and looking forward to growing our services in line with the needs of the local women in our community.

The Covid Pandemic did have an impact on the Centre's generated income and with the uncertainty of available Funding streams the next few years will prove to be a challenge for the organisation. With the ever-increasing need for education & training the Centre will hopefully be at the forefront of helping women reach their true potential both in their personal and employment goals.

Our creche facility continues to grow and is now offering longer hours for working parents.

#### **Responsibilities of the Management Committee**

The Management Committee are responsible for preparing the Trustees' Annual Report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

Company Law requires the Management Committee to prepare financial statements for each financial year which give a true and fair view of the state of the affairs of the charitable company and of the incoming resources and application of resources, including income and expenditure, of the charitable company for the financial year. In preparing these financial statements, the management committee are required to:

- Select suitable accounting policies and then apply them consistently
- Observe the methods and principles in the Charities SORP
- Make judgments and estimates that are reasonable and prudent
- State whether applicable UK Accounting Standards have been followed, subject to any material departures disclosed and explained in the financial statements.
- Prepare the financial statements on the going concern basis unless it is inappropriate to assume that the company will continue on that basis.

## **TEESVALLEY WOMENS CENTRE LIMITED**

### **TRUSTEES' REPORT FOR THE YEAR ENDED 31<sup>ST</sup> MARCH 2022 (-CONTINUED)**

The Management committee is responsible for keeping adequate records which disclose with reasonable accuracy at any time the financial position of the charitable company and to enable them to ensure that the financial statements comply with the Companies Act 2006. The Management committee is also responsible for safeguarding the assets of the charitable company and for taking reasonable steps for the prevention and detection of fraud and other irregularities.

#### **Members of the Management Committee**

Members of the Management Committee, who are directors for the purpose of company law, and trustees for the purpose of charity law, who served during the year and up to the date of this report are set out on Page 2.

In accordance with company law, as the company's directors, we certify that:

- So far as we are aware, there is no relevant information of which the company's independent examiners are unaware
- As the directors of the company, we have taken all the steps that we ought to have taken in order to make ourselves aware of any relevant information and to establish that the charity's independent examiners are aware of that information.

#### **Independent Examiners**

Leonard Bye accountants were re-appointed as the charitable company's Independent Examiners during the year and have expressed their willingness to continue in that capacity.

This report has been prepared having taken advantage of the small companies' exemption in the Companies Act 2006.

Approved by the Management Committee on 8<sup>th</sup> November 2022 and signed on its behalf by:

K.Kaur  
Trustee

## **ACCOUNTANTS REPORT**

### **TEESVALLEY WOMENS CENTRE LIMITED**

#### **IN RESPECT OF THE YEAR TO 31<sup>ST</sup> MARCH 2022**

I report on the accounts for the year ended 31<sup>st</sup> March 2021, set out on pages 8 to 16.

#### **Respective responsibilities of trustees and examiner**

The trustees (who are also the directors of the company for the purposes of company law) are responsible for the preparation of the accounts. The trustees consider that an audit is not required for this year under section 144(2) of the Charities Act 2011 (the 2011 Act) and that an independent examination is needed. Having satisfied myself that the charity is not subject to an audit under company law and is eligible for independent examination, it is my responsibility to:

- examine the accounts under section 145 of the 2011 Act;
- follow the procedures laid down in the general Directions given by the Charity Commission (under section 145(5)(b) of the 2011 Act; and
- state whether particular matters have come to our attention.

#### **Basis of independent examiner's statement**

My examination was carried out in accordance with general Directions given by the Charity Commission. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts and seeking explanations from you as trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit, and consequently no opinion is given as to whether the accounts present a "true and fair view" and the report is limited to those matters set out in the statement below.

#### **Independent examiner's statement**

In connection with my examination, no matter has come to my attention:

1 which gives me reasonable cause to believe that, in any material respect, the requirements:

- to keep accounting records in accordance with section 386 of the Companies Act 2006; and
- to prepare accounts which accord with the accounting records, comply with the accounting requirements of section 396 of the Companies Act 2006 and with the methods and principles of the Statement of Recommended Practice: Accounting and Reporting by Charities have not been met; or

2 to which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.

**Leonard bye Limited**

**Dated: 9<sup>th</sup> November 2022**

For and on behalf of:

**Leonard Bye Limited**

Registered Auditors  
Chartered Accountants  
80 Borough Road  
Middlesbrough  
TS1 2JN

**TEESVALLEY WOMEN'S CENTRE LIMITED**

**STATEMENT OF FINANCIAL ACTIVITIES (INCLUDING INCOME**

**AND EXPENDITURE ACCOUNT)**

**FOR THE YEAR ENDED 31<sup>ST</sup> MARCH 2022**

		<u>2022</u> £	<u>2022</u> £	<u>2022</u> £	<u>2021</u> £
		<u>Restricted</u> <u>Funds</u>	<u>Unrest'ed</u> <u>Funds</u>	<u>Totals</u>	<u>Totals</u>
<b>INCOMING RESOURCES</b>	<b>Notes</b>				
Incoming resources from generating funds					
Voluntary Income	2	17,429	17,429	19,510	19,510
Activities for generating funds – room hire		19,080	19,080	15,840	15,840
Investment Income		65	65	78	78
Incoming resources from charitable activities	3	72,998	157,725	230,723	131,552
Other Income- Government Grants			39,533	39,533	78,887
<b>Total Incoming Resources</b>		<u>72,998</u>	<u>233,832</u>	<u>306,830</u>	<u>245,867</u>
<b>RESOURCES EXPENDED</b>					
Charitable activities		54,580	188,020	242,600	202,598
Governance costs			16,253	16,253	13,172
Cost of Generating funds			16,431	16,431	5,101
<b>Total Resources Expended</b>	4	<u>54,580</u>	<u>220,704</u>	<u>275,284</u>	<u>220,871</u>
<b>NET INCOMING RESOURCES / (RESOURCES EXPENDED) BEFORE TRANSFERS</b>	5	18,418	13,128	31,546	24,996
<b>TRANSFER BETWEEN FUNDS - Reclassification of funding</b>		-	-	-	-
<b>NET MOVEMENT IN FUNDS</b>		<u>18,418</u>	<u>13,128</u>	<u>31,546</u>	<u>24,996</u>
<b>FUND BALANCES B/F</b>		34,510	152,474	186,984	161,988
<b>FUND BALANCES C/FORWARD</b>		<u>52,928</u>	<u>165,602</u>	<u>218,530</u>	<u>186,984</u>



**TEESVALLEY WOMEN'S CENTRE LIMITED**

**BALANCE SHEET**  
**AS AT 31<sup>ST</sup> MARCH 2022**

		<u>2022</u>	<u>2021</u>
	Notes	£	£
<b>FIXED ASSETS</b>			
Tangible Assets	<b>8</b>	5,413	10,736
<b>CURRENT ASSETS</b>			
Debtors	<b>9</b>	2,004	6,693
Cash at Bank and in hand		232,332	227,204
		<hr/>	<hr/>
		234,336	233,897
<b>Creditors</b> – amounts falling due within one year	<b>10</b>	21,219	57,649
		<hr/>	<hr/>
<b>NET CURRENT ASSETS</b>		213,117	176,248
<b>NET ASSETS</b>		<hr/>	<hr/>
		218,530	186,984
		<hr/>	<hr/>
Financed by:			
<b>ACCUMULATED FUNDS</b>	<b>11</b>		
<b>Restricted Funds</b>			
Building Refurbishment Fund (Already spent- see note 11.2)		5,280	10,560
The Tudor Trust		1,500	2,000
Trusthouse Foundation		-	6,500
Rothley Trust		-	-
Greggs Trust		-	7,500
National Lottery 2020		36,648	7,950
Edward Gosling Foundation		1,000	-
Awards For All		8,500	-
		<hr/>	<hr/>
		<u>52,928</u>	<u>34,510</u>
		<u>218,530</u>	<u>186,984</u>

**TEESVALLEY WOMEN'S CENTRE LIMITED**

**BALANCE SHEET – Continued**

**AS AT 31<sup>ST</sup> MARCH 2022**

The directors are satisfied that the company was entitled to exemption under section 477 of the Companies Act 2006 and that members have not requested an audit in accordance with section 476.

The directors acknowledge their responsibilities for:

- i ensuring that the company keeps accounting records which comply with section 386; and
- ii preparing accounts which give a true and fair view of the state of affairs of the company as at the end of the financial year and of its profit or loss for the financial year in accordance with the requirements of sections 394 and 395, and which otherwise comply with the requirements of this Act relating to accounts, so far as applicable to the company.

These accounts have been prepared in accordance with the special provisions for small companies under part 15 of the Companies Act 2006 and The Financial Reporting Standard for Smaller Entities (effective January 2015).

**Trustee: K. Kaur**

**Trustee: B. Begg**

**Date: 8<sup>th</sup> November 2022**

**Date: 8<sup>th</sup> November 2022**

**TeesValley Women's Centre- 05244511**

## **TEESVALLEY WOMEN'S CENTRE LIMITED**

### **NOTES TO THE 2022 ACCOUNTS**

#### **1. ACCOUNTING POLICIES**

##### **1.1 General information and basis of preparation**

The charity is a company limited by guarantee. The members of the company are the trustees named on page 2. In the event of the charity being wound up, the liability in respect of the guarantee is limited to £10 per member of the charity. The address of the registered office is given in the charity information on page 2 of these financial statements.

These accounts have been prepared in accordance with FRS 102 "The Financial Reporting Standard applicable in the UK and Republic of Ireland" ("FRS 102"), "Accounting and Reporting by Charities" the Statement of Recommended Practice for charities applying FRS 102, the Companies Act 2006 and UK Generally Accepted Accounting Practice as it applies from 1 January 2015. The charity is a Public Benefit Entity as defined by FRS 102.

The charity has applied Update Bulletin 1 as published on 2 February 2016 and does not include a cash flow statement on the grounds that it is applying FRS 102 Section 1a.

The accounts have been prepared on a going concern basis under the historical cost convention. The accounts are presented in sterling, which is the functional currency of the charity and rounded to the nearest £.

The significant accounting policies applied in the preparation of these financial statements are set out below. These policies have been applied consistently to all years presented unless otherwise stated. The charity adopted SORP (FRS 102) in the current year, but this has not affected the financial position or performance.

##### **1.2 Funds**

Unrestricted funds are available for use at the discretion of the trustees in furtherance of the general objectives of the charity and which have not been designated for other purposes.

Restricted funds arise when the company receives grants and other significant donations, and the use of these funds may be restricted by the donor to a particular area of the company's work. A detailed record is maintained by the company of all transactions relating to income. Unexpended funds at the end of the year are shown separately on the Balance Sheet as restricted funds.

##### **1.3 Income Recognition**

All incoming resources are included in the Statement of Financial Activities (SoFA) when the charity is legally entitled to the income after any performance conditions have been met, the amount can be measured reliably, and it is probable that the income will be received.

For grants to be recognised the charity will have been notified of the amounts and the settlement date in writing. If there are conditions attached to the donation and this requires a level of performance before entitlement can be obtained, then the income is deferred until those conditions are fully met or the fulfilment of those conditions is within the control of the charity, and it is probable that they will be fulfilled.

Donated facilities and donated professional services are recognised in income at their fair value when their economic benefit is probable, it can be measured reliably, and the charity has control over the item. Fair value is determined on the basis of the value of the gift to the charity. For example, the amount the charity would be willing to pay in the open market for such facilities and services. A corresponding amount is recognised in expenditure.

## **TEESVALLEY WOMEN'S CENTRE LIMITED**

### **NOTES TO THE 2022 ACCOUNTS – Continued**

#### **1.4 Expenditure recognition**

All expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all costs related to that category. Expenditure is recognised where there is a legal or constructive obligation to make payments to third parties, it is probable that the settlement will be required, and the amount of the obligation can be measured reliably.

#### **1.5 Tangible Fixed Assets**

Provision is made for depreciation on all tangible assets, at rates calculated to write off the cost or valuation, less estimated residual value, of each asset over its expected useful life, as follows:

Leasehold Buildings	Over the lease term
Office Equipment:	25.00% per annum on reducing balance
Computers	50.00% per annum on a straight-line basis

#### **1.6 Debtors and creditors receivable/payable within one year**

Debtors and creditors with no stated interest rate and receivable or payable within one year are recorded at transaction price. Any losses arising from impairment are recognised in expenditure.

#### **1.7 Provisions**

Provisions are recognised when the charity has an obligation at the balance sheet date as a result of a past event, it is probable that an outflow of economic benefits will be required in settlement and the amount can be reliably estimated.

#### **1.8 Tax**

The charity is an exempt charity within the meaning of schedule 3 of the Charities Act 2011 and is considered to pass the tests set out in paragraph 1 schedule 6 Finance Act 2010 and therefore it meets the definition of a charitable company for UK corporation tax purposes.

#### **1.9 Going Concern**

The accounts have been prepared on a going concern basis as the trustees believe that no material uncertainties exist. The trustees have considered the level of funds held and the expected level of income and expenditure for 12 months from authorising these financial statements. The budgeted income and expenditure is sufficient with the level of reserves for the charity to be able to continue as a going concern.

#### **2. VOLUNTARY INCOME**

	<b>2022</b>	<b>2021</b>
	<b>£</b>	<b>£</b>
Sundry Donations	429	2,510
Redcar & Cleveland Council: Rent (Donation in Kind)	17,000	17,000
	<hr/>	<hr/>
	<b>17,429</b>	<b>19,510</b>
	<hr/>	<hr/>

**TEESVALLEY WOMEN'S CENTRE LIMITED**

**NOTES TO THE 2022 ACCOUNTS – Continued**

**3. INCOMING RESOURCES FROM CHARITABLE ACTIVITIES**

	<b>Restri- cted £</b>	<b>Unrest- ricted £</b>	<b>Total 2022 £</b>	<b>2021 £</b>
Crèche Income		52,882	52,882	29,909
Government Subsidy-Childcare		47,843	47,843	38,693
Souter Trust			-	2,000
Hadrian Trust		2,000	2,000	1,000
Tudor Trust			-	2,000
The Trusthouse Charitable Foundation			-	10,000
Greggs Foundation			-	15,000
Charles Hayward			-	7,000
Albert Hunt Trust			-	2,000
Garfield Weston	10,000		10,000	10,000
Evan Cornish Foundation			-	5,000
Community Foundation	1,600	17,000	18,600	1,000
National Lottery 2020	45,398		45,398	7,950
Cheshire Foundation		5,000	5,000	-
Arnold Clarke Community Foundation		1,000	1,000	-
The Archer Trust		2,000	2,000	-
RCVDA		5,000	5,000	-
Swire Charitable Trust		20,000	20,000	-
Bernica Foundation		5,000	5,000	-
The Edward Gosling Foundation	3,000		3,000	-
Speedomick Foundation	2,000		2,000	-
William Leech Charity	1,500		1,500	-
Awards For All	9,500		9,500	-
	<hr/>	<hr/>	<hr/>	<hr/>
	72,998	157,725	230,723	131,552
	<hr/>	<hr/>	<hr/>	<hr/>

**TEESVALLEY WOMENS CENTRE LIMITED**

**NOTES TO THE 2021 ACCOUNTS-Continued**

**4. RESOURCES EXPENDED**

	<b>Total 2022 £</b>	<b>Total 2021 £</b>
Salaries, NI & Pension	178,771	167,702
Staff pensions costs	1,026	328
Crèche Expenses	6,322	4,282
Rent and Rates	18,303	17,843
Heat and Light	3,981	2,705
Printing and Stationery	445	329
Insurance	4,061	4,302
Repair, Renewals and Cleaning	3,146	2,403
Telephone	2,004	2,772
Sundries	504	247
Equipment Leases	2,629	1,644
Accountancy Fees	1,491	1,440
Subscriptions	1,727	1,748
Depreciation	5,323	5,340
Consultancy & Monitoring Fees	16,431	5,101
Computer Maintenance	1,632	473
Legal & Professional Fees	-	2,212
Settlement Payment	17,500	-
Grant Funded Projects	6,893	-
Beneficiary, Volunteer & Creche Subsidies	3,095	-
	<hr/>	<hr/>
	275,284	220,871
	<hr/> <hr/>	<hr/> <hr/>

**5. NET INCOMING RESOURCES**

This is stated after charging:	<b>2022</b>	<b>2021</b>
	<b>£</b>	<b>£</b>
Depreciation	5,323	5,340
Independent Examiners Fees (including VAT)	1,491	1,440

**6. TRUSTEES REMUNERATION & RELATED PARTY TRANSACTIONS**

No member of the management committee received any remuneration during the year.

**TEESVALLEY WOMENS CENTRE LIMITED**

**NOTES TO THE 2022 ACCOUNTS – Continued**

**7. EMPLOYEE INFORMATION**

	<b>2022</b>
	<b>£</b>
7.1 Staff Costs	
Salaries and wages	170,433
Social security costs	8,338
	<u>178,771</u>

7.2 The average number of employees in the year was 17 (2021-15).

7.3 There were no employees paid by the charity whose annual emoluments were £60,000 or more.

**8. TANGIBLE FIXED ASSETS**

	<b><u>Leasehold</u></b>	<b><u>Computer</u></b>	<b><u>Other</u></b>	
	<b><u>Alterations</u></b>	<b><u>Equipment</u></b>	<b><u>Equipment</u></b>	<b><u>Total</u></b>
<b>Cost at 1<sup>st</sup> April 2021</b>	95,040	38,773	19,623	153,436
Additions	-	-	-	-
Disposals	-	-	-	-
<b>Cost at 31<sup>st</sup> March 2022</b>	<u>95,040</u>	<u>38,773</u>	<u>19,623</u>	<u>153,436</u>
<b>Depreciation at 1<sup>st</sup> April 2021</b>	84,480	38,773	19,447	142,700
Charge for the year	5,280	-	43	5,323
Written off on disposal	-	-	-	-
<b>Depreciation at 31<sup>st</sup> March 2022</b>	<u>89,760</u>	<u>38,773</u>	<u>19,490</u>	<u>148,023</u>
<b>Net book value at 31<sup>st</sup> March 2022</b>	<u>5,280</u>	<u>-</u>	<u>133</u>	<u>5,413</u>
<b>Net book value at 1<sup>st</sup> April 2021</b>	<u>10,560</u>	<u>-</u>	<u>176</u>	<u>10,736</u>

All assets are used for direct charitable purposes and administration of the charity.

**9. DEBTORS**

	<b>2022</b>	<b>2021</b>
Trade debtors	£1,315	£50
Prepayments	689	468
Other debtors	<u>-</u>	<u>6,175</u>
	<u>2,004</u>	<u>6,693</u>



**TEESVALLEY WOMENS CENTRE LIMITED**

**NOTES TO THE 2022 ACCOUNTS – Continued**

**10. CREDITORS – AMOUNTS FALLING DUE WITHIN ONE YEAR**

	<b>2022</b>	<b>2021</b>
	<b>£</b>	<b>£</b>
Trade creditors	4,053	95
Taxes and social security costs	2,260	3,223
Other creditors and accruals	1,880	2,683
Grants received in advance	13,026	51,648
	<hr/>	<hr/>
	21,219	57,649
	<hr/>	<hr/>

**11. RESTRICTED FUNDS AND ANALYSIS OF NET ASSETS BETWEEN FUNDS**

**11.1 Restricted Funds**

When the company receives grants and other significant donations the use of these funds may be restricted by the donor to a particular area of the company's work. A detailed record is maintained by the company of all transactions relating to income. Unexpended funds at the end of the year are shown separately on the Balance Sheet as restricted funds.

**11.2 Analysis of net assets between funds**

Fund balances at 31<sup>st</sup> March 2022 are represented by:

	<b>Restricted Funds £</b>	<b>General Funds £</b>	<b>Total £</b>
Fixed Assets	5,280	133	5,413
Current Assets			
Debtors & Prepayments		2,004	2,004
Cash at Bank and in Hand	47,648	184,684	232,332
Current Liabilities		(21,219)	(21,219)
	<hr/>	<hr/>	<hr/>
	52,928	165,602	218,530
	<hr/>	<hr/>	<hr/>

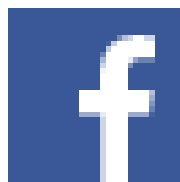


Ladies celebrating International Women's Day at the Centre with an afternoon tea. A raffle on the day raised money for The Ukraine Appeal.

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