

TEESVALLEY WOMEN'S CENTRE LTD

ANNUAL REPORT & ACCOUNTS YEAR ENDED 31/03/2021



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Mission & Aims

TeesValley Women's Centre is a pioneering grass roots venture providing a one stop shop for women in a non-threatening safe environment helping to support the wellbeing of local women, improve their quality of life by supplying one to one support, advice & guidance, training, and education, along with employment opportunities, helping to tackle social exclusion. Signposting to outside agencies when necessary.

Equality & Diversity Policy

TVWC's Equality & Diversity Policy applies to all beneficiaries, employees, funding bodies, host and partner organisations, sub-contractors, Committee members and volunteers. TVWC's aim is to ensure that its services are equally available to all Women regardless of their Race, Sexuality, or gender. The Centre is accessible for wheelchairs and has disabled facilities; interpreters are available on request, easy parking available. The Centre is also close to main bus & train services.

The Committee members and all staff have a responsibility and commitment to be pro-active in promoting and celebrating diversity and tackling unlawful discrimination through a wide-ranging plan of action and by working hard to secure a truly inclusive women only environment, creating better working relationships in an atmosphere of inclusion by all, for all.

Equal Opportunities Monitoring

Staff & Executive Members	Female	White	Ethnic	Disabled	Age 65+
Executive Members	8	7	1	0	1
Paid staff	12	11	1	0	1
Volunteers	14	10	4	1	2
TOTALS	34	28	6	1	4
%	100%	89%	11%	5%	13%

Access to Services



Telephone: 01642 296166

Email: Reception@tvwc.org.uk

Website: www.teesvalleywomenscentre.co.uk
www.teesvalleywomenscentre.org.uk
www.teesvalleywomenscentre.com

Opening Times:

Monday to Friday 9:00 – 4:30pm

Course (Timetable available)

In house facilities:

Accessible for wheelchairs
Interpreting service on request
Disabled facilities
I.T. Suite/Internet access
On site Creche/Mobile Creche
Legal advice clinic – Monthly
Debt advice clinic - Monthly
Training rooms for Hire
Catering Kitchen

Environmental Strategy

TVWC supports the development of sustainable local communities, mainly in the area of raising awareness and understanding of the need to conserve natural resources and the environment. Beneficiaries access opportunities to activities, which support the framework of local Agenda 21 and local council's environmental sustainability strategy.

Although this project is not an environmental project and as such will not immediately or actively address local environmental issues however, all partners, agencies, beneficiaries are actively encouraged to be committed to environmental sustainability and the prudent use of natural resources. All those participating adhere to TVWC recycling policies of all waste such as paper, glass, plastic, and ICT related items.

Essential Information



Working Name:	T V W C
Charity No:	1106950
Date of Registration	13/7/1994
Governing Document	Incorporated 28/09/2004
Company Reg No:	5244511
Company Registered name	TeesValley Women's Centre Ltd
	Name changed 22/12/2008
Former Name	South Bank Women's Centre
Ofsted registration	508382 (Tees Valley Tots)
Year End	31 st March
Charity Correspondent:	Mrs. Kathy Lloyd Manager Upper Albion Street Southbank TS6 6XG
Contact Number	01642 296166
Contact e mail	Kathy.lloyd@tvwc.org.uk

Management Committee:

Trustee/Directors

(Management committee, who are directors for the purpose of company law, and trustees for the purpose of charity law.)

K. Kaur	Chairperson
A. Campbell	Treasurer
W. Nixon	Secretary
S. Corner	
N. Blake	
W. Baines	
D. Wray	
W. English	

Management Committee advisors

Lola Lbhadon	R & C Council
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2021 /DW

Sue Jeffrey
Sue Robson

R & C Council
Women's Commission & Support Unit NE

Management Team (during the year to 31/03/21)

Kathy Lloyd	Centre Manager
Debby Winstanley	Finance Officer
Donna Middleton	Training Co-Ordinator/Project worker
Andrea Widdowson	Receptionist Clerk
Laura Blackmore	Creche Manager

Staff numbers during 20/21

Full time Office staff	4
Part time office staff	0
Full time crèche staff	2
Part time crèche staff	6
Apprentice – Crèche	1
Placements – Creche	2
Cleaning staff p/t	1
Volunteers	14 (average)

External Advisor & Fundraiser

ML Shehata Consultant
3 Ribbleton Close, Marton, Middlesbrough
Tel: 01642323141
Fax: 01642312998

Accountant/Auditors

Leonard Bye, 80 Borough Road, Middlesbrough, TS1 2JN
Tel No: 01642 246006

Bank Account

Yorkshire bank, Central
7 Linthorpe Road
Middlesbrough 05-09-14

CAF BANK

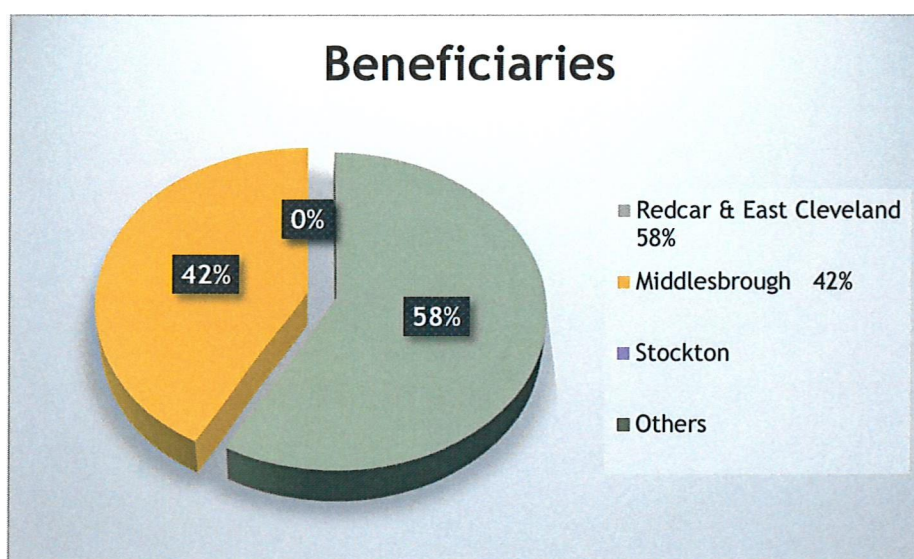
Area of Benefit

Tees Valley

Middlesbrough, Redcar & Cleveland, Stockton & districts, East Cleveland

Women accessing the Centre during 20/21

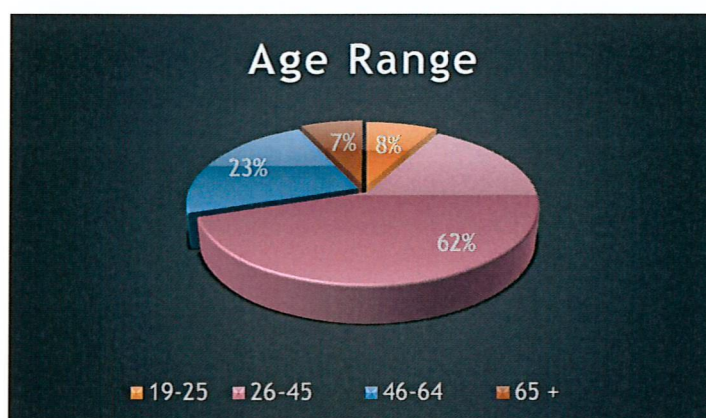
By Postcode



Who Benefits:

All women, Young, Elderly, housebound, women with a disability, young mothers, disadvantaged/disaffected women, unemployed, women with mental health problems, ex-offenders, prisoners, probation services, partnership organisations, and the local community?

Age range of women accessing our services during the year to 31/03/2021



Meetings, Conferences, and external audits during the year 2020/21

The Covid Pandemic meant the Centre had to close for part of the Year therefore meetings were mostly via Zoom/teams.

Director/Trustee Committee meetings	4
Management Policy Reviews	2
Staff – appraisals'	4
External Audits	0
Outside Providers/agencies	1
Local Community events	0
Fund Providers	1
Partner Conferences	0
Network events	0

The trustees meet on a quarterly basis to discuss issues of importance such as organisation performance, administrative issues, budgeting issues, quality assurance, staffing levels, financial targets, and any other matters.

Partner Organisations

Redcar & Cleveland Adult Education services
 Prior Pursglove College
 WEA Northeast
 Foundation Housing
 Teesside University
 Learning Curve Skill Centers
 Middlesbrough Mind
 DTVCRC (Reaches project)
 Job Centre plus (providing training courses for the unemployed)
 R & C Mind (working with vulnerable adults)
 Eva women's aid – signposting for Domestic Violence
 My Sisters Place – signposting for Domestic Violence
 C.H.A.C (housing & benefit issues)
 R & C Borough Council – Community issues.
 Learning Curve - apprenticeships
 Redcar & Cleveland Voluntary Development Agency
 Cleveland Women's Network (Women's issues)
 Watson Woodhouse (legal issues & law clinic)
 R & C Children's Services
 Redcar & Cleveland College
 TeesValley Collaborative Trust
 Savvy Hair & Beauty
 Local food Banks
 Stockton Riverside College
 Thirteen Housing Group

Key Services - What the Centre does to achieve
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- It provides a safe, comfortable, friendly environment for women to meet, especially for minority ethnic women unable to access other services because of cultural restrictions.
- It provides free training courses along with free onsite crèche places to women on qualifying benefits.
- Its staff operates an open-door policy, always there with a listening ear and cup of tea.
- The Centre has direct access to services for women experiencing domestic violence, referral to women's refuge, and police support.
- The Reaches project provides 'one stop shop' personalised placements for women serving sentences in the community, aiming to tackle offending behavior assisting women to get back into mainstream society.
- It negotiates/advocates on behalf of women whose children have come to the attention of Children's services. Provides free representation in person at core group and case conference meetings which includes all required preparation and submissions.
- It provides good quality affordable childcare for 0 – 5yrs. Ofsted rated "Good." Also, our onsite ofsted registered crèche facility is free to women attending courses.
- It provides a mobile Ofsted registered crèche with qualified workers available for hire by outside organisations and agencies.
- It provides the governments free 15 hrs. free childcare per week to local families.
- It provides training placements and support for school pupils on work experience and young unemployed seeking a career in childcare.
- The center's core work directly contributes to 15 of Redcar & Cleveland's 35 local area agreement priority indicators.
- It provides legal advice through its partnership with Watson Woodhouse solicitors
- It will provide advice, guidance, information, and sign posting to women in need of welfare, housing benefits and debt arrears advice. It provides debt management advice through its partnership with CHAC.

What does the Centre do to sustain its purpose?

- It will continue to provide a listening ear, an open-door policy, and direct referrals to other agencies in developing preventative strategies for vulnerable women, such as those in debt, suffering mental health problems, domestic abuse, and childcare problems.
- It will continue to meet the needs of women in the local community through direct consultation with its members, beneficiaries, and partner organisations.
- It will continue to develop active partnerships with other professionals who are dealing with offenders and women at risk of offending with the aim of reducing their offending behavior and convincing the statutory sector that it is more cost effective & productive to provide this type of training and support to enable women offenders to turn their lives around.
- It will continue to improve its human, physical and financial resources to meet the increased capacity and changes in social and economic policies effecting women.
- It will continue in its search to provide good quality accredited/non accredited training acting as a host organisation to all colleges and providers of education.
- It will continue to ensure good quality childcare is provided to all women free of charge who are attending courses and to extend the social enterprise side of the crèche in providing mobile crèche provision to outside agencies.
- It will continue to develop new strategies with, for and among partner agencies dealing with various projects, helping to give women offenders, or women at risk of offending an alternative to custodial sentencing, integrating them back into the community and supporting a change in lifestyle, building confidence and educational attainment.
- It will continue to diversify its sources of income, continue to expand its income generating resources, such as mobile crèche provision, room hire and Centre activities. It will continue to work with partnership agencies on projects. It will also continue to source outside funding for the Centre to ensure that all women have access to help and support when needed.

Priorities / Provisions 2020-21

- Maintain and improve accessibility of the Centre for all women, through all relevant communication channels, making sure we reach the maximum number of women, as well as hard to reach women in the ethnic communities.
- Maintain all the Charity policies and procedures in line with all legislation.
- Maintain and upgrade existing I.T. equipment and associated software.
- Maintain and upgrade all crèche and associated equipment when necessary
- Continue to provide good quality accredited and non-accredited training courses to meet the needs of the women users.
- Maintain and build on all our partnerships with local college and training providers
- Maintain and build on the “projects” currently embedded in the Centre’s provision.
- Endeavor to expand our outside crèche provision to local agencies.
- Maintain our Crèche and mobile crèche Ofsted registration including “2 & 3-year-old provision”.
- Maintain and improve the Centre’s facilities as and when necessary.
- Maintain funding strategies in line with our future/reserves policy.
- Maintain and improve staff training.

Priorities / Provisions -2021-22

Due to the recent Covid epidemic the Centre had to close and furlough its staff over the early part of lockdown. The Creche opened its services back up from July 2020 and the Centre fully opened from Sept 2020, with a limited number of courses due to social distancing regulations, but it then had to close again from January 2021 for the 2nd Lockdown.

In the coming year we aim to:

- We will Maintain the level of commitment and service we provide to all women in need as far as the pandemic will allow.
- Continue and maintain and improve accessibility of the Centre for all women, making sure we hard to reach women in the ethnic communities.
- Maintain all the Charity policies and procedures in line with all legislation.
- Maintain and upgrade existing I.T. equipment and associated software.
- Maintain and upgrade all crèche and associated equipment when necessary.
- Continue to provide good quality accredited and non-accredited training courses to meet the needs of the women users.
- Maintain and build on our partnerships with local colleges, partners, and training providers to ensure the highest possible success/outcomes for women.
- We will maintain our Crèche and mobile crèche Ofsted registration including the 2 & 3 yrs. old provision”.
- Update and improve the Centre’s facilities as and when necessary.
- We will maintain funding strategies in line with our future/reserves policy.
- We will continue to implement staff training when necessary.
- Employ 1 outreach worker (funded by The Big Lottery) to promote our services to more agencies to enable us to engage harder to reach women in our community.

Managers' Report – Kathy Lloyd

Main Provision: During 2020-21 The Centre had to close for 2 lockdowns during the Covid pandemic meaning we were unable to offer our usual services to local women. Once we were allowed to open in Sept 2021 it was with very limited numbers and only a small number of courses.

We found that some of the women embraced us with open arms needing to get out and meet other people for their own mental stability, but other women after having been indoors for nearly 18 months were very reluctant to venture into the outside world again. I feel this will be the case for much of the coming year and our Centre and its services will be invaluable to helping them gain their confidence. With all relevant Covid measures in place we will welcome them with open arms.

We currently have around 1034 women on our database, most of whom have completed either a leisure or academic course with us.

Our crèche facility continues to be well used and was awarded a “GOOD” Ofsted rating in January 2020.

During the early part of the Covid pandemic our creche had to close for a short while but opened as soon they were allowed to help accommodate parents who were Key workers, alongside affordable childcare places and the government's 2 & 3-year-old free childcare provision.

The Covid Pandemic guidelines meant the Centre was closed for most of the year and staff furloughed. This has impacted greatly on the number of women through our doors during the year 20/21 and the number of qualifications gained. Training Providers did try and carry on with courses online where possible.

TVWC will continue to try and meet the needs of all women across the Tees Valley area by continuing to provide training, learning opportunities, access to employment, enterprise opportunities and a one stop shop facility, helping to tackle the social, community and economic issues faced by women.

A big thank you to staff, volunteers, funders, partners, and training providers for your continued support especially during the Pandemic - “without you we could not make it happen for women in the Tees Valley Area.”

THANK YOU ALL



Mrs. Kathy Lloyd,
Centre Manager
Contact e mail



Kathy.lloyd@tvwc.org.uk

Safeguards

TVWC follows recognised policies and procedures when dealing with vulnerable women. TVWC provides appropriate training to staff, DBS checks and supervision for both staff and volunteers to ensure this safeguard. Its crèche also follows recognised “safeguarding children” policies and procedures, in line with its OFSTED registration.

General Data Protection Regulations - The charity is GDPR compliant.
ICO - TVWC is registered with the ICO.

TVWC has conducted a Covid Risk Assessment on both our building and Services putting in place measures to keep both staff and beneficiaries as safe as possible whilst accessing our services.

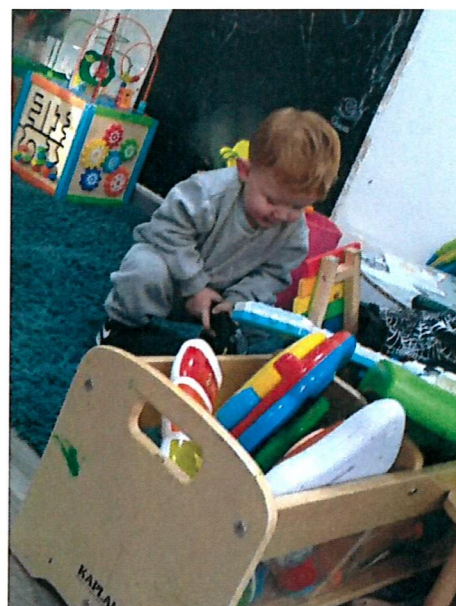
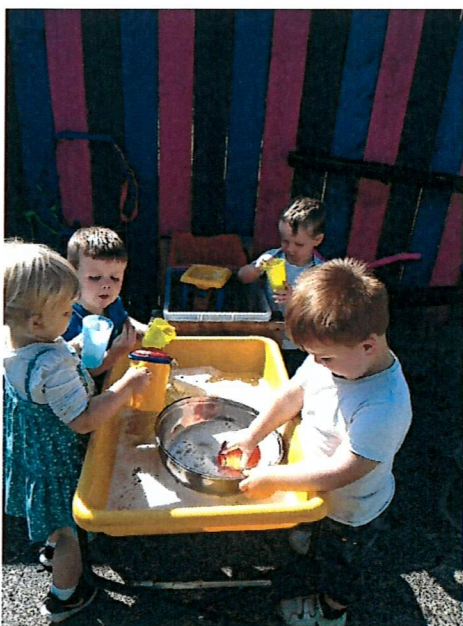
Preventative Strategies:

TVWC continues to keep updated and abreast of current political and national issues that could impact on the Centre’s wellbeing from various outside sources including, media, and web, word of mouth and email notifications.

TeesValley Women’s Centre will conform to all government guidelines regarding the Covid pandemic.

Apprentice Training Programme:

TVWC employs 2 apprenticeship placements within our creche setting both studying for their L3 Childcare qualification.



Local Area:

The Tees Valley sub region covers a population of 674,300 (2019) people living in five boroughs which include Darlington, Hartlepool, Middlesbrough, Redcar & Cleveland, and Stockton on Tees; of these (51%) are women.

- Tees Valley has some of the country's highest economic inactivity rates – closely correlated with relatively low levels of health and well-being – and stubbornly high unemployment rates when compared to other areas. Youth unemployment is an issue with a higher-than-average number of young people unemployed and claiming benefits and a high number NEET (Not in Education, Employment or Training).
- Tees Valley has a relatively high proportion of LSOAs within the most deprived 10% nationally, ranking as the second most deprived LEP in England (out of 38 LEP areas). This ranking is unchanged since 2015.
- 121 or 29% of Tees Valley's 417 LSOAs are in the 10% most deprived nationally, almost three times the national rate.
- Tees Valley is most deprived in the health domain, with Employment deprivation second and Income deprivation a close third.
- At the local authority level and out of 317 districts nationally, Middlesbrough has the highest proportion of LSOAs within the national most deprived 10% with Hartlepool 10th, Redcar & Cleveland 29th, Stockton-on-Tees 39th and Darlington 47th.
- All five local authority areas now rank amongst the 15% most deprived local authorities in England.

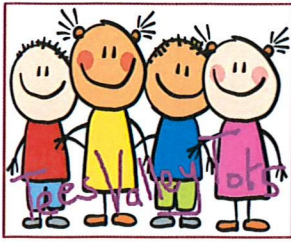
TVW Centre is located in South Bank, a ward within the administrative boundaries of the Borough of Redcar & Cleveland. The borough is an area of contrasting geography with rural, urban & coastal settlements, containing neighborhoods that have persistent experience of high levels of multiple deprivation and social exclusion.

The area suffers from a high crime rate (mainly theft and burglary) much of which is linked to drugs and alcohol related issues.

Many people are caught in the credit and loan culture which has led to the increase of personal debt amongst local people.

The women's center targets its activities at women from deprived communities within these different areas of the borough.

The area suffered greatly during the Pandemic with lots of families having to resort to local foodbanks.



Tees Valley Tots

OFSTED RATED - GOOD



Tees Valley Tots based within the women's Centre is Ofsted registered for 23 children.

Our crèche follows the EYFS framework for children 0-5 years and can accommodate the government "Golden Ticket" 15 hour's free childcare for 2/3-year old's.

Free childcare spaces are offered for women attending a course in the Centre.

Each child is an individual and learns at different times & stages, our continual monitoring and varied activities helps us to keep the child interested whilst developing skills and ability.

Our friendly staff team (all qualified to at least Childcare 2 and above) continually strive to make learning fun, they work closely with key children planning & executing activities to suit each child's individual needs in line with the EYFS guidelines.

The Statutory Framework for the **Early Years Foundation Stage (EYFS)** sets the standards for promoting the learning, development, and safety of children from birth to five years in Ofsted registered settings. The EYFS lays down the legal requirements that early year's childcare providers must meet, including:

- **learning and development requirements:** specific areas of learning and development which should shape the activities and experiences you offer
- **assessment requirements:** how you measure children's progress and feedback to parents or carers
- **safeguarding and welfare requirements:** what you must do to keep children safe and promote their welfare

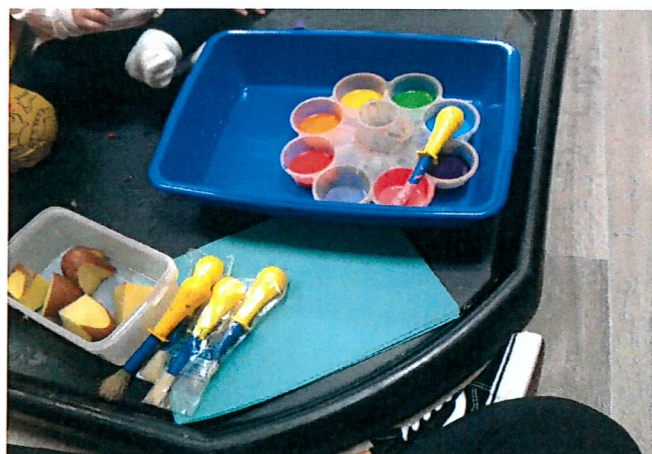
What are the EYFS learning and development requirements?

The learning and development requirements cover three prime areas, which are considered particularly important for stimulating children's interest in learning, and in building relationships:

- **communication and language:** giving children opportunities to experience a rich language environment, develop their confidence and skill in expressing themselves, and speak and listen in a range of situations.
- **physical development:** providing opportunities for young children to be active and interactive, develop their co-ordination, control, and movement, understand the importance of physical activity, and make healthy choices about food.

- **personal, social, and emotional development:** helping children to develop a positive sense of themselves and others, form positive relationships and respect others, develop social skills, and learn how to manage their feelings, understand appropriate behaviour in groups and to have confidence in their own abilities.

The three prime areas are strengthened by four specific areas of learning: literacy, mathematics, understanding of the world, and expressive arts and design. These areas are connected, with learning in one particular area supporting learning in the others



Reaches Project:

Reaches was a direct implementation of recommendations made by Baroness Corston's 2007 report on women in the criminal justice system. The report made a series of proposals for improvements to the way vulnerable women are treated in the justice system. In particular she recommended a reduction in the use of custody for women who have committed non-violent offences, arguing instead for community sentencing. This approach supports women to address underlying issues such as mental health problems and domestic violence, while maintaining contact with their families and therefore preventing their children going into care. The report argues that these are much more effective means for getting women back into mainstream society.

The Reaches project continues to be an integrated part of Tees Valley Women's Centre providing support/guidance/signposting and training for women offenders.

The Reaches project is crucial to breaking the cycle of re-offending for women, meeting the 9 pathways to reducing re-offending. The support and training provided by the Women's Centre is continuous, long after their orders have finished. Barriers to employment, training and other issues faced by women are overcome, especially with the free childcare and support provided

TVWC Reaches project works with women offenders and women at risk of offending with multiple needs. This Project's work is focused on increasing both the coping capacity and self-confidence and establishing stability in their lives in relations to accommodation, finances and family issues and addressing underlying issues such as mental health, domestic violence, and substance misuse. The Reaches project is housed within the Women's Centre, supported by our in-house courses, activities, and free childcare.

We ascribe the success of our project to following key processes: -

Effective partnership with all local and national partner services, Increase the coping capacity and confidences of our beneficiaries in a nonthreatening environment to identify and engage with interventions.

Practical support across all nine Reducing Re-offending Pathways including peer-based support which focus on enabling women to build self-confidence/self-esteem and learn new life skills and empowering women to sustain employment /education and sustain positive change.

Family-based interventions. Intensive practical and therapeutic support to families whose children have had contact with statutory children's services and/or the mother has a history of substance Misuse...

Supporting transportation costs and providing in house childcare when required and helping with any debt, housing, and other welfare problems.

Course Achievements 2020/21

Courses 2020/21 - Programme Activities - Outcomes

Course	Number	Qualification Gained
Acrylic Nails	10	Level 2
Beauty Course	9	Level 1
British Sign Language	2	Level 1
Business Admin	7	Ncfe L2
Cancer Support	6	Ncfe L2
Children's Mental Health	9	Ncfe L2
Pediatric First Aid	4	Level 3
Health & Social care L2	8	Ncfe L3
Teaching Assistant L2	12	C & G L 2
Teaching assistant L3	11	C & G L3
Dress Making	7	Leisure
Flower Arranging	11	Leisure
Soft Furnishing	8	Leisure
General Sewing	20	Leisure

The Women's Centre will continue to add new courses and training opportunities during the next year to meet the specific needs of women attending the Centre; this is the result of continuous feedback from both the women attending the Centre and partner organisations.

The Covid pandemic and closure of the Centre has meant that we now need to build up our courses again, getting the women to attend is now a major hurdle, a lot of them are afraid to leave their homes (even after they have been vaccinated) and mix with others. We are having to start new courses with a lot fewer numbers and spaced out on different days meaning the Centre cannot realise its full potential at present.

We are hoping that slowly over the next year we will be able to expand the range of courses we can offer once again, enabling local women to expand their education to help them be job ready or ease their anxiety and uplift their mental health & wellbeing by attending the Centre once again.

DEBT ADVICE WORKER - CHAC

We continue to work in Partnership with CHAC enabled us to continue to provide local women with access to debt and benefit advice in monthly sessions to be provided to local women & families.

We utilized a COMP machine during the months we were open over covid for women to have face to face appointments with a CHAC advisor.

Cleveland Housing Advice Centre CIO

Benefit checks & claim forms completing.

One to one advice on a range of welfare, housing and all types of debt and arrears.

Negotiating and consulting with landlords, social and private local Authorities

covering a wide range of issues,

including homelessness, disrepair, rent arrears, illegal eviction and with

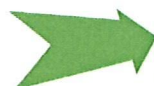
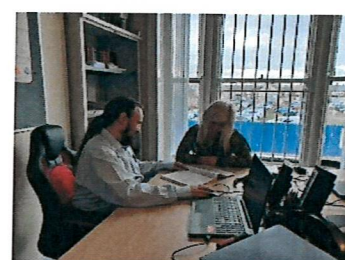
creditors to agree a workable solution

for debt repayment or reduction of debt.

16 Borough Road,

Middlesbrough

TS1 5DW



MIDDLESBROUGH
ADVICE
PARTNERSHIP

advice UK



Law Clinic – Watson Woodhouse Solicitors.

A monthly law clinic is run at the Centre by a local firm of solicitors. Appointments are made on a 1:1 basis and they provide help and advice with a variety of legal matters.

During Covid face to face meetings were suspended but zoom & telephone calls were available when required.



I work closely with Tees Valley Women's Centre. I hold drop-in legal surgeries and provide advice on a free of charge basis for those clients who do not qualify for legal aid and therefore would otherwise have no access to legal advice if they cannot afford a solicitor.

I have completed specialist training with Halo around Forced Marriage and Honour Based violence. I also have specialist training around supporting Eastern European Women living in the UK.

Natalie Blake
Associate member of CILEX

Contact Us

info@watsonwoodhouse.co.uk
24 Hour Emergency Helpline **01642 917175**



Treasurers Report

I would like to say a big thank you to all who have supported TVWC over the past 12 months. We are particularly grateful for the funding & support received from the following organisations during the year 2020/21.

Souter Trust
Hadrian Trust
Tudor Trust
The Trusthouse Charity
Greggs Foundation
Charles Hayward
The Albert Hunt Trust
Garfield Weston
Evan Cornish Foundation
TVCommunity Foundation
National Lottery
HMRC -CVJRS
Redcar & Cleveland B Council



the
Tudortrust



Garfield Weston
FOUNDATION



We continue to work closely with an independent fundraiser; helping to maintain our future funding strategy.

In the year 2020-21 the Centre received a total of £245,867 total income.
(Please see accounts for detailed breakdown of income & expenditure)

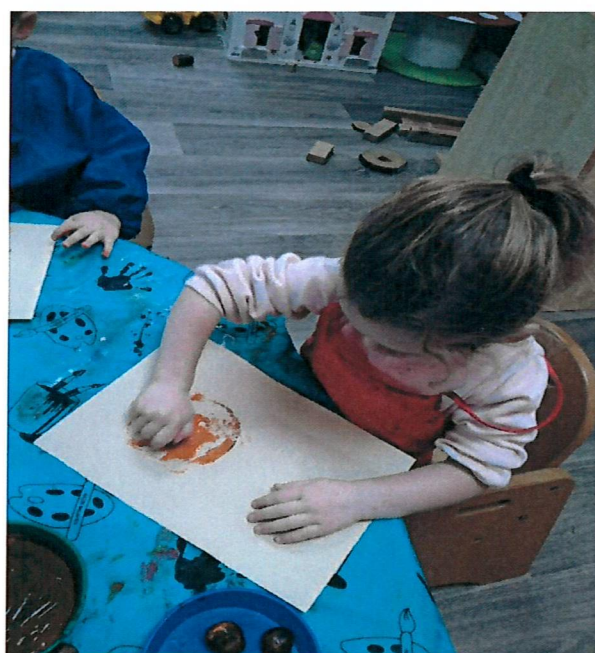
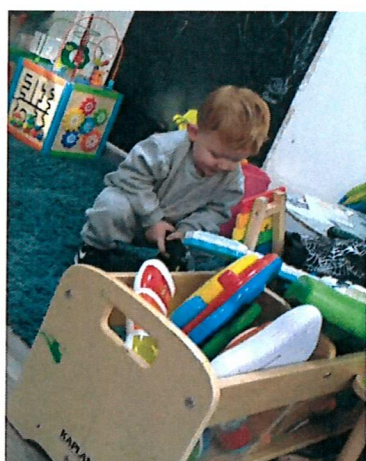
I am pleased to report that the charity expended its resources in accordance with grant makers policies and conditions.

Outlook: Towards the beginning of this financial year 2020 – 21 the Covid epidemic struck the world throwing everything into chaos. Not knowing how the virus will affect things in the future we predict that the year beginning April 2021 will be one our toughest years yet.

The uncertainty of grant funding, not knowing how our educational courses will be able to run (logistics wise) and the constant threat of the virus returning means uncertainty for everyone, both personally & financially.

We therefore expect to face many challenges during the coming year; increased demand for our services & support as individuals and communities struggle to cope with both the financial hardship and mental wellbeing because of the Covid Epidemic.

We will therefore work hard to maintain the diversifications of our charity sources of income and work closely with our partners to help meet current demand on our services and equally important the fund providers' terms and conditions.



TEESVALLEY WOMENS CENTRE LIMITED- 05244511
(A Company Limited by Guarantee)

FINANCIAL STATEMENTS

FOR THE YEAR ENDED 31ST MARCH 2021

TEESVALLEY WOMENS CENTRE LIMITED

TRUSTEES' REPORT FOR THE YEAR ENDED 31ST MARCH 2021

The Management Committee presents its report and financial statements for the Year ended 31 March 2021.

Reference and Administrative Information

Charity Name:	Tees Valley Women's Centre Ltd
Charity Registration number	1106950
Company Registration number	5244511
Registered Office and Operational Address	TeesValley Womens Centre Upper Albion Street SouthBank TS6 6XG

Management Committee:

Kalwinder Kaur	Chairperson
Wendy Nixon	Secretary
Angie Campbell	Treasurer
Natalie Blake	
Wendy English	
Wendy Baines	
Debbie Wray	
Susan Corner	
Sue Jeffrey	Advisor
Sue Robson	Advisor

Senior Management Team

K Lloyd	Manager
D Middleton	Training Co-ordinator
D Winstanley	Finance Officer
A Widdowson	Reception/Clerk
L Blackmore	Crèche Deputy/Manager

Accountants

Leonard Bye Limited, 80 Borough Road, Middlesbrough, TS1 2JN

Bankers

Yorkshire Bank, 7 Linthorpe Road, Middlesbrough, TS1 1RF
CAF Bank
Scottish Widows charity deposit account

Solicitors

Goodswens Solicitors, 118 High Street, Redcar, TS10 3DH

TEESVALLEY WOMENS CENTRE LIMITED

TRUSTEES' REPORT FOR THE YEAR ENDED 31ST MARCH 2021

Governing Document

The organisation is a charitable company limited by Guarantee; it was incorporated on 28th September 2004 and registered as a charity on 13th July 1994. The Company was established under a Memorandum of Association which established the objects and powers of the charitable company and is governed under its articles of association. In the event of the company being wound up members are required to contribute an amount not exceeding £10.

Recruitment and Appointment of Management Committee

The directors of the company are also charity trustees for the purposes of charity law and under the company's articles are known as members of the Management Committee. Under the requirements of the Memorandum and Articles of Association the members of the Management Committee are elected to serve for a period of three years after which they must be re-elected at the next Annual General Meeting.

To enhance the potential pool of trustees, the charity continues through selective advertising and networking with other organisations sought to identify women, especially users of the centre, who would be willing to become members of the Management Committee and use their own experience to assist the charity.

Trustee Induction and Training

Most Trustees are already familiar with the practical work of the charity having been encouraged to take part in continuous training.

Additionally new trustees are invited and encouraged to attend a series of short training sessions to familiarise themselves with the charity and the context within which it operates. These are jointly led by the Chair of the Management Committee and a representative from the Local Councils community development department, and cover the following:

- The obligations of Management Committee Members
- The main documents which set out the operational framework for the charity including the Memorandum and Articles
- Resourcing and the current financial position as set out in the latest published accounts
- Future plans and objectives.

Risk Management

The Management Committee has conducted a review of the major risks to which the charity is exposed, a risk register has been established and is updated at least annually. Where appropriate, systems or procedures have been established to mitigate the risks the charity faces. Significant external risks to funding have led to the development of a strategic plan, which will allow for the diversification of funding and activities. Internal control risks are minimised by the implementation of procedures for authorisation of all transactions and projects. Procedures are in place to ensure compliance with health and safety of staff, volunteers, clients and visitors to the centre. These procedures are periodically reviewed to ensure that they continue to meet the needs of the charity.

TEESVALLEY WOMENS CENTRE LIMITED

TRUSTEES' REPORT FOR THE YEAR ENDED 31ST MARCH 2021 **(-CONTINUED)**

Organisational Structure

TeesValley Women's Centre has a management committee of up to 12 members who meet regularly and are responsible for the strategic direction and policy of the charity.

The Centre Manager has day to day responsibility for the provision of services, supervision of the staff team and also ensuring that the team continue to develop their skills and working practices in line with good practice.

Objectives and activities

The Company's objectives and principal activities are to:

- Relieve women residents in Tees Valley and surrounding areas who are in conditions of need, hardship and distress.
- The protection and preservation of the health of women residents
- The provision of facilities for recreation or other leisure time occupation.

The main objectives and activities for the year continue to focus on Women's needs, the strategies employed to assist the charity to meet these objectives include the following:

- Provide a wide range of vocational/non vocational courses.
- To provide a non threatening space for women to feel safe and develop their skills and knowledge
- Reduce isolation- Drop in Centre
- To provide good quality childcare within the Centre crèche.

The trustees confirm that they have taken into consideration the Charity Commissions guidance on public benefit when planning the charity's activities.

Achievements and Performance

Tees Valley Women's Centre is a pioneering grass roots venture managed by a volunteer Management committee, providing a one stop shop for women in a non threatening safe environment helping to support the well being of local women, improve their quality of life by giving support, advice and guidance, training and education, access to employment and employment opportunities, and helping to tackle social exclusion.

This is supported by free childcare facilities for women attending courses in our Ofsted registered crèche. The Crèche also runs a daily nursery provision, a mobile crèche facility (for outside agencies) and is also registered to provide the governments (free 15 hrs) early years provision for 2 & 3 year olds.

The Reaches project now incorporated within the centre works closely with women offenders or at risk of offending, helping and supporting them to achieve a more positive lifestyle, working closely with local probation, courts and other referral agencies.

The Centre has been closed for part of the last year due to the restrictions of the Covid pandemic. The Centre will during 2021/22 continue to offer its services to local women looking to gain employment, update training and educational skills, gain self confidence and self-esteem, enabling them to become job ready. The impact of the recent pandemic may take many years to recover but the Centre is fully committed to meeting the needs of all women including providing a safe place to study. and taking a holistic approach to all issues affecting women's lives hence our constant search for new funding & training opportunities within the Tees Valley Area.

TEESVALLEY WOMENS CENTRE LIMITED

TRUSTEES' REPORT FOR THE YEAR ENDED 31ST MARCH 2021 (-CONTINUED)

Principal Funding

Against the backdrop of limited resources and greater insecurities over funding it has become increasingly difficult to plan or develop services. Nevertheless the charity with the aid of sound financial management and support of both its staff and volunteers managed over the past year to generate funds through its crèche provision, room hire, as well as grant aid from partnerships and trusts, along with Covid funding from the CVJRS & local authority.

We are currently working with a funding consultant (M.Shehata). He is working alongside the team to secure funding from grant giving organisations sympathetic to our ethos.

Investment Policy

The Trustees have operated an investment policy of maintaining funds in interest bearing current & deposit accounts, where the funds are easily accessible for the day to day running of the charity.

Reserves Policy

The Trustees have established a policy whereby the unrestricted funds, not committed or invested in tangible fixed assets, held by the charity should be equal to 6 months of the unrestricted expenditure.

Future Planning

The Charity plans to continue the activities outlined previously during the forthcoming years subject to satisfactory funding arrangements and restrictions put in place due to the current Covid pandemic.

The Centre had to close during the summer months due to Covid 19 but reopened in Sept 2020 with fewer courses and limited availability due to social distancing rules. This will have an impact on the Centres generated income and with the uncertainty of available Funding streams the next few years will prove to be a challenge for the organisation.

With the ever-increasing need for education & training the Centre will hopefully, once Covid restrictions have been lifted, be at the forefront of helping women reach their true potential both in their personal and employment goals.

Our creche facility continues to grow and was awarded an Ofsted rating of "Good" in January 2020.

Responsibilities of the Management Committee

The Management Committee are responsible for preparing the Trustees' Annual Report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

Company Law requires the Management Committee to prepare financial statements for each financial year which give a true and fair view of the state of the affairs of the charitable company and of the incoming resources and application of resources, including income and expenditure, of the charitable company for the financial year. In preparing these financial statements, the management committee are required to:

- Select suitable accounting policies and then apply them consistently
- Observe the methods and principles in the Charities SORP
- Make judgments and estimates that are reasonable and prudent
- State whether applicable UK Accounting Standards have been followed, subject to any material departures disclosed and explained in the financial statements.
- Prepare the financial statements on the going concern basis unless it is inappropriate to assume that the company will continue on that basis.

TEESVALLEY WOMENS CENTRE LIMITED

TRUSTEES' REPORT FOR THE YEAR ENDED 31ST MARCH 2021
(-CONTINUED)

The Management committee is responsible for keeping adequate records which disclose with reasonable accuracy at any time the financial position of the charitable company and to enable them to ensure that the financial statements comply with the Companies Act 2006. The Management committee is also responsible for safeguarding the assets of the charitable company and for taking reasonable steps for the prevention and detection of fraud and other irregularities.

Members of the Management Committee

Members of the Management Committee, who are directors for the purpose of company law, and trustees for the purpose of charity law, who served during the year and up to the date of this report are set out on Page 2.

In accordance with company law, as the company's directors, we certify that:

- So far as we are aware, there is no relevant information of which the company's independent examiners are unaware
- As the directors of the company we have taken all the steps that we ought to have taken in order to make ourselves aware of any relevant information and to establish that the charity's independent examiners are aware of that information.

Independent Examiners

Leonard Bye accountants were re-appointed as the charitable company's Independent Examiners during the year and have expressed their willingness to continue in that capacity.

This report has been prepared having taken advantage of the small companies' exemption in the Companies Act 2006.

Approved by the Management Committee on 19th October 2021 and signed on its behalf by:

K.Kaur

Trustee

ACCOUNTANTS REPORT
TEESVALLEY WOMENS CENTRE LIMITED
IN RESPECT OF THE YEAR TO 31ST MARCH 2021

I report on the accounts for the year ended 31st March 2021, set out on pages 8 to 16.

Respective responsibilities of trustees and examiner

The trustees (who are also the directors of the company for the purposes of company law) are responsible for the preparation of the accounts. The trustees consider that an audit is not required for this year under section 144(2) of the Charities Act 2011 (the 2011 Act) and that an independent examination is needed.

Having satisfied myself that the charity is not subject to an audit under company law and is eligible for independent examination, it is my responsibility to:

- examine the accounts under section 145 of the 2011 Act;
- follow the procedures laid down in the general Directions given by the Charity Commission (under section 145(5)(b) of the 2011 Act; and
- state whether particular matters have come to our attention.

Basis of independent examiner's statement

My examination was carried out in accordance with general Directions given by the Charity Commission. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts, and seeking explanations from you as trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit, and consequently no opinion is given as to whether the accounts present a "true and fair view" and the report is limited to those matters set out in the statement below.

Independent examiner's statement

In connection with my examination, no matter has come to my attention:

- 1 which gives me reasonable cause to believe that, in any material respect, the requirements:
 - to keep accounting records in accordance with section 386 of the Companies Act 2006; and
 - to prepare accounts which accord with the accounting records, comply with the accounting requirements of section 396 of the Companies Act 2006 and with the methods and principles of the Statement of Recommended Practice: Accounting and Reporting by Charitieshave not been met; or
- 2 to which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.

David R. Arkley F.C.A

Dated: 3rd November 2021

For and on behalf of:
Leonard Bye Limited
Registered Auditors
Chartered Accountants
80 Borough Road
Middlesbrough
TS1 2JN

TEESVALLEY WOMEN'S CENTRE LIMITED

**STATEMENT OF FINANCIAL ACTIVITIES (INCLUDING INCOME
AND EXPENDITURE ACCOUNT)
FOR THE YEAR ENDED 31ST MARCH 2021**

		<u>2021</u> £	<u>2021</u> £	<u>2021</u> £	<u>2020</u> £
		<u>Restricted</u> <u>Funds</u>	<u>Unrest'ed</u> <u>Funds</u>	<u>Totals</u>	<u>Totals</u>
INCOMING RESOURCES	Notes				
Incoming resources from generating funds					
Voluntary Income	2		19,510	19,510	22,081
Activities for generating funds – room hire			15,840	15,840	47,459
Investment Income			78	78	121
Incoming resources from charitable activities	3	44,950	86,602	131,552	179,085
Other Income- Government Grants			78,887	78,887	-
Total Incoming Resources		<u>44,950</u>	<u>200,917</u>	<u>245,867</u>	<u>248,746</u>
RESOURCES EXPENDED					
Charitable activities		58,315	144,283	202,598	255,827
Governance costs			13,172	13,172	13,087
Cost of Generating funds			5,101	5,101	11,415
Total Resources Expended	4	<u>58,315</u>	<u>162,556</u>	<u>220,871</u>	<u>280,329</u>
NET INCOMING RESOURCES / (RESOURCES EXPENDED) BEFORE TRANSFERS	5	(13,365)	38,361	24,996	(31,583)
TRANSFER BETWEEN FUNDS - Reclassification of funding		<u>-</u>	<u>-</u>	<u>-</u>	<u>-</u>
NET MOVEMENT IN FUNDS		(13,365)	38,361	24,996	(31,583)
FUND BALANCES B/F		47,875	114,113	161,988	193,571
FUND BALANCES C/FORWARD		<u><u>34,510</u></u>	<u><u>152,474</u></u>	<u><u>186,984</u></u>	<u><u>161,988</u></u>

TEESVALLEY WOMEN'S CENTRE LIMITED

BALANCE SHEET
AS AT 31ST MARCH 2021

		<u>2021</u>	<u>2020</u>
	Notes	£	£
FIXED ASSETS			
Tangible Assets	8	10,736	16,076
CURRENT ASSETS			
Debtors	9	6,693	10,555
Cash at Bank and in hand		227,204	164,646
		<u>233,897</u>	<u>175,201</u>
Creditors – amounts falling due within one year	10	57,649	29,289
		<u> </u>	<u> </u>
NET CURRENT ASSETS		176,248	145,912
NET ASSETS		<u>186,984</u>	<u>161,988</u>
Financed by:			
ACCUMULATED FUNDS	11		
Restricted Funds			
Building Refurbishment Fund (Already spent- see note 11.2)		10,560	15,840
The Tudor Trust		2,000	20,833
Trusthouse Foundation		6,500	10,000
Rothley Trust		-	1,202
Greggs Trust		7,500	-
National Lottery 2020		7,950	-
		<u> </u>	<u> </u>
		34,510	47,875
Unrestricted Funds		152,474	114,113
		<u>186,984</u>	<u>161,988</u>

TEESVALLEY WOMEN'S CENTRE LIMITED

BALANCE SHEET – Continued
AS AT 31ST MARCH 2021

The directors are satisfied that the company was entitled to exemption under section 477 of the Companies Act 2006 and that members have not requested an audit in accordance with section 476.

The directors acknowledge their responsibilities for:

- i ensuring that the company keeps accounting records which comply with section 386; and
- ii preparing accounts which give a true and fair view of the state of affairs of the company as at the end of the financial year and of its profit or loss for the financial year in accordance with the requirements of sections 394 and 395, and which otherwise comply with the requirements of this Act relating to accounts, so far as applicable to the company.

These accounts have been prepared in accordance with the special provisions for small companies under part 15 of the Companies Act 2006 and The Financial Reporting Standard for Smaller Entities (effective January 2015).

Trustee: K. Kaur

Trustee: D. Wray

Date: 19th October 2021

Date: 19th October 2021

TeesValley Womens Centre- 05244511

TEESVALLEY WOMEN'S CENTRE LIMITED

NOTES TO THE 2021 ACCOUNTS

1. ACCOUNTING POLICIES

1.1 General information and basis of preparation

The charity is a company limited by guarantee. The members of the company are the trustees named on page 2. In the event of the charity being wound up, the liability in respect of the guarantee is limited to £10 per member of the charity. The address of the registered office is given in the charity information on page 2 of these financial statements.

These accounts have been prepared in accordance with FRS 102 "The Financial Reporting Standard applicable in the UK and Republic of Ireland" ("FRS 102"), "Accounting and Reporting by Charities" the Statement of Recommended Practice for charities applying FRS 102, the Companies Act 2006 and UK Generally Accepted Accounting Practice as it applies from 1 January 2015. The charity is a Public Benefit Entity as defined by FRS 102.

The charity has applied Update Bulletin 1 as published on 2 February 2016 and does not include a cash flow statement on the grounds that it is applying FRS 102 Section 1a.

The accounts have been prepared on a going concern basis under the historical cost convention. The accounts are presented in sterling which is the functional currency of the charity and rounded to the nearest £.

The significant accounting policies applied in the preparation of these financial statements are set out below. These policies have been applied consistently to all years presented unless otherwise stated.

The charity adopted SORP (FRS 102) in the current year but this has not affected the financial position or performance.

1.2 Funds

Unrestricted funds are available for use at the discretion of the trustees in furtherance of the general objectives of the charity and which have not been designated for other purposes.

Restricted funds arise when the company receives grants and other significant donations and the use of these funds may be restricted by the donor to a particular area of the company's work. A detailed record is maintained by the company of all transactions relating to income. Unexpended funds at the end of the year are shown separately on the Balance Sheet as restricted funds.

1.3 Income Recognition

All incoming resources are included in the Statement of Financial Activities (SoFA) when the charity is legally entitled to the income after any performance conditions have been met, the amount can be measured reliably and it is probable that the income will be received.

For grants to be recognised the charity will have been notified of the amounts and the settlement date in writing. If there are conditions attached to the donation and this requires a level of performance before entitlement can be obtained then the income is deferred until those conditions are fully met or the fulfilment of those conditions is within the control of the charity and it is probable that they will be fulfilled.

Donated facilities and donated professional services are recognised in income at their fair value when their economic benefit is probable, it can be measured reliably and the charity has control over the item. Fair value is determined on the basis of the value of the gift to the charity. For example the amount the charity would be willing to pay in the open market for such facilities and services. A corresponding amount is recognised in expenditure.

TEESVALLEY WOMEN'S CENTRE LIMITED

NOTES TO THE 2021 ACCOUNTS – Continued

1.4 Expenditure recognition

All expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all costs related to that category. Expenditure is recognised where there is a legal or constructive obligation to make payments to third parties, it is probable that the settlement will be required and the amount of the obligation can be measured reliably.

1.5 Tangible Fixed Assets

Provision is made for depreciation on all tangible assets, at rates calculated to write off the cost or valuation, less estimated residual value, of each asset over its expected useful life, as follows:

Leasehold Buildings	Over the lease term
Office Equipment:	25.00% per annum on reducing balance
Computers	50.00% per annum on a straight line basis

1.6 Debtors and creditors receivable/payable within one year

Debtors and creditors with no stated interest rate and receivable or payable within one year are recorded at transaction price. Any losses arising from impairment are recognised in expenditure.

1.7 Provisions

Provisions are recognised when the charity has an obligation at the balance sheet date as a result of a past event, it is probable that an outflow of economic benefits will be required in settlement and the amount can be reliably estimated.

1.8 Tax

The charity is an exempt charity within the meaning of schedule 3 of the Charities Act 2011 and is considered to pass the tests set out in paragraph 1 schedule 6 Finance Act 2010 and therefore it meets the definition of a charitable company for UK corporation tax purposes.

1.9 Going Concern

The accounts have been prepared on a going concern basis as the trustees believe that no material uncertainties exist. The trustees have considered the level of funds held and the expected level of income and expenditure for 12 months from authorising these financial statements. The budgeted income and expenditure is sufficient with the level of reserves for the charity to be able to continue as a going concern.

2. VOLUNTARY INCOME

	2021 £	2020 £
Sundry Donations	2,510	5,081
Redcar & Cleveland Council: Rent (Donation in Kind)	17,000	17,000
	<hr/> 19,510 <hr/>	<hr/> 22,081 <hr/>

TEESVALLEY WOMEN'S CENTRE LIMITED

NOTES TO THE 2021 ACCOUNTS – Continued

3. INCOMING RESOURCES FROM CHARITABLE ACTIVITIES

	Restri- cted £	Unrest- ricted £	Total 2021 £	2020 £
Crèche Income		68,602	68,602	64,435
Souter Trust		2,000	2,000	2,000
Hadrian Trust		1,000	1,000	1,000
Tudor Trust	2,000		2,000	25,000
The Trusthouse Charitable Foundation	10,000		10,000	15,000
Greggs Foundation	15,000		15,000	7,500
Charles Hayward		7,000	7,000	-
Austin & Hope Pilkington Trust			-	1,000
Didymus Foundation			-	2,000
Albert Hunt Trust		2,000	2,000	2,000
The Inman Charity			-	5,000
Golden Giveaway			-	1,750
Rothley Trust			-	1,500
Redcar & Cleveland Borough Council			-	4,900
The Clothworkers Foundation			-	21,000
Garfield Weston	10,000		10,000	30,000
Cleveland PCC			-	10,000
The Worshipful Company of Grocers			-	5,000
Evan Cornish Foundation		5,000	5,000	-
Community Foundation		1,000	1,000	-
National Lottery 2020	7,950		7,950	-
	<u>44,950</u>	<u>86,602</u>	<u>131,552</u>	<u>179,085</u>

TEESVALLEY WOMENS CENTRE LIMITED

NOTES TO THE 2021 ACCOUNTS-Continued

4. RESOURCES EXPENDED

	Total 2021	Total 2020
	£	£
Salaries, NI & Pension	167,702	181,921
Staff pensions costs	328	439
Crèche Expenses	4,282	5,821
Rent and Rates	17,843	18,073
Heat and Light	2,705	3,999
Advertising	-	120
Printing and Stationery	329	742
Insurance	4,302	4,220
Repair, Renewals and Cleaning	2,403	2,786
Telephone	2,772	2,860
Sundries	247	455
Equipment Leases	1,644	1,953
Accountancy Fees	1,440	1,499
Subscriptions	1,748	1,518
Travel & Accommodation	-	102
Depreciation	5,340	10,180
Consultancy & Monitoring Fees	5,101	11,415
Computer Maintenance	473	99
Advice Services	-	-
Refurbishment Costs	-	32,127
Legal & Professional Fees	2,212	-
	<hr/>	<hr/>
	220,871	280,329
	<hr/>	<hr/>

5. NET INCOMING RESOURCES

This is stated after charging:	2021	2020
	£	£
Depreciation	10,180	10,180
Independent Examiners Fees (including VAT)	1,499	1,499

6. TRUSTEES REMUNERATION & RELATED PARTY TRANSACTIONS

No member of the management committee received any remuneration during the year.

TEESVALLEY WOMENS CENTRE LIMITED

NOTES TO THE 2021 ACCOUNTS – Continued

7. EMPLOYEE INFORMATION

	2021
	£
7.1 Staff Costs	
Salaries and wages	160,351
Social security costs	7,351
	<u>167,702</u>

7.2 The average number of employees in the year was 15 (2020-15).

7.3 There were no employees paid by the charity whose annual emoluments were £60,000 or more.

8. TANGIBLE FIXED ASSETS

	<u>Leasehold</u>	<u>Computer</u>	<u>Other</u>	<u>Total</u>
	<u>Alterations</u>	<u>Equipment</u>	<u>Equipment</u>	
Cost at 1st April 2020	95,040	38,773	19,623	153,436
Additions	-	-	-	-
Disposals	-	-	-	-
Cost at 31st March 2021	<u>95,040</u>	<u>38,773</u>	<u>19,623</u>	<u>153,436</u>
Depreciation at 1st April 2020	79,200	38,773	19,387	137,360
Charge for the year	5,280		60	5,340
Written off on disposal	-	-	-	-
Depreciation at 31st March 2021	<u>84,480</u>	<u>38,773</u>	<u>19,447</u>	<u>142,700</u>
Net book value at 31st March 2021	<u>10,560</u>	<u>-</u>	<u>176</u>	<u>10,736</u>
Net book value at 1st April 2020	<u>15,840</u>	<u>-</u>	<u>236</u>	<u>16,076</u>

All assets are used for direct charitable purposes and administration of the charity.

9. DEBTORS

	2021	2020
	£	£
Trade debtors	50	9,760
Prepayments	468	795
Other debtors	6,175	-
	<u>6,693</u>	<u>10,555</u>

TEESVALLEY WOMENS CENTRE LIMITED

NOTES TO THE 2021 ACCOUNTS – Continued

10. CREDITORS – AMOUNTS FALLING DUE WITHIN ONE YEAR

	2021	2020
	£	£
Trade creditors	95	4,612
Taxes and social security costs	3,223	2,215
Other creditors and accruals	2,683	2,462
Grants received in advance	51,648	20,000
	<hr/>	<hr/>
	57,649	29,289
	<hr/>	<hr/>

11. RESTRICTED FUNDS AND ANALYSIS OF NET ASSETS BETWEEN FUNDS

11.1 Restricted Funds

When the company receives grants and other significant donations the use of these funds may be restricted by the donor to a particular area of the company's work. A detailed record is maintained by the company of all transactions relating to income. Unexpended funds at the end of the year are shown separately on the Balance Sheet as restricted funds.

11.2 Analysis of net assets between funds

Fund balances at 31st March 2021 are represented by:

	Restricted Funds £	General Funds £	Total £
Fixed Assets	10,560	176	10,736
Current Assets			
Debtors & Prepayments		6,693	6,693
Cash at Bank and in Hand	60,598	166,606	227,204
Current Liabilities	(36,648)	(21,001)	(57,649)
	<hr/>	<hr/>	<hr/>
	34,510	152,474	186,984
	<hr/>	<hr/>	<hr/>



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TeesValley Women's Centre

01642 296166

