

SpeakEasy N.O.W.

Annual Report

April 2021 – March 2022



Introduction

Although Covid-19 continued to provide some challenges, it has been a year of learning new ways of working and looking to the future. Members were pleased to be able to get back to having face to face meetings. They have been busy working on different projects and meeting with lots of people and local organisations to speak up about some important issues. Covid-19 has meant that members have learnt more about using technology and feel more confident doing things online. Nationally, Covid-19 highlighted the health inequalities faced by people with learning disabilities, making the work of our Health Checkers as important as ever.

Our People's Parliament gathered and reported the experiences of people with learning disabilities in Worcestershire during the pandemic. They challenged the 'Covid excuse' and helped local services to see how they could make changes. At the beginning of this year we carried out a review of SpeakEasy N.O.W.'s services. We wanted to understand what is important to our members and others who we work with. We used this feedback to plan how we can continue to develop and grow.



Jacqui and Ray



Co-Chairs of SpeakEasy N.O.W.
Board of Trustees



We would like to welcome Mariah, who was elected as the new Chair of the Management Committee in January. We look forward to working with Mariah and the rest of the Management Committee on our plan for the future of SpeakEasy N.O.W.

Chief Officer News

During April 2021 to March 2022, Sandra Hill, continued as our Chief Officer before retiring in July 2022. We all wish Sandra well and thank her for all her work and support during her nine years with SpeakEasy N.O.W.

We look forward to working with our new Chief Officer, Morag Edmondson, when she starts working with us in July 2022.



Our new project 'SpeakUp and Connect'

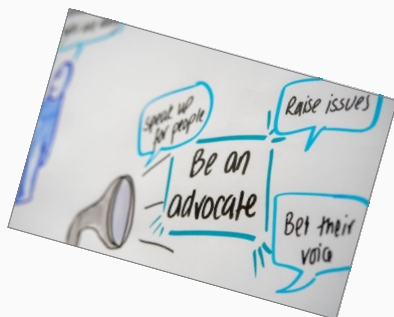
In April 2021, we received funding from the Community Lottery to fund our new project SpeakUp and Connect.

The 4-year funding allows us to further develop our self-advocacy work and expand our engagement with other organisations.



Here are some of the things we have achieved:

- * Setting up a monthly online self-advocacy group
- * Making new links with day services and preparing to start face to face visits
- * Creating the new logo for SpeakUp and Connect thanks to members Andy and Rachel
- * Planning for the Worcester self-advocacy group Severn Source to restart in a new and more accessible venue
- * Planning for the Redditch Group Reddi-to-Talk, to restart



Digital Lifeline Scheme



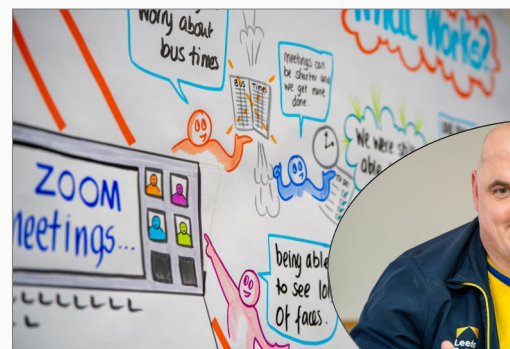
DIGITAL INCLUSION
Access, Explore, Interact



During 2021, Worcestershire Libraries led a scheme called 'Digital Lifeline' where 30 people, who have a learning disability, were given a tablet for their own use.

Digital Lifeline is a national project that was set up as an emergency response to help digitally excluded adults at increased risk of isolation due to Covid-19.

Ray, who is Co-chair of the Board of Trustees was part of this group. He now has a tablet and is able to use it to join online meetings and for his own personal use.



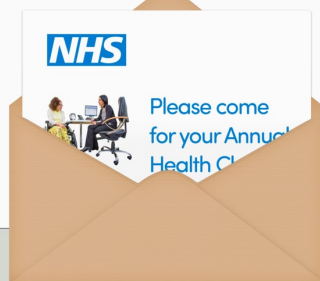


Health Checkers

Health Checkers have been working with health and social care professionals in co-production, making sure that people with learning disabilities have their say and are involved in local services.

We have worked hard to improve the quality of Annual Health Checks and make sure more people have them, especially young people.

We have promoted the need for reasonable adjustments at health care appointments.



We learnt that people with learning disabilities have died from constipation, because they didn't get the help they needed. So we have worked to promote Bowel Health awareness.

We were involved in planning an online event 'All about Poo!' in March 2022 and we have a market stall event planned for next year.

Health Checkers have worked closely with NHS Herefordshire and Worcestershire Complex Needs Team, helping to improve services and supporting at Care, Education and Treatment Reviews for people in learning disability and mental health hospitals, and, or in the community.



We have been working on plans to set up a hub so that trained Experts by Experience are available to support this important work.

As a result of the good work that Health Checkers have done, in the last 12 years, NHS Herefordshire and Worcestershire are looking to set up a Health Checkers team in Herefordshire.

We completed a mapping exercise for Herefordshire looking at where people with learning disabilities and autism meet up and the groups they may attend. We are very much looking forward to working in Herefordshire next year.



Big changes in the way we work!

In 2021, we made big changes introducing our first workshop for people with learning disabilities across Worcestershire.

The workshop was about Covid-19 and the 'Covid Excuse'. It was very successful with over 40 people attending.



This new way of working, allowed us to hear more stories directly from people with learning disabilities because people were more confident and happier to share them in a workshop environment.

These stories were shared with stakeholders at provider forums, the Learning Disability Partnership Board, the 'Staying Healthy' group and 'Having a Place to Live' group.

Stakeholders were interested in hearing real-life accounts and we have seen positive changes being made, as a result, including:

- * Worcestershire County Council have improved their communications by involving us in making improvements to their website
- * The Social Care learning disabilities team have ensured that their documents are now easier to understand
- * Community Learning Disability Nurses have held some online advice and information sessions

People's Parliament members wrote to and met with local politicians including MP Harriett Baldwin and we wrote to the Health Secretary about our findings.



We are really pleased with our new way of working and plan to do the same next year.



Easy Read

This year we have continued to help lots of organisations in translating their documents into Easy Read.

Our Experts by Experience quality check our work to make sure that it can be easily understood. We use Photosymbols software to illustrate our documents. Photosymbols work with people with learning disabilities to create the pictures, including our own members, who love getting involved.

We have received some great feedback about our Easy Read work and our Awareness Training.

Learning Disability/Autism Awareness Training, doing things a little differently!

SpeakEasy N.O.W. have developed a good reputation for the delivery of Learning Disability/Autism Awareness Training.

Our Experts by Experience, usually deliver this face to face, but during Covid-19 we did things a little differently. We created an e-learning version of our Awareness Training, so that we could continue to provide this valuable service. We delivered training to staff at Platform Housing and Public Health at Worcestershire County Council.

We will still deliver our face to face bespoke Awareness Training, but we can now offer a variety of training options to suit all needs and budgets.

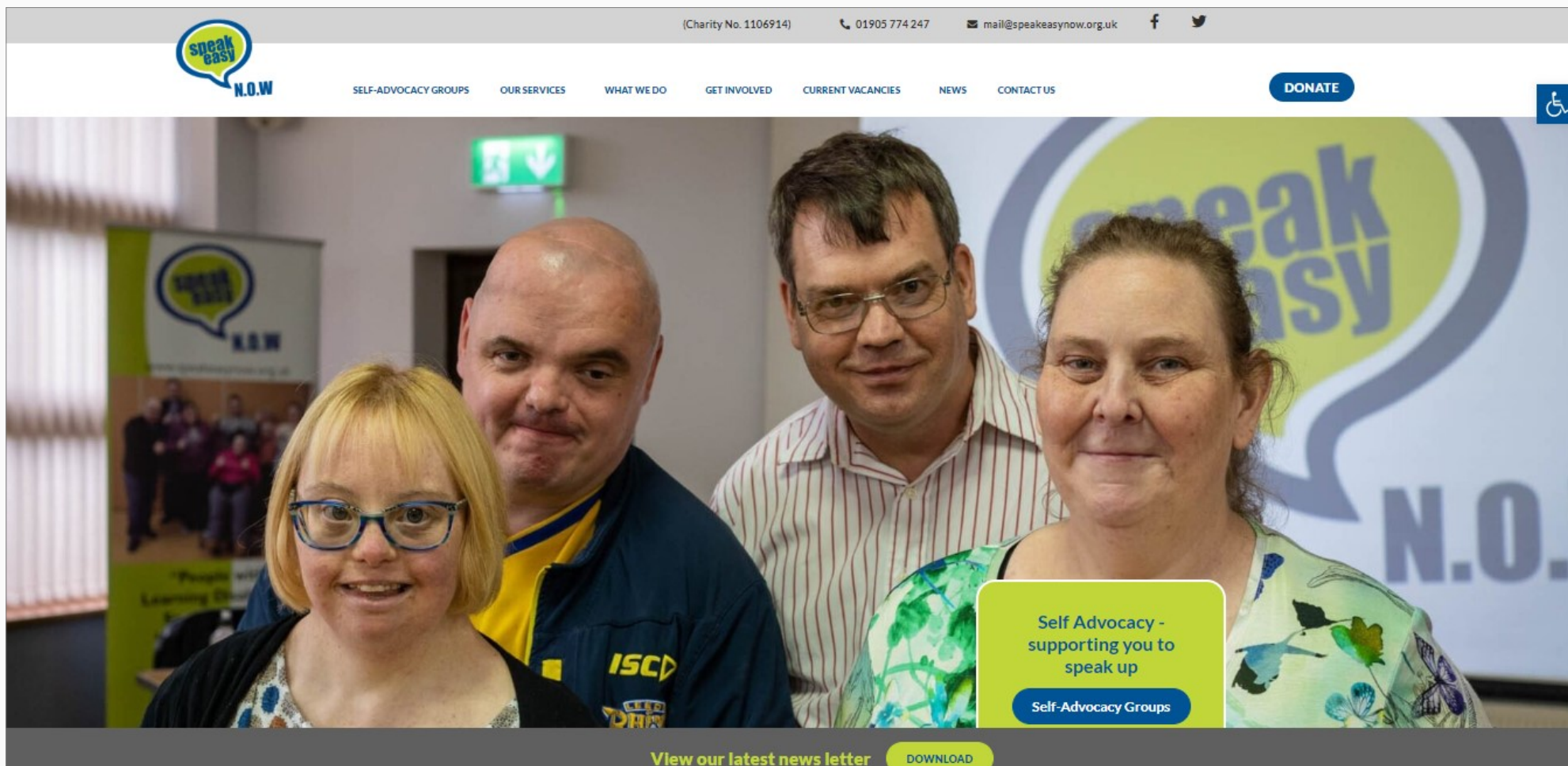
“Thank you so much for this training session, I found it very useful for my role as a Social Prescriber.”

“The different adaptations we can make are really simple but really effective for those with learning disabilities.”

“It was good to hear first-hand about the difficulties Experts by Experience have each experienced.”

Our new website

This year we decided to have a new website built. We needed a website that was easier to navigate, has better accessibility features and be more efficient to maintain. We worked with a local web developer to achieve our goals. We are very pleased with the new website, take a look and find out more about us.



Visit us at: www.speakeasynow.org.uk we have lots of information about what we do. We have new pages for things like our latest career opportunities, information about our county wide self-advocacy groups and you can also see our latest newsletters.

How to contact us



Call us on: 01905 774247



Email: mail@speakeasynow.org.uk



www.speakeasynow.org.uk



Like us on Facebook



Follow us on Twitter
[@Speakeasynow22](https://twitter.com/Speakeasynow22)



Charity Number 1106914

SPEAKEASY N.O.W.

REPORT AND FINANCIAL STATEMENTS

YEAR ENDED: 31ST MARCH 2022

Registered Charity No. 1106914

SPEAKEASY N.O.W.

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LEGAL AND ADMINISTRATIVE INFORMATION

Charity Name and Number

Speakeasy N.O.W: Registered Charity No. 1106914

Trustees

R. Gallier - Co chair
J. DeSouza - Co chair
M. Ahmed - rep from Management Committee
D. Hope
L. Hancock
J. Wyatt

Principal Office

St. Richards House
22 Victoria Square
Droitwich
WR9 8DS

Independent Examiner

Ken Strange FCCA, 10 Ravenscroft Drive, Droitwich, WR9 7AP

REPORT OF THE TRUSTEES FOR THE YEAR ENDED 31ST MARCH 2022

The trustees present their report along with the financial statements of the charity for the year ended 31st March 2022. The financial statements have been prepared in accordance with the accounting policies set out on page 6 and comply with the charity's trust deed and applicable law.

Constitution, Objectives and Achievements

The charity is governed by a constitution. It exists to assist people in Worcestershire with learning disabilities develop their skills in self advocacy and self representation.

The year's achievements:

Although Covid-19 continued to provide some challenges, it has been a year of learning new ways of working and looking to the future. Members were pleased to be able to get back to having face to face meetings. They have been busy working on different projects and meeting with lots of people and local organisations to speak up about some important issues. Covid-19 has meant that members have learnt more about using technology and feel more confident doing things online. Nationally, Covid-19 highlighted the health inequalities faced by people with learning disabilities, making the work of our Health Checkers as important as ever.

Our People's Parliament gathered and reported the experiences of people with learning disabilities in Worcestershire during the pandemic. They challenged the 'Covid excuse' and helped local services to see how they could make changes.

We have continued to provide an Easy Read Service and have helped a diverse range of organisations to provide accessible information. We also developed an e-learning format of our Learning Disability and Autism Awareness Training. This was rolled out to Public Health and Platform Housing. We also undertook a Service Review and invested in a new website.

Governance

The trustees who have served during the year are listed on page 1. Trustees are elected each year by and from the membership at the Annual General Meeting.

The charity has both job descriptions and person specifications for its trustees and an information pack which is used as an induction tool for new trustees. This induction is undertaken by the Manager and the Chair.

Trustees' responsibilities in relation to the financial statements

Law applicable to charities in England and Wales requires the trustees to prepare financial statements for each financial year which give a true and fair view of the charity's financial activities during the year and of its financial position at the end of the year. In preparing those financial statements, the trustees are required to:

- select suitable accounting policies and then apply them consistently;
- make judgements and estimates that are reasonable and prudent;
- state whether applicable accounting standards and statements of recommended practice have been followed subject to any departures disclosed and explained in the financial statements;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charity will continue in business.

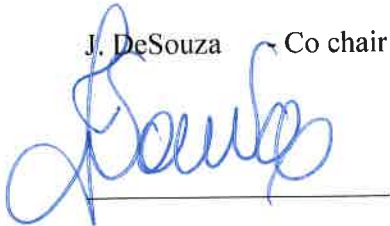
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REPORT OF THE TRUSTEES FOR THE YEAR ENDED 31ST MARCH 2022

The trustees are responsible for keeping accounting records which disclose with reasonable accuracy at any time the financial position of the charity and to enable them to ensure that the financial statements comply with the Charities Act 1993. They are also responsible for safeguarding the assets of the charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

Approved by the trustees and signed on their behalf by:

J. DeSouza - Co chair



R. Gallier - Co chair



**INDEPENDENT EXAMINER REPORT
TO THE TRUSTEES OF SPEAKEASY N.O.W.**

I have examined the financial statements for the year ended 31st March 2022 on pages 5 to 9 which have been prepared under the accounting policies set out on page 6.

The charity's trustees are responsible for the preparation of the accounts. The charity's trustees consider that an audit is not required for this year (under section 144(2) of the Charities Act 2011 (the 2011 Act) and that an independent examination is needed.

It is my responsibility to:

- examine the accounts (under section 145 of the 2011 Act);
- to follow the procedures laid down in the General Directions given by the Charity Commissioners (under section 145(5)(b) of the 2011 Act); and
- to state whether particular matters have come to my attention.

My examination was carried out in accordance with General Directions given by the Charity Commissioners. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts, and seeking explanations from the trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit, and consequently I do not express an audit opinion on the accounts.

In connection with my examination, no matter has come to my attention

- (1) which gives me reasonable cause to believe that in any material respect the requirements:
 - to keep accounting records in accordance with section 130 of the 2011 Act; and
 - to prepare accounts which accord with the accounting records and comply with the accounting requirements of the 2011 Acthave not been met; or
- (2) to which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.

K.L. Strange FCCA
10 Ravenscroft Drive
Droitwich
Worcs. WR9 7AP

**STATEMENT OF FINANCIAL ACTIVITIES FOR THE YEAR ENDED 31ST MARCH
2022**

	Notes	Unrestricted Funds £	Restricted Funds £	Total 2022 £	Total 2021 £
Incoming resources					
Grants		15,516	188,350	203,866	150,952
Investment income	(2)	<u>-</u>	<u>-</u>	<u>-</u>	<u>-</u>
		15,516	188,350	203,866	150,952
Resources expended					
Charitable expenditure:					
Management and administration	(3)	<u>(12,287)</u>	<u>(134,803)</u>	<u>(147,090)</u>	<u>(108,181)</u>
Net incoming resources		3,229	53,547	56,776	42,771
Net movement in funds					
Balance at 1 st April 2021		<u>12,267</u>	<u>78,552</u>	<u>90,819</u>	<u>48,048</u>
Reallocate		<u>-</u>	<u>-</u>	<u>-</u>	<u>-</u>
Balance at 31 st March 2022		<u>15,496</u>	<u>132,099</u>	<u>147,595</u>	<u>90,819</u>

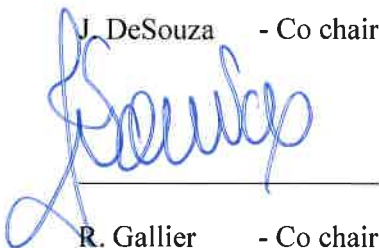
BALANCE SHEET AS AT 31ST MARCH 2022

	Notes	Unrestricted Funds £	Restricted Funds £	Total 2022 £	Total 2021 £
Fixed assets					
Tangible assets	(5)	-	87	87	578
Current assets					
Cash at bank and in hand		18,774	139,433	158,207	102,580
Deposit		-	-	-	-
Debtors	(6)	2,362	10,710	13,072	792
Creditors: amounts falling due within one year	(7)	(5,640)	(18,131)	(23,771)	(13,131)
Total net assets		<u>15,496</u>	<u>132,099</u>	<u>147,595</u>	<u>90,819</u>
Funds		<u>15,496</u>	<u>132,099</u>	<u>147,595</u>	<u>90,819</u>

Approved by the trustees on 24th October 2022

and signed on its behalf by:

J. DeSouza - Co chair



R. Gallier - Co chair



**NOTES FORMING PART OF THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31ST MARCH 2022**

1. Principal accounting policies

(i) Accounting convention

The financial statements are prepared under the historical cost convention and in accordance with FRS105 the Financial Reporting Standard applicable to Micro-entities; Accounting and Reporting by Charities - Statement of Recommended Practice (SORP 2005) and with Charities Act 2011.

(ii) Resources expended

Expenditure included on an accruals basis. Irrecoverable VAT is charged to the financial statements as incurred.

(iii) Grants and donations are only included in the financial statements when the charity has unconditional entitlement to the resources.

(iv) Investment income is included in the financial statements when receivable.

(v) All general assets costing more than £ 500 are capitalised. Depreciation on furniture and equipment is charged on a straight line basis at 25%.

(vi) Fund Accounting

Taxation

The Charity is exempt from tax on its charitable activities.

Fund accounting

Unrestricted funds can be used in accordance with the charitable objectives at the discretion of the trustees.

Restricted funds can only be used for particular restricted purposes within the objects of the charity. Restrictions arise when specified by the donor or when funds are raised for particular restricted purposes.

Further explanation of the nature of each fund is included in the notes to the financial statements.

2. Investment income

	2022	2021
	£	£
Interest on cash deposits	-	-
	-	-
	==	==

**NOTES FORMING PART OF THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31ST MARCH 2022**

3. Management and administration

	2022	2021
	£	£
Staff costs	108,450	87,579
Office rental and costs	5,546	5,429
Sub-Contract/Professional Fees	3,517	937
Accountancy	400	400
Bad debt	-	-
Travelling	1,037	415
Sundry expenses	14,676	10,673
Depreciation	598	865
Conference/Meeting	2,354	245
Book-keeping	1,980	1,638
Advertising/Website	<u>8,532</u>	<u>-</u>
	<u>147,090</u>	<u>108,181</u>

4. Staff costs and trustees' remuneration

	2022	2021
	£	£
Salaries	107,399	87,114
Pension	<u>1,051</u>	<u>465</u>
	<u>108,450</u>	<u>87,579</u>

The average weekly number of employees during the year,
calculated on a full time equivalent basis, was:

<u>5</u>	<u>4</u>
----------	----------

No employee received remuneration amounting to more than £50,000 in either year.

Trustees received no remuneration (2021 - £Nil) and were not reimbursed for any of their expenses in the year (2021 - £Nil).

**NOTES FORMING PART OF THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31ST MARCH 2022**

5. Tangible fixed assets		Furniture and equipment
		£
Cost		
At 1 st April 2021		6,988
Additions		<u>107</u>
At 31 st March 2022		<u>7,095</u>
Depreciation		
At 1 st April 2021		6,410
Charge for the year		<u>598</u>
At 31 st March 2022		<u>7,008</u>
Net book value		
At 31 st March 2022		<u>87</u>
At 31 st March 2021		<u>578</u>
6. Debtors		
	2022	2021
	£	£
Grant	10,710	115
Prepayment	<u>2,362</u>	<u>677</u>
	<u>13,072</u>	<u>792</u>
7. Creditors: Amounts falling due within one year		
	2022	2021
	£	£
Deferred income	18,131	12,500
Other creditors	<u>5,640</u>	<u>631</u>
	<u>23,771</u>	<u>13,131</u>

INCOME AND EXPENDITURE STATEMENT

For the year ended 31st March 2022

	£	£	£
<u>Health Checker</u>			
Grant/Income		60,219	
<u>Less: Costs</u>			
Salary	33,374		
Rent	724		
Travel	308		
Other	<u>5,845</u>		
		<u>40,251</u>	
			19,968
<u>Voices</u>			
Grant		36,810	
<u>Less: Costs</u>			
Salary and Sub-Contract	26,825		
Rent	462		
Travel	512		
Other	<u>5,065</u>		
		<u>32,864</u>	
			3,946
<u>Easy Read</u>			
Grant		4,685	
<u>Less: Costs</u>			
Wages and Sub-Contract	200		
Travel	-		
Rent	59		
Other	<u>407</u>		
		<u>666</u>	
			4,019
<u>NHSE Experts</u>			
Grant		19,033	
Salary and Sub-Contract	630		
Rent	564		
Other	<u>3,925</u>		
		<u>5,119</u>	
			13,914
<u>Speak Up</u>			
Grant		72,288	
Salary and Sub-Contract	42,609		
Rent	1,644		
Other	<u>12,316</u>		
		<u>56,569</u>	
			<u>15,719</u>
			57,566
	c/f		
SPEAKEASY N.O.W.			

Appendix 1

INCOME AND EXPENDITURE STATEMENT

For the year ended 31st March 2022

	£	£	£
b/f			57,566
<u>Service Review</u>			
Grant/Income		5,000	
<u>Less: Costs</u>			
Salary	-		
Rent	316		
Travel	-		
Other	<u>2,313</u>		
		<u>2,629</u>	
<u>Other</u>			2,371
Grant		5,831	
<u>Less: Costs</u>			
Salary and Sub-Contract	4,812		
Rent	472		
Travel	-		
Other	<u>3,708</u>		
		<u>8,992</u>	
			<u>(3,161)</u>
SURPLUS FOR YEAR			£ 56,776

RESERVES ANALYSIS 2022

DETAIL	PROJECT	TOTAL
<u>Restricted Reserves</u>		
Health Checker	24	74,663
Community Voices	86	(3,203)
Voices	80	3,946
NHSE Exports	170	17,641
Speak Up	150	<u>39,052</u>
		<u>132,099</u>
<u>Unrestricted Reserves</u>		
Core Advocacy	999	(2,496)
Easy Read	23	15,622
Service Review	160	<u>2,370</u>
		<u>15,496</u>
		<u>£ 147,595</u>

SPEAKEASY N.O.W.

REPORT AND FINANCIAL STATEMENTS

YEAR ENDED: 31ST MARCH 2022

Registered Charity No. 1106914

SPEAKEASY N.O.W.

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D. Hope
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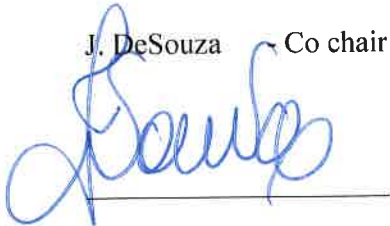
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J. DeSouza - Co chair



R. Gallier - Co chair



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K.L. Strange FCCA
10 Ravenscroft Drive
Droitwich
Worcs. WR9 7AP

**STATEMENT OF FINANCIAL ACTIVITIES FOR THE YEAR ENDED 31ST MARCH
2022**

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Incoming resources					
Grants		15,516	188,350	203,866	150,952
Investment income	(2)	<u>-</u>	<u>-</u>	<u>-</u>	<u>-</u>
		15,516	188,350	203,866	150,952
Resources expended					
Charitable expenditure:					
Management and administration	(3)	<u>(12,287)</u>	<u>(134,803)</u>	<u>(147,090)</u>	<u>(108,181)</u>
Net incoming resources		3,229	53,547	56,776	42,771
Net movement in funds					
Balance at 1 st April 2021		<u>12,267</u>	<u>78,552</u>	<u>90,819</u>	<u>48,048</u>
Reallocate		<u>-</u>	<u>-</u>	<u>-</u>	<u>-</u>
Balance at 31 st March 2022		<u>15,496</u>	<u>132,099</u>	<u>147,595</u>	<u>90,819</u>

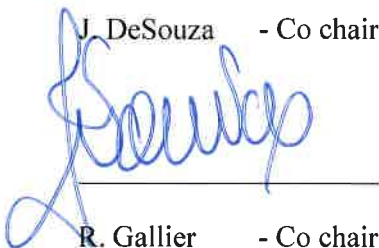
BALANCE SHEET AS AT 31ST MARCH 2022

	Notes	Unrestricted Funds £	Restricted Funds £	Total 2022 £	Total 2021 £
Fixed assets					
Tangible assets	(5)	-	87	87	578
Current assets					
Cash at bank and in hand		18,774	139,433	158,207	102,580
Deposit		-	-	-	-
Debtors	(6)	2,362	10,710	13,072	792
Creditors: amounts falling due within one year	(7)	(5,640)	(18,131)	(23,771)	(13,131)
Total net assets		<u>15,496</u>	<u>132,099</u>	<u>147,595</u>	<u>90,819</u>
Funds		<u>15,496</u>	<u>132,099</u>	<u>147,595</u>	<u>90,819</u>

Approved by the trustees on 24th October 2022

and signed on its behalf by:

J. DeSouza - Co chair



R. Gallier - Co chair



**NOTES FORMING PART OF THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31ST MARCH 2022**

1. Principal accounting policies

(i) Accounting convention

The financial statements are prepared under the historical cost convention and in accordance with FRS105 the Financial Reporting Standard applicable to Micro-entities; Accounting and Reporting by Charities - Statement of Recommended Practice (SORP 2005) and with Charities Act 2011.

(ii) Resources expended

Expenditure included on an accruals basis. Irrecoverable VAT is charged to the financial statements as incurred.

(iii) Grants and donations are only included in the financial statements when the charity has unconditional entitlement to the resources.

(iv) Investment income is included in the financial statements when receivable.

(v) All general assets costing more than £ 500 are capitalised. Depreciation on furniture and equipment is charged on a straight line basis at 25%.

(vi) Fund Accounting

Taxation

The Charity is exempt from tax on its charitable activities.

Fund accounting

Unrestricted funds can be used in accordance with the charitable objectives at the discretion of the trustees.

Restricted funds can only be used for particular restricted purposes within the objects of the charity. Restrictions arise when specified by the donor or when funds are raised for particular restricted purposes.

Further explanation of the nature of each fund is included in the notes to the financial statements.

2. Investment income

	2022	2021
	£	£
Interest on cash deposits	-	-
	-	-
	=	=

**NOTES FORMING PART OF THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31ST MARCH 2022**

3. Management and administration

	2022	2021
	£	£
Staff costs	108,450	87,579
Office rental and costs	5,546	5,429
Sub-Contract/Professional Fees	3,517	937
Accountancy	400	400
Bad debt	-	-
Travelling	1,037	415
Sundry expenses	14,676	10,673
Depreciation	598	865
Conference/Meeting	2,354	245
Book-keeping	1,980	1,638
Advertising/Website	<u>8,532</u>	<u>-</u>
	<u>147,090</u>	<u>108,181</u>

4. Staff costs and trustees' remuneration

	2022	2021
	£	£
Salaries	107,399	87,114
Pension	<u>1,051</u>	<u>465</u>
	<u>108,450</u>	<u>87,579</u>

The average weekly number of employees during the year,
calculated on a full time equivalent basis, was:

<u>5</u>	<u>4</u>
----------	----------

No employee received remuneration amounting to more than £50,000 in either year.

Trustees received no remuneration (2021 - £Nil) and were not reimbursed for any of their expenses in the year (2021 - £Nil).

**NOTES FORMING PART OF THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31ST MARCH 2022**

5. Tangible fixed assets		Furniture and equipment
		£
Cost		
At 1 st April 2021		6,988
Additions		<u>107</u>
At 31 st March 2022		<u>7,095</u>
Depreciation		
At 1 st April 2021		6,410
Charge for the year		<u>598</u>
At 31 st March 2022		<u>7,008</u>
Net book value		
At 31 st March 2022		<u>87</u>
At 31 st March 2021		<u>578</u>
6. Debtors		
	2022	2021
	£	£
Grant	10,710	115
Prepayment	<u>2,362</u>	<u>677</u>
	<u>13,072</u>	<u>792</u>
7. Creditors: Amounts falling due within one year		
	2022	2021
	£	£
Deferred income	18,131	12,500
Other creditors	<u>5,640</u>	<u>631</u>
	<u>23,771</u>	<u>13,131</u>

INCOME AND EXPENDITURE STATEMENT

For the year ended 31st March 2022

	£	£	£
<u>Health Checker</u>			
Grant/Income		60,219	
<u>Less: Costs</u>			
Salary	33,374		
Rent	724		
Travel	308		
Other	<u>5,845</u>		
		<u>40,251</u>	
			19,968
<u>Voices</u>			
Grant		36,810	
<u>Less: Costs</u>			
Salary and Sub-Contract	26,825		
Rent	462		
Travel	512		
Other	<u>5,065</u>		
		<u>32,864</u>	
			3,946
<u>Easy Read</u>			
Grant		4,685	
<u>Less: Costs</u>			
Wages and Sub-Contract	200		
Travel	-		
Rent	59		
Other	<u>407</u>		
		<u>666</u>	
			4,019
<u>NHSE Experts</u>			
Grant		19,033	
Salary and Sub-Contract	630		
Rent	564		
Other	<u>3,925</u>		
		<u>5,119</u>	
			13,914
<u>Speak Up</u>			
Grant		72,288	
Salary and Sub-Contract	42,609		
Rent	1,644		
Other	<u>12,316</u>		
		<u>56,569</u>	
			<u>15,719</u>
			57,566
	c/f		
SPEAKEASY N.O.W.			

Appendix 1

INCOME AND EXPENDITURE STATEMENT

For the year ended 31st March 2022

	£	£	£
b/f			57,566
<u>Service Review</u>			
Grant/Income		5,000	
<u>Less: Costs</u>			
Salary	-		
Rent	316		
Travel	-		
Other	<u>2,313</u>		
		<u>2,629</u>	
<u>Other</u>			2,371
Grant		5,831	
<u>Less: Costs</u>			
Salary and Sub-Contract	4,812		
Rent	472		
Travel	-		
Other	<u>3,708</u>		
		<u>8,992</u>	
			<u>(3,161)</u>
SURPLUS FOR YEAR			£ 56,776

RESERVES ANALYSIS 2022

DETAIL	PROJECT	TOTAL
<u>Restricted Reserves</u>		
Health Checker	24	74,663
Community Voices	86	(3,203)
Voices	80	3,946
NHSE Exports	170	17,641
Speak Up	150	<u>39,052</u>
		<u>132,099</u>
<u>Unrestricted Reserves</u>		
Core Advocacy	999	(2,496)
Easy Read	23	15,622
Service Review	160	<u>2,370</u>
		<u>15,496</u>
		<u>£ 147,595</u>