



Home- Start North Wiltshire

Annual Report and Accounts 2021-2022

(Home-Start Kennet changed its name to Home-Start North Wiltshire April 2022)



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About Home-Start North Wiltshire (formerly Home-Start Kennet)

We are a registered charity, based in Wiltshire. We support local families from all backgrounds, through their most challenging times.

Being a parent has never been easy. It can be lonely, frustrating, heart-breaking and overwhelming. Life-changing events can happen to anyone.

All parents struggle at one time or another. We are there to support families through their toughest times.

Families we help may be facing challenges such as:

- Poor mental or physical health – including post-natal depression
- Family breakdown or bereavement
- Isolation
- Financial worries
- Twins, triplets ... or more!

There for parents when they need us the most

We have a wonderful, committed team of volunteers who visit families once a week, in their own homes, for 2-3 hours. They aim to build family resilience, confidence and wellbeing. Our volunteers offer no judgement; just compassionate, confidential help and support.

Our Mission

We offer non-judgemental support, friendship and practical help to parents with young children. We train and supervise volunteers to visit families at home, or support them through group activities, working together in an informal, flexible and confidential way. We work with families at times of difficulty to promote family resilience and improve children's life chances; our aim is to empower parents to give their children the best possible start in life.

During the pandemic we changed the way we offered support moving to telephone, video calls and outdoor venues to support families. We also sent out activity packs during lockdown in 2021 and 2022. We were relieved to move back to face to face and in-home support during the period of this report.

Editor's note

At the point of writing, we have changed our name to Home-Start North Wiltshire. This is to reflect the geographical area we cover, to make it easier for people to find us. It also reflects our position in relation to our sister charity Home-Start South Wiltshire. To avoid confusion, we will call ourselves Home- Start throughout the remainder of this Annual Report section.



Constitution

We are a Company Limited by Guarantee – Registration Number 5208226 – governed by a Memorandum and Articles of Association (incorporated on 17.08.04) and have a Charity Registration Number: 1106736. In the event of the charity being wound up, the liability in respect of the guarantee is limited to £1 per member.

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Board of Trustees April 2021 - March 2022

Chair	Jo Owen-Jones	Treasurer	Marcia Johnson
Trustee	Sheree Whorlow	Trustee	Susan Pitcher (<i>Co-opted 1 Feb 2021</i>)
Trustee	Wendy Stuart	Trustee	Eileen Emptage (<i>Resigned May 2021</i>)
Trustee	Lt Col Mick Haynes		

We are seeking to appoint new trustees, up to a maximum of twelve. Applicants should have an interest in children, young families or the voluntary sector. Successful candidates will be co-opted and come up for election at the next AGM. Induction and further training opportunities are provided. Full details are available on request.

Committees

There are two sub-committees, which meet regularly and report to the Board:

Human Resources (HR) Committee – Chair – Sheree Whorlow

Finance and Fundraising (F & F) Committee – Chair – Marcia Johnson

Designated Trustees

Data Protection - Wendy Stuart; Health and Safety - Mick Haynes; Safeguarding - Jo Owen-Jones

Staff Team 2020-2021

Scheme Managers (job share)	Tania Rackham (on maternity to Jan 22)
Scheme Manager Maternity Cover	Lisa Kinnaird (recruited May 21 and job share)
Family Support Organisers	Teng Smith (resigned February 22), Caz Flippance, Tanya Dale, Aisling Hunt, Sally Green (recruited March 22)
Family Group Leader	Claire Ansell (redundant October 21)
Senior Administrator	Dawn Wilson
Project Data Evaluation Lead	Carol Adams (retired April 2021)
Data Administrator (for Lamplight)	Sam Check
Finance Officer	Frank Pessell
Fundraiser and Community Engagement.	Joanne Kent

Chair's Annual Report

A period of change once again

This has been a momentous year for Home-Start Kennet, having changed our name at an extraordinary general meeting on March 21st 2022, we are now officially known as Home-Start North Wiltshire (HSNW). As you may imagine this has created a lot of work especially for Dawn and Marcia as everything had to change, from the website, to leaflets and promotional materials and most difficult of all, the bank account. We took the opportunity to change banks as so many are reluctant to hold charity accounts now or make it very expensive.



The new name reflects much better the area that we now cover with home visiting. The name Kennet was used to describe a local government district of Wiltshire in 1974. It covered Devizes, Marlborough, Pewsey and their surrounding areas and was abolished in 2009 as part of the structural changes at that time. A lot of people are now unfamiliar with the name except as a description of the river or canal. We also now cover a much wider area extending to Corsham and Trowbridge in the west and south and up to Swindon and Ludgershall in the north and east. It is hoped that families looking online for Home-Start help in their area will be able to identify us more readily. It also streamlines with Home-Start South Wiltshire covering the south of the county.

After another year of Covid ups and downs we seem finally to be returning to a more normal pattern of referrals as you will see from the team report and in fact we are busier than ever. In March 2022 we were actively supporting 75% more families, compared with April 2021. As predicted, there are problems coming to light now which were hidden and exacerbated by the isolation of the pandemic. It was shocking to hear that some new-born babies had no face to face contact with their health visitors in some areas until they reached their 2nd birthday check up. Problems with speech and language development are being found and also anxiety in both children and parents due to a lack of socialising and normal family and community contacts. Our volunteers are well trained to help parents read to their children and engage in imaginative play, building confidence and helping to reduce the anxiety that a lot of parents feel especially the first time around.

Hybrid working has remained as a legacy of the pandemic which allows for more efficient use of time and also office space. The office has been reorganised (several times) and has been able to be used to host the latest prep course which is a great way for volunteers to immediately feel a part of the team as well as saving money on hall rentals. We continue to use MS Teams and Zoom for some meetings and face to face for others such as board and strategy meetings when it is easier for free discussion and catching up to be present in person. Sadly, at times we were forced to resort to Zoom when we did not want to, such as for the Christmas party which once again fell victim to Covid regulations. I am not going to tempt fate by looking forward to Christmas this year.

The Staff

We have once again had changes in our staff team members. We were delighted to welcome Tania back in January after her maternity leave and were particularly pleased to be able to accommodate her request for part time working by persuading Lisa to stay on as her job share. We have benefitted from the strengths and knowledge of each of them. A real case of 1+1 making the value of 3.

We were sorry to say goodbye to Carol who retired after doing much of the work to bring our new data system, Lamplight, online for April 2021. Claire moved to Dorset and Teng has moved back into social work. We will miss Teng's experience in the Team, but I know that her skills will be much in demand in the social work field. I wish them all well in their new careers.

We have been fortunate to recruit a new member of staff who knows us well as she was a volunteer. Sally Green joined us in March 2022 as a Family Support Organiser (FSO) and has been busy from the word go as our referrals started to accelerate at about the same time.

Jo Kent, Tania and Marcia have been very busy focussing on bid writing as we progress towards the end of our current Lottery money. This has meant Jo drawing back a little from her community engagement role but we have had wonderful support from our fundraising volunteers in particular Susan who has organised a lot of supermarket stalls which raise very welcome funds and our profile at the same time. We are very pleased to be able to welcome more fund-raising volunteers and hope that this role may attract more volunteers who would like to help but are not able to commit to the home visiting.

The administration team has been particularly busy with the change to a new case management data system, Lamplight, now well embedded thanks to Sam and Dawn. Sam has held a series of training workshops with the staff on using Lamplight, and it is working well, integrating with hybrid working. Frank has worked hard on setting up and implementing the Xero financial package, initially with support from Sam, this has eased some of the year end pressures. The newest Home-Start North Wiltshire website (May 2022) is very much better than the previous one launched in January 2021. Unfortunately, the teething problems reported to the last AGM about our then new website, proved to be ongoing and again the change of name provided the impetus to move to a different designer and enable more functionality. This has caused Dawn a few headaches but as always, she has risen wonderfully to the challenge! Our thanks go to Mark Wingrove Media for this latest piece of work.

Supporting Families

The rest of the team have been back to mostly face to face visiting this year although at times of peak Covid we were forced back into remote contact, following government guidance at each point. Even the face to face work has varied from the intimate – Caz’s baby massage group, to the remote –Aisling’s buggy walks in the park. Currently as a part of the hybrid working, a lot of the day to day contact can be done from home but the weekly case conference and monthly team meetings are back in the office with suitable ventilation and Covid precautions.

I mentioned last year that we had been able to support families with activity packs for the children and signposting to food banks and other support where needed. In view of the ever increasing rises in fuel and energy costs as well as food prices we anticipate that families will be under increased pressure next year (2022-23). We have always had a families’ fund to draw on in cases of family crisis. As a charity we are not set up to provide goods or food to families but we have discussed how best to help where real need has been identified. We have just drawn up guidance for FSOs to help them deliver where an urgent need has been identified. We will continue to be able to give all our families packs to help over the long holidays and Christmas and little treats, thanks to generous donations from Tesco and the Coop as well as a number of local funders and other sources (too numerous to name individually here). We have also been able to give out donated quilts from Linus Quilts, and knitted goods made by wonderful local supporters, some baby clothes and also shoes donated Russell and Bromley shops. A big thank you goes to all who have given us support in donations both monetary or in kind.



In order to try and alleviate the pressure and provide support for families as soon as possible, two new initiatives have been introduced this year:

Tidworth Friendship Café was established to give families a place to meet every week, providing new opportunities to make friends and build important support networks. Some of these families have

subsequently been identified as needing more in depth support from a home visiting volunteer who can be introduced as soon as they become available while others have benefitted from the mutual support of meeting with other parents.

The other initiative was the appointment of an employed Rapid Response Worker who can provide immediate support to families anywhere within our area whilst an appropriate volunteer is sourced, giving us more flexibility to respond to need. She works with the other FSOs and transfers the family once a volunteer has been found in order that ongoing visiting and support can continue as required.

The Swindon pilot project which was in the planning stages last year eventually started in March 2022. Twelve families who will all be referred by the Swindon Health Visiting team will receive support and the project will be fully evaluated to identify needs and problems arising. Swindon Borough Council were able to provide half of the funding for the project, but it is not expected that this funding stream will continue so we will have to seek alternative funding if a HS service is to continue in Swindon. The Wroughton prep course was organised to train volunteers who are able to visit in Swindon and the north of the patch and we have already received six referrals some of which were unfortunately too complex and therefore not suitable. Moving into a new area with different challenges will be a steep learning curve for all of us, referrers as well as ourselves.

Home-Start UK has been increasing its efforts to find funding for all Home-Starts for which we are very grateful. Examples of this have been sponsorship from John Lewis, BT, White Stuff and promotion via the Masked Singer programme. They have also increased their support with webinars and forums to allow mutual support groups to develop across the country. This year has seen the development of a new agreement between Home-Start UK and individual Home-Starts. This has proved to be a more time consuming piece of work than anticipated and we have still not yet received the final agreement but expect to sign within the next few months..

Trustees

The board has been keeping up with all of this via the HSUK intranet and lengthy discussion over the implications of the new agreement at board meetings. We were sorry to lose Eileen Emptage as a trustee back to her important health visiting role, having been encouraged out of retirement to help with the pandemic. We have had a campaign to recruit new trustees and are busy progressing three new candidates. Clare Messenger, Kristy Green and Lois Smith who will bring a wealth of experience from both the NHS, legal and the charity sector. Clare recently moved to the area. I look forward very much to working with them.

The HR committee led by Sheree has been busy with staff changes and recruitment and as mentioned, Marcia and the finance committee have been very busy thinking about and applying for the next round of funding. Wendy has once again done sterling work on the strategic plan and has signed up to an HSUK project around board effectiveness. We await the outcome with interest! Particular thanks are due to Alison Millett who has remained as an advisor to the board and produced a very interesting piece of research on school readiness in the local schools. This has influenced our future planning and bids and thinking on how we can help a group of children affected by two years with little support to make the best start possible to their education. My thanks go to all the trustees for their time and dedication.

Partners

Tania and Lisa have gradually been able to re-establish links with the local community including Home-Start South Wiltshire, the Wiltshire Community Foundation, the Army Welfare Service, Spurgeons, The Rise Trust and others and we are trying to work in a county-wide and collaborative way to ensure best use of scarce resources, ensuring that we do not duplicate services.

Volunteers

All the prep courses have been face to face this year which is a much better way to get to know new volunteers and train them when it is possible. In order to cope with the increased demand Lisa has led two,

each based in different areas – Devizes in Oct 21, Wroughton in Mar-April 22. A third is planned in Pewsey for June 22. This is a lot of work but necessary to cope with the increasing demand and natural loss of current volunteers.

Finally, to our all - important volunteers, a big welcome to all new members of the team and a big thank you to all who have stayed with us throughout this difficult time. Home-Start values you all so much. There is a further visit to Corsham Court planned as a thank you in July. Last year's visit was very successful and we hope for a lovely sunny day in order to enjoy the gardens at their best. The peer groups have been well attended recently and we have had some very good speakers on interesting topics. The Finkley Down farm trip for families last autumn and planned again for this year, was a fun way for volunteers to meet up whilst at the same time supporting their family. The coffee morning in Devizes for both new and prospective volunteers is another good way to keep in touch both with the wider team and each other.

The Future

We look forward to 2022-23 with excitement. There are several new plans in the pipeline, dependent on funding. However, above all we will continue its core work of providing non-judgemental support to families in their homes at times when they need it, reaching out into all communities and trying to let families know that we can provide support and help to improve their confidence and resilience at this difficult time.



Socially distanced at Corsham Court July 2021



Fun at Finkley Down Farm October 2021

Team Report

A year of challenges

The team were without a manager for a period of time after Fiona Le Bon (maternity Cover Scheme Manager) left us in March 2021. The HR committee set up an Interim Management Group composed of a trustee, Teng, Dawn and Joanne to support the team whilst a replacement maternity cover manager was recruited. Lisa Kinnaird joined us in May 2021 and immediately began recruiting volunteers for a volunteer preparation course in Devizes which she delivered successfully in October 2021. She also picked up and developed the Swindon Project as well as recruiting and training volunteers for that pilot in Wroughton in March and April 2022.

In the middle of all this we were embedding the new Xero accounting system, moving to the new Lamplight data system from April 2021, having lost Carol at that point, as well as wrestling with issues with the (then) new website. As ever the team pulled together and with Lisa in post progress was steadily being made. It is testament to the dedication and commitment of the staff, volunteers and trustees that we managed all that and began to see referrals increasing as the pandemic ebbed and flowed.

Aisling and Jo supported the outdoor buggy walks, Claire and Teng were running online Paediatric First Aid and Caz ran a Baby Massage course in Pewsey. Volunteers were invited to a picnic at Corsham Court in July which proved popular. A reward for all the deliveries of activity packs and crisis support for families locked in by Covid. A trip to Finkley Down Farm for our families during October half term was also our most successful to date.

That same month we held our AGM of 2021 and a strategic development Day. We said goodbye to Claire to a new home and role in Dorset.

Covid then hit the planned Christmas events so they were moved online and Joanne and the FSOs worked hard to make it a fun time for all. Once again all hands were engaged in Christmas Gift Packs for families with Waitrose, BT and White Stuff donating goodies. Our volunteer elves were very busy the week before Christmas wrapping and packing the Christmas boxes for delivery to our families.

The Staff

The new year promised yet more lockdowns, but we celebrated the return of Tania job sharing with Lisa in the managers' role. In February Teng accepted a new post and moved back to Social Services. Another round of recruitment secured volunteer Sally to fill her vacant position as a paid employee. Sally has gone from receiving support, to volunteering to paid employee. Quite a journey. She literally hit the ground running and hasn't stopped since. Lisa was also running the Wroughton Prep Course at this time so that we had volunteers to support the 12 families expected for the Swindon Pilot.

Joanne and Tania teamed up and took up the challenge to secure more funding. Joanne's success rate has been exceptional from the smaller grants of £500 to £3000 to larger multi year grants such as Henry Smith Trust with £117,000 over 3 years secured April 2022. Well done!

As this report is being written our FSOs and volunteers are supporting over 50 families as we hit 50 volunteers during 2021-22. Many hours go into supporting a family before a volunteer is matched to offer weekly visits. During this past year these same members of staff have had to master another new paperless system for recording the family's journey of change – Lamplight. This has been made easier thanks to the efforts of Sam who is the data administrator and analyst for this system, she has spent time training the FSOs on the best ways to utilise this system. The finances have also gone easier this year now Frank has moved them all online to Xero. It has taken a while, but he is finally figuring out where all the funding streams go.



You will have seen in the Chair's report that the final pièce de résistance for 2021-22 was the decision at an EGM to change the company and charity name. This led to a significant amount of additional work updating online accounts, banking, documents, templates and so on. So far it has already paid dividends in that referrers and service users can locate us and our service area more easily.

Families

We have received 90 referrals this year, with 79 of those supported including 156 children by 53 volunteers. This is a significant increase compared to 2020-2021 (when we supported 63 families) bringing us closer to our pre-pandemic National Lottery target of reaching 100 families per year.

Summary of Active Families Carried Forward

Breakdown per FSO	AH	CF	SG	TD		Total
Families waiting for an initial visit	2	3	2	7		14
Families waiting for a match visit	4	1	0	3		8
Families receiving paid worker support	0	2	1	0		3
Families receiving volunteer support	3	8	0	5		16
Total	9	14	3	15		41

Total FSO hours available: 78 per week

This is a marked increase in families carried forward compared to last year; on the 31st March 2021, we supported 15 active families.



Referral Data

Referral Source and Location

1 April 2021-31 March 2022											
Referral Source	Location										
	Calne	Chippenham	Corsham	Devizes	Marlborough	Melksham	Swindon	Tidworth	Trowbridge	Total	%
Army Welfare Service								2		2	2
Children's Centre				6	6			10		22	24
Education				2				2		4	4
Family support services				1		3			1	5	6
GP				1				1		2	2
Health Visitor		1		3	6		1	10		21	23
Internal Home-Start				1				1		2	2
Mental Health services				1			1			2	2
Midwife								1		1	1
Other			1							1	1
Perinatal MH Services						1	1			2	2
Self Referral		1		2	2		1	2		8	9
Social Prescriber	4	2		1	4	1		2		14	16
Social Services			1			1		1		3	3
Social Worker					1					1	1
Total	4	4	2	18	19	6	4	32	1	90	
	4.4	4.4	2.2	20.0	21.1	6.7	4.4	35.6	1.1		

Our highest sources of referrals continue to be Children's Centres, Health Visitors and Social Prescribers, followed by self-referrals. Our busiest areas continue to be Tidworth, Marlborough and Devizes.

The categories labelled 'Family Support Services' and 'Other' include three referrals from Portage (a children's Special Educational Needs and Disabilities service), one from Citizen's Advice Wiltshire, one from Splitz Support Service (who offer domestic abuse support), and one from the Building Bridges Programme (who support with adult education/employment).



Family Demographics

Housing	
Social Housing	40%
Military Housing	21%
Private Owned	13%
Private Rented	17%
Temporary Accommodation	0%
Other	4%
No data	4%
TOTAL	100%

Car available	
Yes	51%
No	49%
No data	0%
TOTAL	100%

Family Outcomes

Of the families who received an initial visit, 22 became 'Planned endings', with the average duration of support being 6.2 months. The majority of families remain open and active. Only three families disengaged from the service after receiving an initial visit.

Positive improvements have been reported across 13 domains of need. The most significant differences have been made to reducing isolation, improving parent's mental health, and helping families to access other services and community supports.

Outcome	Average % change in coping scores
Coping with feeling isolated	23.0%
Coping with own mental health	21.0%
Use of other services	18.3%
Parent's self esteem	16.9%
Managing child's behaviour	11.7%
The day-to-day running of the house	11.0%
Coping with own physical health	10.3%
Stress caused by conflict in the family	10.0%
Parents own learning needs	4.6%
Being involved in the children's development	4.4%
Coping with extra work of multiple children under 5	4.2%
Coping with child's mental health	2.7%
Coping with financial pressures	1.8%

Coping scores regarding children's physical health have decreased very slightly, with average scores at the end of support 0.2 lower than at the beginning of support. However, typically very few families identify this as a need they would like Home-Start support with. Indeed, only four of the families who reached a planned

ending last year expressed a need for support in this area, and for all four of these families, their children's physical health either improved or remained stable.

Outcome	Families expressing a support need	Support needs achieved/partially achieved
Parent's self esteem	71%	88%
Coping with own mental health	69%	96%
Coping with feeling isolated	69%	96%
Coping with financial pressures	60%	76%
Managing child's behaviour	57%	90%
Coping with own physical health	54%	95%
The day-to-day running of the house	49%	89%
Stress caused by conflict in the family	46%	88%
Being involved in the children's development	34%	92%
Use of other services	29%	100%
Coping with child's mental health	26%	89%
Coping with extra work of multiple children under 5	26%	100%
Parents own learning needs	23%	100%
Coping with child's physical health	11%	100%

During the course of Home-Start involvement, supported families have also been affected by injury or serious illness (ten families), bereavement (eight families), separation (two families), and domestic abuse (one family). Three supported families also welcomed new children last year. Unfortunately, the number of families affected by bereavement this year appears particularly high; our records indicate that this is directly linked to the Covid pandemic.

There have been six Record of Concern and Action (ROCA) forms completed this year, and one referral to the Multi-Agency Safeguarding Hub (MASH).

Our Families Fund has been well utilised this year, supporting families to purchase basic essentials, from bedroom curtains to buggies. We anticipate increased demand during this upcoming year, as families face growing financial pressures. We have previously agreed that we do not want to set an upper limit to the amount an individual family can access from this fund, however, we also want to avoid creating dependency, or becoming the default funder when alternatives are available. We would benefit from developing a clear internal procedure regarding issuing vouchers and equipment, to ensure all of our decision-making is open and transparent.



The difference we make

Case Study 1

This has been a challenging and complex case, Mum suffers from mental health issues and anxiety, lives away from her family, and feels isolated. Mum recently separated from her partner and this triggered more feelings of low self-esteem, loneliness and a lack of confidence. With Home-Start support Mum wanted to build up her confidence to get out of the house and attend face to face groups within the community.

After almost five months of Home-Start support mum said she was, “finding it very helpful and enjoying having her volunteer support her” – this has been especially good as the volunteer encouraged Mum to go to the park and now Mum has taken Child 1 herself - which Mum said “she would not have done before Home-Start support”. Volunteer and Mum also attended an Easter event together. Inside the home her volunteer has helped practically with the organisation of chores into small doable tasks. At the request of the volunteer, Home-Start provided Mum with a new stairgate as Child 1 is now mobile.

Tremendous teamwork by FSO, mum and volunteer!

Case Study 2

When we met Mum, she was tearful and on edge; she was down on herself, her future and felt alone. A single mum, money was tight, and Mum’s relationship with her own mother had broken down. Mum worried about being away from her child and, because of this, was reluctant for her to join nursery. It was a difficult time. They didn’t leave the house or see anyone. Child A (a toddler) was very quiet; having been born shortly before the pandemic, she wasn’t used to seeing people. The family needed support. We introduced them to a new volunteer.

The volunteer gently encouraged Mum to go outside, and together they visited the duckpond, park and local garden centre. She helped the family go shopping, to the post office and to the charity shop – looking for bargains. Discovering Mum couldn’t cook (relying on expensive ready meals instead), the volunteer helped her learn - sharing tips on cooking on a budget and batch cooking. During support, the family received Home-Start help with essentials including nappies, bedding, BT vouchers and food boxes.

The volunteer saw how Child A, although little, loved to dance. To give her an opportunity to try something new and, equally importantly, to interact with other children, she suggested to Home-Start whether we could fund some ballet classes. We agreed and Child A loved it!

With support due to end, Mum’s car broke down and freezer packed up - causing unexpected financial worry and hardship. It was a stressful time and not a good time to end; therefore, we extended support.

Over the course of support, Mum became less anxious and her outlook on life changed. After lots of reassurance from her volunteer Child A was able to stay with a child minder, the little girl is now thriving. Leaving Child A with a childminder gave mum confidence that her child would be ok if she wasn’t with her. Another positive change was Mum’s relationship with her mother; the volunteer supported her as they repaired their relationship, and Mum is now comfortable with Child A now staying over with her grandmother.

Today, Mum is much happier; her confidence and self-esteem have grown. Mum feels better about herself and can picture a brighter future.

The volunteer reflects on the family and says;

“Mum’s progress was particularly evident over the last few months; she looked forward to my visits and became more relaxed and ‘smiley’. It was clear she loved her child from our first meeting and as time progressed, she became more patient and understanding of both their needs. Financial worries are still a concern, but Mum has learnt to do a simple budget...Now Child A is at the childminders, she is hopeful of getting a part time job so she can meet local people and build a network.”

Family Support Worker said:

“Mum is significantly happier, even compared to the middle of support, so that extra support really helped. I’ve noticed Child A talking a lot more; being with other people really benefited her. She was piling me up with toys and books and excitedly saying ‘I do this, and I do that’ at nursery. The volunteer was so patient; I hope she understands the differences she has made.”

As for Mum, she said,

“Having someone as nice as my volunteer, to come and visit once a week was so nice, to have a cuppa with another adult.

It's been so good to get some support from Home-Start and I definitely feel better about things now.”

Quotes

When asked ‘How did Home-Start make a difference to you?’, respondents answered:

“It was so nice to have someone I could talk to about things, and I knew that I could trust her not to tell anyone. My child would get really excited when the volunteer arrived because he knew that she would usually come to the park with us to play and never got bored of pushing him on the roundabout like I do!”

“Home-Start helped with walking the dog, cooking food, organising and general emotional support. Initially I felt ashamed to ask for help, but I soon realised it was the best decision I could’ve made.”

“I value it [Home-Start support] so much. It’s amazing...what would I do without my volunteer?! I have no time at all (this week has been so tough). I’m so thankful to my volunteer, I get to do stuff for myself (even take a shower!), go out together, get some independence.”

Feedback

All families who completed our End Support survey said they were ‘very satisfied’ with Home-Start and would recommend our service.

Feedback from 6-12 months surveys (via Survey Monkey or phone call) includes:

“It was so nice to have someone I could talk to about things and I knew that I could trust her not to tell anyone.”

“I am feeling better in myself now more confident.”

“The lady I had was great at encouraging my children to try new foods which they wouldn’t do for me! And they are still willing to try new foods now.”

“(I) really liked the combination of phone and face to face support although preferred the physical visits as it helped the volunteer to understand the children’s needs better. I also felt the physical visits helped form a bond with the volunteer that wouldn’t have been the same over the phone.”

Giving emotional support:

Often, knowing someone is there for you makes all the difference. Having emotional support and someone to listen to you when times are tough, can be all that some parents need.

“It was nice to have someone to talk to. Nice not being judged. Volunteer helped play with (my child) at the park and went on walks together.”

“Love, Love, Love Milly (volunteer). Brilliant, perfect, matching skills!”

“I cannot thank you enough for providing a much-needed shoulder to cry on and an ear to listen to me. I always looked forward to my visits and I’m very sad our time has come to an end.”

Volunteers

As of March 2022 we currently have 39 active home-visiting volunteers (including the new Swindon cohort), and a further nine volunteers who are resting. An additional six volunteers are available to support on an ad-hoc basis with fundraising and events.

A number of volunteer records have recently been archived, including Joanne, Sam and Sally (now team members), two volunteers who have moved out of the area, one volunteer decided not to return to home-visiting due to Covid concerns, and one who stopped responding to FSO contact.

We provided opportunities for volunteers (too cautious to home-visit) to stay involved with us in other ways. For example, by helping at new volunteer coffee mornings or joining the Buggy Walks in Summer 2021. This helped keep volunteers engaged and boosted the benefits to wellbeing associated with volunteering.

“It was nice to do something face to face.” (Buggy Walk Volunteer, 2021)

One volunteer recognised returning to supporting families was important for her mental health too.

“As much as the family needs it, I need it to get my confidence back.” (Volunteer, 2021)

A Peer Group was held March 23rd 2022 at Devizes Sports Club and led by Sally, who shared with staff and volunteers interesting information about the ‘Being A Parent’ course offered to families by Children’s Centres. Sally has previously trained to facilitate and deliver this course which we subsequently also incorporated into our prep course session on ‘Meeting the Needs of Children’.

Feedback from the Volunteer Preparation Course 2021

“The first session was excellent on all levels. Lisa and Caz were so informative and positive it definitely highlighted what a wonderful charity it is and what it brings to families who really need it.” (Volunteer, September 2021)

Our volunteers are all amazing and are at the core of our service. We are always recruiting those special people who can support others through all kinds of trials.

Partner updates

We received six large boxes of mixed shoes courtesy of Russell and Bromley, via Home-Start UK. Dawn has worked closely with Pewsey Primary School to distribute these, who have fed back: *“Thank you so much for thinking of us, I am sure there will be some very happy faces when they get their beautiful new shoes.”*

We had a visit from Wiltshire Community Foundation alongside Rupert Stephenson from the Devizes Constituency Association, who are currently fundraising for the WCF and wanted to learn more about our work. The FSOs shared some really powerful case examples, which we hope will encourage the WCF to continue to support us!

One of our partners is Green Machine Computers Ltd. This company recycles old technology and has been our IT support team for some years. Last year we took that a step further by working with them to offer “tech to families”! We launched a free tech loan scheme for supported families – supplying laptops, mobile phones and tablets.



Our school readiness survey had the twin benefit of reaching schools unfamiliar with Home-Start and hearing sector feedback on how we could help prepare children for school. We received an enthusiastic response; illustrating it is an exercise that can be repeated when consulting with new groups.

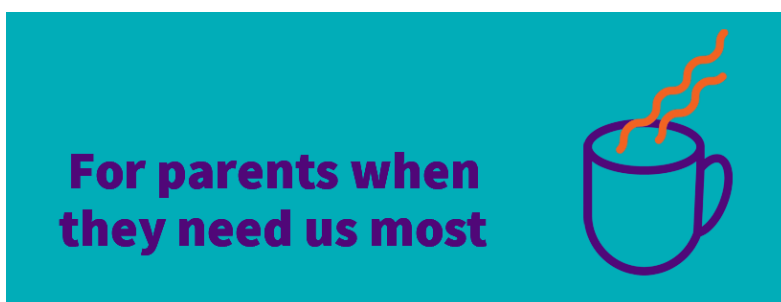
We have spoken on BBC Radio Wiltshire twice (once as part of their 'Happy Heads' campaign) and regularly share news with local media to reach the wider community.

We are in contact with our military stakeholders (e.g. Allied Services) and participated in an event at Upavon Camp (run by AWS and Wiltshire Council) on services/support in the local area.

We have a great relationship with Marlborough, Waitrose; enthusiastic partners in the Easter/Christmas projects, they have donated food and baby milk. Swindon Waitrose donated nappies. Other corporate support includes BT Openreach. Corsham Court hosted our volunteer celebration free of charge.



Tanya and Jo collecting food from Lisa at Waitrose in Marlborough, May 2021



Thank you

To all who supported us through Amazon Smiles, Localgiving and Payroll Giving. To all Volunteers and Trustees who donate their expenses.

To all of those listed below and to our anonymous donors. Please do also consider leaving us a donation in your will.

A Millett	National Lottery Community Fund
Adey JF and MB	Pewsey Co-op
Children in Need	Pewsey Rugby Club
Co-op Community Fund	Preshute Evening Group
Devizes Lions	P & J Noble
F Pessell	R & J Owen-Jones
East Kennet Carol Singers	Sara Holden
The Henry Smith Charity	S E Mackintosh
HJ & EJ O'Regan	St George's Church, Preshute
HSUK Government Loneliness Covid 19 Fund	Tesco Bags of Help
J & K Saunders	Waitrose Marlborough
LCpl Chris Jamieson	Waitrose Melksham
Marlborough Lions	Waitrose Swindon
Morrisons	Wiltshire & Swindon Community Foundation

Thank you to all of our partners and referrers:

Army Welfare Service	Green Machine Ltd
Home-Start South Wiltshire	The Rise Trust
Home-Start UK	Unit Welfare Officers
Parent Support Advisers	Virgin Care Services
Spurgeons Children's Charity	Wiltshire Public Health

And finally a thank you to all those companies and individuals who donated time or other resources to our organisation and the families we support.

ACCOUNTS 2021-2022



Home Start North Wiltshire
Formerly Home-Start Kennet

Treasurer's Report

The Independent Examiner's Report and Annual Accounts give a full and detailed picture of the income and expenditure of Home-Start North Wiltshire (formerly Kennet) for the year ending 31st March 2022. The division of the expenditure between charitable activities and governance shows that 2.6% of our income was spent on the latter.

A successful application for £410,000 over 3 years starting April 2020 was made to The National Lottery Community Fund. This combined with an ongoing three-year grant from the Henry Smith Charity and a three-year grant from Children in Need for targeted work with children provided the majority of the income for the year.

Additional Income was raised from small donations and some limited fundraising. This included donations from Devizes and Marlborough Lions and Waitrose. The main fundraiser was a sponsored walk along Offa's Dyke by a team led by LCpl Jamieson.

This additional income enabled us to support families by offering help when they struggled to purchase essential items, fund an Autumn Outing, provide activity packs for children and Christmas packs to families. In kind donations for some of the packs were provided by Waitrose and White Stuff.

There was an underspend on travel costs as Home Visiting only slowly became viable and support continued to be offered through phone calls.

The Balance Sheet at 31st March 2022 shows assets less liabilities of £126,231 (£128,854 in 2020/2021). Much of this money is in restricted funds and must be used to support the projects for which the grants were awarded. Also included is a prepayment (£8,958) to Green Machines for IT support for the next 2 years.

Home-Start North Wiltshire also holds sufficient funds in reserve so that if there was a sudden loss of Grant Funding there would not be an abrupt cessation of support to vulnerable families. Money is also held to cover a contingent liability to TPT, Home-Start North Wiltshire's Pension Provider.

We would like to thank all our funders and everyone else who has supported the scheme.

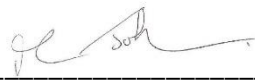
Exemption from the appointment of auditors

For the year ending 31 March 2022 the Company was entitled to exemption from audit under section 477(2) of the Companies Act 2006 relating to small companies.

The members have not required the company to obtain an audit in accordance with section 476 of the Companies Act 2006.

This report has been prepared in accordance with the special provisions relating to small companies within Part 15 of the Companies Act 2006.

Marcia Johnson
Honorary Treasurer

This report was approved by the Trustees and signed on their behalf by  _____
Date: 5th October 2022

COMPANY REGISTRATION NUMBER
05208226
ENGLAND & WALES

REGISTERED CHARITY NUMBER
1106736

HOME-START NORTH WILTSHIRE
(Formerly Home-Start Kennet)

COMPANY LIMITED BY GUARANTEE

ACCOUNTS

31 MARCH 2022

Independent examiners report on the accounts



**CHARITY COMMISSION
FOR ENGLAND AND WALES**

Independent examiner's report on the accounts

Section A

Independent Examiner's Report

Report to the trustees/directors/members of	Charity Name HOME START NORTH WILTSHIRE, FORMERLY HOME START KENNET		
On accounts for the year ended	31 st March 2022		
	Charity no.:	1106736	Company no.: 05208226
Set out on pages	24-35 <small>(remember to include the page numbers of additional sheets)</small>		
Responsibilities and basis of report	<p>I report to the charity trustees on my examination of the accounts of the Company for the year ended 31/12/2021</p> <p>As the charity's trustees of the Company (who are also the directors of the company for the purposes of company law), you are responsible for the preparation of the accounts in accordance with the requirements of the Companies Act 2006 ("the 2006 Act").</p> <p>Having satisfied myself that the accounts of the Company are not required to be audited for this year under Part 16 of the 2006 Act and are eligible for independent examination, I report in respect of my examination of your charity's accounts as carried out under section 145 of the Charities Act 2011 ("the 2011 Act"). In carrying out my examination, I have followed the Directions given by the Charity Commission (under section 145(5)(b) of the 2011 Act).</p>		
Independent examiner's statement	<p>I have completed my examination. I confirm that no material matters have come to my attention which gives me cause to believe that:</p> <ul style="list-style-type: none"> • accounting records were not kept in accordance with section 386 of the Companies Act 2006; or • the accounts do not accord with such records; or • the accounts do not comply with relevant accounting requirements under section 396 of the Companies Act 2006 other than any requirement that the accounts give a 'true and fair' view which is not a matter considered as part of an independent examination; or • the accounts have not been prepared in accordance with the Charities SORP (FRS102). <p>I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.</p>		
Signed:			Date: 1-9-2022
Name:	MRS DIANA J HUGHES, CHARLTON PARK LTD		
Relevant professional qualification(s) or body (if any):	F.C.A., FMAAT		
Address:	7-7a SNUFF STREET, DEVIZES, SN10 1DU		

Statement of Financial Activities - Year Ended 31 March 2022

	Note	Unrestricted <u>Funds</u> £	Restricted <u>Funds</u> £	BIG Lottery <u>Funds</u> £	Total Funds <u>2022</u> £	Total Funds <u>2021</u> £
<u>INCOME</u>						
Grants and Donations	2	4,241	49,791	150,000	204,032	268,921
Income from Investments	3	19	0	0	19	125
TOTAL INCOME		4,260	49,791	150,000	204,051	269,045
<u>EXPENDITURE</u>						
Charitable activities	4	5,884	48,416	147,100	201,400	206,048
Governance costs	5	223	3213.05	1,837	5,274	4,320
TOTAL EXPENDITURE		6,108	51,629	148,938	206,674	210,369
NET INCOME/(EXPENDITURE)		(1,848)	(1,837)	1,062	(2,623)	58,677
TRANSFERS BETWEEN FUNDS		0	0	0	0	0
NET MOVEMENT IN FUNDS		(1,848)	(1,837)	1,062	(2,623)	58,677
Reconciliation of Funds						
Funds brought Forward		60,700	6,125	62,029	128,854	70,177
FUNDS CARRIED FORWARD		58,852	4,288	63,092	126,231	128,854

		<u>31.03.22</u>	<u>31.03.21</u>
	Note	£	£
CURRENT ASSETS			
Debtors	8	34,820	14,643
Cash at Bank and in hand		160,819	170,935
		195,638	185,577
CREDITORS			
Amounts falling due within one year	9	47,754	30,064
NET CURRENT ASSETS		147,885	155,514
TOTAL ASSETS LESS CURRENT LIABILITIES		147,885	155,514
PROVISIONS FOR LIABILITIES			
Other provisions (existing)	10	20,335	20,335
NPV of deficit recovery contributions	11	1,319	6,325
NET ASSETS		126,231	128,854
FUNDS			
Restricted	12	67,379	68,154
Unrestricted	13	58,852	60,700
		126,231	128,854

For the year ending 31 March 2022 the Company was entitled to exemption from audit under section 477 of the Companies Act 2006.

The members have not required the Company to obtain an audit in accordance with section 476 of the Companies Act 2006.

The Directors acknowledge their responsibilities for:

Ensuring the Company keeps accounting records which comply with section 386 of the Companies Act 2006 and preparing accounts which give a true and fair view of the state of affairs of the Company as at the end of the financial year, and of its profit or loss for the financial year, in accordance with the requirements of section 393, and which otherwise comply with the requirements of the Companies Act 2006 relating to Accounts, so far as is applicable to the Company.

The accounts on pages 24-35 were approved by the Board of Trustees on: October 5th 2022

[Signature]

Marcia Johnson, Treasurer and Trustee

Notes to Financial Statements

Year ended 31 March 2022

1. Accounting Policies

Basis of accounting

The financial statements have been prepared under the historical cost convention and in accordance with the Statement of Recommended Practice “Accounting and Reporting by Charities” (Charities SORP FRS102) and the Charities Act 2006.

Going concern

Sources of substantial funding for the charity continue, so the trustees are confident that the charity will be able to continue as a going concern for the following twelve months.

Donations

Grants and donations are allocated to income in the accounting period to which the funds relate. They are recognised as soon as the Charity is informed, they are due and receivable. Tax recoverable on Gift Aid donations is recognised when the donation is recognised.

Fixed assets

It is the policy of the charity to write off in the year of purchase any individual item of equipment costing less than £2,000. Items of equipment costing in excess of £2,000 and considered to be worth more than that at the Balance Sheet date, will be capitalised and depreciated at rates to be determined at the time.

Governance costs

Governance costs are made up of Management Committee expenses, Consultancy Fees, Independent Examination expenses, Book Keeping and Accountancy costs, and staff costs relating to Quality Assurance compliance.

Pension costs – current service

The Charity operates a money purchase (defined contribution) pension scheme for the benefit of its current employees who wish to join and become members. The assets of the scheme are held separately from those of the Home-Start. Contributions are charged to the Statement of Financial Activities in the period in which they fall due. Home-Start and the members each paid contributions at the rate of 5% during the accounting period to The Pensions Trust. There were no unpaid contributions at the balance sheet date.

Pension provision – past service

SCHEME: TPT Retirement Solutions – The Growth Plan

The company participates in the scheme, a multi-employer scheme which provides benefits to some 950 non-associated participating employers. The scheme is a defined benefit scheme in the UK. It is not possible for the company to obtain sufficient information to enable it to account for the scheme as a defined benefit scheme. Therefore it accounts for the scheme as a defined contribution scheme.

The scheme is subject to the funding legislation outlined in the Pensions Act 2004 which came into force on 30 December 2005. This, together with documents issued by the Pensions Regulator and Technical Actuarial Standards issued by the Financial Reporting Council, set out the framework for funding defined benefit occupational pension schemes in the UK.

NOTES TO THE FINANCIAL STATEMENTS Cont.

Year ended 31 March 2022

The scheme is classified as a 'last-man standing arrangement'. Therefore, the company is potentially liable for other participating employers' obligations if those employers are unable to meet their share of the scheme deficit following withdrawal from the scheme. Participating employers are legally required to meet their share of the scheme deficit on an annuity purchase basis on withdrawal from the scheme.

A full actuarial valuation for the scheme was carried out at 30 September 2020. This valuation showed assets of £800.3m, liabilities of £831.9m and a deficit of £31.6m. To eliminate this funding shortfall, the Trustee has asked the participating employers to pay additional contributions to the scheme as follows:

Deficit contributions

From 1 April 2022 to 31 January 2025:	£3,312,000 per annum	(payable monthly)
---------------------------------------	----------------------	-------------------

Unless a concession has been agreed with the Trustee the term to 31 January 2025 applies.

Note that the scheme's previous valuation was carried out with an effective date of 30 September 2017. This valuation showed assets of £794.9m, liabilities of £926.4m and a deficit of £131.5m. To eliminate this funding shortfall, the Trustee asked the participating employers to pay additional contributions to the scheme as follows:

Deficit contributions

From 1 April 2019 to 30 September 2025:	£11,243,000 per annum 3% each on 1st April)	(payable monthly and increasing by
-----------------------------------------	------------------------------------------------	------------------------------------

The recovery plan contributions are allocated to each participating employer in line with their estimated share of the Series 1 and Series 2 scheme liabilities.

Where the scheme is in deficit and where the company has agreed to a deficit funding arrangement the company recognises a liability for this obligation. The amount recognised is the net present value of the deficit reduction contributions payable under the agreement that relates to the deficit. The present value is calculated using the discount rate detailed in these disclosures. The unwinding of the discount rate is recognised as a finance cost.

Present Values of Provision

Reconciliation of Opening and Closing Provisions

	Period Ending 31 March 2022 (£s)	Period Ending 31 March 2021 (£s)
Provision at start of period	6,325	7,494
Unwinding of the discount factor (interest expense)	36	169
Deficit contribution paid	(1,601)	(1,554)
Remeasurements - impact of any change in assumptions	(30)	216
Remeasurements - amendments to the contribution schedule	(3,412)	-
Provision at end of period	1,318	6,325

Income and Expenditure Impact

	Period Ending 31 March 2022 (£s)	Period Ending 31 March 2021 (£s)
Interest expense	36	169
Remeasurements – impact of any change in assumptions	(30)	216
Remeasurements – amendments to the contribution schedule	(3,412)	-
Contributions paid in respect of future service*	*	*
Costs recognised in income and expenditure account	*	*

*Includes defined contribution schemes and future service contributions (i.e. excluding any deficit reduction payments) to defined benefit schemes which are treated as defined contribution schemes. To be completed by the company.

Assumptions

	31 March 2022 % per annum	31 March 2021 % per annum	31 March 2020 % per annum
Rate of discount	2.35	0.66	2.53

The discount rates shown above are the equivalent single discount rates which, when used to discount the future recovery plan contributions due, would give the same results as using a full AA corporate bond yield curve to discount the same recovery plan contributions.

NOTES TO THE FINANCIAL STATEMENTS Cont.
Year ended 31 March 2022

The following schedule details the deficit contributions agreed between the company and the scheme at each year end period:

Deficit Contributions Schedule

Year ending	31 March 2022 (£s)	31 March 2021 (£s)	31 March 2020 (£s)
Year 1	480	1,601	1,554
Year 2	480	1,649	1,601
Year 3	400	1,698	1,649
Year 4	-	1,457	1,698
Year 5	-	-	1,457
Year 6	-	-	-
Year 7	-	-	-
Year 8	-	-	-
Year 9	-	-	-
Year 10	-	-	-
Year 11	-	-	-
Year 12	-	-	-
Year 13	-	-	-
Year 14	-	-	-
Year 15	-	-	-
Year 16	-	-	-
Year 17	-	-	-
Year 18	-	-	-
Year 19	-	-	-
Year 20	-	-	-

The company must recognise a liability measured as the present value of the contributions payable that arise from the deficit recovery agreement and the resulting expense in the income and expenditure account i.e. the unwinding of the discount rate as a finance cost in the period in which it arises.

It is these contributions that have been used to derive the company's balance sheet liability.

NOTES TO THE FINANCIAL STATEMENTS Cont.
Year ended 31 March 2022

2. Grants and Donations

	Unrestricted Funds £	Restricted Funds £	BIG Lottery Fund £	Total Funds 2022 £	Total Funds 2021 £
BIG Lottery (GST)			150,000	150,000	150,000
Lottery Corona Virus Support Fund		4		4	13,000
HSUK/DCMS Loneliness Fund				-	10,000
Children in Need Wilts & Swindon Community Foundation	-	10,000		10,000	10,000
		-		-	5,000
Henry Smith Army Benevolent Fund	-	39,002		39,002	50,500
	-	-		-	15,000
Tampon Tax	-	-		-	1,543
Co-op	-	-		-	5,515
Families Fund	-	785		785	563
Other Donations	4,241	-		4,241	6,300
Tesco Groundwork		-		-	1,500
	4,241	49,791	150,000	204,032	268,921

3. Investment Income

	Unrestricted Funds £	Restricted Funds £	BIG Lottery Fund £	Total Funds 2022 £	Total Funds 2021 £
General Fund					
Interest receivable	19	0	0	19	125
	4260	49791	150000	204051	269046

NOTES TO THE FINANCIAL STATEMENTS Cont.
Year ended 31 March 2022

4. Analysis of Expenditure on Charitable Activities

	Unrestricted Funds £	Restricted Funds £	BIG Lottery Fund £	Total Funds 2022 £	Total Funds 2021 £
Employment costs (Note 6)	4	35,108	112,240	147,351	153,217
Staff travel & general expenses	-	756	2,044	2,800	1,123
Staff training	-	1,265	480	1,745	3,306
Staff recruitment	-		84	84	387
Volunteer travel & general expenses	-	1,682	1,714	3,396	644
Volunteer training	-	100	1,205	1,305	107
Rent and rates	-	2,000	12,913	14,913	14,913
Covid & Cleaning Costs	-	11	3	14	575
Telephone, internet and fax	230	1,706	2,172	4,108	3,227
Printing, Post and stationery	31	820	707	1,557	1,118
Advertising and promotion	-	495	1,179	1,674	2,846
Service charges (Affiliation fees)	-	1,200	3,641	4,841	2,703
Insurance	-	544	904	1,447	1,079
Families fund expenses	150	2,729	3,169	6,048	5,803
Resilience building	5,470	-	-	5,470	5,470
Equipment purchase		-	4,648	4,648	9,532
	5,884	48,416	147,100	201,400	206,048

NOTES TO THE FINANCIAL STATEMENTS Cont.
Year ended 31 March 2022

5. Governance Costs

	Unrestricted Funds £	Restricted Funds £	BIG Lottery Fund £	Total Funds 2022 £	Total Funds 2021 £
Salaries	-	2,704	-	2,704	2,625
Consultancy fees	-	-	-	-	-
Independent examination	215	-	-	215	205
Management committee expenses	-	-	426	426	112
Management training	-	-	-	-	-
Governance General	-	287	432	719	158
Book keeping and accountancy	8	223	979	1,210	1,220
	223	3,213	1,837	5,274	4,320

6. Employment Costs

	2022 £	2021 £
Salaries	143,131	144,893
Employer's NI	3,966	4,355
Pension expense - current service	6,364	7,102
Pension - past service provision for pension deficit	(3,412)	(893)
FRS102 - I&E finance expense re PV of pension deficit contributions liability (Note 11)	6	385
	<u>150,055</u>	<u>155,842</u>
Attributable to Charitable activities	147,351	153,217
Attributable to Governance	<u>2,704</u>	<u>2,625</u>
Total employment costs	<u>150,055</u>	<u>155,842</u>

There are no employees with emoluments exceeding £50,000

NOTES TO THE FINANCIAL STATEMENTS Cont.
Year ended 31 March 2022

The average number of staff employed by the charity during the financial year amounted to:

	<u>2022</u>	<u>2021</u>
Number of staff	10	12
These were all part time positions and represent:		
Average number of full time equivalent positions	4.78	6.2

7. Corporation Tax

Home-Start north Wiltshire (formerly Home-Start Kennet) is a registered charity and is therefore exempt from Corporation Tax.

8. Debtors

	31.03.22	31.03.21
	2	1
	£	£
Other debtors – Gift Aid tax refund	284	119
Other debtors – Grant Swindon Project	25,000	0
Other debtors – Payment in Advance Computer Contract	8,948	14,428
Other debtors – Prepaid Zoom Subscription (10 months)+ Hiscox Cyber Ins	588	96
	<u>34,820</u>	<u>14,643</u>

9. Creditors: Amounts falling due within one year

	31.03.22	31.03.21
	£	£
Creditors & accruals	6,629	10,991
Funds received in advance	41,125	19,072
	<u>47,754</u>	<u>30,064</u>

NOTES TO THE FINANCIAL STATEMENTS Cont.**Year ended 31 March 2022****10. Other Provisions (existing)**

	31.03.22	31.03.21
	£	£
Provision for pension deficit (debt on withdrawal)	20,335	20,335
	<u>20,335</u>	<u>20,335</u>

11. NPV of Deficit Recovery Contributions

	31.03.22	31.03.21
	£	£
Net present value	1,319	6,325

12. Restricted Funds: Movement in resources

	Balance at 31.03.21	Incoming	Outgoing	Balance at 31.03.22
BIG Lottery (GST)	62,029	150,000	148,938	63,092
HSUK/DCMS Loneliness Fund	-	-	-	-
Lottery Corona Virus Support Fund	844	4	849	-
Families Fund	505	785	1,164	127
Army Benevolent Fund	-	-	-	-
Henry Smith	3,639	39,002	42,641	-
Children in Need	1,136	10,000	6,975	4,161
	<u>68,154</u>	<u>199,791</u>	<u>200,566</u>	<u>67,379</u>

13. Unrestricted Funds

	Balance at 31.03.21	Transfer	Incoming	Outgoing	Balance at 31.03.22
General	30,053	(19,353)	4,260	6,108	8,852
Designated	30,647	19,353	3,000	3,000	50,000
	<u>60,700</u>	<u>-</u>	<u>7,260</u>	<u>9,108</u>	<u>58,852</u>

NOTES TO THE FINANCIAL STATEMENTS Cont.
Year ended 31 March 2022

14. Analysis of Net Assets

	Cash at Bank and in hand	Other net assets	Total
Restricted:			
Big Lottery (GST)	63,092		63,092
	-		0
Families Fund	127		127
Children in Need	4,161		4,161
	-		0
General	43,439	- 34,587	8,852
Designated	50,000		50,000
	<u>160,819</u>	<u>(34,587)</u>	<u>126,231</u>

