

THE TRUST FOR DEVELOPING COMMUNITIES

England & Wales · Charity number 1106623

Details

Status Registered

Legal form Charitable company

Company number [03939332](#)

Registered 2004-11-05

Register [View on the Charity Commission register](#)

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Activities

Objects: THE OBJECTS OF THE TRUST ('THE OBJECTS') ARE TO FURTHER SUCH CHARITABLE PURPOSES FOR THE BENEFIT OF THE INHABITANTS OF ECONOMICALLY AND SOCIALLY OR SOCIALLY DISADVANTAGED COMMUNITIES IN SOUTH EAST ENGLAND AS THE TRUSTEES SEE FIT, IN PARTICULAR BUT NOT EXCLUSIVELY BY:3.1 DEVELOPING THEIR CAPACITY AND SKILLS AND ADVANCING EDUCATION IN SUCH A WAY THAT THEY ARE BETTER ABLE TO IDENTIFY, AND HELP MEET, THEIR NEEDS AND TO PARTICIPATE MORE FULLY IN SOCIETY;3.2 ADVANCING EDUCATION INCLUDING, BUT NOT LIMITED TO THE FOREGOING, THE PROVISION OF TRAINING;3.3 PROVIDING, IN THE INTERESTS OF SOCIAL WELFARE, FACILITIES FOR RECREATION AND OTHER LEISURE-TIME OCCUPATION WITH THE OBJECT OF IMPROVING THE CONDITIONS OF LIFE OF THE SAID INHABITANTS HAVING NEED OF SUCH FACILITIES BY REASON OF THEIR AGE, YOUTH, SEX, RACE, INFIRMITY, DISABLEMENT, SEXUAL ORIENTATION, GENDER, POVERTY OR SOCIAL OR ECONOMIC CIRCUMSTANCES; AND3.4 PROMOTING THE ELIMINATION OF UNFAIR DISCRIMINATION ON THE GROUNDS OF RACE, SEX OR DISABILITY AND ENCOURAGING EQUALITY OF OPPORTUNITY.

Activities: We are a charity tackling inequality in Brighton and Hove through community-led solutions. We deliver community development work, youth work, research and training. Community-led solutions produce longer lasting and more meaningful change. When we connect people, organisations and communities this maximises our resources and improves our well-being.

Classification

- **How:** Provides Services, Provides Advocacy/advice/information, Acts As An Umbrella Or Resource Body
- **What:** Education/training, Economic/community Development/employment
- **Who:** Children/young People, Other Charities Or Voluntary Bodies, The General Public/mankind

Geography

- **Area of benefit:** SOUTH EAST ENGLAND
- Brighton And Hove
- East Sussex
- West Sussex

Finances

Period end	Income	Expenditure	Assets	Employees
2025-03-31	£2,253,530	£2,309,784	£531,049	57
2024-03-31	£2,530,692	£2,443,941	£587,303	57
2023-03-31	£2,064,241	£1,947,873	£500,552	54
2022-03-31	£1,726,616	£1,635,868	£384,184	45
2021-03-31	£1,354,995	£1,319,359	£293,436	40

Trustees

Name	Role	Appointed
Michael Pattinson	Chair	2020-09-25
CHRISTOPHER LLEWELLYN		2024-02-21
Denis Byrne		2019-01-17
ROBERT BROWN MBE		
Rowan Hillier		2022-03-25
Sarah McConnell		2021-11-10
Shaun Michael Kennedy		2020-11-30
Tania Skae		2021-02-18

THE TRUST FOR DEVELOPING COMMUNITIES

England & Wales - Charity number 1106623

Accounts



Trust for
Developing
Communities

Annual Report and Accounts 2024-2025

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TRUSTEES' REPORT

The Trustees present their annual report together with the audited financial statements of the charity for the year ended 31 March 2025. The Trustees confirm that the annual report and the financial statements of the charity comply with the current statutory requirements, the requirements of the charity's governing document and the provisions of the Statement of Recommended Practice (SORP), applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102).

Objectives

VISION, MISSION AND VALUES

The Trust for Developing Communities' **Vision** is for Brighton and Hove to become a healthy, inclusive and thriving city - free from inequality.

Our **Mission** is to deliver community led solutions to tackle inequality.

Values. We are guided by our values - Community, Empowerment, Inclusion and Equality.

- **Community.** *"Together we are stronger."* Community is at the heart of TDC. When we connect people, organisations and communities together, this builds strengths, improves well-being and reduces inequality.
- **Empowerment.** *"Building community brings social justice."* The most effective way to tackle inequality is to support people experiencing poverty and exclusion to develop skills, knowledge and strengths, to come together and take action.
- **Inclusion.** *"There is no 'them and us' only us."* We are enriched by the diversity within our communities. We recognise that discrimination exists, and we fight against it. When we proactively support people to participate, including the most excluded and vulnerable - everyone gains.
- **Equality.** *"None of us can truly thrive whilst some of us are in poverty."* Everyone is valuable, everyone is needed. Tackling economic, social and health inequalities enables everyone to play their full part - which benefits us all.

APPROACH AND OUTCOMES

We work with people who experience poverty and exclusion. We take a community development approach.

The TDC Community Development Approach

- **Strength Based.** We start with what we have and build from there: our lived experience, our passion, our existing resources.
- **Participation.** We support people to identify the issues that affect their communities; and to get involved in designing and delivering solutions.

- **Connection.** We bring people together for collective action. We support people to build trusted relationships within communities and between communities.
- **Progression.** We create opportunities for people to develop and progress by contributing to their communities. This is a virtuous circle - with stronger communities then supporting people ever more effectively.
- **Communication.** We make information accessible to enable people to make informed decisions and support communities to develop a more effective voice.
- **Action.** We act, we reflect, we learn, we adapt.

Our **Outcomes**, that is the difference that we are aiming to make, are:

- **Health.** People have improved health and wellbeing.
- **Progression.** People have increased skills, opportunities and employability.
- **Agency.** People and communities have greater resilience and ability to affect change.
- **Connection.** People and communities are more connected.

STRATEGY

This annual report captures Year Two of delivery of **The Inclusive City** strategy - a positive vision for our home city of Brighton and Hove to become a **more healthy, inclusive and thriving city**.

Activities, achievements and performance

OVERVIEW

During the year 2024-25 the Trust for Developing Communities provided practical, empowering community development support to 22,844 people facing poverty and exclusion in Brighton and Hove and supported the development of 202 community-led groups. Overall, 26% of the people we work with are from Black and Racially Minoritised communities and 33% had a disability or special educational needs; and we worked with over 7,200 older people. We collaborated with 86 organisations across 28 formal partnerships, of which we led nine. Many thousands of additional people were supported through the partnerships we led.

Neighbourhood community development work with communities experiencing high levels of poverty and deprivation is the heart of our work, and increasingly the broad range of inequality issues we work on are being delivered directly through the trusted relationships of our neighbourhood-based community development teams, such as our health work; older people support; support for migrants, refugees and asylum seekers; and our employability and community learning offers. Through this work we supported over 2,000 community members to provide over 160,000 hours of volunteering within their communities, and we worked with 2,194 young people through the year. Our neighbourhood youth clubs are focused on those young people most in need of support: 59% of the young people attending were from the three most deprived deciles on the IDACI – (Income Deprivation Affecting Children Index) and 33% of the young people we support have either a SEND (Special Educational Need or Disability) or ECHP (Education Health and Care Plan). Both of these proportions are the highest for youth work providers in the city.

In our striving to address inequality in the city, in addition to our frontline delivery, TDC is ensuring resources get as close to the grassroots as possible. Whenever appropriate TDC has increasingly passed our own delivery on to smaller partners who may be more effective at certain projects, for example proactively giving our contracts for community engagement and to support older people from Black and Racially Minoritised communities to Bridging Change and passing on our community development work in Portslade, Mile Oak and West Hove to the Hangleton and Knoll

Project. The **Healthy Neighbourhood Fund (HNF)** and **Fairness Fund** both distributed funds directly to grassroots community groups, with over 4,000 people engaging in community activities supported by the HNF, and 59 community groups benefited from the £88,151 Fairness Fund grants. Both grant programmes are designed to empower communities and catalyse more community led initiatives, with funds allocated by panels of community members themselves. Additionally, the **Household Support Fund** utilises community insight to get money directly to families and individuals facing hardship.

As we seek to tackle the root causes of inequality, we are creating new opportunities to embrace more of a cross-sectoral strategic coordination role, bringing partners together to be greater than the sum of our parts, as we know it will take more than the whole local voluntary sector, let alone just a single charity, to make the much needed transformational change to reverse the growing inequality in our city.

Examples of this cross sectoral coordination include: our **employability work** with those facing the biggest barriers into work (813 supported with 55 new jobs last year) which brings the private sector together with statutory and charity partners to create employment opportunities for people facing exclusion; our **Connect Coaching** youth work offers that work across the NHS, criminal justice system, schools, alternative provision and mental health services to smooth the journeys of young people needing cross sector, personalised support to overcome challenges; our leadership of the citywide **Brighton Streets** detached youth work offer coordinates delivery in partnership with schools, local businesses, council teams and the police to ensure we can provide safety for young people where it is most needed.

We have greatly enhanced our community-led research activity through: our **Knowledge Transfer Partnership** with the University of Brighton; our work with University of Sussex's Brighton and Sussex Medical School **Research Engagement Network**; and our delivery on the NHS England funded **Community Participatory Action Research (CPAR)**. Through these we have generated fresh community insight, which is becoming increasingly influential, as we see service changes in response to robust findings, we are also finding that genuine participation in the research process is in itself transformative for many community researchers. We are seeking to further utilise these community insights ultimately towards system change and a refocus of resources onto community-based prevention and the wider determinants of health.

Our community research has increasingly highlighted the significance of addressing health inequalities as the foundational barrier to tackling broader inequalities and we have refocused work towards the priority of health accordingly. Across our health delivery we directly supported 59,030 people to address health issues and we are working in partnership with Primary Care Networks, Public Health, NHS Sussex and with HKP to lead the development of **Integrated Community Teams** in the city, ensuring they formally engage directly with communities from the outset and have a laser focus on tackling health inequalities. This work is seeing such innovations as the **Robert Lodge Health Hub**, which is bringing both NHS and voluntary sector services out into trusted community spaces, with unprecedented levels of coordination and unprecedented results ensuring the most vulnerable can now access essential services. Our health work has also seen our citywide **Act on Cancer Together** project make real differences such as reaching over 18,000 people with tailored information, having 2,000 meaningful conversations and running nine communication campaigns about bowel, cervical, breast screening and more. Additionally, we ran community-led health specific issue programmes to address health inequalities on **Perinatal Care, Childhood Immunisations, Covid Vaccination** and **Hypertension**.

MAIN ACTIVITIES UNDERTAKEN TO FURTHER THE CHARITY'S PURPOSES FOR THE PUBLIC BENEFIT

TDC's main activities, as described above, are all focused on supporting communities experiencing poverty and exclusion in the city of Brighton and Hove – for public benefit. The Trustees confirm that they have had due regard to Charity Commission guidance on public benefit in setting the Charity's objectives and activities.

Significant delivery projects

NEIGHBOURHOOD

Adult Social Care - BHCC Ageing Well

TDC delivered community development work with older people, to support them to set up and run their own groups, funded by Adult Social Care through the Ageing Well partnership, led by Impact Initiatives.

Core Connectors

Health inequalities work funded by NHS England via Sussex Health & Care to support community connectors in neighbourhoods with poor health outcomes, removing barriers to accessing primary care and capturing insight; with a focus on cardiovascular disease, cancer and respiratory disease.

Fairness Fund

This was a new grant programme to support grassroots community action led by and supporting communities experiencing poverty. TDC distributed the funding on behalf of BHCC directly in the Central, East and North Areas and via Hangleton and Knoll Project (HKP) in the West. No fees were taken and the full value was passed directly to community groups.

Healthy Communities

This successor programme to CHIP – the Community Health Inequalities Programme - was funded by Public Health to co-produce and deliver community-led solutions to tackling health inequalities in Brighton and Hove using community development principles and creating partnerships between primary care and communities experiencing the greatest health inequalities. TDC has led the development of Integrated Community Teams in the East and Central areas of the city with a focus on ensuring community involvement in their development.

Household Support Fund

TDC distributed this direct small grants programme for individuals and families facing hardship through the cost-of-living crisis. No fees were taken and the full value was passed directly to those facing poverty and exclusion.

Hypertension Outreach

NHSE health inequalities funding via NHS Sussex and East & Central and Deans & Central Primary Care Networks. Cardiovascular disease prevention project with community outreach delivered with voluntary and community sector partners across East Brighton ICT area.

Inclusive Communities Partnership – Community Development and Engagement

TDC is Lead Partner in the Inclusive Community Partnership who deliver the community development and community engagement contract funded through the Brighton and Hove City Council Third Sector Commission. This work focuses on neighbourhoods with high levels of poverty and communities experiencing exclusion. This was the final year of this contract, with a new enlarged Thriving Communities Investment Fund replacing this, which TDC has again secured to lead, this time for four years from April 2025.

Ukrainian Refugee Support Programme

TDC provided community development support to Stand for Ukraine, a community-led group, which included TDC hosting a staff member to enable peer support for the community of Ukrainian refugees in the city.

Vaccine Equity

Improving access to Coronavirus vaccinations for communities experiencing poverty and exclusion.

Other Neighbourhood Projects

These included: **'Travel Buddies'** a pilot which utilises a peer support approach to enable people to access health appointments, funded by NHS Sussex; community development consultancy support to **'ADHD Aware'**; delivering the **'Hollingdean Health Hub'** in partnership with Hollingdean Development Trust; **'Co-Regulating Communities'** supporting people to build positive mental health collectively, with Human Hive funded by Brighton University; and delivering community engagement on the **'Wild Park Rainscape'** supported by BHCC.

ACT – Cancer Awareness and Early Diagnosis

TDC lead the Act on Cancer Together (ACT) project in partnership with HKP and funded by BHCC Public Health, NHS Sussex and Macmillan Cancer Support. The work supports people and communities experiencing poverty and exclusion to gain awareness of signs and symptoms of cancer in order to increase uptake of screening to improve early diagnosis rates. The work includes citywide campaigns, targeted information and peer support.

CESH – Community Employability Support Hub

Local, bespoke, individual employability support for people furthest from the job market. We offer a package of person-centred support which is dynamic, proactive and responsive to needs combined with extensive outreach in neighbourhoods and weekly open access drop-ins. Income from the Shared Prosperity Fund.

Community Learning Programme

Support for community members to access learning opportunities in neighbourhoods with high levels of poverty and communities experiencing exclusion. TDC lead a partnership with HKP and Brighton Unemployed Centre Families Project which is funded through the council's Third Sector Commission.

CPAR – Community Participation Action Research

Part of a regional programme led by NHS England South East providing community research training for three TDC staff who are researching health inequalities faced by marginalised communities. The findings will be celebrated at a regional showcase event.

Finding Your Way

Training and learning to support people from excluded communities with employability, funded by the Shared Prosperity Fund.

Health Forums & Community Panels

TDC are creating and maintaining new forums to bring together community members and health professionals to influence the set-up of Integrated Community Teams – ensuring they are responding to community need and have a focus on tackling health inequalities.

MESH

The Multicultural Employability Support Hub project provides employability support for refugees and people from ethnically diverse backgrounds through delivering peer support job clubs, English language skills and individual support. Funding continued from Brighton and Hove City Council including the Ukrainian Refugee Support Programme.

Research Engagement Network

This project increases engagement in mental health research for women using art-based/creative participatory action research focusing on four communities-of-identity and a community-of-place. TDC led the small grant programme and are supporting the East Brighton Health Forum to deliver the community research in East Brighton.

Social Prescribing Plus

Delivering group and individual support to people from Black and Racially Minoritised communities; in partnership with FFT, SIS and Switchboard and led by Together Co.

UOK

As part of a broad citywide mental health support programme commissioned by BHCC and Sussex Health & Care through the UOK partnership led by Southdown, this project works to improve the mental health and well-being of people from Black and Racially Minoritised communities through both group work and individual support. TDC delivers in partnership with HKP. This year also included the Integrated Migrant Pathways work to develop an online refugee directory, researching the barriers to accessing support with community members and service providers.

Other Equalities Projects

'**Perinatal Support**' a project to support people from Black and Racially Minoritised communities facing exclusion with issues in accessing health care before, during and after childbirth; and '**Community-Led Research**' with support from the Local Clinical Research Network.

Albanian Community Support

TDC's '**Albanian Community Support Project**' – funded by the Home Office's Serious Organised Crime Prevention Fund.

Brighton and Hove Youth Service Grants Programme

TDC delivers open access Youth Clubs in neighbourhoods experiencing deprivation in two areas of the city - the North Area and the East Area, commissioned by BHCC.

Brighton Streets

TDC lead the 'Brighton Streets' partnership with HKP and Tarner Community Project which delivers detached youth work across the city, with TDC utilising our Youth Bus for our sessions. The funding is derived from the Home Office to the Sussex Violence Reduction Partnership and via BHCC.

Connect Coaching

TDC deliver individual support to young people facing challenges in a range of settings, which includes: '**Hospital Youth Work**' - with TDC youth workers based at the Emergency Department in the Royal Alexandra Children's Hospital which is co-funded by the Rockinghorse Children's Charity and Sussex Violence Reduction Partnership; '**PRU Youth Work**' based in the local Pupil Referral Unit, funded by the Brighton & Hove Safeguarding Children Partnership; '**Turnaround**' - a national early intervention programme to improve outcomes for children and young people on the cusp of entering the youth justice system in partnership with the local Youth Offending Team; '**Health & Wellbeing Youth Work**' working in coordination with the School Nursing teams in secondary schools, funded by Sussex Community Foundation Trust, delivered in partnership with HKP and Impact Initiatives; '**Men To Be**' mentoring for young men at risk, led by HKP and funded by The Pebble Trust; '**Community Coaching**' – open access coaching offer to young people across a broad range of issues and settings funded by Masonic Charitable Foundation and Charles Hayward Foundation.

Youth Participation

Youth participation work supported through the Serious Violence Duty (SVD) programme which saw TDC employ young people who built an event for statutory agencies to help them consider their SVD and youth participation responsibilities.

Other Youth Projects

'**Traveller Youth Work**' - delivering regular youth clubs on a Traveller site, with funding via Friends, Families and Travellers; '**HAF**' holiday club youth work with lunch provided, supported by the government's Holiday Activity and Food fund via BHCC; and '**Pride Youth Wellbeing**' at the annual Pride festival. '**Youth-led Grants**' supporting young people to apply for council funding and deliver their own youth-led projects; '**Pattern & Progress**' educating young people about harmful sexual behaviour in the Pupil Referral Unit; and '**Thrive**' taking money confidence workshops into communities. Thrive is sponsored by Marcus Rashford, NatWest and the National Youth Agency.

Financial review

GOING CONCERN

The Board's Finance and Risk Sub-Committee, which is chaired by our Treasurer, has responsibility for oversight in governance, risk, finance and human resources. This committee reviewed the accounts and forward strategic and finance planning before arriving at the conclusion that it was appropriate to continue to adopt the 'going concern basis' in preparing the financial statements. They also concluded that the Charity has adequate resources to continue at full operational capacity for the foreseeable future. Further details regarding the adoption of the going concern basis can be found in the accounting policies.

The overall financial situation for TDC remains healthy, even with acknowledgement that this was the first year without growth for seven years. The big picture is that since our last dip in 2017-18, we have averaged 20% growth in income per year and are now three and a half times bigger.

The year 2024-25 saw extreme funding pressure on our key local statutory partners, with both the council and health service making considerable cuts. However, we have navigated our way through this challenging year and have already secured a return to growth for 2025-26, with current projections on course for a record income of £3,000,000.

Key to our sustainability is securing two significant investments as Lead Partner – firstly for the Community Power and Growth Strand of Brighton and Hove City Council's Thriving Communities Investment Fund, worth £4.8m over four years and as Lead Partner in the new Climate for Communities Programme, funded by the National Lottery's Climate Action Fund, to the value of £1.3m over three years. Both these contracts started in April 2025 and involve leading partnerships of over 20 organisations across voluntary, private and public sector.

Despite this year's temporary drop in income, we were able to hit 99% of our reserves target – up from 98% the year before, therefore, even with this year's unique challenges in context, the organisation remains firmly robust and the overall trajectory is strong.

RESULTS FOR THE YEAR

The charity's total income for the year was £2,253,530 (2024: £2,530,692) and had net outgoing resources for the year of £56,254 (2024: net incoming £86,751).

RESERVES POLICY

The TDC reserves policy is to: ensure the organisation's resilience; protect ongoing sustainability; enable the continuation of delivery of charitable activities for our beneficiaries; and as a demonstration of good stewardship of the charity's funds. To achieve this, the Trustees set the reserves target to hold the appropriate funding to cover: the charity's organisational costs for three months – including staffing and central services costs and a sum for legal and redundancy costs in the case of closure. The figure represented by this reserves target at year end is £537,000 (2024: £580,000).

After discharging our prior carried restricted reserves, our total unrestricted reserves are left at £531,049 (2024: £570,915). This means we have achieved 99% of our reserves target – up from 98% in 2024.

During the year the Trustees decided that it was more appropriate to maintain our redundancy fund as part of our general reserves, rather than as a separate designated fund. Therefore, this previously designated fund became undesignated, and this is shown as a transfer in the Statement of Funds of £133,000. There is no impact on our reserves target as this figure was already incorporated.

INVESTMENTS POLICY

All TDC monies held in reserves are spread across different financial institutions that are covered by the maximum Financial Services Compensation Scheme. We review the investment income from these funds at Finance and Risk Sub-Committee meetings and weigh this against speed of access to monies. We prioritised attention during the year on maximising investment income while balancing against an appropriate risk profile and were able to generate a significant increase by utilising low risk savings accounts. Investment income for the year was £20,518 compared to £8,611 in the prior year.

PRINCIPAL RISKS

TDC continued to implement its Risk Register process, which is overseen by our Quality Manager. This involves a full in-depth organisational Risk Review at the start of the year, with input from the Trustees and Senior Leadership Team (SLT). This process scores a full range of potential risks against likelihood and impact and identifies Key Risks. During the year 10 Key Risks were highlighted. Each was then explored in more depth and mitigating actions were developed and put together in an action plan. The Board of Trustees delegate oversight of the Risk Register to the SLT and the Board's Finance and Risk Sub-Committee who review the Key Risks and the action plan and identify any emerging risks; responding through the year to reduce and manage risk. On a quarterly basis, the Finance & Risk Committee present any revisions of the Risk Review to the full Board of Trustees.

FINANCIAL RISK

Responsibility for the oversight of financial risk at TDC sits with the Board of Trustees who then delegate detailed scrutiny to the Finance and Risk Sub-Committee, which is chaired by the Treasurer, who is a fully qualified chartered accountant with over 20 years' experience of senior finance work, and whose membership includes the Chair of Trustees.

TDC grew our finance team during the year to include now a Finance Director, Finance Officer and a new Finance Manager role. This has created capacity to enable us to give attention beyond the day-to-day finances of the organisation, and to long-term finance strategy. This has already resulted in the growth of investment income and is also enabling us to explore the financial viability of various potential future enterprising endeavours. The Finance Team continues to closely follow our robust Finance Procedures and to utilise the improved functionality of our finance software to further devolve budget responsibility to managers.

PRINCIPAL FUNDING AND INCOME GENERATION

The TDC Board's SCIP Sub-Committee (Strategy, Communications, Income and Partnerships) provides oversight to ensure that all the funding that TDC bids for is in line with TDC's values and is within the agreed strategy - with acknowledgment that flexibility and agility is imperative within the current funding climate and that it is essential to adapt to the evolving needs of the communities we serve.

The SCIP Sub-Committee devolve day to day responsibility for income generation to the Chief Executive who shares this with the Deputy Chief Executive, Senior Development Manager and Department Directors. We take a co-production approach to funding and involve frontline staff and community members to contribute to the development of funding bids to ensure that they are rooted in both delivery insight and community wisdom.

TDC's principal funding continues to be from local statutory sources, with the largest funder being Brighton and Hove City Council. However, this is spread across a broad range of funding streams and departments within the local authority – for example Adult Social Care, Youth Services, Public Health, Communities, Equality & Third Sector Team; and also includes some funding streams that originate from outside the council, such as central government, or Violence Reduction Partnership money, but pass through as a trusted conduit, ensuring coordination with existing delivery. During the year TDC secured money from the National Lottery, whereby there will be a reciprocal arrangement with TDC, playing the commissioning role and passing money onto the council, from 2025-26. Other statutory funders remain crucial to TDC's work tackling inequality including a range of NHS, criminal justice and education bodies.

During the year the organisation began its Knowledge Transfer Partnership with the University of Brighton to grow our successful community research function into a nationally delivering social enterprise. Additionally, we are developing enterprise opportunities to build our training, and consultancy offers and are exploring other potential initiatives that both meet our organisational mission and generate unrestricted revenue.

Trust and Foundation income is highly valued by TDC as it often provides freedom to pilot innovative community-led approaches, create an evidence base that proves efficacy and then strive to mainstream innovations into ongoing statutory delivery.

TDC's increasing role in leading citywide partnerships means that much of the income the organisation receives is in fact passed onto partners, with TDC playing a coordination, oversight and support role. This enables us to increase our collective impact, by working in close collaboration. The full list of TDC's funders is detailed below.

SUPPORT COSTS

The Support Costs analysis includes central staffing costs, premises costs, administration, audit fees, governance and IT costs to ensure the organisation is run effectively and efficiently.

During the year TDC invested in a new digital software system that can, in time, transform our approach to impact capture, project management and efficient organisational functioning. This is being rolled out with a slow and steady approach, with a range of planned upgrades in the years ahead. Following last year's brand refresh, we gave our website its first overhaul for a decade, which, working in tandem with the new digital system opens up exciting project development opportunities, such as the launch of two new online directories – one for youth services and one for migrant and refugee support services. We are mindful that the improvement in our digital offer is designed to enhance human connection, not replace it and even as we work to overcome digital exclusion, we remain committed to the value of bringing people together at in-person events, retaining print media and that staple of classic community development delivery - door knocking.

INFORMATION ON FUNDRAISING PRACTICES

TDC's fundraising strategy, described above is focused on statutory contracts, grants from trusts and foundations and social enterprise initiatives. The organisation does not proactively seek contributions from individuals or companies. However, we do receive occasional unsolicited donations.

Due to the limited nature of these fundraising activities, the charity does not formally monitor compliance with the Code of Fundraising Practice. The charity does not consider that any of its fundraising activities constitute unreasonable intrusion on a person's privacy, unreasonably persistent approaches, or undue pressure to give. The charity does not work with any commercial participators or professional fundraisers who engage with the public.

Structure, governance and management

CONSTITUTION

The Trust for Developing Communities is registered as a charitable company limited by guarantee and was set up by a Trust deed. Its governing document is its Memorandum and Articles of Association dated 3 March 2000, amended at General Meetings held on 12 December 2002, 20 October 2004 and 18th October 2016. A Special Resolution was passed at the recent AGM on 24 October 2024 to move from requiring that one third of Trustees resign and stand for re-election at each AGM to fixed three-year terms, with a maximum of three-terms.

TRUSTEES APPOINTMENT, INDUCTION AND INDEMNITY

The management of the Charity is the responsibility of the Trustees, who are elected to serve three-year terms by TDC's Members at each Annual General Meeting (AGM). With TDC's Membership comprising local community groups and individuals.

Prospective Trustees undertake a thorough application and induction process and can be co-opted onto the Board by Trustees before standing at the AGM. The Trustees must consist of at least five and not more than fifteen individuals.

Three new Trustees co-opted onto the Board since the 2023 AGM, were all formally elected by the Membership at the 2024 AGM.

In addition to the aforementioned risk framework process and governance procedures, the Charity continues to purchase Trustee indemnity insurance, with appropriate levels of cover.

ORGANISATIONAL STRUCTURE, MANAGEMENT, STAFFING AND REMUNERATION

The Trustees delegate day to day decision making to the Chief Executive who is supported by the SLT, comprising the Deputy Chief Executive, Director of Neighbourhoods, Director of Youth Work, Finance Director, Senior Operations Manager and Senior Development Manager. Having been in post for seven years, the Chief Executive took a 12-week sabbatical, during which time the Deputy Chief Executive stepped up as Interim Chief Executive. The Board would like to express their appreciation to the Deputy Chief Executive and the whole of SLT for managing the organisation so smoothly through this period, and in fact to the whole staff team for their continued exceptional work. TDC is a people-powered organisation, at year end we employed 60 staff working 1,300 hours per week, and all that we achieve is down to our reliable, resilient and resourceful staff team.

TDC operate a remuneration policy overseen by the Board of Trustees which is used to set the pay and remuneration for TDC's key management personnel, and for all staff. The organisation uses a banding system with six scale points within each band. Scale point rises are considered on a year-by-year basis and were not awarded in 2024-25, but were reinstated for 2025-26. A cost-of-living increase to the value of the higher of either £2,000 (pro-rata) or 5% was awarded to all staff. This approach favoured staff on lower incomes.

PLANS FOR FUTURE PERIODS

The Trust for Developing Communities has already secured two key foundational pieces of work for the future. Firstly, TDC was chosen to be the Lead Partner for Brighton and Hove City Council's new strategic investment – the Community Power and Growth Programme which is the main element of their **Thriving Communities Investment Fund**. This is an enlargement of the previous Inclusive Communities Partnership, which now incorporates Community Development, Community Engagement and Community Infrastructure and includes over 20 separate local charities, with a total value of £4.8m over the next four years.

Secondly, TDC led a successful bid to the Climate Action Fund – Our Shared Future Programme from the National Lottery Community Fund to launch a new **Climate for Communities - Brighton and Hove Programme**, which is about engaging and empowering people facing poverty and exclusion, who are often marginalised from the climate debate, to take climate action and have greater involvement and influence in the design and delivery of the city's climate activity – ensuring it addresses priorities around cost of living and health inequalities.

The Climate for Communities Programme also involves leading a partnership of over 20 organisations and has a value of £1.3m over the next three years. This partnership includes national climate experts, local community groups, local community engagement charities, evaluation experts and three teams from the local authority – Economic Development, the Living Coast UNESCO Biosphere and the Our City Our World Schools Programme. The work includes neighbourhood climate action, community led research to create new inclusive narratives, community led campaigns, a schools and families programme and a focus on circular economic development to support communities to be able to benefit from future green economy job opportunities.

Following on from our impactful Youth Participation project for the Sussex Violence Reduction Partnership and our Director of Youth Work's successful attainment of a Youth Participation focused Master of Arts Degree in Education, our new youth work strategy **Connected Youth** is aiming to reframe our youth work with a new participation focus - to create truly youth-led offers in communities experiencing disadvantage across Brighton and Hove.

For both young people and adults – **mental health** is becoming an increasing priority articulated by communities we work with at every opportunity and we are looking to respond to this with further development of our Co-Regulating Communities work and have secured a further four years of our mental health support work as part of the city's UOK partnership, for which we are broadening our offer to all members of the community. We are also exploring the role of community arts in addressing wellbeing and how we can make opportunities more accessible.

Meanwhile we will continue to develop and grow our work on neighbourhood community development, health inequalities, employability, community learning and community-led research.

Thank you. The Trustees are greatly appreciative of all the funders and supporters who enable all this work to happen; and of all our partners and community groups who contribute so much to make the work the of the organisation so purposeful.

Reference and administrative details

Trustees	R Brown MBE Mr D Byrne Ms N Choudhury - joined 15 May 2024 Ms R Hillier Mr S Kennedy Mr C Llewellyn Ms S McConnell Mr P McKenna – joined 10 September 2024 Mr M Pattinson, Chair Ms T Skae
Company registered number	03939332
Charity registered number	1106623
Registered office	Community Base 113 Queens Road Brighton BN1 3XG
Company secretary	Mr A Hallé
Chief executive officer	Mr A Hallé
Independent auditors	Kreston Reeves LLP Chartered Accountants Registered Auditors Plus X Innovation Hub Lewes Road Brighton BN2 4GL
Bankers	CAF Bank 25 Kings Hill Kings Hill West Malling Kent ME19 4TA

Statement of Trustees' responsibilities

The Trustees (who are also the directors of the charitable company for the purposes of company law) are responsible for preparing the Trustees' report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

Company law requires the Trustees to prepare financial statements for each financial year. Under company law, the Trustees must not approve the financial statements unless they are satisfied that they give a true and fair view of the state of affairs of the charitable company and of its incoming resources and application of resources, including its income and expenditure, for that period. In preparing these financial statements, the Trustees are required to:

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles of the Charities SORP (FRS 102);
- make judgments and accounting estimates that are reasonable and prudent;
- state whether applicable UK Accounting Standards (FRS 102) have been followed, subject to any material departures disclosed and explained in the financial statements;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the company will continue in business.

The Trustees are responsible for keeping adequate accounting records that are sufficient to show and explain the charitable company's transactions and disclose with reasonable accuracy at any time the financial position of the charitable company and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

Disclosure of information to auditors

Each of the persons who are Trustees at the time when this Trustees' report is approved has confirmed that:

- so far as that Trustee is aware, there is no relevant audit information of which the charity's auditors are unaware, and
- that Trustee has taken all the steps that ought to have been taken as a Trustee in order to be aware of any relevant audit information and to establish that the charity's auditors are aware of that information.

Approved by order of the members of the board of Trustees and signed on their behalf by:



Mr M Pattinson

(Chair of Trustees)

Date: 23 September 2025

Independent auditors' report to the Members of The Trust for Developing Communities

OPINION

We have audited the financial statements of The Trust for Developing Communities (the 'charitable company') for the year ended 31 March 2025 which comprise the Statement of financial activities, the Balance sheet, the Statement of cash flows and the related notes, including a summary of significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards, including Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland' (United Kingdom Generally Accepted Accounting Practice).

In our opinion the financial statements:

- give a true and fair view of the state of the charitable company's affairs as at 31 March 2025 and of its incoming resources and application of resources, including its income and expenditure for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the requirements of the Charities Act 2011.

BASIS FOR OPINION

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the Auditors' responsibilities for the audit of the financial statements section of our report. We are independent of the charitable company in accordance with the ethical requirements that are relevant to our audit of the financial statements in the United Kingdom, including the Financial Reporting Council's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

CONCLUSIONS RELATING TO GOING CONCERN

In auditing the financial statements, we have concluded that the Trustees' use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the charitable company's ability to continue as a going concern for a period of at least twelve months from when the financial statements are authorised for issue.

Our responsibilities and the responsibilities of the Trustees with respect to going concern are described in the relevant sections of this report.

OTHER INFORMATION

The other information comprises the information included in the Annual report other than the financial statements and our Auditors' report thereon. The Trustees are responsible for the other information contained within the Annual report. Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon. Our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the course of the audit, or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether this gives rise to a material misstatement in the financial statements themselves. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

We have nothing to report in this regard.

MATTERS ON WHICH WE ARE REQUIRED TO REPORT BY EXCEPTION

We have nothing to report in respect of the following matters where the Charities (Accounts and Reports) Regulations 2008 requires us to report to you if, in our opinion:

- the information given in the Trustees' report is inconsistent in any material respect with the financial statements; or
- sufficient accounting records have not been kept; or
- the financial statements are not in agreement with the accounting records and returns; or
- we have not received all the information and explanations we require for our audit.

RESPONSIBILITIES OF TRUSTEES

As explained more fully in the Trustees' responsibilities statement, the Trustees (who are also the directors of the charitable company for the purposes of company law) are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the Trustees determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the Trustees are responsible for assessing the charitable company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the Trustees either intend to liquidate the charitable company or to cease operations, or have no realistic alternative but to do so.

AUDITORS' RESPONSIBILITIES FOR THE AUDIT OF THE FINANCIAL STATEMENTS

We have been appointed as auditor under section 144 of the Charities Act 2011 and report in accordance with the Act and relevant regulations made or having effect thereunder.

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an Auditors' report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

Irregularities, including fraud, are instances of non-compliance with laws and regulations. We design procedures in line with our responsibilities, outlined above, to detect material misstatements in respect of irregularities, including fraud. The extent to which our procedures are capable of detecting irregularities, including fraud is detailed below:

Capability of the audit in detecting irregularities, including fraud

Based on our understanding of the charity and the sector as a whole, and through discussion with the Trustees and other management (as required by auditing standards), we identified that the principal risks of non-compliance with laws and regulations related to health and safety, anti-bribery and employment law. We considered the extent to which non-compliance might have a material effect on the financial statements. We also considered those laws and regulations that have a direct impact on the preparation of the financial statements such as the Charities SORP (FRS 102), and other relevant charity legislation. We communicated identified laws and regulations throughout our team and remained alert to any indications of non-compliance throughout the audit. We evaluated management's incentives and opportunities for fraudulent manipulation of the financial statements (including the risk of override of controls), and determined that the principal risks were related to posting inappropriate journal entries to increase income or reduce expenditure. Audit procedures performed by the engagement team included:

- Discussions with management and assessment of known or suspected instances of non-compliance with laws and regulations (including health and safety) and fraud, and review of the reports made by management and
- Assessment of identified fraud risk factors; and
- Identifying and assessing the design effectiveness of controls that management has in place to prevent and detect fraud; and
- Performing analytical procedures to identify any unusual or unexpected relationships, including related party transactions, that may indicate risks of material misstatement due to fraud; and
- Confirmation of related parties with management, and review of transactions throughout the period to identify any previously undisclosed transactions with related parties outside the normal course of business; and
- Reading minutes of meetings of those charged with governance, and
- Review of significant and unusual transactions and evaluation of the underlying financial rationale supporting the transactions; and
- Identifying and testing journal entries, in particular any manual entries made at the year end for financial statement preparation.

Because of the inherent limitations of an audit, there is a risk that we will not detect all irregularities, including those leading to a material misstatement in the financial statements or non-compliance with regulation. This risk increases the more that compliance with a law or regulation is removed from the events and transactions reflected in the financial statements, as we will be less likely to become aware of instances of non-compliance. The risk is also greater regarding irregularities occurring due to fraud rather than error, as fraud involves intentional concealment, forgery, collusion, omission or misrepresentation.

As part of an audit in accordance with ISAs (UK), we exercise professional judgment and maintain professional scepticism throughout the audit. We also:

- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion of the

effectiveness of the charitable company's internal control.

- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by the Trustees.
- Conclude on the appropriateness of the Trustees' use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the charitable company's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our Auditors' report to the related disclosures in the financial statements or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our Auditors' report. However, future events or conditions may cause the charitable company to cease to continue as a going concern.
- Evaluate the overall presentation, structure and content of the financial statements, including the disclosures, and whether the financial statements represent the underlying transactions and events in a manner that achieves fair presentation.

We communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

USE OF OUR REPORT

This report is made solely to the charitable company's trustees, as a body, in accordance with Part 4 of the Charities (Accounts and Reports) Regulations 2008. Our audit work has been undertaken so that we might state to the charitable company's trustees those matters we are required to state to them in an Auditors' report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charitable company and its members, as a body, for our audit work, for this report, or for the opinions we have formed.

Kreston Reeves LLP

Kreston Reeves LLP

Chartered Accountants
Registered Auditors
Brighton

Date: 25 September 2025

Kreston Reeves LLP are eligible to act as auditors in terms of section 1212 of the Companies Act 2006.

Statement of Financial Activities

(incorporating income and expenditure account)
for the year ended 31 March 2025

	Note	Restricted Funds 2025 £	Unrestricted Funds 2025 £	Total Funds 2025 £	Total Funds 2024 £
Income					
Donations and legacies	3	-	620	620	2,681
Charitable activities	4	2,167,959	62,383	2,230,342	2,519,335
Investments	5	-	20,518	20,518	8,611
Other income		-	2,050	2,050	65
Total income		2,167,959	85,571	2,253,530	2,530,692
Expenditure					
Raising funds	6	-	79,875	79,875	54,214
Charitable activities	7 & 8	2,184,347	45,562	2,229,909	2,389,727
Total expenditure		2,184,347	125,437	2,309,784	2,443,941
Net movement in funds		(16,388)	(39,866)	(56,254)	86,751
Reconciliation of funds					
Total funds brought forward		16,388	570,915	587,303	500,552
Total funds carried forward		-	531,049	531,049	587,303

The Statement of Financial Activities includes all gains and losses recognised in the year.

The notes on pages 23-34 form part of these financial statements.

Balance Sheet

as at 31 March 2025

Company Number 3939332

	Note	2025 £	2024 £
Fixed assets			
Tangible assets	12	-	10,546
Total fixed assets		-	10,546
Current assets			
Debtors	13	171,378	59,958
Cash at bank and in hand		622,380	900,675
Total current assets		793,758	960,633
Liabilities			
Creditors: amounts falling due within one year	14	(262,709)	(383,876)
Net current assets		531,049	576,757
Total net assets		531,049	587,303
Charity funds			
Restricted funds	15	-	16,388
Unrestricted funds	15	531,049	570,915
Total funds		531,049	587,303

The entity was entitled to exemption from audit under section 477 of the Companies Act 2006. The members have not required the entity to obtain an audit for the year in question in accordance with section 476 of the Companies Act 2006. However, an audit is required in accordance with section 144 of the Charities Act 2011. The Trustees acknowledge their responsibilities for complying with the requirements of the Act with respect to accounting records and preparation of financial statements. The financial statements have been prepared in accordance with the provisions applicable to entities subject to the small companies' regime.

The financial statements were approved and authorised for issue by the Trustees and signed on their behalf by:



Mr M Pattinson

(Chair of Trustees)

Date: 23 September 2025

The notes on pages 23 to 34 form part of these financial statements.

Statement of Cash Flows

For the year ended 31 March 2025

	Schedule	2025 £	2024 £
Cash flows from operating activities			
Net cash provided by/(used in) operating activities	A	(298,813)	365,694
Cash flows from investing activities			
Dividends, interests and rents from investments		20,518	8,611
Net cash provided by/(used in) investing activities		20,518	8,611
Net (decrease)/increase in cash and cash equivalents		(278,295)	374,305
Cash and cash equivalents at the beginning of the year	B	900,675	526,370
Cash and cash equivalents at the end of the year	B	622,380	900,675

A. Reconciliation of net movement in funds to net cash flow from operating activities

	2025 £	2024 £
Net (expenditure)/income for the year (as per Statement of Financial Activities)	(56,254)	86,751
Adjustments for:		
Depreciation charges	10,546	10,546
Interest received	(20,518)	(8,611)
Decrease/(increase) in debtors	(111,420)	185,564
Increase/(decrease) in creditors	(121,167)	91,444
Net cash provided by operating activities	(298,813)	365,694

B . Analysis of cash and cash equivalents

	As at 1 April 2024 £	Cash flows £	As at 31 March 2025 £
Cash at bank	900,675	(278,295)	622,380
Total Cash and cash equivalents	900,675	(278,295)	622,380

Notes to the financial statements for the year ended 31 March 2025

1. General information

The charity is a company limited by guarantee. Membership of the charity is open to any individual or organisation interested in promoting the objects. Members elect trustees to govern the charity. In the event of the company being wound up, the liability in respect of the guarantee is limited to £1 per member of the charity.

The registered office and principal place of business of the charity is:

Community Base
113 Queens Road
Brighton
England
BN1 3XG

2. Accounting policies

Basis of preparation of financial statements

The financial statements have been prepared in accordance with the Charities SORP (FRS 102) - Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019), the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) and the Companies Act 2006.

The Trust for Developing Communities meets the definition of a public benefit entity under FRS 102.

Assets and liabilities are initially recognised at historical cost or transaction value unless otherwise stated in the relevant accounting policy.

Going Concern

At the time of approving the financial statements, the Trustees have a reasonable expectation that the charity has adequate resources to continue in operational existence for the foreseeable future. Thus the Trustees continue to adopt the going concern basis of accounting in preparing the financial statements.

Income

All income is recognised once the Charity has entitlement to the income, it is probable that the income will be received and the amount of income receivable can be measured reliably.

Income from donations is accounted for as received by the charity.

Grants are included in the Statement of Financial Activities on a receivable basis. The balance of income received for specific purposes but not expended during the period is shown in the relevant funds on the Balance Sheet. Where income is received in advance of entitlement of receipt, its recognition is deferred and included in creditors as deferred income. Where entitlement occurs before income is received, the income is accrued.

Income tax recoverable in relation to investment income is recognised at the time the investment income is receivable.

Expenditure

Expenditure is recognised once there is a legal or constructive obligation to transfer economic benefit to a third party, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably. Expenditure is classified by activity. The costs of each activity are made up of

the total of direct costs and shared costs, including support costs involved in undertaking each activity. Direct costs attributable to a single activity are allocated directly to that activity. Shared costs which contribute to more than one activity and support costs which are not attributable to a single activity are apportioned between those activities on a basis consistent with the use of resources. Central staff costs are allocated on the basis of time spent, and depreciation charges allocated on the portion of the asset's use.

Expenditure on raising funds includes all expenditure incurred by the Company to raise funds for its charitable purposes and includes costs of all fundraising activities events and non-charitable trading.

Expenditure on charitable activities is incurred on directly undertaking the activities which further the Company's objectives, as well as any associated support costs.

All expenditure is inclusive of irrecoverable VAT.

Government grants

Government grants relating to tangible fixed assets are treated as deferred income and released to the Statement of Financial Activities over the expected useful lives of the assets concerned.

Other grants are credited to the Statement of Financial Activities as the related expenditure is incurred.

Tangible fixed assets and depreciation

Tangible fixed assets costing £2,500 or more are capitalised and recognised when future economic benefits are probable and the cost or value of the asset can be measured reliably.

Tangible fixed assets are initially recognised at cost. After recognition, under the cost model, tangible fixed assets are measured at cost less accumulated depreciation. All costs incurred to bring a tangible fixed asset into its intended working condition should be included in the measurement of cost.

Depreciation is charged to allocate the cost of tangible fixed assets less their residual value over their estimated useful lives. Depreciation is provided on the following bases:

Motor vehicles	3 years straight line
Fixtures, fittings & computer equipment	3 years straight line

Debtors

Trade and other debtors are recognised at the settlement amount after any trade discount offered. Prepayments are valued at the amount prepaid net of any trade discounts due.

Cash at bank and in hand

Cash at bank and in hand includes cash and short-term highly liquid investments with a short maturity of three months or less from the date of acquisition or opening of the deposit or similar account.

Liabilities and provisions

Liabilities are recognised when there is an obligation at the Balance Sheet date as a result of a past event, it is probable that a transfer of economic benefit will be required in settlement, and the amount of the settlement can be estimated reliably.

Liabilities are recognised at the amount that the Company anticipates it will pay to settle the debt or the amount it has received as advanced payments for the goods or services it must provide.

Financial instruments

The Company only has financial assets and financial liabilities of a kind that qualify as basic financial instruments. Basic financial instruments are initially recognised at transaction value and subsequently measured at their settlement value with the exception of bank loans which are subsequently measured at amortised cost using the effective interest method.

Operating leases

Rentals paid under operating leases are charged to the Statement of Financial Activities on a straight-line basis over the lease term.

Pensions

The Company operates a defined contribution pension scheme and the pension charge represents the amounts payable by the Company to the fund in respect of the year.

Fund accounting

General funds are unrestricted funds which are available for use at the discretion of the Trustees in furtherance of the general objectives of the Company and which have not been designated for other purposes.

Designated funds comprise unrestricted funds that have been set aside by the Trustees for particular purposes. The aim and use of each designated fund is set out in the notes to the financial statements.

Restricted funds are funds which are to be used in accordance with specific restrictions imposed by donors or which have been raised by the Company for particular purposes. The costs of raising and administering such funds are charged against the specific fund. The aim and use of each restricted fund is set out in the notes to the financial statements.

3. Income from donations and legacies

	Total Funds 2025 £	Total Funds 2024 £
Donations	620	2,681

All income from donations is unrestricted.

4. Income from charitable activities

	Restricted Funds 2025 £	Unrestricted Funds 2025 £	Total Funds 2025 £
Community Benefit	2,167,959	62,383	2,230,342

	Restricted Funds 2024 £	Unrestricted Funds 2024 £	Total Funds 2024 £
Community Benefit	2,290,626	228,709	2,519,335

Restricted grants received included within charitable activities:

	2025	2024
	£	£
Alternative Provision Specialist Taskforce BHCC	29,179	-
B&H Buses - Reducing Isolation	-	5,250
BHCC Ageing Well via Impact Initiatives	46,285	45,452
BHCC Hong Kong Community Support	-	7,615
BH Safeguarding Children Partnership	8,000	35,000
BHCC Youth Grants Programme	163,900	164,150
BHCC Young Ends	-	9,000
Cancer Awareness & Early Diagnosis - BHCC & NHS Sussex	100,000	100,000
Care Leavers	-	10,000
Charles Hayward Foundation	20,000	-
Clarion Futures	-	5,000
Community Learning Programme - BHCC	42,596	47,329
Department of Health - Social Prescribing	-	22,968
East & Central Primary Care Network	45,459	-
Fairness Fund - BHCC	88,151	-
Friends, Families and Travellers	9,000	9,473
Grassroots Suicide Prevention	-	10,000
HAF - Dept of Education via BHCC	4,707	-
Health for All (NHST)	-	39,975
Hollingdean Development Trust	4,500	-
Household Support Fund	20,000	16,000
ICB Health Grants	-	7,500
ICT Health Action Learning	-	14,000
Local Clinical Research Network	5,000	-
Macmillan Cancer Support	49,392	56,390
Masonic Charitable Foundation	20,000	-
Ministry of Justice – Turnaround - via BHCC	74,336	74,380
NHS – Perinatal Equity Project	10,000	13,000
NHS England - South East	24,400	-
NHS Research Engagement Network	27,780	-
NHS Sussex	118,000	-
NHS Sussex and BHCC via Southdown for UOK	96,519	58,952
NHS Sussex via Together Co	21,533	-
Public Health - BHCC	65,000	300,500
Rockinghorse Children's Charity	36,000	36,000
Serious Organised Crime Prevention Fund	21,570	12,701
Shared Prosperity Fund via BHCC	75,713	34,000
Sussex Community Foundation Trust via Impact Initiatives	19,773	19,756
Sussex NHS Commissioners Research Engagement Network	2,000	71,840
Sussex Violence Reduction Partnership	215,951	262,044
The Pebble Trust via The Hangleton & Knoll Project	5,053	18,438
The Young Foundation	-	14,440
Third Sector Commission – BHCC	480,400	520,400
Ukrainian Refugee Support Programme	167,735	158,015
University of Brighton	10,072	-
Wild Park Rainscape via BHCC	9,000	-
Youth Endowment Fund – MST Mentoring	-	55,768
Youth Led Grants Programme – BHCC	9,529	15,546
Small and other grants	21,426	19,744
Total	2,167,959	2,290,626

5. Investment income

	Total funds 2025 £	Total funds 2024 £
Deposit account interest	20,518	8,611

All income from investments is unrestricted.

6. Analysis of expenditure on raising funds

	Total funds 2025 £	Total funds 2024 £
Staff costs	57,948	46,349
Consultant support	21,927	7,750
Printing, postage & stationery	-	115
Total	79,875	54,214

All expenditure on raising funds is unrestricted.

7. Analysis of expenditure by charitable activities

Summary by fund type – current year

	Restricted Funds 2025 £	Unrestricted Funds 2025 £	Total Funds 2025 £
Community Benefit	2,184,347	45,562	2,229,909

Summary by fund type – prior year

	Restricted Funds 2024 £	Unrestricted Funds 2024 £	Total Funds 2024 £
Community Benefit	2,313,126	76,601	2,389,727

8. Analysis of expenditure by activities

	Activities undertaken directly 2025 £	Support costs 2025 £	Total funds 2025 £
Community Benefit	2,041,140	188,769	2,229,909

	Activities undertaken directly 2024 £	Support costs 2024 £	Total funds 2024 £
Community Benefit	2,232,337	157,390	2,389,727

Analysis of direct costs

	Community benefit 2025 £	Total direct costs 2025 £	Community benefit 2024 £	Total direct costs 2024 £
Staff costs	1,308,627	1,308,627	1,352,319	1,352,319
Other staff & volunteer costs	12,252	12,252	12,953	12,953
Venue hire & refreshments	17,469	17,469	20,792	20,792
Project equipment/materials	23,852	23,852	13,053	13,053
Funds distributed to partners	528,166	528,166	617,372	617,372
Printing, postage & stationery, telephone & IT	5,277	5,277	7,887	7,887
Youth activities	24,692	24,692	67,150	67,150
Freelance delivery staff	69,527	69,527	46,802	46,802
Other project costs	11,821	11,821	31,187	31,187
Project travel & subsistence	10,714	10,714	14,697	14,697
Client costs	26,751	26,751	21,423	21,423
Community group payments	1,992	1,992	26,702	26,702
Total	2,041,140	2,041,140	2,232,337	2,232,337

Analysis of support costs

	Community benefit 2025 £	Total support costs 2025 £	Community benefit 2024 £	Total support costs 2024 £
Staff costs	25,950	25,950	25,857	25,857
Printing, postage, stationery & telephone	5,327	5,327	3,930	3,930
Other office costs	25,857	25,857	14,916	14,916
Depreciation	10,546	10,546	10,546	10,546
Consultant support	17,985	17,985	29,638	29,638
Rent	29,740	29,740	27,001	27,001
IT licences and support	53,174	53,174	26,799	26,799
Audit & accountancy fees	13,980	13,980	12,000	12,000
Governance costs	6,209	6,209	6,703	6,703
Total	188,769	188,769	157,390	157,390

9. Auditors' remuneration

The audit fee for the year was £13,980 (2024: £12,000). No amount was paid for other services (2024: £Nil).

10. Staff costs

	2025 £	2024 £
Wages and salaries	1,198,506	1,240,740
Social security costs	101,529	90,117
Contribution to defined contribution pension schemes	66,540	67,799
	1,366,575	1,398,656

Staff numbers

	2025 No.	2024 No.
Average headcount	57	57

Number of employees whose emoluments for the year exceeded £60,000:

	2025 No.	2024 No.
£60,000-£69,999	1	1

Contributions totalling £3,946 (2024: £3,983) were made to a pension scheme on behalf of the above employee. The key management personnel of the charity comprise the Chief Executive, Deputy Chief Executive, Director of Neighbourhoods, Director of Youth Work, Finance Director, Senior Operations Manager and Senior Development Manager.

Remuneration and benefits received by key management personnel during the year amounted to £355,441 (2024: £339,600).

In the year ended 31 March 2025, the charity paid a total of £nil (2024: £6,472) in redundancy and termination payments. All redundancy and termination payments are recognised as an expense in the year in which they occur; none are capitalised.

11. Trustees' remuneration and expenses

During the year ended 31 March 2025, no Trustees received any remuneration or other benefits (2024: £nil) and no Trustee expenses have been incurred (2024: £nil).

12. Tangible fixed assets

	Motor vehicles 2025 £	Fixtures, Fittings & Computer equipment 2025 £	Total 2025 £
Cost or valuation			
At 1 April 2024	31,639	9,146	40,785
At 31 March 2025	31,639	9,146	40,785
Depreciation			
At 1 April 2024	21,093	9,146	30,239
Charge for the year	10,546	-	10,546
At 31 March 2025	31,639	9,146	40,785
Net book value			
At 31 March 2024	10,546	-	10,546
At 31 March 2025	-	-	-

13. Debtors

	2025 £	2024 £
Due within one year		
Trade debtors	142,543	20,665
Prepayments and accrued income	28,835	39,293
	171,378	59,958

14. Creditors: Amount falling due within one year

	2025 £	2024 £
Trade creditors	53,570	46,489
Other taxation and social security	24,712	28,686
Other creditors	9,065	8,394
Accruals and deferred income	175,362	300,307
	262,709	383,876

Deferred income

	2025 £	2024 £
Deferred income at 1 April	261,920	190,768
Resources deferred during the year	142,030	261,920
Amounts released from previous periods	(261,920)	(190,768)
Deferred income at 31 March	142,030	261,920

Deferred income arises from grants received in the financial year that relate to services to be provided in subsequent financial years.

15. Statement of Funds

	Balance at 1 April 2024 £	Income £	Expenditure £	Transfers in/(out) £	Balance at 31 March 2025 £
Unrestricted funds					
Designated funds					
Redundancy fund	133,000	-	-	(133,000)	-
Total designated funds	133,000	-	-	(133,000)	-
General reserves	437,915	85,571	(125,437)	133,000	531,049
Total unrestricted funds	570,915	85,571	(125,437)	-	531,049
Restricted funds					
Neighbourhood					
Ageing Well	-	46,285	(46,285)	-	-
Core Connectors	-	20,000	(20,000)	-	-
Fairness Fund	-	88,151	(88,151)	-	-
Healthy Communities	-	60,000	(60,000)	-	-
Household Support Fund	-	20,000	(20,000)	-	-
Hypertension Outreach	-	45,459	(45,459)	-	-
Inclusive Communities	-	480,400	(480,400)	-	-
Partnership	-	50,650	(50,650)	-	-
Ukrainian Refugee Programme	-	51,000	(51,000)	-	-
Vaccine Equity	-	40,294	(40,294)	-	-
Other Neighbourhood projects	-			-	-
Youth					
Albanian Community Support	10,546	21,570	(32,116)	-	-
B&H Youth Grants Programme	-	164,304	(164,304)	-	-
Brighton Streets	-	79,125	(79,125)	-	-
Connect Coaching - Community	-	40,000	(40,000)	-	-
Connect Coaching - Health & Wellbeing	-	19,773	(19,773)	-	-
Connect Coaching - Hospital Youth Work	-	112,170	(112,170)	-	-
Connect Coaching - Men to Be	-	5,053	(5,053)	-	-
Connect Coaching - PRU	-	29,179	(29,179)	-	-
Connect Coaching - Turnaround	-	74,336	(74,336)	-	-
Youth Participation	-	70,296	(70,296)	-	-
Other Youth projects	5,000	33,636	(38,636)	-	-
Equalities					
Act on Cancer Together	-	157,142	(157,142)	-	-
Community Employability Support Hub	-	49,300	(49,300)	-	-
Community Learning	-	42,596	(42,596)	-	-

Community Participation	-	24,400	(24,400)	-	-
Action Research	-			-	-
Finding Your Way	-	26,413	(26,413)	-	-
Health Forums & Community Panels	-	29,500	(29,500)	-	-
Multicultural Employability Support Hub	-	117,085	(117,085)	-	-
Research Engagement Network	-	32,767	(32,767)	-	-
Social Prescribing Plus	-	21,533	(21,533)	-	-
UOK	842	96,519	(97,361)	-	-
Other Equalities projects	-	19,023	(19,023)	-	-
Total restricted funds	16,388	2,167,959	(2,184,347)	-	-
Total funds	587,303	2,253,530	(2,309,784)	-	531,049

A description of each of the main restricted funds can be found on pages 6 to 8 of the Trustee report.

Statement of Funds – prior year

	Balance at 1 April 2023 £	Income £	Expenditure £	Transfers in/(out) £	Balance at 31 March 2024 £
Unrestricted funds					
Designated funds					
Redundancy fund	112,000	-	-	21,000	133,000
Member participation fund	40,000		(40,000)	-	-
Total designated funds	152,000	-	(40,000)	21,000	133,000
General reserves	309,664	240,066	(90,815)	(21,000)	437,915
Total unrestricted funds	461,664	240,066	(130,815)	-	570,915
Restricted funds					
Third Sector Commission	-	520,400	(520,400)	-	-
Ukrainian Refugee Programme	-	40,300	(40,300)	-	-
Other neighbourhood projects	-	104,580	(104,580)	-	-
B&H Youth Grants Programme	-	164,150	(164,150)	-	-
Sussex Violence Reduction Partnership	-	262,044	(262,044)	-	-
Serious Organised Crime Community Coordination Fund	37,306	12,701	(39,461)	-	10,546
MST Mentoring	-	55,768	(55,768)	-	-
Turnaround	-	74,380	(74,380)	-	-
Other youth projects	1,582	153,135	(149,717)	-	5,000
MESH	-	117,715	(117,715)	-	-
UOK	-	58,952	(58,952)	-	-
Cancer Awareness and Early Diagnosis	-	156,390	(156,390)	-	-
CHIP	-	300,500	(300,500)	-	-
REN	-	71,840	(71,840)	-	-
Other equalities projects	-	197,771	(196,929)	-	842
Total restricted funds	38,888	2,290,626	(2,313,126)	-	16,388
Total funds	500,552	2,530,692	(2,443,941)	-	587,303

16. Analysis of net assets between funds

Analysis of net assets between funds – current year

	Restricted Funds 2025 £	Unrestricted Funds 2025 £	Total Funds 2025 £
Net current assets	-	531,049	531,049
Total net assets	-	531,049	531,049

Analysis of net assets between funds – prior year

	Restricted Funds 2024 £	Unrestricted Funds 2024 £	Total Funds 2024 £
Tangible fixed assets	10,546	-	10,546
Net current assets	5,842	570,915	576,757
Total net assets	16,388	570,915	587,303

17. Analysis of net funds

Analysis of net funds – current year

	1 April 2024 £	Cash Flows £	31 March 2025 £
Cash at bank and in hand	900,675	(278,295)	622,380
Total net assets	900,675	(278,295)	622,380

Analysis of net funds – prior year

	1 April 2024 £	Cash Flows £	31 March 2025 £
Cash at bank and in hand	526,370	374,305	900,675
Total net assets	526,370	374,305	900,675

18. Pension commitments

The company operates a defined contribution pension scheme. The assets of the scheme are held separately from those of the company in an independently administered fund. The pension cost charge represents contributions payable by the company to the fund and amounted to £66,540 (2024 - £67,799).

Contributions totalling £9,065 (2024 - £8,394) were payable to the fund at the Balance Sheet date and are included in creditors.

19. Related party transactions

The Charity's Chief Executive, Athol Hallé, is also a trustee of Community Base, the organisation which owns the building in which TDC's offices are located. During the year the Charity paid £36,046 (2024: £32,146) to Community Base in respect of office rent and associated costs. At the year end £1,649.44 (2024: £Nil) was due to Community Base.

Patrick McKenna became a trustee of the Charity on 10 September 2024, and therefore became a related party from that date. During the period 10 September 2024 to 31 March 2025 the Charity gave a £2,000 grant to DueEast Brighton, a charity where Mr McKenna also serves as a trustee. The grant was made as part of the Fairness Fund programme.

20. Controlling party

There is no ultimate controlling party.



Trust for
Developing
Communities

Community Base, 113 Queens Road, Brighton BN1 3XG

Registered Charity number 1106623

Company Limited by Guarantee Registration number 3939332

THE TRUST FOR DEVELOPING COMMUNITIES

England & Wales - Charity number 1106623

Accounts

Registered number: 03939332

Charity number: 1106623

The Trust for Developing Communities

(A company limited by guarantee)

Trustees' report and financial statements

for the year ended 31 March 2024

The Trust for Developing Communities
(A company limited by guarantee)

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The Trust for Developing Communities
(A company limited by guarantee)

Reference and administrative details of the Company, its Trustees and advisers

Trustees	R Brown MBE Mr D Byrne Ms N Choudhury - joined 15 May 2024 Mr G Heath- resigned 11 October 2023 Ms R Hillier Mr S Kennedy Mr C Llewellyn - joined 21 February 2024 Ms S McConnell Mr M Pattinson, Chair Ms T Skae
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Company registered number	03939332
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Charity registered number	1106623
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Registered office	Community Base 113 Queens Road Brighton BN1 3XG
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Company secretary	Mr A Hallé
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Chief executive officer	Mr A Hallé
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Independent auditors	Kreston Reeves LLP Chartered Accountants Registered Auditors Plus X Innovation Hub Lewes Road Brighton BN2 4GL
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Bankers	CAF Bank 25 Kings Hill Kings Hill West Malling Kent ME19 4TA
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Trustees' report for the year ended 31 March 2024

The Trustees present their annual report together with the audited financial statements of the charity for the year ended 1 April 2023 to 31 March 2024. The Trustees confirm that the Annual Report and the financial statements of the company comply with the current statutory requirements, the requirements of the charity's governing document and the provisions of the Statement of Recommended Practice (SORP), applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102).

Objectives

a. Vision, Mission and Values

The Trust for Developing Communities' **Vision** is for Brighton and Hove to become a healthy, inclusive and thriving city - free from inequality.

Our **Mission** is to deliver community led solutions to tackle inequality.

Values. We are guided by our values - Community, Empowerment, Inclusion and Equality.

- **Community.** *"Together we are stronger."* Community is at the heart of TDC. When we connect people, organisations and communities together, this builds strengths, improves well-being and reduces inequality.
- **Empowerment.** *"Building community brings social justice."* The most effective way to tackle inequality is to support people experiencing poverty and exclusion to develop skills, knowledge and strengths, to come together and take action.
- **Inclusion.** *"There is no 'them and us' only us."* We are enriched by the diversity within our communities. We recognise that discrimination exists, and we fight against it. When we proactively support people to participate, including the most excluded and vulnerable - everyone gains.
- **Equality.** *"None of us can truly thrive whilst some of us are in poverty."* Everyone is valuable, everyone is needed. Tackling economic, social and health inequalities enables everyone to play their full part - which benefits us all.

b. Approach and Outcomes

We work with people who experience poverty and exclusion. We take a community development approach.

The TDC Community Development Approach

- **Strength Based.** We start with what we have and build from there: our lived experience, our passion, our existing resources.
- **Participation.** We support people to identify the issues that affect their communities; and to get involved in designing and delivering solutions.
- **Connection.** We bring people together for collective action. We support people to build trusted relationships within communities and between communities.
- **Progression.** We create opportunities for people to develop and progress by contributing to their communities. This is a virtuous circle - with stronger communities then supporting people ever more effectively.

- **Communication.** We make information accessible to enable people to make informed decisions and support communities to develop a more effective voice.
- **Action.** We act, we reflect, we learn, we adapt.

Our **Outcomes**, that is the difference that we are aiming to make, are:

- **Health.** People have improved health and wellbeing.
- **Progression.** People have increased skills, opportunities and employability.
- **Agency.** People and communities have greater resilience and ability to affect change.
- **Connection.** People and communities are more connected.

c. Strategy

This annual report marks the first year of delivery of The Inclusive City strategy - a positive vision for our home city of Brighton & Hove which sets the priorities and pathway for the Trust for Developing Communities to become a more healthy, inclusive and thriving organisation in order to enable Brighton & Hove become a more healthy, inclusive and thriving city.

Activities, Achievements and Performance

a. Overview

The Trust for Developing Communities successfully delivered the first year of our Inclusive City strategy, with our largest ever programme of delivery – bringing together a broad range of work across our Neighbourhoods, Equalities and Youth Work teams - all focused on community led solutions to tackling inequality in Brighton and Hove.

Over the year we supported 26,697 individuals facing poverty and exclusion, to work towards the four the outcomes of: Health - improving health and wellbeing; Progression - increasing skills and opportunities; Connection - connecting people and communities; and Agency - building resilience and empowering people to affect change. This included working with 7,920 older people and delivering youth work to 1,921 young people. Overall, 27% of people we supported are from ethnically diverse communities and 22% of people had a disability or special educational needs. Through the year we supported 331 community groups and collaborated with 64 organisations across 26 formal partnerships - of which we led 17. A further 22,000 people were supported through these partnerships we lead.

Neighbourhoods. TDC's primary delivery with the Neighbourhoods Department is to lead The Inclusive Community Partnership, which works to improve the well-being, resilience, and inclusion of communities in Brighton and Hove that face inequality and poverty. The Partnership comprises twelve local charities, who combine our expertise and resources to integrate community development and engagement to tackle inequality in our city. Members joining this year include the new lead for ethnically diverse engagement Bridging Change, to whom TDC transferred responsibility, having stewarded this function until it could be passed to a community led group; and The Clare Project became a new direct partner in recognition of their role with the trans and non-binary communities.

The Inclusive Community Partnership's work saw over 16,700 people engaged in community groups, who were supported to raise £348,000 in income and £103,000 in-kind donations, far exceeding the £50,000 target. We supported 211 groups – more than double the target, with community group volunteers contributing over 100,000 hours of delivery. Our Snapshot Survey revealed that over 90% of participants agreed, that as a result of volunteering: 'I am able to make a difference in my community', 'I feel more connected to other people' and 'I feel a greater sense of belonging'.

Projects supported included: The Healthy Neighbourhood Fund, which distributes funds to grassroots groups that saw over 5,000 people engage in local community-led well-being activities; 33 community led food projects, which are more needed than ever; and 14 substantial community anchor organisations. In addition to neighbourhood groups, TDC supported community-led organisations such as Albanians in Sussex, Stand for Ukraine, and the Sudanese Society. Whilst with our work supporting older people, 87% live in areas of the city with high levels of deprivation and over 22% are actively engaged in running their own groups.

Equalities. Our Equalities Team led a significant new citywide health initiative CHIP – The Communities Health Inequalities Programme which reached over 180,000 people with information, 12,000 attended events and 5,100 were referred to clinical or preventative activities. This was delivered in partnership with the Hangleton and Knoll Project, Switchboard and Bridging Change. Key projects included blood pressure checks, NHS and lung health checks, digital inclusion and health events. The independent evaluation indicated extensive cost savings to the NHS for this preventative approach. CHIP has been nominated for a Parliamentary Award and a Health Service Journal Award. With the Director of Public Health describing CHIP as '*a whole ecosystem of communities working together to improve health and well-being*'. This work dovetailed with broader health inequalities projects delivering for excluded communities on access to health appointments, perinatal care, cancer, diabetes, hypertension, childhood immunisations and covid vaccine equity work, along with targeted wellbeing work both with individuals and with groups.

TDC's work on MESH, Finding Your Way and Community Learning saw us successfully delivering adult learning and employability support to a range of excluded communities. We generated fresh insight into poverty and exclusion through our Research Engagement Network and a range of other community-led research projects. As a result of participating in our Community Learning Project, learners felt that their health and wellbeing had improved (85%), they were more confident (92%), they had increased skills and opportunities (97%) and that participating in community activities made them feel more connected (85%).

Youth Work. Our youth work delivery is targeted at those most in need with 42% of the young people we work with living in the highest decile of income deprivation and 31% have either a special educational need and disability (SEND) or an Educational, Health and Care Plan (EHCP) - this is highest proportion for youth work delivery organisations in the city. This year our youth club work was delivered directly within our Neighbourhood team to enhance local connections and to support young people to be able to contribute more directly within their communities.

TDC's Hospital Youth Work Project based in the emergency department at the local children's hospital won a further two awards – *The Children and Young People Now Safeguarding Award* and the *High Sheriff of East Sussex's Award* that 'recognises the appreciation of the residents and people of Sussex for activity and contribution in enhancing the life of the community.' This was one of five projects offering coaching support to young people facing challenges – which in

addition to individual support, aims to engage young people into group activities. Our award-winning detached youth work programme Brighton Streets was further enhanced by the addition of a new Youth Bus. We were also able to deliver a broad range of innovative youth work projects across the year including schools youth work, suicide prevention work, support for care-experienced youth, youth-led research and our Hope Hack event that brought over 100 people together to give young people a voice to communicate directly with senior decision makers on key issues including educational inequality, racism, the cost of living crisis and young people's mental health.

Recent external evaluation of our Hospital Youth Work Project demonstrated that 100% of parents, Royal Alexandra staff and referral agencies recognised a positive impact overall, with stakeholders recognising positive improvements in mental wellbeing and feelings of safety, reattendance at A&E, and a reduced risk of exposure to or involvement in violence, victimhood, and exploitation.

b. Main activities undertaken to further the Company's purposes for the public benefit

TDC's main activities, as described above, are all focused on supporting communities experiencing poverty and exclusion in the city of Brighton and Hove – for public benefit. The Trustees confirm that they have had due regard to Charity Commission guidance on public benefit in setting the Charity's objectives and activities.

Financial Review

a. Going concern

The Trustees refreshed their sub-committee structure with a new Finance and Risk Sub-Committee, with responsibility for oversight in these areas. This committee, chaired by our Treasurer, came to the conclusion that it was appropriate to continue to adopt the going concern basis in preparing the financial statements and that the Charity has adequate resources to continue at full operational capacity for the foreseeable future. This followed ongoing scrutiny to financial performance, secured resources, income generation strategy, and to challenges and risks. Further details regarding the adoption of the going concern basis can be found in the accounting policies.

b. Results for the year

The charity's total income for the year was £2,530,692 (2023: £2,064,241) and had net incoming resources for the year of £86,751 (2023: £116,368). This is another year of significant growth, as we respond to the growing community need in tackling inequality in our city – and is acknowledgement of the increasing recognition of the effectiveness of the community development approach.

c. Reserves policy

The TDC reserves policy is to: ensure the organisation's resilience; protect ongoing sustainability; enable the continuation of delivery of charitable activities for our beneficiaries; and as a demonstration of good stewardship of the charity's funds. To achieve this, the Trustees set the reserves target to hold the appropriate funding to cover: the charity's organisational costs for three months – including staffing and central services costs; any designated funds; and a sum for legal and redundancy costs in the case of closure. Incorporating the redundancy fund, the figure represented by this reserves target at year end is £580,000 (2023: £482,000).

During the year we spent previously carried forward restricted reserves and were able to grow our unrestricted reserves by £109,251 to £570,915 this means that we have achieved 98% of our reserves target – up from 96% in 2023. Total reserves at year end stood at £587,303 (2023: £500,552).

d. Investments policy

All TDC monies held in reserves are spread across different financial institutions that are covered by the £85,000 maximum Financial Services Compensation Scheme. We review the investment income from these funds at Finance and Risk Sub-Committee meetings and weigh this against speed of access to monies. We opened additional accounts in the year to maximise higher interest rates.

e. Principal risks

TDC continued to implement its Risk Register process, which is overseen by our Quality Manager. This involves a full in-depth organisational Risk Review at the start of the year, with input from the Trustees and Senior Leadership Team (SLT.) This process scores a full range of potential risks against likelihood and impact and identifies Key Risks. During the year 10 Key Risks were highlighted. Each is then explored in more depth and mitigating actions are developed and put together in an action plan. On a quarterly basis, the SLT and the Board's Finance and Risk Committee review the Key Risks, the action plan and identify any emerging risks, responding through the year to reduce and manage risk.

f. Financial risk

The Treasurer, who is a fully qualified chartered accountant with over 20 years' experience of senior finance work, chairs the Board's Finance and Risk Sub-Committee, who are responsible for oversight of financial risk at TDC.

TDC employs both a Finance Director and Finance Officer to manage the day-to-day finances of the organisation. They continue to closely follow the Finance Procedures, which improved with some revisions during the year. This year was the first conducted on the new finance software, which after a smooth transition, performed well throughout the year, and enabled easier and simpler reporting to further devolve budget responsibility to managers.

g. Principal funding and income generation

TDC has a broad funding base, with our primary source being from statutory services including the NHS, the Police and the Local Authority. Within the Local Authority this includes a range of commissioners such as Public Health, Communities, Youth Services and Adult Social Care.

We have a strong track record of partnership working, which brings added value, increases impact and creates funding opportunities. Increasingly we have taken on a Lead Partner role. When charity partners, with whom we nurture strong collaborative relationships, are leading consortium, then we receive funding via them.

TDC has consistently received some funds from Trusts and Foundations and is growing this area, as it enables us to develop projects in response to community need and proactively seek funding to resource these.

The organisation has taken an important step in growing its self-generated income with the successful award of a Knowledge Transfer Partnership with the University of Brighton. The aim is for TDC to create an innovative, professional, and commercially viable "community research function" which will both gain valuable actionable insights to make positive social change with disadvantaged communities and also generate revenue. Additionally, we have been growing

earned income through our training offer, sharing expertise in community development, youth work, community research and community engagement.

The Trustees remain mindful of ensuring that any new income streams are only to deliver work that fits the organisation's values, strategy and community development approach.

Responsibility for income generation is led by the Chief Executive who shares this with members of the SLT, including the Deputy Chief Executive, Senior Development Manager and Department Directors. The full list of TDC's funders is detailed below.

h. Support costs

The Support Costs analysis includes central staffing costs, premises costs, administration, audit fees, governance and IT costs to ensure the organisation is run effectively and efficiently.

TDC was successful in gaining the nationally accredited NCVO Trusted Standard Quality Mark during the year, which is external validation that the Charity is well run, conforms to legal requirements, is accountable and transparent.

Further organisational development during the year included the delivery of a new TDC Management Training Programme, the development of a Project Management Framework, launch of a Digital Strategy and a Brand Refresh.

i. Information on fundraising practices

The charity has not received donations during the current nor prior year.

Due to the limited nature of the fundraising activities currently undertaken, the charity does not formally monitor compliance with the Code of Fundraising Practice. The charity does not consider that any of its fundraising activities constitute unreasonable intrusion on a person's privacy, unreasonably persistent approaches, or undue pressure to give. The charity does not work with any commercial participators or professional fundraisers.

Structure, governance and management

a. Constitution

The Trust for Developing Communities is registered as a charitable company limited by guarantee and was set up by a Trust deed. Its governing document is its Memorandum and Articles of Association dated 3 March 2000, amended at General Meetings held on 12 December 2002, 20 October 2004 and 18th October 2016.

b. Trustees appointment, induction and indemnity

The management of the Company is the responsibility of the Trustees, who are elected to serve three-year terms by TDC's Members at each Annual General Meeting (AGM). With TDC's Membership comprising local community groups and individuals.

Prospective Trustees undertake a thorough application and induction process and can be co-opted onto the Board by Trustees before standing at the AGM. The Trustees must consist of at least five and not more than 15 individuals. One third of the Trustees must retire at each AGM, though may stand for re-election.

At the most recent AGM in October 2023, long-standing Trustee Geoff Heath, former Chair of the Finance and Risk Committee stood down, having given notice a year previously. The Chair of Trustees, Mike Pattinson stood again and was successfully re-elected. Since the AGM two new Trustees have been co-opted onto the Board – Nahar Choudhury and Chris Llewellyn - both of whom live locally and have extensive experience of running charities.

In addition to the aforementioned risk framework process and governance procedures, the Charity continues to purchase Trustee indemnity insurance, with appropriate levels of cover.

c. Organisational structure, management, staffing and remuneration

The Trustees delegate day to day decision making to the Chief Executive who is supported by the SLT, comprising the Deputy Chief Executive, department directors and key central staff.

TDC operate a remuneration policy overseen by the Board of Trustees which is used to set the pay and remuneration for TDC's key management personnel, and for all staff. The organisation uses a banding system with six scale points within each band.

Staff salaries increase both with scale point rises and cost of living inflation awards annually – if deemed affordable. For 2023-24 both were approved, with the cost-of-living award totalling 7% - of which 5% was consolidated and 2% non-consolidated.

At year end, 62 Staff were working over 1,500 hours per week between them. The Board of Trustees would like to publicly thank each member of the TDC Staff team for delivering the charity's extensive workload with such commitment, care and creativity.

d. Related party relationships

TDC has not entered into any related party transaction during the year, nor are there any outstanding balances owing between related parties and TDC at 31 March 2024.

Plans for future periods

TDC successfully delivered the first year of the new organisational strategy - The Inclusive City, which lays clear plans for the Charity to increase impact on tackling inequality in the years ahead.

With **Neighbourhood** community development work forever at the heart of organisational delivery we are on course to continue to lead the council's community development contract for a further four years – overseeing an enlarged partnership. Whilst we are increasingly focusing on the social justice impact of the climate crisis on people facing poverty and exclusion.

Our **Equalities** work: will build on the success of our ACT and CHIP projects to continue our growing focus on health inequalities; will progress our wellbeing, employability and community learning work; and will continue to build up our community-led research function.

Our **Youth** work will retain its foundation of neighbourhood youth clubs, whilst further building our individual coaching offers, citywide detached youth work programme and schools youth work. We will be increasing our focus on youth participation, youth leadership and supporting young people with mental health.

Thank you. The Board of the Trust for Developing Communities would like to take this opportunity to thank the many people, community groups, partners and funders who we work so closely with to achieve the impact detailed in this report.

The ambitious goal of tackling inequality on a citywide scale takes a broad range of stakeholders working in harmony to empower communities to achieve transformational change and the Board express our appreciation to all our funders and partners.

Significant Delivery Projects

NEIGHBOURHOOD

Adult Social Care - BHCC Ageing Well (restricted)

TDC delivered community development work with older people, to support them to set up and run their own groups, funded by Adult Social Care through the Ageing Well partnership, led by Impact Initiatives.

Inclusive Communities Partnership – Community Development and Engagement (restricted)

TDC are Lead Partner in the Inclusive Community Partnership who deliver the community development and community engagement contract funded through the Brighton and Hove City Council Third Sector Commission. This work focuses on neighbourhoods with high levels of poverty and communities experiencing exclusion. This contract was initially awarded for three years in 2020 and then received a two-year extension, of which 2023-24 was the first.

Ukrainian Refugee Support Programme (restricted)

TDC provides community development support to Stand for Ukraine a community-led group, which includes hosting a staff member, to enable peer support for the community of Ukrainian refugees in the city.

Other Neighbourhood Projects (restricted)

These included: 'Reducing Isolation' with funding from Brighton and Hove Buses; 'Speakout East' supporting people with learning disabilities in Whitehawk; 'Health for All' addressing health inequalities in Whitehawk and Hangleton in partnership with HKP, Wellsbourne and Speakout, funded by NHS Charities Together; TDC's 'Albanian Community Support Project' – funded by the Home Office's Serious Organised Crime Prevention Fund; 'Portslade Community Action' – funded by Clarion Housing Association; and continuing community development support for ADHD Aware.

EQUALITIES

ACT – Cancer Awareness and Early Diagnosis (restricted)

The Act on Cancer Together (ACT) is supported by BHCC Public Health Team and Macmillan Cancer Support – who both partner with us and HKP. The work is about supporting people to gain awareness of signs and symptoms of cancer to increase uptake of screening to improve early diagnosis rates – with a focus on communities experiencing poverty and exclusion. The work includes citywide campaigns, targeted information and peer support.

CHIP – Community Health Inequalities Programme (restricted)

Funded by NHS Sussex to co-produce and deliver community-led solutions to tackling health inequalities in Brighton and Hove using community development principles and creating partnerships between with primary care and communities experiencing the greatest health inequalities.

Community Learning Programme (restricted)

Support for community members in neighbourhoods with high levels of poverty and communities experiencing exclusion to access learning opportunities. TDC lead a partnership

with HKP and Brighton Unemployed Centre Families Project which is funded through the council's Third Sector Commission.

MESH (restricted)

The Multicultural Employability Support Hub project continued to provide employability support for refugees and people from ethnically diverse backgrounds through delivering peer support job clubs, English language skills and individual support. Funding this year was from Brighton and Hove City Council including the Ukrainian Refugee Support Programme.

Research Engagement Network (restricted)

This project trained and supported 15 community researchers from eight partner organisations across Sussex to uncover insight on people from excluded communities' views and recommendations for making health research more inclusive and the NHS more accessible.

Social Prescribing Plus (restricted)

Delivering group and individual support to people from Black, Asian and minority ethnic communities in partnership with FFT, SIS and Switchboard and led by Together Co. This included a new one-year project focusing on support to Newcomers to the city with SIS and Robin Hood Health Foundation.

UOK (restricted)

This project works to improve the mental health and well-being of people from Black, Asian and minority ethnic communities through both group work and individual support. Commissioned by BHCC and Sussex Health & Care through the UOK partnership led by Southdown. TDC delivers in partnership with HKP.

Other Equalities Projects (restricted unless stated as unrestricted)

These included: 'Household Support Fund' – distributing grants to people and families in need for support with the cost-of-living crisis, with all money passed directly to beneficiaries, with funding from national government, via BHCC; 'Finding Your Way' – training and learning to support people from excluded communities with employability, funded by the Shared Prosperity Fund; and support to the growing Hong Kong community in the city, funded by BHCC. Health Projects include: 'Core 20PLUS5' health inequalities work funded by NHS England via Sussex Health & Care (unrestricted); work to support the development of Integrated Community Teams; work to build Health Forums; and a project to support people facing exclusion with perinatal care.

YOUTH

Brighton and Hove Youth Service Grants Programme (restricted)

TDC delivers open access Youth Clubs in neighbourhoods experiencing deprivation in two areas of the city - the North Area and the East Area, commissioned by BHCC.

Connect Coaching – Youth Endowment Fund (restricted)

TDC are one of the national partners who delivered individual support to young people facing challenges as part of a multi-site trial into the effectiveness of youth mentoring, overseen by the Centre for Youth Impact and funded by Youth Endowment Fund. Project also known as New View or MST Mentoring.

Sussex Violence Reduction Partnership (restricted)

TDC lead the 'Brighton Streets' partnership which includes a range of projects to address young people affected by violence, primary delivery is detached youth work across the city in partnership with HKP and Turner Community Project. Further work includes: 'Hospital Youth Work' - with TDC youth workers based at the Emergency Department in the Royal Alexandra Children's Hospital (which is co-funded by Rockinghorse Children's Charity); 'Schools Youth Work' based both in Longhill High School and the local Pupil Referral Unit; two Boxing Clubs; and 'Shift' - the music mentoring project led by AudioActive. Funding originates from the Home Office and goes to the Sussex Violence Reduction Partnership, who commission TDC via BHCC. This work additionally includes Youth Participation work supported through the Serious Violence Duty programme.

Turnaround – Ministry of Justice (restricted)

TDC deliver 'Turnaround' - a national early intervention programme to improve outcomes for children and young people on the cusp of entering the youth justice system in partnership with the local Youth Offending Team.

Other Youth Projects (restricted unless stated as unrestricted)

These include: 'Health & Well-Being Youth Work' - working with Schools Nursing Teams funded by Sussex Partnership NHS Foundation Trust; 'Men To Be' mentoring for young men at risk, led by HKP and funded by The Pebble Trust; 'Civic Journey' supporting young people leaving full time education delivered in partnership with Different Noise and the Centre for Education and Youth, funded by the Young Foundation; and 'Youth Wellbeing' at the annual Pride festival (unrestricted).

Brighton and Hove City Council funding for youth work includes: 'Pattern & Progress' educating young people about harmful sexual behaviour; 'Youth Voices' youth-led research project; 'Traveller Youth Work' - delivering regular youth clubs on a Traveller site, with funding via Friends, Families and Travellers; 'Youth-led Grants' - supporting young people to apply for council funding and deliver their own youth-led projects; 'Care Leavers' project supporting young people in transition from local authority care; and 'Youth Suicide Prevention Project' in partnership with Grassroots.

Statement of Trustees' responsibilities

The Trustees (who are also the directors of the charitable company for the purposes of company law) are responsible for preparing the Trustees' report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

Company law requires the Trustees to prepare financial statements for each financial year. Under company law, the Trustees must not approve the financial statements unless they are satisfied that they give a true and fair view of the state of affairs of the charitable company and of its incoming resources and application of resources, including its income and expenditure, for that period. In preparing these financial statements, the Trustees are required to:

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles of the Charities SORP (FRS 102);

- make judgments and accounting estimates that are reasonable and prudent;
- state whether applicable UK Accounting Standards (FRS 102) have been followed, subject to any material departures disclosed and explained in the financial statements;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the company will continue in business.

The Trustees are responsible for keeping adequate accounting records that are sufficient to show and explain the charitable company's transactions and disclose with reasonable accuracy at any time the financial position of the charitable company and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

Disclosure of information to auditors

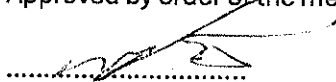
Each of the persons who are Trustees at the time when this Trustees' report is approved has confirmed that:

- so far as that Trustee is aware, there is no relevant audit information of which the charity's auditors are unaware, and
- that Trustee has taken all the steps that ought to have been taken as a Trustee in order to be aware of any relevant audit information and to establish that the charity's auditors are aware of that information.

Auditors

The auditors, Kreston Reeves LLP, have indicated their willingness to continue in office. The designated Trustees will review the appointment of auditors at a meeting of the Trustees.

Approved by order of the members of the board of Trustees and signed on their behalf by:



Mr M Pattinson
(Chair of Trustees)

Date: 23/10/24

Independent auditors' report to the Members of The Trust for Developing Communities

Opinion

We have audited the financial statements of The Trust for Developing Communities (the 'charitable company') for the year ended 31 March 2024 which comprise the Statement of financial activities, the Balance sheet, the Statement of cash flows and the related notes, including a summary of significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards, including Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland' (United Kingdom Generally Accepted Accounting Practice).

In our opinion the financial statements:

- give a true and fair view of the state of the charitable company's affairs as at 31 March 2024 and of its incoming resources and application of resources, including its income and expenditure for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the requirements of the Charities Act 2011.

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the Auditors' responsibilities for the audit of the financial statements section of our report. We are independent of the charitable company in accordance with the ethical requirements that are relevant to our audit of the financial statements in the United Kingdom, including the Financial Reporting Council's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern

In auditing the financial statements, we have concluded that the Trustees' use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the charitable company's ability to continue as a going concern for a period of at least twelve months from when the financial statements are authorised for issue.

Our responsibilities and the responsibilities of the Trustees with respect to going concern are described in the relevant sections of this report.

Other information

The other information comprises the information included in the Annual report other than the

financial statements and our Auditors' report thereon. The Trustees are responsible for the other information contained within the Annual report. Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon. Our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the course of the audit, or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether this gives rise to a material misstatement in the financial statements themselves. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

We have nothing to report in this regard.

Matters on which we are required to report by exception

We have nothing to report in respect of the following matters where the Charities (Accounts and Reports) Regulations 2008 requires us to report to you if, in our opinion:

- the information given in the Trustees' report is inconsistent in any material respect with the financial statements; or
- sufficient accounting records have not been kept; or
- the financial statements are not in agreement with the accounting records and returns; or
- we have not received all the information and explanations we require for our audit.

Responsibilities of trustees

As explained more fully in the Trustees' responsibilities statement, the Trustees (who are also the directors of the charitable company for the purposes of company law) are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the Trustees determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the Trustees are responsible for assessing the charitable company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the Trustees either intend to liquidate the charitable company or to cease operations, or have no realistic alternative but to do so

Auditors' responsibilities for the audit of the financial statements

We have been appointed as auditor under section 144 of the Charities Act 2011 and report in accordance with the Act and relevant regulations made or having effect thereunder.

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an Auditors' report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

Irregularities, including fraud, are instances of non-compliance with laws and regulations. We design procedures in line with our responsibilities, outlined above, to detect material misstatements in respect of irregularities, including fraud. The extent to which our procedures are capable of detecting irregularities, including fraud is detailed below:

Capability of the audit in detecting irregularities, including fraud

Based on our understanding of the charity and the sector as a whole, and through discussion with the Trustees and other management (as required by auditing standards), we identified that the principal risks of non-compliance with laws and regulations related to health and safety, anti-bribery and employment law. We considered the extent to which non-compliance might have a material effect on the financial statements. We also considered those laws and regulations that have a direct impact on the preparation of the financial statements such as the Charities SORP (FRS 102), and other relevant charity legislation. We communicated identified laws and regulations throughout our team and remained alert to any indications of non-compliance throughout the audit. We evaluated management's incentives and opportunities for fraudulent manipulation of the financial statements (including the risk of override of controls), and determined that the principal risks were related to posting inappropriate journal entries to increase income or reduce expenditure. Audit procedures performed by the engagement team included:

- Discussions with management and assessment of known or suspected instances of non-compliance with laws and regulations (including health and safety) and fraud, and review of the reports made by management and
- Assessment of identified fraud risk factors; and
- Identifying and assessing the design effectiveness of controls that management has in place to prevent and detect fraud; and
- Performing analytical procedures to identify any unusual or unexpected relationships, including related party transactions, that may indicate risks of material misstatement due to fraud; and
- Confirmation of related parties with management, and review of transactions throughout the period to identify any previously undisclosed transactions with related parties outside the normal course of business; and
- Reading minutes of meetings of those charged with governance, and
- Review of significant and unusual transactions and evaluation of the underlying financial rationale supporting the transactions; and
- Identifying and testing journal entries, in particular any manual entries made at the year end for financial statement preparation.

Because of the inherent limitations of an audit, there is a risk that we will not detect all irregularities, including those leading to a material misstatement in the financial statements or non-compliance with regulation. This risk increases the more that compliance with a law or regulation is removed from the events and transactions reflected in the financial statements, as we will be less likely to become aware of instances of non-compliance. The risk is also greater regarding irregularities occurring due to fraud rather than error, as fraud involves intentional concealment, forgery, collusion, omission or misrepresentation.

As part of an audit in accordance with ISAs (UK), we exercise professional judgment and maintain professional scepticism throughout the audit. We also:

- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion of the effectiveness of the charitable company's internal control.
- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by the Trustees.
- Conclude on the appropriateness of the Trustees' use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the charitable company's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our Auditors' report to the related disclosures in the financial statements or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our Auditors' report. However, future events or conditions may cause the charitable company to cease to continue as a going concern.
- Evaluate the overall presentation, structure and content of the financial statements, including the disclosures, and whether the financial statements represent the underlying transactions and events in a manner that achieves fair presentation.

We communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

Use of our report

This report is made solely to the charitable company's trustees, as a body, in accordance with Part 4 of the Charities (Accounts and Reports) Regulations 2008. Our audit work has been undertaken so that we might state to the charitable company's trustees those matters we are required to state to them in an Auditors' report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charitable company and its members, as a body, for our audit work, for this report, or for the opinions we have formed.

Kreston Reeves LLP
Kreston Reeves LLP
 Chartered Accountants
 Registered Auditors
 Brighton

Date: 29 November 2024

Kreston Reeves LLP are eligible to act as auditors in terms of section 1212 of the Companies Act 2006.

Statement of financial activities (incorporating income and expenditure account) for the year ended 31 March 2024

	Note	Restricted Funds 2024 £	Unrestricted Funds 2024 £	Total Funds 2024 £	Total Funds 2023 £
Income from:					
Donations and legacies	3	-	2,681	2,681	263
Charitable activities	4	2,290,626	228,709	2,519,335	2,058,469
Investments	5	-	8,611	8,611	5,509
Other income		-	65	65	-
Total income		2,290,626	240,066	2,530,692	2,064,241
Expenditure on:					
Raising funds	6	-	54,214	54,214	31,223
Charitable activities	7 & 8	2,313,126	76,601	2,389,727	1,916,650
Total expenditure		2,313,126	130,815	2,443,941	1,947,873
Net movement in funds		(22,500)	109,251	86,751	116,368
Reconciliation of funds:					
Total funds brought forward		38,888	461,664	500,552	384,184
Net movement in funds		(22,500)	109,251	86,751	116,368
Total funds carried fwd.		16,388	570,915	587,303	500,552

The Statement of financial activities includes all gains and losses recognised in the year.

The notes on pages 22-38 form part of these financial statements.

Balance sheet as at 31 March 2024

	Note	2024 £	2023 £
Tangible assets	12	<u>10,546</u>	<u>21,092</u>
		10,546	21,092
Current assets			
Debtors	13	59,958	245,522
Cash at bank and in hand		<u>900,675</u>	<u>526,370</u>
		960,633	771,892
Creditors: amounts falling due within one year	14	<u>(383,876)</u>	<u>(292,432)</u>
Net current assets		<u>576,756</u>	<u>479,460</u>
Total net assets		<u>587,303</u>	<u>500,552</u>
Charity funds			
Restricted funds	15	16,388	38,888
Unrestricted funds	15	<u>570,915</u>	<u>461,664</u>
Total funds		<u>587,303</u>	<u>500,552</u>

The entity was entitled to exemption from audit under section 477 of the Companies Act 2006.

The members have not required the entity to obtain an audit for the year in question in accordance with section 476 of the Companies Act 2006.

However, an audit is required in accordance with section 144 of the Charities Act 2011.

The Trustees acknowledge their responsibilities for complying with the requirements of the Act with respect to accounting records and preparation of financial statements.

The financial statements have been prepared in accordance with the provisions applicable to entities subject to the small companies' regime.

The financial statements were approved and authorised for issue by the Trustees and signed on their behalf by:



.....
Mr M Pattinson

(Chair of Trustees)

Date: 23 October 2024

The notes on pages 22 to 38 form part of these financial statements.

Statement of cash flows for the year ended 31 March 2024

		2024 £	2023 £
Cash flows from operating activities			
Net cash used in operating activities	17	365,694	137,077
Cash flows from investing activities			
Dividends, interests and rents from investments		8,611	2,300
Purchase of tangible fixed assets		-	(31,639)
Net cash provided by investing activities		8,611	29,339
Change in cash and cash equivalents in the year		374,305	107,738
Cash and cash equivalents at the beginning of the year		526,370	418,632
Cash and cash equivalents at the end of the year	18	900,675	526,370

Notes to the financial statements for the year ended 31 March 2024

1. General information

The company is a company limited by guarantee. Membership of the company is open to any individual or organisation interested in promoting the objects. Members elect trustees to govern the company. In the event of the company being wound up, the liability in respect of the guarantee is limited to £1 per member of the company.

The registered office and principal place of business of the charity is:

Community Base
113 Queens Road
Brighton
England
BN1 3XG

2. Accounting policies

2.1 Basis of preparation of financial statements

The financial statements have been prepared in accordance with the Charities SORP (FRS 102) - Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019), the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) and the Companies Act 2006.

The Trust for Developing Communities meets the definition of a public benefit entity under FRS 102.

Assets and liabilities are initially recognised at historical cost or transaction value unless otherwise stated in the relevant accounting policy.

2.2 Going Concern

At the time of approving the financial statements, the trustees have a reasonable expectation that the charity has adequate resources to continue in operational existence for the foreseeable future. Thus the Trustees continue to adopt the going concern basis of accounting in preparing the financial statements.

2.3 Income

All income is recognised once the Company has entitlement to the income, it is probable that the income will be received and the amount of income receivable can be measured reliably.

Income from donations is accounted for as received by the charity.

Grants are included in the Statement of financial activities on a receivable basis. The balance of income received for specific purposes but not expended during the period is shown in the relevant funds on the Balance sheet. Where income is received in advance of entitlement of receipt, its recognition is deferred and included in creditors as deferred income. Where entitlement occurs before income is received, the income is accrued.

Income tax recoverable in relation to investment income is recognised at the time the investment income is receivable.

2. Accounting policies (cont.)

2.4 Expenditure

Expenditure is recognised once there is a legal or constructive obligation to transfer economic benefit to a third party, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably. Expenditure is classified by activity. The costs of each activity are made up of the total of direct costs and shared costs, including support costs involved in undertaking each activity. Direct costs attributable to a single activity are allocated directly to that activity. Shared costs which contribute to more than one activity and support costs which are not attributable to a single activity are apportioned between those activities on a basis consistent with the use of resources. Central staff costs are allocated on the basis of time spent, and depreciation charges allocated on the portion of the asset's use.

Expenditure on raising funds includes all expenditure incurred by the Company to raise funds for its charitable purposes and includes costs of all fundraising activities events and non-charitable trading.

Expenditure on charitable activities is incurred on directly undertaking the activities which further the Company's objectives, as well as any associated support costs.

All expenditure is inclusive of irrecoverable VAT.

2.5 Government grants

Government grants relating to tangible fixed assets are treated as deferred income and released to the Statement of financial activities over the expected useful lives of the assets concerned.

Other grants are credited to the Statement of financial activities as the related expenditure is incurred.

2.6 Tangible fixed assets and depreciation

Tangible fixed assets costing £2,500 or more are capitalised and recognised when future economic benefits are probable and the cost or value of the asset can be measured reliably.

Tangible fixed assets are initially recognised at cost. After recognition, under the cost model, tangible fixed assets are measured at cost less accumulated depreciation. All costs incurred to bring a tangible fixed asset into its intended working condition should be included in the measurement of cost.

Depreciation is charged to allocate the cost of tangible fixed assets less their residual value over their estimated useful lives.

Depreciation is provided on the following bases:

Motor vehicles	- 3 years straight line
Fixtures, fittings & computer equipment	- 3 years straight line

2.7 Debtors

Trade and other debtors are recognised at the settlement amount after any trade discount offered. Prepayments are valued at the amount prepaid net of any trade discounts due.

2.8 Cash at bank and in hand

Cash at bank and in hand includes cash and short-term highly liquid investments with a short maturity of three months or less from the date of acquisition or opening of the deposit or similar account.

2. Accounting policies (cont.)

2.9 Liabilities and provisions

Liabilities are recognised when there is an obligation at the Balance sheet date as a result of a past event, it is probable that a transfer of economic benefit will be required in settlement, and the amount of the settlement can be estimated reliably.

Liabilities are recognised at the amount that the Company anticipates it will pay to settle the debt or the amount it has received as advanced payments for the goods or services it must provide.

2.10 Financial instruments

The Company only has financial assets and financial liabilities of a kind that qualify as basic financial instruments. Basic financial instruments are initially recognised at transaction value and subsequently measured at their settlement value with the exception of bank loans which are subsequently measured at amortised cost using the effective interest method.

2.11 Operating leases

Rentals paid under operating leases are charged to the Statement of financial activities on a straight-line basis over the lease term.

2.12 Pensions

The Company operates a defined contribution pension scheme and the pension charge represents the amounts payable by the Company to the fund in respect of the year.

2.13 Fund accounting

General funds are unrestricted funds which are available for use at the discretion of the Trustees in furtherance of the general objectives of the Company and which have not been designated for other purposes.

Designated funds comprise unrestricted funds that have been set aside by the Trustees for particular purposes. The aim and use of each designated fund is set out in the notes to the financial statements.

Restricted funds are funds which are to be used in accordance with specific restrictions imposed by donors or which have been raised by the Company for particular purposes. The costs of raising and administering such funds are charged against the specific fund. The aim and use of each restricted fund is set out in the notes to the financial statements.

3. Income from donations and legacies

	Unrestricted Funds 2024 £	Total Funds 2024 £
Donations	2,681	2,681

	Unrestricted Funds 2023 £	Total Funds 2023 £
Donations	263	263

4. Income from charitable activities

	Restricted Funds 2024 £	Unrestricted Funds 2024 £	Total Funds 2024 £
Community Benefit	2,290,626	228,709	2,519,335

	Restricted Funds 2023 £	Unrestricted Funds 2023 £	Total Funds 2023 £
Community Benefit	1,940,039	118,430	2,058,469

Restricted grants received included within charitable activities:

	2024	2023
	£	£
Adult Social Care - BHCC Ageing Well	45,452	41,485
B&H Buses - Reducing Isolation	5,250	-
BHCC Hong Kong Community Support	7,615	-
BHCC Safeguarding Children Partnership	35,000	-
BHCC Shared Prosperity Fund - Finding Your Way	34,000	-
BHCC Young Ends	9,000	-
Cancer Awareness & Early Diagnosis - BHCC	100,000	50,000
Care Leavers	10,000	-
Clarion Futures	5,000	8,307
Communities Health Inequalities Programme	300,500	-
Community Learning Programme	47,329	49,591
Department of Health - Social Prescribing	22,968	22,265
ESF Community Grant via London Learning Consortium	-	35,333
Flexible Support Fund - DWP MESH	-	55,350
Friends, Families and Travellers	9,473	9,981
Health for All (NHST)	39,975	19,291
Holiday Activity and Food	-	8,454
Household Support Fund	16,000	24,000
ICB Health Grants	7,500	-
ICT Health Action Learning	14,000	-
Macmillan Cancer Support	56,390	20,580
MESH - BHCC	117,715	25,000
Ministry of Justice - Turnaround	74,380	30,771
NHS - Perinatal Equity Project	13,000	-
NHS England Core 20Plus5	-	36,798
NHS Sussex and BHCC via Southdown for UOK	58,952	55,665
NHS Sussex Winter Access Fund	-	9,970
Public Health Vaccine Equity	-	170,000
Rockinghorse Children's Charity	36,000	36,000
Serious Organise Crime Community Coordination Fund	-	129,000
Serious Organised Crime Prevention Fund	12,701	5,000
Sussex NHS Commissioners Research Engagement Network	71,840	-
Sussex Partnership NHS Foundation Trust	19,756	19,212
The Hyde Group	-	9,807
The Pebble Trust	18,438	12,581

Restricted grants received within charitable activities (cont.)

The Young Foundation	14,440	-
Third Sector Commission – BHCC	520,400	520,400
Ukrainian Refugee Support Programme	40,300	50,000
Violence Reduction Fund	262,044	222,074
Wellcome Trust & BBC Children in Need	-	38,404
Youth Endowment Fund – MST Mentoring	55,768	16,847
Youth Led Grants Programme – BHCC	15,546	30,487
Youth Service Grants Programme	164,150	163,900
Youth Suicide Prevention	10,000	-
Small and other grants	19,744	13,486
	2,290,626	1,940,039

5. Investment Income

	Unrestricted Funds 2024 £	Total Funds 2024 £
Deposit account interest	8,611	8,611

	Unrestricted Funds 2023 £	Total Funds 2023 £
Deposit account interest	5,509	5,509

6. Analysis of expenditure on raising funds

	Unrestricted Funds 2024 £	Unrestricted Funds 2023 £
Staff costs	46,349	31,223
Consultant support	7,750	-
Printing, postage & stationery	115	-
	54,214	31,223

7. Analysis of expenditure by charitable activities

Summary by fund type	Restricted Funds 2024 £	Unrestricted Funds 2024 £	Total Funds 2024 £
Community Benefit	2,313,126	76,601	2,389,727

	Restricted Funds 2023 £	Unrestricted Funds 2023 £	Total Funds 2023 £
Community Benefit	1,907,740	8,910	1,916,650

8. Analysis of expenditure by activities

	Activities undertaken directly 2024 £	Support costs 2024 £	Total funds 2024 £
Community Benefit	2,232,337	157,390	2,389,727

	Activities undertaken directly 2023 £	Support costs 2023 £	Total funds 2023 £
Community Benefit	1,754,574	162,076	1,916,650

Analysis of direct costs

	Community benefit 2024 £	Total funds 2024 £
Staff costs	1,352,319	1,352,319
Other staff & volunteer costs	12,953	12,953
Venue hire & refreshments	20,792	20,792
Project equipment/materials	13,053	13,053
Funds distributed to partners	617,372	617,372
Printing, postage & stationery, telephone & IT	7,887	7,887
Youth activities	67,150	67,150
Freelance delivery staff	46,802	46,802
Other project costs	31,187	31,187
Project travel & subsistence	14,697	14,697
Client costs	21,423	21,423
Community group payments	26,702	26,702
	2,232,337	2,232,337

	Community benefit 2023 £	Total funds 2023 £
Staff costs	1,074,387	1,074,387
Other staff & volunteer costs	8,233	8,233
Venue hire & refreshments	10,155	10,155
Project equipment/materials	15,355	15,355
Funds distributed to partners	416,247	416,247
Printing, postage & stationery, telephone & IT	26,665	26,665
Youth activities	49,844	49,844
Freelance delivery staff	91,964	91,964
Other project costs	19,328	19,328
Project travel & subsistence	6,529	6,529
Client costs	23,758	23,758
Community group payments	12,109	12,109
	1,754,574	1,754,574

Analysis of support costs

	Community benefit 2024 £	Total funds 2024 £
Staff costs	25,857	25,857
Printing, postage & stationery & telephone	3,930	3,930
Other office costs	14,916	14,916
Depreciation	10,546	10,546
Consultant support	29,638	29,638
Rent	27,001	27,001
IT licences and support	26,799	26,799
Audit & accountancy fees	12,000	12,000
Governance costs	6,703	6,703
	157,390	157,390

	Community benefit 2023 £	Total funds 2023 £
Staff costs	19,554	19,554
Printing, postage & stationery & telephone	6,767	6,767
Other office costs	15,872	15,872
Depreciation	10,547	10,547
Consultant support	35,588	35,588
Rent	24,750	24,750
IT licences and support	35,229	35,229
Audit & accountancy fees	11,700	11,700
Governance costs	2,069	2,069
	162,076	162,076

9. Auditors' remuneration

The auditors' remuneration amounts to an auditor fee of £12,000 (2023 - £9,810) and accounting services of £0 (2023 - £1,890).

10. Staff costs

	2024	2023
	£	£
Wages and salaries	1,240,740	1,005,084
Social security costs	90,117	70,917
Contribution to defined contribution pension schemes	67,799	49,163
	<u>1,398,656</u>	<u>1,125,164</u>

The average number of persons employed by the Company during the year was as follows:

	2024	2023
	No.	No.
Total	<u>57</u>	<u>54</u>

Number of employees whose emoluments for the year exceeded £60,000:

	2024	2023
£60,000-£69,999	<u>1</u>	<u>0</u>

Contributions totalling £3,983 (2023: £3,597) were made to a pension scheme on behalf of the above employee.

The key management personnel of the charity comprise the Chief Executive, Deputy Chief Executive, Director of Neighbourhoods, Director of Youth Work, Finance Director, Senior Operations Manager and Senior Development Manager.

Remuneration and benefits received by key management personnel during the year amounted to £339,600 (2023: £297,207).

In 2024, the charity paid a total of £6,472 (2023: £nil) in redundancy and termination payments. All payments were monetary. All redundancy and termination payments are recognised as an expense in the year in which they occur, none are capitalised. A balance of £nil was outstanding in respect of these payments at year end (2023: £nil).

11. Trustees' remuneration and expenses

During the year, no Trustees received any remuneration or other benefits (2023- £NIL).

During the year ended 31 March 2024, no Trustee expenses have been incurred (2023- £NIL).

12. Tangible fixed assets

	Motor vehicles 2024 £	Fixtures Fittings & Computer equipment 2024 £	Total 2024 £
Cost or valuation			
At 1 April 2023	31,639	9,146	40,785
At 31 March 2024	31,639	9,146	40,785
Depreciation			
At 1 April 2023	10,547	9,146	19,693
Charge for the year	10,546	-	10,546
At 31 March 2024	21,093	9,146	30,239
Net book value			
At 31 March 2023	21,092	-	21,092
At 31 March 2024	10,546	-	10,546

13. Debtors

	2024 £	2023 £
Due within one year		
Trade debtors	20,665	240,867
Prepayments and accrued income	39,293	4,655
	59,958	245,522

14. Creditors: Amount falling due within one year

	2024	2023
	£	£
Trade creditors	46,489	46,399
Other taxation and social security	28,686	28,467
Other creditors	8,394	184
Accruals and deferred income	300,307	217,382
	<u>383,876</u>	<u>292,432</u>

	2024	2023
	£	£
Deferred income at 1 April	190,768	66,238
Resources deferred during the year	261,920	190,768
Amounts released from previous periods	(190,768)	(66,238)
Deferred income at 31 March	<u>261,920</u>	<u>190,768</u>

Deferred income arises from grants received in the financial year that relate to services to be provided in subsequent financial years.

15. Statement of funds

Statement of funds – current year

	Balance at 1 April 2023 £	Income £	Expenditure £	Transfers in/out £	Balance at 1 April 2024 £
Unrestricted funds					
Designated funds					
Redundancy fund	112,000	-	-	21,000	133,000
Member participation fund	40,000	-	(40,000)	-	-
	<u>152,000</u>	<u>-</u>	<u>(40,000)</u>	<u>21,000</u>	<u>133,000</u>
General funds					
General Funds	<u>309,664</u>	<u>240,066</u>	<u>(90,815)</u>	<u>(21,000)</u>	<u>437,915</u>
Total Unrestricted funds	<u>461,664</u>	<u>240,066</u>	<u>(130,815)</u>	<u>-</u>	<u>570,915</u>
Restricted funds					
Third Sector Commission	-	520,400	(520,400)	-	-
Ukrainian Refugee Programme	-	40,300	(40,300)	-	-
Other neighbourhood projects	-	104,580	(104,580)	-	-
B&H Youth Grants Programme	-	164,150	(164,150)	-	-
Sussex Violence Reduction Partnership	-	262,044	(262,044)	-	-
Serious Organised Crime Community Coordination Fund	37,306	12,701	(39,461)	-	10,546
MST Mentoring	-	55,768	(55,768)	-	-
Turnaround	-	74,380	(74,380)	-	-
Other youth projects	1,582	153,135	(149,717)	-	5,000
MESH	-	117,715	(117,715)	-	-
UOK	-	58,952	(58,952)	-	-
Cancer Awareness and Early Diagnosis	-	156,390	(156,390)	-	-
CHIP	-	300,500	(300,500)	-	-
REN	-	71,840	(71,840)	-	-
Other equalities projects	-	197,771	(196,929)	-	842
	<u>38,888</u>	<u>2,290,626</u>	<u>(2,313,126)</u>	<u>-</u>	<u>16,388</u>
Total of funds	<u>500,552</u>	<u>2,530,692</u>	<u>(2,443,941)</u>	<u>-</u>	<u>587,303</u>

A description of each of the main restricted funds can be found on page 11 of the Trustee report.

15. Statement of funds (cont.)

Statement of funds – prior year

	Balance at 1 April 2022 £	Income £	Expenditure £	Transfers in/out £	Balance at 1 April 2023 £
Unrestricted funds					
Designated funds					
Redundancy fund	92,000	-	-	20,000	112,000
Member participation fund	-	-	-	40,000	40,000
Covid Recovery Development Fund	40,000			(40,000)	
	<u>132,000</u>	<u>-</u>	<u>-</u>	<u>20,000</u>	<u>152,000</u>
General funds					
General funds	245,595	124,202	(40,133)	(20,000)	309,664
Total Unrestricted funds	<u>377,595</u>	<u>124,202</u>	<u>(40,133)</u>	<u>-</u>	<u>461,664</u>
Restricted funds					
Third Sector Commission	-	520,400	(520,400)	-	-
Public Health Vaccine Equity	-	170,000	(170,000)	-	-
Adult Social Care - BHCC	-	41,485	(41,485)	-	-
Ageing Well	-				
Other neighbourhood projects	5,000	43,449	(48,449)	-	-
Brighton and Hove Youth Grants Programme	-	163,900	(163,900)	-	-
Sussex Violence Reduction Partnership	-	258,074	(258,074)	-	-
Serious Organised Crime Community Coordination Fund	-	129,000	(91,694)	-	37,306
Other youth projects	-	176,260	(174,678)	-	1,582
Community Learning Programme	-	49,591	(49,591)	-	-
MESH	-	80,350	(80,350)	-	-
CCG and BHCC via Southdown for Community Roots	1,589	55,665	(57,254)	-	-
Cancer Awareness & Early Diagnosis - BHCC	-	70,580	(70,580)	-	-
Ukrainian Refugee Programme	-	50,000	(50,000)	-	-
Other equalities projects	-	131,285	(131,285)	-	-
	<u>6,589</u>	<u>1,940,039</u>	<u>(1,907,740)</u>	<u>-</u>	<u>38,888</u>
Total of funds	<u>384,184</u>	<u>2,064,241</u>	<u>(1,947,873)</u>	<u>-</u>	<u>500,552</u>

16. Analysis of net assets between funds

Analysis of net assets between funds – current year

	Restricted Funds 2024 £	Unrestricted Funds 2024 £	Total Funds 2024 £
Tangible fixed assets	10,546	-	10,546
Current assets	5,842	954,791	960,633
Creditors due within one year	-	(383,876)	(383,876)
	<u>16,388</u>	<u>570,915</u>	<u>587,303</u>

Analysis of net assets between funds – prior year

	Restricted Funds 2023 £	Unrestricted Funds 2023 £	Total Funds 2023 £
Tangible fixed assets	21,092	-	21,092
Current assets	17,796	754,096	771,892
Creditors due within one year	-	(292,432)	(292,432)
	<u>38,888</u>	<u>461,664</u>	<u>500,552</u>

17. Reconciliation of net movement in funds to net cash flow from operating activities

	2024	2023
	£	£
Net income for the year (as per Statement of Financial Activities)	<u>86,751</u>	<u>116,368</u>
Adjustments for:		
Depreciation charges	10,546	10,547
Interest received	(8,611)	(2,300)
Decrease/(increase) in debtors	185,564	(91,889)
Increase/(decrease) in creditors	91,444	104,351
Net cash provided by operating activities	<u><u>365,694</u></u>	<u><u>137,077</u></u>

18. Analysis of cash and cash equivalents

	2024	2023
	£	£
Cash in hand	<u>900,675</u>	<u>526,370</u>

19. Analysis of change in net debt

	At 1 April 2023	Cash flows	At 31 March 2024
	£	£	£
Cash at bank and in hand	<u>526,370</u>	<u>374,305</u>	<u>900,675</u>

20. Pension commitments

The company operates a defined contributions pension scheme. The assets of the scheme are held separately from those of the company in an independently administered fund. The pension cost charge represents contributions payable by the company to the fund and amounted to £67,799 (2023 - £49,163).

Contributions totalling £8,394 (2023 - £28) were payable to the fund at the balance sheet date and are included in creditors.

21. Related party transactions

The Company has not entered into any related party transaction during the year, nor are there any outstanding balances owing between related parties and the Company at 31 March 2024.

22. Controlling party

There is no ultimate controlling party.

THE TRUST FOR DEVELOPING COMMUNITIES

England & Wales - Charity number 1106623

Accounts

Registered number: 03939332
Charity number: 1106623

The Trust for Developing Communities
(A company limited by guarantee)

Trustees' report and financial statements
for the year ended 31 March 2023

The Trust for Developing Communities
(A company limited by guarantee)

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The Trust for Developing Communities
(A company limited by guarantee)

Reference and administrative details of the Company, its Trustees and advisers
for the year ended 31 March 2023

Trustees	Mr R Brown MBE Mr D Byrne Mr G Heath Ms R Hillier Mr S M Kennedy Ms S McConnell Mr M Pattinson, Chair Ms T Skae
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Company registered number	03939332
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Charity registered number	1106623
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Registered office	Community Base 113 Queens Road Brighton BN1 3XG
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Company secretary	Mr G Heath
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Chief executive officer	Mr A Halle
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Independent auditors	Kreston Reeves LLP Chartered Accountants Registered Auditors Plus X Innovation Hub Lewes Road Brighton East Sussex BN2 4GL
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Bankers	CAF Bank 25 Kings Hill Kings Hill West Malling Kent ME19 4TA
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The Trust for Developing Communities (A company limited by guarantee)

Trustees' report for the year ended 31 March 2023

The Trustees present their annual report together with the audited financial statements of the company for the year 1 April 2022 to 31 March 2023. The Trustees confirm that the Annual Report and financial statements of the company comply with the current statutory requirements, the requirements of the company's governing document and the provisions of the Statement of Recommended Practice (SORP), applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (second edition effective October 2019).

Since the Company qualifies as small under section 382 of the Companies Act 2006, the Strategic report required of medium and large companies under the Companies Act 2006 (Strategic Report and Directors' Report) Regulations 2013 has been omitted.

Objectives and activities

a. Vision, Mission and Values

TDC's Vision is for Brighton and Hove to become a healthy, inclusive and thriving city - free from inequality.

Our Mission is to deliver community led solutions to tackle inequality.

Our Values are community, equality, diversity and inclusion.

Community. "Together we are stronger." Community is at the heart of TDC. When we connect people, organisations and communities together, this builds strengths, improves well-being and reduces inequality.

Empowerment. "Building community brings social justice." The most effective way to tackle inequality is to support people experiencing poverty and exclusion to develop skills, knowledge and strengths, to come together and take action..

Inclusion. "There is no 'them and us' only us." We are enriched by the diversity within our communities. We recognise that discrimination exists, and we fight against it. When we proactively support people to participate, including the most excluded and vulnerable - everyone gains.

Equality. "None of us can truly thrive whilst some of us are in poverty." Everyone is valuable, everyone is needed. Tackling economic, social and health inequalities enables everyone to play their full part - which benefits us all.

b. Approach and Outcomes

We work with people who experience poverty and exclusion. We take a community development approach.

The TDC Community Development Approach

- **Strength Based.** We start with what we have and build from there: our lived experience, our passion, our existing resources.
- **Participation.** We support people to identify the issues that affect their communities; and to get involved in designing and delivering solutions.
- **Connection.** We bring people together for collective action. We support people to build trusted relationships within communities and between communities.
- **Progression.** We create opportunities for people to develop and progress by contributing to their communities. This is a virtuous circle - with stronger communities then supporting people ever more effectively.
- **Communication.** We make information accessible to enable people to make informed decisions and support communities to develop a more effective voice.
- **Action.** We act, we reflect, we learn, we adapt.

Our Outcomes, that is the difference that we are aiming to make, are:

- **Health.** People have improved health and wellbeing.
- **Progression.** People have increased skills, opportunities and employability.
- **Agency.** People and communities have greater resilience and ability to affect change.
- **Connection.** People and communities are more connected.

The Trust for Developing Communities
(A company limited by guarantee)

Trustees' report (continued)
for the year ended 31 March 2023

c. Strategy

In April 2023 TDC launched its new strategy **The Inclusive City** - a positive vision for our home city of Brighton & Hove. The strategy was created in response to the current state of inequality, which has been exacerbated by the cost-of-living crisis and it builds upon the charity's recent achievements to aim to make an even greater impact, the TDC way – that is through delivering community led solutions.

The strategy sets the priorities and pathway for TDC to become a more healthy, inclusive and thriving organisation in order to enable Brighton & Hove become a more healthy, inclusive and thriving city. .

Activities, Achievements and Performance

a. Overview

This was another year where our three departments – Neighbourhoods, Equalities and Youth - each excelled to deliver their fullest year yet. Throughout the year TDC supported over 21,000 individuals experiencing poverty and exclusion – around one out of every twelve people in the city. 29% of people we worked with are from ethnically diverse communities, 20% were older people and 19% were people with a disability or with special educational needs.

We worked with 1,858 young people. Delivering significant one to one work with 655 individuals and worked with 1,846 adult learners, training 358 professionals. We supported 310 community groups, who we helped raise £217,925. We supported over 1,220 people to volunteer over 71,000 hours of volunteering.

The heart of our Neighbourhood work remains community development delivery in local areas experiencing high levels of deprivation. We continue to lead the highly effective Inclusive Communities Partnership, delivering integrated community development and engagement work across the city, which, following another year of strong performance received a two-year extension.

The Neighbourhood team continued to respond to communities affected by Covid, by delivering a range of projects to support the uptake of the Covid vaccine amongst communities facing poverty and exclusion and delivering new cost of living crisis pilots. Our Ageing Well work expanded to support additional community groups – led by older people themselves and we delivered a new project to support adults with learning disabilities in Whitehawk.

TDC's Equalities Team continued a growing focus on addressing health inequalities. We began the Act on Cancer Together project to support people to gain awareness of signs and symptoms of cancer to increase uptake of screening to improve early diagnosis rates – with a focus on communities experiencing poverty and exclusion. This is delivered in coordination with other condition specific work such as running peer support groups on issues such as hypertension and diabetes and we create opportunities for communities to influence local health delivery. We continued our wellbeing delivery through our Social Prescribing Plus and UOK work.

Between our MESH project - Multicultural Employability Support Hub, and our Finding Your Way course we supported over 60 people into jobs, and we continued delivery on our strong Community Learning partnership. We continue to support a range of community groups from ethnically diverse communities and created new work to support incoming Ukrainian refugees – with employability and advice and guidance, along with supporting the development of a community led group.

The Trust for Developing Communities
(A company limited by guarantee)

Trustees' report (continued)
for the year ended 31 March 2023

The TDC Youth Team's work is focused on young people living in areas with high levels of deprivation – with our regular youth clubs the foundation of this work. We continue to lead the Brighton Streets partnership, which offers detached youth work across the city and a broad range of additional interventions around arts and sports to support young people affected by violence, whilst also focusing on prevention. We developed new work through the year to support young people from the Albanian community, including Unaccompanied Asylum-Seeking Children.

We greatly increased our range of individual offers for young people facing challenges. We have coaching accessible via statutory services - such as our Hospital Youth Work, new project Turnaround supporting young people in the criminal justice system, and Health and Wellbeing Youth Work in schools – or open access, such as our new Men 2 Be programme and New View, which is part of a national mentoring pilot.

b. Main activities undertaken to further the Company's purposes for the public benefit

TDC's main activities, as described above, are all focused on supporting communities experiencing poverty and exclusion in the city of Brighton and Hove – for public benefit. The Trustees confirm that they have had due regard to Charity Commission guidance on public benefit in setting the Charity's objectives and activities.

Financial review

a. Going concern

The Trustees, led by the Internal Sub-Committee, created a sustainable financial plan to accompany the new strategy, which has enabled them to form the conclusion that they are fully confident that the Company has adequate resources to continue at full operational capacity for the foreseeable future. For this reason, they continue to adopt the going concern basis in preparing the financial statements. Further details regarding the adoption of the going concern basis can be found in the accounting policies.

b. Results for the year

The charity's total income for the year was £2,064,241 (2022: £1,726,616) and had net incoming resources for the year of £116,368 (2022: £90,748).

This is another extremely strong financial performance for the charity, with 20% growth for the year – and more than trebling in income and output in the past five years.

Despite this growth, the organisation has been able to continue to meet its reserves target, showing sound financial planning and management. This performance is testament to the charity's ability to respond to the needs of communities, to create and deliver compelling work and to manage itself as an effective organisation.

c. Reserves policy

The TDC reserves policy is to: ensure the organisation's resilience; protect ongoing sustainability; enable the continuation of delivery of charitable activities for our beneficiaries; and as a demonstration of good stewardship of the charity's funds. To achieve this, the Trustees believe that the reserves target is to hold the appropriate funding to cover: our designated funds; the charity's organisational costs for three months – including staffing and central services costs; and a sum for legal and redundancy costs in the case of closure. The figure represented by this reserves target at year end is £462,000 (2022: £378,000).

During the year the Trustees fully discharged its previously designated TDC Covid Recovery Development Fund. This was primarily through delivering Cost of Living Pilots, which took a design thinking approach to creating new projects that lessened the impact of the cost-of-living crisis on people living in areas experiencing high levels of deprivation. Work included public living room spaces and batch cook and eat sessions. Learning from these pilots have now been incorporated into our mainstream delivery.

The Trust for Developing Communities
(A company limited by guarantee)

Trustees' report (continued)
for the year ended 31 March 2023

The Trustees are now allocating £40,000 to a new designated fund – The Member Participation Fund - to support more full involvement of TDC's members in the running of the organisation through the development of Member Advisory Groups for each department's work and improvements to systems that will enable greater Member engagement.

After taking account of the annual recalculation of our redundancy costs, our fixed asset position, revised running costs and our designated funds, our remaining free reserves stand at £462,000 (2022: £378,000). This shows we have retained the goal of 96% of our reserves target (2022: 100%).

d. Investments policy

All TDC monies held in reserves are spread across different financial institutions that are covered by the £85,000 maximum Financial Services Compensation Scheme. We review the investment income from these funds at Internal Sub-Committee meetings and weigh this against speed of access to monies.

e. Principal risks

TDC continued to implement its Risk Register process, which is now overseen by a new role - Quality Manager. This involves a full in-depth organisational Risk Review at the start of the year, with input from the Trustees and Senior Leadership Team (SLT.) This process scores a full range of potential risks against likelihood and impact and identifies Key Risks.

During the year 10 Key Risks were highlighted. Each is then explored in more depth and mitigating actions are developed and put together in an action plan. On a quarterly basis, the SLT and the Board's Internal Sub-Committee then review the Key Risks, the action plan and identify any emerging risks, responding through the year to reduce and manage risk. The Quality Manager is also leading the process to gain the Trusted Charity Quality Mark during 2023-24.

f. Financial risk

TDC's financial risk management is led by the Treasurer, who is a fully qualified chartered accountant with over 20 years' experience of senior finance work. The Treasurer is a key member of the Board's Internal Sub-Committee, who are responsible for oversight of financial risk at TDC.

TDC employs both a Finance Director and Finance Officer to manage the day-to-day finances of the organisation. They continue to closely follow the Finance Procedures developed in 2020. During the year the decision was taken to transfer to a new financial software product. This was conducted with support from the Auditors and was successfully actioned during the latter part of the financial year to enable the charity to begin 2023-24 on the new software. This transfer is facilitating greater devolution of budgets to managers – with more tools for oversight and controls and is being supported by a full training programme and implementation plan.

g. Principal funding and income generation

The charity continues to be primarily funded directly through local statutory sources of income, increasingly as a Lead Partner, supplemented by grants from Trusts and Foundations, national government, by generating income by selling training and consultancy services and by delivering contracts via other charities who lead projects where TDC is a delivery partner. The full list of TDC's funders is detailed in Note 14.

The Trustees remain mindful of ensuring that any new income streams are only to deliver work that fits the organisation's values, strategy and community development approach.

Responsibility for income generation is led by the Chief Executive who shares this task amongst both a central development team, overseen by a Senior Development Manager and the Directors of each delivery Department.

The Trust for Developing Communities
(A company limited by guarantee)

Trustees' report (continued)
for the year ended 31 March 2023

h. Support costs

The Support Costs analysis shows the full Central Services costs, this includes central staff, organisational overheads such as rent, other office costs, audit fees, governance and IT costs. Growth in the organisation has enabled further development of the central staff team, to now include a Quality Manager position and additional administration staffing. This has resulted in better support for delivery and increased efficiencies.

During the year a review of TDC's use of IT was started to create a Digital Strategy, that will be completed in 2023. This will ensure that a long-term view can be taken to better utilise technology opportunities to increase organisational effectiveness, safeguard data and improve delivery.

Structure, governance and management

a. Constitution

The Trust for Developing Communities is registered as a charitable company limited by guarantee and was set up by a Trust deed.

Its governing document is its Memorandum and Articles of Association dated 3 March 2000, amended at General Meetings held on 12 December 2002, 20 October 2004 and 18th October 2016.

b. Trustees appointment, induction and indemnity

The management of the Company is the responsibility of the Trustees, who are elected to serve three-year terms by TDC's Members at each Annual General Meeting (AGM). With TDC's Membership comprising local community groups and individuals.

Prospective Trustees undertake a thorough application and induction process and can be co-opted onto the Board by Trustees before standing at the AGM. The Trustees must consist of at least five and not more than 15 individuals. One third of the Trustees must retire at each AGM, though may stand for re-election. At the most recent AGM on 29 March 2023, the two Trustees who stood down were both re-elected by Members, meaning that membership of the Trustee Board remained stable throughout the year, with our eight Trustees listed above.

In addition to a robust risk framework and governance procedures, the charity continues to purchase Trustee indemnity insurance, with appropriate levels of cover.

c. Organisational structure, management, staffing and remuneration

The Trustees delegate day to day decision making to the Chief Executive who is supported by the Senior Leadership Team, comprising department directors and key central staff. In acknowledgement of the growth of the organisation and to further distribute leadership with the organisation a Reorganisation process was conducted which resulted in some additional management positions being created – most notably with the promotion of long standing and highly respected staff member Kaye Duerdoth to a new role of Deputy Chief Executive.

TDC operate a remuneration policy overseen by the Board of Trustees which is used to set the pay and remuneration for TDC's key management personnel, and for all staff. The organisation used the National Joint Council pay scales to set pay levels and assigns roles to specific bandings to reflect the skills required for specific roles. Employees at TDC progress to the next salary point within their band on 1st April each year, subject to satisfactory performance, assuming they have been in post for over six months and until they reach the top of their scale.

Before the start of the year the Trustees agreed a cost-of-living increase of 4% to all staff to be added from the 1st April 2022. However, in acknowledgement of the severity of inflation that hit the economy during the year an additional payment award was made to all staff in year- prioritising lower paid staff. Again, in acknowledgement of the financial pressures facing staff and with reference to organisational affordability a 7% cost of living award was agreed in advance of 2023-24, of this was 5% consolidated and 2% non-consolidated.

The Trust for Developing Communities
(A company limited by guarantee)

Trustees' report (continued)
for the year ended 31 March 2023

TDC is a people powered organisation and none of the extensive and impactful work outlined in this report would be possible without the dedication, skill and tenacity of TDC's exceptional staff team. At year end, TDC staff worked a total of 1,249 hours per week across 63 team members – and the Trustees would like to pay tribute to each and every one of them.

d. Related party relationships

TDC has not entered into any related party transaction during the year, nor are there any outstanding balances owing between related parties and TDC at 31 March 2023.

Plans for future periods

TDC's new strategy The Inclusive City has identified three priorities. Thriving is about further developing the established areas of TDC's work, Inclusive identifies new areas to further embed our values and increase our impact and Healthy will strengthen our systems to make us a more effective organisation.

Thriving. We will sustain and develop community development work in areas of the city with high levels of deprivation, which will remain, as always, at the heart of TDC, with acknowledgement that the most significant intersectional factor is poverty when coupled with any additional exclusions. We will bring local youth work into the Neighbourhoods Team to enhance integration. We will sustain and develop TDC's safe and transformative youth work that delivers active, educational activities that supports the personal, social and economic development of young people. We will continue to focus on addressing health inequalities, building on existing health work that includes proactive support to people with health issues, a social marketing approach to getting information to people to enable informed choices, making health services more accessible and supporting communities to influence health systems.

Inclusive. To build new areas of work that are essential to further embedding TDC values in our work. This includes new work to transform participation in TDC. Increasing community involvement as beneficiaries, members, staff and Trustees. Building a new Progression Programme of pathways for community members to gain new skills, learning and confidence whilst contributing to communities, including developing a new supported employment programme. We are committed to creating a new participatory action research programme.

Healthy. To strengthen the organisation to ensure TDC is an effective, values driven charity that can deliver on its mission by sustaining and develop effective central services within TDC and evolving internal systems to embed more connected working practices, including further developing our distributed leadership model and becoming a more psychologically informed organisation.

We acknowledge the growing challenges that communities face – and the uphill struggle against growing inequality. We are also aware of the pace of change and are mindful of how such an unexpected and impactful issue - Covid - required a complete realignment of operations, so we know that strategy and planning will only take us so far. With sound values to guide us and increased organisational resilience, we know we are ready to be agile in response to the challenges ahead, in order to move towards our vision of Brighton and Hove becoming a healthy, inclusive and thriving city - free from inequality.

Thank you. The Trustees of TDC would like to express our appreciation to the many partner organisations that we worked with throughout the year – with such positive engagement - the fight against inequality requires us all to pool our resources to achieve greater than the sum of our parts. We would also like to take this opportunity to say a sincere 'thank you' to our wonderful funders and supporters, without whom, none of this work would be possible - we are enormously grateful for your support. .

The Trust for Developing Communities
(A company limited by guarantee)

Trustees' report (continued)
for the year ended 31 March 2023

Statement of Trustees' responsibilities

The Trustees (who are also the directors of the Company for the purposes of company law) are responsible for preparing the Trustees' report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

Company law requires the Trustees to prepare financial statements for each financial year. Under company law, the Trustees must not approve the financial statements unless they are satisfied that they give a true and fair view of the state of affairs of the Company and of its incoming resources and application of resources, including its income and expenditure, for that period. In preparing these financial statements, the Trustees are required to:

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles of the Charities SORP (FRS 102);
- make judgments and accounting estimates that are reasonable and prudent;
- state whether applicable UK Accounting Standards (FRS 102) have been followed, subject to any material departures disclosed and explained in the financial statements;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the Company will continue in business.

The Trustees are responsible for keeping adequate accounting records that are sufficient to show and explain the Company's transactions and disclose with reasonable accuracy at any time the financial position of the Company and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the Company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

Disclosure of information to auditors

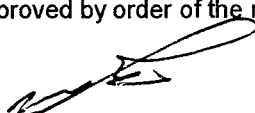
Each of the persons who are Trustees at the time when this Trustees' report is approved has confirmed that:

- so far as that Trustee is aware, there is no relevant audit information of which the charity's auditors are unaware, and
- that Trustee has taken all the steps that ought to have been taken as a Trustee in order to be aware of any relevant audit information and to establish that the charity's auditors are aware of that information.

Auditors

The auditors, Kreston Reeves LLP, have indicated their willingness to continue in office. The designated Trustees will propose a motion reappointing the auditors at a meeting of the Trustees.

Approved by order of the members of the board of Trustees and signed on their behalf by:


.....
Mr M Pattinson
(Chair of Trustees)

Date: 20/09/2023

The Trust for Developing Communities
(A company limited by guarantee)

Independent auditors' report to the Members of The Trust for Developing Communities

Opinion

We have audited the financial statements of The Trust for Developing Communities (the 'charitable company') for the year ended 31 March 2023 which comprise the Statement of financial activities, the Balance sheet, the Statement of cash flows and the related notes, including a summary of significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards, including Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland' (United Kingdom Generally Accepted Accounting Practice).

In our opinion the financial statements:

- give a true and fair view of the state of the charitable company's affairs as at 31 March 2023 and of its incoming resources and application of resources, including its income and expenditure for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the requirements of the Charities Act 2011.

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the Auditors' responsibilities for the audit of the financial statements section of our report. We are independent of the charitable company in accordance with the ethical requirements that are relevant to our audit of the financial statements in the United Kingdom, including the Financial Reporting Council's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern

In auditing the financial statements, we have concluded that the Trustees' use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the charitable company's ability to continue as a going concern for a period of at least twelve months from when the financial statements are authorised for issue.

Our responsibilities and the responsibilities of the Trustees with respect to going concern are described in the relevant sections of this report.

The Trust for Developing Communities
(A company limited by guarantee)

Independent auditors' report to the Members of The Trust for Developing Communities (continued)

Other information

The other information comprises the information included in the Annual report other than the financial statements and our Auditors' report thereon. The Trustees are responsible for the other information contained within the Annual report. Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon. Our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the course of the audit, or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether this gives rise to a material misstatement in the financial statements themselves. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

We have nothing to report in this regard.

Matters on which we are required to report by exception

We have nothing to report in respect of the following matters where the Charities (Accounts and Reports) Regulations 2008 requires us to report to you if, in our opinion:

- the information given in the Trustees' report is inconsistent in any material respect with the financial statements; or
- sufficient accounting records have not been kept; or
- the financial statements are not in agreement with the accounting records and returns; or
- we have not received all the information and explanations we require for our audit.

Responsibilities of trustees

As explained more fully in the Trustees' responsibilities statement, the Trustees (who are also the directors of the charitable company for the purposes of company law) are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the Trustees determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the Trustees are responsible for assessing the charitable company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the Trustees either intend to liquidate the charitable company or to cease operations, or have no realistic alternative but to do so.

The Trust for Developing Communities
(A company limited by guarantee)

Independent auditors' report to the Members of The Trust for Developing Communities (continued)

Auditors' responsibilities for the audit of the financial statements

We have been appointed as auditor under section 144 of the Charities Act 2011 and report in accordance with the Act and relevant regulations made or having effect thereunder.

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an Auditors' report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

Irregularities, including fraud, are instances of non-compliance with laws and regulations. We design procedures in line with our responsibilities, outlined above, to detect material misstatements in respect of irregularities, including fraud. The extent to which our procedures are capable of detecting irregularities, including fraud is detailed below:

Capability of the audit in detecting irregularities, including fraud

Based on our understanding of the charity and the sector as a whole, and through discussion with the Trustees and other management (as required by auditing standards), we identified that the principal risks of non-compliance with laws and regulations related to health and safety, anti-bribery and employment law. We considered the extent to which non-compliance might have a material effect on the financial statements. We also considered those laws and regulations that have a direct impact on the preparation of the financial statements such as the Charities SORP (FRS 102) Second Edition (released October 2019), and other relevant charity legislation. We communicated identified laws and regulations throughout our team and remained alert to any indications of non-compliance throughout the audit. We evaluated management's incentives and opportunities for fraudulent manipulation of the financial statements (including the risk of override of controls), and determined that the principal risks were related to posting inappropriate journal entries to increase income or reduce expenditure, management bias in judgemental areas of the financial statements such as the allocation of funds. Audit procedures performed by the engagement team included:

- Discussions with management and assessment of known or suspected instances of non-compliance with laws and regulations (including health and safety) and fraud, and review of the reports made by management; and
- Assessment of identified fraud risk factors; and
- Identifying and assessing the design effectiveness of controls that management has in place to prevent and detect fraud; and
- Performing analytical procedures to identify any unusual or unexpected relationships, including related party transactions, that may indicate risks of material misstatement due to fraud; and
- Confirmation of related parties with management, and review of transactions throughout the period to identify any previously undisclosed transactions with related parties outside the normal course of business; and
- Reading minutes of meetings of those charged with governance, and
- Review of significant and unusual transactions and evaluation of the underlying financial rationale supporting the transactions; and
- Identifying and testing journal entries, in particular any manual entries made at the year end for financial statement preparation.

Because of the inherent limitations of an audit, there is a risk that we will not detect all irregularities, including those leading to a material misstatement in the financial statements or non-compliance with regulation. This risk increases the more that compliance with a law or regulation is removed from the events and transactions reflected in the financial statements, as we will be less likely to become aware of instances of non-compliance. The risk is also greater regarding irregularities occurring due to fraud rather than error, as fraud involves intentional concealment, forgery, collusion, omission or misrepresentation.

The Trust for Developing Communities
(A company limited by guarantee)

Independent auditors' report to the Members of The Trust for Developing Communities (continued)

As part of an audit in accordance with ISAs (UK), we exercise professional judgment and maintain professional scepticism throughout the audit. We also:

- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion of the effectiveness of the charitable company's internal control.
- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by the Trustees.
- Conclude on the appropriateness of the Trustees' use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the charitable company's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our Auditors' report to the related disclosures in the financial statements or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our Auditors' report. However, future events or conditions may cause the charitable company to cease to continue as a going concern.
- Evaluate the overall presentation, structure and content of the financial statements, including the disclosures, and whether the financial statements represent the underlying transactions and events in a manner that achieves fair presentation.

We communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

Use of our report

This report is made solely to the charitable company's trustees, as a body, in accordance with Part 4 of the Charities (Accounts and Reports) Regulations 2008. Our audit work has been undertaken so that we might state to the charitable company's trustees those matters we are required to state to them in an Auditors' report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charitable company and its members, as a body, for our audit work, for this report, or for the opinions we have formed.

Kreston Reeves LLP

Kreston Reeves LLP
Chartered Accountants
Registered Auditors
Brighton

Date: 2 October 2023

Kreston Reeves LLP are eligible to act as auditors in terms of section 1212 of the Companies Act 2006.

The Trust for Developing Communities
(A company limited by guarantee)

Statement of financial activities (incorporating income and expenditure account)
for the year ended 31 March 2023

	Note	Restricted funds 2023 £	Unrestricted funds 2023 £	Total funds 2023 £	Total funds 2022 £
Income from:					
Donations and legacies	3	-	263	263	43,866
Charitable activities	4	1,940,039	118,430	2,058,469	1,680,420
Investments	5	-	5,509	5,509	2,330
Total income		1,940,039	124,202	2,064,241	1,726,616
Expenditure on:					
Raising funds		-	31,223	31,223	23,751
Charitable activities	6	1,907,740	8,910	1,916,650	1,612,117
Total expenditure		1,907,740	40,133	1,947,873	1,635,868
Net movement in funds		32,299	84,069	116,368	90,748
Reconciliation of funds:					
Total funds brought forward		6,589	377,595	384,184	293,436
Net movement in funds		32,299	84,069	116,368	90,748
Total funds carried forward		38,888	461,664	500,552	384,184

The Statement of financial activities includes all gains and losses recognised in the year.

The notes on pages 16 to 34 form part of these financial statements.

The Trust for Developing Communities
(A company limited by guarantee)
Registered number: 03939332

Balance sheet
as at 31 March 2023

	Note	2023 £	2022 £
Tangible assets	11	21,092	-
		<u>21,092</u>	<u>-</u>
Current assets			
Debtors	12	245,522	153,633
Cash at bank and in hand		526,370	418,632
		<u>771,892</u>	<u>572,265</u>
Creditors: amounts falling due within one year	13	(292,432)	(188,081)
Net current assets		<u>479,460</u>	<u>384,184</u>
Total net assets		<u><u>500,552</u></u>	<u><u>384,184</u></u>
Charity funds			
Restricted funds	14	38,888	6,589
Unrestricted funds	14	461,664	377,595
Total funds		<u><u>500,552</u></u>	<u><u>384,184</u></u>

The entity was entitled to exemption from audit under section 477 of the Companies Act 2006.

The members have not required the entity to obtain an audit for the year in question in accordance with section 476 of the Companies Act 2006.

However, an audit is required in accordance with section 144 of the Charities Act 2011.

The Trustees acknowledge their responsibilities for complying with the requirements of the Act with respect to accounting records and preparation of financial statements.

The financial statements have been prepared in accordance with the provisions applicable to entities subject to the small companies regime.

The financial statements were approved and authorised for issue by the Trustees and signed on their behalf by:


.....
Mr M Pattinson

(Chair of Trustees)

Date: 20/09/2023

The notes on pages 16 to 34 form part of these financial statements.

The Trust for Developing Communities
(A company limited by guarantee)

Statement of cash flows
for the year ended 31 March 2023

	Note	2023 £	2022 £
Cash flows from operating activities			
Net cash used in operating activities	16	105,438	8,963
Cash flows from investing activities			
Dividends, interests and rents from investments		2,300	2,330
Net cash provided by investing activities		2,300	2,330
Change in cash and cash equivalents in the year		107,738	11,293
Cash and cash equivalents at the beginning of the year		418,632	407,339
Cash and cash equivalents at the end of the year	17	526,370	418,632

The notes on pages 16 to 34 form part of these financial statements

The Trust for Developing Communities
(A company limited by guarantee)

Notes to the financial statements
for the year ended 31 March 2023

1. General information

The company is a company limited by guarantee. Membership of the company is open to any individual or organisation interested in promoting the objects. Members elect trustees to govern the company. In the event of the company being wound up, the liability in respect of the guarantee is limited to £1 per member of the company.

The registered office and principal place of business of the charity is:

Community Base
113 Queens Road
Brighton
England
BN1 3XG

2. Accounting policies

2.1 Basis of preparation of financial statements

The financial statements have been prepared in accordance with the Charities SORP (FRS 102) - Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019), the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) and the Companies Act 2006.

The Trust for Developing Communities meets the definition of a public benefit entity under FRS 102. Assets and liabilities are initially recognised at historical cost or transaction value unless otherwise stated in the relevant accounting policy.

2.2 Going concern

At the time of approving the financial statements, the trustees have a reasonable expectation that the charity has adequate resources to continue in operational existence for the foreseeable future. Thus the Trustees continue to adopt the going concern basis of accounting in preparing the financial statements.

2.3 Income

All income is recognised once the Company has entitlement to the income, it is probable that the income will be received and the amount of income receivable can be measured reliably.

Income from donations is accounted for as received by the charity.

Grants are included in the Statement of financial activities on a receivable basis. The balance of income received for specific purposes but not expended during the period is shown in the relevant funds on the Balance sheet. Where income is received in advance of entitlement of receipt, its recognition is deferred and included in creditors as deferred income. Where entitlement occurs before income is received, the income is accrued.

Income tax recoverable in relation to investment income is recognised at the time the investment income is receivable.

The Trust for Developing Communities
(A company limited by guarantee)

Notes to the financial statements
for the year ended 31 March 2023

2. Accounting policies (continued)

2.4 Expenditure

Expenditure is recognised once there is a legal or constructive obligation to transfer economic benefit to a third party, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably. Expenditure is classified by activity. The costs of each activity are made up of the total of direct costs and shared costs, including support costs involved in undertaking each activity. Direct costs attributable to a single activity are allocated directly to that activity. Shared costs which contribute to more than one activity and support costs which are not attributable to a single activity are apportioned between those activities on a basis consistent with the use of resources. Central staff costs are allocated on the basis of time spent, and depreciation charges allocated on the portion of the asset's use.

Expenditure on raising funds includes all expenditure incurred by the Company to raise funds for its charitable purposes and includes costs of all fundraising activities events and non-charitable trading.

Expenditure on charitable activities is incurred on directly undertaking the activities which further the Company's objectives, as well as any associated support costs.

All expenditure is inclusive of irrecoverable VAT.

2.5 Government grants

Government grants relating to tangible fixed assets are treated as deferred income and released to the Statement of financial activities over the expected useful lives of the assets concerned. Other grants are credited to the Statement of financial activities as the related expenditure is incurred.

2.6 Tangible fixed assets and depreciation

Tangible fixed assets costing £2,500 or more are capitalised and recognised when future economic benefits are probable and the cost or value of the asset can be measured reliably.

Tangible fixed assets are initially recognised at cost. After recognition, under the cost model, tangible fixed assets are measured at cost less accumulated depreciation. All costs incurred to bring a tangible fixed asset into its intended working condition should be included in the measurement of cost.

Depreciation is charged so as to allocate the cost of tangible fixed assets less their residual value over their estimated useful lives.

Depreciation is provided on the following bases:

Motor vehicles	- 3 years straight line
Fixtures, fittings & computer equipment	- 3 years straight line

2.7 Debtors

Trade and other debtors are recognised at the settlement amount after any trade discount offered. Prepayments are valued at the amount prepaid net of any trade discounts due.

2.8 Cash at bank and in hand

Cash at bank and in hand includes cash and short-term highly liquid investments with a short maturity of three months or less from the date of acquisition or opening of the deposit or similar account.

The Trust for Developing Communities
(A company limited by guarantee)

Notes to the financial statements
for the year ended 31 March 2023

2. Accounting policies (continued)

2.9 Liabilities and provisions

Liabilities are recognised when there is an obligation at the Balance sheet date as a result of a past event, it is probable that a transfer of economic benefit will be required in settlement, and the amount of the settlement can be estimated reliably.

Liabilities are recognised at the amount that the Company anticipates it will pay to settle the debt or the amount it has received as advanced payments for the goods or services it must provide.

2.10 Financial instruments

The Company only has financial assets and financial liabilities of a kind that qualify as basic financial instruments. Basic financial instruments are initially recognised at transaction value and subsequently measured at their settlement value with the exception of bank loans which are subsequently measured at amortised cost using the effective interest method.

2.11 Operating leases

Rentals paid under operating leases are charged to the Statement of financial activities on a straight line basis over the lease term.

2.12 Pensions

The Company operates a defined contribution pension scheme and the pension charge represents the amounts payable by the Company to the fund in respect of the year.

2.13 Fund accounting

General funds are unrestricted funds which are available for use at the discretion of the Trustees in furtherance of the general objectives of the Company and which have not been designated for other purposes.

Designated funds comprise unrestricted funds that have been set aside by the Trustees for particular purposes. The aim and use of each designated fund is set out in the notes to the financial statements.

Restricted funds are funds which are to be used in accordance with specific restrictions imposed by donors or which have been raised by the Company for particular purposes. The costs of raising and administering such funds are charged against the specific fund. The aim and use of each restricted fund is set out in the notes to the financial statements.

The Trust for Developing Communities
(A company limited by guarantee)

Notes to the financial statements
for the year ended 31 March 2023

3. Income from donations and legacies

	Unrestricted funds 2023 £	Total funds 2023 £
Donations	263	263

	Unrestricted funds 2022 £	Total funds 2022 £
Donations	26,039	26,039
Government grants	17,827	17,827
	<u>43,866</u>	<u>43,866</u>

4. Income from charitable activities

	Restricted funds 2023 £	Unrestricted funds 2023 £	Total funds 2023 £
Community benefit	1,940,039	118,430	2,058,469

	Restricted funds 2022 £	Unrestricted funds 2022 £	Total funds 2022 £
Community benefit	1,537,439	142,981	1,680,420

The Trust for Developing Communities
(A company limited by guarantee)

Notes to the financial statements
for the year ended 31 March 2023

Grants received included within charitable activities are as follows:

	2023 £	2022 £
Adult Social Care - BHCC Ageing Well	41,485	41,285
Third Sector Commission - BHCC	520,400	520,400
MESH Resettlement Funding - BHCC	25,000	-
Cancer Awareness & Early Diagnosis - BHCC	50,000	-
CCG Winter Access Fund	9,970	-
Clarion Futures	8,307	8,137
Community Learning Programme	49,591	50,323
CCG and BHCC via Southdown for Community Roots	55,665	50,292
Contain Outbreak Management Fund	-	150,000
Department of Health - Social Prescribing	22,265	22,266
Enjoolata Foundation	-	5,000
ESF Community Grant via London Learning Consortium	35,333	11,684
Flexible Support Fund - DWP MESH	55,350	43,300
Friends, Families and Travellers	9,981	9,472
Health for All (NHST)	19,291	19,134
Holiday Activity and Food	8,454	34,658
Household Support Fund (formerly Covid Winter Fund)	24,000	16,848
Macmillan Cancer Support	20,580	-
Ministry of Justice - Turnaround	30,771	-
NHS England Core 20Plus5	36,798	-
Public Health Vaccine Equity	170,000	-
Rockinghorse Children's Charity	36,000	-
Serious Organise Crime Community Coordination Fund	129,000	-
Serious Organised Crime Prevention Fund	5,000	24,000
Sussex Community Foundation	-	10,000
Sussex Partnership NHS Foundation Trust	19,212	17,895
The Hyde Group	9,807	5,000
The Pebble Trust	12,581	-
Ukrainian Support Fund	50,000	-
Violence Reduction Fund	222,074	239,813
Wellcome Trust & BBC Children in Need	38,404	40,289
Youth Endowment Fund - MST Mentoring	16,847	5,375
Youth Led Grants Programme - BHCC	30,487	47,573
Youth Service Grants Programme	163,900	156,450
Small and other grants	13,486	8,245
	1,940,039	1,537,439

The Trust for Developing Communities
(A company limited by guarantee)

Notes to the financial statements
for the year ended 31 March 2023

5. Investment income

	Unrestricted funds 2023 £	Total funds 2023 £
Deposit account interest	5,509	5,509

	Unrestricted funds 2022 £	Total funds 2022 £
Deposit account interest	2,330	2,330

6. Analysis of expenditure on charitable activities

Summary by fund type

	Restricted funds 2023 £	Unrestricted funds 2023 £	Total 2023 £
Community benefit	1,907,740	8,910	1,916,650

	Restricted funds 2022 £	Unrestricted funds 2022 £	Total 2022 £
Community benefit	1,548,776	63,341	1,612,117

The Trust for Developing Communities
(A company limited by guarantee)

Notes to the financial statements
for the year ended 31 March 2023

7. Analysis of expenditure by activities

	Activities undertaken directly 2023 £	Support costs 2023 £	Total funds 2023 £
Community benefit	1,754,574	162,076	1,916,650

	Activities undertaken directly 2022 £	Support costs 2022 £	Total funds 2022 £
Community benefit	1,528,631	83,486	1,612,117

Analysis of direct costs

	Community benefit 2023 £	Total funds 2023 £
Staff costs	1,074,387	1,074,387
Other staff & volunteer costs	8,233	8,233
Venue hire & refreshments	10,155	10,155
Project equipment/materials	15,355	15,355
Funds distributed to partners	416,247	416,247
Printing, postage & stationery, telephone & IT	26,665	26,665
Youth activities	49,844	49,844
Freelance delivery staff	91,964	91,964
Other project costs	19,328	19,328
Project travel & subsistence	6,529	6,529
Client costs	23,758	23,758
Community group payments	12,109	12,109
	1,754,574	1,754,574

The Trust for Developing Communities
(A company limited by guarantee)

Notes to the financial statements
for the year ended 31 March 2023

7. Analysis of expenditure by activities (continued)

Analysis of direct costs (continued)

	Community benefit 2022 £	Total funds 2022 £
Staff costs	838,207	838,207
Other staff & volunteer costs	14,286	14,286
Venue hire & refreshments	17,396	17,396
Project equipment/materials	24,497	24,497
Funds distributed to partners	419,715	419,715
Printing, postage & stationery, telephone & IT	21,364	21,364
Youth activities	39,062	39,062
Freelance delivery staff	67,838	67,838
Other project costs	11,399	11,399
Project travel & subsistence	2,781	2,781
Client costs	16,892	16,892
Community group payments	55,194	55,194
	1,528,631	1,528,631

Analysis of support costs

	Community benefit 2023 £	Total funds 2023 £
Staff costs	19,554	19,554
Printing, postage & stationery & telephone	6,767	6,767
Other office costs	15,872	15,872
Depreciation	10,547	10,547
Consultant support	35,588	35,588
Rent	24,750	24,750
IT licences and support	35,229	35,229
Audit & accountancy fees	11,700	11,700
Governance costs	2,069	2,069
	162,076	162,076

The Trust for Developing Communities
(A company limited by guarantee)

Notes to the financial statements
for the year ended 31 March 2023

7. Analysis of expenditure by activities (continued)

Analysis of support costs (continued)

	Community benefit 2022 £	Total funds 2022 £
Staff costs	19,553	19,553
Printing, postage & stationery & telephone	4,411	4,411
Other office costs	9,444	9,444
Consultant support	2,250	2,250
Rent	20,259	20,259
IT licences and support	15,307	15,307
Audit & Accountancy fees	8,580	8,580
Governance costs	3,682	3,682
	<u>83,486</u>	<u>83,486</u>

8. Auditors' remuneration

The auditors' remuneration amounts to an auditor fee of £8,175 (2022 - £7,020), and other accounting services of £1,575 (2022 - £3,140).

9. Staff costs

	2023 £	2022 £
Wages and salaries	1,005,084	790,069
Social security costs	70,917	51,883
Contribution to defined contribution pension schemes	49,163	39,559
	<u>1,125,164</u>	<u>881,511</u>

The average number of persons employed by the Company during the year was as follows:

	2023 No.	2022 No.
Total	<u>54</u>	<u>45</u>

The Trust for Developing Communities
(A company limited by guarantee)

**Notes to the financial statements
for the year ended 31 March 2023**

9. Staff costs (continued)

No employee received remuneration amounting to more than £60,000 in either year.

In 2023 and 2022 the Trust for Developing Communities consider their key management personnel to be:

Athol Halle (Chief Executive); Adam Muirhead (Director of Youth Work); Kaye Duerdoth (Director of Equalities); Kirsty Walker (Director of Neighbourhoods); Jo Rees (Finance Director); Jo Winyard (Operations Manager) and Lisa Marshall (Development Manager).

Remuneration and benefits received by key management personnel during the year amounted to £269,909 (2022: £251,776), made up of salaries of £254,810 (2022: £238,398) and employers pension contributions of £15,099 (2022: £13,378).

10. Trustees' remuneration and expenses

During the year, no Trustees received any remuneration or other benefits (2022 - £NIL).

During the year ended 31 March 2023, no Trustee expenses have been incurred (2022 - £NIL).

11. Tangible fixed assets

	Motor vehicles £	Fixtures, fittings & computer equipment £	Total £
Cost or valuation			
At 1 April 2022	-	9,146	9,146
Additions	31,639	-	31,639
At 31 March 2023	31,639	9,146	40,785
Depreciation			
At 1 April 2022	-	9,146	9,146
Charge for the year	10,547	-	10,547
At 31 March 2023	10,547	9,146	19,693
Net book value			
At 31 March 2023	21,092	-	21,092
At 31 March 2022	-	-	-

The Trust for Developing Communities
(A company limited by guarantee)

Notes to the financial statements
for the year ended 31 March 2023

12. Debtors

	2023 £	2022 £
Due within one year		
Trade debtors	240,867	147,575
Other debtors	-	91
Prepayments and accrued income	4,655	5,967
	245,522	153,633

13. Creditors: Amounts falling due within one year

	2023 £	2022 £
Trade creditors	46,399	67,590
Other taxation and social security	28,467	16,928
Other creditors	184	6,137
Accruals and deferred income	217,382	97,426
	292,432	188,081

	2023 £	2022 £
Deferred income at 1 April 2022	66,238	60,681
Resources deferred during the year	190,768	61,625
Amounts released from previous periods	(66,238)	(56,068)
	190,768	66,238

Deferred income arises from grants received in the financial year that also relate to subsequent financial years.

The Trust for Developing Communities
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Notes to the financial statements
for the year ended 31 March 2023

14. Statement of funds

Statement of funds - current year

	Balance at 1 April 2022 £	Income £	Expenditure £	Transfers in/out £	Balance at 31 March 2023 £
Unrestricted funds					
Designated funds					
Redundancy fund	92,000	-	-	20,000	112,000
Member participation fund	-	-	-	40,000	40,000
Covid Recovery Development Fund	40,000	-	-	(40,000)	-
	132,000	-	-	20,000	152,000
General funds					
General Funds	245,595	124,202	(40,133)	(20,000)	309,664
Total Unrestricted funds	377,595	124,202	(40,133)	-	461,664

The Trust for Developing Communities
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Notes to the financial statements
for the year ended 31 March 2023

14. Statement of funds (continued)

	Balance at 1 April 2022 £	Income £	Expenditure £	Transfers in/out £	Balance at 31 March 2023 £
Restricted funds					
Third Sector Commission	-	520,400	(520,400)	-	-
Public Health Vaccine Equity	-	170,000	(170,000)	-	-
Adult Social Care - BHCC Ageing Well	-	41,485	(41,485)	-	-
Other neighbourhood projects	5,000	43,449	(48,449)	-	-
Brighton and Hove Youth Grants Programme	-	163,900	(163,900)	-	-
Sussex Violence Reduction Partnership	-	258,074	(258,074)	-	-
Serious Organised Crime Community Coordination Fund	-	129,000	(91,694)	-	37,306
Other youth projects	-	176,260	(174,678)	-	1,582
Community Learning Programme	-	49,591	(49,591)	-	-
MESH	-	80,350	(80,350)	-	-
CCG and BHCC via Southdown for Community Roots	1,589	55,665	(57,254)	-	-
Cancer Awareness & Early Diagnosis - BHCC	-	70,580	(70,580)	-	-
Ukrainian Refugee Programme	-	50,000	(50,000)	-	-
Other equalities projects	-	131,285	(131,285)	-	-
	6,589	1,940,039	(1,907,740)	-	38,888
Total of funds	384,184	2,064,241	(1,947,873)	-	500,552

The Trust for Developing Communities
(A company limited by guarantee)

Notes to the financial statements
for the year ended 31 March 2023

14. Statement of funds (continued)

Statement of funds - prior year

	Balance at 1 April 2021 £	Income £	Expenditure £	Transfers in/out £	Balance at 31 March 2022 £
Unrestricted funds					
Designated funds					
Redundancy fund	55,000	-	-	37,000	92,000
Member participation fund	7,487	-	-	(7,487)	-
Covid Recovery Development Fund	-	-	-	40,000	40,000
	<u>62,487</u>	<u>-</u>	<u>-</u>	<u>69,513</u>	<u>132,000</u>
General funds					
General Funds	<u>217,523</u>	<u>189,177</u>	<u>(87,092)</u>	<u>(74,013)</u>	<u>245,595</u>
Total Unrestricted funds	<u>280,010</u>	<u>189,177</u>	<u>(87,092)</u>	<u>(4,500)</u>	<u>377,595</u>

The Trust for Developing Communities
(A company limited by guarantee)

Notes to the financial statements
for the year ended 31 March 2023

14. Statement of funds (continued)

	Balance at 1 April 2021 £	Income £	Expenditure £	Transfers in/out £	Balance at 31 March 2022 £
Restricted funds					
Third Sector Commission	-	520,400	(520,400)	-	-
Public Health Vaccine Equity	-	150,000	(150,000)	-	-
Adult Social Care - BHCC					
Ageing Well	-	41,285	(41,285)	-	-
Other neighbourhood projects	-	64,516	(59,516)	-	5,000
Brighton and Hove Youth Grants Programme	-	156,450	(156,450)	-	-
Sussex Violence Reduction Partnership	5,856	239,813	(250,169)	4,500	-
Serious Organised Crime Community Coordination Fund	-	40,289	(40,289)	-	-
Other youth projects	5,431	129,973	(135,404)	-	-
Community Learning Programme	-	50,323	(50,323)	-	-
<-- Enter row heading -->	-	50,292	(50,292)	-	-
MESH	-	43,300	(43,300)	-	-
CCG and BHCC via Southdown for Community Roots	2,139	50,798	(51,348)	-	1,589
	<u>13,426</u>	<u>1,537,439</u>	<u>(1,548,776)</u>	<u>4,500</u>	<u>6,589</u>
Total of funds	<u>293,436</u>	<u>1,726,616</u>	<u>(1,635,868)</u>	<u>-</u>	<u>384,184</u>

Notes to the financial statements
for the year ended 31 March 2023

Details of restricted funds

NEIGHBOURHOOD

Inclusive Communities Partnership – Community Development and Engagement

TDC are Lead Partner in the Inclusive Community Partnership who deliver the community development and community engagement contract funded through the Brighton and Hove City Council Third Sector Commission. This work focuses on neighbourhoods with high levels of poverty and communities experiencing exclusion. This was the third year of an initial three-year contract, which following strong performance, received a two-year extension to the end of March 2025.

Vaccine Equity

TDC delivered a range of projects to support the uptake of the Covid vaccine amongst communities facing poverty and exclusion. This included Peer Educators working alongside mobile vaccine units, health promotion work, and a Vaccine Champion research projects into vaccine hesitancy amongst families.

Adult Social Care - BHCC Ageing Well

TDC delivered community development work with older people, to support them to set up and run their own groups, funded by Adult Social Care through the Ageing Well partnership, led by Impact Initiatives.

Other Neighbourhood Projects

These included: 'Speakout East' supporting people with learning disabilities in Whitehawk; 'Health for All' addressing health inequalities in Whitehawk and Hangleton with HKP, Wellsbourne and Speakout, funded by NHS Charities Together; TDC's 'Albanian Community Support Project' – funded by the Home Office's Serious Organised Crime Prevention Fund; and 'Portslade Community Action' – funded by Hyde Housing and Clarion Housing Association.

EQUALITIES

MESH

The MESH project (Multicultural Employability Support Hub) continued to provide employability support for people from ethnically diverse backgrounds through delivering peer support job clubs, English language skills and individual support. Initial funding from the DWP's Flexible Support Fund was completed in the first half of the year, which was replaced by direct funding from BHCC later in the year.

ACT – Cancer Awareness and Early Diagnosis

The Act on Cancer Together (ACT) project was created when TDC won the BHCC Public Health Team's contract starting in October 2022. The work is about supporting people to gain awareness of sign and symptoms of cancer to increase uptake of screening to improve early diagnosis rates – with a focus on communities experiencing poverty and exclusion. The work includes citywide campaigns, targeted information and peer support. The project is match funded by Macmillan to enable the provision of continuing support to people if they are diagnosed with cancer.

UOK

This project works to improve the mental health and well-being of people from Black, Asian and minority ethnic communities through both group work and individual support. Commissioned by BHCC and Sussex Health & Care through the UOK partnership led by Southdown. TDC deliver in partnership with HKP. The project formerly known as Community Roots.

Ukrainian Refugee Programme

Following the arrival of over 500 Ukrainian refugees into the city, TDC promptly responded to create a range of support opportunities. This included community development support to Stand for Ukraine a refugee led group, work to support Ukrainians to access health services and the development of a specialist MESH programme focused on supporting Ukrainians into work – which including employing two Ukrainian staff members.

Community Learning Programme

Support for community members in neighbourhoods with high levels of poverty and communities experiencing exclusion to access learning opportunities. TDC lead a partnership with HKP and Brighton Unemployed Centre Families Project which is funded through the council's Third Sector Commission.

The Trust for Developing Communities
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Notes to the financial statements
for the year ended 31 March 2023

Other Equalities Projects

These included: 'Household Support Fund' – distributing grants to people and families in need for support with the cost-of-living crisis. All money was passed directly to beneficiaries, with funding from BHCC; 'Social Prescribing Plus' delivering group and individual support to people Black, Asian and minority ethnic communities in partnership with FFT, SIS and Switchboard and led by Together Co; 'Finding Your Way' – training and learning to support people from excluded communities with employability, funded by the European Social Fund via London Learning Consortium; 'Core 20PLUS5' and 'Winter Access Fund' combined to create a new health inequalities project focusing on five key health conditions that disproportionately effect people facing poverty and exclusion, funded by NHS England via Sussex Health & Care; and 'Ignite' supported by Brighton University's Community University Partnership Project to support the development of new community engagement processes.

YOUTH

Sussex Violence Reduction Partnership

TDC lead the 'Brighton Streets' partnership which delivers a range of projects to address young people affected by violence, this broad project includes: detached youth work across the city delivered with Hangleton & Knoll Project (HKP) and Tarnar Community Project; 'Hospital Youth Work' - with TDC youth workers based at the Emergency Department in the Royal Alexandra Children's Hospital (which is co-funded by Rockinghorse Children's Charity); a successful new Schools Youth Work pilot based in Longhill High School; a Boxing Club; and both 'Represent' – a youth arts work project with probation service users led by Brighton Dome and 'Shift' – the music mentoring project led by AudioActive. Funding originates from the Home Office and goes to the Sussex Violence Reduction Partnership, who commission TDC via BHCC.

Brighton and Hove Youth Service Grants Programme

TDC delivers a broad range of youth work offers focusing on neighbourhoods experiencing deprivation in two areas of the city - the North Area and the East Area, commissioned by BHCC.

Serious Organised Crime Community Coordination Fund

New initiatives to support the Albanian community in Sussex to safeguard people and prevent involvement in social harm. This included specialist work with Unaccompanied Asylum Seeking Children; youth work activities to engage with young Albanians at risk; and community development and engagement support to build a strong, resilient local Albanian community.

Other Youth Projects

These include: 'Holiday Activity & Food' - running holiday clubs with food provision for children in areas of the city experiencing deprivation funded from Central Government via BHCC; 'Traveller Youth Work' - delivering regular youth clubs on a Traveller site, with funding from Friends, Families and Travellers; 'Youth-led Grants' – supporting young people to apply for council funding and deliver their own youth-led projects; 'Curiosity Club' completion of the project inspiring and educating young people in East Brighton about science and technology funded by Wellcome Trust and Children in Need. Also we delivered sports projects with 'Active Sussex', 'Thrive' to support young people develop confidence with money, the 'Shakespeare in Italy' project with Apples and Eyes, and supported girls with wellbeing through UK Youth's 'EmpowHER' project.

TDC also delivered a range of projects focusing on providing individual support to young people facing challenges including: New View – part of multi-site national research trial into youth mentoring, funded by Centre for Youth Impact and Youth Endowment Fund; 'Health & Well-Being Youth Work'- working with Schools Nursing Teams to give support to young people in need, delivered in partnership with HKP and Impact Initiatives and funded by Sussex Partnership NHS Foundation Trust; 'Turnaround' supporting young people in the criminal justice system in partnership with the Youth Offending Team; 'Men To Be' mentoring for young men at risk, led by HKP and funded by The Pebble Trust.

The Trust for Developing Communities
(A company limited by guarantee)

Notes to the financial statements
for the year ended 31 March 2023

15. Analysis of net assets between funds

Analysis of net assets between funds - current year

	Restricted funds 2023 £	Unrestricted funds 2023 £	Total funds 2023 £
Tangible fixed assets	-	21,092	21,092
Current assets	38,888	733,004	771,892
Creditors due within one year	-	(292,432)	(292,432)
Total	38,888	461,664	500,552

Analysis of net assets between funds - prior year

	Restricted funds 2022 £	Unrestricted funds 2022 £	Total funds 2022 £
Current assets	6,589	565,676	572,265
Creditors due within one year	-	(188,081)	(188,081)
Total	6,589	377,595	384,184

16. Reconciliation of net movement in funds to net cash flow from operating activities

	2023 £	2022 £
Net income for the year (as per Statement of Financial Activities)	116,368	90,748
Adjustments for:		
Depreciation charges	10,547	-
Interest received	(2,300)	(2,330)
(Increase)/decrease in debtors	(91,889)	(120,745)
Increase in creditors	104,351	41,290
Increase in fixed assets	(31,639)	-
Net cash provided by operating activities	105,438	8,963

The Trust for Developing Communities
(A company limited by guarantee)

Notes to the financial statements
for the year ended 31 March 2023

17. Analysis of cash and cash equivalents

	2023 £	2022 £
Cash in hand	<u>526,370</u>	<u>418,632</u>

18. Analysis of changes in net debt

	At 1 April 2022 £	Cash flows £	At 31 March 2023 £
Cash at bank and in hand	<u>418,632</u>	<u>107,738</u>	<u>526,370</u>

19. Pension commitments

The company operates a defined contributions pension scheme. The assets of the scheme are held separately from those of the company in an independently administered fund. The pension cost charge represents contributions payable by the company to the fund and amounted to £49,163 (2022 - £39,559). Contributions totalling £28 (2022 - £6,137) were payable to the fund at the balance sheet date and are included in creditors.

20. Operating lease commitments

The Company had no commitments under non-cancellable operating leases at 31 March 2023.

21. Related party transactions

The Company has not entered into any related party transaction during the year, nor are there any outstanding balances owing between related parties and the Company at 31 March 2023.

22. Controlling party

There is no ultimate controlling party.

THE TRUST FOR DEVELOPING COMMUNITIES

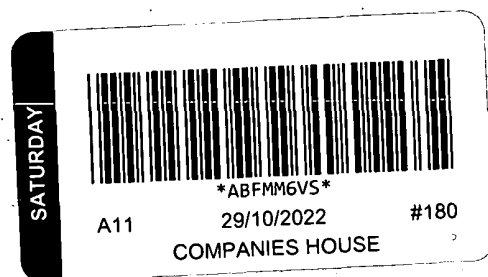
England & Wales - Charity number 1106623

Accounts

Registered number: 03939332
Charity number: 1106623

The Trust for Developing Communities
(A company limited by guarantee)

Trustees' report and financial statements
for the year ended 31 March 2022



The Trust for Developing Communities
(A company limited by guarantee)

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The Trust for Developing Communities
(A company limited by guarantee)

Reference and administrative details of the Company, its Trustees and advisers
for the year ended 31 March 2022

Trustees Mr R Brown MBE
Mr D Byrne
Ms E Haughton (resigned 25 March 2022)
Mr G Heath
Ms R Hillier (appointed 25 March 2022)
Mr S M Kennedy
Ms S McConnell (appointed 10 November 2021)
Ms E P O'Leary (resigned 25 March 2022)
Mr M Pattinson, Chair
Ms T Skae

Company registered number 03939332

Charity registered number 1106623

Registered office Community Base
113 Queens Road
Brighton
BN1 3XG

Company secretary Mr G Heath

Chief executive officer Mr A Halle

Independent auditors Kreston Reeves LLP
Chartered Accountants
Plus X Innovation Hub
Lewes Road
Brighton
East Sussex
BN2 4GL

Bankers CAF Bank
25 Kings Hill
Kings Hill
West Malling
Kent
ME19 4TA

The Trust for Developing Communities
(A company limited by guarantee)

Trustees' report
for the year ended 31 March 2022

The Trustees present their annual report together with the audited financial statements of the company for the year 1 April 2021 to 31 March 2022. The Trustees confirm that the Annual Report and financial statements of the company comply with the current statutory requirements, the requirements of the company's governing document and the provisions of the Statement of Recommended Practice (SORP), applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (second edition effective October 2019).

Since the Company qualifies as small under section 382 of the Companies Act 2006, the Strategic report required of medium and large companies under the Companies Act 2006 (Strategic Report and Directors' Report) Regulations 2013 has been omitted.

Objectives and activities

a. Vision, Mission and Values

TDC's Vision is for Brighton and Hove to become a city of equality, diversity and inclusion where our communities thrive.

Our Mission is to deliver community-led solutions.

Our Values are community, equality, diversity and inclusion.

Community "Strong communities are the key to health and happiness!" Community-led solutions produce longer lasting and more meaningful change. When we connect people, organisations and communities this maximises our resources and improves our well-being. Together we are greater than the sum of our parts.

Equality "None of us can truly thrive whilst some of us are in poverty!" To address economic, social and health inequalities, we recognise that everyone has different needs and opportunities. It is essential that resources are focused where they are most needed to enable everyone to play their full part - which benefits us all.

Diversity "Our diversity is our strength!" We are enriched by our range of cultures, situations, sexualities, genders, faiths, ages and abilities. This unique blend gives us the experience and perspectives we need to address our city's problems.

Inclusion "There is no 'them and us' only us!" We all have something valuable to offer, so when we support people to participate, including our most excluded and vulnerable residents - everyone gains from this contribution.

b. Approach

TDC deliver community development and engagement work in Brighton and Hove supporting communities to build on their strengths, identify issues and deliver solutions. We work with people living in areas with high levels of poverty and people from communities that experience exclusion. This includes work with young people, older people and people from Black, Asian and minority ethnic communities. By showing that tackling inequality benefits the whole community we aim to inspire people to make positive social change.

c. Strategy

These accounts represent the final year of our 'Community-led Solutions to Tackling Inequality' strategy, which was developed in 2018 to lay the path for TDC to become a healthy and sustainable organisation delivering a dynamic programme of community-led solutions that reduces the unacceptable inequality in Brighton and Hove.

Through this strategic period, TDC has grown considerably, taking on leadership roles in new partnerships delivering community development, engagement and youth work across the city, focusing on empowering communities and bringing people together to take action.

The Trust for Developing Communities
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Trustees' report (continued)
for the year ended 31 March 2022

Activities, Achievements and Performance

a. Overview

2021-22 was the fullest and most impactful year in TDC's 22 year history. We worked together with 450 community groups and delivered in formal partnerships with 79 separate organisations - which includes leading 12 citywide partnerships ourselves.

Through the year we worked with over 13,500 people from underserved neighbourhoods and excluded communities in Brighton and Hove. This included working with over 1,800 individual learners and 300 people in receipt of in-depth specialist support. 20% of the people we worked with are from ethnically diverse communities, 19% have a disability and 18% are older people.

This strong performance was against the backdrop of another exceptionally challenging year again dominated by Covid. Despite this, each of our three departments –Neighbourhoods, Equalities and Youth, significantly developed their work, growing in both size and impact. The Neighbourhood team focused on supporting and strengthening community anchor organisations to lead the response to the pandemic – bringing people together to take positive action. The Equalities team greatly expanded our work focused on tackling the unacceptable health inequalities people face – which have been further exacerbated by Covid; and our Youth Team expanded our offer to work with the largest number of young people yet, with a clear focus on young people living in areas of the city that face the highest levels of deprivation. Further detail on each department's achievements below.

b. Neighbourhood

Inclusive Communities Partnership. TDC lead the Inclusive Communities Partnership to deliver integrated community development work and engagement to tackle poverty and inequality in our city. The partnership consists of eleven specialist, trusted, locally based charities, who combine our expertise of working with a broad range of excluded communities.

2021-22, the second year of the Partnership, was again dominated by Covid response work. However, we were again able to surpass our targets. We delivered grassroots community development work with 198 independent community groups (target 100) and 1,100 volunteers (target 700) who delivered over 105,000 volunteering hours (target 48,000). We delivered the Healthy Neighbourhood Fund to support 4,000 participants (target 1,000) to engage in local wellbeing activities run through 90 (target 80) grants to local people.

In addition, TDC began new neighbourhood community development projects: working with the community in Portslade; with the libraries team at the council to make services more accessible; with Brighton People's Theatre; and in partnership with Brighton and Hove Speakout to support people with learning disabilities in the East of the city.

Community Resilience Programme. TDC delivered this new programme to support the sustainability of thirteen local Community Anchor organisations in recognition of their vital role through the pandemic. This work included: supporting them to run organisational health checks; produce Development Plans; and to distribute £50,000 in funding to them to deliver on their priorities identified. Alongside these grants we offered training around the needs identified in the health checks and created and distributed on-line videos in English and Arabic to disseminate the learning to community groups beyond the programme.

Ageing Well. We supported nine groups run by older people themselves to offer regular activities to build connection and well-being. These include such groups as the Woodingdean Winter Warmers, East Brighton Weekly Drop In and the Jasmine Club. This work aimed to achieve the delicate balance of catering both to those who have been keen to re-engage in person and those who have been more cautious, remaining at home. One focus of the work was to upskill and equip people for digital inclusion to enable people to stay connected, even when at home.

The Trust for Developing Communities
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Trustees' report (continued)
for the year ended 31 March 2022

c. Equalities

Our equalities work undertook significant growth and development through the year. As with our Neighbourhood work, much was delivered in partnership with the Hangleton and Knoll Project.

Health Inequalities. In response to Covid, we developed a new Peer Educator project to proactively outreach to people from Black, Asian and minority ethnic communities and worked to support the Mobile Vaccine Unit to ensure increased uptake in areas of the city with higher levels of poverty to tackle inequalities in Covid vaccine uptake.

We delivered the new Health for All project focused on creating condition-based support groups and a new community led health forum in East Brighton.

We produced new community led research on a range of health issues, which included a report on access and attitudes to ensure equitable access to cancer screening for Black and ethnic minority communities. This led to us to develop a new partnership with Macmillan Cancer Support, and we secured a new significant piece of work to increase awareness and early diagnosis to begin next year. This is a crucial health inequalities issue, as cancer is the leading cause of death in the city and disproportionately affects people living in underserved neighbourhoods and from communities experiencing exclusion.

Individual and Group Support. Our Social Prescribing Plus work with Switchboard, SIS and Together Co won a national award for Best Social Prescribing Partnership from the National Association of Link Workers. Whilst our Community Roots project (renamed UOK after year end) supported 540 people through twelve Black, Asian, and ethnically diverse groups (target was 300). We also delivered over £16,000 in individual grants to support people with heating and eating through winter.

We continued our community development work supporting groups including the Albanian Community, The Racial Harassment Forum, Mosaic and ADHD Aware.

Learning and Employability. Following on from our successful English language support work, we refocused MESH to become a - Multicultural Employability Support Hub, which began in October. This work takes a 'job club' peer support approach and includes the weekly Learn Around the World drop in and the creation of the Brighton Multicultural Women's Cycling Group. MESH surpassed targets within the first six months of delivery including 134 people into training and 13 into employment.

Through our Community Learning partnership with HKP and the Brighton Unemployed Centre Families Project we supported 762 learners in 2,286 learning sessions. We also continued the Finding Your Way offer to support an additional 40 learners towards and into employment and continued to offer ESOL classes.

We continued to deliver bi-monthly hub networking events to bring cross-sector staff together to more effectively coordinate work across each area of the city. We reached 175 organisations or council teams through the year. We also ran training on community development for a range of partners including Public Health England.

Voice. The Community Voices group with its new community led approach continued to bring commissioners in to hear direct from lived experience, with the group prioritising the topic of mental health. We are exploring ways to transfer this work to an organisation with an exclusive focus on work with ethnically diverse communities over the next year.

d. Youth Work

The TDC Youth Team worked with over 1,700 young people in 2021/22. 47% of the young people that we worked with in our Youth Grants Programme delivery are in the bottom 10% of the Income Deprivation Affecting Children Index (IDACI). 17% of young people TDC worked with are from ethnically diverse communities and 17% have Special Educational Needs or Disabilities.

The Youth Team were active in eight partnerships in the year alongside 25 partners, including leading on the Brighton Streets partnership, delivering targeted detached youth work across the city. We were particularly proud for Brighton Streets to win the national Partnership Working Award from Children and Young People Now.

The Trust for Developing Communities
(A company limited by guarantee)

Trustees' report (continued)
for the year ended 31 March 2022

Through Brighton Streets we also ran a successful pan-Sussex conference bringing together a broad range of statutory, voluntary and community partners to coordinate our work on tackling youth violence.

During the year we expanded our work both with school and with young people at risk. We began a successful new Holiday Activity and Food project providing youth work activities along with meals for children during the school holidays. We delivered a new pilot programme with an informal education offer in schools to counteract harmful sexual behaviours, working with young men at risk and increase protective factors.

We launched a new Hospital Youth Work service basing youth workers within the Emergency Department at the Royal Alexandra children's hospital to engage and intervene with young people at risk of violence, victims of crime and frequent attendees in order to reduce risks. We also started work on a new nationwide mentoring pilot in partnership with the Centre for Youth Impact.

Additionally, we continued: our Curiosity Club offer of a science and technology club for young people in Whitehawk, which included an adventure to the Science Museum in London; our work supporting young Travellers; and our young men's and young women's peer support groups. Through the Youth led grants Programme we supported young people to design and deliver £47,000 worth of youth led projects.

e. Main activities undertaken to further the Company's purposes for the public benefit

TDC's main activities, as described above, are all focused on supporting communities experiencing poverty and exclusion in the city of Brighton and Hove – for public benefit. The Trustees confirm that they have had due regard to Charity Commission guidance on public benefit in setting the Charity's objectives and activities.

The Trust for Developing Communities
(A company limited by guarantee)

Trustees' report (continued)
for the year ended 31 March 2022

Financial review

a. Going concern

The Trustees, through the work of its Internal Sub-Committee undertook extensive review in the long term financial sustainability of TDC and reached the conclusion that they are fully confident that the Company has adequate resources to continue at full operational capacity for the foreseeable future. For this reason, they continue to adopt the going concern basis in preparing the financial statements. Further details regarding the adoption of the going concern basis can be found in the accounting policies.

b. Results for the year

The charity's total income for the year was £1,726,616 (2021: £1,354,995) and had net incoming resources for the year of £90,748 (2021: £35,636). This enabled the organisation to meet its reserves target as detailed below.

At the year end, total funds were £384,621 (2021: £293,436) which included restricted funds of £2,089 (2021: £13,426) and unrestricted funds of £382,532 (2021: £280,010).

This is the final year covered by the Sustainable Business Model agreed as the financial element of the concluded Community led Solutions to Tackling Inequality strategy. This approach proved successful, leading the organisation to a stronger financial footing, with greatly increased income through this strategic period and our reserves targets now met. Learning from the Sustainable Business Model approach, coupled with a review of financial needs for the future, will form the basis of a new financial strategy which is being developed through 2022-23.

c. Reserves policy

The TDC reserves policy is to: ensure the organisation's resilience; protect ongoing sustainability; enable the continuation of delivery of charitable activities for our beneficiaries; and as a demonstration of good stewardship of the charity's funds. To achieve this, the Trustees believe that the free reserves target is to hold the appropriate funding to cover: our designated funds; the charity's organisational costs for three months – including staffing and central services costs; and a sum for legal and redundancy costs in the case of closure. The figure represented by this reserves target at year end is £378,000 (2021: £310,000).

During the year the Trustees agreed to create a new designated fund – the TDC Covid Recovery Development Fund. Trustees had expressed concern about the negative impact of the pandemic on communities such as the cost of living crisis, increased mental health issues, and the disproportionate disparity of Covid on ethnically diverse communities. £40,000 has been allocated to this new fund to enable TDC to invest in work in these areas, be responsive to rapidly changing community need and to ensure that TDC can develop the resilience to deal with the ongoing impact of Covid. During the year TDC discharged its responsibilities on the previously designated fund for the Bevendean Community Building through a payment to Action on Bevendean Community.

After taking account of the annual recalculation of our redundancy costs, our fixed asset position, revised running costs and our designated funds, our remaining free reserves stand at £378,000 (2021: £280,000). This shows we have now reached 100% of our reserves target (2021: 90%).

d. Investments policy

All TDC monies held in reserves are spread across different financial institutions that are covered by the £85,000 maximum Financial Services Compensation Scheme. We review the investment income from these funds at Internal Sub-Committee meetings and weigh this against speed of access to monies.

e. Principal risks

During the year we moved away from our emergency Coronavirus Risk Review footing, which was put in place to cover the unique and rapidly changing situation that began in 2020 and moved back to the longer term approach a full organisation Risk Review.

The Trust for Developing Communities
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Trustees' report (continued)
for the year ended 31 March 2022

TDC conducted a new in-depth full organisational Risk Review during the year and identified a list of Top Ten Risks, and key mitigating actions, which was developed with input from the Trustees and Senior Leadership Team (SLT) and an external review of national best practice. These Risks were then reviewed on a quarterly basis, by both the Internal Sub-Committee and the SLT, with a focus on progress of the mitigating actions and an analysis of any emerging risks. This process has led to the appointment of a new role of Quality Manager who began in post after the year end in 2022.

f. Financial risk

TDC appointed a new Treasurer during the year who is a fully qualified chartered accountant with over 20 years' experience of senior finance work. The Treasurer is a key member of the Board's Internal Sub-Committee, who are responsible for oversight of financial risk at TDC.

TDC continued to employ both a Finance Director and Finance Officer to manage the day-to-day finances of the organisation. They closely follow the Finance Procedures developed in 2020, which introduced new controls.

g. Principal funding and income generation

TDC has achieved a third consecutive year of significant growth. The charity continues to be primarily funded through local statutory sources of income, though remains careful to cultivate a broader range of income sources to ensure organisational sustainability, with the full list of TDC's funders detailed in the notes.

The Trustees are mindful of ensuring that any new income streams are only to deliver work that fits the organisation's values, strategy and community development approach. The Trustees also take care to ensure appropriate investment within the organisational infrastructure to ensure that the organisation's internal capacity can continue to successfully support delivery.

Responsibility for income generation is shared amongst senior staff, led by the Chief Executive and supported by a Development Manager and the Directors of each delivery Department.

h. Support costs

The Support Costs analysis shows the full Central Services costs, this includes central staff, printing, rent and other office costs, audit, governance and IT costs. The rise in Support Costs from the previous year is largely down to investment in the ever more essential area of IT.

Structure, governance and management

a. Constitution

The Trust for Developing Communities is registered as a charitable company limited by guarantee and was set up by a Trust deed.

Its governing document is its Memorandum and Articles of Association dated 3 March 2000, amended at General Meetings held on 12 December 2002, 20 October 2004 and 18th October 2016.

b. Trustees appointment, induction and indemnity

The management of the Company is the responsibility of the Trustees, who are elected to serve three-year terms by TDC's Members at each Annual General Meeting (AGM). With TDC's Membership comprising local community groups and individuals.

Prospective Trustees undertake a thorough application and induction process and can be co-opted onto the Board by Trustees before standing at the AGM. The Trustees must consist of at least five and not more than 15 individuals. One third of the Trustees must retire at each AGM, though may stand for re-election. The current number of Trustees is eight.

The Trust for Developing Communities
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Trustees' report (continued)
for the year ended 31 March 2022

At the most recent AGM on 23 March 2022, two Trustees stepped down, and two Trustees were elected by Members, this included our Treasurer, who had been co-opted by Trustees during the year, before receiving her full mandate by Members at the AGM.

Our AGM also provided the opportunity to honour ten new Community Champions, our inspiring Members who have done so much to build community life in their neighbourhoods, who were presented with Awards by the Mayor.

In addition to a robust risk framework and governance procedures, TDC continue to purchase Trustee indemnity insurance.

c. Organisational structure, management, staffing and remuneration

The Trustees delegate day to day decision making to the Chief Executive who is supported by the Senior Leadership Team, comprising department directors and key central staff.

TDC employed 60 staff members during 2020-21. Staff are organised into Teams, each led by a Director.

TDC operate a remuneration policy overseen by the Board of Trustees which is used to set the pay and remuneration for TDC's key management personnel, and for all staff. The organisation used the National Joint Council pay scales to set pay levels and assigns roles to specific bandings to reflect the skills required for specific roles. Employees at TDC progress to the next salary point within their band on 1st April each year, subject to satisfactory performance, assuming they have been in post for over six months and until they reach the top of their scale.

Each year, TDC Trustees determine whether the salary points for all staff should be adjusted to reflect cost of living changes in the NJC salary scales, taking account of benchmarking with similar organisations. By December 2021, NJC had yet to make a decision on cost-of-living increases, so the Trustees made the decision to award a 2% rise and backdate it to April 2021. NJC settled at year end at 1.75%, which means that TDC have now moved ahead of the NJC scales. During 2022-23 the Trustees will revise a new remuneration policy in order to ensure staff wages can be uplifted in recognition of increasing inflation in a more timely manner than NJC going forward.

The Trustees would like to pay tribute to our staff for their dedication, skill and resilience delivering such exceptional work, in what was another very challenging work environment due to the Covid pandemic. To fully support our staff through these difficult times a series of well-being initiatives and staff benefits were launched during the year, which included new training opportunities, a cycle to work scheme, additional clinical supervision offers, and a new employee assistance programme.

d. Related party relationships

TDC has not entered into any related party transaction during the year, nor are there any outstanding balances owing between related parties and TDC at 31 March 2022.

Plans for future periods

TDC draft new strategy retains TDC's focus on tackling inequality in Brighton and Hove through community led solutions.

Our strong growth over the last strategic period is a reflection both of the growing significance and impact of our work, but also of the unacceptable inequalities that still exist within our city.

The impacts of Covid pandemic, the War in Ukraine and Brexit have combined to hit the economy hard. With big increases in cost of utilities, food, fuel; high levels of inflation; rising housing costs; and a squeeze on benefits. This is leaving those closer to poverty the hardest hit. There is more work to do. We are committed to rising to these new challenges in the years ahead to do all we can to ensure that communities that experience poverty and inequality can be the ones leading positive social change, to achieve the vision of Brighton and Hove as an inclusive, healthy and resilient city, free from inequality.

The Trust for Developing Communities
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Trustees' report (continued)
for the year ended 31 March 2022

The Trustees of TDC would like to take this opportunity to thank all our partners who we work with so closely to achieve more than we could ever achieve alone. We would also like to thank all our funders and supporters, listed below, without whom this work would not be possible – your support is greatly appreciated.

Statement of Trustees' responsibilities

The Trustees (who are also the directors of the Company for the purposes of company law) are responsible for preparing the Trustees' report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

Company law requires the Trustees to prepare financial statements for each financial year. Under company law, the Trustees must not approve the financial statements unless they are satisfied that they give a true and fair view of the state of affairs of the Company and of its incoming resources and application of resources, including its income and expenditure, for that period. In preparing these financial statements, the Trustees are required to:

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles of the Charities SORP (FRS 102);
- make judgments and accounting estimates that are reasonable and prudent;
- state whether applicable UK Accounting Standards (FRS 102) have been followed, subject to any material departures disclosed and explained in the financial statements;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the Company will continue in business.

The Trustees are responsible for keeping adequate accounting records that are sufficient to show and explain the Company's transactions and disclose with reasonable accuracy at any time the financial position of the Company and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the Company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

Disclosure of information to auditors

Each of the persons who are Trustees at the time when this Trustees' report is approved has confirmed that:

- so far as that Trustee is aware, there is no relevant audit information of which the charity's auditors are unaware, and
- that Trustee has taken all the steps that ought to have been taken as a Trustee in order to be aware of any relevant audit information and to establish that the charity's auditors are aware of that information.

Auditors

The auditors, Kreston Reeves LLP, have indicated their willingness to continue in office. The designated Trustees will propose a motion reappointing the auditors at a meeting of the Trustees.

Approved by order of the members of the board of Trustees and signed on their behalf by:


.....
Mr M Pattinson
(Chair of Trustees)

Date:

15/9/2022

The Trust for Developing Communities
(A company limited by guarantee)

Independent auditors' report to the Members of The Trust for Developing Communities

Opinion

We have audited the financial statements of The Trust for Developing Communities (the 'charitable company') for the year ended 31 March 2022 which comprise the Statement of financial activities, the Balance sheet, the Statement of cash flows and the related notes, including a summary of significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards, including Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland' (United Kingdom Generally Accepted Accounting Practice).

In our opinion the financial statements:

- give a true and fair view of the state of the charitable company's affairs as at 31 March 2022 and of its incoming resources and application of resources, including its income and expenditure for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the requirements of the Charities Act 2011.

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the Auditors' responsibilities for the audit of the financial statements section of our report. We are independent of the charitable company in accordance with the ethical requirements that are relevant to our audit of the financial statements in the United Kingdom, including the Financial Reporting Council's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern

In auditing the financial statements, we have concluded that the Trustees' use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the charitable company's ability to continue as a going concern for a period of at least twelve months from when the financial statements are authorised for issue.

Our responsibilities and the responsibilities of the Trustees with respect to going concern are described in the relevant sections of this report.

The Trust for Developing Communities
(A company limited by guarantee)

Independent auditors' report to the Members of The Trust for Developing Communities (continued)

Other information

The other information comprises the information included in the Annual report other than the financial statements and our Auditors' report thereon. The Trustees are responsible for the other information contained within the Annual report. Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon. Our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the course of the audit, or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether this gives rise to a material misstatement in the financial statements themselves. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

We have nothing to report in this regard.

Matters on which we are required to report by exception

We have nothing to report in respect of the following matters where the Charities (Accounts and Reports) Regulations 2008 requires us to report to you if, in our opinion:

- the information given in the Trustees' report is inconsistent in any material respect with the financial statements; or
- sufficient accounting records have not been kept; or
- the financial statements are not in agreement with the accounting records and returns; or
- we have not received all the information and explanations we require for our audit.

Responsibilities of trustees

As explained more fully in the Trustees' responsibilities statement, the Trustees (who are also the directors of the charitable company for the purposes of company law) are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the Trustees determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the Trustees are responsible for assessing the charitable company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the Trustees either intend to liquidate the charitable company or to cease operations, or have no realistic alternative but to do so.

The Trust for Developing Communities
(A company limited by guarantee)

Independent auditors' report to the Members of The Trust for Developing Communities (continued)

Auditors' responsibilities for the audit of the financial statements

We have been appointed as auditor under section 144 of the Charities Act 2011 and report in accordance with the Act and relevant regulations made or having effect thereunder.

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an Auditors' report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

Irregularities, including fraud, are instances of non-compliance with laws and regulations. We design procedures in line with our responsibilities, outlined above, to detect material misstatements in respect of irregularities, including fraud. The extent to which our procedures are capable of detecting irregularities, including fraud is detailed below:

Capability of the audit in detecting irregularities, including fraud

Based on our understanding of the charity and the sector as a whole, and through discussion with the Trustees and other management (as required by auditing standards), we identified that the principal risks of non-compliance with laws and regulations related to health and safety, anti-bribery and employment law. We considered the extent to which non-compliance might have a material effect on the financial statements. We also considered those laws and regulations that have a direct impact on the preparation of the financial statements such as the Charities SORP (FRS 102) Second Edition (released October 2019), and other relevant charity legislation. We communicated identified laws and regulations throughout our team and remained alert to any indications of non-compliance throughout the audit. We evaluated management's incentives and opportunities for fraudulent manipulation of the financial statements (including the risk of override of controls), and determined that the principal risks were related to posting inappropriate journal entries to increase income or reduce expenditure, management bias in judgemental areas of the financial statements such as the allocation of funds. Audit procedures performed by the engagement team included:

- Discussions with management and assessment of known or suspected instances of non-compliance with laws and regulations (including health and safety) and fraud, and review of the reports made by management; and
- Assessment of identified fraud risk factors; and
- Identifying and assessing the design effectiveness of controls that management has in place to prevent and detect fraud; and
- Performing analytical procedures to identify any unusual or unexpected relationships, including related party transactions, that may indicate risks of material misstatement due to fraud; and
- Confirmation of related parties with management, and review of transactions throughout the period to identify any previously undisclosed transactions with related parties outside the normal course of business; and
- Reading minutes of meetings of those charged with governance, and
- Review of significant and unusual transactions and evaluation of the underlying financial rationale supporting the transactions; and
- Identifying and testing journal entries, in particular any manual entries made at the year end for financial statement preparation.

Because of the inherent limitations of an audit, there is a risk that we will not detect all irregularities, including those leading to a material misstatement in the financial statements or non-compliance with regulation. This risk increases the more that compliance with a law or regulation is removed from the events and transactions reflected in the financial statements, as we will be less likely to become aware of instances of non-compliance.

As part of an audit in accordance with ISAs (UK), we exercise professional judgment and maintain professional scepticism throughout the audit. We also:

- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or

The Trust for Developing Communities
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Independent auditors' report to the Members of The Trust for Developing Communities (continued)

error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.

- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion of the effectiveness of the charitable company's internal control.
- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by the Trustees.
- Conclude on the appropriateness of the Trustees' use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the charitable company's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our Auditors' report to the related disclosures in the financial statements or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our Auditors' report. However, future events or conditions may cause the charitable company to cease to continue as a going concern.
- Evaluate the overall presentation, structure and content of the financial statements, including the disclosures, and whether the financial statements represent the underlying transactions and events in a manner that achieves fair presentation.

We communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

Use of our report

This report is made solely to the charitable company's trustees, as a body, in accordance with Part 4 of the Charities (Accounts and Reports) Regulations 2008. Our audit work has been undertaken so that we might state to the charitable company's trustees those matters we are required to state to them in an Auditors' report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charitable company and its members, as a body, for our audit work, for this report, or for the opinions we have formed.

Kreston Reeves LLP

Kreston Reeves LLP
Chartered Accountants
Registered Auditors
Brighton

Date: 27 October 2022

Kreston Reeves LLP are eligible to act as auditors in terms of section 1212 of the Companies Act 2006.

The Trust for Developing Communities
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Statement of financial activities (incorporating income and expenditure account)
for the year ended 31 March 2022

	Note	Restricted funds 2022 £	Unrestricted funds 2022 £	Total funds 2022 £	Total funds 2021 £
Income from:					
Donations and legacies	3	-	43,866	43,866	8,302
Charitable activities	4	1,537,439	142,981	1,680,420	1,346,552
Investments	5	-	2,330	2,330	141
Total income		1,537,439	189,177	1,726,616	1,354,995
Expenditure on:					
Raising funds		-	23,751	23,751	15,053
Charitable activities	6	1,548,776	63,341	1,612,117	1,304,306
Total expenditure		1,548,776	87,092	1,635,868	1,319,359
Net (expenditure)/income		(11,337)	102,085	90,748	35,636
Transfers between funds	14	4,500	(4,500)	-	-
Net movement in funds		(6,837)	97,585	90,748	35,636
Reconciliation of funds:					
Total funds brought forward		13,426	280,010	293,436	257,800
Net movement in funds		(6,837)	97,585	90,748	35,636
Total funds carried forward		6,589	377,595	384,184	293,436

The Statement of financial activities includes all gains and losses recognised in the year.

The notes on pages 17 to 35 form part of these financial statements.

The Trust for Developing Communities
(A company limited by guarantee)
Registered number: 03939332

Balance sheet
as at 31 March 2022

	Note	2022 £	2021 £
Current assets			
Debtors	12	153,633	32,888
Cash at bank and in hand		418,632	407,339
		<u>572,265</u>	<u>440,227</u>
Creditors: amounts falling due within one year	13	(188,081)	(146,791)
Net current assets		<u>384,184</u>	<u>293,436</u>
Total assets less current liabilities		<u>384,184</u>	<u>293,436</u>
Total net assets		<u><u>384,184</u></u>	<u><u>293,436</u></u>
Charity funds			
Restricted funds	14	6,589	13,426
Unrestricted funds	14	377,595	280,010
Total funds		<u><u>384,184</u></u>	<u><u>293,436</u></u>

The entity was entitled to exemption from audit under section 477 of the Companies Act 2006.

The members have not required the entity to obtain an audit for the year in question in accordance with section 476 of the Companies Act 2006.

However, an audit is required in accordance with section 144 of the Charities Act 2011.

The Trustees acknowledge their responsibilities for complying with the requirements of the Act with respect to accounting records and preparation of financial statements.

The financial statements have been prepared in accordance with the provisions applicable to entities subject to the small companies regime.

The financial statements were approved and authorised for issue by the Trustees and signed on their behalf by:

.....
Mr M Pattinson
 (Chair of Trustees)

Date: 15 / 9 / 2022

The notes on pages 17 to 35 form part of these financial statements.

The Trust for Developing Communities
(A company limited by guarantee)

Statement of cash flows
for the year ended 31 March 2022

	2022	2021
	£	£
Cash flows from operating activities		
Net cash used in operating activities	8,963	123,364
Cash flows from investing activities		
Dividends, interests and rents from investments	2,330	141
Net cash provided by investing activities	2,330	141
Cash flows from financing activities		
Net cash provided by financing activities	-	-
Change in cash and cash equivalents in the year	11,293	123,505
Cash and cash equivalents at the beginning of the year	407,339	283,834
Cash and cash equivalents at the end of the year	418,632	407,339

The notes on pages 17 to 35 form part of these financial statements

The Trust for Developing Communities
(A company limited by guarantee)

Notes to the financial statements
for the year ended 31 March 2022

1. General information

The company is a company limited by guarantee. Membership of the company is open to any individual or organisation interested in promoting the objects. Members elect trustees to govern the company. In the event of the company being wound up, the liability in respect of the guarantee is limited to £1 per member of the company.

The registered office and principal place of business of the charity is:

Community Base
113 Queens Road
Brighton
England
BN1 3XG

2. Accounting policies

2.1 Basis of preparation of financial statements

The financial statements have been prepared in accordance with the Charities SORP (FRS 102) - Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019), the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) and the Companies Act 2006.

The Trust for Developing Communities meets the definition of a public benefit entity under FRS 102. Assets and liabilities are initially recognised at historical cost or transaction value unless otherwise stated in the relevant accounting policy.

2.2 Going concern

At the time of approving the financial statements, the trustees have a reasonable expectation that the charity has adequate resources to continue in operational existence for the foreseeable future. Thus the Trustees continue to adopt the going concern basis of accounting in preparing the financial statements.

2.3 Income

All income is recognised once the Company has entitlement to the income, it is probable that the income will be received and the amount of income receivable can be measured reliably.

Income from donations is accounted for as received by the charity.

Grants are included in the Statement of financial activities on a receivable basis. The balance of income received for specific purposes but not expended during the period is shown in the relevant funds on the Balance sheet. Where income is received in advance of entitlement of receipt, its recognition is deferred and included in creditors as deferred income. Where entitlement occurs before income is received, the income is accrued.

Income tax recoverable in relation to investment income is recognised at the time the investment income is receivable.

The Trust for Developing Communities
(A company limited by guarantee)

Notes to the financial statements
for the year ended 31 March 2022

2. Accounting policies (continued)

2.4 Expenditure

Expenditure is recognised once there is a legal or constructive obligation to transfer economic benefit to a third party, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably. Expenditure is classified by activity. The costs of each activity are made up of the total of direct costs and shared costs, including support costs involved in undertaking each activity. Direct costs attributable to a single activity are allocated directly to that activity. Shared costs which contribute to more than one activity and support costs which are not attributable to a single activity are apportioned between those activities on a basis consistent with the use of resources. Central staff costs are allocated on the basis of time spent, and depreciation charges allocated on the portion of the asset's use.

Expenditure on raising funds includes all expenditure incurred by the Company to raise funds for its charitable purposes and includes costs of all fundraising activities events and non-charitable trading.

Expenditure on charitable activities is incurred on directly undertaking the activities which further the Company's objectives, as well as any associated support costs.

All expenditure is inclusive of irrecoverable VAT.

2.5 Government grants

Government grants relating to tangible fixed assets are treated as deferred income and released to the Statement of financial activities over the expected useful lives of the assets concerned. Other grants are credited to the Statement of financial activities as the related expenditure is incurred.

2.6 Tangible fixed assets and depreciation

Tangible fixed assets costing £2,500 or more are capitalised and recognised when future economic benefits are probable and the cost or value of the asset can be measured reliably.

Tangible fixed assets are initially recognised at cost. After recognition, under the cost model, tangible fixed assets are measured at cost less accumulated depreciation. All costs incurred to bring a tangible fixed asset into its intended working condition should be included in the measurement of cost.

Depreciation is charged so as to allocate the cost of tangible fixed assets less their residual value over their estimated useful lives.

Depreciation is provided on the following basis:

Fixtures, fittings & computer equipment	- 3 years straight line
---	-------------------------

2.7 Debtors

Trade and other debtors are recognised at the settlement amount after any trade discount offered. Prepayments are valued at the amount prepaid net of any trade discounts due.

2.8 Cash at bank and in hand

Cash at bank and in hand includes cash and short-term highly liquid investments with a short maturity of three months or less from the date of acquisition or opening of the deposit or similar account.

The Trust for Developing Communities
(A company limited by guarantee)

Notes to the financial statements
for the year ended 31 March 2022

2. Accounting policies (continued)

2.9 Liabilities and provisions

Liabilities are recognised when there is an obligation at the Balance sheet date as a result of a past event, it is probable that a transfer of economic benefit will be required in settlement, and the amount of the settlement can be estimated reliably.

Liabilities are recognised at the amount that the Company anticipates it will pay to settle the debt or the amount it has received as advanced payments for the goods or services it must provide.

2.10 Financial instruments

The Company only has financial assets and financial liabilities of a kind that qualify as basic financial instruments. Basic financial instruments are initially recognised at transaction value and subsequently measured at their settlement value with the exception of bank loans which are subsequently measured at amortised cost using the effective interest method.

2.11 Operating leases

Rentals paid under operating leases are charged to the Statement of financial activities on a straight line basis over the lease term.

2.12 Pensions

The Company operates a defined contribution pension scheme and the pension charge represents the amounts payable by the Company to the fund in respect of the year.

2.13 Fund accounting

General funds are unrestricted funds which are available for use at the discretion of the Trustees in furtherance of the general objectives of the Company and which have not been designated for other purposes.

Designated funds comprise unrestricted funds that have been set aside by the Trustees for particular purposes. The aim and use of each designated fund is set out in the notes to the financial statements.

Restricted funds are funds which are to be used in accordance with specific restrictions imposed by donors or which have been raised by the Company for particular purposes. The costs of raising and administering such funds are charged against the specific fund. The aim and use of each restricted fund is set out in the notes to the financial statements.

Investment income, gains and losses are allocated to the appropriate fund.

The Trust for Developing Communities
(A company limited by guarantee)

Notes to the financial statements
for the year ended 31 March 2022

3. Income from donations and legacies

	Unrestricted funds 2022 £	Total funds 2022 £
Donations	26,039	26,039
Government grants	17,827	17,827
	<u>43,866</u>	<u>43,866</u>
	Unrestricted funds 2021 £	Total funds 2021 £
Donations	818	818
Government grants	7,484	7,484
	<u>8,302</u>	<u>8,302</u>

4. Income from charitable activities

	Restricted funds 2022 £	Unrestricted funds 2022 £	Total funds 2022 £
Income from charitable activities - Community benefit	<u>1,537,439</u>	<u>142,981</u>	<u>1,680,420</u>
	Restricted funds 2021 £	Unrestricted funds 2021 £	Total funds 2021 £
Income from charitable activities - Community benefit	<u>1,283,885</u>	<u>62,667</u>	<u>1,346,552</u>

The Trust for Developing Communities
(A company limited by guarantee)

Notes to the financial statements
for the year ended 31 March 2022

Grants received included within charitable activities are as follows:

	2022 £	2021 £
Adult Social Care - BHCC	41,285	41,285
BBC Children In Need	-	17,195
BHCC - Third Sector Commission	520,400	520,400
CAF Resilience Fund	-	19,118
Clarion Futures	8,137	-
Community Learning Programme	50,323	47,329
Community Roots	50,292	46,292
Contain Outbreak Management Fund	150,000	-
Covid Winter Fund - BHCC	16,848	10,000
Department of Health - Social prescribing	22,266	22,266
Enjoolata Foundation	5,000	-
ESF Community Grant via London Learning Consortium	11,684	7,522
Flexible Support Fund (formerly Controlling Migration)	43,300	43,849
Friends, Families and Travellers	9,472	9,473
Greenpower & Sussex Police and Crime Commission Fund	-	8,516
Health for All (NHST)	19,134	-
Holiday Activity and Food	34,658	-
Home Office Early Intervention Youth Fund	-	46,010
Home Office Parental Support	-	20,770
Home Office Support	-	24,500
Hyde Charitable Trust - Successful Places Fund	5,000	-
MST Mentoring	5,375	-
Serious Organised Crime Prevention Fund	24,000	6,500
Small and other grants	8,245	4,353
Sussex Community Foundation	10,000	9,770
Sussex Partnership NHS Foundation Trust	17,895	17,895
Violence Reduction Unit	239,813	160,621
Wellcome Trust & BBC Children in Need	40,289	20,812
Youth Led Grants Programme - BHCC	47,573	30,409
Youth Service Grants Programme	156,450	149,000
	1,537,439	1,283,885

The Trust for Developing Communities
(A company limited by guarantee)

Notes to the financial statements
for the year ended 31 March 2022

5. Investment income

	Unrestricted funds 2022 £	Total funds 2022 £
Deposit account interest	2,330	2,330

	Unrestricted funds 2021 £	Total funds 2021 £
Deposit account interest	141	141

6. Analysis of expenditure on charitable activities

Summary by fund type

	Restricted funds 2022 £	Unrestricted funds 2022 £	Total funds 2022 £
Community benefit	1,548,776	63,341	1,612,117

	Restricted funds 2021 £	Unrestricted funds 2021 £	Total funds 2021 £
Community benefit	1,277,175	27,131	1,304,306

7. Analysis of expenditure by activities

	Activities undertaken directly 2022 £	Support costs 2022 £	Total funds 2022 £
Community benefit	1,528,631	83,486	1,612,117

The Trust for Developing Communities
(A company limited by guarantee)

Notes to the financial statements
for the year ended 31 March 2022

7. Analysis of expenditure by activities (continued)

	Activities undertaken directly 2021 £	Support costs 2021 £	Total funds 2021 £
Community benefit	1,233,732	70,574	1,304,306

Analysis of direct costs

	Community benefit 2022 £	Total funds 2022 £
Staff costs	838,207	838,207
Other staff & volunteer costs	14,286	14,286
Venue hire & refreshments	17,396	17,396
Project equipment/materials	24,497	24,497
Funds distributed to partners	419,715	419,715
Printing, postage & stationery, telephone & IT	21,364	21,364
Youth activities	39,062	39,062
Project consultants	67,838	67,838
Other project costs	11,399	11,399
Project travel & subsistence	2,781	2,781
Client costs	16,892	16,892
Community group payments	55,194	55,194
	1,528,631	1,528,631

The Trust for Developing Communities
(A company limited by guarantee)

Notes to the financial statements
for the year ended 31 March 2022

7. Analysis of expenditure by activities (continued)

Analysis of direct costs (continued)

	Community benefit 2021 £	Total funds 2021 £
Staff costs	723,132	723,132
Other staff & volunteer costs	5,511	5,511
Venue hire & refreshments	5,100	5,100
Project equipment/materials	17,007	17,007
Funds distributed to partners	350,229	350,229
Printing, postage & stationery, telephone & IT	20,734	20,734
Youth activities	26,293	26,293
Project consultants	63,584	63,584
Other project costs	1,697	1,697
Project travel & subsistence	1,518	1,518
Client costs	8,821	8,821
Community group payments	10,106	10,106
	<u>1,233,732</u>	<u>1,233,732</u>

Analysis of support costs

	Community benefit 2022 £	Total funds 2022 £
Staff costs	19,553	19,553
Printing, postage & stationery & telephone	4,411	4,411
Other office costs	9,444	9,444
Consultant support	2,250	2,250
Rent	20,259	20,259
IT licences and support	15,307	15,307
Audit & accountancy fees	8,580	8,580
Governance costs	3,682	3,682
	<u>83,486</u>	<u>83,486</u>

The Trust for Developing Communities
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Notes to the financial statements
for the year ended 31 March 2022

7. Analysis of expenditure by activities (continued)

Analysis of support costs (continued)

	Community benefit 2021 £	Total funds 2021 £
Staff costs	19,913	19,913
Printing, postage & stationery & telephone	3,035	3,035
Other office costs	6,481	6,481
Depreciation	3,049	3,049
Consultant support	3,000	3,000
Rent	20,109	20,109
IT licences and support	2,217	2,217
Audit & Accountancy fees	10,160	10,160
Governance costs	2,610	2,610
	<u>70,574</u>	<u>70,574</u>

8. Auditors' remuneration

The auditors' remuneration amounts to an auditor fee of £7,710 (2021 - £7,020), and other accounting services of £1,710 (2021 - £3,140).

9. Staff costs

	2022 £	2021 £
Wages and salaries	790,069	688,439
Social security costs	51,883	34,711
Contribution to defined contribution pension schemes	39,559	34,948
	<u>881,511</u>	<u>758,098</u>

The average number of persons employed by the Company during the year was as follows:

	2022 No.	2021 No.
Total	<u>45</u>	<u>40</u>

The Trust for Developing Communities
(A company limited by guarantee)

Notes to the financial statements
for the year ended 31 March 2022

9. Staff costs (continued)

No employee received remuneration amounting to more than £60,000 in either year.

In 2022 and 2021 the Trust for Developing Communities consider their key management personnel to be:

Athol Halle (Chief Executive); Adam Muirhead (Director of Youth Work); Kaye Duerdoth (Director of Equalities); Kirsty Walker (Director of Neighbourhoods); Emma Macpherson (Finance Director until September 2021); Jo Rees (Finance Director from September 2021); Jo Winyard (Operations Manager) and Lisa Marshall (Development Manager).

Remuneration and benefits received by key management personnel during the year amounted to £251,776 (2021: £235,473), made up of salaries of £238,398 (2021: £222,847) and employers pension contributions of £13,378 (2021: £12,626).

10. Trustees' remuneration and expenses

During the year, no Trustees received any remuneration or other benefits (2021 - £NIL).

During the year ended 31 March 2022, no Trustee expenses have been incurred (2021 - £NIL).

11. Tangible fixed assets

	Fixtures, fittings & computer equipment £
Cost or valuation	
At 1 April 2021	9,146
At 31 March 2022	9,146
Depreciation	
At 1 April 2021	9,146
At 31 March 2022	9,146
Net book value	
At 31 March 2022	-
At 31 March 2021	-

The Trust for Developing Communities
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Notes to the financial statements
for the year ended 31 March 2022

12. Debtors

	2022 £	2021 £
Due within one year		
Trade debtors	147,575	17,605
Other debtors	91	6
Prepayments and accrued income	5,967	15,277
	<u>153,633</u>	<u>32,888</u>

13. Creditors: Amounts falling due within one year

	2022 £	2021 £
Trade creditors	67,590	54,497
Other taxation and social security	16,928	13,226
Other creditors	6,137	104
Accruals and deferred income	97,426	78,964
	<u>188,081</u>	<u>146,791</u>

	2022 £	2021 £
Deferred income at 1 April 2021	60,681	28,523
Resources deferred during the year	61,625	60,681
Amounts released from previous periods	(56,068)	(28,523)
	<u>66,238</u>	<u>60,681</u>

Deferred income arises from grants received in the financial year that also relate to subsequent financial years.

The Trust for Developing Communities
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**Notes to the financial statements
for the year ended 31 March 2022**

14. Statement of funds

Statement of funds - current year

Unrestricted funds

Designated funds

Redundancy fund

Bevendean Community Building fund

Covid Recovery Development Fund

General funds

General Funds

Total Unrestricted funds

	Balance at 1 April 2021 £	Income £	Expenditure £	Transfers in/out £	Balance at 31 March 2022 £
Redundancy fund	55,000	-	-	37,000	92,000
Bevendean Community Building fund	7,487	-	-	(7,487)	-
Covid Recovery Development Fund	-	-	-	40,000	40,000
	62,487	-	-	69,513	132,000
General Funds	217,523	189,177	(87,092)	(74,013)	245,595
Total Unrestricted funds	280,010	189,177	(87,092)	(4,500)	377,595

The Trust for Developing Communities
(A company limited by guarantee)

Notes to the financial statements
for the year ended 31 March 2022

14. Statement of funds (continued)

Restricted funds

Third Sector Commission	-	520,400	(520,400)	-	-
Contain Outbreak Management Fund	-	150,000	(150,000)	-	-
Adult Social Care - BHCC Ageing Well	-	41,285	(41,285)	-	-
Other neighbourhood projects	-	64,516	(59,516)	-	5,000
Brighton and Hove Youth Grants Programme	-	156,450	(156,450)	-	-
Sussex Violence Reduction Partnership	5,856	239,813	(250,169)	4,500	-
Curiosity Club	-	40,289	(40,289)	-	-
Other youth projects	5,431	129,973	(135,404)	-	-
Community Learning Programme	-	50,323	(50,323)	-	-
Community Roots	-	50,292	(50,292)	-	-
MESH	-	43,300	(43,300)	-	-
Other equalities projects	2,139	50,798	(51,348)	-	1,589
	13,426	1,537,439	(1,548,776)	4,500	6,589
Total of funds	293,436	1,726,616	(1,635,868)	-	384,184

The Trust for Developing Communities
(A company limited by guarantee)

**Notes to the financial statements
for the year ended 31 March 2022**

14. Statement of funds (continued)

Statement of funds - prior year

	Balance at 1 April 2020 £	Income £	Expenditure £	Transfers in/out £	Balance at 31 March 2021 £
Unrestricted funds					
Designated funds					
Redundancy fund	55,000	-	-	-	55,000
Bevendean Community Building fund	7,487	-	-	-	7,487
	<u>62,487</u>	<u>-</u>	<u>-</u>	<u>-</u>	<u>62,487</u>
General funds					
General Funds	184,461	71,110	(42,184)	4,136	217,523
	<u>246,948</u>	<u>71,110</u>	<u>(42,184)</u>	<u>4,136</u>	<u>280,010</u>
Total Unrestricted funds					

The Trust for Developing Communities
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Notes to the financial statements
for the year ended 31 March 2022

14. Statement of funds (continued)

Restricted funds

BHCC - Third Sector Commission (Previously TSIP)	-	520,400	(520,262)	(138)	-
Adult Social Care - BHCC Ageing Well	-	41,285	(41,285)	-	-
Other neighbourhood projects	-	15,624	(15,624)	-	-
Brighton and Hove Youth Grants Programme	-	149,000	(146,752)	(2,248)	-
Violence Reduction Unit - Brighton Streets	-	130,000	(124,144)	-	5,856
Home Office Early Intervention Youth Fund	-	46,010	(46,010)	-	-
Other youth projects	8,497	165,691	(167,005)	(1,752)	5,431
CCG and BHCC via Southdown for Community Roots	-	46,292	(46,292)	-	-
BHCC Community Learning Programme	-	47,329	(47,331)	2	-
Controlling Migration Fund via BHCC	-	43,849	(43,849)	-	-
Other equalities projects	2,355	78,405	(78,621)	-	2,139
	<u>10,852</u>	<u>1,283,885</u>	<u>(1,277,175)</u>	<u>(4,136)</u>	<u>13,426</u>
Total of funds	<u>257,800</u>	<u>1,354,995</u>	<u>(1,319,359)</u>	<u>-</u>	<u>293,436</u>

The Trust for Developing Communities
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Notes to the financial statements
for the year ended 31 March 2022

NEIGHBOURHOOD

Third Sector Commission – Community Development and Engagement

TDC lead the Inclusive Communities Partnership who deliver community development work in neighbourhoods experiencing poverty and deprivation and community engagement work with communities experiencing exclusion. Year Two of Three.

Contain Outbreak Management Fund

BHCC received Central Government funding to provide financial support for local authorities to put in place additional public health and outbreak response measures due to Covid. Through this programme TDC delivered a Covid Community Resilience Programme for Community Anchor organisations across the city, including grants, training and development support. Additionally, TDC delivered community development support to emergency food groups in partnership with Brighton and Hove Food Partnership.

Adult Social Care - BHCC Ageing Well

TDC delivered community development work with older people, funded by Adult Social Care through the Ageing Well partnership, led by Impact Initiatives.

Other Neighbourhood Projects

These include: 'Health for All' addressing health inequalities in Whitehawk and Hangleton with HKP, Wellsbourne and Speakout, funded by NHS Charities Together; TDC's 'Albanian Community Support Project' – funded by the Home Office's Serious Organised Crime Prevention Fund; 'Portslade Community Action' – funded by Hyde Charitable Trust and Clarion Futures; and 'Open Up Arts Whitehawk' with Brighton People's Theatre.

EQUALITIES

Community Learning Programme

Support for community members in neighbourhoods experiencing deprivation to access learning opportunities. TDC lead a partnership including HKP and Brighton Unemployed Centre Families Project which is funded through the council's Third Sector Commission.

Community Roots

To improve the mental health and well-being of people from Black, Asian and minority ethnic communities through both group work and individual support. Commissioned by BHCC and the CCG through the Community Roots partnership led by Southdown. TDC deliver in partnership with HKP. Renamed UOK after year end.

MESH

The MESH project (Multicultural Employability Support Hub) is a new project following on from the previous MESH project. This new one focuses more on support with employability for people from ethnically diverse backgrounds through delivering job clubs, English language support and individual support and is funded through the Flexible Support Fund (DWP) and comes via BHCC.

The Trust for Developing Communities
(A company limited by guarantee)

**Notes to the financial statements
for the year ended 31 March 2022**

Other Equalities Projects

These include: 'Covid Winter Fund' – distributing grants to people and families in need for food and clothing with funding from BHCC; 'Social Prescribing Plus' delivering group and individual support to people Black, Asian and minority ethnic communities in partnership with FFT, SIS and Switchboard and led by Together Co; 'Finding Your Way' – training and learning to support people from excluded communities with employability, funded by the European Social Fund via London Learning Consortium; 'Core 20+' a health inequalities project that is due to start in 2022-23, funded by NHS England via Sussex CCGs.

YOUTH

Brighton and Hove Youth Service Grants Programme

Commissioned by BHCC to deliver youth work focusing on neighbourhoods experiencing deprivation in two areas of the city - the North Area and the East Area.

Sussex Violence Reduction Partnership

Funding originates from the Home Office and goes to the Sussex Violence Reduction Partnership, who commission TDC via BHCC. This includes a range of projects: 'Brighton Streets' - TDC lead this partnership featuring Hangleton & Knoll Project (HKP) and Tarn Community Project to deliver detached youth work across the city; 'Hospital Youth Work' - A new project based at the Emergency department in the Royal Alexandra Children's Hospital; 'The Sussex Violence Reduction Partnership Conference' – TDC planned and delivered this event; 'Represent' – TDC subcontracted this youth arts work project with probation service users to Brighton Dome; 'Shift' – TDC subcontracted this music mentoring project to AudioActive.

Curiosity Club

A project to inspire and educate young people in East Brighton about science and technology.
Funded by Wellcome Trust and Children in Need.

Other Youth Projects

These include: 'Holiday Activity & Food' - running holiday clubs with food provision for children in areas of the city experiencing deprivation including summer and winter schemes funded from Central Government via BHCC; 'Traveller Youth Work' - delivering regular youth clubs on a Traveller site, with funding from Friends, Families and Travellers; 'School Based Mentoring on Harmful Sexual Behaviour' delivered in partnership with YMCA DLG and Blatchington Mill school, funded by Sussex Police; 'Mentoring Multisite Trial' – part of national research project into youth mentoring, funded by Centre for Youth Impact and Youth Endowment Fund; 'Youth-led Grants' – supporting young people to apply for council funding and deliver their own youth-led projects; 'Health & Well-Being Youth Work' - working with Schools Nursing Teams to give support to young people in need, delivered in partnership with HKP and Impact Initiatives and funded by Sussex Partnership NHS Foundation Trust.

The Trust for Developing Communities
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Notes to the financial statements
for the year ended 31 March 2022

15. Analysis of net assets between funds

Analysis of net assets between funds - current year

	Restricted funds 2022 £	Unrestricted funds 2022 £	Total funds 2022 £
Current assets	6,589	565,676	572,265
Creditors due within one year	-	(188,081)	(188,081)
Total	6,589	377,595	384,184

Analysis of net assets between funds - prior year

	Restricted funds 2021 £	Unrestricted funds 2021 £	Total funds 2021 £
Current assets	13,426	426,801	440,227
Creditors due within one year	-	(146,791)	(146,791)
Total	13,426	280,010	293,436

16. Reconciliation of net movement in funds to net cash flow from operating activities

	2022 £	2021 £
Net income for the year (as per Statement of Financial Activities)	90,748	35,636
Adjustments for:		
Depreciation charges	-	3,049
Interest received	(2,330)	(141)
(Increase)/decrease in debtors	(120,745)	10,608
Increase in creditors	41,290	74,212
Net cash provided by operating activities	8,963	123,364

The Trust for Developing Communities
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Notes to the financial statements
for the year ended 31 March 2022

17. Analysis of cash and cash equivalents

	2022 £	2021 £
Cash in hand	418,632	407,339
Total cash and cash equivalents	418,632	407,339

18. Analysis of changes in net debt

	At 1 April 2021 £	Cash flows £	At 31 March 2022 £
Cash at bank and in hand	407,339	11,293	418,632
	407,339	11,293	418,632

19. Pension commitments

The company operates a defined contributions pension scheme. The assets of the scheme are held separately from those of the company in an independently administered fund. The pension cost charge represents contributions payable by the company to the fund and amounted to £39,559 (2021 - £34,948). Contributions totalling £6,137 (2021 - £104) were payable to the fund at the balance sheet date and are included in creditors.

20. Operating lease commitments

The Company had no commitments under non-cancellable operating leases at 31 March 2022.

21. Related party transactions

The Company has not entered into any related party transaction during the year, nor are there any outstanding balances owing between related parties and the Company at 31 March 2022.

THE TRUST FOR DEVELOPING COMMUNITIES

England & Wales - Charity number 1106623

Accounts

Registered number: 03939332
Charity number: 1106623

The Trust for Developing Communities
(A company limited by guarantee)

Trustees' report and financial statements
for the year ended 31 March 2021

The Trust for Developing Communities
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The Trust for Developing Communities
(A company limited by guarantee)

**Reference and administrative details of the Company, its Trustees and advisers
for the year ended 31 March 2021**

Trustees	Mr R Brown MBE Mr D Byrne Ms E Haughton Mr G Heath Ms E P O'Leary Mr J Chmiel (resigned 29 May 2020) Ms L Marley (resigned 5 June 2020) Mr M Pattinson, Chair (appointed 25 September 2020) Mr S M Kennedy (appointed 30 November 2020) Mr P Wishart (resigned 18 February 2021) Ms T Skae (appointed 18 February 2021)
Company registered number	03939332
Charity registered number	1106623
Registered office	Community Base 113 Queens Road Brighton BN1 3XG
Company secretary	Mr G Heath
Chief executive officer	Mr A Halle
Independent auditors	Kreston Reeves LLP Chartered Accountants Plus X Innovation Hub Lewes Road Brighton East Sussex BN2 4GL
Bankers	CAF Bank 25 Kings Hill Kings Hill West Malling Kent ME19 4TA

The Trust for Developing Communities
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Trustees' report
for the year ended 31 March 2021

The Trustees present their annual report together with the audited financial statements of the company for the year 1 April 2020 to 31 March 2021. The Trustees confirm that the Annual Report and financial statements of the company comply with the current statutory requirements, the requirements of the company's governing document and the provisions of the Statement of Recommended Practice (SORP), applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (second edition effective October 2019).

Since the Company qualifies as small under section 382 of the Companies Act 2006, the Strategic report required of medium and large companies under the Companies Act 2006 (Strategic Report and Directors' Report) Regulations 2013 has been omitted.

Objectives and activities

a. Vision, Mission and Values

TDC's Vision is for Brighton and Hove to become a city of equality, diversity and inclusion where our communities thrive.

Our Mission is to deliver community-led solutions.

Our Values are community, equality, diversity and inclusion.

Community "Strong communities are the key to health and happiness!". Community-led solutions produce longer lasting and more meaningful change. When we connect people, organisations and communities this maximises our resources and improves our well-being. Together we are greater than the sum of our parts.

Equality "None of us can truly thrive whilst some of us are in poverty!" To address economic, social and health inequalities, we recognise that everyone has different needs and opportunities. It is essential that resources are focused where they are most needed to enable everyone to play their full part - which benefits us all.

Diversity "Our diversity is our strength!" We are enriched by our range of cultures, situations, sexualities, genders, faiths, ages and abilities. This unique blend gives us the experience and perspectives we need to address our city's problems.

Inclusion "There is no 'them and us' only us!" We all have something valuable to offer, so when we support people to participate, including our most excluded and vulnerable residents - everyone gains from this contribution.

b. Objectives

TDC deliver community development and engagement work in Brighton and Hove supporting communities to build on their strengths, identify issues and deliver solutions. We work with people living in areas with high levels of poverty and people from communities that experience exclusion. This includes work with young people, older people and people from Black, Asian and minority ethnic communities. By showing that tackling inequality benefits the whole community we aim to inspire people to take action.

c. Strategy

Our current strategy 'Community-led Solutions to Tackling Inequality' lays the path for TDC to become a healthy and sustainable organisation delivering a dynamic programme of community-led solutions that reduces the unacceptable inequality in Brighton and Hove.

To make this happen TDC has taken on leadership roles in new partnerships delivering community development, engagement and youth work across the city, focusing on empowering communities and bringing people together to make positive social change.

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Trustees' report (continued)
for the year ended 31 March 2021

d. Activities, Achievements and Performance

Covid-19

The year 2020-21 was dominated by Covid-19. By the end of the year there had been 468 deaths from Covid in Brighton & Hove, 126,978 in the UK and 2,937,715 across the world. This tragedy has shone a light on stark health inequalities - with the disease disproportionately affecting people in poverty and people from Black, Asian and minority ethnic communities – both globally and here at home in Brighton and Hove.

As well as the loss of lives, there has been the loss of livelihoods, with reports showing that over 2 million people in the country did not work for the second half of the year. Then there is the social impact of the virus. With so many of the activities we all do to keep ourselves well, healthy and connected being cut or shut.

Despite all this it has been inspiring to see the community response to this crisis. We have seen people looking out for each other like never before, providing food, doing shopping, phone calls, door knocks, whatever is needed. The community spirit has been astonishing.

It has been communities themselves that have led the response here in Brighton & Hove and we are so proud of the way that TDC has been there in the background providing the much-needed support to enable this to happen.

TDC's Neighbourhood Team jumped in without hesitation or a break to bolster local food efforts, our Youth Team went above and beyond to reach out to vulnerable young people and the Equalities Team have produced significant research highlighting injustice and have supported people facing exclusion through the crisis. Our Central Team have also been remarkable - navigating the challenges of providing 'back-office' support with no actual office - enabling a swift and effective transformation of our delivery infrastructure.

"This pandemic has demanded a response unprecedented in peace time, and our communities have delivered."
Locality - We Were Built for This.

Each department's work throughout this most challenging of years is now detailed below.

Neighbourhood

Inclusive Community Partnership. TDC led the Inclusive Community Partnership to bid for and win the Brighton and Hove City Council three-year Third Sector Commission contract to integrate community development and engagement to tackle inequality in our city.

The partnership of eleven trusted, high quality, locally based charities, combined their expertise and resources to successfully deliver the first year - far exceeding our targets whilst responding to the unprecedented challenges of Covid.

The Partnership engaged over 4,500 people in neighbourhood activity in areas experiencing high levels of poverty and a further 11,000 people in engagement activities with people experiencing exclusion. This included: 4,000 people from Black, Asian or minority ethnic communities engaged by TDC, Sussex Interpreting Services and Hangleton & Knoll Project (HKP); 3,500 carers supported by the Carer's Hub with nearly 900 new referrals; 2,000 people with special educational needs supported by Amaze; along with specialist work from LGBT Switchboard, The Clare Project, Possability People, Friends Families Travellers, Health Watch and Speak Out.

TDC enabled over 70,000 community volunteer hours in the year, well above the target of 48,000, which included work such as delivering over 150,000 Covid Info Newsletters across the city. This was essential work to complement the creation of the covidbrightonhove.org.uk website (with Community Works) to ensure vital information got to everyone – both on and off-line. Some of the most challenging volunteering across the year was the coordination of food hubs across city – who experienced on average a four-fold increase in need through the year. Our volunteer support courses were key in keeping these vital community-led services running.

"The experience I gained helping to coordinate the Bristol Estate Food Hub was invaluable as it taught me how

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Trustees' report (continued) **for the year ended 31 March 2021**

to manage groups of people, be highly adaptable to challenges as they arise and put compassion at the forefront of my work" Volunteer, Bristol Food Hub

The crucial role of community buildings was also highlighted through the pandemic and TDC supported 48 community groups running buildings in the city through the Community Buildings Network, many of whom hosted food hubs and vital community services.

We supported over 100 community groups to win grants to run activities engaging over 4,000 people with local well-being opportunities through the Healthy Neighbourhood Fund.

"I am so glad I joined this; at points I have felt suicidal and being involved in this group has literally saved my life." Member of Men's Exercise Group

Throughout this work we also supported local community anchor organisations and small groups to bring in £360k to enable grassroots responses to the crisis and shore up sustainability of community assets - well above the target of £50,000 and we generated an additional £195,000 in in-kind support.

Some community groups providing key citywide services invited us in to support their development including the Racial Harassment Forum who contracted us to support them to develop independent governance and successfully register as a Charitable Incorporated Organisation. ADHD Aware continued to contract us to advise on fundraising, governance and growing their volunteer programme. Their online offering providing crucial support during lockdowns with over 40,000 responses in the year to people who are neuro diverse and their friends and families.

"TDC has been a steady and experienced guide as our group navigated uncertain times this year. They have supported us as we moved into providing our services digitally, as well as expanding our capabilities into new areas." ADHD Aware Trustee

Older People. TDC's work to support older people is delivered through the Ageing Well partnership, led by Impact Initiatives. With this group being one of those most at risk with the sudden onset of lockdown, TDC developed new approaches which involved telephone, e-mail and postal support to individuals to supplement our usual community development group work activity. Our initial priority was to establish that everyone had access to food supplies and medication.

We supported local community groups to create and maintain telephone trees in order to cascade well-being information among their members, which became a crucial way to keep people updated as the guidelines changed over the course of the year. We supported people to safely return to meeting where possible. One particular highlight was an Intergenerational PenPals project which brightened the days of both older and younger people thereby helping to reduce loneliness.

"Thanks to the phone calls and emails I received, I was able to access the Covid vaccination process at the Portslade Medical Centre and was given confidence to attend."

Equalities

Support. TDC's Equalities Team delivered projects to support people from Black, Asian and minority ethnic communities with health and well-being support through both one-to-one and group work.

Our Community Roots work supported twelve Black, Asian, and ethnically diverse community groups, involving 408 people, and a further 18 people with more complex mental health issues. We deliver this work in partnership with HKP, whilst the project is led by Southdown Housing. We were delighted that Community Roots won the Sussex Community Star and Care Award in the mental health category. Our Social Prescribing Plus project, delivered through a partnership with Together Co focused support on issues of isolation, financial exclusion and housing.

We began a new targeted engagement project with the local Albanian Community to share information on accessing support opportunities, we helped grow community groups by 67% with now over 700 members engaging.

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Trustees' report (continued)
for the year ended 31 March 2021

We successfully completed our MESH project which provided English language support to migrants in partnership with Voices in Exile and have secured new funding from the Department of Work and Pensions to widen the work to include employability support to start in Autumn 2021.

"When I came to Brighton, I was like a plant pulled from its land, I was afraid people couldn't understand me... we begin from zero, this is very hard for us. MESH made these things easier for me. Now, through the MESH caseworker, things make sense... Now I know some people, I meet friends, I understand how this system works. I'm starting to stretch my roots into Brighton." MESH participant.

Voice. We delivered five projects to gather views about services from the City Council and the NHS. Wherever possible we ensure the research is community led. This work included creating a new Community Voices group to enable people from Black, Asian and minority ethnic communities to identify their own priorities and inviting commissioners to discuss these issues - reversing the previous commissioner-led approach. We also ran research with people with learning disabilities and a Health Inclusion project in East Brighton in partnership with the Wellsbourne GP Practice - with a view to setting up a new health forum.

The largest and most significant piece of research work we delivered in the year was The NHS, COVID-19 and Lockdown: The Black, Asian, Minoritised Ethnic and Refugee Experience in Brighton and Hove. We led a partnership of six local charities with Dr Anusree Biswas Sasidharan as lead researcher to survey over 300 people about their experiences of the NHS, Covid and lockdown. The impact has included new follow up projects to action recommendations, new focus on translating materials, proactive outreach to diverse communities around vaccine uptake and new initiatives and posts around race equality in the NHS Clinical Commissioning Group.

Community Learning. The Equalities Team also delivered extensive Community Learning work in areas of the city experiencing high levels of poverty. In the first year of a new three-year partnership with Brighton Unemployed Families Centre Project and HKP we supported 313 learners in 904 learning sessions - 1,808 learner hours in total. Whilst our Finding Your Way project enrolled 17 learners on an employability support course.

"I feel more confident with information about job applications and cover letters, this course has given me the confidence." Finding Your Way course participant.

We delivered training on community development for UK Faculty of Public Health Registrars and for the National Trust and deliver bi-monthly hub networking events for cross-sector staff in neighbourhoods across the city.

"I am fired up and excited - the course was inspirational." Public Health Registrar

Youth Work

Youth Clubs & Detached. TDC's youth work is focused on supporting the communities with the highest levels of deprivation in the city. 56% of all visits to TDC youth sessions were from young people living in the 10% most deprived areas of the city by the Income Deprivation Affecting Children Index.

With the onset of Covid the Youth Team worked hard to use a variety of methods to continue to engage with young people throughout the various lockdowns. We consulted with young people about preferred platforms and social media preferences so that we could provide support to as many young people as possible.

Online work was supplemented with calls home to increase contact between workers and families/carers who were then more confident contacting youth workers with concerns. Weekly live online sessions offered information and support on mental health, wellbeing, relaxation, current events, fake news and campaigns. Regular welfare checks were key in identifying those young people in need of additional support, such offering one-to-one 'walk and talk' sessions within social distancing guidelines and signposting to specialist support where needed.

Through Brighton Streets, the citywide detached youth work partnership led by TDC - youth workers received formal Key Worker status, enabling us to replace many building-based sessions, with on-road youth work. We

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Trustees' report (continued)
for the year ended 31 March 2021

made 1,826 interventions with young people through this work, which included workers building positive relationships with young people who were not previously engaging with services.

"There is a clear and plausible causal link between youth workers' support and a reduction in young people's involvement in negative, risky and potentially violent behaviour" The Centre for Education & Youth, May 2021 – Evaluation of Brighton Streets.

Youth Participation. We developed a new Youth Leadership programme, seeing Young Leaders delivering training on participation for the TDC Youth Team and one of moving onto a formal Youth Work qualification.

Young People joined the Youth Voice Group which made recommendations to the Local Violence Reduction Partnership on ways to engage young people and reduce youth violence. With young people participating in the Centre for Education and Youth evaluation to look at the impact of detached youth work.

Special Projects. We were able to offer a full summer programme and also supported young people to write successful bids to the Youth Led Grants Scheme including: a Young Men's Group, football tournament, workshops on drug and alcohol education over a sleepover/residential weekend. This work was done via Zoom, text messages, phone calls and on detached sessions.

TDC continued to deliver Curiosity Club – our science, technology and environmental awareness club in East Brighton. Youth workers also delivered both online and in real life sessions with the Look Sussex club for blind and visually impaired young people and continued our youth work with Travellers when lockdown rules allowed.

TDC's Kit Car project, building an electric car from scratch and racing it at Goodwood had a range of young people from backgrounds of anti-social behaviour, issues with the police, in foster care and all in need of some social inclusion. The project allowed them to gain a new experience and build upon their social skills.

Reboot coaches provided individual support to 35 young people at risk of progressing through the criminal justice system to engage with diversionary, activities, develop resilience and coping strategies and re-engage with education and training.

TDC delivered Winter Welfare hampers containing store cupboard essentials, blankets, socks, food vouchers and a specially written TDC Youth Team Cookbook to the families of young people we work with that were in need.

"You wouldn't believe how much I need this right now – this is my broke week. I've just had a letter from the letting agent saying they'd undercharged my rent so I'm now a £1000 in arrears. I've no food and my mum has just sent me £25 to try and get through the week. – this is amazing, thank you so much"

e. Main activities undertaken to further the Company's purposes for the public benefit

TDC's main activities, as described above, are all focused on supporting communities experiencing poverty and exclusion in the city of Brighton and Hove – for public benefit.

The Trustees confirm that they have had due regard to Charity Commission guidance on public benefit in setting the Charity's objectives and activities.

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Trustees' report (continued)
for the year ended 31 March 2021

Financial review

a. Going concern

Due to the challenges of Covid, the Trustees have given additional attention to this issue of going concern for TDC. After making extensive enquiries, the Trustees are fully confident that the Company has adequate resources to continue at full operational capacity for the foreseeable future. For this reason, they continue to adopt the going concern basis in preparing the financial statements. Further details regarding the adoption of the going concern basis can be found in the accounting policies.

b. Results for the year

The charity's total income for the year was £1,354,995 (2020: £1,035,240) and had net incoming resources for the year of £35,636 (2020: net outgoing resources £12,568).

c. Reserves policy

The TDC reserves policy is to: ensure the organisation's resilience; protect ongoing sustainability; enable the continuation of delivery of charitable activities for our beneficiaries; and as a demonstration of good stewardship of the charity's funds. To achieve this, the Trustees believe that the reserves target is to hold the appropriate funding to cover our designated funds, additionally the charity's organisational costs for three months – including staffing and central services costs, and also a sum for legal and redundancy costs in the case of closure.

The current figure represented by this reserves target is £310,000 (2020: £270,000). After the year end our redundancy costs have been updated and agreed by the Trustees to have risen to £73,000, which is the figure incorporated within our reserves target. After taking account of designated funds and fixed assets, our remaining free reserves stand at £280,000 (2020: £243,900), this shows we have reached 90% (2020: 90%) of our target.

TDC continues to operate within our sustainable business model which is designed to give the organisation a more secure financial footing and build greater resilience. This includes investing in essential infrastructure, whilst developing a broader range of income generation activities. We were able to grow our reserves in this financial year, with the percentage target remaining at 90% due to the increasing growth in our turnover. We remain on track to reach our reserves target within two years.

d. Investments policy

All TDC monies held in reserves are spread across different financial institutions that are covered by the £85,000 maximum Financial Services Compensation Scheme. We review the investment income from these funds at Internal Sub-Committee meetings and weigh this against speed of access to monies.

e. Principal risks

TDC regularly consider the major risks to which the charity is potentially exposed and are confident that controls are in place to mitigate those risks. We pay particular attention to our work with children and with vulnerable adults - ensuring we have robust safeguarding and child protection policies and procedures in place. In the year we implemented new safeguarding software MyConcern to further improve safeguarding reporting and follow up.

TDC's risk management approach is overseen by our Board of Trustees and includes a regular thorough review of the risks that we may encounter. This informs the ongoing development of policies and procedures which serve to mitigate identified risks. We are proactive in addressing risk and respond promptly to emerging issues.

We continued to utilise our Coronavirus Risk Assessment process which focused on supporting communities safely, ensuring staff wellbeing, transforming working practices and securing the sustainability of the organisation. We have continued with protocols to keep key policies frequently updated with close attention on evolving national and local guidance. The focus of the Internal Sub-Committee has been on the impact of Covid on services and on financial strength, with the return to a broader view of risk planned for 2021.

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Trustees' report (continued)
for the year ended 31 March 2021

f. Financial risk

2020-21 was TDC's first year employing a new Finance Director role, who brought greater robustness to our finance systems through revising our Finance Procedures and implementing new controls. Further progress to mitigate against financial risk was achieved through outsourcing our payroll to a specialist professional company. Oversight of financial risk is conducted at Board level through regular Internal Sub-Committee meetings, which are chaired by TDC's Treasurer.

g. Principal funding and income generation

TDC has achieved a second consecutive year of over 30% growth. The charity continues to be primarily funded through local statutory sources of income, though has been careful to cultivate a broader range of income sources to ensure organisational sustainability, with the full list of TDC's funders detailed below.

The Trustees are mindful of ensuring that any new income streams are only to deliver work that fits the organisation's values and community development approach; and of investing in organisational infrastructure to ensure that the organisation's internal capacity can continue to successfully support delivery, as has been the case again this year.

Responsibility for income generation is shared amongst senior staff, led by the Chief Executive and supported by a Development Manager and the Directors of each delivery Department.

h. Support costs

For these accounts the Trustees are presenting the full Support Costs of the organisation, which explains the increase in this area. We will be using this revised format going forward, which will enable a clearer comparative in future years.

In 2019-20 the Support Costs analysis showed only the core costs, that is staff and services, which were unallocated to projects, and therefore paid out of unrestricted funds.

In 2020-21 the Support Costs analysis shows the full Central Services costs, all of which were allocated to projects.

Structure, governance and management

a. Constitution

The Trust for Developing Communities is registered as a charitable company limited by guarantee and was set up by a Trust deed.

Its governing document is its Memorandum and Articles of Association dated 3 March 2000, amended at General Meetings held on 12 December 2002, 20 October 2004 and 18th October 2016.

b. Trustees appointment, induction and indemnity

The management of the Company is the responsibility of the Trustees, who are elected to serve three-year terms by TDC's Members at each Annual General Meeting (AGM). With TDC's Membership comprising local community groups and individuals.

Prospective Trustees undertake a thorough application and induction process and can be co-opted onto the Board by Trustees before standing at the AGM. The Trustees must consist of at least five and not more than 15 individuals. One third of the Trustees must retire at each AGM, though may stand for re-election. The current number of Trustees is eight.

In addition to a robust risk framework and governance procedures, TDC purchase Trustee indemnity insurance.

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Trustees' report (continued)
for the year ended 31 March 2021

c. Organisational structure, management, staffing and remuneration

The Trustees delegate day to day decision making to the Chief Executive who is supported by the Senior Leadership Team, comprising department directors and key central staff.

TDC employed 45 staff in 2020-21 who are organised into Teams, each led by a Director.

TDC operate a remuneration policy overseen by the Board of Trustees which is used to set the pay and remuneration for TDC's key management personnel, and for all staff. The organisation uses the National Joint Council pay scales to set pay levels and assigns roles to specific bandings to reflect the skills required for specific roles. Employees at TDC progress to the next salary point within their band on 1st April each year, subject to satisfactory performance, assuming they have been in post for over 6 months and until they reach the top of their scale. Each year, TDC Trustees will determine whether the salary points for all staff should be adjusted to reflect cost of living changes in the NJC salary scales, taking account of benchmarking with similar organisations. A cost-of-living increase was awarded for 2020-21 in line with inflation.

The Trustees would like to express their particular admiration and respect for the whole staff team at TDC who worked tirelessly throughout the year to ensure that TDC was able to be at the forefront of the community-led responses to Covid. The organisation created a series of well-being measures aiming to support staff through the many challenging situations faced, such as working around home schooling, isolation, concerns for family and friends. Throughout all this the staff team's dedication and commitment shone through and is much appreciated by the Trustees.

d. Related party relationships

TDC has not entered into any related party transaction during the year, nor are there any outstanding balances owing between related parties and TDC at 31 March 2021.

Plans for future periods

TDC is in the process of reviewing our strategy in light of the upheaval of Covid – however our vision of a city free from inequality and of achieving this through empowering and connecting communities remains unwavering.

To respond more effectively to the changing needs of communities, we are exploring ways increasing participation both within our delivery and within the organisation itself of developing new methods that allow us to pilot community led approaches and respond to learning in a more agile way.

We foresee responding to the aftermath of Covid being the lead focus of work for the coming year and that successful partnership working will remain key to our success.

The Trustees of TDC would like to take this opportunity to thank all our partners who we work with so closely to achieve more than the sum of our parts. We would also like to thank all our funders and supporters, (listed in Note 4 below, along with Hyde and Clarion Housing Associations) without whom this work would not be possible – your support is greatly appreciated.

Tribute to Barry Hulyer. The Trustees would like to pay special tribute to TDC's founder and community development legend Barry Hulyer who passed away in July 2020.

Barry's tireless devotion and commitment to the local community and to bringing people together has left a significant legacy in Brighton and Hove. Before TDC, Barry ran HKP, and was involved in creating the CVSF (now Community Works), Audio Active and the Resource Centre – all successful and influential charities to this day.

To honour Barry Hulyer's memory, TDC is creating a series of 'Chat Benches' around the city to enable people who feel isolated in their daily lives to be able make a connection with someone new.

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Trustees' report (continued)
for the year ended 31 March 2021

Statement of Trustees' responsibilities

The Trustees (who are also the directors of the Company for the purposes of company law) are responsible for preparing the Trustees' report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

Company law requires the Trustees to prepare financial statements for each financial year. Under company law, the Trustees must not approve the financial statements unless they are satisfied that they give a true and fair view of the state of affairs of the Company and of its incoming resources and application of resources, including its income and expenditure, for that period. In preparing these financial statements, the Trustees are required to:

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles of the Charities SORP (FRS 102);
- make judgments and accounting estimates that are reasonable and prudent;
- state whether applicable UK Accounting Standards (FRS 102) have been followed, subject to any material departures disclosed and explained in the financial statements;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the Company will continue in business.

The Trustees are responsible for keeping adequate accounting records that are sufficient to show and explain the Company's transactions and disclose with reasonable accuracy at any time the financial position of the Company and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the Company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

Disclosure of information to auditors

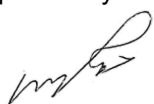
Each of the persons who are Trustees at the time when this Trustees' report is approved has confirmed that:

- so far as that Trustee is aware, there is no relevant audit information of which the charity's auditors are unaware, and
- that Trustee has taken all the steps that ought to have been taken as a Trustee in order to be aware of any relevant audit information and to establish that the charity's auditors are aware of that information.

Auditors

The auditors, Kreston Reeves LLP, have indicated their willingness to continue in office. The designated Trustees will propose a motion reappointing the auditors at a meeting of the Trustees.

Approved by order of the members of the board of Trustees and signed on their behalf by:



.....
Mr M Pattinson
(Trustee)
Date:

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Independent auditors' report to the Members of The Trust for Developing Communities

Opinion

We have audited the financial statements of The Trust for Developing Communities (the 'charitable company') for the year ended 31 March 2021 which comprise the Statement of financial activities, the Balance sheet, the Statement of cash flows and the related notes, including a summary of significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards, including Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland' (United Kingdom Generally Accepted Accounting Practice).

In our opinion the financial statements:

- give a true and fair view of the state of the charitable company's affairs as at 31 March 2021 and of its incoming resources and application of resources, including its income and expenditure for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the requirements of the Charities Act 2011.

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the Auditors' responsibilities for the audit of the financial statements section of our report. We are independent of the charitable company in accordance with the ethical requirements that are relevant to our audit of the financial statements in the United Kingdom, including the Financial Reporting Council's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern

In auditing the financial statements, we have concluded that the Trustees' use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the charitable company's ability to continue as a going concern for a period of at least twelve months from when the financial statements are authorised for issue.

Our responsibilities and the responsibilities of the Trustees with respect to going concern are described in the relevant sections of this report.

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Independent auditors' report to the Members of The Trust for Developing Communities (continued)

Other information

The Trustees are responsible for the other information. The other information comprises the information included in the Annual report, other than the financial statements and our Auditors' report thereon. Our opinion on the financial statements does not cover the other information and we do not express any form of assurance conclusion thereon.

In connection with our audit of the financial statements, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the audit or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether there is a material misstatement in the financial statements or a material misstatement of the other information. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

We have nothing to report in this regard.

Matters on which we are required to report by exception

We have nothing to report in respect of the following matters where the Charities (Accounts and Reports) Regulations 2008 requires us to report to you if, in our opinion:

- the information given in the Trustees' report is inconsistent in any material respect with the financial statements; or
- sufficient accounting records have not been kept; or
- the financial statements are not in agreement with the accounting records and returns; or
- we have not received all the information and explanations we require for our audit.

Responsibilities of trustees

As explained more fully in the Trustees' responsibilities statement, the Trustees (who are also the directors of the charitable company for the purposes of company law) are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the Trustees determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the Trustees are responsible for assessing the charitable company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the Trustees either intend to liquidate the charitable company or to cease operations, or have no realistic alternative but to do so.

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Independent auditors' report to the Members of The Trust for Developing Communities (continued)

Auditors' responsibilities for the audit of the financial statements

We have been appointed as auditor under section 144 of the Charities Act 2011 and report in accordance with the Act and relevant regulations made or having effect thereunder.

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an Auditors' report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

Irregularities, including fraud, are instances of non-compliance with laws and regulations. We design procedures in line with our responsibilities, outlined above, to detect material misstatements in respect of irregularities, including fraud. The extent to which our procedures are capable of detecting irregularities, including fraud is detailed below:

- Discussions with management and assessment of known or suspected instances of non-compliance with laws and regulations (including health and safety) and fraud, and review of the reports made by management; and
- Assessment of identified fraud risk factors; and
- Identifying and assessing the design effectiveness of controls that management has in place to prevent and detect fraud; and
- Performing analytical procedures to identify any unusual or unexpected relationships, including related party transactions, that may indicate risks of material misstatement due to fraud; and
- Confirmation of related parties with management, and review of transactions throughout the period to identify any previously undisclosed transactions with related parties outside the normal course of business; and
- Reading minutes of meetings of those charged with governance, and
- Review of significant and unusual transactions and evaluation of the underlying financial rationale supporting the transactions; and
- Identifying and testing journal entries, in particular any manual entries made at the year end for financial statement preparation.

As part of an audit in accordance with ISAs (UK), we exercise professional judgment and maintain professional scepticism throughout the audit. We also:

- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion of the effectiveness of the charitable company's internal control.
- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by the Trustees.
- Conclude on the appropriateness of the Trustees' use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the charitable company's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our Auditors' report to the related disclosures in the financial statements or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our Auditors' report. However, future events or conditions may cause the charitable company to cease to continue as a going concern.

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Independent auditors' report to the Members of The Trust for Developing Communities (continued)

- Evaluate the overall presentation, structure and content of the financial statements, including the disclosures, and whether the financial statements represent the underlying transactions and events in a manner that achieves fair presentation.

We communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

Use of our report

This report is made solely to the charitable company's trustees, as a body, in accordance with Part 4 of the Charities (Accounts and Reports) Regulations 2008. Our audit work has been undertaken so that we might state to the charitable company's trustees those matters we are required to state to them in an Auditors' report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charitable company and its members, as a body, for our audit work, for this report, or for the opinions we have formed.

Kreston Reeves LLP

Kreston Reeves LLP
Chartered Accountants
Registered Auditors
Plus X Innovation Hub
Lewes Road
Brighton
East Sussex
BN2 4GL

Date: 6 September 2021

Kreston Reeves LLP are eligible to act as auditors in terms of section 1212 of the Companies Act 2006.

The Trust for Developing Communities
(A company limited by guarantee)

Statement of financial activities (incorporating income and expenditure account)
for the year ended 31 March 2021

		Restricted funds 2021 £	Unrestricted funds 2021 £	Total funds 2021 £	As restated Total funds 2020 £
	Note				
Income from:					
Donations and legacies	3	-	8,302	8,302	3,124
Charitable activities	4	1,283,885	62,667	1,346,552	1,029,137
Investments	5	-	141	141	2,979
		<u>1,283,885</u>	<u>71,110</u>	<u>1,354,995</u>	<u>1,035,240</u>
Total income					
Expenditure on:					
Raising funds		-	15,053	15,053	14,948
Charitable activities	6	1,277,175	27,131	1,304,306	1,032,860
		<u>1,277,175</u>	<u>42,184</u>	<u>1,319,359</u>	<u>1,047,808</u>
Total expenditure					
Net income/(expenditure)					
Transfers between funds	14	6,710 (4,136)	28,926 4,136	35,636 -	(12,568) -
		<u>2,574</u>	<u>33,062</u>	<u>35,636</u>	<u>(12,568)</u>
Net movement in funds					
Reconciliation of funds:					
Total funds brought forward		10,852	246,948	257,800	270,368
Net movement in funds		2,574	33,062	35,636	(12,568)
		<u>13,426</u>	<u>280,010</u>	<u>293,436</u>	<u>257,800</u>
Total funds carried forward					

The Statement of financial activities includes all gains and losses recognised in the year.

The notes on pages 18 to 37 form part of these financial statements.

The Trust for Developing Communities
(A company limited by guarantee)
Registered number: 03939332

Balance sheet
as at 31 March 2021

	Note	2021 £	2020 £
Fixed assets			
Tangible assets	11	-	3,048
		-	3,048
Current assets			
Debtors	12	32,888	43,558
Cash at bank and in hand		407,339	283,834
		440,227	327,392
Creditors: amounts falling due within one year	13	(146,791)	(72,640)
Net current assets		293,436	254,752
Total assets less current liabilities		293,436	257,800
Total net assets		293,436	257,800
Charity funds			
Restricted funds	14	13,426	10,852
Unrestricted funds	14	280,010	246,948
Total funds		293,436	257,800

The entity was entitled to exemption from audit under section 477 of the Companies Act 2006.

The members have not required the entity to obtain an audit for the year in question in accordance with section 476 of the Companies Act 2006.

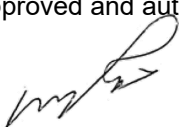
However, an audit is required in accordance with section 144 of the Charities Act 2011.

The Trustees acknowledge their responsibilities for complying with the requirements of the Act with respect to accounting records and preparation of financial statements.

The financial statements have been prepared in accordance with the provisions applicable to entities subject to the small companies regime.

The financial statements were approved and authorised for issue by the Trustees and signed on their behalf by:

.....
Mr M Pattinson



Date: 10th August 2021

The notes on pages 18 to 37 form part of these financial statements.

The Trust for Developing Communities
(A company limited by guarantee)

Statement of cash flows
for the year ended 31 March 2021

	2021 £	2020 £
Cash flows from operating activities		
Net cash used in operating activities	123,364	(27,506)
Cash flows from investing activities		
Dividends, interests and rents from investments	141	2,979
Net cash provided by investing activities	141	2,979
Cash flows from financing activities		
Net cash provided by financing activities	-	-
Change in cash and cash equivalents in the year	123,505	(24,527)
Cash and cash equivalents at the beginning of the year	283,834	308,361
Cash and cash equivalents at the end of the year	407,339	283,834

The notes on pages 18 to 37 form part of these financial statements

The Trust for Developing Communities
(A company limited by guarantee)

Notes to the financial statements
for the year ended 31 March 2021

1. General information

The company is a company limited by guarantee. Membership of the company is open to any individual or organisation interested in promoting the objects. Members elect trustees to govern the company. In the event of the company being wound up, the liability in respect of the guarantee is limited to £1 per member of the company.

The registered office and principal place of business of the charity is:

Community Base
113 Queens Road
Brighton
England
BN1 3XG

2. Accounting policies

2.1 Basis of preparation of financial statements

The financial statements have been prepared in accordance with the Charities SORP (FRS 102) - Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019), the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) and the Companies Act 2006.

The Trust for Developing Communities meets the definition of a public benefit entity under FRS 102. Assets and liabilities are initially recognised at historical cost or transaction value unless otherwise stated in the relevant accounting policy.

2.2 Going concern

At the time of approving the financial statements, the trustees have a reasonable expectation that the charity has adequate resources to continue in operational existence for the foreseeable future. Thus the Trustees continue to adopt the going concern basis of accounting in preparing the financial statements.

Whilst the impact of the COVID 19 pandemic has been assessed by the Trustees, so far as is reasonably possible, due to its unprecedented impact on the worldwide economy it is difficult to evaluate with any certainty the potential outcomes on the charity's future activities. However, taking into consideration the charity's level of reserves, the Trustees believe that the charity will be able to continue in operational existence for the foreseeable future.

The Trust for Developing Communities
(A company limited by guarantee)

Notes to the financial statements
for the year ended 31 March 2021

2. Accounting policies (continued)

2.3 Income

All income is recognised once the Company has entitlement to the income, it is probable that the income will be received and the amount of income receivable can be measured reliably.

Income from donations is accounted for as received by the charity.

Grants are included in the Statement of financial activities on a receivable basis. The balance of income received for specific purposes but not expended during the period is shown in the relevant funds on the Balance sheet. Where income is received in advance of entitlement of receipt, its recognition is deferred and included in creditors as deferred income. Where entitlement occurs before income is received, the income is accrued.

Income tax recoverable in relation to investment income is recognised at the time the investment income is receivable.

2.4 Expenditure

Expenditure is recognised once there is a legal or constructive obligation to transfer economic benefit to a third party, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably. Expenditure is classified by activity. The costs of each activity are made up of the total of direct costs and shared costs, including support costs involved in undertaking each activity. Direct costs attributable to a single activity are allocated directly to that activity. Shared costs which contribute to more than one activity and support costs which are not attributable to a single activity are apportioned between those activities on a basis consistent with the use of resources. Central staff costs are allocated on the basis of time spent, and depreciation charges allocated on the portion of the asset's use.

Expenditure on raising funds includes all expenditure incurred by the Company to raise funds for its charitable purposes and includes costs of all fundraising activities events and non-charitable trading.

Expenditure on charitable activities is incurred on directly undertaking the activities which further the Company's objectives, as well as any associated support costs.

All expenditure is inclusive of irrecoverable VAT.

2.5 Government grants

Government grants relating to tangible fixed assets are treated as deferred income and released to the Statement of financial activities over the expected useful lives of the assets concerned. Other grants are credited to the Statement of financial activities as the related expenditure is incurred.

2.6 Tangible fixed assets and depreciation

Tangible fixed assets costing £1,000 or more are capitalised and recognised when future economic benefits are probable and the cost or value of the asset can be measured reliably.

Tangible fixed assets are initially recognised at cost. After recognition, under the cost model, tangible fixed assets are measured at cost less accumulated depreciation. All costs incurred to bring a tangible fixed asset into its intended working condition should be included in the measurement of cost.

The Trust for Developing Communities
(A company limited by guarantee)

Notes to the financial statements
for the year ended 31 March 2021

2. Accounting policies (continued)

2.6 Tangible fixed assets and depreciation (continued)

Depreciation is charged so as to allocate the cost of tangible fixed assets less their residual value over their estimated useful lives.

Depreciation is provided on the following basis:

Fixtures, fittings & computer equipment	- 3 years straight line
---	-------------------------

2.7 Debtors

Trade and other debtors are recognised at the settlement amount after any trade discount offered. Prepayments are valued at the amount prepaid net of any trade discounts due.

2.8 Cash at bank and in hand

Cash at bank and in hand includes cash and short-term highly liquid investments with a short maturity of three months or less from the date of acquisition or opening of the deposit or similar account.

2.9 Liabilities and provisions

Liabilities are recognised when there is an obligation at the Balance sheet date as a result of a past event, it is probable that a transfer of economic benefit will be required in settlement, and the amount of the settlement can be estimated reliably.

Liabilities are recognised at the amount that the Company anticipates it will pay to settle the debt or the amount it has received as advanced payments for the goods or services it must provide.

2.10 Financial instruments

The Company only has financial assets and financial liabilities of a kind that qualify as basic financial instruments. Basic financial instruments are initially recognised at transaction value and subsequently measured at their settlement value with the exception of bank loans which are subsequently measured at amortised cost using the effective interest method.

2.11 Operating leases

Rentals paid under operating leases are charged to the Statement of financial activities on a straight line basis over the lease term.

2.12 Pensions

The Company operates a defined contribution pension scheme and the pension charge represents the amounts payable by the Company to the fund in respect of the year.

The Trust for Developing Communities
(A company limited by guarantee)

Notes to the financial statements
for the year ended 31 March 2021

2. Accounting policies (continued)

2.13 Fund accounting

General funds are unrestricted funds which are available for use at the discretion of the Trustees in furtherance of the general objectives of the Company and which have not been designated for other purposes.

Designated funds comprise unrestricted funds that have been set aside by the Trustees for particular purposes. The aim and use of each designated fund is set out in the notes to the financial statements.

Restricted funds are funds which are to be used in accordance with specific restrictions imposed by donors or which have been raised by the Company for particular purposes. The costs of raising and administering such funds are charged against the specific fund. The aim and use of each restricted fund is set out in the notes to the financial statements.

Investment income, gains and losses are allocated to the appropriate fund.

The Trust for Developing Communities
(A company limited by guarantee)

Notes to the financial statements
for the year ended 31 March 2021

3. Income from donations and legacies

	Restricted funds 2021 £	Unrestricted funds 2021 £	Total funds 2021 £
Donations	-	818	818
Government grants	-	7,484	7,484
	<u>-</u>	<u>8,302</u>	<u>8,302</u>

	Restricted funds 2020 £	Unrestricted funds 2020 £	Total funds 2020 £
Donations	1,150	1,974	3,124
	<u>1,150</u>	<u>1,974</u>	<u>3,124</u>

4. Income from charitable activities

	Restricted funds 2021 £	Unrestricted funds 2021 £	Total funds 2021 £
Community benefit	1,283,885	62,667	1,346,552
	<u>1,283,885</u>	<u>62,667</u>	<u>1,346,552</u>

	Restricted funds 2020 £	As restated Unrestricted funds 2020 £	As restated Total funds 2020 £
Community benefit	982,977	46,160	1,029,137
	<u>982,977</u>	<u>46,160</u>	<u>1,029,137</u>

The Trust for Developing Communities
(A company limited by guarantee)

Notes to the financial statements
for the year ended 31 March 2021

4. Income from charitable activities (continued)

Grants received included with charitable activities, are as follows:

	2021	2020
	£	£
Adult Social Care BHCC. Ageing Well	41,285	41,285
Bangladeshi Womens Group	-	1,300
BBC Children in Need	17,195	17,195
BHCC Community Learning Programme	47,329	22,000
BHCC - Third Sector Commission (Previously TSIP)	520,400	299,057
Brighton and Hove Youth Grants Programme	149,000	149,000
CAF Resilience Fund	19,118	-
CCG and BHCC via Southdown for Community Roots	46,292	23,146
Communities Fund	-	20,000
Controlling Migration Fund via BHCC	43,849	35,388
Covid Winter Fund - BHCC	10,000	-
Dean's Youth Project Woodingdean	-	20,565
Department of Health - Social Prescribing	22,266	21,994
ESF Community Grant via London Learning Consortium	7,522	5,462
Friends, Families and Travellers	9,473	9,848
Friends of Downlands	-	4,400
Greenpower & Sussex Police and Crime Commission Fund	8,516	26,966
Home Office Early Intervention Youth Fund	46,010	47,354
Home Office Parental Support	20,770	-
NHS Sussex Commissioners - Covid Research	24,500	-
Our Future City	-	3,500
Psychosocial Support CCG & BHCC	-	19,000
Saltdean and Rottingdean Youth Club	-	2,000
Serious Organised Crime Prevention Fund	6,500	-
Small and Other Grants	4,353	300
Sussex Community Foundation - I Will Fund	-	2,500
Sussex Community Foundation	9,770	-
Sussex Partnership NHS Foundation Trust	17,895	17,895
Sussex Police and Crime Commission Fund - Skate Ramp	-	3,830
The Chalk Cliff Trust	-	3,000
The East Brighton Trust	-	500
University of Brighton - CUPP	-	2,667
Violence Reduction Unit - Brighton Streets	130,000	125,000
Violence Reduction Unit - Coordination Funds	30,621	-
Wellcome Trust & BBC Children in Need	20,812	21,904
Youth Led Grants Programme - BHCC	30,409	33,571
	1,283,885	980,627

The Trust for Developing Communities
(A company limited by guarantee)

Notes to the financial statements
for the year ended 31 March 2021

5. Investment income

	Unrestricted funds 2021 £	Total funds 2021 £
Deposit account interest	141	141

	Unrestricted funds 2020 £	Total funds 2020 £
Deposit account interest	2,979	2,979

6. Analysis of expenditure on charitable activities

Summary by fund type

	Restricted funds 2021 £	Unrestricted funds 2021 £	Total funds 2021 £
Community benefit	1,277,175	27,131	1,304,306

	Restricted funds 2020 £	Unrestricted funds 2020 £	Total funds 2020 £
Community benefit	978,372	54,488	1,032,860

7. Analysis of expenditure by activities

	Activities undertaken directly 2021 £	Support costs 2021 £	Total funds 2021 £
Community benefit	1,233,732	70,574	1,304,306

The Trust for Developing Communities
(A company limited by guarantee)

Notes to the financial statements
for the year ended 31 March 2021

7. Analysis of expenditure by activities (continued)

	Activities undertaken directly 2020 £	Support costs 2020 £	Total funds 2020 £
Community benefit	1,007,929	24,931	1,032,860

Analysis of direct costs

	Community benefit 2021 £	Total funds 2021 £
Staff costs	723,132	723,132
Other staff & volunteer costs	5,511	5,511
Venue hire & refreshments	5,100	5,100
Project equipment/materials	17,007	17,007
Funds distributed to partners	350,229	350,229
Printing, postage & stationery, telephone & IT	20,734	20,734
Youth activities	26,293	26,293
Project consultants	63,584	63,584
Other project costs	1,697	1,697
Project travel & subsistence	1,518	1,518
Client costs	8,821	8,821
Community group payments	10,106	10,106
	1,233,732	1,233,732

The Trust for Developing Communities
(A company limited by guarantee)

Notes to the financial statements
for the year ended 31 March 2021

7. Analysis of expenditure by activities (continued)

Analysis of direct costs (continued)

	Community benefit 2020 £	Total funds 2020 £
Staff costs	671,420	671,420
Other staff & volunteer costs	5,183	5,183
Venue hire & refreshments	30,633	30,633
Project equipment/materials	27,669	27,669
Grants to partners on projects	126,020	126,020
Printing, postage & stationery, telephone & IT	7,142	7,142
Project consultants	40,273	40,273
Other project costs	7,944	7,944
Project travel & subsistence	10,963	10,963
Central services charged	80,682	80,682
	<u>1,007,929</u>	<u>1,007,929</u>

Analysis of support costs

	Community benefit 2021 £	Total funds 2021 £
Staff costs	19,913	19,913
Printing, postage & stationery & telephone	3,035	3,035
Other office costs	6,481	6,481
Depreciation	3,049	3,049
Consultant support	3,000	3,000
Rent	20,109	20,109
IT licences and support	2,217	2,217
Audit & accountancy fees	10,160	10,160
Governance costs	2,610	2,610
	<u>70,574</u>	<u>70,574</u>

The Trust for Developing Communities
(A company limited by guarantee)

Notes to the financial statements
for the year ended 31 March 2021

7. Analysis of expenditure by activities (continued)

Analysis of support costs (continued)

	Community benefit 2020 £	Total funds 2020 £
Staff costs	19,333	19,333
Other staff & volunteer costs	779	779
Printing, postage & stationery & telephone	1,416	1,416
Sundry	2,714	2,714
Depreciation	194	194
Governance costs	495	495
	<u>24,931</u>	<u>24,931</u>

8. Auditors' remuneration

The auditors' remuneration amounts to an auditor fee of £7,020 (2020 - £6,180), and other accounting services of £3,140 (2020 - £1,500).

9. Staff costs

	2021 £	2020 £
Wages and salaries	668,526	617,950
Social security costs	34,711	41,777
Contribution to defined contribution pension schemes	34,948	31,026
	<u>738,185</u>	<u>690,753</u>

The average number of persons employed by the Company during the year was as follows:

	2021 No.	2020 No.
Total	<u>40</u>	<u>34</u>

The Trust for Developing Communities
(A company limited by guarantee)

Notes to the financial statements
for the year ended 31 March 2021

9. Staff costs (continued)

No employee received remuneration amounting to more than £60,000 in either year.

In 2021 and 2020 the Trust for Developing Communities consider their key management personnel to be:

Athol Halle, Chief Executive; Adam Muirhead, Director of Youth Work; Kaye Duerdoth, Director of Equalities; Kirsty Walker, Director of Neighbourhoods; Emma Macpherson, Finance Director; Jo Winyard, Operations Manager; Lisa Marshall, Development Manager.

These seven (2020: 7) key management personnel received aggregate remuneration of £235,473 (2020: £181,375) made up of salaries of £222,847 (2020: £171,675) and employers pension contributions of £12,626 (2020: £9,700).

10. Trustees' remuneration and expenses

During the year, no Trustees received any remuneration or other benefits (2020 - £NIL).

During the year ended 31 March 2021, no Trustee expenses have been incurred (2020 - £334).

The Trust for Developing Communities
(A company limited by guarantee)

Notes to the financial statements
for the year ended 31 March 2021

11. Tangible fixed assets

	Fixtures, fittings & computer equipment £
Cost or valuation	
At 1 April 2020	9,146
At 31 March 2021	<u>9,146</u>
Depreciation	
At 1 April 2020	6,098
Charge for the year	3,048
At 31 March 2021	<u>9,146</u>
Net book value	
At 31 March 2021	<u><u>-</u></u>
At 31 March 2020	<u><u>3,048</u></u>

12. Debtors

	2021 £	2020 £
Due within one year		
Trade debtors	17,605	40,472
Other debtors	6	445
Prepayments and accrued income	15,277	2,641
	<u><u>32,888</u></u>	<u><u>43,558</u></u>

The Trust for Developing Communities
(A company limited by guarantee)

Notes to the financial statements
for the year ended 31 March 2021

13. Creditors: Amounts falling due within one year

	2021	2020
	£	£
Trade creditors	54,497	10,229
Other taxation and social security	13,226	19,055
Other creditors	104	7,453
Accruals and deferred income	78,964	35,903
	146,791	72,640
	2021	2020
	£	£
Deferred income at 1 April 2020	28,523	31,767
Resources deferred during the year	60,681	28,523
Amounts released from previous periods	(28,523)	(31,767)
	60,681	28,523

Deferred income arises from grants received in the financial year that also relate to subsequent financial years.

The Trust for Developing Communities
(A company limited by guarantee)

**Notes to the financial statements
for the year ended 31 March 2021**

14. Statement of funds

Statement of funds - current year

Unrestricted funds

Designated funds

Redundancy fund

Bevendean Community Building fund

General funds

General Funds - all funds

Total Unrestricted funds

	Balance at 1 April 2020 £	Income £	Expenditure £	Transfers in/out £	Balance at 31 March 2021 £
Redundancy fund	55,000	-	-	-	55,000
Bevendean Community Building fund	7,487	-	-	-	7,487
	<u>62,487</u>	<u>-</u>	<u>-</u>	<u>-</u>	<u>62,487</u>
General Funds - all funds	<u>184,461</u>	<u>71,110</u>	<u>(42,184)</u>	<u>4,136</u>	<u>217,523</u>
Total Unrestricted funds	<u>246,948</u>	<u>71,110</u>	<u>(42,184)</u>	<u>4,136</u>	<u>280,010</u>

The Trust for Developing Communities
(A company limited by guarantee)

Notes to the financial statements
for the year ended 31 March 2021

14. Statement of funds (continued)

Restricted funds

BHCC - Third Sector Commission (Previously TSIP)	-	520,400	(520,262)	(138)	-
Adult Social Care - BHCC Ageing Well	-	41,285	(41,285)	-	-
Other neighbourhood projects	-	15,624	(15,624)	-	-
Brighton and Hove Youth Grants Programme	-	149,000	(146,752)	(2,248)	-
Violence Reduction Unit - Brighton Streets	-	130,000	(124,144)	-	5,856
Home Office Early Intervention Youth Fund	-	46,010	(46,010)	-	-
Other youth projects	8,497	165,691	(167,005)	(1,752)	5,431
CCG and BHCC via Southdown for Community Roots	-	46,292	(46,292)	-	-
BHCC Community Learning Programme	-	47,329	(47,331)	2	-
Controlling Migration Fund via BHCC	-	43,849	(43,849)	-	-
Other equalities projects	2,355	78,405	(78,621)	-	2,139
	<u>10,852</u>	<u>1,283,885</u>	<u>(1,277,175)</u>	<u>(4,136)</u>	<u>13,426</u>
Total of funds	<u>257,800</u>	<u>1,354,995</u>	<u>(1,319,359)</u>	<u>-</u>	<u>293,436</u>

The Trust for Developing Communities
(A company limited by guarantee)

**Notes to the financial statements
for the year ended 31 March 2021**

14. Statement of funds (continued)

Statement of funds - prior year

Unrestricted funds

Designated funds

	Balance at 1 April 2019 £	Income £	Expenditure £	Transfers in/out £	Balance at 31 March 2020 £
Redundancy fund	51,100	-	-	3,900	55,000
Bevendean Community Building fund	7,487	-	-	-	7,487
	<u>58,587</u>	<u>-</u>	<u>-</u>	<u>3,900</u>	<u>62,487</u>

General funds

General Funds 1	<u>211,781</u>	<u>51,113</u>	<u>(69,436)</u>	<u>(8,997)</u>	<u>184,461</u>
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Total Unrestricted funds

	<u>270,368</u>	<u>51,113</u>	<u>(69,436)</u>	<u>(5,097)</u>	<u>246,948</u>
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Restricted funds

Third Sector Investment Programme	-	299,057	(299,057)	-	-
Brighton and Hove Youth Grants Programme	-	149,000	(151,529)	2,529	-
Violence Reduction Unit	-	125,000	(125,000)	-	-
Home Office Early Intervention Youth Fund	-	47,354	(47,354)	-	-

The Trust for Developing Communities
(A company limited by guarantee)

**Notes to the financial statements
for the year ended 31 March 2021**

14. Statement of funds (continued)

Statement of funds - prior year (continued)

	Balance at 1 April 2019 £	Income £	Expenditure £	Transfers in/out £	Balance at 31 March 2020 £
Adult Social Care	-	41,285	(43,485)	2,200	-
Ministry of Housing, Communities and Local Government	-	35,388	(35,588)	200	-
Youth Led Grants Programme	-	33,571	(33,571)	-	-
Greenpower & Sussex Police and Crime Commission Fund	-	26,966	(21,970)	-	4,996
Community Roots	-	23,146	(23,146)	-	-
Dean's Youth Project Woodingdean	-	20,565	(20,565)	-	-
Community Learning Programme	-	22,000	(22,000)	-	-
Department of Health & Social Care - Social Prescribing	-	21,994	(21,994)	-	-
Wellcome Trust & BBC Children in Need	-	21,904	(21,904)	-	-
Communities Fund	-	20,000	(20,000)	-	-
Psychosocial Support CCG & BHCC	-	19,000	(19,000)	-	-
Sussex Partnership NHS Foundation Trust	-	17,895	(17,915)	20	-
BBC Children in Need	-	17,195	(17,829)	634	-
Other	-	42,807	(36,465)	(486)	5,856
	-	984,127	(978,372)	5,097	10,852
Total of funds	270,368	1,035,240	(1,047,808)	-	257,800

The Trust for Developing Communities
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Notes to the financial statements
for the year ended 31 March 2021

BHCC Third Sector Commission – Community Development and Engagement

TDC lead the Inclusive Community Partnership who deliver community development work in neighbourhoods experiencing poverty and deprivation and community engagement work with communities experiencing exclusion.

Adult Social Care - BHCC Ageing Well

Delivering community development work with older people, funded by Adult Social Care through the Ageing Well partnership.

Brighton and Hove Youth Grants Programme

Commissioned by BHCC to deliver youth work in two contracts - one for the North Area and one for the East Area of the city.

Violence Reduction Unit - Brighton Streets

TDC lead this partnership featuring Hangleton & Knoll Project (HKP) and Turner Community Project to deliver detached youth work across the city. Funded originates from the Home Office's Violence Reduction Unit and is overseen by Sussex Police and the Council.

Home Office Early Intervention Youth Fund

REBOOT is a personalised, one-to-one support package for children and young people who are at risk of engaging in serious violence and gang behaviour. TDC are members of a partnership led by YMCA DLG. Reboot is funded by the Home Office Early Intervention Fund through the Sussex Police and Crime Commissioner.

Community Roots

To improve the mental health and well-being of people from Black, Asian and minority ethnic communities through both group work and individual support. Commissioned by BHCC and the CCG through the Community Roots partnership led by Southdown. TDC deliver in partnership with HKP.

Community Learning Programme

Support for community members in neighbourhoods experiencing deprivation to access learning opportunities. TDC lead a partnership including HKP and Brighton Unemployed Centre Families Project which is funded through the council's Third Sector Commission.

Controlling Migration Fund via BHCC

The MESH project (Migrant English for Speakers of Other Languages Support Hub) project was delivered in partnership with Voices in Exile with funding from the Ministry of Housing and Local Government's Controlling Migration Fund.

The Trust for Developing Communities
(A company limited by guarantee)

Notes to the financial statements
for the year ended 31 March 2021

15. Analysis of net assets between funds

Analysis of net assets between funds - current year

	Restricted funds 2021 £	Unrestricted funds 2021 £	Total funds 2021 £
Current assets	13,426	426,801	440,227
Creditors due within one year	-	(146,791)	(146,791)
Total	13,426	280,010	293,436

Analysis of net assets between funds - prior year

	Restricted funds 2020 £	Unrestricted funds 2020 £	Total funds 2020 £
Tangible fixed assets	-	3,048	3,048
Current assets	-	327,392	327,392
Creditors due within one year	10,852	(83,492)	(72,640)
Total	10,852	246,948	257,800

16. Reconciliation of net movement in funds to net cash flow from operating activities

	2021 £	2020 £
Net income/expenditure for the year (as per Statement of Financial Activities)	35,636	(12,568)
Adjustments for:		
Depreciation charges	3,049	3,049
Interest received	(141)	(2,979)
Decrease in debtors	10,608	20,076
Increase/(decrease) in creditors	74,212	(35,084)
Net cash provided by/(used in) operating activities	123,364	(27,506)

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Notes to the financial statements
for the year ended 31 March 2021

17. Analysis of cash and cash equivalents

	2021 £	2020 £
Cash at bank and in hand	407,339	283,834
Total cash and cash equivalents	407,339	283,834

18. Analysis of changes in net debt

	At 1 April 2020 £	Cash flows £	At 31 March 2021 £
Cash at bank and in hand	283,834	123,505	407,339
	283,834	123,505	407,339

19. Pension commitments

The company operates a defined contributions pension scheme. The assets of the scheme are held separately from those of the company in an independently administered fund. The pension cost charge represents contributions payable by the company to the fund and amounted to £34,948 (2020 - £31,026). Contributions totalling £104 (2020 - £5,453) were payable to the fund at the balance sheet date and are included in creditors.

20. Operating lease commitments

The Company had no commitments under non-cancellable operating leases at 31 March 2021.

21. Related party transactions

The Company has not entered into any related party transaction during the year, nor are there any outstanding balances owing between related parties and the Company at 31 March 2021.