THE RELATIONSHIPS FOUNDATION

England & Wales · Charity number 1106460

Details

Status	Registered
Legal form	Charitable company
Company number	05191052
Registered	2004-10-27
Register	View on the Charity Commission register

Contact

Address	Future Business Centre Kings Hedges Road Cambridge CB4 2HY
Phone	01223 909408
Email	info@relationshipsfoundation.org
Website	www.relationshipsfoundation.org

Activities

Objects: 1. TO CARRY OUT APPLIED RESEARCH INTO THEOLOGICAL AND ETHICAL PRINCIPLES AND ECONOMIC AND SOCIAL ISSUES CONCERNING THE ORGANISATION AND CONDUCT OF HUMAN RELATIONSHIPS IN PERSONAL AND PUBLIC LIFE BY:- 1.1 CARRYING OUT AND/OR COMMISSIONING RESEARCH PROJECTS; AND1.2 EVALUATING THE RESULTS OF RESEARCH PROJECTS AND APPLYING THE SAME FOR THE PUBLIC BENEFIT, IN PARTICULAR, BUT NOT EXCLUSIVELY, BY SPONSORING PUBLIC INITIATIVES.2. TO PROVIDE EDUCATION AND TRAINING TO THE GENERAL PUBLIC IN THE PROMOTION AND ENCOURAGEMENT OF IMPROVED ORGANISATIONAL AND PERSONAL RELATIONSHIPS.

Activities: For full details of our activities in the year to 31st. August 2012, please refer to our annual report.

Classification

- **How:** Provides Human Resources, Provides Services, Sponsors Or Undertakes Research
- **What:** Education/training
- **Who:** The General Public/mankind

Geography

- Throughout England And Wales

Finances

Period end	Income	Expenditure	Assets	Employees
2025-08-31	£29,440	£10,644	-	-
2024-08-31	£71,693	£46,917	-	-
2023-08-31	£88,314	£193,136	-	-
2022-08-31	£135,033	£203,828	-	-
2021-08-31	£254,893	£303,896	-	-
2020-08-31	£270,219	£361,970	-	-

Trustees

Name	Role	Appointed
Jeremy Lefroy		2020-04-06
Philippa Taylor		2015-11-06
Sarah Anne Dingley		2019-06-06

THE RELATIONSHIPS FOUNDATION

England & Wales - Charity number 1106460

Accounts

RELATIONSHIPS FOUNDATION Charity no 1106460

Trustees' Report for the year ended 31st August 2025

The trustees present their annual report and financial statements for the year ended 31 August 2025.

The financial statements have been prepared in accordance with the accounting policies set out in note 1 to the financial statements and comply with the charity's constitution, the Companies Act 2006 and "Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)" (effective 1 January 2019).

Objectives and activities

The objectives of The Relationships Foundation are:

1. To carry out research into theological and ethical principles and economic and social issues concerning the organisation and conduct of human relationships in personal and public life by:

(a) carrying out and/or commissioning research projects, and

(b) evaluating the results of research projects and applying the same for the public benefit, in particular, but not exclusively, by sponsoring public initiatives.

2. To provide education and training to the general public in the promotion and encouragement of improved organisational and personal relationships.

In order to further these two objectives we work with political and civic leaders, private and public sector organisations, voluntary bodies and the general public.

A concern for relationships lies at the heart of the Foundation's work. Based on existing research the Foundation believes that good relationships are essential to individual and collective wellbeing, and therefore that a central goal of public policy should be to create an environment conducive to the formation and development of good relationships at all levels of society. Consequently it works to see the importance of relationships recognised and acted upon in public and private life through a combination of research programmes, practical initiatives and strategic partnerships which help to shape public policy, encourage best practice and equip people to think and act more relationally.

Public benefit

The trustees have paid due regard to guidance issued by the Charity Commission in deciding what activities the charity should undertake.

Achievements and performance

Significant activities and achievements against objectives

During the course of the year our activities have primarily been in the education sector and around the development of dashboards and automated reporting in the measurement of relationships. Research work has been conducted in the following areas over the past two years

- Technology and relationships in schools
- Relational evaluation of an alternative curriculum
- Flexi-schooling children with special educational needs and disabilities (SEND)
- Relational factors in early career teacher retention
- Alternative provision for excluded pupils
- Developing relational policy and practice

Financial review

The attached accounts show that the Foundation recorded a surplus of £18,507 for the year. Free reserves at the end of the year were £34,497.

The Foundation continues actively to look for opportunities to work with organisations which wish to measure and improve the quality of relationships which exist both within and outside the organisation.

Reserves policy

It is the policy of the charity that unrestricted funds which have not been designated for a specific use should be maintained at a level equivalent to between 3 and 6 months' operating costs. The trustees consider that reserves at this level will ensure that, in the event of a significant drop in funding, they will be able to continue the charity’s current activities while consideration is given to ways in which additional funds may be raised.

Major risks

The trustees have a duty to identify and review the risks to which the charity is exposed and to ensure that appropriate controls are in place to provide reasonable assurance against fraud and error. The systems of internal control are designed to provide reasonable, but not absolute, assurance against misstatement and loss. They include:
-an annual budget approved by the trustees
-regular written reports submitted by the CEO
-regular consideration of the finances by the trustees
-identification and management of risks.
Every year the trustees undertake an analysis of the risks facing the Foundation and receive a report at a subsequent trustees' meeting. They agree the strategic risks facing the organisation and measures to be adopted to mitigate those risks.

Structure, governance and management

The charity is a company limited by guarantee under the Companies Act 2006, formed and regulated by its Memorandum and Articles of Association on 28 July 2004 as amended by special resolution on 7 October 2004. The company was registered by The Charity Commission as a charity on 27 October 2004. Prior to incorporation as a company the charity was governed by a Deed of Trust.

The trustees, who are also the directors for the purpose of company law, and who served during the year and up to the date of signature of the financial statements were:

Jeremy Lefroy, Sarah Dingley, and Philippa Taylor

Recruitment and appointment of trustees

Invitations are extended from time to time by the existing trustees (who are also the members of the company) to suitably qualified men and women to become trustees. A matrix of trustees' interests and skills is reviewed every three years.

Newly appointed trustees are provided with a comprehensive pack of induction materials, including a copy of the Memorandum and Articles of Association of the company and of the Trust Deed. They have an induction with fellow trustees and the Director and are expected to spend time with other staff members, familiarising themselves with the workings of the charity. All trustees act as directors for any associated bodies that The Relationships Foundation maintains.

None of the trustees has any beneficial interest in the company. All of the trustees are members of the company and guarantee to contribute £1 in the event of a winding up.

Associated Bodies

The Relationships Foundation owns 100% of the shares and maintains the secretariat for Jubilee House Ltd which receives donations for the Keep Sunday Special project, which are then used to fund and promote research and campaigns. Jubilee House Ltd also developed copyright dashboards and has assigned them to The Relationships Foundation.

Organisational structure

The charity is run on a day-to-day basis by John Ashcroft. Any decisions which would affect key aspects of the charity's policy or governance are referred to the trustees for discussion at their meetings, which are held at least four times a year and usually more often. In establishing governance policies and procedures the trustees have been guided by the Charity Commission's published advice and guidance.

The Relationships Foundation	1106460		CC17a
Annual accounts for the period			
Period start date 9/1/2024	To	Period end date 8/31/2025	

Section A Statement of financial activities

Recommended categories by activity	Details of own analysis	Note	Unrestricted funds £	Restricted income funds £	Endowment funds £	Total this year £	Total last year £
Incoming resources (Note 3)			F01	F02	F03	F04	F05
Incoming resources from generated funds			-	-	-	-	
Voluntary income		S01	29,318	-	-	29,318	67,495
Activities for generating funds		S02	119	-	-	119	2,198
Investment income		S03	2	-	-	2	125
Incoming resources from charitable activities		S04	-	-	-	-	-
Other incoming resources		S05	-	-	-	-	1,875
Total incoming resources		S06	29,439	-	-	29,439	71,693
Resources expended (Notes 4-8)							
Costs of Generating Funds			-	-	-	-	-
Costs of generating voluntary income		S07	-	-	-	-	-
Fundraising trading costs		S08	-	-	-	-	-
Investment management costs		S09	-	-	-	-	-
Charitable activities		S10	10,643	-	-	10,643	46,917
Governance costs		S11	289	-	-	289	-
Other resources expended		S12	-	-	-	-	-
Total resources expended		S13	10,932	-	-	10,932	46,917
Net incoming/(outgoing) resources before transfers		S14	18,507	-	-	18,507	24,776
Gross transfers between funds		S15	-	-	-	-	-
Net incoming/(outgoing) resources before other recognised gains/(losses)		S16	18,507	-	-	18,507	24,776
Other recognised gains/(losses)							
Gains and losses on revaluation of fixed assets for the charity's own use		S17	-	-	-	-	-
Gains and losses on investment assets		S18	-	-	-	-	-
Net movement in funds		S19	18,507	-	-	18,507	24,776
Total funds brought forward		S20	15,990	-	-	15,990	- 8,786
Total funds carried forward		S21	34,497	-	-	34,497	15,990

Section B Balance sheet

	Note	Unrestricted funds £	Restricted income funds £	Endowment funds £	Total this year £	Total last year £
		F01	F02	F03	F04	F05
Fixed assets						
Tangible assets (Note 9)	B01	-	-	-	-	-
	B02	-	-	-	-	289
Investments (Note 10)	B03	-	-	-	-	-
Total fixed assets	B04	-	-	-	-	289
Current assets						
Stock and work in progress	B05	-	-	-	-	-
Debtors (Note 11)	B06	-	-	-	-	-
(Short term) investments	B07	-	-	-	-	-
Cash at bank and in hand	B08	35,425	-	-	35,425	15,982
Total current assets	B09	35,425	-	-	35,425	15,982
Creditors: amounts falling due within one year (Note 12)	B10	928	-	-	928	281
Net current assets/(liabilities)	B11	34,497	-	-	34,497	15,701
Total assets less current liabilities	B12	34,497	-	-	34,497	15,990
Creditors: amounts falling due after one year (Note 12)	B13	-	-	-	-	-
Provisions for liabilities and charges	B14	-	-	-	-	-
Net assets	B15	34,497	-	-	34,497	15,990
Funds of the Charity						
Unrestricted funds	B16	34,497			34,497	-
	B17	-			-	-
Restricted income funds (Note 13)	B18		-		-	-
Endowment funds (Note 13)	B19			-	-	-
Total funds	B20	34,497	-	-	34,497	-

Signed by one or two trustees on behalf of all the trustees	Signature	Print Name	Date of approval
	Jeremy Lefroy #VALUE!	Jeremy Lefroy	6/29/2026

Section C Notes to the accounts

Note 1 **Basis of preparation**

This section should be completed by all charities.

1.1 Basis of accounting

These accounts have been prepared on the basis of historic cost (except that investments are shown at market value) in accordance with:

- Accounting and Reporting by Charities – Statement of Recommended Practice (SORP 2005);
- and with* [✠] Accounting Standards;
  or [ ] Financial Reporting Standards for Smaller Enterprises (FRSSE);
- and with the Charities Act.

[** except for the following].

Give details in this box if a different standard has been followed.

* -Tick as appropriate:

- if all relevant disclosures shown in the pack have been given then please tick "Accounting Standards";
- if disclosures completed in these accounts have been restricted to those required by the FRSSE, then please tick "Financial Reporting Standards for Smaller Enterprises (FRSSE)".

** - If no departures from the chosen standards have been made then delete these words; otherwise give details of any changes in the boxes.

1.2 Change in basis of accounting

There has been no change to the accounting policies (valuation rules and methods of accounting) since last year (§ except for the following).

Give details in this box of any material changes that have been made.

§ if no changes have been made to accounting policies then delete these words.

1.3 Changes to previous accounts

No changes have been made to accounts for previous years (§§ except for the following).

Give details in this box of any material changes that have been made.

§§ if no changes have been made to accounts for previous periods then delete these words.

Note 2 Accounting policies

This standard list of accounting policies has been applied by the charity except for those deleted. Where a different or additional policy has been adopted then this is detailed in the box below.

INCOMING RESOURCES

Recognition of incoming resources	These are included in the Statement of Financial Activities (SoFA) when: • the charity becomes entitled to the resources; • the trustees are virtually certain they will receive the resources; and • the monetary value can be measured with sufficient reliability.
Incoming resources with related expenditure	Where incoming resources have related expenditure (as with fundraising or contract income) the incoming resources and related expenditure are reported gross in the SoFA.
Grants and donations	Grants and donations are only included in the SoFA when the charity has unconditional entitlement to the resources.
Tax reclaims on donations and gifts	Incoming resources from tax reclaims are included in the SoFA at the same time as the gift to which they relate.
Contractual income and performance related grants	This is only included in the SoFA once the related goods or services have been delivered.
Gifts in kind	Gifts in kind are accounted for at a reasonable estimate of their value to the charity or the amount actually realised. Gifts in kind for sale or distribution are included in the accounts as gifts only when sold or distributed by the charity. Gifts in kind for use by the charity are included in the SoFA as incoming resources when receivable.
Donated services and facilities	These are only included in incoming resources (with an equivalent amount in resources expended) where the benefit to the charity is reasonably quantifiable, measurable and material. The value placed on these resources is the estimated value to the charity of the service or facility received.
Volunteer help	The value of any voluntary help received is not included in the accounts but is described in the trustees' annual report.
Investment income	This is included in the accounts when receivable.
Investment gains and losses	This includes any gain or loss on the sale of investments and any gain or loss resulting from revaluing investments to market value at the end of the year.

EXPENDITURE AND LIABILITIES

Liability recognition	Liabilities are recognised as soon as there is a legal or constructive obligation committing the charity to pay out resources.
Governance costs	Include costs of the preparation and examination of statutory accounts, the costs of trustee meetings and cost of any legal advice to trustees on governance or constitutional matters.
Grants with performance conditions	Where the charity gives a grant with conditions for its payment being a specific level of service or output to be provided, such grants are only recognised in the SoFA once the recipient of the grant has provided the specified service or output.
Grants payable without performance conditions	These are only recognised in the accounts when a commitment has been made and there are no conditions to be met relating to the grant which remain in the control of the charity.
Support Costs	Support costs include central functions and have been allocated to activity cost categories on a basis consistent with the use of resources, eg allocating property costs by floor areas, or per capita, staff costs by the time spent and other costs by their usage.

ASSETS

Tangible fixed assets for use by charity	These are capitalised if they can be used for more than one year, and cost at least £500. They are valued at cost or a reasonable value on receipt.
Investments	Investments quoted on a recognised stock exchange are valued at market value at the year end. Other investment assets are included at trustees' best estimate of market value.
Stocks and work in progress	These are valued at the lower of cost or market value.

POLICIES ADOPTED ADDITIONAL TO OR DIFFERENT FROM THOSE ABOVE	

Note 3 Analysis of incoming resources

Incoming resources may be further analysed if this would help the reader of the accounts.

	Analysis	This year £	Last year £
Voluntary income		-	-
		-	-
		-	-
		-	-
		-	-
	Total	-	-
Activities for generating funds		-	-
		-	-
		-	-
		-	-
		-	-
	Total	-	-
Investment income		-	-
		-	-
		-	-
		-	-
		-	-
	Total	-	-
Incoming resources from charitable activities		-	-
		-	-
		-	-
		-	-
		-	-
	Total	-	-

Section C	Notes to the accounts	(cont)

Note 4 Analysis of resources expended

Resources expended may be further analysed if this would help the reader of the accounts.

	Analysis	This year £	Last year £
Costs of generating voluntary income		-	-
		-	-
		-	-
		-	-
		-	-
	Total	-	-
Fundraising trading costs		-	-
		-	-
		-	-
		-	-
		-	-
	Total	-	-
Investment management costs		-	-
		-	-
		-	-
	Total	-	-
Charitable activities		-	-
		-	-
		-	-
		-	-
		-	-
	Total	-	-
Governance costs		-	-
		-	-
		-	-
	Total	-	-

Section C	Notes to the accounts	(cont)

Note 5 **Support Costs**

Please complete this note if the charity has analysed its expenses using activity categories and has support costs.

Support cost type	Fundraising activity £	Charitable Activity £	Governance Activity £	Total Cost £
Office costs	-	1,049	-	1,049
Research	-	2,030	-	2,030
Accounting	-	1,987	-	1,987
IT and software	-	3,640	-	3,640
Surveys	-	778	-	778
Travel	-	112	-	112
Bank charges/other	-	1,048	-	1,048
Total	-	10,644	-	10,644

Note 6 **Details of certain items of expenditure**

6.1 Trustee expenses

Please provide details of the amount of any payment or reimbursement of out-of-pocket expenses made to trustees or to third parties for expenses incurred by trustees. If no expenses were paid, please enter 'None' in the appropriate box(es).

	This year	Last year
Number of trustees who were paid expenses		
Nature of the expenses		
Total amount paid	£	£

6.2 Fees for examination or audit of the accounts

Please provide details of the amount paid for any statutory external scrutiny of accounts and other services provided by your independent examiner or auditor. If nothing was paid please enter NONE in the appropriate box(es).

	This year £	Last year £
Independent examiner's or auditors' fees for reporting on the accounts		
Other fees (for example: advice, consultancy, accountancy services) paid to the independent examiner or auditor		

Section C Notes to the accounts (cont)

Note 7 Paid employees

Please complete this note if the charity has any employees.

7.1 Staff Costs

	This year £	Last year £
Gross wages, salaries and benefits in kind	-	-
Employer's National Insurance costs	-	-
Pension costs	-	-
Total staff costs	-	-

7.2 Average number of full-time equivalent employees in the year

The parts of the charity in which the employees work		This year Number	Last year Number
	Fundraising	-	-
	Charitable Activities	-	-
	Governance	-	-
	Other	-	-
	Total	-	-

7.3 Defined contribution pension scheme

Please complete if a defined contribution pension scheme is operated.

Brief details of the scheme

	This year £	Last year £
The costs of the scheme to the charity for the year		
The amount of any contributions outstanding at the year end		
The amount of any contributions prepaid at the year end		

Section C	Notes to the accounts	(cont)

Note 8 Grantmaking

Please complete this note if the charity made any grants or donations which in aggregate form a material part of the charitable activities undertaken.

8.1 Total value of grants

Purpose for which grants made	Grants to institutions Total amount £	Grants to individuals Total amount £
	-	-
	-	-
	-	-
	-	-
	-	-
	-	-
Total	**-**	**-**

8.1 Grantmaking costs

If the charity's accounts are prepared on the "activity basis" please give details of any support cost associated with grantmaking. Please enter "Nil" if the charity does not identify and/or allocate support costs.

Support costs of grantmaking **£**

8.3 Grants made to institutions

If the charity has made grants to particular institutions that are material in the context of its grantmaking please give details of the institution supported, purpose of the grant and total paid to each institution listed. Sufficient information should be given to provide a reasonable understanding of the range of institutions supported.

Names of institutions	Purpose	Total amount of grants paid £
		-
		-
		-
		-
		-
		-
		-
		-
		-
		-
	Total grants to institutions	**-**

Note 9 Tangible fixed assets

Please complete this note if the charity has any tangible fixed assets

9.1 Cost or valuation

	Freehold land & buildings £	Other land & buildings £	Plant, machinery and motor vehicles £	Fixtures, fittings and equipment £	Payments on account and assets under construction £	Total £
Balance brought forward	-	-	-	289	-	289
Additions	-	-	-	-	-	-
Revaluations	-	-	-	-	-	-
Disposals	-	-	-	-	-	-
Transfers *	-	-	-	-	-	-
Balance carried forward	-	-	-	289	-	289

9.2 Accumulated depreciation and impairment provisions

****Basis**	SL or RB	SL or RB	SL or RB	SL or RB	SL or RB
**** Rate**					

Balance brought forward	-	-	-	-	-	-
Depreciation charge for year	-	-	-	289	-	289
Impairment provisions	-	-	-	-	-	-
Revaluations	-	-	-	-	-	-
Disposals	-	-	-	-	-	-
Transfers*	-	-	-	-	-	-
Balance carried forward	-	-	-	289	-	289

9.3 Net book value

Brought forward	-	-	-	289	-	289
Carried forward	-	-	-	-	-	-

9.4 Revaluation

If any fixed assets have been revalued please give details of the valuer and method of valuation

** The "transfers" row is for movements between fixed asset categories.*

*** Please indicate the method of depreciation by deleting the method not applicable (SL = straight line; RB = reducing balance). Also please indicate the rate of depreciation: for straight line, what is the anticipated life of the asset (in years); for reducing balance, what is the percentage annual deduction.*

Note 10 Investment assets

Please complete this note if the charity has any investment assets.

10.1 Fixed assets investments

	£
Carrying (market) value at beginning of year	-
Add: additions to investments at cost	-
Less: disposals at carrying value	-
Add/(deduct): net gain/(loss) on revaluation	-
Carrying (market) value at end of year	-

Please provide below:

10.2 A breakdown of the market values of investments shown above agreeing with the balance sheet row B03.

10.3 A breakdown of the income from investments agreeing with SOFA row S03.

Analysis of investments	10.2 Market value at year end £	10.3 Income from investments for the year £
Investment properties	-	-
Investments listed on a recognised stock exchange or held in common investment funds, open ended investment companies, unit trusts or other collective investment schemes	-	-
Investments in subsidiary or connected undertakings and companies	-	-
Securities not listed on a recognised Stock Exchange	-	-
Cash held as part of the investment portfolio	-	-
Other investments	-	-
Total	-	-

10.4 Material investment holdings

If any single investment is material in terms of its value (for example represents more than 5 per cent of the value of the charity's total investments) please provide details.

Investment held	
Market Value	

Section C	Notes to the accounts	(cont)

Note 11 Debtors and prepayments

Please complete this note if the charity has any debtors or prepayments.

Analysis of debtors	Amounts falling due within one year		Amounts falling due after more than one year	
	This year £	Last year £	This year £	Last year £
Trade debtors	-	-	-	-
Amounts due from subsidiary and associated undertakings	-	-	-	-
Other debtors	-	-	-	-
Prepayments and accrued income	-	-	-	-
Total	-	-	-	-

Note 12 Creditors and accruals

Please complete this note if the charity has any creditors or accruals.

12.1 Analysis of creditors

	Amounts falling due within one year		Amounts falling due after more than one year	
	This year £	Last year £	This year £	Last year £
Loans and overdrafts	-	-	-	-
Trade creditors	928	281	-	-
Amounts due to subsidiary and associated undertakings	-	-	-	-
Other creditors	-	-	-	-
Accruals and deferred income	-	-	-	-
Total	928	281	-	-

12.2 Security over assets

If any loan, overdraft or other creditor holds a charge or other security over any assets of the charity please provide details.

Section C	Notes to the accounts	(cont)

Note 13 Endowment and restricted income funds

Please complete this section if the charity has any endowment or restricted income funds.

13.1 Funds held

Please give a brief description of any of the following type of funds held by the charity:

- **permanent endowment funds (PE);**
- **expendable endowment funds (EE); and**
- **restricted income funds, including special trusts, of the charity (R).**

Fund Name	Type PE, EE or R	Purpose and Restrictions

13.2 Movements of major funds

Please give details of the movements of the major funds summarised in the restricted and endowment columns of the Statement of Financial Activities.

Fund names	Fund balances brought forward £	Incoming resources £	Outgoing resources £	Transfers £	Gains and losses £	Fund balances carried forward £
	-	-	-	-	-	-
	-	-	-	-	-	-
	-	-	-	-	-	-
	-	-	-	-	-	-
	-	-	-	-	-	-
	-	-	-	-	-	-
Total Funds	-	-	-	-	-	-

13.3 Transfers between funds

Please give details of any transfers between funds.

From Fund (Name)	To Fund (Name)	Reason	Amount

Section C	Notes to the accounts	(cont)

Note 14 Transactions with related parties

If the charity has any transactions with related parties (other than the trustee expenses explained in note 6) details of such transactions should be provided in this note. If there are no transactions to report, please enter "None" in the relevant boxes.

14.1 Remuneration and benefits

Please give the amount of, and legal authority for, any remuneration or other benefits paid to a trustee or other related parties by the charity or any institution or company connected with it.

Name of trustee or connected party	Legal authority (eg order, governing document)	Amounts paid or benefit value	
		This year £	Last year £

14.2 Loans

Please give details of and amounts owing to or from the charity's trustees or other related parties by the charity at the year end.

	Name of trustee or connected party	Legal authority	Amount owing	
			This year £	Last year £
Due to trustees and related parties				
Due from trustees and related parties				

14.3 Other transaction(s) with trustees or related parties

Please give details of any transaction undertaken by (or on behalf of) the charity in which a trustee or related party has a material interest.

Name of the trustee or related party	Relationship to charity	Description of the transaction(s)	This year £	Last year £

Note 15 Additional Disclosures

The following are significant matters which are not covered in other notes and need to be included to provide a proper understanding of the accounts. If there is insufficient room here, please add a separate sheet.

CHARITY COMMISSION
FOR ENGLAND AND WALES

Independent examiner's report on the accounts

Section A **Independent Examiner's Report**

Report to the trustees	Charity Name: THE RELATONSHIPS FOUNDATION
On accounts for the year ended	31ST AUGUST 2025
Charity no (if any)	1106460
Set out on pages	1 AND 2 (remember to include the page numbers of additional sheets)

I report to the trustees on my examination of the accounts of the above charity ("the Trust") for the year ended 31/08/2025.

Responsibilities and basis of report

As the charity's trustees, you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ("the Act").

I report in respect of my examination of the Trust's accounts carried out under section 145 of the 2011 Act and in carrying out my examination, I have followed all the applicable Directions given by the Charity Commission under section 145(5)(b) of the Act.

Independent examiner's statement

~~[The charity's gross income exceeded £250,000 and I am qualified to undertake the examination by being a qualified member of [insert name of applicable listed body]].~~ *Delete [ ] if not applicable.*

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination (other than that disclosed below *) which gives me cause to believe that in, any material respect:

- the accounting records were not kept in accordance with section 130 of the Charities Act; or
- the accounts did not accord with the accounting records; or
- the accounts did not comply with the applicable requirements concerning the form and content of accounts set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the accounts give a 'true and fair' view which is not a matter considered as part of an independent examination.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

* *Please delete the words in the brackets if they do not apply.*

Signed:	CG Ashton.
Date:	30/06/2026
Name:	CLIVE GEOFFREY ASHTON
Relevant professional qualification(s) or body	INSTITUTE OF CHARTERED ACCOUNTANTS IN ENGLAND AND WALES

(if any):

Address: 17 WESTERDALE DRIVE
KEELE STAFFORDSHIRE
ST5 5FH

Section B	Disclosure

Only complete if the examiner needs to highlight material matters of concern (see CC32, Independent examination of charity accounts: directions and guidance for examiners).

Give here brief details of any items that the examiner wishes to disclose.

Accounts

RELATIONSHIPS FOUNDATION Charity no 1106460

Trustees' Report for the year ended 31st August 2024

The trustees present their annual report and financial statements for the year ended 31 August 2024.

The financial statements have been prepared in accordance with the accounting policies set out in note 1 to the financial statements and comply with the charity's constitution, the Companies Act 2006 and "Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)" (effective 1 January 2019).

Objectives and activities

The objectives of The Relationships Foundation are:

1. To carry out research into theological and ethical principles and economic and social issues concerning the organisation and conduct of human relationships in personal and public life by:

(a) carrying out and/or commissioning research projects, and

(b) evaluating the results of research projects and applying the same for the public benefit, in particular, but not exclusively, by sponsoring public initiatives.

2. To provide education and training to the general public in the promotion and encouragement of improved organisational and personal relationships.

In order to further these two objectives we work with political and civic leaders, private and public sector organisations, voluntary bodies and the general public.

A concern for relationships lies at the heart of the Foundation's work. Based on existing research the Foundation believes that good relationships are essential to individual and collective wellbeing, and therefore that a central goal of public policy should be to create an environment conducive to the formation and development of good relationships at all levels of society. Consequently it works to see the importance of relationships recognised and acted upon in public and private life through a combination of research programmes, practical initiatives and strategic partnerships which help to shape public policy, encourage best practice and equip people to think and act more relationally.

Public benefit

The trustees have paid due regard to guidance issued by the Charity Commission in deciding what activities the charity should undertake.

Achievements and performance

Significant activities and achievements against objectives

During the course of the year our activities have primarily been in the education sector and around the development of dashboards and automated reporting in the measurement of relationships.

<u>Technology and relationships in schools</u>

We concluded a project on how the use of technology by schools is shaping relationships. During the project, we had surveyed 160 classes in six countries, with over 1,800 relationships between teachers and pupils and over 40,000 pupil-to-pupil relationships. We found that the social and relational experience in school was highly valued by both pupils and staff, and that there is some tension between technology-driven personalisation and the relational experience of learning together. We identified ways in which the use of technology could better support relationships and how schools might support pupils and staff in this. We also started to explore with schools the potential impact of AI.

<u>Relational evaluation of an alternative curriculum</u>

A school was piloting a new curriculum for 20 pupils and wanted to track the development of relationships between pupils and with their teachers over the course of the academic year. This project demonstrated the value of our new dashboards in enabling better visualisation of the relationships and quicker feedback. Issues could then be identified and addressed including ways of supporting better integration of those pupils who were more relationally isolated

<u>Flexi-schooling children with special educational needs and disabilities (SEND)</u>

In collaboration with Bishop Grosseteste University we completed a small project to seek better understanding of the reasons why parents of children with SEND/ASN seek flexi-schooling arrangements and their experience of those arrangements. We surveyed parents who have requested flexi-schooling arrangements. Better understanding of parents' perceptions of their children's needs and experience of schooling will enable schools to provide better support.

Relational factors in early career teacher retention
Our resources to support early career and trainee teachers with Open University continue to be available. Follow-up interviews with trainees had found that early career teachers experienced moments of crisis. Understanding what relational support they could draw on helped guide career and life choices, such as type of school, role or even where to live. This knowledge also helped them identify which key relationships within their school and social networks could be nurtured to ensure support is there when they need it.

Alternative provision for excluded pupils
We continued to explore and promote some of the key lessons from our research in this area including the importance of reflective practice in supporting staff to build and maintain relationships with pupils and their families where these have previously been strained and the role of school leaders in building this relational culture as well as in creating the local system relationships with other schools, local authorities and health services work so that pupils are supported.

Developing relational policy and practice
We continued to conduct a wide range of collaborative discussions with other organisations around ways of measuring relationships and how this can support better outcomes.

Financial review

The attached accounts show that the Foundation incurred a surplus of £24,776 for the year. Free reserves at the end of the year were £15,990.

The Foundation continues actively to look for opportunities to work with organisations which wish to measure and improve the quality of relationships which exist both within and outside the organisation. While income from such work has been lower this year, donations have increased.. Last year, the Foundation took steps to adjust its costs to match future expected income. As a result, the Foundation is now again in surplus and has built a small reserve.

Reserves policy

It is the policy of the charity that unrestricted funds which have not been designated for a specific use should be maintained at a level equivalent to between 3 and 6 months' operating costs. The trustees consider that reserves at this level will ensure that, in the event of a significant drop in funding, they will be able to continue the charity's current activities while consideration is given to ways in which additional funds may be raised.

Major risks

The trustees have a duty to identify and review the risks to which the charity is exposed and to ensure that appropriate controls are in place to provide reasonable assurance against fraud and error. The systems of internal control are designed to provide reasonable, but not absolute, assurance against misstatement and loss. They include:
-an annual budget approved by the trustees
-regular written reports submitted by the CEO
-regular consideration of the finances by the trustees
-identification and management of risks.
Every year the trustees undertake a detailed analysis of the risks facing the Foundation and receive a report at a subsequent trustees' meeting. They agree the strategic risks facing the organisation and measures to be adopted to mitigate those risks.

Structure, governance and management

The charity is a company limited by guarantee under the Companies Act 2006, formed and regulated by its Memorandum and Articles of Association on 28 July 2004 as amended by special resolution on 7 October 2004. The company was registered by The Charity Commission as a charity on 27 October 2004. Prior to incorporation as a company the charity was governed by a Deed of Trust.

The trustees, who are also the directors for the purpose of company law, and who served during the year and up to the date of signature of the financial statements were:

Jeremy Lefroy, Sarah Dingley, Eleanor McCrone and Philippa Taylor

Recruitment and appointment of trustees

Invitations are extended from time to time by the existing trustees (who are also the members of the company) to suitably qualified men and women to become trustees. A matrix of trustees' interests and skills is reviewed every three years.

Newly appointed trustees are provided with a comprehensive pack of induction materials, including a copy of the Memorandum and Articles of Association of the company and of the Trust Deed. They have an induction with fellow trustees and the Director and are expected to spend time with other staff members, familiarising themselves with the workings of the charity. All trustees act as directors for any associated bodies that The Relationships Foundation maintains.

None of the trustees has any beneficial interest in the company. All of the trustees are members of the company and guarantee to contribute £1 in the event of a winding up.

Associated Bodies

The Relationships Foundation owns 100% of the shares and maintains the secretariat for Jubilee House Ltd which receives donations for the Keep Sunday Special project, which are then used to fund and promote research and campaigns. Jubilee House Ltd also developed copyright dashboards and assigned them to The Relationships Foundation in the previous financial year. The Relationships Foundation also owns 100% of the shares of Relational Analytics Ltd which is dormant.

Organisational structure

The charity is run on a day-to-day basis by John Ashcroft. Any decisions which would affect key aspects of the charity's policy or governance are referred to the trustees for discussion at their meetings, which are held at least four times a year and usually more often. In establishing governance policies and procedures the trustees have been guided by the Charity Commission's published advice and guidance.

CHARITY COMMISSION FOR ENGLAND AND WALES

The Relationships Foundation			Charity No (if any)	1106460
Annual accounts for the period				
Period start date	9/1/2023	To	Period end date	8/31/2024

Section A Statement of financial activities

Recommended categories by activity	Guidance Notes	Unrestricted funds £ F01	Restricted income funds £ F02	Endowment funds £ F03	Total funds £ F04	Prior year funds £ F05
Incoming resources (Note 3)						
Income and endowments from:						
Donations and legacies	S01	67,495	-	-	67,495	59,256
Charitable activities	S02	2,198	-	-	2,198	29,050
Other trading activities	S03	125	-	-	125	-
Investments	S04	-	-		-	8
Separate material item of income	S05	-	-	-	-	-
Other	S06	1,875	-	-	1,875	-
Total	S07	71,693	-	-	71,693	88,314
Resources expended (Note 6)						
Expenditure on:						
Raising funds	S08	-	-	-	-	-
Charitable activities	S09	46,917	-	-	46,917	193,136
Separate material item of expense	S10	-	-	-	-	-
Other	S11	-	-	-	-	-
Total	S12	46,917	-	-	46,917	193,136
Net income/(expenditure) before investment gains/(losses)	S13	24,776	-	-	24,776	- 104,822
Net gains/(losses) on investments	S14	-	-	-	-	-
Net income/(expenditure)	S15	24,776	-	-	24,776	- 104,822
Extraordinary items	S16	-	-	-	-	-
Transfers between funds	S17	-	-	-	-	-
Other recognised gains/(losses):						
Gains and losses on revaluation of fixed assets for the charity's own use	S18	-	-	-	-	-
Other gains/(losses)	S19	-	-	-	-	-
Net movement in funds	S20	24,776	-	-	24,776	- 104,822
Reconciliation of funds:						
Total funds brought forward	S21	- 8,786	-	-	- 8,786	96,036
Total funds carried forward	S22	15,990	-	-	15,990	- 8,786

The Relationships Foundation	Charity No	1106460
	Company No	5191052

Annual accounts for the period	9/1/2023	8/31/2024

Section B Balance sheet

		Guidance note	Unrestricted funds £	Restricted income funds £	Endowment funds £	Total this year £	Total last year £
Fixed assets			F01	F02	F03	F04	F05
Intangible assets	**(Note 15)**	B01	-	-	-	-	-
Tangible assets	**(Note 14)**	B02	289	-	-	289	587
Heritage assets	**(Note 16)**	B03	-	-	-	-	-
Investments	**(Note 17)**	B04	-	-	-	-	-
	Total fixed assets	B05	289	-	-	289	587
Current assets							
Stocks	**(Note 18)**	B06	-	-	-	-	-
Debtors	**(Note 19)**	B07	-	-	-	-	1,099
Investments	**(Note 17.4)**	B08	-	-	-	-	-
Cash at bank and in hand	**(Note 24)**	B09	15,982	-	-	15,982	3,292
	Total current assets	B10	15,982	-	-	15,982	4,391
Creditors: amounts falling due within one year	**(Note 20)**	B11	281	-	-	281	13,764
	Net current assets/(liabilities)	B12	15,701	-	-	15,701	- 9,373
	Total assets less current liabilities	B13	15,990	-	-	15,990	- 8,786
Creditors: amounts falling due after one year	**(Note 20)**	B14	-	-	-	-	-
Provisions for liabilities		B15	-	-	-	-	-
Total net assets or liabilities		B16	15,990	-	-	15,990	- 8,786
Funds of the Charity							
Endowment funds (Note 27)		B17	-			-	-
Restricted income funds (Note 27)		B18		-		-	-
Unrestricted funds		B19	15,990		-	15,990	- 8,786
Revaluation reserve		B20				-	
Fair value reserve		B21					
	Total funds	B22	15,990	-	-	15,990	- 8,786

The company was entitled to exemption from audit under s477 of the Companies Act 2006 relating to small companies.

The members have not required the company to obtain an audit in accordance with section 476 of the Companies Act 2006.

accounting records and the preparation of accounts.

These accounts have been prepared in accordance with the provisions applicable to small companies subject to the small companies regime and in accordance with FRS102 SORP.

Signed by one or two trustees/directors on behalf of all the trustees/directors	Print Name	Date of approval dd/mm/yyyy
	Jeremy Lefroy	7/14/2025

Signature of director authenticating accounts being sent to Companies House	Jeremy Lefroy ure	7/14/2025
		Jeremy Lefroy
		Print name

Section C	Notes to the accounts

Note 1 **Basis of preparation**

This section should be completed by all charities.

1.1 Basis of accounting

These accounts have been prepared under the historical cost convention with items recognised at cost or transaction value unless otherwise stated in the relevant note(s) to these accounts.

The accounts have been prepared in accordance with:

• and with*	✓	the Statement of Recommended Practice: Accounting and Reporting by Charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) issued on 16 July 2014
• and with*	✓	the Financial Reporting Standard applicable in the United Kingdom and Republic of Ireland (FRS 102)

• and with the Charities Act 2011.

The charity constitutes a public benefit entity as defined by FRS 102.*	

* -Tick as appropriate

1.2 Going concern

If there are material uncertainties related to events or conditions that cast significant doubt on the charity's ability to continue as a going concern, please provide the following details or state "Not applicable", if appropriate:

An explanation as to those factors that support the conclusion that the charity is a going concern;	
Disclosure of any uncertainties that make the going concern assumption doubtful;	
Where accounts are not prepared on a going concern basis, please disclose this fact together with the basis on which the trustees prepared the accounts and the reason why the charity is not regarded as a going concern.	

1.3 Change of accounting policy

The accounts present a true and fair view and the accounting policies adopted are those outlined in note { }.

Yes*	✓	* -Tick as appropriate
No*		

Please disclose:

(i) the nature of the change in accounting policy;	
(ii) the reasons why applying the new accounting policy provides more reliable and more relevant information; and	
(iii) the amount of the adjustment for each line affected in the current period, each prior period presented and the aggregate amount of the adjustment relating to periods before those presented, 3.44 FRS 102 SORP.	

1.4 Changes to accounting estimates

No changes to accounting estimates have occurred in the reporting period (3.46 FRS 102 SORP).

Yes*	✓	* -Tick as appropriate
No*		

Please disclose:

(i) the nature of any changes;	
(ii) the effect of the change on income and expense or assets and liabilities for the current period; and	
(iii) where practicable, the effect of the change in one or more future periods.	

1.5 Material prior year errors

No material prior year error have been identified in the reporting period (3.47 FRS 102 SORP).

Yes*	✓	* -Tick as appropriate
No*		

Please disclose:

(i) the nature of the prior period error;	
(ii) for each prior period presented in the accounts, the amount of the correction for each account line item affected; and	
(iii) the amount of the correction at the beginning of the earliest prior period presented in the accounts.	

Note 2 **Accounting policies**

Please complete this note when first reporting under FRS2102. Section 35 of FRS102, requires 3 reconciliations to be presented, if all are applicable.

2.1 RECONCILIATION WITH PREVIOUS GENERALLY ACCEPTED ACCOUNTING PRACTICE

Please provide a description of the nature of each change in accounting policy	

Reconcilation of funds per previous GAAP to funds determined under FRS 102

	Start of period	End of period
	£	£
Fund balances as previously stated		
Adjustments:		
Fund balance as restated		

Reconcilation of net income/(net expenditure) per previous GAAP to net income/(net expenditure) under FRS 102

	End of period
	£
Net income/(expenditure) as previously stated	
Adjustments:	
Previous period net income/(expenditure) as restated	

Section C	Notes to the accounts	(cont)

Note 2 **Accounting policies**

2.2 INCOME

This standard list of accounting policies has been applied by the charity except for those ticked "No" or "N/a". Where a different or additional policy has been adopted then this is detailed in the box below.

		Yes	No	N/a
Recognition of income	These are included in the Statement of Financial Activities (SoFA) when: • the charity becomes entitled to the resources; · it is more likely than not that the trustees will receive the resources; and • the monetary value can be measured with sufficient reliability.	✓		
Offsetting	There has been no offsetting of assets and liabilities, or income and expenses, unless required or permitted by the FRS 102 SORP or FRS 102.	✓		
Grants and donations	Grants and donations are only included in the SoFA when the general income recognition criteria are met (5.10 to 5.12 FRS102 SORP).	✓		
	In the case of performance related grants, income must only be recognised to the extent that the charity has provided the specified goods or services as entitlement to the grant only occurs when the performance related conditions are met (5.16 FRS 102 SORP).	✓		
Legacies	Legacies are included in the SOFA when receipt is probable, that is, when there has been grant of probate, the executors have established that there are sufficient assets in the estate and any conditions attached to the legacy are either within the control of the charity or have been met.	✓		
Government grants	The charity has received government grants in the reporting period		✓	
Tax reclaims on donations and gifts	Gift Aid receivable is included in income when there is a valid declaration from the donor. Any Gift Aid amount recovered on a donation is considered to be part of that gift and is treated as an addition to the same fund as the initial donation unless the donor or the terms of the appeal have specified otherwise.	✓		
Contractual income and performance related grants	This is only included in the SoFA once the charity has provided the related goods or services or met the performance related conditions.	✓		
Donated goods	Donated goods are measured at fair value (the amount for which the asset could be exchanged) unless impractical to do so.	✓		
	The cost of any stock of goods donated for distribution to beneficiaries is deemed to be the fair value of those gifts at the time of their receipt and they are recognised on receipt. In the reporting period in which the stocks are distributed, they are recognised as an expense at the carrying amount of the stocks at distribution.			✓
	Donated goods for resale are measured at fair value on initial recognition, which is the expected proceeds from sale less the expected costs of sale, and recognised in 'Income from other trading activities' with the corresponding stock recognised in the balance sheet. On its sale the value of stock is charged against 'Income from other trading activities' and the proceeds from sale are also recognised as 'Income from other trading activities'.			✓
	Goods donated for on-going use by the charity are recognised as tangible fixed assets and included in the SoFA as incoming resources when receivable.			✓
	Gifts in kind for use by the charity are included in the SoFA as income from donations when receivable.			✓
Donated services and facilities	Donated services and facilities are included in the SOFA when received at the value of the gift to the charity provided the value of the gift can be measured reliably.			✓
	Donated services and facilities that are consumed immediately are recognised as income with an equivalent amount recognised as an expense under the appropriate heading in the SOFA.			✓
Support costs	The charity has incurred expenditure on support costs.	✓		
Volunteer help	The value of any voluntary help received is not included in the accounts but is described in the trustees' annual report.			✓
Income from interest, royalties and dividends	This is included in the accounts when receipt is probable and the amount receivable can be measured reliably.	✓		
Income from membership subscriptions	Membership subscriptions received in the nature of a gift are recognised in Donations and Legacies.			✓
	Membership subscriptions which gives a member the right to buy services or other			

		Yes	No	N/a
	Membership subscriptions which gives a member the right to buy services or other benefits are recognised as income earned from the provision of goods and services as income from charitable activities.			✓
Settlement of insurance claims	Insurance claims are only included in the SoFA when the general income recognition criteria are met (5.10 to 5.12 FRS102 SORP) and are included as an item of other income in the SoFA.			✓
Investment gains and losses	This includes any realised or unrealised gains or losses on the sale of investments and any gain or loss resulting from revaluing investments to market value at the end of the year.			✓

2.3 EXPENDITURE AND LIABILITIES

		Yes	No	N/a
Liability recognition	Liabilities are recognised where it is more likely than not that there is a legal or constructive obligation committing the charity to pay out resources and the amount of the obligation can be measured with reasonable certainty.	✓		
Governance and support costs	Support costs have been allocated between governance costs and other support. Governance costs comprise all costs involving public accountability of the charity and its compliance with regulation and good practice.			✓
	Support costs include central functions and have been allocated to activity cost categories on a basis consistent with the use of resources, eg allocating property costs by floor areas, or per capita, staff costs by the time spent and other costs by their usage.			
Grants with performance conditions	Where the charity gives a grant with conditions for its payment being a specific level of service or output to be provided, such grants are only recognised in the SoFA once the recipient of the grant has provided the specified service or output.	✓		
Grants payable without performance conditions	Where there are no conditions attaching to the grant that enables the donor charity to realistically avoid the commitment, a liability for the full funding obligation must be recognised.	✓		
Redundancy cost	The charity made no redundancy payments during the reporting period.		✓	
Deferred income	No material item of deferred income has been included in the accounts.	✓		
Creditors	The charity has creditors which are measured at settlement amounts less any trade discounts			✓
Provisions for liabilities	A liability is measured on recognition at its historical cost and then subsequently measured at the best estimate of the amount required to settle the obligation at the reporting date	✓		
Basic financial instruments	The charity accounts for basic financial instruments on initial recognition as per paragraph 11.7 FRS102 SORP. Subsequent measurement is as per paragraphs 11.17 to 11.19, FRS102 SORP.	✓		

2.4 ASSETS

		Yes	No	N/a
Tangible fixed assets for use by charity	These are capitalised if they can be used for more than one year, and cost at least 100			
	They are valued at cost.	✓		
	The depreciation rates and methods used are disclosed in note 9.2.			
Intangible fixed assets	The charity has intangible fixed assets, that is, non-monetary assets that do not have physical substance but are identifiable and are controlled by the charity through custody or legal rights. The amortisation rates and methods used are disclosed in note 9.5		✓	
	They are valued at cost.			✓
Heritage assets	The charity has heritage assets, that is, non-monetary assets with historic, artistic, scientific, technological, geophysical or environmental qualities that are held and maintained principally for their contribution to knowledge and culture. The depreciation rates and methods used as disclosed in note 9.6.1.4.			✓
	They are valued at cost.			✓
Investments	Fixed asset investments in quoted shares, traded bonds and similar investments are valued at initially at cost and subsequently at fair value (their market value) at the year end. The same treatment is applied to unlisted investments unless fair value cannot be measured reliably in which case it is measured at cost less impairment.		✓	
	Investments held for resale or pending their sale and cash and cash equivalents with a maturity date of less than 1 year are treated as current asset investments			✓
Stocks and work in progress	Stocks held for sale as part of non-charitable trade are measured at the lower or cost or net realisable value.			✓
	Goods or services provided as part of a charitable activity are measured at net realisable value based on the service potential provided by items of stock.			✓

Yes No N/a

		Yes	No	N/a
	Work in progress is valued at cost less any foreseeable loss that is likely to occur on the contract.			✓
Debtors	Debtors (including trade debtors and loans receivable) are measured on initial recognition at settlement amount after any trade discounts or amount advanced by the charity. Subsequently, they are measured at the cash or other consideration expected to be received.	✓		
Current asset investments	The charity has has investments which it holds for resale or pending their sale and cash and cash equivalents with a maturity date less than one year. These include cash on deposit and cash equivalents with a maturity date of less than one year held for investment purposes rather than to meet short term cash commitments as they fall due.			
	They are valued at fair value except where they qualify as basic financial instruments.			✓

POLICIES ADOPTED ADDITIONAL TO OR DIFFERENT FROM THOSE ABOVE

Note 3 Analysis of income

	Analysis	Unrestricted funds	Restricted income funds	Endowment funds	Total funds £	Prior year £
Donations and legacies:	Donations and gifts	66,118	-	-	66,118	49,456
	Gift Aid	1,377	-	-	1,377	-
	Legacies	-	-	-	-	-
	General grants provided by government/other charities	-	-	-	-	9,800
	Membership subscriptions and sponsorships which are in substance donations	-	-	-	-	
	Donated goods, facilities and services	-	-	-	-	-
	Other	-	-	-	-	
	Total	67,495	-	-	67,495	59,256
Charitable activities:	Consulting	2,198	-	-	2,198	28,943
		-	-	-	-	-
		-	-	-	-	-
	Other	-	-	-	-	-
	Total	2,198	-	-	2,198	28,943
Other trading activities:	Royalties	125	-	-	125	107
		-	-	-	-	-
		-	-	-	-	-
	Other	-	-	-	-	-
	Total	125	-	-	125	107
Income from investments:	Interest income	-	-	-	-	8
	Dividend income	-	-	-	-	-
	Rental and leasing income	-	-	-	-	-
	Other	-	-	-	-	-
	Total	-	-	-	-	8
Separate material item of income:		-	-	-	-	-
		-	-	-	-	-
		-	-	-	-	-
		-	-	-	-	-
	Total	-	-	-	-	-
Other:	Conversion of endowment funds into income	-	-	-	-	-
	Gain on disposal of a tangible fixed asset held for charity's own use	-	-	-	-	-
	Gain on disposal of a programme related investment	-	-	-	-	-
	Royalties from the exploitation of intellectual property rights	-	-	-	-	-
	Other	1,875	-	-	1,875	-
	Total	1,875	-	-	1,875	-
TOTAL INCOME		71,693	-	-	71,693	88,314

Other information:

All income in the prior year was unrestricted except for: (please provide description and amounts)

Where any endowment fund is converted into income in the reporting period, please give the reason for the conversion.

Where any endowment fund is converted into income in the prior period, please give the reason for the conversion.

Within the income items above the following items are material: (please disclose the nature, amount and any prior year amounts)	

Section C Notes to the accounts (cont)

Note 4 Analysis of receipts of government grants

	Description	This year £
Government grant 1		-
Government grant 2		-
Government grant 3		-
Other		-
	Total	-

	Description	Last year £
Government grant 1		-
Government grant 2		-
Government grant 3		-
Other		-
	Total	-

	This year	Last year
Please provide details of any unfulfilled conditions and other contingencies attaching to grants that have been recognised in income.		

	This year	Last year
Please give details of other forms of government assistance from which the charity has directly benefited.		

Note 5 Donated goods, facilities and services

	This year £	Last year £
Seconded staff	-	-
Use of property	-	-
Other	-	-
	-	-

	This year	Last year
Please provide details of the accounting policy for the recognition and valuation of donated goods, facilities and services.		
Please provide details of any unfulfilled conditions and other contingencies attaching to resources from donated goods and services not recognised in income.		
Please give details of other forms of other donated goods and services not recognised in the accounts, eg contribution of unpaid volunteers.		

Note 6 Analysis of expenditure

Analysis	This year Unrestricted funds	Restricted income funds	Endowment funds	Total funds £	Last year Unrestricted funds	Restricted income funds	Endowment funds	Total funds £
Expenditure on raising funds:								
Incurred seeking donations	-	-	-	-	-	-	-	-
Incurred seeking legacies	-	-	-	-	-	-	-	-
Incurred seeking grants	-	-	-	-				-
Operating membership schemes and social lotteries	-	-	-	-				-
Staging fundraising events	-	-	-	-				-
Fudraising agents	-	-	-	-				-
Operating charity shops	-	-	-	-				-
Operating a trading company undertaking non-charitable trading activity	-	-	-	-				-
Advertising, marketing, direct mail and publicity	-	-	-	-	-	-	-	-
Start up costs incurred in generating new source of future income	-	-	-	-	-	-	-	-
Database development costs	-	-	-	-	-	-	-	-
Other trading activities	-	-	-	-				-
Investment management costs:	-	-	-	-				-
Portfolio management costs	-	-	-	-	-	-	-	-
Cost of obtaining investment advice	-	-	-	-	-	-	-	-
Investment administration costs	-	-	-	-	-	-	-	-
Intellectual property licencing costs	-	-	-	-	-	-	-	-
Rent collection, property repairs and maintenance charges	-	-	-	-	-	-	-	-
	-	-	-	-	-	-	-	-
Total expenditure on raising funds	-	-	-	-	-	-	-	-
Expenditure on charitable activities:								
Staff costs and redundancy	32,940	-	-	32,940	95,796	-	-	95,796
Depreciation and impairment	298	-	-	298	67,993	-	-	67,993
Other direct project expenses	623	-	-	623	9,932	-	-	9,932
	-	-	-	-	-	-	-	-
Total expenditure on charitable activities	33,861	-	-	33,861	173,721	-	-	173,721
Separate material item of expense								
Support and governance	13,055	-	-	13,055	19,415	-	-	19,415
	-	-	-	-	-	-	-	-
	-	-	-	-	-	-	-	-
Total	13,055	-	-	13,055	19,415	-	-	19,415
Other								
	-	-	-	-	-	-	-	-
	-	-	-	-	-	-	-	-
	-	-	-	-	-	-	-	-
	-	-	-	-	-	-	-	-
Total other expenditure	-	-	-	-	-	-	-	-
TOTAL EXPENDITURE	46,916	-	-	46,916	193,136	-	-	193,136

Other information:

Analysis of expenditure on charitable activities

	This year				Last year			
Activity or programme	Activities undertaken directly	Grant funding of activities	Support Costs	Total this year	Activities undertaken directly	Grant funding of activities	Support Costs	Total last year
	£	£	£	£	£	£	£	£
Activity 1	-	-	-	-	-	-	-	-
Activity 2	-	-	-	-	-	-	-	-
Other	-	-	-	-	-	-	-	-
Total	-	-	-	-	-	-	-	-

Section C	Notes to the accounts	(cont)

Note 7 Extraordinary items

Please explain the nature of each extraordinary item occurring in the period.

	Description	This year £	Last year £
Extraordinary item 1		-	-
Extraordinary item 2		-	-
		-	-
Extraordinary item 3		-	-
Extraordinary item 4		-	-
Total extrordinary items		-	-

Section C	Notes to the accounts

Note 8 Funds received as agent

8.1 Please complete this note if the charity has agreed to administer the funds of another entity as its agent. Note: If a charity is acting as an agent, it should not recognise the income in the Statement of Financial Activities or the Balance Sheet.

		Amount received		Amount paid out		Balance held at period end	
Description/name of party	Related party (Yes or No)	This year	Last year	This year	Last year	This year	Last year
		£	£	£	£	£	£
		-	-	-	-	-	-
		-	-	-	-	-	-
		-	-	-	-	-	-
		-	-	-	-	-	-
		-	-	-	-	-	-
	Total	-	-	-	-	-	-

8.2 Where a consortia or similar arrangement exists whereby 2 or more charities co-operate to achieve economies in the purchase of goods or services, please discose details of any balances outstanding between any participating members.

Description/name of party	Balance held at period end	
	This year	Last year
	£	£
	-	-
	-	-
	-	-
	-	-
	-	-
Total	-	-

Section C Notes to the accounts

Note 9 **Support Costs**

Please complete this note if the charity has analysed its expenses using activity categories and has support costs.

This year

Support cost (examples)	Raising funds	Activity 1	Activity 2	Activity 3	Grand total	Basis of allocation
	£	£	£	£	£	(Describe method)
Governance	-	-	-	-	-	
	-	-	-	-	-	
	-	-	-	-	-	
	-	-	-	-	-	
Other	-	-	-	-	-	
Total	-	-	-	-	-	

Last year

Support cost (examples)	Raising funds	Activity 1	Activity 2	Activity 3	Grand total	Basis of allocation
	£	£	£	£	£	(Describe method)
Governance	-	-	-	-	-	
	-	-	-	-	-	
	-	-	-	-	-	
	-	-	-	-	-	
Other	-	-	-	-	-	
Total	-	-	-	-	-	

Please provide details of the accounting policy adopted for the apportionment of costs between activities and any estimation techniques used to calculate their apportionment.

Section C Notes to the accounts

Note 10 Details of certain items of expenditure

10.1 Fees for examination of the accounts

Please provide details of the amount paid for any statutory external scrutiny of accounts and other services provided by your independent examiner. If nothing was paid please enter '0' in the appropriate box(es).

	This year £	Last year £
Independent examiner's fees	1,200	1,200
Assurance services other than audit or independent examination	-	-
Tax advisory fees	-	-
Other fees (for example: financial advice, consultancy, accountancy services) paid to the independent examiner	-	-

Note 11 Paid employees

Please complete this note if the charity has any employees.

11.1 Staff Costs

	This year £	Last year £
Salaries and wages	9,675	86,480
Social security costs	-	4,032
Pension costs (defined contribution scheme)	1,265	5,284
Other employee benefits	-	-
Total staff costs	10,940	95,796

This year:

Please provide details of expenditure on staff working for the charity whose contracts are with and are paid by a related party

Last year:

Please provide details of expenditure on staff working for the charity whose contracts are with and are paid by a related party

Please give details of the number of employees whose total employee benefits (excluding employer pension costs) fell within each band of £10,000 from £60,000 upwards. If there are no such transactions, please enter 'true' in the box provided.

No employees received employee benefits (excluding employer pension costs) for the reporting period of more than £60,000 — 1

Band	Number of employees	
	This year	Last year
£60,000 to £69,999	-	-
£70,000 to £79,999	-	-
£80,000 to £89,999	-	-
£90,000 to £99,999	-	-
£100,000 to £109,999	-	-

	This year £	Last year £
Please provide the total amount paid to key management personnel (includes trustees and senior management) for their services to the charity. For specific amounts paid to trustees, see Note 28.	32,940	-

11.2 Average head count in the year

The parts of the charity in which the employees work

	This year Number	Last year Number
Fundraising	-	-
Charitable Activities	1	2
Governance	-	-
Other	-	-
Total	1	2

11.3 Ex-gratia payments to employees and others (excluding trustees)
Please complete if an ex-gratia payment is made.

Please explain the nature of the payment

This year	
Last year	

Please state the legal authority or reason for making the payment

This year	
Last year	

Please state the amount of the payment (or value of any waiver of a right to an asset)

This year	Last year
£	£
-	-

11.4 Redundancy payments

Please complete if any redundancy or termination payment is made in the period.

	This year	Last year
	£	£
Total amount of payment	22,000	-
The nature of the payment (cash, asset etc.)	Cash	

	This year	Last year
	£	£
The extent of redundancy funding at the balance sheet date	-	-

Please state the accounting policy for any redundancy or termination payments	Such payments are expenses as they arise

Section C	Notes to the accounts	(cont)

Note 12 **Defined contribution pension scheme or defined benefit scheme accounted for as a defined contribution scheme.**

12.1 Please complete this note if a defined contribution pension scheme is operated.

	This year	Last year
	£	£
Amount of contributions recognised in the SOFA as an expense	1,265	5,284
Please explain the basis for allocating the liability and expense of defined contribution pension scheme between activities and between restricted and unrestricted funds.	**All payments are taken from unrestricted funds**	**All payments are taken from unrestricted funds**

12.2 Please complete this section where the charity participates in a defined benefit pension plan but is unable to ascertain its share of the underlying assets and liabilities.

Please confirm that although the scheme is accounted for as a defined contribution plan, it is a defined benefit plan.	**All**
Please provide such information as is available about the plan's surplus or deficit and the implications, if any, for the reporting charity for this year and last year, if different	

12.3 Please complete this section where the charity participates in a multi-employer defined benefit pension plan that is accounted for as a defined contribution plan.

Describe the extent to which the charity can be liable to the plan for other entities' obligations under the terms and conditions of the multi-employer plan. If this is different for last year, provide details	
Provide an explanation of how any liability arising from an agreement with a multi-employer plan to fund a deficit has been determined. If this is different for last year, provide details	

Section C	Notes to the accounts	(cont)

Note 13 **Grantmaking**

Please complete this note if the charity made any grants or donations which in aggregate form a material part of the charitable activities undertaken.

This year:

13.1 Analysis of grants paid (included in cost of charitable activities)

Analysis	Grants to institutions	Grants to individuals	Support costs £	Total £
Activity or project 1	-	-	-	-
Activity or project 2	-	-	-	-
Activity or project 3	-	-	-	-
Activity or project 4	-	-	-	-
Total	**-**	**-**	**-**	**-**

Please enter "Nil" if the charity does not identify and/or allocate support costs.

13.2 Grants made to institutions

My charity has made grants to particular institutions that are material in the context of its grantmaking. Details of the institution supported, purpose of the grant and total paid to each institution is available on the charity's web site.	***Yes***	***Please provide details of charity's URL.***
	No	***Provide details below***

Names of institution	Purpose	Total amount of grants paid £
		-
		-
		-
		-
		-
		-
		-
		-
		-
		-
Total grants to institutions in reporting period		**-**
Other unanalysed grants		-
TOTAL GRANTS PAID		-

Last year:

13.3 Analysis of grants paid (included in cost of charitable activities)

Analysis	Grants to institutions	Grants to individuals	Support costs £	Total £
Activity or project 1	-	-	-	**-**
Activity or project 2	-	-	-	**-**
Activity or project 3	-	-	-	**-**
Activity or project 4	-	-	-	**-**
Total	**-**	**-**	**-**	**-**

Please enter "Nil" if the charity does not identify and/or allocate support costs.

13.4 Grants made to institutions

My charity has made grants to particular institutions that are material in the context of its grantmaking. Details of the institution supported, purpose of the grant and total paid to each institution is available on the charity's web site.	***Yes***	***Please provide details of charity's URL.***
	No	***Provide details below***

Names of institution	Purpose	Total amount of grants paid £
		-
		-
		-
		-
		-
		-
		-
		-
		-
		-
Total grants to institutions in reporting period		**-**
Other unanalysed grants		-
TOTAL GRANTS PAID		-

Section C	Notes to the accounts	(cont)

Note 14 **Tangible fixed assets**

Please complete this note if the charity has any tangible fixed assets

14.1 Cost or valuation

	Freehold land & buildings £	Other land & buildings £	Plant, machinery and motor vehicles £	Fixtures, fittings and equipment £	Total £
At the beginning of the year	-	-	-	1,978	1,978
Additions	-	-	-	-	-
Revaluations	-	-	-	-	-
Disposals	-	-	-	-	-
Transfers *	-	-	-	-	-
At end of the year	-	-	-	1,978	1,978

14.2 Depreciation and impairments

****Basis**	SL or RB (Straight Line or Reducing Balance)	SL or RB	SL or RB	SL or RB	SL or RB
**** Rate**					
At beginning of the year	-	-	-	1,391	1,391
Disposals	-	-	-	-	-
Depreciation	-	-	-	298	298
Impairment	-	-	-	-	-
Transfers*	-	-	-	-	-
At end of the year	-	-	-	1,689	1,689

14.3 Net book value

Net book value at the beginning of the year	-	-	-	587	587
Net book value at the end of the year	-	-	-	289	289

14.4 Impairment

This year: Please provide a description of the events and circumstances that led to the recognition or reversal of an impairment loss.	
Last year: Please provide a description of the events and circumstances that led to the recognition or reversal of an impairment loss.	

14.5 Revaluation

If an accounting policy of revaluation is adopted, please provide:	**This year**	**Last year**
the effective date of the revaluation		
the name of independent valuer, if applicable		
the methods applied and significant assumptions		
the carrying amount that would have been recognised had the assets been carried under the cost model.	-	-

14.6 Other disclosures

	This year	**Last year**
	£	**£**
(i) Please state the amount of borrowing costs, if any, capitalised in the construction of tangible fixed assets and the capitalisation rate used.	-	-
(ii) Please provide the amount of contractual commitments for the acquisition of tangible fixed assets.	-	-
(iii) Details of the existence and carrying amounts of property, plant and equipment to which the charity has restricted title or that are pledged as security for liabilities.		

** The "transfers" row is for movements between fixed asset categories.*

*** Please indicate the method of depreciation by deleting the method not applicable (SL = straight line; RB = reducing balance). Also please indicate the rate of depreciation: for straight line, what is the anticipated life of the asset (in years); for reducing balance, what is the percentage annual deduction.*

Note 15 Intangible assets

Please complete this note if the charity has any intangible assets

15.1 Cost or valuation

	Research & development £	Patents and trademarks £	Other £	Total £
At beginning of the year	169,248	-	-	169,248
Additions	-	-	-	-
Disposals	-	-	-	-
Revaluations	-	-	-	-
Transfers *	-	-	-	-
At end of the year	169,248	-	-	169,248

15.2 Amortisation and impairments

**Basis	SL or RB	SL or RB	SL or RB	SL or RB	Straight Line ("SL") or Reducing Balance ("RB")
** Rate					

At beginning of the year	169,248	-	-	169,248
Disposals	-	-	-	-
Amortisation	-	-	-	-
Impairment	-	-	-	-
Transfers*	-	-	-	-
At end of year	169,248	-	-	169,248

15.3 Net book value

Net book value at the beginning of the year	-	-	-	-
Net book value at the end of the year	-	-	-	-

15.4 Accounting policy

Please disclose the accounting policy for intangible fixed assets including:

Reasons for choosing amortisation rates	
Policies for the recognition of any capital development	

15.5 Impairment

This year:

Please provide a description of the events and circumstances that led to the recognition or reversal of an impairment loss.	

Last year:

Please provide a description of the events and circumstances that led to the recognition or reversal of an impairment loss.	

15.6 Revaluation

If an accounting policy of revaluation is adopted, please provide:

	This year	Last year
the effective date of the revaluation		
the name of independent valuer, if applicable		
the methods applied		
the carrying amount that would have been recognised had the assets been carried under the cost model.		

15.7 Other disclosures

(i) If your intangible asset was acquired by way of grant, provide value on initial recognition and carrying amount of the asset.		
(ii) Details of the carrying amounts of any intangible assets to which the charity has restricted title or that are pledged as security for liabilities.		
(iii) Please provide the amount of contractual commitments for the acquisition of intangible assets.		
(iv) State the amount of research and development expenditure recognised as expenditure in the year.		
(v) Please detail the headings in the SOFA in which a charge for amortisation of intangible assets is included.		
(vi) For any material intangible assets, please provide a description, its carrying amount and any remaining amortisation period.		

** The "transfers" row is for movements between fixed asset categories.*

*** Please indicate the method of depreciation by deleting the method not applicable (SL = straight line; RB = reducing balance). Also please indicate the rate of depreciation: for straight line, what is the anticipated life of the asset (in years); for reducing balance, what is the percentage annual deduction.*

Section C	Notes to the accounts	(cont)

Note 16 Heritage assets

Please complete this note if the charity has heritage assets

16.1 General disclosures for all charities holding heritage assets

	This year	Last year
(i) Explain the nature and scale of heritage assets held.		
(ii) Explain the policy for the acquisition, preservation, management and disposal of heritage assets.		

16.2 Cost or valuation

	Heritage asset 1 £	Heritage asset 2 £	Heritage asset 3 £	Heritage asset 4 £	Total £
At beginning of the year	-	-	-	-	-
Additions	-	-	-	-	-
Disposals	-	-	-	-	-
Revaluations	-	-	-	-	-
Transfers *	-	-	-	-	-
At end of the year	-	-	-	-	-

16.3 Depreciation and impairments

****Basis**						Straight Line ("SL") or Reducing Balance ("RB")
**** Rate**						

At beginning of the year	-	-	-	-	-
Disposals	-	-	-	-	-
Depreciation	-	-	-	-	-
Impairment	-	-	-	-	-
Transfers*	-	-	-	-	-
At end of year	-	-	-	-	-

16.4 Net book value

Net book value at the beginning of the year	-	-	-	-	-
Net book value at the end of the year	-	-	-	-	-

16.5 Impairment

This year

Please provide a description of the events and circumstances that led to the recognition or reversal of an impairment loss.

Last year

Please provide a description of the events and circumstances that led to the recognition or reversal of an impairment loss.

16.6 Revaluation

If an accounting policy of revaluation is adopted, please provide:

	This year	Last year
the effective date of the revaluation		
the name of independent valuer, if applicable		
qualifications of independent valuer		
the methods applied and significant assumptions		
any significant limitations on the valuation		

16.7 Analysis of heritage assets by class or group distinguishing those at cost and those at valuation

	At valuation Group A £	At cost Group B £	Total £
Carrying amount at the beginning of the period	-	-	-
Additions	-	-	-
Disposals	-	-	-
Depreciation/impairment	-	-	-
Revaluation	-	-	-
Carrying amount at the end of period	-	-	-

16.8 Heritage assets (where heritage assets are not recoignised on the balance sheet)

	This year	Last year
(i) Explain the reason why heritage assets have not been recognised on the balance sheet.		
(ii) Describe the significance and nature of heritage assets.		
(iii) Disclose information that is helpful in assessing the value of heritage assets.		

(iv) Explain the reason why it is not practicable to obtain a valuation of heritage assets.		

16.9 Five year summary of heritage assets transactions

	2015	2014	2013	2012	2011
	£	£	£	£	£
Purchases					
Group A	-	-	-	-	-
Group B	-	-	-	-	-
Group C	-				
Other	-				
Donations					
Group A	-	-	-	-	-
Group B	-	-	-	-	-
Group C	-	-	-	-	-
Other	-	-	-	-	-
Total additions	**-**	**-**	**-**	**-**	**-**
Charge for impairment					
Group A	-	-	-	-	-
Group B	-	-	-	-	-
Group C	-	-	-	-	-
Other	-	-	-	-	-
Total charge for impairment	**-**	**-**	**-**	**-**	**-**
Disposals					
Group A - carrying amount	-	-	-	-	-
Group B - carrying amount	-	-	-	-	-
Group C	-	-	-	-	-
Other	-	-	-	-	-
Total disposals	**-**	**-**	**-**	**-**	**-**

Section C	Notes to the accounts	(cont)

Note 17 **Investment assets**

Please complete this note if the charity has any investment assets.

17.1 Fixed assets investments (please provide for each class of investment)

	Cash & cash equivalents	Listed investments	Investment properties	Social investments	Other	Total
Carrying (fair) value at beginning of period	-	-	-	-	-	-
Add: additions to investments during period*	-	-	-	-	-	-
Less: disposals at carrying value	-	-	-	-	-	-
Less: impairments	-	-	-	-	-	-
Add: Reversal of impairments	-	-	-	-	-	-
Add/(deduct): transfer in/(out) in the period	-	-	-	-	-	-
Add/(deduct): net gain/(loss) on revaluation	-	-	-	-	-	-
Carrying (fair) value at end of year	-	-	-	-	-	-

***Please specify additions resulting from acquisitions through business combinations, if any.**	

Please note that Fair Value in this context is the amount for which an asset could be exchanged between knowlegable and willing parties in an arm's length transaction. For traded securities, the fair value is the value of the security quoted on the London Stock Exchange Daily Official List or equivalent. For other assets where there is no market price on a traded market, it is the trustees' or valuers' best estimate of fair value.

17.2 Please provide a breakdown of investments shown above agreeing with the balance sheet row B04 differentiating between those held at fair value and those held at cost less impairment.

This year:

Analysis of investments

	Fair value at year end	Cost less impairment
	£	£
Cash or cash equivalents	-	-
Listed investments	-	-
Investment properties	-	-
Social investments	-	-
Other investments	-	-
Total	-	-
Grand total (Fair value at year end+Cost less impairment)		-

Last year:

Analysis of investments

	Fair value at year end	Cost less impairment
	£	£
Cash or cash equivalents	-	-
Listed investments	-	-
Investment properties	-	-
Social investments	-	-
Other investments	-	-
Total	-	-
Grand total (Fair value at year end+Cost less impairment)		-

17.3 If your charity holds investment properties, please complete the following note:

	This year	Last year
(i) Explain the methods and significant assumptions in determining the fair value of investment property held by the charity		
(ii) Name or independent valuer, if applicable, and relevant qualifications		
(iii) Provide details of any restrictions on the ability to realise investment property or on the remittance of income or disposal proceeds		
(iv) Explain any contractual obligations for the purchase, construction or development of investment property or for repairs, maintenance or enhancements		

17.4 Please provide a breakdown of current asset investments, if applicable, agreeing with the balance sheet.

Analysis of current asset investments	This year	Last year
	£	£
Cash or cash equivalents	-	-
Listed investments	-	-
Investment properties	-	-
Social investments	-	-
Other investments	-	-
Total	-	-

17.5 Guarantees

	This year	Last year
Please provide details and amount of any guarantee made to or on behalf of a third party		
Name of the entity or entities benefitting from those guarantees		
Please explain how the guarantee furthers the charity's aims		

17.6 Concessionary loans

Amount of concessionary loans made (*Multiple loans made may be disclosed in aggregate provided that such aggregation does not obsure significant information*).

Description	This year £	Last year £
	-	-
	-	-
	-	-
	-	-
Total	-	-

Amount of concessionary loans received *(Multiple loans received may be disclosed in aggregate provided that such aggregation does not obsure significant information).*

Description	This year £	Last year £
	-	-
	-	-
	-	-
Total	-	-

	This year	Last year
Terms and conditions eg interest rate, security provided		
Value of any concessionary loans which have been committed but not taken up at the reporting date		
Amounts payable within 1 year		
Amounts payable after more than 1 year		
Amounts receivable within 1 year		
Amounts receivable after more than 1 year		

17.7 Additional information

	This year	Last year
Please provide information about the significance of investments to the charity's financial position or performance eg. terms and conditions of loans or the use of hedging to manage financial risk.		
For all investments measured at fair value, the basis for determining the value, including any assumptions applied when using a valuation technique.		
Where a charity has provided financial assets as a form of security, the carrying amount of the financial asset pledged as security and the terms and conditions relating to its pledge.		

Section C Notes to the accounts (cont)

Note 18 Stocks

Please complete this note if the charity holds any stock items

18.1 Please state the carrying amount of stock and work in progress analysed between activities.

	Stock		Donated goods		Work in progress
	For distribution	For resale	For distribution	For resale	
	£	£	£	£	£
Charitable activities:					
Opening	-	-	-	-	-
Added in period	-	-	-	-	-
Expensed in period	-	-	-	-	-
Impaired	-	-	-	-	-
Closing	-	-	-	-	-
Other trading activities:					
Opening	-	-	-	-	-
Added in period	-	-	-	-	-
Expensed in period	-	-	-	-	-
Impaired	-	-	-	-	-
Closing	-	-	-	-	-
Other:					
Opening	-	-	-	-	-
Added in period	-	-	-	-	-
Expensed in period	-	-	-	-	-
Impaired	-	-	-	-	-
Closing	-	-	-	-	-
Total this year	-	-	-	-	-
Total previous year	-	-	-	-	-

	This year	Last year
	£	£
18.2 Please specify the carrying amount of any stocks pledged as security for liabilities		

Note 19 Debtors and prepayments

Please complete this note if the charity has any debtors or prepayments.

19.1 Analysis of debtors

	This year £	Last year £
	-	
Trade debtors	-	591.0
Prepayments and accrued income	-	368.0
Other debtors	-	140.0
Total		1,099.0

Please complete 19.2 where a material debtor is recoverable more than a year after the reporting date.

19.2 Analysis of debtors recoverable in more than 1 year (included in debtors above)

	This year £	Last year £
Trade debtors	-	-
Prepayments and accrued income	-	-
Other debtors	-	-
	-	-
Total	-	-

Note 20 Creditors and accruals

Please complete this note if the charity has any creditors or accruals.

20.1 Analysis of creditors

	Amounts falling due within one year		Amounts falling due after more than one year	
	This year £	Last year £	This year £	Last year £
Accruals for grants payable	-	-	-	-
Bank loans and overdrafts	-	-	-	-
Trade creditors	-	223	-	-
Payments received on account for contracts or performance-related grants	-	-	-	-
Accruals and deferred income	-	1,200	-	-
Taxation and social security	-	1,660	-	-
Other creditors	281	10,681	-	-
Total	281	13,764	-	-

20.2 Deferred income

Please complete this note if the charity has deferred income.

	This year	Last year
Please explain the reasons why income is deferred.		

Movement in deferred income account	This year £	Last year £
Balance at the start of the reporting period	-	-
Amounts added in current period	-	-
Amounts released to income from previous periods	-	-
Balance at the end of the reporting period	-	-

Section C	Notes to the accounts	(cont)

Note 21 Provisions for liabilities and charges

Please complete this note if you have included in charity expenditure any provisions. A provision is made when the charity has a liability of uncertain timing or amount.

21.1 Movements in recognised provisions and funding commitment during the period

	This year £	Last year £
Balance at the start of the reporting period	-	-
Amounts added in current period	-	-
Amounts charged against the provision in the current period	-	-
Unused amounts reversed during the period	-	-
Balance at the end of the reporting period	-	-

21.2 Please provide:

	This year	Last year
- a brief description of any obligations on the balance sheet and the expected amount and timing of resulting payments;		
- an indication of the uncertainties about the amount or timing of those outflows; and		
- the amount of any expected reimbursement, stating the amount of any asset that has been recognised for that expected reimbursement.		

	This year	Last year
21.3 For any funding commitment that is not recognised as a liability or provision, provide details of commitment made, the time frame of that commitment, any performance-related conditions and details of how the commitment will be funded (with contracts for capital expenditure separately identified).		
21.4 Where unrestricted funds have been designated to a fund commitment, please disclose the nature of any amounts designated and the likely timing of that expenditure.		

Section C Notes to the accounts (cont)

Note 22 Other disclosures for debtors, creditors and other basic financial instruments

	This year	Last year
22.1 Please provide information about the significance of financial instruments (eg. debtors, creditors, investments etc) to the charity's financial position or performance, for example, the terms and conditions of loans or the use of hedging to manage financial risk.		
22.2 If the charity has provided financial assets as a form of security, the carrying amount of the financial assets pledged as security and the terms and conitions related to its pledge should be given here.		

Note 23 Contingent liabilities and contingent assets

23.1 Contingent liabilities

Where the charity has contingent liabililities, please complete the following section unless the possibility of their existence is remote.

This year

Description of item including its legal nature. Please describe any security provided in connection to the liability.	Estimate of financial effect

Last year

Description of item including its legal nature. Please describe any security provided in connection to the liability.	Estimate of financial effect

23.2 Contingent assets

Where the charity has contingent assets, please complete the following section when their existence is probable

This year

Description of item	Estimate of financial effect

Last year

Description of item	Estimate of financial effect

23.4 Other disclosures for contingent assets and/or liabilities

Please provide the following information where practicable:

	This year	Last year
Explain any uncertainties relating to the amount or timing of settlement; and the possibilty of any reimbursement		
Where it is not practical to make one or more of these disclosures, please state this fact		

Section C Notes to the accounts (cont)

Note 24 Cash at bank and in hand

	This year £	Last year £
Short term cash investments (less than 3 months maturity date)	-	-
Short term deposits	-	-
Cash at bank and on hand	15,982	3,292
Other	-	-
Total	15,982	3,292

Section C	Notes to the accounts	(cont)

Note 25 Fair value of assets and liabilities

	This year	Last year
25.1 Please provide details of the charity's exposure to credit risk (the risk of incurring a loss due to a debtor not paying what is owed) , liquidity risk (the risk of not being able to meet short term financial demands) and market risk (the risk that the value of an investment will fall due to changes in the market) arising from financial instruments to which the charity is exposed at the end of the reporting period and explain how the charity manages those risks.		
25.2 Please give details of the amount of change in the fair value of basic financial instruments (debtors, creditors, investments (see section 11, FRS 102 SORP)) measured at fair value through the SoFA that is attributable to changes in credit risk.		

Section C	Notes to the accounts	(cont)

Note 26 **Events after the end of the reporting period**

Please complete this note events (not requiring adjustment to the accounts) have occurred after the end of the reporting period but before the accounts are authorised which relate to conditions that arose after the end of the reporting period

	This year	Last year
Please provide details of the nature of the event		
Provide an estimate of the financial effect of the event or a statement that such an estimate cannot be made		

Section C	Notes to the accounts	(cont)

Note 27 Charity funds

27.1 Details of material funds held and movements during the CURRENT reporting period

Please give details of the movements of material individual funds in the reporting period together with a balancing figure for 'Other funds'. The 'Total funds' figure below should reconcile to 'Total funds' in the blanace sheet.

**** Key: PE - permanent endowment funds; EE - expendible endowment funds; R - restricted income funds, including special trusts, of the charity; and U - unrestricted funds***

Fund names	Type PE, EE R or UR *	Purpose and Restrictions	Fund balances brought forward £	Income £	Expenditure £	Transfers £	Gains and losses £	Fund balances carried forward £
			-	-	-	-	-	-
			-	-	-	-	-	-
			-	-	-	-	-	-
			-	-	-	-	-	-
			-	-	-	-	-	-
			-	-	-	-	-	-
			-	-	-	-	-	-
			-	-	-	-	-	-
			-	-	-	-	-	-
			-	-	-	-	-	-
Other funds	N/a	N/a	-	-	-	-	-	-
		Total Funds	-	-	-	-	-	-

Section C **Notes to the accounts** **(cont)**

Note 27 **Charity funds (cont)**

27.2 Details of material funds held and movements during the PREVIOUS reporting period

Please give details of the movements of material individual funds in the reporting period together with a balancing figure for 'Other funds'. The 'Total funds' figure below should reconcile to 'Total funds' in the blanace sheet.

**** Key: PE - permanent endowment funds; EE - expendible endowment funds; R - restricted income funds, including special trusts, of the charity; and U - unrestricted funds***

Fund names	Type PE, EE R or UR *	Purpose and Restrictions	Fund balances brought forward £	Income £	Expenditure £	Transfers £	Gains and losses £	Fund balances carried forward £
			-	-	-	-	-	-
			-	-	-	-	-	-
			-	-	-	-	-	-
			-	-	-	-	-	-
			-	-	-	-	-	-
			-	-	-	-	-	-
			-	-	-	-	-	-
			-	-	-	-	-	-
			-	-	-	-	-	-
			-	-	-	-	-	-
Other funds	N/a	N/a	-	-	-	-	-	-
		Total Funds	-	-	-	-	-	-

Note 27 Charity funds (cont)

27.3 Transfers between funds

This year

	Reason for transfer and where endowment is converted to income, legal power for its conversion	Amount
Between unrestricted and restricted funds		
Between endowment and restricted funds		
Between endowment and unrestricted funds		

Last year

	Reason for transfer and where endowment is converted to income, legal power for its conversion	Amount
Between unrestricted and restricted funds		
Between endowment and restricted funds		
Between endowment and unrestricted funds		

27.4 Designated funds

This year

Planned use	Purpose of the designation	Amount

Last year

Planned use	Purpose of the designation	Amount

Note 28 Transactions with trustees and related parties

If the charity has any transactions with related parties (other than the trustee expenses explained in guidance notes) details of such transactions should be provided in this note. If there are no transactions to report, please enter "True" in the box or "False" if there are transactions to report.

28.1 Trustee remuneration and benefits

This year

None of the trustees have been paid any remuneration or received any other benefits from an employment with their charity or a related entity (True or False)

In the period the charity has paid trustees remuneration and benefits. Please give the amount of, and legal authority for, any remuneration or other benefits paid to a trustee by the charity or any institution or company connected with it.

Name of trustee	Legal authority (eg order, governing document)	Amounts paid or benefit value				
		Remuneration	Pension contribution	Redundancy (including loss of office)/ex gratia	Other	TOTAL
		£	£	£	£	£
		-	-	-	-	-
		-	-	-	-	-
		-	-	-	-	-
		-	-	-	-	-

Please give details of why remuneration or other employment benefits were paid.

Where an ex gratia payment has been made to a trustee, provide an explanation of the nature of the payment.

Last year

None of the trustees have been paid any remuneration or received any other benefits from an employment with their charity or a related entity (True or False)

In the period the charity has paid trustees remuneration and benefits. Please give the amount of, and legal authority for, any remuneration or other benefits paid to a trustee by the charity or any institution or company connected with it.

Name of trustee	Legal authority (eg order, governing document)	Amounts paid or benefit value				
		Remuneration	Pension contribution	Redundancy (including loss of office)/ex gratia	Other	TOTAL
		£	£		£	£
		-	-	-	-	-
		-	-	-	-	-
		-	-	-	-	-
		-	-	-	-	-

Please give details of why remuneration or other employment benefits were paid.

Where an ex gratia payment has been made to a trustee, provide an explanation of the nature of the payment.

28.2 Trustees' expenses

If the charity has paid trustees expenses for fulfilling their duties, details of such transactions should be provided in this note. If there are no transactions to report, please enter "True" in the box below. If there are transactions to report, please enter "False".

No trustee expenses have been incurred (True or False)

Type of expenses reimbursed	This year	Last year
	£	£
Travel	-	-
Subsistence	-	-
Accommodation	-	-
Other (please specify):	-	-
	-	-
TOTAL	-	-

Please provide the number of trustees reimbursed for expenses or who had expenses paid by the charity

28.3 Transaction(s) with related parties

Please give details of any transaction undertaken by (or on behalf of) the charity in which a related party has a material interest, including where funds have been held as agent for related parties. If there are no such transactions, please enter 'true' in the box provided.

This year

There have been no related party transactions in the reporting period (True or False)

Name of the trustee or related party	Relationship to charity	Description of the transaction(s)	Amount	Balance at period end	Provision for bad debts at period end	Amounts written off during reporting period
			£	£	£	£

In relation to the transactions above, please provide the terms and conditions, including any security and the nature of any payment (consideration) to be provided in settlement.

For any related party, please provide details of any guarantees given or received.

Last year

There have been no related party transactions in the reporting period (True or False)

Name of the trustee or related party	Relationship to charity	Description of the transaction(s)	Amount	Balance at period end	Provision for bad debts at period end	Amounts written off during reporting period
			£	£	£	£

In relation to the transactions above, please provide the terms and conditions, including any security and the nature of any payment (consideration) to be provided in settlement.

For any related party, please provide details of any guarantees given or received.

Note 29 Additional Disclosures

The following are significant matters which are not covered in other notes and need to be included to provide a proper understanding of the accounts. If there is insufficient room here, please add a separate sheet.

CHARITY COMMISSION
FOR ENGLAND AND WALES

Independent examiner's report on the accounts

Section A **Independent Examiner's Report**

Report to the trustees	Charity Name THE RELATIONSHIPS FOUNDATION		
On accounts for the year ended	31st AUGUST 2024	**Charity no (if any)**	1106460
Set out on pages	1 AND 2 (remember to include the page numbers of additional sheets)		

I report to the trustees on my examination of the accounts of the above charity ("the Trust") for the year ended 31/08/2024

Responsibilities and basis of report

As the charity's trustees, you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ("the Act").

I report in respect of my examination of the Trust's accounts carried out under section 145 of the 2011 Act and in carrying out my examination, I have followed all the applicable Directions given by the Charity Commission under section 145(5)(b) of the Act.

Independent examiner's statement

~~[The charity's gross income exceeded £250,000 and I am qualified to undertake the examination by being a qualified member of [insert name of applicable listed body]]. *Delete [ ] if not applicable.*~~

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination (other than that disclosed below *) which gives me cause to believe that in, any material respect:

- the accounting records were not kept in accordance with section 130 of the Charities Act; or
- the accounts did not accord with the accounting records; or
- the accounts did not comply with the applicable requirements concerning the form and content of accounts set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the accounts give a 'true and fair' view which is not a matter considered as part of an independent examination.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

* *Please delete the words in the brackets if they do not apply.*

Signed:	CG Ashton.	**Date:**	15/07/2025
Name:	CLIVE GEOFFREY ASHTON		
Relevant professional qualification(s) or body	INSTITUTE OF CHARTERED ACCOUNTANTS IN ENGLAND AND WALES		

(if any):

Address: 17 WESTERDALE DRIVE
KEELE
STAFFORDSHIRE ST5 5EH

Section B **Disclosure**

Only complete if the examiner needs to highlight material matters of concern (see CC32, Independent examination of charity accounts: directions and guidance for examiners).

Give here brief details of any items that the examiner wishes to disclose.

THE RELATIONSHIPS FOUNDATION

England & Wales - Charity number 1106460

Accounts

Charity registration number 1106460

Company registration number 05191052 (England and Wales)

THE RELATIONSHIPS FOUNDATION

ANNUAL REPORT AND UNAUDITED FINANCIAL STATEMENTS

FOR THE YEAR ENDED 31 AUGUST 2023

THE RELATIONSHIPS FOUNDATION

LEGAL AND ADMINISTRATIVE INFORMATION

Trustees	Jeremy Lefroy Sarah Dingley Eleanor McCrone Philippa Taylor
Charity number	1106460
Company number	05191052
Principal address	Future Business Centre The Hive Kings Hedges Road Cambridge CB4 2HY
Registered office	Future Business Centre The Hive Kings Hedges Road Cambridge CB4 2HY
Independent examiner	Richard F Hopper 4 Rhodfa Clawdd Offa Denbigh Denbighshire LL16 4RJ
Bankers	National Westminster Bank plc 56 St Andrews Street Cambridge CB2 3DA

THE RELATIONSHIPS FOUNDATION

CONTENTS

THE RELATIONSHIPS FOUNDATION

TRUSTEES' REPORT (INCLUDING DIRECTORS' REPORT)

FOR THE YEAR ENDED 31 AUGUST 2023

The trustees present their annual report and financial statements for the year ended 31 August 2023.

The financial statements have been prepared in accordance with the accounting policies set out in note 1 to the financial statements and comply with the charity's constitution, the Companies Act 2006 and "Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)" (effective 1 January 2019).

Objectives and activities

The objectives of The Relationships Foundation are:

1. To carry out research into theological and ethical principles and economic and social issues concerning the organisation and conduct of human relationships in personal and public life by:

(a) carrying out and/or commissioning research projects, and

(b) evaluating the results of research projects and applying the same for the public benefit, in particular, but not exclusively, by sponsoring public initiatives.

2. To provide education and training to the general public in the promotion and encouragement of improved organisational and personal relationships.

In order to further these two objectives we work with political and civic leaders, private and public sector organisations, voluntary bodies and the general public.

A concern for relationships lies at the heart of the Foundation's work. Based on existing research the Foundation believes that good relationships are essential to individual and collective wellbeing, and therefore that a central goal of public policy should be to create an environment conducive to the formation and development of good relationships at all levels of society. Consequently it works to see the importance of relationships recognised and acted upon in public and private life through a combination of research programmes, practical initiatives and strategic partnerships which help to shape public policy, encourage best practice and equip people to think and act more relationally.

Public benefit

The trustees have paid due regard to guidance issued by the Charity Commission in deciding what activities the charity should undertake.

Achievements and performance

Significant activities and achievements against objectives

During the course of the year our activities have primarily been in the education sector and around the development of dashboards and automated reporting in the measurement of relationships.

<u>Technology and relationships in schools</u>

Our biggest project during the year was on how the use of technology by schools is shaping relationships. We surveyed 160 classes in six countries, with over 1,800 relationships between teachers and pupils and over 40,000 pupil-to-pupil relationships. We found that the social and relational experience in school was highly valued by both pupils and staff, and that there is some tension between technology-driven personalisation and the relational experience of learning together. We identified ways in which the use of technology could better support relationships and how schools might support pupils and staff in this. We also started to explore with schools the potential impact of AI.

<u>Student retention and pastoral care in universities</u>

We completed a pilot project with the University of Gloucestershire looking at the relationships among students on one of their courses to explore how this might support student retention and pastoral care. As universities emerge from the challenges of Covid and the pressures this has placed on their students, understanding the relational dynamics of successful courses (that enable the most positive student experience) will be important in helping universities adjust for the future.

Relational evaluation of an alternative curriculum
A school was piloting a new curriculum for 20 pupils and wanted to track the development of relationships between pupils and with their teachers over the course of the academic year. This project demonstrated the value of our new dashboards in enabling better visualisation of the relationships and quicker feedback. Issues could then be identified and addressed including ways of supporting better integration of those pupils who were more relationally isolated

Flexi-schooling children with special educational needs and disabilities (SEND)
In collaboration with Bishop Grosseteste University we commenced a small project to seek better understanding of the reasons why parents of children with SEND/ASN seek flexi-schooling arrangements and their experience of those arrangements. We will be surveying parents who have requested flexi-schooling arrangements. Better understanding of parents' perceptions of their children's needs and experience of schooling will enable schools to provide better support.

Relational factors in early career teacher retention
Our resources to support early career and trainee teachers with Open University are now available. Follow-up interviews with trainees had found that early career teachers experienced moments of crisis. Understanding what relational support they could draw on helped guide career and life choices, such as type of school, role or even where to live. This knowledge also helped them identify which key relationships within their school and social networks could be nurtured to ensure support is there when they need it.

Alternative provision for excluded pupils
We continued to explore and promote some of the key lessons from our research in this area including the importance of reflective practice in supporting staff to build and maintain relationships with pupils and their families where these have previously been strained and the role of school leaders in building this relational culture as well as in creating the local system relationships with other schools, local authorities and health services work so that pupils are supported.

Developing relational policy and practice
We continued to conduct a wide range of collaborative discussions with other organisations around ways of measuring relationships and how this can support better outcomes.

Financial review

The attached accounts show that the Foundation incurred a deficit of £104,822 for the year. Free reserves at the end of the year were £-8,876.

The Foundation continues actively to look for opportunities to work with organisations which wish to measure and improve the quality of relationships which exist both within and outside the organisation. Income from such work has been lower this year which has resulted in a deficit. As a result the Foundation has taken steps to adjust its costs to match future expected income. The Foundation has sought and received additional donations after the end of the financial year which have ensured its ability to continue to operate as a going concern.

Reserves policy

It is the policy of the charity that unrestricted funds which have not been designated for a specific use should be maintained at a level equivalent to between 3 and 6 months' salary costs. The trustees consider that reserves at this level will ensure that, in the event of a significant drop in funding, they will be able to continue the charity’s current activities while consideration is given to ways in which additional funds may be raised. During the year the Executive Director resigned with existing staff taking on the role of co-directors to maximise the use of project funding. A lower cost base and more focused project portfolio enables us to adhere to the reserves policy. The trustees will continue to review the finances on a monthly basis.

Major risks

The trustees have a duty to identify and review the risks to which the charity is exposed and to ensure that appropriate controls are in place to provide reasonable assurance against fraud and error. The systems of internal control are designed to provide reasonable, but not absolute, assurance against misstatement and loss. They include:
-an annual budget approved by the trustees
-regular written reports submitted by the CEO
-regular consideration of the finances by the trustees
-identification and management of risks.
Every year the trustees undertake a detailed analysis of the risks facing the Foundation and receive a report at a subsequent trustees' meeting. They agree the strategic risks facing the organisation and measures to be adopted to mitigate those risks.

Structure, governance and management

The charity is a company limited by guarantee under the Companies Act 2006, formed and regulated by its Memorandum and Articles of Association on 28 July 2004 as amended by special resolution on 7 October 2004. The company was registered by The Charity Commission as a charity on 27 October 2004. Prior to incorporation as a company the charity was governed by a Deed of Trust.

The trustees, who are also the directors for the purpose of company law, and who served during the year and up to the date of signature of the financial statements were:

Jeremy Lefroy	
Sarah Dingley	
Eleanor McCrone	
Philip Powell	(Resigned 9 February 2023)
Philippa Taylor	

Recruitment and appointment of trustees

Invitations are extended from time to time by the existing trustees (who are also the members of the company) to suitably qualified men and women to become trustees. A matrix of trustees' interests and skills is reviewed every three years.

Newly appointed trustees are provided with a comprehensive pack of induction materials, including a copy of the Memorandum and Articles of Association of the company and of the Trust Deed. They have an induction with fellow trustees and the Director and are expected to spend time with other staff members, familiarising themselves with the workings of the charity. All trustees act as directors for any associated bodies that The Relationships Foundation maintains.

None of the trustees has any beneficial interest in the company. All of the trustees are members of the company and guarantee to contribute £1 in the event of a winding up.

Associated Bodies

The Relationships Foundation owns 100% of the shares and maintains the secretariat for Jubilee House Ltd which receives donations for the Keep Sunday Special project, which are then used to fund and promote research and campaigns. Jubilee House Ltd also developed copyright dashboards and assigned them to The Relationships Foundation in the previous financial year. The Relationships Foundation also owns 100% of the shares of Relational Analytics Ltd which is dormant.

Organisational structure

Organisational structure

The charity is run on a day-to-day basis by the Director. Any decisions which would affect key aspects of the charity's policy or governance are referred to the trustees for discussion at their meetings, which are held at least four times a year and usually more often. In establishing governance policies and procedures the trustees have been guided by the Charity Commission's published advice and guidance.

Following his move to Australia Robert Loe continued as Chief Executive Officer until 30 April 2021 with oversight of The Relationships Foundation, Relational Schools, Keep Sunday Special and Jubilee House Ltd. Neil Prem was Chief Operating Officer and took over as Executive Director on 1 June 2020 in order to help manage a transition. Julia Manning was Chief Executive Officer from 1 June 2021 to 28 February 2022. Since 1 March 2022 John Ashcroft, who has been with the Foundation since its launch, has served as Director, forming an executive team with James Griffin. Jeremy Lefroy as Chair has taken some executive responsibilities.

The trustees' report was approved by the Board of Trustees.

....

Jeremy Lefroy

Trustee

Date: ....

STATEMENT OF TRUSTEES' RESPONSIBILITIES

FOR THE YEAR ENDED 31 AUGUST 2023

The trustees, who are also the directors of The Relationships Foundation for the purpose of company law, are responsible for preparing the Trustees' Report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

Company Law requires the trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the charity and of the incoming resources and application of resources, including the income and expenditure, of the charitable company for that year.

In preparing these financial statements, the trustees are required to:

- select suitable accounting policies and then apply them consistently;

- observe the methods and principles in the Charities SORP;

- make judgements and estimates that are reasonable and prudent;

- state whether applicable UK Accounting Standards have been followed, subject to any material departures disclosed and explained in the financial statements; and

- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charity will continue in operation.

The trustees are responsible for keeping adequate accounting records that disclose with reasonable accuracy at any time the financial position of the charity and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

INDEPENDENT EXAMINER'S REPORT

TO THE TRUSTEES OF THE RELATIONSHIPS FOUNDATION

I report to the trustees on my examination of the financial statements of The Relationships Foundation (the charity) for the year ended 31 August 2023.

Responsibilities and basis of report

As the trustees of the charity (and also its directors for the purposes of company law) you are responsible for the preparation of the financial statements in accordance with the requirements of the Companies Act 2006 (the 2006 Act).

Having satisfied myself that the financial statements of the charity are not required to be audited under Part 16 of the 2006 Act and are eligible for independent examination, I report in respect of my examination of the charity's financial statements carried out under section 145 of the Charities Act 2011 (the 2011 Act). In carrying out my examination I have followed all the applicable Directions given by the Charity Commission under section 145(5)(b) of the 2011 Act.

Independent examiner's statement

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

1 accounting records were not kept in respect of the charity as required by section 386 of the 2006 Act; or
2 the financial statements do not accord with those records; or
3 the financial statements do not comply with the accounting requirements of section 396 of the 2006 Act other than any requirement that the accounts give a true and fair view which is not a matter considered as part of an independent examination; or
4 the financial statements have not been prepared in accordance with the methods and principles of the Statement of Recommended Practice for accounting and reporting by charities applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102).

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the financial statements to be reached.

Richard F Hopper

4 Rhodfa Clawdd Offa
Denbigh
Denbighshire
LL16 4RJ

Dated: ....

THE RELATIONSHIPS FOUNDATION

STATEMENT OF FINANCIAL ACTIVITIES
INCLUDING INCOME AND EXPENDITURE ACCOUNT

FOR THE YEAR ENDED 31 AUGUST 2023

	Notes	Unrestricted funds 2023 £	Unrestricted funds 2022 £
Income from:			
Donations and legacies	**3**	59,256	83,834
Charitable activities	**4**	29,050	51,191
Investments	**5**	8	8
Total income		88,314	135,033
Charitable activities	**6**	193,136	203,828
Net expenditure and movement in funds		(104,822)	(68,795)
Reconciliation of funds:			
Fund balances at 1 September 2022		96,036	164,831
Fund balances at 31 August 2023		(8,786)	96,036

The statement of financial activities includes all gains and losses recognised in the year. All income and expenditure derive from continuing activities.

THE RELATIONSHIPS FOUNDATION

BALANCE SHEET

AS AT 31 AUGUST 2023

	Notes	2023 £	2023 £	2022 £	2022 £
Fixed assets					
Intangible assets	**11**		-		67,700
Tangible assets	**12**		587		880
			587		68,580
Current assets					
Debtors	**13**	1,099		7,969	
Cash at bank and in hand		3,292		35,454	
		4,391		43,423	
Creditors: amounts falling due within one year	**14**	13,764		15,967	
Net current (liabilities)/assets			(9,373)		27,456
Total assets less current liabilities			(8,786)		96,036
The funds of the charity					
Unrestricted funds			(8,786)		96,036
			(8,786)		96,036

The company is entitled to the exemption from the audit requirement contained in section 477 of the Companies Act 2006, for the year ended 31 August 2023.

The directors acknowledge their responsibilities for complying with the requirements of the Companies Act 2006 with respect to accounting records and the preparation of financial statements.

The members have not required the company to obtain an audit of its financial statements for the year in question in accordance with section 476.

These financial statements have been prepared in accordance with the provisions applicable to companies subject to the small companies regime.

The financial statements were approved by the trustees on ....

....
Jeremy Lefroy
Trustee

Company registration number 05191052 (England and Wales)

1 Accounting policies

Charity information

The Relationships Foundation is a private company limited by guarantee incorporated in England and Wales. The registered office is Future Business Centre, The Hive, Kings Hedges Road, Cambridge, CB4 2HY.

1.1 Accounting convention

The financial statements have been prepared in accordance with the charity's [governing document], the Companies Act 2006, FRS 102 “The Financial Reporting Standard applicable in the UK and Republic of Ireland” (“FRS 102”) and the Charities SORP "Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)" (effective 1 January 2019). The charity is a Public Benefit Entity as defined by FRS 102.

The charity has taken advantage of the provisions in the SORP for charities not to prepare a Statement of Cash Flows.

The financial statements are prepared in sterling, which is the functional currency of the charity. Monetary amounts in these financial statements are rounded to the nearest £.

The financial statements have been prepared under the historical cost convention. The principal accounting policies adopted are set out below.

1.2 Going concern

At the time of approving the financial statements, the trustees have a reasonable expectation that the charity has adequate resources to continue in operational existence for the foreseeable future. Thus the trustees continue to adopt the going concern basis of accounting in preparing the financial statements.

1.3 Charitable funds

Unrestricted funds are available for use at the discretion of the trustees in furtherance of their charitable objectives.

Restricted funds are subject to specific conditions by donors or grantors as to how they may be used. The purposes and uses of the restricted funds are set out in the notes to the financial statements.

Endowment funds are subject to specific conditions by donors that the capital must be maintained by the charity.

1.4 Income

Income is recognised when the charity is legally entitled to it after any performance conditions have been met, the amounts can be measured reliably, and it is probable that income will be received.

Cash donations are recognised on receipt. Other donations are recognised once the charity has been notified of the donation, unless performance conditions require deferral of the amount. Income tax recoverable in relation to donations received under Gift Aid or deeds of covenant is recognised at the time of the donation.

Legacies are recognised on receipt or otherwise if the charity has been notified of an impending distribution, the amount is known, and receipt is expected. If the amount is not known, the legacy is treated as a contingent asset.

1 Accounting policies **(Continued)**

1.5 Expenditure

Expenditure is recognised once there is a legal or constructive obligation to transfer economic benefit to a third party, it is probable that a transfer of economic benefits will be required in settlement, and the amount of the obligation can be measured reliably.

Expenditure is classified by activity. The costs of each activity are made up of the total of direct costs and shared costs, including support costs involved in undertaking each activity. Direct costs attributable to a single activity are allocated directly to that activity. Shared costs which contribute to more than one activity and support costs which are not attributable to a single activity are apportioned between those activities on a basis consistent with the use of resources. Central staff costs are allocated on the basis of time spent, and depreciation charges are allocated on the portion of the asset's use.

1.6 Research and development expenditure

Significant development expenditure which is expected have use over a number of years is capitalised in the Balance Sheet and amortised over its expected useful life. Other research expenditure is written off against profits in the year in which it is incurred.

1.7 Intangible fixed assets other than goodwill

Intangible assets acquired separately from a business are recognised at cost and are subsequently measured at cost less accumulated amortisation and accumulated impairment losses.

Intangible assets acquired on business combinations are recognised separately from goodwill at the acquisition date where it is probable that the expected future economic benefits that are attributable to the asset will flow to the entity and the fair value of the asset can be measured reliably; the intangible asset arises from contractual or other legal rights; and the intangible asset is separable from the entity.

Amortisation is recognised so as to write off the cost or valuation of assets less their residual values over their useful lives on the following bases:

Development costs	in equal instalments over five years

1.8 Tangible fixed assets

Tangible fixed assets are initially measured at cost and subsequently measured at cost or valuation, net of depreciation and any impairment losses.

Depreciation is recognised so as to write off the cost or valuation of assets less their residual values over their useful lives on the following bases:

Computers	33.33% p.a. on net value

The gain or loss arising on the disposal of an asset is determined as the difference between the sale proceeds and the carrying value of the asset, and is recognised in the statement of financial activities.

1.9 Impairment of fixed assets

At each reporting end date, the charity reviews the carrying amounts of its tangible and intangible assets to determine whether there is any indication that those assets have suffered an impairment loss. If any such indication exists, the recoverable amount of the asset is estimated in order to determine the extent of the impairment loss (if any).

1.10 Cash and cash equivalents

Cash and cash equivalents include cash in hand, deposits held at call with banks, other short-term liquid investments with original maturities of three months or less, and bank overdrafts. Bank overdrafts are shown within borrowings in current liabilities.

1 Accounting policies **(Continued)**

1.11 Financial instruments

The charity has elected to apply the provisions of Section 11 'Basic Financial Instruments' and Section 12 'Other Financial Instruments Issues' of FRS 102 to all of its financial instruments.

Financial instruments are recognised in the charity's balance sheet when the charity becomes party to the contractual provisions of the instrument.

Financial assets and liabilities are offset, with the net amounts presented in the financial statements, when there is a legally enforceable right to set off the recognised amounts and there is an intention to settle on a net basis or to realise the asset and settle the liability simultaneously.

Basic financial assets

Basic financial assets, which include debtors and cash and bank balances, are initially measured at transaction price including transaction costs and are subsequently carried at amortised cost using the effective interest method unless the arrangement constitutes a financing transaction, where the transaction is measured at the present value of the future receipts discounted at a market rate of interest. Financial assets classified as receivable within one year are not amortised.

Basic financial liabilities

Basic financial liabilities, including creditors and bank loans are initially recognised at transaction price unless the arrangement constitutes a financing transaction, where the debt instrument is measured at the present value of the future payments discounted at a market rate of interest. Financial liabilities classified as payable within one year are not amortised.

Debt instruments are subsequently carried at amortised cost, using the effective interest rate method.

Trade creditors are obligations to pay for goods or services that have been acquired in the ordinary course of operations from suppliers. Amounts payable are classified as current liabilities if payment is due within one year or less. If not, they are presented as non-current liabilities. Trade creditors are recognised initially at transaction price and subsequently measured at amortised cost using the effective interest method.

Derecognition of financial liabilities

Financial liabilities are derecognised when the charity's contractual obligations expire or are discharged or cancelled.

1.12 Employee benefits

The cost of any unused holiday entitlement is recognised in the period in which the employee's services are received.

Termination benefits are recognised immediately as an expense when the charity is demonstrably committed to terminate the employment of an employee or to provide termination benefits.

1.13 Retirement benefits

Payments to defined contribution retirement benefit schemes are charged as an expense as they fall due.

2 Critical accounting estimates and judgements

In the application of the charity's accounting policies, the trustees are required to make judgements, estimates and assumptions about the carrying amount of assets and liabilities that are not readily apparent from other sources. The estimates and associated assumptions are based on historical experience and other factors that are considered to be relevant. Actual results may differ from these estimates.

The estimates and underlying assumptions are reviewed on an ongoing basis. Revisions to accounting estimates are recognised in the period in which the estimate is revised where the revision affects only that period, or in the period of the revision and future periods where the revision affects both current and future periods.

3 Income from donations and legacies

	Unrestricted funds 2023 £	Unrestricted funds 2022 £
Donations and gifts	49,456	35,634
Grant income	9,800	48,200
	59,256	83,834

4 Income from charitable activities

	Unrestricted funds 2023 £	Unrestricted funds 2022 £
Main charitable activities		
Sale of goods	-	-
Sales of publications	107	299
Project income	28,943	49,595
Other income	-	1,297
	29,050	51,191

5 Income from investments

	Unrestricted funds 2023 £	Unrestricted funds 2022 £
Interest receivable	8	8

6 Expenditure on charitable activities

	Main charitable activities 2023 £	Main charitable activities 2022 £
Direct costs		
Staff costs	95,796	131,608
Depreciation and impairment	67,993	34,288
Other direct project expenses	9,932	19,150
	173,721	185,046
Share of support and governance costs (see note 7)		
Support	18,188	17,433
Governance	1,227	1,349
	193,136	203,828
Analysis by fund		
Unrestricted funds	193,136	203,828

7 Support costs allocated to activities

	2023 £	2022 £
Premises expenses	9,047	7,857
Administrative expenses	9,141	9,576
Governance costs	1,227	1,349
	19,415	18,782
Analysed between:		
Main charitable activities	19,415	18,782

8 Trustees

None of the trustees (or any persons connected with them) received any remuneration or benefits from the charity during the year.

9 Employees

The average monthly number of employees during the year was:

	2023 Number	2022 Number
Research, management and support	2	4

9 Employees **(Continued)**

Employment costs	**2023**	**2022**
	£	**£**
Wages and salaries	86,480	116,560
Social security costs	4,032	8,104
Other pension costs	5,284	6,944
	95,796	131,608

There were no employees whose annual remuneration was more than £60,000.

10 Taxation

The charity is exempt from taxation on its activities because all its income is applied for charitable purposes.

11 Intangible fixed assets

	Development costs
	£
Cost	
At 1 September 2022 and 31 August 2023	169,248
Amortisation and impairment	
At 1 September 2022	101,548
Amortisation charged for the year	67,700
At 31 August 2023	169,248
Carrying amount	
At 31 August 2023	-
At 31 August 2022	67,700

12 Tangible fixed assets

	Computers
	£
Cost	
At 1 September 2022	1,978
At 31 August 2023	1,978
Depreciation and impairment	
At 1 September 2022	1,098
Depreciation charged in the year	293
At 31 August 2023	1,391
Carrying amount	
At 31 August 2023	587
At 31 August 2022	880

13 Debtors

	2023	2022
Amounts falling due within one year:	£	£
Trade debtors	591	384
Other debtors	368	6,260
Prepayments and accrued income	140	1,325
	1,099	7,969

14 Creditors: amounts falling due within one year

		2023	2022
	Notes	£	£
Other taxation and social security		1,660	1,785
Deferred income	15	-	9,800
Trade creditors		223	2,838
Other creditors		10,681	344
Accruals and deferred income		1,200	1,200
		13,764	15,967

15 Deferred income

	2023	2022
	£	£
Other deferred income	-	9,800

Deferred income is included in the financial statements as follows:

15 Deferred income (Continued)

	2023	2022
	£	£
Deferred income is included within:		
Current liabilities	-	9,800
Movements in the year:		
Deferred income at 1 September 2022	9,800	58,000
Released from previous periods	(9,800)	(48,200)
Deferred income at 31 August 2023	-	9,800

16 Unrestricted funds

The unrestricted funds of the charity comprise the unexpended balances of donations and grants which are not subject to specific conditions by donors and grantors as to how they may be used. These include designated funds which have been set aside out of unrestricted funds by the trustees for specific purposes.

	At 1 September 2022	Incoming resources	Resources expended	At 31 August 2023
	£	£	£	£
General funds	96,036	88,314	(193,136)	(8,786)

Previous year:	At 1 September 2021	Incoming resources	Resources expended	At 31 August 2022
	£	£	£	£
General funds	164,831	135,033	(203,828)	96,036

17 Related party transactions

Transactions with related parties

During the year the charity entered into the following transactions with related parties:

The charity owns 100% of Jubilee House Limited (Co No 8242636) which was dormant throughout the year apart from receiving £2,367 donations for the benefit of the Foundation and which it passed on to the charity after deduction of related bank charges.

THE RELATIONSHIPS FOUNDATION

England & Wales - Charity number 1106460

Accounts

Charity registration number 1106460

Company registration number 05191052 (England and Wales)

THE RELATIONSHIPS FOUNDATION

ANNUAL REPORT AND UNAUDITED FINANCIAL STATEMENTS

FOR THE YEAR ENDED 31 AUGUST 2022

THE RELATIONSHIPS FOUNDATION

LEGAL AND ADMINISTRATIVE INFORMATION

Trustees	Jeremy Lefroy Sarah Dingley Eleanor McCrone Philippa Taylor
Charity number	1106460
Company number	05191052
Principal address	Future Business Centre The Hive Kings Hedges Road Cambridge CB4 2HY
Registered office	Future Business Centre The Hive Kings Hedges Road Cambridge CB4 2HY
Independent examiner	Richard F Hopper 4 Rhodfa Clawdd Offa Denbigh Denbighshire LL16 4RJ
Bankers	National Westminster Bank plc 56 St Andrews Street Cambridge CB2 3DA

These dashboards were also used in researching the role of relationships in the quality of alternative provision for excluded pupils as part of the IntegratEd programme. Key themes from our measures of relationships in AP settings and follow up qualitative research were:
* The idea of alternative provision, at least for some pupils. The implication of this is that it is also inappropriate for those whose needs should be diagnosed and met within mainstream schooling. Understanding and valuing the distinctive role of AP is foundational to doing it well.
* System integration and accountability. It is clear that the effectiveness of AP is tied to that of the system of which they are part with pupil outcomes shaped by the contributions of many professions and organisations. The Care Quality Commission's piloting of Local System Reviews was seen as a positive experience by participating Local Authorities and a similar approach could help to ensure that the collaborative work needed to support vulnerable children and families was being enabled.
* AP leadership. Leadership of excellent AP has the capacity to influence the local system, develop the capability of their staff, ensure the sustainability of the emotional labour of working in AP and create a strong relational culture. The risk is that excellent AP is too dependent on local heroes and heroines and taking a significant personal toll.

We developed an automated reporting tool for the measurement of Relational Value in Integrated Care Systems for the Whole Systems Partnership. We subsequently used this approach to support and RSA project on preventing school exclusion, looking at system relationships in three local authorities. Understanding both the barriers to and enablers of collaboration within local systems is essential if the complex needs of the most vulnerable children and families are to be addressed more effectively.

We began the final phase of our work with Suffolk and Norfolk SCITT and Open University with follow up interviews of early career teachers who had trained at SNSCITT. The insights from these interviews are being used to develop resources to use with trainee teachers to guide them in developing and sustaining the support networks that are essential in successfully navigating early career pressures and challenges.

We commenced a major new project with the International Boys School Coalition to explore how schools' use of technology influences relationships between pupils and between pupils and teachers. The first phase involved a survey of member schools with more detailed measurement of relationships planned for seven schools in the UK, Australia, Canada, US, South Africa and Peru.

The main focus of our continuing work on business relationships was supporting the publication and launch of the book "Is Corporate Capitalism the Best We've Got to Offer?" This is the end product of a long running collaboration between Relationships Foundation and Relational Research on how more relational companies might best be promoted. We also continue to work with a network of small consultancies as they explore ways of assessing and developing relationships with and between organisations.

We continued to act as the host for the Keep Sunday Special campaign with its concern for the importance of shared time for family and community relationships. During the year this was largely a monitoring role in the absence of government efforts to further deregulate Sunday Trading.

Financial review

The attached accounts show that the Foundation incurred a deficit of £68,795 for the year. Free reserves at the end of the year were £96,036.

Delays in developing new projects due to the pandemic created a challenging financial context and we are grateful for the support of our main grant funder, Porticus, throughout this period.

It is the policy of the charity that unrestricted funds which have not been designated for a specific use should be maintained at a level equivalent to between 3 and 6 months' salary costs. The trustees consider that reserves at this level will ensure that, in the event of a significant drop in funding, they will be able to continue the charity's current activities while consideration is given to ways in which additional funds may be raised. During the year the Executive Director resigned with existing staff taking on the role of co-directors to maximise the use of project funding. A lower cost base and more focused project portfolio enables us to adhere to the reserves policy. The trustees will continue to review the finances on a monthly basis.

The trustees have a duty to identify and review the risks to which the charity is exposed and to ensure that appropriate controls are in place to provide reasonable assurance against fraud and error. The systems of internal control are designed to provide reasonable, but not absolute, assurance against misstatement and loss. They include:
-an annual budget approved by the trustees
-regular written reports submitted by the CEO
-regular consideration of the finances by the trustees
-identification and management of risks.
Every year the trustees undertake a detailed analysis of the risks facing the Foundation and receive a report at a subsequent trustees' meeting. They agree the strategic risks facing the organisation and measures to be adopted to mitigate those risks.

Structure, governance and management
The charity is a company limited by guarantee under the Companies Act 2006, formed and regulated by its Memorandum and Articles of Association on 28 July 2004 as amended by special resolution on 7 October 2004. The company was registered by The Charity Commission as a charity on 27 October 2004. Prior to incorporation as a company the charity was governed by a Deed of Trust.

The trustees, who are also the directors for the purpose of company law, and who served during the year and up to the date of signature of the financial statements were:

Jeremy Lefroy	
Sarah Dingley	
Eleanor McCrone	
Philip Powell	(Resigned 9 February 2023)
David Shamiri	(Resigned 23 August 2022)
Philippa Taylor	

Invitations are extended from time to time by the existing trustees (who are also the members of the company) to suitably qualified men and women to become trustees. A matrix of trustees' interests and skills is reviewed every three years.

Newly appointed trustees are provided with a comprehensive pack of induction materials, including a copy of the Memorandum and Articles of Association of the company and of the Trust Deed. They have an induction with fellow trustees and the Director and are expected to spend time with other staff members, familiarising themselves with the workings of the charity. All trustees act as directors for any associated bodies that The Relationships Foundation maintains.

None of the trustees has any beneficial interest in the company. All of the trustees are members of the company and guarantee to contribute £1 in the event of a winding up.

Associated Bodies

The Relationships Foundation owns 100% of the shares and maintains the secretariat for Jubilee House Ltd which receives donations for the Keep Sunday Special project, which are then used to fund and promote research and campaigns. Jubilee House Ltd also developed copyright dashboards and assigned them to The Relationships Foundation in the previous financial year. The Relationships Foundation also owns 100% of the shares of Relational Analytics Ltd which is dormant.

Organisational structure

The charity is run on a day-to-day basis by the Director. Any decisions which would affect key aspects of the charity's policy or governance are referred to the trustees for discussion at their meetings, which are held at least four times a year and usually more often. In establishing governance policies and procedures the trustees have been guided by the Charity Commission's published advice and guidance.

Following his move to Australia Robert Loe continued as Chief Executive Officer until 30 April 2021 with oversight of The Relationships Foundation, Relational Schools, Keep Sunday Special and Jubilee House Ltd. Neil Prem was Chief Operating Officer and took over as Executive Director on 1 June 2020 in order to help manage a transition. Julia Manning was Chief Executive Officer from 1 June 2021 to 28 February 2022. Since 1 March 2022 John Ashcroft, who has been with the Foundation since its launch, has served as Director, forming an executive team with James Griffin. Jeremy Lefroy as Chair has taken some executive responsibilities.

The trustees' report was approved by the Board of Trustees.

JJE Lefroy
....
Jeremy Lefroy
Trustee

Date: 16/05/2023

STATEMENT OF TRUSTEES' RESPONSIBILITIES

FOR THE YEAR ENDED 31 AUGUST 2022

The trustees, who are also the directors of The Relationships Foundation for the purpose of company law, are responsible for preparing the Trustees' Report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

Company Law requires the trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the charity and of the incoming resources and application of resources, including the income and expenditure, of the charitable company for that year.

In preparing these financial statements, the trustees are required to:

- select suitable accounting policies and then apply them consistently;

- observe the methods and principles in the Charities SORP;

- make judgements and estimates that are reasonable and prudent;

- state whether applicable UK Accounting Standards have been followed, subject to any material departures disclosed and explained in the financial statements; and

- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charity will continue in operation.

The trustees are responsible for keeping adequate accounting records that disclose with reasonable accuracy at any time the financial position of the charity and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

THE RELATIONSHIPS FOUNDATION

INDEPENDENT EXAMINER'S REPORT

TO THE TRUSTEES OF THE RELATIONSHIPS FOUNDATION

I report to the trustees on my examination of the financial statements of The Relationships Foundation (the charity) for the year ended 31 August 2022.

Responsibilities and basis of report

As the trustees of the charity (and also its directors for the purposes of company law) you are responsible for the preparation of the financial statements in accordance with the requirements of the Companies Act 2006 (the 2006 Act).

Having satisfied myself that the financial statements of the charity are not required to be audited under Part 16 of the 2006 Act and are eligible for independent examination, I report in respect of my examination of the charity's financial statements carried out under section 145 of the Charities Act 2011 (the 2011 Act). In carrying out my examination I have followed all the applicable Directions given by the Charity Commission under section 145(5)(b) of the 2011 Act.

Independent examiner's statement

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

1. accounting records were not kept in respect of the charity as required by section 386 of the 2006 Act; or
2. the financial statements do not accord with those records; or
3. the financial statements do not comply with the accounting requirements of section 396 of the 2006 Act other than any requirement that the accounts give a true and fair view which is not a matter considered as part of an independent examination; or
4. the financial statements have not been prepared in accordance with the methods and principles of the Statement of Recommended Practice for accounting and reporting by charities applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102).

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the financial statements to be reached.

Richard F Hopper

4 Rhodfa Clawdd Offa
Denbigh
Denbighshire
LL16 4RJ

Dated: 22 May 2023

THE RELATIONSHIPS FOUNDATION

STATEMENT OF FINANCIAL ACTIVITIES
INCLUDING INCOME AND EXPENDITURE ACCOUNT

FOR THE YEAR ENDED 31 AUGUST 2022

	Notes	Unrestricted funds 2022 £	Unrestricted funds 2021 £
<u>Income from:</u>			
Donations and legacies	**3**	83,834	192,541
Charitable activities	**4**	51,191	62,351
Investments	**5**	8	1
Total income		135,033	254,893
<u>Expenditure on:</u>			
Charitable activities	**6**	203,828	303,896
Net expenditure for the year/ Net movement in funds		(68,795)	(49,003)
Fund balances at 1 September 2021		164,831	213,834
Fund balances at 31 August 2022		96,036	164,831

The statement of financial activities includes all gains and losses recognised in the year.

All income and expenditure derive from continuing activities.

The statement of financial activities also complies with the requirements for an income and expenditure account under the Companies Act 2006.

THE RELATIONSHIPS FOUNDATION

BALANCE SHEET

AS AT 31 AUGUST 2022

	Notes	2022 £	2022 £	2021 £	2021 £
Fixed assets					
Intangible assets	10		67,700		101,549
Tangible assets	11		880		1,319
			68,580		102,868
Current assets					
Debtors	12	7,969		4,597	
Cash at bank and in hand		35,454		123,333	
		43,423		127,930	
Creditors: amounts falling due within one year	13	(15,967)		(65,967)	
Net current assets			27,456		61,963
Total assets less current liabilities			96,036		164,831
Income funds					
Unrestricted funds			96,036		164,831
			96,036		164,831

The company is entitled to the exemption from the audit requirement contained in section 477 of the Companies Act 2006, for the year ended 31 August 2022.

The directors acknowledge their responsibilities for complying with the requirements of the Companies Act 2006 with respect to accounting records and the preparation of financial statements.

The members have not required the company to obtain an audit of its financial statements for the year in question in accordance with section 476.

These financial statements have been prepared in accordance with the provisions applicable to companies subject to the small companies regime.

The financial statements were approved by the Trustees on 16/05/2023

JJG Lefroy
....
Jeremy Lefroy
Trustee

Company registration number 05191052

1 Accounting policies

Charity information

The Relationships Foundation is a private company limited by guarantee incorporated in England and Wales. The registered office is Future Business Centre, The Hive, Kings Hedges Road, Cambridge, CB4 2HY.

1.1 Accounting convention

The financial statements have been prepared in accordance with the charity's [governing document], the Companies Act 2006, FRS 102 "The Financial Reporting Standard applicable in the UK and Republic of Ireland" ("FRS 102") and the Charities SORP "Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)" (effective 1 January 2019). The charity is a Public Benefit Entity as defined by FRS 102.

The charity has taken advantage of the provisions in the SORP for charities not to prepare a Statement of Cash Flows.

The financial statements are prepared in sterling, which is the functional currency of the charity. Monetary amounts in these financial statements are rounded to the nearest £.

The financial statements have been prepared under the historical cost convention. The principal accounting policies adopted are set out below.

1.2 Going concern

At the time of approving the financial statements, the trustees have a reasonable expectation that the charity has adequate resources to continue in operational existence for the foreseeable future. Thus the trustees continue to adopt the going concern basis of accounting in preparing the financial statements.

1.3 Charitable funds

Unrestricted funds are available for use at the discretion of the trustees in furtherance of their charitable objectives.

Restricted funds are subject to specific conditions by donors as to how they may be used. The purposes and uses of the restricted funds are set out in the notes to the financial statements.

Endowment funds are subject to specific conditions by donors that the capital must be maintained by the charity.

1.4 Income

Income is recognised when the charity is legally entitled to it after any performance conditions have been met, the amounts can be measured reliably, and it is probable that income will be received.

Cash donations are recognised on receipt. Other donations are recognised once the charity has been notified of the donation, unless performance conditions require deferral of the amount. Income tax recoverable in relation to donations received under Gift Aid or deeds of covenant is recognised at the time of the donation.

Legacies are recognised on receipt or otherwise if the charity has been notified of an impending distribution, the amount is known, and receipt is expected. If the amount is not known, the legacy is treated as a contingent asset.

1 Accounting policies **(Continued)**

1.5 Expenditure

Expenditure is recognised once there is a legal or constructive obligation to transfer economic benefit to a third party, it is probable that a transfer of economic benefits will be required in settlement, and the amount of the obligation can be measured reliably.

Expenditure is classified by activity. The costs of each activity are made up of the total of direct costs and shared costs, including support costs involved in undertaking each activity. Direct costs attributable to a single activity are allocated directly to that activity. Shared costs which contribute to more than one activity and support costs which are not attributable to a single activity are apportioned between those activities on a basis consistent with the use of resources. Central staff costs are allocated on the basis of time spent, and depreciation charges are allocated on the portion of the asset's use.

1.6 Research and development expenditure

Significant development expenditure which is expected have use over a number of years is capitalised in the Balance Sheet and amortised over its expected useful life. Other research expenditure is written off against profits in the year in which it is incurred.

1.7 Intangible fixed assets other than goodwill

Intangible assets acquired separately from a business are recognised at cost and are subsequently measured at cost less accumulated amortisation and accumulated impairment losses.

Intangible assets acquired on business combinations are recognised separately from goodwill at the acquisition date where it is probable that the expected future economic benefits that are attributable to the asset will flow to the entity and the fair value of the asset can be measured reliably; the intangible asset arises from.contractual or other legal rights; and the intangible asset is separable from the entity.

Amortisation is recognised so as to write off the cost or valuation of assets less their residual values over their useful lives on the following bases:

Development costs	in equal instalments over five years

1.8 Tangible fixed assets

Tangible fixed assets are initially measured at cost and subsequently measured at cost or valuation, net of depreciation and any impairment losses.

Depreciation is recognised so as to write off the cost or valuation of assets less their residual values over their useful lives on the following bases:

Computers	33.33% p.a. on net value

The gain or loss arising on the disposal of an asset is determined as the difference between the sale proceeds and the carrying value of the asset, and is recognised in the statement of financial activities.

1.9 Impairment of fixed assets

At each reporting end date, the charity reviews the carrying amounts of its tangible and intangible assets to determine whether there is any indication that those assets have suffered an impairment loss. If any such indication exists, the recoverable amount of the asset is estimated in order to determine the extent of the impairment loss (if any).

1.10 Cash and cash equivalents

Cash and cash equivalents include cash in hand, deposits held at call with banks, other short-term liquid investments with original maturities of three months or less, and bank overdrafts. Bank overdrafts are shown within borrowings in current liabilities.

1 Accounting policies **(Continued)**

1.11 Financial instruments

The charity has elected to apply the provisions of Section 11 'Basic Financial Instruments' and Section 12 'Other Financial Instruments Issues' of FRS 102 to all of its financial instruments.

Financial instruments are recognised in the charity's balance sheet when the charity becomes party to the contractual provisions of the instrument.

Financial assets and liabilities are offset, with the net amounts presented in the financial statements, when there is a legally enforceable right to set off the recognised amounts and there is an intention to settle on a net basis or to realise the asset and settle the liability simultaneously.

Basic financial assets

Basic financial assets, which include debtors and cash and bank balances, are initially measured at transaction price including transaction costs and are subsequently carried at amortised cost using the effective interest method unless the arrangement constitutes a financing transaction, where the transaction is measured at the present value of the future receipts discounted at a market rate of interest. Financial assets classified as receivable within one year are not amortised.

Basic financial liabilities

Basic financial liabilities, including creditors and bank loans are initially recognised at transaction price unless the arrangement constitutes a financing transaction, where the debt instrument is measured at the present value of the future payments discounted at a market rate of interest. Financial liabilities classified as payable within one year are not amortised.

Debt instruments are subsequently carried at amortised cost, using the effective interest rate method.

Trade creditors are obligations to pay for goods or services that have been acquired in the ordinary course of operations from suppliers. Amounts payable are classified as current liabilities if payment is due within one year or less. If not, they are presented as non-current liabilities. Trade creditors are recognised initially at transaction price and subsequently measured at amortised cost using the effective interest method.

Derecognition of financial liabilities

Financial liabilities are derecognised when the charity's contractual obligations expire or are discharged or cancelled.

1.12 Employee benefits

The cost of any unused holiday entitlement is recognised in the period in which the employee's services are received.

Termination benefits are recognised immediately as an expense when the charity is demonstrably committed to terminate the employment of an employee or to provide termination benefits.

1.13 Retirement benefits

Payments to defined contribution retirement benefit schemes are charged as an expense as they fall due.

2 Critical accounting estimates and judgements

In the application of the charity's accounting policies, the trustees are required to make judgements, estimates and assumptions about the carrying amount of assets and liabilities that are not readily apparent from other sources. The estimates and associated assumptions are based on historical experience and other factors that are considered to be relevant. Actual results may differ from these estimates.

The estimates and underlying assumptions are reviewed on an ongoing basis. Revisions to accounting estimates are recognised in the period in which the estimate is revised where the revision affects only that period, or in the period of the revision and future periods where the revision affects both current and future periods.

3 Donations and legacies

	Unrestricted funds	Unrestricted funds
	2022	2021
	£	£
Donations and gifts	35,634	37,537
Grant income	48,200	155,004
	83,834	192,541

4 Charitable activities

	Charitable Income 2022	**Charitable Income 2021**
	£	**£**
Sales of publications	299	194
Project income	49,595	57,663
Other income	1,297	4,494
	51,191	62,351

5 Investments

	Unrestricted funds	Unrestricted funds
	2022	2021
	£	£
Interest receivable	8	1

6 Charitable activities

	Charitable Expenditure 2022 £	Charitable Expenditure 2021 £
Staff costs	131,608	211,820
Depreciation and impairment	34,288	35,477
Other direct project expenses	19,150	29,612
	185,046	276,909
Share of support costs (see note 7)	17,433	25,367
Share of governance costs (see note 7)	1,349	1,620
	203,828	303,896

7 Support costs

	Support costs £	Governance costs £	2022 £	Support costs £	Governance costs £	2021 £
Premises expenses	7,857	-	7,857	15,803	-	15,803
Administrative expenses	9,576	-	9,576	9,564	-	9,564
Accountancy	-	1,200	1,200	-	1,200	1,200
Trustees' expenses	-	149	149	-	420	420
	17,433	1,349	18,782	25,367	1,620	26,987
Analysed between						
Charitable activities	17,433	1,349	18,782	25,367	1,620	26,987

Governance costs includes payments to the independent examiner of £1,200 (2021- £1,200) for independent examination and accounts preparation fees.

8 Trustees

None of the trustees (or any persons connected with them) received any remuneration or benefits from the charity during the year.

9 Employees

The average monthly number of employees during the year was:

	2022 Number	2021 Number
Research, management and support	4	5

Employment costs	**2022 £**	**2021 £**
Wages and salaries	116,560	188,606
Social security costs	8,104	15,949
Other pension costs	6,944	7,265
	131,608	211,820

There were no employees whose annual remuneration was more than £60,000.

10 Intangible fixed assets

	Development costs £
Cost	
At 1 September 2021 and 31 August 2022	169,248
Amortisation and impairment	
At 1 September 2021	67,699
Amortisation charged for the year	33,849
At 31 August 2022	101,548
Carrying amount	
At 31 August 2022	67,700
At 31 August 2021	101,549

11 Tangible fixed assets

	Computers
	£
Cost	
At 1 September 2021	1,978
At 31 August 2022	1,978
Depreciation and impairment	
At 1 September 2021	659
Depreciation charged in the year	439
At 31 August 2022	1,098
Carrying amount	
At 31 August 2022	880
At 31 August 2021	1,319

12 Debtors

	2022	2021
Amounts falling due within one year:	£	£
Trade debtors	384	468
Other debtors	6,260	3,044
Prepayments and accrued income	1,325	1,085
	7,969	4,597

13 Creditors: amounts falling due within one year

	Notes	2022	2021
		£	£
Other taxation and social security		1,785	4,136
Deferred income	14	9,800	58,000
Trade creditors		2,838	257
Other creditors		344	2,174
Accruals and deferred income		1,200	1,400
		15,967	65,967

14 Deferred income

	2022	2021
	£	£
Other deferred income	9,800	58,000

14 Deferred income **(Continued)**

Deferred income is included in the financial statements as follows:

	2022	2021
	£	£
Deferred income is included within:		
Current liabilities	9,800	58,000
Movements in the year:		
Deferred income at 1 September 2021	58,000	-
Released from previous periods	(48,200)	-
Resources deferred in the year	-	58,000
Deferred income at 31 August 2022	9,800	58,000

15 Related party transactions

Transactions with related parties
During the year the charity entered into the following transactions with related parties:

The charity owns 100% of Jubilee House Limited (Co No 8242636) which was dormant throughout the year apart from receiving £3,193 donations for the benefit of the Foundation and which it passed on to the charity after deduction of related bank charges.

THE RELATIONSHIPS FOUNDATION

England & Wales - Charity number 1106460

Accounts

Charity registration number 1106460

Company registration number 05191052 (England and Wales)

THE RELATIONSHIPS FOUNDATION

ANNUAL REPORT AND UNAUDITED FINANCIAL STATEMENTS

FOR THE YEAR ENDED 31 AUGUST 2021

THE RELATIONSHIPS FOUNDATION

LEGAL AND ADMINISTRATIVE INFORMATION

Trustees	Jeremy Lefroy Sarah Dingley Eleanor McCrone Philip Powell David Shamiri Philippa Taylor
Charity number	1106460
Company number	05191052
Principal address	Future Business Centre The Hive Kings Hedges Road Cambridge CB4 2HY
Registered office	Future Business Centre The Hive Kings Hedges Road Cambridge CB4 2HY
Independent examiner	Richard F Hopper 4 Rhodfa Clawdd Offa Denbigh Denbighshire LL16 4RJ
Bankers	National Westminster Bank plc 56 St Andrews Street Cambridge CB2 3DA

THE RELATIONSHIPS FOUNDATION

CONTENTS

THE RELATIONSHIPS FOUNDATION

TRUSTEES' REPORT (INCLUDING DIRECTORS' REPORT)

FOR THE YEAR ENDED 31 AUGUST 2021

The trustees present their annual report and financial statements for the year ended 31 August 2021.

The financial statements have been prepared in accordance with the accounting policies set out in note 1 to the financial statements and comply with the charity's constitution, the Companies Act 2006 and "Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)" (effective 1 January 2019).

Objectives and activities
The objectives of The Relationships Foundation are:
1. To carry out research into theological and ethical principles and economic and social issues concerning the organisation and conduct of human relationships in personal and public life by:
(a) carrying out and/or commissioning research projects, and
(b) evaluating the results of research projects and applying the same for the public benefit, in particular, but not exclusively, by sponsoring public initiatives.

2. To provide education and training to the general public in the promotion and encouragement of improved organisational and personal relationships.

In order to further these two objectives we work with political and civic leaders, private and public sector organisations, voluntary bodies and the general public.

A concern for relationships lies at the heart of the Foundation's work. Based on existing research the Foundation believes that good relationships are essential to individual and collective wellbeing, and therefore that a central goal of public policy should be to create and environment conducive to the formation and development of good relationships at all levels of society. Consequently it works to see the importance of relationships recognised and acted upon in public and private life through a combination of research programmes, practical initiatives and strategic partnerships which help to shape public policy, encourage best practice and equip people to think and act more relationally.

The trustees have paid due regard to guidance issued by the Charity Commission in deciding what activities the charity should undertake.

Achievements and performance
During the course of the year our main activities have been in the following areas:

The pressures on schools due to Covid-19 meant that some projects were delayed or more difficult to deliver, particularly those using surveys to measure relationships. Many pupils were not in school and staff were under additional pressure due to absences and developing new ways of remote teaching. This impacted our main project on the quality of alternative provision for excluded pupils as well as an evaluation of the impact of going on camps on the relationships between pupils and with their teachers for schools in Australia. Work on both these projects will extend into the following financial year as a result.

The Covid pandemic also opened up new debates and we were delighted to be commissioned by Big Change to conduct 'listening posts' for teachers, pupils and parents. Big Change are using insights from our report "Pandemic as 'portal': listening to the voices of the school system" to inform the creation of a new commission on the purpose and future of education. We found that the social and relational purpose of schools is highly valued by students, parents and teachers alike, and was greatly missed during the first lockdown. Even under great pressure, many teachers and leaders grasped a rare opportunity for reflection, renewal and development. Issues raised that will continue to shape education debate after the pandemic included the need to understand variation in pupil and teacher wellbeing, inequalities around digital inclusion, the nature and role of assessment, the role of schools in their local communities and the nature of home-school relationships.

Increased use of technology was another consequence of lockdowns. We fed into a literature review by UCL on the impact of technology on learning relationships for the International Boy Schools Coalition and will be working with member schools in the coming financial year to explore this further using our measures of relationships. Other smaller pandemic related projects including piloting our class network tools to assess the changes in a class pre- and post-lockdown and to evaluate changes in wellbeing among young people supported by a small arts charity.

We have taken the opportunity of the pandemic to further develop our dashboards. The allow more automated analysis of results and thus run projects at lower cost and enable remote interactive exploration of results with schools and other organisations. We have also worked with partners such as Neometrics in developing tools to assess organisational relationships outside the school context that can be deployed via these dashboards. We believe that this will leave us well positioned to deliver projects in the coming year

An important part of our impact is through promoting awareness of the importance of relationships. During the financial year part of our work on the relational factors in teacher retention with Suffolk and Norfolk School-Centred Initial Teacher Training (SCITT) and Open University was published in the Chartered College of Teaching's 'Impact'. Our literature review on the role of relationships in the quality of alternative provision for excluded pupils was published on the IntegratEd programme website alongside blogs from the staff team. We have also continued to support the programme's wider influencing led by the Centre for Social Justice. Rob Loe continues to speak at a range of events and we continue to work with him in promoting the vision for more relational schools.

Alongside our schools work we have continued to support the work of FASTn which we helped establish. The main area of work to which we contributed was around the development and promotion of a set of principles for excellence in the provision of relationships education by schools. We continue to believe that the development of relational capability by schools is an important part of a good education.

The Foundation continues to host the Keep Sunday Special campaign with its concern for the importance of shared time for family and community relationships. As well as responding to media enquiries we worked with our campaign partners, most notably the Association of Convenience Stores, other retail groups, the shopworkers union USDAW, politicians and various churches and faith groups.

Financial review

The attached accounts show that the Foundation incurred a deficit of £49,003 for the year, down from £91,751 in the previous year. Free reserves at the end of the year were £164,831.

Delays in developing new projects due to the pandemic created a challenging financial context and we are grateful for the support of our main grant funder, Porticus, throughout this period.

It is the policy of the charity that unrestricted funds which have not been designated for a specific use should be maintained at a level equivalent to between 3 and 6 months' salary costs. The trustees consider that reserves at this level will ensure that, in the event of a significant drop in funding, they will be able to continue the charity’s current activities while consideration is given to ways in which additional funds may be raised. This level of reserves has been maintained throughout the year.

The trustees have a duty to identify and review the risks to which the charity is exposed and to ensure that appropriate controls are in place to provide reasonable assurance against fraud and error. The systems of internal control are designed to provide reasonable, but not absolute, assurance against misstatement and loss. They include:
-an annual budget approved by the trustees
-regular written reports submitted by the CEO
-regular consideration of the finances by the trustees
-identification and management of risks.
Every year the trustees undertake a detailed analysis of the risks facing the Foundation and receive a report at a subsequent trustees' meeting. They agree the strategic risks facing the organisation and measures to be adopted to mitigate those risks.

Structure, governance and management
The charity is a company limited by guarantee under the Companies Act 2006, formed and regulated by its Memorandum and Articles of Association on 28 July 2004 as amended by special resolution on 7 October 2004. The company was registered by The Charity Commission as a charity on 27 October 2004. Prior to incorporation as a company the charity was governed by a Deed of Trust.

The trustees, who are also the directors for the purpose of company law, and who served during the year and up to the date of signature of the financial statements were:
Jeremy Lefroy
Sarah Dingley
Eleanor McCrone
Philip Powell
David Shamiri
Philippa Taylor

Invitations are extended from time to time by the existing trustees (who are also the members of the company) to suitably qualified men and women to become trustees. A matrix of trustees' interests and skills is reviewed every three years.

Newly appointed trustees are provided with a comprehensive pack of induction materials, including a copy of the Memorandum and Articles of Association of the company and of the Trust Deed. They have an induction with fellow trustees and the Director and are expected to spend time with other staff members, familiarising themselves with the workings of the charity. All trustees act as directors for any associated bodies that The Relationships Foundation maintains.

None of the trustees has any beneficial interest in the company. All of the trustees are members of the company and guarantee to contribute £1 in the event of a winding up.

Associated Bodies

The Relationships Foundation owns 100% of the shares and maintains the secretariat for Jubilee House Ltd which receives donations for the Keep Sunday Special project, which are then used to fund and promote research and campaigns. Jubilee House Ltd also developed copyright dashboards and assigned them to The Relationships Foundation in the previous financial year. The Relationships Foundation also owns 100% of the shares of Relational Analytics Ltd which is dormant.

Organisational structure

The charity is run on a day-to-day basis by the Director. Any decisions which would affect key aspects of the charity's policy or governance are referred to the trustees for discussion at their meetings, which are held at least four times a year and usually more often. In establishing governance policies and procedures the trustees have been guided by the Charity Commission's published advice and guidance.

Following his move to Australia Robert Loe continued as Chief Executive Officer until 30 April 2021 with oversight of The Relationships Foundation, Relational Schools, Keep Sunday Special and Jubilee House Ltd. Neil Prem was Chief Operating Officer and took over as Executive Director on 1 June 2020 in order to help manage a transition. Julia Manning was Chief Executive Officer from 1 June 2021 to 28 February 2022. Since 1 March 2022 John Ashcroft, who has been with the Foundation since its launch, has served as Director, forming an executive team with James Griffin. Jeremy Lefroy as Chair has taken some executive responsibilities.

The trustees' report was approved by the Board of Trustees.

Jeremy Lefroy
Trustee

30 May 2022

STATEMENT OF TRUSTEES' RESPONSIBILITIES

FOR THE YEAR ENDED 31 AUGUST 2021

The trustees, who are also the directors of The Relationships Foundation for the purpose of company law, are responsible for preparing the Trustees' Report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

Company Law requires the trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the charity and of the incoming resources and application of resources, including the income and expenditure, of the charitable company for that year.

In preparing these financial statements, the trustees are required to:

- select suitable accounting policies and then apply them consistently;

- observe the methods and principles in the Charities SORP;

- make judgements and estimates that are reasonable and prudent;

- state whether applicable UK Accounting Standards have been followed, subject to any material departures disclosed and explained in the financial statements; and

- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charity will continue in operation.

The trustees are responsible for keeping adequate accounting records that disclose with reasonable accuracy at any time the financial position of the charity and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

INDEPENDENT EXAMINER'S REPORT

TO THE TRUSTEES OF THE RELATIONSHIPS FOUNDATION

I report to the trustees on my examination of the financial statements of The Relationships Foundation (the charity) for the year ended 31 August 2021.

Responsibilities and basis of report

As the trustees of the charity (and also its directors for the purposes of company law) you are responsible for the preparation of the financial statements in accordance with the requirements of the Companies Act 2006 (the 2006 Act).

Having satisfied myself that the financial statements of the charity are not required to be audited under Part 16 of the 2006 Act and are eligible for independent examination, I report in respect of my examination of the charity's financial statements carried out under section 145 of the Charities Act 2011 (the 2011 Act). In carrying out my examination I have followed all the applicable Directions given by the Charity Commission under section 145(5)(b) of the 2011 Act.

Independent examiner's statement

Since the charity's gross income exceeded £250,000 your examiner must be a member of a body listed in section 145 of the 2011 Act. I confirm that I am qualified to undertake the examination because I am a member of The Institute of Chartered Accountants in England and Wales, which is one of the listed bodies.

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

1. accounting records were not kept in respect of the charity as required by section 386 of the 2006 Act; or
2. the financial statements do not accord with those records; or
3. the financial statements do not comply with the accounting requirements of section 396 of the 2006 Act other than any requirement that the accounts give a true and fair view which is not a matter considered as part of an independent examination; or
4. the financial statements have not been prepared in accordance with the methods and principles of the Statement of Recommended Practice for accounting and reporting by charities applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102).

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the financial statements to be reached.

Richard F Hopper

4 Rhodfa Clawdd Offa
Denbigh
Denbighshire
LL16 4RJ

Dated: 30 May 2022

THE RELATIONSHIPS FOUNDATION

STATEMENT OF FINANCIAL ACTIVITIES
INCLUDING INCOME AND EXPENDITURE ACCOUNT

FOR THE YEAR ENDED 31 AUGUST 2021

	Notes	Unrestricted funds 2021 £	Unrestricted funds 2020 £
Income from:			
Donations and legacies	**3**	192,541	203,283
Charitable activities	**4**	62,351	66,920
Investments	**5**	1	16
Total income		254,893	270,219
Expenditure on:			
Charitable activities	**6**	303,896	361,970
Net expenditure for the year/ Net movement in funds		(49,003)	(91,751)
Fund balances at 1 September 2020		213,834	305,585
Fund balances at 31 August 2021		164,831	213,834

The statement of financial activities includes all gains and losses recognised in the year.

All income and expenditure derive from continuing activities.

The statement of financial activities also complies with the requirements for an income and expenditure account under the Companies Act 2006.

THE RELATIONSHIPS FOUNDATION

BALANCE SHEET

AS AT 31 AUGUST 2021

	Notes	2021 £	2021 £	2020 £	2020 £
Fixed assets					
Intangible assets	**10**		101,549		135,398
Tangible assets	**11**		1,319		969
			102,868		136,367
Current assets					
Debtors	**12**	4,597		10,930	
Cash at bank and in hand		123,333		85,671	
		127,930		96,601	
Creditors: amounts falling due within one year	**13**	(65,967)		(19,134)	
Net current assets			61,963		77,467
Total assets less current liabilities			164,831		213,834
Income funds					
Unrestricted funds			164,831		213,834
			164,831		213,834

The company is entitled to the exemption from the audit requirement contained in section 477 of the Companies Act 2006, for the year ended 31 August 2021.

The directors acknowledge their responsibilities for complying with the requirements of the Companies Act 2006 with respect to accounting records and the preparation of financial statements.

The members have not required the company to obtain an audit of its financial statements for the year in question in accordance with section 476.

These financial statements have been prepared in accordance with the provisions applicable to companies subject to the small companies regime.

The financial statements were approved by the Trustees on 30 May 2022

Jeremy Lefroy
Trustee

Company registration number 05191052

1 Accounting policies

Charity information

The Relationships Foundation is a private company limited by guarantee incorporated in England and Wales. The registered office is Future Business Centre, The Hive, Kings Hedges Road, Cambridge, CB4 2HY.

1.1 Accounting convention

The financial statements have been prepared in accordance with the charity's [governing document], the Companies Act 2006, FRS 102 “The Financial Reporting Standard applicable in the UK and Republic of Ireland” (“FRS 102”) and the Charities SORP "Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)" (effective 1 January 2019). The charity is a Public Benefit Entity as defined by FRS 102.

The charity has taken advantage of the provisions in the SORP for charities not to prepare a Statement of Cash Flows.

The financial statements are prepared in sterling, which is the functional currency of the charity. Monetary amounts in these financial statements are rounded to the nearest £.

The financial statements have been prepared under the historical cost convention. The principal accounting policies adopted are set out below.

1.2 Going concern

At the time of approving the financial statements, the trustees have a reasonable expectation that the charity has adequate resources to continue in operational existence for the foreseeable future. Thus the trustees continue to adopt the going concern basis of accounting in preparing the financial statements.

1.3 Charitable funds

Unrestricted funds are available for use at the discretion of the trustees in furtherance of their charitable objectives.

Restricted funds are subject to specific conditions by donors as to how they may be used. The purposes and uses of the restricted funds are set out in the notes to the financial statements.

Endowment funds are subject to specific conditions by donors that the capital must be maintained by the charity.

1.4 Income

Income is recognised when the charity is legally entitled to it after any performance conditions have been met, the amounts can be measured reliably, and it is probable that income will be received.

Cash donations are recognised on receipt. Other donations are recognised once the charity has been notified of the donation, unless performance conditions require deferral of the amount. Income tax recoverable in relation to donations received under Gift Aid or deeds of covenant is recognised at the time of the donation.

Legacies are recognised on receipt or otherwise if the charity has been notified of an impending distribution, the amount is known, and receipt is expected. If the amount is not known, the legacy is treated as a contingent asset.

1 Accounting policies **(Continued)**

1.5 Expenditure

Expenditure is recognised once there is a legal or constructive obligation to transfer economic benefit to a third party, it is probable that a transfer of economic benefits will be required in settlement, and the amount of the obligation can be measured reliably.

Expenditure is classified by activity. The costs of each activity are made up of the total of direct costs and shared costs, including support costs involved in undertaking each activity. Direct costs attributable to a single activity are allocated directly to that activity. Shared costs which contribute to more than one activity and support costs which are not attributable to a single activity are apportioned between those activities on a basis consistent with the use of resources. Central staff costs are allocated on the basis of time spent, and depreciation charges are allocated on the portion of the asset’s use.

1.6 Research and development expenditure

Significant development expenditure which is expected have use over a number of years is capitalised in the Balance Sheet and amortised over its expected useful life.   Other research expenditure is written off against profits in the year in which it is incurred.

1.7 Intangible fixed assets other than goodwill

Intangible assets acquired separately from a business are recognised at cost and are subsequently measured at cost less accumulated amortisation and accumulated impairment losses.

Intangible assets acquired on business combinations are recognised separately from goodwill at the acquisition date where it is probable that the expected future economic benefits that are attributable to the asset will flow to the entity and the fair value of the asset can be measured reliably; the intangible asset arises from contractual or other legal rights; and the intangible asset is separable from the entity.

Amortisation is recognised so as to write off the cost or valuation of assets less their residual values over their useful lives on the following bases:

Development costs	in equal instalments over five years

1.8 Tangible fixed assets

Tangible fixed assets are initially measured at cost and subsequently measured at cost or valuation, net of depreciation and any impairment losses.

Depreciation is recognised so as to write off the cost or valuation of assets less their residual values over their useful lives on the following bases:

Fixtures and fittings	20% p.a. on net value
Computers	33.33% p.a. on net value

The gain or loss arising on the disposal of an asset is determined as the difference between the sale proceeds and the carrying value of the asset, and is recognised in the statement of financial activities.

1.9 Impairment of fixed assets

At each reporting end date, the charity reviews the carrying amounts of its tangible and intangible assets to determine whether there is any indication that those assets have suffered an impairment loss. If any such indication exists, the recoverable amount of the asset is estimated in order to determine the extent of the impairment loss (if any).

1 Accounting policies (Continued)

1.10 Cash and cash equivalents

Cash and cash equivalents include cash in hand, deposits held at call with banks, other short-term liquid investments with original maturities of three months or less, and bank overdrafts. Bank overdrafts are shown within borrowings in current liabilities.

1.11 Financial instruments

The charity has elected to apply the provisions of Section 11 ‘Basic Financial Instruments’ and Section 12 ‘Other Financial Instruments Issues’ of FRS 102 to all of its financial instruments.

Financial instruments are recognised in the charity's balance sheet when the charity becomes party to the contractual provisions of the instrument.

Financial assets and liabilities are offset, with the net amounts presented in the financial statements, when there is a legally enforceable right to set off the recognised amounts and there is an intention to settle on a net basis or to realise the asset and settle the liability simultaneously.

Basic financial assets

Basic financial assets, which include debtors and cash and bank balances, are initially measured at transaction price including transaction costs and are subsequently carried at amortised cost using the effective interest method unless the arrangement constitutes a financing transaction, where the transaction is measured at the present value of the future receipts discounted at a market rate of interest. Financial assets classified as receivable within one year are not amortised.

Basic financial liabilities

Basic financial liabilities, including creditors and bank loans are initially recognised at transaction price unless the arrangement constitutes a financing transaction, where the debt instrument is measured at the present value of the future payments discounted at a market rate of interest. Financial liabilities classified as payable within one year are not amortised.

Debt instruments are subsequently carried at amortised cost, using the effective interest rate method.

Trade creditors are obligations to pay for goods or services that have been acquired in the ordinary course of operations from suppliers. Amounts payable are classified as current liabilities if payment is due within one year or less. If not, they are presented as non-current liabilities. Trade creditors are recognised initially at transaction price and subsequently measured at amortised cost using the effective interest method.

Derecognition of financial liabilities

Financial liabilities are derecognised when the charity’s contractual obligations expire or are discharged or cancelled.

1.12 Employee benefits

The cost of any unused holiday entitlement is recognised in the period in which the employee’s services are received.

Termination benefits are recognised immediately as an expense when the charity is demonstrably committed to terminate the employment of an employee or to provide termination benefits.

1.13 Retirement benefits

Payments to defined contribution retirement benefit schemes are charged as an expense as they fall due.

2 Critical accounting estimates and judgements

In the application of the charity's accounting policies, the trustees are required to make judgements, estimates and assumptions about the carrying amount of assets and liabilities that are not readily apparent from other sources. The estimates and associated assumptions are based on historical experience and other factors that are considered to be relevant. Actual results may differ from these estimates.

The estimates and underlying assumptions are reviewed on an ongoing basis. Revisions to accounting estimates are recognised in the period in which the estimate is revised where the revision affects only that period, or in the period of the revision and future periods where the revision affects both current and future periods.

3 Donations and legacies

	Unrestricted funds	Unrestricted funds
	2021	2020
	£	£
Donations and gifts	37,537	103,283
Grant income	155,004	100,000
	192,541	203,283

4 Charitable activities

	Charitable Income 2021	**Charitable Income 2020**
	£	**£**
Sales of publications	194	-
Project income	57,663	66,920
Other income	4,494	-
	62,351	66,920

5 Investments

	Unrestricted funds	Unrestricted funds
	2021	2020
	£	£
Interest receivable	1	16

6 Charitable activities

	Charitable Expenditure 2021 £	Charitable Expenditure 2020 £
Staff costs	211,820	219,914
Depreciation and impairment	35,477	34,396
Other direct project expenses	29,612	75,644
	276,909	329,954
Share of support costs (see note 7)	25,367	29,816
Share of governance costs (see note 7)	1,620	2,200
	303,896	361,970

7 Support costs

	Support costs £	**Governance costs £**	**2021 £**	Support costs £	Governance costs £	2020 £
Premises expenses	15,803	-	15,803	19,473	-	19,473
Administrative expenses	9,564	-	9,564	10,343	-	10,343
Accountancy	-	1,200	1,200	-	2,200	2,200
Trustees' expenses	-	420	420	-	-	-
	25,367	1,620	26,987	29,816	2,200	32,016
Analysed between						
Charitable activities	25,367	1,620	26,987	29,816	2,200	32,016

Governance costs includes payments to the independent examiner of £1,200 (2020- £2,200) for independent examination and accounts preparation fees.

8 Trustees

None of the trustees (or any persons connected with them) received any remuneration or benefits from the charity during the year.

9 Employees

The average monthly number of employees during the year was:

	2021 Number	2020 Number
Research, management and support	5	5

Employment costs	**2021 £**	**2020 £**
Wages and salaries	188,606	192,474
Social security costs	15,949	16,033
Other pension costs	7,265	11,407
	211,820	219,914

There were no employees whose annual remuneration was more than £60,000.

10 Intangible fixed assets

	Development costs £
Cost	
At 1 September 2020 and 31 August 2021	169,248
Amortisation and impairment	
At 1 September 2020	33,850
Amortisation charged for the year	33,849
At 31 August 2021	67,699
Carrying amount	
At 31 August 2021	101,549
At 31 August 2020	135,398

11 Tangible fixed assets

	Fixtures and fittings	Computers	Total
	£	£	£
Cost			
At 1 September 2020	7,163	17,722	24,885
Additions	-	1,978	1,978
Disposals	(7,163)	(17,722)	(24,885)
At 31 August 2021	-	1,978	1,978
Depreciation and impairment			
At 1 September 2020	7,155	16,761	23,916
Depreciation charged in the year	8	1,620	1,628
Eliminated in respect of disposals	(7,163)	(17,722)	(24,885)
At 31 August 2021	-	659	659
Carrying amount			
At 31 August 2021	-	1,319	1,319
At 31 August 2020	8	961	969

12 Debtors

	2021	2020
Amounts falling due within one year:	£	£
Trade debtors	468	3,227
Other debtors	3,044	2,876
Prepayments and accrued income	1,085	4,827
	4,597	10,930

13 Creditors: amounts falling due within one year

	Notes	2021	2020
		£	£
Other taxation and social security		4,136	5,182
Deferred income	14	58,000	-
Trade creditors		257	4,076
Other creditors		2,174	5,204
Accruals and deferred income		1,400	4,672
		65,967	19,134

14 Deferred income

	2021 £	2020 £
Other deferred income	58,000	-

Deferred income is included in the financial statements as follows:

	2021 £	2020 £
Deferred income is included within:		
Current liabilities	58,000	-
Movements in the year:		
Deferred income at 1 September 2020	-	-
Resources deferred in the year	58,000	-
Deferred income at 31 August 2021	58,000	-

15 Related party transactions

Transactions with related parties

During the year the charity entered into the following transactions with related parties:

The charity owns 100% of Jubilee House Limited (Co No 8242636) which was dormant throughout the year apart from receiving £4,817 donations for the benefit of the Foundation and which it passed on to the charity after deduction of related bank charges.

THE RELATIONSHIPS FOUNDATION

England & Wales - Charity number 1106460

Accounts

REGISTERED COMPANY NUMBER: 05191052 (England and Wales)
REGISTERED CHARITY NUMBER: 1106460

Report of the Trustees and

Unaudited Financial Statements for the Year Ended 31st August 2020

for

The Relationships Foundation

Watermill Accounting Limited
Future Business Centre
Kings Hedges Road
Cambridge
Cambridgeshire
CB4 2HY

Contents of the Financial Statements
for the Year Ended 31st August 2020

Report of the Trustees
for the Year Ended 31st August 2020

The trustees who are also directors of the charity for the purposes of the Companies Act 2006, present their report with the financial statements of the charity for the year ended 31 August 2020. The trustees have adopted the provisions of Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2015).

OBJECTIVES AND ACTIVITIES
Objectives and aims
The objectives of the Relationships Foundation, as stated in the Memorandum and Articles of Association, are:
1. To carry out research into theological and ethical principles and economic and social issues concerning the organisation and conduct of human relationships in personal and public life by:
a) Carrying out and/or commissioning research projects; and
b) Evaluating the results of research projects and applying the same for the public benefit, in particular, but not exclusively, by sponsoring public initiatives.

2. To provide education and training to the general public in the promotion and encouragement of improved organisational and personal relationships.

In order to further these two objectives we work with political and civic leaders, private and public sector organisations, voluntary bodies and the general public.

A concern for relationships lies at the heart of the Foundation's work. Based on existing research, the Foundation believes that good relationships are essential to individual and collective wellbeing and, therefore, that a central goal of public policy should be to create an environment conducive to the formation and development of good relationships at all levels of society. Consequently, it works to see the importance of relationships recognised and acted upon in public and private life through a combination of research programmes, practical initiatives and strategic partnerships which help shape public policy, encourage best practice and equip people to think and act more relationally.

OBJECTIVES AND ACTIVITIES

Activities and achievements

Having had regard to the Charity Commission guidance on public benefit the trustees believe that Relationships Foundation's activities deliver public benefit through:
- Incubating new initiatives that can strengthen relationships.
- Creating a more supportive climate for family and community relationships by improving public understanding of how family, community and organisational relationships are essential for improved social outcomes and the impact of public policy on such relationships.
- Campaigns to protect and strengthen specific relationships, or to counter specific pressures on them; and
- Consultancy to enable organisations to improve the assessment and conduct of their relationships.

During the course of the year our main activities have been in the following areas:

1. Relational Schools

Our overall concern is to promote greater understanding and improved practice with regard to the role of relationships in supporting better outcomes was focused on a number of projects. We also promoted the lessons of our work to schools, teaching professions, educational development institutes and policymakers through articles, research, books, public speaking and social media.

Our largest project involved working as part of the 'IntegratED' multi agency project headed by the Centre for Social Justice, on behalf of Porticus International. This project is an ongoing three-year project (May 2nd, 2019 to May 3rd, 2022) to compare and contrast the quality of relationships in ten "outlier" alternative provision settings and a wider benchmarking group also drawn from the alternative provision sector. The target population is children in severe adversity or disadvantage who are disproportionately most likely to be inappropriately excluded from state Secondary schools in England, and once excluded are most likely to receive sub-optimal Alternative Provision.

Our main work has been with schools in Australia and Canada looking at both student-student and student-teacher relationships. Schools received their own detailed report enabling them to reflect on how best to support relationships in the school.

A major development was working with a data analytic partner in Australia, Finity, to undertake multivariate regression modelling of data from these students including our measurement of the wellbeing of each of these students. This revealed significant findings about the extent to which relationships with both other students and teachers are highly protective of wellbeing. We were also able to support schools with better understanding about the influence of school size, academic ability, gender and parental separation on students' relationships and their correlation with wellbeing.

Our CEO Rob Loe was requested to speak at the Korean Educational Development Institute in Korea and the Church of England Educational Leadership Conference, where he presented on the work of Relational Schools.

OBJECTIVES AND ACTIVITIES
We supported the continuation of the Suffolk and Norfolk School-Centred Initial Teacher Training (SCITT) programme, one of England's largest, commissioning Relational Schools, in partnership with Cambridge Assessment Admissions Testing and the Open University, to carry out a five-year longitudinal research and development programme. This explores the impact of a trainee teacher's social and professional relationships on their success as a trainee and thereafter as a teacher.
Relationships influence the ways in which people cope with stress, access support and advice, learn, collaborate, and find fulfilment in their work. Understanding the relational factors that make it more likely that some people will either not complete their training or leave the profession in their early career could inform earlier and effective interventions for early career teachers. The research is also set against the backdrop of an international crisis in teacher retention, particularly acute in their early careers. The intervention combines identification of vulnerable training teachers with generating data to inform the planned deployment of financial and human capital, aimed to maximize retention.

Combining our relationship measurement surveys with social network analysis and assessment of personality traits found a number of risk factors including scores for 'self-management' and 'working with others'; being male; not living with family/partner; having children of primary school age; losing touch with longstanding friends; non-engagement with social media groupings with peers; lack of support with planning. Protective factors were CPSQ scores for 'coping' or 'caring and compassion'; using friends and family for relaxation; having friends and family who also help professionally; strong relationship with mentor; strong relationship with tutor(s); strong relationships with other staff in schools, in particular teaching assistants; positive experiences of using social media with peers.

2. A more supportive climate for families
During the year our support for family relationships was also expressed in continuing support for the Family Stability Network (FASTN), an initiative funded by the Oglesby Charitable Trust. We provided continuing consultancy support, focused on advising FASTN's Executive Director and responding to the government's plans for a new Relationships and Sex Education curriculum for schools.

3. Keep Sunday Special campaign
Relationships Foundation hosts the Keep Sunday Special campaign which seeks to protect shared time for family and community life. Our research has shown that many people are required to work on weekends, and Sundays in particular, when they would prefer not to. For parents this has a significant impact on both time spent with children, time together as a couple, as well hindering other care responsibilities and community involvement. As well as responding to media enquiries we worked with our campaign partners, most notably the Association of Convenience Stores, other retail groups, the shopworkers union USDAW, politicians and various churches and faith groups.

4. RView

OBJECTIVES AND ACTIVITIES
At the start of the year we commissioned the building of a bespoke survey platform to administer our Relational Proximity ® surveys to enable us to save considerably on ongoing per survey costs and to be able to provide a better service for the schools we serve, enabling us to create bespoke surveys tailored to the unique needs of each individual school. We were pleased to appoint Dr James Griffin Ph.D as a Senior Researcher with responsibility of further developing the reporting capabilities of RView and in particular the online dashboard.

5. Partnerships
Discussions are in place with UK based We Are Company Ltd and Australian based Neometric LLC to develop new tools for the measurement of and leading the improving of key relationships within NGOs and for profit organisations.

6. Relational Analytics
Discussion commenced on the transfer of 70% of the existing shares in Relational Analytics Ltd to Relationships Foundation.

7. IP transfer
Discussions commenced on the transfer of all existing IP from Relational Research Ltd to Relationships Foundation.

8. RL to Australia
In June 2020 Rob Loe moved to Australia to take on a part time role with Christian Schools Australia and became group CEO and continues to work for Relationships Foundation one day per week. Day to day running of UK operations was given to Neil Prem who became Executive Director.

FINANCIAL REVIEW
Reserves policy
It is the policy of the Trustees to hold an amount in free reserves equivalent to 3 month's salary costs. The free reserves as of 31st August 2020 met this target.

The financial outcome for the year was a deficit of £91,751 compared to a surplus of £144,061 the previous year. Free reserves at 31st August 2020 were £213,834.

We have continued to invest in the development of the RView survey platform and Rview Reporting Dashboard and new schools' projects and partnerships in the USA and Australia in which there will be significant areas of activity in the coming years.

FUTURE PLANS

The ongoing Covid-19 global pandemic has caused many of our scheduled projects to be put on indefinite hold. This will impact both our financial position and reduce our impact. However we expect to see significant growth over the next few years in our schools both internationally and in the UK with the prospective of developing additional long term partnerships and potential joint ventures.

Earlier discussions with ACSI in USA are expected to now result in a pilot project in June 2021.

STRUCTURE, GOVERNANCE AND MANAGEMENT

The charity is controlled by its governing document, a deed of trust, and constitutes a limited company, limited by guarantee, as defined by the Companies Act 2006.

The Relationships Foundation was incorporated under and is regulated by its Memorandum and Articles of Association dated 28th July 2004 and amended by special resolution dated 7 October 2004. The company limited by guarantee was registered as a charity by the Charity Commission on 27 October 2004.

Recruitment and appointment of new trustees

Invitations are extended from time to time to suitably qualified women and men to become trustees, following consultation with the existing body of trustees. A matrix of trustees' interests and skills is regularly review. A number of new trustees were identified, and we were pleased to appoint the following as trustees:
Chair: Jeremy Lefroy
Trustee: Eleanor McCrone
Trustee: David Shamiri

Our newly appointed trustees were provided with a comprehensive pack of induction materials, including a copy of the Memorandum and Articles of Association of the company and the Trust Deed. They have an induction with fellow trustees and the Executive Director and are expected to spend time with other staff members, familiarising themselves with the workings of the charity. All trustees act as directors for any associated bodies that the Relationships Foundation maintains.

Associated Bodies

Relationships Foundation owns 100% shares and maintains secretariat to Jubilee House Ltd which receives donations for the Keep Sunday Special project; proceeds of which are used to fund and promote research and campaigns. Jubilee House also developed © dashboards and assigned them to The Relationships Foundation.

Structure and Management

The charity is governed on a day to day basis by the Chief Executive Officer (CEO) or Executive Director. Any decisions that would affect key aspects of the charity's policy or governance are referred to the trustees to discuss at their meetings, which are held at least 4 times a year and in practice more often. In establishing governance policies and procedures, the trustees have been guided by the Charities Commission's published advice and guidance.

Robert Loe was CEO during the period September 1st to May 31st 2020 when he became group CEO with oversight of Relationships Foundation, Relational Schools, KSS and Jubilee House Ltd. Neil Prem was appointed as Executive Director from 1st June 2020.

Peter Lacey resigned as Chair in February 2020 having successfully provided oversight of the appointment of Jeremy Lefroy as the newly appointed Chair. The trustees thank Peter for his sterling service of many years during times of both challenge and significant progress. Jeremy Lefroy is already supporting the board and the team to realise the broader objectives of the relationships foundation.

Internal Controls and Risk management

The trustees have a duty to identify and review the risks to which the charity is exposed and to ensure appropriate controls are in place to provide reasonable assurance against fraud and error.

The systems of internal control are designed to provide reasonable, but not absolute assurance against misstatement and loss. They include:
- an annual budget approved by the trustees
- regular written reports submitted by the CEO
- regular consideration by the trustees of the finances
- identification and management of risks.

Every year, the trustees undertake a detailed analysis of the risks facing the Foundation and received a report at a subsequent trustees' meeting. They agree the strategic risks facing the organisation and measures to be adopted to mitigate those risks.

Report of the Trustees
for the Year Ended 31st August 2020

REFERENCE AND ADMINISTRATIVE DETAILS
Registered Company number 05191052 (England and Wales)

Registered Charity Number
1106460

Registered Office
Future Business Centre
Kings Hedges Road
Cambridge CB4 2HY

Trustees
J J Lefroy Chartered Accountant and Company Director appointed 6th April 2020
D Shamiri Project Manager appointed 6th April 2020
E McCrone TV Editor appointed 6th April 2020
P S Powell Training Manager
P Taylor Policy Research And Communications
S Dingley Teacher

Company Secretary
None

REFERENCE AND ADMINISTRATIVE DETAILS
Bankers National Westminster Bank Plc
56 St. Andrews Street
Cambridge CB2 3DA

Executive Director
Neil Prem MA

This report has been prepared in accordance with the special provisions of Part 15 of the Companies Act 2006 relating to small companies.

Approved by order of the board of trustees on .... and signed on its behalf by:

DocuSigned by:
David Shamiri 18/5/2021
.........04640386D6D147E...............................
D Shamiri - Trustee

Trustees' Responsibility Statement for the Year Ended 31st August 2020

The trustees are responsible for keeping proper accounting records which disclose with reasonable accuracy at any time the financial position of the charitable company and to enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

The trustees (who are also the directors of the Relationships Foundation for the purposes of company law) are responsible for preparing the Trustees' Annual Report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

Company law requires the trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the charitable company and of the incoming resources and application of resources, including the income and expenditure, of the charitable company for that period. In preparing these financial statements, the trustees are required to:

-select suitable accounting policies and then apply them consistently;

-observe the methods and principles in the Charities SORP;

- make judgements and estimates that are reasonable and prudent;

-state whether applicable UK Accounting Standards have been followed, subject to any material departures disclosed and explained in the financial statements;

- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charitable company will continue in operation.

Independent examiner's report to the trustees of The Relationships Foundation ('the Company')
I report to the charity trustees on my examination of the accounts of the Company for the year ended 31st August 2020.

Responsibilities and basis of report
As the charity's trustees of the Company (and also its directors for the purposes of company law) you are responsible for the preparation of the accounts in accordance with the requirements of the Companies Act 2006 ('the 2006 Act').

Having satisfied myself that the accounts of the Company are not required to be audited under Part 16 of the 2006 Act and are eligible for independent examination, I report in respect of my examination of your charity's accounts as carried out under section 145 of the Charities Act 2011 ('the 2011 Act'). In carrying out my examination I have followed the Directions given by the Charity Commission under section 145(5) (b) of the 2011 Act.

Independent Examiner's Report to the Trustees of
The Relationships Foundation

Independent examiner's statement
Since your charity's gross income exceeded £250,000 your examiner must be a member of a listed body. I can confirm that I am qualified to undertake the examination because I am a registered member of ICAEW which is one of the listed bodies.

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe:

1. accounting records were not kept in respect of the Company as required by section 386 of the 2006 Act; or
2. the accounts do not accord with those records; or
3. the accounts do not comply with the accounting requirements of section 396 of the 2006 Act other than any requirement that the accounts give a true and fair view which is not a matter considered as part of an independent examination; or
4. the accounts have not been prepared in accordance with the methods and principles of the Statement of Recommended Practice for accounting and reporting by charities (applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)).

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

Deepti Agarwal ACA
ICAEW
Watermill Accounting Limited

DocuSigned by:
F53D9E2BA7CA4DD...

Date: 18/5/2021

The Relationships Foundation

Statement of Financial Activities
for the Year Ended 31st August 2020

	Notes	Unrestricted funds £	Restricted funds £	31.8.20 Total funds £	31.8.19 Total funds £
INCOME AND ENDOWMENTS FROM					
Donations and legacies		103,283	-	103,283	153,956
Charitable activities					
Relational Schools		155,847	-	155,847	222,255
Family Stability Project		-	-	-	1,556
Keep Sunday Special		11,073	-	11,073	4,338
Investment income	2	16	-	16	3
Total		270,219	-	270,219	382,108
EXPENDITURE ON					
Raising funds		-	-	-	2,200
Charitable activities					
Campaigns		16,007	-	16,007	57,672
Consultancy & Research		32,015	-	32,015	117,063
Marriage Foundation		-	-	-	1,313
Support costs		32,016	-	32,016	38,370
Relational Schools		273,968	-	273,968	12,170
Family Stability Project		-	-	-	(141)
Keep Sunday Special		-	-	-	82
Other		7,964	-	7,964	9,318
Total		361,970	-	361,970	238,047
NET INCOME/(EXPENDITURE)		(91,751)	-	(91,751)	144,061
Transfers between funds	11	1,697	(1,697)	-	-
Net movement in funds		(90,054)	(1,697)	(91,751)	144,061
RECONCILIATION OF FUNDS					
Total funds brought forward		303,888	1,697	305,585	161,524

The notes form part of these financial statements

The Relationships Foundation

Statement of Financial Activities
for the Year Ended 31st August 2020

	Notes	Unrestricted funds £	Restricted funds £	31.8.20 Total funds £	31.8.19 Total funds £
TOTAL FUNDS CARRIED FORWARD		213,834	-	213,834	305,585

The notes form part of these financial statements

Balance Sheet
31st August 2020

	Notes	Unrestricted funds £	Restricted funds £	31.8.20 Total funds £	31.8.19 Total funds £
FIXED ASSETS					
Intangible assets	7	135,398	-	135,398	-
Tangible assets	8	969	-	969	1,515
		136,367	-	136,367	1,515
CURRENT ASSETS					
Debtors	9	10,930	-	10,930	192,701
Cash at bank		85,671	-	85,671	139,703
		96,601	-	96,601	332,404
CREDITORS					
Amounts falling due within one year	10	(19,134)	-	(19,134)	(28,334)
NET CURRENT ASSETS		77,467	-	77,467	304,070
TOTAL ASSETS LESS CURRENT LIABILITIES		213,834	-	213,834	305,585
NET ASSETS		213,834	-	213,834	305,585
FUNDS	11				
Unrestricted funds				213,834	303,888
Restricted funds				-	1,697
TOTAL FUNDS				213,834	305,585

The charitable company is entitled to exemption from audit under Section 477 of the Companies Act 2006 for the year ended 31st August 2020.

The members have not required the company to obtain an audit of its financial statements for the year ended 31st August 2020 in accordance with Section 476 of the Companies Act 2006.

The notes form part of these financial statements

continued...

Balance Sheet - continued
31st August 2020

The trustees acknowledge their responsibilities for

(a) ensuring that the charitable company keeps accounting records that comply with Sections 386 and 387 of the Companies Act 2006 and

(b) preparing financial statements which give a true and fair view of the state of affairs of the charitable company as at the end of each financial year and of its surplus or deficit for each financial year in accordance with the requirements of Sections 394 and 395 and which otherwise comply with the requirements of the Companies Act 2006 relating to financial statements, so far as applicable to the charitable company.

These financial statements have been prepared in accordance with the provisions applicable to charitable companies subject to the small companies regime.

The financial statements were approved by the Board of Trustees and authorised for issue on .... and were signed on its behalf by:

DocuSigned by:
JEREMY LEFROY 18/5/2021
BE98085D0E09453...
J Lefroy - Trustee

DocuSigned by:
David Shamiri 18/5/2021
04640386D6D147E...
D Shamiri - Trustee

The notes form part of these financial statements

Notes to the Financial Statements
for the Year Ended 31st August 2020

1. ACCOUNTING POLICIES

Basis of preparing the financial statements
The financial statements of the charitable company, which is a public benefit entity under FRS 102, have been prepared in accordance with the Charities SORP (FRS 102) 'Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019)', Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland' and the Companies Act 2006. The financial statements have been prepared under the historical cost convention.

Income
All income is recognised in the Statement of Financial Activities once the charity has entitlement to the funds, it is probable that the income will be received and the amount can be measured reliably.

Grant income is included when the related conditions to the grant have been met. Donations are credited to the revenue account when received.

All other income is accounted for on a receivable basis.

Expenditure
Liabilities are recognised as expenditure as soon as there is a legal or constructive obligation committing the charity to that expenditure, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably. Expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all cost related to the category. Where costs cannot be directly attributed to particular headings they have been allocated to activities on a basis consistent with the use of resources.

- Costs of generating funds are those costs incurred in attracting voluntary and grant related income
- Direct charitable expenditure included the direct costs of the activities and depreciation on related assets
- Governance costs include those incurred in the governance of the charity and its assets and are primarily associated with constitutional and statutory requirements
- Supports costs include central functions and where such costs relate to more than one functional cost category, they have apportioned in line with direct salary costs of the relevant service. As a smaller charity The Relationships Foundation opted out from reporting by activity to reporting by the nature of expenditure.

Tangible and intangible fixed assets
Depreciation is provided at the following annual rates in order to write off each asset over its estimated useful life.

continued...

1. ACCOUNTING POLICIES - continued

Tangible and intangible fixed assets

Fixtures and fittings	- 20% on reducing balance
Computer equipment	- 33% on reducing balance

During the year, Jubilee House recognised an intangible research asset of £169,248 relating to the costs incurred in developing reporting software and templates for the work of the Relationships Foundation. As Jubilee House is to become a dormant company in the coming year, this asset was transferred to the Relationships Foundation which is now using the software and reporting templates in the course of its work. In the opinion of the directors/trustees, this asset has a life of 5 years and hence is amortised at annual rate of 20% over that period.

Taxation

The charity is exempt from corporation tax on its charitable activities.

Fund accounting

Unrestricted funds can be used in accordance with the charitable objectives at the discretion of the trustees.

Restricted funds can only be used for particular restricted purposes within the objects of the charity. Restrictions arise when specified by the donor or when funds are raised for particular restricted purposes.

Further explanation of the nature and purpose of each fund is included in the notes to the financial statements.

Hire purchase and leasing commitments

Rentals paid under operating leases are charged to the Statement of Financial Activities on a straight line basis over the period of the lease.

Pension costs and other post-retirement benefits

The charitable company operates a defined contribution pension scheme. Contributions payable to the charitable company's pension scheme are charged to the Statement of Financial Activities in the period to which they relate.

continued...

2. INVESTMENT INCOME

	31.8.20	31.8.19
	£	£
Deposit account interest	16	3

3. NET INCOME/(EXPENDITURE)

Net income/(expenditure) is stated after charging/(crediting):

	31.8.20	31.8.19
	£	£
Depreciation - owned assets	546	547
Hire of plant and machinery	576	436
Development costs amortisation	33,850	-

4. TRUSTEES' REMUNERATION AND BENEFITS

There were no trustees' remuneration or other benefits for the year ended 31st August 2020 nor for the year ended 31st August 2019.

Trustees' expenses

There were no trustees' expenses paid for the year ended 31st August 2020 nor for the year ended 31st August 2019.

5. STAFF COSTS

	31.8.20	31.8.19
	£	£
Wages and salaries	192,474	79,574
Employers NI	16,033	6,785
Other pension costs	11,407	2,420
	219,914	88,779

The average monthly number of employees during the year was as follows:

	31.8.20	31.8.19
Research, management and support	5	4

No employees received emoluments in excess of £60,000.

 continued...

6. COMPARATIVES FOR THE STATEMENT OF FINANCIAL ACTIVITIES

	Unrestricted funds £	Restricted funds £	Total funds £
INCOME AND ENDOWMENTS FROM			
Donations and legacies	153,956	-	153,956
Charitable activities			
Relational Schools	222,255	-	222,255
Family Stability Project	-	1,556	1,556
Keep Sunday Special	4,338	-	4,338
Investment income	3	-	3
Total	380,552	1,556	382,108
EXPENDITURE ON			
Raising funds	2,200	-	2,200
Charitable activities			
Campaigns	57,672	-	57,672
Consultancy & Research	117,063	-	117,063
Marriage Foundation	1,313	-	1,313
Support costs	38,370	-	38,370
Relational Schools	12,170	-	12,170
Family Stability Project	-	(141)	(141)
Keep Sunday Special	82	-	82
Other	9,318	-	9,318
Total	238,188	(141)	238,047
NET INCOME	142,364	1,697	144,061
RECONCILIATION OF FUNDS			
Total funds brought forward			
As previously reported	52,237	-	52,237
Prior year adjustment	109,287	-	109,287
As restated	161,524	-	161,524

continued...

6. COMPARATIVES FOR THE STATEMENT OF FINANCIAL ACTIVITIES - continued

	Unrestricted funds £	Restricted funds £	Total funds £
TOTAL FUNDS CARRIED FORWARD	303,888	1,697	305,585

7. INTANGIBLE FIXED ASSETS

	Developm costs £
COST	
Additions	169,248
AMORTISATION	
Charge for year	33,850
NET BOOK VALUE	
At 31st August 2020	135,398
At 31st August 2019	-

8. TANGIBLE FIXED ASSETS

	Fixtures and fittings £	Computer equipment £	Totals £
COST			
At 1st September 2019 and 31st August 2020	7,163	17,723	24,886
DEPRECIATION			
At 1st September 2019	7,117	16,254	23,371
Charge for year	38	508	546
At 31st August 2020	7,155	16,762	23,917
NET BOOK VALUE			
At 31st August 2020	8	961	969
At 31st August 2019	46	1,469	1,515

continued...

9. DEBTORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	31.8.20	31.8.19
	£	£
Trade debtors	3,227	-
Other debtors	-	17,196
Inter Co A/C Jubilee House	2,876	172,123
Prepayments	4,827	3,382
	10,930	192,701

10. CREDITORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	31.8.20	31.8.19
	£	£
Trade creditors	4,076	16,993
Social security and other taxes	5,182	4,535
Other creditors	315	462
Pension payable	4,889	4,866
Accruals and deferred income	4,672	1,478
	19,134	28,334

11. MOVEMENT IN FUNDS

	At 1.9.19	Net movement in funds	Transfers between funds	At 31.8.20
	£	£	£	£
Unrestricted funds				
Relational Schools	303,888	(91,751)	1,697	213,834
Restricted funds				
Family Stability Project	1,697	-	(1,697)	-
TOTAL FUNDS	305,585	(91,751)	-	213,834

continued...

11. MOVEMENT IN FUNDS - continued

Net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds			
Relational Schools	270,219	(361,970)	(91,751)
TOTAL FUNDS	270,219	(361,970)	(91,751)

Comparatives for movement in funds

	At 1.9.18 £	Prior year adjustment £	Net movement in funds £	At 31.8.19 £
Unrestricted funds				
Relational Schools	52,237	109,287	142,364	303,888
Restricted funds				
Family Stability Project	-	-	1,697	1,697
TOTAL FUNDS	52,237	109,287	144,061	305,585

Comparative net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds			
Relational Schools	380,552	(238,188)	142,364
Restricted funds			
Family Stability Project	1,556	141	1,697
TOTAL FUNDS	382,108	(238,047)	144,061

continued...

11. MOVEMENT IN FUNDS - continued

A current year 12 months and prior year 12 months combined position is as follows:

	At 1.9.18	Net movement in funds	Transfers between funds	At 31.8.20
	£	£	£	£
Unrestricted funds				
Relational Schools	52,237	50,613	1,697	104,547
Restricted funds				
Family Stability Project	-	1,697	(1,697)	-
TOTAL FUNDS	52,237	52,310	-	104,547

A current year 12 months and prior year 12 months combined net movement in funds, included in the above are as follows:

	Incoming resources	Resources expended	Movement in funds
	£	£	£
Unrestricted funds			
Relational Schools	650,771	(600,158)	50,613
Restricted funds			
Family Stability Project	1,556	141	1,697
TOTAL FUNDS	652,327	(600,017)	52,310

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12. RELATED PARTY DISCLOSURES

At the end of the period, 31.08.2020, Jubilee House, a 100% subsidiary of The Relationship Foundation, owed a balance of £nil which has been accounted for in The Relationship Foundations Accounts.

13. COMPANY LIMITED BY GUARANTEE

In the event of a winding-up of the company, the liability of the members is restricted to £1.