

Company Number: 5052045

Charity Number: 1106420

Global Generation

Annual Report and Financial statements

For the year ended 31 March 2021

Global Generation

Reference and administrative details

Trustees	Rasila Jassal Jane Jones Amir Miah Georgina Hamill Street Jane Storie Benaifer Bhandari Wen Yuh Quek
Senior Management	Jane Riddiford – Founding Director Nicole Van den Eijnde – Joint Executive Director
Company number	5052045
Charity number	1106420
Registered Office	Suite 352 254 Pentonville Road London, N1 9FQ
Principal place of business	Story Garden Ossulston Street London, NW1 1DF
Independent Examiner	Sterling Partners Limited Units 15 & 16 7 Wenlock Road London N1 7SL
Bankers	Triodos Bank Deanery Road Bristol BS1 5AS

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Trustees' report for the year to 31 March 2021

The trustees who are also directors of the charity for the purposes of the Companies Act 2006 are pleased to present their report together with the financial statements of the charity for the year to 31 March 2021.

The accounts have been prepared in accordance with the accounting policies set out in note 1 to the accounts and comply with the Charity's Memorandum and Articles of Association, the Companies Act 2006 and the Statement of Recommended Practice 'Accounting and Reporting by Charities' (revised 2019).

Structure, Governance and Management

Legal status

Global Generation is a company limited by guarantee and a registered charity. The company was registered in England and Wales on the 23rd February 2004 and gained charitable status on the 25th October 2004.

Governing Document

Global Generation is governed by its Memorandum and Articles of Association.

Trustees

The directors of the charitable company are its trustees for the purpose of charity law and the members of the company limited by guarantee. Throughout this report they are collectively referred to as the trustees.

The following individuals served as trustees during the period and to the date of this report::

Rasila Jassal	
Jane Jones	
Amir Miah	
Georgina Hamill Street	(appointed 29th Sep 2020)
Jane Storie	(appointed 29th Sep 2020)
Benaifer Bhandari	(appointed 28 th Mar 2021)
Wen Yuh Quek	(appointed 25 th May 2021)
Lela Kogbara	(resigned 29th Sep 2020)
Steven Marshall	(resigned 25 th May 2021)

All trustees served for the full year unless otherwise indicated above.

The Trustees meet approximately every 8 weeks to review the activities and direction of the charity. The day to day running of the charity is delegated to the joint Directors, who manage the staff team. Individual Trustees maintain an active interest and participation in many of the projects, which is an important part of ensuring the direction and spirit of the charity stays true to its original vision, aims and objectives.

Recruitment and appointment of new trustees

New Trustees are recruited by the Board who consider the skills currently available and then identify the requirements of any additional or replacement trustee. Potential trustees are invited to a preliminary discussion with the Chair, at least one current trustee and one of the joint Directors. On successful appointment of a trustee, the Director provides documentary and verbal induction material to introduce the trustee to the workings and objectives of the organisation.

Related parties

Details of transactions with related parties are given in note 14 to these accounts.

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Risk Management

The trustees regularly review the risks the charity faces and are satisfied that systems are in place to mitigate their exposure to the major risks.

In common with many other charities Global Generation faces challenges in the area of long-term funding and resource mobilisation. The charity continually strives to develop new and more diverse sources of income to fund our work.

Covid-19 caused a major risk to Global Generation. The charity was forced into closing many of its income generating business such as events, venue hire, garden commission. The charity responded by closing most of its activities during the first lockdown and putting staff on furlough. In this time the charity adapted and moved work online where possible, introduced strict health, safety and cleaning processes in order to be able to move all activities outdoors and reached out to funders. The work was monitored through regular reviews with teams and trustees and bi-monthly finance forecasts.

Public Benefit

The Trustees confirm that they have complied with their duty under Section 17(5) of the Charities Act 2011 to have due regard to the Charity Commission's general guidance on public benefit. Global Generation carries out a wide range of activities in furtherance of its charitable objectives, as detailed under Activities and Achievements below. Where possible we have attempted to quantify the number of direct beneficiaries, and we also believe the community-building aspects of these activities provide benefit to the wider public both in the areas where we work and beyond.

Objectives and principal activities

The objects of the charity as expressed in the Memorandum of Association are

- To advance the education of the public by providing opportunities and instruction for the direct experience of natural wilderness environments for children, young people and adults.
- To educate and assist young persons to develop their full potential so they are able to contribute positively to society and the environment.

The area of benefit is worldwide. To achieve these objects, during the last financial year the charity carried out most of its work in London and through residential at Quadrangle Trust in Kent and Wilderness Wood in Sussex.

Activities and Achievements

During the period the charity continued to take children, young people, families, local residents and business employees on a practical and reflective learning journey. The Charity helped them grow in themselves, in relationships and in practical actions to leave a positive legacy (I, We and The Planet).

Rooted in the rhythms and patterns of nature our projects have included a combination of:

- Environmental actions: supporting urban food-growing, increasing biodiversity, healthy cooking and eating, upcycling materials.
- Bringing different parts of the community together across age, backgrounds and abilities through events, workshops, gardening, cooking, making and eating together.
- Creative Arts: photography, film, writing, storytelling, singing, performance, design and making.

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Teams of paid staff and volunteers have led the work at the Story Garden in King's Cross, the Paper Garden in Canada Water and in Regents Place. The main teams are Youth and Community, Gardens and Build.

During this year in which Covid hit and with numerous lockdowns and restrictions on face-to-face work and gatherings, we have stopped doing all events and commercial room hires. We also had to adapt our work to move some of it online for some of the time, and all in-person delivery moved completely outdoors, encouraging our participants to connect to wide green spaces, places beneath the trees and the tiny cracks in the pavement where, dandelion, nettle and fireweed find their way through.

Story Garden in Somers Town

This is our second year at the Story Garden in which it has flourished into a well-established community space with the help of many hands. The pandemic and Covid-19 lockdowns have meant we have had to adapt how we work, how we respond to the changing needs locally and how we run our programmes. It was very clear that the garden should stay open wherever possible to provide a space in the middle of King's Cross for people to connect to nature, which we did apart from the first 5 weeks of the first lockdown whilst we adapted to new health and safety systems.

A big focus at the beginning of the year was to increase food growing in the garden by 50% by building new beds and growing quick turnaround vegetables and salads to provide to the Mobile Camden Food Bank. We also created the Stay-at-Home Garden Activity Pack, seed packs and DIY planters with soil and seeds, to keep people connected to the outdoors and each other even when stuck indoors. And as restrictions eased, we have welcomed people back in the garden to join programmes such as our youth leadership programme, Local Food Ambassadors, Voices of the Earth, Nature Explorers, After School Club, Family Saturdays, Twilight Gardening and many more.

Gardening at the Story Garden

Increasing Food Production

To respond to local demand, and the need for people to have better access to fresh and nutritious food, we expanded our growing capacity by 50% and donated all our harvest to the Mobile Camden Food Bank, operated by Urban Community Projects based at the Living Centre. We increased space for vegetable production by 33 square metres and harvested 258kg of vegetables.

Community Growing Beds

A total of 32 beds for community growers have now been established reaching 75 local residents. We have supplied all tools, seeds, soil and support with food growing throughout the year. We held a growers agreement forum, a Harvest Celebration meal and a Seed Day – a day of seed sowing, giving out seeds that growers have requested, talking to the garden team about their growing plans and getting any support needed.

The Stay at Home Garden

In Spring 2020 we developed the first Stay at Home Garden Activity Pack which we shared widely via email and social media www.globalgeneration.org.uk/the-stay-at-home-garden. Five paper editions over the year were distributed across Somers Town and the surrounding neighbourhoods through schools, children's centres, community organisations and local food banks including:

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- 120 copies - Edith Neville School
- 50 copies - Life After Hummus
- 120 copies - Netley Primary School
- 100 copies - Richard Cobden
- 100 copies - St Mary's and St Pancras Schools
- 100 copies - Kings Cross Academy

The Stay at Home Garden Garden - Seed packs

We developed seed packs that included seed trays, soil and seeds for an easy-to-grow microgreens and sprouts for fresh vitamins - all can be grown indoors to suit flats with no outdoor space or windowsills. We donated a total of 185 packs locally. The seed pack instructions were translated into Bengali and Somali to make them accessible to a wider section of our local community. The packs that went to 'We are Aging Better' were part of an intergenerational programme with young people who designed and wrote postcards to older people, sharing a memory and asking the recipients to share a memory back, building a relationship.

Youth and Community Programmes

Family Saturdays

Our list of families over this past year has grown from 40 to over 125 families who attend our Family Saturdays regularly and our provision moved completely outdoors, in all weather. Themes for this year have been campfire cooking, crafts, seeds, play, den making and homemade gifts. Children, parents and carers work alongside gardeners, chefs and artists to create and explore together.

Seeds have been our inspiration: Taking children on a journey from what a seed is, looking at seeds from around the world, discovering them in the garden and using a magnifying glass to draw their details and eventually creating the large stencils that can be seen on the hoarding at the Story Garden. We collaborated with the Central St Martins (CSM) MAKE space to offer workshops with clay, creating clay tiles with pressed seed designs that have been put up on the hoarding.

Loose parts play

In collaboration with CSM MAKE space, we worked alongside a student resident to create stories, buildings and magic in the garden. Inspired by the circulatory City model we used parts we found around the garden to build dens, balancing walkways and curious waterways, all focused around a continuous narrative.

Generators

Exploring leadership and social actions, we took 34 young people on a journey of values around who we are and what role we play in the world. On Mondays we run a session for the 9-13 year olds and on Tuesdays for an older year group, focusing on Climate and Food Growing. From cooking, to photography, gardening and design, stop animation, drama and reflective sessions, we provided a safe space for young people to feel connected with themselves and the local community.

This year particularly we have focused on our role to protect the world, exploring the Climate Emergency and the importance of nature for our well-being and the health of the planet. We also worked with CSM to create video materials that will contribute to the global network of

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initiative for COP26 in November. We co-designed the Drummond Street Parklets, making 3-D models of structures that are now populating Drummond Street, reclaiming parking spaces to bring more nature and fewer cars to the city. We will close the summer with a camping trip to Wilderness Wood.

Friday Night Out Project

10 young people aged 8-12 took part in fortnightly cooking sessions, online during the lockdowns with recipe kits being dropped off at their homes, and outdoor cooking in person at the Story Garden when restrictions eased. Each session covered a vegetarian meal with different cooking skills, nutritional information and food culture and practices from around the world. Meals have ranged from yoghurt cake, brownies, pizza, cauliflower baked pasta, soda bread, naturally sweetened apple and carrot breakfast muffins and veggie burritos.

Friday Night In Project

As many older people were shielding and feeling increasingly isolated during the pandemic, we brought additional fortnightly cook and chat sessions online for older people. We discussed nutrition, wellbeing, food and produce from different cultures, teaching cooking skills and introducing new approaches and flavours. We cooked with ingredients that are easy to get, cheap and seasonal produce. Meals included cake with yoghurt, pancakes sweet and savoury, soup with surprising flavours and potato kugel Passover / St Patricks Day.

One-to-one supported cooking

We continued to work with young people referred through local colleges with additional needs to do one-to-one cooking to support them in their cooking skills, confidence and independence, and social and emotional skills to become more work ready.

Plant Nursery and Training

We installed a new polytunnel as a base for our plant nursery and upcoming Horticulture courses we are running in partnership with Organic Lea. The plant nursery will enable us to create a base for training, growing and propagating plants, creating a strong focus for educational activities at the Story Garden which will benefit the wider local area. Our emphasis will be on sustainability, through reducing plastic use, peat free growing and using organic practices and wildlife friendly techniques. The plant nursery will become a supplier of local plants, grown with local people, and serving as a training platform, for greening developments taking place in the local area.

Greening Somers Town

Supporting resident-led gardening and greening has played an important part in our work to ensure that Somers Town residents continue to have access to nature on their doorsteps beyond the temporary lifespan of the Story Garden. We supported residents to apply for funding from Somers Town Big Local to put forward ideas for greening their areas. All decisions were made by the local Greening Committee which Global Generation chairs. 8 resident-led gardens are being implemented across the following estates:

- Oakshott Court
- Walker House
- Phoenix Court
- Amptill Estate

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- Monica Shaw Court
- Hadstock House
- Coopers Lane Estate
- Medburn Street

Projects include revamping communal areas, community food growing, rooftop gardens and balcony growing spaces.

After School Club

A seven-week programme run each term for 8 local children who are in a class bubble from Edith Neville Primary School, which the Family Centre identified as high need. Activities included fire lighting and cooking, gardening, crafts making, and free time for children to be a little wild within a held space.

Gardening in schools

Gardening Club Edith Neville School

As schools have not been able to do any out of school visits we have spent a day a week at Edith Neville Primary School to work with their students to design, instal and maintain a new garden and school vegetable plot.

Gardening Club Netley School

At the beginning of 2020, Netley school received funding from Camden Giving to run a Community Gardening Club. With changes brought about by the pandemic, the Community Gardening Club turned into a weekly club for Year 5 students to grow food and connect with nature every Wednesday afternoon. The goals for the club are: grow food from seed, maintain the green areas of the school site, improve the wellbeing of the community through gardening, and eventually with restrictions eased a chance for the wider community to socialise together. At the beginning of every session, the students have an opportunity to practise mindful activities. The Gardening Club has shovelled and tipped plenty of soil, sown hundreds of seeds, weeded beds, planted plants, watered thirsty vegetables, chopped compost, fed worms in their wormery, built a bug hotel, made natural bird feeders, and harvested crops. Beetroots, carrots, radishes, leeks, onions, garlic, and broad beans have all made their way to Netley's kitchens for their brilliant team to cook up some lovely home-grown lunch.

Action for Local Food

We started our Action for Local Food project this year, a Lottery funded Climate Action project run in collaboration with Octopus Communities and Islington Council, which puts food at the heart of the response to the climate emergency. We are working with the diverse communities of Islington to create a vibrant and sustainable local food system. Our aim is to:

- maximise the amount of food grown in the borough,
- encourage people to eat and shop local,
- promote, demonstrate and practice soil improvement and water harvesting,
- actively seek to reduce waste, aiming for zero food waste.

The Story Garden is one of 5 pilot sites in which we are aiming to improve our soils, composting and water harvesting systems, as a showcase of what is possible in urban contexts. The Story

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Garden also serves as the platform from which the training for the Youth and Adult Local Ambassadors takes place (following some initial online sessions during lockdown).

Adult and Youth Ambassadors

20 Adult Ambassadors and 10 Youth Ambassadors have been recruited through local community groups, schools and youth groups. The training focuses on generating a creative response to inspire deeper thinking around the issues of food waste and climate change. Values based learning forms a strong element of our approach. Alongside this the Ambassadors are gaining a range of relevant skills to share, encompassing topics from the constraints of urban growing, finding out where to source recycled and other materials, deeper knowledge about soil and composting as well as the opportunity to discover the wider context of food growing in London and beyond.

Voices of the Earth

Global Generation's Voices of the Earth project encouraged young people to discover the healing power of plants. Thanks to funding from the Heritage Lottery and our project partners: Theatre Complicité's, The British Library, The Royal College of Physicians, Hopscotch and LB Camden Arts and Tourism the project brought together physicians, herbalists, storytellers and historians, parents and children. This encouraged different ways of seeing the world which are sometimes oppositional. A range of creative outputs were produced throughout the year, including new garden spaces, two performances, seven audio pieces, an anthology now available on the British Library website and a photography exhibition.

In a time when the institutions were forced to close their doors, we drew more deeply on the often hidden resources within local neighbourhoods. Invitations for young people to stop, look and appreciate the plants that grew on their balconies and around their back-doorsteps brought forth unexpected moments of connection.

Paper Garden in Canada Water

Over the year the Paper Garden in Canada Water continued to flourish thanks to a dedicated team and the imagination and hard work of over 2,100 local children, young people and adult volunteers. The team consisted of a Paper Garden Manager, Community Gardener and several arts and education associates. They worked out of our large workshop space in what was the Daily Mail Printworks, and a garden in the former car park. Alongside the work with five local primary schools and five local secondary schools we also ran inter-generational sessions in collaboration with the local organisation Time and Talents and worked with local businesses.

Ideas grown in the Paper Garden began their journey outwards into helping to create pockets within the Canada Water Masterplan (CWM) being developed by British Land to be a sustainable and community created place. Young people co-designed and are working on wooden sculptures for a space within the public realm.

During this year we also began designing the new Paper Garden, with a large indoor workshop space and associated outdoor area. Like our current Paper Garden it will also be in a part of the car-park of the old daily mail building in Canada Water.

Residential camps with young people

We ran two residential camps for young people at Wilderness Woods in East Sussex. This is a working woodland that dates back to Roman Times. Along with cooking on the fire, long walks and camping under the trees, our young participants had a chance to learn whittling from a local woodcarver and more about the life of the forest from a local ecologist.

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We also ran one camp at Quadrangle Trust in Kent in partnership with youth charity Kori for young people from across London to meet, connect with nature and learn from each other.

MSc with Community Based Regeneration Focus

During the year our first cohort of master students on the Middlesex University MSc in Transdisciplinary Studies completed their studies. All 6 students passed, achieving two distinctions and two merits between them. Due to changes in the university we decided to pause the MSc for now. We are committed to taking forward elements of the learning, particularly the action research approach in other ways.

Organisational Development

Our commitment to staff development was challenged due to the pandemic. In previous years we have held monthly GG Circles and Engaged Education sessions, bi-annual away days and two annual staff retreats. This year, all training needed to be done on-line and we felt the consequence of not working so closely with each other and spending time in different non-operational ways. That being said, an action research oriented 'I, We and the Planet' collaborative and wayfinding approach remains at the heart of how the organisation runs. The pandemic was an opportunity to put the spirit of a wayfinder into action, instead of calm seas we prayed for courage to meet whatever came our way.

The disruption caused by the pandemic encouraged self-organising amongst the Global Generation team, revealing previously hidden talents. In the early stages of lockdown, they adapted rapidly trialling possibilities so we could determine the best way to be, that was both true to our charitable purpose, our ethos and was most useful to the communities we work with. Discussion and creative writing provided an opportunity to find words for unfamiliar experiences and to share fears about the lived realities of each day.

The Covid-19 pandemic provided glimpses of how we might live in a more local, sustainable, life, giving way in the midst of a climate-changed world. During this often fearful and confusing period, as the air cleared and birds flocked back into the city, the natural world was appreciated more than ever. The doors of many institutions closed and, as a result, we drew even more strongly upon the power of local green spaces and local communities.

Our two home bases, the Story Garden and the Paper Garden, north and south of the River Thames in London, became sanctuaries for the young and the not so young. During this time, with many of our plans turned upside down, we asked ourselves big questions and began to imagine what a kinder future might be.

In practical terms since March 2020 the charity faced major challenges due to Covid-19, closing its gardens and semi hibernating for 3 months. From July 2020 with lockdown restrictions eased the charity gradually resumed operations and staff returned to work. By September only 6 of the charity's 15 staff remained on (flexible) furlough. Although the charity was unable to deliver its planned programme of activity during this period, it remained financially stable thanks to the furlough scheme and the flexible support of our donors. The Trustees are cautiously optimistic that with careful stewardship of our reserves this will remain the case for the period ahead.

Volunteers

The Charity is very involved in the community and relies on voluntary help. Volunteers have enabled the delivery of various programmes at the Skip Garden in King's Cross and Paper

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Garden in Canada Water by supporting the Youth and Community Team, Gardens Team and Build Team.

We are grateful to our volunteers who support the delivery of the work and the maintenance of the gardens and to King's Cross Central Partnership, our lawyers at Freeths and the contractors on the King's Cross development for the pro bono support we have received regarding premises, labour and professional expertise.

Future plans

In line with our strategic plan over the coming year we have set ourselves the following strategic targets:

1. To develop and maintain key localised gardens in Camden, Islington and Southwark influenced by I, We and the Planet. These will serve as Global Generation hubs for the team to operate from and as a base for our children, young people and community projects. We will share learning and practice across boroughs.
2. To work with the directors of Wilderness Woods in Sussex and the Quadrangle Trust in Kent to run rural camps for children and young people and to be open to further collaboration with other organisations that support wildlife and holistic farming practices.
3. To deepen our relationships and grow our outreach work in the communities with the highest levels of need in the areas surrounding our gardens.
4. To actively work on greening and nature-oriented community work in the green spaces and streets surrounding the Story Garden.
5. To work with local young people on a co-design process for a community growing barge on the Regent's Canal in King's Cross with the aim of delivery by summer 2021.
6. To finalise the lease for a permanent Skip Garden on the King's Cross Estate in Islington which would begin in 2022.
7. To grow our influence and impact through writing, speaking and other forms of wider dissemination.
8. To grow a resilient financial model for Global Generation aligned with the growth of the organisation.
9. To invest in developing Global Generation's culture, team, systems, skills and knowledge.

Financial review

The financial year ending 31st March 2021 was a year of challenges and adaptation for the charity. Despite the many disruptions of lockdown total income fell only by 19% from £924k to £752k, partly due to emergency grants received in response to the pandemic. The impact of Covid-19 related closure and restrictions as well as the closure of the Café in October 2019 is seen most significantly in earned income which dropped by 49%. The table below shows earned income by category over the last 6 financial years and clearly shows the main drop in Events and Venue hire:

Earned income category	2016 £'000	2017 £'000	2018 £'000	2019 £'000	2020 £'000	2021 £'000
Course fees	15	0	0	10	8	0
Garden Commissions & Maintenance	45	92	37	89	54	46
Talks & Training	16	31	76	161	146	74
Corporate Sponsorship	37	29	10	10	154	45
Events & merchandise sales	0	6	1	8	40	21
Venue hire & Café	79	115	106	109	90	1
Total	192	273	230	387	492	187
Growth rate in year	20%	42%	-16%	68%	27%	-62%

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Spend fell more than income by 23% from £809k to £622k with the biggest drop in project expenses due to lockdown. Staff cost decreased by 7% mainly because working staff agreeing to a salary drop to 80% in line with furloughed staff earnings during the first few months of the year. Support costs also fell.

The net effect of these changes was positive with a surplus of £130k for the year (2020, £115k).

The trustees are pleased with this result and with healthy addition to reserves the charity is in a reasonably strong financial position for the challenges ahead.

Reserves

The trustees' policy is that the balance of reserves held by Global Generation should be equal to between three and six months of the organization's running costs, which in monetary terms means approximately £155k to £311k based on the figures in these accounts. The trustees believe this level of reserves will provide short term financial stability and allow time to secure alternative sources of funding, in the event of a significant drop in income.

During the period reserves, which are shown as unrestricted funds in the balance sheet, rose from £222k to £405k and at the end of the period they were equivalent to 7.8 months expenditure. The trustees believe this is in line with policy given the likelihood of further disruptions to income streams as the economy emerges from the pandemic.

Statement of Trustees Responsibilities

The trustees (who are also the directors of Global Generation for the purposes of company law) are responsible for preparing the Report of the Trustees and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

Company law requires the trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the charitable company and of the incoming resources and application of resources, including the income and expenditure, of the charitable company for that period. In preparing those financial statements, the trustees are required to

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charity SORP;
- make judgements and estimates that are reasonable and prudent;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charitable company will continue in business.

The trustees are responsible for keeping proper accounting records which disclose with reasonable accuracy at any time the financial position of the charitable company and to enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

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Small company provisions

This report has been prepared in accordance with the special provisions for small companies under Part 15 of the Companies Act 2006.

This report was approved by the Board of Trustees on 18th October 2021 and signed on its behalf by:



Benaifer Bhandari
Trustee

Independent examiner's report to the trustees of Global Generation for the year ended 31 March 2021

I report to the charity trustees on my examination of the accounts of the company for the year ended 31 March 2021, which are set out on pages 15 to 25.

Responsibilities and basis of report

As the charity's trustees of the company (and also its directors for the purposes of company law) you are responsible for the preparation of the accounts in accordance with the requirements of the Companies Act 2006 ('the 2006 Act').

Having satisfied myself that the accounts of the company are not required to be audited under Part 16 of the 2006 Act and are eligible for independent examination, I report in respect of my examination of your charity's accounts as carried out under section 145 of the Charities Act 2011 (the '2011 Act'). In carrying out my examination I have followed the Directions given by the Charity Commission under section 145(5)(b) of the 2011 Act.

Independent examiner's report

Since the company's gross income exceeded £250,000 your examiner must be a member of a body listed in section 145 of the 2011 Act. I confirm that I am qualified to undertake the examination because I am a member of [insert name of applicable listed body], which is one of the listed bodies.

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe:

1. accounting records were not kept in respect of the company as required by section 386 of the 2006 Act; or
2. the accounts do not accord with those accounting records; or
3. the accounts do not comply with the accounting requirements of section 396 of the 2006 Act other than any requirement that the accounts give a 'true and fair' view which is not a matter considered as part of an independent examination; or
4. the accounts have not been prepared in accordance with the methods and principles of the Statement of Recommended practice for accounting and reporting by charities.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.



Narges Cyroos BSc (Hons) FCA
Sterling Partners Limited
Chartered Accountants
2nd Floor, Grove House
774-780 Wilmslow Road
Didsbury, Manchester
M20 2DR

Date: 20 Oct 2021

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Statement of Financial Activities (incorporating the Income and Expenditure Account) for the year to 31 March 2021

		Unrestricted Funds 2021 £	Restricted Funds 2021 £	Total Funds 2021 £	Total Funds 2020 £
	Note				
Income					
Donations	2	65,630	-	65,630	116,533
Grants	3	235,118	262,949	498,067	312,917
Income from trading operations		186,757	-	186,757	492,103
Other income		1,584	-	1,584	2,329
Total income		<u>489,089</u>	<u>262,949</u>	<u>752,038</u>	<u>923,882</u>
Expenditure					
Fundraising	4	14,464	-	14,464	15,726
Charitable activities:	5	281,093	326,518	607,611	792,827
Total expenditure		<u>295,557</u>	<u>326,518</u>	<u>622,075</u>	<u>808,553</u>
Net income / (expenditure) before transfers		193,532	(63,569)	129,963	115,329
Transfers between funds		(10,417)	10,417	-	-
Net movement in funds		<u>183,115</u>	<u>(53,152)</u>	<u>129,963</u>	<u>115,329</u>
Reconciliation of funds					
Total funds brought forward		221,566	162,558	384,124	268,795
Total funds carried forward	12	<u>404,681</u>	<u>109,406</u>	<u>514,087</u>	<u>384,124</u>

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Balance Sheet as at 31 March 2021

	Note	2021 £	2020 £
FIXED ASSETS			
Tangible Assets	9	59,662	124,358
CURRENT ASSETS			
Debtors	10	160,855	105,995
Cash at bank and in hand		420,840	271,457
		<u>581,695</u>	<u>377,452</u>
CREDITORS: Amounts falling due within one year	11	(127,270)	(117,686)
NET CURRENT ASSETS		<u>454,425</u>	<u>259,766</u>
TOTAL ASSETS LESS CURRENT LIABILITIES		<u>514,087</u>	<u>384,124</u>
CAPITAL AND RESERVES			
Restricted funds		109,406	162,558
Unrestricted funds		404,681	221,566
	12	<u>514,087</u>	<u>384,124</u>

The Trustees are satisfied that the company is entitled to exemption from the provisions of the Companies Act 2006 (the Act) relating to the audit of the financial statements for the year by virtue of section 477, and that no member or members have requested an audit pursuant to section 476 of the Act.

The Trustees acknowledge their responsibilities for:

- (i) ensuring that the company keeps proper accounting records which comply with section 386 of the Act, and
- (ii) preparing financial statements which give a true and fair view of the state of affairs of the company as at the end of the financial year and of its profit or loss for the financial year in accordance with the requirements of section 393, and which otherwise comply with the requirements of the Act relating to financial statements, so far as applicable to the company.

The Trustees have prepared these accounts in accordance with section 398 of the Companies Act 2006 and section 138 of the Charities Act 2011. These accounts are prepared in accordance with the special provisions of Part 15 of the Companies Act relating to small companies and constitute the annual accounts required by the Companies Act 2006 and are for circulation to members of the company.

The notes on page 18 to 25 form part of these financial statements.

Approved by the Board on 18th October 2021 and signed on their behalf by



Benaifer Bhandari

Trustee

Global Generation

Statement of Cashflows for the year ended 31 March 2021

Reconciliation of net movement in funds to net cash flow from operating activities

	2021	2020
	£	£
Net movement in funds	129,963	115,329
Add back depreciation	73,357	72,156
Decrease / (increase) in debtors	(54,860)	(16,379)
Increase / (decrease) in creditors	9,584	13,143
Cash (used in) / provided by operating activities	<u>158,044</u>	<u>184,249</u>
Cash flows from investing activities	-	-
Purchase of tangible fixed assets	(8,661)	(161,665)
Decrease in cash and cash equivalents in the year	149,383	22,584
Cash and cash equivalents at the beginning of the year	271,457	248,873
Total cash and cash equivalents at the end of the year	<u><u>420,840</u></u>	<u><u>271,457</u></u>

Global Generation

Notes to the accounts for the year ended 31 March 2021

1 Principal accounting policies

The principal accounting policies adopted in the preparation of the financial statements are set out below.

(a) Basis of accounting

These financial statements have been prepared under the historical cost convention in accordance with the Statement of Recommended Practice 'Accounting and Reporting by Charities' effective January 2019 (the Charities SORP (FRS 102)), UK accounting standards, including 'Financial Reporting Standard 102 The Financial Reporting Standard applicable in the UK and Republic of Ireland' (FRS 102) and the Companies Act 2006.

(b) Fund accounting

(i) Unrestricted funds are available for use at the discretion of the trustees in furtherance of the general objectives of the charity.

(ii) Restricted funds are subject to specific conditions imposed by the donor as to how they may be used. The purposes and uses of the restricted funds are set out in the notes to the accounts.

Transfers between funds are made to cover deficits on individual restricted funds and to recognise fixed assets, including those acquired with restricted income, separately within restricted funds.

(c) Income

All income is included in the statement of financial activities when the charity is entitled to the income and the amount can be quantified with reasonable accuracy. The following specific policies are applied to particular categories of income.

(i) Income received by way of grants, donations and gifts is included in full in the Statement of Financial Activities when receivable.

(ii) Grants receivable are recognised when the charity becomes unconditionally entitled to the grant.

(iii) Donated professional services and donated facilities are recognised as income when the receipt of economic benefit from the use by the charity of the item is probable and that economic benefit can be measured reliably; a corresponding amount is then recognised in expenditure in the same period.

(iv) The value of services provided by volunteers has not been included in these accounts.

(v) Income from charitable activities is accounted for when earned. If received in advance, fees from courses and projects are deferred until the relevant activity has taken place

(vi) Investment income is included when receivable.

(vii) Income received in advance is deferred until the criteria for income recognition are met.

(d) Expenditure

Expenditure is recognised on an accruals basis as a liability is incurred, and includes any VAT which cannot be fully recovered.

(i) Cost of generating funds incorporates the salaries, direct expenditure and overhead costs of the staff who undertake fundraising work.

(ii) Charitable expenditure comprises those costs incurred on projects undertaken in pursuance of the charitable aims of the company.

(iii) Governance costs are those costs incurred in the management of the charity's assets, organisation and compliance functions.

(iv) Support costs are those costs incurred by the company in support of its main charitable activities and projects. Where costs cannot be directly attributed, they have been allocated to activities on a basis consistent with the use of resources.

(v) The value of services provided by volunteers has not been included in these accounts.

(e) Tangible fixed assets and depreciation

Tangible fixed assets costing over £500 (including any incidental expenses of acquisition) are capitalized. Depreciation is provided at rates calculated to write off the cost on a straight line basis over their expected useful economic life. The rate of depreciation is $33\frac{1}{3}$ % per annum for all assets.

Global Generation

Notes to the accounts for the year ended 31 March 2021

2 Donations

	2021 £	2020 £
Donated premises	51,250	50,000
Donated services	-	10,000
Other donations	14,380	56,533
	<u>65,630</u>	<u>116,533</u>

During the year the charity received in-kind support recognised in these accounts for rent-free premises for the Story Garden in King's Cross valued at £40,000, and the Paper Garden in Canada Water valued at £11,250.

3 Grants

		2021 £	2020 £
Grants from Government Bodies			
London Borough of Islington	Isledon Arts - Summerversity	-	3,401
Greater London Authority (GLA)	Young London Inspired	14,222	34,540
Camden Council	Community Greening	-	3,202
HMRC	Job Retention Scheme	92,247	2,200
City of London	Covid Response Fund	18,000	-
Islington Council	Voluntary&Community Sector Team	3,750	-
Mayor's Fund	Kitchen Social	1,600	-
		<u>129,819</u>	<u>43,343</u>
Other Grants			
City & Guilds	Young People programmes	-	12,000
Reta Lila Howard	Nature connection workshops	-	29,900
Greener City Fund	Setting up Story Garden	-	35,000
Bertha Earth Foundation	Storytelling and creation of the Story Garden.	-	15,000
Voluntary Action Camden	Camden Giving KX Fund	-	9,798
Age Unlimited	Intergenerational project	-	3,800
Speak Street	Gardening/cooking - Near Neighbours Fund	-	4,720
John Lyons Charity	Family days at the skip Garden	-	3,900
Cripplegate Foundation / Cally	Summer project	-	23,524
Cripplegate / Islington Giving	Friday night out youth project	7,000	16,100
GreenBoard	2019: Community Build	6,300	15,930
M & C Freeman Charitable Trust	KX work with children	3,000	10,000
Heritage Lottery Fund	Seeds for a better World/ Voices of the Earth	62,270	25,300
Camden Giving	HS2 Camden	27,742	36,065
Somerstown Big Local	Story Garden Manager	12,420	12,420
Somers Town Community Association	Increasing growing capacity at Story Garden	27,176	-
Ernest Cook	Green Influencers Scheme	28,788	-
Paul Hamlyn	Covid Response	26,333	-
Arts Council	Summer activities/part of Voices of the Earth	12,000	-
The Swire Foundation	Core Funding Activities Story Garden	20,125	-
The National Lottery Community Fund	Climate Action Fund	28,544	-
Kusuma Trust	Nature connection workshops	23,229	-
The British Library	Story Garden Build	67,425	-
Other Grants	Awards for All, Future Kids, Camden Giving, Sustain	15,896	16,117
		<u>368,248</u>	<u>269,574</u>
		<u>498,067</u>	<u>312,917</u>

Global Generation

Notes to the accounts for the year ended 31 March 2021

4 Fundraising

	2021 £	2020 £
Staff costs	9,168	9,545
Support costs	5,296	6,181
	<u>14,464</u>	<u>15,726</u>

5 Charitable activities

	2021 £	2020 £
Staff costs	336,668	363,013
Freelance project staff	24,956	105,090
Volunteers expenses	290	1,137
Café running costs	-	22,569
Project materials	34,684	20,943
Other direct project costs	16,539	45,017
Support costs	194,474	235,058
	<u>607,611</u>	<u>792,827</u>

6 Staff costs

	2021 £	2020 £
Gross wages and salaries	347,038	368,237
Employer's national insurance	23,960	30,443
Pension	9,256	9,735
	<u>380,254</u>	<u>408,415</u>

The average number of employees during the year was

18 15

No member of staff received emoluments of more than £60,000 during the year (2020: none).

The charity trustees were not paid nor did they receive any reimbursement of expenses during the year (2020: £nil).

The key management personnel of the charity comprise the trustees, the Founding Director and the Joint Executive Director. The total employee benefits of the key management personnel of the Trust were £92,586 (2020: £91,495).

The charity operates an auto-enrolment pension scheme with The Peoples Pension. All staff are eligible once they have passed their probation period, and the charity pays a 4% employer's contribution. Pension costs stated in note 6 and charged in the statement of Financial Activities represent the total contributions payable by the charity in the year.

Staff costs have been analysed as:

	2021 £	2020 £
Direct charitable expenditure	336,668	363,013
Fundraising	9,168	9,545
Governance	2,549	2,656
Support	31,869	33,201
	<u>380,254</u>	<u>408,415</u>

Global Generation

Notes to the accounts for the year ended 31 March 2021

7 Support costs

	Governance function £	General support £	Total 2021 £	Total 2020 £
Staff costs	2,549	31,869	34,418	35,857
Travel and subsistence	-	279	279	2,635
Premises	-	50,464	50,464	71,446
Finance & administration	2,760	8,280	11,040	11,040
Legal & professional	-	12,929	12,929	21,308
Insurance	-	4,485	4,485	4,374
Depreciation	-	73,357	73,357	72,157
Training & recruitment	-	1,545	1,545	4,916
Marketing	-	793	793	949
Office	-	8,925	8,925	13,888
Independent Examiner's fee	1,500	-	1,500	1,400
Other	-	35	35	1,269
	<u>6,809</u>	<u>192,961</u>	<u>199,770</u>	<u>241,239</u>
Fundraising (note 4)			5,296	6,181
Charitable activities (note 5)			194,474	235,058
			<u>199,770</u>	<u>241,239</u>

8 Net income (expenditure) for the year

	2021 £	2020 £
This is stated after charging:		
Depreciation	73,357	72,156
Reporting Accountant's remuneration	1,500	1,400

9 Fixed assets

	Office Equipment £	Campsite Equipment £	Sites £	TOTAL £
Cost				
At 1 April 2020	3,716	5,154	212,754	221,624
Additions in year	-	-	8,661	8,661
At 31 March 2021	<u>3,716</u>	<u>5,154</u>	<u>221,415</u>	<u>230,285</u>
Depreciation				
At 1 April 2020	2,866	5,154	89,246	97,266
Charge for the period	627	-	72,730	73,357
At 31 March 2021	<u>3,493</u>	<u>5,154</u>	<u>161,976</u>	<u>170,623</u>
Net Book Value				
At 31 March 2021	<u>223</u>	<u>-</u>	<u>59,439</u>	<u>59,662</u>
<i>At 31 March 2020</i>	<u><i>850</i></u>	<u><i>-</i></u>	<u><i>123,508</i></u>	<u><i>124,358</i></u>

10 Debtors: amounts falling due within one year

	2021 £	2020 £
Trade debtors	130,627	72,580
Prepayments and accrued income	22,979	33,415
Other debtors (Taxation)	7,249	-
	<u>160,855</u>	<u>105,995</u>

Global Generation

Notes to the accounts for the year ended 31 March 2021

11 Creditors: amounts falling due within one year

	2021 £	2020 £
Trade creditors	23,887	5,655
Taxation, Social security and pension	4,242	13,006
Deferred Income	96,366	91,650
Accruals	2,775	7,375
	<u>127,270</u>	<u>117,686</u>

Summary of movements in year on deferred income

	2021 £	2020 £
Balance at 1 Apr 2020	91,650	58,679
Released in year	(81,650)	(58,679)
Deferred in year	86,366	91,650
Balance at 31 Mar 2021	96,366	91,650

Deferred Income comprises of various deferred grant income: £65,704 (Ernest Cook, Paul Hamlyn, Charterhouse Southwark, Camden Giving, Camden Council), deferred garden commission (£11,912) and deferred other income (£10,000).

12 Movements in funds

	At 1 April 2020 £	Income £	Expenditure £	Transfers in / (out) £	At 31 March 2021 £
Restricted Funds:					
Greater London Authority (GLA)	3,323	14,222	(17,681)	136	-
Camden Giving 2019	2,064	1,996	(4,311)	251	-
Greenboard 2019	4,579	-	(4,647)	68	-
Greenboard 2020	-	6,300	(5,384)	-	916
Reta Lila Howard	8,477	-	(8,568)	91	-
Bertha Earth Foundation	4,632	-	(4,698)	66	-
Future for Kids	580	4,000	(4,646)	66	-
Ernest Cook 2019-20	-	10,350	(10,362)	12	-
Ernest Cook Green Monitor	-	18,000	(5,123)	-	12,877
National Lottery-Voices of the Earth	11,352	62,270	(69,794)	-	3,828
National Lottery- Awards for All	-	9,400	(9,470)	70	-
Camden Giving/HS2	2,373	27,743	(30,606)	490	-
Somerstown Big Local	820	12,420	(13,423)	183	-
Arts Council	-	12,000	(12,000)	-	-
Cripplegate Foundation / FNOP	-	7,000	(7,020)	20	-
The Swire Foundation	-	20,125	(11,392)	-	8,733
The National Lottery Community	-	-	-	-	-
Fund / Climate Action Fund	-	28,544	(26,068)	-	2,476
Islington VCS	-	3,750	(2,674)	-	1,076
Kumsuma Trust	-	23,229	(3,391)	-	19,838
Mayor's Fund/Kitchen Social	-	1,600	(1,903)	303	-
Fixed Assets	124,358	-	(73,357)	8,661	59,662
Total restricted funds	162,558	262,949	(326,518)	10,417	109,406
Total unrestricted funds	221,566	489,089	(295,557)	(10,417)	404,681
TOTAL FUNDS	384,124	752,038	(622,075)	-	514,087

The trustees approved transfers from unrestricted fund to the restricted to cover any deficits left on the completed restricted projects as well as to cover the depreciation charges of the restricted fixed assets.

Global Generation

Notes to the accounts for the year ended 31 March 2021

12 Movements in funds continued

	At 1 April 2019 £	Income £	Expenditure £	Transfers in / (out) £	At 31 March 2020 £
Restricted Funds:					
People's Postcode Trust	12,224	-	(12,268)	44	-
Greater London Authority (GLA)	1,843	34,540	(33,060)	-	3,323
Emergence Foundation	7,619	771	(8,445)	55	-
City and Guilds	5,907	13,509	(19,470)	54	-
Honey Club	1,099	26	(1,260)	135	-
Wisdom Through the Ages	1,229	-	(1,237)	8	-
Camden Giving 2018	2,220	1,813	(4,399)	366	-
Camden Giving 2019	-	7,984	(5,920)	-	2,064
Camden Giving HS2	-	36,065	(33,692)	-	2,373
Greenboard	-	15,930	(11,351)	-	4,579
John Lyons	-	3,900	(3,907)	7	-
Bertha Earth Foundation	-	15,000	(10,368)	-	4,632
Cripplegate - Cally	-	23,524	(23,632)	108	-
Ernest Cook	-	3,450	(3,540)	90	-
Children & Youth (FNOP)	-	16,100	(16,308)	208	-
Future Kids	-	2,000	(1,420)	-	580
Greener City Fund	-	35,000	(18,580)	(16,420)	-
Reta Lila Howard	-	29,900	(21,423)	-	8,477
Somerstown Big Local	-	12,420	(11,600)	-	820
National Heritage Lottery	-	25,300	(13,948)	-	11,352
Fixed Assets	34,850	-	(72,157)	161,665	124,358
Total restricted funds	66,992	277,232	(327,985)	146,319	162,558
Total unrestricted funds	201,803	646,650	(480,568)	(146,319)	221,566
TOTAL FUNDS	268,795	923,882	(808,553)	-	384,124

Greater London Authority (GLA)

This fund supports our Generator programme and youth led social action projects across our 3 sites - in the Skip Garden and around King's Cross, in Regents Place and Euston, and at the Paper Garden and around Canada Water.

Camden Giving 2019

To involve different members across the community in community meals and days, bringing together local children, young people, families, older people, businesses and community groups to connect, create new friendships and build community.

Camden Giving HS2

Running community workshops in the Story Garden including volunteering, supporting the community bed growers, family activities and nature oriented school workshops.

Greenboard 2019 and 2020

Community co-design and build of the Story Garden including the whole community across ages, backgrounds, abilities and sectors.

Bertha Earth Foundation

Storytelling and creation of the Story Garden.

Ernest Cook

Community Gardener role in the Story Garden to run nature connection workshops with children and families.

Ernest Cook Green Influencers

Youth Social Action Projects in Kings Cross and Soutwark.

Cripplegate Foundation / FNOP

Friday night cooking programme at the Story Garden with local children to learn about seasonality, increasing confidence and gaining new skills.

Future Kids

Children and Young people's nature connection workshops in the Paper Garden.

Reta Lila Howard

Nature connection workshops with children and families and intergenerational activities across our sites at Story Garden, Regents Place and Paper Garden.

Global Generation

Notes to the accounts for the year ended 31 March 2021

Somerstown Big Local	Running community workshops in the Story Garden including volunteering, supporting the community bed growers, family activities and nature oriented school workshops. Facilitating the Somers Town Greening Committee and supporting local residents with greening and gardening.
National Heritage Lottery/ Voices of the Earth	A mythological, cultural and personal exploration into the healing power of plants.
National Heritage Lottery/ Awards for All	Supporting young people on a leadership journey to gain the experiences and skills needed to develop a deeper sense of self, a stronger connection to their local communities and to leave a positive social and environmental legacy. This is done through training, workshops, visits to businesses, camping and wilderness experiences, hands-on, reflective and creative practices.
Arts Council	Summer activities as part of the Voices of the Earth project.
The Swire Foundation	Core funding to support all activities and work taking place at Story Garden.
The National Lottery Community Fund / Climate Action Fund	Partnership programme to support Islington residents and organisations to increase food growing, reduce food waste and improve access to local seasonal and affordable food through an Adult and Youth Ambassador Programme and linking with other pilot sites in Islington.
Islington VCS	Intergenerational growing and cooking programme in Islington, particularly focusing on the Caledonian Ward.
Mayor's Fund/Kitchen Social	Providing meals for children during the holidays to help alleviate holiday hunger.
Kumsuma Trust	Nature connection workshops and setting up a new garden at Regent High School, volunteering with vulnerable people to do the harvest for the local Food Bank.
Fixed Assets	<p>This fund represents the net book value of fixed assets. When such assets are purchased the cost is transferred into the fixed assets fund, and future depreciation is charged to the fund. When the assets are donated the value of the donation is shown as income in the Fixed Assets fund.</p> <p>This treatment ensures the charity sets aside the funds needed to cover future depreciation which would otherwise be a drain on unrestricted funds in years ahead.</p>

On completion of projects, where restricted income is insufficient to cover the costs of a project, the deficit is transferred from unrestricted funds to leave a nil balance on that project. During the year, £1,756 was transferred from the unrestricted funds to restricted funds (2020: £3,016).

In the Trustees' opinion, there are sufficient resources held to enable each fund to be applied in accordance with the restrictions imposed by donors.

13 Analysis of net assets between funds

	Unrestricted funds £	Restricted funds £	Total funds £
Fixed assets	-	59,662	59,662
Current assets	531,951	49,744	581,695
Current liabilities	(127,270)	-	(127,270)
Net assets at 31 March 2021	404,681	109,406	514,087

14 Related parties

The founding director's husband, Rod Sugden, provided training services to the charity during the year. The fee for these services was £4,582 (2020: £9,511). The balanced owed to Rod Sugden at the year end was £694 (2020: £288.20).

Global Generation

Notes to the accounts for the year ended 31 March 2021

15 Capital

The company is limited by guarantee and has no share capital. Upon appointment, trustees automatically become members of the company, and each member has undertaken to contribute up to £10 in the event of the company being wound up.

16 Corporation Taxation

The charity is exempt from tax on income and gains falling within section 505 of the Taxes Act 1988 or section 252 of the Taxation of Chargeable Gains Act 1992 to the extent that these are applied to its charitable objects.