

# GLOBAL GENERATION

England & Wales · Charity number 1106420

## Details

|                |                                                         |
|----------------|---------------------------------------------------------|
| Status         | Registered                                              |
| Legal form     | Charitable company                                      |
| Company number | <a href="#">05052045</a>                                |
| Registered     | 2004-10-25                                              |
| Register       | <a href="#">View on the Charity Commission register</a> |

## Contact

|         |                                                                                        |
|---------|----------------------------------------------------------------------------------------|
| Address | Suite 352<br>254 Pentonville Road<br>London<br>N1 9FQ                                  |
| Phone   | 02072841054                                                                            |
| Email   | <a href="mailto:generate@globalgeneration.org.uk">generate@globalgeneration.org.uk</a> |
| Website | <a href="http://www.globalgeneration.org.uk">www.globalgeneration.org.uk</a>           |

## Activities

**Objects:** 1) TO ADVANCE THE EDUCATION OF THE PUBLIC BY PROVIDING OPPORTUNITIES AND INSTRUCTION FOR THE DIRECT EXPERIENCE OF NATURAL WILDERNESS ENVIRONMENTS FOR CHILDREN, YOUNG PEOPLE AND ADULTS.2) TO EDUCATE AND ASSIST YOUNG PERSONS TO DEVELOP THEIR FULL POTENTIAL SO THEY ARE ABLE TO CONTRIBUTE POSITIVELY TO SOCIETY AND THE ENVIRONMENT.

**Activities:** To advance the education of the public by providing opportunities and instruction for the direct experience of natural wilderness environments for children, young people and adults; to educate and assist young persons to develop their full potential so they are able to contribute positively to society and the environment.

## Classification

- **How:** Provides Buildings/facilities/open Space, Provides Services
- **What:** Education/training, Arts/culture/heritage/science, Environment/conservation/heritage, Economic/community Development/employment
- **Who:** Children/young People, The General Public/mankind

## Geography

- Throughout England And Wales

## Finances

| Period end | Income     | Expenditure | Assets     | Employees |
|------------|------------|-------------|------------|-----------|
| 2025-03-31 | £1,906,631 | £1,246,970  | £1,679,018 | 37        |
| 2024-03-31 | £1,146,732 | £1,180,119  | £1,019,357 | 30        |
| 2023-03-31 | £1,402,055 | £958,040    | £1,052,744 | 15        |
| 2022-03-31 | £885,462   | £790,820    | £608,729   | 23        |
| 2021-03-31 | £752,038   | £622,075    | £514,087   | 18        |

## Trustees

| Name                       | Role  | Appointed  |
|----------------------------|-------|------------|
| Amir Miah                  | Chair | 2019-11-01 |
| Ambika Karishma Mistry     |       | 2025-03-04 |
| Dr Simon Nicholas Lewis    |       | 2021-11-30 |
| Georgina Hamill Street     |       | 2020-09-29 |
| Joseph William Ball        |       | 2024-01-30 |
| Katherine Mary Logan       |       | 2022-11-01 |
| Kofi Tenkoran Agyekum Siaw |       | 2026-03-03 |
| Lola Kneller               |       | 2025-03-04 |
| Wen Yuh Quek               |       | 2021-05-25 |

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# Accounts

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**Company Number: 5052045**

**Charity Number: 1106420**

**Global Generation**

**Annual Report and Financial statements**

**For the year ended 31 March 2025**

# Global Generation

## Reference and administrative details

|                                    |                                                                                                                                                                             |
|------------------------------------|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| <b>Trustees and Directors</b>      | Amir Miah (Chair)<br>Benaifer Bhandari<br>Georgina Hamill Street<br>Wen Yuh Quek<br>Simon Nicholas Lewis<br>Katherine Logan<br>Joseph Ball<br>Lola Kneller<br>Ambika Mistry |
| <b>Senior Management</b>           | Nicole Van den Eijnde – Joint Director<br>Martina Mina – Joint Director                                                                                                     |
| <b>Company Secretary</b>           | Nicole Van den Eijnde                                                                                                                                                       |
| <b>Company number</b>              | 5052045                                                                                                                                                                     |
| <b>Charity number</b>              | 1106420                                                                                                                                                                     |
| <b>Registered Office</b>           | Story Garden<br>Ossulston Street<br>London, NW1 1DF                                                                                                                         |
| <b>Principal place of business</b> | Story Garden<br>Ossulston Street<br>London, NW1 1DF                                                                                                                         |
| <b>Auditors</b>                    | Hamilton Coopers<br>66 Earl Street<br>Maidstone Kent ME14 1PS                                                                                                               |
| <b>Bankers</b>                     | Triodos Bank<br>Deanery Road<br>Bristol<br>BS1 5AS                                                                                                                          |
| <b>Solicitors</b>                  | Freeths LLP<br>Cumberland Court<br>80 Mount Street<br>Nottingham, NG1 6HH                                                                                                   |

# Global Generation

Trustees' report for the year to 31 March 2025

|                                          |              |
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# Global Generation

## Trustees' report for the year to 31 March 2025

### Message from the Chair

*"Another year has passed for Global Generation, one defined by both challenge and progress. Our incredible and diverse group of trustees has come together with shared purpose and deep care to support Global Generation's mission through robust governance and collective insight. The management team and staff have done an outstanding job navigating change with resilience and heart.*

*As we begin the transition to our permanent site in King's Cross, there is a strong sense of excitement. This new home will provide a lasting space for young people to connect with nature and take part in meaningful, nature-based projects and programmes.*

*It is a privilege to serve alongside such a dedicated team and community. Together, we look forward to building on this foundation and realising the full potential of Global Generation's vision in the years ahead."*

The trustees who are also directors of the charity for the purposes of the Companies Act 2006 are pleased to present their report together with the financial statements of the charity for the year to 31 March 2025.

The accounts have been prepared in accordance with the accounting policies set out in note 1 to the accounts and comply with the Charity's Memorandum and Articles of Association, the Companies Act 2006 and the Statement of Recommended Practice 'Accounting and Reporting by Charities' (revised 2019).

### Structure, Governance and Management

#### Legal status

Global Generation is a company limited by guarantee and a registered charity. The company was registered in England and Wales on the 23<sup>rd</sup> February 2004 and gained charitable status on the 25<sup>th</sup> October 2004. Its registered office is: Story Garden, Ossulston Street, London, NW1 1DF.

#### Governing Document

Global Generation is governed by its Memorandum and Articles of Association.

#### Trustees

The directors of the charitable company are its trustees for the purpose of charity law and the members of the company limited by guarantee. Throughout this report they are collectively referred to as the trustees.

The following individuals served as trustees during the period and to the date of this report:

|                          |                                        |
|--------------------------|----------------------------------------|
| Amir Miah                |                                        |
| Benaifer Bhandari        |                                        |
| Wen Yuh Quek             |                                        |
| Georgina Hamill Street   |                                        |
| Simon Nicholas Lewis     |                                        |
| Kathrine Logan           |                                        |
| Joseph Ball              |                                        |
| Lola Kneller             | (appointed 4 <sup>th</sup> March 2025) |
| Ambika Mistry            | (appointed 4 <sup>th</sup> March 2025) |
| Oluwaseun Ariyibi Ilenda | (resigned 20 August 2024)              |
| Jane Jones               | (resigned 6 <sup>th</sup> May 2025)    |

All trustees served for the full year unless otherwise indicated above.

# Global Generation

## Trustees' report for the year to 31 March 2025

The Trustees meet approximately every 8 weeks to review the activities and direction of the charity. The day to day running of the charity is delegated to the joint Directors, who manage the staff team. Individual Trustees maintain an active interest and participation in many of the projects, which is an important part of ensuring the direction and spirit of the charity stays true to its original vision, aims and objectives.

### **Recruitment, appointment and induction of new trustees**

New Trustees are recruited by the Board who consider the skills currently available and then identify the requirements of any additional or replacement trustee. Potential trustees are invited to a preliminary discussion with the Chair, at least one current trustee and one of the joint Directors. On successful appointment of a trustee, the Director provides documentary and verbal induction material to introduce the trustee to the workings and objectives of the organisation.

The trustees regularly review the risks the charity faces and are satisfied that systems are in place to mitigate their exposure to the major risks.

In common with many other charities Global Generation faces challenges in the area of long-term funding and resource mobilisation. The charity continually strives to develop new and more diverse sources of income to fund our work.

### **Public Benefit**

The Trustees confirm that they have complied with their duty under Section 17(5) of the Charities Act 2011 to have due regard to the Charity Commission's general guidance on public benefit. Global Generation carries out a wide range of activities in furtherance of its charitable objectives, as detailed under Activities and Achievements below. Where possible we have attempted to quantify the number of direct beneficiaries, and we also believe the community-building aspects of these activities provide benefit to the wider public both in the areas where we work and beyond.

### **Aims**

The aims of the charity as expressed in the Memorandum of Association are

- To advance the education of the public by providing opportunities and instruction for the direct experience of natural wilderness environments for children, young people and adults.
- To educate and assist young persons to develop their full potential so they are able to contribute positively to society and the environment.

We achieve these aims through: **Our Guiding Framework - I, We and the Planet**

**I** - people gain a deeper understanding and care of themselves, each other, their communities and the planet. They develop practical skills, increase confidence and become empowered to reach their full potential

**We** - people connect to each other and the natural world, creating stronger communities that are connected and able to tackle the root causes of social, racial and environmental injustice

**Planet** - people take social and environmental action. Community led biodiverse spaces are created that rethink built environments, unite people and nature and are examples of best practice in co-creation

This guiding framework is present in all the work we do and gives us the opportunity to support our participants, young and old, to develop an understanding of the world through relationships and interconnectedness - emphasising the importance of connections, not just between people, but also with the land, nature, and our ancestors.

# Global Generation

## Trustees' report for the year to 31 March 2025

### Where we work

Our work is carried out in London from our 3 home gardens: Story Garden and Floating Garden in King's Cross and Paper Garden in Canada Water, as well as surrounding areas, and through residencies at Quadrangle Trust in Kent and Wilderness Wood in Sussex.

With each green space, we support young people, connect communities and help to create a thriving planet. Our gardens serve as green oases in the middle of the city and as platforms for bringing the local communities together over food growing, communal meals, shared stories and creative and hands-on activities.

The hands-on activities in our gardens are complemented by values-based practices. Through exercises like free fall writing in journals, through sitting still and meditation, and listening circles, we create space to reflect to help us make sense of our experiences and find common ground with others.

### Impact Highlights from across the organisation:

- Starting to co-create a new Story Garden for a 1000 years - raising GBP 1 million to do so;
- Celebrating 20 years of Global Generation through workshops and events throughout the year raising GBP 30K;
- 700 hands of local families, children, young people and residents involved in the Community Co-build of the new Story Garden - helping to create the first structures at the new site;
- 1000 school children visiting our gardens for weekly nature connection, cooking and storytelling workshops;
- 8 young people completing their traineeship in Sustainable Building and Construction;
- 300 families visiting for weekly Family Saturdays;
- 175 Community Growers and Gardening Volunteers;
- 500KG of food grown and distributed to our local communities or used for cooking with our participants;
- 1000 residents engaged in community led greening, biodiversity creation and food growing
- Co-created and maintained green spaces in 12 estates surrounding our gardens;
- 6 National Awards for our Gardens - showcasing best practice in sustainability, urban greening and co-creation;
- 5000 people attending programmes, workshops or events in our gardens;
- Silvia Pedretti, our Youth and Evaluation Manager, wins Best Camden Youth Practitioner 2024 award.



### The Generator Programme,

our Flagship Youth Leadership Programme to grow environmental, creative and connected young people for a just world

We run our Flagship Youth Leadership Programme with young people aged 10-18 each year from the Paper Garden, the Floating Garden and the Story Garden,. This programme is a journey of exploration and celebration of different ecological communities to improve wellbeing, increase connections between people and different communities, inspire creativity and become responsible leaders and stewards of the Earth. This year we engaged:

- 100 young people on our year long programme,
- 60% from BAME backgrounds.
- 100% said they felt more connected to nature after the programme.
- 95% said they learnt new skills.

# Global Generation

## Trustees' report for the year to 31 March 2025

- 95% said the programme had a positive impact on their wellbeing.
- 95% felt inspired to make positive changes because of the programme.

### Our focus this year has been:

#### A Garden of a 1000 hands for a 1000 years - co creating the new Story Garden

Over the past year, we have been busy over at the Triangle site: 700 people have participated already (and more every day) in community build activities such as cob making for the classroom wall, brick making for the office, shake making and green woodworking for the kitchen's sweet chestnut cladding and willow weaving for the fencing. Local schools and community groups have been part of the build developing a relationship and ownership of the new space, and 8 young people (8 more coming up) have gained new skills and experiences in natural and heritage build techniques through our paid traineeship programme and are now in paid employment.

#### Our legacy in Somers Town

Since coming to the Story Garden 6 years ago, we have supported local residents in 10 estates, creating 7 new green spaces for food growing and improving biodiversity in the area. This year, with the Story Garden moving, we focused on working with local residents to develop their skills through our Green Mentors - local people with an interest in community gardening - and setting up a regular gardening group in Somers Town.

We also ran 13 special events to engage more local residents in community-led greening and nature connection. Many of these special events were in partnership with local organisations such as Think and Do, the Make Space and the People's Museum. Events ranged from Bangladeshi Storytelling with the People's Museum to Stitching with Nature with Think and Do. These events have supported the Somers Town community to connect with each other and explore nature and the world around them through different creative practices.

#### Celebrating the Floating Garden and Voices of the Water

This year the Floating Garden saw 350 children and young people engaged in workshops and programmes taking place on the Floating Garden. 100 local residents and employees coming to volunteering workshops or other activities, and 500 families, children and young people coming to one off events, exhibitions and community days. Our weekly Generator programme for young people aged 14-17 was based on the Floating Garden every Wednesday evening throughout the year. Being in a space in the middle of Kings Cross has inspired the Generators to think about nature and sustainability in the built environment.

In June 2024, we celebrated the Summer Solstice with a final exhibition of the work created throughout the Voices of the Water programme and a performance of our young people in partnership with Chickenshed. We saw almost 200 people come to visit us for this final exhibition. For the second year running, the Floating Garden also joined the dream fleet for the 2024 edition of Canal Dream Art Festival which took place across 9th-16th August. Taking the flow of water as its inspiration, the festival invited audiences to drift between dance, music, poetry and art for a summertime celebration of creativity and community.

The Floating Garden won the best Social Impact Initiative at the Property Awards 2024, in collaboration with Kings Cross Central Partnership!

#### Finding Inspiration from Big Jarrah at the Paper Garden

At the Paper Garden, we worked with 800 children and young people through our education and youth programmes, and welcomed 300 families, children and young people to our celebration events. We reached 2200 families, children and young people in total through our work in the garden, in local primary schools and in the local area.

# Global Generation

## Trustees' report for the year to 31 March 2025

The theme for the youth and education programmes this year at the Paper Garden was waste - inspired by all of the recycled materials that were used to create Big Jarrah - our new classroom and kitchen space.

The project took an arts-focussed approach, centered around a procession and sculpture made from compostable materials including home-made natural pigments. This year, we worked more closely with smaller groups of children, with recurring groups from three different schools. This allowed us to build a relationship with the groups, creating an environment to delve deeper into the subject. The schools selected children based on a criteria of their need for additional educational support, pastoral support and access to green space.

This model of working with returning groups meant that we observed individual development of interpersonal skills, confidence and belonging within the cohort and within the Paper Garden space. With the support of their peers, a number of children previously unable to read in front of our facilitators, gained the confidence to read their work in front of an audience of over one hundred people at our December celebration.

### Future Focus and Priorities

Our focus for the coming year will be:

- To establish ourselves in our first permanent home in King's Cross: the permanent Story Garden;
- To develop a more resilient organisational financial model which includes more focus on income generation through consultancy, community build and garden commissions, trainings and workshops for external organisations;
- To explore options for a permanent space in Canada Water, especially around opportunities with the new public park;
- To increase use of the Floating Garden for GG's participants, venue hire and community events;
- To continue to develop our EDI (Equity, Diversity, Inclusion) priorities and develop a monitoring system;
- To continue to build a strong, collaborative and caring organisational culture.

### Financial review

The year ending 31<sup>st</sup> March 2025 was dominated by continued fundraising and the start of the build of our new permanent home at the Triangle Site. Together with the Story Garden and the Floating Garden in King's Cross, the Paper Garden in Canada Water we were running programmes at four sites in the year under review.

Income nearly reached the £2m mark at £1.91m in year (£1.15m in 2024) with the peak in income figure largely being down to one-off funding of £906k for the Triangle site build.

Spend increased only by 6% in total from £1.18m to £1.25m. The largest increase was to our employed staff cost which increased by £99k / 16% following the increase of our team from an average 30 to 37 staff in year by simultaneously decreasing freelance staff cost by £19k / 15%. With the focus on the biggest build in our history, we ran fewer programmes than in previous years, thus project running costs decreased by £31k. Support costs increased only by £18k (7%) due in large part to repair and maintenance works in the Story and Paper Gardens and the Barge.

The net effect of these changes was a big surplus for the year of £660k, with a small deficit in unrestricted funds of £8k and a surplus of £667k in restricted funds. Most of the surplus on restricted funds relates to sites including funds carried forward at year end to fund the build in 2025/6 and the transfer into the fixed asset fund of £341k already spent in 2024/5. In this way the capitalised cost of the building work to date is set aside in the Fixed Asset Fund and the depreciation of the site over the next 50 years will be charged to that fund.

# Global Generation

## Trustees' report for the year to 31 March 2025

The trustees are pleased with this result especially given the potential for such a large build t strain our finances, and believe the charity is in a reasonably strong financial position for the challenges ahead.

### Reserves

The trustees' policy is that the balance of reserves held by Global Generation should be equal to between three and six months of the organization's running costs, which in monetary terms means £312k to £624k based on the figures in these accounts. The trustees believe this level of reserves will provide short term financial stability and allow time to secure alternative sources of funding, in the event of a significant drop in income.

Reserves, which are shown as unrestricted funds in the balance sheet, decreased during the period marginally from £587k to £580k and were equivalent to 5.60 months expenditure at the end of the period. This is at the top end of the charity's target range, which the trustees believe is required given the continuing build of and move to our first permanent premises at the Triangle site discussed under future plans above and the consequent increased spend for the financial year 2025-26.

### Statement Of Trustees Responsibilities

The Trustees are aware that Company law requires Trustees to prepare financial statements to:

- Select suitable accounting policies and then apply them consistently.
- Observe the methods and principles of the charities SORP.
- Make judgments and estimates that are reasonable and prudent.
- State whether applicable UK Accounting Standards have been followed, subject to any material departures disclosed and explained in the financial statements.
- Prepare the financial statements on a going concern basis unless it is inappropriate to presume that the company will continue in business.

The Trustees are responsible for keeping proper accounting records which disclose with reasonable accuracy at any time the financial position of the Charity and to enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

### Statement As To Disclosure Of Information To The Auditors

So far as the Trustees are aware, there is no relevant information of which the charitable company's Independent examiners are unaware, and each trustee has taken all the steps that he or she ought to have taken as a trustee in order to make himself or herself aware of any relevant audit information and to establish that the charity's auditors are of that information.

A resolution proposing the reappointment of Hamilton Coopers as auditors will be put to the annual general meeting.

### Small company provisions

This report has been prepared in accordance with the special provisions for small companies under Part 15 of the Companies Act 2006.

This report was approved by the Board of Trustees and signed on its behalf on 17/11/25  
by



Amir Miah (Nov 17, 2025 18:10:30 GMT)

Amir Miah

Chair

# Global Generation

## Independent auditors' report to the Trustees of the Global Generation

We have audited the financial statements of Global Generation for the year ended 31 March 2024 which comprise of the statement of financial activities, the balance sheets and the notes to the financial statements, including a summary of significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards, including Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland' (United Kingdom Generally Accepted Accounting Practice).

### In our opinion the financial statements:

- Give a true and fair view of the state of the company's affairs as at 31 March 2024 and of the incoming resources and application of resources, including its income and expenditure, for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice;
- have been prepared in accordance with the requirements of the Companies Act 2006 and the Charities Act 2011.

### Basis of opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the Auditor's responsibilities for the audit of the financial statements section of our report. We are independent of the company in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

### Conclusions relating to going concern

In auditing the financial statements, we have concluded that the trustees' (who are also the directors of the company for company law purposes) use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the entity's ability to continue as a going concern for a period of at least twelve months from when the financial statements are authorized for issue.

Our responsibilities and the responsibilities of the trustees with respect to going concern are described in the relevant sections of this report.

### Other information

The trustees are responsible for the other information. The other information comprises the information included in the trustees' annual report other than the financial statements and our auditor's report thereon. Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon.

In connection with our audit of the financial statements, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the audit or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether there is a material misstatement in the financial statements or a material misstatement of the other information. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

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## Independent auditors' report to the Trustees of the Global Generation

We have nothing to report in this regard.

### **Matters on which we are required to report by exception**

We have nothing to report in respect of the following matters in relation to which the Charities (Accounts and Reports) Regulations 2008 require us to report to you if, in our opinion

- the information given in the financial statements is inconsistent in any material respect with the trustees' report; or
- the charitable company has not kept adequate accounting records; or
- the financial statements are not in agreement with the accounting records and returns; or
- we have not received all the information and explanations we require for our audit.

### **Responsibilities of trustees**

As explained more fully in the trustees' responsibilities statement [set out on page 14], the trustees (who are also the directors of the charitable company for the purposes of company law) are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the trustees determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the trustees are responsible for assessing the charitable company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the trustees either intend to liquidate the charitable company or to cease operations, or have no realistic alternative but to do so.

### **Our responsibilities for the audit of the financial statements**

We have been appointed as auditor under section 144 of the Charities Act 2011 and report in accordance with regulations made under section 154 of that Act.

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

Irregularities, including fraud, are instances of non-compliance with laws and regulations. We design procedures in line with our responsibilities, outlined above, to detect material misstatements in respect of irregularities, including fraud. The extent to which our procedures are capable of detecting irregularities, including fraud is detailed below:

#### **Capability of the audit in detecting irregularities, including fraud**

The objectives of our audit are to identify and assess the risks of material misstatement of the financial statements due to fraud or error; to obtain sufficient appropriate audit evidence regarding the assessed risks of material misstatement due to fraud or error; and to respond appropriately to those risks.

Based on our understanding of the company and industry, and through discussion with the management (as required by auditing standards), we identified that the principal risks of non-compliance with laws and regulations related to their Charities Act requirements. We considered the extent to which non-compliance might have a material effect on the financial

# Global Generation

## Independent auditors' report to the Trustees of the Global Generation

statements. We also considered those laws and regulations that have a direct impact on the preparation of the financial statements such as the Companies Act 2006 and taxation. We communicated identified laws and regulations throughout our team and remained alert to any indications of non-compliance throughout the audit. We evaluated management's incentives and opportunities for fraudulent manipulation of the financial statements (including the risk of override of controls) and determined that the principal risks were related to posting inappropriate journal entries to increase revenue or reduce expenditure and management bias in accounting estimates and judgmental areas of the financial statements such as accrued income.

Audit procedures performed by the engagement team included:

- Discussions with management and assessment of known or suspected instances of non-compliance with laws and regulations and fraud; and
- Assessment of identified fraud risk factors; and
- Challenging assumptions and judgements made by management in its significant accounting estimates; and
- Performing analytical procedures to identify any unusual or unexpected relationships, including related party transactions, that may indicate risks of material misstatement due to fraud; and
- Confirmation of related parties with management, and review of transactions throughout the period to identify any previously undisclosed transactions with related parties outside the normal course of business; and
- Reading minutes of meetings of those charged with governance; and
- Review of significant and unusual transactions and evaluation of the underlying financial rationale supporting the transactions; and
- Identifying and testing journal entries, in particular any manual entries made at the year-end for financial statement preparation.

There are inherent limitations in the audit procedures described above and the further removed non-compliance with laws and regulations is from the events and transactions reflected in the financial statements, the less likely we would become aware of it. Also, the risk of not detecting a material misstatement due to fraud is higher than the risk of not detecting one resulting from error, as fraud may involve deliberate concealment by, for example, forgery or intentional misrepresentations, or through collusion.

As part of an audit in accordance with ISAs (UK), we exercise professional judgment and maintain professional scepticism throughout the audit. We also:

- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion of the effectiveness of the company's internal control.
- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by the members.
- Conclude on the appropriateness of the members' use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the company's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our Auditors' report to the related disclosures in the financial statements or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit

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## Independent auditors' report to the Trustees of the Global Generation

evidence obtained up to the date of our Auditors' report. However, future events or conditions may cause the company to cease to continue as a going concern.

- Evaluate the overall presentation, structure and content of the financial statements, including the disclosures, and whether the financial statements represent the underlying transactions and events in manner that achieves fair presentation.

We communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

Because of the inherent limitations of an audit, there is a risk that we will not detect all irregularities, including those leading to a material misstatement in the financial statements or non-compliance with regulation. The risk increases more when compliance with a law or regulation is removed from the events and transactions reflected in the financial statements, as we will be less likely to become aware of instances of non-compliance. The risk is also greater regarding irregularities occurring due to fraud rather than error, as fraud involves intentional concealment, forgery, collusion, omission or misrepresentation.

A further description of our responsibilities for the audit of the financial statements is located on the Financial Reporting Council's website at: [www.frc.org.uk/auditorsresponsibilities](http://www.frc.org.uk/auditorsresponsibilities). This description forms part of our auditor's report.

### Use of our report

This report is made solely to the Charity's trustees, as a body, in accordance with section 144 of the Charities Act 2011 and the regulations made under section 154 of that Act. Our audit work has been undertaken so that we might state to the Charity's trustees those matters we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the Charity's trustees as a body, for our audit work, for this report, or for the opinions we have formed.



**Hamilton Coopers**  
Chartered Accountants  
and Statutory Auditors

66 Earl Street  
Maidstone  
Kent ME14 1PS Chartered Accountants and

Date

20/11/25.....

**Hamilton Coopers is eligible to act as an auditor in terms of section 1212 of the Companies Act 2006**

## Global Generation

### Statement of Financial Activities (incorporating the Income and Expenditure Account) for the year to 31 March 2025

|                                                    |      | Unrestricted<br>Funds<br>2025<br>£ | Restricted<br>Funds<br>2025<br>£ | Total<br>Funds<br>2025<br>£ | Total<br>Funds<br>2024<br>£ |
|----------------------------------------------------|------|------------------------------------|----------------------------------|-----------------------------|-----------------------------|
|                                                    | Note |                                    |                                  |                             |                             |
| <b>Income</b>                                      |      |                                    |                                  |                             |                             |
| Donations                                          | 2    | 140,306                            | 152,560                          | 292,866                     | 124,865                     |
| Grants                                             | 3    | 209,325                            | 937,683                          | 1,147,008                   | 606,324                     |
| Income from trading operations                     |      | 392,449                            | 67,879                           | 460,328                     | 412,508                     |
| Other income                                       |      | 6,429                              | -                                | 6,429                       | 3,035                       |
| <b>Total income</b>                                |      | <u>748,509</u>                     | <u>1,158,122</u>                 | <u>1,906,631</u>            | <u>1,146,732</u>            |
| <b>Expenditure</b>                                 |      |                                    |                                  |                             |                             |
| Fundraising                                        | 4    | 45,108                             | -                                | 45,108                      | 39,332                      |
| Charitable activities:                             | 5    | 618,715                            | 583,147                          | 1,201,862                   | 1,140,787                   |
| <b>Total expenditure</b>                           |      | <u>663,823</u>                     | <u>583,147</u>                   | <u>1,246,970</u>            | <u>1,180,119</u>            |
| <b>Net income / (expenditure) before transfers</b> |      | 84,686                             | 574,975                          | 659,661                     | (33,387)                    |
| <b>Transfers between funds</b>                     |      | (92,229)                           | 92,229                           | -                           | -                           |
| <b>Net movement in funds</b>                       |      | <u>(7,543)</u>                     | <u>667,204</u>                   | <u>659,661</u>              | <u>(33,387)</u>             |
| <b>Reconciliation of funds</b>                     |      |                                    |                                  |                             |                             |
| Total funds brought forward                        |      | 587,450                            | 431,907                          | 1,019,357                   | 1,052,744                   |
| <b>Total funds carried forward</b>                 | 12   | <u><u>579,907</u></u>              | <u><u>1,099,111</u></u>          | <u><u>1,679,018</u></u>     | <u><u>1,019,357</u></u>     |

# Global Generation

## Balance Sheet as at 31 March 2025

|                                                       | Note | 2025<br>£               | 2024<br>£               |
|-------------------------------------------------------|------|-------------------------|-------------------------|
| <b>FIXED ASSETS</b>                                   |      |                         |                         |
| Tangible Assets                                       | 9    | 763,340                 | 374,580                 |
| <b>CURRENT ASSETS</b>                                 |      |                         |                         |
| Debtors                                               | 10   | 138,474                 | 302,920                 |
| Cash at bank and in hand                              |      | 926,923                 | 600,452                 |
|                                                       |      | <u>1,065,397</u>        | <u>903,372</u>          |
| <b>CREDITORS: Amounts falling due within one year</b> | 11   | <b>(149,719)</b>        | <b>(258,595)</b>        |
| <b>NET CURRENT ASSETS</b>                             |      | <u>915,678</u>          | <u>644,777</u>          |
| <b>TOTAL ASSETS LESS CURRENT LIABILITIES</b>          |      | <u><b>1,679,018</b></u> | <u><b>1,019,357</b></u> |
| <b>CAPITAL AND RESERVES</b>                           |      |                         |                         |
| Restricted funds                                      |      | 1,099,111               | 431,907                 |
| Unrestricted funds                                    |      | 579,907                 | 587,450                 |
|                                                       | 12   | <u><b>1,679,018</b></u> | <u><b>1,019,357</b></u> |

The Trustees acknowledge their responsibilities for:

- (i) ensuring that the company keeps proper accounting records which comply with section 386 of the Act, and
- (ii) preparing financial statements which give a true and fair view of the state of affairs of the company as at the end of the financial year and of its profit or loss for the financial year in accordance with the requirements of section 393, and which otherwise comply with the requirements of the Act relating to financial statements, so far as applicable to the company.

The Trustees have prepared these accounts in accordance with section 398 of the Companies Act 2006 and section 138 of the Charities Act 2011. These accounts are prepared in accordance with the special provisions of Part 15 of the Companies Act relating to small companies and constitute the annual accounts required by the Companies Act 2006 and are for circulation to members of the company.

The notes on page 17 to 24 form part of these financial statements.

Approved by the Board and signed on their behalf on 17/11/25 by



Amir Miah (Nov 17, 2025 18:10:30 GMT)

Amir Miah  
Chair

# Global Generation

## Statement of Cashflows for the year ended 31 March 2025

### Reconciliation of net movement in funds to net cash flow from operating activities

|                                                        | 2025                  | 2024                  |
|--------------------------------------------------------|-----------------------|-----------------------|
|                                                        | £                     | £                     |
| Net movement in funds                                  | 659,661               | (33,387)              |
| Add back depreciation                                  | 115,683               | 108,057               |
| Decrease / (increase) in debtors                       | 164,446               | (25,284)              |
| Increase / (decrease) in creditors                     | (108,876)             | 43,713                |
| Cash (used in) / provided by operating activities      | <u>830,914</u>        | <u>93,099</u>         |
| Cash flows from investing activities                   | -                     | -                     |
| Purchase of tangible fixed assets                      | (504,443)             | (50,528)              |
| Decrease in cash and cash equivalents in the year      | <u>326,471</u>        | <u>42,571</u>         |
| Cash and cash equivalents at the beginning of the year | 600,452               | 557,881               |
| Total cash and cash equivalents at the end of the year | <u><u>926,923</u></u> | <u><u>600,452</u></u> |

## 1 Principal accounting policies

The principal accounting policies adopted in the preparation of the financial statements are set out below.

### (a) Basis of accounting

These financial statements have been prepared under the historical cost convention in accordance with the Statement of Recommended Practice 'Accounting and Reporting by Charities' effective January 2019 (the Charities SORP (FRS 102)), UK accounting standards, including 'Financial Reporting Standard 102 The Financial Reporting Standard applicable in the UK and Republic of Ireland' (FRS 102) and the Companies Act 2006.

### (b) Fund accounting

(i) Unrestricted funds are available for use at the discretion of the trustees in furtherance of the general objectives of the charity.

(ii) Restricted funds are subject to specific conditions imposed by the donor as to how they may be used. The purposes and uses of the restricted funds are set out in the notes to the accounts.

Transfers between funds are made to cover deficits on individual restricted funds and to recognise fixed assets, including those acquired with restricted income, separately within restricted funds.

### (c) Income

All income is included in the statement of financial activities when the charity is entitled to the income and the amount can be quantified with reasonable accuracy. The following specific policies are applied to particular categories of income.

(i) Income received by way of grants, donations and gifts is included in full in the Statement of Financial Activities when receivable.

(ii) Grants receivable are recognised when the charity becomes unconditionally entitled to the grant.

(iii) Donated professional services and donated facilities are recognised as income when the receipt of economic benefit from the use by the charity of the item is probable and that economic benefit can be measured reliably; a corresponding amount is then recognised in expenditure in the same period.

(iv) The value of services provided by volunteers has not been included in these accounts.

(v) Income from charitable activities is accounted for when earned. If received in advance, fees from courses and projects are deferred until the relevant activity has taken place.

(vi) Investment income is included when receivable.

(vii) Income received in advance is deferred until the criteria for income recognition are met.

### (d) Expenditure

Expenditure is recognised on an accruals basis as a liability is incurred, and includes any VAT which cannot be fully recovered.

(i) Cost of generating funds incorporates the salaries, direct expenditure and overhead costs of the staff who undertake fundraising work.

(ii) Charitable expenditure comprises those costs incurred on projects undertaken in pursuance of the charitable aims of the company.

(iii) Governance costs are those costs incurred in the management of the charity's assets, organisation and compliance functions.

(iv) Support costs are those costs incurred by the company in support of its main charitable activities and projects. Where costs cannot be directly attributed, they have been allocated to activities on a basis consistent with the use of resources.

(v) The value of services provided by volunteers has not been included in these accounts.

### (e) Tangible fixed assets and depreciation

Tangible fixed assets costing over £500 (including any incidental expenses of acquisition) are capitalized. Depreciation is provided at rates calculated to write off the cost on a straight line basis over their expected useful economic life. The rate of depreciation is generally 33.33 % per annum for all assets. Exceptions to this rule are the various sites: Barge 6 years, Paper Garden 5 years and the Triangle Site with 50 years.

## 2 Donations

|                           | 2025<br>£      | 2024<br>£      |
|---------------------------|----------------|----------------|
| Donated Premises          | 86,000         | 86,000         |
| Donated pro bono Services | 152,030        | -              |
| Other donations           | 54,836         | 38,865         |
|                           | <u>292,866</u> | <u>124,865</u> |

During the year the charity received in-kind support recognised in these accounts for rent-free premises for the Story Garden in King's Cross valued at £40k, and the Paper Garden in Canada Water valued at £46k.

Donated pro bono services are £152k for the Triangle site build including £5k Architekt services. Other donations include various Corporate and Individual donations including a £5k coaching course.

## 3 Grants

|                                      |                                                                               | 2025<br>£        | 2024<br>£      |
|--------------------------------------|-------------------------------------------------------------------------------|------------------|----------------|
| <b>Grants from Government Bodies</b> |                                                                               |                  |                |
| Camden Council                       | Future Neighbourhoods Funds                                                   | 81,625           | 55,997         |
| Camden Council                       | Somers Town Global Generation Gardener                                        | -                | 15,095         |
| Camden Council                       | Other (VCS Small Grants/Kickstarter Grant)                                    | -                | 949            |
| Islington Council                    | Cally Green Economy Youth Engagement and Food Planter Project                 | 21,130           | -              |
| Islington Council                    | Voluntary&Community Sector Team                                               | 10,000           | 15,000         |
| Islington Council                    | Other (Local Initiatives Fund/Community Engagement and Wellbeing Directorate) | -                | 450            |
| Mayor's Fund                         | Kitchen Social                                                                | 2,200            | 2,000          |
| Southwark Council                    | Common Purpose Grant                                                          | 18,723           | 18,020         |
| Southwark Council                    | Positive Future for Young People Fund                                         | -                | 22,750         |
| Southwark Council                    | Empowering Communities Programme                                              | 3,000            | 3,500          |
|                                      |                                                                               | <u>136,678</u>   | <u>133,761</u> |
| <b>Other Grants</b>                  |                                                                               |                  |                |
| Charterhouse                         | HS2 Camden                                                                    | -                | 4,900          |
| Childhood Trust                      | Matchfunding Big Give                                                         | 30,000           | 20,000         |
| Cripplegate / Islington Giving       | Friday night out youth project                                                | 15,000           | 15,000         |
| Cripplegate Foundation               | Support for Parents                                                           | -                | 14,675         |
| Ernest Cook                          | Green Influencer/Monitor                                                      | -                | 2,780          |
| Francis Crick                        | Story Garden Manager                                                          | -                | 4,958          |
| Garfield Weston                      | Triangle Site build                                                           | 100,000          | -              |
| GreenBoard                           | Community Maker                                                               | 14,804           | 13,923         |
| Groundwork London                    | Grow Back Greener                                                             | -                | 28,168         |
| Groundwork London                    | Growing Greener Together                                                      | -                | 4,575          |
| Heritage Lottery Fund                | Construction & Craft                                                          | 118,601          | -              |
| Heritage Lottery Fund                | Voices of the Water                                                           | 45,353           | 128,147        |
| King's College London                | Young Grantmakers                                                             | -                | 4,950          |
| Kusuma Trust                         | Triangle Site build                                                           | 200,000          | -              |
| Iris and David Freeman Trust         | Triangle Site build                                                           | 100,000          | -              |
| M & C Freeman Charitable Trust       | Core Grant / Youth Summer Camps                                               | 30,450           | 5,000          |
| Paul Hamlyn                          | Neighbourhood Fund                                                            | 20,000           | 20,000         |
| Peter Stebbings Memorial Charity     | Creative Food Workshops                                                       | 5,000            | -              |
| Phoenix Court Works                  | Core Grants                                                                   | 150,000          | 90,600         |
| The City Bridge Trust                | Story Garden/Community Manager                                                | 43,612           | 41,985         |
| The D'Oyly Carte Charitable Trust    | Workshops and Generator Support                                               | 5,160            | -              |
| The National Lottery Community Fund  | Reaching Communities                                                          | 105,436          | 55,367         |
| The National Lottery Community Fund  | Awards for All                                                                | 15,680           | -              |
| Young Camden Foundation              | Summer Programme Activities                                                   | -                | 3,860          |
| Other Grants < £5,000                | Various Grants                                                                | 11,234           | 13,675         |
|                                      |                                                                               | <u>1,010,330</u> | <u>472,563</u> |
|                                      |                                                                               | <u>1,147,008</u> | <u>606,324</u> |

#### 4 Fundraising

|               | 2025<br>£     | 2024<br>£     |
|---------------|---------------|---------------|
| Staff costs   | 31,962        | 27,438        |
| Support costs | 13,146        | 11,894        |
|               | <u>45,108</u> | <u>39,332</u> |

#### 5 Charitable activities

|                            | 2025<br>£        | 2024<br>£        |
|----------------------------|------------------|------------------|
| Staff costs                | 643,277          | 558,070          |
| Freelance project staff    | 111,277          | 130,701          |
| Volunteers expenses        | 3,558            | 389              |
| Project materials          | 51,476           | 89,449           |
| Other direct project costs | 127,687          | 120,259          |
| Support costs              | 264,587          | 241,919          |
|                            | <u>1,201,862</u> | <u>1,140,787</u> |

#### 6 Staff costs

|                               | 2025<br>£      | 2024<br>£      |
|-------------------------------|----------------|----------------|
| Gross salaries                | 663,774        | 571,017        |
| Redundancy Payment            | -              | 5,600          |
| Employer's national insurance | 51,892         | 42,849         |
| Pension                       | 18,325         | 15,168         |
|                               | <u>733,991</u> | <u>634,634</u> |

The average number of employees on a head count basis during the year was 37

The average number of full time equivalent employees during the year was 18

No member of staff received emoluments of more than £60,000 during the year (2024: none).

The key management personnel of the charity comprise the trustees and the two Joint Executive Directors. The total employee benefits of the key management personnel of the Trust were £90,048 (2024: £97,027).

None of the charity's trustees received any remuneration for their services as trustees during the year. No Trustee was reimbursed any travel expenses during the year (2024: 1 trustee, £41).

The charity operates an auto-enrolment pension scheme with The Peoples Pension. All staff are eligible once they have passed their probation period, and the charity pays a 4% employer's contribution. Pension costs stated in note 6 and charged in the statement of Financial Activities represent the total contributions payable by the charity in the year.

#### Staff costs have been analysed as:

|                               | 2025<br>£      | 2024<br>£      |
|-------------------------------|----------------|----------------|
| Direct charitable expenditure | 643,277        | 558,070        |
| Fundraising                   | 31,962         | 27,438         |
| Governance                    | 1,800          | 3,262          |
| Support                       | 56,952         | 45,864         |
|                               | <u>733,991</u> | <u>634,634</u> |

## 7 Support costs

|                          | Governance<br>function<br>£ | General<br>support<br>£ | Total<br>2025<br>£ | Total<br>2024<br>£ |
|--------------------------|-----------------------------|-------------------------|--------------------|--------------------|
| Staff costs              | 1,800                       | 56,952                  | 58,752             | 49,126             |
| Travel and subsistence   | -                           | 711                     | 711                | 1,470              |
| Premises                 | -                           | 144,560                 | 144,560            | 134,382            |
| Finance & administration | 3,000                       | 9,000                   | 12,000             | 11,040             |
| Legal & professional     | -                           | 5,657                   | 5,657              | 9,663              |
| Insurance                | -                           | 9,496                   | 9,496              | 7,839              |
| Depreciation             | -                           | 4,284                   | 4,284              | 1,226              |
| Training & recruitment   | -                           | 17,124                  | 17,124             | 10,039             |
| Marketing                | -                           | 3,331                   | 3,331              | 6,018              |
| Office                   | -                           | 16,757                  | 16,757             | 19,810             |
| Audit Fee                | 2,800                       | -                       | 2,800              | 2,300              |
| Other                    | -                           | 2,261                   | 2,261              | 900                |
|                          | <u>7,600</u>                | <u>270,133</u>          | <u>277,733</u>     | <u>253,813</u>     |

Support costs, as detailed above, relate to the staff and running costs of the Trust's London secretariat and are allocated on a basis consistent with the use of resources as follows:

|                                |                |                |
|--------------------------------|----------------|----------------|
| Fundraising (note 4)           | 13,146         | 11,894         |
| Charitable activities (note 5) | 264,587        | 241,919        |
|                                | <u>277,733</u> | <u>253,813</u> |

## 8 Net income (expenditure) for the year

| This is stated after charging: | 2024<br>£ | 2024<br>£ |
|--------------------------------|-----------|-----------|
| Depreciation                   | 115,683   | 108,057   |
| Auditor's remuneration         | 2,800     | 2,300     |

## 9 Fixed assets

|                         | Office<br>Equipment<br>£ | Campsite<br>Equipment<br>£ | Sites<br>£       | TOTAL<br>£       |
|-------------------------|--------------------------|----------------------------|------------------|------------------|
| <b>Cost</b>             |                          |                            |                  |                  |
| At 1 April 2024         | 6,614                    | 5,154                      | 818,814          | 830,582          |
| Additions in year       | 1,183                    | -                          | 503,260          | 504,443          |
| Disposals in year       | -                        | -                          | -                | -                |
| <b>At 31 March 2025</b> | <u>7,797</u>             | <u>5,154</u>               | <u>1,322,074</u> | <u>1,335,025</u> |
| <b>Depreciation</b>     |                          |                            |                  |                  |
| At 1 April 2024         | 4,937                    | 5,154                      | 445,911          | 456,002          |
| Charge for the period   | 1,233                    | -                          | 114,450          | 115,683          |
| Disposals in year       | -                        | -                          | -                | -                |
| <b>At 31 March 2025</b> | <u>6,170</u>             | <u>5,154</u>               | <u>560,361</u>   | <u>571,685</u>   |
| <b>Net Book Value</b>   |                          |                            |                  |                  |
| <b>At 31 March 2025</b> | <u>1,627</u>             | <u>-</u>                   | <u>761,713</u>   | <u>763,340</u>   |
| <i>At 31 March 2024</i> | <u>1,677</u>             | <u>-</u>                   | <u>372,903</u>   | <u>374,580</u>   |

**10 Debtors:** amounts falling due within one year

|                                | 2025<br>£      | 2024<br>£      |
|--------------------------------|----------------|----------------|
| Trade debtors                  | 87,349         | 226,536        |
| Prepayments and accrued income | 51,125         | 76,384         |
|                                | <u>138,474</u> | <u>302,920</u> |

**11 Creditors:** amounts falling due within one year

|                                       | 2025<br>£      | 2024<br>£      |
|---------------------------------------|----------------|----------------|
| Trade creditors                       | 67,579         | 59,811         |
| Taxation, Social security and pension | 12,892         | 9,256          |
| Deferred Income                       | 52,854         | 186,489        |
| Accruals                              | 16,394         | 3,039          |
|                                       | <u>149,719</u> | <u>258,595</u> |

**Summary of movements in year on deferred income**

|                               | 2025<br>£            | 2024<br>£             |
|-------------------------------|----------------------|-----------------------|
| Balance at 1 Apr 2024         | 186,489              | 89,452                |
| Released in year              | (186,489)            | (39,452)              |
| Deferred in year              | 52,854               | 136,489               |
| <b>Balance at 31 Mar 2024</b> | <b><u>52,854</u></b> | <b><u>186,489</u></b> |

Deferred income relates entirely to grants where the charity has not yet completed the activity upon which entitlement to the income is conditional with the total of £52k relating to future salaries and programme spend.

## 12 Movements in funds

|                                                               | At 1 April<br>2024<br>£ | Income<br>£      | Expenditure<br>£   | Transfers<br>in / (out)<br>£ | At 31 March<br>2025<br>£ |
|---------------------------------------------------------------|-------------------------|------------------|--------------------|------------------------------|--------------------------|
| <b>Restricted Funds:</b>                                      |                         |                  |                    |                              |                          |
| Argent Community Fund/Triangle                                | -                       | 30,000           | (27,163)           | (1,949)                      | 888                      |
| Camden Council/Future Neighbourhood 3                         | 3,011                   | 81,625           | (80,984)           | (641)                        | 3,011                    |
| Childhood Trust                                               | -                       | 30,000           | (1,368)            | (19,591)                     | 9,041                    |
| CLA Charitable Trust / Young Gardeners                        | -                       | 4,859            | (4,859)            | -                            | -                        |
| Cripplegate Foundation/FNOP                                   | 4,620                   | 15,000           | (13,729)           | -                            | 5,891                    |
| Ernest Cook/Green Influencer                                  | 3,455                   | -                | (3,507)            | 52                           | -                        |
| Francis Crick / Community Chest                               | 2,527                   | -                | (2,528)            | 1                            | -                        |
| Garfield Weston/Triangle                                      | -                       | 100,000          | -                  | (31,479)                     | 68,521                   |
| Greenboard                                                    | 1,582                   | 14,804           | (16,304)           | -                            | 82                       |
| Heritage Lottery Fund/Voices of the Water                     | -                       | 45,352           | (50,935)           | 5,583                        | -                        |
| Heritage Lottery Fund/Triangle                                | -                       | 118,601          | (48,768)           | (52,407)                     | 17,426                   |
| Iris and David Freeman Trust/Triangle                         | -                       | 100,000          | (934)              | (17,197)                     | 81,869                   |
| Islington Council /Cally Green Economy                        | -                       | 21,130           | (15,006)           | -                            | 6,124                    |
| Islington Council/CIL                                         | -                       | 37,879           | (33,963)           | -                            | 3,916                    |
| Kusuma/Triangle                                               | -                       | 200,000          | (26,621)           | (114,615)                    | 58,764                   |
| Majors Fund/Kitchen Social Grant                              | 3,064                   | 2,200            | (520)              | -                            | 4,744                    |
| Nineveh Trust                                                 | -                       | 2,500            | (2,766)            | 266                          | -                        |
| D'Oyly Charitable Trust                                       | -                       | 5,160            | (2,317)            | -                            | 2,843                    |
| Rotherhithe Consolidated Charities                            | 1,588                   | -                | (2,278)            | 690                          | -                        |
| Southwark Council/ Neighbourhood Fund                         | -                       | 3,000            | (3,000)            | -                            | -                        |
| Southwark Council Common Purpose CW                           | -                       | 18,723           | (12,934)           | -                            | 5,789                    |
| The City Bridge Trust/Community Manager                       | 134                     | 43,613           | (37,506)           | -                            | 6,241                    |
| The National Lottery Community Fund/ Awards for All           | -                       | 15,680           | (10,637)           | -                            | 5,043                    |
| The National Lottery Community Fund / Reaching Communities    | 30,715                  | 105,436          | (60,982)           | (28,367)                     | 46,802                   |
| Voluntary and Community Sector Development Team/Islington VCS | 6,631                   | 10,000           | (7,855)            | -                            | 8,776                    |
| Fixed Assets                                                  | 374,580                 | 152,560          | (115,683)          | 351,883                      | 763,340                  |
| <b>Total restricted funds</b>                                 | <b>431,907</b>          | <b>1,158,122</b> | <b>(583,147)</b>   | <b>92,229</b>                | <b>1,099,111</b>         |
| <b>Total unrestricted funds</b>                               | <b>587,450</b>          | <b>748,509</b>   | <b>(663,823)</b>   | <b>(92,229)</b>              | <b>579,907</b>           |
| <b>TOTAL FUNDS</b>                                            | <b>1,019,357</b>        | <b>1,906,631</b> | <b>(1,246,970)</b> | <b>-</b>                     | <b>1,679,018</b>         |

The trustees approved transfers from unrestricted fund to the restricted to cover any deficits left on the completed restricted projects as well as to cover the future depreciation charges of the fixed assets purchased in year.

## 12 Movements in funds continued

|                                                                       | At 1 April<br>2023<br>£ | Income<br>£      | Expenditure<br>£   | Transfers<br>in / (out)<br>£ | At 31 March<br>2024<br>£ |
|-----------------------------------------------------------------------|-------------------------|------------------|--------------------|------------------------------|--------------------------|
| <b>Restricted Funds:</b>                                              |                         |                  |                    |                              |                          |
| Camden Council/Future Neighbourhood                                   | 18,220                  | 55,997           | (70,869)           | (337)                        | 3,011                    |
| Camden Council/Somers Town Gardener                                   | -                       | 15,095           | (15,134)           | 39                           | -                        |
| Charterhouse Southwark                                                | 494                     | 4,900            | (5,395)            | 1                            | -                        |
| Cripplegate Foundation/Parent Support                                 | 2,591                   | 14,675           | (17,321)           | 55                           | -                        |
| Cripplegate Foundation/FNOP                                           | 1,309                   | 15,000           | (11,689)           | -                            | 4,620                    |
| Ernest Cook/Green Influencer                                          | 5,373                   | 2,780            | (4,698)            | -                            | 3,455                    |
| Francis Crick / Community Chest                                       | -                       | 4,958            | (2,431)            | -                            | 2,527                    |
| Greenboard                                                            | -                       | 13,923           | (12,341)           | -                            | 1,582                    |
| Groundwork / Growing Together                                         | -                       | 4,575            | (4,619)            | 44                           | -                        |
| Groundwork / GBG Floating Garden                                      | -                       | 28,168           | (27,490)           | (678)                        | -                        |
| King's College London /<br>CME Community Health Fund                  | -                       | 4,950            | (4,982)            | 32                           | -                        |
| Kusuma Trust                                                          | 8,175                   | -                | (8,183)            | 8                            | -                        |
| Majors Fund / Kitchen Social Grant                                    | 2,751                   | 2,000            | (1,687)            | -                            | 3,064                    |
| North Southwark Environment Trust                                     | 192                     | 1,800            | (2,001)            | 9                            | -                        |
| Rotherhithe Consolidated Charities                                    | -                       | 2,550            | (962)              | -                            | 1,588                    |
| Southwark Council/Common Purpose                                      | 3,558                   | 18,020           | (21,578)           | -                            | -                        |
| Southwark Council / Neighbourhood Fund /                              | -                       | 3,500            | (3,505)            | 5                            | -                        |
| Southwark Council / Positive Future                                   | -                       | 22,750           | (22,795)           | 45                           | -                        |
| Team London Bridge                                                    | -                       | 2,950            | (2,950)            | -                            | -                        |
| The City Bridge Trust/Community Manager                               | 986                     | 41,985           | (42,837)           | -                            | 134                      |
| The Clothworkers Foundation                                           | 18,395                  | -                | (18,395)           | -                            | -                        |
| The National Heritage Lottery/<br>The London Community Foundation/QBE | 61                      | 128,147          | (126,708)          | (1,500)                      | -                        |
| The National Lottery Community Fund/<br>Awards for All                | 5,550                   | -                | (5,590)            | 40                           | -                        |
| The National Lottery Community Fund /<br>Reaching Communities         | 13,691                  | -                | (13,701)           | 10                           | -                        |
| Voluntary and Community Sector<br>Development Team/Islington VCS      | -                       | 55,367           | (24,652)           | -                            | 30,715                   |
| Young Camden Foundation / HAF                                         | 4,575                   | 15,450           | (13,394)           | -                            | 6,631                    |
| Fixed Assets                                                          | -                       | 3,860            | (3,961)            | 101                          | -                        |
|                                                                       | 432,109                 |                  | (108,057)          | 50,528                       | 374,580                  |
| <b>Total restricted funds</b>                                         | <b>518,030</b>          | <b>463,400</b>   | <b>(597,925)</b>   | <b>48,402</b>                | <b>431,907</b>           |
| <b>Total unrestricted funds</b>                                       | <b>534,714</b>          | <b>683,332</b>   | <b>(582,194)</b>   | <b>(48,402)</b>              | <b>587,450</b>           |
| <b>TOTAL FUNDS</b>                                                    | <b>1,052,744</b>        | <b>1,146,732</b> | <b>(1,180,119)</b> | <b>-</b>                     | <b>1,019,357</b>         |

### Fund Description and transfer between funds:

|                                                |                                                                                                                                                                 |
|------------------------------------------------|-----------------------------------------------------------------------------------------------------------------------------------------------------------------|
| Camden Council/Future Neighbourhood<br>Phase 3 | To support resident-led greening and engagement on estates and in the local area of Somers Town.                                                                |
| Cripplegate Foundation/FNOP                    | Friday night cooking programme at the Story Garden with local children from Islington to learn about seasonality, increasing confidence and gaining new skills. |
| CLA Charitable Trust                           | Young Gardeners Club at Paper Garden in Southwark.                                                                                                              |
| D'Oily Charitable Trust                        | Generators support at Paper Garden.                                                                                                                             |
| Ernest Cook/Green Influencers                  | Youth Social Action Projects in Kings Cross and Southwark.                                                                                                      |
| Francis Crick / Community Chest                | Extra freelancer support for After school club, art therapy sessions and materials.                                                                             |

**Global Generation**  
**Notes to the accounts for the year ended 31 March 2025**

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|                                                          |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                 |
|----------------------------------------------------------|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| Islington Council / Cally Green Economy                  | Youth Engagement and Food Planter Project.                                                                                                                                                                                                                                                                                                                                                                                                                                      |
| Greenboard                                               | Community co-design and build of the Story Garden including the whole community across ages, backgrounds, abilities and sectors.                                                                                                                                                                                                                                                                                                                                                |
| Islington VCS                                            | Intergenerational growing and cooking programme in Islington, particularly focusing on the Caledonian Ward.                                                                                                                                                                                                                                                                                                                                                                     |
| Iris and David Freeman Trust                             | Construction of Global Generation's permanent home at the Triangle Site.                                                                                                                                                                                                                                                                                                                                                                                                        |
| Kusuma Trust                                             | The Triangle - co-creating a new green home for the inhabitants of our city - people, plants and animals.                                                                                                                                                                                                                                                                                                                                                                       |
| Mayor's Fund/Kitchen Social                              | Providing meals for children during the holidays to help alleviate holiday hunger.□                                                                                                                                                                                                                                                                                                                                                                                             |
| Rotherhithe Consolidated Charities                       | Under 5's at the Paper Garden.                                                                                                                                                                                                                                                                                                                                                                                                                                                  |
| Southwark Council/Common Purpose                         | Youth social and environmental programmes.                                                                                                                                                                                                                                                                                                                                                                                                                                      |
| Southwark Council / Neighbourhood Fund                   | Growing and Cooking in Paper Garden.                                                                                                                                                                                                                                                                                                                                                                                                                                            |
| The National Heritage Lottery/<br>Voices of the Water    | Co-creation of the Floating Garden with local people and the facilitation of workshops with schools, community groups and young people to explore water within the urban landscape of Kings Cross, and the cultural memories of water stories and practices shared by people living in the area.                                                                                                                                                                                |
| The National Heritage Lottery/<br>Construction and Craft | Construction & Craft: Heritage as a tool for inspiring the next generation including community build workshops and recruiting young trainees.                                                                                                                                                                                                                                                                                                                                   |
| The City Bridge Trust / Community Manager                | Grant to support the Community Manager and Story Garden Manager roles in Somers Town,                                                                                                                                                                                                                                                                                                                                                                                           |
| The National Lottery Community<br>Fund/Awards for All    | Twilight gardening with local residents and community beds programme for local residents to learn how to grow food.                                                                                                                                                                                                                                                                                                                                                             |
| The National Lottery Community<br>Reaching Communities   | Providing support for the Story Garden's legacy in Somers Town and the community co-creation of the Triangle site.                                                                                                                                                                                                                                                                                                                                                              |
| Garfield Weston                                          | Build of the new community Garden at Triangle Site.                                                                                                                                                                                                                                                                                                                                                                                                                             |
| Young Camden Foundation/HAF                              | Summer holiday activities for children and young people, including providing a meal to alleviate holiday hunger.                                                                                                                                                                                                                                                                                                                                                                |
| Fixed Assets                                             | <p>This fund represents the net book value of fixed assets. When such assets are purchased the cost is transferred into the fixed assets fund, and future depreciation is charged to the fund. When the assets are donated the value of the donation is shown as income in the Fixed Assets fund.</p> <p>This treatment ensures the charity sets aside the funds needed to cover future depreciation which would otherwise be a drain on unrestricted funds in years ahead.</p> |

Transfers between funds break down into 2 separate categories:

Where funding is received for capital expenditure, upon completion of the spend the money is transferred to the Fixed Asset fund to cover the future depreciation of the asset. In FY 2024-25 this includes the transfers under Camden Council/Future Neighbourhood Fund (£641) and for the Triangle site build: Argent Community Fund (£1,949), Childhood Trust (£19,591), David & Irish Freeman Trust (£91,876) Garfield Weston (£31,479), The National Heritage Lottery Fund (£52,407), The National Lottery Community Fund (£28,367) and the Kusuma Trust (£114,615).

All other transfers relate to revenue expenditure. For this category, on completion of projects funded by restricted income, where that income is insufficient to fully cover the costs of the project the overspend is transferred from unrestricted funds to leave a nil balance on the project. During the year, £6,592 was transferred from the unrestricted funds to restricted funds (2024: £389).

In the Trustees' opinion, there are sufficient resources held to enable each fund to be applied in accordance with the restrictions imposed by donors.

### 13 Analysis of net assets between funds

|                                    | Unrestricted<br>funds<br>£ | Restricted<br>funds<br>£ | Total<br>funds<br>£ |
|------------------------------------|----------------------------|--------------------------|---------------------|
| Fixed assets                       | -                          | 763,340                  | 763,340             |
| Current assets                     | 729,626                    | 335,771                  | 1,065,397           |
| Current liabilities                | (149,719)                  | -                        | (149,719)           |
| <b>Net assets at 31 March 2024</b> | <b>579,907</b>             | <b>1,099,111</b>         | <b>1,679,018</b>    |

### 14 Related parties

None in current year (2024: nil).

### 15 Capital and Legal Status

The company is limited by guarantee and has no share capital. Upon appointment, trustees automatically become members of the company, and each member has undertaken to contribute up to £10 in the event of the company being wound up.

Address of registered office and principal place of business is in Story Garden, Ossulston Street, London, England, NW1 1DF.

### 16 Corporation Taxation

The charity is exempt from tax on income and gains falling within section 505 of the Taxes Act 1988 or section 252 of the Taxation of Chargeable Gains Act 1992 to the extent that these are applied to its charitable objects.

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# Accounts

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**Company Number: 5052045**

**Charity Number: 1106420**

**Global Generation**

**Annual Report and Financial statements**

**For the year ended 31 March 2024**

# Global Generation

## Reference and administrative details

|                                    |                                                                                                                                                                      |
|------------------------------------|----------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| <b>Trustees and Directors</b>      | Benaifer Bhandari (Chair)<br>Amir Miah (Treasurer)<br>Jane Jones<br>Georgina Hamill Street<br>Wen Yuh Quek<br>Simon Nicholas Lewis<br>Katherine Logan<br>Joseph Ball |
| <b>Senior Management</b>           | Nicole Van den Eijnde – Joint Director<br>Martina Mina – Joint Director                                                                                              |
| <b>Company Secretary</b>           | Nicole Van den Eijnde                                                                                                                                                |
| <b>Company number</b>              | 5052045                                                                                                                                                              |
| <b>Charity number</b>              | 1106420                                                                                                                                                              |
| <b>Registered Office</b>           | Suite 352<br>254 Pentonville Road<br>London, N1 9FQ                                                                                                                  |
| <b>Principal place of business</b> | Story Garden<br>Ossulston Street<br>London, NW1 1DF                                                                                                                  |
| <b>Auditors</b>                    | Hamilton Coopers<br>66 Earl Street<br>Maidstone Kent ME14 1PS                                                                                                        |
| <b>Bankers</b>                     | Triodos Bank<br>Deanery Road<br>Bristol<br>BS1 5AS                                                                                                                   |

# Global Generation

## Trustees’ report for the year to 31 March 2024

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# Global Generation

## Trustees' report for the year to 31 March 2024

### Message from the Chair

*"Another year passes with global devastation and an opportunity for all of us with privilege, to take a long look at who we are, what we do, and how we do it.*

*Another year has passed for Global Generation, where we have continued to work in a heart-led way, responding to external and internal events in a quiet and thoughtful way, figuring out the best options for all, especially the organisation.*

*We have continued to flourish, and I believe this is because of two things. One, an incredibly focussed team, led by example by Nicole and Martina. Two, a robust governance system which has been maintained and provides the organisation with space to then be creative and meet needs as they shift.*

*Trustees and I are honoured to hold this strategic portfolio and can't wait to see what the next year holds for this beautiful charity."*

The trustees who are also directors of the charity for the purposes of the Companies Act 2006 are pleased to present their report together with the financial statements of the charity for the year to 31 March 2024.

The accounts have been prepared in accordance with the accounting policies set out in note 1 to the accounts and comply with the Charity's Memorandum and Articles of Association, the Companies Act 2006 and the Statement of Recommended Practice 'Accounting and Reporting by Charities' (revised 2019).

### Structure, Governance and Management

#### Legal status

Global Generation is a company limited by guarantee and a registered charity. The company was registered in England and Wales on the 23<sup>rd</sup> February 2004 and gained charitable status on the 25<sup>th</sup> October 2004. Its registered office is: Suite 352, 254 Pentonville Road London N1 9FQ.

#### Governing Document

Global Generation is governed by its Memorandum and Articles of Association.

#### Trustees

The directors of the charitable company are its trustees for the purpose of charity law and the members of the company limited by guarantee. Throughout this report they are collectively referred to as the trustees.

The following individuals served as trustees during the period and to the date of this report:

|                          |                             |
|--------------------------|-----------------------------|
| Jane Jones               |                             |
| Amir Miah                |                             |
| Georgina Hamill Street   |                             |
| Benaifer Bhandari        |                             |
| Wen Yuh Quek             |                             |
| Simon Nicholas Lewis     |                             |
| Kathrine Logan           |                             |
| Joseph Ball              | (appointed 30 January 2024) |
| Oluwaseun Ariyibi Ilenda | (resigned 20 August 2024)   |

All trustees served for the full year unless otherwise indicated above.

The Trustees meet approximately every 8 weeks to review the activities and direction of the charity. The day to day running of the charity is delegated to the joint Directors, who manage the staff team.

# Global Generation

## Trustees' report for the year to 31 March 2024

Individual Trustees maintain an active interest and participation in many of the projects, which is an important part of ensuring the direction and spirit of the charity stays true to its original vision, aims and objectives.

### **Recruitment, appointment and induction of new trustees**

New Trustees are recruited by the Board who consider the skills currently available and then identify the requirements of any additional or replacement trustee. Potential trustees are invited to a preliminary discussion with the Chair, at least one current trustee and one of the joint Directors. On successful appointment of a trustee, the Director provides documentary and verbal induction material to introduce the trustee to the workings and objectives of the organisation.

The trustees regularly review the risks the charity faces and are satisfied that systems are in place to mitigate their exposure to the major risks.

In common with many other charities Global Generation faces challenges in the area of long-term funding and resource mobilisation. The charity continually strives to develop new and more diverse sources of income to fund our work.

### **Public Benefit**

The Trustees confirm that they have complied with their duty under Section 17(5) of the Charities Act 2011 to have due regard to the Charity Commission's general guidance on public benefit. Global Generation carries out a wide range of activities in furtherance of its charitable objectives, as detailed under Activities and Achievements below. Where possible we have attempted to quantify the number of direct beneficiaries, and we also believe the community-building aspects of these activities provide benefit to the wider public both in the areas where we work and beyond.

### **Objectives and principal activities**

The objects of the charity as expressed in the Memorandum of Association are

- To advance the education of the public by providing opportunities and instruction for the direct experience of natural wilderness environments for children, young people and adults.
- To educate and assist young persons to develop their full potential so they are able to contribute positively to society and the environment.

To achieve these objects, during the last financial year the charity carried out most of its work in London and through residentials at Quadrangle Trust in Kent and Wilderness Wood in Sussex.

### **Activities and Achievements**

In February 2024 Global Generation turned 20!

For 20 years, Global Generation has been working with young people, spreading seeds of hope and change for the future. Many of those young people started with us quiet and shy - unsure and uncertain of what their future might bring. And yet, through the trusting relationships we build with them over time, we support them to unlock their potential to become positive forces for good, both in their own lives and in their communities. They leave us sure footed, confident, with an understanding of themselves and why their actions, big or small, matter. From our very first days of taking groups of young people camping outside of London, to the co-creation of over 50 green spaces, young people have been our guides and nature has been theirs.

During this period of April 2023 - March 2024, we have continued to take children, young people, families, local residents and business employees on a practical and reflective learning journey. Our work helped them grow in themselves, in relationships and in practical actions to leave a positive legacy (I, We and the Planet).

Rooted in the rhythms and patterns of nature our projects have included a combination of:

# Global Generation

## Trustees' report for the year to 31 March 2024

- Environmental actions: supporting urban food-growing, increasing biodiversity, healthy cooking and eating, upcycling materials, youth-led campaigns and projects.
- Bringing different parts of the community together across age, backgrounds and abilities through events, workshops, gardening, cooking, making and eating together.
- Creative Arts: photography, film, writing, storytelling, singing, performance, design, ceramics and making.

Teams of paid staff and volunteers have led the work at the Story Garden and Floating Garden in King's Cross and surrounding areas, especially in Somers Town and Caledonian Ward, and the Paper Garden in Canada Water. The main teams are Youth and Community, Gardens, Build and Operational.

### Our educational and youth work in the Story Garden

Guided by our Theory of Change and the interconnected fields of I, We and the Planet, we continue to grow our educational and youth programmes in the Story Garden. Here is a snapshot:

- **Going on camp** - 24 young people from King's Cross camped for 3 days in Wilderness Woods, as part of their Generator programme journey
- **Generators and Senior Generators** - 24 young people took part in our Generator programmes on a weekly basis. Young people become responsible stewards towards the earth and develop a sense of belonging and connection. Those who graduate from the Senior Generator programme have the opportunity to become Fellows, a paid position for young people to be Action Researchers and co-facilitators
- **Friday Night Out Project** - 19 young people took part on our weekly cooking programme. While encouraging healthy eating and nature connection through a seed to plate approach, the programme also builds young people's confidence, familiarises them with food enterprises and connects them to local businesses
- **Harington Scheme** - 8 young people with special educational needs from partner organisation the Harington Scheme came for work experience on a weekly basis in the garden. We supported them with developing their social and emotional skills as well as developing their practical horticulture skills in a nurturing space
- **After School Club** - 40 children from local school Edith Neville came to the garden for our weekly after school club. Every child plays their part and everyone works together as a team to contribute to the garden and ensure activities are child-led throughout the different seasons
- **School visits in partnership with Bertha Earth** - over 200 Yr 7 students from across London, who are on a journey to become Environmental Ambassadors, visited the garden as part of Bertha Earth Nature Connect Days. Each group took part in a day of practical and reflective experiences exploring the gifts of nature.
- **Working with local schools** - 350 children from Regent High School and Edith Neville School took part in developing and maintaining their school gardens with our support. All of the students were especially selected by the schools as young people in need of time away from the classroom or time spent outside
- **Family Saturdays** - 300 local families attended weekly family sessions on Saturdays in the Story Garden. From cooking, sewing, gardening, and community celebration, local families come together to meet neighbours, forge strong bonds and celebrate the diversity of the community and the natural world
- **Cooking and Crafts** - 33 families with their small children and babies come along to the Story Garden for shared cooking, crafts and connections to each other every week, through a partnership with Edith Neville's Family Centre. The sessions break down barriers for isolated families by being family-led, build greater relationships between neighbours and produce lots and lots of laughter and smiles
- **Feel Good Fridays** - 12 participants aged 50+ took part in workshops that support wellbeing through gentle movement, creative exploration, nature connection activities and a shared lunch.

# Global Generation

## Trustees' report for the year to 31 March 2024

- **Community celebration events** - 7,000 people attended 11 community celebration events hosted at the Story Garden. We celebrated EID, Diwali, Day of the Dead, a youth-led Winter Market, Refugee Week and summer and winter solstices, to name just a few!

*"Dear Story Garden, I thank you for the quiet, peaceful and at the same time bright, vibrant times. I thank you for being the space we come to weekly, to relax, to meet new people, to see friends. When coming here I feel safe and happy"* - Lily, Generator.

*"Nowhere else in our lives do we have opportunities like the ones you offer in the Story Garden. Giving us yesterday's experience was special and wonderful."* - Natalie, a visiting parent

*"These sessions bring us mums together, it is such a welcoming place where we can talk about anything and learn from each other. We love the food and conversations and it's one of the highlights of our week"* - Amina, Cooking and Crafts participant, July 2023

*"A safe space to explore. Holding peppers in each hand as well as smaller aubergines. We are from different countries and cultures as we create our space together. Flowers, colours. An oasis of time. This is today's blessing. To dance. Bliss."* - Sherry, Feel Good Friday Participant, June 2023.

*"I cannot say enough. You helped me be happy and all the ladies who came as well! I really liked the commonality of making the bowl and towards the end of the event everyone was making and smoothing and forming the bowl together with their hands."* - Attendee, Refugee Week event

### Gardening in the Story Garden

Our gardens are made of a thousand hands. Each effort is crucial to creating our gardens, which become home to a wide range of people and plants. From those that sow one seed to others who come back time and time again to sow many, the Story Garden has been shaped by these many hands, their laughter and stories, their ideas and energy, their cups of tea, time, skills and dedication to the garden. It is these stories told and the seeds planted and grown that provide nourishment and break through the hardest of barriers and surfaces. It is these stories and seeds that have grown the Story Garden.

- **Community Growers** - we supported 70 local residents, with no access to green space in their homes, with growing and sharing skills, and a further 100 residents from Somers Town attended our skills sharing sessions in the garden. The community growing beds showcase the skills of the local community growers and provide them with culturally appropriate food that they can take to their homes
- **Gardening Club** - 50 local people take part in our weekly Gardening Club, offering opportunities for local residents and employees to come together for practical, hands-on gardening activities and celebration events. Some highlights this year included planting up the Floating Island at the barge, a Winter Solstice and a wassail gathering
- **Harvesting** - the Story Garden produced 300KG of food for our local food pantry and used across our youth and family programmes. All our produce is grown from seed and provides nourishing meals for many both in the Story Garden and beyond
- **Plant nursery** - from our busy plant nursery, we have held 10 pay what you can plant sales, had 300 local residents source plants for their homes, and we've grown 1,000 plants to support local greening projects in schools and on estates

*"Greening is good for the mind and health. It is good for my energy. I have a nice time in the evening and it gives me energy."* - Afruja, Community Grower, August 2023

*"What I will take away from my time in the garden is peace, contentment, relaxation, skills, knowledge, inspiration"* - Twilight Gardening participant, October 2023.

# Global Generation

## Trustees' report for the year to 31 March 2024

### Our work in Somers Town

As our work in Somers Town continued through our collaboration with Camden Council's Future Neighbourhoods, we engaged 500 households in 10 housing estates in Somers Town. Whilst the aim is to identify and develop greening and growing areas and help to upskill local residents in gardening and food growing, we are aware that what brings people together is the stories that they share - nourishing our souls and creating common ground between us all. Once these stories have been shared and the bonds made stronger, it becomes easier to plant the seeds in the concrete ground in and around Somers Town, which is becoming greener and transforming with new forms of life with every year that passes.

*"I love the Saturday drop-in. We can chat and learn new gardening skills and meet friends. It's not about all the growing, it's about keeping active and spending time with our neighbours". - Amina, Somers Town resident.*

### Floating Garden in King's Cross

This year we continued with our National Lottery Heritage Fund programme, Voices of the Water. We have invited the local community to reflect on water, through storytelling, performance, movement, art, cooking and other creative practices. We have taken inspiration from two local waterways - the hidden River Fleet and the man-made Regent's Canal.

Through a variety of sessions, participants from local primary and secondary schools, community and youth groups and GP practices considered, uncovered, celebrated and shared their personal and cultural memories and experiences of water, mythological stories of water and the role of water in our climate changing world. We also explored how being around water can impact our health and wellbeing. In a snapshot:

- **Research Fellows** - 9 Research Fellows co-led our Voices of the Water sessions, organised events, and documented the programme in various creative ways. This year they made sonographic slip casting, turning the sounds of water into bird feeders for local schools. They hosted family days on the Floating Garden, created murals to inspire climate action, co-created and co led on celebration events, co-led on the installation of a Floating Island next to the Floating Garden and produced educational signage for both. Their voices have guided all the work on the programme and on the Floating Garden
- **Co-creation of the Floating Garden** - the co-creation of the Floating Garden this year focused on the canopy with young people from UCL working alongside young people on our Generator programme who had designed it. 20 young people were involved in this project
- **Planting the Floating Island** - 15 local residents and young fellows planted the new Floating Island at the back of the Floating Garden, to increase wildlife habitats on the canal and as an educational place for children and young people. In the spring we saw coots and moorhens and nesting ducks make use of it
- **Twilight Gardening on the Floating Garden** - 30 local residents and employees have worked side by side gardening, slowing down and reflecting on the health and wellbeing benefits of being close to water as well as exploring the ecology of the canal
- **Primary Schools workshops on the Floating Garden** - 150 children from 5 local primary and secondary schools visited the Floating Garden for creative activities and nature connection, connecting with water through imagination, myth and art
- **Community Days on the Floating Garden** - 50 people were engaged in 3 community and family days on the Floating Garden. We have also worked in partnership with other local organisations such as the Stuart Low Trust and the Maya Centre to host sessions with their participants which engaged a further 30 people
- **Water, puppets and processions** - 45 children attended our Summer School over 4 weeks, exploring life in water through puppetry and art. The summer school accumulated in a progression from the Story Garden, past the Floating Garden and through Granary Square

# Global Generation

## Trustees' report for the year to 31 March 2024

where children showcased their puppets, and a samba band accompanied them to raise awareness about the role of water and sustainability linked to the UN goals

- **Story Walks along the Canal** - to reach out to the boating community and break down barriers between the boating community and the local community, we ran Story Walks along the canal, exploring the history of both the people and the plants that live along these waterways

*"Being a part of the Voices of the Water project has given me the power of knowledge, inspiration and time for reflection. I feel grateful to water for this."* - Nathan, Research Fellow.

*"The Floating Garden was a space where primary school children could take a break from the bounds of the everyday classroom; where their minds were free to wonder, flowing like water. On the barge, the water surrounds them, submerged even deeper into the depths of their minds."* - Lucy, Research Fellow, March 2024

*"I had a very wonderful time at the Pavement Prowl and Weed Walk today. I believe this event can benefit many people. I loved hearing about Global Generation and the work that is being done, it was very inspirational."* - Story Walk participant, July 2023.

### **The 'Triangle' in King's Cross - building a permanent home**

This year we signed the Agreement for Lease for a 999-year lease to create a permanent garden in King's Cross, ensuring that this little pocket in the middle of the city is earmarked as a habitat area and educational space for generations to come. Though the build will not start until next year, we have already started engaging people in the following ways:

- **Co-build workshops with the local community** - over 500 volunteers, young people, families and residents were engaged in 50 50 Triangle co-build workshops from the Story Garden, to make bricks for our new office space, and sweet chestnut shakes for our new kitchen
- **Co-build workshops with young refugees** - 22 young refugees took part in making activities for the new garden, through our long-standing partnership with City and Islington College. The garden is a place of respite and calm to their challenging daily lives. The desire to find places of safety and belonging in the city is amplified for young refugees and asylum seekers

*"It makes you feel human again, it's really grounding".* - Co-build participant, September 2023.

*"Global Generation Rocks! You touch our hearts across cultures and bring us together as one beating heart".* - Reflections from a participant.

### **Our educational and youth work in the Paper Garden in Canada Water**

Our biggest achievement this year in Canada Water was finishing our classroom. Once the shed used to store reams of paper from the Daily Mail print works, it is now the largest circular economy build in London, showcasing cordwood building techniques alongside community engagement and co-creation. Numbers in a snapshot:

- Total number of people involved in creating the cordwood wall of the classroom: 3,000
- Total number of people visiting the paper garden for workshops, events or programmes: 2,100
- Total number of young people attending workshops and programs in the garden: 1,600
- Total people attending events in the garden: 250
- Families attending workshops and activities: 130

Programmes:

- **Generator Programme** - 36 new young people aged 10-18 joined our Generator programme. They developed their public speaking skills by making speeches at events, made decorations, signage and continued to help create the garden.

# Global Generation

## Trustees' report for the year to 31 March 2024

- **Green Ambassadors** - 38 young people progressed from the Generator programme to become Green Ambassadors, allowing us to work more in depth with them and offering them a way to continue to connect with the garden whilst exploring their personal interests, being guided by nature on a local and global dimension.
- **Camping at Wilderness Woods** - 15 young people embarked on an adventure to Wilderness Wood, in Sussex. They slept, explored and foraged through 62 acres of chestnut coppice, beech, Scottish pine, douglas, cedar and giant sequoia woodland. For most, it was their first camp with us; for some, it was their first camp at all
- **Young Gardeners** - 46 children from local Primary Schools Redriff and Alfred Salter, identified as needing additional pastoral support, came to the Paper Garden to connect with nature through gardening, cooking and making activities. Through these activities, their interpersonal skills and behaviour improved.
- **Full class primary school visits to the garden** - 1,200 children from 6 local primary schools participated in workshops in the garden. They observed nature and learned from it, proud of their achievements by getting their hands in the ground, digging and sowing seeds.
- **Working in local primary schools** - we work in 3 local primary schools - Albion, Redriff and St Joesphs- maintaining their school gardening areas with children and staff. We work across year groups from nursery to year 6, ensuring everyone gets the opportunity to connect with the gardens and contribute to their creation
- **Community Growers** - 35 local residents engaged in monthly community growing sessions, giving them the opportunity to meet and come together to learn about the practical and theoretical side of gardening in a community space. Residents develop the skills and confidence needed to take back to their communities and develop more green spaces locally
- **Twilight Gardening with King's College** - we continued our thought-provoking partnership with King's College, running Twilight Gardening sessions with their researchers as a way for them to connect to the garden and explore science and the natural world. In each session different topics were explored such as 'radiation' and 'personal medicine' and finished with a garden activity and a meal prepared by our Community Chef
- **Holidays clubs** - in partnership with Time and Talents, we ran Easter and Summer holidays clubs to 80 local children and young people providing nature connection and cooking activities. We also rekindled our partnership with Restorative Justice for All and ran a holiday club for 24 local children and young people.
- **St. Thomas the Apostle College Enrichment Programme** - 4 young people worked alongside Global Generation's Community Build Manager and our onsite partner, YesMake. The students learned about design, architecture, carpentry and circular economy. They were introduced to and worked with an array of tools in the YesMake workshop and created unique bookshelves and designed complex structures using reclaimed materials from the garden for the garden
- **Roots and Shoots** - 20 young people with special educational needs come to the Paper Garden once a month as part of their Roots and Shoots training in horticulture. Being in the garden has helped them with building new skills, travelling to a new space and social skills
- **Community Celebration events** - 150 people attended our London Festival of Architecture event to celebrate the completion of Big Jarrah, and 100 community members attended our Winter Solstice event to celebrate achievements from this past year with all our participants and their families

### New programmes:

- **Saturday Family Days** - 100 families participated in cooking workshops over the course of the year, held twice a month. The cooking workshops welcome children and their families living locally to come to learn cooking skills, as well as the opportunity to connect with the garden. They learned different dishes from sushi to pizza to stamppot, how to make ferments and preserves from an abundance of garden produce and simply connected with the garden around them.

# Global Generation

## Trustees' report for the year to 31 March 2024

- **Under 5's messy, outside play** - 26 families have participated in storytelling, garden activities, messy play and crafts. Young children and their parents/carers focus on learning through play and nature.

*"Being in the Paper Garden is a very fun experience as I was open to new opportunities such as making new friends, meeting different people from different backgrounds and enjoying the environment".* - Rahema, Generator.

*"Dear Wilderness Woods, thank you for inviting me to your forest. Your home is an amazing place. I have learned many things like building dams or going on night walks or just sitting by myself to decompress. Being in this area has made me relieved about things and made me realise why earth is so important to mankind and animals. What I am looking forward to is maybe come back and see the difference in the woods. Have a good time and grow as fast as you can! Thank you forest"*  
- Muqty, 12

*"I like being at the Paper Garden because it helps me come out of my comfort zone as I can be really shy sometimes"* - Jordan, Redriff Primary School pupil.

*"I feel calm here at Paper Garden, I don't have to think about the stresses I usually have out there."*  
Child, Year 5, St John's Primary School

*"I have felt lots of joy coming to the garden. It gave [my child] and I a chance to spend more time outside, connect with nature and feel part of our neighbourhood. Living in a flat in an urban place like London it feels super precious."* - Maud, Community Grower

### **Gardening in the Paper Garden and beyond**

This year's highlights in the garden:

- Build of a new kitchen bed - this is a keyhole mound which will allow people to walk partially into the bed and not have to bend down as much as well as access parts of the bed from a wheelchair
- Rainwater harvesting system completed atop the shipping container with large IBCs that will capture rainwater from the classroom and allow us to water the garden without using much mains water
- 250 kg of food harvested this year - most of the produce was prepared and cooked in our Saturday cooking workshops. The rest of produce went home with Generators, Green Ambassadors, and Community Growers
- A focus on fermentation and preservation from our produce to handle excess produce and to teach in workshops with families, children and young people. Our glut of cucumbers and green tomatoes are still feeding us into late Spring 2024 as pickles, ferments, and chutneys

Co-creating of a new green space locally:

- Developing a wellbeing garden with Restorative Justice 4 All through weaving together an intergenerational group of Generators, their youth club, and local adults

### **Organisational Development**

This has been a big year with some important milestones for us such as the signing of the Agreement for Lease for a 999-year lease for the Triangle site at the end of 2023, Global Generation turning 20 at the beginning of 2024 and our fundraising targets doubling over the next year due to the build of the new garden. We have moved straight from finishing the Paper Garden classroom into gearing up for the build of the Triangle site, whilst still running all our programmes across our sites at the same level.

# Global Generation

## Trustees' report for the year to 31 March 2024

In order to support this, we recruited an Events and Communications Manager, which has been key in raising our profile, having a constant presence on social media, reaching new audiences and having more capacity to fundraise through events. We also recruited a Patron for the first time and would like to grow this in the future. Other changes in the staff team include our Head of Gardens leaving and recruiting a new Head of Gardens, Paper Garden Manager going on maternity leave, and recruiting a Community Chef at Paper Garden.

As part of our 20-year celebrations we have reached out to people, young and older, who have been part of the Global Generation story since the beginning to share their stories. We are pulling these together into a blog series. We are also running multiple events to celebrate our 20 years across our sites through supper clubs, funder events and community events. These have all served multiple purposes, from celebrating to raising our profile to raising funds.

During this period, we launched our new website, which is now much more up to date, more visual and easier to navigate. As a team we have continued to take part in trainings, particularly focusing on Diversity, Equity and Inclusion, Neurodiversity and Gender Diversity. We have also continued to develop our Trauma Informed Practice as an organisation and have been embedding the practice of Listening Circles as a way to communicate with each other in the team in an open and honest way.

### Volunteers

The Charity always welcomes volunteers. Volunteers have enabled the delivery of various programmes at the Story Garden and Floating Garden in King's Cross and Paper Garden in Canada Water by supporting the Youth and Community Team, Garden Team and Build Team. We are grateful to our volunteers who support the delivery of the work and the maintenance of the gardens and to Argent, British Land, our lawyers at Freeths and the contractors on the King's Cross and Canada Water development for their ongoing support.

### Future plans

As part of the conditions for signing the 999-year lease for the Triangle site, we produced a 10-year plan to show how we plan to run the garden and prove that we are a capable organisation. This included a 10-year financial forecast in which we are not planning on growing in size as an organisation but aiming to diversify our income more, including growing our training programme and consultancy to share our learnings as an organisation from the past 20 years.

Our plan includes the following:

1. Have a strong team in place to deliver our vision for the garden:
  - We are a female-led, interdisciplinary and diverse team (including across culture, race, class, gender identity, neurodivergence and including experts in education, community and youth work, architecture, gardening, crafts, art, fundraising and events).
  - We have strong governance with a robust Board of Trustees with experience across different sectors and are involved in all decision making. Three of our Trustees have HR, recruitment and organisational change expertise.
  - Our Joint Director leadership model offers more stability and continuation because the leadership and executive functions are shared. Our Joint Directors specialise in community and youth engagement, youth-led social action, community co-built and architecture and circular economy and construction. We also have a Senior Management team in place, which includes another 3 members of staff, who also have a strategic overview of our gardens, fundraising, evaluation and programmes.
2. Construct a garden through a co-build and circular economy approach, showcasing traditional build techniques and the use of locally sourced natural materials (2024-2026):

# Global Generation

## Trustees' report for the year to 31 March 2024

- Utilise the build of the garden as a platform to upskill local people and increase a sense of care, ownership and stewardship in a changing area through a training and community engagement programme.
  - By the end of the two years have the garden set up to be a showcase garden for sustainable living in urban areas, through trainings and consultancy we will offer, and an interactive 'Living Exhibition'.
  - Build funded through a mixed economy approach made up of pro bono support from contractors, donations, grant funding and corporate sponsorship.
3. Create a permanent home for Global Generation's work, which will help provide Organisational sustainability:
- After operating moveable gardens for the past 20 years, we are ready for the next chapter in which we can grow proper roots in the ground, marking a key moment in Global Generation's history in terms of our organisational sustainability, knowing that we are here to stay.
  - Financial sustainability - Without the additional work that goes into moving sites and rebuilding sites, we will be able to focus our time and energy as an organisation in further developing our consultancy and training offers in order to be more financially sustainable.
4. Be a safe and inclusive space for the local community and will further create connections with others locally:
- To continue to run our successful youth and community programmes and keep on adapting these to local needs through our outreach and community engagement.
  - To continue to develop partnerships with others, including local youth and community organisations, businesses and local Council, building on each other's strengths for a more joined up approach and offer.
  - To continue to work closely with Argent to make opportunities linked to the Kings Cross Estate accessible to local people who may otherwise feel that these places are 'out of bounds'.
  - To continue to work with Argent to engage employees and occupiers in volunteering opportunities and working with Argent's comms team to link into wider campaigns for the Kings Cross estate.
5. Grow our influence, impact and financial sustainability through dissemination:
- Trainings, talks and consultancy.
  - Develop a joint course with our University partners around community engagement and sustainability in the built environment.
6. Continue to grow a resilient financial model for Global Generation to run the Triangle Garden effectively:
- Develop an integrated fundraising strategy with close links to other local providers, local authorities, Argent and King's Cross occupiers, combining approximately 50% earned income through social enterprise initiatives that are aligned to our charitable aims, grants and donations.
  - Expand income generation activities through our enterprising initiatives - garden services, plant nursery, trainings and consultancy to help support our community and youth work.
  - Secure larger multi-year grants and repeat funders.
  - Secure business investment and core funding.
  - Recruit new board members and patrons that can support with fundraising.
  - Implement payroll giving through volunteering opportunities for employees working locally.
  - Create an offer for individual giving, both one off donations and more regular giving.
  - Hold yearly fundraising events to showcase our work and support income generation.

# Global Generation

## Trustees' report for the year to 31 March 2024

### Financial review

The year ending 31<sup>st</sup> March 2024 was one of consolidation - we completed the build of Big Jarrah at the Paper Garden in Canada Water and together with the Story Garden and the Floating Garden in King's Cross were running programmes at three sites.

Income remained above £1m for the second successive year although at £1.15m it was down on last year's £1.4m. The peak income figure from the previous year was largely down to one-off capital funding for Big Jarrah, whereas in the year under review income funding of our ongoing programme work increased.

Spend increased by 23% from £958k to £1.18m. The largest increase was to our staff costs which increased by £108k / 21% as our team grew from 23 to 30 in year. Programme running costs also increased by 24% due to the increase of activities in year discussed above, while support costs increased by £54k due in large part to repair and maintenance works in the Story and Floating Gardens.

Although the net effect of these changes was a small deficit for the year of £33k, this was split between a deficit of £86k on restricted funds as we spent down funding received in the previous year, and a small surplus on unrestricted funds of £53k which was added to reserves.

The trustees are pleased with this result and with healthy addition to reserves the charity is in a reasonably strong financial position for the challenges ahead.

### Reserves

The trustees' policy is that the balance of reserves held by Global Generation should be equal to between three and six months of the organization's running costs, which in monetary terms means £295k to £590k based on the figures in these accounts. The trustees believe this level of reserves will provide short term financial stability and allow time to secure alternative sources of funding, in the event of a significant drop in income.

Reserves, which are shown as unrestricted funds in the balance sheet, increased during the period from £535k to £588k and were equivalent to 6 months expenditure at the end of the period. This is at the top end of the charity's target range, which the trustees believe is required given the coming build of and move to our first permanent premises at the Triangle site discussed under future plans above and the consequent increased spend for the financial year 2024-25.

### Statement Of Trustees Responsibilities

The Trustees are aware that Company law requires Trustees to prepare financial statements to:

- Select suitable accounting policies and then apply them consistently.
- Observe the methods and principles of the charities SORP.
- Make judgments and estimates that are reasonable and prudent.
- State whether applicable UK Accounting Standards have been followed, subject to any material departures disclosed and explained in the financial statements.
- Prepare the financial statements on a going concern basis unless it is inappropriate to presume that the company will continue in business.

The Trustees are responsible for keeping proper accounting records which disclose with reasonable accuracy at any time the financial position of the Charity and to enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

# Global Generation

## Trustees' report for the year to 31 March 2024

### Statement As To Disclosure Of Information To The Auditors

So far as the Trustees are aware, there is no relevant information of which the charitable company's Independent examiners are unaware, and each trustee has taken all the steps that he or she ought to have taken as a trustee in order to make himself or herself aware of any relevant audit information and to establish that the charity's auditors are of that information.

A resolution proposing the reappointment of Hamilton Coopers as auditors will be put to the annual general meeting.

### Small company provisions

This report has been prepared in accordance with the special provisions for small companies under Part 15 of the Companies Act 2006.

12/10/2024

This report was approved by the Board of Trustees and signed on its behalf on \_\_\_\_\_  
by



Amir Miah (Dec 10, 2024 12:25 GMT)

Amir Miah  
Treasurer

# Global Generation

## Independent auditors' report to the Trustees of the Global Generation

We have audited the financial statements of Global Generation for the year ended 31 March 2024 which comprise of the statement of financial activities, the balance sheets and the notes to the financial statements, including a summary of significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards, including Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland' (United Kingdom Generally Accepted Accounting Practice).

### In our opinion the financial statements:

- Give a true and fair view of the state of the company's affairs as at 31 March 2024 and of the incoming resources and application of resources, including its income and expenditure, for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice;
- have been prepared in accordance with the requirements of the Companies Act 2006 and the Charities Act 2011.

### Basis of opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the Auditor's responsibilities for the audit of the financial statements section of our report. We are independent of the company in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

### Conclusions relating to going concern

In auditing the financial statements, we have concluded that the trustees' (who are also the directors of the company for company law purposes) use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the entity's ability to continue as a going concern for a period of at least twelve months from when the financial statements are authorized for issue.

Our responsibilities and the responsibilities of the trustees with respect to going concern are described in the relevant sections of this report.

### Other information

The trustees are responsible for the other information. The other information comprises the information included in the trustees' annual report other than the financial statements and our auditor's report thereon. Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon.

In connection with our audit of the financial statements, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the audit or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether there is a material misstatement in the financial statements or a material misstatement of the other information. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

# Global Generation

## Independent auditors' report to the Trustees of the Global Generation

We have nothing to report in this regard.

### **Matters on which we are required to report by exception**

We have nothing to report in respect of the following matters in relation to which the Charities (Accounts and Reports) Regulations 2008 require us to report to you if, in our opinion

- the information given in the financial statements is inconsistent in any material respect with the trustees' report; or
- the charitable company has not kept adequate accounting records; or
- the financial statements are not in agreement with the accounting records and returns; or
- we have not received all the information and explanations we require for our audit.

### **Responsibilities of trustees**

As explained more fully in the trustees' responsibilities statement [set out on page 14], the trustees (who are also the directors of the charitable company for the purposes of company law) are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the trustees determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the trustees are responsible for assessing the charitable company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the trustees either intend to liquidate the charitable company or to cease operations, or have no realistic alternative but to do so.

### **Our responsibilities for the audit of the financial statements**

We have been appointed as auditor under section 144 of the Charities Act 2011 and report in accordance with regulations made under section 154 of that Act.

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

Irregularities, including fraud, are instances of non-compliance with laws and regulations. We design procedures in line with our responsibilities, outlined above, to detect material misstatements in respect of irregularities, including fraud. The extent to which our procedures are capable of detecting irregularities, including fraud is detailed below:

#### **Capability of the audit in detecting irregularities, including fraud**

The objectives of our audit are to identify and assess the risks of material misstatement of the financial statements due to fraud or error; to obtain sufficient appropriate audit evidence regarding the assessed risks of material misstatement due to fraud or error; and to respond appropriately to those risks.

Based on our understanding of the company and industry, and through discussion with the management (as required by auditing standards), we identified that the principal risks of non-compliance with laws and regulations related to their FCA permissions and requirements. We considered the extent to which non-compliance might have a material effect on the financial

# Global Generation

## Independent auditors' report to the Trustees of the Global Generation

statements. We also considered those laws and regulations that have a direct impact on the preparation of the financial statements such as the Companies Act 2006 and taxation. We communicated identified laws and regulations throughout our team and remained alert to any indications of non-compliance throughout the audit. We evaluated management's incentives and opportunities for fraudulent manipulation of the financial statements (including the risk of override of controls) and determined that the principal risks were related to posting inappropriate journal entries to increase revenue or reduce expenditure and management bias in accounting estimates and judgmental areas of the financial statements such as accrued income.

Audit procedures performed by the engagement team included:

- Discussions with management and assessment of known or suspected instances of non-compliance with laws and regulations and fraud; and
- Assessment of identified fraud risk factors; and
- Challenging assumptions and judgements made by management in its significant accounting estimates; and
- Performing analytical procedures to identify any unusual or unexpected relationships, including related party transactions, that may indicate risks of material misstatement due to fraud; and
- Confirmation of related parties with management, and review of transactions throughout the period to identify any previously undisclosed transactions with related parties outside the normal course of business; and
- Reading minutes of meetings of those charged with governance; and
- Review of significant and unusual transactions and evaluation of the underlying financial rationale supporting the transactions; and
- Identifying and testing journal entries, in particular any manual entries made at the year-end for financial statement preparation.

There are inherent limitations in the audit procedures described above and the further removed non-compliance with laws and regulations is from the events and transactions reflected in the financial statements, the less likely we would become aware of it. Also, the risk of not detecting a material misstatement due to fraud is higher than the risk of not detecting one resulting from error, as fraud may involve deliberate concealment by, for example, forgery or intentional misrepresentations, or through collusion.

As part of an audit in accordance with ISAs (UK), we exercise professional judgment and maintain professional scepticism throughout the audit. We also:

- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion of the effectiveness of the company's internal control.
- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by the members.
- Conclude on the appropriateness of the members' use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the company's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw

# Global Generation

## Independent auditors' report to the Trustees of the Global Generation

attention in our Auditors' report to the related disclosures in the financial statements or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our Auditors' report. However, future events or conditions may cause the company to cease to continue as a going concern.

- Evaluate the overall presentation, structure and content of the financial statements, including the disclosures, and whether the financial statements represent the underlying transactions and events in manner that achieves fair presentation.

We communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

Because of the inherent limitations of an audit, there is a risk that we will not detect all irregularities, including those leading to a material misstatement in the financial statements or non-compliance with regulation. The risk increases more when compliance with a law or regulation is removed from the events and transactions reflected in the financial statements, as we will be less likely to become aware of instances of non-compliance. The risk is also greater regarding irregularities occurring due to fraud rather than error, as fraud involves intentional concealment, forgery, collusion, omission or misrepresentation.

A further description of our responsibilities for the audit of the financial statements is located on the Financial Reporting Council's website at: [www.frc.org.uk/auditorsresponsibilities](http://www.frc.org.uk/auditorsresponsibilities). This description forms part of our auditor's report.

### Use of our report

This report is made solely to the Charity's trustees, as a body, in accordance with section 144 of the Charities Act 2011 and the regulations made under section 154 of that Act. Our audit work has been undertaken so that we might state to the Charity's trustees those matters we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the Charity's trustees as a body, for our audit work, for this report, or for the opinions we have formed.



Asim Malik, FCA  
(Senior Statutory Auditor)  
for and on behalf of  
**Hamilton Coopers**  
Statutory Auditors

66 Earl Street  
Maidstone  
Kent ME14 1PS Chartered Accountants and

Date

12/11/2024.....

**Hamilton Coopers is eligible to act as an auditor in terms of section 1212 of the Companies Act 2006**

# Global Generation

## Statement of Financial Activities (incorporating the Income and Expenditure Account) for the year to 31 March 2024

|                                                    |           | Unrestricted<br>Funds<br>2024<br>£ | Restricted<br>Funds<br>2024<br>£ | Total<br>Funds<br>2024<br>£ | Total<br>Funds<br>2023<br>£ |
|----------------------------------------------------|-----------|------------------------------------|----------------------------------|-----------------------------|-----------------------------|
|                                                    | Note      |                                    |                                  |                             |                             |
| <b>Income</b>                                      |           |                                    |                                  |                             |                             |
| Donations                                          | 2         | 124,865                            | -                                | 124,865                     | 270,038                     |
| Grants                                             | 3         | 142,924                            | 463,400                          | 606,324                     | 611,751                     |
| Income from trading operations                     |           | 412,508                            | -                                | 412,508                     | 519,197                     |
| Other income                                       |           | 3,035                              | -                                | 3,035                       | 1,069                       |
| <b>Total income</b>                                |           | <b>683,332</b>                     | <b>463,400</b>                   | <b>1,146,732</b>            | <b>1,402,055</b>            |
| <b>Expenditure</b>                                 |           |                                    |                                  |                             |                             |
| Fundraising                                        | 4         | 39,332                             | -                                | 39,332                      | 34,946                      |
| Charitable activities:                             | 5         | 542,862                            | 597,925                          | 1,140,787                   | 923,094                     |
| <b>Total expenditure</b>                           |           | <b>582,194</b>                     | <b>597,925</b>                   | <b>1,180,119</b>            | <b>958,040</b>              |
| <b>Net income / (expenditure) before transfers</b> |           | <b>101,138</b>                     | <b>(134,525)</b>                 | <b>(33,387)</b>             | <b>444,015</b>              |
| <b>Transfers between funds</b>                     |           | <b>(48,402)</b>                    | <b>48,402</b>                    | <b>-</b>                    | <b>-</b>                    |
| <b>Net movement in funds</b>                       |           | <b>52,736</b>                      | <b>(86,123)</b>                  | <b>(33,387)</b>             | <b>444,015</b>              |
| <b>Reconciliation of funds</b>                     |           |                                    |                                  |                             |                             |
| Total funds brought forward                        |           | 534,714                            | 518,030                          | 1,052,744                   | 608,729                     |
| <b>Total funds carried forward</b>                 | <b>12</b> | <b>587,450</b>                     | <b>431,907</b>                   | <b>1,019,357</b>            | <b>1,052,744</b>            |

# Global Generation

## Balance Sheet as at 31 March 2024

|                                                       | Note | 2024<br>£               | 2023<br>£               |
|-------------------------------------------------------|------|-------------------------|-------------------------|
| <b>FIXED ASSETS</b>                                   |      |                         |                         |
| Tangible Assets                                       | 9    | 374,580                 | 432,109                 |
| <b>CURRENT ASSETS</b>                                 |      |                         |                         |
| Debtors                                               | 10   | 302,920                 | 277,636                 |
| Cash at bank and in hand                              |      | 600,452                 | 557,881                 |
|                                                       |      | <u>903,372</u>          | <u>835,517</u>          |
| <b>CREDITORS: Amounts falling due within one year</b> | 11   | <b>(258,595)</b>        | <b>(214,882)</b>        |
| <b>NET CURRENT ASSETS</b>                             |      | <u>644,777</u>          | <u>620,635</u>          |
| <b>TOTAL ASSETS LESS CURRENT LIABILITIES</b>          |      | <u><b>1,019,357</b></u> | <u><b>1,052,744</b></u> |
| <b>CAPITAL AND RESERVES</b>                           |      |                         |                         |
| Restricted funds                                      |      | 431,907                 | 518,030                 |
| Unrestricted funds                                    |      | 587,450                 | 534,714                 |
|                                                       | 12   | <u><b>1,019,357</b></u> | <u><b>1,052,744</b></u> |

The Trustees acknowledge their responsibilities for:

- (i) ensuring that the company keeps proper accounting records which comply with section 386 of the Act, and
- (ii) preparing financial statements which give a true and fair view of the state of affairs of the company as at the end of the financial year and of its profit or loss for the financial year in accordance with the requirements of section 393, and which otherwise comply with the requirements of the Act relating to financial statements, so far as applicable to the company.

The Trustees have prepared these accounts in accordance with section 398 of the Companies Act 2006 and section 138 of the Charities Act 2011. These accounts are prepared in accordance with the special provisions of Part 15 of the Companies Act relating to small companies and constitute the annual accounts required by the Companies Act 2006 and are for circulation to members of the company.

The notes on page 23 to 30 form part of these financial statements.

12/10/2024

Approved by the Board and signed on their behalf on \_\_\_\_\_ by

  
 Amir Miah (Dec 10, 2024 12:25 GMT)

Amir Miah  
 Treasurer

# Global Generation

## Statement of Cashflows for the year ended 31 March 2024

### Reconciliation of net movement in funds to net cash flow from operating activities

|                                                        | 2024           | 2023           |
|--------------------------------------------------------|----------------|----------------|
|                                                        | £              | £              |
| Net movement in funds                                  | (33,387)       | 444,015        |
| Add back depreciation                                  | 108,057        | 100,501        |
| Decrease / (increase) in debtors                       | (25,284)       | (98,101)       |
| Increase / (decrease) in creditors                     | 43,713         | (102,809)      |
| Cash (used in) / provided by operating activities      | 93,099         | 343,606        |
| Cash flows from investing activities                   | -              | -              |
| Purchase of tangible fixed assets                      | (50,528)       | (362,168)      |
| Decrease in cash and cash equivalents in the year      | 42,571         | (18,562)       |
| Cash and cash equivalents at the beginning of the year | 557,881        | 576,443        |
| Total cash and cash equivalents at the end of the year | <b>600,452</b> | <b>557,881</b> |

# Global Generation

## Notes to the accounts for the year ended 31 March 2024

### 1 Principal accounting policies

The principal accounting policies adopted in the preparation of the financial statements are set out below.

#### (a) Basis of accounting

These financial statements have been prepared under the historical cost convention in accordance with the Statement of Recommended Practice 'Accounting and Reporting by Charities' effective January 2019 (the Charities SORP (FRS 102)), UK accounting standards, including 'Financial Reporting Standard 102 The Financial Reporting Standard applicable in the UK and Republic of Ireland' (FRS 102) and the Companies Act 2006.

#### (b) Fund accounting

- (i) Unrestricted funds are available for use at the discretion of the trustees in furtherance of the general objectives of the charity.
- (ii) Restricted funds are subject to specific conditions imposed by the donor as to how they may be used. The purposes and uses of the restricted funds are set out in the notes to the accounts.

Transfers between funds are made to cover deficits on individual restricted funds and to recognise fixed assets, including those acquired with restricted income, separately within restricted funds.

#### (c) Income

All income is included in the statement of financial activities when the charity is entitled to the income and the amount can be quantified with reasonable accuracy. The following specific policies are applied to particular categories of income.

- (i) Income received by way of grants, donations and gifts is included in full in the Statement of Financial Activities when receivable.
- (ii) Grants receivable are recognised when the charity becomes unconditionally entitled to the grant.
- (iii) Donated professional services and donated facilities are recognised as income when the receipt of economic benefit from the use by the charity of the item is probable and that economic benefit can be measured reliably; a corresponding amount is then recognised in expenditure in the same period.
- (iv) The value of services provided by volunteers has not been included in these accounts.
- (v) Income from charitable activities is accounted for when earned. If received in advance, fees from courses and projects are deferred until the relevant activity has taken place.
- (vi) Investment income is included when receivable.
- (vii) Income received in advance is deferred until the criteria for income recognition are met.

#### (d) Expenditure

Expenditure is recognised on an accruals basis as a liability is incurred, and includes any VAT which cannot be fully recovered.

- (i) Cost of generating funds incorporates the salaries, direct expenditure and overhead costs of the staff who undertake fundraising work.
- (ii) Charitable expenditure comprises those costs incurred on projects undertaken in pursuance of the charitable aims of the company.
- (iii) Governance costs are those costs incurred in the management of the charity's assets, organisation and compliance functions.
- (iv) Support costs are those costs incurred by the company in support of its main charitable activities and projects. Where costs cannot be directly attributed, they have been allocated to activities on a basis consistent with the use of resources.
- (v) The value of services provided by volunteers has not been included in these accounts.

#### (e) Tangible fixed assets and depreciation

Tangible fixed assets costing over £500 (including any incidental expenses of acquisition) are capitalized. Depreciation is provided at rates calculated to write off the cost on a straight line basis over their expected useful economic life. The rate of depreciation is generally 33.33 % per annum for all assets. Exemptions from this rule are the Barge and the new Paper Garden which are depreciated over 6 and 5 years respectively.

### 2 Donations

|                           | 2024<br>£      | 2023<br>£      |
|---------------------------|----------------|----------------|
| Donated Premises          | 86,000         | 86,000         |
| Donated pro bono Services | -              | 152,755        |
| Other donations           | 38,865         | 31,283         |
|                           | <u>124,865</u> | <u>270,038</u> |

During the year the charity received in-kind support recognised in these accounts for rent-free premises for the Story Garden in King's Cross valued at £40,000, and the Paper Garden in Canada Water valued at £46,000.

# Global Generation

## Notes to the accounts for the year ended 31 March 2024

### 3 Grants

|                                             |                                                                               | 2024<br>£      | 2023<br>£      |
|---------------------------------------------|-------------------------------------------------------------------------------|----------------|----------------|
| <b>Grants from Government Bodies</b>        |                                                                               |                |                |
| Camden Council                              | Future Neighbourhoods Fund                                                    | 55,997         | 68,050         |
| Camden Council                              | Somers Town Global Generation Gardener                                        | 15,095         | 6,060          |
| Camden Council                              | Other (VCS Small Grants/Kickstarter Grant)                                    | 949            | 120            |
| Islington Council                           | Voluntary&Community Sector Team                                               | 15,000         | 15,360         |
| Islington Council                           | Other (Local Initiatives Fund/Community Engagement and Wellbeing Directorate) | 450            | -              |
| Mayor's Fund                                | Kitchen Social                                                                | 2,000          | 2,250          |
| Southwark Council                           | Common Purpose Grant                                                          | 18,020         | 17,000         |
| Southwark Council                           | Positive Future for Young People Fund                                         | 22,750         | 22,750         |
| Southwark Council                           | CGS (Greening and Growing)                                                    | -              | 4,636          |
| Southwark Council                           | Public Health Division / Food Security                                        | -              | 5,000          |
| Southwark Council                           | Empowering Communities Programme                                              | 3,500          | -              |
|                                             |                                                                               | <b>133,761</b> | <b>141,226</b> |
| <b>Other Grants</b>                         |                                                                               |                |                |
| Heritage Lottery Fund                       | Voices of the Water                                                           | 128,147        | 75,363         |
| Phoenix Court Works                         | Various Core Grants                                                           | 90,600         | 101,000        |
| The National Lottery Community Fund         | Reaching Communities                                                          | 55,367         | -              |
| The National Lottery Community Fund         | Awards for All                                                                | -              | 10,000         |
| The City Bridge Trust                       | Story Garden Manager                                                          | 41,985         | 31,118         |
| Groundwork London                           | Grow Back Greener                                                             | 28,168         | -              |
| Groundwork London                           | Growing Greener Together                                                      | 4,575          | -              |
| Childhood Trust                             | Matchfunding Big Give                                                         | 20,000         | 20,000         |
| Paul Hamlyn                                 | Neighbourhood Fund                                                            | 20,000         | 20,000         |
| Cripplegate / Islington Giving              | Friday night out youth project                                                | 15,000         | 12,000         |
| Cripplegate Foundation                      | Support for Parents                                                           | 14,675         | 14,675         |
| GreenBoard                                  | Community Maker                                                               | 13,923         | 18,900         |
| M & C Freeman Charitable Trust              | Youth Summer Camps                                                            | 5,000          | 4,345          |
| Francis Crick                               | Story Garden Manager                                                          | 4,958          | -              |
| King's College London/Cooking in the Garden | Young Grantmakers                                                             | 4,950          | -              |
| Charterhouse                                | HS2 Camden                                                                    | 4,900          | -              |
| Young Camden Foundation                     | Summer Programme Activities                                                   | 3,860          | 8,000          |
| Ernest Cook                                 | Green Influencer/Monitor                                                      | 2,780          | 24,870         |
| Ernest Cook                                 | Outdoor Learning Grant                                                        | -              | 13,800         |
| The Clothworkers Foundation                 | Building a Community Wood Work Workshop                                       | -              | 33,000         |
| Kusuma Trust                                | Growing together, learning together grant                                     | -              | 25,000         |
| The Swire Foundation                        | Core support                                                                  | -              | 24,000         |
| The London Community Foundation             | QBE Climate Fund                                                              | -              | 16,667         |
| Other Grants < £3,000                       | Various Grants                                                                | 13,675         | 17,787         |
|                                             |                                                                               | <b>472,563</b> | <b>470,525</b> |
|                                             |                                                                               | <b>606,324</b> | <b>611,751</b> |

### 4 Fundraising

|               | 2024<br>£     | 2023<br>£     |
|---------------|---------------|---------------|
| Staff costs   | 27,438        | 24,697        |
| Support costs | 11,894        | 10,249        |
|               | <b>39,332</b> | <b>34,946</b> |

### 5 Charitable activities

|                            | 2024<br>£        | 2023<br>£      |
|----------------------------|------------------|----------------|
| Staff costs                | 558,070          | 455,473        |
| Freelance project staff    | 130,701          | 83,958         |
| Volunteers expenses        | 389              | 275            |
| Project materials          | 89,449           | 85,918         |
| Other direct project costs | 120,259          | 108,460        |
| Support costs              | 241,919          | 189,010        |
|                            | <b>1,140,787</b> | <b>923,094</b> |

## Global Generation

### Notes to the accounts for the year ended 31 March 2024

#### 6 Staff costs

|                               | 2024<br>£      | 2023<br>£      |
|-------------------------------|----------------|----------------|
| Gross salaries                | 571,017        | 477,273        |
| Redundancy Payment            | 5,600          | -              |
| Employer's national insurance | 42,849         | 36,458         |
| Pension                       | 15,168         | 12,739         |
|                               | <u>634,634</u> | <u>526,470</u> |

The average number of full time employees during the year was 18 15

No member of staff received emoluments of more than £60,000 during the year (2023: none).

The key management personnel of the charity comprise the trustees and the two Joint Executive Directors. The total employee benefits of the key management personnel of the Trust were £97,027 (2023: £82,327).

None of the charity's trustees received any remuneration for their services as trustees during the year. One Trustee was reimbursed £41 travel expenses incurred in performing her duty as a trustee (2023: 1 trustee, £133).

A redundancy settlement of £5,600 was paid to the leaving Head of Garden.

The charity operates an auto-enrolment pension scheme with The Peoples Pension. All staff are eligible once they have passed their probation period, and the charity pays a 4% employer's contribution. Pension costs stated in note 6 and charged in the statement of Financial Activities represent the total contributions payable by the charity in the year.

#### Staff costs have been analysed as:

|                               | 2024<br>£      | 2023<br>£      |
|-------------------------------|----------------|----------------|
| Direct charitable expenditure | 558,070        | 455,473        |
| Fundraising                   | 27,438         | 24,697         |
| Governance                    | 3,262          | 2,951          |
| Support                       | 45,864         | 43,349         |
|                               | <u>634,634</u> | <u>526,470</u> |

#### 7 Support costs

|                          | Governance<br>function<br>£ | General<br>support<br>£ | Total<br>2024<br>£ | Total<br>2023<br>£ |
|--------------------------|-----------------------------|-------------------------|--------------------|--------------------|
| Staff costs              | 3,262                       | 45,864                  | 49,126             | 46,300             |
| Travel and subsistence   | -                           | 1,470                   | 1,470              | 2,365              |
| Premises                 | -                           | 134,382                 | 134,382            | 99,111             |
| Finance & administration | 2,760                       | 8,280                   | 11,040             | 11,040             |
| Legal & professional     | -                           | 9,663                   | 9,663              | 8,283              |
| Insurance                | -                           | 7,839                   | 7,839              | 6,738              |
| Depreciation             | -                           | 1,226                   | 1,226              | 387                |
| Training & recruitment   | -                           | 10,039                  | 10,039             | 8,382              |
| Marketing                | -                           | 6,018                   | 6,018              | 837                |
| Office                   | -                           | 19,810                  | 19,810             | 12,802             |
| Audit Fee                | 2,300                       | -                       | 2,300              | 2,300              |
| Other                    | -                           | 900                     | 900                | 714                |
|                          | <u>8,322</u>                | <u>245,491</u>          | <u>253,813</u>     | <u>199,259</u>     |

Support costs, as detailed above, relate to the staff and running costs of the Trust's London secretariat and are allocated on a basis consistent with the use of resources as follows;

|                                |                |                |
|--------------------------------|----------------|----------------|
| Fundraising (note 4)           | 11,894         | 10,249         |
| Charitable activities (note 5) | 241,919        | 189,010        |
|                                | <u>253,813</u> | <u>199,259</u> |

## Global Generation

### Notes to the accounts for the year ended 31 March 2024

#### 8 Net income (expenditure) for the year

|                                       | 2024<br>£ | 2023<br>£ |
|---------------------------------------|-----------|-----------|
| <b>This is stated after charging:</b> |           |           |
| Depreciation                          | 108,057   | 100,501   |
| Auditor's remuneration                | 2,300     | 2,300     |

#### 9 Fixed assets

|                         | Office<br>Equipment<br>£ | Campsite<br>Equipment<br>£ | Sites<br>£     | TOTAL<br>£     |
|-------------------------|--------------------------|----------------------------|----------------|----------------|
| <b>Cost</b>             |                          |                            |                |                |
| At 1 April 2023         | 4,098                    | 5,154                      | 770,802        | 780,054        |
| Additions in year       | 2,516                    | -                          | 48,012         | 50,528         |
| Disposals in year       | -                        | -                          | -              | -              |
| <b>At 31 March 2024</b> | <b>6,614</b>             | <b>5,154</b>               | <b>818,814</b> | <b>830,582</b> |
| <b>Depreciation</b>     |                          |                            |                |                |
| At 1 April 2023         | 3,710                    | 5,154                      | 339,081        | 347,945        |
| Charge for the period   | 1,227                    | -                          | 106,830        | 108,057        |
| Disposals in year       | -                        | -                          | -              | -              |
| <b>At 31 March 2024</b> | <b>4,937</b>             | <b>5,154</b>               | <b>445,911</b> | <b>456,002</b> |
| <b>Net Book Value</b>   |                          |                            |                |                |
| <b>At 31 March 2024</b> | <b>1,677</b>             | <b>-</b>                   | <b>372,903</b> | <b>374,580</b> |
| <i>At 31 March 2023</i> | <i>388</i>               | <i>-</i>                   | <i>431,721</i> | <i>432,109</i> |

#### 10 Debtors: amounts falling due within one year

|                                | 2024<br>£      | 2023<br>£      |
|--------------------------------|----------------|----------------|
| Trade debtors                  | 226,536        | 180,495        |
| Prepayments and accrued income | 76,384         | 97,141         |
|                                | <b>302,920</b> | <b>277,636</b> |

#### 11 Creditors: amounts falling due within one year

|                                       | 2024<br>£      | 2023<br>£      |
|---------------------------------------|----------------|----------------|
| Trade creditors                       | 59,811         | 79,394         |
| Taxation, Social security and pension | 9,256          | 11,873         |
| Deferred Income                       | 186,489        | 89,452         |
| Accruals                              | 3,039          | 34,163         |
|                                       | <b>258,595</b> | <b>214,882</b> |

#### Summary of movements in year on deferred income

|                               | 2024<br>£      | 2023<br>£     |
|-------------------------------|----------------|---------------|
| Balance at 1 Apr 2023         | 89,452         | 213,794       |
| Released in year              | (39,452)       | (163,794)     |
| Deferred in year              | 136,489        | 39,452        |
| <b>Balance at 31 Mar 2024</b> | <b>186,489</b> | <b>89,452</b> |

Deferred income relates entirely to grants where the charity has not yet completed the activity upon which entitlement to the income is conditional. This includes £155k related to future capital spend on premises development projects and £31k related to future salaries and programme spend.

## Global Generation

### Notes to the accounts for the year ended 31 March 2024

#### 12 Movements in funds

|                                                                    | At 1 April<br>2023<br>£ | Income<br>£      | Expenditure<br>£   | Transfers<br>in / (out)<br>£ | At 31 March<br>2024<br>£ |
|--------------------------------------------------------------------|-------------------------|------------------|--------------------|------------------------------|--------------------------|
| <b>Restricted Funds:</b>                                           |                         |                  |                    |                              |                          |
| Camden Council/Future Neighbourhood                                | 18,220                  | 55,997           | (70,869)           | (337)                        | 3,011                    |
| Camden Council/Somers Town Gardener                                | -                       | 15,095           | (15,134)           | 39                           | -                        |
| Charterhouse Southwark                                             | 494                     | 4,900            | (5,395)            | 1                            | -                        |
| Cripplegate Foundation/Parent Support                              | 2,591                   | 14,675           | (17,321)           | 55                           | -                        |
| Cripplegate Foundation/FNOP                                        | 1,309                   | 15,000           | (11,689)           | -                            | 4,620                    |
| Ernest Cook/Green Influencer                                       | 5,373                   | 2,780            | (4,698)            | -                            | 3,455                    |
| Francis Crick / Community Chest                                    | -                       | 4,958            | (2,431)            | -                            | 2,527                    |
| Greenboard                                                         | -                       | 13,923           | (12,341)           | -                            | 1,582                    |
| Groundwork / Growing Together (Our Space)                          | -                       | 4,575            | (4,619)            | 44                           | -                        |
| Groundwork / GBG Floating Garden                                   | -                       | 28,168           | (27,490)           | (678)                        | -                        |
| King's College London /                                            |                         |                  |                    |                              |                          |
| CME Community Health Fund                                          | -                       | 4,950            | (4,982)            | 32                           | -                        |
| Kusuma Trust                                                       | 8,175                   | -                | (8,183)            | 8                            | -                        |
| Majors Fund / Kitchen Social Grant                                 | 2,751                   | 2,000            | (1,687)            | -                            | 3,064                    |
| North Southwark Environment Trust                                  | 192                     | 1,800            | (2,001)            | 9                            | -                        |
| Rotherhithe Consolidated Charities                                 | -                       | 2,550            | (962)              | -                            | 1,588                    |
| Southwark Council/Common Purpose                                   | 3,558                   | 18,020           | (21,578)           | -                            | -                        |
| Southwark Council / Neighbourhood Fund /<br>Empowering Communities | -                       | 3,500            | (3,505)            | 5                            | -                        |
| Southwark Council / Positive Future                                | -                       | 22,750           | (22,795)           | 45                           | -                        |
| Team London Bridge                                                 | -                       | 2,950            | (2,950)            | -                            | -                        |
| The City Bridge Trust/Community Manager                            | 986                     | 41,985           | (42,837)           | -                            | 134                      |
| The Clothworkers Foundation                                        | 18,395                  | -                | (18,395)           | -                            | -                        |
| The National Heritage Lottery/<br>Voices of the Water              | 61                      | 128,147          | (126,708)          | (1,500)                      | -                        |
| The London Community Foundation/QBE<br>Climate Fund                | 5,550                   | -                | (5,590)            | 40                           | -                        |
| The National Lottery Community Fund/<br>Awards for All             | 13,691                  | -                | (13,701)           | 10                           | -                        |
| The National Lottery Community Fund /<br>Reaching Communities      | -                       | 55,367           | (24,652)           | -                            | 30,715                   |
| Voluntary and Community Sector<br>Development Team/Islington VCS   | 4,575                   | 15,450           | (13,394)           | -                            | 6,631                    |
| Young Camden Foundation / HAF                                      | -                       | 3,860            | (3,961)            | 101                          | -                        |
| Fixed Assets                                                       | 432,109                 |                  | (108,057)          | 50,528                       | 374,580                  |
| <b>Total restricted funds</b>                                      | <b>518,030</b>          | <b>463,400</b>   | <b>(597,925)</b>   | <b>48,402</b>                | <b>431,907</b>           |
| <b>Total unrestricted funds</b>                                    | <b>534,714</b>          | <b>683,332</b>   | <b>(582,194)</b>   | <b>(48,402)</b>              | <b>587,450</b>           |
| <b>TOTAL FUNDS</b>                                                 | <b>1,052,744</b>        | <b>1,146,732</b> | <b>(1,180,119)</b> | <b>-</b>                     | <b>1,019,357</b>         |

The trustees approved transfers from unrestricted fund to the restricted to cover any deficits left on the completed restricted projects as well as to cover the future depreciation charges of the fixed assets purchased in year.

# Global Generation

## Notes to the accounts for the year ended 31 March 2024

### 12 Movements in funds continued

|                                                                  | At 1 April<br>2022<br>£ | Income<br>£      | Expenditure<br>£ | Transfers<br>in / (out)<br>£ | At 31 March<br>2023<br>£ |
|------------------------------------------------------------------|-------------------------|------------------|------------------|------------------------------|--------------------------|
| <b>Restricted Funds:</b>                                         |                         |                  |                  |                              |                          |
| Amicable Society                                                 | -                       | 2,750            | (2,755)          | 5                            | -                        |
| Barge / Young Grantmakers                                        | 3,138                   | -                | (3,274)          | 136                          | -                        |
| British Land/Paper Garden Build                                  | -                       | 166,590          | -                | (166,590)                    | -                        |
| Camden Council/Future Neighbourhood 1                            | 13,105                  | 33,750           | (47,537)         | 682                          | -                        |
| Camden Council/Future Neighbourhood 2                            | -                       | 34,300           | (16,080)         | -                            | 18,220                   |
| Camden Council/Somers Town Gardener                              | -                       | 6,060            | (6,068)          | 8                            | -                        |
| Charterhouse Southwark                                           | 1,310                   | 4,900            | (5,716)          | -                            | 494                      |
| Cripplegate Foundation/Parent Support                            | -                       | 14,675           | (12,084)         | -                            | 2,591                    |
| Cripplegate Foundation/FNOP                                      | 241                     | 12,000           | (10,932)         | -                            | 1,309                    |
| Ernest Cook/Outdoor learning                                     | -                       | 13,800           | (14,719)         | 919                          | -                        |
| Ernest Cook/Green Influencer                                     | -                       | 24,870           | (19,497)         | -                            | 5,373                    |
| Greenboard                                                       | -                       | 18,900           | (18,987)         | 87                           | -                        |
| Kusuma Trust                                                     | 3,496                   | 25,000           | (20,321)         | -                            | 8,175                    |
| Majors Fund / Kitchen Social Grant                               | 1,600                   | 2,000            | (849)            | -                            | 2,751                    |
| Newcomen Collett Foundation                                      | -                       | 1,000            | (1,002)          | 2                            | -                        |
| North Southwark Environment Trust                                | -                       | 2,425            | (2,233)          | -                            | 192                      |
| Somerstown Community Association/STCA                            | -                       | 6,713            | (6,737)          | 24                           | -                        |
| Southwark Council/Common Purpose                                 | 3,605                   | 17,000           | (17,047)         | -                            | 3,558                    |
| Southwark Council/CSG                                            | -                       | 4,636            | (1,004)          | (3,632)                      | -                        |
| Southwark Council/Food Security                                  | -                       | 5,000            | (5,320)          | 320                          | -                        |
| Southwark Council/Positive Future                                | -                       | 22,750           | (23,804)         | 1,054                        | -                        |
| The City Bridge Trust/Community Manager                          | -                       | 31,118           | (30,132)         | -                            | 986                      |
| The Clothworkers Foundation                                      | -                       | 33,000           | (14,605)         | -                            | 18,395                   |
| The National Heritage Lottery/<br>Voices of the Water            | -                       | 75,363           | (75,302)         | -                            | 61                       |
| The London Community Foundation/QBE<br>Climate Fund              | -                       | 16,667           | (11,117)         | -                            | 5,550                    |
| The National Lottery Community Fund/<br>Awards for All           | 9,102                   | 10,000           | (5,411)          | -                            | 13,691                   |
| Voluntary and Community Sector<br>Development Team/Islington VCS | -                       | 15,360           | (10,785)         | -                            | 4,575                    |
| Young Camden Foundation HAF                                      | -                       | 8,000            | (8,012)          | 12                           | -                        |
| Fixed Assets                                                     | 170,442                 | 152,755          | (100,501)        | 209,413                      | 432,109                  |
| <b>Total restricted funds</b>                                    | <b>206,039</b>          | <b>761,382</b>   | <b>(491,831)</b> | <b>42,440</b>                | <b>518,030</b>           |
| <b>Total unrestricted funds</b>                                  | <b>402,690</b>          | <b>640,673</b>   | <b>(466,209)</b> | <b>(42,440)</b>              | <b>534,714</b>           |
| <b>TOTAL FUNDS</b>                                               | <b>608,729</b>          | <b>1,402,055</b> | <b>(958,040)</b> | <b>-</b>                     | <b>1,052,744</b>         |

#### Fund Description and transfer between funds:

|                                             |                                                                                                                                                                 |
|---------------------------------------------|-----------------------------------------------------------------------------------------------------------------------------------------------------------------|
| Camden Council/Future Neighbourhood Phase 2 | To support resident-led greening and engagement on estates and in the local area of Somers Town.                                                                |
| Camden Council/Somerstown Gardener          | To support resident-led greening and food growing projects around Somers Town, especially focusing on housing estates.                                          |
| Charterhouse Southwark                      | Youth social and environmental action programmes in Southwark.                                                                                                  |
| Cripplegate Foundation/FNOP                 | Friday night cooking programme at the Story Garden with local children from Islington to learn about seasonality, increasing confidence and gaining new skills. |
| Cripplegate Foundation/Support for Parents  | Weekly workshops for isolated parents living in Islington to come to the Story Garden to connect with each other and the garden through cooking and crafts.     |
| Ernest Cook/Green Influencers               | Youth Social Action Projects in Kings Cross and Southwark.                                                                                                      |
| Francis Crick / Community Chest             | Extra freelancer support for After school club, art therapy sessions and materials.                                                                             |

## Global Generation

### Notes to the accounts for the year ended 31 March 2024

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|                                                       |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                 |
|-------------------------------------------------------|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| Greenboard                                            | Community co-design and build of the Story Garden including the whole community across ages, backgrounds, abilities and sectors.                                                                                                                                                                                                                                                                                                                                                |
| Groundwork / Our Space                                | Improvements to the Paper Garden and workshops with children and community members.                                                                                                                                                                                                                                                                                                                                                                                             |
| Groundwork / GBG Floating Garden                      | Workshops with local schools and community members exploring biodiversity around the canal and the installation of the Floating Island to improve biodiversity.                                                                                                                                                                                                                                                                                                                 |
| King's College London / CMW Community Health Fund     | Saturday cooking sessions at the Paper Garden exploring food growing and healthy eating, targetted to families accessing food pantrys.                                                                                                                                                                                                                                                                                                                                          |
| Islington VCS                                         | Intergenerational growing and cooking programme in Islington, particularly focusing on the Caledonian Ward.                                                                                                                                                                                                                                                                                                                                                                     |
| Kumsuma Trust                                         | Grant towards the cost of the Education and Community Gardener to harvest produce weekly and deliver it to the local food bank and to facilitate nature and nurture sessions at Regent High School. The grant also contributes to the Story Garden Manager's time for garden maintenance and the Garden Assistant's time for supporting the weekly harvest.                                                                                                                     |
| Mayor's Fund/Kitchen Social                           | Providing meals for children during the holidays to help alleviate holiday hunger.                                                                                                                                                                                                                                                                                                                                                                                              |
| North Southwark Environment Trust                     | A grant for young people in Southwark to experience Global Generation's yearly camp to experience nature and the wilderness outside of London.                                                                                                                                                                                                                                                                                                                                  |
| Rotherhithe Consolidated Charities                    | Under 5's at the Paper Garden.                                                                                                                                                                                                                                                                                                                                                                                                                                                  |
| Somerstown Community Association / STCA               | To support our outreach and volunteering work with local residents in Somers Town.                                                                                                                                                                                                                                                                                                                                                                                              |
| Southwark Council/Common Purpose                      | Youth social and environmental programmes.                                                                                                                                                                                                                                                                                                                                                                                                                                      |
| Southwark Council / Empowering Communities            | Family Cooking sessions at the Paper Garden on Saturdays.                                                                                                                                                                                                                                                                                                                                                                                                                       |
| Southwark Council / Positive Future for Young People  | Co-creating the Paper Garden through a weekly Youth Social and Environmental Action programme; carpentry and gardening workshops with local refugee young people and those with SEN; and summer programmes for local young people.                                                                                                                                                                                                                                              |
| Team London Bridge                                    | Workshops for Young Gardeners programme and materials for the Paper Garden.                                                                                                                                                                                                                                                                                                                                                                                                     |
| The National Heritage Lottery/<br>Voices of the Water | Co-creation of the Floating Garden with local people and the facilitation of workshops with schools, community groups and young people to explore water within the urban landscape of Kings Cross, and the cultural memories of water stories and practices shared by people living in the area.                                                                                                                                                                                |
| The City Bridge Trust / Community Manager             | Grant to support the Community Manager and Story Garden Manager roles in Somers Town,                                                                                                                                                                                                                                                                                                                                                                                           |
| The London Community Foundation / QBE Climate Fund    | Youth social and environmental action programmes in Kings Cross.                                                                                                                                                                                                                                                                                                                                                                                                                |
| The National Lottery Community Fund/Awards for All    | Twilight gardening with local residents and community beds programme for local residents to learn how to grow food.                                                                                                                                                                                                                                                                                                                                                             |
| The National Lottery Community Reaching Communities   | Providing support for the Story Garden's legacy in Somers Town and the community co-creation of the Triangle site.                                                                                                                                                                                                                                                                                                                                                              |
| The Clothworkers Foundation                           | Building of a woodwork shed in the Paper Garden.                                                                                                                                                                                                                                                                                                                                                                                                                                |
| Young Camden Foundation/HAF                           | Summer holiday activities for children and young people, including providing a meal to alleviate holiday hunger.                                                                                                                                                                                                                                                                                                                                                                |
| Fixed Assets                                          | <p>This fund represents the net book value of fixed assets. When such assets are purchased the cost is transferred into the fixed assets fund, and future depreciation is charged to the fund. When the assets are donated the value of the donation is shown as income in the Fixed Assets fund.</p> <p>This treatment ensures the charity sets aside the funds needed to cover future depreciation which would otherwise be a drain on unrestricted funds in years ahead.</p> |

## Global Generation

### Notes to the accounts for the year ended 31 March 2024

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Transfers between funds break down into 2 separate categories:

Where funding is received for capital expenditure, upon completion of the spend the money is transferred to the Fixed Asset fund to cover the future depreciation of the asset. In FY 2023-24 this includes the transfers under The National Heritage Lottery/Voices of the Water (£1,500), Camden Council/Future Neighbourhoods (£337) and Groundwork / GBG Floating Garden (£678).

All other transfers relate to revenue expenditure. For this category, on completion of projects funded by restricted income, where that income is insufficient to fully cover the costs of the project the overspend is transferred from unrestricted funds to leave a nil balance on the project. During the year, £389 was transferred from the unrestricted funds to restricted funds (2023: £3,249).

In the Trustees' opinion, there are sufficient resources held to enable each fund to be applied in accordance with the restrictions imposed by donors.

#### 13 Analysis of net assets between funds

|                                    | Unrestricted<br>funds<br>£ | Restricted<br>funds<br>£ | Total<br>funds<br>£ |
|------------------------------------|----------------------------|--------------------------|---------------------|
| Fixed assets                       | -                          | 374,580                  | 374,580             |
| Current assets                     | 846,045                    | 57,327                   | 903,372             |
| Current liabilities                | (258,595)                  | -                        | (258,595)           |
| <b>Net assets at 31 March 2024</b> | <b>587,450</b>             | <b>431,907</b>           | <b>1,019,357</b>    |

#### 14 Related parties

None in current year (2023: nil).

#### 15 Capital and Legal Status

The company is limited by guarantee and has no share capital. Upon appointment, trustees automatically become members of the company, and each member has undertaken to contribute up to £10 in the event of the company being wound up.

#### 16 Corporation Taxation

The charity is exempt from tax on income and gains falling within section 505 of the Taxes Act 1988 or section 252 of the Taxation of Chargeable Gains Act 1992 to the extent that these are applied to its charitable objects.

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# Accounts

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**Company Number: 5052045**

**Charity Number: 1106420**

**Global Generation**

**Annual Report and Financial statements**

**For the year ended 31 March 2023**

# Global Generation

## Reference and administrative details

|                                    |                                                                                                                                                                                   |
|------------------------------------|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| <b>Trustees and Directors</b>      | Benaifer Bhandari (Chair)<br>Amir Miah (Treasurer)<br>Jane Jones<br>Georgina Hamill Street<br>Wen Yuh Quek<br>Oluwaseun Ariyibi Ilenda<br>Simon Nicholas Lewis<br>Katherine Logan |
| <b>Senior Management</b>           | Nicole Van den Eijnde – Joint Director<br>Martina Mina – Joint Director                                                                                                           |
| <b>Company Secretary</b>           | Nicole Van den Eijnde                                                                                                                                                             |
| <b>Company number</b>              | 5052045                                                                                                                                                                           |
| <b>Charity number</b>              | 1106420                                                                                                                                                                           |
| <b>Registered Office</b>           | Suite 352<br>254 Pentonville Road<br>London, N1 9FQ                                                                                                                               |
| <b>Principal place of business</b> | Story Garden<br>Ossulston Street<br>London, NW1 1DF                                                                                                                               |
| <b>Auditors</b>                    | Hamilton Coopers<br>66 Earl Street<br>Maidstone Kent ME14 1PS                                                                                                                     |
| <b>Bankers</b>                     | Triodos Bank<br>Deanery Road<br>Bristol<br>BS1 5AS                                                                                                                                |

# Global Generation

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# Global Generation

## Trustees' report for the year to 31 March 2023

The trustees who are also directors of the charity for the purposes of the Companies Act 2006 are pleased to present their report together with the financial statements of the charity for the year to 31 March 2023.

The accounts have been prepared in accordance with the accounting policies set out in note 1 to the accounts and comply with the Charity's Memorandum and Articles of Association, the Companies Act 2006 and the Statement of Recommended Practice 'Accounting and Reporting by Charities' (revised 2019).

### Structure, Governance and Management

#### Legal status

Global Generation is a company limited by guarantee and a registered charity. The company was registered in England and Wales on the 23<sup>rd</sup> February 2004 and gained charitable status on the 25<sup>th</sup> October 2004. Its registered office is: Suite 352, 254 Pentonville Road London N1 9FQ.

#### Governing Document

Global Generation is governed by its Memorandum and Articles of Association.

#### Trustees

The directors of the charitable company are its trustees for the purpose of charity law and the members of the company limited by guarantee. Throughout this report they are collectively referred to as the trustees.

The following individuals served as trustees during the period and to the date of this report::

|                          |                             |
|--------------------------|-----------------------------|
| Jane Jones               |                             |
| Amir Miah                |                             |
| Georgina Hamill Street   |                             |
| Benaifer Bhandari        |                             |
| Wen Yuh Quek             |                             |
| Oluwaseun Ariyibi Ilenda |                             |
| Simon Nicholas Lewis     |                             |
| Kathrine Logan           | (appointed 1 November 2022) |
| Jane Storie              | (resigned 24 January 2023)  |

All trustees served for the full year unless otherwise indicated above.

The Trustees meet approximately every 8 weeks to review the activities and direction of the charity. The day to day running of the charity is delegated to the joint Directors, who manage the staff team. Individual Trustees maintain an active interest and participation in many of the projects, which is an important part of ensuring the direction and spirit of the charity stays true to its original vision, aims and objectives.

#### Recruitment, appointment and induction of new trustees

New Trustees are recruited by the Board who consider the skills currently available and then identify the requirements of any additional or replacement trustee. Potential trustees are invited to a preliminary discussion with the Chair, at least one current trustee and one of the joint Directors. On successful appointment of a trustee, the Director provides documentary and verbal induction material to introduce the trustee to the workings and objectives of the organisation.

#### Related parties

Details of transactions with related parties are given in note 14 to these accounts.

# Global Generation

## Trustees' report for the year to 31 March 2023

### Risk Management

The trustees regularly review the risks the charity faces and are satisfied that systems are in place to mitigate their exposure to the major risks.

In common with many other charities Global Generation faces challenges in the area of long-term funding and resource mobilisation. The charity continually strives to develop new and more diverse sources of income to fund our work.

### Public Benefit

The Trustees confirm that they have complied with their duty under Section 17(5) of the Charities Act 2011 to have due regard to the Charity Commission's general guidance on public benefit. Global Generation carries out a wide range of activities in furtherance of its charitable objectives, as detailed under Activities and Achievements below. Where possible we have attempted to quantify the number of direct beneficiaries, and we also believe the community-building aspects of these activities provide benefit to the wider public both in the areas where we work and beyond.

### Objectives and principal activities

The objects of the charity as expressed in the Memorandum of Association are

- To advance the education of the public by providing opportunities and instruction for the direct experience of natural wilderness environments for children, young people and adults.
- To educate and assist young persons to develop their full potential so they are able to contribute positively to society and the environment.

To achieve these objects, during the last financial year the charity carried out most of its work in London and through residencies at Quadrangle Trust in Kent and Wilderness Wood in Sussex.

### Activities and Achievements

During the period the charity continued to take children, young people, families, local residents and business employees on a practical and reflective learning journey. The Charity helped them grow in themselves, in relationships and in practical actions to leave a positive legacy (I, We and the Planet).

Rooted in the rhythms and patterns of nature our projects have included a combination of:

- Environmental actions: supporting urban food-growing, increasing biodiversity, healthy cooking and eating, upcycling materials, youth-led campaigns and projects.
- Bringing different parts of the community together across age, backgrounds and abilities through events, workshops, gardening, cooking, making and eating together.
- Creative Arts: photography, film, writing, storytelling, singing, performance, design, ceramics and making.

Teams of paid staff and volunteers have led the work at the Story Garden in King's Cross, the Paper Garden in Canada Water, and from our newest space the Floating Garden in King's Cross. The main teams are Youth and Community, Gardens and Build.

### Story Garden in King's Cross

Through our weekly programmes, activities and workshops we inspire creativity and offer nature connection and outdoor learning opportunities, keeping nature at the heart of everything we do.

Our work in and around the Story Garden in Somers Town provides local residents, families, children and young people with the opportunity to get outside, develop practical hands-on and creative skills and connect to their local community and area. It bridges relationships between businesses and local people of all ages, creating a space for people from different backgrounds to find common ground, slow down, appreciate nature in the middle of the city and to imagine their futures differently.

# Global Generation

## Trustees' report for the year to 31 March 2023

This year in the garden we embraced the dramatic changes to the seasons, moving from the sunny spring to the intense dry heat of the summer, the vibrant growth period in the autumn and then into the darkness, stillness and snow of winter. Throughout, the garden has remained a space of nourishment and respite, where people made connections with each other and learnt to appreciate the rhythms of nature in all its extremes.

Alongside a busy year in the Story Garden, we worked with residents from the local housing estates in Somers Town to make the area greener, with a longer-term aim to build a legacy of skills, knowledge and resources for the benefit of the community.

Throughout the year we have provided opportunities for young people and local residents to become involved in shaping the local landscape. This is particularly important in Somers Town where access to green space is low, poverty levels are high, and land is so contested due to large-scale redevelopment in the area.

There are common threads in our work such as improving the wellbeing of people, communities and the planet through creating greater access to green space and promoting biodiversity and sustainability in the middle of the city. Our work goes beyond gardening and greening, showcasing what's possible through dialogue, reflection, positive action and coming together as a community to create a new vision for the area and beyond.

### The Need

The Story Garden sits at the heart of an area undergoing huge development and change, often to the exclusion of the local residents who feel the new spaces being created are not for them. Somers Town has some of the highest levels of deprivation in the UK and the life expectancy rate in the Somers Town ward is 10 years lower compared to the most affluent ward in the borough. The area is at high climate risk, has a lack of green space and the large-scale development has further created pollution and environmental damage to an already fragile corner of Camden.

The Story Garden was co-created by local residents, particularly young people and families, providing them with a way to feel greater ownership of a local green space and addressing the many barriers experienced by disadvantaged communities across London in access to safe green spaces. It showcases how disused urban spaces in the middle of the city can become an oasis for plants, people and communities to grow together and provide a platform for weaving people together who would not usually meet - people of different ages, sectors, abilities, cultures and social circumstances. In creating the right conditions for people to connect with each other and with nature something 'more-than- expected' takes place as a result of these relationships.

We ran the following activities and programmes at the Story Garden and in the surrounding area:

- **75 community growers** have growing bed space in the Story Garden. They live in the housing estates in Somers Town and have no other access to growing space. Community Growers produced a huge volume of fresh, culturally appropriate fruit and vegetables that they took home and shared with members of their communities.
- We ran **33 drop in sessions** for practical growing support, which over **100** local residents attended.
- **43 Twilight Gardening** volunteering sessions were delivered which brought over **150** people together who live and work in the area through food growing, gardening and greening.
- **8** young people with special educational needs from the **Harington Scheme** developed their social and emotional skills, as well as practical gardening skills.
- Delivered an **Afghan Men's Wellbeing Group** for **8** men, supporting them to integrate and connect outside the hotels, slowly meeting new groups and communities and venturing out with greater confidence.
- In partnership with the **Family Centre at Edith Neville Primary School** we hosted regular wellbeing and gardening sessions with **95** refugee families and isolated residents from Somers

# Global Generation

## Trustees' report for the year to 31 March 2023

Town (including 20 young children), which have now developed into weekly cooking and craft sessions.

- **Harvested and donated 250 kg** of fresh produce to the Camden Mobile Food Bank. This included over 45 different crops.
- Delivered sessions for **30 16-18 year old ESOL** students from a local college who are refugees and asylum seekers. They harvested the food donated to the foodbank and developed their woodwork and ceramics skills through making plant pots for the Floating Garden and starting to make chestnut shakes for the community kitchen and handmade bricks for the office in our new permanent site.
- Ran **47 Family Saturday sessions**, which **110** families attended - over 250 participants. These sessions connect local families to nature by being outdoors, exploring nature and wildlife, free play, getting hands dirty with gardening, carpentry and other practical activities and provide opportunities for families to meet each other and socialise through cooking and eating together.
- Hosted **10 Monthly Family Feasts** where children learnt to cook over the fire, use the pizza oven and honed their knife skills as well as picking produce from the garden for the meal.
- Delivered a popular **After School Club** in partnership with Edith Neville primary school, benefiting **20** local children.
- Ran a **4-week Summer Holiday Camp**, offering nature based activities and a hot meal for over **50** local children and young people aged 6-19, including the opportunity to go on camp outside of London for two nights for the older young people.
- Creatively led on the **Phoenix Court Canvas**, bringing together local organisations, residents and young people to explore cultural stories around water and awakening the dragon of the River Fleet that runs under our feet roaring ideas, ancestral stories, memories and images into life.
- Supported **3** local schools to set up and develop **gardens in their school grounds**
- Worked with **4 housing estates in Somers Town** to identify and develop greening and growing areas with **90** local residents.
- Supported over **50** young people on our **Youth Programmes** to connect with themselves, each other and become responsible stewards towards the Earth. Our flagship youth programmes aim to support young people in developing a sense of belonging and connection to the local community as well as increasing their confidence, exploring different types of leadership models, getting familiar with different career paths (through our partners and events), finding their voice and self-esteem.
- Co-created and launched our newest green community space - the Floating Garden - in collaboration with local young people and gaining support from 3 corporate partners for its maintenance as a community space in Kings Cross.
- Hosted 8 Community Events to mark the seasons and different cultural celebrations, in which 4000 people came to celebrate, come together as a community, meet new people, and share food and stories.
- 15 young people from King's Cross went on a residential camp at Wilderness Woods in the summer holidays.

# Global Generation

## Trustees' report for the year to 31 March 2023

### **Paper Garden in Canada Water**

Since April 2022 the Paper Garden has worked with over 1,800 local people.

We have responded to the needs of the local communities through:

- Donating over 250kg of fresh food
- Building the new community classroom with local people and through volunteer days
- Providing outdoor education for six Primary Schools - Albion, St John's, St Joseph's, Alfred Salter, Peter Hills, and Redriff
- We have maintained relationships with the following Secondary Schools: St Thomas The Apostle College, Compass, St Micheal's, City of London Academy, Kingsdale, St Olave's and St Saviour's Grammar, Ark Academy Walworth, Harris Academy Bermondsey
- Over the past year we have grown deeper relationships with: Love North Southwark Food Pantry, Time and Talents, Surrey Docks Farm, Silwood Community Centre, Hawkstone TRA, Surrey Quays Shopping Centre, Roots and Shoots, Restorative Justice for All, Brunel Museum, NHS, TEDI London, Greenwich University, King's College University, University Arts London
- Running our youth programmes 2 evenings a week
- Opened the garden through a celebration event hosted by young people with 200 local people attending.

### ***The move and the build***

This year saw the build of the new Paper Garden classroom really get underway. We have been converting an old shed into a classroom and office space, building a cordwood wall and upcycling materials. It is the largest cordwood build in the UK and largest circular economy build in London. Over 3000 volunteers and local people have helped grow the site so far.

As lime mortar can get damaged when it freezes, we had to wait until April 2022 to begin proper construction of the cordwood walls. This was a long and labour-intensive process, but this allowed us to involve 1000's of people in its construction. We hired 10 young people to be trained in this traditional building technique and they then led teams of volunteers to strip bark, chop wood, mix lime and build it.

For other parts of the build this year we have been supported with site management and procurement by both Wates and then Mace. This has helped us source the majority of materials needed through circular economy practices meaning as much as possible is built from recycled materials. Through their supply chains they have supported with pro-bono or reduced cost labour to fit windows, install the ceiling, do all the MEP (Mechanical, Electrical and Plumbing) internal fit out, painting the outside and internal carpentry work.

In January 2023 we hired a new Community Build Manager to oversee the remainder of the works and involve the local community in getting the space ready. It is due for completion in July 2023. British Land have kindly given us temporary access to an unused restaurant space to use as an office/group space while we're waiting for the classroom to be finished.

### ***The Generator Programme***

From February-December 2022, 35 young people from Southwark took part in the weekly Paper Garden Generator Programme, a youth leadership programme for ages 10-18. At least 14 of these young people had access to Free School Meals, and 20 young people were from Black and minoritized ethnic backgrounds. The young people were in two groups of 15, based on ages, and attended biweekly garden workshops.

### ***Residential camps with young people***

In August young people from Southwark embarked on an adventure to the New Forest and to Wilderness Wood, in Sussex. In the New Forest 15 young people camped with other young people from Bristol, forming new friendships and connections in the middle of ancient protected woodland.

# Global Generation

## Trustees' report for the year to 31 March 2023

This camp was run in collaboration with Black 2 Nature. In Sussex 12 young people slept, explored and foraged through a 62 acres of chestnut coppice, beech, Scottish pine, douglas, cedar and giant sequoia woodland. For most, it was their first camp with us; for some, it was their first camp at all. We all shared unique experiences with one another that brought laughs, tears, songs, stories and wonderful art.

### **Green Ambassadors**

From February-December 2022, 35 young people from Southwark took part in the weekly Paper Garden Green Ambassador Programme, a youth leadership programme for ages 10-18 which enables young people to continue their journeys with Global Generation after completing the Generator Programme. At least 6 of these young people had access to Free School Meals, and 18 young people were from Black and minoritized ethnic backgrounds. The young people were split into two groups, based on ages, and attended bi-weekly garden, craft, cooking, social action, and mental health workshops.

The Green Ambassadors voiced their desires to make more gardens like the Paper Garden in the local area. We connected with local community groups in the Silwood Estate including Oopsy Daisy Nursery and Silwood Youth Club. Together with our Green Ambassadors we worked hard to turn a disused lot on the Silwood Estate into what is now the Alphabet Garden and Creative Space that launched in October 2022.

The Green Ambassadors also had the opportunity to help shape the planning applications for the new Park and Pavillion close to The Printworks in a consultation process with Townshend Landscape Architects.

### **Young people education workshops**

Every week Bosco College students, including their ESOL (English for speakers of other languages) group, has visited the Paper Garden. They have helped build the new garden, cooked lunch, grown food, and had fires.

Roots and Shoots SEND (Special Educational Needs and Disability) students have visited the garden for monthly workshops, helping transform the new space.

We hosted a month long Intern from Career Ready and two work experience placements in July.

Time and Talents holiday club have used the new garden for outside activities. NHS Families and local families have visited the garden, watering, harvesting, and cooking together.

### **Twilight Gardening with local people and King's College**

We hosted 6 evenings of gardening and dinner for local people and health researchers.

### **Community Growing group**

The Community Growing Programme has seen 14 members of the local community learning to grow food and develop a community garden. The group met once a month where they received training from employees, Jack and Seth, on an aspect of growing, maintained the community beds and enjoyed a communal meal. 10 out of the 14 members said this was their first experience of growing like this and 8 people don't have access to green space at home. The training included seasonal planning, seed sowing, feeding and caring for the soil, the basics of compost and harvesting crops. The training we provide includes tips in organising and growing communally, skills required to successfully run a community growing programme. This meant that the growers spent time each month self-organising; creating a seasonal growing plan and inputting on the development of the programme. Looking forward, the group will integrate further with Paper Garden's operations, getting involved with Saturday openings, community cooking and supporting with growing and maintenance of crops.

# Global Generation

## Trustees' report for the year to 31 March 2023

### **Primary schools**

We worked with the following primary schools: Redriff, Albion, St John's, St Joseph's, Alfred Salter.

We have facilitated 60 workshops in the Paper Garden, working with every year group, from Year 1 to Year 6, in each one of our six partnered local schools. Activities are varied through the year, changing with the seasons but the education and experience has remained true to our practice at the Paper Garden. Working to incorporate the curriculum where possible, we used water as a prompt through the summer, understanding the water cycle and the human-made infrastructure around our water needs. This leads us to water in plants, and what the different needs of a plant are in order to allow it to grow healthily. In the Autumn and Winter term we deep dived into soil and what lies beneath our feet. This investigation was based around us creating our own soil on top of the concreted Paper Garden. Worms, compost and how soil bacteria supports our plants led us to important conversations around land rights with some of our older students. Opportunity for the children to get their hands dirty is always met with joy and excitement. We have sown thousands of seeds for the Paper Garden and the schools we work with, harvested organically grown food, turned compost and built new growing beds. Each child leaves with an experience they could not access anywhere else and with knowledge they didn't realise they wanted to learn.

### **Young Gardeners**

The Young Gardener programme ran through 2022 with two groups of children from local primary schools, Alfred Salter and Redriff. The children were selected by their school's pastoral leads, identified as struggling with life within the standard classroom environment. The aim was to build their confidence, communication skills and improve engagement in their learning and wider school life. 40 workshops were delivered 40 children were involved.

### **Organisational Development**

This year has seen a few changes within the staff team, with the hiring of a new Community Chef, Office Assistant and Community Build Manager. This has helped strengthen the team and brought extra capacity. This year we have been focusing on both wellbeing and inclusion, for staff and those we work with. The winter saw us pilot a new way of working during the colder, darker months to allow everyone to rest and recuperate, alongside a residential 2-night stay in the countryside together.

All staff have been taking part in Trauma Informed Practice training and we have set up a working group to support embedding this training in how we work.

Work towards the Triangle site has picked up, we have appointed a full design team including structural and MEP engineers. We are working towards the completion of our Agreement to Lease which is due to be completed in summer 2023 ready to take on the site at the end of the year.

Our newest space, the Floating Garden is now open to the public! Since arriving in Kings Cross in April 2022, it has continued to be developed by the young people who will use it, with a water themed mural, roof garden, insect habitats and herbal planting. Our public programme is going from strength to strength, with a series of community events and workshops planned for half-terms and with a weekly school programme running in between.

### **Volunteers**

The Charity always welcomes volunteers. Volunteers have enabled the delivery of various programmes at the Story Garden in King's Cross and Paper Garden in Canada Water by supporting the Youth and Community Team, Gardens Team and Build Team.

We are grateful to our volunteers who support the delivery of the work and the maintenance of the gardens and to King's Cross Central Partnership, our lawyers at Freeths and the contractors on the King's Cross and Canada Water development for their ongoing support.

# Global Generation

## Trustees' report for the year to 31 March 2023

### Future plans

In line with our strategic plan over the coming year we have set ourselves the following strategic targets:

1. To develop and maintain key localised gardens in Camden, Islington and Southwark influenced by I, We and the Planet. These will serve as Global Generation hubs for the team to operate from and as a base for our children, young people and community projects. We will share learning and practice across boroughs.
2. To work with the directors of Wilderness Woods in Sussex and the Quadrangle Trust in Kent to run rural camps for children and young people and to be open to further collaboration with other organisations that support wildlife and holistic farming practices.
3. To deepen our relationships and grow our outreach work in the communities with the highest levels of need in the areas surrounding our gardens.
4. To actively work on greening and nature-oriented community work in the green spaces and streets surrounding the Story Garden and continue to develop the legacy of the Story Garden.
5. To work with local young people on a co-build process for the Floating Garden, our community growing barge on the Regent's Canal in King's Cross.
6. To finalise both the lease for a permanent Garden on the King's Cross Estate in Islington and the fundraising for capital works, and start the build.
7. To grow our influence and impact through writing, speaking and other forms of wider dissemination.
8. To grow a resilient financial model for Global Generation aligned with the growth of the organisation.
9. To invest in developing Global Generation's culture, team, systems, skills and knowledge.

In King's Cross, we will be looking to develop our legacy in Somers Town over the next five years by creating sustainable green spaces on underused pieces of land in local housing estates which will bring local people together, develop their skills and knowledge, support their health and wellbeing and improve the environment. This will take place whilst we initially continue to run our programmes in the Story Garden, and then eventually wind down our activities there and move to our permanent site - 'The Triangle' (working name) - in the Caledonian Ward of Islington.

The Triangle site will be a space where young people and the community can come together to learn about how to take care of themselves and the planet. There will be a process of community conversations, co-design and co-creation, so that local people, especially young people, have the opportunity to develop their skills and create a meaningful space where they have a sense of ownership. It will be a place for the local community to find a deep connection to nature and learn about biodiversity and climate justice. It will also be a safe and inclusive space, supporting the health and well-being of communities and the environment.

The new, permanent, garden will be built by the community and last for generations to come. Through community and youth workshops and programmes which are starting in March 2023 in the Story Garden, we will offer local people the opportunity to co-build the three structures on the site, each with a focus on a different type of sustainable construction. There will be a deliberate focus on 'slow architecture', emphasising the process of organic community creation, rather than a fast finished product. We feel it is important to offer residents, young people, children and families in Somers Town the opportunity to become involved in the early stages of this co-creation, so they have a connection to the new site as well as the opportunity to develop their skills by being a part of its early creation.

# Global Generation

## Trustees' report for the year to 31 March 2023

### **Financial review**

The financial year ending 31<sup>st</sup> March 2023 was a year of growth and move – the charity moved the Paper Garden and built a new Garden in a new location in Canada Water. The charity has shown a strong overall performance and grown beyond one million income in year for the first time in its history to a total income of £1.4m, a growth of £517k / 58% compared to last financial year (£885k). About 60% of this growth is down to one-off funding for the build of the new Paper Garden, with the rest being actual growth in delivery of the many charitable activities across the sites mentioned above.

Spend increased only by 21% from £791k to £958k. Staff cost increased the most by £90k / 21% mainly due to the full year effect of staff hired towards the end of last year, now including staff cost for a full year (the number of employed staff increased from 18 to 23 in the last financial year). Costs for running programmes also increased by 21% due to the increase of activities in year discussed above. Support costs increased only slightly by £30k compared to last financial year.

The net effect of these changes was positive and the charity enjoyed a surplus of £444k for the year of which £312k was restricted funds and £132k was added to reserves.

The trustees are pleased with this result and with healthy addition to reserves the charity is in a reasonably strong financial position for the challenges ahead.

### **Reserves**

The trustees' policy is that the balance of reserves held by Global Generation should be equal to between three and six months of the organization's running costs, which in monetary terms means £226k to £452k based on the figures in these accounts. The trustees believe this level of reserves will provide short term financial stability and allow time to secure alternative sources of funding, in the event of a significant drop in income.

Reserves, which are shown as unrestricted funds in the balance sheet, increased during the period from £403k to £535k and were equivalent to 7 months expenditure at the end of the period. Although this is above the charity's policy, the trustees believe this is acceptable given the coming move to and build of the first permanent premises at the Triangle site and the consequent increased spend and uncertainty in the budget for the financial year 2023-24.

### **Statement Of Trustees Responsibilities**

The Trustees are aware that Company law requires Trustees to prepare financial statements to:

- Select suitable accounting policies and then apply them consistently.
- Observe the methods and principles of the charities SORP.
- Make judgments and estimates that are reasonable and prudent.
- State whether applicable UK Accounting Standards have been followed, subject to any material departures disclosed and explained in the financial statements.
- Prepare the financial statements on a going concern basis unless it is inappropriate to presume that the company will continue in business.

The Trustees are responsible for keeping proper accounting records which disclose with reasonable accuracy at any time the financial position of the Charity and to enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

### **Statement As To Disclosure Of Information To The Auditors**

So far as the Trustees are aware, there is no relevant information of which the charitable company's Independent examiners are unaware, and each trustee has taken all the steps that he

# Global Generation

## Trustees' report for the year to 31 March 2023

or she ought to have taken as a trustee in order to make himself or herself aware of any relevant audit information and to establish that the charity's auditors are of that information.

A resolution proposing the reappointment of Hamilton Coopers as auditors will be put to the annual general meeting.

### Small company provisions

This report has been prepared in accordance with the special provisions for small companies under Part 15 of the Companies Act 2006.

Sep 19, 2023

This report was approved by the Board of Trustees and signed on its behalf on ..... by



AMIR MIAH (Sep 19, 2023 12:22 GMT+1)

Amir Miah  
Treasurer

# Global Generation

## Independent auditors' report to the Trustees of the Global Generation

We have audited the financial statements of Global Generation for the year ended 31 March 2023 which comprise of the statement of financial activities, the balance sheets and the notes to the financial statements, including a summary of significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards, including Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland' (United Kingdom Generally Accepted Accounting Practice).

### In our opinion the financial statements:

- Give a true and fair view of the state of the group's and of the parent charitable company's affairs as at 31 March 2023 and of the group's incoming resources and application of resources, including its income and expenditure, for the year then ended
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice;
- have been prepared in accordance with the requirements of the Companies Act 2006 and the Charities Act 2011.

### Basis of opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the Auditor's responsibilities for the audit of the financial statements section of our report. We are independent of the company in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

### Conclusions relating to going concern

In auditing the financial statements, we have concluded that the trustees' (who are also the directors of the company for company law purposes) use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the entity's ability to continue as a going concern for a period of at least twelve months from when the financial statements are authorised for issue.

Our responsibilities and the responsibilities of the trustees with respect to going concern are described in the relevant sections of this report.

### Other information

The trustees are responsible for the other information. The other information comprises the information included in the trustees' annual report other than the financial statements and our auditor's report thereon. Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon.

In connection with our audit of the financial statements, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the audit or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether there is a material misstatement in the financial statements or a material misstatement of the other information. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

# Global Generation

## Independent auditors' report to the Trustees of the Global Generation

We have nothing to report in this regard.

### **Matters on which we are required to report by exception**

We have nothing to report in respect of the following matters in relation to which the Charities (Accounts and Reports) Regulations 2008 require us to report to you if, in our opinion

- the information given in the financial statements is inconsistent in any material respect with the trustees' report; or
- the charitable company has not kept adequate accounting records; or
- the financial statements are not in agreement with the accounting records and returns; or
- we have not received all the information and explanations we require for our audit.

### **Responsibilities of trustees**

As explained more fully in the trustees' responsibilities statement [set out on page 8], the trustees (who are also the directors of the charitable company for the purposes of company law) are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the trustees determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the trustees are responsible for assessing the charitable company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the trustees either intend to liquidate the charitable company or to cease operations, or have no realistic alternative but to do so.

### **Our responsibilities for the audit of the financial statements**

We have been appointed as auditor under section 144 of the Charities Act 2011 and report in accordance with regulations made under section 154 of that Act.

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

Irregularities, including fraud, are instances of non-compliance with laws and regulations. We design procedures in line with our responsibilities, outlined above, to detect material misstatements in respect of irregularities, including fraud. The extent to which our procedures are capable of detecting irregularities, including fraud is detailed below:

Capability of the audit in detecting irregularities, including fraud

The objectives of our audit are to identify and assess the risks of material misstatement of the financial statements due to fraud or error; to obtain sufficient appropriate audit evidence regarding the assessed risks of material misstatement due to fraud or error; and to respond appropriately to those risks.

Based on our understanding of the company and industry, and through discussion with the management (as required by auditing standards), we identified that the principal risks of non-compliance with laws and regulations related to their FCA permissions and requirements. We considered the extent to which non-compliance might have a material effect on the financial

# Global Generation

## Independent auditors' report to the Trustees of the Global Generation

statements. We also considered those laws and regulations that have a direct impact on the preparation of the financial statements such as the Companies Act 2006 and taxation. We communicated identified laws and regulations throughout our team and remained alert to any indications of non-compliance throughout the audit. We evaluated management's incentives and opportunities for fraudulent manipulation of the financial statements (including the risk of override of controls) and determined that the principal risks were related to posting inappropriate journal entries to increase revenue or reduce expenditure and management bias in accounting estimates and judgmental areas of the financial statements such as accrued income.

Audit procedures performed by the engagement team included:

- Discussions with management and assessment of known or suspected instances of non compliance with laws and regulations and fraud; and
- Assessment of identified fraud risk factors; and
- Challenging assumptions and judgements made by management in its significant accounting estimates; and
- Performing analytical procedures to identify any unusual or unexpected relationships, including related party transactions, that may indicate risks of material misstatement due to fraud; and
- Confirmation of related parties with management, and review of transactions throughout the period to identify any previously undisclosed transactions with related parties outside the normal course of business; and
- Reading minutes of meetings of those charged with governance; and
- Review of significant and unusual transactions and evaluation of the underlying financial rationale supporting the transactions; and
- Identifying and testing journal entries, in particular any manual entries made at the year end for financial statement preparation.

There are inherent limitations in the audit procedures described above and the further removed non compliance with laws and regulations is from the events and transactions reflected in the financial statements, the less likely we would become aware of it. Also, the risk of not detecting a material misstatement due to fraud is higher than the risk of not detecting one resulting from error, as fraud may involve deliberate concealment by, for example, forgery or intentional misrepresentations, or through collusion.

As part of an audit in accordance with ISAs (UK), we exercise professional judgment and maintain professional scepticism throughout the audit. We also:

- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.- Obtain an understanding of
- internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion of the effectiveness of the company's internal control.
- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by the members.
- Conclude on the appropriateness of the members' use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the company's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw

# Global Generation

## Independent auditors' report to the Trustees of the Global Generation

attention in our Auditors' report to the related disclosures in the financial statements or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our Auditors' report. However, future events or conditions may cause the company to cease to continue as a going concern.

- Evaluate the overall presentation, structure and content of the financial statements, including the disclosures, and whether the financial statements represent the underlying transactions and events in manner that achieves fair presentation.

We communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

Because of the inherent limitations of an audit, there is a risk that we will not detect all irregularities, including those leading to a material misstatement in the financial statements or non-compliance with regulation. The risk increases more when compliance with a law or regulation is removed from the events and transactions reflected in the financial statements, as we will be less likely to become aware of instances of non-compliance. The risk is also greater regarding irregularities occurring due to fraud rather than error, as fraud involves intentional concealment, forgery, collusion, omission or misrepresentation.

A further description of our responsibilities for the audit of the financial statements is located on the Financial Reporting Council's website at: [www.frc.org.uk/auditorsresponsibilities](http://www.frc.org.uk/auditorsresponsibilities). This description forms part of our auditor's report.

### Use of our report

This report is made solely to the Charity's trustees, as a body, in accordance with section 144 of the Charities Act 2011 and the regulations made under section 154 of that Act. Our audit work has been undertaken so that we might state to the Charity's trustees those matters we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the Charity's trustees as a body, for our audit work, for this report, or for the opinions we have formed.



Asim Malik, FCA  
(Senior Statutory Auditor)  
for and on behalf of  
**Hamilton Coopers**  
Chartered Accountants and Statutory Auditors

66 Earl Street  
Maidstone  
Kent ME14 1PS

Date: Sep 20, 2023

**Hamilton Coopers is eligible to act as an auditor in terms of section 1212 of the Companies Act 2006.**

# Global Generation

## Statement of Financial Activities (incorporating the Income and Expenditure Account) for the year to 31 March 2023

|                                                    |      | Unrestricted<br>Funds<br>2023<br>£ | Restricted<br>Funds<br>2023<br>£ | Total<br>Funds<br>2023<br>£ | Total<br>Funds<br>2022<br>£ |
|----------------------------------------------------|------|------------------------------------|----------------------------------|-----------------------------|-----------------------------|
|                                                    | Note |                                    |                                  |                             |                             |
| <b>Income</b>                                      |      |                                    |                                  |                             |                             |
| Donations                                          | 2    | 117,283                            | 152,755                          | 270,038                     | 63,681                      |
| Grants                                             | 3    | 169,714                            | 442,037                          | 611,751                     | 472,061                     |
| Income from trading operations                     |      | 352,607                            | 166,590                          | 519,197                     | 349,067                     |
| Other income                                       |      | 1,069                              | -                                | 1,069                       | 653                         |
| <b>Total income</b>                                |      | <u>640,673</u>                     | <u>761,382</u>                   | <u>1,402,055</u>            | <u>885,462</u>              |
| <b>Expenditure</b>                                 |      |                                    |                                  |                             |                             |
| Fundraising                                        | 4    | 34,946                             | -                                | 34,946                      | 27,552                      |
| Charitable activities:                             | 5    | 431,263                            | 491,831                          | 923,094                     | 763,268                     |
| <b>Total expenditure</b>                           |      | <u>466,209</u>                     | <u>491,831</u>                   | <u>958,040</u>              | <u>790,820</u>              |
| <b>Net income / (expenditure) before transfers</b> |      | 174,464                            | 269,551                          | 444,015                     | 94,642                      |
| <b>Transfers between funds</b>                     |      | (42,440)                           | 42,440                           | -                           | -                           |
| <b>Net movement in funds</b>                       |      | <u>132,024</u>                     | <u>311,991</u>                   | <u>444,015</u>              | <u>94,642</u>               |
| <b>Reconciliation of funds</b>                     |      |                                    |                                  |                             |                             |
| Total funds brought forward                        |      | 402,690                            | 206,039                          | 608,729                     | 514,087                     |
| <b>Total funds carried forward</b>                 | 12   | <u><u>534,714</u></u>              | <u><u>518,030</u></u>            | <u><u>1,052,744</u></u>     | <u><u>608,729</u></u>       |

# Global Generation

## Balance Sheet as at 31 March 2023

|                                                       | Note | 2023<br>£        | 2022<br>£      |
|-------------------------------------------------------|------|------------------|----------------|
| <b>FIXED ASSETS</b>                                   |      |                  |                |
| Tangible Assets                                       | 9    | 432,109          | 170,442        |
| <b>CURRENT ASSETS</b>                                 |      |                  |                |
| Debtors                                               | 10   | 277,636          | 179,535        |
| Cash at bank and in hand                              |      | 557,881          | 576,443        |
|                                                       |      | <u>835,517</u>   | <u>755,978</u> |
| <b>CREDITORS: Amounts falling due within one year</b> | 11   | (214,882)        | (317,691)      |
| <b>NET CURRENT ASSETS</b>                             |      | <u>620,635</u>   | <u>438,287</u> |
| <b>TOTAL ASSETS LESS CURRENT LIABILITIES</b>          |      | <u>1,052,744</u> | <u>608,729</u> |
| <b>CAPITAL AND RESERVES</b>                           |      |                  |                |
| Restricted funds                                      |      | 518,030          | 206,039        |
| Unrestricted funds                                    |      | 534,714          | 402,690        |
|                                                       | 12   | <u>1,052,744</u> | <u>608,729</u> |

The Trustees acknowledge their responsibilities for:

- (i) ensuring that the company keeps proper accounting records which comply with section 386 of the Act, and
- (ii) preparing financial statements which give a true and fair view of the state of affairs of the company as at the end of the financial year and of its profit or loss for the financial year in accordance with the requirements of section 393, and which otherwise comply with the requirements of the Act relating to financial statements, so far as applicable to the company.

The Trustees have prepared these accounts in accordance with section 398 of the Companies Act 2006 and section 138 of the Charities Act 2011. These accounts are prepared in accordance with the special provisions of Part 15 of the Companies Act relating to small companies and constitute the annual accounts required by the Companies Act 2006 and are for circulation to members of the company.

The notes on page 21 to 28 form part of these financial statements.

Approved by the Board and signed on their behalf on ..... Sep 19, 2023 .....by

  
AMIR MIAH (Sep 19, 2023 12:22 GMT+1)

Amir Miah  
Treasurer

# Global Generation

## Statement of Cashflows for the year ended 31 March 2023

### Reconciliation of net movement in funds to net cash flow from operating activities

|                                                        | 2023      | 2022      |
|--------------------------------------------------------|-----------|-----------|
|                                                        | £         | £         |
| Net movement in funds                                  | 444,015   | 94,642    |
| Add back depreciation                                  | 100,501   | 93,423    |
| Decrease / (increase) in debtors                       | (98,101)  | (18,680)  |
| Increase / (decrease) in creditors                     | (102,809) | 190,421   |
| Cash (used in) / provided by operating activities      | 343,606   | 359,806   |
| Cash flows from investing activities                   | -         | -         |
| Purchase of tangible fixed assets                      | (362,168) | (204,203) |
| Decrease in cash and cash equivalents in the year      | (18,562)  | 155,603   |
| Cash and cash equivalents at the beginning of the year | 576,443   | 420,840   |
| Total cash and cash equivalents at the end of the year | 557,881   | 576,443   |

# Global Generation

## Notes to the accounts for the year ended 31 March 2023

### 1 Principal accounting policies

The principal accounting policies adopted in the preparation of the financial statements are set out below.

#### (a) Basis of accounting

These financial statements have been prepared under the historical cost convention in accordance with the Statement of Recommended Practice 'Accounting and Reporting by Charities' effective January 2019 (the Charities SORP (FRS 102)), UK accounting standards, including 'Financial Reporting Standard 102 The Financial Reporting Standard applicable in the UK and Republic of Ireland' (FRS 102) and the Companies Act 2006.

#### (b) Fund accounting

(i) Unrestricted funds are available for use at the discretion of the trustees in furtherance of the general objectives of the charity.

(ii) Restricted funds are subject to specific conditions imposed by the donor as to how they may be used. The purposes and uses of the restricted funds are set out in the notes to the accounts.

Transfers between funds are made to cover deficits on individual restricted funds and to recognise fixed assets, including those acquired with restricted income, separately within restricted funds.

#### (c) Income

All income is included in the statement of financial activities when the charity is entitled to the income and the amount can be quantified with reasonable accuracy. The following specific policies are applied to particular categories of income.

(i) Income received by way of grants, donations and gifts is included in full in the Statement of Financial Activities when receivable.

(ii) Grants receivable are recognised when the charity becomes unconditionally entitled to the grant.

(iii) Donated professional services and donated facilities are recognised as income when the receipt of economic benefit from the use by the charity of the item is probable and that economic benefit can be measured reliably; a corresponding amount is then recognised in expenditure in the same period.

(iv) The value of services provided by volunteers has not been included in these accounts.

(v) Income from charitable activities is accounted for when earned. If received in advance, fees from courses and projects are deferred until the relevant activity has taken place

(vi) Investment income is included when receivable.

(vii) Income received in advance is deferred until the criteria for income recognition are met.

#### (d) Expenditure

Expenditure is recognised on an accruals basis as a liability is incurred, and includes any VAT which cannot be fully recovered.

(i) Cost of generating funds incorporates the salaries, direct expenditure and overhead costs of the staff who undertake fundraising work.

(ii) Charitable expenditure comprises those costs incurred on projects undertaken in pursuance of the charitable aims of the company.

(iii) Governance costs are those costs incurred in the management of the charity's assets, organisation and compliance functions.

(iv) Support costs are those costs incurred by the company in support of its main charitable activities and projects. Where costs cannot be directly attributed, they have been allocated to activities on a basis consistent with the use of resources.

(v) The value of services provided by volunteers has not been included in these accounts.

#### (e) Tangible fixed assets and depreciation

Tangible fixed assets costing over £500 (including any incidental expenses of acquisition) are capitalized. Depreciation is provided at rates calculated to write off the cost on a straight line basis over their expected useful economic life. The rate of depreciation is generally 33.33 % per annum for all assets. Exemptions from this rule are the Barge and the new Paper Garden which are depreciated over 6 and 5 years respectively.

### 2 Donations

|                           | 2023<br>£      | 2022<br>£     |
|---------------------------|----------------|---------------|
| Donated Premises          | 86,000         | 51,250        |
| Donated pro bono Services | 152,755        | -             |
| Other donations           | 31,283         | 12,431        |
|                           | <u>270,038</u> | <u>63,681</u> |

During the year the charity received in-kind support recognised in these accounts for rent-free premises for the Story Garden in King's Cross valued at £40,000, and the Paper Garden in Canada Water valued at £46,000. Further, the charity received pro bono work from various companies for the build of the new Paper Garden in Canada Water.

## Global Generation

### Notes to the accounts for the year ended 31 March 2023

#### 3 Grants

|                                      |                                           | 2023<br>£ | 2022<br>£ |
|--------------------------------------|-------------------------------------------|-----------|-----------|
| <b>Grants from Government Bodies</b> |                                           |           |           |
| Camden Council                       | Future Neighbourhoods Fund                | 68,050    | 18,750    |
| Camden Council                       | Somers Town Global Generation Gardener    | 6,060     | 8,486     |
| Camden Council                       | Kickstarter Grants                        | 120       | 13,629    |
| Islington Council                    | Voluntary&Community Sector Team           | 15,360    | 15,300    |
| Southwark Council                    | Common Purpose Grant                      | 17,000    | 17,000    |
| Southwark Council                    | Positive Future for Young People Fund     | 22,750    | -         |
| Southwark Council                    | CGS (Greening and Growing)                | 4,636     | -         |
| Southwark Council                    | Public Health Division / Food Security    | 5,000     | -         |
| Mayor's Fund                         | Kitchen Social                            | 2,250     | 1,600     |
| Camden Council                       | S106 grant for the Floating Classroom     | -         | 108,772   |
| Greater London Authority (GLA)       | Food Roots/Young London Inspired          | -         | 19,596    |
| HMRC                                 | Job Retention Scheme                      | -         | 8,989     |
|                                      |                                           | 141,226   | 212,122   |
| <b>Other Grants</b>                  |                                           |           |           |
| Phoenix Court Works                  | Various Core Grants                       | 101,000   | 11,416    |
| Heritage Lottery Fund                | Voices of the Water                       | 75,363    | 7,063     |
| The Clothworkers Foundation          | Building a Community Wood Work Workshop   | 33,000    | -         |
| The City Bridge Trust                | Story Garden Manager                      | 31,118    | -         |
| M & C Freeman Charitable Trust       | Core Grant for Camps                      | 4,345     | 7,810     |
| Kusuma Trust                         | Growing together, learning together grant | 25,000    | -         |
| Ernest Cook                          | Green Influencer/Monitor                  | 24,870    | 8,040     |
| Ernest Cook                          | Outdoor Learning Grant                    | 13,800    | 13,800    |
| The Swire Foundation                 | Core support                              | 24,000    | -         |
| Paul Hamlyn                          | Neighbourhood Grant                       | 20,000    | 20,000    |
| Childhood Trust                      | Matchfunding                              | 20,000    | -         |
| GreenBoard                           | Community Build                           | 18,900    | -         |
| The London Community Foundation      | QBE Climate Fund                          | 16,667    | -         |
| Cripplegate Foundation               | Support for Parents                       | 14,675    | -         |
| Cripplegate / Islington Giving       | Friday night out youth project            | 12,000    | 12,000    |
| The National Lottery Community Fund  | Awards for All                            | 10,000    | 9,998     |
| The National Lottery Community Fund  | Climate Action Fund                       | -         | 57,084    |
| Young Camden Foundation              | Summer Programme Activities               | 8,000     | 9,410     |
| Camden Giving                        | HS2 Camden                                | -         | 27,742    |
| Cripplegate / Islington Giving       | Young Grantmakers                         | -         | 15,638    |
| Somerstown Big Local                 | Story Garden Manager                      | -         | 12,420    |
| Age Unlimited                        | Intergenerational project                 | -         | 5,000     |
| Rose Foundation                      | Disabled Lift for Barge                   | -         | 5,000     |
| Other Grants < £5,000                | Various Grants                            | 17,787    | 17,518    |
|                                      |                                           | 470,525   | 259,939   |
|                                      |                                           | 611,751   | 472,061   |

#### 4 Fundraising

|               | 2023<br>£ | 2022<br>£ |
|---------------|-----------|-----------|
| Staff costs   | 24,697    | 19,333    |
| Support costs | 10,249    | 8,219     |
|               | 34,946    | 27,552    |

## Global Generation

### Notes to the accounts for the year ended 31 March 2023

#### 5 Charitable activities

|                            | 2023<br>£      | 2022<br>£      |
|----------------------------|----------------|----------------|
| Staff costs                | 455,473        | 379,915        |
| Freelance project staff    | 83,958         | 65,032         |
| Volunteers expenses        | 275            | 562            |
| Project materials          | 85,918         | 50,380         |
| Other direct project costs | 108,460        | 105,857        |
| Support costs              | 189,010        | 161,522        |
|                            | <u>923,094</u> | <u>763,268</u> |

#### 6 Staff costs

|                                                               | 2023<br>£      | 2022<br>£      |
|---------------------------------------------------------------|----------------|----------------|
| Gross salaries                                                | 477,273        | 399,605        |
| Employer's national insurance                                 | 36,458         | 27,248         |
| Pension                                                       | 12,739         | 9,193          |
|                                                               | <u>526,470</u> | <u>436,046</u> |
| The average number of full time employees during the year was | 15             | 15             |

No member of staff received emoluments of more than £60,000 during the year (2022: none).

None of the charity's trustees received any remuneration for their services as trustees during the year. One Trustees was reimbursed travel expenses incurred in performing her duty as trustees to a total value of £133 (2022: £126).

The key management personnel of the charity comprise the trustees and the two Joint Executive Directors. The total employee benefits of the key management personnel of the Trust were £82,327 (2022: £102,073).

The charity operates an auto-enrolment pension scheme with The Peoples Pension. All staff are eligible once they have passed their probation period, and the charity pays a 4% employer's contribution. Pension costs stated in note 6 and charged in the statement of Financial Activities represent the total contributions payable by the charity in the year.

#### Staff costs have been analysed as:

|                               | 2023<br>£      | 2022<br>£      |
|-------------------------------|----------------|----------------|
| Direct charitable expenditure | 455,473        | 379,915        |
| Fundraising                   | 24,697         | 19,333         |
| Governance                    | 2,951          | 3,320          |
| Support                       | 43,349         | 33,478         |
|                               | <u>526,470</u> | <u>436,046</u> |

#### 7 Support costs

|                          | Governance<br>function<br>£ | General<br>support<br>£ | Total<br>2023<br>£ | Total<br>2022<br>£ |
|--------------------------|-----------------------------|-------------------------|--------------------|--------------------|
| Staff costs              | 2,951                       | 43,349                  | 46,300             | 36,798             |
| Travel and subsistence   | -                           | 2,365                   | 2,365              | 1,235              |
| Premises                 | -                           | 99,111                  | 99,111             | 59,868             |
| Finance & administration | 2,760                       | 8,280                   | 11,040             | 11,040             |
| Legal & professional     | -                           | 8,283                   | 8,283              | 18,290             |
| Insurance                | -                           | 6,738                   | 6,738              | 5,991              |
| Depreciation             | -                           | 387                     | 387                | 612                |
| Training & recruitment   | -                           | 8,382                   | 8,382              | 18,095             |
| Marketing                | -                           | 837                     | 837                | 1,458              |
| Office                   | -                           | 12,802                  | 12,802             | 14,573             |
| Audit Fee                | 2,300                       | -                       | 2,300              | 1,650              |
| Other                    | -                           | 714                     | 714                | 131                |
|                          | <u>8,011</u>                | <u>191,248</u>          | <u>199,259</u>     | <u>169,741</u>     |

## Global Generation

### Notes to the accounts for the year ended 31 March 2023

|                                |                |                |
|--------------------------------|----------------|----------------|
| Fundraising (note 4)           | 10,249         | 8,219          |
| Charitable activities (note 5) | 189,010        | 161,522        |
|                                | <u>199,259</u> | <u>169,741</u> |

#### 8 Net income (expenditure) for the year

|                                       |             |             |
|---------------------------------------|-------------|-------------|
| <b>This is stated after charging:</b> | <b>2023</b> | <b>2022</b> |
|                                       | <b>£</b>    | <b>£</b>    |
| Depreciation                          | 100,501     | 93,423      |
| Independent Examiner's remuneration   | -           | 1,650       |
| Auditor's remuneration                | 2,300       | -           |

#### 9 Fixed assets

|                         | Office<br>Equipment<br>£ | Campsite<br>Equipment<br>£ | Sites<br>£            | TOTAL<br>£            |
|-------------------------|--------------------------|----------------------------|-----------------------|-----------------------|
| <b>Cost</b>             |                          |                            |                       |                       |
| At 1 April 2022         | 4,098                    | 5,154                      | 420,935               | 430,187               |
| Additions in year       | -                        | -                          | 362,168               | 362,168               |
| Disposals in year       | -                        | -                          | (12,301)              | (12,301)              |
| <b>At 31 March 2023</b> | <u>4,098</u>             | <u>5,154</u>               | <u>770,802</u>        | <u>780,054</u>        |
| <b>Depreciation</b>     |                          |                            |                       |                       |
| At 1 April 2022         | 3,323                    | 5,154                      | 251,268               | 259,745               |
| Charge for the period   | 387                      | -                          | 100,114               | 100,501               |
| Disposals in year       | -                        | -                          | (12,301)              | (12,301)              |
| <b>At 31 March 2023</b> | <u>3,710</u>             | <u>5,154</u>               | <u>339,081</u>        | <u>347,945</u>        |
| <b>Net Book Value</b>   |                          |                            |                       |                       |
| <b>At 31 March 2023</b> | <u><b>388</b></u>        | <u><b>-</b></u>            | <u><b>431,721</b></u> | <u><b>432,109</b></u> |
| <i>At 31 March 2022</i> | <u><i>775</i></u>        | <u><i>-</i></u>            | <u><i>169,667</i></u> | <u><i>170,442</i></u> |

#### 10 Debtors: amounts falling due within one year

|                                |                |                |
|--------------------------------|----------------|----------------|
|                                | <b>2023</b>    | <b>2022</b>    |
|                                | <b>£</b>       | <b>£</b>       |
| Trade debtors                  | 180,495        | 106,734        |
| Prepayments and accrued income | 97,141         | 72,801         |
|                                | <u>277,636</u> | <u>179,535</u> |

#### 11 Creditors: amounts falling due within one year

|                                       |                |                |
|---------------------------------------|----------------|----------------|
|                                       | <b>2023</b>    | <b>2022</b>    |
|                                       | <b>£</b>       | <b>£</b>       |
| Trade creditors                       | 79,394         | 56,994         |
| Taxation, Social security and pension | 11,873         | 9,398          |
| Deferred Income                       | 89,452         | 213,794        |
| Accruals                              | 34,163         | 37,505         |
|                                       | <u>214,882</u> | <u>317,691</u> |

#### Summary of movements in year on deferred income

|                               |                      |                       |
|-------------------------------|----------------------|-----------------------|
|                               | <b>2023</b>          | <b>2022</b>           |
|                               | <b>£</b>             | <b>£</b>              |
| Balance at 1 Apr 2022         | 213,794              | 96,366                |
| Released in year              | (163,794)            | (96,366)              |
| Deferred in year              | 39,452               | 213,794               |
| <b>Balance at 31 Mar 2023</b> | <u><b>89,452</b></u> | <u><b>213,794</b></u> |

Deferred income relates entirely to grants where the charity has not yet completed the activity upon which entitlement to the income is conditional. This includes £53k related to future capital spend on premises development projects and £36k related to future salaries and programme spend.

## Global Generation

### Notes to the accounts for the year ended 31 March 2023

#### 12 Movements in funds

|                                                        | At 1 April<br>2022<br>£ | Income<br>£      | Expenditure<br>£ | Transfers<br>in / (out)<br>£ | At 31 March<br>2023<br>£ |
|--------------------------------------------------------|-------------------------|------------------|------------------|------------------------------|--------------------------|
| <b>Restricted Funds:</b>                               |                         |                  |                  |                              |                          |
| Amicable Society                                       | -                       | 2,750            | (2,755)          | 5                            | -                        |
| Barge / Young Grantmakers                              | 3,138                   | -                | (3,274)          | 136                          | -                        |
| British Land/Paper Garden Build                        | -                       | 166,590          | -                | (166,590)                    | -                        |
| Camden Council/Future Neighbourhood 1                  | 13,105                  | 33,750           | (47,537)         | 682                          | -                        |
| Camden Council/Future Neighbourhood 2                  | -                       | 34,300           | (16,080)         | -                            | 18,220                   |
| Camden Council/Somers Town Gardener                    | -                       | 6,060            | (6,068)          | 8                            | -                        |
| Charterhouse Southwark                                 | 1,310                   | 4,900            | (5,716)          | -                            | 494                      |
| Cripplegate Foundation/Parent Support                  | -                       | 14,675           | (12,084)         | -                            | 2,591                    |
| Cripplegate Foundation/FNOP                            | 241                     | 12,000           | (10,932)         | -                            | 1,309                    |
| Ernest Cook/Outdoor learning                           | -                       | 13,800           | (14,719)         | 919                          | -                        |
| Ernest Cook/Green Influencer                           | -                       | 24,870           | (19,497)         | -                            | 5,373                    |
| Greenboard                                             | -                       | 18,900           | (18,987)         | 87                           | -                        |
| Kusuma Trust                                           | 3,496                   | 25,000           | (20,321)         | -                            | 8,175                    |
| Majors Fund / Kitchen Social Grant                     | 1,600                   | 2,000            | (849)            | -                            | 2,751                    |
| Newcomen Collett Foundation                            | -                       | 1,000            | (1,002)          | 2                            | -                        |
| North Southwark Environment Trust                      | -                       | 2,425            | (2,233)          | -                            | 192                      |
| Somerstown Community Association/STCA                  | -                       | 6,713            | (6,737)          | 24                           | -                        |
| Southwark Council/Common Purpose                       | 3,605                   | 17,000           | (17,047)         | -                            | 3,558                    |
| Southwark Council/CSG                                  | -                       | 4,636            | (1,004)          | (3,632)                      | -                        |
| Southwark Council/Food Security                        | -                       | 5,000            | (5,320)          | 320                          | -                        |
| Southwark Council/Positive Future                      | -                       | 22,750           | (23,804)         | 1,054                        | -                        |
| The City Bridge Trust/Community Manager                | -                       | 31,118           | (30,132)         | -                            | 986                      |
| The Clothworkers Foundation                            | -                       | 33,000           | (14,605)         | -                            | 18,395                   |
| The National Heritage Lottery/<br>Voices of the Water  | -                       | 75,363           | (75,302)         | -                            | 61                       |
| The London Community Foundation/QBE<br>Climate Fund    | -                       | 16,667           | (11,117)         | -                            | 5,550                    |
| The National Lottery Community Fund/<br>Awards for All | 9,102                   | 10,000           | (5,411)          | -                            | 13,691                   |
| Voluntary and Community Sector Development Tea         | -                       | 15,360           | (10,785)         | -                            | 4,575                    |
| Young Camden Foundation HAF                            | -                       | 8,000            | (8,012)          | 12                           | -                        |
| Fixed Assets                                           | 170,442                 | 152,755          | (100,501)        | 209,413                      | 432,109                  |
| <b>Total restricted funds</b>                          | <b>206,039</b>          | <b>761,382</b>   | <b>(491,831)</b> | <b>42,440</b>                | <b>518,030</b>           |
| <b>Total unrestricted funds</b>                        | <b>402,690</b>          | <b>640,673</b>   | <b>(466,209)</b> | <b>(42,440)</b>              | <b>534,714</b>           |
| <b>TOTAL FUNDS</b>                                     | <b>608,729</b>          | <b>1,402,055</b> | <b>(958,040)</b> | <b>-</b>                     | <b>1,052,744</b>         |

The trustees approved transfers from unrestricted fund to the restricted to cover any deficits left on the completed restricted projects as well as to cover the depreciation charges of the restricted fixed assets.

## Global Generation

### Notes to the accounts for the year ended 31 March 2023

#### 12 Movements in funds continued

|                                                             | At 1 April<br>2021<br>£ | Income<br>£    | Expenditure<br>£ | Transfers<br>in / (out)<br>£ | At 31 March<br>2022<br>£ |
|-------------------------------------------------------------|-------------------------|----------------|------------------|------------------------------|--------------------------|
| <b>Restricted Funds:</b>                                    |                         |                |                  |                              |                          |
| Barge                                                       | -                       | 129,410        | -                | (126,272)                    | 3,138                    |
| Camden Council/Future Neighbourhood                         | -                       | 18,750         | (4,997)          | (648)                        | 13,105                   |
| Camden Council/Somers Town Gardener                         | -                       | 8,486          | (8,486)          | -                            | -                        |
| Camden Giving HS2                                           | -                       | 27,742         | (28,029)         | 287                          | -                        |
| Camden Giving/Pathways to Employment                        | -                       | 5,000          | (5,118)          | 118                          | -                        |
| Charterhouse Southwark                                      | -                       | 4,900          | (3,590)          | -                            | 1,310                    |
| Cripplegate Foundation/FNOP                                 | -                       | 12,000         | (11,759)         | -                            | 241                      |
| Ernest Cook/Outdoor learning Grant                          | -                       | 13,800         | (13,832)         | 32                           | -                        |
| Ernest Cook/Green Monitor                                   | 12,877                  | 8,040          | (20,917)         | -                            | -                        |
| GLA/Food Roots Incubator Grant                              | -                       | 19,596         | (19,599)         | 3                            | -                        |
| Greenboard                                                  | 916                     | -              | (916)            | -                            | -                        |
| Islington VCS                                               | 1,076                   | 15,300         | (16,414)         | 38                           | -                        |
| Kumsuma Trust                                               | 19,838                  | -              | (16,342)         | -                            | 3,496                    |
| Majors Fund/Kitchen Social Grant                            | -                       | 1,600          | -                | -                            | 1,600                    |
| Somerstown Big Local                                        | -                       | 12,420         | (12,420)         | -                            | -                        |
| Somerstown Big Local/Big Local Green Fund                   | -                       | 7,330          | (8,139)          | 809                          | -                        |
| Southwark Council/Common Purpose Grant                      | -                       | 17,000         | (13,395)         | -                            | 3,605                    |
| The National Heritage Lottery/<br>Voices of the Water       | 3,828                   | 7,063          | (10,990)         | 99                           | -                        |
| The National Lottery Community Fund/<br>Climate Action Fund | 2,476                   | 57,084         | (59,704)         | 144                          | -                        |
| The National Lottery Community Fund/<br>Awards for All      | -                       | 9,998          | (896)            | -                            | 9,102                    |
| The Swire Foundation                                        | 8,733                   | -              | (8,733)          | -                            | -                        |
| Young Camden Foundation/HAF                                 | -                       | 9,410          | (9,431)          | 21                           | -                        |
| Fixed Assets                                                | 59,662                  | -              | (93,423)         | 204,203                      | 170,442                  |
| <b>Total restricted funds</b>                               | <b>109,406</b>          | <b>384,929</b> | <b>(367,130)</b> | <b>78,834</b>                | <b>206,039</b>           |
| <b>Total unrestricted funds</b>                             | <b>404,681</b>          | <b>500,533</b> | <b>(423,690)</b> | <b>(78,834)</b>              | <b>402,690</b>           |
| <b>TOTAL FUNDS</b>                                          | <b>514,087</b>          | <b>885,462</b> | <b>(790,820)</b> | <b>-</b>                     | <b>608,729</b>           |

#### Fund Description and transfer between funds:

|                                               |                                                                                                                                                                         |
|-----------------------------------------------|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| Amicable Society                              | Grant for our Young Gardeners programme in Southwark.                                                                                                                   |
| Barge                                         | Grants from Camden Council, Cripplegate Foundation and Rose Foundation for the purchase of a barge and its refurbishment including the installation of a disabled lift. |
| Camden Council/Future Neighbourhood Phase 1+2 | To support resident-led greening and engagement on estates and in the local area of Somers Town.                                                                        |
| Camden Council/Somerstown Gardener            | To support resident-led greening and food growing projects around Somers Town, especially focusing on housing estates.                                                  |
| Charterhouse Southwark                        | Youth social and environmental action programmes in Southwark.                                                                                                          |
| Cripplegate Foundation/FNOP                   | Friday night cooking programme at the Story Garden with local children from Islington to learn about seasonality, increasing confidence and gaining new skills.         |
| Cripplegate Foundation/Support for Parents    | Weekly workshops for isolated parents living in Islington to come to the Story Garden to connect with each other and the garden through cooking and crafts.             |
| Ernest Cook/Outdoor Learning                  | Education and Community Gardener role in the Story Garden to run nature connection workshops with local children and families.                                          |
| Ernest Cook/Green Influencers                 | Youth Social Action Projects in Kings Cross and Southwark.                                                                                                              |
| Greater London Authority/Food Roots           | Extension Grant to develop a network of local organisations to help alleviate food poverty and support more local food growing.                                         |
| Greenboard                                    | Community co-design and build of the Story Garden including the whole community across ages, backgrounds, abilities and sectors.                                        |

## Global Generation

### Notes to the accounts for the year ended 31 March 2023

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|                                                       |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                        |
|-------------------------------------------------------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| Islington VCS                                         | Intergenerational growing and cooking programme in Islington, particularly focusing on the Caledonian Ward.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                            |
| Kumsuma Trust                                         | Grant towards the cost of the Education and Community Gardener to harvest produce weekly and deliver it to the local food bank and to facilitate nature and nurture sessions at Regent High School. The grant also contributes to the Story Garden Manager's time for garden maintenance and the Garden Assistant's time for supporting the weekly harvest.                                                                                                                                                                                                                                            |
| Mayor's Fund/Kitchen Social                           | Providing meals for children during the holidays to help alleviate holiday hunger.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                     |
| Newcomen Collett Foundation                           | To support the gardening project at Redriff Primary School.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                            |
| North Southwark Environment Trust                     | A grant for young people in Southwark to experience Global Generation's yearly camp to experience nature and the wilderness outside of London.                                                                                                                                                                                                                                                                                                                                                                                                                                                         |
| Somerstown Community Association / STCA               | To support our outreach and volunteering work with local residents in Somers Town.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                     |
| Southwark Council/Common Purpose                      | Youth social and environmental programmes.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                             |
| Southwark Council / CSG                               | Creating a community, food growing polytunnel at the Paper Garden.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                     |
| Southwark Council / Food Security                     | Food growing and harvesting with weekly deliveries of fresh produce to the Love North Southwark Food Pantry to help alleviate food poverty in north Southwark. The grant also supported community Twilight Gardening and Community Cooking sessions.                                                                                                                                                                                                                                                                                                                                                   |
| Southwark Council / Positive Future for Young People  | Co-creating the Paper Garden through a weekly Youth Social and Environmental Action programme; carpentry and gardening workshops with local refugee young people and those with SEN; and summer programmes for local young people.                                                                                                                                                                                                                                                                                                                                                                     |
| The National Heritage Lottery/<br>Voices of the Water | Co-creation of the Floating Garden with local people and the facilitation of workshops with schools, community groups and young people to explore water within the urban landscape of Kings Cross, and the cultural memories of water stories and practices shared by people living in the area.                                                                                                                                                                                                                                                                                                       |
| The City Bridge Trust / Community Manager             | Grant to support the Community Manager and Story Garden Manager roles in Somers Town,                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                  |
| The London Community Foundation / QBE Climate Fund    | Youth social and environmental action programmes in Kings Cross.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                       |
| The National Lottery Community Fund/Awards for All    | Twilight gardening with local residents and community beds programme for local residents to learn how to grow food.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                    |
| The Clothworkers Foundation                           | Building of a woodwork shed in the Paper Garden.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                       |
| Young Camden Foundation/HAF                           | Summer holiday activities for children and young people, including providing a meal to alleviate holiday hunger.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                       |
| Fixed Assets                                          | <p>This fund represents the net book value of fixed assets. When such assets are purchased the cost is transferred into the fixed assets fund, and future depreciation is charged to the fund. When the assets are donated the value of the donation is shown as income in the Fixed Assets fund. For 2022-23 the Fixed Assets fund includes donations for pro bono building works mainly from Mace and T Clarke (£153).</p> <p>This treatment ensures the charity sets aside the funds needed to cover future depreciation which would otherwise be a drain on unrestricted funds in years ahead.</p> |

Transfers between funds break down into 2 separate categories:

Where funding is received for capital expenditure, upon completion of the spend the money is transferred to the Fixed Asset fund to cover the future depreciation of the asset. In FY 2022-23 this includes the transfers under Southwark Council/CSG for the Poly tunnel build (3.6k) and British Land for the Paper Garden Build (£167k).

All other transfers relate to revenue expenditure. For this category, on completion of projects funded by restricted income, where that income is insufficient to fully cover the costs of the project the overspend is transferred from unrestricted funds to leave a nil balance on the project. During the year, £3,249 was transferred from the unrestricted funds to restricted funds (2022: £1,552).

In the Trustees' opinion, there are sufficient resources held to enable each fund to be applied in accordance with the restrictions imposed by donors.

## Global Generation

### Notes to the accounts for the year ended 31 March 2023

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#### 13 Analysis of net assets between funds

|                                    | Unrestricted<br>funds<br>£ | Restricted<br>funds<br>£ | Total<br>funds<br>£ |
|------------------------------------|----------------------------|--------------------------|---------------------|
| Fixed assets                       | -                          | 432,109                  | 432,109             |
| Current assets                     | 749,596                    | 85,921                   | 835,517             |
| Current liabilities                | (214,882)                  | -                        | (214,882)           |
| <b>Net assets at 31 March 2023</b> | <b>534,714</b>             | <b>518,030</b>           | <b>1,052,744</b>    |

#### 14 Related parties

None in current year. Last year the then director's husband, Rod Sugden, provided training services to the charity during the year. The fee for these services was £1,575 (2022: £1,757).

#### 15 Capital and Legal Status

The company is limited by guarantee and has no share capital. Upon appointment, trustees automatically become members of the company, and each member has undertaken to contribute up to £10 in the event of the company being wound up.

#### 16 Corporation Taxation

The charity is exempt from tax on income and gains falling within section 505 of the Taxes Act 1988 or section 252 of the Taxation of Chargeable Gains Act 1992 to the extent that these are applied to its charitable objects.

#### 17 Principal place of business

The address of the company's principal place of business and its registered office is:

Registered Office:  
Suite 352  
254 Pentonville Road  
London, N1 9FQ

Principal place of business:  
Story Garden  
Ossulston Street  
London, NW 1 1DF

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# Accounts

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**Company Number: 5052045**

**Charity Number: 1106420**

**Global Generation**

**Annual Report and Financial statements**

**For the year ended 31 March 2022**

# Global Generation

## Reference and administrative details

|                                    |                                                                                                                                                           |
|------------------------------------|-----------------------------------------------------------------------------------------------------------------------------------------------------------|
| <b>Trustees</b>                    | Jane Jones<br>Amir Miah<br>Georgina Hamill Street<br>Jane Storie<br>Benaifer Bhandari<br>Wen Yuh Quek<br>Oluwaseun Ariyibi Ilenda<br>Simon Nicholas Lewis |
| <b>Senior Management</b>           | Nicole Van den Eijnde – Joint Director<br>Martina Mina – Joint Director                                                                                   |
| <b>Company number</b>              | 5052045                                                                                                                                                   |
| <b>Charity number</b>              | 1106420                                                                                                                                                   |
| <b>Registered Office</b>           | Suite 352<br>254 Pentonville Road<br>London, N1 9FQ                                                                                                       |
| <b>Principal place of business</b> | Story Garden<br>Ossulston Street<br>London, NW1 1DF                                                                                                       |
| <b>Independent Examiner</b>        | Sterling Partners Limited<br>2nd Floor, Grove House<br>774-780 Wilmslow Road<br>Didsbury, Manchester<br>M20 2DR                                           |
| <b>Bankers</b>                     | Triodos Bank<br>Deanery Road<br>Bristol<br>BS1 5AS                                                                                                        |

# Global Generation

## Trustees' report for the year to 31 March 2022

The trustees who are also directors of the charity for the purposes of the Companies Act 2006 are pleased to present their report together with the financial statements of the charity for the year to 31 March 2022.

The accounts have been prepared in accordance with the accounting policies set out in note 1 to the accounts and comply with the Charity's Memorandum and Articles of Association, the Companies Act 2006 and the Statement of Recommended Practice 'Accounting and Reporting by Charities' (revised 2019).

### Structure, Governance and Management

#### Legal status

Global Generation is a company limited by guarantee and a registered charity. The company was registered in England and Wales on the 23<sup>rd</sup> February 2004 and gained charitable status on the 25<sup>th</sup> October 2004.

#### Governing Document

Global Generation is governed by its Memorandum and Articles of Association.

#### Trustees

The directors of the charitable company are its trustees for the purpose of charity law and the members of the company limited by guarantee. Throughout this report they are collectively referred to as the trustees.

The following individuals served as trustees during the period and to the date of this report::

|                          |                                            |
|--------------------------|--------------------------------------------|
| Jane Jones               |                                            |
| Amir Miah                |                                            |
| Georgina Hamill Street   |                                            |
| Jane Storie              |                                            |
| Benaifer Bhandari        |                                            |
| Wen Yuh Quek             | (appointed 25 <sup>th</sup> May 2021)      |
| Oluwaseun Ariyibi Ilenda | (appointed 18 <sup>th</sup> October 2021)  |
| Simon Nicholas Lewis     | (appointed 30 <sup>th</sup> November 2021) |
| Steven Marshall          | (resigned 25 <sup>th</sup> May 2021)       |
| Rasila Jassal            | (resigned 30 <sup>th</sup> November 2021)  |

All trustees served for the full year unless otherwise indicated above.

The Trustees meet approximately every 8 weeks to review the activities and direction of the charity. The day to day running of the charity is delegated to the joint Directors, who manage the staff team. Individual Trustees maintain an active interest and participation in many of the projects, which is an important part of ensuring the direction and spirit of the charity stays true to its original vision, aims and objectives.

#### Recruitment, appointment and induction of new trustees

New Trustees are recruited by the Board who consider the skills currently available and then identify the requirements of any additional or replacement trustee. Potential trustees are invited to a preliminary discussion with the Chair, at least one current trustee and one of the joint Directors. On successful appointment of a trustee, the Director provides documentary and verbal induction material to introduce the trustee to the workings and objectives of the organisation.

#### Related parties

Details of transactions with related parties are given in note 14 to these accounts.

# Global Generation

## Trustees' report for the year to 31 March 2022

### Risk Management

The trustees regularly review the risks the charity faces and are satisfied that systems are in place to mitigate their exposure to the major risks.

In common with many other charities Global Generation faces challenges in the area of long-term funding and resource mobilisation. The charity continually strives to develop new and more diverse sources of income to fund our work.

### Public Benefit

The Trustees confirm that they have complied with their duty under Section 17(5) of the Charities Act 2011 to have due regard to the Charity Commission's general guidance on public benefit. Global Generation carries out a wide range of activities in furtherance of its charitable objectives, as detailed under Activities and Achievements below. Where possible we have attempted to quantify the number of direct beneficiaries, and we also believe the community-building aspects of these activities provide benefit to the wider public both in the areas where we work and beyond.

### Objectives and principal activities

The objects of the charity as expressed in the Memorandum of Association are

- To advance the education of the public by providing opportunities and instruction for the direct experience of natural wilderness environments for children, young people and adults.
- To educate and assist young persons to develop their full potential so they are able to contribute positively to society and the environment.

To achieve these objects, during the last financial year the charity carried out most of its work in London and through residencies at Quadrangle Trust in Kent and Wilderness Wood in Sussex.

### Activities and Achievements

During the period the charity continued to take children, young people, families, local residents and business employees on a practical and reflective learning journey. The Charity helped them grow in themselves, in relationships and in practical actions to leave a positive legacy (I, We and the Planet).

Rooted in the rhythms and patterns of nature our projects have included a combination of:

- Environmental actions: supporting urban food-growing, increasing biodiversity, healthy cooking and eating, upcycling materials, youth-led campaigns and projects.
- Bringing different parts of the community together across age, backgrounds and abilities through events, workshops, gardening, cooking, making and eating together.
- Creative Arts: photography, film, writing, storytelling, singing, performance, design, ceramics and making.

Teams of paid staff and volunteers have led the work at the Story Garden in King's Cross, the Paper Garden in Canada Water and in Regents Place. The main teams are Youth and Community, Gardens and Build.

Despite the challenges of the past year, with the continuation of lockdown and the uncertainties of Covid-19, the Story Garden remained open, providing a nourishing space for the local community. We have continued to run all our programmes at both Story Garden and Paper Garden and in both our gardens, people of all ages come together to explore the possibilities of the natural world.

# Global Generation

## Trustees' report for the year to 31 March 2022

### Story Garden in Somers Town

From moments of silence, to getting hands dirty with making and shared gardening and cooking, the Story Garden is a space where the community grows together.

We call the Story Garden a garden of a 1000 hands - a garden nestled in-between big institutions, which has been transformed from a large empty concrete car park into a place where food and nature is grown, stories are shared, heard and told, new ways of knowing are found and communities are created. The Story Garden is constantly evolving, finding inspiration from nature and from those who dig deep and feel its soil on their feet.

This was our third year at the Story Garden in which it has flourished into a well-established community space with the help of many hands. Our lease was extended by at least another 2 years thus we have continued to improve the infrastructure of the garden, the spaces and the way we garden. The number of programmes and people who use the garden have also increased.

### Gardening at the Story Garden

#### - **Food Production**

We continued to harvest fresh vegetables which we donated to the Camden Mobile Foodbank, helping to alleviate food poverty amongst our local community. We provided a healthy vegetable supplement to the dried goods at the food pantry.

In 2021 we produced over 300kg of fresh healthy crops, which were distributed to almost 2,000 Camden families via the Mobile Food Bank - 88% of those surveyed said the fresh products were the best thing about the food they received.

#### - **Community Growing Beds**

We have 32 beds for community growers, reaching 75 local residents. We have a waiting list for more people wanting to access the growing beds. Our Story Garden Manager now offers weekly food growing support sessions and monthly in-depth workshops covering themes like soil health, pests and diseases, winter growing, etc. We have built a new glasshouse and composting area for the community growers.

#### - **Gardening Together**

In the Story Garden we make meaningful connections with the environment and with each other, and explore ways for improving the systems that help our communities and planet thrive.

Prolonged periods of isolation indoors during the pandemic affected people's mental and physical health, particularly those who are already vulnerable. Through one-to-one supported gardening with vulnerable young people and Twilight Gardening for adults, specifically growing and harvesting food for the food pantry, volunteers improved their wellbeing and made connections to others in their community.

We provided one-to-one nature orientated activities for 6 vulnerable young people.

107 local residents came to help in our Twilight Gardening volunteer sessions.

#### - **Plant Nursery**

This year, we have worked to build and create a plant nursery, which would also serve as a learning hub for the community. Although the pandemic has slowed this down, our plant nursery provided plants to various community park lets and planters, as well as two plant giveaways to local residents.

# Global Generation

## Trustees' report for the year to 31 March 2022

### Youth and Community Programmes at the Story Garden

#### - ***Nourishing each other***

Our Community Chef offered six cooking and food demonstrations to the local community, using produce grown and harvested in the Story Garden. These sessions addressed climate change, eating seasonally, introducing affordable vegetables in more meals for children and adults, cooking for hypertension, diabetes, vitamin D deficiency, and how to avoid overly processed foods. At the end participants sat together to eat what they had helped to prepare.

In total 170 people, including families on low incomes and isolated older people referred from Ageing Better UK, attended the demonstrations.

#### - ***Family Saturdays***

Our list of families over this past year has grown to over 300 families. Children from disadvantaged backgrounds are the most likely to suffer the negative impacts of Covid-19, and are the least likely to have access to safe green spaces. This year we ran 43 weekly sessions outdoors.

Our Family Saturdays have been a great way for families to get back outside and spend quality time together in nature. The Story Garden has become a sanctuary for many local families who had to spend so much more time indoors, in cramped living conditions.

Themes for this year have been campfire cooking, crafts, seeds, play, den making and homemade gifts. Children, parents and carers work alongside gardeners, chefs and artists to create and explore together.

#### - ***After school club***

We continued to run our popular after-school club in partnership with our local primary school, Edith Neville.

18 children from Year 6 have come to the Story Garden regularly on Wednesdays after school. 90% are from Black and minoritized ethnic backgrounds, which is reflective of the Somers Town area and the children who attend the school

We also ran an Easter holiday club, which 20 children attended and a summer holiday club which 72 children attended. Activities included: Wood carving, arts and crafts, clay, cob and sculpture, harvesting food from the garden, cooking, fire lighting, games and gardening.

#### - ***Horticultural training***

The Story Garden continues to be a place of education for those in the community - developing skills and sharing knowledge.

In the Summer of 2021 we ran a 7 week AQA Horticulture course for 11 A level pupils at a local secondary school. The aim was to provide horticultural training and develop practical skills to help local young BAME people access jobs in an industry with a lack of diversity and representation. We are currently working with a further 13 pupils on the AQA Horticulture course.

We designed and delivered two horticultural work experience programmes. The first was a horticultural maintenance work experience programme, in which 3 SEND (Special Educational Needs and Disabilities) students from the Harington Scheme spent three hours per week learning basic horticultural skills. The programme ran throughout the year, which meant students learnt a range of horticultural activities and tasks that covered all four seasons.

#### - ***Youth Social Action***

This year, in and outside of the Story Garden, from the micro to the macro, change happened in all of us.

# Global Generation

## Trustees' report for the year to 31 March 2022

In our Youth Social Action programmes we planned a rich and solid programme that brought in many different ways of knowing, tools, values and collaborations.

We reached young people's homes during lockdown and hunted about the Story Garden, exploring expressions of change and creativity. With 80 sessions, 7 events (including a photography exhibition) and 1 summer residential camp, we have worked with over 30 young people, including senior generators who became fellows and 4 who did their work experiences and 1 internship during summer.

Through the Generator Programme, the Climate and Food Ambassadors and the Voices of the Earth Project we made an impact on the local community, but we also learnt a lot about ourselves. The impacted outside and inside are inseparable, as there will be no real change in the world without us changing.

- ***Friday Night Out Project***

23 young people aged 8-12 took part in fortnightly cooking sessions, online during the lockdowns with recipe kits being dropped off at their homes, and outdoor cooking in person at the Story Garden when restrictions eased.

During the spring and summer children harvested food from the Story Garden to cook in the meals. Each session covered a vegetarian meal with different cooking skills, nutritional information and food culture and practices from around the world.

- ***Feel Good Fridays***

Regular Friday sessions in the Story Garden for isolated 50+ year olds combining cooking, gardening, arts and crafts.

- ***Action for Local Food***

The Story Garden is one of five pilot sites in which we are aiming to improve our soils, composting and water harvesting systems, as a showcase of what is possible in urban contexts. The Story Garden also serves as the platform from which the training for 15 Youth Ambassadors and 18 Adult Ambassadors takes place.

- ***Summer School***

We ran a 4-week summer school at the Story Garden with funding to alleviate child hunger during the holidays. We worked with 30 local children who took part in gardening, making and cooking over the fire. Children helped cook their warm nutritious lunches and got to connect to nature and other children locally.

- ***Greening Somers Town***

We have worked on 4 housing estates to improve communal garden spaces and empty spaces so that local residents can use these spaces to grow food, plants or to socialise. 60 local residents have participated in volunteering and gardening to get these spaces set up.

At the Somers Town Community Association (STCA) rooftop garden we put in 9 new beds and did 8 working sessions with local volunteers. At the end of the 8 weeks we were able to harvest the food and give them to the food hub at STCA, which meant local families benefited directly from the work done by the volunteers. We had over 7 volunteers involved.

- ***Community events at Story Garden***

We hosted various events throughout the year including COP26, the Story Garden's 2-year anniversary, Eid and The Day of the Dead.

# Global Generation

## Trustees' report for the year to 31 March 2022

As restrictions eased, the events were a chance for the community to come together in the Story Garden, celebrate the diversity of the local community and (re)make community connections.

Over 2000 people visited the Story Garden during the course of the four events. They came to meet friends, family and neighbours, find inspiration, enjoy the laughter and music and, after the strange months of the pandemic, feel a sense of belonging and purpose again.

### - ***Finding common ground***

We have run a series of reflective intergenerational workshops with patients from a local GP practice and primary school pupils from 2 Camden primary schools, exploring changing attitudes towards water. 20 people - younger and older - came together fortnightly to explore and learn together. They heard each others stories of water, making new friendships and discovering new possibilities of togetherness and wellbeing.

### - ***Another medicine***

In October we welcomed recently arrived neighbours into the Story Garden: 20 Afghan families come weekly to cook and tell stories, do woodwork, garden and interact with the space and each other. Their children play, dig, and learn, surrounded by the happiness of all. They have cooked traditional food, made textiles and kites, felt the earth beneath their feet and perhaps, most importantly, found a home where their hearts can, momentarily, feel at ease and in peace. From January we also worked with 4 isolated Afghan men. The sessions took the shape of a men's wellbeing group, supporting them to integrate and connect outside the hotels, slowly meeting new groups and communities, or venturing out with greater confidence.

## Gardening in schools

### - ***Nurture Groups at Edith Neville Primary School***

Our Nurture Groups have worked with children from Reception to Year 5. In total we worked with 80 children, including children who arrived to the country from Afghanistan in September. We provided them with a safe and nurturing space with a strong focus on wellbeing. Children sowed seeds, grew food in the school gardens and participated in nature games, arts and crafts.

### - ***After School Gardening Club at Netley Primary School***

Our Gardening Stewards, consisting of children and parents, grew and harvested food for the school whilst practising mindfulness, respecting the environment and connecting to nature in playful ways. We worked with 15 children and 2 parents and we were really pleased that staff from the school also became involved and it helped with their wellbeing.

### - ***Regent High School***

We secured funding to build a Wellbeing Garden at Regent's High School and to run a Gardening Club with the students. Rashid, a local carpenter and former student of the school built the raised beds, which are being used by the current students to grow vegetables.

## **Paper Garden in Canada Water**

Since April 2021 the Paper Garden has worked with over 1,300 local people. We have adapted our practice to respond to the needs to the local communities through:

- Donating over 200kg of fresh food
- Moving the Paper Garden to its new location
- Providing outdoor education for Primary Schools: Albion, St John's, St Joseph's, Alfred Salter and Redriff.

# Global Generation

## Trustees' report for the year to 31 March 2022

- We maintained relationships with the following Secondary Schools:  
St Thomas The Apostle College, Compass, St Micheal's, City of London Academy, Kingsdale, St Olave's and St Saviour's Grammar, Ark Academy Walworth, Harris Academy Bermondsey.
- Over the past year we have grown deeper relationships with:  
Time and Talents, Bosco, Roots and Shoots, Silwood Estate, Hawkstone Estate
- We have worked closely with:  
TEDI London, Greenwich University, King's College London

### - ***The move and the build***

In October 2021 we had to shut down our original Paper Garden and move to a new site. On the new site we are converting an old shed into a classroom and office space, building a cordwood wall and upcycling materials. It is the largest cordwood build in the UK and largest circular economy build in London. Over 200 volunteers and local people have helped grow the site so far.

Highlights have included getting local wood from Epping Forest, reclaimed windows and the completion of the front wall, new compost bays, huge mounds made from local trees, a polytunnel, the transport of the pond, 98 oak trees that were re-potted by ISG Ltd, a Construction and Engineering Company, and are providing a brilliant education tool and habitat, and community lunches around the fire.

### - ***The Generator Programme***

Throughout 2021 40 local young people, gathered weekly to learn from each other, local facilitators, and the land. They learnt how to cook new meals, travelled to Kew Gardens, were part of Peckham Theatres "Being Young and Black in London", and inspired by meeting activist Kwesia, City Girl in Nature who grew up locally. They created new habitats, began designing the new Paper Garden, and transported the pond across the car park to our new home - saving hundreds of plants and creatures.

The 'Journey Garden' was designed and built by 30 local young people on the Paper Garden's Generator programme throughout 2021 as part of their social action project. This build for the public realm was done in collaboration with YES MAKE.

The garden has been named the 'Journey Garden', by Generator Andras.

The garden has three zones:

Zone 1 - Beetle loggery or 'bug hotel'

Zone 2 - Benches carved by the young people in collaboration

Zone 3 - Tiles representing plants, designed and made by local primary school children, families, and young people.

### - ***Residential camps with young people***

From Wednesday 4th to Friday 6th August, the Paper Garden Generators embarked on an adventure to Wilderness Wood, in Sussex. They slept, explored and foraged through a 62 acres of chestnut coppice, beech, Scottish pine, douglas, cedar and giant sequoia woodland. For most, it was their first camp with us, for some it was their first camp at all. We all shared a unique experience with one another that brought together laughs, tears, songs, stories and wonderful art. Additionally, 6 Generators went camping with Black 2 Nature, founded by Mya Rose Craig.

### - ***Green Ambassadors***

We have secured 2-year funding from the Council to run a Green Ambassador programme for 30 graduates of the Generator Programme. They attend weekly workshops.

The young people have been working with the communities in Silwood to grow the Alphabet Community Garden.

# Global Generation

## Trustees' report for the year to 31 March 2022

- ***Young people education workshops***

Every week Bosco College students, including their ESOL group, visited the Paper Garden. They helped move the garden, created new community growing beds, cooked lunches, and will be designing and making a new eating area.

We ran two days of workshops in Compass Secondary School, themed around mental health and nature connection.

Roots and Shoots SEN students have visited the garden for monthly workshops, helping transform the new space.

We hosted a month-long Intern from Career Ready and two work experience placements in July.

- ***Primary schools***

We worked with the following primary schools: Redriff, Albion, St John's, St Joseph's, Alfred Salter.

We have facilitated 60 primary school workshops, exploring the old garden, helping move it to its new home, and beginning to create the new garden. The schools are very excited about the new space and for the children to see it and help it grow over the next 6 years.

We are also running gardening clubs in 3 of those primary schools: Albion, Redriff and St Joseph's.

- ***Community groups and Saturdays***

Time and Talents holiday club have used the new garden for outside activities. We have hosted 2 community Saturdays for 60 local people to grow their carpentry skills, they helped build our new community growing beds and the classroom.

- ***Summer Club***

In July we welcomed ten year 6 children into the garden for a weeklong summer club, supported by Redriff school. The group harvested potatoes, cooked, sang, lit fires, and created stories together. Many have gone on to join the 2022 Generator Programme.

- ***Twilight Gardening with local people and King's College***

We hosted two trail Twilight Gardening events for local people and health researchers. Feedback from Tom, one of the participants: "Many thanks for the invite, and it is nice to see space like the Paper Garden used in a creative way, for the benefit of the local community. I especially like the way you are making the space accessible to people by holding events like last night's Twilight Gardening session. It is a very tranquil space in a busy city, and there is something very charming about sharing food, cooked on a wood fire, with strangers."

- ***Food harvest***

We continue to grow for the local community. This year we harvested over 200kg of produce. We have been donating weekly harvests to the Love North Southwark (LNS) Food Pantry. LNS provides food for Bermondsey and Rotherhithe residents. We are growing produce from different places around the world and will be working with local people to find out what they would like to grow.

# Global Generation

## Trustees' report for the year to 31 March 2022

### Organisational Development

2021-2022 was a year of change and transition for Global Generation with Jane Riddiford, founder of the organisation, moving back to New Zealand. The transition has gone smoothly with the existing Joint Director staying on board and an existing member of staff progressing into the role of Joint Director, therefore keeping the collaborative leadership model that we have been working with over the past 5 years. Jane is still involved as an associate and is also supporting the staff team with continuing and developing the action research work.

Over the winter months we have focused on coming together as a team to reflect on our working practices and how we can do even more to ensure the wellbeing of staff. Our staff, as everyone, has been affected by the pandemic and its wellbeing is fundamental to how well we are able to support our communities. We have restarted running our monthly circles, where we come together to delve into certain themes and topics as a whole team, our shared cooked team lunches and our away days and engaged education sessions.

Over this period we finalised the Heads of Terms for our permanent site in King's Cross, which will have a 999-year lease. We are very excited at the prospect of having for the first time in Global Generation's history a permanent base from which to work.

We also ran a co-design process with a group of young people to design our Floating Garden, our newest community space on a barge on the Regents canal opposite Granary Square in King's Cross.

### Volunteers

The Charity is very involved in the community and relies on voluntary help. Volunteers have enabled the delivery of various programmes at the Story Garden in King's Cross and Paper Garden in Canada Water by supporting the Youth and Community Team, Gardens Team and Build Team.

We are grateful to our volunteers who support the delivery of the work and the maintenance of the gardens and to King's Cross Central Partnership, our lawyers at Freeths and the contractors on the King's Cross and Canada Water development for their ongoing support.

### Future plans

In line with our strategic plan over the coming year we have set ourselves the following strategic targets:

1. To develop and maintain key localised gardens in Camden, Islington and Southwark influenced by I, We and the Planet. These will serve as Global Generation hubs for the team to operate from and as a base for our children, young people and community projects. We will share learning and practice across boroughs.
2. To work with the directors of Wilderness Woods in Sussex and the Quadrangle Trust in Kent to run rural camps for children and young people and to be open to further collaboration with other organisations that support wildlife and holistic farming practices.
3. To deepen our relationships and grow our outreach work in the communities with the highest levels of need in the areas surrounding our gardens.
4. To actively work on greening and nature-oriented community work in the green spaces and streets surrounding the Story Garden and continue to develop the legacy of the Story Garden.
5. To work with local young people on a co-build process for the Floating Garden, our community growing barge on the Regent's Canal in King's Cross
6. To finalise the lease for a permanent Garden on the King's Cross Estate in Islington, the fundraising for capital works and start of the build

# Global Generation

## Trustees' report for the year to 31 March 2022

7. To grow our influence and impact through writing, speaking and other forms of wider dissemination.
8. To grow a resilient financial model for Global Generation aligned with the growth of the organisation.
9. To invest in developing Global Generation's culture, team, systems, skills and knowledge.

### Financial review

The financial year ending 31<sup>st</sup> March 2022 was a year of expansion and move – the charity added a floating classroom in King's Cross to its community spaces and started moving the Paper Garden in Canada Water to a new location. Notwithstanding the developments, with lockdowns easing and live returning to normality total income rose by 18% from £752k to £885k.

Spend increased more than income by 27% from £622k to £791. Staff cost increased by 15% due to a) staff getting paid full salary again (working staff had agreed to a salary drop to 80% during lockdown in last year) and b) by an increase in staff from an average 18 to a team of 23. Support costs also increased by 31% mainly due to recruitment expenditure and depreciation.

The net effect of these changes was positive with a surplus of £95k for the year.

The trustees are pleased with this result and with healthy addition to reserves the charity is in a reasonably strong financial position for the challenges ahead.

### Reserves

The trustees' policy is that the balance of reserves held by Global Generation should be equal to between three and six months of the organization's running costs, which in monetary terms means approximately £198k to £395k based on the figures in these accounts. The trustees believe this level of reserves will provide short term financial stability and allow time to secure alternative sources of funding, in the event of a significant drop in income.

Although reserves which are shown as unrestricted funds in the balance sheet decreased slightly during the period from £405k to £403k, at the end of the period they were equivalent to a little over 6 months expenditure. The trustees believe this is in line with policy given the current build of the new Paper Garden and the near-future move to a permanent site.

### Statement of Trustees Responsibilities

The trustees (who are also the directors of Global Generation for the purposes of company law) are responsible for preparing the Report of the Trustees and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

Company law requires the trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the charitable company and of the incoming resources and application of resources, including the income and expenditure, of the charitable company for that period. In preparing those financial statements, the trustees are required to

- select suitable accounting policies and then apply them consistently;
- make judgements and estimates that are reasonable and prudent;
- state whether applicable UK Accounting Standards have been followed, subject to any material departures disclosed and explained in the financial statements;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charitable company will continue in business.

The trustees are responsible for keeping adequate accounting records which disclose with reasonable accuracy at any time the financial position of the charitable company and to enable

## **Global Generation**

### **Trustees' report for the year to 31 March 2022**

them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

#### **Small company provisions**

This report has been prepared in accordance with the special provisions for small companies under Part 15 of the Companies Act 2006.

This report was approved by the Board of Trustees and signed on its behalf on 21<sup>st</sup> November 2022 by:

A handwritten signature in black ink, appearing to read 'Amir Miah', written in a cursive style.

Amir Miah  
Treasurer

# **Independent examiner's report to the trustees of Global Generation for the year ended 31 March 2022**

I report to the charity trustees on my examination of the accounts of the company for the year ended 31 March 2022, which are set out on pages 15 to 25.

## **Responsibilities and basis of report**

As the charity's trustees of the company (and also its directors for the purposes of company law) you are responsible for the preparation of the accounts in accordance with the requirements of the Companies Act 2006 ('the 2006 Act').

Having satisfied myself that the accounts of the company are not required to be audited under Part 16 of the 2006 Act and are eligible for independent examination, I report in respect of my examination of your charity's accounts as carried out under section 145 of the Charities Act 2011 (the '2011 Act'). In carrying out my examination I have followed the Directions given by the Charity Commission under section 145(5)(b) of the 2011 Act.

## **Independent examiner's report**

Since the company's gross income exceeded £250,000 your examiner must be a member of a body listed in section 145 of the 2011 Act. I confirm that I am qualified to undertake the examination because I am a member of the Institute of Chartered Accountants in England and Wales, which is one of the listed bodies.

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe:

1. accounting records were not kept in respect of the company as required by section 386 of the 2006 Act; or
2. the accounts do not accord with those accounting records; or
3. the accounts do not comply with the accounting requirements of section 396 of the 2006 Act other than any requirement that the accounts give a 'true and fair' view which is not a matter considered as part of an independent examination; or
4. the accounts have not been prepared in accordance with the methods and principles of the Statement of Recommended practice for accounting and reporting by charities.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.



Narges Cyroos BSc (Hons) FCA  
Sterling Partners Limited  
Chartered Accountants  
2nd Floor, Grove House  
774-780 Wilmslow Road  
Didsbury, Manchester  
M20 2DR

Date: 01/12/2022

# Global Generation

## Statement of Financial Activities (incorporating the Income and Expenditure Account) for the year to 31 March 2022

|                                                    | Note | Unrestricted<br>Funds<br>2022<br>£ | Restricted<br>Funds<br>2022<br>£ | Total<br>Funds<br>2022<br>£ | Total<br>Funds<br>2021<br>£ |
|----------------------------------------------------|------|------------------------------------|----------------------------------|-----------------------------|-----------------------------|
| <b>Income</b>                                      |      |                                    |                                  |                             |                             |
| Donations                                          | 2    | 63,681                             | -                                | 63,681                      | 65,630                      |
| Grants                                             | 3    | 94,462                             | 377,599                          | 472,061                     | 498,067                     |
| Income from trading operations                     |      | 341,737                            | 7,330                            | 349,067                     | 186,757                     |
| Other income                                       |      | 653                                | -                                | 653                         | 1,584                       |
| <b>Total income</b>                                |      | <b>500,533</b>                     | <b>384,929</b>                   | <b>885,462</b>              | <b>752,038</b>              |
| <b>Expenditure</b>                                 |      |                                    |                                  |                             |                             |
| Fundraising                                        | 4    | 27,552                             | -                                | 27,552                      | 14,464                      |
| Charitable activities:                             | 5    | 396,138                            | 367,130                          | 763,268                     | 607,611                     |
| <b>Total expenditure</b>                           |      | <b>423,690</b>                     | <b>367,130</b>                   | <b>790,820</b>              | <b>622,075</b>              |
| <b>Net income / (expenditure) before transfers</b> |      | <b>76,843</b>                      | <b>17,799</b>                    | <b>94,642</b>               | <b>129,963</b>              |
| <b>Transfers between funds</b>                     |      | <b>(78,834)</b>                    | <b>78,834</b>                    | <b>-</b>                    | <b>-</b>                    |
| <b>Net movement in funds</b>                       |      | <b>(1,991)</b>                     | <b>96,633</b>                    | <b>94,642</b>               | <b>129,963</b>              |
| <b>Reconciliation of funds</b>                     |      |                                    |                                  |                             |                             |
| Total funds brought forward                        |      | 404,681                            | 109,406                          | 514,087                     | 384,124                     |
| <b>Total funds carried forward</b>                 | 12   | <b>402,690</b>                     | <b>206,039</b>                   | <b>608,729</b>              | <b>514,087</b>              |

# Global Generation

## Balance Sheet as at 31 March 2022

|                                                       | Note | 2022<br>£        | 2021<br>£        |
|-------------------------------------------------------|------|------------------|------------------|
| <b>FIXED ASSETS</b>                                   |      |                  |                  |
| Tangible Assets                                       | 9    | 170,442          | 59,662           |
| <b>CURRENT ASSETS</b>                                 |      |                  |                  |
| Debtors                                               | 10   | 179,535          | 160,855          |
| Cash at bank and in hand                              |      | 576,443          | 420,840          |
|                                                       |      | <u>755,978</u>   | <u>581,695</u>   |
| <b>CREDITORS: Amounts falling due within one year</b> | 11   | <u>(317,691)</u> | <u>(127,270)</u> |
| <b>NET CURRENT ASSETS</b>                             |      | <u>438,287</u>   | <u>454,425</u>   |
| <b>TOTAL ASSETS LESS CURRENT LIABILITIES</b>          |      | <u>608,729</u>   | <u>514,087</u>   |
| <b>CAPITAL AND RESERVES</b>                           |      |                  |                  |
| Restricted funds                                      |      | 206,039          | 109,406          |
| Unrestricted funds                                    |      | 402,690          | 404,681          |
|                                                       | 12   | <u>608,729</u>   | <u>514,087</u>   |

The Trustees are satisfied that the company is entitled to exemption from the provisions of the Companies Act 2006 (the Act) relating to the audit of the financial statements for the year by virtue of section 477, and that no member or members have requested an audit pursuant to section 476 of the Act.

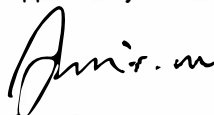
The Trustees acknowledge their responsibilities for:

- (i) ensuring that the company keeps proper accounting records which comply with section 386 of the Act, and
- (ii) preparing financial statements which give a true and fair view of the state of affairs of the company as at the end of the financial year and of its profit or loss for the financial year in accordance with the requirements of section 393, and which otherwise comply with the requirements of the Act relating to financial statements, so far as applicable to the company.

The Trustees have prepared these accounts in accordance with section 398 of the Companies Act 2006 and section 138 of the Charities Act 2011. These accounts are prepared in accordance with the special provisions of Part 15 of the Companies Act relating to small companies and constitute the annual accounts required by the Companies Act 2006 and are for circulation to members of the company.

The notes on page 18 to 25 form part of these financial statements.

Approved by the Board and signed on their behalf on 21st November 2022 by



Amir Miah  
Treasurer

# Global Generation

## Statement of Cashflows for the year ended 31 March 2022

### Reconciliation of net movement in funds to net cash flow from operating activities

|                                                        | 2022           | 2021           |
|--------------------------------------------------------|----------------|----------------|
|                                                        | £              | £              |
| Net movement in funds                                  | 94,642         | 129,963        |
| Add back depreciation                                  | 93,423         | 73,357         |
| Decrease / (increase) in debtors                       | (18,680)       | (54,860)       |
| Increase / (decrease) in creditors                     | 190,421        | 9,584          |
| Cash (used in) / provided by operating activities      | 359,806        | 158,044        |
| Cash flows from investing activities                   | -              | -              |
| Purchase of tangible fixed assets                      | (204,203)      | (8,661)        |
| Decrease in cash and cash equivalents in the year      | 155,603        | 149,383        |
| Cash and cash equivalents at the beginning of the year | 420,840        | 271,457        |
| Total cash and cash equivalents at the end of the year | <b>576,443</b> | <b>420,840</b> |

# Global Generation

## Notes to the accounts for the year ended 31 March 2022

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### 1 Principal accounting policies

The principal accounting policies adopted in the preparation of the financial statements are set out below.

#### (a) Basis of accounting

These financial statements have been prepared under the historical cost convention in accordance with the Statement of Recommended Practice 'Accounting and Reporting by Charities' effective January 2019 (the Charities SORP (FRS 102)), UK accounting standards, including 'Financial Reporting Standard 102 The Financial Reporting Standard applicable in the UK and Republic of Ireland' (FRS 102) and the Companies Act 2006.

#### (b) Fund accounting

(i) Unrestricted funds are available for use at the discretion of the trustees in furtherance of the general objectives of the charity.

(ii) Restricted funds are subject to specific conditions imposed by the donor as to how they may be used. The purposes and uses of the restricted funds are set out in the notes to the accounts.

Transfers between funds are made to cover deficits on individual restricted funds and to recognise fixed assets, including those acquired with restricted income, separately within restricted funds.

#### (c) Income

All income is included in the statement of financial activities when the charity is entitled to the income and the amount can be quantified with reasonable accuracy. The following specific policies are applied to particular categories of income.

(i) Income received by way of grants, donations and gifts is included in full in the Statement of Financial Activities when receivable.

(ii) Grants receivable are recognised when the charity becomes unconditionally entitled to the grant.

(iii) Donated professional services and donated facilities are recognised as income when the receipt of economic benefit from the use by the charity of the item is probable and that economic benefit can be measured reliably; a corresponding amount is then recognised in expenditure in the same period.

(iv) The value of services provided by volunteers has not been included in these accounts.

(v) Income from charitable activities is accounted for when earned. If received in advance, fees from courses and projects are deferred until the relevant activity has taken place.

(vi) Investment income is included when receivable.

(vii) Income received in advance is deferred until the criteria for income recognition are met.

#### (d) Expenditure

Expenditure is recognised on an accruals basis as a liability is incurred, and includes any VAT which cannot be fully recovered.

(i) Cost of generating funds incorporates the salaries, direct expenditure and overhead costs of the staff who undertake fundraising work.

(ii) Charitable expenditure comprises those costs incurred on projects undertaken in pursuance of the charitable aims of the company.

(iii) Governance costs are those costs incurred in the management of the charity's assets, organisation and compliance functions.

(iv) Support costs are those costs incurred by the company in support of its main charitable activities and projects. Where costs cannot be directly attributed, they have been allocated to activities on a basis consistent with the use of resources.

(v) The value of services provided by volunteers has not been included in these accounts.

#### (e) Tangible fixed assets and depreciation

Approved by the Board on 1st November 2022 and signed on their behalf by

# Global Generation

## Notes to the accounts for the year ended 31 March 2022

### 2 Donations

|                  | 2022<br>£     | 2021<br>£     |
|------------------|---------------|---------------|
| Donated Premises | 51,250        | 51,250        |
| Other donations  | 12,431        | 14,380        |
|                  | <u>63,681</u> | <u>65,630</u> |

During the year the charity received in-kind support recognised in these accounts for rent-free premises for the Story Garden in King's Cross valued at £40,000, and the Paper Garden in Canada Water valued at £11,250.

### 3 Grants

|                                      |                                                                      | 2022<br>£      | 2021<br>£      |
|--------------------------------------|----------------------------------------------------------------------|----------------|----------------|
| <b>Grants from Government Bodies</b> |                                                                      |                |                |
| Camden Council                       | S106 grant for the Floating Classroom                                | 108,772        | -              |
| Greater London Authority (GLA)       | Food Roots/Young London Inspired                                     | 19,596         | 14,222         |
| Camden Council                       | Future Neighbourhoods Fund                                           | 18,750         | -              |
| Southwark Council                    | Common Purpose Grant                                                 | 17,000         | -              |
| Islington Council                    | Voluntary&Community Sector Team                                      | 15,300         | 3,750          |
| Camden Council                       | Kickstarter Grants                                                   | 13,629         | -              |
| HMRC                                 | Job Retention Scheme                                                 | 8,989          | 92,247         |
| Camden Council                       | Somers Town Global Generation Gardener                               | 8,486          | -              |
| Mayor's Fund                         | Kitchen Social                                                       | 1,600          | 1,600          |
| City of London                       | Covid Response Fund                                                  | -              | 18,000         |
|                                      |                                                                      | <u>212,122</u> | <u>129,819</u> |
| <b>Other Grants</b>                  |                                                                      |                |                |
| The National Lottery Community Fund  | Climate Action Fund                                                  | 57,084         | 28,544         |
| Camden Giving                        | HS2 Camden                                                           | 27,742         | 27,742         |
| Paul Hamlyn                          | Neighbourhood Grant                                                  | 20,000         | 26,333         |
| Groundwork London                    | Grow Back Greener Fund                                               | 20,000         | -              |
| Cripplegate / Islington Giving       | Young Grantmakers                                                    | 15,638         | -              |
| Ernest Cook                          | Outdoor Learning Grant                                               | 13,800         | -              |
| Somerstown Big Local                 | Story Garden Manager                                                 | 12,420         | 12,420         |
| Cripplegate / Islington Giving       | Friday night out youth project                                       | 12,000         | 7,000          |
| The Prism Charitable Trust           | Stories of Place (programmes for Afghan children)                    | 11,416         | -              |
| The National Lottery Community Fund  | Awards for All                                                       | 9,998          | -              |
| Young Camden Foundation              | Summer Programme Activities Grant                                    | 9,410          | 27,176         |
| Ernest Cook                          | Green Influencers Scheme                                             | 8,040          | 28,788         |
| M & C Freeman Charitable Trust       | KX work with children                                                | 7,810          | 3,000          |
| Heritage Lottery Fund                | Voices of the Earth                                                  | 7,063          | 62,270         |
| Age Unlimited                        | Intergenerational project                                            | 5,000          | -              |
| Rose Foundation                      | Disabled Lift for Barge                                              | 5,000          | -              |
| The British Library                  | Story Garden Build                                                   | -              | 67,425         |
| Kusuma Trust                         | Nature connection workshops                                          | -              | 23,229         |
| The Swire Foundation                 | Core Funding Activities Story Garden                                 | -              | 20,125         |
| Arts Council                         | Summer activities/part of Voices of the Earth                        | -              | 12,000         |
| GreenBoard                           | Community Build                                                      | -              | 6,300          |
| Other Grants                         | Charterhouse, Derwent London , Camden Giving, Camden Health Partners | 17,518         | 15,896         |
|                                      |                                                                      | <u>259,939</u> | <u>368,248</u> |
|                                      |                                                                      | <u>472,061</u> | <u>498,067</u> |

# Global Generation

## Notes to the accounts for the year ended 31 March 2022

### 4 Fundraising

|               | 2022<br>£     | 2021<br>£     |
|---------------|---------------|---------------|
| Staff costs   | 19,333        | 9,168         |
| Support costs | 8,219         | 5,293         |
|               | <u>27,552</u> | <u>14,461</u> |

### 5 Charitable activities

|                            | 2022<br>£      | 2021<br>£      |
|----------------------------|----------------|----------------|
| Staff costs                | 379,915        | 336,668        |
| Freelance project staff    | 65,032         | 24,956         |
| Volunteers expenses        | 562            | 290            |
| Project materials          | 50,380         | 34,684         |
| Other direct project costs | 105,857        | 16,539         |
| Support costs              | 161,522        | 194,377        |
|                            | <u>763,268</u> | <u>607,514</u> |

### 6 Staff costs

|                                                     | 2022<br>£      | 2021<br>£      |
|-----------------------------------------------------|----------------|----------------|
| Gross wages and salaries                            | 399,605        | 347,038        |
| Employer's national insurance                       | 27,248         | 23,960         |
| Pension                                             | 9,193          | 9,256          |
|                                                     | <u>436,046</u> | <u>380,254</u> |
| The average number of employees during the year was | 23             | 18             |

No member of staff received emoluments of more than £60,000 during the year (2021: none).

None of the charity's trustees received any remuneration for their services as trustees during the year. Two Trustees were reimbursed travel expenses incurred in performing their duties as trustees to a total value of £126 (2021: £nil).

The key management personnel of the charity comprise the trustees, the Founding Director (until January 2022), the Joint Executive Director and an existing member of staff progressing into the role of Joint Director (from January 2022). The total employee benefits of the key management personnel of the Trust were £102,073 (2021: £92,586).

The charity operates an auto-enrolment pension scheme with The Peoples Pension. All staff are eligible once they have passed their probation period, and the charity pays a 4% employer's contribution. Pension costs stated in note 6 and charged in the statement of Financial Activities represent the total contributions payable by the charity in the year.

#### Staff costs have been analysed as:

|                               | 2022<br>£      | 2021<br>£      |
|-------------------------------|----------------|----------------|
| Direct charitable expenditure | 379,915        | 336,668        |
| Fundraising                   | 19,333         | 9,168          |
| Governance                    | 3,320          | 2,549          |
| Support                       | 33,478         | 31,869         |
|                               | <u>436,046</u> | <u>380,254</u> |

# Global Generation

## Notes to the accounts for the year ended 31 March 2022

### 7 Support costs

|                                | Governance<br>function<br>£ | General<br>support<br>£ | Total<br>2022<br>£ | Total<br>2021<br>£ |
|--------------------------------|-----------------------------|-------------------------|--------------------|--------------------|
| Staff costs                    | 3,320                       | 33,478                  | 36,798             | 34,418             |
| Travel and subsistence         | -                           | 1,235                   | 1,235              | 279                |
| Premises                       | -                           | 59,868                  | 59,868             | 50,464             |
| Finance & administration       | 2,760                       | 8,280                   | 11,040             | 11,040             |
| Legal & professional           | -                           | 18,290                  | 18,290             | 12,929             |
| Insurance                      | -                           | 5,991                   | 5,991              | 4,485              |
| Depreciation                   | -                           | 612                     | 612                | 627                |
| Training & recruitment         | -                           | 18,095                  | 18,095             | 1,545              |
| Marketing                      | -                           | 1,458                   | 1,458              | 793                |
| Office                         | -                           | 14,573                  | 14,573             | 8,925              |
| Independent Examiner's fee     | 1,650                       | -                       | 1,650              | 1,500              |
| Other                          | -                           | 131                     | 131                | 35                 |
|                                | <u>7,730</u>                | <u>162,011</u>          | <u>169,741</u>     | <u>127,040</u>     |
| Fundraising (note 4)           |                             |                         | 8,219              | 3,368              |
| Charitable activities (note 5) |                             |                         | 161,522            | 123,672            |
|                                |                             |                         | <u>169,741</u>     | <u>127,040</u>     |

### 8 Net income (expenditure) for the year

|                                       | 2022<br>£ | 2021<br>£ |
|---------------------------------------|-----------|-----------|
| <b>This is stated after charging:</b> |           |           |
| Depreciation                          | 93,423    | 73,357    |
| Reporting Accountant's remuneration   | 1,650     | 1,500     |

### 9 Fixed assets

|                         | Office<br>Equipment<br>£ | Campsite<br>Equipment<br>£ | Sites<br>£            | TOTAL<br>£            |
|-------------------------|--------------------------|----------------------------|-----------------------|-----------------------|
| <b>Cost</b>             |                          |                            |                       |                       |
| At 1 April 2021         | 3,716                    | 5,154                      | 221,415               | 230,285               |
| Additions in year       | 1,164                    | -                          | 203,039               | 204,203               |
| Disposals in year       | (782)                    | -                          | (3,519)               | (4,301)               |
| <b>At 31 March 2022</b> | <u>4,098</u>             | <u>5,154</u>               | <u>420,935</u>        | <u>430,187</u>        |
| <b>Depreciation</b>     |                          |                            |                       |                       |
| At 1 April 2021         | 3,493                    | 5,154                      | 161,976               | 170,623               |
| Charge for the period   | 612                      | -                          | 92,811                | 93,423                |
| Disposals in year       | (782)                    | -                          | (3,519)               | (4,301)               |
| <b>At 31 March 2022</b> | <u>3,323</u>             | <u>5,154</u>               | <u>251,268</u>        | <u>259,745</u>        |
| <b>Net Book Value</b>   |                          |                            |                       |                       |
| <b>At 31 March 2022</b> | <u><u>775</u></u>        | <u><u>-</u></u>            | <u><u>169,667</u></u> | <u><u>170,442</u></u> |
| <i>At 31 March 2021</i> | <u><u>223</u></u>        | <u><u>-</u></u>            | <u><u>59,439</u></u>  | <u><u>59,662</u></u>  |

### 10 Debtors: amounts falling due within one year

|                                | 2022<br>£      | 2021<br>£      |
|--------------------------------|----------------|----------------|
| Trade debtors                  | 106,734        | 130,627        |
| Prepayments and accrued income | 72,801         | 22,979         |
| Other debtors                  | -              | 7,249          |
|                                | <u>179,535</u> | <u>160,855</u> |

# Global Generation

## Notes to the accounts for the year ended 31 March 2022

### 11 Creditors: amounts falling due within one year

|                                       | 2022<br>£      | 2021<br>£      |
|---------------------------------------|----------------|----------------|
| Trade creditors                       | 56,994         | 23,887         |
| Taxation, Social security and pension | 9,398          | 4,242          |
| Deferred Income                       | 213,794        | 96,366         |
| Accruals                              | 37,505         | 2,775          |
|                                       | <b>317,691</b> | <b>127,270</b> |

### Summary of movements in year on deferred income

|                               | 2022<br>£      | 2021<br>£     |
|-------------------------------|----------------|---------------|
| Balance at 1 Apr 2021         | 96,366         | 91,650        |
| Released in year              | (96,366)       | (81,650)      |
| Deferred in year              | 213,794        | 86,366        |
| <b>Balance at 31 Mar 2021</b> | <b>213,794</b> | <b>96,366</b> |

Deferred income relates entirely to grants where the charity has not yet completed the activity upon which entitlement to the income is conditional. This includes £110k related to future capital spend on premises development projects, £83k related to future salaries and £21k relating to other future programme activities.

### 12 Movements in funds

|                                                             | At 1 April<br>2021<br>£ | Income<br>£    | Expenditure<br>£ | Transfers<br>in / (out)<br>£ | At 31 March<br>2022<br>£ |
|-------------------------------------------------------------|-------------------------|----------------|------------------|------------------------------|--------------------------|
| <b>Restricted Funds:</b>                                    |                         |                |                  |                              |                          |
| Barge                                                       | -                       | 129,410        | -                | (126,272)                    | 3,138                    |
| Camden Council/Future Neighbourhood                         | -                       | 18,750         | (4,997)          | (648)                        | 13,105                   |
| Camden Council/Somers Town Gardener                         | -                       | 8,486          | (8,486)          | -                            | -                        |
| Camden Giving HS2                                           | -                       | 27,742         | (28,029)         | 287                          | -                        |
| Camden Giving/Pathways to Employment                        | -                       | 5,000          | (5,118)          | 118                          | -                        |
| Charterhouse Southwark                                      | -                       | 4,900          | (3,590)          | -                            | 1,310                    |
| Cripplegate Foundation/FNOP                                 | -                       | 12,000         | (11,759)         | -                            | 241                      |
| Ernest Cook/Outdoor learning Grant                          | -                       | 13,800         | (13,832)         | 32                           | -                        |
| Ernest Cook/Green Monitor                                   | 12,877                  | 8,040          | (20,917)         | -                            | -                        |
| GLA/Food Roots Incubator Grant                              | -                       | 19,596         | (19,599)         | 3                            | -                        |
| Greenboard                                                  | 916                     | -              | (916)            | -                            | -                        |
| Islington VCS                                               | 1,076                   | 15,300         | (16,414)         | 38                           | -                        |
| Kumsuma Trust                                               | 19,838                  | -              | (16,342)         | -                            | 3,496                    |
| Majors Fund/Kitchen Social Grant                            | -                       | 1,600          | -                | -                            | 1,600                    |
| Somerstown Big Local                                        | -                       | 12,420         | (12,420)         | -                            | -                        |
| Somerstown Big Local/Big Local Green Fund                   | -                       | 7,330          | (8,139)          | 809                          | -                        |
| Southwark Council/Common Purpose Grant                      | -                       | 17,000         | (13,395)         | -                            | 3,605                    |
| The National Heritage Lottery/<br>Voices of the Earth       | 3,828                   | 7,063          | (10,990)         | 99                           | -                        |
| The National Lottery Community Fund/<br>Climate Action Fund | 2,476                   | 57,084         | (59,704)         | 144                          | -                        |
| The National Lottery Community Fund/<br>Awards for All      | -                       | 9,998          | (896)            | -                            | 9,102                    |
| The Swire Foundation                                        | 8,733                   | -              | (8,733)          | -                            | -                        |
| Young Camden Foundation/HAF                                 | -                       | 9,410          | (9,431)          | 21                           | -                        |
| Fixed Assets                                                | 59,662                  | -              | (93,423)         | 204,203                      | 170,442                  |
| <b>Total restricted funds</b>                               | <b>109,406</b>          | <b>384,929</b> | <b>(367,130)</b> | <b>78,834</b>                | <b>206,039</b>           |
| <b>Total unrestricted funds</b>                             | <b>404,681</b>          | <b>500,533</b> | <b>(423,690)</b> | <b>(78,834)</b>              | <b>402,690</b>           |
| <b>TOTAL FUNDS</b>                                          | <b>514,087</b>          | <b>885,462</b> | <b>(790,820)</b> | <b>-</b>                     | <b>608,729</b>           |

# Global Generation

## Notes to the accounts for the year ended 31 March 2022

The trustees approved transfers from unrestricted fund to the restricted to cover any deficits left on the completed restricted projects as well as to cover the depreciation charges of the restricted fixed assets.

### 12 Movements in funds continued

|                                                           | At 1 April<br>2020<br>£ | Income<br>£    | Expenditure<br>£ | Transfers<br>in / (out)<br>£ | At 31 March<br>2021<br>£ |
|-----------------------------------------------------------|-------------------------|----------------|------------------|------------------------------|--------------------------|
| <b>Restricted Funds:</b>                                  |                         |                |                  |                              |                          |
| Arts Council                                              | -                       | 12,000         | (12,000)         | -                            | -                        |
| Bertha Earth Foundation                                   | 4,632                   | -              | (4,698)          | 66                           | -                        |
| Camden Giving 2019                                        | 2,064                   | 1,996          | (4,311)          | 251                          | -                        |
| Camden Giving/HS2                                         | 2,373                   | 27,743         | (30,606)         | 490                          | -                        |
| Cripplegate Foundation/FNOP                               | -                       | 7,000          | (7,020)          | 20                           | -                        |
| Ernest Cook 2019-20                                       | -                       | 10,350         | (10,362)         | 12                           | -                        |
| Ernest Cook Green Monitor                                 | -                       | 18,000         | (5,123)          | -                            | 12,877                   |
| Future for Kids                                           | 580                     | 4,000          | (4,646)          | 66                           | -                        |
| Greater London Authority (GLA)                            | 3,323                   | 14,222         | (17,681)         | 136                          | -                        |
| Greenboard 2019                                           | 4,579                   | -              | (4,647)          | 68                           | -                        |
| Greenboard 2020                                           | -                       | 6,300          | (5,384)          | -                            | 916                      |
| Islington VCS                                             | -                       | 3,750          | (2,674)          | -                            | 1,076                    |
| Kumsuma Trust                                             | -                       | 23,229         | (3,391)          | -                            | 19,838                   |
| Mayor's Fund/Kitchen Social                               | -                       | 1,600          | (1,903)          | 303                          | -                        |
| National Lottery/Awards for All                           | -                       | 9,400          | (9,470)          | 70                           | -                        |
| National Lottery/Voices of the Earth                      | 11,352                  | 62,270         | (69,794)         | -                            | 3,828                    |
| Reta Lila Howard                                          | 8,477                   | -              | (8,568)          | 91                           | -                        |
| Somerstown Big Local                                      | 820                     | 12,420         | (13,423)         | 183                          | -                        |
| The National Lottery Community Fund / Climate Action Fund | -                       | 28,544         | (26,068)         | -                            | 2,476                    |
| The Swire Foundation                                      | -                       | 20,125         | (11,392)         | -                            | 8,733                    |
| Fixed Assets                                              | 124,358                 | -              | (73,357)         | 8,661                        | 59,662                   |
| <b>Total restricted funds</b>                             | <b>162,558</b>          | <b>262,949</b> | <b>(326,518)</b> | <b>10,417</b>                | <b>109,406</b>           |
| <b>Total unrestricted funds</b>                           | <b>221,566</b>          | <b>489,089</b> | <b>(295,557)</b> | <b>(10,417)</b>              | <b>404,681</b>           |
| <b>TOTAL FUNDS</b>                                        | <b>384,124</b>          | <b>752,038</b> | <b>(622,075)</b> | <b>-</b>                     | <b>514,087</b>           |

|                                      |                                                                                                                                                                         |
|--------------------------------------|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| Barge                                | Grants from Camden Council, Cripplegate Foundation and Rose Foundation for the purchase of a barge and its refurbishment including the installation of a disabled lift. |
| Camden Council/Future Neighbourhood  | To support resident-led greening and engagement on estates and local neighbourhood.                                                                                     |
| Camden Council/Somerstown Gardener   | To support resident-led greening and food growing projects around Somers Town, especially focusing on housing estates.                                                  |
| Camden Giving/HS2                    | Running community workshops in the Story Garden including volunteering, supporting the community bed growers, family activities and nature oriented school workshops.   |
| Camden Giving/Pathways to Employment | Running accredited horticulture training with local young people for them to gain skills for further education, training and employment                                 |
| Charterhouse Southwark               | Youth and environmental action programmes.                                                                                                                              |
| Cripplegate Foundation/FNOP          | Friday night cooking programme at the Story Garden with local children to learn about seasonality, increasing confidence and gaining new skills.                        |
| Ernest Cook/Outdoor Learning         | Community Gardener role in the Story Garden to run nature connection workshops with children and families.                                                              |
| Ernest Cook/Green Influencers        | Youth Social Action Projects in Kings Cross and Soutwark.                                                                                                               |

## Global Generation

### Notes to the accounts for the year ended 31 March 2022

|                                                              |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                 |
|--------------------------------------------------------------|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| Greater London Authority/Food Roots                          | To develop a local network of organisations to help alleviate food poverty and support more local food growing.                                                                                                                                                                                                                                                                                                                                                                 |
| Greenboard                                                   | Community co-design and build of the Story Garden including the whole community across ages, backgrounds, abilities and sectors.                                                                                                                                                                                                                                                                                                                                                |
| Islington VCS                                                | Intergenerational growing and cooking programme in Islington, particularly focusing on the Caledonian Ward.                                                                                                                                                                                                                                                                                                                                                                     |
| Kumsuma Trust                                                | Nature connection workshops and setting up a new garden at Regent High School, volunteering with vulnerable people to do the harvest for the local Food Bank.                                                                                                                                                                                                                                                                                                                   |
| Mayor's Fund/Kitchen Social                                  | Providing meals for children during the holidays to help alleviate holiday hunger.                                                                                                                                                                                                                                                                                                                                                                                              |
| Rose Foundation                                              | Support to build a disabled lift in the Floating Classroom.                                                                                                                                                                                                                                                                                                                                                                                                                     |
| Somerstown Big Local                                         | Running community workshops in the Story Garden including volunteering, supporting the community bed growers, family activities and nature oriented school workshops. Facilitating the Somers Town Greening Committee and supporting local residents with greening and gardening.                                                                                                                                                                                               |
| Somerstown Big Local/Big Local Green Fund                    | To support local residents to create their own growing spaces on their housing estates.                                                                                                                                                                                                                                                                                                                                                                                         |
| Southwark Council/Common Purpose                             | Youth social and environmental programmes.                                                                                                                                                                                                                                                                                                                                                                                                                                      |
| The National Heritage Lottery/<br>Voices of the Earth        | A mythological, cultural and personal exploration into the healing power of plants.                                                                                                                                                                                                                                                                                                                                                                                             |
| The National Lottery Community<br>Fund / Climate Action Fund | Partnership programme to support Islington residents and organisations to increase food growing, reduce food waste and improve access to local seasonal and affordable food through an Adult and Youth Ambassador Programme and linking with other pilot sites in Islington.                                                                                                                                                                                                    |
| The National Lottery Community<br>Fund/Awards for All        | Twilight gardening with local residents and community beds programme for local residents to learn how to grow food.                                                                                                                                                                                                                                                                                                                                                             |
| The Swire Foundation                                         | Core funding to support all activities and work taking place at Story Garden.                                                                                                                                                                                                                                                                                                                                                                                                   |
| Young Camden Foundation/HAF                                  | Summer holiday activities for children and young people, including providing a meal to alleviate holiday hunger.                                                                                                                                                                                                                                                                                                                                                                |
| Fixed Assets                                                 | <p>This fund represents the net book value of fixed assets. When such assets are purchased the cost is transferred into the fixed assets fund, and future depreciation is charged to the fund. When the assets are donated the value of the donation is shown as income in the Fixed Assets fund.</p> <p>This treatment ensures the charity sets aside the funds needed to cover future depreciation which would otherwise be a drain on unrestricted funds in years ahead.</p> |

Transfers between funds break down into 2 separate categories:

Where funding is received for capital expenditure, upon completion of the spend the money is transferred to the Fixed Asset fund to cover the future depreciation of the asset. In FY 2022 this includes the transfers under Barge and Camden Council /Future Neighbourhood.

All other transfers relate to revenue expenditure. For this category, on completion of projects funded by restricted income, where that income is insufficient to fully cover the costs of the project the overspend is transferred from unrestricted funds to leave a nil balance on the project. During the year, £1,552 was transferred from the unrestricted funds to restricted funds (2021: £1,756).

In the Trustees' opinion, there are sufficient resources held to enable each fund to be applied in accordance with the restrictions imposed by donors.

# Global Generation

## Notes to the accounts for the year ended 31 March 2022

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### 13 Analysis of net assets between funds

|                                    | Unrestricted<br>funds<br>£ | Restricted<br>funds<br>£ | Total<br>funds<br>£ |
|------------------------------------|----------------------------|--------------------------|---------------------|
| Fixed assets                       | -                          | 170,442                  | 170,442             |
| Current assets                     | 720,381                    | 35,597                   | 755,978             |
| Current liabilities                | (317,691)                  | -                        | (317,691)           |
| <b>Net assets at 31 March 2022</b> | <b>402,690</b>             | <b>206,039</b>           | <b>608,729</b>      |

### 14 Related parties

The founding director's husband, Rod Sugden, provided training services to the charity during the year. The fee for these services was £1,575 (2021: £4,582). The balance owed to Rod Sugden at the year end was £nil (2021: £694).

### 15 Capital

The company is limited by guarantee and has no share capital. Upon appointment, trustees automatically become members of the company, and each member has undertaken to contribute up to £10 in the event of the company being wound up.

### 16 Corporation Taxation

The charity is exempt from tax on income and gains falling within section 505 of the Taxes Act 1988 or section 252 of the Taxation of Chargeable Gains Act 1992 to the extent that these are applied to its charitable objects.

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# Accounts

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**Company Number: 5052045**

**Charity Number: 1106420**

**Global Generation**

**Annual Report and Financial statements**

**For the year ended 31 March 2021**

# Global Generation

## Reference and administrative details

|                                    |                                                                                                                        |
|------------------------------------|------------------------------------------------------------------------------------------------------------------------|
| <b>Trustees</b>                    | Rasila Jassal<br>Jane Jones<br>Amir Miah<br>Georgina Hamill Street<br>Jane Storie<br>Benaifer Bhandari<br>Wen Yuh Quek |
| <b>Senior Management</b>           | Jane Riddiford – Founding Director<br>Nicole Van den Eijnde – Joint Executive Director                                 |
| <b>Company number</b>              | 5052045                                                                                                                |
| <b>Charity number</b>              | 1106420                                                                                                                |
| <b>Registered Office</b>           | Suite 352<br>254 Pentonville Road<br>London, N1 9FQ                                                                    |
| <b>Principal place of business</b> | Story Garden<br>Ossulston Street<br>London, NW1 1DF                                                                    |
| <b>Independent Examiner</b>        | Sterling Partners Limited<br>Units 15 & 16<br>7 Wenlock Road<br>London<br>N1 7SL                                       |
| <b>Bankers</b>                     | Triodos Bank<br>Deanery Road<br>Bristol<br>BS1 5AS                                                                     |

# Global Generation

## Trustees' report for the year to 31 March 2021

The trustees who are also directors of the charity for the purposes of the Companies Act 2006 are pleased to present their report together with the financial statements of the charity for the year to 31 March 2021.

The accounts have been prepared in accordance with the accounting policies set out in note 1 to the accounts and comply with the Charity's Memorandum and Articles of Association, the Companies Act 2006 and the Statement of Recommended Practice 'Accounting and Reporting by Charities' (revised 2019).

### Structure, Governance and Management

#### Legal status

Global Generation is a company limited by guarantee and a registered charity. The company was registered in England and Wales on the 23<sup>rd</sup> February 2004 and gained charitable status on the 25<sup>th</sup> October 2004.

#### Governing Document

Global Generation is governed by its Memorandum and Articles of Association.

#### Trustees

The directors of the charitable company are its trustees for the purpose of charity law and the members of the company limited by guarantee. Throughout this report they are collectively referred to as the trustees.

The following individuals served as trustees during the period and to the date of this report::

|                        |                                       |
|------------------------|---------------------------------------|
| Rasila Jassal          |                                       |
| Jane Jones             |                                       |
| Amir Miah              |                                       |
| Georgina Hamill Street | (appointed 29th Sep 2020)             |
| Jane Storie            | (appointed 29th Sep 2020)             |
| Benaifer Bhandari      | (appointed 28 <sup>th</sup> Mar 2021) |
| Wen Yuh Quek           | (appointed 25 <sup>th</sup> May 2021) |
| Lela Kogbara           | (resigned 29th Sep 2020)              |
| Steven Marshall        | (resigned 25 <sup>th</sup> May 2021)  |

All trustees served for the full year unless otherwise indicated above.

The Trustees meet approximately every 8 weeks to review the activities and direction of the charity. The day to day running of the charity is delegated to the joint Directors, who manage the staff team. Individual Trustees maintain an active interest and participation in many of the projects, which is an important part of ensuring the direction and spirit of the charity stays true to its original vision, aims and objectives.

#### Recruitment and appointment of new trustees

New Trustees are recruited by the Board who consider the skills currently available and then identify the requirements of any additional or replacement trustee. Potential trustees are invited to a preliminary discussion with the Chair, at least one current trustee and one of the joint Directors. On successful appointment of a trustee, the Director provides documentary and verbal induction material to introduce the trustee to the workings and objectives of the organisation.

#### Related parties

Details of transactions with related parties are given in note 14 to these accounts.

# Global Generation

## Trustees' report for the year to 31 March 2021

### Risk Management

The trustees regularly review the risks the charity faces and are satisfied that systems are in place to mitigate their exposure to the major risks.

In common with many other charities Global Generation faces challenges in the area of long-term funding and resource mobilisation. The charity continually strives to develop new and more diverse sources of income to fund our work.

Covid-19 caused a major risk to Global Generation. The charity was forced into closing many of its income generating business such as events, venue hire, garden commission. The charity responded by closing most of its activities during the first lockdown and putting staff on furlough. In this time the charity adapted and moved work online where possible, introduced strict health, safety and cleaning processes in order to be able to move all activities outdoors and reached out to funders. The work was monitored through regular reviews with teams and trustees and bi-monthly finance forecasts.

### Public Benefit

The Trustees confirm that they have complied with their duty under Section 17(5) of the Charities Act 2011 to have due regard to the Charity Commission's general guidance on public benefit. Global Generation carries out a wide range of activities in furtherance of its charitable objectives, as detailed under Activities and Achievements below. Where possible we have attempted to quantify the number of direct beneficiaries, and we also believe the community-building aspects of these activities provide benefit to the wider public both in the areas where we work and beyond.

### Objectives and principal activities

The objects of the charity as expressed in the Memorandum of Association are

- To advance the education of the public by providing opportunities and instruction for the direct experience of natural wilderness environments for children, young people and adults.
- To educate and assist young persons to develop their full potential so they are able to contribute positively to society and the environment.

The area of benefit is worldwide. To achieve these objects, during the last financial year the charity carried out most of its work in London and through residentials at Quadrangle Trust in Kent and Wilderness Wood in Sussex.

### Activities and Achievements

During the period the charity continued to take children, young people, families, local residents and business employees on a practical and reflective learning journey. The Charity helped them grow in themselves, in relationships and in practical actions to leave a positive legacy (I, We and The Planet).

Rooted in the rhythms and patterns of nature our projects have included a combination of:

- Environmental actions: supporting urban food-growing, increasing biodiversity, healthy cooking and eating, upcycling materials.
- Bringing different parts of the community together across age, backgrounds and abilities through events, workshops, gardening, cooking, making and eating together.
- Creative Arts: photography, film, writing, storytelling, singing, performance, design and making.

# **Global Generation**

## **Trustees' report for the year to 31 March 2021**

Teams of paid staff and volunteers have led the work at the Story Garden in King's Cross, the Paper Garden in Canada Water and in Regents Place. The main teams are Youth and Community, Gardens and Build.

During this year in which Covid hit and with numerous lockdowns and restrictions on face-to-face work and gatherings, we have stopped doing all events and commercial room hires. We also had to adapt our work to move some of it online for some of the time, and all in-person delivery moved completely outdoors, encouraging our participants to connect to wide green spaces, places beneath the trees and the tiny cracks in the pavement where, dandelion, nettle and fireweed find their way through.

### **Story Garden in Somers Town**

This is our second year at the Story Garden in which it has flourished into a well-established community space with the help of many hands. The pandemic and Covid-19 lockdowns have meant we have had to adapt how we work, how we respond to the changing needs locally and how we run our programmes. It was very clear that the garden should stay open wherever possible to provide a space in the middle of King's Cross for people to connect to nature, which we did apart from the first 5 weeks of the first lockdown whilst we adapted to new health and safety systems.

A big focus at the beginning of the year was to increase food growing in the garden by 50% by building new beds and growing quick turnaround vegetables and salads to provide to the Mobile Camden Food Bank. We also created the Stay-at-Home Garden Activity Pack, seed packs and DIY planters with soil and seeds, to keep people connected to the outdoors and each other even when stuck indoors. And as restrictions eased, we have welcomed people back in the garden to join programmes such as our youth leadership programme, Local Food Ambassadors, Voices of the Earth, Nature Explorers, After School Club, Family Saturdays, Twilight Gardening and many more.

### **Gardening at the Story Garden**

#### ***Increasing Food Production***

To respond to local demand, and the need for people to have better access to fresh and nutritious food, we expanded our growing capacity by 50% and donated all our harvest to the Mobile Camden Food Bank, operated by Urban Community Projects based at the Living Centre. We increased space for vegetable production by 33 square metres and harvested 258kg of vegetables.

#### ***Community Growing Beds***

A total of 32 beds for community growers have now been established reaching 75 local residents. We have supplied all tools, seeds, soil and support with food growing throughout the year. We held a growers agreement forum, a Harvest Celebration meal and a Seed Day – a day of seed sowing, giving out seeds that growers have requested, talking to the garden team about their growing plans and getting any support needed.

#### ***The Stay at Home Garden***

In Spring 2020 we developed the first Stay at Home Garden Activity Pack which we shared widely via email and social media [www.globalgeneration.org.uk/the-stay-at-home-garden](http://www.globalgeneration.org.uk/the-stay-at-home-garden). Five paper editions over the year were distributed across Somers Town and the surrounding neighbourhoods through schools, children's centres, community organisations and local food banks including:

# Global Generation

## Trustees' report for the year to 31 March 2021

- 120 copies - Edith Neville School
- 50 copies - Life After Hummus
- 120 copies - Netley Primary School
- 100 copies - Richard Cobden
- 100 copies - St Mary's and St Pancras Schools
- 100 copies - Kings Cross Academy

### ***The Stay at Home Garden Garden - Seed packs***

We developed seed packs that included seed trays, soil and seeds for an easy-to-grow microgreens and sprouts for fresh vitamins - all can be grown indoors to suit flats with no outdoor space or windowsills. We donated a total of 185 packs locally. The seed pack instructions were translated into Bengali and Somali to make them accessible to a wider section of our local community. The packs that went to 'We are Aging Better' were part of an intergenerational programme with young people who designed and wrote postcards to older people, sharing a memory and asking the recipients to share a memory back, building a relationship.

### **Youth and Community Programmes**

#### ***Family Saturdays***

Our list of families over this past year has grown from 40 to over 125 families who attend our Family Saturdays regularly and our provision moved completely outdoors, in all weather. Themes for this year have been campfire cooking, crafts, seeds, play, den making and homemade gifts. Children, parents and carers work alongside gardeners, chefs and artists to create and explore together.

Seeds have been our inspiration: Taking children on a journey from what a seed is, looking at seeds from around the world, discovering them in the garden and using a magnifying glass to draw their details and eventually creating the large stencils that can be seen on the hoarding at the Story Garden. We collaborated with the Central St Martins (CSM) MAKE space to offer workshops with clay, creating clay tiles with pressed seed designs that have been put up on the hoarding.

#### ***Loose parts play***

In collaboration with CSM MAKE space, we worked alongside a student resident to create stories, buildings and magic in the garden. Inspired by the circulatory City model we used parts we found around the garden to build dens, balancing walkways and curious waterways, all focused around a continuous narrative.

#### ***Generators***

Exploring leadership and social actions, we took 34 young people on a journey of values around who we are and what role we play in the world. On Mondays we run a session for the 9-13 year olds and on Tuesdays for an older year group, focusing on Climate and Food Growing. From cooking, to photography, gardening and design, stop animation, drama and reflective sessions, we provided a safe space for young people to feel connected with themselves and the local community.

This year particularly we have focused on our role to protect the world, exploring the Climate Emergency and the importance of nature for our well-being and the health of the planet. We also worked with CSM to create video materials that will contribute to the global network of

# **Global Generation**

## **Trustees' report for the year to 31 March 2021**

initiative for COP26 in November. We co-designed the Drummond Street Parklets, making 3-D models of structures that are now populating Drummond Street, reclaiming parking spaces to bring more nature and fewer cars to the city. We will close the summer with a camping trip to Wilderness Wood.

### ***Friday Night Out Project***

10 young people aged 8-12 took part in fortnightly cooking sessions, online during the lockdowns with recipe kits being dropped off at their homes, and outdoor cooking in person at the Story Garden when restrictions eased. Each session covered a vegetarian meal with different cooking skills, nutritional information and food culture and practices from around the world. Meals have ranged from yoghurt cake, brownies, pizza, cauliflower baked pasta, soda bread, naturally sweetened apple and carrot breakfast muffins and veggie burritos.

### ***Friday Night In Project***

As many older people were shielding and feeling increasingly isolated during the pandemic, we brought additional fortnightly cook and chat sessions online for older people. We discussed nutrition, wellbeing, food and produce from different cultures, teaching cooking skills and introducing new approaches and flavours. We cooked with ingredients that are easy to get, cheap and seasonal produce. Meals included cake with yoghurt, pancakes sweet and savoury, soup with surprising flavours and potato kugel Passover / St Patricks Day.

### ***One-to-one supported cooking***

We continued to work with young people referred through local colleges with additional needs to do one-to-one cooking to support them in their cooking skills, confidence and independence, and social and emotional skills to become more work ready.

### ***Plant Nursery and Training***

We installed a new polytunnel as a base for our plant nursery and upcoming Horticulture courses we are running in partnership with Organic Lea. The plant nursery will enable us to create a base for training, growing and propagating plants, creating a strong focus for educational activities at the Story Garden which will benefit the wider local area. Our emphasis will be on sustainability, through reducing plastic use, peat free growing and using organic practices and wildlife friendly techniques. The plant nursery will become a supplier of local plants, grown with local people, and serving as a training platform, for greening developments taking place in the local area.

### ***Greening Somers Town***

Supporting resident-led gardening and greening has played an important part in our work to ensure that Somers Town residents continue to have access to nature on their doorsteps beyond the temporary lifespan of the Story Garden. We supported residents to apply for funding from Somers Town Big Local to put forward ideas for greening their areas. All decisions were made by the local Greening Committee which Global Generation chairs. 8 resident-led gardens are being implemented across the following estates:

- Oakshott Court
- Walker House
- Phoenix Court
- Amptill Estate

# Global Generation

## Trustees' report for the year to 31 March 2021

- Monica Shaw Court
- Hadstock House
- Coopers Lane Estate
- Medburn Street

Projects include revamping communal areas, community food growing, rooftop gardens and balcony growing spaces.

### ***After School Club***

A seven-week programme run each term for 8 local children who are in a class bubble from Edith Neville Primary School, which the Family Centre identified as high need. Activities included fire lighting and cooking, gardening, crafts making, and free time for children to be a little wild within a held space.

### **Gardening in schools**

#### ***Gardening Club Edith Neville School***

As schools have not been able to do any out of school visits we have spent a day a week at Edith Neville Primary School to work with their students to design, instal and maintain a new garden and school vegetable plot.

#### ***Gardening Club Netley School***

At the beginning of 2020, Netley school received funding from Camden Giving to run a Community Gardening Club. With changes brought about by the pandemic, the Community Gardening Club turned into a weekly club for Year 5 students to grow food and connect with nature every Wednesday afternoon. The goals for the club are: grow food from seed, maintain the green areas of the school site, improve the wellbeing of the community through gardening, and eventually with restrictions eased a chance for the wider community to socialise together. At the beginning of every session, the students have an opportunity to practise mindful activities. The Gardening Club has shovelled and tipped plenty of soil, sown hundreds of seeds, weeded beds, planted plants, watered thirsty vegetables, chopped compost, fed worms in their wormery, built a bug hotel, made natural bird feeders, and harvested crops. Beetroots, carrots, radishes, leeks, onions, garlic, and broad beans have all made their way to Netley's kitchens for their brilliant team to cook up some lovely home-grown lunch.

### **Action for Local Food**

We started our Action for Local Food project this year, a Lottery funded Climate Action project run in collaboration with Octopus Communities and Islington Council, which puts food at the heart of the response to the climate emergency. We are working with the diverse communities of Islington to create a vibrant and sustainable local food system. Our aim is to:

- maximise the amount of food grown in the borough,
- encourage people to eat and shop local,
- promote, demonstrate and practice soil improvement and water harvesting,
- actively seek to reduce waste, aiming for zero food waste.

The Story Garden is one of 5 pilot sites in which we are aiming to improve our soils, composting and water harvesting systems, as a showcase of what is possible in urban contexts. The Story

# **Global Generation**

## **Trustees' report for the year to 31 March 2021**

Garden also serves as the platform from which the training for the Youth and Adult Local Ambassadors takes place (following some initial online sessions during lockdown).

### ***Adult and Youth Ambassadors***

20 Adult Ambassadors and 10 Youth Ambassadors have been recruited through local community groups, schools and youth groups. The training focuses on generating a creative response to inspire deeper thinking around the issues of food waste and climate change. Values based learning forms a strong element of our approach. Alongside this the Ambassadors are gaining a range of relevant skills to share, encompassing topics from the constraints of urban growing, finding out where to source recycled and other materials, deeper knowledge about soil and composting as well as the opportunity to discover the wider context of food growing in London and beyond.

### ***Voices of the Earth***

Global Generation's Voices of the Earth project encouraged young people to discover the healing power of plants. Thanks to funding from the Heritage Lottery and our project partners: Theatre Complicité's, The British Library, The Royal College of Physicians, Hopscotch and LB Camden Arts and Tourism the project brought together physicians, herbalists, storytellers and historians, parents and children. This encouraged different ways of seeing the world which are sometimes oppositional. A range of creative outputs were produced throughout the year, including new garden spaces, two performances, seven audio pieces, an anthology now available on the British Library website and a photography exhibition.

In a time when the institutions were forced to close their doors, we drew more deeply on the often hidden resources within local neighbourhoods. Invitations for young people to stop, look and appreciate the plants that grew on their balconies and around their back-doorsteps brought forth unexpected moments of connection.

### ***Paper Garden in Canada Water***

Over the year the Paper Garden in Canada Water continued to flourish thanks to a dedicated team and the imagination and hard work of over 2,100 local children, young people and adult volunteers. The team consisted of a Paper Garden Manager, Community Gardener and several arts and education associates. They worked out of our large workshop space in what was the Daily Mail Printworks, and a garden in the former car park. Alongside the work with five local primary schools and five local secondary schools we also ran inter-generational sessions in collaboration with the local organisation Time and Talents and worked with local businesses.

Ideas grown in the Paper Garden began their journey outwards into helping to create pockets within the Canada Water Masterplan (CWM) being developed by British Land to be a sustainable and community created place. Young people co-designed and are working on wooden sculptures for a space within the public realm.

During this year we also began designing the new Paper Garden, with a large indoor workshop space and associated outdoor area. Like our current Paper Garden it will also be in a part of the car-park of the old daily mail building in Canada Water.

### ***Residential camps with young people***

We ran two residential camps for young people at Wilderness Woods in East Sussex. This is a working woodland that dates back to Roman Times. Along with cooking on the fire, long walks and camping under the trees, our young participants had a chance to learn whittling from a local woodcarver and more about the life of the forest from a local ecologist.

# **Global Generation**

## **Trustees' report for the year to 31 March 2021**

We also ran one camp at Quadrangle Trust in Kent in partnership with youth charity Kori for young people from across London to meet, connect with nature and learn from each other.

### **MSc with Community Based Regeneration Focus**

During the year our first cohort of master students on the Middlesex University MSc in Transdisciplinary Studies completed their studies. All 6 students passed, achieving two distinctions and two merits between them. Due to changes in the university we decided to pause the MSc for now. We are committed to taking forward elements of the learning, particularly the action research approach in other ways.

### **Organisational Development**

Our commitment to staff development was challenged due to the pandemic. In previous years we have held monthly GG Circles and Engaged Education sessions, bi-annual away days and two annual staff retreats. This year, all training needed to be done on-line and we felt the consequence of not working so closely with each other and spending time in different non-operational ways. That being said, an action research oriented 'I, We and the Planet' collaborative and wayfinding approach remains at the heart of how the organisation runs. The pandemic was an opportunity to put the spirit of a wayfinder into action, instead of calm seas we prayed for courage to meet whatever came our way.

The disruption caused by the pandemic encouraged self-organising amongst the Global Generation team, revealing previously hidden talents. In the early stages of lockdown, they adapted rapidly trialling possibilities so we could determine the best way to be, that was both true to our charitable purpose, our ethos and was most useful to the communities we work with. Discussion and creative writing provided an opportunity to find words for unfamiliar experiences and to share fears about the lived realities of each day.

The Covid-19 pandemic provided glimpses of how we might live in a more local, sustainable, life, giving way in the midst of a climate-changed world. During this often fearful and confusing period, as the air cleared and birds flocked back into the city, the natural world was appreciated more than ever. The doors of many institutions closed and, as a result, we drew even more strongly upon the power of local green spaces and local communities.

Our two home bases, the Story Garden and the Paper Garden, north and south of the River Thames in London, became sanctuaries for the young and the not so young. During this time, with many of our plans turned upside down, we asked ourselves big questions and began to imagine what a kinder future might be.

In practical terms since March 2020 the charity faced major challenges due to Covid-19, closing its gardens and semi hibernating for 3 months. From July 2020 with lockdown restrictions eased the charity gradually resumed operations and staff returned to work. By September only 6 of the charity's 15 staff remained on (flexible) furlough. Although the charity was unable to deliver its planned programme of activity during this period, it remained financially stable thanks to the furlough scheme and the flexible support of our donors. The Trustees are cautiously optimistic that with careful stewardship of our reserves this will remain the case for the period ahead.

### **Volunteers**

The Charity is very involved in the community and relies on voluntary help. Volunteers have enabled the delivery of various programmes at the Skip Garden in King's Cross and Paper

# Global Generation

## Trustees' report for the year to 31 March 2021

Garden in Canada Water by supporting the Youth and Community Team, Gardens Team and Build Team.

We are grateful to our volunteers who support the delivery of the work and the maintenance of the gardens and to King's Cross Central Partnership, our lawyers at Freeths and the contractors on the King's Cross development for the pro bono support we have received regarding premises, labour and professional expertise.

### Future plans

In line with our strategic plan over the coming year we have set ourselves the following strategic targets:

1. To develop and maintain key localised gardens in Camden, Islington and Southwark influenced by I, We and the Planet. These will serve as Global Generation hubs for the team to operate from and as a base for our children, young people and community projects. We will share learning and practice across boroughs.
2. To work with the directors of Wilderness Woods in Sussex and the Quadrangle Trust in Kent to run rural camps for children and young people and to be open to further collaboration with other organisations that support wildlife and holistic farming practices.
3. To deepen our relationships and grow our outreach work in the communities with the highest levels of need in the areas surrounding our gardens.
4. To actively work on greening and nature-oriented community work in the green spaces and streets surrounding the Story Garden.
5. To work with local young people on a co-design process for a community growing barge on the Regent's Canal in King's Cross with the aim of delivery by summer 2021.
6. To finalise the lease for a permanent Skip Garden on the King's Cross Estate in Islington which would begin in 2022.
7. To grow our influence and impact through writing, speaking and other forms of wider dissemination.
8. To grow a resilient financial model for Global Generation aligned with the growth of the organisation.
9. To invest in developing Global Generation's culture, team, systems, skills and knowledge.

### Financial review

The financial year ending 31<sup>st</sup> March 2021 was a year of challenges and adaptation for the charity. Despite the many disruptions of lockdown total income fell only by 19% from £924k to £752k, partly due to emergency grants received in response to the pandemic. The impact of Covid-19 related closure and restrictions as well as the closure of the Café in October 2019 is seen most significantly in earned income which dropped by 49%. The table below shows earned income by category over the last 6 financial years and clearly shows the main drop in Events and Venue hire:

| Earned income category           | 2016<br>£'000 | 2017<br>£'000 | 2018<br>£'000 | 2019<br>£'000 | 2020<br>£'000 | 2021<br>£'000 |
|----------------------------------|---------------|---------------|---------------|---------------|---------------|---------------|
| Course fees                      | 15            | 0             | 0             | 10            | 8             | 0             |
| Garden Commissions & Maintenance | 45            | 92            | 37            | 89            | 54            | 46            |
| Talks & Training                 | 16            | 31            | 76            | 161           | 146           | 74            |
| Corporate Sponsorship            | 37            | 29            | 10            | 10            | 154           | 45            |
| Events & merchandise sales       | 0             | 6             | 1             | 8             | 40            | 21            |
| Venue hire & Café                | 79            | 115           | 106           | 109           | 90            | 1             |
| Total                            | 192           | 273           | 230           | 387           | 492           | 187           |
| Growth rate in year              | 20%           | 42%           | -16%          | 68%           | 27%           | -62%          |

# Global Generation

## Trustees' report for the year to 31 March 2021

Spend fell more than income by 23% from £809k to £622k with the biggest drop in project expenses due to lockdown. Staff cost decreased by 7% mainly because working staff agreeing to a salary drop to 80% in line with furloughed staff earnings during the first few months of the year. Support costs also fell.

The net effect of these changes was positive with a surplus of £130k for the year (2020, £115k).

The trustees are pleased with this result and with healthy addition to reserves the charity is in a reasonably strong financial position for the challenges ahead.

### Reserves

The trustees' policy is that the balance of reserves held by Global Generation should be equal to between three and six months of the organization's running costs, which in monetary terms means approximately £155k to £311k based on the figures in these accounts. The trustees believe this level of reserves will provide short term financial stability and allow time to secure alternative sources of funding, in the event of a significant drop in income.

During the period reserves, which are shown as unrestricted funds in the balance sheet, rose from £222k to £405k and at the end of the period they were equivalent to 7.8 months expenditure. The trustees believe this is in line with policy given the likelihood of further disruptions to income streams as the economy emerges from the pandemic.

### Statement of Trustees Responsibilities

The trustees (who are also the directors of Global Generation for the purposes of company law) are responsible for preparing the Report of the Trustees and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

Company law requires the trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the charitable company and of the incoming resources and application of resources, including the income and expenditure, of the charitable company for that period. In preparing those financial statements, the trustees are required to

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charity SORP;
- make judgements and estimates that are reasonable and prudent;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charitable company will continue in business.

The trustees are responsible for keeping proper accounting records which disclose with reasonable accuracy at any time the financial position of the charitable company and to enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

# **Global Generation**

## **Trustees' report for the year to 31 March 2021**

### **Small company provisions**

This report has been prepared in accordance with the special provisions for small companies under Part 15 of the Companies Act 2006.

This report was approved by the Board of Trustees on 18<sup>th</sup> October 2021 and signed on its behalf by:



Benaifer Bhandari  
Trustee

# **Independent examiner's report to the trustees of Global Generation for the year ended 31 March 2021**

I report to the charity trustees on my examination of the accounts of the company for the year ended 31 March 2021, which are set out on pages 15 to 25.

## **Responsibilities and basis of report**

As the charity's trustees of the company (and also its directors for the purposes of company law) you are responsible for the preparation of the accounts in accordance with the requirements of the Companies Act 2006 ('the 2006 Act').

Having satisfied myself that the accounts of the company are not required to be audited under Part 16 of the 2006 Act and are eligible for independent examination, I report in respect of my examination of your charity's accounts as carried out under section 145 of the Charities Act 2011 (the '2011 Act'). In carrying out my examination I have followed the Directions given by the Charity Commission under section 145(5)(b) of the 2011 Act.

## **Independent examiner's report**

Since the company's gross income exceeded £250,000 your examiner must be a member of a body listed in section 145 of the 2011 Act. I confirm that I am qualified to undertake the examination because I am a member of [insert name of applicable listed body], which is one of the listed bodies.

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe:

1. accounting records were not kept in respect of the company as required by section 386 of the 2006 Act; or
2. the accounts do not accord with those accounting records; or
3. the accounts do not comply with the accounting requirements of section 396 of the 2006 Act other than any requirement that the accounts give a 'true and fair' view which is not a matter considered as part of an independent examination; or
4. the accounts have not been prepared in accordance with the methods and principles of the Statement of Recommended practice for accounting and reporting by charities.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.



Narges Cyroos BSc (Hons) FCA  
Sterling Partners Limited  
Chartered Accountants  
2nd Floor, Grove House  
774-780 Wilmslow Road  
Didsbury, Manchester  
M20 2DR

Date: 20 Oct 2021

# Global Generation

## Statement of Financial Activities (incorporating the Income and Expenditure Account) for the year to 31 March 2021

|                                                    |      | Unrestricted<br>Funds<br>2021<br>£ | Restricted<br>Funds<br>2021<br>£ | Total<br>Funds<br>2021<br>£ | Total<br>Funds<br>2020<br>£ |
|----------------------------------------------------|------|------------------------------------|----------------------------------|-----------------------------|-----------------------------|
|                                                    | Note |                                    |                                  |                             |                             |
| <b>Income</b>                                      |      |                                    |                                  |                             |                             |
| Donations                                          | 2    | 65,630                             | -                                | 65,630                      | 116,533                     |
| Grants                                             | 3    | 235,118                            | 262,949                          | 498,067                     | 312,917                     |
| Income from trading operations                     |      | 186,757                            | -                                | 186,757                     | 492,103                     |
| Other income                                       |      | 1,584                              | -                                | 1,584                       | 2,329                       |
| <b>Total income</b>                                |      | <u>489,089</u>                     | <u>262,949</u>                   | <u>752,038</u>              | <u>923,882</u>              |
| <b>Expenditure</b>                                 |      |                                    |                                  |                             |                             |
| Fundraising                                        | 4    | 14,464                             | -                                | 14,464                      | 15,726                      |
| Charitable activities:                             | 5    | 281,093                            | 326,518                          | 607,611                     | 792,827                     |
| <b>Total expenditure</b>                           |      | <u>295,557</u>                     | <u>326,518</u>                   | <u>622,075</u>              | <u>808,553</u>              |
| <b>Net income / (expenditure) before transfers</b> |      | 193,532                            | (63,569)                         | 129,963                     | 115,329                     |
| <b>Transfers between funds</b>                     |      | (10,417)                           | 10,417                           | -                           | -                           |
| <b>Net movement in funds</b>                       |      | <u>183,115</u>                     | <u>(53,152)</u>                  | <u>129,963</u>              | <u>115,329</u>              |
| <b>Reconciliation of funds</b>                     |      |                                    |                                  |                             |                             |
| Total funds brought forward                        |      | 221,566                            | 162,558                          | 384,124                     | 268,795                     |
| <b>Total funds carried forward</b>                 | 12   | <u>404,681</u>                     | <u>109,406</u>                   | <u>514,087</u>              | <u>384,124</u>              |

# Global Generation

## Balance Sheet as at 31 March 2021

|                                                       | Note | 2021<br>£      | 2020<br>£      |
|-------------------------------------------------------|------|----------------|----------------|
| <b>FIXED ASSETS</b>                                   |      |                |                |
| Tangible Assets                                       | 9    | 59,662         | 124,358        |
| <b>CURRENT ASSETS</b>                                 |      |                |                |
| Debtors                                               | 10   | 160,855        | 105,995        |
| Cash at bank and in hand                              |      | 420,840        | 271,457        |
|                                                       |      | <u>581,695</u> | <u>377,452</u> |
| <b>CREDITORS: Amounts falling due within one year</b> | 11   | (127,270)      | (117,686)      |
| <b>NET CURRENT ASSETS</b>                             |      | <u>454,425</u> | <u>259,766</u> |
| <b>TOTAL ASSETS LESS CURRENT LIABILITIES</b>          |      | <u>514,087</u> | <u>384,124</u> |
| <b>CAPITAL AND RESERVES</b>                           |      |                |                |
| Restricted funds                                      |      | 109,406        | 162,558        |
| Unrestricted funds                                    |      | 404,681        | 221,566        |
|                                                       | 12   | <u>514,087</u> | <u>384,124</u> |

The Trustees are satisfied that the company is entitled to exemption from the provisions of the Companies Act 2006 (the Act) relating to the audit of the financial statements for the year by virtue of section 477, and that no member or members have requested an audit pursuant to section 476 of the Act.

The Trustees acknowledge their responsibilities for:

- (i) ensuring that the company keeps proper accounting records which comply with section 386 of the Act, and
- (ii) preparing financial statements which give a true and fair view of the state of affairs of the company as at the end of the financial year and of its profit or loss for the financial year in accordance with the requirements of section 393, and which otherwise comply with the requirements of the Act relating to financial statements, so far as applicable to the company.

The Trustees have prepared these accounts in accordance with section 398 of the Companies Act 2006 and section 138 of the Charities Act 2011. These accounts are prepared in accordance with the special provisions of Part 15 of the Companies Act relating to small companies and constitute the annual accounts required by the Companies Act 2006 and are for circulation to members of the company.

The notes on page 18 to 25 form part of these financial statements.

Approved by the Board on 18th October 2021 and signed on their behalf by



Benaifer Bhandari

Trustee

# Global Generation

## Statement of Cashflows for the year ended 31 March 2021

### Reconciliation of net movement in funds to net cash flow from operating activities

|                                                        | 2021                  | 2020                  |
|--------------------------------------------------------|-----------------------|-----------------------|
|                                                        | £                     | £                     |
| Net movement in funds                                  | 129,963               | 115,329               |
| Add back depreciation                                  | 73,357                | 72,156                |
| Decrease / (increase) in debtors                       | (54,860)              | (16,379)              |
| Increase / (decrease) in creditors                     | 9,584                 | 13,143                |
| Cash (used in) / provided by operating activities      | <u>158,044</u>        | <u>184,249</u>        |
| Cash flows from investing activities                   | -                     | -                     |
| Purchase of tangible fixed assets                      | (8,661)               | (161,665)             |
| Decrease in cash and cash equivalents in the year      | 149,383               | 22,584                |
| Cash and cash equivalents at the beginning of the year | 271,457               | 248,873               |
| Total cash and cash equivalents at the end of the year | <u><b>420,840</b></u> | <u><b>271,457</b></u> |

# Global Generation

## Notes to the accounts for the year ended 31 March 2021

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### 1 Principal accounting policies

The principal accounting policies adopted in the preparation of the financial statements are set out below.

#### (a) Basis of accounting

These financial statements have been prepared under the historical cost convention in accordance with the Statement of Recommended Practice 'Accounting and Reporting by Charities' effective January 2019 (the Charities SORP (FRS 102)), UK accounting standards, including 'Financial Reporting Standard 102 The Financial Reporting Standard applicable in the UK and Republic of Ireland' (FRS 102) and the Companies Act 2006.

#### (b) Fund accounting

(i) Unrestricted funds are available for use at the discretion of the trustees in furtherance of the general objectives of the charity.

(ii) Restricted funds are subject to specific conditions imposed by the donor as to how they may be used. The purposes and uses of the restricted funds are set out in the notes to the accounts.

Transfers between funds are made to cover deficits on individual restricted funds and to recognise fixed assets, including those acquired with restricted income, separately within restricted funds.

#### (c) Income

All income is included in the statement of financial activities when the charity is entitled to the income and the amount can be quantified with reasonable accuracy. The following specific policies are applied to particular categories of income.

(i) Income received by way of grants, donations and gifts is included in full in the Statement of Financial Activities when receivable.

(ii) Grants receivable are recognised when the charity becomes unconditionally entitled to the grant.

(iii) Donated professional services and donated facilities are recognised as income when the receipt of economic benefit from the use by the charity of the item is probable and that economic benefit can be measured reliably; a corresponding amount is then recognised in expenditure in the same period.

(iv) The value of services provided by volunteers has not been included in these accounts.

(v) Income from charitable activities is accounted for when earned. If received in advance, fees from courses and projects are deferred until the relevant activity has taken place

(vi) Investment income is included when receivable.

(vii) Income received in advance is deferred until the criteria for income recognition are met.

#### (d) Expenditure

Expenditure is recognised on an accruals basis as a liability is incurred, and includes any VAT which cannot be fully recovered.

(i) Cost of generating funds incorporates the salaries, direct expenditure and overhead costs of the staff who undertake fundraising work.

(ii) Charitable expenditure comprises those costs incurred on projects undertaken in pursuance of the charitable aims of the company.

(iii) Governance costs are those costs incurred in the management of the charity's assets, organisation and compliance functions.

(iv) Support costs are those costs incurred by the company in support of its main charitable activities and projects. Where costs cannot be directly attributed, they have been allocated to activities on a basis consistent with the use of resources.

(v) The value of services provided by volunteers has not been included in these accounts.

#### (e) Tangible fixed assets and depreciation

Tangible fixed assets costing over £500 (including any incidental expenses of acquisition) are capitalized. Depreciation is provided at rates calculated to write off the cost on a straight line basis over their expected useful economic life. The rate of depreciation is  $33\frac{1}{3}$  % per annum for all assets.

# Global Generation

## Notes to the accounts for the year ended 31 March 2021

### 2 Donations

|                  | 2021<br>£     | 2020<br>£      |
|------------------|---------------|----------------|
| Donated premises | 51,250        | 50,000         |
| Donated services | -             | 10,000         |
| Other donations  | 14,380        | 56,533         |
|                  | <u>65,630</u> | <u>116,533</u> |

During the year the charity received in-kind support recognised in these accounts for rent-free premises for the Story Garden in King's Cross valued at £40,000, and the Paper Garden in Canada Water valued at £11,250.

### 3 Grants

|                                      |                                                     | 2021<br>£      | 2020<br>£      |
|--------------------------------------|-----------------------------------------------------|----------------|----------------|
| <b>Grants from Government Bodies</b> |                                                     |                |                |
| London Borough of Islington          | Isledon Arts - Summerversity                        | -              | 3,401          |
| Greater London Authority (GLA)       | Young London Inspired                               | 14,222         | 34,540         |
| Camden Council                       | Community Greening                                  | -              | 3,202          |
| HMRC                                 | Job Retention Scheme                                | 92,247         | 2,200          |
| City of London                       | Covid Response Fund                                 | 18,000         | -              |
| Islington Council                    | Voluntary&Community Sector Team                     | 3,750          | -              |
| Mayor's Fund                         | Kitchen Social                                      | 1,600          | -              |
|                                      |                                                     | <u>129,819</u> | <u>43,343</u>  |
| <b>Other Grants</b>                  |                                                     |                |                |
| City & Guilds                        | Young People programmes                             | -              | 12,000         |
| Reta Lila Howard                     | Nature connection workshops                         | -              | 29,900         |
| Greener City Fund                    | Setting up Story Garden                             | -              | 35,000         |
| Bertha Earth Foundation              | Storytelling and creation of the Story Garden.      | -              | 15,000         |
| Voluntary Action Camden              | Camden Giving KX Fund                               | -              | 9,798          |
| Age Unlimited                        | Intergenerational project                           | -              | 3,800          |
| Speak Street                         | Gardening/cooking - Near Neighbours Fund            | -              | 4,720          |
| John Lyons Charity                   | Family days at the skip Garden                      | -              | 3,900          |
| Cripplegate Foundation / Cally       | Summer project                                      | -              | 23,524         |
| Cripplegate / Islington Giving       | Friday night out youth project                      | 7,000          | 16,100         |
| GreenBoard                           | 2019: Community Build                               | 6,300          | 15,930         |
| M & C Freeman Charitable Trust       | KX work with children                               | 3,000          | 10,000         |
| Heritage Lottery Fund                | Seeds for a better World/ Voices of the Earth       | 62,270         | 25,300         |
| Camden Giving                        | HS2 Camden                                          | 27,742         | 36,065         |
| Somerstown Big Local                 | Story Garden Manager                                | 12,420         | 12,420         |
| Somers Town Community Association    | Increasing growing capacity at Story Garden         | 27,176         | -              |
| Ernest Cook                          | Green Influencers Scheme                            | 28,788         | -              |
| Paul Hamlyn                          | Covid Response                                      | 26,333         | -              |
| Arts Council                         | Summer activities/part of Voices of the Earth       | 12,000         | -              |
| The Swire Foundation                 | Core Funding Activities Story Garden                | 20,125         | -              |
| The National Lottery Community Fund  | Climate Action Fund                                 | 28,544         | -              |
| Kusuma Trust                         | Nature connection workshops                         | 23,229         | -              |
| The British Library                  | Story Garden Build                                  | 67,425         | -              |
| Other Grants                         | Awards for All, Future Kids, Camden Giving, Sustain | 15,896         | 16,117         |
|                                      |                                                     | <u>368,248</u> | <u>269,574</u> |
|                                      |                                                     | <u>498,067</u> | <u>312,917</u> |

# Global Generation

## Notes to the accounts for the year ended 31 March 2021

### 4 Fundraising

|               | 2021<br>£     | 2020<br>£     |
|---------------|---------------|---------------|
| Staff costs   | 9,168         | 9,545         |
| Support costs | 5,296         | 6,181         |
|               | <u>14,464</u> | <u>15,726</u> |

### 5 Charitable activities

|                            | 2021<br>£      | 2020<br>£      |
|----------------------------|----------------|----------------|
| Staff costs                | 336,668        | 363,013        |
| Freelance project staff    | 24,956         | 105,090        |
| Volunteers expenses        | 290            | 1,137          |
| Café running costs         | -              | 22,569         |
| Project materials          | 34,684         | 20,943         |
| Other direct project costs | 16,539         | 45,017         |
| Support costs              | 194,474        | 235,058        |
|                            | <u>607,611</u> | <u>792,827</u> |

### 6 Staff costs

|                               | 2021<br>£      | 2020<br>£      |
|-------------------------------|----------------|----------------|
| Gross wages and salaries      | 347,038        | 368,237        |
| Employer's national insurance | 23,960         | 30,443         |
| Pension                       | 9,256          | 9,735          |
|                               | <u>380,254</u> | <u>408,415</u> |

The average number of employees during the year was

18                      15

No member of staff received emoluments of more than £60,000 during the year (2020: none).

The charity trustees were not paid nor did they receive any reimbursement of expenses during the year (2020: £nil).

The key management personnel of the charity comprise the trustees, the Founding Director and the Joint Executive Director. The total employee benefits of the key management personnel of the Trust were £92,586 (2020: £91,495).

The charity operates an auto-enrolment pension scheme with The Peoples Pension. All staff are eligible once they have passed their probation period, and the charity pays a 4% employer's contribution. Pension costs stated in note 6 and charged in the statement of Financial Activities represent the total contributions payable by the charity in the year.

#### Staff costs have been analysed as:

|                               | 2021<br>£      | 2020<br>£      |
|-------------------------------|----------------|----------------|
| Direct charitable expenditure | 336,668        | 363,013        |
| Fundraising                   | 9,168          | 9,545          |
| Governance                    | 2,549          | 2,656          |
| Support                       | 31,869         | 33,201         |
|                               | <u>380,254</u> | <u>408,415</u> |

# Global Generation

## Notes to the accounts for the year ended 31 March 2021

### 7 Support costs

|                                | Governance<br>function<br>£ | General<br>support<br>£ | Total<br>2021<br>£ | Total<br>2020<br>£ |
|--------------------------------|-----------------------------|-------------------------|--------------------|--------------------|
| Staff costs                    | 2,549                       | 31,869                  | 34,418             | 35,857             |
| Travel and subsistence         | -                           | 279                     | 279                | 2,635              |
| Premises                       | -                           | 50,464                  | 50,464             | 71,446             |
| Finance & administration       | 2,760                       | 8,280                   | 11,040             | 11,040             |
| Legal & professional           | -                           | 12,929                  | 12,929             | 21,308             |
| Insurance                      | -                           | 4,485                   | 4,485              | 4,374              |
| Depreciation                   | -                           | 73,357                  | 73,357             | 72,157             |
| Training & recruitment         | -                           | 1,545                   | 1,545              | 4,916              |
| Marketing                      | -                           | 793                     | 793                | 949                |
| Office                         | -                           | 8,925                   | 8,925              | 13,888             |
| Independent Examiner's fee     | 1,500                       | -                       | 1,500              | 1,400              |
| Other                          | -                           | 35                      | 35                 | 1,269              |
|                                | 6,809                       | 192,961                 | 199,770            | 241,239            |
| Fundraising (note 4)           |                             |                         | 5,296              | 6,181              |
| Charitable activities (note 5) |                             |                         | 194,474            | 235,058            |
|                                |                             |                         | 199,770            | 241,239            |

### 8 Net income (expenditure) for the year

|                                       | 2021<br>£ | 2020<br>£ |
|---------------------------------------|-----------|-----------|
| <b>This is stated after charging:</b> |           |           |
| Depreciation                          | 73,357    | 72,156    |
| Reporting Accountant's remuneration   | 1,500     | 1,400     |

### 9 Fixed assets

|                         | Office<br>Equipment<br>£ | Campsite<br>Equipment<br>£ | Sites<br>£     | TOTAL<br>£     |
|-------------------------|--------------------------|----------------------------|----------------|----------------|
| <b>Cost</b>             |                          |                            |                |                |
| At 1 April 2020         | 3,716                    | 5,154                      | 212,754        | 221,624        |
| Additions in year       | -                        | -                          | 8,661          | 8,661          |
| <b>At 31 March 2021</b> | 3,716                    | 5,154                      | 221,415        | 230,285        |
| <b>Depreciation</b>     |                          |                            |                |                |
| At 1 April 2020         | 2,866                    | 5,154                      | 89,246         | 97,266         |
| Charge for the period   | 627                      | -                          | 72,730         | 73,357         |
| <b>At 31 March 2021</b> | 3,493                    | 5,154                      | 161,976        | 170,623        |
| <b>Net Book Value</b>   |                          |                            |                |                |
| <b>At 31 March 2021</b> | <b>223</b>               | <b>-</b>                   | <b>59,439</b>  | <b>59,662</b>  |
| <i>At 31 March 2020</i> | <i>850</i>               | <i>-</i>                   | <i>123,508</i> | <i>124,358</i> |

### 10 Debtors: amounts falling due within one year

|                                | 2021<br>£ | 2020<br>£ |
|--------------------------------|-----------|-----------|
| Trade debtors                  | 130,627   | 72,580    |
| Prepayments and accrued income | 22,979    | 33,415    |
| Other debtors (Taxation)       | 7,249     | -         |
|                                | 160,855   | 105,995   |

# Global Generation

## Notes to the accounts for the year ended 31 March 2021

### 11 Creditors: amounts falling due within one year

|                                       | 2021<br>£      | 2020<br>£      |
|---------------------------------------|----------------|----------------|
| Trade creditors                       | 23,887         | 5,655          |
| Taxation, Social security and pension | 4,242          | 13,006         |
| Deferred Income                       | 96,366         | 91,650         |
| Accruals                              | 2,775          | 7,375          |
|                                       | <u>127,270</u> | <u>117,686</u> |

### Summary of movements in year on deferred income

|                               | 2021<br>£     | 2020<br>£     |
|-------------------------------|---------------|---------------|
| Balance at 1 Apr 2020         | 91,650        | 58,679        |
| Released in year              | (81,650)      | (58,679)      |
| Deferred in year              | 86,366        | 91,650        |
| <b>Balance at 31 Mar 2021</b> | <b>96,366</b> | <b>91,650</b> |

Deferred Income comprises of various deferred grant income: £65,704 (Ernest Cook, Paul Hamlyn, Charterhouse Southwark, Camden Giving, Camden Council), deferred garden commission (£11,912) and deferred other income (£10,000).

### 12 Movements in funds

|                                      | At 1 April<br>2020<br>£ | Income<br>£    | Expenditure<br>£ | Transfers<br>in / (out)<br>£ | At 31 March<br>2021<br>£ |
|--------------------------------------|-------------------------|----------------|------------------|------------------------------|--------------------------|
| <b>Restricted Funds:</b>             |                         |                |                  |                              |                          |
| Greater London Authority (GLA)       | 3,323                   | 14,222         | (17,681)         | 136                          | -                        |
| Camden Giving 2019                   | 2,064                   | 1,996          | (4,311)          | 251                          | -                        |
| Greenboard 2019                      | 4,579                   | -              | (4,647)          | 68                           | -                        |
| Greenboard 2020                      | -                       | 6,300          | (5,384)          | -                            | 916                      |
| Reta Lila Howard                     | 8,477                   | -              | (8,568)          | 91                           | -                        |
| Bertha Earth Foundation              | 4,632                   | -              | (4,698)          | 66                           | -                        |
| Future for Kids                      | 580                     | 4,000          | (4,646)          | 66                           | -                        |
| Ernest Cook 2019-20                  | -                       | 10,350         | (10,362)         | 12                           | -                        |
| Ernest Cook Green Monitor            | -                       | 18,000         | (5,123)          | -                            | 12,877                   |
| National Lottery-Voices of the Earth | 11,352                  | 62,270         | (69,794)         | -                            | 3,828                    |
| National Lottery- Awards for All     | -                       | 9,400          | (9,470)          | 70                           | -                        |
| Camden Giving/HS2                    | 2,373                   | 27,743         | (30,606)         | 490                          | -                        |
| Somerstown Big Local                 | 820                     | 12,420         | (13,423)         | 183                          | -                        |
| Arts Council                         | -                       | 12,000         | (12,000)         | -                            | -                        |
| Cripplegate Foundation / FNOP        | -                       | 7,000          | (7,020)          | 20                           | -                        |
| The Swire Foundation                 | -                       | 20,125         | (11,392)         | -                            | 8,733                    |
| The National Lottery Community       | -                       | -              | -                | -                            | -                        |
| Fund / Climate Action Fund           | -                       | 28,544         | (26,068)         | -                            | 2,476                    |
| Islington VCS                        | -                       | 3,750          | (2,674)          | -                            | 1,076                    |
| Kumsuma Trust                        | -                       | 23,229         | (3,391)          | -                            | 19,838                   |
| Mayor's Fund/Kitchen Social          | -                       | 1,600          | (1,903)          | 303                          | -                        |
| Fixed Assets                         | 124,358                 | -              | (73,357)         | 8,661                        | 59,662                   |
| <b>Total restricted funds</b>        | <b>162,558</b>          | <b>262,949</b> | <b>(326,518)</b> | <b>10,417</b>                | <b>109,406</b>           |
| <b>Total unrestricted funds</b>      | <b>221,566</b>          | <b>489,089</b> | <b>(295,557)</b> | <b>(10,417)</b>              | <b>404,681</b>           |
| <b>TOTAL FUNDS</b>                   | <b>384,124</b>          | <b>752,038</b> | <b>(622,075)</b> | <b>-</b>                     | <b>514,087</b>           |

The trustees approved transfers from unrestricted fund to the restricted to cover any deficits left on the completed restricted projects as well as to cover the depreciation charges of the restricted fixed assets.

# Global Generation

## Notes to the accounts for the year ended 31 March 2021

### 12 Movements in funds continued

|                                 | At 1 April<br>2019<br>£ | Income<br>£    | Expenditure<br>£ | Transfers<br>in / (out)<br>£ | At 31 March<br>2020<br>£ |
|---------------------------------|-------------------------|----------------|------------------|------------------------------|--------------------------|
| <b>Restricted Funds:</b>        |                         |                |                  |                              |                          |
| People's Postcode Trust         | 12,224                  | -              | (12,268)         | 44                           | -                        |
| Greater London Authority (GLA)  | 1,843                   | 34,540         | (33,060)         | -                            | 3,323                    |
| Emergence Foundation            | 7,619                   | 771            | (8,445)          | 55                           | -                        |
| City and Guilds                 | 5,907                   | 13,509         | (19,470)         | 54                           | -                        |
| Honey Club                      | 1,099                   | 26             | (1,260)          | 135                          | -                        |
| Wisdom Through the Ages         | 1,229                   | -              | (1,237)          | 8                            | -                        |
| Camden Giving 2018              | 2,220                   | 1,813          | (4,399)          | 366                          | -                        |
| Camden Giving 2019              | -                       | 7,984          | (5,920)          | -                            | 2,064                    |
| Camden Giving HS2               | -                       | 36,065         | (33,692)         | -                            | 2,373                    |
| Greenboard                      | -                       | 15,930         | (11,351)         | -                            | 4,579                    |
| John Lyons                      | -                       | 3,900          | (3,907)          | 7                            | -                        |
| Bertha Earth Foundation         | -                       | 15,000         | (10,368)         | -                            | 4,632                    |
| Cripplegate - Cally             | -                       | 23,524         | (23,632)         | 108                          | -                        |
| Ernest Cook                     | -                       | 3,450          | (3,540)          | 90                           | -                        |
| Children & Youth (FNOP)         | -                       | 16,100         | (16,308)         | 208                          | -                        |
| Future Kids                     | -                       | 2,000          | (1,420)          | -                            | 580                      |
| Greener City Fund               | -                       | 35,000         | (18,580)         | (16,420)                     | -                        |
| Reta Lila Howard                | -                       | 29,900         | (21,423)         | -                            | 8,477                    |
| Somerstown Big Local            | -                       | 12,420         | (11,600)         | -                            | 820                      |
| National Heritage Lottery       | -                       | 25,300         | (13,948)         | -                            | 11,352                   |
| Fixed Assets                    | 34,850                  | -              | (72,157)         | 161,665                      | 124,358                  |
| <b>Total restricted funds</b>   | <b>66,992</b>           | <b>277,232</b> | <b>(327,985)</b> | <b>146,319</b>               | <b>162,558</b>           |
| <b>Total unrestricted funds</b> | <b>201,803</b>          | <b>646,650</b> | <b>(480,568)</b> | <b>(146,319)</b>             | <b>221,566</b>           |
| <b>TOTAL FUNDS</b>              | <b>268,795</b>          | <b>923,882</b> | <b>(808,553)</b> | <b>-</b>                     | <b>384,124</b>           |

Greater London Authority (GLA)

This fund supports our Generator programme and youth led social action projects across our 3 sites - in the Skip Garden and around King's Cross, in Regents Place and Euston, and at the Paper Garden and around Canada Water.

Camden Giving 2019

To involve different members across the community in community meals and days, bringing together local children, young people, families, older people, businesses and community groups to connect, create new friendships and build community.

Camden Giving HS2

Running community workshops in the Story Garden including volunteering, supporting the community bed growers, family activities and nature oriented school workshops.

Greenboard 2019 and 2020

Community co-design and build of the Story Garden including the whole community across ages, backgrounds, abilities and sectors.

Bertha Earth Foundation

Storytelling and creation of the Story Garden.

Ernest Cook

Community Gardener role in the Story Garden to run nature connection workshops with children and families.

Ernest Cook Green Influencers

Youth Social Action Projects in Kings Cross and Soutwark.

Cripplegate Foundation / FNOP

Friday night cooking programme at the Story Garden with local children to learn about seasonality, increasing confidence and gaining new skills.

Future Kids

Children and Young people's nature connection workshops in the Paper Garden.

Reta Lila Howard

Nature connection workshops with children and families and intergenerational activities across our sites at Story Garden, Regents Place and Paper Garden.

# Global Generation

## Notes to the accounts for the year ended 31 March 2021

|                                                              |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                 |
|--------------------------------------------------------------|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| Somerstown Big Local                                         | Running community workshops in the Story Garden including volunteering, supporting the community bed growers, family activities and nature oriented school workshops. Facilitating the Somers Town Greening Committee and supporting local residents with greening and gardening.                                                                                                                                                                                               |
| National Heritage Lottery/<br>Voices of the Earth            | A mythological, cultural and personal exploration into the healing power of plants.                                                                                                                                                                                                                                                                                                                                                                                             |
| National Heritage Lottery/<br>Awards for All                 | Supporting young people on a leadership journey to gain the experiences and skills needed to develop a deeper sense of self, a stronger connection to their local communities and to leave a positive social and environmental legacy. This is done through training, workshops, visits to businesses, camping and wilderness experiences, hands-on, reflective and creative practices.                                                                                         |
| Arts Council                                                 | Summer activities as part of the Voices of the Earth project.                                                                                                                                                                                                                                                                                                                                                                                                                   |
| The Swire Foundation                                         | Core funding to support all activities and work taking place at Story Garden.                                                                                                                                                                                                                                                                                                                                                                                                   |
| The National Lottery Community<br>Fund / Climate Action Fund | Partnership programme to support Islington residents and organisations to increase food growing, reduce food waste and improve access to local seasonal and affordable food through an Adult and Youth Ambassador Programme and linking with other pilot sites in Islington.                                                                                                                                                                                                    |
| Islington VCS                                                | Intergenerational growing and cooking programme in Islington, particularly focusing on the Caledonian Ward.                                                                                                                                                                                                                                                                                                                                                                     |
| Mayor's Fund/Kitchen Social                                  | Providing meals for children during the holidays to help alleviate holiday hunger.                                                                                                                                                                                                                                                                                                                                                                                              |
| Kumsuma Trust                                                | Nature connection workshops and setting up a new garden at Regent High School, volunteering with vulnerable people to do the harvest for the local Food Bank.                                                                                                                                                                                                                                                                                                                   |
| Fixed Assets                                                 | <p>This fund represents the net book value of fixed assets. When such assets are purchased the cost is transferred into the fixed assets fund, and future depreciation is charged to the fund. When the assets are donated the value of the donation is shown as income in the Fixed Assets fund.</p> <p>This treatment ensures the charity sets aside the funds needed to cover future depreciation which would otherwise be a drain on unrestricted funds in years ahead.</p> |

On completion of projects, where restricted income is insufficient to cover the costs of a project, the deficit is transferred from unrestricted funds to leave a nil balance on that project. During the year, £1,756 was transferred from the unrestricted funds to restricted funds (2020: £3,016).

In the Trustees' opinion, there are sufficient resources held to enable each fund to be applied in accordance with the restrictions imposed by donors.

### 13 Analysis of net assets between funds

|                                    | Unrestricted<br>funds<br>£ | Restricted<br>funds<br>£ | Total<br>funds<br>£ |
|------------------------------------|----------------------------|--------------------------|---------------------|
| Fixed assets                       | -                          | 59,662                   | 59,662              |
| Current assets                     | 531,951                    | 49,744                   | 581,695             |
| Current liabilities                | (127,270)                  | -                        | (127,270)           |
| <b>Net assets at 31 March 2021</b> | <b>404,681</b>             | <b>109,406</b>           | <b>514,087</b>      |

### 14 Related parties

The founding director's husband, Rod Sugden, provided training services to the charity during the year. The fee for these services was £4,582 (2020: £9,511). The balanced owed to Rod Sugden at the year end was £694 (2020: £288.20).

## **Global Generation**

### **Notes to the accounts for the year ended 31 March 2021**

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#### **15 Capital**

The company is limited by guarantee and has no share capital. Upon appointment, trustees automatically become members of the company, and each member has undertaken to contribute up to £10 in the event of the company being wound up.

#### **16 Corporation Taxation**

The charity is exempt from tax on income and gains falling within section 505 of the Taxes Act 1988 or section 252 of the Taxation of Chargeable Gains Act 1992 to the extent that these are applied to its charitable objects.