



Objectives and identification

The Church exists to fulfil the Great Commission of making disciples (Matthew 28:19–20). The heart of the Baptist Union of Great Britain (BUGB/Baptists Together) is to embody this call, advancing the Christian faith in the communities that we are connected with. As we seek to share Jesus in different contexts we hope to work with schools, further education, help other charities in the United Kingdom and serve needy areas around the world.

At King's Community Church (KCC) we express this mission as: Walking with Jesus to transform lives. We envision this mission statement will look like: Ordinary people seeking to reveal the extraordinary love of God in our communities through authentic discipleship. In all aspects of KCC's ministry work we seek to hold to 6 key values; being a welcoming community, a worshipping community, a missional community, a prophetic community, a giving community, and a discipling community.

Our aim is to show the love of Jesus Christ in both word and action and to give opportunity for people to develop a deepening relationship with Him. This mission involves the whole Church being active in living out their faith in their varying communities. Often through a range of activities, relational connections and initiatives that enable people to be introduced to Jesus.

The Church operates primarily, but not exclusively, in the Brandhall estate as well as its surrounding areas of Oldbury, Quinton and Dudley. We are open to working with other partner churches and charities in seeking to fulfil our commitments to our area and its inhabitants.

The journey so far: A reminder of how far we've come!

Matt Nott was appointed as Minister in July 2013 with a manifesto of taking the church beyond where it's gone before. Developing on the previous ministry mandate which sought to refocus the church outwards (often thought activities in OTC or around staff led initiatives) the aim has been to mobilise each member both individually and collectively; moving from a 'come to us' to a 'go to them' mindset inspired by the great commission found in Matthew 28:18–20.

In those first few 'honeymoon' years the church initially grew as a season of excitement and newness motivated many, coupled with a redefining of our purpose (through the above mentioned mission, vision and value statements).

After a couple of years this was derailed for various reasons including question marks from some who felt uncomfortable with a perceived lack of vision and issues arising from messiness of mission that caused some to leave in a painful way.

Having weathered this season and licked our wounds we sought to clarify vision through an annual focus. A key theme to aid developmental adaption and clarify direction as we seek to discern God's will and outwork our sense of purpose.

- 2017 we focused on a desire to 'simplify' (structures, mission, activities and purposes).
- 2018 was the year of 'taking ground' (starting new positive endeavours and growing in missional confidence).
- 2019 was the year to be 'braver' (making changes as we launched outwards in mission as well as building on that which has gone before).
- 2020 we prioritised a desire to 'grow' (which was largely impacted by the pandemic but still afforded many a season of deep growth).
- 2021 we explored how we are 'being made new' (a reflective time of healing, wholeness and renewed purpose).
- 2022 was the year to get us ready for fruitfulness again as we focused on being 'pruned for adventure' (launched us forwards in mission).

Focus and priority areas for 2023

For 2023 our focus has been 'Making room: for God, each other and those we don't know yet'.

Building on the above mentioned longstanding directional journey which has been moving us outwards as we partner with God and each other. Making room means being willing to make needed capacity, adaptations, to enable the disciple making mandate to take centre place in every member's life as well as collectively as a church and charity.

Corporately this to the monthly rhythms of church, and preexisting activities, to help us focus outwards on the mission of the church. Some changes have been uncomfortable for longstanding members but we are seeing the first signs of new people coming to faith as well as members growing in our collective call to make disciples.

Developing in 2022's priorities we identified the following priority areas to help us 'make room':

- Missional development
 - Disciple making strategy – 2nd generation of groups
 - Multiplying our 'scattered' Sunday options
- Wellbeing development – NEW chaplaincy team
- Partnering with others – CAP Sandwell (SCL) and Brandhall Community Hub
- KCC + OTC governance adaptations – CIO status for KCC and relationship between both charities
- Financial sustainability – Staffing review and adaptations

Activities for achieving objectives

The covid pandemic acted as a break from the normal pattern and practices of the church which have afforded us time to review many of our usual activities to assess whether they enable us to meet our objectives. A collective of trustees, staff and volunteers joined a 'learning community', ran by Kairos Connexions, to enable us to bring long term goals and shorter action points to help us develop.

A key developmental has been the rolling out of ID groups (Intentional Discipleship) to a wider grouping of members. Utilising the existing ID group (made up of core leaders/staff/trustees) as leaders to run four new groups in 2023. These were offered to all members with around 20 taking up the opportunity. These members grew as disciples, their sense of missional imperative, and also as leaders of the next phase of development in 2024: the launch of new 'GO groups'.

In 2023, on the fourth 'scattered' Sunday we aimed to offer multiple choice options of gathering together in different ways and spaces. The aim was to enable the members to see that there was room and time to develop various collective identities, often shaped around purpose or passion, on a Sunday. In the winter of 2023 we were able to launch two new 'missional communities'. One shaped around reaching children, youth and families, called 'messy church'. The other shaped around going to the local elderly residence complex called Queensridge. As has been mentioned above in 2024 we renamed these 'GO groups' to give a clearer sense of missional purpose.

The CAP Oldbury Debt Centre continues to develop and adapt as it outworks its support of those in need of debt support. We have always been motivated with a partnership mindset on this endeavour and this year Sandwell Churches Link (SCL) have committed, in principle, to join us in expanding the service into a Sandwell wide provision over the coming years, beginning by expanding into West Bromwich. While the liability for this centre currently remains with us SCL have committed in principle to take on the liability based on their wider charitable aims and objectives. This will mean that we become the first, of many I'm sure, partner church to work with SCL in delivering this much needed centre. This is ongoing and we expect the transition of liability to happen in 2024.

Working ecumenically with Quinton Christ Church, St Huberts Catholic Church and a grouping of Church Central we have seen Brandhall Community Hub develop and become an in demand service to those most vulnerable within our locality. We seconded Kath Tranter (Children, Youth and Families Lead) to help develop this provision and create a sense of community at the 'hub'. Getting it established took a lot of her time and focus but it's enabled her to train up other key volunteer leaders to manage the various provisions there and hand over to Lorraine Webster (also a member of the church) who will look to bring her organisational and procedural focus to help take the project to the next stage of sustainability.

A wide range of our activities happen through our connected charity King's Community Church Project trading as 'Oak Tree Centre' (OTC). In 2023 we have begun a key piece of

work to clarify the relational dynamic of our two charities to explore what sort of governance is required moving forwards. Many staffing hours have also been required from KCC staff to support OTC as Lydia Lamb, OTC Centre Manager, has needed extended times of leave as she underwent surgical and medical treatments for cancer.

As well as the above focus on redistributing paid staffing was the development of a volunteer team to be present, on site in KCC and OTC, to offer a regular presence of pastoral care to those presenting in the building (chaplain team). Working in conjunction with our pastoral team this new team is developing a growing sense of confidence to be on hand when people need to talk as well as where to signpost people to other church/centre provision as well as outside professional help.

Many of the activities that happen on our site see over 50% of their attendees being non Church members, thus providing a significant benefit to the public. During 2023 we saw an increase in group bookings and events. As well as various one off external bookings hiring our rooms we also continue to offer rooms for counselling by Oak Tree Counselling Service as well as private hire counselling and NHS mental health services.

By continuing to keep a keen eye on fundraising opportunity, and other opportunities for partnership, we made it to the end of the year in a stable financial position. It's not without cost though as most of the staff team have been under scrutiny after undergoing a workflow study which created a difficult atmosphere of justifying their employment due to the present reality of limited resources. Thankfully, as you'll see in the finance report, we made it through the year financially due to diligent work of both the treasurer, the fundraising team, and the willingness of the staff to be so adaptable to 'get the job done'.

The majority of our income continues to come from willing individuals who give generously weekly, monthly, termly to the church. This is truly sacrificial especially as an increase of the costs are now outwardly focused meaning that members often don't see direct personal benefit from this giving. We are so grateful that so many people have made this commitment to enable the mission of the church as we adapt and diversify so we are ready to all play our part in God's mission: MissionALL.

Moving into 2024

In 2023, as we sought to make room for God, each other and those who don't know Jesus yet, we witnessed some of the first signs of new life! People joined our community and came to brand new faith in Jesus as Lord and Saviour and as we began rolling out the disciple making culture into the life of the church.

The image of an Oak tree captivated us as we considered the church becoming like a strong oak tree of life and nourishment for many. We were drawn to Psalm 1, Jeremiah 17 and Matthew 21.

To see this take place here among us we all have a part to play and we are certain its time for mission ALL!!

An adventurous church seeking to gather, grown and GO! Saying as a collective, "here we are send us!" (Isaiah 6:8 pluralised)



To enable this bold vision to become a reality we have identified 3 developmental priority areas expressed as:

1. Building momentum
2. Maximised for mission
3. Setting out on adventure together

Thank you – Togetherness is the only way to go!!

We truly believe that unity, and us all playing our parts, is the way that we will see individual and community transformation. While the church has staff members to take a lead on certain areas of our outworked aims and objectives they wouldn't be able to do very much without the dedication and commitment of the church members an wider community who volunteer their time, resources and expertise.

We are truly blessed to partner with so many of you who have given sacrificially of who you are and what you have. We are excited to see what 2023 has for us as we journey onwards in togetherness.

KING'S COMMUNITY CHURCH

Registered Charity: 1106262

STATEMENT OF ACCOUNT

AND

INDEPENDENT EXAMINATION REPORT

12 MONTHS ENDED 31ST DECEMBER 2023

**Luke Silver
Accountancy & Taxation Services
25 Ellicombe Close
Minehead
Somerset
TA24 6DQ**

Tel: 01905 758736 Mobile: 07710 456376

E-mail: luke-silver@puresilver.org.uk

Independent Examiner's Report on the Accounts

Accruals Accounts

Report to the trustees/members of King's Community Church

Registered Charity Number 1106262

On the accounts for the 12 Months ended 31st December 2023

Set out on the following pages

Respective responsibilities of trustees and examiner

The charity's trustees are responsible for the preparation of the accounts. The charity's trustees consider that an audit is not required for this year under section 144(2) of the Charities Act 2011 (the 2011 Act) and that an independent examination is needed.

It is my responsibility to:

examine the accounts under section 145 of the 2011 Act;
follow the procedures laid down in the General Directions given by the Charity Commission under section 145(5)(b) of the 2011 Act; and
state whether particular matters have come to my attention.

Basis of independent examiner's report

My examination was carried out in accordance with the General Directions given by the Charity Commissioners. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts, and seeking explanations from you as trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit, and consequently no opinion is given as to whether the accounts present a 'true and fair view' and the report is limited to those matters set out in the statement below.

Independent examiner's statement

In connection with my examination, no matter has come to my attention:

(1) which gives me reasonable cause to believe that in any material respect the requirements

- To keep accounting records in accordance with section 130 of the 2011 Act; and
 - To prepare accounts which accord with the accounting records and to comply with the accounting requirements of the 2011 Act
- Have not been met; or

(2) to which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.

Signed *L A Silver*

Date: 8 May 2024

Luke Silver HNC Business & Finance
Accountancy Practitioner

Accountancy & Taxation Services
25 Ellicombe Close, Minehead, Somerset. TA24 6DQ

Independent Examiners Report to the Trustees

Introduction

Thank you for submitting the accounts for independent examination. They have been well maintained and the treasurer and others responsible are to be commended for their hard work. Therefore I will keep my comments to a minimum.

Charity Law and Financial Regulations

The independent examination has been carried out in accordance with the Charities (Accounts and Reports) Regulations 1995 (Statutory Instruments No 2724) and the Accounting by Charities Statement of Recommended Practice (SORP).

Signing of Accounts

I shall be obliged if you will please forward a copy of the signature page for my records after the accounts have been signed by a representative appointed by the Trustees.

Conclusion

There are no other matters I feel need to be brought to your attention.

Please do not hesitate to contact me for further clarification or for further assistance.

Luke Silver

Date: 8 May 2024

KING'S COMMUNITY CHURCH

Report of the Trustees 12 Months Ended 31st December 2023

The trustees during the year were as follows:

J Nott

M Nott

K Tranter

J Mistry (Resigned 9 April 2023)

H Johnson

Sue Nelson (Appointed 11 October 2023)


ChinChin Emeka-Oyolu (Appointed 11 October 2023)

Debbie White (Appointed 11th October 2023)

Statement

We certify that the books, vouchers and information produced to enable the independent examination of our accounts to be conducted contain a full and correct record of our financial transactions and activities to the best of our knowledge and belief.

SIGNED ON BEHALF OF THE TRUSTEES



Please print name: REV MATTHEW NOTT Date 30/06/2024

King's Community Church

Statement of Financial Activities
for the year ended 31st December 2023

Notes	Unrestricted Funds 2023 £	Designated Funds 2023 £	Restricted Funds 2023 £	Total 31.12.23 £	Total 31.12.22 £
<u>Incoming Resources</u>					
Incoming Resources from Generated Funds					
Voluntary Income	96,086	0	0	96,086	102,392
Incoming Resources from Charitable Activities					
Activities in Advancement of the Christian Faith	49,121	0	0	49,121	49,353
Investment Income	0	0	0	0	0
Other Incoming Resources	0	0	0	0	0
Total Incoming Resources	145,207	0	0	145,207	151,745
<u>Resources Expended</u>					
Charitable Activities					
Activities in Advancement of the Christian Faith	144,569	0	0	144,569	152,756
Governance Costs	1,050	0	0	1,050	1,050
Total Resources Expended	145,619	0	0	145,619	153,806
Net Incoming / (Outgoing) Resources before Transfers	(412)	0	0	(412)	(2,061)
Fund Balances b/fwd at 01.01.23	33,788	0	3,403	37,191	39,252
Transfers	0	0	0	0	0
Gains and Losses Building Valuation	0	0	0	0	0
Fund Balances c/fwd at 31.12.23	33,376	0	3,403	36,779	37,191


King's Community Church

Balance Sheet

	Notes	Unrestricted Funds £	2023 Restricted Funds £	£	2022 £
Fixed Assets					
Tangible Assets		66	0	66	94
		<u>66</u>	<u>0</u>	<u>66</u>	<u>94</u>
Current Assets					
Debtors		0	0	0	0
Cash at Bank & In Hand		36,713	0	36,713	37,097
		<u>36,713</u>	<u>0</u>	<u>36,713</u>	<u>37,097</u>
Creditors: amounts falling due within one year		0	0	0	0
Net Current Assets		<u>36,713</u>	<u>0</u>	<u>36,713</u>	<u>37,097</u>
Total Assets less current liabilities		<u>36,779</u>	<u>0</u>	<u>36,779</u>	<u>37,191</u>
Net Assets		<u>36,779</u>	<u>0</u>	<u>36,779</u>	<u>37,191</u>
Capital and Reserves					
Funds:					
General Fund				33,376	33,788
Restricted Funds	5			3,403	3,403
				<u>36,779</u>	<u>37,191</u>

The financial statements were approved by the Board of Trustees on TBA 2024 and were signed on its behalf by:

X - Trustee

30/06/2024
REV. MATTHEW NOTT


King's Community Church
Notes to the Accounts
for the year ended 31st December 2023

1.Accounting Policies

Accounting Convention

The financial statements have been prepared under the historical cost convention, and in accordance with the Financial Reporting Standard for Smaller Entities (effective April 2008), the Charities Act 2011 and the requirements of the Statement of Recommended Practice, Accounting and Reporting by Charities.

Incoming Resources

All incoming resources are included on the Statement of Financial Activities when the charity is legally entitled to the income and the amount can be quantified with reasonable accuracy. The following specific policies are applied to particular categories of income:

Voluntary income is received by way of grants, donations and gifts and is included in full in the statement of financial activities when receivable. Grants where entitlement is not conditional on the delivery of a specific performance by the charity, are recognised when the charity becomes unconditionally entitled to the grant.

Donated services and facilities are included at the value to the charity where this can be quantified. The value of the services provided by volunteers has not been included.

Gifts donated for resale are included as incoming resources within activities for generating funds when they are sold.

Grants, including grants for purchases of fixed assets, are recognised in full in the statement of financial activities in the year that they are receivable.

Income from investments is included in the year in which it is receivable.

Resources expended

Expenditure is recognised on an accruals basis as a liability is incurred. Expenditure includes any VAT which cannot be fully recovered, and is reported as part of the expenditure to which it relates.

Charitable expenditure comprises those costs incurred by the charity in the delivery of its activities and services for its beneficiaries. It includes both costs that can be allocated directly to such activities and those costs of an indirect nature necessary to support them.

Support costs are those costs incurred directly in support of expenditure on the objects of the charity and include project management.

Tangible fixed assets

Depreciation is provided at the following annual rates in order to write off each asset over its estimated useful life.

Fixtures & Fittings	30% on reducing balance
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Taxation

The charity is exempt from tax on its charitable activities

Fund accounting

Unrestricted funds can be used in accordance with the charitable objectives at the discretion of the trustees.

Restricted funds can only be used for particular restricted purposes within the objects of the charity. Restrictions arise when specified by the donor or when funds are raised for particular restricted purposes.

Further explanation of the nature and purpose of each fund is included in the notes to the financial statements.

Pensions costs and other post-retirement benefits

The charity operates a defined contribution pension scheme. Contributions payable to the charity's pension scheme are charged to the Statement of Financial Activities in the period to which they relate.

2. Trustees Remuneration and Benefits

	2023 £	2022 £
Trustees' Salaries	<u>43,661</u>	<u>48,445</u>

3. Staff Costs

	2023 £	2022 £
Wages and Salaries	77,661	70,870
Pension Contributions	8,212	10,355
	<u>85,873</u>	<u>81,225</u>

The average monthly number of employees during the year was as follows:

Employees	<u>5</u>	<u>5</u>
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4. Tangible Fixed Assets

	Fixtures & Fittings £
Cost	
at 1 January 2023 and 31 December 2023	<u>12,737</u>
Depreciation	
At 1 January 2023	12,643
Charge for year	28
At 31 December 2020	<u>12,671</u>
Net Book Value	
At 31 December 2022	66
At 31 December 2021	94

5. Debtors: Amounts Falling Due Within One Year

	2023 £	2022 £
Other Debtors	<u>0</u>	<u>0</u>

6. Creditors: Amounts Falling Due Within One Year

	2023 £	2022 £
Taxation and National Insurance		0
Other Creditors	<u>0</u>	<u>0</u>
	0	0

7. Movement in funds

	Balance 01-Jan-23 £	Net Movement in Funds £	Transfer Between Funds £	Balance 31-Dec-23 £
Unrestricted Funds				
Activities in advancement of the christian faith	21,599	(412)	0	21,187
Restricted Funds				
Care fund	2,281	0	0	2,281
Thailand funds	550	0	0	550
Associate Ministry	1,154	0	0	1,154
Other special giving	5,240	0	0	5,240
Ministry Fund	6,564	0	0	6,564
	15,789	0	0	15,789
Total Funds	37,388	(412)	0	36,976

8. Ultimate Controlling Party

There is no ultimate controlling party.

King's Community Church
Detailed Statement of Financial Activities
for the year ended 31st December 2023

	2023 £	2022 £
Incoming Resources		
Voluntary income		
Sunday Offerings	2,527	2,572
Standing Order Offerings	69,634	68,125
Gift Aid	15,164	14,924
Gifts	4,556	12,616
Ministry Fund	4,205	4,155
	<u>96,086</u>	<u>102,392</u>
Incoming Resources from Charitable Activities		
Grants	8,752	14,257
Other Income from Charitable Activities	40,369	35,096
	<u>49,121</u>	<u>49,353</u>
Total Incoming Resources	145,207	151,745
Resources Expended		
Charitable Activities		
Ministry Expenses	4,311	4,207
Youth Ministry	0	0
Other Activities Expenditure	240	480
CAP Expenses	12,933	11,587
	<u>17,484</u>	<u>16,274</u>
Governance Costs		
Independent Examiner's Fees	1,050	1,050
Support Costs		
Management		
Trustees' Salaries	43,661	48,445
Staff Costs	34,000	22,425
National Insurance Costs	12,703	12,490
Pension Costs	8,212	10,355
Insurance	5,413	4,937
Light & Heat	12,044	11,525
Communication and Information Technology	2,688	3,400
Other Establishment Costs	4,185	3,458
Repairs & Maintenance	2,056	1,406
Bank Charges	159	174
Gifts & Subscriptions	0	0
Cole Trust	1,007	3,976
Special / Other	929	13,851
Depreciation & Impairment	28	40
	<u>127,085</u>	<u>136,482</u>
Total Resources Expended	145,619	153,806
Net income / (expenditure)	(412)	(2,061)