

Objectives and identification

The Church exists to fulfil the Great Commission of making disciples (Matthew 28:19–20). The heart of the Baptist Union of Great Britain (BUGB/Baptists Together) is to embody this call, advancing the Christian faith in the communities that we are connected with. As we seek to share Jesus in different contexts we hope to work with schools, further education, help other charities in the United Kingdom and serve needy areas around the world.

At King's Community Church (KCC) we express this mission as: Walking with Jesus to transform lives. We envision this mission statement will look like: Ordinary people seeking to reveal the extraordinary love of God in our communities through authentic discipleship. In all aspects of KCC's ministry work we seek to hold to 6 key values; being a welcoming community, a worshipping community, a missional community, a prophetic community, a giving community, and a discipling community.

Our aim is to show the love of Jesus Christ in both word and action and to give opportunity for people to develop a deepening relationship with Him. This mission involves the whole Church being active in living out their faith in their varying communities. Often through a range of activities, relational connections and initiatives that enable people to be introduced to Jesus.

The Church operates primarily, but not exclusively, in the Brandhall estate as well as its surrounding areas of Oldbury, Quinton and Dudley. We are open to working with other partner churches and charities in seeking to fulfil our commitments to our area and its inhabitants.

Activities for achieving objectives

The activities of the church have not returned to pre-covid days as we adapt to the holistic needs of our area and the heavily adjusted church membership availability to serve.

People have largely emerged from the pandemic affected negatively in various ways. Some feel a sense of grief due to lost freedoms or navigating a world that is very different. Some have suffered health emergencies both physically or in their mental health. Many key workers are simply exhausted and even burnt out. Others have made new rhythms of life that just don't include participating in church life as they once did.

This has led many within the church community feel 'at sea' and desiring a season of re-grouping rather than pushing forwards into new ground. This has meant that many of our missional activities have needed to be softened/relaxed so that the community can know others and be known afresh.

To enable this re-grouping we've made greater room for wellbeing activities and reformed/reshaped many of our Sunday and midweek activities. Creating space for new relationships to develop thus enabling a new church community to emerge.

We made Sunday gatherings more participatory, continued the 'Welcome Wednesday' drop-in coffee morning as well as launching our NEW Renew Wellbeing Cafe where it's ok to not be ok. We also gathered mid-sized groups of people together for meals, prayer and bible study called 'Going Deeper'. On the 4th Sunday of the month we also launched our 'Scattered Sunday' giving options for people to prioritise relationship building and a space to invite others who aren't part of the church yet.

As expected 2022 was a difficult year financially and fundraising was a priority. This has created pressure for staff and trustees as they seek to gain essential income in while exploring where we can make savings without cutting essential services and maintaining staffing levels until they can be reviewed in 2023. Thankfully, as you'll see in the finance report, we made it through the year financially due to diligent work of both the treasurer and the entire fundraising team who worked tirelessly to bring in the resources needed for the year. It's also been a learning experience for us moving forwards into 2023.

We also facilitate a wide variety of activities through our connected charity King's Community Church Project trading as 'Oak Tree Centre' (OTC). While some of our weekly external bookings/provision returned in 2022 many new ones were needed to provide a rounded weekly programme. The cafe remained closed as a commercial, open daily, establishment. Instead we used it for some of our wellbeing weekly activities as well as a one day a week 'coffee and pastries' enterprise on a Friday. This experiment has given us useful insight into how we can use the space in 2023.

Many of our activities see over 50% of their attendees being non Church members, thus providing a significant benefit to the public. During 2022 we saw an increase in group bookings and events. We were able to gather again and greet current and new people into the building. Several new weekly bookings started with us and this not only increased the footfall in the building but the diversity of different members of our community.

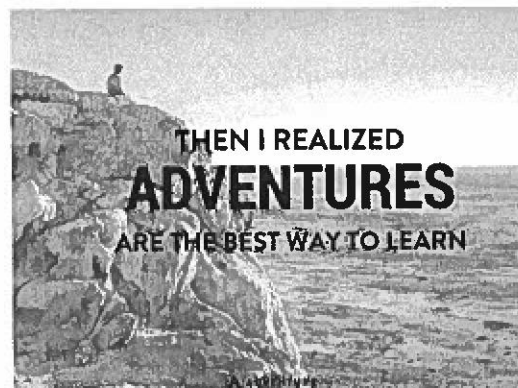
Priority areas for development in 2022

2019 was the year to be BRAVER and build on 2018's legacy of TAKING GROUND. While this has been successful in part the proof is in what is outworked. As such 2020's focus was to GROW which was largely impacted by the pandemic.

2021 therefore needed to be the year of reflection and explore how we are BEING MADE NEW. Focusing on the following priority areas:

1. Missional development including Intentional Discipleship group expansion
2. Investing the Next Generation (children + young people)
3. Wellbeing
4. Prayer
5. Inclusion and exploring issues of privilege and unconscious bias

Continuing to be impacted by the pandemic the membership believed that 2022 should continue to develop on 2021's priorities as we navigated a season of personal and corporate 'pruning' which we hope will launch us forwards into 'adventure' as we go into 2023. So a year to review what needs chopping back, to be stopped/ended, SO THAT we can regather and be released together into adventure that lies ahead.



As well as the above we also realised a need to explore the following priorities in addition:

6. Reviewing the WHY and HOW to inform the WHAT – what are our aims and objectives? – finding fresh ways to communicate our purpose (WHY) and ethos (HOW) so we are clear what it is we should be doing and not doing.
7. Right... people, places, reasons, seasons – reinvigorating our governance and leadership teams and functions. Clarifying the roles played by people – trustees, staff and volunteers working and communicating effectively, in unity, for the sake of the whole mission and not just in isolated focuses.
8. Playing our part – Celebrating and shouting about what we do well and learning to accept our boundaries. Working in partnership with others – signposting and complimenting the wider mission collaboratively.

Achievements and performance

1. Missional development including Intentional Discipleship group expansion

Building on the initial focus of developing a Missional Culture, in the two years learning community facilitated by Kairos Connexions and Fresh Streams, that started last year. 2022 saw two further weekends of input and actionable changes for our church; building a discipling culture, building a community culture.

These times away led us to define the following 2 year goals and 6 month actions. We've colour coded the 6 month actions (green for completed, orange for active, red for not begun yet):

Culture to change	2 year goals	6 month action
Missional culture	Missional confidence	Leaders lack missional confidence
	Risk taking adventurers	Review provision: missional? Stop it if not
	Mission ALL	Spiritually break 'leaders + flock'
		Sundays more missional
Discipleship culture	Spiritually fitter church	Define shared language of disciple making
	Clear disciple making plan/process	Create disciple making plan
	WHOLE community making disciples	Launch ID group for leaders
		Opportunities for adventure
		Teach basics of faith
Community culture	Relational community	Establish and communicate monthly Sundays rhythm
	Thriving missional community	Multiple 4th Sunday options
	Resilient families on mission	Launch missional community from ID group
		Monthly challenge to build relationships
		Move towards resilient culture

ID group expansion and launching 'Life on life' accountability groups

We believe ID groups are a key vehicle for how we will see people grow moving forwards as they are an intentional space with appropriate accountability structures to support this growth.

'Going Deeper' was only ever intended for a season of reconnection after which we launched brand new accountability groups called 'Life on Life'. Self selecting, mainly single sex, groups that meet regularly for accountability with the motto: low control but high accountability.

We also started the reframed Intentional Discipleship (ID) group for our Kairos Connexions leaders team. This ran for a short season from September to Christmas with the aim to launch multiple ID groups in 2023. This leaders group was both for their own personal

discipleship but also as a teaching season for them to learn how to run groups in pairs together. Four new ID groups will be launched in 2023 meaning there are five in total.

As I write this report in May 2023 I recognise that while many of these actions are in progress it will take time for the impact to be realised as new groups and initiatives embed. The main problems we are encountering is the established church navigating the natural desire to 'return to normal' while we also recognise that church must change to become more missional if it is to survive in the long term. This means that there may continue to be some who leave if they wish church can remain the way they were most happy with it being.

2. Investing in the Next Generation (children + young people)

Supporting youth and children's work still remains a key priority for 2022 and the biggest question is what do the children and young people want from us as a church as we enter this post-Covid reopening phase?' The pandemic had changed everyone not least the young people. Lockdown caused many of them to move farther from the church and question 'where is God?' Sadly after two years isolation many of them have chosen not to return.'

We are committed to prioritising and resourcing the Next Generation and recognise that in doing so we face a number of challenges. By far the biggest challenge will be sourcing committed and energetic volunteers with a heart to work with children and young people. For many of our families, church has become peripheral to the family routine and that space has been filled with other priorities and activities. We are going to need to work hard to compete with the business of family life and think of creative ways to grow contacts, build relationships and build pathways to faith.

Volunteering has also been greatly affected which has most impacted our children, youth and families provision. Pre-covid we were wanting to invest in greater measure in this age groupings but, apart from our toddler group community, most of our established work has needed to stop due to the loss of a team that our paid staff member can call on. Hence why she has been able to devote so much time at the Brandhall Community Hub.

3. Wellbeing

Building on the back of our 'Welcome Wednesdays' coffee drop-in we have been able to finally launch our Renew Wellbeing weekly space. Where it's ok not to be ok.

Post Covid-19 has proven to be a really difficult time for all of us, with more people than ever needing wellbeing support. Launching our new Renew Wellbeing Café has helped us to be more proactive in reaching the lonely, the isolated and those that are struggling in our community. The Renew Wellbeing team share their hobbies and skills in a homely welcoming space and the group works on three simple principles; being prayerful, being present and being in partnership. In terms of numbers it's been a slow start but it's been encouraging to see those that do attend benefitting from the daily rhythms that are so important for our emotional wellbeing.

We have also sought to expand our pastoral team to oversee the pastoral care of all we have contact with. Pastoral care has continued needing to be a priority for our Pastoral Care Team. Unfortunately some key workers have felt unsupported as we focused on caring for the elderly and vulnerable families. We have also seen many young families disconnect with church which has made it difficult to support them.

4. Prayer

As well as volunteer losses for our children, youth and families teams we've also seen two key volunteers leave in 2022 who lead our prayer strategies. This has enabled us to rethink how to engage people in prayer which has led to significant changes to our provisions.

We moved our prayer room upstairs into the main 'sanctuary' space so it can be accessible for people throughout the week as well as on Sundays. Therefore bringing prayer a more visible presence in our gathering space. We've also launched a monthly prayer and worship gathering on the 2nd Sunday a month called 'Encounter'. This has seen many more regularly attending than previous prayer meetings.

As we head into 2023 Matt is looking to empower other church members to take a greater lead in our prayer development.

5. Inclusion and exploring issues of privilege and unconscious bias

The plan for 2022 was for a specific group to be established to look at greater inclusion but unfortunately this dropped off our radar in an organised sense. However many from minority groups have personally reflected to us that they feel welcomed and valued. We have also continued to highlight privilege and address unconscious bias where we see it.

More should be done and could be done as we go into 2023 on this though as we are only scratching the surface.

6. Reviewing the WHY and HOW to inform the WHAT – what are our aims and objectives? – finding fresh ways to communicate our purpose (WHY) and ethos (HOW) so we are clear what it is we should be doing and not doing.

While we have reviewed the WHY, HOW and WHAT as part of the Kairos Connexions learning community it was only in part. In 2023 we will need to undertake a fuller review once the learning community has finished. That way we can better define this in refreshed and clear language.

7. Right... people, places, reasons, seasons – reinvigorating our governance and leadership teams and functions. Clarifying the roles played by people – trustees, staff and volunteers working and communicating effectively, in unity, for the sake of the whole mission and not just in isolated focuses.

Due to the symbiotic relationship between the church (KCC) and the centre (OTC) or trustee teams have increased their joint meetings as they explored a way forwards as they seek to outwork their purposes. While the charities are separate they have complimentary aims and objectives and we continue to recognise the strength of community engagement in this joint operational approach.

In September a joint meeting, externally facilitated, took place where it was agreed to create a sub-committee, made of of both sets of trustees and staff members, with the express intention of exploring different governance structures that could better express how the two charities related to one another. This sub-committee met at the end of the year and presented eight suggestions to the joint trustees teams for consideration. These were reduced to three viable options and in 2023 the trustees teams will explore these in greater depth to see if a new way can be found.

In addition to this piece of work by the joint trustees each team have needed to reflect on balancing good financial management with appropriate staffing for this season of life. This has led the church trustees to a decision that existing staffing will be reviewed in 2023 to see if it is still the right fit for.

8. Playing our part – Celebrating and shouting about what we do well and learning to accept our boundaries. Working in partnership with others – signposting and complimenting the wider mission collaboratively.

Utilising our social media platforms and internal/external signage boards we have sought to celebrate and shout about what we are doing well. Sharing the good news of both church, centre and hub activities. There is always more we can do but we are also better recognising our own limitations and therefore exploring partnership working first before launching new things straight away.

One key partnership initiative was launched in 2022: the Brandhall Community Hub. Turning a coffee shop into a one-stop shop space which included a new Food Pantry, re-homed King's Oak Uniform Bank, and re-homed Brandhall Baby Bank. It was also able to be utilised as a 'Warm Space' three days a week for local residents to use instead of heating their homes during the daytimes. As one of the founding partner churches, along with Quinton Christ Church (QCC) we devoted many paid and volunteer hours to get it ready to open by the end of 2022. We even allowed our 'Children, Youth, and Families Lead' to be seconded as 'Hub Manager' through the winter of 2022 and onwards into 2023. Joining KCC and QCC

in the partnership was St Huberts Catholic Church and a group from Church Central. This ecumenical partnership has been an extraordinary expression of what can happen when we are willing to commit what we have to enable much more to happen as a result.

In partnership with Christians Against Poverty (CAP) we also lead the Oldbury CAP debt centre. Now in its seventh year of ministry the staff and volunteers have needed to navigate ongoing covid restrictions and the economic crisis. While it's been a tough year the team have successfully juggled supporting clients in debt relief, often presenting with varied complex needs that surround their lives presently. We've been able to signpost them to Jesus and welcoming local churches through our team of befrienders. Fundraise to cover the full cost of the centre upon the church. We we also able to distribute hampers for families, largely donated by Parragon, and children toys, donated by Cash for kids, at Christmas to support our many families who find this celebratory festival/season difficult to navigate on limited resources. We've also been able to advance a long standing conversation and desire to serve the whole of Sandwell. Our prayer is that, in 2023, the debt centre will be able to expand its reach into Sandwell bringing with it many more churches as partners. Meaning a greater sharing of resources and responsibilities of setting those held captive by debt free in the name of Jesus!!

Moving into 2023

Building on the previous two years of 'being made new' and 'pruning for adventure' we express the vision for 2023 as 'Making room: for God, each other and those we don't know yet'. 2021 and 2022 have been tough years navigating lockdown restrictions as well as church mobility. 2023 is the year where stability of church membership, partnership working and a greater sense of resilience to make room for the new, other unexpected...for the adventure to take place.

Many of the above listed priority areas will need more time to embed our outwork but we are also hopeful, excited even for what will happen as we step into the unknown with God, each other and those who will join us as we MAKE ROOM.

Thank you – Togetherness is the only way to go!!

We truly believe that unity, and us all playing our parts, is the way that we will see individual and community transformation. While the church has staff members to take a lead on certain areas of our outworked aims and objectives they wouldn't be able to do very much without the dedication and commitment of the church members an wider community who volunteer their time, resources and expertise.

We are truly blessed to partner with so many of you who have given sacrificially of who you are and what you have. We are excited to see what 2023 has for us as we journey onwards in togetherness.

KING'S COMMUNITY CHURCH

Registered Charity: 1106262

**STATEMENT OF ACCOUNT
AND
INDEPENDENT EXAMINATION REPORT
12 MONTHS ENDED 31ST DECEMBER 2022**

**Luke Silver
Accountancy & Taxation Services
25 Ellicombe Close
Minehead
Somerset
TA24 6DQ**

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Independent Examiner's Report on the Accounts

Accruals Accounts

Report to the trustees/members of King's Community Church

Registered Charity Number 1106262

On the accounts for the 12 Months ended 31st December 2022

Set out on the following pages

Respective responsibilities of trustees and examiner

The charity's trustees are responsible for the preparation of the accounts. The charity's trustees consider that an audit is not required for this year under section 144(2) of the Charities Act 2011 (the 2011 Act) and that an independent examination is needed.

It is my responsibility to:

examine the accounts under section 145 of the 2011 Act;
follow the procedures laid down in the General Directions given by the Charity Commission under section 145(5)(b) of the 2011 Act; and
state whether particular matters have come to my attention.

Basis of independent examiner's report

My examination was carried out in accordance with the General Directions given by the Charity Commissioners. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts, and seeking explanations from you as trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit, and consequently no opinion is given as to whether the accounts present a 'true and fair view' and the report is limited to those matters set out in the statement below.

Independent examiner's statement

In connection with my examination, no matter has come to my attention:

(1) which gives me reasonable cause to believe that in any material respect the requirements

- To keep accounting records in accordance with section 130 of the 2011 Act; and
 - To prepare accounts which accord with the accounting records and to comply with the accounting requirements of the 2011 Act
- Have not been met; or

(2) to which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.

Signed *L A Silver*

Date: 28 March 2023

Luke Silver HNC Business & Finance
Accountancy Practitioner

Accountancy & Taxation Services
25 Ellicombe Close, Minehead, Somerset. TA24 6DQ

Independent Examiners Report to the Trustees

Introduction

Thank you for submitting the accounts for independent examination. They have been well maintained and the treasurer and others responsible are to be commended for their hard work. Therefore I will keep my comments to a minimum.

Charity Law and Financial Regulations

The independent examination has been carried out in accordance with the Charities (Accounts and Reports) Regulations 1995 (Statutory Instruments No 2724) and the Accounting by Charities Statement of Recommended Practice (SORP).

Signing of Accounts

I shall be obliged if you will please forward a copy of the signature page for my records after the accounts have been signed by a representative appointed by the Trustees.

Conclusion

There are no other matters I feel need to be brought to your attention.

Please do not hesitate to contact me for further clarification or for further assistance.

Luke Silver

Date: 28 March 2023

KING'S COMMUNITY CHURCH

Report of the Trustees 12 Months Ended 31st December 2022

The trustees during the year were as follows:

J Nott

M Nott

K Tranter

J Mistry

H Johnson

P Green (Resigned 1 Jan 2022)

T Bright (Resigned 1 Jan 2022)

Statement

We certify that the books, vouchers and information produced to enable the independent examination of our accounts to be conducted contain a full and correct record of our financial transactions and activities to the best of our knowledge and belief.

SIGNED ON BEHALF OF THE TRUSTEES



Please print name: JONATHAN NOTT Date 25/6/23.

King's Community Church

**Statement of Financial Activities
for the year ended 31st December 2022**

Notes	Unrestricted Funds 2022 £	Designated Funds 2022 £	Restricted Funds 2022 £	Total 31.12.22 £	Total 31.12.21 £
<u>Incoming Resources</u>					
Incoming Resources from Generated Funds					
Voluntary Income	102,392	0	0	102,392	117,310
Incoming Resources from Charitable Activities					
Activities in Advancement of the Christian Faith	49,353	0	0	49,353	36,594
Investment Income	0	0	0	0	0
Other Incoming Resources	0	0	0	0	0
Total Incoming Resources	151,745	0	0	151,745	153,904
<u>Resources Expended</u>					
Charitable Activities					
Activities in Advancement of the Christian Faith	152,756	0	0	152,756	148,846
Governance Costs	1,050	0	0	1,050	1,050
Total Resources Expended	153,806	0	0	153,806	149,896
Net Incoming / (Outgoing) Resources before Transfers	(2,061)	0	0	(2,061)	4,008
Fund Balances b/fwd at 01.01.22	35,849	0	3,403	39,252	35,244
Transfers	0	0	0	0	0
Gains and Losses Building Valuation	0	0	0	0	0
Fund Balances c/fwd at 31.12.22	33,788	0	3,403	37,191	39,252

King's Community Church

Balance Sheet

	Notes	Unrestricted Funds £	2022 Restricted Funds £	£	2021 £
Fixed Assets					
Tangible Assets		94	0	94	134
		<u>94</u>	<u>0</u>	<u>94</u>	<u>134</u>
Current Assets					
Debtors		0	0	0	0
Cash at Bank & In Hand		37,097	0	37,097	39,118
		<u>37,097</u>	<u>0</u>	<u>37,097</u>	<u>39,118</u>
Creditors: amounts falling due within one year		0	0	0	0
Net Current Assets		<u>37,097</u>	<u>0</u>	<u>37,097</u>	<u>39,118</u>
Total Assets less current liabilities		<u>37,191</u>	<u>0</u>	<u>37,191</u>	<u>39,252</u>
Net Assets		<u>37,191</u>	<u>0</u>	<u>37,191</u>	<u>39,252</u>
Capital and Reserves					
Funds:					
General Fund				33,788	35,849
Restricted Funds	5			3,403	3,403
				<u>37,191</u>	<u>39,252</u>

The financial statements were approved by the Board of Trustees on TBA 2023 and were signed on its behalf by:

J Nott - Trustee

King's Community Church
Notes to the Accounts
for the year ended 31st December 2022

1.Accounting Policies

Accounting Convention

The financial statements have been prepared under the historical cost convention, and in accordance with the Financial Reporting Standard for Smaller Entities (effective April 2008), the Charities Act 2011 and the requirements of the Statement of Recommended Practice, Accounting and Reporting by Charities.

Incoming Resources

All incoming resources are included on the Statement of Financial Activities when the charity is legally entitled to the income and the amount can be quantified with reasonable accuracy. The following specific policies are applied to particular categories of income:

Voluntary income is received by way of grants, donations and gifts and is included in full in the statement of financial activities when receivable. Grants where entitlement is not conditional on the delivery of a specific performance by the charity, are recognised when the charity becomes unconditionally entitled to the grant.

Donated services and facilities are included at the value to the charity where this can be quantified. The value of the services provided by volunteers has not been included.

Gifts donated for resale are included as incoming resources within activities for generating funds when they are sold.

Grants, including grants for purchases of fixed assets, are recognised in full in the statement of financial activities in the year that they are receivable.

Income from investments is included in the year in which it is receivable.

Resources expended

Expenditure is recognised on an accruals basis as a liability is incurred. Expenditure includes any VAT which cannot be fully recovered, and is reported as part of the expenditure to which it relates.

Charitable expenditure comprises those costs incurred by the charity in the delivery of its activities and services for its beneficiaries. It includes both costs that can be allocated directly to such activities and those costs of an indirect nature necessary to support them.

Support costs are those costs incurred directly in support of expenditure on the objects of the charity and include project management.

Tangible fixed assets

Depreciation is provided at the following annual rates in order to write off each asset over its estimated useful life.

Fixtures & Fittings	30% on reducing balance
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Taxation

The charity is exempt from tax on its charitable activities

Fund accounting

Unrestricted funds can be used in accordance with the charitable objectives at the discretion of the trustees.

Restricted funds can only be used for particular restricted purposes within the objects of the charity. Restrictions arise when specified by the donor or when funds are raised for particular restricted purposes.

Further explanation of the nature and purpose of each fund is included in the notes to the financial statements.

Pensions costs and other post-retirement benefits

The charity operates a defined contribution pension scheme. Contributions payable to the charity's pension scheme are charged to the Statement of Financial Activities in the period to which they relate.

2. Trustees Remuneration and Benefits

	2022 £	2021 £
Trustees' Salaries	<u>48,445</u>	<u>48,445</u>

3. Staff Costs

	2022 £	2021 £
Wages and Salaries	70,870	69,665
Pension Contributions	10,355	11,371
	<u>81,225</u>	<u>81,036</u>

The average monthly number of employees during the year was as follows:

Employees	<u>5</u>	<u>4</u>
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4. Tangible Fixed Assets

	Fixtures & Fittings £
Cost	
at 1 January 2022 and 31 December 2022	<u>12,737</u>
Depreciation	
At 1 January 2021	12,603
Charge for year	40
At 31 December 2020	<u>12,643</u>
Net Book Value	
At 31 December 2022	94
At 31 December 2021	134

5. Debtors: Amounts Falling Due Within One Year

	2022 £	2021 £
Other Debtors	<u>0</u>	<u>0</u>

6. Creditors: Amounts Falling Due Within One Year

	2022 £	2021 £
Taxation and National Insurance		0
Other Creditors	<u>0</u>	<u>0</u>
	0	0

7. Movement in funds

	Balance 01-Jan-22 £	Net Movement in Funds £	Transfer Between Funds £	Balance 31-Dec-22 £
Unrestricted Funds				
Activities in advancement of the christian faith	23,660	(2,061)	0	21,599
Restricted Funds				
Care fund	2,281	0	0	2,281
Thailand funds	550	0	0	550
Associate Ministry	1,154	0	0	1,154
Other special giving	5,240	0	0	5,240
Ministry Fund	6,564	0	0	6,564
	15,789	0	0	15,789
Total Funds	39,449	(2,061)	0	37,388

8. Ultimate Controlling Party

There is no ultimate controlling party.

King's Community Church

**Detailed Statement of Financial Activities
for the year ended 31st December 2022**

	2022	2021
	£	£
Incoming Resources		
Voluntary income		
Sunday Offerings	2,572	539
Standing Order Offerings	68,125	71,522
Gift Aid	14,924	16,273
Gifts	12,616	24,841
Ministry Fund	4,155	4,135
	<hr/>	<hr/>
	102,392	117,310
Incoming Resources from Charitable Activities		
Grants	14,257	0
Other Income from Charitable Activities	35,096	36,594
	<hr/>	<hr/>
Total Incoming Resources	151,745	153,904
Resources Expended		
Charitable Activities		
Ministry Expenses	4,207	2,086
Youth Ministry	0	0
Other Activities Expenditure	480	655
CAP Expenses	11,587	11,785
	<hr/>	<hr/>
	16,274	14,526
Governance Costs		
Independent Examiner's Fees	1,050	1,050
Support Costs		
Management		
Trustees' Salaries	48,445	48,445
Staff Costs	22,425	21,220
National Insurance Costs	12,490	12,308
Pension Costs	10,355	11,371
Insurance	4,937	4,427
Light & Heat	11,525	10,917
Communication and Information Technology	3,400	1,867
Other Establishment Costs	3,458	3,101
Repairs & Maintenance	1,406	1,402
Bank Charges	174	134
Gifts & Subscriptions	0	0
Cole Trust	3,976	3,969
Special / Other	13,851	15,101
Depreciation & Impairment	40	58
	<hr/>	<hr/>
	136,482	134,320
Total Resources Expended	<hr/> 153,806	<hr/> 149,896
Net Income / (expenditure)	<hr/> (2,061)	<hr/> 4,008