

ANNUAL REPORT AND FINANCIAL STATEMENTS
FOR THE YEAR ENDED 5 APRIL 2025

Feltham Community Chaplaincy Trust

(A company limited by guarantee)

Charity registration number: 1106260

Company registration number: 05035628

Independent Examiners Ltd
The Grain Store
Hills Barns
Appledram Lane South
Chichester
West Sussex
PO20 7EG

FELTHAM COMMUNITY CHAPLAINCY TRUST

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FELTHAM COMMUNITY CHAPLAINCY TRUST
REFERENCE AND ADMINISTRATIVE DETAILS

Trustees	Tariq Usmani MBE, Chair Adrian Jones Sikander Pathan Paul Foster, Treasurer Gillian Whyte Dr David Williams (appointed 7 May 2025)
Charity Registration Number	1106260
Company Registration Number	05035628
Registered Office	The charity is incorporated in England. HMP/YOI Feltham Bedfont Lane Feltham Middlesex TW13 4ND
Independent Examiner	G W Schulz FCMA Independent Examiners Ltd The Grain Store Hills Barns Appledram Lane South Chichester West Sussex PO20 7EG
Bankers	Lloyds Bank plc 83 Clarence Street Kingston upon Thames Surrey KT1 1RE

FELTHAM COMMUNITY CHAPLAINCY TRUST

TRUSTEES' REPORT

The trustees, who are directors for the purposes of company law, present the annual report together with the financial statements of the charitable company for the year ended 5 April 2025.

Structure, governance and management

Nature of governing document

Feltham Community Chaplaincy Trust is a charitable company limited by guarantee, incorporated on 5 February 2004 and registered as a charity on 12 October 2004. The Trust is governed by its Memorandum and Articles of Association.

Recruitment and appointment of trustees

Under the Articles of Association, the Board may have up to twelve trustees. Trustees are appointed by the Board and hold office until their term expires, they resign, or they are removed by resolution of the Board. During the year to 5 April 2025 the Board continued to benefit from a mix of experience in prison chaplaincy, criminal justice, grant making, lived experience, management and community engagement. The Board welcomed Dr David Williams in May 2025 and has maintained continuity of leadership.

Induction and training of trustees

New trustees receive an induction pack and are encouraged to engage with the work of the Trust directly: attending mentor training, visiting HMP/YOI Feltham, and reviewing Charity Commission guidance and internal policies. The Board supports ongoing development through internal briefings and by facilitating attendance at relevant external courses and sector events.

Organisational structure

The Board meets at least quarterly and retains responsibility for strategy, policy, governance and oversight. Day to day management is delegated to the staff team, who report to the Board. The staff team during 2024–25 comprised an Operations Manager, a Resettlement Worker and a Volunteer/Community Engagement resource; the team expanded to two paid staff (full time equivalent 1.8) during the year to strengthen community resettlement delivery. A contingent of trained volunteer mentors continues to provide core mentoring inside the prison and in the community.

Related party relationships

FCCT works closely with statutory and voluntary partners to deliver and signpost services, including the Chaplaincy, Probation, Wellbeing and Resettlement teams at HMP/YOI Feltham, youth offending services, local authorities, the Community Chaplaincy Association, Clinks, London Youth and the Diana Awards All Party Parliamentary Group on mentoring. During 2024-25 the Trust maintained and strengthened partnerships with local training and employment programmes and faith and community organisations to increase pathways into education, training and work for mentees.

FELTHAM COMMUNITY CHAPLAINCY TRUST

TRUSTEES' REPORT

Risk management

The Board regularly reviews the risk register and has identified principal risks and mitigations as follows:

Funding Risk: The Trust remains dependent on grant income, donations and restricted awards. During 2024-25 the Board mitigated this risk by diversifying funder relationships, pursuing restricted and unrestricted grants, and building relationships with corporate partners. The trustees maintain a reserves policy to cover contractual liabilities and short term cashflow variability.

Operational Risk: Working with young people transitioning from custody carries operational and safeguarding responsibilities. The Trust mitigates these risks with robust recruitment and training for staff and volunteers, up to date safeguarding and health & safety policies, regular supervision and clear referral pathways with statutory partners.

Reputational Risk: The Trust operates in a sensitive sector. The Board manages this risk through transparent communications, adherence to the charity's values, and prompt handling of any concerns. No safeguarding incidents requiring Board action were identified during the year.

Objectives and activities

Objects and aims

FCCT provides mentoring and resettlement support to young people (primarily aged 15–30) leaving custody. Mentors offer practical support i.e. (accommodation, benefits, education, employment, health etc) and relational, long term support for up to 12 months after release. Work is informed by the HMPPS “seven pathways” to reducing reoffending: Accommodation; Education, Training & Employment; Health & Wellbeing; Drug & Alcohol Misuse; Finance, Benefits & Debt; Children & Families; Attitudes, Thinking & Behaviour.

Vision, mission and values

The Trust's vision is that young people leaving custody draw on community wisdom, support and faith to live crime free, contributory lives. The mission is to develop and maintain a high quality mentoring service in partnership with mentors, the youth custodial estate and community organisations. Core values are Faith (respecting diverse beliefs), Compassion, Support, Justice, Excellence and Partnership.

Public benefit

The trustees confirm that they have complied with the requirements of section 17 of the Charities Act 2011 to have due regard to the public benefit guidance published by the Charity Commission for England and Wales. FCCT's work reduces reoffending risk, improves life chances and reduces wider public costs associated with repeat offending. The charity's activity supports young people into safer, more stable lives and strengthens local community resilience.

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TRUSTEES' REPORT

Review of activities

Operational summary

2024-25 was a consolidation and growth year. FCCT rebuilt access to the prison regime, and the appointment and retention of a second staff resource improved capacity to case manage matches and to sustain mentor-client relationships after release in response to increased demand. Volunteer recruitment and mentor training continued and client matches inside HMP/YOI Feltham and in the community increased with an uptake in FCCT services, compared with the immediate post pandemic period.

Key activity highlights

Resettlement delivery — The Resettlement Workers engaged proactively with the prison regime, ran awareness sessions, completed initial assessments and increased the number of matched mentors who attend pre-release meetings and meetings at the gate on their release day.

Community partnerships — New and deepened links with local education, employment and training providers increased ETE referrals and opportunities for clients.

Data and outcomes — The Trust continued to collect outcome data (questionnaires, case studies, interview feedback) to measure progress against the seven pathways and to report to funders. Early indicators show improved engagement with ETE and benefits support among those receiving sustained mentoring.

Policy and advocacy — FCCT continued to contribute to the informal APPG on Mentoring and to local reducing reoffending forums at HMP/YOI Feltham.

Case Study: David – A Journey of Hope and Transformation

When David (not his real name) walked out of prison in June 2024, he carried more than a release date—he carried a resolve. As a young man, having faced incarceration before, he told us plainly: “This will be my last. I want to be a better role model for my son.” That determination became the seed of a new story, one that FCCT has been privileged to walk alongside.

From Custody to Calling

Inside prison, David had already begun to re-imagine his future. He completed a Level 2 Personal Training qualification, a BICS cleaning course, and joined the Twinning Programme with a Premier League football club. He spoke of mentoring young people, of wanting to use his experience to steer others away from the path he had taken. At a PACT family day, David and his mother met Sacha, FCCT’s Operations Manager. That encounter led to a mentoring relationship with Lisa, whose links with a Premier League football club opened doors that David could not have opened alone. It was a moment of connection—our ethos in action: meeting people where they are, and walking with them toward what they could become.

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TRUSTEES' REPORT

The First Steps of Freedom

On release, David returned to stable housing and a supportive family. He threw himself into opportunities, completing a railway course, though disappointed when no jobs followed. Yet his resilience shone through. He stayed determined, buoyed by the presence of his son and the encouragement of his mentor. FCCT's role was not simply to provide programmes, but to stand with him in the waiting, to chase opportunities on his behalf, and to remind him that his worth was not defined by an adverse DBS check.

Giving Back, Building Forward

Financial struggles remain a reality, but David has found purpose in sharing his story. Through FCCT's networks, he has spoken several times at a Pupil Referral Unit and the Young Lewisham Project, engaging pupils on the edge of crime. His talks are lively, honest, and deeply impactful. He has become not just a client, but a voice of prevention—proof that lived experience can be a powerful tool for change. He has even been invited to record a video for HMPYOI Feltham, ensuring his testimony reaches young people still in prison.

Hope on the Horizon

Today, David is awaiting confirmation of a coaching role at a Premier League football club, having submitted references—including one from FCCT. He dreams of establishing his own consultancy, building on the demand for his talks. His journey is not without barriers, but his belief in himself, coupled with the steadfast support of FCCT, has created a pathway where once there was only risk.

What We Learn from David

- Reintegration is not a straight line; it is a story of resilience, setbacks, and breakthroughs.
- Mentoring relationships, rooted in trust and persistence, are vital.
- Networks and advocacy can dismantle barriers that stigma and bureaucracy erect.
- Giving back to the community is not just an outcome—it is a catalyst for personal growth.
- Prophetic vision: We saw in David not just his past, but his potential to shape futures.
- Practical compassion: We stood with him through setbacks, advocating when systems delayed or denied.
- Relational mentoring: His bond with Lisa, his mentor, shows how trust and persistence unlock opportunities.
- Community impact: His talks ripple outward, preventing crime by inspiring young people to make different choices.

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TRUSTEES' REPORT

Conclusion

David's journey embodies our ethos: prophetic vision that sees beyond an offender to a future leader, and practical compassion that provides the scaffolding for change. His story reminds us that transformation is possible when support is relational, opportunities are pursued with persistence, and hope is nurtured. As he himself texted to our Operations Manager, Sacha: "Thankful for FCCT's support."

Reflection: Why This Story Matters for FCCT

David's journey is more than an individual success—it is a living example of FCCT's mission.

For Trustees, David's story demonstrates why our work matters: every investment in mentoring and networks multiplies into lives changed, communities strengthened, and cycles of reoffending broken.



FELTHAM COMMUNITY CHAPLAINCY TRUST

TRUSTEES' REPORT

Safeguarding

Safeguarding remains a priority. The Board reviewed and refreshed safeguarding policy and operating procedures during the year. Staff report to the Board at every meeting; no safeguarding incidents required escalation to the trustees during 2024-25.

Financial review

Total income for the year was £32,525 (2024: £54,872) and total expenditure was £53,580 (2024: £37,914), producing a net decrease in funds of £21,055 (2024: increase of £16,958). On 5 April 2025 total funds stood at £28,084 (2024: £49,139), of which £7,000 is restricted (Benefact Trust) and £21,084 unrestricted.

Explanation of key movements

Income reduction - The decrease in total incoming resources was driven by lower grant receipts in-year compared with 2023-24, when specific restricted awards were received and largely expended. During 2024-25 the Trust received a smaller portfolio of grants and individual donations, and Gift Aid receipts were steady but modest. It is worth noting that in the last week of 2023-24 FCCT received a significant donation of £20,000 which was received for expenditure in the current financial year. This effectively inflated the surplus for 2023-24 and the deficit for 2024-25, resulting in a smaller deficit across the two years.

Increased staff costs - Expenditure rose principally because staff capacity increased: the Trust operated with an average of two employees (FTE 1.8) during 2024-25 compared with one the previous year, reflecting deliberate investment in resettlement capacity. Wages and associated pension costs account for the principal increase in charitable expenditure.

Strategic investment - Trustees agreed to increase paid capacity to improve resettlement outcomes; this led to higher short term expenditure while strengthening the Trust's delivery model and its ability to attract future funding. Trustees have recently moved from purely short-term funding (which we adopted post COVID) to a medium / longer term funding approach to improve resilience.

Policy on reserves

The trustees' policy is to hold a minimum level of unrestricted reserves sufficient to meet contractual obligations and short term cashflow needs. The Board set a minimum target of £10,000 during the year and keeps this level under regular review in light of funding prospects and operational commitments.

Investment policy and objectives

The trust maintains a prudent amount in reserves, but most of the income received is for spending in the short term, so the scope for longer term investment is limited. The trustees have placed a major part of the company's cash resources in a short-term deposit account.

FELTHAM COMMUNITY CHAPLAINCY TRUST

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Going concern

After review of current contracts, reserves and expected income, the trustees consider that the charity has adequate resources to continue in operational existence for the foreseeable future and therefore adopt the going concern basis in preparing the financial statements. Trustees continue to prioritise diversifying income and to pursue restricted and unrestricted funding streams to return the unrestricted fund to a more resilient level.

Acknowledgements

The trustees record their gratitude to funders, partners, volunteers and staff whose support made the year's work possible. Principal supporters included HMP/YOI Feltham, Lock Terrace Limited, 29th May 1961 Charitable Trust, Benefact Trust, Haberdashers' Benevolent Foundation, the National Lottery Community Fund, Woodward Charitable Trust, Yapp Charitable Trust and Anne & Mark Millinson.

FELTHAM COMMUNITY CHAPLAINCY TRUST

TRUSTEES' REPORT

Statement of trustees' responsibilities

The trustees (who are also the directors of Feltham Community Chaplaincy Trust for the purposes of company law) are responsible for preparing the trustees' report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice), including FRS 102 "The Financial Reporting Standard applicable in the UK and Republic of Ireland".

Company law requires the trustees to prepare financial statements for each financial year. Under company law the trustees must not approve the financial statements unless they are satisfied that they give a true and fair view of the state of affairs of the charitable company and of the incoming resources and application of resources, including its income and expenditure, of the charitable company for that period. In preparing these financial statements, the trustees are required to:

- select suitable accounting policies and apply them consistently;
- observe the methods and principles in the Charities SORP;
- make judgements and estimates that are reasonable and prudent;
- state whether applicable accounting standards, comprising FRS 102 have been followed, subject to any material departures disclosed and explained in the financial statements; and
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charitable company will continue in business.

The trustees are responsible for keeping proper accounting records that can disclose with reasonable accuracy at any time the financial position of the charitable company and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

Small companies provision statement

This report has been prepared in accordance with the small companies regime under the Companies Act 2006.

The annual report was approved by the trustees of the charity on 2 December 2025 and signed on its behalf by:

.....
Tariq Usmani MBE
Trustee

FELTHAM COMMUNITY CHAPLAINCY TRUST

INDEPENDENT EXAMINER'S REPORT TO THE TRUSTEES OF FELTHAM COMMUNITY CHAPLAINCY TRUST

I report to the charity trustees on my examination of the accounts of Feltham Community Chaplaincy Trust for the year ended 5 April 2025.

Responsibilities and basis of report

As the charity's trustees of Feltham Community Chaplaincy Trust (and also its directors for the purposes of company law) you are responsible for the preparation of the accounts in accordance with the requirements of the Companies Act 2006 ('the 2006 Act').

Having satisfied myself that the accounts of Feltham Community Chaplaincy Trust are not required to be audited under Part 16 of the 2006 Act and are eligible for independent examination, I report in respect of my examination of your charity's accounts as carried out under section 145 of the Charities Act 2011 ('the 2011 Act'). In carrying out my examination I have followed the Directions given by the Charity Commission under section 145(5)(b) of the 2011 Act.

Independent examiner's statement

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe:

1. accounting records were not kept in respect of Feltham Community Chaplaincy Trust as required by section 386 of the 2006 Act; or
2. the accounts do not accord with those records; or
3. the accounts do not comply with the accounting requirements of section 396 of the 2006 Act other than any requirement that the accounts give a 'true and fair view' which is not a matter considered as part of an independent examination; or
4. the accounts have not been prepared in accordance with the methods and principles of the Statement of Recommended Practice for accounting and reporting by charities [applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)].

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

.....
G W Schulz FCMA
Independent Examiners Ltd

2 December 2025

FELTHAM COMMUNITY CHAPLAINCY TRUST

STATEMENT OF FINANCIAL ACTIVITIES FOR THE YEAR ENDED 5 APRIL 2025

	Note	Unrestricted funds £	Restricted funds £	Total 2025 £	Total 2024 £
Income and Endowments from:					
Donations	3	24,906	7,000	31,906	54,581
Investment income	4	619	-	619	291
Total income		<u>25,525</u>	<u>7,000</u>	<u>32,525</u>	<u>54,872</u>
Expenditure on:					
Raising funds	5	176	-	176	-
Charitable activities	6	53,404	-	53,404	37,914
Total expenditure		<u>53,580</u>	<u>-</u>	<u>53,580</u>	<u>37,914</u>
Net (expenditure)/income		<u>(28,055)</u>	<u>7,000</u>	<u>(21,055)</u>	<u>16,958</u>
Net movement in funds		(28,055)	7,000	(21,055)	16,958
Reconciliation of funds					
Total funds brought forward		<u>49,139</u>	<u>-</u>	<u>49,139</u>	<u>32,181</u>
Total funds carried forward	12	<u><u>21,084</u></u>	<u><u>7,000</u></u>	<u><u>28,084</u></u>	<u><u>49,139</u></u>

The notes on pages 15 to 22 form an integral part of these financial statements.

FELTHAM COMMUNITY CHAPLAINCY TRUST

(REGISTRATION NUMBER: 05035628)

BALANCE SHEET AS AT 5 APRIL 2025

	Note	2025 £	2024 £
Current assets			
Debtors	9	2,540	1,231
Cash at bank and in hand		<u>27,862</u>	<u>49,754</u>
		30,402	50,985
Creditors: Amounts falling due within one year	10	<u>(2,318)</u>	<u>(1,846)</u>
Net assets		<u>28,084</u>	<u>49,139</u>
Funds of the charity:			
Restricted income funds			
Restricted funds		7,000	-
Unrestricted income funds			
Unrestricted funds		<u>21,084</u>	<u>49,139</u>
Total funds	12	<u>28,084</u>	<u>49,139</u>

For the financial year ending 5 April 2025 the charity was entitled to exemption from audit under section 477 of the Companies Act 2006 relating to small companies.

Directors' responsibilities:

- The members have not required the charity to obtain an audit of its accounts for the year in question in accordance with section 476; and
- The directors acknowledge their responsibilities for complying with the requirements of the Act with respect to accounting records and the preparation of accounts.

These financial statements have been prepared in accordance with the special provisions relating to companies subject to the small companies regime within Part 15 of the Companies Act 2006.

The financial statements on pages 13 to 22 were approved by the trustees, and authorised for issue on 2 December 2025 and signed on their behalf by:

.....
Tariq Usmani MBE
Trustee

The notes on pages 15 to 22 form an integral part of these financial statements.

FELTHAM COMMUNITY CHAPLAINCY TRUST

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 5 APRIL 2025

1 Charity status

The charity is limited by guarantee, incorporated in England, and consequently does not have share capital. Each of the trustees is liable to contribute an amount not exceeding £1 towards the assets of the charity in the event of liquidation.

2 Accounting policies

Summary of significant accounting policies and key accounting estimates

The principal accounting policies applied in the preparation of these financial statements are set out below. These policies have been consistently applied to all the years presented, unless otherwise stated.

Statement of compliance

The financial statements have been prepared in accordance with Accounting and Reporting by Charities: Statement of Recommended Practice (applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)) (issued in October 2019) - (Charities SORP (FRS 102)), the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102). They also comply with the Companies Act 2006 and Charities Act 2011.

Basis of preparation

Feltham Community Chaplaincy Trust meets the definition of a public benefit entity under FRS 102. Assets and liabilities are initially recognised at historical cost or transaction value unless otherwise stated in the relevant accounting policy notes.

Going concern

The trustees consider that there are no material uncertainties about the charity's ability to continue as a going concern nor any significant areas of uncertainty that affect the carrying value of assets held by the charity.

Income and endowments

All income is recognised once the charity has entitlement to the income, it is probable that the income will be received and the amount of the income receivable can be measured reliably.

FELTHAM COMMUNITY CHAPLAINCY TRUST

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 5 APRIL 2025

Donations and legacies

Donations are recognised when the charity has been notified in writing of both the amount and settlement date. In the event that a donation is subject to conditions that require a level of performance by the charity before the charity is entitled to the funds, the income is deferred and not recognised until either those conditions are fully met, or the fulfilment of those conditions is wholly within the control of the charity and it is probable that these conditions will be fulfilled in the reporting period.

Gift aid

Income tax recoverable in relation to donations received under Gift Aid or deeds of covenant is recognised at the time of the donation.

Interest receivable

Interest on funds held on deposit is included when receivable and the amount can be measured reliably by the charity; this is normally upon notification of the interest paid or payable by the institution with whom the funds are deposited.

Expenditure

All expenditure is recognised once there is a legal or constructive obligation to that expenditure, it is probable settlement is required and the amount can be measured reliably. All costs are allocated to the applicable expenditure heading that aggregate similar costs to that category.

Taxation

The charity is considered to pass the tests set out in Paragraph 1 Schedule 6 of the Finance Act 2010 and therefore it meets the definition of a charitable company for UK corporation tax purposes. Accordingly, the charity is potentially exempt from taxation in respect of income or capital gains received within categories covered by Chapter 3 Part 11 of the Corporation Tax Act 2010 or Section 256 of the Taxation of Chargeable Gains Act 1992, to the extent that such income or gains are applied exclusively to charitable purposes.

Debtors

Trade and other debtors are recognised at the settlement amount after any trade discount offered. Prepayments are valued at the amount prepaid net of any trade discounts due.

Cash and cash equivalents

Cash and cash equivalents comprise cash on hand and call deposits, and other short-term highly liquid investments that are readily convertible to a known amount of cash and are subject to an insignificant risk of change in value.

FELTHAM COMMUNITY CHAPLAINCY TRUST

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 5 APRIL 2025

Liabilities

Liabilities are recognised when there is an obligation at the Balance sheet date as a result of a past event, it is probable that a transfer of economic benefit will be required in settlement, and the amount of the settlement can be estimated reliably.

Liabilities are recognised at the amount that the company anticipates it will pay to settle the debt or the amount it has received as advanced payments for the goods or services it must provide.

Fund structure

Unrestricted income funds are general funds that are available for use at the trustees discretion in furtherance of the objectives of the charity.

Restricted income funds are those donated for use in a particular area or for specific purposes, the use of which is restricted to that area or purpose.

Pensions and other post retirement obligations

The charity operates a defined contribution pension scheme which is a pension plan under which fixed contributions are paid into a pension fund and the charity has no legal or constructive obligation to pay further contributions even if the fund does not hold sufficient assets to pay all employees the benefits relating to employee service in the current and prior periods.

Contributions to defined contribution plans are recognised in the Statement of Financial Activities when they are due. If contribution payments exceed the contribution due for service, the excess is recognised as a prepayment.

Financial instruments

The company only has financial assets and financial liabilities of a kind that qualify as basic financial instruments. Basic financial instruments are initially recognised at transaction value and subsequently measured at their settlement value with the exception of bank loans which are subsequently measured at amortised cost using the effective interest method.

FELTHAM COMMUNITY CHAPLAINCY TRUST

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 5 APRIL 2025

3 Income from donations and legacies

	Unrestricted funds General £	Restricted funds £	Total 2025 £	Total 2024 £
Donations and legacies;				
Donations	9,424	-	9,424	2,759
Gift aid reclaimed	2,232	-	2,232	562
Grants, including capital grants;				
Grants	13,250	7,000	20,250	51,260
	<u>24,906</u>	<u>7,000</u>	<u>31,906</u>	<u>54,581</u>

4 Investment income

	Unrestricted funds General £	Restricted funds £	Total 2025 £	Total 2024 £
Interest receivable and similar income;				
Interest receivable on bank deposits	619	-	619	291
	<u>619</u>	<u>-</u>	<u>619</u>	<u>291</u>

5 Expenditure on raising funds

a) Costs of generating donations and legacies

	Unrestricted funds General £	Restricted funds £	Total 2025 £	Total 2024 £
Other direct costs of generating voluntary income	176	-	176	-
	<u>176</u>	<u>-</u>	<u>176</u>	<u>-</u>

FELTHAM COMMUNITY CHAPLAINCY TRUST

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 5 APRIL 2025

6 Expenditure on charitable activities

		Unrestricted funds General	Restricted funds	Total 2025	Total 2024
	Note	£	£	£	£
Office & other expenses		248	-	248	308
IT costs		228	-	228	174
Insurance		1,141	-	1,141	1,127
Staff and volunteer expenses		601	-	601	799
Recruitment costs		80	-	80	199
Professional fees		415	-	415	378
Trustee meetings		137	-	137	236
Bank charges		(55)	-	(55)	86
Independent examination		1,068	-	1,068	1,020
Staff costs	8	49,541	-	49,541	33,587
		<u>53,404</u>	<u>-</u>	<u>53,404</u>	<u>37,914</u>

7 Trustees remuneration and expenses

No trustees, nor any persons connected with them, have received any remuneration from the charity during the year.

No trustees have received any reimbursed expenses or any other benefits from the charity during the year.

FELTHAM COMMUNITY CHAPLAINCY TRUST

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 5 APRIL 2025

8 Staff costs

The aggregate payroll costs were as follows:

	2025 £	2024 £
Staff costs during the year were:		
Wages and salaries	48,098	32,609
Pension costs	<u>1,443</u>	<u>978</u>
	<u>49,541</u>	<u>33,587</u>

The monthly average number of persons (including senior management / leadership team) employed by the charity during the year expressed as full time equivalents was as follows:

	2025 No	2024 No
Employees	<u>2</u>	<u>1</u>

No employee received emoluments of more than £60,000 during the year.

9 Debtors

	2025 £	2024 £
Prepayments	100	669
Accrued income	<u>2,440</u>	<u>562</u>
	<u>2,540</u>	<u>1,231</u>

10 Creditors: amounts falling due within one year

	2025 £	2024 £
Other taxation and social security	805	461
Other creditors	348	212
Accruals	<u>1,165</u>	<u>1,173</u>
	<u>2,318</u>	<u>1,846</u>

FELTHAM COMMUNITY CHAPLAINCY TRUST

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 5 APRIL 2025

11 Pension and other schemes

Defined contribution pension scheme

The charity operates a defined contribution pension scheme. The pension cost charge for the year represents contributions payable by the charity to the scheme and amounted to £1,443 (2024 - £978).

Contributions totalling £348 (2024 - £212) were payable to the scheme at the end of the year and are included in creditors.

12 Funds

	Balance at 6 April 2024 £	Incoming resources £	Resources expended £	Balance at 5 April 2025 £
Unrestricted funds				
General				
General Funds	49,139	25,525	(53,580)	21,084
Restricted funds				
Benefact Trust fund	-	7,000	-	7,000
Total funds	<u>49,139</u>	<u>32,525</u>	<u>(53,580)</u>	<u>28,084</u>
	Balance at 6 April 2023 £	Incoming resources £	Resources expended £	Balance at 5 April 2024 £
Unrestricted funds				
General				
General Funds	15,442	35,112	(1,415)	49,139
Restricted funds				
Islamic Relief UK Fund	<u>16,739</u>	<u>19,760</u>	<u>(36,499)</u>	<u>-</u>
Total funds	<u>32,181</u>	<u>54,872</u>	<u>(37,914)</u>	<u>49,139</u>

FELTHAM COMMUNITY CHAPLAINCY TRUST

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 5 APRIL 2025

13 Analysis of net assets between funds

	Unrestricted funds General £	Restricted funds £	Total funds at 5 April 2025 £
Current assets	23,402	7,000	30,402
Current liabilities	<u>(2,318)</u>	<u>-</u>	<u>(2,318)</u>
Total net assets	<u>21,084</u>	<u>7,000</u>	<u>28,084</u>
	Unrestricted funds General £	Restricted funds £	Total funds at 5 April 2024 £
Current assets	50,985	-	50,985
Current liabilities	<u>(1,846)</u>	<u>-</u>	<u>(1,846)</u>
Total net assets	<u>49,139</u>	<u>-</u>	<u>49,139</u>