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MONDOCHALLENGE FOUNDATION  
Company Limited by Guarantee

FINANCIAL STATEMENTS  
FOR THE PERIOD ENDED 31st MARCH 2021

REGISTERED NUMBER: 05120253  
CHARITY REGISTRATION: 1106237

# MONDOCHALLENGE FOUNDATION

Company Limited by Guarantee

## FINANCIAL STATEMENTS FOR THE PERIOD ENDED 31st MARCH 2021

<b>Contents</b>	<b>Pages</b>
Company Information	2
Directors' Report	3-8
Independent Examiner's Report	9
Profit and loss account	10
Balance sheet	11
Examiner's notes	12-16

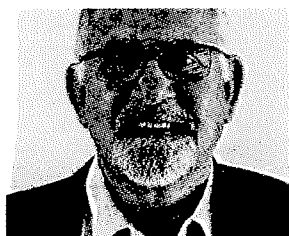
# MONDOCHALLENGE FOUNDATION

## COMPANY INFORMATION

### MONDO FOUNDATION REGISTERED OFFICE

CAN Mezzanine, 7-14 Great Dover Street, London SE1 4YR

### Mondo Trustees



Hirsh Cashdan (Chair of trustees)  
Anthony Lunch (Founder)  
Sarah Woolfenden  
Andrew Allright  
Michael Dennison  
Osamu Yamagata  
Mark Adams  
Sherelle Parke  
David Sloper

### CHIEF EXECUTIVE

Anna Brian

### COMPANY SECRETARY

Sarah Woolfenden

### INDEPENDENT EXAMINER

Maxwell-Gumbleton & Co.1, West Street, Lewis BN7 2NZ



# **MONDOCHALLENGE FOUNDATION**

## **DIRECTORS' REPORT**



The Directors present their Report together with the abbreviated financial statements for the period ended 31st March 2021.

### **PRINCIPAL ACTIVITIES**

MondoChallenge Foundation is a company limited by guarantee, registered as a company in May 2004 (no 5120253) and as a Charity on 8 October 2004 (no 1106237)

The Foundation supports programmes in Asia (Nepal, NE India) and in Africa (Tanzania, The Gambia).

The objects of MondoChallenge Foundation are:

- The provision of education and development opportunities
- The relief of sickness
- The relief of financial hardship

Day-to-day management of the Company and Charity is the responsibility of the CEO.

This year long standing trustee, Hirsh Cashdan, became Chair of Trustees on 1<sup>st</sup> April 2020. We also welcomed one new trustee: David Sloper, a financial management professional who has undertaken to support our fundraising strategy. Anna Brian, continued in the role of CEO which she took up in April 2019.

### **GOVERNANCE**

The Trustees have considerable experience in the field of, education, financial management, legal services, social inclusion, media and international development. Monthly financial reporting to Trustees is carried out by the CEO working closely with the Board Chair and there is a specialist Finance Sub Committee made up of trustees which meets quarterly.

Abroad, Mondo works through independent NGO country partners:

For 2020-21 these were:

- In India - Mondo Challenge Kalimpong,
- In Tanzania- Mondo Tanzania
- In Nepal – The Helambu Education and Livelihoods Partnership - HELP.

These organisations are registered in their country of operation and run by local leaders with support from elected boards of directors.

The Trustees continue to ensure that the charity is run to the highest standards including undertaking regular risk assessment exercises to prioritise and track actions which mitigate key risks.

### **Health and Safety**

The Charity maintains an appropriate Public Liability insurance policy and has ensured that its Health & Safety policy is implemented in its places of work.

## **Related Parties**

The Charity has no link with “Related Parties” as defined by the Statement of Recommended Practices, and has not combined with any other organisation in the pursuit of its charitable objectives.

## **Reserves Policy**

The Trustees require a minimum level of reserves to be available at all times. We have set this figure as the costs of running Mondo for 6 months (both in the UK and core costs of our partners overseas). This figure is reviewed annually and updated. For 2020/21 the figure for 6 months core cost operation was £25,000. Trustees consider our reserves to be very satisfactory for a charity of our size.

## **STATEMENT OF TRUSTEES RESPONSIBILITIES**

### **Trustees' responsibilities statement - charitable company**

The trustees (who are also directors of MondoChallenge Foundation for the purposes of company law) are responsible for preparing the Trustees' Annual Report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

Company law requires the trustees to prepare financial statements for each financial year, which give a true and fair view of the state of affairs of the charitable company and of the incoming resources and application of resources, including the income and expenditure, of the charitable company for that period. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

The trustees are responsible for keeping proper accounting records that disclose with reasonable accuracy at any time the financial position of the charity and enable them to ensure that the financial statements comply with the Charities Act 2011, the Charities Accounts and Reports Regulations 2008, and the provisions of the trust deed.

The trustees are responsible for the maintenance and integrity of the charity and financial information included on the charity's website. Legislation in the United Kingdom governing the preparation and dissemination of financial statements may differ from legislation in other jurisdictions.

## **INCOME GENERATION**

This has been a challenging year for Mondo, with all staff working hard to keep the continuity of our programmes and fundraising during the Covid crisis. Following 4 years of school rebuilding (2015-19), this year we have continued to focus on less capital intensive programmes in Nepal (teacher training, school quality improvements) meaning that our income/expenditure is back to pre-earthquake levels. Building on the achievements, highly successful fundraising and partnerships established in previous years, the dedication of the management teams in UK and abroad has ensured we have raised and spent funds to bring about significant positive change in the countries where we work.

During this period Mondo raised **£207,628** (previous year **£207,322**).

During 2020-21 we received many generous individual donations together with major funding from grant-making Trusts for both our school improvement efforts in the Helambu community (Nepal), but also in India where we have continued to support 12 schools. We have also expanded our work in Tanzania, where we have worked with funders to provide microfinance grants and agricultural training to HIV+ women, together with training in small business development. Some spending on programmes has been delayed due to Covid lockdowns and will be held until the planned activities can take place, hence the lower levels of expenditure than in previous years.

## RESOURCES EXPENDED

Resources expended in the current year were **£182,425** (compared to **£208,323** the previous year). Of these, the following was spent on specific programmes abroad as follows:

Nepal Education and livelihood Projects	£108,155
NE India Education Projects	£11,300
Tanzania Education and Livelihood Projects	£28,215
Gambia Education	£1,309
<b>Total Overseas Programmes</b>	<b>£148,979</b>

## SUPPORT COSTS

Mondo Foundation is committed to keeping total support costs (overheads for administration here in the UK) as low as possible. In delivering the programme of work outlined above the support costs are summarized in Note 5 to the accounts.

## HIGHLIGHTS OF THE YEAR

Despite the Covid pandemic and economic lockdowns, we have managed to continue our support to the most vulnerable throughout this time, helping to mitigate against the loss of school days and livelihood opportunities and provide welfare support where needed. Full details of our achievements in all countries can be found on our website [www.mondofoundation.org](http://www.mondofoundation.org)

### MONDO'S WORK IN NEPAL

Working through our country partner **HELP** (the Helambu Education and Livelihoods Partnership) we continued to support our Saathi teachers to improve education quality in primary schools in Sindhupalchowk. During school closures between March and September we helped the Saathi teachers to continue their professional development and to produce distance learning materials for the schools, before they returned back to teach first small groups and then whole classes. We succeeded in supporting 50 scholars to continue their education post 16, including providing online counselling to help them understand their options during lockdown. We also completed the construction of a community learning centre for adult education.

Highlights of the year included:

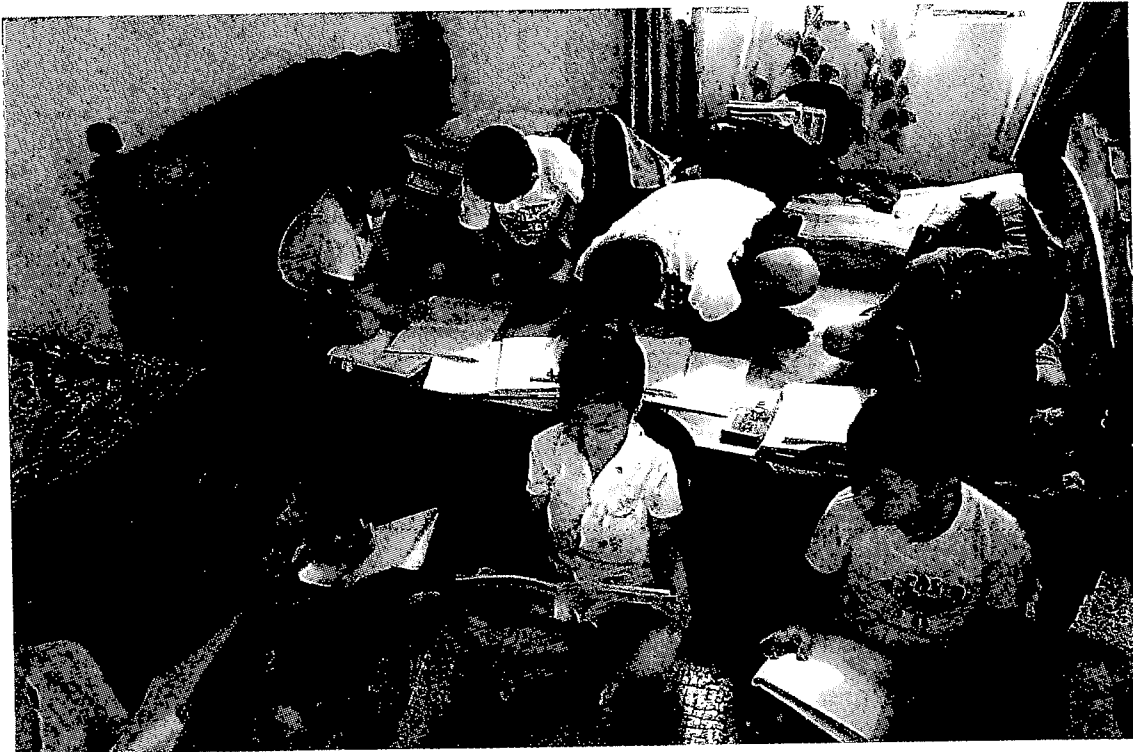
- ✓ 10 Saathi teachers supporting primary education in Sindhupalchowk
- ✓ Recruiting 14 new teachers to expand the programme into more schools in 2021
- ✓ Sponsoring 50 new scholars to allow them to pursue education post 16
- ✓ Providing early childhood classroom furniture and equipment to one infant school, and children's books to another 10 schools
- ✓ Constructing 10 passive solar greenhouses to improve food security in the highest regions
- ✓ Constructing a two storey community learning centre
- ✓ Providing welfare support for families affected by natural disasters



Early Childhood Development Classroom at Shree Satkanyadevi Infant school

## **MONDO'S WORK IN INDIA**

In the largely Nepali populated region of NE India, we support 12 schools to provide quality education. Due to Covid lockdown, all our partner schools were closed in March and remained so for the entire year. Mondo supported the schools with advice on distance learning and provided a hardship fund for teachers, who were receiving only a fraction of their salary during the crisis. While little could be done during 2020/21 we stand ready to support the schools once they reopen and ensure that children can catch up the learning they have lost.



Teachers providing lessons for small groups of children during India lockdown.

## **MONDO'S WORK IN TANZANIA**

In Tanzania, our business development programme has continued to provide grants and loans to widows affected by HIV enabling them to set up small businesses. This year we focused particularly on women working in agriculture and animal husbandry as these enterprises were less compromised by the pandemic. Socially distanced training was carried out for each group, and followed up by visits from experts to our beneficiaries. In all 135 new women benefited from our business grants programme this year.

We continued to support the blind unit at Longido school (which only closed for 2 months and has grown considerably as awareness is raised of the opportunities there). The children were supported with teaching materials, welfare items and medical care.





Pig rearing— inspection by extension worker



Pupils at Longido primary school, blind unit

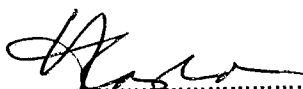
## SUMMARY

This has been a challenging year for the MondoChallenge Foundation. While relatively small numbers of our beneficiaries have contracted Covid, lock downs have led to economic hardship for many and the closure of all of the schools we support for varying periods has deprived children of education opportunities. We have worked hard to continue and adapt our support to reach those most in need, and look forward to reinstating and expanding our programmes once the crisis has past.

We are enormously grateful to the very many supporters who give so generously of their time and finances. We continue to be indebted to our wonderful country managers and to our partners abroad without whom we could not operate so effectively.

The report has been prepared in accordance with the special provisions within part 15 of the Companies Act 2006.

Hirsh Cashdan

  
.....  
Chairman

**Mondochallenge Foundation**  
**Independent examiner's report to the trustees of Mondochallenge Foundation**  
**for the year ended 31 March 2021**

I report on the accounts of the charity for the year ended 31 March 2021 which are set out on the statement of financial activities, balance sheet and notes to the accounts.

**Respective responsibilities of the committee and examiner**

The charity's trustees are responsible for the preparation of the accounts. The charity's trustees consider that an audit is not required for this year under section 144 (2) of the Charities Act 2011 (The Charities Act) and that an independent examination is needed.

It is my responsibility to:

- examine the accounts under section 145 of The Charities Act;
- follow the procedures laid down in the general Directions given by the Charity Commission under section 145(5)(b) of The Charities Act; and
- state whether particular matters have come to my attention.


**Basis of independent examiner's statement**

My examination was carried out in accordance with general Directions given by the Charity Commission. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts, and seeking explanations from you as trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit, and consequently no opinion is given as to whether the accounts present 'a true and fair view' and the report is limited to those matters set out in the statement below.

**Independent examiner's statement**

In connection with my examination, no matter has come to my attention:

- 1 which gives me reasonable cause to believe that, in any material respect, the requirements:
  - to keep accounting records in accordance with section 130 of The Charities Act; and
  - to prepare accounts which accord with the accounting records.
- 2 have not been met; or
- 2 to which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.

  
.....  
Paul Biggs FCCA FCA  
Maxwell-Grimbleton & Co.  
1 West Street  
Lewes  
BN7 2NZ

1 November 2021  
.....  
(Date)

**Mondochallenge Foundation**

**Statement of Financial Activities  
for the year ended 31 March 2021**

	Note	Unrestricted funds £	Restricted funds £	Total funds 2021 £	Total funds 2020 £
<b>INCOMING RESOURCES</b>					
Donation and legacies	2	41,589	75,410	116,999	125,240
Charitable activities	3	9,272	81,316	90,588	81,953
Investments		41		41	129
Total incoming resources		<b>50,902</b>	<b>156,726</b>	<b>207,628</b>	<b>207,322</b>
<b>RESOURCES EXPENDED</b>					
Fundraising costs		6,695		6,695	7,390
Charitable activities	5	26,751	148,979	175,730	200,933
				0	
Total resources expended		<b>33,446</b>	<b>148,979</b>	<b>182,425</b>	<b>208,323</b>
<b>NET EXPENDITURE BEFORE TRANSFERS</b>		<b>17,456.00</b>	<b>7,747</b>	<b>25,203.00</b>	<b>(1,001)</b>
Transfer between funds		(429)	429		
<b>Net incoming resources/(resources expended)</b>		<b>17,027</b>	<b>8,176</b>	<b>25,203</b>	<b>(1,001)</b>
Total funds brought forward		<b>49,899</b>	<b>80,690</b>	<b>130,589</b>	<b>131,590</b>
<b>TOTAL FUNDS CARRIED FORWARD</b>		<b>66,926</b>	<b>88,866</b>	<b>155,792</b>	<b>130,589</b>

All activities relate to continuing activities

The notes form part of these financial statements

# Mondochallenge Foundation

## Balance Sheet as at 31 March 2021

	Note	2021 £	£	2020 £	£
<b>Current Assets</b>					
Debtors	9	12,493		7,600	
Cash at bank		<u>149,737</u>		<u>124,219</u>	
		162,230		131,819	
<b><u>Total Assets</u></b>					
<b>Creditors: amounts falling due within one year</b>	10	<u>6,438</u>		<u>1,230</u>	
<b>Net current assets</b>			155,792		130,589
<b><u>Net Assets</u></b>			<u>155,792</u>		<u>130,589</u>
<b><u>Represented by:</u></b>					
Restricted Fund	12	88,866		80,690	
Unrestricted Fund	12	<u>66,926</u>		<u>49,899</u>	
Accumulated Fund at Year end			<u>155,792</u>		<u>130,589</u>

For the financial year ended 31 March 2021, the charitable company was entitled to exemption from audit under section 477 of the Companies Act 2006 relating to small companies.


The members have not required the company to obtain an audit of its accounts for the year in question in accordance with section 476.

The trustees confirm they are responsible for:

- ensuring that the charitable company keeps accounting records which comply with sections 386 and 387 of the Companies Act 2006,
- and preparing financial statements which give a true and fair view of the state of affairs of the charitable company at the end of each financial year and of its surplus or deficit for each financial year in accordance with the requirements of Sections 394 and 395 and which otherwise comply with the requirements of the Companies Act 2006 relating to financial statements, so far as applicable to the charitable company.

These accounts have been prepared in accordance with the provisions applicable to companies subject to small companies within Part 15 of the Companies Act 2006.

Approved by the board on ..... and signed on its behalf by:

 Chairperson of Trustees

The notes form part of these financial statements

## **Mondochallenge Foundation**

### **Notes forming part of the financial statements for the year ended 31 March 2021**

#### **1 Accounting policies**

##### **1.1 Basis of preparation**

These financial statements have been prepared in accordance with Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102), the Charities Act 2011 and UK Generally Accepted Practice as it applies from January 2015. The Charity is a Public Benefit Entity as defined by FRS 102.

The Charity has applied Update Bulletin 1 as published on 2 February 2016 and does not include a cash flow statement on the grounds that it is applying FRS 102 Section 1A.

The financial statements are prepared on a going concern basis under the historical cost convention and are presented in sterling which is the functional currency of the Charity and rounded to the nearest £.

##### **1.2 Company status**

The charity is a private company limited by guarantee. The members of the company are the trustees as named on the trustees report. In the event of the charity being wound up, the liability in respect of the guarantee is limited to £10 per member of the charity.

##### **1.3 Fund accounting**

General funds are unrestricted funds which are available for use at the discretion of the trustees in furtherance of the general objectives of the charity and which have not been designated for other purposes.

Designated funds comprise unrestricted funds that have been set aside by the trustees for particular purposes. The aim and use of each designated fund is set out in the notes to the financial statements.

Restricted funds are funds which are to be used in accordance with specific restrictions imposed by donors or which have been raised by the charity for particular purposes. The cost of raising and administering such funds are charged against the specific fund. The aim and use of each restricted fund is set out in the notes to the financial statements.

##### **1.4 Incoming resources**

All incoming resources are included in the SOFA when the charity is legally entitled to the income and the amount can be quantified with reasonable accuracy. For legacies, entitlement is the earlier of the charity being notified of an impending distribution or the legacy being received.

Income tax recoverable in relation to donations received under Gift Aid or deeds of covenant is recognised at the time of the donation.

Gifts in kind donated for distribution are included at valuation and recognised as income when they are distributed to the projects. Gifts donated for resale are included as income when they are sold. Donated facilities are included at the value to the charity where this can be quantified and a third party is bearing the cost. No amounts are included in the financial statements for services donated by volunteers.

The charity received government grants in respect of the Coronavirus Job Retention Scheme. Income from government and other grants are recognised at fair value when the charity has entitlement after any performance conditions have been met, it is probable that the income will be received and the amount can be measured reliably. If entitlement is not met then these amounts are deferred.

## Mondochallenge Foundation

### Notes forming part of the financial statements for the year ended 31 March 2021

#### 1.5 Resources expended

All expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all costs related to the category. Expenditure is recognised where there is a legal or constructive obligation to make payments to third parties, it is probable that the settlement will be required and the amount of the obligation can be measured reliably. It is categorised under the following:

Costs of generating funds are costs incurred in attracting voluntary income.

Charitable activities and Governance costs are costs incurred by the company providing education and development opportunities, relief of sickness and the relief of financial hardship in both Asia (Nepal and NE India) and Africa (Tanzania and The Gambia), including support costs relating to the governance of the company and apportioned charitable activities.

Irrecoverable VAT is charged against the expenditure heading for which it was incurred.

#### 1.6 Going concern

The trustees assess whether the use of going concern is appropriate, i.e. whether there are any material uncertainties related to events or conditions that may cast significant doubt on the ability of the charity to continue as a going concern. The Trustees make this assessment in respect of a period of at least one year from the date of authorisation for issue of the financial statements and have concluded that the charity has adequate resources to continue in operational existence for the foreseeable future and there are no material uncertainties about the charity's ability to continue as a going concern, thus they continue to adopt the going concern basis of accounting in preparing the financial statements

#### 1.7 Interest receivable

Interest on funds held on deposit is included when receivable and the amount can be measured reliably by the company; this is normally upon notification of the interest paid or payable by the bank.

#### 1.8 Cash at bank and in hand

Cash at bank and in hand includes cash and short term highly liquid investments with a short maturity of three months or less from the date of acquisition or opening of the deposit or similar account.

#### 1.9 Financial instruments

The charity only has financial assets and financial liabilities of a kind that qualify as basic financial instruments. Basic financial instruments are initially recognised at transaction value and subsequently measured at their settlement value with the exception of bank loans where are subsequently measured at amortised costs using the effective interest method.

#### 1.9 Financial instruments

The charity operates a defined contribution pension scheme. Contributions payable to the charities pension scheme are charged to the Statement of Financial Activities in the period to which they relate.

#### 2 Income from donations and legacies

	Unrestricted Funds	Restricted Funds	TOTAL FUNDS 2021	TOTAL FUNDS 2020
	£	£	£	£
Donations and gifts	27,212	75,410	102,622	114,804
Gift aid	12,453		12,453	10,436
Government grant-Coronavirus Job Retention Scheme	1,924		1,924	
	<u>41,589</u>	<u>75,410</u>	<u>116,999</u>	<u>125,240</u>

**Mondochallenge Foundation**

**Notes forming part of the financial statements  
for the year ended 31 March 2021**

**3 Income from charitable activities**

	Unrestricted Funds	Restricted Funds	TOTAL FUNDS 2021	TOTAL FUNDS 2020
	£	£	£	£
Grants (from Charitable Trusts)	9,272	81,316	90,588	81,953

**4 Investment income**

	Unrestricted Funds	Restricted Funds	TOTAL FUNDS 2021	TOTAL FUNDS 2020
	£	£	£	£
Interest receivable	41		41	129

**5 Charitable activities**

	TOTAL 2021	TOTAL 2020
	£	£
<b>Direct costs</b>		
Tanzania projects	28,215	24,995
Nepal projects	108,155	125,847
Gambia projects	1,309	1,610
India projects	11,300	14,487
	<u>148,979</u>	<u>166,939</u>
<b>Support costs</b>		
Administration wages and salaries	23,228	28,507
Rent	196	240
Insurance	1,249	1,205
Office, telephone and internet costs	300	378
Promotion, marketing and website	110	110
Travel and subsistence	-	685
Overseas travel costs	-	1,163
Subscriptions	90	210
Other professional fees	590	360
Independent examination	900	900
Bank charges	77	151
Sundry expenses	11	85
	<u>26,751</u>	<u>33,994</u>
	<u>175,730</u>	<u>200,933</u>

# Mondochallenge Foundation

## Notes forming part of the financial statements for the year ended 31 March 2021

<b>6</b>	<b>Staff costs</b>	<b>2021</b> <b>£</b>	<b>2020</b> <b>£</b>
	Wages and salaries	28,625	33,320
	Employers NI	-	-
	Pension costs	859	1,000
		<u>29,484</u>	<u>34,320</u>
	The average number of employees during the period was 2 (2020: 2). No employees received remuneration in excess of £60,000 p.a.		
<b>7</b>	<b>Trustees remuneration and benefits</b>		
	There were no trustees remuneration or other benefits during the year ended 31 March 2021 nor for the year ended 31 March 2020.		
	There were no trustees' expenses paid for the year ended 31 March 2021 nor for the year ended 31 March 2020.		
<b>8</b>	<b>Taxation</b>		
	The company is a registered charity and is therefore exempt from taxation.		
<b>9</b>	<b>Debtors</b>	<b>2021</b> <b>£</b>	<b>2020</b> <b>£</b>
	Accrued income (gift aid)	11,363	7,600
	Other debtor	1,130	
		<u>12,493</u>	<u>7,600</u>
<b>10</b>	<b>Creditors: amounts falling due within one year</b>	<b>2021</b> <b>£</b>	<b>2020</b> <b>£</b>
	Other tax and social security costs	538	510
	Accruals	900	720
	Other creditor	5,000	
		<u>6,438</u>	<u>1,230</u>



# Mondochallenge Foundation

## Notes forming part of the financial statements for the year ended 31 March 2021

### 11 Statement of funds

	Brought forward	Income	Expenditure	Transfers	Carried forward
	£	£	£	£	£
General reserve	49,899	50,902	33,446	(429)	66,926
Total unrestricted funds	<u>49,899</u>	<u>50,902</u>	<u>33,446</u>	<u>(429)</u>	<u>66,926</u>
<b>Restricted funds</b>					
Nepal - Building projects	6,131	22,500	28,900		-269
Nepal - School equipment	0	34,726	31,343		3,383
Nepal - Scholarships	18,698	13,600	21,460		10,838
Nepal - Teachers	28,172	34,918	26,452		36,638
Tanzania - HIV grants & loans	25,173	29,214	28,215		26,172
India - School equipment	2,516	20,888	11,300		12,104
Gambia - Education	0	880	1,309	429	0
Total restricted funds	<u>80,690</u>	<u>156,726</u>	<u>148,979</u>	<u>429</u>	<u>88,866</u>

### 12 Analysis of net assets by fund

	Unrestricted Funds	Restricted Funds	TOTAL FUNDS 2021	TOTAL FUNDS 2020
	£	£	£	£
Current assets	73,364	88,866	162,230	131,819
Creditors: amounts falling due < 1 year	(6,438)		(6,438)	(1,230)
	<u>66,926</u>	<u>88,866</u>	<u>155,792</u>	<u>130,589</u>

### 13 Company limited by guarantee

The company is limited by guarantee and does not have a share capital. In accordance with the Memorandum of Association all members undertake to contribute to the assets of the charitable company such an amount as may be required, not exceeding £10 each, in the event of the company being wound up during the period of membership and within one year afterwards.