

KIDASHA

England & Wales · Charity number 1106156

Details

Other names	CHILD WELFARE SCHEME
Status	Registered
Legal form	Charitable company
Company number	05223851
Registered	2004-10-04
Register	View on the Charity Commission register

Contact

Address	10 Kingsgate Place London United Kingdom NW6 4TA
Phone	02030265063
Email	enquiries@kidasha.org
Website	kidasha.org

Activities

Objects: THE RELIEF OF POVERTY, PROMOTION OF EDUCATION, RELIEF OF SICKNESS AND PRESERVATION AND PROTECTION OF HEALTH FOR THOSE IN NEED THROUGHOUT THE WORLD AND PARTICULARLY (WITHOUT PREJUDICE TO THE GENERALITY OF THE FOREGOING) FOR THE BENEFIT OF CHILDREN AND YOUNG PEOPLE IN ALL RESPECTS IN ACCORDANCE WITH THE LAW OF CHARITY IN ENGLAND AND WALES FROM TIME TO TIME.

Activities: Kidasha works in partnership with local organisations in Nepal to increase the aspiration, resilience and life chances of children growing up in urban poverty by improving physical and emotional wellbeing, reducing neglect, abuse and exploitation and increasing participation in education, learning and/or positive employment.

Classification

- **How:** Makes Grants To Organisations, Provides Human Resources, Provides Services, Provides Advocacy/advice/information
- **What:** Education/training, The Advancement Of Health Or Saving Of Lives, The Prevention Or Relief Of Poverty
- **Who:** Children/young People

Geography

- **Area of benefit:** NATIONAL AND OVERSEAS
- Nepal

Finances

Period end	Income	Expenditure	Assets	Employees
2025-06-30	£407,220	£431,028	-	-
2024-06-30	£405,215	£509,896	-	-
2023-06-30	£445,706	£518,280	-	-
2022-06-30	£466,531	£448,947	-	-
2021-06-30	£335,956	£320,363	-	-

Trustees

Name	Role	Appointed
NICHOLAS JOHN BARRY	Chair	2015-10-28
ALUN GEORGE		2017-09-27
Andrew Ross McKee		2020-03-20
Karen Landles		2025-03-26
Nidhi Mittal		2019-09-18

KIDASHA

England & Wales - Charity number 1106156

Accounts

KIDASHA

(A company limited by guarantee)

TRUSTEES' REPORT AND FINANCIAL STATEMENTS

FOR THE YEAR ENDED 30 JUNE 2025

Charity Registration: 1106156

Company Registration: 05223851

**Priory House
10 Kingsgate Place
LONDON
NW6 4TA**

KIDASHA
FOR THE YEAR TO 30TH JUNE 2025

CONTENTS

Reference and Administrative Details	3
Trustees' Report	4
Statement of Trustees' Responsibilities	9
Independent Examiner's Report	10
Statement of Financial Activities	11
Balance Sheet	12
Statement of Cash Flows	13
Notes to the Accounts	14

KIDASHA
FOR THE YEAR TO 30TH JUNE 2025

REFERENCE AND ADMINISTRATIVE DETAILS

Charity Number	1106156
Company Registration	05223851
Abbreviated Name	Kidasha
Trustees and Directors	Nicholas Barry (Chair) Alun George Elizabeth Waterman Nidhi Mittal Andrew McKee Anthony Levy (Resigned 3 rd January 2025) Karen Landles (Appointed 26 th March 2025)
Chief Executive and Company Secretary	Janice Miller
Registered and London Administrative Office	Priory House 10 Kingsgate Place London NW6 4TA
Website	www.kidasha.org
Independent Examiner	Nicola Anderson FCIE Porthgate Hine Town Lane Blandford Forum DT11 0SN
Principal Bankers	HSBC Bank PLC 60 Queen Victoria Street London EC4N 4TR
Solicitors	Bates Wells 10 Queen Street Place London EC4R 1BE

KIDASHA FOR THE YEAR TO 30TH JUNE 2025

TRUSTEES' REPORT

The Trustees present their annual report and financial statements for the twelve months ended on 30th June 2025.

1. Objectives & Activities

Kidasha is a UK-registered charity dedicated to improving the equality of opportunity for children in western Nepal. It works in partnership with local NGOs to reduce the causes and impact of entrenched poverty and social exclusion, stopping exploitation and violence against children in Nepal by:

- Improving physical and emotional wellbeing.
- Reducing neglect, abuse and exploitation.
- Increasing participation in learning and positive employment.

Each partnership is governed by an individual project agreement, within which the local partner is responsible for the delivery of services and interventions and Kidasha for providing capacity-building assistance, technical support, monitoring and evaluation, and advocacy.

Kidasha has a five-year operating agreement with the Nepal government which means that all its work is regularly monitored and evaluated at the local and national level.

2. Governing Instruments

The governing instruments of Kidasha are its Memorandum & Articles of Association, as amended by a written resolution of the members, dated 29th March 2006.

3. Structure, Governance & Management

The organisation was incorporated as a company limited by guarantee on 7th September 2004, taking over the work of a charitable trust, also known as Child Welfare Scheme (charity number 1061699) registered on 8th April 1997 ("the original charity").

The executive leadership of Kidasha is the responsibility of the Chief Executive, who reports to a UK based Board of Trustees. The majority of Kidasha staff are Nepali nationals working in Pokhara, supported by a small UK office in London. Kidasha recognises the importance of a proper division of responsibilities between the Chief Executive and the Board of Trustees.

The Trustees have regard to the official guidance of the Charity Commission for England & Wales and the Hallmarks of an Effective Charity (CC 10, 2008). In addition, we have considered the Charity Commission's general guidance on Public Benefit when reviewing our aims and objectives and in planning our future activities. The Trustees consider how planned activities will contribute to the aims and objectives they have set.

4. Nepal Context

Nepal's economy continued to face significant challenges during the year, driven by global economic pressures including rising inflation, a weakening exchange rate, and reduced international aid. While overall aid flows remained stable, a shift from grants to loans has increased the country's debt burden. These constraints have led to cuts in government spending, particularly affecting essential services such as education, health, and social welfare across all levels of government.

Child protection and social welfare programmes have been among the most severely impacted, at a time when vulnerable families are experiencing rising food and fuel costs and limited income opportunities. This has heightened the risk of child labour, school dropouts, family breakdown, and child marriage - issues central to Kidasha's mission. Consequently, demand for our services has grown significantly.

The funding landscape has also become more challenging. A decline in charitable giving and increased competition for resources have made sustainable growth difficult. The evolving priorities of bilateral and multilateral donors have further reduced funding opportunities for NGOs, as most available resources are now tied to large-scale, predefined contract-based projects, reducing opportunities for flexible funding and increasing reliance on Kidasha's support among our local partners.

KIDASHA FOR THE YEAR TO 30TH JUNE 2025

TRUSTEES' REPORT Continued

Nepal has also experienced escalating climate-related impacts, including more frequent and severe natural disasters. In September 2024, heavy rainfall caused widespread flooding in Kathmandu, disproportionately affecting informal settlements. Concurrently, prolonged droughts in rural areas reduced crop yields and undermined food security, contributing to increased migration to urban centres.

In April 2025, a nationwide teachers' strike disrupted exams and delayed the start of the academic year, compounding the educational challenges faced by children, particularly those from the poorest households, already affected by previous lockdowns and political instability.

Despite these challenges, Kidasha remains committed to supporting the most marginalised children and families. Our work continues to adapt and respond to emerging needs, ensuring that our impact remains both relevant and effective.

5. Programme Review

This year, our efforts remained firmly focused on supporting the most vulnerable children and young people living in chronic urban poverty. These communities continue to be disproportionately affected by the global economic crisis and are often overlooked by international organisations, as seemingly favourable socio-economic indicators conceal deep-rooted inequalities.

In Pokhara, our child protection services include the province's only formally recognised statutory temporary protection service, supported by all three tiers of government. While the need for similar services in Butwal is clear, we concluded that replication without securing long-term investment, given the minimum three years required for effective case management, would not ensure sustainable outcomes.

Significant progress was made in strengthening governance and capacity among our implementing partners, particularly in programme and financial management. Collaboration and knowledge-sharing were fostered across our three partner organisations to build a foundation for future growth. In addition, a new 30-month Project Agreement with the Social Welfare Council was successfully negotiated and approved at year-end.

In total, we supported 13,074 children and young people, including 2,953 who received intensive support and 440 who benefitted from comprehensive case management and tailored assistance. Progress across our three core programme areas is summarised below:

- **Fit to Grow: Improving physical and emotional wellbeing**

We continued to strengthen Life Skills Education (LSE) for Grades 6–8 in 95 government schools across both Pokhara and Butwal. These schools serve some of the poorest (approximately 70% of secondary students come from slums or marginalized castes). The programme, now involving 190 trained teachers, annually benefits over 11,000 at-risk adolescents.

Our team directly delivered sessions in 35 schools, engaging 5,809 students. In Butwal, 29 focal teachers received refresher training focused on motivation, innovative teaching, and personal development. In Pokhara, 40 teachers from 20 new schools were trained by 12 master trainers - creating a sustainable, peer-led model now active in 80 schools and establishing self-training capacity within Pokhara Metropolitan City (PMC). A Teacher's Guidebook was developed in partnership with PMC. With systems now embedded, the Pokhara LSE project will begin to phase out, Kidasha continuing light-touch support through sports and safeguarding initiatives.

Parent engagement increased in both cities through sessions in 35 schools, reaching over 1,000 parents. Orientations for School Management Committees and Parent-Teacher Associations in 27 schools further strengthened local ownership.

In Butwal, our sports programme expanded to 15 schools, benefiting 2,522 students through weekly coaching, equipment provision, and annual sports meets. Teachers played a key role, with 27 trained in coaching and safeguarding, and 28 participating in experience-sharing sessions.

KIDASHA FOR THE YEAR TO 30TH JUNE 2025

TRUSTEES' REPORT Continued

Our ongoing *Breaking Boundaries* project in Pokhara continued to empower girls through sport, with 1,654 children (583 girls) engaged in regular cricket training. Several girls have progressed to playing for district and provincial squads and one outstanding player, Rachana Chaudhary, advanced from the national under-19 squad to Nepal's National Women's Team, subsequently earning an annual contract with the Cricket Association of Nepal.

"Before Breaking Boundaries I hadn't participated in regular sports - only annual school sports days where I would run. I started to play cricket just for fun – it was only after lockdown when the coaches encouraged me that I could have a future in cricket that I started to take it much more seriously. It's because of this support that I eventually made it to the national team."

Rachana Chaudhary

- **Safe to Grow: Reducing neglect, abuse and exploitation**

Through our rehabilitation shelter, midway home, 16 community hubs, and outreach activities in Pokhara and Butwal, we supported 2,953 children with vital services and assistance from trained staff and volunteers. Regular outreach and workplace visits helped identify children in need of care and protection reaching 300 working and 133 street-connected children.

409 young people and 250 parents joined familiarisation visits to local service providers, building awareness and confidence to access available services. Intensive socio-economic support was provided to 241 families, helping prevent separation and enable reintegration, while 189 children and adults were supported to obtain legal identity, enabling access to social entitlements. As a result, 201 children were successfully reintegrated with their families or supported to transition to independent living.

We expanded our community strengthening initiatives by establishing safe spaces for children in 16 community hubs, providing 1,549 children and adolescents with information on how to access child protection services and support, and continuing to support 17 child clubs as platforms for child peer advocacy and local action.

Our advocacy prompted local government to allocate greater resources to child protection. In Butwal, Child Rights Committees, Child Forums, and trained Child Focal Persons are now active across all 19 wards, increasing coordination and referrals for children in need of support. Interactive sessions in 15 schools connected over 2,000 students with local service providers, including police, ward offices, and health workers, building trust, awareness, and stronger community connections.

In Pokhara, the Metropolitan City adopted a new Child Rights Strategic Plan and five-year action plan, one of the first in Nepal, supported by our governance training, mobilisation of the district Child Rights CSO Network, and establishment of a provincial parliamentary caucus for child rights.

Learn to Grow: Increasing participation in learning and/or positive employment

We continued to strengthen tailored support for the most marginalised and/or vulnerable children and young people through our learning and livelihoods interventions. This included building staff capacity in career counselling and livelihoods guidance and developing a mentoring scheme to enable previous graduates to provide support to the new generations. Over the year:

- 1,754 children received education materials, guidance, and socio-economic support.
- 1,413 children attended remedial education through community-based study groups led by local volunteers in sixteen community hubs.
- 55 adolescents unable to attend full-time education accessed alternative learning opportunities delivered by project staff in their workplace.
- 236 young people participated in vocational, on-the-job or business training and support.
- 37 young people received grants to enhance their skills or develop small businesses.

More than 100 girl Community Champions (graduates of our *Learning for Life* programme) received structured leadership training and tailored guidance on livelihood opportunities, enhancing their ability to mentor peers. They continue to lead regular group sessions with 869 adolescent girls providing practical advice and connecting them to Kidasha projects and local services.

KIDASHA FOR THE YEAR TO 30TH JUNE 2025

TRUSTEES' REPORT Cont'd

Overall, we made strong progress across all programme areas, reaching 13,074 children and young people. By integrating life skills and sport into school curricula, expanding child protection networks, and creating new educational and livelihood opportunities, we are helping to build a foundation for lasting change. Central to our approach is investing in young people themselves - equipping them with the confidence, skills, and opportunities to become active agents of change within their families and communities. Looking ahead, we remain focused on strengthening local governance, enhancing the capacity of our partners, and scaling our impact to reach even more vulnerable children and families.

6. Financial Overview

Income – Total income of £407K was almost identical to the previous year. An unusually high proportion i.e. 50% was unrestricted. This was due to a public appeal on Radio 4, which raised over £50K, and an unrestricted grant of £77K from the Manan Trust. The receipt of such a large amount of unrestricted funding allowed us to cover unexpected shortfalls on committed projects without drawing on our free reserves as we had anticipated.

However, looking forward, the ripple effect of the downward trend in global government investment in overseas development, most notably in the US, means that competition for funds for overseas causes continues to intensify. This, coupled with the constant demand for immediate humanitarian aid, spurred by conflict and championed by larger aid agencies, indicates a likely need to use unrestricted reserves to cover some committed expenditure in the coming year.

Expenditure – Total expenditure of £431K was 15% lower than the previous year, largely due to savings in UK based fundraising and marketing costs, and the conclusion of our Learning for Life project. The former resulted from the decision to eliminate the additional role recruited in the previous year, due its failure to deliver the expected return. As always, we continued to minimise all but essential core expenditure in both the UK and Nepal and again maintained the same level of voluntary contribution from our CEO and our Country Director.

Reserves – at the end of the year, total reserves were £355K (£105K restricted and £250K unrestricted) with the majority held in the UK, either in short term investments or cash. When reviewing the income forecast for FY 2025/26 at the Board meeting on 26th June 2025, the Trustees agreed to designate £120K of unrestricted funds to cover potential shortfalls in funding for project commitments.

7. Risk Review

As Trustees, we monitor any major risk factors, e.g., political instability and exchange rate movements, which might adversely impact the organisation and are satisfied that there are appropriate mitigation systems and processes in place to minimise any exposure.

8. Reserves Policy

The charity relies entirely on voluntary donations and grants for funding and is therefore unable to determine with certainty the consistency and regularity of income. The Trustees consider it prudent to retain at least enough free reserves to maintain current activities for a period of three months. The minimum amount required to comply with this policy is £125K. Free reserves are unrestricted funds not committed or invested in fixed assets and on 30th June 2025, totalled £130,263 (Financial year 2023/24: £242,585).

9. Looking Forward

Securing sufficient funds to sustain our progress and extend the impact of our work will remain a key priority in the year ahead. We will continue to pursue diverse funding opportunities, including within emerging markets in Asia, and seek additional volunteer expertise to strengthen our profile and networks. However, given the increasingly volatile global economic and political environment, we recognise the need to proceed with caution - avoiding overly ambitious targets while focusing on steady, meaningful growth. Above all, we will keep children and the communities we serve at the centre of our efforts and continue to advocate for positive change in local governance and service delivery.

**KIDASHA
FOR THE YEAR TO 30TH JUNE 2025**

TRUSTEES' REPORT Cont'd

Closing Note from the Chair

As Chair of the Board, I'm proud to reflect on another year of unwavering commitment from our team, partners, and supporters. Despite the challenges facing Nepal and global pressures affecting us all, Kidasha continues to deliver lasting change for children, young people, families, and communities in Pokhara and Butwal.

Our team in Nepal works closely with trusted partners and local government to ensure our programmes meet real needs, and progress the agenda at national, provincial and local government level. Their flexibility and professionalism are exceptional – my sincere thanks to Jeremy and the entire team for representing Kidasha with such skill, compassion, and integrity.

This year, we've focused on broadening our donor base to reduce reliance on any single source. In partnership with Manan Trust, we're developing a strategy to build stronger, more diverse relationships internationally – with their expertise and insight we're confident this collaboration will bring long-term benefit.

Fundraising remains tough, but community support continues to be inspiring. Targeted campaigns have proved successful – in particular our BBC Radio 4 Appeal - and we have seen individual donors increase their contributions, driven by the clear and lasting impact of our work. To every organisation and individual who has supported Kidasha this year - thank you. Your contributions have enabled us to deliver life-changing programmes, and the genuine difference this makes cannot be overstated.

For the Board of Trustees, it has been a demanding year, and everyone has worked hard to support the direction we've taken. With board changes underway, we remain committed to attracting new trustees who bring skill, enthusiasm, and a genuine interest in our work.

Finally, I would like to acknowledge Janice Miller, our CEO. Her leadership enables us to “punch above our weight” in so many ways, and her energy, resilience, and belief in Kidasha's purpose continues to drive us forward.

Looking ahead our focus will be on establishing new partnerships and strengthening the existing relationships that underpin everything we do.

**KIDASHA
FOR THE YEAR TO 30TH JUNE 2025**

STATEMENT OF TRUSTEES' RESPONSIBILITIES

The Trustees, who are the directors for the purpose of company law and trustees for the purpose of charity law, who served during the year and up to the date of this report are set out on page 3. They are responsible for preparing the Trustees' Report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

Company law requires the Trustees to prepare financial statements for each financial year which give a true and fair view of the state of the affairs of the charitable company as at the balance sheet date and of its incoming resources, including income and expenditure, for the financial year. In preparing those financial statements, the Trustees should follow best practice and are required to:

- Select suitable accounting policies and then apply them consistently;
- Observe the methods and principles in the Charities SORP;
- Make judgements and accounting estimates that are reasonable and prudent; and
- Prepare the financial statements on the going concern basis unless it is inappropriate to assume that the charitable company will continue in operation.

The Trustees are responsible for maintaining proper accounting records which disclose with reasonable accuracy at any time the financial position of the charitable company and to enable them to ensure that the financial statements comply with the Companies Act 2006. The Trustees are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

Provision of information to Independent Examiners

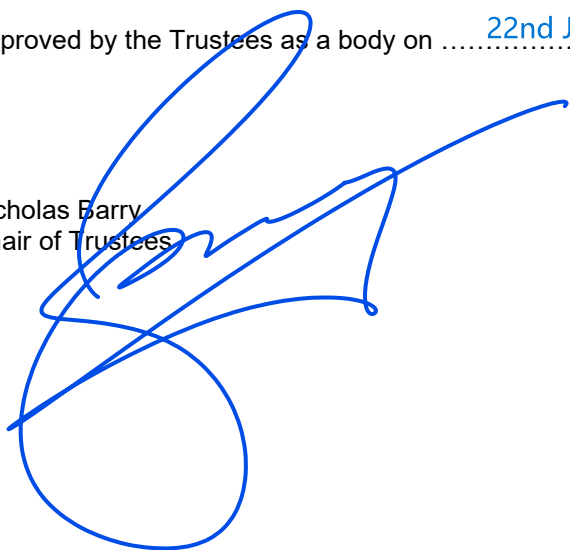
Each of the persons who are Trustees at the time when this Trustees' Report is approved has confirmed that, so far as the Trustees are aware:

- There is no relevant information of which the charitable company's independent examiners are unaware; and
- The Trustees have taken all steps that ought to have been taken as a Trustee in order to be aware of any information needed by the charitable company's independent examiners in connection with preparing their report and to establish that the charitable company's independent examiners are aware of that information.

This report has been prepared in accordance with the Statement of Recommended Practice: Accounting and Reporting by Charities 2015 FRS102.

Approved by the Trustees as a body on **22nd January 2026** and signed on their behalf by:

Nicholas Barry
Chair of Trustees



**KIDASHA
FOR THE YEAR TO 30TH JUNE 2025**

INDEPENDENT EXAMINER'S REPORT

I report to the charity trustees on my examination of the accounts of Kidasha (co. no. 5223851 and charity no: 1106156) for the year ended 30 June 2025 which are set out on pages 11 to 21.

Responsibilities and basis of report

As the charity's trustees (and its directors for the purposes of company law) you are responsible for the preparation of the accounts in accordance with the requirements of the Companies Act 2006 ('the 2006 Act').

Having satisfied myself that the accounts of the Company are not required to be audited under Part 16 of the 2006 Act and are eligible for independent examination, I report in respect of my examination of your charity's accounts as carried out under section 145 of the Charities Act 2011 ('the 2011 Act'). In carrying out my examination I have followed the Directions given by the Charity Commission under section 145(5) (b) of the 2011 Act.

Independent examiner's statement

Since the Company's gross income exceeded £250,000 your examiner must be a member of a body listed in section 145 of the 2011 Act. I confirm that I am qualified to undertake the examination because I am a Full member of the Association of Charity Independent Examiners, which is one of the listed bodies.

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe:

1. accounting records were not kept in respect of the Company as required by section 386 of the 2006 Act; or
2. the accounts do not accord with those records; or
3. the accounts do not comply with the accounting requirements of section 396 of the 2006 Act other than any requirement that the accounts give a 'true and fair view' which is not a matter considered as part of an independent examination; or
4. the accounts have not been prepared in accordance with the methods and principles of the Statement of Recommended Practice for accounting and reporting by charities [applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)].

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached

Nicola Anderson FCIE

dated: 26th January 2026

Porthgate
Hine Town Lane
Blandford Forum
DT11 0SN

KIDASHA
FOR THE YEAR TO 30TH JUNE 2025

STATEMENT OF FINANCIAL ACTIVITIES

(Incorporating an Income and Expenditure Account)

	Note	Unrestricted Funds 2024/25 £	Restricted Funds 2024/25 £	Total Funds 2024/25 £	Total Funds 2023/24 £
Income and endowments from:					
Donation and legacies	2	186,602	203,162	389,764	394,095
Investments		16,737	-	16,737	11,120
Other		719	-	719	-
Total		204,058	203,162	407,220	405,215
Expenditure on:					
Raising funds	3	19,422	-	19,422	48,809
Charitable activities	3	108,058	303,548	411,606	461,087
Total		127,480	303,548	431,028	509,896
Net income (expenditure) before other gains		76,578	(100,386)	(23,808)	(104,681)
Other recognised gains/(losses):					
Gains/(losses) on revaluation of currency		(4,055)	648	(3,407)	333
Net income (expenditure) for the year		72,523	(99,738)	(27,215)	(104,348)
Transfers between funds		(64,845)	64,845	-	-
Net Movement in funds		7,678	(34,893)	(27,215)	(104,348)
Reconciliation of funds:					
Total funds brought forward		242,585	139,926	382,511	486,859
Total funds carried forward		250,263	105,033	355,296	382,511

All amounts relate to continuing activities. There are no recognised gains and losses other than those dealt with in the above Statement of Financial Activities.

The notes on pages 14 to 21 form part of these accounts.

KIDASHA
FOR THE YEAR TO 30TH JUNE 2025

BALANCE SHEET AS AT 30 JUNE 2025

	Note	30 June 2025 £	30 June 2024 £
<u>Fixed assets:</u>			
Tangible assets	7	-	-
Total fixed assets		-	-
<u>Current assets:</u>			
Debtors	8	6,422	26,904
Investments		282,254	307,242
Cash at bank and in hand		83,034	65,796
		<u>371,710</u>	<u>399,942</u>
<u>Liabilities:</u>			
Creditors: Amounts falling due within one year	9	<u>7,730</u>	<u>8,699</u>
Net current assets		363,980	391,243
Total assets less current liabilities		<u>363,980</u>	<u>391,243</u>
Creditors: Amounts falling due after more than one year	10	8,684	8,732
Total net assets		<u>355,296</u>	<u>382,511</u>
<u>The funds of the charity:</u>			
Restricted income funds	11/12/13	105,033	139,926
Designated funds	11/12	120,000	-
Unrestricted funds	11/12	<u>130,263</u>	<u>242,585</u>
Total charity funds		<u>355,296</u>	<u>382,511</u>

The directors are satisfied that for the year ended on 30 June 2024 the charitable company was entitled to exemption from the requirement to obtain an audit under section 477 of the Companies Act 2006 and that no member or members have required the company to obtain an audit of its accounts for the year in question in accordance with section 476 of the Act.

The directors acknowledge their responsibilities for complying with the requirements of the Companies Act 2006 with respect to accounting records and the preparations of accounts.

The accounts have been prepared in accordance with the provisions in Part 15 of the Companies Act 2006 applicable to companies subject to the small companies' regime and in accordance with the Financial Reporting Standard (FRS 102).

The notes on pages 14 to 21 form part of these accounts.

These financial statements were approved by the Trustees and authorised for issue on and are signed on their behalf by

Nicholas Barry
Chairman
Company Registration No 05223851

KIDASHA
FOR THE YEAR TO 30TH JUNE 2025

STATEMENT OF CASH FLOWS

	Notes	30 June 2025 £	30 June 2024 £
CASH FLOWS FROM OPERATING ACTIVITIES:			
Net cash provided by operating activities	a	(21,080)	(128,419)
Cash flows from investing activities:			
Interest from investments		16,737	11,120
Gain/(Losses) on currency		(3,407)	333
Net cash provided from investing activities		13,330	11,453
CHANGE IN CASH AND CASH EQUIVALENTS FOR THE YEAR		(7,750)	(116,966)
Cash and cash equivalents brought forward at 1st July 2024, 2023	b	373,038	490,002
CASH AND CASH EQUIVALENTS CARRIED FORWARD AT 30 JUNE 2025, 2024	b	365,288	373,038

a) Reconciliation of net income/(expenditure) to net cash flow from operating activities

	30 June 2025 £	30 June 2024 £
Net income/(expenditure) for the year as per the Statement of Financial Activities	(27,215)	(104,348)
Adjusted for:		
Interest from investments	(16,737)	(11,120)
Gains/(losses) on currency	3,407	(333)
Depreciation	-	-
(Increase)/decrease in debtors	20,482	(6,384)
Increase/(decrease) in creditors	(969)	(7,146)
Increase/(decrease) in leave provision	(48)	913
	6,134	(24,069)
Net cash provided by/(used in) operating activities	(21,080)	(128,417)

b) Analysis of cash and cash equivalents

	30 June 2025 £	30 June 2024 £
Investments	282,254	307,242
Cash at bank and in hand	83,034	65,796
	365,288	373,038

KIDASHA
FOR THE YEAR TO 30TH JUNE 2025

NOTES TO THE ACCOUNTS

1) Accounting Policies

(a) Basis of accounting

The financial statements have been prepared in accordance with the Statement of Recommended Practice (SORP) "Accounting and Reporting by Charities FRS102" (effective January 2019), applicable accounting standards and the Companies Act 2006.

(b) Fund accounting

- Unrestricted funds are available for use at the discretion of the trustees in furtherance of the general objectives of the charity.
- Restricted funds are subject to expenditure restrictions imposed by donors or the terms of an appeal. The aim and use of each fund are detailed in note 14.
- Designated funds are unrestricted funds which have been set aside by Trustees as a contingency for a future purpose.

(c) Incoming resources

- Grants and other designated project funding and donations are recognised when the charity is legally entitled to the income and the amount can be quantified with reasonable accuracy.
- All incoming resources have been included gross of expenditure.
- Donated services and facilities are included at the value to the charity where this can be quantified but exclude the value of any services provided by volunteers.
- Income from investments and bank interest are accounted for on a receivable basis.
- Income tax recoverable in relation to donations received under Gift Aid or deeds of covenant is recognised at the time of donation.

(d) Resources expended

- Expenditure is recognised on an accruals basis as a liability is incurred. Expenditure includes any VAT which cannot be fully recovered and is reported as part of the expenditure to which it relates. Where necessary, expenditure incurred is allocated to various resources expended categories on a reasonable basis, appropriate to that expenditure; for example, staff time is one basis used by the charity.
- Costs of generating funds comprise the costs associated with attracting voluntary income.
- Charitable expenditure comprises those costs incurred by the charity in the delivery of its activities for its beneficiaries.
- Governance costs include those costs associated with meeting the constitutional and statutory requirements of the charity and include audit and independent examination fees and costs linked to the strategic management of the charity.
- Provision is made for staff gratuity calculated based on number of service years completed. Nepal staff are entitled to receive one-month equivalent salary for each completed service year.
- Nepal staff can carry forward up to 10 days of unused annual leave per year, which can be accumulated up to 60 days. Provision for this is made based on current basic salary scales.

(e) Depreciation of fixed assets

Expenditure on office equipment, motor vehicles and furniture and fittings is capitalised if more than £2,500 and is depreciated on a straight-line basis at 25% per annum.

(f) Foreign currency translation

Foreign currency transactions arising in the year for the Nepalese branch are translated at the year end based on an average exchange rate applicable across the financial year. Foreign currency monetary assets and liabilities are translated at the rates ruling at the balance sheet date. Any exchange differences are taken to the statement of financial activities.

KIDASHA
FOR THE YEAR TO 30TH JUNE 2025

NOTES TO THE ACCOUNTS Continued

Note 2a Income Analysis

	Unrestricted Donations 2024/25 £	Restricted Donations 2024/25 £	Total Donations 2024/25 £
Grants over £50,000			
Manan Trust	77,000	-	77,000
Sir Ernest Cassel Education Trust	-	90,000	90,000
Grants and Donations over £10,000	10,000	74,685	84,685
Grants and Donations under £10,000			
Individuals (inc. Gift Aid)	68,756	23,273	92,029
Trusts & Foundations	30,147	15,204	45,352
Corporate	697	-	697
Schools & Universities	-	-	-
TOTAL GRANTS AND DONATIONS	186,602	203,162	389,764

2b) Previous Year Comparison

	Unrestricted Donations 2023/24 £	Restricted Donations 2023/24 £	Total Donations 2023/24 £
Grants over £50,000			
Manan Trust	-	238,815	238,815
Grants and Donations over £10,000	-	55,873	55,873
Grants and Donations under £10,000			
Individuals (inc. Gift Aid)	46,566	23,951	70,517
Trusts & Foundations	3,350	23,125	26,475
Corporate	2,009	-	2,009
Schools & Universities	408	-	408
TOTAL GRANTS AND DONATIONS	52,332	341,763	394,095

KIDASHA
FOR THE YEAR TO 30TH JUNE 2025

NOTES TO THE ACCOUNTS Continued

3) Analysis of Resources Expended

	Unrestricted 2024/25 £	Restricted 2024/25 £	Total 2024/25 £	Total 2023/24 £
<u>Raising Funds</u>				
Staff Costs	13,263	-	13,263	43,451
Marketing and Communication Consultancy	3,913	-	3,913	120
Fundraising/Events	2,246	-	2,246	5,239
Total Raising Funds	19,422	-	19,422	48,809
<u>Charitable Activities</u>				
Direct Costs				
Staff Costs	74,239	29,297	103,536	101,482
Grants to Partners	-	267,954	267,954	308,969
Other Staff Cost incl Travel	10,146	2,584	12,730	12,551
Monitoring & Evaluation (External)	5,579	562	6,141	13,913
Other Expenses	5	3,151	3,156	1,935
Total Direct Costs	89,969	303,548	393,517	438,850
Support Costs				
Staff Costs	3,329	-	3,329	7,480
Office Cost UK	2,793	-	2,793	1,530
Office Cost Nepal	8,791	-	8,791	11,435
Governance	3,176	-	3,176	1,792
Depreciation	-	-	-	-
Total Support Costs	18,089	-	18,089	22,237
Total Charitable Activities	108,058	303,548	411,606	461,087
TOTAL EXPENDITURE	127,480	303,548	431,028	509,896

4) Net Incoming Resources for the Year

This is stated after charging:

	2024/25 £	2023/24 £
Independent Examiner and Nepal Audit Fees	1,563	1,540
Depreciation	-	-
Operating lease rentals – property	3,898	4,348

5) Transactions with Trustees and other Related Parties

No remuneration, reimbursement of expenses or other transactions were paid to the Trustees in the year (2023/24: £nil).

The total value of donations received from related parties in the year was £5,280 (2023/24: £5,145).

KIDASHA
FOR THE YEAR TO 30TH JUNE 2025

NOTES TO THE ACCOUNTS Continued

6) Staff Costs

Staff costs were as follows:

	2024/25	2023/24
	£	£
Salaries and Fees – UK	31,936	57,500
Salaries - Nepal	88,192	94,148
	120,128	151,648

The average number of staff in the year was as follows:

	No.	No.
Staff in UK	2.0	3.0
Staff in Nepal	9.0	9.0
Total	11.0	12.0

No employee was paid more than £60,000 in the year (2023/24: same).

The total employee benefits of the key management personnel were £22,000 (2023/24: £22,000).

7) Tangible Fixed Assets

	Fixtures, Fittings & Equipment £	Plant & Machinery £	Motor Vehicle £	Total £
Cost or valuation				
At 1 July 2024	20,931	14,756	24,608	60,295
Additions	-	-	-	-
Disposals	(20,931)	(14,756)	-	(35,687)
At 30 June 2025	-	-	24,608	24,608
Depreciation and impairments				
At 1 July 2024	20,931	14,756	24,608	60,295
Disposals	(20,931)	(14,756)	-	(35,687)
Depreciation for the year	-	-	-	-
At 30 June 2025	-	-	24,608	24,608
Net book value at 1 July 2024	-	-	-	-
Net book value at 30 June 2025	-	-	-	-

KIDASHA
FOR THE YEAR TO 30TH JUNE 2025

NOTES TO THE ACCOUNTS Continued

8) Debtors

	Total 2024/25 £	Total 2023/24 £
Debtors and Prepayments	169	2,080
Grant Receivable	-	22,325
Gift Aid Claimed	6,253	2,499
	<u>6,422</u>	<u>26,904</u>

9) Creditors: Amounts due within one year

	Total 2024/25 £	Total 2023/24 £
Taxation and social security	38	8
Other creditors and accruals	7,693	8,691
	<u>7,730</u>	<u>8,699</u>

10a) Creditors: Amounts due after more than one year

	Total 2024/25 £	Total 2023/24 £
Staff Leave Provision	8,684	8,732
	<u>8,684</u>	<u>8,732</u>

10b) Reconciliation of Provisions

	Bal at 1 July 2024 £	2024/25 Provision £	Paid in Year £	Revaluation £	Bal at 30 June 2025 £
Staff Leave Provision	8,732	1,841	(960)	(929)	8,684

KIDASHA
FOR THE YEAR TO 30TH JUNE 2025

NOTES TO THE ACCOUNTS Continued

11a) Analysis of Assets between Funds

	Unrestricted Funds 2024/25 £	Designated Funds 2024/25	Restricted Funds 2024/25 £	Total 2024/25 £
Fixed Assets	-		-	-
Debtors	6,422		-	6,422
Cash & Investments	260,255	-	105,033	365,288
Creditors	(16,414)		-	(16,414)
	250,263	-	105,033	355,296

11b) Previous Year Comparison

	Unrestricted Funds 2023/24 £	Designated Funds 2023/24	Restricted Funds 2023/24 £	Total 2023/24 £
Fixed Assets	-		-	-
Debtors	26,904		-	26,904
Cash	233,112	-	139,926	373,038
Creditors	(17,431)		-	(17,431)
	242,587	-	139,926	382,511

12a) Movement of Funds

	B/F £	Incoming £	Outgoing £	Revaluation £	Fund transfer £	C/F £
Restricted funds:						
Programme funds	136,656	203,162	(303,548)	1,003	64,382	101,655
Other funds	3,270	-	-	(355)	463	3,378
Total restricted funds	139,926	203,162	(303,548)	648	64,845	105,033
Total unrestricted funds	242,585	204,058	(127,480)	(4,055)	(184,845)	130,263
Total designated funds	-	-	-	-	120,000	120,000
Total funds	382,511	407,220	(431,028)	(3,407)	-	355,296

12b) Previous Year Comparison

	B/F £	Incoming £	Outgoing £	Revaluation £	Fund transfer £	C/F £
Restricted funds:						
Programme funds	120,720	341,763	(326,069)	243	-	136,657
Other funds	2,946	-	-	(56)	380	3,270
Total restricted funds	123,666	341,763	(326,069)	187	380	139,926
Total unrestricted funds	263,193	63,452	(83,826)	146	(380)	242,585
Total designated funds	100,000	-	(100,000)	-	-	-
Total funds	486,859	405,215	(509,895)	333	-	382,511

KIDASHA FOR THE YEAR TO 30TH JUNE 2025

NOTES TO THE ACCOUNTS Continued

13a) Movement in Restricted Funds

	B/F	Income	Grants to Partners	Other Costs	Exchange G/(L)	Fund Transfers	C/F
<u>Programme Funds</u>	£	£	£	£	£	£	£
Breaking Boundaries	1,545	25,547	(22,219)	(3,813)	(89)	(652)	319
Protection Services	44,260	10,647	(72,916)	(11)	(1,747)	19,766	-
Responsive Schools	6,001	-	(52,751)	(872)	27	50,426	2,830
Education and Livelihoods	31,671	25,830	(48,112)	(286)	937	19,400	29,441
Community Strengthening	5,000	51,138	(71,956)	(1,554)	-	46,851	29,479
Girls' Learning & Development	42,634	90,000	-	(29,058)	1,875	(65,864)	39,587
Emergency Response	5,545	-	-	-	-	(5,545)	-
Total Programme Funds	136,656	203,162	(267,954)	(35,594)	1,003	64,382	101,656
<u>Other Funds</u>							
Vehicle Replacement	3,270	-	-	-	(355)	463	3,378
Total Other Funds	3,270	-	-	-	(355)	463	3,378
Total Restricted Funds	139,926	203,162	(267,954)	(35,594)	648	64,845	105,034

13b) Previous Year Comparison

	B/F	Income	Grants to Partners	Other Costs	Exchange G/(L)	Fund Transfers	C/F
<u>Programme Funds</u>	£	£	£	£	£	£	£
Breaking Boundaries	1,820	23,548	(17,015)	(3,333)	142	(3,617)	1,545
Protection Services	52,684	4,404	(44,158)	-	(746)	32,076	44,260
Responsive Schools	-	21,000	(41,464)	(1,509)	111	27,863	6,001
Education and Livelihoods	-	31,671	(13,680)	(222)	-	13,902	31,671
Community Strengthening	-	5,000	(64,298)	(2,271)	-	66,569	5,000
Girls' Learning & Development	53,390	17,325	(18,335)	(11,668)	815	1,107	42,634
Inspire to Grow	7,281	238,815	-	(108,117)	(79)	(137,900)	-
Emergency Response	5,545	-	-	-	-	-	5,545
Total Programme Funds	120,720	341,763	(198,950)	(127,119)	243	-	136,656
<u>Other Funds</u>							
Vehicle Replacement	2,946	-	-	-	(56)	380	3,270
Total Other Funds	2,946	-	-	-	(56)	380	3,270
Total Restricted Funds	123,666	341,763	(198,950)	(127,119)	187	380	139,926

14) Restricted Fund Allocation and Purpose

Grants and donations provided for specific projects by donors are allocated on receipt to the appropriate project operating fund.

The funds are expended by the allocation of grants to local partners and in some cases by sums being allocated to Kidasha core costs, the values of which are agreed at the outset with individual donors, based on a detailed project budget.

Actual project costs are monitored and reported to Kidasha by the relevant local partners, who then report back to individual donors as required.

KIDASHA FOR THE YEAR TO 30TH JUNE 2025

NOTES TO THE ACCOUNTS Continued

The purpose of each fund is as follows:

Programme Funds

- **Breaking Boundaries** – to use cricket to promote the personal development and resilience of children living in chronic urban poverty in Nepal – funded by the MCC Foundation.
- **Protection Services** – to support the protection, development and wellbeing of street, working and at-risk children in Nepal – funded by various donors.
- **Responsive Schools** – to support government schools to become responsive to the needs of the poorest and most disadvantaged children – funded by various donors.
- **Education & Livelihoods** – to support marginalised children and young people into fulltime education, alternative learning and/or positive livelihoods – funded by various donors.
- **Community Strengthening** – to empower marginalised communities to uphold children's rights to protection and education – funded by various donors.
- **Girls' Learning & Development** – to support the learning and development of girls from marginalised communities – funded by Sir Ernest Cassel Educational Trust.
- **Emergency Response** – to provide relief to the poorest children and families impacted by natural disasters – funded by various donors.

Other Funds

- **Vehicle Replacement Fund** – capital fund for replacement of Nepal country office vehicle.

15) Share Capital

The six members of the charity agree to contribute £1 in the event of the charity being wound up.

16) Prior Year Statement of Financial Activities

	Unrestricted Funds 2023/24 £	Restricted Funds 2023/24 £	Total Funds 2023/24 £
Income and endowments from:			
Donation and legacies	52,332	341,763	394,095
Investments	11,120	-	11,120
Other	-	-	-
Total	63,452	341,763	405,215
Expenditure on:			
Raising funds	48,809	-	48,809
Charitable activities	135,017	326,070	461,087
Total	183,826	326,070	509,896
Net income (expenditure) before other gains and losses	(120,374)	15,693	(104,681)
Other recognised gains/(losses):			
Gains/(losses) on revaluation of currency	146	187	333
Net income (expenditure) for the year	(120,229)	15,880	(104,348)
Transfers between funds	(380)	380	-
Net Movement in funds	(120,609)	16,260	(104,348)
Reconciliation of funds:			
Total funds brought forward	363,193	123,666	486,859
Total funds carried forward	242,585	139,926	382,511

KIDASHA

England & Wales - Charity number 1106156

Accounts

KIDASHA

(A company limited by guarantee)

TRUSTEES' REPORT AND FINANCIAL STATEMENTS

FOR THE YEAR ENDED 30 JUNE 2024

Charity Registration: 1106156

Company Registration: 05223851

Priory House

10 Kingsgate Place

LONDON

NW6 4TA

KIDASHA
FOR THE YEAR TO 30TH JUNE 2024

CONTENTS

Reference and Administrative Details	3
Trustees' Report	4
Statement of Trustees' Responsibilities	9
Independent Examiner's Report	10
Statement of Financial Activities	11
Balance Sheet	12
Statement of Cash Flows	13
Notes to the Accounts	14

**KIDASHA
FOR THE YEAR TO 30TH JUNE 2024**

REFERENCE AND ADMINISTRATIVE DETAILS

Charity Number	1106156
Company Registration	05223851
Abbreviated Name	Kidasha
Trustees and Directors	Nicholas Barry (Chair) Alun George Elizabeth Waterman Nidhi Mittal Andrew McKee Anthony Levy Rosie Hazeldine (Resigned 12 th Aug 2024)
Chief Executive and Company Secretary	Janice Miller
Registered and London Administrative Office	Priory House 10 Kingsgate Place London NW6 4TA
Website	www.kidasha.org
Independent Examiner	Nicola Anderson FCIE 189 Baldwins Lane Croxley Green Rickmansworth Herts WD3 3LL
Principal Bankers	HSBC Bank PLC 60 Queen Victoria Street London EC4N 4TR
Solicitors	Bates Wells 10 Queen Street Place London EC4R 1BE

KIDASHA FOR THE YEAR TO 30TH JUNE 2024

TRUSTEES' REPORT

The Trustees present their annual report and financial statements for the twelve months ended on 30th June 2024.

1. Objectives & Activities

Kidasha is a UK-registered charity dedicated to improving the equality of opportunity for children in western Nepal. It works in partnership with local NGOs to reduce the causes and impact of entrenched poverty and social exclusion, stopping exploitation and violence against children in Nepal by:

- Improving physical and emotional wellbeing;
- Reducing neglect, abuse and exploitation;
- Increasing participation in learning and positive employment.

Each partnership is governed by an individual project agreement, within which the local partner is responsible for the delivery of services and interventions and Kidasha for providing capacity-building assistance, technical support, monitoring and evaluation, and advocacy.

Kidasha has a five-year operating agreement with the Nepal government which means that all its work is regularly monitored and evaluated at the local and national level.

2. Governing Instruments

The governing instruments of Kidasha are its Memorandum & Articles of Association, as amended by a written resolution of the members, dated 29th March 2006.

3. Structure, Governance & Management

The organisation was incorporated as a company limited by guarantee on 7th September 2004, taking over the work of a charitable trust, also known as Child Welfare Scheme (charity number 1061699) registered on 8th April 1997 ("the original charity").

The executive leadership of Kidasha is the responsibility of the Chief Executive, who reports to a UK based Board of Trustees. The majority of Kidasha staff are Nepali nationals working in Pokhara, supported by a small UK office in London. Kidasha recognises the importance of a proper division of responsibilities between the Chief Executive and the Board of Trustees.

The Trustees have regard to the official guidance of the Charity Commission for England & Wales and the Hallmarks of an Effective Charity (CC 10, 2008). In addition, we have considered the Charity Commission's general guidance on Public Benefit when reviewing our aims and objectives and in planning our future activities. The Trustees consider how planned activities will contribute to the aims and objectives they have set.

4. Nepal Context

The global economic situation has significantly impacted Nepal, straining government finances due to inflation and a weakening exchange rate. These pressures have constrained funding for critical sectors such as education, health and social welfare at federal, provincial and local levels. Among the hardest hit are child protection and social welfare programmes, which face severe budget cuts at a time when the poorest families are grappling with rising food and fuel costs and limited earning opportunities. This has heightened the risks of pervasive issues like child labour, family breakdown, school dropouts, and child marriage—challenges we work tirelessly to address. As a result, demand for our support and services has grown substantially.

At the same time, rising inflation has increased our operational costs, while a decline in charitable giving and intensified competition for funding has made sustainable expansion of our work more challenging. The evolving priorities of bilateral and multilateral donors have further reduced funding opportunities for NGOs, as most available resources are now tied to large-scale, predefined contract-based projects. This shift has deepened the reliance of our local implementing partners on Kidasha's financial support.

KIDASHA FOR THE YEAR TO 30TH JUNE 2024

TRUSTEES' REPORT Continued

Nepal is also experiencing the escalating impacts of climate change, including more intense monsoons, floods, landslides, and frequent forest fires during the dry season. These disasters have led to increased casualties, fatalities, and logistical challenges in transporting goods to remote areas. Concurrently, ongoing upgrades to Nepal's transport infrastructure, such as roads and airports, have disrupted mobility, further complicating access to vulnerable communities. Adding to these challenges is the alarming rise in dengue cases, now exceeding 50,000 annually and spreading across all 77 districts, including high-altitude regions. These intersecting crises underline the urgent need for sustained support and innovative solutions to navigate the growing complexities of Nepal's socio-economic and environmental landscape.

5. Programme Review

This year, our work continued to focus on supporting the most vulnerable children and young people living in chronic urban poverty. These populations are disproportionately affected by the global economic crisis and are often overlooked by international organisations due to the seemingly favourable socio-economic indicators of urban areas.

In Pokhara, our child protection services include the only formally recognised statutory "temporary protection service" in the province, supported by all three tiers of government. While the need for similar services in Butwal is evident, effective case management requires at least three years of sustained support to ensure successful outcomes. Therefore, we determined it would be premature to replicate these services without securing necessary investment.

During the year, we successfully concluded the time-bound "Learning for Life" project for out-of-school girls in Butwal and Pokhara. Feedback from the external evaluation was overwhelmingly positive:

'I was really impressed with Kidasha's work with out-of-school children and adolescents, particularly their focus on the neediest. Their adaptive approach and genuine partnerships, with a strong emphasis on capacity-building, sets them apart from other international NGOs in Nepal'.

Sudhir Malla, Director – SPW Urjaa (Lead Evaluator for Learning for Life)

We invested considerable time strengthening governance and capacity among our implementing partners, particularly in programme and financial management, to prepare for future growth. This included fostering collaboration and knowledge-sharing across our three implementing partners.

To ensure the quality of our interventions, we refined our monitoring and evaluation approach, introduced a family assessment tool, and conducted a Social Audit of our work. Feedback highlighted our participatory approach and ecosystem-focused strategies as key strengths:

'Kidasha adopts a participatory approach in design and implementation which is reflected in the understanding and capacity of partners and front-line workers to deliver. Kidasha's capacity to adopt an ecosystem approach to addressing urban poverty has resulted in significant innovation and learning'.

Raju Sharma, Consultant, Social Audit 2024

Over the year, we supported 17,835 children and young people, including 2,001 who received intensive support. Of these, 908 benefitted from full case management. Progress across our three core programme areas is detailed below.

- **Fit to Grow: Improving physical and emotional wellbeing**

We continued to integrate Life Skills Education (LSE) into local curricula for Grades 6–8 in government schools serving some of the poorest populations (approximately 70% of secondary students come from slums or marginalised castes). The programme, now implemented in 75 schools in Pokhara and Butwal by 120 trained teachers, benefits over 8,000 at-risk adolescents annually. By 2025, we plan to phase out direct support and focus on building government capacity to sustain teacher training.

KIDASHA FOR THE YEAR TO 30TH JUNE 2024

TRUSTEES' REPORT Continued

Sports education was introduced into the regular curriculum in 15 government schools, reaching 2,500 children weekly. Three coaches and 15 teachers trained through our programmes now deliver these classes. Our ongoing *Breaking Boundaries* project in Pokhara continued to encourage girls' participation in sports, with 968 children (430 girls) engaged. This initiative has enabled girls to break traditional barriers, with one selected for the national women's squad, six joining the provincial cricket squad, and 24 advancing to district teams.

- **Safe to Grow: Reducing neglect, abuse and exploitation**

Through our rehabilitation shelter, midway home, 16 community hubs, and outreach activities in Pokhara and Butwal, we supported 2,001 children, including 502 working children and 79 street-involved children. As a result, 135 children successfully reintegrated with their families or transitioned to independent living.

We expanded our community strengthening initiatives, establishing 10 new community hubs, providing safe spaces for children. We reached 3,075 children and adolescents with information on how to access child protection services and support. Additionally, 38 child clubs and 39 child protection groups were formed, creating platforms for children to raise issues and address community challenges.

Emergent leaders from the Learning for Life project, now 'Community Champions', received leadership training to independently facilitate adolescent groups in their communities. Today, 102 adolescent groups, comprising 869 members, are operational.

Our advocacy efforts have led to local governments allocating more resources for child protection. Both Pokhara and Butwal have formed Child Rights Committees and Child Forums in all wards, empowering children to voice their concerns and hold authorities accountable.

- **Learn to Grow: Increasing participation in learning and/or positive employment**

To better serve children facing socio-economic barriers to education, we introduced a unified referral mechanism. This allowed any child identified by Kidasha or its partners to access tailored education or livelihood support. This year:

- 1,232 children received education materials, guidance, and socio-economic support;
- 1,093 children attended remedial education through community-based study groups, achieving an average attendance rate of 72%;
- 620 children unable to attend full-time education accessed alternative learning opportunities in shelters, community centres, and workplaces;
- 172 young people accessed vocational and on-the-job training;
- 84 received business start-up guidance and capital to launch microbusinesses.

Over the year, we made significant progress across all programme areas, directly benefiting 17,835 children and young people. By integrating life skills and sports into school curricula, expanding child protection networks, and facilitating educational and livelihood opportunities, we are building a foundation for sustainable change. Looking ahead, we remain committed to strengthening local governance, enhancing partner capacity, and scaling our impact to reach even more vulnerable children and families.

6. Financial Overview

Income – The total income of £405K was 10% lower than the previous year, primarily due to the conclusion of a three-year grant that had accounted for approximately 20% of our income. However, this shortfall was partially mitigated by an increase in funding from smaller Trusts and Foundations, which contributed £70K compared to £38K in the previous year.

Individual giving remained relatively stable year-on-year, a positive outcome considering sector-wide reports of a significant decline in donations to smaller international charities. This trend is likely driven

KIDASHA FOR THE YEAR TO 30TH JUNE 2024

TRUSTEES' REPORT Continued

by a reduction in UK government investment in overseas development, which has intensified competition for alternative income sources. Additionally, the growing demand for immediate humanitarian aid, spurred by conflict and championed by larger aid agencies, has further influenced donor behaviour.

Expenditure – Total expenditure of £510K was similar to the previous year, the only notable difference being an increase in the cost of monitoring and evaluation due to the commissioning of an independent evaluation of our Learning for Life project. We continued to minimise all core expenditure in both the UK and Nepal, and maintained the same level of voluntary contribution from our CEO and our Country Director. The full year cost impact of the fundraising resource recruited part way through the previous year was offset by terminating our previous arrangement with an independent PR and Communications agency.

Reserves – As anticipated, due to the increasingly challenging funding climate there was a need to expend some unrestricted reserves during the year to cover existing expenditure commitments. As a result, total reserves reduced by 21% to £383K of which £243K are unrestricted.

7. Risk Review

As Trustees, we monitor any major risk factors, e.g. political instability and exchange rate movements, which might adversely impact the organisation and are satisfied that there are appropriate mitigation systems and processes in place to minimise any exposure.

8. Reserves Policy

The charity relies entirely on voluntary donations and grants for funding and is therefore unable to determine with certainty the consistency and regularity of income. The Trustees consider it prudent to retain at least enough free reserves to maintain current activities for a period of three months. The minimum amount required to comply with this policy is £125K. Free reserves are unrestricted funds not committed or invested in fixed assets and on 30th June 2024 totalled £243K (30th June 2023: £363K).

9. Looking Forward

Securing new income streams remains a top priority as we navigate the challenges posed by the global economic and political landscape and the increasingly competitive funding environment. While progress has been gradual, we remain committed to exploring opportunities in broader markets, particularly in Asia and the US. Recognizing the limitations of our current fundraising resources, we are actively seeking voluntary support to expand our network and strengthen relationships with potential investors and donors.

Simultaneously, we are focused on finalizing our 2024–2029 programme strategy and negotiating a new operating agreement with the Nepal Government. Our ambitions remain steadfast: to broaden the reach of our Life Skills programme, expand our initiatives in Butwal, and deepen community accountability for effective child protection.

However, we are mindful of the need to balance our aspirations with the realities of the current funding environment. By carefully managing our commitments, we aim to ensure sustainability and deliver on our promise to create meaningful and lasting impact.

**KIDASHA
FOR THE YEAR TO 30TH JUNE 2024**

TRUSTEES' REPORT Continued

Closing Note from the Chair

Despite significant fundraising challenges this year, we have continued delivering life-enhancing projects. In March 2024, I visited our delivery team in Pokhara alongside our CEO, meeting our partner organisations and seeing their exceptional work first hand. Their commitment and enthusiasm are inspiring, as is the profound, lasting impact of our programmes on young people, families, and communities. Beneficiaries shared how these efforts have transformed their lives, while teaching teams in Pokhara and Butwal reported improved student relationships through interactive techniques. Community hub participants have also gained confidence, shaping hubs to better serve local needs.

We are deeply grateful to donor organisations that value our achievements. However, global conflicts have diverted funds, making it harder to secure new support. Increasing unrestricted funding and diversifying income sources are our top priorities for 2025. Every donation is deeply appreciated, as we strive to direct maximum resources to beneficiaries.

I also extend my gratitude to our board of trustees for their dedication during a year of change, and to Janice, our CEO, and Jeremy, our Country Director, for their exemplary leadership, which has been crucial to our success. I also want to recognise and deeply appreciate the incredible efforts of the whole Kidasha team and our local partners for their hard work, passion and commitment which has enabled us to achieve so much together and create lasting positive change.

**KIDASHA
FOR THE YEAR TO 30TH JUNE 2024**

STATEMENT OF TRUSTEES RESPONSIBILITIES

The Trustees, who are the directors for the purpose of company law and trustees for the purpose of charity law, who served during the year and up to the date of this report are set out on page 3. They are responsible for preparing the Trustees' Report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

Company law requires the Trustees to prepare financial statements for each financial year which give a true and fair view of the state of the affairs of the charitable company as at the balance sheet date and of its incoming resources, including income and expenditure, for the financial year. In preparing those financial statements, the Trustees should follow best practice and are required to:

- Select suitable accounting policies and then apply them consistently;
- Observe the methods and principles in the Charities SORP;
- Make judgements and accounting estimates that are reasonable and prudent; and
- Prepare the financial statements on the going concern basis unless it is inappropriate to assume that the charitable company will continue in operation.

The Trustees are responsible for maintaining proper accounting records which disclose with reasonable accuracy at any time the financial position of the charitable company and to enable them to ensure that the financial statements comply with the Companies Act 2006. The Trustees are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

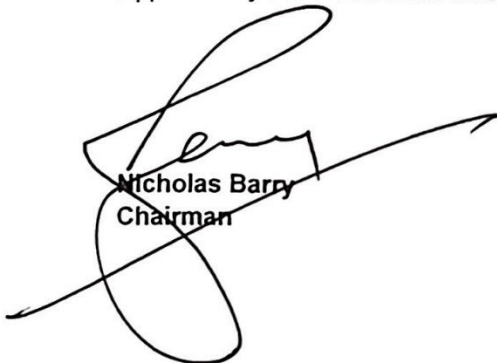
Provision of information to Independent Examiners

Each of the persons who are Trustees at the time when this Trustees' Report is approved has confirmed that, so far as the Trustees are aware:

- There is no relevant information of which the charitable company's independent examiners are unaware; and
- The Trustees have taken all steps that ought to have been taken as a Trustee in order to be aware of any information needed by the charitable company's independent examiners in connection with preparing their report and to establish that the charitable company's independent examiners are aware of that information.

This report has been prepared in accordance with the Statement of Recommended Practice: Accounting and Reporting by Charities 2015 FRS102.

Approved by the Trustees as a body on 18.12.24 and signed on their behalf by:


Nicholas Barry
Chairman

**KIDASHA
FOR THE YEAR TO 30TH JUNE 2024**

INDEPENDENT EXAMINERS REPORT

I report to the charity trustees on my examination of the accounts of Kidasha (co. no. 5223851 and charity no: 1106156) for the year ended 30 June 2024 which are set out on pages 10 to 20.

Responsibilities and basis of report

As the charity's trustees of the Company (and its directors for the purposes of company law) you are responsible for the preparation of the accounts in accordance with the requirements of the Companies Act 2006 ('the 2006 Act').

Having satisfied myself that the accounts of the Company are not required to be audited under Part 16 of the 2006 Act and are eligible for independent examination, I report in respect of my examination of your charity's accounts as carried out under section 145 of the Charities Act 2011 ('the 2011 Act'). In carrying out my examination I have followed the Directions given by the Charity Commission under section 145(5) (b) of the 2011 Act.

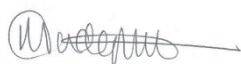
Independent examiner's statement

Since the Company's gross income exceeded £250,000 the examiner must be a member of a body listed in section 145 of the 2011 Act. I confirm that I am qualified to undertake the examination because I am a member of the Institute of Chartered Accountants in England and Wales, which is one of the listed bodies.

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe:

1. accounting records were not kept in respect of the Company as required by section 386 of the 2006 Act; or
2. the accounts do not accord with those records; or
3. the accounts do not comply with the accounting requirements of section 396 of the 2006 Act other than any requirement that the accounts give a 'true and fair view which is not a matter considered as part of an independent examination; or
4. the accounts have not been prepared in accordance with the methods and principles of the Statement of Recommended Practice for accounting and reporting by charities [applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)].

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.



Nicola Anderson FCA FCIE

dated: 17th January 2025

189 Baldwins Lane
Croxley Green
Rickmansworth
Hertfordshire
WD3 3LL

KIDASHA
FOR THE YEAR TO 30TH JUNE 2024

STATEMENT OF FINANCIAL ACTIVITIES
(Incorporating an Income and Expenditure Account)

	Note	Unrestricted Funds 2023/24 £	Restricted Funds 2023/24 £	Total Funds 2023/24 £	Total Funds 2022/23 £
Income and endowments from:					
Donations and legacies	2	52,332	341,763	394,095	442,486
Investments		11,120	-	11,120	3,220
Total		63,452	341,763	405,215	445,706
Expenditure on:					
Raising funds	3	48,809	-	48,809	47,162
Charitable activities	3	135,017	326,070	461,087	471,117
Total		183,826	326,070	509,896	518,280
Net income/(expenditure) before other gains		(120,374)	15,693	(104,681)	(72,574)
Other recognised gains/(losses):					
Gains/(losses) on revaluation of currency		146	187	333	965
Net income (expenditure) for the year		(120,228)	15,880	(104,348)	(71,608)
Transfers between funds		(380)	380	-	-
Net Movement in funds		(120,608)	16,260	(104,348)	(71,608)
Reconciliation of funds:					
Total funds brought forward		363,193	123,666	486,859	558,468
Total funds carried forward		242,585	139,926	382,511	486,859

All amounts relate to continuing activities. There are no recognised gains and losses other than those dealt with in the above Statement of Financial Activities.

The notes on pages 13 to 20 form part of these accounts.

KIDASHA
FOR THE YEAR TO 30TH JUNE 2024
BALANCE SHEET AS AT 30 JUNE 2024

	Note	30 June 2024 £	30 June 2023 £
<u>Fixed assets:</u>			
Tangible assets	7	-	-
Total fixed assets		-	-
<u>Current assets:</u>			
Debtors	8	26,904	20,520
Investments		307,242	-
Cash at bank and in hand		65,796	490,002
		<u>399,942</u>	<u>510,522</u>
<u>Liabilities:</u>			
Creditors: Amounts falling due within one year	9	<u>8,699</u>	<u>15,844</u>
Net current assets		391,243	494,678
Total assets less current liabilities		<u>391,243</u>	<u>494,678</u>
Creditors: Amounts falling due after more than one year	10	8,732	7,819
Total net assets		<u>382,511</u>	<u>486,859</u>
The funds of the charity:			
Restricted income funds	.11/12/13	139,926	123,666
Unrestricted funds	11/12	<u>242,585</u>	<u>363,193</u>
Total charity funds		<u>382,511</u>	<u>486,859</u>

The directors are satisfied that for the year ended on 30 June 2024 the charitable company was entitled to exemption from the requirement to obtain an audit under section 477 of the Companies Act 2006 and that no member or members have required the company to obtain an audit of its accounts for the year in question in accordance with section 476 of the Act.

The directors acknowledge their responsibilities for complying with the requirements of the Companies Act 2006 with respect to accounting records and the preparation of accounts.

The accounts have been prepared in accordance with the provisions in Part 15 of the Companies Act 2006 applicable to companies subject to the small companies' regime and in accordance with the Financial Reporting Standard (FRS 102).

The notes on pages 13 to 20 form part of these accounts.

These financial statements were approved by the Trustees and authorised for issue on 18.12.24 and are signed on their behalf by


 Nicholas Barry
 Chairman
 Company Registration No 05223851

**KIDASHA
FOR THE YEAR TO 30TH JUNE 2024**

STATEMENT OF CASH FLOWS

	Notes	30 June 2024 £	30 June 2023 £
CASH FLOWS FROM OPERATING ACTIVITIES:			
Net cash provided by operating activities	a	(128,417)	(74,977)
Cash flows from investing activities:			
Interest from investments		11,120	3,220
Gain/(Losses) on currency		333	965
Net cash provided from investing activities		11,453	4,185
CHANGE IN CASH AND CASH EQUIVALENTS FOR THE YEAR		(116,964)	(70,792)
Cash and cash equivalents brought forward at 1st July 2023, 2022	b	490,002	560,796
CASH AND CASH EQUIVALENTS CARRIED FORWARD AT 30 JUNE 2024, 2023	b	<u>373,038</u>	<u>490,002</u>

a) Reconciliation of net income/(expenditure) to net cash flow from operating activities

	30 June 2024 £	30 June 2023 £
Net income/(expenditure) for the year as per the Statement of Financial Activities	(104,348)	(71,608)
Adjusted for:		
Interest from investments	(11,120)	(3,220)
(Gains)/losses on currency	(333)	(965)
Depreciation	-	-
(Increase)/decrease in debtors	(6,384)	(348)
Increase/(decrease) in creditors	(7,146)	2,586
Increase/(decrease) in gratuity & leave provision	913	(1,424)
	<u>(24,069)</u>	<u>(3,370)</u>
Net cash provided by/(used in) operating activities	<u><u>(128,417)</u></u>	<u><u>(74,977)</u></u>

b) Analysis of cash and cash equivalents

	30 June 2024 £	30 June 2023 £
Investments	307,242	-
Cash at bank and in hand	65,796	490,002
	<u>373,038</u>	<u>490,002</u>

KIDASHA FOR THE YEAR TO 30TH JUNE 2024

NOTES TO THE ACCOUNTS

1) Accounting Policies

(a) Basis of accounting

The financial statements have been prepared in accordance with the Statement of Recommended Practice (SORP) "Accounting and Reporting by Charities FRS102" (effective January 2019), applicable accounting standards and the Companies Act 2006.

(b) Fund accounting

- Unrestricted funds are available for use at the discretion of the trustees in furtherance of the general objectives of the charity.
- Restricted funds are subject to expenditure restrictions imposed by donors or the terms of an appeal. The aim and use of each fund are detailed in note 14.
- Designated funds are unrestricted funds which have been set aside by Trustees as a contingency for a future purpose.

(c) Incoming resources

- Grants and other designated project funding and donations are recognised when the charity is legally entitled to the income and the amount can be quantified with reasonable accuracy.
- All incoming resources have been included gross of expenditure.
- Donated services and facilities are included at the value to the charity where this can be quantified but exclude the value of any services provided by volunteers.
- Income from investments and bank interest are accounted for on a receivable basis.
- Income tax recoverable in relation to donations received under Gift Aid or deeds of covenant is recognised at the time of donation.

(d) Resources expended

- Expenditure is recognised on an accruals basis as a liability as incurred. Expenditure includes any VAT which cannot be fully recovered and is reported as part of the expenditure to which it relates. Where necessary, expenditure incurred is allocated to various resources expended categories on a reasonable basis, appropriate to that expenditure; for example staff time.
- Costs of generating funds comprise the costs associated with attracting voluntary income.
- Charitable expenditure comprises those costs incurred by the charity in the delivery of its activities for its beneficiaries.
- Governance costs include those costs associated with meeting the constitutional and statutory requirements of the charity and include audit and independent examination fees and costs linked to the strategic management of the charity.
- Provision is made for staff gratuity calculated based on number of service years. Nepal staff are entitled to receive one month's equivalent salary for each completed service year.
- Nepal staff can carry forward up to 10 days of unused annual leave per year, which can be accumulated up to 60 days. Provision for this is made based on current basic salary scales.

(e) Depreciation of fixed assets

Expenditure on office equipment, motor vehicles and furniture and fittings is capitalised if more than £2,500 and is depreciated on a straight-line basis at 25% per annum.

(f) Foreign currency translation

Foreign currency transactions arising in the year for the Nepalese branch are translated at the year end based on an average exchange rate applicable across the financial year. Foreign currency monetary assets and liabilities are translated at the rates ruling at the balance sheet date. Any exchange differences are taken to the statement of financial activities.

**KIDASHA
FOR THE YEAR TO 30TH JUNE 2024**

NOTES TO THE ACCOUNTS Continued

2a) Income Analysis

	Unrestricted Donations 2023/24 £	Restricted Donations 2023/24 £	Total Donations 2023/24 £
Grants over £50,000			
Manan Trust	-	238,815	238,815
Grants and Donations over £10,000	-	55,873	55,873
Grants and Donations under £10,000			
Individuals (inc. Gift Aid)	46,566	23,951	70,517
Trusts & Foundations	3,350	23,125	26,475
Corporate	2,009	-	2,009
Schools & Universities	408	-	408
TOTAL GRANTS AND DONATIONS	52,332	341,763	394,095

2b) Previous Year Comparison

	Unrestricted Donations 2022/23 £	Restricted Donations 2022/23 £	Total Donations 2022/23 £
Grants over £50,000			
Manan Trust	-	248,546	248,546
Sir Ernest Cassel Education Trust	-	81,570	81,570
Grants and Donations over £10,000	-	30,740	30,740
Grants and Donations under £10,000			
Individuals (inc. Gift Aid)	60,075	8,600	68,675
Trusts & Foundations	5,068	2,756	7,824
Corporate	4,795	-	4,795
Schools & Universities	336	-	336
TOTAL GRANTS AND DONATIONS	70,274	372,212	442,486

KIDASHA FOR THE YEAR TO 30TH JUNE 2024

NOTES TO THE ACCOUNTS Continued

3) Analysis of Resources Expended

	Total 2023/24 £	Total 2022/23 £
<u>Raising Funds</u>		
Staff Costs	43,451	26,695
Marketing and Communication Consultancy	120	17,730
Fundraising/Events	5,239	2,737
Total Raising Funds	48,809	47,162
<u>Charitable Activities</u>		
Direct Costs		
Staff Costs	101,482	106,348
Grants to Partners	308,969	316,627
Other Staff Cost incl Travel	12,551	9,496
Monitoring & Evaluation (External)	13,913	8,772
Other Expenses	1,935	1,795
Total Direct Costs	438,850	443,038
Support Costs		
Staff Costs	7,480	13,270
Office Cost UK	1,530	1,763
Office Cost Nepal	11,435	11,103
Governance	1,792	1,943
Depreciation	-	-
Total Support Costs	22,237	28,079
Total Charitable Activities	461,087	471,117
TOTAL EXPENDITURE	509,896	518,280

4) Net Incoming Resources for the Year

This is stated after charging:

	2023/24 £	2022/23 £
Independent Examiner and Nepal Audit Fees	1,540	1,578
Depreciation	-	-
Operating lease rentals – property	4,348	4,430

5) Transactions with Trustees and other Related Parties

No remuneration, reimbursement of expenses or other transactions were paid to the Trustees in the year (2022/23: £nil).

The total value of donations received from related parties in the year was £7,494 (2022/23: £5,145).

**KIDASHA
FOR THE YEAR TO 30TH JUNE 2024**

NOTES TO THE ACCOUNTS Continued

6) Staff Costs

Staff costs were as follows:

	2023/24	2022/23
	£	£
Salaries and Fees – UK	57,500	48,695
Employer's NI - UK	-	-
Salaries - Nepal	94,148	97,618
	151,648	146,313

The average number of staff in the year was as follows:

	No.	FTE	No.	FTE
Staff in UK	3.0	1.4	2.8	1.0
Staff in Nepal	9.0	8.6	9.0	8.6
Total	12.0	10.0	11.8	9.6

No employee was paid more than £60,000 in the year (2022/23: same).

The total employee benefits of the key management personnel, including gross salary and employer national insurance contributions were £22,000 (2022/23: £22,000).

7) Tangible Fixed Assets

	Fixtures, Fittings & Equipment	Plant & Machinery	Motor Vehicle	Total
	£	£	£	£
Cost or valuation				
At 1 July 2023	20,931	14,756	24,608	60,295
Additions	-	-	-	-
Disposals	-	-	-	-
At 30 June 2024	20,931	14,756	24,608	60,295
Depreciation and impairments				
At 1 July 2023	20,931	14,756	24,608	60,295
Disposals	-	-	-	-
Depreciation for the year	-	-	-	-
At 30 June 2024	20,931	14,756	24,608	60,295
Net book value at 1 July 2023	-	-	-	-
Net book value at 30 June 2024	-	-	-	-

**KIDASHA
FOR THE YEAR TO 30TH JUNE 2024**

NOTES TO THE ACCOUNTS Continued

8) Debtors

	Total 2023/24 £	Total 2022/23 £
Debtors and Prepayments	2,080	8,945
Grant Receivable	22,325	10,000
Gift Aid Claimed	2,499	1,575
	<u>26,904</u>	<u>20,520</u>

9) Creditors: Amounts due within one year

	Total 2023/24 £	Total 2022/23 £
Taxation and social security	8	147
Other creditors and accruals	8,691	15,697
	<u>8,699</u>	<u>15,844</u>

10a) Creditors: Amounts due after more than one year

	Total 2023/24 £	Total 2022/23 £
Staff Leave Provision	8,732	7,819
	<u>8,732</u>	<u>7,819</u>

10b) Reconciliation of Provisions

	Bal at 1 July 2023 £	2023/24 Provision £	Paid in Year £	Revaluation £	Bal at 30 June 2024 £
Staff Leave Provision	7,819	2,020	(957)	(150)	8,732

KIDASHA
FOR THE YEAR TO 30TH JUNE 2024

NOTES TO THE ACCOUNTS Continued

11a) Analysis of Assets between Funds

	Unrestricted Funds 2023/24 £	Designated Funds 2023/24	Restricted Funds 2023/24 £	Total 2023/24 £
Fixed Assets	-	-	-	-
Debtors	26,904	-	-	26,904
Cash & Investments	233,112	-	139,926	373,038
Creditors	(17,431)	-	-	(17,431)
	242,585	-	139,926	382,511

11b) Previous Year Comparison

	Unrestricted Funds 2022/23 £	Designated Funds 2022/23	Restricted Funds 2022/23 £	Total 2022/23 £
Fixed Assets	-	-	-	-
Debtors	20,520	-	-	20,520
Cash	266,336	100,000	123,666	490,002
Creditors	(23,663)	-	-	(23,663)
	263,193	100,000	123,666	486,859

12a) Movement of Funds

	B/F £	Incoming £	Outgoing £	Revaluation £	Fund transfer £	C/F £
Restricted funds:						
Programme funds	120,720	341,763	(326,070)	243	-	136,656
Other funds	2,946	-	-	(56)	380	3,270
Total restricted funds	123,666	341,763	(326,070)	187	380	139,926
Total unrestricted funds	263,193	63,452	(83,826)	146	(380)	242,585
Total designated funds	100,000	-	(100,000)	-	-	-
Total funds	486,859	405,215	(509,896)	333	-	382,511

12b) Previous Year Comparison

	B/F £	Incoming £	Outgoing £	Revaluation £	Fund transfer £	C/F £
Restricted funds:						
Programme funds	188,635	375,339	(449,407)	1,262	4,891	120,720
Other funds	2,061	-	-	(231)	1,117	2,946
Total restricted funds	190,695	375,339	(449,407)	1,031	6,008	123,666
Total unrestricted funds	267,773	73,494	(68,873)	(67)	(9,134)	263,193
Total designated funds	100,000	-	-	-	-	100,000
Total funds	558,468	448,833	(518,280)	964	(3,126)	486,859

KIDASHA FOR THE YEAR TO 30TH JUNE 2024

NOTES TO THE ACCOUNTS Continued

13a) Movement in Restricted Funds

	B/F	Income	Grants to Partners	Other Costs	Exchange G/(L)	Fund Transfers	C/F
	£	£	£	£	£	£	£
<u>Programme Funds</u>							
Breaking Boundaries	1,820	23,548	(17,015)	(3,333)	142	(3,617)	1,545
Protection Services	52,684	4,404	(44,158)	-	(746)	32,076	44,260
Responsive Schools	-	21,000	(41,464)	(1,509)	111	27,863	6,001
Education and Livelihoods	-	31,671	(13,680)	(222)	-	13,902	31,671
Community Strengthening	-	5,000	(64,298)	(2,271)	-	66,569	5,000
Girls' Learning & Development	53,390	17,325	(18,335)	(11,668)	815	1,107	42,634
Inspire to Grow	7,281	238,815	-	(108,117)	(79)	(137,900)	-
Emergency Response	5,545	-	-	-	-	-	5,545
Total Programme Funds	120,720	341,763	(198,950)	(127,120)	243	-	136,656
<u>Other Funds</u>							
Vehicle Replacement	2,946	-	-	-	(56)	380	3,270
Total Other Funds	2,946	-	-	-	(56)	380	3,270
Total Restricted Funds	123,666	341,763	(198,950)	(127,120)	187	380	139,926

13b) Previous Year Comparison

	B/F	Income	Grants to Partners	Other Costs	Exchange G/(L)	Fund Transfers	C/F
	£	£	£	£	£	£	£
<u>Programme Funds</u>							
Breaking Boundaries	-	20,000	(10,501)	(7,988)	406	(97)	1,820
Protection Services	83,899	11,357	(94,107)	-	(4,264)	55,799	52,684
Responsive Schools	6,764	-	(60,095)	(729)	(190)	54,250	-
Education and Livelihoods	-	3,126	(17,709)	-	92	14,492	-
Community Strengthening	-	-	(29,955)	-	-	29,955	-
Covid Education	6,510	10,740	(41,320)	-	450	23,620	-
Girls' Learning & Development	64,384	81,570	(62,940)	(34,406)	5,801	(1,020)	53,390
Inspire to Grow	21,493	248,546	-	(89,617)	(1,033)	(172,108)	7,281
Emergency Response	5,585	-	-	(40)	-	-	5,545
Total Programme Funds	188,635	375,339	(316,627)	(132,780)	1,262	4,891	120,720
<u>Other Funds</u>							
Vehicle Replacement	2,061	-	-	-	(231)	1,117	2,946
Total Other Funds	2,061	-	-	-	(231)	1,117	2,946
Total Restricted Funds	190,696	375,339	(316,627)	(132,780)	1,031	6,008	123,666

14) Restricted Fund Allocation and Purpose

Grants and donations provided for specific projects by donors are allocated on receipt to the appropriate project operating fund.

The funds are expended by the allocation of grants to local partners and in some cases by sums being allocated to Kidasha core costs, the values of which are agreed at the outset with individual donors, based on a detailed project budget.

Actual project costs are monitored and reported to Kidasha by the relevant local partners, who then report back to individual donors as required.

KIDASHA FOR THE YEAR TO 30TH JUNE 2024

NOTES TO THE ACCOUNTS Continued

The purpose of each fund is as follows:

Programme Funds

- **Breaking Boundaries** – to use cricket to promote the personal development and resilience of children living in chronic urban poverty in Nepal – funded by the MCC Foundation.
- **Protection Services** – to support the protection, development and wellbeing of street, working and at-risk children in Nepal – funded by various donors.
- **Responsive Schools** – to support government schools to become responsive to the needs of the poorest and most disadvantaged children – funded by various donors.
- **Education & Livelihoods** – to support marginalised children and young people into fulltime education, alternative learning and/or positive livelihoods – funded by various donors.
- **Community Strengthening** – to empower marginalised communities to uphold children's rights to protection and education – funded by various donors.
- **Inspire to Grow** – to increase the aspiration and resilience of vulnerable children growing up in urban poverty and support core operational costs in Nepal – funded by the Manan Trust.
- **Girls' Learning & Development** – to support the learning and development of girls from marginalised communities – funded by Sir Ernest Cassel Educational Trust.
- **Emergency Response** – to provide relief to the poorest children and families impacted by natural disasters – funded by various donors.

Other Funds

- **Vehicle Replacement Fund** – capital fund for replacement of Nepal country office vehicle.

15) Share Capital

The six members of the charity agree to contribute £1 in the event of the charity being wound up.

16) Prior Year Statement of Financial Activities

	Unrestricted Funds 2022/23 £	Restricted Funds 2022/23 £	Total Funds 2022/23 £
Income and endowments from:			
Donation and legacies	70,274	372,212	442,486
Investments	3,220	-	3,220
Other	-	-	-
Total	73,494	372,212	445,706
Expenditure on:			
Raising funds	47,162	-	47,162
Charitable activities	21,711	449,407	471,117
Total	68,873	449,407	518,280
Net income (expenditure) before other gains and losses	4,621	(77,194)	(72,573)
Other recognised gains/(losses):			
Gains/(losses) on revaluation of currency	(67)	1,032	965
Net income (expenditure) for the year	4,554	(76,163)	(71,609)
Transfers between funds	(9,134)	9,134	-
Net Movement in funds	(4,580)	(67,029)	(71,609)
Reconciliation of funds:			
Total funds brought forward	367,773	190,695	558,468
Total funds carried forward	363,193	123,666	486,859

KIDASHA

England & Wales - Charity number 1106156

Accounts

KIDASHA

(A company limited by guarantee)

TRUSTEES' REPORT AND FINANCIAL STATEMENTS

FOR THE YEAR ENDED 30 JUNE 2023

Charity Registration: 1106156

Company Registration: 05223851

**Priory House
10 Kingsgate Place
LONDON
NW6 4TA**

**KIDASHA
FOR THE YEAR TO 30TH JUNE 2023**

CONTENTS

Reference and Administrative Details	3
Trustees' Report	4
Independent Examiner's Report	11
Statement of Financial Activities	12
Balance Sheet	13
Statement of Cash Flows	14
Notes to the Accounts	15

KIDASHA
FOR THE YEAR TO 30TH JUNE 2023

REFERENCE AND ADMINISTRATIVE DETAILS

Charity Number	1106156
Company Registration	05223851
Abbreviated Name	Kidasha
Trustees and Directors	Nicholas Barry (Chair) Alun George Elizabeth Waterman Marco Rimini (Resigned 30th September 2022) Nidhi Mittal Andrew McKee Anthony Levy Rosie Hazeldine (Appointed 25 th October 2022)
Chief Executive and Company Secretary	Janice Miller
Registered and London Administrative Office	Priory House 10 Kingsgate Place London NW6 4TA
Website	www.kidasha.org
Independent Examiner	Nicola Anderson FCA FCIE 189 Baldwins Lane Croxley Green Rickmansworth Herts WD3 3LL
Principal Bankers	HSBC Bank PLC 60 Queen Victoria Street London EC4N 4TR
Solicitors	Bates Wells 10 Queen Street Place London EC4R 1BE

KIDASHA FOR THE YEAR TO 30TH JUNE 2023

TRUSTEES' REPORT

The Trustees present their annual report and financial statements for the twelve months ended on 30th June 2023.

1. Objectives & Activities

Kidasha is a UK-registered charity dedicated to improving the equality of opportunity for children in western Nepal. It works in partnership with local NGOs to reduce the causes and impact of entrenched poverty and social exclusion, stopping exploitation and violence against children in Nepal by:

- Improving physical and emotional wellbeing;
- Reducing neglect, abuse and exploitation;
- Increasing participation in learning and positive employment.

Each partnership is governed by an individual project agreement, within which the local partner is responsible for the delivery of services and interventions and Kidasha for providing capacity-building assistance, technical support, monitoring and evaluation, and advocacy.

Kidasha has a five-year operating agreement with the Nepal government which means that all its work is regularly monitored and evaluated at the local and national level.

2. Governing Instruments

The governing instruments of Kidasha are its Memorandum & Articles of Association, as amended by a written resolution of the members, dated 29th March 2006.

3. Structure, Governance & Management

The organisation was incorporated as a company limited by guarantee on 7th September 2004, taking over the work of a charitable trust, also known as Child Welfare Scheme (charity number 1061699) registered on 8th April 1997 ("the original charity").

The executive leadership of Kidasha is the responsibility of the Chief Executive, who reports to a UK based Board of Trustees. The majority of Kidasha staff are Nepali nationals working in Pokhara, supported by a small UK office in London. Kidasha recognises the importance of a proper division of responsibilities between the Chief Executive and the Board of Trustees.

Trustees are generally nominated by current members of the Board of Trustees, and approved by a majority vote of the Board. New appointees are inducted according to the guidance laid down by the Charity Commission. The Trustees hold formal meetings at least four times a year but are in regular contact at other times as required.

The Trustees have regard to the official guidance of the Charity Commission for England & Wales and the Hallmarks of an Effective Charity (CC 10, 2008). In addition, we have considered the Charity Commission's general guidance on Public Benefit when reviewing our aims and objectives and in planning our future activities. The Trustees consider how planned activities will contribute to the aims and objectives they have set.

4. Nepal Context

The impact of the global economy on our operating context is a significant concern. Allocations of federal, provincial and local funding for 2023/24 have either been frozen or reduced, due to a decrease in overall government income. As ever, child protection and social protection are the sectors most impacted by cuts, at a time when the poorest families faced with escalating food and fuel costs and limited earning opportunities are struggling to survive. The resultant risk of an increase in the issues we are constantly striving to reduce - child labour, family breakdown, children out of school, child marriage etc - is greater than ever, hence so is demand for our services. However, our ability to increase our capacity and do more is limited by the impact of inflation on our cost base, coupled with a decrease in charitable giving and increased competition for funding.

KIDASHA FOR THE YEAR TO 30TH JUNE 2023

TRUSTEES' REPORT Continued

Furthermore, our local implementing partners are increasingly dependent on Kidasha funding due to a change in the approach of bilateral and multilateral donors which is resulting in less funding opportunities for NGOs. This is because the majority of the limited opportunities that are available are for contract implementation of large-scale pre-defined projects (predominantly in rural areas) which invariably fail to adequately consider local context and needs.

Federal and provincial elections in November 2022 caused short-term disruption to programme implementation, e.g., school and transport closures. The elections resulted in a hung parliament which exacerbated the disruption as it took until February 2023 for a minority coalition government to be formed. There have since been a number of leadership changes within ministries, but overall there is continuity in policy and direction.

5. Programme Review

As always, our work during the year focussed on supporting the hardest to reach children and young people living in chronic urban poverty, a population severely affected by the global economic crisis and overlooked by many international organisations due to the relatively high average socio-economic indicators of urban areas.

We extended Life Skills Education (LSE) into a further 30 government schools in Pokhara, with support to the previous 30 schools being successfully phased out and the schools continuing to deliver LSE independently. As previously reported, local authorities have added LSE into the local curriculum for Grades 6-8. We anticipate being able to phase out our support from the 30 new schools in 2024 and instead focus on developing local and provincial government capacity to include LSE in its regular teacher training programme.

We continued our planned expansion in Butwal and started replicating/incubating three projects in the city – Life Skills Education, Community-Based Child Protection and Community Hubs, based on models developed in Pokhara. We also initiated two new pilot projects – Livelihoods & Education and Sports Education. The former is being piloted simultaneously in both Pokhara and Butwal, building on our learning from previous education and livelihoods interventions – but adopting a slightly different approach to increase equitable access to development opportunities for beneficiaries from all our different projects. The aim of Sports Education is to mainstream regular physical education into government school provision. If successful, we will aim to replicate this in Pokhara in the future.

Our child protection services in Pokhara include the only formally recognised statutory 'temporary protection service' in the province, with three tiers of government (local, provincial and federal) now making a small contribution towards the running costs. Whilst there is an undoubted need for similar services in Butwal, an effective case management process generally demands a minimum of a three-year commitment to ensure successful outcomes. As such it would be imprudent to replicate protection services into Butwal without first having sufficient committed investment.

Our timebound Learning for Life (L4L) project for out-of-school girls in Butwal and Pokhara comes to an end this year and we have designed a six-month phase out extension to ensure that girls continue to have access to support within their local communities. This is being achieved by providing additional training to girls who have been identified as emergent leaders of each of the 129 learning groups, enabling them to become 'local champions' to support other girls and be a wider community resource for advice, guidance and referrals to local services. In both cities, local authorities have been very positive about the project and have made commitments to support these communities through these local champions in the future. At the end of the year, our funding partner, Sir Ernest Cassel Educational Trust, visited the project providing positive feedback:

"Kidasha's approach to devise and deliver sustainable change including local government policy change through innovative programmes, means that they punch above their weight - something that is much valued as a funder, and something that fits so well with the Cassel Trust's key goal of creating a ripple effect to improve quality of life for future generations, as well as the current one. The commitment and dedication of the whole team is impressive, as too are the relationships they have forged with local stakeholders including delivery partners, which again enable Kidasha to maximise its reach."

KIDASHA FOR THE YEAR TO 30TH JUNE 2023

TRUSTEES' REPORT Continued

We invested significant time during the year working with our implementing partners to strengthen their governance and build their capacity particularly in programme and financial management in readiness for future growth. We also facilitated interaction between our three implementing partners to encourage more collaboration and sharing of expertise and learning.

Over the year, our projects supported 12,506 children and young people, including intensive support and case management for 2,456 children. Progress across our three core programme areas was as follows:

- **Fit to Grow: Improving physical and emotional wellbeing**

Our most notable achievement in the year was replicating the Life Skills Education programme we have been delivering in 60 government schools in Pokhara into 15 schools in Butwal. This means that LSE is now being delivered to over six thousand students per year, across 75 schools. It is important to note that government schools in urban areas serve the poorest populations, including children from slum areas and a larger proportion from excluded castes and ethnicities (c.70% of secondary students in both cities).

Across the schools in Pokhara there are now 106 teachers with the skills and capability to deliver the LSE course independently, and we are confident that in Butwal we will see similar progress with the participatory teaching approach (rather than the usual 'talk and chalk') positively influencing the teaching of other subjects.

LSE was also delivered as part of our *Learning for Life* project with out-of-school adolescent girls in Butwal and Pokhara. During the year, 1,054 girls participated in 40 community-based peer groups.

Thanks to continued support from the MCC Foundation, we were able to deliver the second phase of our *Breaking Boundaries* project. This included expanding to 16 schools in Pokhara with the regular participation of 852 children (including 334 girls). The project has notably contributed to increasing the engagement of girls in sport, giving them the confidence and opportunity to participate in extracurricular activities from which they were traditionally excluded. One girl has now been selected to train with the national women's squad, while 3 progressed to the provincial cricket squad and 11 to the district team.

- **Safe to Grow: Reducing neglect, abuse and exploitation**

Over the year through our rehabilitation shelter, midway home, six community centres and outreach work in Pokhara and Butwal, we continued to provide protection services to children living in crisis situations including 812 working children, 87 street-involved children and 1,975 at-risk children. We maintained our regular outreach support for working adolescents engaging with 308 businesses and employers, raising awareness on legal provisions and advocating for improvements in working and living conditions. We supported 360 children and adolescents to return to their families or to live independently.

We continued to deliver information on child protection and how to access services and support reaching 3,977 children and adolescents. We also supported 26 child clubs and 85 adolescent girls' groups and established 12 child protection groups in slum areas, informal settlements and other areas of extreme poverty, providing members with safe spaces to share and respond to child protection issues in their communities.

At the end of the year, outcomes and learning from community-based child protection activities we have piloted over the last three years enabled us to launch a new initiative supporting local authorities to better identify and respond to child protection issues across all 33 wards of Pokhara. In addition, through our implementing partners we provided intensive support to improve the socio-economic circumstances of 1,554 families existing in extremely challenging circumstances.

KIDASHA FOR THE YEAR TO 30TH JUNE 2023

TRUSTEES' REPORT Continued

- **Learn to Grow: Increasing participation in learning and/or positive employment**

We continued to support 944 children whose education had been adversely impacted by the pandemic or family socio-economic issues – this included provision of educational materials as well as continued guidance and counselling to children and families and provision of socio-economic support. At the start of the new academic year (April 2023), 75% of families were willing and able to support their children's education themselves. During the year 2,349 children and adolescents were provided with remedial education through community based after-school study groups to ensure their continued attendance and progression in school, with an average attendance rate of 71%.

In parallel, we also provided alternative learning opportunities for 1,236 children and young people for whom full-time education is not a viable option, e.g. adolescents forced to work to survive. These were delivered in our shelters, community and learning centres and in young people's workplaces.

Expanding our support into work and positive livelihoods was also a priority during the year; this included enabling 209 young people to access on-the-job and/or vocational training and providing business start-up guidance and capital to 92 young people to help them set up a microbusiness.

Work to create a stronger centralised Monitoring and Evaluation approach across our overall programme continued throughout the year. As some of our approaches have become more standardised, we have been able to use similar monitoring tools across projects and geographical locations. To gather stronger evidence on the wider impact of our programme in both Pokhara and Butwal we have developed a survey methodology to be used in areas of urban poverty on an intermittent basis – with a strong sampling framework. We anticipate this will capture changes in populations benefitting from direct project interventions as well as in other populations which might only be indirectly impacted. For the first time data will be collected using mobile phones (rather than paper) reducing both costs and timescales. This new methodology has been submitted for ethical approval and will be introduced in 2023/24. We anticipate the resultant information will help us to better understand what is working well and where there are gaps in our approach.

Throughout the year we have continued to collect project outcome data, such as pre- and post-tests for LSE, functional learning etc. measuring changes in knowledge, skills and behaviour. This data continues to show extremely positive changes among participants. We have also developed and trialled a family assessment tool to capture the impact of support provided to strengthen family situations over time. This tool has now been rolled out across all our projects providing family strengthening support and we expect to have a data set of sufficient quality and size to enable meaningful analysis and learning by the end of FY 2023/24.

During the last year we re-evaluated the first cohort of girls from our Learning for Life project. Assessments undertaken at the time these girls completed the course showed extremely encouraging results and we were keen to understand how much of the learning was retained with the passage of time. Results from the re-assessment were extremely positive - the average functional learning rating rose from 1.5 at baseline to 4.0 at the end of the course (out of 5) and one year later, the average remained at 3.9.

Obtaining quality data from schools regarding attendance, progression and drop-out is an ongoing challenge. Given the anecdotal evidence of the positive impact of our interventions on attendance and progression, obtaining credible quantitative data from schools is a priority for the new year.

KIDASHA FOR THE YEAR TO 30TH JUNE 2023

TRUSTEES' REPORT Continued

6. Financial Overview

- **Income** – Despite the knock-on impact of the global economy and increased cost of living on charitable giving, total income in the year of £446K was only marginally (4.5%) lower than the previous year. However, 75% coming from two large multi-year grants effectively disguises a worrying decline in other income streams, most notably a 90% reduction over the last two years in grants from smaller Trusts and Foundations.
- **Expenditure** – Project expenditure was 12% higher than the previous year, increasing from £419K to £471K, mainly due to extending the reach of our Life Skills Education programme and introducing a new project designed to improve local community responsibility for child protection. As always, we endeavoured to minimise all but essential core expenditure in both the UK and Nepal. Our CEO maintained the same level of voluntary input as the previous year; but considering the ever challenging fundraising environment we recruited some additional part-time fundraising and communications resource. We also moved forward with the planned development of a new website, delayed from the previous year. Whilst this additional investment increased our fundraising expenditure by 58% compared to the previous year, it still only represented 10% of total expenditure.
- **Reserves** – Total reserves at the end of the year of £487K were 13% lower than the end of the previous year and included £363K unrestricted. While this is currently a substantial balance we anticipate it will reduce significantly in the coming FY. This is due to the very challenging fundraising climate and the likelihood that we will be unable to secure sufficient income to cover our forecast expenditure in FY 2023/24 and maintain the same level of reserves. The Board has therefore designated £180,000 of our unrestricted reserves as a contingency to cover any shortfall in income.

7. Risk Review

As Trustees, we monitor any major risk factors, e.g. political instability and exchange rate movements, which might adversely impact the organisation and are satisfied that there are appropriate mitigation systems and processes in place to minimise any exposure.

8. Reserves Policy

The charity relies entirely on voluntary donations and grants for funding and is therefore unable to determine with certainty the consistency and regularity of income. The Trustees consider it prudent to retain at least enough free reserves to maintain current activities for a period of three months. The minimum amount required to comply with this policy is £150,000. Free reserves are unrestricted funds not committed or invested in fixed assets and on 30th June 2023, totalled £183,193 (Financial year 2021/22: £267,773).

9. Looking Forward

With two major multi-year grants drawing to a close in the coming year, securing new income streams will be a key priority. However the current global economic and political context means this is likely to be more challenging than ever, with so many charitable organisations facing increasing need for their services and increasing costs, at the same time as reductions in charitable giving and therefore increased competition for income. We therefore plan to increase the reach of our fundraising activities to wider markets, and in particular are looking to establish an efficient vehicle through which to administer support from the US.

In parallel, we will be working to develop our 2024-2029 programme strategy including researching new cities within Nepal to potentially replicate already proven interventions, likely in the first instance to be our Life Skills programme, which has been such a resounding success in Pokhara. Our strategy will also include continuing to extend our reach in Butwal, and increasing our focus on developing more effective community responses to child protection. As our current operating agreement with the Nepal Government is due to end in August 2024, we need to finalise our future plans as soon as possible to allow sufficient time to negotiate a new operating agreement and ensure continuity of operations.

KIDASHA FOR THE YEAR TO 30TH JUNE 2023

TRUSTEES' REPORT Continued

A closing note from the Chair of Trustees

I am delighted that despite significant challenges within our operating context we are continuing to build on the success of our programmes over the past 25 years, and the skill, innovation and agility we demonstrated as an organisation during the pandemic, remain major strengths as we move forward.

I've been particularly inspired by the success of our work with over 75 government schools in Pokhara and Butwal to create more responsive, safe and inclusive environments for the most disadvantaged in society. This initiative is a perfect example of Kidasha's approach of working in partnership with local organisations, government and communities to achieve long-term change.

I am also very proud of the relationship we have developed with the Marylebone Cricket Club Foundation, which has enabled us to give both boys and girls, who would normally be excluded from any opportunity to play sport, a chance to play cricket. Perhaps more importantly, the project is also helping to develop coaching, teamwork and leadership skills, in turn increasing young people's self-confidence and widening their career aspirations.

All this has been achieved in spite of the continued consequences of the pandemic and global instability. The state of the charitable sector in the UK is such that many organisations like ours are struggling to survive. We are confident that we have managed our financial position prudently during the past few years, but are very concerned about the future and whether we will be able to secure sufficient funding to sustain, let alone expand, the reach and impact of our essential work.

Whilst we have unfortunately seen a reduction in new grant funding, we are very grateful that our existing grant providers have been incredibly supportive, affording us the opportunity to adapt our approach as necessary but still meet all our programme goals and commitments. Raising unrestricted funds continues to be an uphill battle, worsened by the recent dramatic increases in the cost of living, reducing the latitude for charitable giving. At the same time, despite the financial pressure facing so many people, we are incredibly appreciative of the ongoing generosity of our regular donors and the response to specific events by groups of committed supporters.

As an organisation we have previously tended to shy away from self-promotion and instead focus our efforts on our front-line work. Whilst this remains our preference, we recognise that if we are to attract and sustain wider support for our work and reduce our dependence on our current donors we need to improve the effectiveness of our communication and marketing activities and better share the success and impact our approach to a wider audience. Launching a new website www.kidasha.org was the first step to do this.

We will continue to strive to think of new ways to raise funds and recognise a need to increase the focus and momentum of our fundraising activities during the coming year. In parallel, I have been working with individual Board members to explore how we can better leverage their individual skills, experience, personal connections and past networks to support our fundraising activities. We will also continue to review our strategic direction, including our working areas, programme scope and resource allocation to ensure we continue to maximise our impact and return on investment.

On behalf of the board, I would like to recognise the vital role of Janice Miller, our Chief Executive, whose passion, expertise, and commitment have enabled these achievements and I would also like to thank our teams in the UK and in Nepal for their hard work and dedication to our cause. We could not have achieved so much without the individuals and organisations who support Kidasha and its work. We are incredibly grateful for your support and encouragement.

**KIDASHA
FOR THE YEAR TO 30TH JUNE 2023**

TRUSTEES' REPORT Continued

Statement of Trustees' & Directors' Responsibilities

The Trustees, who are the directors for the purpose of company law and trustees for the purpose of charity law, who served during the year and up to the date of this report are set out on page 3. They are responsible for preparing the Trustees' Report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

Company law requires the Trustees to prepare financial statements for each financial year which give a true and fair view of the state of the affairs of the charitable company as at the balance sheet date and of its incoming resources, including income and expenditure, for the financial year. In preparing those financial statements, the Trustees should follow best practice and are required to:

- Select suitable accounting policies and then apply them consistently;
- Observe the methods and principles in the Charities SORP;
- Make judgements and accounting estimates that are reasonable and prudent; and
- Prepare the financial statements on the going concern basis unless it is inappropriate to assume that the charitable company will continue in operation.

The Trustees are responsible for maintaining proper accounting records which disclose with reasonable accuracy at any time the financial position of the charitable company and to enable them to ensure that the financial statements comply with the Companies Act 2006. The Trustees are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

Provision of information to Independent Examiners

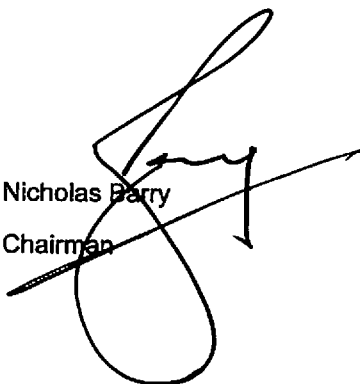
Each of the persons who are Trustees at the time when this Trustees' Report is approved has confirmed that, so far as the Trustees are aware:

- There is no relevant information of which the charitable company's independent examiners are unaware; and
- The Trustees have taken all steps that ought to have been taken as a Trustee in order to be aware of any information needed by the charitable company's independent examiners in connection with preparing their report and to establish that the charitable company's independent examiners are aware of that information.

This report has been prepared in accordance with the Statement of Recommended Practice: Accounting and Reporting by Charities 2015 FRS102.

Approved by the Trustees as a body on 7th December 2023. and signed on their behalf by:

Nicholas Barry
Chairman



**KIDASHA
FOR THE YEAR TO 30TH JUNE 2023**

INDEPENDENT EXAMINER'S REPORT

I report to the charity trustees on my examination of the accounts of Kidasha (co. no. 5223851 and charity no: 1106156) for the year ended 30 June 2023 which are set out on pages 12 to 22.

Responsibilities and basis of report

As the charity's trustees of the Company (and its directors for the purposes of company law) you are responsible for the preparation of the accounts in accordance with the requirements of the Companies Act 2006 ('the 2006 Act').

Having satisfied myself that the accounts of the Company are not required to be audited under Part 16 of the 2006 Act and are eligible for independent examination, I report in respect of my examination of your charity's accounts as carried out under section 145 of the Charities Act 2011 ('the 2011 Act'). In carrying out my examination I have followed the Directions given by the Charity Commission under section 145(5) (b) of the 2011 Act.

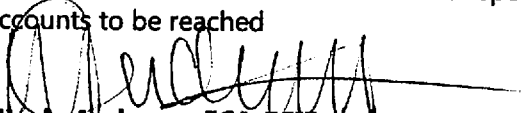
Independent examiner's statement

Since the Company's gross income exceeded £250,000 your examiner must be a member of a body listed in section 145 of the 2011 Act. I confirm that I am qualified to undertake the examination because I am a member of the Institute of Chartered Accountants in England and Wales, which is one of the listed bodies.

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe:

1. accounting records were not kept in respect of the Company as required by section 386 of the 2006 Act; or
2. the accounts do not accord with those records; or
3. the accounts do not comply with the accounting requirements of section 396 of the 2006 Act other than any requirement that the accounts give a 'true and fair view which is not a matter considered as part of an independent examination; or
4. the accounts have not been prepared in accordance with the methods and principles of the Statement of Recommended Practice for accounting and reporting by charities [applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)].

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached


Nicola Anderson FCA FCIE

dated: 14 December 2023

189 Baldwins Lane
Croxley Green
Rickmansworth
Hertfordshire
WD3 3LL

KIDASHA
FOR THE YEAR TO 30TH JUNE 2023

STATEMENT OF FINANCIAL ACTIVITIES

(Incorporating an Income and Expenditure Account)

	Note	Unrestricted Funds 2022/23 £	Restricted Funds 2022/23 £	Total Funds 2022/23 £	Total Funds 2021/22 £
Income and endowments from:					
Donation and legacies	2	70,274	372,212	442,486	464,838
Investments		3,220	-	3,220	1,693
Total		73,494	372,212	445,706	466,531
Expenditure on:					
Raising funds	3	47,162	-	47,162	29,696
Charitable activities	3	21,711	449,407	471,117	419,251
Total		68,873	449,407	518,280	448,947
Net income (expenditure) before other gains and losses		4,621	(77,195)	(72,574)	17,584
Other recognised gains/(losses):					
Gains/(losses) on revaluation of currency		(67)	1,032	965	7,750
Net income (expenditure) for the year		4,554	(76,163)	(71,609)	25,334
Transfers between funds		(9,134)	9,134	-	-
Net movement in funds		(4,580)	(67,029)	(71,609)	25,334
Reconciliation of funds:					
Total funds brought forward		367,773	190,695	558,468	533,134
Total funds carried forward		363,193	123,666	486,859	558,468

All amounts relate to continuing activities. There are no recognised gains and losses other than those dealt with in the above Statement of Financial Activities.

The notes on pages 15 to 22 form part of these accounts.

KIDASHA
FOR THE YEAR TO 30TH JUNE 2023
BALANCE SHEET AS AT 30 JUNE 2023

	Note	30 June 2023 £	30 June 2022 £
<u>Fixed assets:</u>			
Tangible assets	7	-	-
Total fixed assets		-	-
<u>Current assets:</u>			
Debtors	8	20,520	20,172
Cash at bank and in hand		<u>490,002</u>	<u>560,796</u>
		510,522	580,968
<u>Liabilities:</u>			
Creditors: Amounts falling due within one year	9	<u>15,844</u>	<u>13,257</u>
Net current assets		494,678	567,711
Total assets less current liabilities		494,678	567,711
Creditors: Amounts falling due after more than one year	10	7,819	9,243
Total net assets		486,859	558,468
The funds of the charity:			
Restricted income funds	11/12/13	123,666	190,695
Designated Funds	11/12	180,000	100,000
Unrestricted funds	11/12	<u>183,193</u>	<u>267,773</u>
Total charity funds		486,859	558,468

The directors are satisfied that for the year ended on 30 June 2023 the charitable company was entitled to exemption from the requirement to obtain an audit under section 477 of the Companies Act 2006 and that no member or members have required the company to obtain an audit of its accounts for the year in question in accordance with section 476 of the Act.

The directors acknowledge their responsibilities for complying with the requirements of the Companies Act 2006 with respect to accounting records and the preparations of accounts.

The accounts have been prepared in accordance with the provisions in Part 15 of the Companies Act 2006 applicable to companies subject to the small companies' regime and in accordance with the Financial Reporting Standard for Smaller Entities (effective April 2008).

The notes on pages 15 to 22 form part of these accounts.

These financial statements were approved by the Trustees and authorised for issue on 7.12.23 and are signed on their behalf by

Nicholas Barry
Chairman
Company Registration No 05223851

**KIDASHA
FOR THE YEAR TO 30TH JUNE 2023**

STATEMENT OF CASH FLOWS

	Notes	30 June 2023 £	30 June 2022 £
CASH FLOWS FROM OPERATING ACTIVITIES:			
Net cash provided by operating activities	a	(74,978)	33,189
Cash flows from investing activities:			
Interest from investments		3,220	1,693
Gain/(Losses) on currency		965	7,750
Net cash provided from investing activities		<u>4,185</u>	<u>9,443</u>
CHANGE IN CASH AND CASH EQUIVALENTS FOR THE YEAR		(70,793)	42,632
Cash and cash equivalents brought forward at 1st July 2022, 2021	b	560,796	518,164
CASH AND CASH EQUIVALENTS CARRIED FORWARD AT 30 JUNE 2023, 2022	b	<u>490,003</u>	<u>560,796</u>

a) Reconciliation of net income/(expenditure) to net cash flow from operating activities

	30 June 2023 £	30 June 2022 £
Net income/(expenditure) for the year as per the Statement of Financial Activities	(71,608)	25,334
Adjusted for:		
Interest from investments	(3,220)	(1,693)
(Gains)/losses on currency	(965)	(7,750)
Depreciation	-	6,152
(Increase)/decrease in debtors	(348)	(682)
Increase/(decrease) in creditors	2,587	10,263
Increase/(decrease) in gratuity & leave provision	<u>(1,424)</u>	<u>1,564</u>
	<u>(3,370)</u>	<u>7,855</u>
Net cash provided by/(used in) operating activities	<u>(74,978)</u>	<u>33,189</u>

b) Analysis of cash and cash equivalents

	30 June 2023 £	30 June 2022 £
Cash at bank and in hand	<u>490,003</u>	<u>560,796</u>

**KIDASHA
FOR THE YEAR TO 30TH JUNE 2023**

NOTES TO THE ACCOUNTS

1) Accounting Policies

(a) Basis of accounting

The financial statements have been prepared in accordance with the Statement of Recommended Practice (SORP) "Accounting and Reporting by Charities FRS102" (effective January 2019), applicable accounting standards and the Companies Act 2006.

(b) Fund accounting

- Unrestricted funds are available for use at the discretion of the trustees in furtherance of the general objectives of the charity.
- Restricted funds are subject to expenditure restrictions imposed by donors or the terms of an appeal. The aim and use of each fund are detailed in note 14.
- Designated funds are unrestricted funds which have been set aside by Trustees as a contingency for a future purpose.

(c) Incoming resources

- Grants and other designated project funding and donations are recognised when the charity is legally entitled to the income and the amount can be quantified with reasonable accuracy.
- All incoming resources have been included gross of expenditure.
- Donated services and facilities are included at the value to the charity where this can be quantified but exclude the value of any services provided by volunteers.
- Income from investments and bank interest are accounted for on a receivable basis.
- Income tax recoverable in relation to donations received under Gift Aid or deeds of covenant is recognised at the time of donation.

(d) Resources expended

- Expenditure is recognised on an accruals basis as a liability is incurred. Expenditure includes any VAT which cannot be fully recovered and is reported as part of the expenditure to which it relates. Where necessary, expenditure incurred is allocated to various resources expended categories on a reasonable basis, appropriate to that expenditure; for example, staff time is one basis used by the charity.
- Costs of generating funds comprise the costs associated with attracting voluntary income.
- Charitable expenditure comprises those costs incurred by the charity in the delivery of its activities for its beneficiaries.
- Governance costs include those costs associated with meeting the constitutional and statutory requirements of the charity and include audit and independent examination fees and costs linked to the strategic management of the charity.
- Provision is made for staff gratuity calculated based on number of service years completed. Nepal staff are entitled to receive one-month equivalent salary for each completed service year.
- Nepal staff can carry forward up to 10 days of unused annual leave per year, which can be accumulated up to 60 days. Provision for this is made based on current basic salary scales.

(e) Depreciation of fixed assets

Expenditure on office equipment, motor vehicles and furniture and fittings is capitalised if more than £2,500 and is depreciated on a straight-line basis at 25% per annum.

(f) Foreign currency translation

Foreign currency transactions arising in the year for the Nepalese branch are translated at the year end based on an average exchange rate applicable across the financial year. Foreign currency monetary assets and liabilities are translated at the rates ruling at the balance sheet date. Any exchange differences are taken to the statement of financial activities.

KIDASHA
FOR THE YEAR TO 30TH JUNE 2023

NOTES TO THE ACCOUNTS Continued

2a) Income Analysis

	Unrestricted Donations 2022/23 £	Restricted Donations 2022/23 £	Total Donations 2022/23 £
Government Grants			
FCDO (UK Aid Direct)	-	-	-
Grants over £50,000			
Manan Trust	-	248,546	248,546
Sir Ernest Cassel Education Trust	-	81,570	81,570
Grants and Donations over £10,000	-	30,740	30,740
Grants and Donations under £10,000			
Individuals (inc. Gift Aid)	60,075	8,600	68,675
Trusts & Foundations	5,068	2,756	7,824
Corporate	4,795	-	4,795
Schools & Universities	336	-	336
TOTAL GRANTS AND DONATIONS	70,274	372,212	442,486

2b) Previous Year Comparison

	Unrestricted Donations 2021/22 £	Restricted Donations 2021/22 £	Total Donations 2021/22 £
Government Grants			
FCDO (UK Aid Direct)	-	9,643	9,643
Grants over £50,000			
Manan Trust	-	220,585	220,585
Sir Ernest Cassel Education Trust	-	116,893	116,893
Grants and Donations over £10,000	12,500	22,297	34,797
Grants and Donations under £10,000			
Individuals (inc. Gift Aid)	43,166	7,499	50,665
Trusts & Foundations	10,387	15,009	25,396
Corporate	5,468	-	5,468
Schools & Universities	1,391	-	1,391
TOTAL GRANTS AND DONATIONS	72,912	391,926	464,838

KIDASHA
FOR THE YEAR TO 30TH JUNE 2023

NOTES TO THE ACCOUNTS Continued

3) Analysis of Resources Expended

	Total 2022/23 £	Total 2021/22 £
<u>Raising Funds</u>		
Staff Costs	26,695	16,499
Marketing and Communication Consultancy	17,730	11,385
Fundraising/Events	<u>2,737</u>	<u>1,812</u>
Total Raising Funds	<u>47,162</u>	<u>29,696</u>
<u>Charitable Activities</u>		
Direct Costs		
Staff Costs	106,348	96,261
Grants to Partners	306,126	260,989
Other Staff Cost incl Travel	9,496	5,783
Monitoring & Evaluation (External)	8,772	7,108
Other Expenses	<u>12,296</u>	<u>20,375</u>
Total Direct Costs	<u>443,038</u>	<u>390,517</u>
Support Costs		
Staff Costs	13,270	10,732
Office Cost UK	1,763	1,253
Office Cost Nepal	11,103	8,900
Governance	1,943	1,699
Depreciation	<u>-</u>	<u>6,152</u>
Total Support Costs	<u>28,079</u>	<u>28,735</u>
Total Charitable Activities	<u>471,117</u>	<u>419,251</u>
TOTAL EXPENDITURE	<u>518,280</u>	<u>448,947</u>

4) Net Incoming Resources for the Year

This is stated after charging:

	2022/23 £	2021/22 £
Independent Examiner and Nepal Audit Fees	1,578	1,436
Depreciation	-	6,152
Operating lease rentals – property	4,430	4,170

5) Transactions with Trustees and other Related Parties

No remuneration, reimbursement of expenses or other transactions were paid to the Trustees in the year (2021/22: £nil).

The total value of donations received from related parties in the year was £5,145. (2021/22: £3,858).

KIDASHA
FOR THE YEAR TO 30TH JUNE 2023

NOTES TO THE ACCOUNTS Continued

6) Staff Costs

Staff costs were as follows:

	2022/23	2021/22
	£	£
Salaries and Fees – UK	48,695	38,499
Employer's NI - UK	-	-
Salaries - Nepal	97,618	84,993
	146,313	123,491

The average number of staff in the year was as follows:

	No.	No.
Staff in UK	2.8	2.0
Staff in Nepal	9.0	9.0
Total	11.8	11.0

No employee was paid more than £60,000 in the year (2021/22: same).

The total employee benefits of the key management personnel, including gross salary and employer national insurance contributions were £22,000 (2021/22: £22,000).

7) Tangible Fixed Assets

	Fixtures, Fittings & Equipment	Plant & Machinery	Motor Vehicle	Total
	£	£	£	£
Cost or valuation				
At 1 July 2022	20,931	14,756	24,608	60,295
Additions	-	-	-	-
Disposals	-	-	-	-
At 30 June 2023	20,931	14,756	24,608	60,295
Depreciation and impairments				
At 1 July 2022	20,931	14,756	24,608	60,295
Disposals	-	-	-	-
Depreciation for the year	-	-	-	-
At 30 June 2023	20,931	14,756	24,608	60,295
Net book value at 1 July 2022	-	-	-	-
Net book value at 30 June 2023	-	-	-	-

KIDASHA
FOR THE YEAR TO 30TH JUNE 2023

NOTES TO THE ACCOUNTS Continued

8) Debtors

	Total 2022/23	Total 2021/22
	£	£
Debtors and Prepayments	8,945	2,842
Grant Receivable	10,000	11,557
Gift Aid Claimed	1,575	5,773
	<u>20,520</u>	<u>20,172</u>

9) Creditors: Amounts due within one year

	Total 2022/23	Total 2021/22
	£	£
Taxation and social security	147	71
Other creditors and accruals	15,697	13,186
	<u>15,844</u>	<u>13,257</u>

10a) Creditors: Amounts due after more than one year

	Total 2022/23	Total 2021/22
	£	£
Staff Leave Provision	7,819	9,243
	<u>7,819</u>	<u>9,243</u>

10b) Reconciliation of Provisions

	Bal at 1 July 2022	2022/23 Provision	Paid in Year	Revaluation	Bal at 30 June 2023
	£	£	£	£	£
Staff Leave Provision	<u>9,243</u>	<u>2,179</u>	<u>(2,883)</u>	<u>(720)</u>	<u>7,819</u>

KIDASHA
FOR THE YEAR TO 30TH JUNE 2023

NOTES TO THE ACCOUNTS Continued

11a) Analysis of Assets between Funds

	Unrestricted Funds 2022/23 £	Designated Funds 2022/23 £	Restricted Funds 2022/23 £	Total 2022/23 £
Fixed Assets	-	-	-	-
Debtors	20,520	-	-	20,520
Cash	186,336	180,000	123,666	490,002
Creditors	(23,663)	-	-	(23,663)
	<u>183,193</u>	<u>180,000</u>	<u>123,666</u>	<u>486,859</u>

11b) Previous Year Comparison

	Unrestricted Funds 2021/22 £	Designated Funds 2021/22 £	Restricted Funds 2021/22 £	Total 2021/22 £
Fixed Assets	-	-	-	-
Debtors	20,172	-	-	20,172
Cash	270,101	100,000	190,695	560,796
Creditors	(22,500)	-	-	(22,500)
	<u>267,772</u>	<u>100,000</u>	<u>190,696</u>	<u>558,468</u>

12a) Movement of Funds

	B/F £	Incoming £	Outgoing £	Revaluation £	Fund transfer £	C/F £
Restricted funds:						
Programme funds	188,635	372,212	(449,407)	1,263	8,017	120,720
Other funds	2,060	-	-	(231)	1,117	2,946
Total restricted funds	<u>190,695</u>	<u>372,212</u>	<u>(449,407)</u>	<u>1,032</u>	<u>9,134</u>	<u>123,666</u>
Total unrestricted funds	<u>267,773</u>	<u>73,494</u>	<u>(68,873)</u>	<u>(67)</u>	<u>(89,134)</u>	<u>183,193</u>
Total designated funds	<u>100,000</u>	<u>-</u>	<u>-</u>	<u>-</u>	<u>80,000</u>	<u>180,000</u>
Total funds	<u>558,468</u>	<u>445,706</u>	<u>(518,280)</u>	<u>965</u>	<u>-</u>	<u>486,859</u>

12b) Previous Year Comparison

	B/F £	Incoming £	Outgoing £	Revaluation £	Fund transfer £	C/F £
Restricted funds:						
Programme funds	192,859	391,926	(398,531)	2,471	(90)	188,635
Other funds	7,654	-	(6,152)	78	481	2,061
Total restricted funds	<u>200,513</u>	<u>391,926</u>	<u>(404,683)</u>	<u>2,549</u>	<u>391</u>	<u>190,695</u>
Total unrestricted funds	<u>232,621</u>	<u>74,605</u>	<u>(44,264)</u>	<u>5,201</u>	<u>(391)</u>	<u>267,773</u>
Total designated funds	<u>100,000</u>	<u>-</u>	<u>-</u>	<u>-</u>	<u>-</u>	<u>100,000</u>
Total funds	<u>533,134</u>	<u>466,531</u>	<u>(448,947)</u>	<u>7,750</u>	<u>-</u>	<u>558,468</u>

KIDASHA
FOR THE YEAR TO 30TH JUNE 2023

NOTES TO THE ACCOUNTS Continued

13a) Movement in Restricted Funds

	B/F	Income	Grants to Partners	Other Costs	Exchange G/(L)	Fund Transfers	C/F
	£	£	£	£	£	£	£
<u>Programme Funds</u>							
Breaking Boundaries	-	20,000	-	(18,489)	406	(97)	1,820
Life Skills Education (LSE)	6,764	-	(6,035)	(729)	-	-	-
Learning for Life	64,384	81,570	(62,940)	(34,406)	5,801	(1,020)	53,389
Inspire to Grow	60,242	248,846	(195,831)	(89,617)	(1,761)	(12,923)	8,956
Street Working Children	45,150	11,056	-	-	(3,633)	(1,563)	51,010
COVID Education	6,510	10,740	(41,320)	-	450	23,620	-
COVID-19 Emergency Response	5,585	-	-	(40)	-	-	5,545
Total Programme Funds	188,635	372,212	(306,126)	(143,281)	1,263	8,017	120,720
<u>Other Funds</u>							
Vehicle Replacement	2,060	-	-	-	(231)	1,117	2,946
Total Other Funds	2,060	-	-	-	(231)	1,117	2,946
Total Restricted Funds	190,695	372,212	(306,126)	(143,281)	1,032	9,134	123,666

13b) Previous Year Comparison

	B/F	Income	Grants to Partners	Other Costs	Exchange G/(L)	Fund Transfers	C/F
	£	£	£	£	£	£	£
<u>Programme Funds</u>							
Breaking Boundaries	5,040	11,557	-	(19,110)	471	2,042	-
Adolescent Health & Wellbeing	9,768	9,643	(30,140)	(8,625)	(1,046)	20,400	-
Life Skills Education (LSE)	9,445	-	(10,128)	(177)	555	7,069	6,764
Learning for Life	61,633	96,893	(60,121)	(31,830)	(1,710)	(481)	64,384
Inspire to Grow	29,256	238,158	(73,630)	(77,597)	2,939	(58,885)	60,242
Street Working Children	41,321	935	-	(202)	3,096	-	45,150
COVID Education	30,812	34,740	(82,738)	-	(1,835)	25,532	6,510
Community Based Child Protection	-	-	(4,232)	(1)	-	4,233	-
COVID-19 Emergency Response	5,584	-	-	-	1	-	5,585
Total Programme Funds	192,859	391,926	(260,989)	(137,542)	2,471	(90)	188,635
<u>Other Funds</u>							
Fixed Asset Management	6,152	-	-	(6,152)	-	-	-
Vehicle Replacement	1,502	-	-	-	78	481	2,061
Total Other Funds	7,654	-	-	(6,152)	78	481	2,061
Total Restricted Funds	200,513	391,926	(260,989)	(143,694)	2,549	391	190,695

14) Restricted Fund Allocation and Purpose

Grants and donations provided for specific projects by donors are allocated on receipt to the appropriate project operating fund.

The funds are expended by the allocation of grants to local partners and in some cases by sums being allocated to Kidasha core costs, the values of which are agreed at the outset with individual donors, based on a detailed project budget.

Actual project costs are monitored and reported to Kidasha by the relevant local partners, who then report back to individual donors as required.

KIDASHA FOR THE YEAR TO 30TH JUNE 2023

NOTES TO THE ACCOUNTS Continued

The purpose of each fund is as follows:

Programme Funds

- **Breaking Boundaries** – developing cricket to promote the personal development and resilience of children living in chronic urban poverty in Nepal – funded by the MCC Foundation.
- **Life Skills Education** – mainstreaming Life Skills Education into government schools – funded by the Evan Cornish Foundation.
- **Learning for Life** – to provide alternative learning opportunity for 'out of schools' girls living in urban poverty – funded by the Sir Ernest Cassel Educational Trust.
- **Inspire to Grow** – to increase the aspiration and resilience of vulnerable children growing up in urban poverty and support core operational costs in Nepal – funded by the Manan Trust.
- **Street and Working Children** – to support the protection, development and wellbeing of street, working and at-risk children in Nepal – funded by various donors.
- **COVID Education** – to support the poorest children to return to school in the aftermath of the pandemic – funded by BFSS and various other donors.
- **COVID Emergency Response** – to provide immediate relief to the poorest children and families directly impacted by the COVID-19 pandemic – funded by various donors.

Other Funds

- **Vehicle Replacement Fund** – capital fund for replacement of Nepal country office vehicle.

15) Share Capital

The seven members of the charity agree to contribute £1 in the event of the charity being wound up.

16) Prior Year Statement of Financial Activities

	Note	Unrestricted Funds 2021/22 £	Restricted Funds 2021/22 £	Total Funds 2021/22 £	Total Funds 2020/21 £
Income and endowments from:					
Donation and legacies	2	72,912	391,926	464,838	329,269
Government Furlough Scheme		-	-	-	6,663
Investments		1,693	-	1,693	11
Other		-	-	-	13
Total		74,605	391,926	466,531	336,956
Expenditure on:					
Raising funds	3	29,696	-	29,696	31,468
Charitable activities	3	14,568	404,683	419,251	288,895
Total		44,264	404,683	448,947	320,363
Net income (expenditure) before other gains and losses		30,342	(12,758)	17,584	15,593
Other recognised gains/(losses):					
Gains/(losses) on revaluation of currency		5,201	2,549	7,750	(5,275)
Net income (expenditure) for the year		35,543	(10,209)	25,334	10,318
Transfers between funds		(391)	391	-	-
Net Movement in funds		35,152	(9,818)	25,334	10,318
Reconciliation of funds:					
Total funds brought forward		332,621	200,613	533,134	522,816
Total funds carried forward		367,773	190,695	558,468	533,134

KIDASHA

England & Wales - Charity number 1106156

Accounts

KIDASHA

(A company limited by guarantee)

TRUSTEES' REPORT AND FINANCIAL STATEMENTS

FOR THE YEAR ENDED 30 JUNE 2022

Charity Registration: 1106156

Company Registration: 05223851

**Priory House
10 Kingsgate Place
LONDON
NW6 4TA**

**KIDASHA
FOR THE YEAR TO 30TH JUNE 2022**

CONTENTS

Reference and Administrative Details	3
Trustees' Report	4
Independent Examiner's Report	11
Statement of Financial Activities	12
Balance Sheet	13
Statement of Cash Flows	14
Notes to the Accounts	15

**KIDASHA
FOR THE YEAR TO 30TH JUNE 2022**

REFERENCE AND ADMINISTRATIVE DETAILS

Charity Number	1106156
Company Registration	05223851
Abbreviated Name	Kidasha
Trustees and Directors	Nicholas Barry (Chair) Alun George Elizabeth Waterman Alexander Fahie (Resigned 8 th December 2021) Marco Rimini (Resigned 30 th September 2022) Nidhi Mittal Andrew McKee Krishna Upadhyaya (Resigned 16 th May 2022) Anthony Levy Rosie Hazeldine (Appointed 25 th October 2022)
Chief Executive and Company Secretary	Janice Miller
Registered and London Administrative Office	Priory House 10 Kingsgate Place London NW6 4TA
Website	www.kidasha.org
Independent Examiner	Nicola Anderson FCA FCIE 189 Baldwins Lane Croxley Green Rickmansworth Herts WD3 3LL
Principal Bankers	HSBC Bank PLC 60 Queen Victoria Street London EC4N 4TR
Solicitors	Bates Wells 10 Queen Street Place London EC4R 1BE

KIDASHA FOR THE YEAR TO 30TH JUNE 2022

TRUSTEES' REPORT

The Trustees present their annual report and financial statements for the twelve months ending on 30th June 2022.

1. Objectives & Activities

Kidasha is a UK-registered charity dedicated to improving the equality of opportunity for children in western Nepal. It works in partnership with local NGOs to reduce the causes and impact of entrenched poverty and social exclusion, stopping exploitation and violence against children in Nepal by:

- Improving physical and emotional wellbeing;
- Reducing neglect, abuse and exploitation;
- Increasing participation in learning and positive employment.

Each partnership is governed by an individual project agreement, within which the local partner is responsible for the delivery of services and interventions and Kidasha for providing capacity-building assistance, technical support, monitoring and evaluation, and advocacy.

Kidasha has a five-year operating agreement with the Nepal government which means that all its work is regularly monitored and evaluated at the local and national level.

2. Governing Instruments

The governing instruments of Kidasha are its Memorandum & Articles of Association, as amended by a written resolution of the members, dated 29th March 2006.

3. Structure, Governance & Management

The organisation was incorporated as a company limited by guarantee on 7th September 2004, taking over the work of a charitable trust, also known as Child Welfare Scheme (charity number 1061699) registered on 8th April 1997 ("the original charity").

The executive leadership of Kidasha is the responsibility of the Chief Executive, who reports to a UK based Board of Trustees. The majority of Kidasha staff are Nepali nationals working in Pokhara, supported by a small UK office in London. Kidasha recognises the importance of a proper division of responsibilities between the Chief Executive and the Board of Trustees.

Trustees are generally nominated by current members of the Board of Trustees, and approved by a majority vote of the Board. New appointees are inducted according to the guidance laid down by the Charity Commission. The Trustees hold formal meetings at least four times a year but are in regular contact at other times as required.

The Trustees have regard to the official guidance of the Charity Commission for England & Wales and the Hallmarks of an Effective Charity (CC 10, 2008). In addition, we have considered the Charity Commission's general guidance on Public Benefit when reviewing our aims and objectives and in planning our future activities. The Trustees consider how planned activities will contribute to the aims and objectives they have set.

4. Nepal Context

The wider impacts of the global COVID-19 pandemic continued to disrupt our operating context, particularly in the first half of the FY. Starting in July, a further two-month national lockdown was introduced to mitigate the disastrous impact of the second wave, including overburdened hospitals and critical shortages of oxygen and key medical supplies. By October, the situation started to return to normal as vaccination rates increased and infection rates reduced and schools finally re-opened in November. The third wave (Omicron) from January 2022 was fortunately much less severe in terms of hospitalisations and fatalities. School closures were limited and only introduced in response to localised infection rates.

KIDASHA FOR THE YEAR TO 30TH JUNE 2022

TRUSTEES REPORT Cont'd

However, the severity of the longer term social and economic impacts of the pandemic, particularly on the poorest children and families living in urban slums and dependent on daily wage labour, continued to increase. Many sources of livelihood or supplementary income have still not fully recovered, notably tourism and migrant labour opportunities (primarily to Malaysia and Gulf countries), the latter being the largest source of income for many Nepali families. The situation was exacerbated in the latter part of the year by the global economic and supply crisis resulting from the war in Ukraine. Escalating inflation disproportionately impacts the poorest due to the majority of their normal expenditure being on basic food, and therefore is essential rather discretionary. Without effective social protection schemes or safety nets nor a diversified economy, the struggle for survival for many families significantly increases the risks, particularly for children, of family breakdown, trafficking, child labour, unnecessary institutionalisation, abuse and exploitation.

5. Programme Review

As always, our work during the year focussed on supporting the hardest to reach children and young people living in chronic urban poverty, a population severely affected by both the pandemic and the emerging global economic crisis and overlooked by many international organisations due to the relatively high average socio-economic indicators of urban areas.

The majority of our work continued to be in Pokhara Metropolitan City - Nepal's second largest city, a popular tourist destination and the capital of Gandaki Province. The number of slum communities and informal settlements continues to grow each year in Pokhara, as more and more families and unaccompanied children migrate from rural villages in search of improved livelihood opportunities. We also continued to expand our activities in Butwal, a rapidly growing industrial city in the south of Nepal and a major trade and transport hub due to its proximity to the border with India.

By December 2021, we were not only able to resume all our regular programme activities, but also able to renew our focus on rolling out our longer-term strategy. This included the expansion of Life Skills Education (LSE) across Pokhara, replication of LSE in Butwal and the scale-up of our pilot work to establish community-based children protection systems in Pokhara. We also negotiated a new programme agreement with the Government of Nepal for the period 2022-2025, including expansion of our work in Butwal and identification of new urban areas.

Over the year, our projects supported 7,434 children and young people (52% girls), including 2,481 children provided with intensive support and case management. Progress across our three core programme areas was as follows:

- **Fit to Grow: Improving physical and emotional wellbeing**

Our most notable achievement in the year was the LSE course which we developed and have been delivering in 30 government schools, being formally integrated into the lower secondary school curriculum in Pokhara Metropolitan City. The initiative was initially funded by the FCDO, but following the UK Government's decision to cut its investment in overseas development, funding was stopped in August 2021, and the project was then latterly funded by generous support from the Manan Trust.

Feedback from the FCDO during their phase out review including the following:

"The grant holder demonstrated agility and flexibility to achieve much of what they originally expected despite the many challenges of the COVID-19 pandemic... Other key strengths of the project included the sustainability approach and social inclusion. The attention to the engagement of, and support from, a range of stakeholders demonstrated a strong focus on achieving a lasting impact."

In spite of COVID related restrictions shortening the academic year, high demand from teachers and students meant that we still managed to fully deliver the LSE course in 30 government schools in Pokhara benefitting 2,195 children. There are now 88 teachers across the schools with the skills and capability to deliver the course independently, with minimum input from the project. Furthermore, because the course is designed such that teachers have to adopt a facilitative, participatory teaching approach (rather than the usual 'talk and chalk') there is clear evidence of a wider positive impact on their teaching of other subjects.

KIDASHA FOR THE YEAR TO 30TH JUNE 2022

TRUSTEES REPORT Cont'd

At the request of local authorities and other schools in Pokhara, we expanded the programme to a further 30 schools at the start of the new academic year in May 2022. This means that LSE is now being delivered to over 4,000 students per year, across 60 schools. We also recently started to introduce LSE in Butwal, partnering with local education authorities and 15 government schools.

LSE was also delivered as part of our *Learning for Life* project with out-of-school adolescent girls in Butwal and Pokhara. During the year, 1,036 girls participated in 88 community-based peer groups. Feedback from the first cohort was extremely positive with girls' self-assessment of their life skills and behaviours (e.g., coping with stress, drugs and alcohol, positive relationships) on average increased from 60% before the course to 88% at the end of their course.

From November 2021, we were able to restart our *Breaking Boundaries* project which we initially launched in 2019 in partnership with the Marylebone Cricket Club Foundation. This pilot project in 14 schools in Pokhara benefitted 1,115 children (including 452 girls) who were actively engaged in the programme. The project has notably contributed to increasing the engagement of girls in sport, giving them the confidence and opportunity to participate in extracurricular activities from which they were traditionally excluded.

- **Safe to Grow: Reducing neglect, abuse and exploitation**

Over the year through our rehabilitation shelter, midway home, six community centres and outreach work in Pokhara and Butwal, despite the challenges of the pandemic restrictions we continued to provide protection services to children living in crisis situations including 644 working children, 92 street-involved children and 2,132 at-risk children. This resulted in 260 children and adolescents being able to return to their families or to live independently. Furthermore, we maintained our regular outreach support for working adolescents engaging with 190 businesses and employers, raising awareness on legal provisions and advocating to improve working and living conditions.

We continued to deliver information on child protection and how to access services and support reaching 4,477 children and adolescents. We also supported

- 96 child clubs (1,038 children)
- 84 adolescent girls' groups (1,036 girls)
- 53 parent's and women's groups

in slum areas, informal settlements and other areas of extreme poverty, providing members with a safe forum in which to share and discuss any significant issues and challenges regarding their safety and wellbeing. For adolescents participating in regular group sessions, knowledge on key issues (e.g., sexual & reproductive health, protection, nutrition) increased from 27% at the baseline to 87% at the endline.

At the end of the year, outcomes and learning from community-based child protection activities we piloted over the last three years enabled us to agree and launch a new initiative across all 33 wards of Pokhara to support local authorities to better identify and respond to child protection issues. In addition, through our implementing partners we provided intensive support to improve their socio-economic circumstances of 2,333 families existing in extremely challenging circumstances.

- **Learn to Grow: Increasing participation in learning and/or positive employment**

The further closure of schools for four months at the start of the year compounded the educational loss that children had suffered in the previous year. The impact of this on children from the poorest families was much greater, due to their inability to access on-line learning opportunities during lockdown and the chaos and pressure their families faced as they battled to deal with the prolonged wider socio-economic impacts of the pandemic.

We therefore invested over £80,000 to:

- reintroduce community learning groups until schools fully re-opened in November, benefitting 1,152 children in slum areas in Pokhara and Butwal;
- provide ongoing counselling and guidance to children and their families through regular home visits;

KIDASHA FOR THE YEAR TO 30TH JUNE 2022

TRUSTEES REPORT Cont'd

- support 895 of these children and a further 102 children from our other projects to transition back into school, including providing uniforms, books and other school materials for two school year intakes i.e., November 2021 and May 2022;
- facilitate ongoing remedial classes for children (with an attendance rate of 82%), to help them catch up, having lost over 70 weeks of schooling throughout the pandemic.

In parallel, we also provided alternative learning opportunities for 1,185 children and young people for whom full time education is not a viable option e.g., adolescents forced to work to survive. These were delivered in our shelters, community and learning centres and in young people's workplaces. The success of our functional learning course is worthy of particular note in that it continues to produce extremely positive results in just 35 hours of study.

The following table presents participant scores before and after the course:

Indicator	Pre-test	Post-test
Reading level	3.7	4.8
Writing level	1.6	3.8
Basic numeracy	1.8	4.0
Calculator use	1.8	4.5
Functional maths	0.3	3.2
Unit conversion	1.5	4.7
Weights & measures	0.8	3.9
Completing forms	0.4	3.3
Average Score	1.5	4.0

Expanding our support into work and positive livelihoods was also a priority during the year; this included enabling 95 young people to access on-the-job and/or vocational training and providing business start-up guidance and capital to 102 young people to help them set up a microbusiness. Our Children's Development Bank continued to promote and support positive livelihoods for young people with 645 active account holders during this year.

6. Financial Overview

- **Income** – Total income in the year increased by 26% from £336K to £466K due in part to the Manan Trust awarding us a new three-year grant, which contributed £220K in the year. We also received £117K from Sir Ernest Cassel Educational Trust to support our Learning for Life project. However, this was partly offset by a year-on-year reduction of £68K in income from the FCDO, arising from the UK government decision in the previous year to reduce its investment in overseas development. We also faced significant reductions from other sources, notably smaller Trusts and Foundations, down 43% and individual giving down 40%, as the wider impacts of the pandemic continued to impact charitable giving across the sector.
- **Expenditure** – Project expenditure also increased significantly in the year from £289K to £419K as COVID related restrictions eased and we were able to resume, and in some cases accelerate, planned activities. We continued to minimise all but essential core expenditure in both the UK and Nepal. Our CEO maintained the same level of voluntary input as the previous year; we also reduced travel costs and resource constraints forced us to delay the planned development of a new website.
- **Reserves** – Total reserves at the end of the year of £558K were marginally higher than the previous year and included £367K unrestricted. The latter is due to continued efforts to minimise all but essential expenditure, and constantly seeking ways to deliver more for less, such that we build a buffer to enable us to sustain our activities when two major multi-year grants draw to a close in FY 2023/24.

KIDASHA FOR THE YEAR TO 30TH JUNE 2022

TRUSTEES REPORT Cont'd

7. Risk Review

As Trustees, we monitor any major risk factors, e.g. political instability and exchange rate movements, which might adversely impact the organisation and are satisfied that there are appropriate mitigation systems and processes in place to minimise any exposure.

8. Reserves Policy

The charity relies entirely on voluntary donations and grants for funding and is therefore unable to determine with certainty the consistency and regularity of income. The Trustees consider it prudent to retain at least enough free reserves to maintain current activities for a period of three months. Free reserves are unrestricted funds not committed or invested in fixed assets and on 30th June 2022, totalled £367,773 (Financial year 2020/21: £332,621). This includes £100,000 that remains designated by the Board as a contingency to be used to sustain our core services in the short to medium term, should income levels fail to recover in the aftermath of the pandemic

9. Looking Forward

As previously reported, securing investment for international development is an ever-increasing challenge, exacerbated by the COVID crisis, and more recently by escalating inflation and the wider uncertainties of the global economy. The pressure of the cost-of-living crisis on families in the UK, reductions in the value of charitable investment portfolios, the falling value of the pound and the UK government's decision not to honour its previous commitment to invest 0.7% GDP in overseas development is reducing the availability of funding within the sector. This results in increased competition for funding, at a time when both demand and the cost of delivering services are increasing significantly.

Furthermore, working in a country with a very low profile on the global stage and a lack of public awareness that Nepal, despite being home to Everest and a source of talent for the UK Gurkhas, is actually one of the poorest countries in Asia, makes it even more difficult to attract support, with Nepal being excluded from the funding criteria set by many charitable institutions. Therefore in FY 2022/23 we will be reviewing our fundraising and communications strategies and are planning to engage some additional fundraising resource.

In Nepal, we will be expanding our sports development work with the replication of our successful *Breaking Boundaries* project in Butwal. We will also work to redefine and expand our portfolio of interventions for supporting positive livelihoods for young people. To achieve this and also improve our communications, we will be recruiting an additional programme team member in Nepal.

A closing note from the Chair of Trustees

This year marks Kidasha's Silver Jubilee and as we reflect on 25 years, working in partnership with local organisations, communities and government in Nepal to enable the very poorest children and young people to thrive and fulfil their potential, we realise that despite being a relatively small organisation, we have made a real positive impact; our notable achievements have included:

- Establishing an exemplar urban primary health centre and integrating it into government service provision.
- Supporting the establishment of quality Early Child Development provision in more than 75 rural communities.
- Contributing to a reduction child labour in Pokhara of over 70%.
- Reintegrating thousands of street-connected children, child labourers and victims of abuse.
- Enabling over 10,000 of the poorest children to go to school or access informal education classes.
- Providing vocational training, employment and/or business start-up support to over 1000 young people.
- Supporting thousands of children and families in the aftermath of the 2015 earthquake and throughout the COVID pandemic.

**KIDASHA
FOR THE YEAR TO 30TH JUNE 2022**

TRUSTEES REPORT Cont'd

However, we cannot stop as there is still much more to be done. As Nepal struggles to recover from the huge challenges created by the COVID pandemic, the need for our work continues unabated, as thankfully so does the incredible commitment and flexibility of our staff and our partners. Throughout the pandemic and now in the aftermath, I am very proud of the way in which we have responded to a wide range of emerging needs and maintained the momentum of our work.

Yet again our major donors have been incredibly understanding when restrictions have prevented us from delivering projects as originally planned, affording us the flexibility to adapt our approach to meet our proposed project objectives. Many charitable organisations are struggling to survive in the current environment and the increasingly difficult financial situation in the UK makes raising funds ever more difficult. Whilst we too have seen a significant reduction in some sources of income, we are very fortunate to have the support of some very generous and committed donors, and are very grateful for their belief and confidence in our organisation and commitment to our work.

Whilst our Board of Trustees is now able to meet face to face again, remote access via Zoom has allowed greater flexibility for members and also enabled participation by our team in Nepal. There have been a number of changes to our Board during the year and I would like to thank those who have resigned for their contribution and also welcome those who have joined.

Janice, our CEO, has been able to resume her regular trips to Nepal this year enabling her to meet local stakeholders, provide face to face guidance and support to the team and our partners and witness first-hand the impact of our work providing crucial input to our fundraising and communication activities. I would like to thank Janice for her continued hard work and the passion she has for the young people in Nepal, a passion that undoubtedly enables her to increase awareness and also to raise funds.

Finally, you will have read earlier in the report that all our work is now back up to full speed and we have achieved some outstanding results during the year. Looking forward we are developing new initiatives in the areas of child protection and livelihood development and are also exploring other locations within Nepal where we might replicate the benefit we have delivered to children and young people growing up in urban poverty in Pokhara and Butwal. I would like to thank everyone that has contributed in any way to making this possible and very much hope that we are able to maintain at least the same, but hopefully more, support as our continuing journey evolves.

**KIDASHA
FOR THE YEAR TO 30TH JUNE 2022**

TRUSTEES' REPORT Cont'd

Statement of Trustees' & Directors' Responsibilities

The Trustees, who are the directors for the purpose of company law and trustees for the purpose of charity law, who served during the year and up to the date of this report are set out on page 3. They are responsible for preparing the Trustees' Report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

Company law requires the Trustees to prepare financial statements for each financial year which give a true and fair view of the state of the affairs of the charitable company as at the balance sheet date and of its incoming resources, including income and expenditure, for the financial year. In preparing those financial statements, the Trustees should follow best practice and are required to:

- Select suitable accounting policies and then apply them consistently;
- Observe the methods and principles in the Charities SORP;
- Make judgements and accounting estimates that are reasonable and prudent; and
- Prepare the financial statements on the going concern basis unless it is inappropriate to assume that the charitable company will continue in operation.

The Trustees are responsible for maintaining proper accounting records which disclose with reasonable accuracy at any time the financial position of the charitable company and to enable them to ensure that the financial statements comply with the Companies Act 2006. The Trustees are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

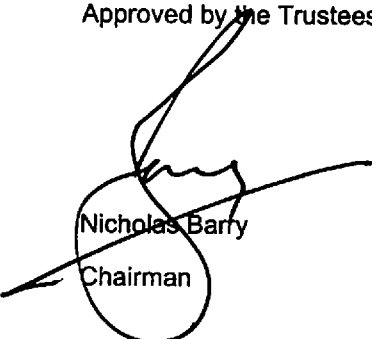
Provision of information to Independent Examiners

Each of the persons who are Trustees at the time when this Trustees' Report is approved has confirmed that, so far as the Trustees are aware:

- There is no relevant information of which the charitable company's independent examiners are unaware; and
- The Trustees have taken all steps that ought to have been taken as a Trustee in order to be aware of any information needed by the charitable company's independent examiners in connection with preparing their report and to establish that the charitable company's independent examiners are aware of that information.

This report has been prepared in accordance with the Statement of Recommended Practice: Accounting and Reporting by Charities 2015 FRS102.

Approved by the Trustees as a body on 8th December 22. and signed on their behalf by:


Nicholas Barry
Chairman

**KIDASHA
FOR THE YEAR TO 30TH JUNE 2022**

INDEPENDENT EXAMINER'S REPORT

I report to the charity trustees on my examination of the accounts of the charitable company (co. no. 5223851 and charity no: 1106156) for the year ended 30 June 2022 which are set out on pages 12 to 22.

Responsibilities and basis of report

As the charity's trustees of the Company (and its directors for the purposes of company law) you are responsible for the preparation of the accounts in accordance with the requirements of the Companies Act 2006 ('the 2006 Act').

Having satisfied myself that the accounts of the Company are not required to be audited under Part 16 of the 2006 Act and are eligible for independent examination, I report in respect of my examination of your charity's accounts as carried out under section 145 of the Charities Act 2011 ('the 2011 Act'). In carrying out my examination I have followed the Directions given by the Charity Commission under section 145(5) (b) of the 2011 Act.

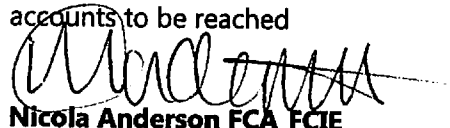
Independent examiner's statement

Since the Company's gross income exceeded £250,000 your examiner must be a member of a body listed in section 145 of the 2011 Act. I confirm that I am qualified to undertake the examination because I am a member of the Institute of Chartered Accountants in England and Wales, which is one of the listed bodies.

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe:

1. accounting records were not kept in respect of the Company as required by section 386 of the 2006 Act; or
2. the accounts do not accord with those records; or
3. the accounts do not comply with the accounting requirements of section 396 of the 2006 Act other than any requirement that the accounts give a 'true and fair view which is not a matter considered as part of an independent examination; or
4. the accounts have not been prepared in accordance with the methods and principles of the Statement of Recommended Practice for accounting and reporting by charities [applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)].

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached


Nicola Anderson FCA FCIE

dated: 2 January 2023

189 Baldwins Lane
Croxley Green
Rickmansworth
Hertfordshire
WD3 3LL

KIDASHA
FOR THE YEAR TO 30TH JUNE 2022

STATEMENT OF FINANCIAL ACTIVITIES

(Incorporating an Income and Expenditure Account)

	Note	Unrestricted Funds 2021/22 £	Restricted Funds 2021/22 £	Total Funds 2021/22 £	Total Funds 2020/21 £
Income and endowments from:					
Donation and legacies	2	72,912	391,926	464,838	329,269
Government Furlough Scheme		-	-	-	6,663
Investments		1,693	-	1,693	11
Other		-	-	-	13
Total		74,605	391,926	466,531	335,956
Expenditure on:					
Raising funds	3	29,696	-	29,696	31,468
Charitable activities	3	14,568	404,683	419,251	288,895
Total		44,264	404,683	448,947	320,363
Net income (expenditure) before other gains and losses		30,342	(12,758)	17,584	15,593
Other recognised gains/(losses):					
Gains/(losses) on revaluation of currency		5,201	2,549	7,750	(5,275)
Net income (expenditure) for the year		35,543	(10,209)	25,334	10,318
Transfers between funds		(391)	391	-	-
Net Movement in funds		35,152	(9,818)	25,334	10,318
Reconciliation of funds:					
Total funds brought forward		332,621	200,513	533,134	522,816
Total funds carried forward		367,773	190,695	558,468	533,134

All amounts relate to continuing activities. There are no recognised gains and losses other than those dealt with in the above Statement of Financial Activities.

The notes on pages 15 to 22 form part of these accounts.

KIDASHA
FOR THE YEAR TO 30TH JUNE 2022
BALANCE SHEET AS AT 30 JUNE 2022

	Note	30 June 2022 £	30 June 2021 £
<u>Fixed assets:</u>			
Tangible assets	7	-	6,152
Total fixed assets		-	6,152
<u>Current assets:</u>			
Debtors	8	20,172	19,490
Cash at bank and in hand		560,796	518,164
		<u>580,968</u>	<u>537,654</u>
<u>Liabilities:</u>			
Creditors: Amounts falling due within one year	9	13,257	2,993
Net current assets		567,711	534,661
Total assets less current liabilities		567,711	540,814
Creditors: Amounts falling due after more than one year	10	9,243	7,679
Total net assets		<u>558,468</u>	<u>533,134</u>
The funds of the charity:			
Restricted income funds	11/12/13	190,695	200,513
Unrestricted funds	11/12	367,773	332,621
Total charity funds		<u>558,468</u>	<u>533,134</u>

The directors are satisfied that for the year ended on 30 June 2022 the charitable company was entitled to exemption from the requirement to obtain an audit under section 477 of the Companies Act 2006 and that no member or members have required the company to obtain an audit of its accounts for the year in question in accordance with section 476 of the Act.

The directors acknowledge their responsibilities for complying with the requirements of the Companies Act 2006 with respect to accounting records and the preparations of accounts.

The accounts have been prepared in accordance with the provisions in Part 15 of the Companies Act 2006 applicable to companies subject to the small companies' regime and in accordance with the Financial Reporting Standard for Smaller Entities (effective April 2008).

The notes on pages 15 to 23 form part of these accounts.

These financial statements were approved by the Trustees and authorised for issue on 8/12/22 and are signed on their behalf by

Nicholas Barry
Chairman
Company Registration No 05223851

**KIDASHA
FOR THE YEAR TO 30TH JUNE 2022**

STATEMENT OF CASH FLOWS

	Notes	30 June 2022 £	30 June 2021 £
CASH FLOWS FROM OPERATING ACTIVITIES:			
Net cash provided by operating activities	a	33,189	(17,461)
Cash flows from investing activities:			
Interest from investments		1,693	11
Gain/(Losses) on currency		7,750	(5,275)
Net cash provided from investing activities		9,443	(5,264)
CHANGE IN CASH AND CASH EQUIVALENTS FOR THE YEAR		42,632	(22,725)
Cash and cash equivalents brought forward at 1st July 2021, 2020	b	518,164	540,889
CASH AND CASH EQUIVALENTS CARRIED FORWARD AT 30 JUNE 2022, 2021	b	560,796	518,164

a) Reconciliation of net income/(expenditure) to net cash flow from operating activities

	30 June 2022 £	30 June 2021 £
Net income/(expenditure) for the year as per the Statement of Financial Activities	25,334	10,318
Adjusted for:		
Interest from investments	(1,693)	(11)
(Gains)/losses on currency	(7,750)	5,275
Depreciation	6,152	6,152
(Increase)/decrease in debtors	(682)	(14,693)
Increase/(decrease) in creditors	10,263	(23,989)
Increase/(decrease) in gratuity & leave provision	1,564	(514)
	7,855	(27,779)
Net cash provided by/(used in) operating activities	33,189	(17,461)

b) Analysis of cash and cash equivalents

	30 June 2022 £	30 June 2021 £
Cash at bank and in hand	560,796	518,164

**KIDASHA
FOR THE YEAR TO 30TH JUNE 2022**

NOTES TO THE ACCOUNTS

1) Accounting Policies

(a) Basis of accounting

The financial statements have been prepared in accordance with the Statement of Recommended Practice (SORP) "Accounting and Reporting by Charities FRS102" (effective January 2019), applicable accounting standards and the Companies Act 2006.

(b) Fund accounting

- Unrestricted funds are available for use at the discretion of the trustees in furtherance of the general objectives of the charity.
- Restricted funds are subject to expenditure restrictions imposed by donors or the terms of an appeal. The aim and use of each fund are detailed in note 14.
- Designated funds are unrestricted funds which have been set aside by Trustees as a contingency for a future purpose.

(c) Incoming resources

- Grants and other designated project funding and donations are recognised when the charity is legally entitled to the income and the amount can be quantified with reasonable accuracy.
- All incoming resources have been included gross of expenditure.
- Donated services and facilities are included at the value to the charity where this can be quantified but exclude the value of any services provided by volunteers.
- Income from investments and bank interest are accounted for on a receivable basis.
- Income tax recoverable in relation to donations received under Gift Aid or deeds of covenant is recognised at the time of donation.

(d) Resources expended

- Expenditure is recognised on an accruals basis as a liability is incurred. Expenditure includes any VAT which cannot be fully recovered and is reported as part of the expenditure to which it relates. Where necessary, expenditure incurred is allocated to various resources expended categories on a reasonable basis, appropriate to that expenditure; for example, staff time is one basis used by the charity.
- Costs of generating funds comprise the costs associated with attracting voluntary income.
- Charitable expenditure comprises those costs incurred by the charity in the delivery of its activities for its beneficiaries.
- Governance costs include those costs associated with meeting the constitutional and statutory requirements of the charity and include audit and independent examination fees and costs linked to the strategic management of the charity.
- Provision is made for staff gratuity calculated based on number of service years completed. Nepal staff are entitled to receive one-month equivalent salary for each completed service year.
- Nepal staff can carry forward up to 10 days of unused annual leave per year, which can be accumulated up to 60 days. Provision for this is made based on current basic salary scales.

(e) Depreciation of fixed assets

Expenditure on office equipment, motor vehicles and furniture and fittings is capitalised if more than £2,500 and is depreciated on a straight-line basis at 25% per annum.

(f) Foreign currency translation

Foreign currency transactions arising in the year for the Nepalese branch are translated at the year end based on an average exchange rate applicable across the financial year. Foreign currency monetary assets and liabilities are translated at the rates ruling at the balance sheet date. Any exchange differences are taken to the statement of financial activities.

KIDASHA
FOR THE YEAR TO 30TH JUNE 2022

NOTES TO THE ACCOUNTS Cont'd

2a) Income Analysis

	Unrestricted Donations 2021/22 £	Restricted Donations 2021/22 £	Total Donations 2021/22 £	Total Donations 2020/21 £
Government Grants				
FCDO (UK Aid Direct)	-	9,643	9,643	77,337
Grants over £50,000				
Manan Trust	-	220,585	220,585	-
Sir Ernest Cassel Education Trust	-	116,893	116,893	77,648
Grants and Donations over £10,000	12,500	22,297	34,797	40,993
Grants and Donations under £10,000				
Individuals (inc. Gift Aid)	43,166	7,499	50,665	83,847
Trusts & Foundations	10,387	15,009	25,396	44,690
Corporate	5,468	-	5,468	3,436
Schools & Universities	1,391	-	1,391	1,319
TOTAL GRANTS AND DONATIONS	72,912	391,926	464,838	329,269

2b) Previous Year Comparison

	Unrestricted Donations 2020/21 £	Restricted Donations 2020/21 £	Total Donations 2020/21 £	Total Donations 2019/20 £
Government Grants				
FCDO (UK Aid Direct)	-	77,337	77,337	70,175
Grants over £50,000				
Manan Trust	-	-	-	151,671
Sir Ernest Cassel Education Trust	-	77,648	77,648	73,083
Wallace Curzon Charitable Trust	-	-	-	52,500
Grants and Donations over £10,000	40,993	-	40,993	109,617
Grants and Donations under £10,000				
Individuals (inc. Gift Aid)	72,483	11,364	83,847	58,312
Trusts & Foundations	8,145	36,546	44,690	26,671
Corporate	3,436	-	3,436	6,806
Schools & Universities	1,319	-	1,319	5,195
TOTAL GRANTS AND DONATIONS	126,375	202,894	329,269	554,031

**KIDASHA
FOR THE YEAR TO 30TH JUNE 2022**

NOTES TO THE ACCOUNTS Cont'd

3) Analysis of Resources Expended

	Total 2021/22 £	Total 2020/21 £
<u>Raising Funds</u>		
Staff Costs	16,499	19,557
Marketing and Communication Consultancy	11,385	10,981
Fundraising/Events	1,812	930
Total Raising Funds	29,696	31,468
<u>Charitable Activities</u>		
Direct Costs		
Staff Costs	96,261	90,450
Grants to Partners	260,989	162,231
Other Staff Cost incl Travel	5,783	2,649
Monitoring & Evaluation (External)	7,108	1,064
Other Expenses	20,375	1,842
Total Direct Costs	390,517	258,236
Support Costs		
Staff Costs	10,732	8,620
Office Cost UK	1,253	4,072
Office Cost Nepal	8,900	9,679
Governance	1,699	2,136
Depreciation	6,152	6,152
Total Support Costs	28,735	30,659
Total Charitable Activities	419,251	288,895
TOTAL EXPENDITURE	448,947	320,363

4) Net Incoming Resources for the Year

This is after charging:

This is stated after charging:

	2021/22 £	2020/21 £
Independent Examiner and Nepal Audit Fees	1,436	1,710
Depreciation	6,152	6,152
Operating lease rentals – property	4,170	4,902

5) Transactions with Trustees and other Related Parties

No remuneration, reimbursement of expenses or other transactions were paid to the Trustees in the year (2020/21: £nil).

The total value of donations received from related parties in the year was £3,858 (2020/21: £5,622).

KIDASHA
FOR THE YEAR TO 30TH JUNE 2022

NOTES TO THE ACCOUNTS Cont'd

6) Staff Costs

Staff costs were as follows:

	2021/22	2020/21
	£	£
Salaries and Fees – UK	38,499	35,069
Employer's NI - UK	-	725
Salaries - Nepal	84,993	82,833
	123,491	118,627

The average number of staff in the year was as follows:

	No.	No.
Staff in UK	2.0	2.0
Staff in Nepal	9.0	9.0
Total	11.0	11.0

No employee was paid more than £60,000 in the year (2020/21: same).

The total employee benefits of the key management personnel, including gross salary and employer national insurance contributions were £22,000 (2020/21: £18,700).

7) Tangible Fixed Assets

	Fixtures, Fittings & Equipment	Plant & Machinery	Motor Vehicle	Total
	£	£	£	£
Cost or valuation				
At 1 July 2021	20,931	14,756	24,608	60,295
Additions	-	-	-	-
Disposals	-	-	-	-
At 30 June 2022	20,931	14,756	24,608	60,295
Depreciation and impairments				
At 1 July 2021	20,931	14,756	18,456	54,143
Disposals	-	-	-	-
Depreciation	-	-	6,152	6,152
At 30 June 2022	20,931	14,756	24,608	60,295
Net book value at 1st July 2021	-	-	6,152	6,152
Net book value at 30th June 2022	-	-	-	-

**KIDASHA
FOR THE YEAR TO 30TH JUNE 2022**

NOTES TO THE ACCOUNTS Cont'd

8) Debtors

	Total 2021/22	Total 2020/21
	£	£
Debtors and Prepayments	2,842	403
Grant Receivable	11,557	14,745
Gift Aid Claimed	5,773	4,342
	<u>20,172</u>	<u>19,490</u>

9) Creditors: Amounts due within one year

	Total 2021/22	Total 2020/21
	£	£
Taxation and social security	71	6
Other creditors and accruals	13,186	2,987
	<u>13,257</u>	<u>2,993</u>

10a) Creditors: Amounts due after more than one year

	Total 2021/22	Total 2020/21
	£	£
Staff Leave Provision	9,243	7,679
	<u>9,243</u>	<u>7,679</u>

10b) Reconciliation of Provisions

	Bal at 30th June 2021	2021/22 Provision	Paid in Year	Revaluation	Bal at 30th June 2022
	£	£	£	£	£
Staff Leave Provision	7,679	1,799	(856)	621	9,243

KIDASHA
FOR THE YEAR TO 30TH JUNE 2022

NOTES TO THE ACCOUNTS Cont'd

11a) Analysis of Assets between Funds

	Unrestricted Funds 2021/22 £	Restricted Funds 2021/22 £	Total 2021/22 £
Fixed Assets	-	-	-
Debtors	20,172	-	20,172
Cash	370,101	190,695	560,796
Creditors	(22,500)	-	(22,500)
	367,773	190,695	558,468

The unrestricted balance includes £100,000, designated by the Board as explained on p8 of the Trustees report.

11b) Previous Year Comparison

	Unrestricted Funds 2020/21 £	Restricted Funds 2020/21 £	Total 2020/21 £
Fixed Assets	-	6,152	6,152
Debtors	19,490	-	19,490
Cash	323,804	194,360	518,164
Creditors	(10,672)	-	(10,672)
	332,621	200,513	533,134

12a) Analysis of Net Assets between Funds

	B/F £	Incoming £	Outgoing £	Revaluation £	Fund transfer £	C/F £
Restricted funds:						
Programme funds	192,859	391,926	(398,531)	2,471	(90)	188,635
Other funds	7,654	-	(6,152)	78	481	2,061
Total restricted funds	200,513	391,926	(404,683)	2,549	391	190,695
Total unrestricted funds	232,621	74,605	(44,264)	5,201	(391)	267,773
Total designated funds	100,000	-	-	-	-	100,000
Total funds	533,134	466,531	(448,947)	7,750	-	558,468

12b) Previous Year Comparison

	B/F £	Incoming £	Outgoing £	Revaluation £	Fund transfer £	C/F £
Restricted funds:						
Programme funds	258,584	202,894	(267,915)	(20,907)	20,203	192,859
Other funds	13,571	-	(6,152)	(82)	317	7,654
Total restricted funds	272,155	202,894	(274,067)	(20,989)	20,520	200,513
Total unrestricted funds	150,661	133,062	(46,296)	15,714	(20,520)	232,621
Total designated funds	100,000	-	-	-	-	100,000
Total funds	522,816	335,956	(320,363)	(5,275)	-	533,134

KIDASHA
FOR THE YEAR TO 30TH JUNE 2022

NOTES TO THE ACCOUNTS Cont'd

13a) Movement in Restricted Funds

	B/F	Income	Grants to Partners	Other Costs	Exchange G/(L)	Fund Transfers	C/F
	£	£	£	£	£	£	£
<u>Programme Funds</u>							
Breaking Boundaries	5,040	11,557	-	(19,110)	471	2,042	-
Adolescent Health & Wellbeing	9,768	9,643	(30,140)	(8,625)	(1,046)	20,400	-
Life Skills Education (LSE)	9,445	-	(10,128)	(177)	555	7,069	6,764
Learning for Life	61,633	96,893	(60,121)	(31,830)	(1,710)	(481)	64,384
Inspire to Grow	29,256	238,158	(73,630)	(77,597)	2,939	(58,885)	60,242
Street Working Children	41,321	935	-	(202)	3,096	-	45,150
COVID Education	30,812	34,740	(82,738)	-	(1,835)	25,532	6,510
Community Based Child Protection	-	-	(4,232)	(1)	-	4,233	-
COVID-19 Emergency Response	5,584	-	-	-	1	-	5,585
Total Programme Funds	192,859	391,926	(260,989)	(137,542)	2,471	(90)	188,635
<u>Other Funds</u>							
Fixed Asset Management	6,152	-	-	(6,152)	-	-	-
Vehicle Replacement	1,502	-	-	-	78	481	2,061
Total Other Funds	7,654	-	-	(6,152)	78	481	2,061
Total Restricted Funds	200,513	391,926	(260,989)	(143,694)	2,549	391	190,695

13b) Previous Year Comparison

	B/F	Income	Grants to Partners	Other Costs	Exchange G/(L)	Fund Transfers	C/F
	£	£	£	£	£	£	£
<u>Programme Funds</u>							
Breaking Boundaries	1,969	-	(1,222)	-	(360)	4,653	5,040
Adolescent Health & Wellbeing	(3,466)	77,337	(36,625)	(23,529)	742	(4,691)	9,768
Butwal LSE Mainstreaming	10,472	-	-	-	(1,027)	-	9,445
Learning for Life	44,191	77,648	(50,704)	(16,716)	(5,610)	12,824	61,633
Inspire to Grow	148,869	21,550	(53,160)	(64,695)	(10,206)	(13,103)	29,256
Street Working Children	45,547	240	-	-	(4,466)	-	41,321
COVID Education	-	12,000	-	-	12	18,800	30,812
COVID-19 Emergency Response	11,002	14,119	(20,520)	(744)	8	1,720	5,584
Total Programme Funds	258,584	202,894	(162,231)	(105,684)	(20,907)	20,203	192,859
<u>Other Funds</u>							
Fixed Asset Management	12,304	-	-	(6,152)	-	-	6,152
Vehicle Replacement	1,267	-	-	-	(82)	317	1,502
Total Other Funds	13,571	-	-	(6,152)	(82)	317	7,654
Total Restricted Funds	272,155	202,894	(162,231)	(111,836)	(20,989)	20,520	200,513

14) Restricted Fund Allocation and Purpose

Grants and donations provided for specific projects by donors are allocated on receipt to the appropriate project operating fund.

The funds are expended by the allocation of grants to local partners and in some cases by sums being allocated to Kidasha core costs, the values of which are agreed at the outset with individual donors, based on a detailed project budget.

Actual project costs are monitored and reported to Kidasha by the relevant local partners, who then report back to individual donors as required.

KIDASHA FOR THE YEAR TO 30TH JUNE 2022

NOTES TO THE ACCOUNTS Cont'd

The purpose of each fund is as follows:

Programme Funds

- **Breaking Boundaries** – developing cricket to promote the personal development and resilience of children living in chronic urban poverty in Nepal – funded by the MCC Foundation.
- **Adolescent Health & Wellbeing** – to improve the health and wellbeing of children and adolescents living in urban poverty in Pokhara Metropolitan City – funded by UK Aid Direct.
- **Butwal LSE Mainstreaming** – mainstreaming Life Skills Education into government schools – funded by the Evan Cornish Foundation.
- **Learning for Life** – to provide alternative learning opportunity for 'out of schools' girls living in urban poverty – funded by the Sir Ernest Cassel Educational Trust.
- **Inspire to Grow** – to increase the aspiration and resilience of vulnerable children growing up in urban poverty and support core operational costs in Nepal – funded by the Manan Trust.
- **Street and Working Children** – to support the protection, development and wellbeing of street, working and at-risk children in Nepal – funded by various donors.
- **COVID Education** – to support the poorest children to return to school in the aftermath of the pandemic – funded by various donors.
- **COVID Emergency Response** – to provide immediate relief to the poorest children and families directly impacted by the COVID-19 pandemic – funded by various donors.

Other Funds

- **Fixed Asset Management** – funding provided by the Nelumbo Foundation to purchase new vehicle.
- **Vehicle Replacement Fund** – capital fund for replacement of Nepal country office vehicle.

15) Share Capital

The seven members of the charity agree to contribute £1 in the event of the charity being wound up.

16) Prior Year Statement of Financial Activities

	Unrestricted Funds 2020/21 £	Restricted Funds 2020/21 £	Total Funds 2020/21 £
Income and endowments from:			
Donation and legacies	126,375	202,894	329,269
Investments	11	-	11
Other	13	-	13
Total	133,062	202,894	335,956
Expenditure on:			
Raising funds	31,468	-	31,468
Charitable activities	14,828	274,067	288,895
Total	46,296	274,067	320,363
Net Income (expenditure) before other gains and losses	86,766	(71,173)	15,593
Other recognised gains/(losses):			
Gains/(losses) on revaluation of currency	15,714	(20,989)	(5,275)
Net Income (expenditure) for the year	102,480	(92,162)	10,318
Transfers between funds	(20,520)	20,520	-
Net Movement in funds	81,960	(71,642)	10,318
Reconciliation of funds:			
Total funds brought forward	250,661	272,155	522,816
Total funds carried forward	332,621	200,513	533,134

KIDASHA

England & Wales - Charity number 1106156

Accounts

KIDASHA

(A company limited by guarantee)

TRUSTEES' REPORT AND FINANCIAL STATEMENTS

FOR THE YEAR ENDED 30 JUNE 2021

Charity Registration: 1106156

Company Registration: 05223851

**Priory House
10 Kingsgate Place
LONDON
NW6 4TA**

**KIDASHA
FOR THE YEAR TO 30TH JUNE 2021**

CONTENTS

Reference and administrative details	3
Trustees' Report	4
Independent Examiner's Report	10
Statement of Financial Activities	11
Balance Sheet	12
Statement of Cash Flows	13
Notes to the Accounts	14

**KIDASHA
FOR THE YEAR TO 30TH JUNE 2021**

REFERENCE AND ADMINISTRATIVE DETAILS

Charity Number	1106156
Company Registration	05223851
Abbreviated Name	Kidasha
Trustees and Directors	Nicholas Barry (Chair) Alun George Elizabeth Waterman Marco Rimini Alexander Fahie (Resigned 8 th December 2021) Nidhi Mittal Andrew McKee Krishna Upadhyaya Anthony Levy (Appointed 24 th March 2021)
Chief Executive and Company Secretary	Janice Miller
Registered and London Administrative Office	Priory House 10 Kingsgate Place London NW6 4TA
Website	www.kidasha.org
Independent Examiner	Nicola Anderson FCA FCIE 189 Baldwins Lane Croxley Green Rickmansworth Herts WD3 3LL
Principal Bankers	HSBC Bank PLC 60 Queen Victoria Street London EC4N 4TR
Solicitors	Bates Wells 10 Queen Street Place London EC4R 1BE

KIDASHA FOR THE YEAR TO 30TH JUNE 2021

TRUSTEES' REPORT

The Trustees present their annual report and financial statements for the twelve months ending on 30th June 2021.

1. Objectives & Activities

Kidasha is a UK-registered charity dedicated to improving the equality of opportunity for children in western Nepal. It works in partnership with local NGOs to reduce the causes and impact of entrenched poverty and social exclusion, stopping exploitation and violence against children in Nepal by:

- Improving physical and emotional wellbeing
- Reducing neglect, abuse and exploitation
- Increasing participation in learning and positive employment

Each partnership is governed by an individual project agreement, within which the local partner is responsible for the delivery of services and interventions and Kidasha for providing capacity-building assistance; technical support; monitoring and evaluation; and advocacy.

Kidasha has a five-year operating agreement with the Nepal government which means that all its work is regularly monitored and evaluated at the local and national level.

2. Governing Instruments

The governing instruments of Kidasha are its Memorandum & Articles of Association, as amended by a written resolution of the members, dated 29th March 2006.

3. Structure, Governance & Management

The organisation was incorporated as a company limited by guarantee on 7th September 2004, taking over the work of a charitable trust, also known as Child Welfare Scheme (charity number 1061699) registered on 8th April 1997 ("the original charity").

The executive leadership of Kidasha is the responsibility of the Chief Executive, who reports to a UK based Board of Trustees. The majority of Kidasha staff are Nepali nationals working in Pokhara, supported by a small UK office in London. Kidasha recognises the importance of a proper division of responsibilities between the Chief Executive and the Board of Trustees.

Trustees are generally appointed after public advertisement, with new appointees being inducted according to the guidance laid down by the Charity Commission. The Trustees hold formal meetings at least four times a year but are in regular contact at other times as required.

The Trustees have regard to the official guidance of the Charity Commission for England & Wales and the Hallmarks of an Effective Charity (CC 10, 2008). In addition, we have considered the Charity Commission's general guidance on Public Benefit when reviewing our aims and objectives and in planning our future activities. The Trustees consider how planned activities will contribute to the aims and objectives they have set.

4. Nepal Context

The COVID-19 pandemic continued to have an enormous impact on our operating context during this year. The second wave of which was much more severe with high infections rates resulting in hospitals been overburdened and critical shortages of oxygen and other key medical supplies. Furthermore, imposed national mitigation measures including strict lockdowns (for three months of the year) and restrictions on movement and public gatherings (for a further three months) severely disrupted the implementation of planned activities and daily operations and increased the anxieties and challenges facing our staff and our beneficiaries.

Whilst the social and economic impacts of the pandemic continued to create difficulties for the whole population, the impact on the poorest and most marginalised in urban areas was far worse. For children and families in slums, with extended families living together in small single rooms with no running water, social distancing and handwashing is not easy. Furthermore, severe hunger, overcrowded conditions and mounting anxiety within slum families is a toxic mix that sadly puts children at greater risk of neglect

KIDASHA FOR THE YEAR TO 30TH JUNE 2021

TRUSTEES' REPORT Cont'd

and harm. Also, day rate labour opportunities and remittances sent by family members working abroad effectively dried up leaving thousands of families with no income, with the inherent risks of starvation, being evicted from homes by unscrupulous landlords and/or mounting debt. Whilst the government has been providing some very limited support, it has not always been reaching those most in need, leaving many families struggling to cope and at risk of serious crisis, overlaid with an increasing fear of a major humanitarian crisis.

Based on our learning from our efforts at the start of the crisis at the end of the previous year, we were more readily able to adapt our approach and implement new activities to ensure that our beneficiaries and communities continued to benefit from support. Looking forward, the situation looks extremely challenging due to many sources of livelihood or supplementary income being lost or likely to take a long time to recover, notably tourism and migrant labour opportunities (primarily to Malaysia and Gulf countries), the latter being the largest source of income for families in Nepal. Without effective social protection schemes or safety nets nor a diversified economy, the struggle for survival for many families will significantly increase the risks, particularly for children, of family breakdown or separation, trafficking, child labour, unnecessary institutionalisation, abuse and exploitation.

5. Programme Review

Our strategy during the year remained as always focussed on supporting the hardest to reach children and young people living in chronic urban poverty, a population severely affected by the pandemic and overlooked by many international organisations due to the relatively high socio-economic indicators of urban areas, which result from higher wealth disparities and where poverty is hidden in averages.

As previously, much of our work remained largely based in and around Pokhara Metropolitan City - Nepal's second largest city, a popular tourist destination and a provincial capital within the new federal structure. A city in which the number of slum communities and informal settlements continues to grow each year, as more and more families and unaccompanied children migrate from rural villages in search of improved livelihood opportunities. However, we also continued to expand our activities in Butwal, a rapidly growing city in the south of Nepal, which being very close to the Indian border was particularly impacted by the pandemic due to the number of migrants returning home after being laid off from work in India.

Over the year our work directly supported 9,832 children and young people and in many cases despite the challenges of the pandemic we exceeded our targets for the number of direct interventions.

• Fit to Grow

Despite our plans to deliver Life Skills Education in 30 government schools serving poor urban areas of Pokhara being disrupted by extended school closures, 2,166 children still attended the course over the year. Also given the prolonged school closures we expanded our peer education approach, training 90 peer educators in slum areas to deliver information on life skills and child protection to 6,211 adolescent peers and 2,268 adults in their communities.

We also managed to continue to deliver training to 68 teachers thereby enabling their ongoing development to deliver the course independently when schools re-open. Furthermore we received very positive feedback from teachers, students and families indicating an ever increasing belief in the value of the LSE course, with many participants expressing a wish for continued delivery and if possible, expansion from Grade 8 into other school years.

We expanded our work in a partnership with the local health authority to improve the facilities and services provided by ten urban health centres, with the aim of making them more accessible for marginalised and vulnerable adolescents. This included infrastructure improvements to ensure privacy and sanitation in eight centres and training 26 front-line health workers to deliver adolescent-friendly health services.

However, an unexpected decision by the Foreign, Commonwealth and Development Office to prematurely terminate funding for this work, due to reductions in aid commitments placed this work at risk in the next FY. We were however able to redesign activities and allocate funding to ensure

KIDASHA FOR THE YEAR TO 30TH JUNE 2021

TRUSTEES' REPORT Cont'd

we fulfil our commitment to local governments and communities and complete the development of this new sustainable model as we had originally envisaged.

School closures also disrupted our *Breaking Boundaries* project which we launched in the previous year in partnership with the Marylebone Cricket Club Foundation. However when restrictions permitted we did everything possible to continue to provide cricket coaching in 15 schools in Pokhara as originally planned, with 457 children actively engaged in the programme, including 209 girls. Feedback has been very positive and we are planning to further develop this initiative in the coming years.

- **Safe to Grow**

Over the year through our rehabilitation shelter, midway home, six community centres and outreach work in Pokhara and Butwal, despite the challenges of the pandemic restrictions we were able to continue to provide protection services to children living in crisis situations including:

- 667 Working Children
- 81 Street-Involved Children
- 2,389 At Risk Children

This resulted in us helping 347 children and adolescents to return to their families or to live independently. The continued operation of our protection services and rehabilitation centre, including management of COVID quarantine and isolation facilities throughout the year, was possible due to the commitment, dedication and flexibility of our partner staff, working tirelessly in extremely challenging circumstances. Another notable success was for the first time our implementing partner managed to secure some match-funding from national and provincial government agencies towards the running costs of our rehabilitation centre for street-involved children

We also continued to support 96 child clubs (1,150 children), 44 adolescent girls' groups (522 girls) and 96 parents' and women's groups in slum areas, informal settlements and other areas of extreme poverty, providing members with a safe forum in which to share and discuss any significant issues and challenges they face, particularly regarding their protection and wellbeing. We delivered training to local authorities and community leaders on child protection, identifying and training 20 Child Protection Advocates, and supporting the development of community-based child protection mechanisms (child protection committees, referral mechanisms) in ten wards of Pokhara.

Furthermore, we maintained our regular outreach support for working adolescents engaging with 387 employers, raising awareness on legal provisions and advocating to improve working and living conditions for working adolescents.

- **Learn to Grow**

Given the closure of schools for four months at the start of the school year, we established and facilitated 27 learning groups in 'community bubbles' in slum areas in Pokhara and Butwal over a period of five months, enabling 1,536 children to benefit from a routine during lockdown, access to learning and to support and guidance.

Our priority when schools reopened was conducting extensive outreach to identify those children unable or unwilling to return to school, and supporting 569 children back in to school. In parallel, as restrictions permitted we also provided alternative learning opportunities for children for whom full time education is not a viable option e.g. adolescents forced to work to survive

- 674 children and young people benefitted from courses delivered in our shelters, community and learning centres and in young people's workplaces.
- We enabled 23 young people to access on-the-job training, vocational training or business start-up support.
- Our Children's Development Bank continued to promote and support positive livelihoods for young people with 777 active account holders during this year.

KIDASHA FOR THE YEAR TO 30TH JUNE 2021

TRUSTEES' REPORT Cont'd

- **Emergency Relief**

Throughout the year we continued to provide emergency pandemic-related support to our most vulnerable beneficiaries based on individual needs as they arose. 1,400 children and their families were regularly provided with advice and counselling regarding the risks and impact of the pandemic; advice on home quarantine and isolation; and information on how to access emergency relief and support. We also provided food relief, PPE and personal hygiene items to 788 families (1,525 children) who for various reasons were not able to access relief from other local sources.

6. Financial Overview

Income - total income in the year reduced by 39% from £555K to £336K, this was due to the conclusion of a grant from with the Manan Trust which in the previous year contributed £120K, together with a 20% reduction in income from other sources. The latter due to delivery constraints reducing or delaying scheduled restricted grant payments; a reduction in the usual level of ad-hoc grants from charitable Trusts and Foundations; lockdown restrictions preventing our ability to host fundraising events; and increased competition for public support particularly from UK causes. The reduction would have been even greater had we not benefitted from c £40K of unexpected support from the corporate sector and exceptional support from some of our long term committed supporters. The latter enhanced by changing our communication strategy and increasing the use of technology to enable direct dialogue between supporters and our team on the ground in Nepal.

Expenditure - as always, we endeavoured to minimise all but essential expenditure during the year, and further reduced our UK operating costs by our CEO increasing her voluntary input, putting our Fundraiser on part-time furlough and permanently closing our London office.

In Nepal, we incurred previously unplanned expenditure providing specific COVID related support, but at the same time expenditure on planned projects was lower than anticipated due to certain activities having to be suspended or postponed due to prolonged lockdown restrictions.

Reserves – despite significantly reduced income and unplanned expenditure on COVID related support, project delays and savings in operating costs meant that total reserves remained largely at the same level as that at the start of the year. This meant that we were in a relatively secure position as we moved into the new FY and were able to commit to getting all our planned projects back up to full speed as and when any remaining COVID restrictions are eased.

Looking Forward – FY 2021/22 is expected to be equally challenging, exacerbated by the UK government's decision to cut overseas aid, including terminating a grant that was funding our major Adolescent Health and Wellbeing project planned to continue until April 2022. A decision that came as a total shock, not only depriving us of £75,000 of income but risking the integrity of the project and the planned benefits to over 6,000 vulnerable young people.

As previously reported, securing investment for international development is an ever-increasing challenge and with the wider economic impact of the COVID crisis, coupled with negative media headlines about international development, more and more individuals and foundations are choosing to give closer to home. Furthermore, awareness of the severity of issues faced by children and families living in poverty in Nepal is very low, with a large proportion of the public recognising Nepal only as home to Everest and the Gurkhas and not as one of the poorest countries in Asia. Nepal is often excluded from the funding criteria set by many charitable institutions, which in turn makes it even more difficult to attract support.

However, with tourism remaining devastated by the pandemic, a dearth of labour opportunities for the poorest and most marginalised and little government support, the demand for Kidasha's work will continue to increase as the most vulnerable struggle to recover from the long-term impacts of the pandemic. Hence, without additional income, responding to the increased need for support risks rapidly depleting our reserves, creating a need to rationalise our objectives and reduce our impact. Therefore, we urgently need to adopt alternative ways to increase awareness of the desperate situation in Nepal and to secure the necessary investment to sustain our support in the longer term for some of the poorest and most over-looked children and families in the world.

KIDASHA FOR THE YEAR TO 30TH JUNE 2021

TRUSTEES' REPORT Cont'd

7. Risk Review

As Trustees, we monitor any major risk factors, e.g. political instability and exchange rate movements, which might adversely impact the organisation and are satisfied that there are appropriate mitigation systems and processes in place to minimise any exposure.

8. Reserves Policy

The charity relies entirely on voluntary donations and grants for funding and is therefore unable to determine with certainty the consistency and regularity of income. The Trustees consider it prudent to retain enough free reserves to maintain current activities for a period of three months. Free reserves are unrestricted funds not committed or invested in fixed assets and on 30th June 2021, totalled £332,621 (Financial year 2019/20: £250,662). This includes £100,000 that has been designated by the Board as a contingency to be used to sustain our core services in the short to medium term, should income levels fail to recover in the ongoing pandemic

A closing note from the Chair of Trustees

Despite all the challenges arising from the COVID 19 pandemic, i.e. extended periods of lockdown and school closures, food shortages, little or no income, mounting debts and fears about contracting the virus, the stoicism and resilience of the people of Nepal has been amazing.

The response of our staff has been equally incredible, with the impacts of pandemic requiring us to be innovative and agile and support our beneficiaries in new innovative ways. Our flexible approach has helped hundreds of families get through the worst of times.

Thankfully our major donors have been very understanding about our inability to deliver projects as originally planned and have honoured grant commitments and allowed us to either adapt our approach or postpone some activities until restrictions eased. We are also very grateful to our wider supporter base for their generous donations and also the efforts of various individuals making/selling masks, cakes, cards or undertaking personal challenges to raise additional funds for us.

Looking ahead, we anticipate that fundraising in the coming year is likely to be very difficult, with many smaller organisations struggling to survive despite an increased need for their services. As always, we will continue to be very prudent and work hard to minimise our overheads but at the same time need to find new and innovative ways to secure consistent funding to support and sustain our work in the coming months and years.

Whilst being an International NGO in Nepal remains a challenge we continue to work with the Nepal government (national and local) and other agencies to ensure that our programme of work meets the needs of the country. We shall continue to do this during 2022 and beyond.

It has also been an unusual year for our Board, particularly as we have appointed two new Trustees and were unable to meet in person between March 2020 and September 2021. However, I am now looking forward to the new team meeting regularly during 2022 and building the strength of the Board to face the challenges ahead.

Furthermore, our CEO has not been able to make her usual regular visits to Nepal since February 2020 and although our team on the ground has performed admirably, it is important for Janice to visit projects, partners and our team regularly to be able to give first hand feedback to donors and supporters, meet key stakeholders and provide face to face support to the team. Hopefully the success of the vaccination programme in Nepal will allow visits to resume in early 2022.

In a perverse way, our response to the enforced restrictions over the past 18 months has strengthened the skills of our extraordinary team. It has also reinforced the key relationships we have with our fantastic donors. Finally, I would like to say an enormous thank you to all those individuals and organisations that have contributed towards our work over the last year - your time and generosity is very much appreciated.

**KIDASHA
FOR THE YEAR TO 30TH JUNE 2021**

TRUSTEES' REPORT Cont'd

Statement of Trustees' & Directors' Responsibilities

The Trustees, who are the directors for the purpose of company law and trustees for the purpose of charity law, who served during the year and up to the date of this report are set out on page 3. They are responsible for preparing the Trustees' Report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

Company law requires the Trustees to prepare financial statements for each financial year which give a true and fair view of the state of the affairs of the charitable company as at the balance sheet date and of its incoming resources, including income and expenditure, for the financial year. In preparing those financial statements, the Trustees should follow best practice and are required to:

- Select suitable accounting policies and then apply them consistently;
- Observe the methods and principles in the Charities SORP;
- Make judgements and accounting estimates that are reasonable and prudent; and
- Prepare the financial statements on the going concern basis unless it is inappropriate to assume that the charitable company will continue in operation.

The Trustees are responsible for maintaining proper accounting records which disclose with reasonable accuracy at any time the financial position of the charitable company and to enable them to ensure that the financial statements comply with the Companies Act 2006. The Trustees are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

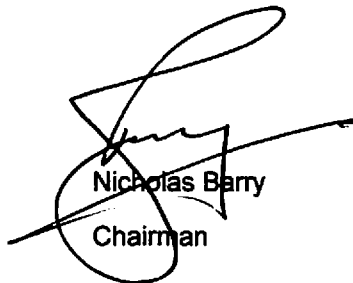
Provision of information to Independent Examiners

Each of the persons who are Trustees at the time when this Trustees' Report is approved has confirmed that, so far as the Trustees are aware:

- There is no relevant information of which the charitable company's independent examiners are unaware; and
- The Trustees have taken all steps that ought to have been taken as a Trustee in order to be aware of any information needed by the charitable company's independent examiners in connection with preparing their report and to establish that the charitable company's independent examiners are aware of that information.

This report has been prepared in accordance with the Statement of Recommended Practice: Accounting and Reporting by Charities 2015 FRS102.

Approved by the Trustees as a body on 8 December 2021 and signed on their behalf by:


Nicholas Barry
Chairman

**KIDASHA
FOR THE YEAR TO 30TH JUNE 2021**

INDEPENDENT EXAMINER'S REPORT

I report to the charity trustees on my examination of the accounts of Kidasha (co. no. 5223851 and charity no: 1106156) for the year ended 30 June 2021 which are set out on pages 11 to 21.

Responsibilities and basis of report

As the charity's trustees of the Company (and also its directors for the purposes of company law) you are responsible for the preparation of the accounts in accordance with the requirements of the Companies Act 2006 ('the 2006 Act').

Having satisfied myself that the accounts of the Company are not required to be audited under Part 16 of the 2006 Act and are eligible for independent examination, I report in respect of my examination of your charity's accounts as carried out under section 145 of the Charities Act 2011 ('the 2011 Act'). In carrying out my examination I have followed the Directions given by the Charity Commission under section 145(5) (b) of the 2011 Act.

Independent examiner's statement

Since the Company's gross income exceeded £250,000 your examiner must be a member of a body listed in section 145 of the 2011 Act. I confirm that I am qualified to undertake the examination because I am a member of the Institute of Chartered Accountants in England and Wales, which is one of the listed bodies.

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe:

1. accounting records were not kept in respect of the Company as required by section 386 of the 2006 Act; or
2. the accounts do not accord with those records; or
3. the accounts do not comply with the accounting requirements of section 396 of the 2006 Act other than any requirement that the accounts give a 'true and fair view' which is not a matter considered as part of an independent examination; or
4. the accounts have not been prepared in accordance with the methods and principles of the Statement of Recommended Practice for accounting and reporting by charities [applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)].

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached


Nicola Anderson FCA FCIE

dated: 10 December 2021

189 Baldwins Lane
Croxley Green
Rickmansworth
Hertfordshire
WD3 3LL

KIDASHA
FOR THE YEAR TO 30TH JUNE 2021

STATEMENT OF FINANCIAL ACTIVITIES

(Incorporating an Income and Expenditure Account)

	Note	Unrestricted Funds 2020/21 £	Restricted Funds 2020/21 £	Total 2020/21 £	Total 2019/20 £
Income and endowments from:					
Donation and legacies	2	126,375	202,894	329,269	554,031
Government Furlough Scheme		6,663	-	6,663	-
Investments		11	-	11	1,230
Other		13	-	13	536
Total		133,062	202,894	335,956	555,797
Expenditure on:					
Raising funds	3	31,468	-	31,468	36,666
Charitable activities	3	14,828	274,067	288,895	382,587
Total		46,296	274,067	320,363	419,253
Net income (expenditure) before other gains and losses		86,766	(71,173)	15,593	136,544
Other recognised gains/(losses):					
Gains/(losses) on revaluation of currency		15,714	(20,989)	(5,275)	(2,179)
Net income (expenditure) for the year		102,480	(92,162)	10,318	134,365
Transfers between funds		(20,520)	20,520	-	-
Net Movement in funds		81,960	(71,642)	10,318	134,365
Reconciliation of funds:					
Total funds brought forward		250,661	272,155	522,816	388,451
Total funds carried forward		332,621	200,513	533,134	522,816

All amounts relate to continuing activities. There are no recognised gains and losses other than those dealt with in the above Statement of Financial Activities.

The notes on pages 14 to 21 form part of these accounts.

**KIDASHA
FOR THE YEAR TO 30TH JUNE 2021**

BALANCE SHEET AS AT 30 JUNE 2021

BALANCE SHEET AS AT 30 June 2021

	Note	30 June 2021 £	30 June 2020 £
<u>Fixed assets:</u>			
Tangible assets	7	6,152	12,304
Total fixed assets		6,152	12,304
<u>Current assets:</u>			
Debtors	8	19,490	4,797
Cash at bank and in hand		518,164	540,889
		537,654	545,686
<u>Liabilities:</u>			
Creditors: Amounts falling due within one year	9	2,993	26,981
Net current assets		534,661	518,705
Total assets less current liabilities		540,813	531,009
Creditors: Amounts falling due after more than one year	10	7,679	8,193
Total net assets		533,134	522,816
The funds of the charity:			
Restricted income funds	11/12/13	200,513	272,155
Unrestricted funds	11/12	332,621	250,661
Total charity funds		533,134	522,816

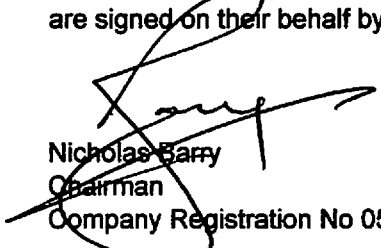
The directors are satisfied that for the year ended on 30 June 2021 the charitable company was entitled to exemption from the requirement to obtain and audit under section 477 of the Companies Act 2006 and that no member or members have required the company to obtain an audit of its accounts for the year in question in accordance with section 476 of the Act.

The directors acknowledge their responsibilities for complying with the requirements of the Companies Act 2006 with respect to accounting records and the preparations of accounts.

The accounts have been prepared in accordance with the provisions in Part 15 of the Companies Act 2006 applicable to companies subject to the small companies' regime and in accordance with the Financial Reporting Standard for Smaller Entities (effective April 2008).

The notes on pages 14 to 21 form part of these accounts.

These financial statements were approved by the Trustees and authorised for issue on and are signed on their behalf by


Nicholas Barry
Chairman
Company Registration No 05223851

8 December 2021

**KIDASHA
FOR THE YEAR TO 30TH JUNE 2021**

STATEMENT OF CASH FLOWS

	Notes	30 June 2021 £	30 June 2020 £
CASH FLOWS FROM OPERATING ACTIVITIES:			
Net cash provided by operating activities	a	(17,461)	134,595
Cash flows from investing activities:			
Interest from investments		11	1,230
Purchase of Fixed Assets		-	-
Gain/(Losses) on currency		<u>(5,275)</u>	<u>(2,179)</u>
CHANGE IN CASH AND CASH EQUIVALENTS FOR THE YEAR		(22,725)	133,646
Cash and cash equivalents brought forward at 1st July 2020, 2019	b	540,889	407,243
CASH AND CASH EQUIVALENTS CARRIED FORWARD AT 30 JUNE 2021, 2020	b	<u>518,164</u>	<u>540,889</u>

a) Reconciliation of net income/(expenditure) to net cash flow from operating activities

	30 June 2021 £	30 June 2020 £
Net income/(expenditure) for the year as per the Statement of Financial Activities	10,318	134,365
Adjusted for:		
Interest from investments	(11)	(1,230)
(Gains)/losses on currency	5,275	2,179
Depreciation	6,152	6,152
(Increase)/decrease in debtors	(14,693)	(2,963)
Increase/(decrease) in creditors	(23,989)	20,908
Increase/(decrease) in gratuity & leave provision	<u>(514)</u>	<u>(24,815)</u>
	<u>(27,779)</u>	<u>230</u>
Net cash (used in)/provided by operating activities	<u>(17,461)</u>	<u>134,595</u>

b) Analysis of cash and cash equivalents

	30 June 2021 £	30 June 2020 £
Cash at bank and in hand	<u>518,164</u>	<u>540,889</u>

KIDASHA FOR THE YEAR TO 30TH JUNE 2021

NOTES TO THE ACCOUNTS

1) Accounting Policies

(a) Basis of accounting

The financial statements have been prepared in accordance with the Statement of Recommended Practice (SORP) "Accounting and Reporting by Charities FRS102" (effective January 2019), applicable accounting standards and the Companies Act 2006.

(b) Fund accounting

- Unrestricted funds are available for use at the discretion of the trustees in furtherance of the general objectives of the charity.
- Restricted funds are subject to expenditure restrictions imposed by donors or the terms of an appeal. The aim and use of each fund are detailed in note 14.
- Designated funds are unrestricted funds which have been set aside by Trustees as a contingency for a future purpose.
- Endowment funds are expendable, but such funds are restricted to supporting day care health centres in the Kaski district of Nepal.

(c) Incoming resources

- Grants and other designated project funding and donations are recognised when the charity is legally entitled to the income and the amount can be quantified with reasonable accuracy.
- All incoming resources have been included gross of expenditure.
- Donated services and facilities are included at the value to the charity where this can be quantified but excludes the value of any services provided by volunteers.
- Income from investments and bank interest are accounted for on a receivable basis.
- Income tax recoverable in relation to donations received under Gift Aid or deeds of covenant is recognised at the time of donation.

(d) Resources expended

- Expenditure is recognised on an accruals basis as a liability is incurred. Expenditure includes any VAT which cannot be fully recovered and is reported as part of the expenditure to which it relates. Where necessary, expenditure incurred is allocated to various resources expended categories on a reasonable basis, appropriate to that expenditure, for example staff time is one basis used by the charity.
- Costs of generating funds comprise the costs associated with attracting voluntary income.
- Charitable expenditure comprises those costs incurred by the charity in the delivery of its activities for its beneficiaries.
- Governance costs include those costs associated with meeting the constitutional and statutory requirements of the charity and include audit and independent examination fees and costs linked to the strategic management of the charity.
- Provision is made for staff gratuity calculated based on number of service years completed. Nepal staff are entitled to receive one-month equivalent salary for each completed service year.
- Nepal staff can carry forward up to 10 days of unused annual leave per year, which can be accumulated up to 60 days. Provision for this is made based on current basic salary scales.

(e) Depreciation of fixed assets

Expenditure on office equipment, motor vehicles and furniture and fittings is capitalised if more than £2,500 and is depreciated on a straight-line basis at 25% per annum.

(f) Foreign currency translation

Foreign currency transactions arising in the year for the Nepalese branch are translated at the year end based on an average exchange rate applicable across the financial year. Foreign currency monetary assets and liabilities are translated at the rates ruling at the balance sheet date. Any exchange differences are taken to the statement of financial activities.

KIDASHA
FOR THE YEAR TO 30TH JUNE 2021

NOTES TO THE ACCOUNTS cont'd

2a) Income Analysis

	Unrestricted Donations 2020/21 £	Restricted Donations 2020/21 £	Total Donations 2020/21 £	Total Donations 2019/20 £
Government Grants				
FCDO (UK Aid Direct) **	-	77,337	77,337	70,175
Grants over £50,000				
Manan Trust	-	-	-	151,671
Sir Ernest Cassel Education Trust	-	77,648	77,648	73,083
Wallace Curzon Charitable Trust	-	-	-	52,500
Grants and Donations over £10,000	42,762	-	42,762	109,617
Grants and Donations under £10,000				
Individuals (inc. Gift Aid)	72,483	11,364	83,847	58,312
Trusts & Foundations	8,145	36,546	44,690	26,671
Corporate	1,667	-	1,667	6,806
Schools & Universities	1,319	-	1,319	5,195
TOTAL GRANTS AND DONATIONS	126,375	202,894	329,269	554,031

** There were no unfulfilled conditions or contingencies attached to this grant in the year

2b) Previous Year Comparison

	Unrestricted Donations 2019/20 £	Restricted Donations 2019/20 £	Total Donations 2019/20 £	Total Donations 2018/19 £
Government Grants				
FCDO (UK Aid Direct)	-	70,175	70,175	-
Grants over £50,000				
Manan Trust	-	151,671	151,671	124,739
Sir Ernest Cassel Education Trust	-	73,083	73,083	-
Wallace Curzon Charitable Trust	52,500	-	52,500	-
Grants over £10,000	15,000	94,617	109,617	77,897
Grants and Donations under £10,000				
Individuals (inc. Gift Aid)	44,820	13,492	58,312	100,738
Trusts & Foundations	8,938	17,733	26,671	32,738
Corporate	6,806	-	6,806	7,422
Schools & Universities	5,195	-	5,195	5,473
TOTAL GRANTS AND DONATIONS	133,260	420,771	554,031	349,007

**KIDASHA
FOR THE YEAR TO 30TH JUNE 2021**

NOTES TO THE ACCOUNTS cont'd

3) Analysis of Resources Expended

	Total 2020/21 £	Total 2019/20 £
<u>Raising Funds</u>		
Staff Costs	19,557	22,283
Marketing and Communication Consultancy	10,981	12,180
Fundraising/Events	930	2,203
Total Raising Funds	31,468	36,666
 <u>Charitable Activities</u>		
Direct Costs		
Staff Costs	90,450	96,546
Grants to Partners	162,231	220,918
Other Staff Cost incl Travel	2,649	7,447
Monitoring & Evaluation (External)	1,064	6,616
Other Expenses	1,842	1,514
Total Direct Cost	258,236	333,041
 Support Costs		
Staff Costs	8,620	21,836
Office Cost UK	4,072	8,771
Office Cost Nepal	9,679	9,857
Governance	2,136	2,930
Depreciation	6,152	6,152
Total Support Costs	30,659	49,546
 Total Charitable Activities	288,895	382,587
 TOTAL EXPENDITURE	320,363	419,253

4) Net Incoming Resources for the Year

This is after charging:

	2020/21 £	2019/20 £
Independent Examiner and Nepal Audit Fees	1,710	1,720
Depreciation	6,152	6,152
Operating lease rentals – property	4,902	9,557

5) Transactions with Trustees and other Related Parties

No remuneration, reimbursement of expenses or other transactions were paid to the Trustees in the year (2019/20: £nil).

The total value of donations received from related parties in the year was £5,622 (2019/20: £5,399)

KIDASHA
FOR THE YEAR TO 30TH JUNE 2021

NOTES TO THE ACCOUNTS cont'd

6) Staff Costs

Staff costs were as follows:

	2020/21	2019/20
	£	£
Salaries and Fees – UK	35,069	51,203
Employer's NI - UK	725	3,240
Salaries - Nepal	82,833	86,222
	118,627	140,665

The average number of staff in the year was as follows:

	No.	No.
Staff in UK	2.0	2.0
Staff in Nepal	9.0	9.0
Total	11.0	11.0

No employee was paid more than £60,000 in the year (2019/20: same).

The total employee benefits of the key management personnel, including gross salary and employer national insurance contributions were £18,700 (2019/20: £30,625).

7) Tangible Fixed Assets

	Fixtures, Fittings & Equipment	Plant & Machinery	Motor Vehicle	Total
	£	£	£	£
Cost or valuation				
At 1 July 2020	20,931	14,756	24,608	60,295
Additions	-	-	-	-
Disposals	-	-	-	-
At 30 June 2021	20,931	14,756	24,608	60,295
Depreciation and impairments				
At 1 July 2020	20,931	14,756	12,304	47,991
Disposals	-	-	-	-
Depreciation	-	-	6,152	6,152
At 30 June 2021	20,931	14,756	18,456	54,143
Net book value at 1st July 2020	-	-	12,304	12,304
Net book value at 30th June 2021	-	-	6,152	6,152

**KIDASHA
FOR THE YEAR TO 30TH JUNE 2021**

NOTES TO THE ACCOUNTS cont'd

8) Debtors.

	Total 2020/21 £	Total 2019/20 £
Debtors and Prepayments	403	797
Grant Receivable	14,745	-
Gift Aid Claimed	4,342	4,000
	<u>19,490</u>	<u>4,797</u>

9) Creditors: Amounts due within one year

	Total 2020/21 £	Total 2019/20 £
Taxation and social security	6	7
Other creditors and accruals	2,987	3,027
Gratuity Fund	-	23,947
	<u>2,993</u>	<u>26,981</u>

10a) Creditors: Amounts due after more than one year

	Total 2020/21 £	Total 2019/20 £
Staff Leave Provision	<u>7,679</u>	<u>8,193</u>
	<u>7,679</u>	<u>8,193</u>

10b) Reconciliation of Provisions

	Bal at 30th June 2020 £	2020/21 Provision £	Paid in Year £	Revaluation £	Bal at 30th June 2021 £
Staff Leave Provision	8,193	1,749	(1,174)	(1,089)	7,679

KIDASHA
FOR THE YEAR TO 30TH JUNE 2021

NOTES TO THE ACCOUNTS cont'd

11a) Analysis of Assets between Funds

	Unrestricted Funds 2020/21 £	Restricted Funds 2020/21 £	Total 2020/21 £
Fixed Assets	-	6,152	6,152
Debtors	19,490	-	19,490
Cash	323,804	194,360	518,164
Creditors	(10,672)	-	(10,672)
	332,621	200,513	533,134

11b) Previous Year Comparison

	Unrestricted Funds 2019/20 £	Restricted Funds 2019/20 £	Total 2019/20 £
Fixed Assets	-	12,304	12,304
Debtors	4,797	-	4,797
Cash	281,038	259,851	540,889
Creditors	(35,174)	-	(35,174)
	250,661	272,155	522,816

12a) Analysis of Net Assets between Funds

	B/F £	Incoming £	Outgoing £	Revaluation £	Fund transfer £	C/F £
Restricted funds:						
Programme funds	258,584	202,894	(267,915)	(20,907)	20,203	192,859
Other funds	13,571	-	(6,152)	(82)	317	7,654
Total restricted funds	272,155	202,894	(274,067)	(20,989)	20,520	200,513
Total unrestricted funds	150,661	133,062	(46,296)	15,714	(20,520)	232,621
Total designated funds	100,000	-	-	-	-	100,000
Total funds	522,816	335,956	(320,363)	(5,275)	-	533,134

12b) Previous Year Comparison

	B/F £	Incoming £	Outgoing £	Revaluation £	Fund transfer £	C/F £
Restricted funds:						
Programme funds	146,826	421,306	(301,872)	(7,231)	(445)	258,584
Other funds	19,336	-	(6,152)	(58)	445	13,571
Total restricted funds	166,162	421,306	(308,024)	(7,289)	-	272,155
Total unrestricted funds	182,326	133,323	(71,863)	6,780	(99,905)	150,661
Total designated funds	-	-	-	-	100,000	100,000
Total endowment funds	39,963	1,167	(39,365)	(1,670)	(95)	-
Total funds	388,451	555,796	(419,252)	(2,179)	-	522,816

KIDASHA FOR THE YEAR TO 30TH JUNE 2021

NOTES TO THE ACCOUNTS cont'd

13a) Movement in Restricted Funds

	Bal at 1 July 2020	Income	Grants to Partners	Other Costs	Exchange (G/L)	Fund Transfers	Bal at 30 June 2021
	£	£	£	£	£	£	£
<u>Programme Funds</u>							
Breaking Boundaries	1,969	-	1,222	-	360	(4,653)	5,040
Adolescent Health & Wellbeing	(3,466)	77,337	36,625	23,529	(742)	4,691	9,768
Butwal LSE Mainstreaming	10,472	-	-	-	1,027	-	9,445
Learning for Life	44,191	77,648	50,704	16,716	5,610	(12,824)	61,633
Inspire to Grow	148,869	21,550	53,160	64,695	10,208	13,103	29,256
Street Working Children	45,547	240	-	-	4,466	-	41,321
COVID Education	-	12,000	-	-	(12)	(18,800)	30,812
COVID-19 Emergency Response	11,002	14,119	20,520	744	(8)	(1,720)	5,584
Total Programme Funds	258,584	202,894	162,231	105,684	20,907	(20,203)	192,859
<u>Other Funds</u>							
Fixed Assets Management	12,304	-	-	6,152	-	-	6,152
Vehicle Replacement	1,267	-	-	-	82	(317)	1,502
Total Other Funds	13,571	-	-	6,152	82	(317)	7,654
Total Restricted Funds	272,155	202,894	162,231	111,836	20,989	(20,520)	200,513

13b) Previous Year Comparison

	Bal at 1 July 2019	Income	Grants to Partners	Other Costs	Exchange (G/L)	Fund Transfers	Bal at 30 June 2020
	£	£	£	£	£	£	£
<u>Programme Funds</u>							
Breaking Boundaries	-	38,752	33,061	3,888	(166)	-	1,969
Adolescent Health & Wellbeing	450	70,711	53,870	22,817	(3,027)	967	(3,466)
Butwal LSE Mainstreaming	194	28,598	14,195	7,049	768	(3,693)	10,472
Learning for Life	-	73,083	19,668	10,623	(96)	(1,302)	44,191
Inspire to Grow	130,232	151,671	-	75,528	7,897	49,609	148,869
Street Working Children	15,950	40,860	54,976	305	1,118	(45,136)	45,547
COVID-19 Emergency Response	-	17,632	5,793	100	737	-	11,002
Total Programme Funds	146,826	421,306	181,563	120,309	7,231	445	258,584
<u>Other Funds</u>							
Fixed Assets Management	18,444	-	-	6,152	-	(12)	12,304
Vehicle Replacement	892	-	-	-	58	(433)	1,267
Total Other Funds	19,336	-	-	6,152	58	(445)	13,571
Total Restricted Funds	166,162	421,306	181,563	126,461	7,289	-	272,155

14) Restricted Fund Allocation and Purpose

Grants and donations provided for specific projects by donors are allocated on receipt to the appropriate project operating fund.

The funds are expended by the allocation of grants to local partners and in some cases by sums being allocated to Kidasha core costs, the values of which are agreed at the outset with individual donors, based on a detailed project budget.

Actual project costs are monitored and reported to Kidasha by the relevant local partners, who then report back to individual donors as required.

KIDASHA FOR THE YEAR TO 30TH JUNE 2021

NOTES TO THE ACCOUNTS cont'd

The purpose of each fund is as follows:

Programme Funds

- **Breaking Boundaries** – developing cricket to promote the personal development and resilience of children living in chronic urban poverty in Nepal – funded by the MCC Foundation.
- **Adolescent Health & Wellbeing** – to improve the health and wellbeing of children and adolescents living in urban poverty in Pokhara Lekhnath Metropolitan City (PLMC) funded by UK Aid Direct.
- **Butwal LSE Mainstreaming** – mainstreaming Life Skills Education into government schools – funded by the Evan Cornish Foundation.
- **Learning for Life** – to provide alternative learning opportunity for 'out of schools' girls living in urban poverty – funded by the Sir Ernest Cassel Educational Trust.
- **Inspire to Grow** – to increase the aspiration and resilience of vulnerable children and young people growing up in urban poverty in PLMC and support the programme and operational team in Nepal office – funded by the Manan Trust.
- **Street and Working Children** – to support the protection, development and wellbeing of street, working and at-risk children in Nepal – funded by various donors.
- **COVID Education** – to support the poorest children to return to school in the aftermath of the pandemic
- **COVID Emergency Response** – to provide immediate relief to the poorest children and families directly impacted by the COVID-19 pandemic - funded by various individuals and organisations.

Other Funds

- **Fixed Asset Management** – funding provided by the Nelumbo Foundation to purchase new vehicle.
- **Vehicle Replacement Fund** – capital fund for replacement of Nepal country office vehicle.

15) Share Capital

The nine members of the charity agree to contribute £1 in the event of the charity being wound up.

16) Prior Year Statement of Financial Activities

	Unrestricted Funds 2019/20 £	Restricted Funds 2019/20 £	Endowment Funds 2019/20 £	Total 2019/20 £
Income and endowments from:				
Donation and legacies	133,260	420,771	-	554,031
Investments	63	-	1,167	1,230
Other	-	536	-	536
Total	133,323	421,307	1,167	555,797
Expenditure on:				
Raising funds	36,666	-	-	36,666
Charitable activities	35,197	308,025	39,365	382,587
Total	71,863	308,025	39,365	419,253
Net income (expenditure) before other gains and losses	61,460	113,282	(38,198)	136,544
Other recognised gains/(losses):				
Gains/(losses) on revaluation of currency	6,780	(7,289)	(1,670)	(2,179)
Net income (expenditure) for the year	68,240	105,993	(39,868)	134,365
Transfers between funds	95	-	(95)	-
Net Movement in funds	68,335	105,993	(39,963)	134,365
Reconciliation of funds:				
Total funds brought forward	182,326	166,162	39,963	388,451
Total funds carried forward	250,661	272,155	-	522,816