

COMPANY REGISTRATION NUMBER: 04843253
CHARITY REGISTRATION NUMBER: 1106036

LEEDS FAITH IN SCHOOLS

Company Limited by Guarantee

**Unaudited Annual Report and Financial
Statements for the year ended**

31st August 2025



**LEEDS FAITH
IN SCHOOLS**

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The trustees, who are also the directors for the purposes of company law, present their report and the unaudited Annual Report and Financial Statements of the charity for the year ended 31 August 2025.

Reference and administrative details

Registered charity name Leeds Faith in Schools

Charity registration number 1106036

Company registration number 04843253

Principal office and registered office The Cottage
Raynel Drive
Leeds
West Yorkshire
LS16 6BS

The trustees (Directors)	Revd Mark Harlow (Chair)	Appointed May 2025
	Helen Bolton (Treasurer)	
	Emma Chadwick	
	Graeme Collins	Resigned August 2025
	Naomi Griffiths-Littlechild	
	Ann Nicholl	

Principal staff Ben Cordy

Bankers Unity Trust Bank plc, 9 Brindley Place, 4 Oozells Square,
Birmingham, B1 2HB

Co-operative Bank plc, 1 Balloon Street, Manchester, M60 4EP

Independent examiner Joel David Williams
1 Montrose Avenue
Stretford
Manchester
M32 9LN

Web site www.lfis.org

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STRUCTURE, GOVERNANCE AND MANAGEMENT

The company was incorporated on 23 July 2003 under the Companies Act 1985 as a company limited by guarantee, and is therefore governed by a memorandum and articles of association.

On 1 August 2003 the net assets of the unincorporated charity 'Leeds Faith in Schools' were transferred to the company. The transfer was in accordance with the unincorporated charity's constitution and a resolution to transfer the funds had been signed by the trustees.

During the following year the company applied for charitable status and on 24th September 2004 the charity became registered with the Charity Commission in England and Wales. All the directors of the company are also trustees of the charity. The trustees who served during the year under review and to date are set out on page 1. Under the articles of association at the AGM one third of the directors, who are subject to retirement by rotation, shall retire from office. They are eligible for re-appointment.

The trustee body comprises practising Christians from a wide breadth of Church traditions. The organisation is non-denominational. The skill base of the trustee body is regularly reviewed. Where a need for additional skills is identified, recruitment is undertaken on an informal basis via the Christian community in Leeds. Prospective trustees are interviewed at a trustees meeting. An induction pack is available to new trustees highlighting their responsibilities for the organisation.

The trustees meet bi-monthly to review the activities of the organisation. All trustees give their time voluntarily. Any expenses reclaimed by trustees from the charity are set out in note 20 to the accounts.

The trustees have implemented a risk management strategy which comprises:

- An annual review of the risks which the charity may face;
- The establishment of systems and procedures to mitigate those risks identified; and
- The implementation of procedures designed to minimise any potential impact on the charity should any of those risks materialise.

The trustees ensure compliance with the charity's obligation under company and charity law and set/monitor the salaries and the contract/working conditions of the employees.

Trustees indemnity insurance

There is no trustee indemnity insurance in place at the time of this report.

Objectives and activities

The objects of the charity are for the benefit of young people in Leeds and the surrounding areas:

1. To advance education
2. To provide facilities in the interests of social welfare for recreation and leisure time occupation with the object of improving their conditions of life.

The objects shall be pursued in accordance with the Christian Principles set out in the Statement of Faith in the schedule to the articles of Association

PRIMARY ACTIVITIES

Leeds Faith in Schools operates under the mission statement: "Good News to the young people in the High Schools of Leeds." We believe that partnering with school senior leaders, staff, and young people is the most effective way to achieve our charitable purposes. Our model involves individual youth and school's workers delivering a wide range of activities in schools and other community venues. This

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approach allows us to remain a flexible and professional resource, providing the local church with an effective way to care for and invest in the lives of young people in Leeds.

Our school's workers contribute to many areas of school life, including:

- **Pastoral:** Supporting young people to live their lives in fullness (John 10:10), through the provision of targeted support for young people facing the storms of life our team facilitate 1 to 1 mentoring, group mentoring such as boys and girls self-esteem groups and many other supportive activities. Such support addresses a wide range of issues from self-esteem, anger management, friendships and relationship through to more challenging needs such as self-harm, suicidal ideation and family breakdown.
- **Educational:** We contribute to schools' SMSC (spiritual, moral, social, and cultural) development and enhancing the spiritual growth of young people. Through engaging lessons, assemblies and prayer experiences we work to bring important topics and faith to life. Working in close partnership with RS teams in school and bringing a personal perspective to key parts of the curriculum we hope to engage young people in the consideration of life's big questions. We also contribute to the PSHCE programmes, bringing a faith perspective to key global issues and helping young people to reflect on and wrestle with their global value.
- **Recreational:** In recognition of the importance of belonging and community, our team work to create safe places for all young people to feel part of something bigger than themselves. These take various forms including fun youth group style lunch clubs, Christian Union groups looking to support young people in their faith and after school community-based youth groups.
- **Other:** Crucially rather than the delivery of a fixed 'product' of 'programme' we seek to work responsively with our school partners, providing support where it is needed and developing new resources and initiatives in response to these needs. This has included leading year group retreats, faith centric school residential weekends and local school pilgrimages.

In addition to our work in schools, we work proactively to support local church and community partners to ensure young people have open and caring spaces to belong. Working with youth groups and organisations across the city we have supported a number of expressions of youth work. We are committed to developing local expressions of Christian youth ministry especially our growing 'drop in' youth work model which is operates in a number of locations across the city.

Public Benefit

The Trustees confirm that they have paid due regard to the Charities Commission guidance on public benefit when reviewing the Charity's purpose and vision and in deciding which activities the Charity should undertake. All our activities focus on our key aim of being Good News to the High Schools in Leeds. Our schools and youth workers are valued and respected members of various churches and the school communities where they provide support, undertaking our activities to further our charitable purpose for the public benefit.

Volunteers

We are grateful for the support the charity receives from a team of volunteers who faithfully help our local drop-in groups become a fruitful space for young people to connect with each other and the local Christian community. Some volunteers also provide supportive work in their local schools. During the coming year we hope to grow the volunteer team to increase our capacity to access to support as many schools as possible.

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Reserves Policy

It is the policy of the trustees to maintain unrestricted funds at a level to ensure that operating costs can be met for a reasonable period of time. Accordingly, the Trustees have expressed their desire to hold reserves representing between 3 and 6 months' operating costs in general funds. This approximates to £54,800 to £109,600. At 31 December 2025 the balance on general funds was £23,969 (2024: £19,906) which is well below the target range. The trustees have developed strategies and set budgets for the next few years that give a reasonable expectation of growth in reserves, aiming to reach the required range by 2028.

ACHIEVEMENTS AND PERFORMANCE

We have continued to see exciting and sustained growth across our work during 2024/25. During this time period we welcomed two new team members further increasing our capacity to support new schools and broadening our work in our existing partner schools.

Despite starting the year with limited staff capacity we were able to commence work in a new partner school. Starting with just half a day in school each week we were greatly encouraged to see that work grow to a full day by the new year, and further still to 2 days by the end of the school year. We're excited as our time and capacity in this school increases to widen our support to include both educational input and community youth work through the forming of a new drop in group. In total our team supported 9 schools through weekly, consistent supportive work. Providing a total of 643 individual days of schools work our team continued to be a consistent and credible presence in the schools of our city.

We continued to play an active part in bringing the Christian faith to life through our educational programmes in school. With 143 lessons and assemblies delivered through the year we have had the privilege of sharing the Christian faith directly with over 6,556 students in this aspect of our work alone. In addition to traditional lessons we were also privileged to be invited to lead year group retreats for students in two of our partner schools along with whole year group prayer and reflection experiences at a number of key points through the school year.

We have continued to see keen appetite from additional schools to engage with our team supporting a number of non partner schools in an ad hoc capacity through lessons, retreat day facilitation and one off sessions. As we look to the year ahead we are working with school leaders, wider partners, and churches to establish the capacity to grow into these new opportunities with a number of key schools targeted for new work through the year ahead.

Our pastoral support continues to play a key part in our partner schools' support for their students with over 2,500 1 to 1 mentoring sessions and 106 group mentoring sessions provided to our schools. These key supportive activities have enabled students to feel heard, supported and encouraged to live life to the fullest, in spite of circumstance, challenge or hardship. Through our relationship led approach we continue to see young people develop meaningful, trusted relationships with our team which enable lasting and significant change. It continues to be a profound privilege to be invited into the lives of our city's young people in this way.

Our programme of community led drop in youth work continues to thrive. We have seen weekly attendance rise across both the groups we lead directly and those we support led by wider partners. Through the year our team facilitated over 120 drop in sessions with an average weekly attendance of over 100 young people across the city. We also continued to provide safe spaces within school for lunchtime fun through our rock solid groups and spiritual support through our christian union groups. With nearly 90 young people attending our lunch clubs and christian unions weekly we supported 219 sessions through this academic year.

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We continue to maintain strong relationships with our church partners, working through the year to share the story of our work and to advocate for and give voice to the experiences of young people in our city. We continue to see a church passionate about young people keen to support and connect with this emerging generation. We have also continued to find community, support and encouragement through our connection to wider networks such as the Leeds youth leaders network.

We were privileged this year to formally join the Leeds Learning Alliance as a supporter project. This network of organisations and individuals committed to restorative practice, inclusive education and peace centric nurturing of young people has already proven to be a significant partner in strengthening the leadership scope and vision of LFIS.

As we reflect back on all that our team has achieved through the school year we find ourselves in a strong position, postured for growth and continuing to maintain our reputation as a trusted and welcome partner across the schools of Leeds. We look forward to all that the year ahead might hold as we seek to strengthen our team's structure and resulting capacity for growth.

Governance and Staffing Changes

Throughout the year we continued to work to grow our board of trustees, looking for people with the capacity and skills to enable our work to thrive, and this will continue in the future as we work to address specific skill gaps. In May we welcomed Helen Bolton to the board, bringing experience as a Chartered Accountant specialising in the charity sector. In August we said goodbye to Naomi Griffiths-Littlechild who has served us well for several years as a Trustee.

During the year we welcomed Beccy Pont to the staff team and she has enabled us to increase the capacity for schools work as well as releasing Ben Cordy to focus more on grant applications, donor engagement and long term strategy for the charity.

FINANCIAL REVIEW

The results for the year and the Charity's financial position at the end of the year are shown in the attached financial statements.

Income for the general running of the Charity during the period continues to come primarily from partnership contributions from Schools, donations from churches and individuals and grants. Income to general funds increased by 16.6%, mainly from an increase in contributions from partner schools. There were increases in donations from individuals but donations from churches fell. Restricted funds income related to some specific grants to cover equipment costs.

Expenditure consists of salaries and expenses of the employees, support costs and office costs. Costs increased by 14% compared to the previous year, mainly due to the expansion of the staff team. Costs are generally well controlled.

The overall result was a £4.063 surplus on general funds and £600 on restricted funds.

Transactions and Financial position

Voluntary income, including Gift Aid where appropriate, for the year amounted to £99,772 (2024 - £93,241), with donations of £82,672 (2024 - £73,541) and grant funding totalling £17,500 (2024 - £9,700). Charitable activities including partnership contributions from schools generated £105,752 (2024 - £77,812). Fundraising income amounted to £172 (2024 - £5,090) and investment income from bank deposits generated £1,121 (2024 - £695) Total income for the Charity was £206,817 (2024 -

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£176,838)

The total expenditure on charitable activities amounted to £202,154 (2024 - £176,418) which included governance costs of £1,080 (2024 - £1,050)

The total fixed assets of the charity amounted to £nil (2024 - £nil). The total reserves at the yearend stand at £24,569 (2024 - £19,906).

Significant events that have affected financial performance and financial position during the period

There were no significant events that influenced this year's financial performance.

PLANS FOR FUTURE PERIODS

The Trustees recognise that the charity is securely established in its procedures and is highly regarded by the schools and churches of Leeds. They will work with the staff team to continue to expand the number of schools they serve to the benefit of more young people. This will only be possible if the income base can be strengthened and so a key priority for 2025-6 is to continue to develop partnerships across the city and particularly alongside churches in the communities around the schools, encouraging both practical and financial support.

The trustees recognise that we operate in a challenging financial environment and will continue to contain costs whilst seeking new sources of funding.

STATEMENT OF THE RESPONSIBILITIES OF THE TRUSTEES (DIRECTORS)

The Charities Act and the Companies Act require the board of trustees to prepare financial statements for each financial year. In preparing those financial statements the trustees are required to:

- select suitable accounting policies and then apply them consistently;
- make judgements and estimates that are reasonable and prudent;
- prepare the financial statements on a ongoing concern basis unless it is inappropriate to presume that the company will continue in business;
- state whether applicable accounting standards and statements of recommended practice have been followed, subject to any material departures disclosed and explained in the financial statements.

The trustees are responsible for maintaining adequate accounting records which disclose with reasonable accuracy at any time the financial position of the charity and which are sufficient to show and explain the charity's transactions and enable them to ensure that the financial statements comply with the Companies Act 2006 and comply with the regulations made under the Charities Act. They are also responsible for safeguarding the assets of the charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

The trustees are also responsible for the contents of the Report of the trustees, and the responsibility of the independent examiner in relation to that report is limited to examining the report and ensuring that, on the face things, there are no inconsistencies with the figures disclosed in the financial statements

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Small company provisions

This report has been prepared in accordance with the provisions applicable to companies entitled to the small companies exemption.

The trustees' annual report was approved on 6 November 2025 and signed on behalf of the board of trustees by:

A handwritten signature in black ink, appearing to read 'Mark Harlow', written over a horizontal line.

Mark Harlow

Chair and Director

Company Registration number: 04843253

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I report to the trustees on my examination of the Annual Report and Financial Statements of Leeds Faith in Schools ('the charity') for the year ended 31 August 2025.

Responsibilities and basis of report

As the trustees of the company (and also its directors for the purposes of company law) you are responsible for the preparation of the Annual Report and Financial Statements in accordance with the requirements of the Companies Act 2006 ('the 2006 Act').

Having satisfied myself that the accounts of the company are not required to be audited under Part 16 of the 2006 Act and are eligible for independent examination, I report in respect of my examination of the charity's accounts as carried out under section 145 of the Charities Act 2011 ('the 2011 Act'). In carrying out my examination I have followed the Directions given by the Charity Commission under section 145(5)(b) of the 2011 Act.

Independent examiner's statement

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe:

1. accounting records were not kept in respect of the charity as required by section 386 of the 2006 Act; or
2. the Annual Report and Financial Statements do not accord with those records; or
3. the Annual Report and Financial Statements do not comply with the accounting requirements of section 396 of the 2006 Act other than any requirement that the accounts give a 'true and fair' view which is not a matter considered as part of an independent examination; or
4. the Annual Report and Financial Statements have not been prepared in accordance with the methods and principles of the Statement of Recommended Practice for accounting and reporting by charities applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102).

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

A handwritten signature in blue ink, appearing to read 'Joel Williams'.

Joel Williams FCIE MAAT

Date 6th November 2025

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			2025		2024
		Unrestricted funds	Restricted funds	Total funds	Total funds
	Note	£	£	£	£
Income					
Donations, legacies and grants	5	99,172	600	99,772	93,241
Charitable activities	6	105,752	-	105,752	77,812
Trading activities	7	172	-	172	5,090
Investment income	8	1,121	-	1,121	695
Total income		206,217	600	206,817	176,838
Expenditure					
Expenditure on charitable activities	9	201,470	-	201,470	176,418
Expenditure on Fundraising		684	-	684	-
Total expenditure		202,154	-	202,154	176,418
Net income		4,063	600	4,663	420
Transfers between funds		-	-	-	-
Net movement in funds		4,063	600	4,663	420
Reconciliation of funds					
Total funds brought forward		19,906	-	19,906	19,486
Total funds carried forward		23,969	600	24,569	19,906

The statement of financial activities includes all gains and losses recognised in the year.
All income and expenditure derive from continuing activities.

The notes on pages 15 to 33 form part of these Annual Report and Financial Statements.

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	Note	2025 £	2024 £
Fixed assets			
Tangible fixed assets	13	-	-
Current assets			
Debtors	14	49,701	1,115
Cash at bank and in hand		23,469	45,682
		73,170	46,797
Creditors: amounts falling due within one year	15	(48,601)	(26,891)
Net current assets		24,569	19,906
Total assets less current liabilities		24,569	19,906
Creditors: amounts falling due after more than one year	16	(-)	(-)
Net assets		24,569	19,906
Funds of the charity			
Restricted funds		600	-
Unrestricted funds		23,969	19,806
Total charity funds	18	24,569	19,906

For the year ending 31 August 2025 the charity was entitled to exemption from audit under section 477 of the Companies Act 2006 relating to small companies.

Directors' responsibilities:

- The members have not required the company to obtain an audit of its Annual Report and Financial Statements for the year in question in accordance with section 476;
- The directors acknowledge their responsibilities for complying with the requirements of the Act with respect to accounting records and the preparation of Annual Report and Financial Statements.

These Annual Report and Financial Statements have been prepared in accordance with the provisions applicable to companies subject to the small companies' regime.

These Annual Report and Financial Statements were approved by the board of trustees and authorised for issue on 6 November 2025, and are signed on behalf of the board by:

A handwritten signature in black ink, appearing to read 'M Harlow'.

Mark Harlow

Chair of Trustees and Director

The notes on pages 15 to 33 form part of these Annual Report and Financial Statements.

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1. General information

The charity is a public benefit entity and a private company limited by guarantee, registered in England and Wales and a registered charity in England and Wales.

2. Statement of compliance

The financial statements have been prepared in accordance with Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland issued in October 2019, the Financial Reporting Standard applicable in the United Kingdom and Republic of Ireland (FRS 102), the Charities Act 2011, the Companies Act 2006 and UK Generally Accepted Accounting Practice.

Leeds Faith in Schools constitutes a public benefit entity as defined by FRS 102.

The significant accounting policies applied in the preparation of these financial statements are set out below. These policies have been consistently applied to all years presented unless otherwise stated.

The company has taken advantage of the exemption in Financial Reporting Standard No 1 from the requirement to produce a cash flow statement.

3. Accounting policies

Basis of preparation

The financial statements have been prepared on the historical cost basis.

Going concern

The financial statements have been prepared on a going concern basis as the trustees believe that no material uncertainties exist. The trustees have considered the level of funds held and the expected level of income and expenditure for 12 months from authorising these financial statements. The budgeted income and expenditure is sufficient with the level of reserves for the charity to be able to continue as a going concern.

Judgements and key sources of estimation uncertainty

The preparation of the financial statements requires management to make judgements, estimates and assumptions that affect the amounts reported. These estimates and judgements are continually reviewed and are based on experience and other factors, including expectations of future events that are believed to be reasonable under the circumstances.

Accounting estimates and assumptions are made concerning the future and, by their nature, will rarely equal the related actual outcome. There are no key assumptions and other sources of estimation uncertainty that have a significant risk of causing a material adjustment to the carrying amounts of assets and liabilities within the next financial year.

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3. Accounting policies (*continued*)

Income tax

Leeds Faith in Schools is an exempt charity within the meaning of schedule 3 of the Charities Act 2011 and is considered to pass the tests set out in Paragraph 1 Schedule 6 Finance Act 2010 and therefore it meets the definition of a charitable company for UK corporation tax purposes.

Fund accounting

Unrestricted funds are available for use at the discretion of the trustees to further any of the charity's purposes.

Restricted funds are subjected to restrictions on their expenditure declared by the donor or through the terms of an appeal,.

Incoming resources

All incoming resources are included in the statement of financial activities when entitlement has passed to the charity; it is probable that the economic benefits associated with the transaction will flow to the charity and the amount can be reliably measured. The following specific policies are applied to particular categories of income:

- income from donations or grants is recognised when there is evidence of entitlement to the gift, receipt is probable and its amount can be measured reliably.
- legacy income is recognised when receipt is probable and entitlement is established.
- income from donated goods is measured at the fair value of the goods unless this is impractical to measure reliably, in which case the value is derived from the cost to the donor or the estimated resale value. Donated facilities and services are recognised in the accounts when received if the value can be reliably measured. No amounts are included for the contribution of general volunteers.
- income from contracts for the supply of services is recognised with the delivery of the contracted service. This is classified as unrestricted funds unless there is a contractual requirement for it to be spent on a particular purpose and returned if unspent, in which case it may be regarded as restricted.

Resources expended

Expenditure is recognised on an accruals basis as a liability is incurred. Expenditure includes any VAT which cannot be fully recovered, and is classified under headings of the statement of financial activities to which it relates:

- expenditure on raising funds includes the costs of all fundraising activities, events, non-charitable trading activities, and the sale of donated goods.

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3. Accounting policies (*continued*)

- expenditure on charitable activities includes all costs incurred by the charity in undertaking activities that further its charitable aims for the benefit of its beneficiaries.
- expenditure on governance of the charity includes the cost of preparation and examination of statutory accounts, the costs of trustees meetings and cost of any legal advice to the trustees on governance or constitutional matters.
- other expenditure includes all expenditure that is neither related to raising funds for the charity nor part of its expenditure on charitable activities.

All costs are allocated to expenditure categories reflecting the use of the resource. Direct costs attributable to a single activity are allocated directly to that activity. Shared costs are apportioned between the activities they contribute to on a reasonable, justifiable and consistent basis.

Operating leases

Lease payments are recognised as an expense over the lease term on a straight-line basis. The aggregate benefit of lease incentives is recognised as a reduction to expense over the lease term, on a straight-line basis.

Tangible assets

Tangible assets are initially recorded at cost, and subsequently stated at cost less any accumulated depreciation and impairment losses.

Depreciation

Depreciation is calculated so as to write off the cost or valuation of an asset, less its residual value, over the useful economic life of that asset as follows:

Fixtures and equipment	-	33% straight line
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Defined contribution pension plans

Contributions to defined contribution plans (NEST) are recognised as an expense in the period in which the related service is provided

4. Limited by guarantee

Leeds Faith in School is a charitable company limited by guarantee and accordingly does not have a share capital. The trustees are the sole members of the company limited by guarantee.

Every member of the company undertakes to contribute such amount as may be required not exceeding £10 to the assets of the company in the event of its being wound up while he or she is a member, or within one year after he or she ceases to be a member.

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5. Donations, legacies & grants

	Unrestricted Funds £	Restricted Funds £	Total Funds 2025 £
Donations			
Churches	18,997	-	18,997
Individuals	54,133	-	54,133
Gift Aid	9,542	-	9,542
Grants			
CTIG	-	600	600
Hale Family Trust	15,000	-	15,000
George Martin Trust	-	-	-
Tabeel Trust	1,500	-	1,500
Souter Charitable Trust	-	-	-
Barnabus Trust	-	-	-
Kirks Charity	-	-	-
	99,172	600	99,772

	Unrestricted Funds £	Restricted Funds £	Total Funds 2024 £
Donations			
Churches	22,266	-	22,266
Individuals	50,054	-	50,054
Gift Aid	11,221	-	11,221
Grants			
	-	-	-
Hale Family Trust	-	-	-
George Martin Trust	3,000	-	3,000
Tabeel Trust	1,500	-	1,500
Souter Charitable Trust	3,000	-	3,000
Barnabus Trust	2,000	-	2,000
Kirks Charity	200	-	200
	93,241	-	93,241

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6. Charitable activities

	Unrestricted Funds £	Restricted Funds £	Total Funds 2025 £
Schools partnership contributions	95,992	-	95,992
Contributions from 3 rd parties	9,760	-	9,760
	105,752	-	105,752

	Unrestricted Funds £	Restricted Funds £	Total Funds 2024 £
Schools partnership contributions	74,816	-	74,816
Contributions from 3 rd parties	2,996	-	2,996
	77,812	-	77,812

7. Trading activities

	Unrestricted Funds £	Restricted Funds £	Total Funds 2025 £
Fundraising activities	172	-	172

	Unrestricted Funds £	Restricted Funds £	Total Funds 2024 £
Fundraising activities	5,090	-	5,090

8. Investment income

	Unrestricted Funds £	Restricted Funds £	Total Funds 2025 £
Interest earned on bank deposits	1,121	-	1,121

	Unrestricted Funds £	Restricted Funds £	Total Funds 2024 £
Interest earned on bank deposits	695	-	695

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9. Expenditure on charitable activities

	Unrestricted Funds £	Restricted Funds £	Total Funds 2025 £
Staff costs	176,181	-	176,181
Office costs	17,695	-	17,695
Website & publicity	1,871	-	1,871
Insurance	1,307	-	1,307
Support costs	3,336	-	3,336
Governance	1,080	-	1,080
	201,470	-	201,470

	Unrestricted Funds £	Restricted Funds £	Total Funds 2024 £
Staff costs	149,540	7,023	156,563
Office costs	15,008	-	15,008
Website & publicity	229	-	229
Insurance	1,290	-	1,290
Support costs	2,278	-	2,278
Governance	1,050	-	1,050
	169,395	7,023	176,418

10. Net income

Net income is stated after charging/(crediting):

	2025 £	2024 £
Depreciation of tangible fixed assets	-	-
Independent examination fees	0	1,050
Operating lease rentals	-	-

11. Staff costs

The total staff costs and employee benefits for the reporting period are analysed as follows:

	2025 £	2024 £
Wages and salaries	151,4055	129,863
Social security costs	8,997	11,656
Employer contributions to pension plans	6,957	8,297
Staff expenses	8,772	6,747
	176,181	156,563

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The average head count of employees during the year was 7 (2024: 6). The average number of full-time equivalent employees during the year is analysed as follows:

	2025	2024
	No.	No.
Charitable activities	5.0	4.6
Management and administration	0.4	0.4
	5.4	5.0

No employee received employee benefits of more than £60,000 during the year (2024: Nil).

Key Management Personnel

Key management personnel include all persons that have authority and responsibility for planning, directing and controlling the activities of the charity. The total compensation paid to key management personnel for services provided to the charity was £34,372

12. Trustee remuneration and expenses

During the current and previous year, no remuneration or other benefits from employment with the charity or a related entity were received by the trustees.

During the current and previous year, no reimbursed expenses were paid to any trustees by the Charity or any related entity

13. Tangible fixed assets

	Fixtures and Equipment £	Total £
Cost		
At 1 September 2024	19,600	19,600
Additions	-	-
At 31 August 2025	19,600	19,600
Depreciation		
At 1 September 2024	19,600	19,600
Charge for the year	-	-
At 31 August 2025	19,600	19,600
Net Book Value		
At 31 August 2025	-	-
At 31 August 2024	-	-

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14. Debtors

	2025	2024
	£	£
Trade debtors	47,498	-
Prepayments	480	-
Gift Aid recoverable	1,723	1,115
	49,701	1,115

15. Creditors: amounts falling due within one year

	2025	2024
	£	£
Creditors and accruals	3,763	1,280
Deferred income	44,838	25,611
	48,601	26,891

16. Creditors: amounts falling due after more than one year

There were no creditors due in more than one year (2024: None)

17. Pensions and other post retirement benefits

Defined contribution plans

The amount recognised as an expense in relation to defined contribution plans was £6,957 (2024: £8,297).

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18. Analysis of charitable funds

	At 1 September 2024 £	Income £	Expenditure £	Transfers £	At 31 August 2025 £
Unrestricted funds					
General funds	19,906	206,217	(202,154)	-	23,969
Restricted funds					
Garforth Drop-in	-	300	-	-	300
Kippax Drop-in	-	300	-	-	300
Mr Willats	-	-	-	-	-
Slavanka Trust	-	-	-	-	-
	19,906	206,817	(202,154)	-	24,569

	At 1 September 2023 £	Income £	Expenditure £	Transfers £	At 31 August 2024 £
Unrestricted funds					
General funds	12,463	176,838	(169,395)	-	19,906
Restricted funds					
Garforth Drop-in	-	-	-	-	-
Kippax Drop-in	-	-	-	-	-
Mr Willats	4,583	-	(4,583)	-	-
Slavanka Trust	2,440	-	(2,440)	-	-
	19,486	176,838	(176,418)	-	19,906

Garforth drop-in Fund - the money in this fund relates to a grant received to support equipment costs for the drop-in sessions in Garforth. The fund will be expended in 2025-6

Kippax drop-in Fund - the money in this fund relates to a grant received to support equipment costs for the drop-in sessions in Kippax. The fund will be expended in 2025-6

Mr Willats Fund - the money in this fund relates to grants received in prior years to be to support staff salaries. The fund was fully expended in 2023-4

Slavanka Trust Fund - the money in this fund relates to grants received in priors year to be to support staff salaries. The fund was fully expended in 2023-4

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19. Analysis of net assets between funds

	Unrestricted Funds £	Restricted Funds £	Total Funds 2025 £
Tangible fixed assets	-	-	-
Current assets	72,570	600	600
Creditors less than 1 year	(48,601)	-	(48,601)
Creditors greater than 1 year	-	-	-
Net assets	23,969	600	24,569

	Unrestricted Funds £	Restricted Funds £	Total Funds 2024 £
Tangible fixed assets	-	-	-
Current assets	46,797	-	46,797
Creditors less than 1 year	(26,891)	-	(26,891)
Creditors greater than 1 year	-	-	-
Net assets	19,906	-	19,906

20. Related parties

No payments were made to Directors or any persons connected with them during this financial period, other than the salary paid to Emma Chadwick in her capacity as administrator. Her remuneration was £10,457 (2023-4 £Nil), and was approved by Trustees. No material transaction took place between the charity and a trustee or any person connected with them.

Total amount of donations received without conditions from trustees or other related parties amounted to £3,675 (2024: £3,695).

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21. Comparative disclosures for the statement of financial activity 2023-4

	Unrestricted funds £	Restricted funds £	Total funds £
Income and endowments			
Donations, legacies and grants	93,241	-	93,241
Charitable activities	77,812	-	77,812
Trading activities	5,090	-	5,090
Investment income	695	-	695
Total income	176,838	-	176,838
Expenditure			
Expenditure on charitable activities	169,395	7,023	176,418
Total expenditure	169,395	7,023	176,418
Net income	7,443	(7,023)	420
Transfers between funds	-	-	-
Net movement in funds	7,443	(7,023)	420
Reconciliation of funds			
Total funds brought forward	12,463	7,023	19,486
Total funds carried forward	19,906	-	19,906

