

LEEDS FAITH IN SCHOOLS

England & Wales · Charity number 1106036

Details

Status	Registered
Legal form	Charitable company
Company number	04843253
Registered	2004-09-24
Register	View on the Charity Commission register

Contact

Address	Leeds Faith in Schools The Cottage Raynel Drive Ireland Wood Leeds
Phone	07828264542
Email	info@lfis.org
Website	www.lfis.org

Activities

Objects: THE OBJECTS ARE FOR THE BENEFIT OF YOUNG PEOPLE IN LEEDS AND THE SURROUNDING AREAS:1. TO ADVANCE EDUCATION.2. TO PROVIDE FACILITIES IN THE INTERESTS OF SOCIAL WELFARE FOR RECREATION AND LEISURE TIME OCCUPATION WITH THE OBJECT OF IMPROVING THEIR CONDITIONS OF LIFE.THE OBJECTS SHALL BE PURSUED IN ACCORDANCE WITH THE CHRISTIAN PRINCIPLES SET OUT IN THE STATEMENT OF FAITH IN THE SCHEDULE TO THE ARTICLES.

Activities: For the benefit of young people in Leeds and the surrounding areas - to advance education, provide facilities in the interests of social welfare for recreation and leisure time occupation with the object of improving their conditions of life.

Classification

- **How:** Provides Services, Other Charitable Activities
- **What:** Education/training, Religious Activities, Amateur Sport
- **Who:** Children/young People

Geography

- **Area of benefit:** LEEDS AND ITS SURROUNDING AREAS
- Leeds City

Finances

Period end	Income	Expenditure	Assets	Employees
2025-08-31	£206,817	£202,154	-	-
2024-08-31	£176,838	£176,418	-	-
2023-08-31	£132,119	£155,660	-	-
2022-08-31	£140,848	£167,999	-	-
2021-08-31	£137,683	£149,490	-	-

Trustees

Name	Role	Appointed
Rev Mark Harlow	Chair	2019-01-22
ANN NICHOLL		
Emma Chadwick		2024-07-16
Graeme Collins		
Helen Bolton		2025-05-06
Susannah Smith		2025-11-06

Accounts

COMPANY REGISTRATION NUMBER: 04843253
CHARITY REGISTRATION NUMBER: 1106036

LEEDS FAITH IN SCHOOLS

Company Limited by Guarantee

**Unaudited Annual Report and Financial
Statements for the year ended**

31st August 2025



**LEEDS FAITH
IN SCHOOLS**

LEEDS FAITH IN SCHOOLS

Company Limited by Guarantee

Annual Report and Financial Statements

Year ended 31st August 2025



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The trustees, who are also the directors for the purposes of company law, present their report and the unaudited Annual Report and Financial Statements of the charity for the year ended 31 August 2025.

Reference and administrative details

Registered charity name Leeds Faith in Schools

Charity registration number 1106036

Company registration number 04843253

Principal office and registered office The Cottage
Raynel Drive
Leeds
West Yorkshire
LS16 6BS

The trustees (Directors)	Revd Mark Harlow (Chair)	Appointed May 2025
	Helen Bolton (Treasurer)	
	Emma Chadwick	
	Graeme Collins	Resigned August 2025
	Naomi Griffiths-Littlechild	
	Ann Nicholl	

Principal staff Ben Cordy

Bankers Unity Trust Bank plc, 9 Brindley Place, 4 Oozells Square,
Birmingham, B1 2HB

Co-operative Bank plc, 1 Balloon Street, Manchester, M60 4EP

Independent examiner Joel David Williams
1 Montrose Avenue
Stretford
Manchester
M32 9LN

Web site www.lfis.org

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STRUCTURE, GOVERNANCE AND MANAGEMENT

The company was incorporated on 23 July 2003 under the Companies Act 1985 as a company limited by guarantee, and is therefore governed by a memorandum and articles of association.

On 1 August 2003 the net assets of the unincorporated charity 'Leeds Faith in Schools' were transferred to the company. The transfer was in accordance with the unincorporated charity's constitution and a resolution to transfer the funds had been signed by the trustees.

During the following year the company applied for charitable status and on 24th September 2004 the charity became registered with the Charity Commission in England and Wales. All the directors of the company are also trustees of the charity. The trustees who served during the year under review and to date are set out on page 1. Under the articles of association at the AGM one third of the directors, who are subject to retirement by rotation, shall retire from office. They are eligible for re-appointment.

The trustee body comprises practising Christians from a wide breadth of Church traditions. The organisation is non-denominational. The skill base of the trustee body is regularly reviewed. Where a need for additional skills is identified, recruitment is undertaken on an informal basis via the Christian community in Leeds. Prospective trustees are interviewed at a trustees meeting. An induction pack is available to new trustees highlighting their responsibilities for the organisation.

The trustees meet bi-monthly to review the activities of the organisation. All trustees give their time voluntarily. Any expenses reclaimed by trustees from the charity are set out in note 20 to the accounts.

The trustees have implemented a risk management strategy which comprises:

- An annual review of the risks which the charity may face;
- The establishment of systems and procedures to mitigate those risks identified; and
- The implementation of procedures designed to minimise any potential impact on the charity should any of those risks materialise.

The trustees ensure compliance with the charity's obligation under company and charity law and set/monitor the salaries and the contract/working conditions of the employees.

Trustees indemnity insurance

There is no trustee indemnity insurance in place at the time of this report.

Objectives and activities

The objects of the charity are for the benefit of young people in Leeds and the surrounding areas:

1. To advance education
2. To provide facilities in the interests of social welfare for recreation and leisure time occupation with the object of improving their conditions of life.

The objects shall be pursued in accordance with the Christian Principles set out in the Statement of Faith in the schedule to the articles of Association

PRIMARY ACTIVITIES

Leeds Faith in Schools operates under the mission statement: "Good News to the young people in the High Schools of Leeds." We believe that partnering with school senior leaders, staff, and young people is the most effective way to achieve our charitable purposes. Our model involves individual youth and school's workers delivering a wide range of activities in schools and other community venues. This

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approach allows us to remain a flexible and professional resource, providing the local church with an effective way to care for and invest in the lives of young people in Leeds.

Our school's workers contribute to many areas of school life, including:

- **Pastoral:** Supporting young people to live their lives in fullness (John 10:10), through the provision of targeted support for young people facing the storms of life our team facilitate 1 to 1 mentoring, group mentoring such as boys and girls self-esteem groups and many other supportive activities. Such support addresses a wide range of issues from self-esteem, anger management, friendships and relationship through to more challenging needs such as self-harm, suicidal ideation and family breakdown.
- **Educational:** We contribute to schools' SMSC (spiritual, moral, social, and cultural) development and enhancing the spiritual growth of young people. Through engaging lessons, assemblies and prayer experiences we work to bring important topics and faith to life. Working in close partnership with RS teams in school and bringing a personal perspective to key parts of the curriculum we hope to engage young people in the consideration of life's big questions. We also contribute to the PSHCE programmes, bringing a faith perspective to key global issues and helping young people to reflect on and wrestle with their global value.
- **Recreational:** In recognition of the importance of belonging and community, our team work to create safe places for all young people to feel part of something bigger than themselves. These take various forms including fun youth group style lunch clubs, Christian Union groups looking to support young people in their faith and after school community-based youth groups.
- **Other:** Crucially rather than the delivery of a fixed 'product' of 'programme' we seek to work responsively with our school partners, providing support where it is needed and developing new resources and initiatives in response to these needs. This has included leading year group retreats, faith centric school residential weekends and local school pilgrimages.

In addition to our work in schools, we work proactively to support local church and community partners to ensure young people have open and caring spaces to belong. Working with youth groups and organisations across the city we have supported a number of expressions of youth work. We are committed to developing local expressions of Christian youth ministry especially our growing 'drop in' youth work model which is operates in a number of locations across the city.

Public Benefit

The Trustees confirm that they have paid due regard to the Charities Commission guidance on public benefit when reviewing the Charity's purpose and vision and in deciding which activities the Charity should undertake. All our activities focus on our key aim of being Good News to the High Schools in Leeds. Our schools and youth workers are valued and respected members of various churches and the school communities where they provide support, undertaking our activities to further our charitable purpose for the public benefit.

Volunteers

We are grateful for the support the charity receives from a team of volunteers who faithfully help our local drop-in groups become a fruitful space for young people to connect with each other and the local Christian community. Some volunteers also provide supportive work in their local schools. During the coming year we hope to grow the volunteer team to increase our capacity to access to support as many schools as possible.

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Reserves Policy

It is the policy of the trustees to maintain unrestricted funds at a level to ensure that operating costs can be met for a reasonable period of time. Accordingly, the Trustees have expressed their desire to hold reserves representing between 3 and 6 months' operating costs in general funds. This approximates to £54,800 to £109,600. At 31 December 2025 the balance on general funds was £23,969 (2024: £19,906) which is well below the target range. The trustees have developed strategies and set budgets for the next few years that give a reasonable expectation of growth in reserves, aiming to reach the required range by 2028.

ACHIEVEMENTS AND PERFORMANCE

We have continued to see exciting and sustained growth across our work during 2024/25. During this time period we welcomed two new team members further increasing our capacity to support new schools and broadening our work in our existing partner schools.

Despite starting the year with limited staff capacity we were able to commence work in a new partner school. Starting with just half a day in school each week we were greatly encouraged to see that work grow to a full day by the new year, and further still to 2 days by the end of the school year. We're excited as our time and capacity in this school increases to widen our support to include both educational input and community youth work through the forming of a new drop in group. In total our team supported 9 schools through weekly, consistent supportive work. Providing a total of 643 individual days of schools work our team continued to be a consistent and credible presence in the schools of our city.

We continued to play an active part in bringing the Christian faith to life through our educational programmes in school. With 143 lessons and assemblies delivered through the year we have had the privilege of sharing the Christian faith directly with over 6,556 students in this aspect of our work alone. In addition to traditional lessons we were also privileged to be invited to lead year group retreats for students in two of our partner schools along with whole year group prayer and reflection experiences at a number of key points through the school year.

We have continued to see keen appetite from additional schools to engage with our team supporting a number of non partner schools in an ad hoc capacity through lessons, retreat day facilitation and one off sessions. As we look to the year ahead we are working with school leaders, wider partners, and churches to establish the capacity to grow into these new opportunities with a number of key schools targeted for new work through the year ahead.

Our pastoral support continues to play a key part in our partner schools' support for their students with over 2,500 1 to 1 mentoring sessions and 106 group mentoring sessions provided to our schools. These key supportive activities have enabled students to feel heard, supported and encouraged to live life to the fullest, in spite of circumstance, challenge or hardship. Through our relationship led approach we continue to see young people develop meaningful, trusted relationships with our team which enable lasting and significant change. It continues to be a profound privilege to be invited into the lives of our city's young people in this way.

Our programme of community led drop in youth work continues to thrive. We have seen weekly attendance rise across both the groups we lead directly and those we support led by wider partners. Through the year our team facilitated over 120 drop in sessions with an average weekly attendance of over 100 young people across the city. We also continued to provide safe spaces within school for lunchtime fun through our rock solid groups and spiritual support through our christian union groups. With nearly 90 young people attending our lunch clubs and christian unions weekly we supported 219 sessions through this academic year.

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We continue to maintain strong relationships with our church partners, working through the year to share the story of our work and to advocate for and give voice to the experiences of young people in our city. We continue to see a church passionate about young people keen to support and connect with this emerging generation. We have also continued to find community, support and encouragement through our connection to wider networks such as the Leeds youth leaders network.

We were privileged this year to formally join the Leeds Learning Alliance as a supporter project. This network of organisations and individuals committed to restorative practice, inclusive education and peace centric nurturing of young people has already proven to be a significant partner in strengthening the leadership scope and vision of LFIS.

As we reflect back on all that our team has achieved through the school year we find ourselves in a strong position, postured for growth and continuing to maintain our reputation as a trusted and welcome partner across the schools of Leeds. We look forward to all that the year ahead might hold as we seek to strengthen our team's structure and resulting capacity for growth.

Governance and Staffing Changes

Throughout the year we continued to work to grow our board of trustees, looking for people with the capacity and skills to enable our work to thrive, and this will continue in the future as we work to address specific skill gaps. In May we welcomed Helen Bolton to the board, bringing experience as a Chartered Accountant specialising in the charity sector. In August we said goodbye to Naomi Griffiths-Littlechild who has served us well for several years as a Trustee.

During the year we welcomed Beccy Pont to the staff team and she has enabled us to increase the capacity for schools work as well as releasing Ben Cordy to focus more on grant applications, donor engagement and long term strategy for the charity.

FINANCIAL REVIEW

The results for the year and the Charity's financial position at the end of the year are shown in the attached financial statements.

Income for the general running of the Charity during the period continues to come primarily from partnership contributions from Schools, donations from churches and individuals and grants. Income to general funds increased by 16.6%, mainly from an increase in contributions from partner schools. There were increases in donations from individuals but donations from churches fell. Restricted funds income related to some specific grants to cover equipment costs.

Expenditure consists of salaries and expenses of the employees, support costs and office costs. Costs increased by 14% compared to the previous year, mainly due to the expansion of the staff team. Costs are generally well controlled.

The overall result was a £4.063 surplus on general funds and £600 on restricted funds.

Transactions and Financial position

Voluntary income, including Gift Aid where appropriate, for the year amounted to £99,772 (2024 - £93,241), with donations of £82,672 (2024 - £73,541) and grant funding totalling £17,500 (2024 - £9,700). Charitable activities including partnership contributions from schools generated £105,752 (2024 - £77,812). Fundraising income amounted to £172 (2024 - £5,090) and investment income from bank deposits generated £1,121 (2024 - £695) Total income for the Charity was £206,817 (2024 -

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£176,838)

The total expenditure on charitable activities amounted to £202,154 (2024 - £176,418) which included governance costs of £1,080 (2024 - £1,050)

The total fixed assets of the charity amounted to £nil (2024 - £nil). The total reserves at the yearend stand at £24,569 (2024 - £19,906).

Significant events that have affected financial performance and financial position during the period

There were no significant events that influenced this year's financial performance.

PLANS FOR FUTURE PERIODS

The Trustees recognise that the charity is securely established in its procedures and is highly regarded by the schools and churches of Leeds. They will work with the staff team to continue to expand the number of schools they serve to the benefit of more young people. This will only be possible if the income base can be strengthened and so a key priority for 2025-6 is to continue to develop partnerships across the city and particularly alongside churches in the communities around the schools, encouraging both practical and financial support.

The trustees recognise that we operate in a challenging financial environment and will continue to contain costs whilst seeking new sources of funding.

STATEMENT OF THE RESPONSIBILITIES OF THE TRUSTEES (DIRECTORS)

The Charities Act and the Companies Act require the board of trustees to prepare financial statements for each financial year. In preparing those financial statements the trustees are required to:

- select suitable accounting policies and then apply them consistently;
- make judgements and estimates that are reasonable and prudent;
- prepare the financial statements on a ongoing concern basis unless it is inappropriate to presume that the company will continue in business;
- state whether applicable accounting standards and statements of recommended practice have been followed, subject to any material departures disclosed and explained in the financial statements.

The trustees are responsible for maintaining adequate accounting records which disclose with reasonable accuracy at any time the financial position of the charity and which are sufficient to show and explain the charity's transactions and enable them to ensure that the financial statements comply with the Companies Act 2006 and comply with the regulations made under the Charities Act. They are also responsible for safeguarding the assets of the charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

The trustees are also responsible for the contents of the Report of the trustees, and the responsibility of the independent examiner in relation to that report is limited to examining the report and ensuring that, on the face things, there are no inconsistencies with the figures disclosed in the financial statements

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Small company provisions

This report has been prepared in accordance with the provisions applicable to companies entitled to the small companies exemption.

The trustees' annual report was approved on 6 November 2025 and signed on behalf of the board of trustees by:

A handwritten signature in black ink, appearing to read 'Mark Harlow', written over a horizontal line.

Mark Harlow

Chair and Director

Company Registration number: 04843253

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I report to the trustees on my examination of the Annual Report and Financial Statements of Leeds Faith in Schools ('the charity') for the year ended 31 August 2025.

Responsibilities and basis of report

As the trustees of the company (and also its directors for the purposes of company law) you are responsible for the preparation of the Annual Report and Financial Statements in accordance with the requirements of the Companies Act 2006 ('the 2006 Act').

Having satisfied myself that the accounts of the company are not required to be audited under Part 16 of the 2006 Act and are eligible for independent examination, I report in respect of my examination of the charity's accounts as carried out under section 145 of the Charities Act 2011 ('the 2011 Act'). In carrying out my examination I have followed the Directions given by the Charity Commission under section 145(5)(b) of the 2011 Act.

Independent examiner's statement

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe:

1. accounting records were not kept in respect of the charity as required by section 386 of the 2006 Act; or
2. the Annual Report and Financial Statements do not accord with those records; or
3. the Annual Report and Financial Statements do not comply with the accounting requirements of section 396 of the 2006 Act other than any requirement that the accounts give a 'true and fair' view which is not a matter considered as part of an independent examination; or
4. the Annual Report and Financial Statements have not been prepared in accordance with the methods and principles of the Statement of Recommended Practice for accounting and reporting by charities applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102).

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

Joel Williams

Joel Williams FCIE MAAT

Date 6th November 2025

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			2025		2024
		Unrestricted funds	Restricted funds	Total funds	Total funds
	Note	£	£	£	£
Income					
Donations, legacies and grants	5	99,172	600	99,772	93,241
Charitable activities	6	105,752	-	105,752	77,812
Trading activities	7	172	-	172	5,090
Investment income	8	1,121	-	1,121	695
Total income		206,217	600	206,817	176,838
Expenditure					
Expenditure on charitable activities	9	201,470	-	201,470	176,418
Expenditure on Fundraising		684	-	684	-
Total expenditure		202,154	-	202,154	176,418
Net income		4,063	600	4,663	420
Transfers between funds		-	-	-	-
Net movement in funds		4,063	600	4,663	420
Reconciliation of funds					
Total funds brought forward		19,906	-	19,906	19,486
Total funds carried forward		23,969	600	24,569	19,906

The statement of financial activities includes all gains and losses recognised in the year.
All income and expenditure derive from continuing activities.

The notes on pages 15 to 33 form part of these Annual Report and Financial Statements.

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	Note	2025 £	2024 £
Fixed assets			
Tangible fixed assets	13	-	-
Current assets			
Debtors	14	49,701	1,115
Cash at bank and in hand		23,469	45,682
		73,170	46,797
Creditors: amounts falling due within one year	15	(48,601)	(26,891)
Net current assets		24,569	19,906
Total assets less current liabilities		24,569	19,906
Creditors: amounts falling due after more than one year	16	(-)	(-)
Net assets		24,569	19,906
Funds of the charity			
Restricted funds		600	-
Unrestricted funds		23,969	19,806
Total charity funds	18	24,569	19,906

For the year ending 31 August 2025 the charity was entitled to exemption from audit under section 477 of the Companies Act 2006 relating to small companies.

Directors' responsibilities:

- The members have not required the company to obtain an audit of its Annual Report and Financial Statements for the year in question in accordance with section 476;
- The directors acknowledge their responsibilities for complying with the requirements of the Act with respect to accounting records and the preparation of Annual Report and Financial Statements.

These Annual Report and Financial Statements have been prepared in accordance with the provisions applicable to companies subject to the small companies' regime.

These Annual Report and Financial Statements were approved by the board of trustees and authorised for issue on 6 November 2025, and are signed on behalf of the board by:

A handwritten signature in black ink, appearing to read 'M Harlow'.

Mark Harlow

Chair of Trustees and Director

The notes on pages 15 to 33 form part of these Annual Report and Financial Statements.

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1. General information

The charity is a public benefit entity and a private company limited by guarantee, registered in England and Wales and a registered charity in England and Wales.

2. Statement of compliance

The financial statements have been prepared in accordance with Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland issued in October 2019, the Financial Reporting Standard applicable in the United Kingdom and Republic of Ireland (FRS 102), the Charities Act 2011, the Companies Act 2006 and UK Generally Accepted Accounting Practice.

Leeds Faith in Schools constitutes a public benefit entity as defined by FRS 102.

The significant accounting policies applied in the preparation of these financial statements are set out below. These policies have been consistently applied to all years presented unless otherwise stated.

The company has taken advantage of the exemption in Financial Reporting Standard No 1 from the requirement to produce a cash flow statement.

3. Accounting policies

Basis of preparation

The financial statements have been prepared on the historical cost basis.

Going concern

The financial statements have been prepared on a going concern basis as the trustees believe that no material uncertainties exist. The trustees have considered the level of funds held and the expected level of income and expenditure for 12 months from authorising these financial statements. The budgeted income and expenditure is sufficient with the level of reserves for the charity to be able to continue as a going concern.

Judgements and key sources of estimation uncertainty

The preparation of the financial statements requires management to make judgements, estimates and assumptions that affect the amounts reported. These estimates and judgements are continually reviewed and are based on experience and other factors, including expectations of future events that are believed to be reasonable under the circumstances.

Accounting estimates and assumptions are made concerning the future and, by their nature, will rarely equal the related actual outcome. There are no key assumptions and other sources of estimation uncertainty that have a significant risk of causing a material adjustment to the carrying amounts of assets and liabilities within the next financial year.

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3. Accounting policies (*continued*)

Income tax

Leeds Faith in Schools is an exempt charity within the meaning of schedule 3 of the Charities Act 2011 and is considered to pass the tests set out in Paragraph 1 Schedule 6 Finance Act 2010 and therefore it meets the definition of a charitable company for UK corporation tax purposes.

Fund accounting

Unrestricted funds are available for use at the discretion of the trustees to further any of the charity's purposes.

Restricted funds are subjected to restrictions on their expenditure declared by the donor or through the terms of an appeal,.

Incoming resources

All incoming resources are included in the statement of financial activities when entitlement has passed to the charity; it is probable that the economic benefits associated with the transaction will flow to the charity and the amount can be reliably measured. The following specific policies are applied to particular categories of income:

- income from donations or grants is recognised when there is evidence of entitlement to the gift, receipt is probable and its amount can be measured reliably.
- legacy income is recognised when receipt is probable and entitlement is established.
- income from donated goods is measured at the fair value of the goods unless this is impractical to measure reliably, in which case the value is derived from the cost to the donor or the estimated resale value. Donated facilities and services are recognised in the accounts when received if the value can be reliably measured. No amounts are included for the contribution of general volunteers.
- income from contracts for the supply of services is recognised with the delivery of the contracted service. This is classified as unrestricted funds unless there is a contractual requirement for it to be spent on a particular purpose and returned if unspent, in which case it may be regarded as restricted.

Resources expended

Expenditure is recognised on an accruals basis as a liability is incurred. Expenditure includes any VAT which cannot be fully recovered, and is classified under headings of the statement of financial activities to which it relates:

- expenditure on raising funds includes the costs of all fundraising activities, events, non-charitable trading activities, and the sale of donated goods.

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3. Accounting policies (*continued*)

- expenditure on charitable activities includes all costs incurred by the charity in undertaking activities that further its charitable aims for the benefit of its beneficiaries.
- expenditure on governance of the charity includes the cost of preparation and examination of statutory accounts, the costs of trustees meetings and cost of any legal advice to the trustees on governance or constitutional matters.
- other expenditure includes all expenditure that is neither related to raising funds for the charity nor part of its expenditure on charitable activities.

All costs are allocated to expenditure categories reflecting the use of the resource. Direct costs attributable to a single activity are allocated directly to that activity. Shared costs are apportioned between the activities they contribute to on a reasonable, justifiable and consistent basis.

Operating leases

Lease payments are recognised as an expense over the lease term on a straight-line basis. The aggregate benefit of lease incentives is recognised as a reduction to expense over the lease term, on a straight-line basis.

Tangible assets

Tangible assets are initially recorded at cost, and subsequently stated at cost less any accumulated depreciation and impairment losses.

Depreciation

Depreciation is calculated so as to write off the cost or valuation of an asset, less its residual value, over the useful economic life of that asset as follows:

Fixtures and equipment	-	33% straight line
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Defined contribution pension plans

Contributions to defined contribution plans (NEST) are recognised as an expense in the period in which the related service is provided

4. Limited by guarantee

Leeds Faith in School is a charitable company limited by guarantee and accordingly does not have a share capital. The trustees are the sole members of the company limited by guarantee.

Every member of the company undertakes to contribute such amount as may be required not exceeding £10 to the assets of the company in the event of its being wound up while he or she is a member, or within one year after he or she ceases to be a member.

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5. Donations, legacies & grants

	Unrestricted Funds £	Restricted Funds £	Total Funds 2025 £
Donations			
Churches	18,997	-	18,997
Individuals	54,133	-	54,133
Gift Aid	9,542	-	9,542
Grants			
CTIG	-	600	600
Hale Family Trust	15,000	-	15,000
George Martin Trust	-	-	-
Tabeel Trust	1,500	-	1,500
Souter Charitable Trust	-	-	-
Barnabus Trust	-	-	-
Kirks Charity	-	-	-
	99,172	600	99,772

	Unrestricted Funds £	Restricted Funds £	Total Funds 2024 £
Donations			
Churches	22,266	-	22,266
Individuals	50,054	-	50,054
Gift Aid	11,221	-	11,221
Grants			
	-	-	-
Hale Family Trust	-	-	-
George Martin Trust	3,000	-	3,000
Tabeel Trust	1,500	-	1,500
Souter Charitable Trust	3,000	-	3,000
Barnabus Trust	2,000	-	2,000
Kirks Charity	200	-	200
	93,241	-	93,241

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6. Charitable activities

	Unrestricted Funds £	Restricted Funds £	Total Funds 2025 £
Schools partnership contributions	95,992	-	95,992
Contributions from 3 rd parties	9,760	-	9,760
	105,752	-	105,752

	Unrestricted Funds £	Restricted Funds £	Total Funds 2024 £
Schools partnership contributions	74,816	-	74,816
Contributions from 3 rd parties	2,996	-	2,996
	77,812	-	77,812

7. Trading activities

	Unrestricted Funds £	Restricted Funds £	Total Funds 2025 £
Fundraising activities	172	-	172

	Unrestricted Funds £	Restricted Funds £	Total Funds 2024 £
Fundraising activities	5,090	-	5,090

8. Investment income

	Unrestricted Funds £	Restricted Funds £	Total Funds 2025 £
Interest earned on bank deposits	1,121	-	1,121

	Unrestricted Funds £	Restricted Funds £	Total Funds 2024 £
Interest earned on bank deposits	695	-	695

LEEDS FAITH IN SCHOOLS

Company Limited by Guarantee

Annual Report and Financial Statements

Year ended 31st August 2025



9. Expenditure on charitable activities

	Unrestricted Funds £	Restricted Funds £	Total Funds 2025 £
Staff costs	176,181	-	176,181
Office costs	17,695	-	17,695
Website & publicity	1,871	-	1,871
Insurance	1,307	-	1,307
Support costs	3,336	-	3,336
Governance	1,080	-	1,080
	201,470	-	201,470

	Unrestricted Funds £	Restricted Funds £	Total Funds 2024 £
Staff costs	149,540	7,023	156,563
Office costs	15,008	-	15,008
Website & publicity	229	-	229
Insurance	1,290	-	1,290
Support costs	2,278	-	2,278
Governance	1,050	-	1,050
	169,395	7,023	176,418

10. Net income

Net income is stated after charging/(crediting):

	2025 £	2024 £
Depreciation of tangible fixed assets	-	-
Independent examination fees	0	1,050
Operating lease rentals	-	-

11. Staff costs

The total staff costs and employee benefits for the reporting period are analysed as follows:

	2025 £	2024 £
Wages and salaries	151,4055	129,863
Social security costs	8,997	11,656
Employer contributions to pension plans	6,957	8,297
Staff expenses	8,772	6,747
	176,181	156,563

LEEDS FAITH IN SCHOOLS

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Year ended 31st August 2025



The average head count of employees during the year was 7 (2024: 6). The average number of full-time equivalent employees during the year is analysed as follows:

	2025 No.	2024 No.
Charitable activities	5.0	4.6
Management and administration	0.4	0.4
	5.4	5.0

No employee received employee benefits of more than £60,000 during the year (2024: Nil).

Key Management Personnel

Key management personnel include all persons that have authority and responsibility for planning, directing and controlling the activities of the charity. The total compensation paid to key management personnel for services provided to the charity was £34,372

12. Trustee remuneration and expenses

During the current and previous year, no remuneration or other benefits from employment with the charity or a related entity were received by the trustees.

During the current and previous year, no reimbursed expenses were paid to any trustees by the Charity or any related entity

13. Tangible fixed assets

	Fixtures and Equipment £	Total £
Cost		
At 1 September 2024	19,600	19,600
Additions	-	-
At 31 August 2025	19,600	19,600
Depreciation		
At 1 September 2024	19,600	19,600
Charge for the year	-	-
At 31 August 2025	19,600	19,600
Net Book Value		
At 31 August 2025	-	-
At 31 August 2024	-	-

LEEDS FAITH IN SCHOOLS

Company Limited by Guarantee

Annual Report and Financial Statements

Year ended 31st August 2025



14. Debtors

	2025	2024
	£	£
Trade debtors	47,498	-
Prepayments	480	-
Gift Aid recoverable	1,723	1,115
	49,701	1,115

15. Creditors: amounts falling due within one year

	2025	2024
	£	£
Creditors and accruals	3,763	1,280
Deferred income	44,838	25,611
	48,601	26,891

16. Creditors: amounts falling due after more than one year

There were no creditors due in more than one year (2024: None)

17. Pensions and other post retirement benefits

Defined contribution plans

The amount recognised as an expense in relation to defined contribution plans was £6,957 (2024: £8,297).

LEEDS FAITH IN SCHOOLS

Company Limited by Guarantee

Annual Report and Financial Statements

Year ended 31st August 2025



18. Analysis of charitable funds

	At 1 September 2024 £	Income £	Expenditure £	Transfers £	At 31 August 2025 £
Unrestricted funds					
General funds	19,906	206,217	(202,154)	-	23,969
Restricted funds					
Garforth Drop-in	-	300	-	-	300
Kippax Drop-in	-	300	-	-	300
Mr Willats	-	-	-	-	-
Slavanka Trust	-	-	-	-	-
	19,906	206,817	(202,154)	-	24,569

	At 1 September 2023 £	Income £	Expenditure £	Transfers £	At 31 August 2024 £
Unrestricted funds					
General funds	12,463	176,838	(169,395)	-	19,906
Restricted funds					
Garforth Drop-in	-	-	-	-	-
Kippax Drop-in	-	-	-	-	-
Mr Willats	4,583	-	(4,583)	-	-
Slavanka Trust	2,440	-	(2,440)	-	-
	19,486	176,838	(176,418)	-	19,906

Garforth drop-in Fund - the money in this fund relates to a grant received to support equipment costs for the drop-in sessions in Garforth. The fund will be expended in 2025-6

Kippax drop-in Fund - the money in this fund relates to a grant received to support equipment costs for the drop-in sessions in Kippax. The fund will be expended in 2025-6

Mr Willats Fund - the money in this fund relates to grants received in prior years to be to support staff salaries. The fund was fully expended in 2023-4

Slavanka Trust Fund - the money in this fund relates to grants received in priors year to be to support staff salaries. The fund was fully expended in 2023-4

LEEDS FAITH IN SCHOOLS

Company Limited by Guarantee

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19. Analysis of net assets between funds

	Unrestricted Funds £	Restricted Funds £	Total Funds 2025 £
Tangible fixed assets	-	-	-
Current assets	72,570	600	600
Creditors less than 1 year	(48,601)	-	(48,601)
Creditors greater than 1 year	-	-	-
Net assets	23,969	600	24,569

	Unrestricted Funds £	Restricted Funds £	Total Funds 2024 £
Tangible fixed assets	-	-	-
Current assets	46,797	-	46,797
Creditors less than 1 year	(26,891)	-	(26,891)
Creditors greater than 1 year	-	-	-
Net assets	19,906	-	19,906

20. Related parties

No payments were made to Directors or any persons connected with them during this financial period, other than the salary paid to Emma Chadwick in her capacity as administrator. Her remuneration was £10,457 (2023-4 £Nil), and was approved by Trustees. No material transaction took place between the charity and a trustee or any person connected with them.

Total amount of donations received without conditions from trustees or other related parties amounted to £3,675 (2024: £3,695).

LEEDS FAITH IN SCHOOLS

Company Limited by Guarantee

Annual Report and Financial Statements

Year ended 31st August 2025



21. Comparative disclosures for the statement of financial activity 2023-4

	Unrestricted funds £	Restricted funds £	Total funds £
Income and endowments			
Donations, legacies and grants	93,241	-	93,241
Charitable activities	77,812	-	77,812
Trading activities	5,090	-	5,090
Investment income	695	-	695
Total income	176,838	-	176,838
Expenditure			
Expenditure on charitable activities	169,395	7,023	176,418
Total expenditure	169,395	7,023	176,418
Net income	7,443	(7,023)	420
Transfers between funds	-	-	-
Net movement in funds	7,443	(7,023)	420
Reconciliation of funds			
Total funds brought forward	12,463	7,023	19,486
Total funds carried forward	19,906	-	19,906

Accounts

LEEDS FAITH IN SCHOOLS

**ANNUAL REPORT
AND
STATEMENT OF ACCOUNTS
FOR THE YEAR ENDED
31ST AUGUST 2024**

COMPANY REGISTRATION No: 04843253

CHARITY REGISTRATION No: 1106036

Independent Examiners Ltd
Unit 2
The Broadbridge Business Centre
Delling Lane
Bosham
PO18 8NF

**LEEDS FAITH IN SCHOOLS
(A COMPANY LIMITED BY GUARANTEE)**

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**LEEDS FAITH IN SCHOOLS
(A COMPANY LIMITED BY GUARANTEE)**

LEGAL AND ADMINISTRATIVE INFORMATION

CHARITY NUMBER	1106036		
COMPANY REGISTRATION NUMBER	04843253		
DATE OF INCORPORATION	23rd July 2003		
START OF FINANCIAL YEAR	1st September 2023		
END OF FINANCIAL YEAR	31st August 2024		
DIRECTORS AT 31ST AUGUST 2024	Revd Mark Harlow (Chair) Graeme Collins Naomi Griffiths-Littlechild Ann Nicholl Emma Chadwick Appointed 16.7.24		
PRINCIPAL STAFF	Ben Cordy		
GOVERNING DOCUMENT	Memorandum and Articles of Association Incorporated 23rd July 2003 as amended by Resolution dated 21st January 2008.		
OBJECTS	The objects are for the benefit of young people in Leeds and the surrounding areas: 1. To advance education. 2. To provide facilities in the interests of social welfare for recreation and leisure time occupation with the object of improving their conditions of life. The objects shall be pursued in accordance with the Christian Principles set out in the Statement of Faith in the schedule to the articles.		
WEBSITE	www.lfis.org		
REGISTERED ADDRESS	The Cottage Raynel Drive Leeds West Yorkshire LS16 6BS		
BANKERS	<table><tr><td>Unity Trust Bank plc Nine Brindley place 4 Oozells Square Birmingham B1 2HB</td><td>The Co-operative Bank plc PO Box 101 1 Balloon Street Manchester M60 4EP</td></tr></table>	Unity Trust Bank plc Nine Brindley place 4 Oozells Square Birmingham B1 2HB	The Co-operative Bank plc PO Box 101 1 Balloon Street Manchester M60 4EP
Unity Trust Bank plc Nine Brindley place 4 Oozells Square Birmingham B1 2HB	The Co-operative Bank plc PO Box 101 1 Balloon Street Manchester M60 4EP		
INDEPENDENT EXAMINER	K Gomes Independent Examiners Ltd Unit 2 The Broadbridge Business Centre Delling Lane Bosham PO18 8NF		

LEEDS FAITH IN SCHOOLS

DIRECTORS' AND TRUSTEES' REPORT FOR THE YEAR ENDED 31 AUGUST 2024

STRUCTURE, GOVERNANCE AND MANAGEMENT

The company was incorporated on 23 July 2003 under the Companies Act 1985 as a company limited by guarantee, and is therefore governed by a memorandum and articles of association.

On 1 August 2003 the remaining net assets of the unincorporated charity 'Leeds Faith in Schools' were transferred to the company. The transfer was in accordance with the unincorporated charity's constitution and a resolution to transfer the funds had been signed by the trustees.

During the following year the company applied for charitable status and on 24th September 2004 the charity became registered with the Charity Commission in England and Wales. All the directors of the company are also trustees of the charity. The trustees who served during the year under review and to date are set out on page 3. Under the articles of association at the AGM one third of the directors, who are subject to retirement by rotation, shall retire from office.

The trustee body comprises practising Christians from a wide breadth of Church traditions. The organisation is non-denominational. The skill base of the trustee body is regularly reviewed. Where a need for additional skills is identified, recruitment is undertaken on an informal basis via the Christian community in Leeds. Prospective trustees are interviewed at a trustees meeting. An induction pack is given to new trustees highlighting their responsibilities for the organisation.

The trustees meet bi-monthly to review the activities of the organisation. All trustees give their time voluntarily. Any expenses reclaimed by trustees from the charity are set out in note 7 to the accounts.

The directors have implemented a risk management strategy which comprises:

- An annual review of the risks which the charity may face;
- The establishment of systems and procedures to mitigate those risks identified; and
- The implementation of procedures designed to minimise any potential impact on the charity should any of those risks materialise.

ACTIVITIES

The focus of our work

Leeds Faith in Schools continues to operate under the mission statement: "Good News to the young people in the High Schools of Leeds." We believe that partnering with school senior leaders, staff, and young people is the most effective way to achieve our goals. Our model involves individual youth and schools workers delivering a wide range of activities in schools. This approach allows us to remain a flexible and professional resource for schools, providing the local church with an effective way to care for and invest in the lives of young people in Leeds.

Schools Ministry

Our schools workers contribute to many areas of school life, including:

- **Pastoral:** Supporting young people to live their lives in fullness (John 10:10), through the provision of targeted support for young people facing the storms of life our team facilitate 1 to 1 mentoring, group mentoring such as boys and girls self esteem groups and many other supportive activities. This support addressing a wide range of issues from self-esteem, anger management, friendships and relationship through to more challenging needs such as self-harm, suicidal ideation and family breakdown.
- **Educational:** We contribute to schools' SMSC (spiritual, moral, social, and cultural) development and enhancing the spiritual growth of young people. Through engaging lessons, assemblies and prayer experiences we work to bring important topics and faith to life. Working in coles partnership with RS teams in our school and bringing a personal perspective to key parts of the curriculum we hope to engage young

people in the consideration of life's big questions. We also contribute to the PSHCE programmes within our schools, bringing a faith perspective to key global issues and helping young people to reflect on and wrestle with their global value.

- **Recreational:** In recognition of the importance of belonging and community our team work to create safe places for all young people to feel part of something bigger than themselves. These take various forms including fun youth group style lunch clubs, Christian Union groups looking to support young people in their faith and after school community based youth groups.
- **Other:** Crucially rather than the delivery of a fixed 'product' of 'programme' we seek to work responsively with our school partners, providing support where it is needed and developing new resources and initiatives in response to these needs. In the past year this has included leading year group retreats, faith centric school residential weekends and local school pilgrimages.

Local Ministry Support

In addition to our work in schools, we work proactively to support our local church and community partners to ensure young people have open and caring spaces belong. Working with youth groups and organisations across the city we have supported a number of expressions of youth work. We are committed to developing local expressions of Christian youth ministry especially our growing 'drop in' youth work model which is now established in a number of locations across the city.

How does our work benefit the public?

Our main activities and achievements are highlighted below. All our charitable activities focus on our key aim of being Good News to the High Schools in Leeds. Our schools and youth workers are valued and respected members of their school communities, undertaking our activities to further our charitable purpose for the public benefit.

ACHIEVEMENTS AND PERFORMANCE

During 2023/24 we were pleased to see our team capacity grow through new and developing roles within our team. The addition of this capacity enabled us to offer additional support to a number of our schools, reaching many more young people and contributing positively to our school's needs.

Working to bring as much impact as possible our team provided weekly support to 8 schools completing a total of 613 individual days of schools work. As always a key of this work was delivering engaging RE Lessons, which succeeded in bringing the Christian faith to life for 2,555 young people through over 150 lessons.

Furthermore, we continued to build support young people in building healthy relationships through our various groups and clubs with over 177 Boys and Girls groups and more than 150 weekly attendees at our various lunch clubs, Christian Unions and after school drop in groups.

Our team provided vital one-to-one support for 384 mentees amounting to over 4300 support sessions over the course of the year.

With need and opportunity continuing to grow we have worked to foster new connections and relationships in schools across Leeds with the hope of establishing our support elsewhere in the year ahead. We continue to remain committed to being 'Good News' to the schools of the city and supporting as many young people as we can through this.

Links with local churches

Throughout this past year we have continued to build our connection with local churches and communities. This was particularly evident in both positive responses to our fundraising pleas with churches across the city and through the growing picture of local community youth work established hand in hand with the local church.

At the start of our 2023/24 budget year we contacted a number of churches across Leeds to engage them in the local developments in their local schools. This proved fruitful, reconnecting us with a number of local churches who have supported our work both practically and financially over the following months.

We have continued to see the development of local drop in youth work across Leeds. We now support 4 expressions of local community youth work with development plans in place for further groups. In each of these communities we are working with local volunteers to ensure these groups are sustainable and reflective of the local community they serve. As the picture of these groups continues to grow we hope to see more young people able to access a local expression of youth ministry and in turn make connections with the local Christian community.

Key Moments

During the past year we have seen notable growth in a few areas. We welcomed an expansion in our partnerships with two of our schools growing our team's time on the ground in these communities. We also have seen a notable increase in the opportunity for our group mentoring programmes, especially our 'girls groups'.

Our lesson programmes continue to be popular in our schools with sessions delivered at both Christmas and Easter for over 150 class groups. These lessons are key touch points for our team and often form the basis of connections with young people keen to explore faith more.

Some of the team's capacity has been spent establishing new opportunities for the year ahead with both new schools and new community groups set to launch in the next academic year. We believe these new opportunities and our growing capacity will enable us to grow in both impact and resilience.

It was especially positive to continue to support a number of schools in providing retreat opportunities engaging young people in reflection, prayer and rest. We continue to see these opportunities as especially fruitful with a generation so open to the exploration of faith.

Volunteers

We have continued to see our local drop in groups prove a fruitful space for volunteers to engage in our work and connect with young people. We continue to see some of these volunteers further their contribution through supportive work in their local schools and we hope in the coming year to grow this offer to ensure our schools have access to as much supportive capacity as possible.

Financial Achievements

We faced continuing challenges with our finances through the 2023/24 budget period. Having started the year with a projected deficit we were able to address some of this challenge through a notable growth in giving from churches and individuals

We also continued our work to align our school's partnership contributions with a fair level. This has continued to bring much needed stability to our finances and the means to plan ahead with a greater degree of certainty.

We were once again successful with a small number of grants throughout the year. These were a much needed boost to our income enabling us to remain confident of breaking even despite initially projecting a deficit.

Through the year we worked to engage with churches across the city making a specific plea in line with our growing opportunity in schools. This resulted in a number of donations from new congregations and increases in giving from several faithful church supporters.

Through careful management of our outgoings, we were able to save a substantial amount against our budgeted expenditure further, helping us to balance the budget for the year. So, savings came through the timing of staffing changes with others through careful management of expenditure on things like energy use and consumables.

We continue to be immensely grateful for the support of our trusts, individuals and churches without which we simply couldn't do our work. As we prepare for another challenging year financially, we hope to further grow of financial resilience and capacity.

Governance and Staffing Changes

Throughout the year we continued to work to grow our board of trustees with both the capacity and skills to enable our work to thrive. In July we welcomed Emma Chadwick to the board, bringing experience as a former teacher, passionate about seeing young people grow and succeed.

We continue to work to address specific skill gaps especially around finance and fundraising.

Our team said a fond farewell to Pip Ridgway who served as both our Charity Administrator and schools worker for a year ending in summer/autumn 2023. Pip brought about some important changes to our governance, for which we are very grateful. We also welcomed Aileen Wilson who joined our team for a year ending in July 2024. Her role supported our work to grow in a number of schools while also supporting our necessary administrative functions.

LOOKING FORWARD

The Trustees recognise that the charity is securely established in its procedures and is highly regarded by the schools and churches of Leeds. It is their strong purpose to see the charity continue to grow so that more schools can be served to the benefit of more young people. We are also keen to continue to develop partnerships across the city and particularly alongside churches in the communities around the schools.

The trustees have continued to seek to contain costs and seek new sources of funding in what continues to be a challenging financial environment. This will continue to be a priority in the future.

The trustees will continue to actively recruit new trustees to support and extend the work of the charity. Where possible we will seek to appoint trustees that represent the diversity of churches and communities across the city to better serve the focus and activities of LFIS.

FINANCIAL REVIEW

The Statement of Financial Activities shows a net profit of £7,443 for the year and the unrestricted cash position stands in total at £45,682 as of 31 August 2024.

The trustees have established a policy whereby the unrestricted funds not committed or invested in tangible fixed assets (the 'free reserves') held by the charity should be 3 months of resources expended. At this level the trustees feel they would be able to continue the activities of the charity in the event of a drop in funding and enable sufficient time for replacement funding to be sourced. This year the free reserves fell below this level.

The principal funding source is from donations (which include giving from individuals as well as churches), and the charity is very grateful for this support.

STATEMENT OF THE RESPONSIBILITIES OF THE DIRECTORS AND TRUSTEES

The Charities Act and the Companies Act require the board of Trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the charity as at the end of the financial year and of the surplus or deficit of the charity. In preparing those financial statements the Board is required to:

- select suitable accounting policies and then apply them consistently;
- make judgements and estimates that are reasonable and prudent;
- prepare the financial statements on a ongoing concern basis unless it is inappropriate to presume that the company will continue in business;
- state whether applicable accounting standards and statements of recommended practice have been followed, subject to any material departures disclosed and explained in the financial statements.

The directors are responsible for maintaining adequate accounting records which disclose with reasonable accuracy at any time the financial position of the charity and which are sufficient to show and explain the charity's transactions and enable them to ensure that the financial statements comply with the Companies Act 2006 and comply with the regulations made under the Charities Act. They are also responsible for safeguarding the assets of the charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

The directors are also responsible for the contents of the Report of the Directors, and the responsibility of the independent examiner in relation to the Report of the Directors is limited to examining the report and ensuring that, on the face of the report, there are no inconsistencies with the figures disclosed in the financial statements.

These accounts have been prepared in accordance with the provisions applicable to companies subject to the small companies regime.

I approve the attached statement of financial activities and balance sheet for the period ended 31st August 2024, and confirm that I have made available all information necessary for its preparation.

Signed on their behalf by.....

Mark Harlow, Chair and Director. Company Registration number: 04843253

**LEEDS FAITH IN SCHOOLS
(A COMPANY LIMITED BY GUARANTEE)**

INDEPENDENT EXAMINER'S REPORT ON THE ACCOUNTS

I report to the charity trustees on my examination of the accounts of the Company for the year ended 31 August 2024.

RESPONSIBILITIES AND BASIS OF REPORT

As the charity's trustees of the Company (who are also the directors of the company for the purposes of company law), you are responsible for the preparation of the accounts in accordance with the requirements of the Companies Act 2006 ("the 2006 Act").

Having satisfied myself that the accounts of the Company are not required to be audited for this year under Part 16 of the 2006 Act and are eligible for independent examination, I report in respect of my examination of your charity's accounts as carried out under section 145 of the Charities Act 2011 ("the 2011 Act"). In carrying out my examination, I have followed the Directions given by the Charity Commission (under section 145(5)(b) of the 2011 Act).

INDEPENDENT EXAMINER'S STATEMENT

I have completed my examination. I confirm that no material matters have come to my attention which gives me cause to believe that:

- accounting records were not kept in accordance with section 386 of the Companies Act 2006; or
- the accounts do not accord with such records; or
- the accounts do not comply with relevant accounting requirements under section 396 of the Companies Act 2006 other than any requirement that the accounts give a 'true and fair' view which is not a matter considered as part of an independent examination; or
- the accounts have not been prepared in accordance with the Charities SORP (FRS102).

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

K Gomes MAAT FCIE
Independent Examiners Ltd
Unit 2
The Broadbridge Business Centre
Delling Lane
Bosham
PO18 8NF

Signed : 

Date: 27.5.25

**LEEDS FAITH IN SCHOOLS
(A COMPANY LIMITED BY GUARANTEE)**

**STATEMENT OF FINANCIAL ACTIVITIES
FOR THE YEAR ENDED 31ST AUGUST 2024**

(Incorporating Income & Expenditure Account)

		Unrestricted Funds £	Designated Funds £	Restricted Funds £	TOTAL 2023/24 £	TOTAL 2022/23 £
	Notes					
INCOME						
Income from Generated Funds						
Donations and Legacies	3a	96,237	-	-	96,237	82,041
Other Trading Activities	3b	5,090	-	-	5,090	-
Income from Investments	3c	695	-	-	695	439
Income from Charitable Activities	3d	74,816	-	-	74,816	49,639
TOTAL INCOME		176,838	-	-	176,838	132,119
EXPENDITURE						
Expenditure on Charitable Activities	4a	169,395	-	7,023	176,418	155,660
TOTAL EXPENDITURE		169,395	-	7,023	176,418	155,660
NET INCOME/ EXPENDITURE		7,443	-	- 7,023	420	(23,541)
Fund Brought Forward		12,463	-	7,023	19,486	43,028
TOTAL FUNDS CARRIED FORWARD		19,906	-	-	19,906	19,486

Movements on all reserves and all recognised gains and losses are shown above. All of the organisation's operations are classed as continuing.

The notes on pages 12 to 17 form part of these financial statements.

**LEEDS FAITH IN SCHOOLS
(A COMPANY LIMITED BY GUARANTEE)**

**BALANCE SHEET
AS AT 31ST AUGUST 2024**

	Note	Unrestricted Funds £	Restricted Funds £	31-Aug-24 Total £	31-Aug-23 Total £
Fixed Assets					
Tangible Assets	2	-	-	-	-
		-	-	-	-
Current Assets					
Debtors & Prepayments	7	1,115	-	1,115	2,777
Cash at Bank and in Hand	6	45,682	-	45,682	17,835
Total Current Assets		46,797	-	46,797	20,612
Creditors: amounts falling due within one year	8	26,891	-	26,891	1,126
NET CURRENT ASSETS		19,906	-	19,906	19,486
TOTAL ASSETS less current liabilities		19,906	-	19,906	19,486
Creditors: amounts falling due in more than one year	9	-	-	-	-
NET ASSETS		19,906	-	19,906	19,486
Funds of the Charity					
General Funds		19,906	-	19,906	12,463
Restricted Funds	5	-	-	-	7,023
Total Funds		19,906	-	19,906	19,486

For the financial year ending 31 August 2024 the charity was entitled to exemption from audit under section 477 of the Companies Act 2006 relating to small companies.

Directors' Responsibilities:

- The members have not required the charity to obtain an audit of its accounts for the year in question in accordance with section 476; and
- The directors acknowledge their responsibilities for complying with the requirements of the Act with respect to accounting records and the preparation of accounts.

These financial statements have been prepared in accordance with the special provisions relating to companies subject to the small companies regime within Part 15 of the Companies Act 2006.

Approved by the Directors on 27/05/2025

Signed on their behalf by Director 

Mark Harlow, Chair and Director.

Company Registration Number: 04843253

**LEEDS FAITH IN SCHOOLS
(A COMPANY LIMITED BY GUARANTEE)**

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31ST AUGUST 2024**

Basis of Preparation

The financial statements have been prepared on the historical cost basis of accounting in accordance with the Charities Act 2011, Statement of Recommended Practice "Accounting and Reporting by Charities" (SORP 2015), applicable accounting standards and the Companies Act 2006. The accounts have been prepared on an ongoing concern basis. The charity meets the definition of a public benefit entity under FRS102.

Advantage has been taken of Section 396(5) of The Companies Act 2006 to allow the format of the financial statements to be adapted to reflect the special nature of the charity's operation and in order to comply with the requirements of the SORP.

The company has taken advantage of the exemption in Financial Reporting Standard No 1 from the requirement to produce a cash flow statement.

1. ACCOUNTING POLICIES

The particular accounting policies adopted are set out below.

INCOME

Recognition of Income

These are included in the Statement of Financial Activities (SOFA) when:

- the charity becomes entitled to the resources;
- the Directors are virtually certain they will receive the resources; and
- the monetary value can be measured with sufficient reliability.

Offsetting

There has been no offsetting of assets and liabilities, or income and expenses, unless required or permitted by the FRS102 SORP or FRS102.

Grants and Donations

Grants and Donations are only included in the SOFA when the charity has unconditional entitlement to the resources.

Tax Reclaims on Donations and Gifts

Incoming resources from tax reclaims are included in the SOFA in the same financial period as the gift to which they relate.

Contractual Income and Performance Related Grants

This is only included in the SOFA once the related goods or services has been delivered.

Gifts in Kind

Gifts in kind are accounted for at a reasonable estimate of their value to the charity or the amount actually realised. Gifts in kind for sale or distribution are included in the accounts as gifts only when sold or distributed by the charity. Gifts in kind for use by the charity are included in the SOFA as incoming resources when received.

Donated Services and Facilities

These are only included in incoming resources (with an equivalent amount in resources expended) where the benefit to the charity is reasonably quantifiable, measurable and material. The value placed on these resources is the estimated value to the charity of the service or facility received.

Volunteer Help

The value of any voluntary help received is not included in the accounts but is described in the Directors' annual report.

**LEEDS FAITH IN SCHOOLS
(A COMPANY LIMITED BY GUARANTEE)**

**NOTES TO THE FINANCIAL STATEMENTS (continued)
FOR THE YEAR ENDED 31ST AUGUST 2024**

1. ACCOUNTING POLICIES (Continued)

EXPENDITURE AND LIABILITIES

Liability Recognition

Liabilities are recognised as soon as there is a legal or constructive obligation committing the charity to pay out resources.

Governance Costs

Governance Costs include costs of the preparation and examination of statutory accounts, the costs of the Directors' meetings and cost of any legal advice to Directors on governance or constitutional matters.

Grants with Performance Conditions

Where the charity gives a grant with conditions for its payment being a specific level of service or output to be provided, such grants are only recognised in the SOFA once the recipient of the grant has provided the specified service or output.

CHANGES IN ACCOUNTING POLICIES AND PREVIOUS ACCOUNTS

There has been no change to the accounting policies since last year and no changes in the previous accounts.

ASSETS

Fixed Assets

These are capitalised if they can be used for more than one year, and cost at least £500. They are valued at cost or, if gifted, at the value to the charity on receipt.

Depreciation is calculated at a rate to write off the cost of tangible fixed assets on a straight line balance over their estimated useful lives. The rates applied per annum are as follows:

Fixtures and equipment	33.3%
------------------------	-------

2. TANGIBLE FIXED ASSETS

		Unrestricted Fixtures and equipment £	Total £
Cost	01-Sep-23	19,600	19,600
Additions		-	-
Cost at	31-Aug-24	<u>19,600</u>	<u>19,600</u>
Depreciation	01-Sep-23	19,600	19,600
Charge		-	-
Depreciation at	31-Aug-24	<u>19,600</u>	<u>19,600</u>
Net Book Value	31-Aug-24	<u>-</u>	<u>-</u>
Net Book Value	31-Aug-23	<u>-</u>	<u>-</u>

**LEEDS FAITH IN SCHOOLS
(A COMPANY LIMITED BY GUARANTEE)**

**NOTES TO THE FINANCIAL STATEMENTS (continued)
FOR THE YEAR ENDED 31ST AUGUST 2024**

3. INCOME

	Unrestricted Funds £	Designated Funds £	Restricted Funds £	TOTAL 2023/24 £	TOTAL 2022/23 £
a) Donations and Legacies					
Gifts & Donations	85,016	-	-	85,016	76,708
Gift Aid	11,221	-	-	11,221	5,332
	96,237	-	-	96,237	82,041
b) Other Trading Activities					
Fundraising Activities	5,090	-	-	5,090	-
	5,090	-	-	5,090	-
c) Income from Investments					
Interest Received	695	-	-	695	439
	695	-	-	695	439
d) Income from Charitable activities					
Schools Income -Recovery of Staff Salary	74,816	-	-	74,816	49,639
	74,816	-	-	74,816	49,639

4. EXPENDITURE

	Unrestricted Funds £	Designated Funds £	Restricted Funds £	TOTAL 2023/24 £	TOTAL 2022/23 £
a) Expenditure on Charitable Activities					
Communications					
Publicity	-	-	-	-	320
Website	229	-	-	229	480
Expenses					
City Wide	23	-	-	23	299
Consumables	804	-	-	804	481
Events	102	-	-	102	73
Resources	430	-	-	430	548
Volunteers	-	-	-	-	55
Carried Forward	1,588	-	-	1,588	2,255

**LEEDS FAITH IN SCHOOLS
(A COMPANY LIMITED BY GUARANTEE)**

**NOTES TO THE FINANCIAL STATEMENTS (continued)
FOR THE YEAR ENDED 31ST AUGUST 2024**

4. EXPENDITURE (continued)

	Unrestricted Funds £	Designated Funds £	Restricted Funds £	TOTAL 2023/24 £	TOTAL 2022/23 £
a) Expenditure on Charitable Activities (cont.)					
Brought Forward	1,588	-	-	1,588	2,255
Office					
Equipment (under £500)	446	-	-	446	938
Phone & Internet	668	-	-	668	644
Printing, postage & stationery	1,835	-	-	1,835	3,088
Rent	10,271	-	-	10,271	10,256
Utilities	1,384	-	-	1,384	1,583
Sundries	403	-	-	403	371
Other					
Accountancy	1,380	-	-	1,380	2,298
Bank Charges	77	-	-	77	100
DBS Costs	56	-	-	56	238
Insurance	1,290	-	-	1,290	1,297
Payroll Fees	192	-	-	192	538
Recruitment	59	-	-	59	297
Subscriptions	206	-	-	206	377
Staff					
Employment Costs	142,793	-	7,023	149,816	124,865
Hospitality	364	-	-	364	185
Training & Retreat	2,771	-	-	2,771	2,111
Travel	2,979	-	-	2,979	3,736
Staff Care	633	-	-	633	483
	169,395	-	7,023	176,418	155,660

5. RESTRICTED FUNDS

	Balance 01-Sep-23 £	Income £	Expenditure £	Balance 31-Aug-24 £
Mr Willats	4,583	-	4,583	-
The Slavanka Trust	2,440	-	2,440	-
	7,023	-	7,023	-

6. CASH AT BANK AND IN HAND

	Unrestricted Fund £	Restricted Fund £	Total 31-Aug-24 £	Total 31-Aug-23 £
Bank Accounts	45,615	-	45,615	18,336
Petty Cash	37	-	37	40
Credit card	30	-	30	541
	45,682	-	45,682	17,835

**LEEDS FAITH IN SCHOOLS
(A COMPANY LIMITED BY GUARANTEE)**

**NOTES TO THE FINANCIAL STATEMENTS (continued)
FOR THE YEAR ENDED 31ST AUGUST 2024**

7. DEBTORS AND PREPAYMENTS

	Unrestricted Fund £	Restricted Fund £	Total 31-Aug-24 £	Total 31-Aug-23 £
Income tax recoverable	1,115	-	1,115	2,709
Trade debtors	-	-	-	68
	1,115	-	1,115	2,777

8. CREDITORS AND ACCRUALS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	Unrestricted Fund £	Restricted Fund £	Total 31-Aug-24 £	Total 31-Aug-23 £
Creditors and accruals	1,280	-	1,280	1,126
Deferred income	25,611	-	25,611	-
	26,891	-	26,891	1,126

9. CREDITORS AND ACCRUALS: AMOUNTS FALLING DUE IN MORE THAN ONE YEAR

There were no Creditors or Accruals falling due in more than one year during this financial year (2022/23: None).

10. STAFF COSTS AND NUMBERS

	2023/24 £	2022/23 £
Gross Wages and Salaries	129,863	109,718
Employer's National Insurance Costs	11,656	8,446
Pension	8,297	6,701
	149,816	124,865

Average number of Employees who were engaged in each of the following activities:

	2023/24 TOTAL	2022/23 TOTAL
Activities in furtherance of organisation's objects	5	5
Management and administration	1	1
Total	6	6

No employees received emoluments in excess of £60,000. Staff are paid through the PAYE system. (2022/23: Nil)

**LEEDS FAITH IN SCHOOLS
(A COMPANY LIMITED BY GUARANTEE)**

**NOTES TO THE FINANCIAL STATEMENTS (continued)
FOR THE YEAR ENDED 31ST AUGUST 2024**

11. DIRECTORS AND OTHER RELATED PARTIES

No payments were made to directors or any persons connected with them during this financial period. No material transaction took place between the organisation and a trustee or any person connected with them.

12. RISK ASSESSMENT

The directors actively review the major risks which the charity faces on a regular basis and believe that maintaining the free reserves stated, combined with the annual review of the controls over key financial systems carried out on an annual basis will provide sufficient resources in the event of adverse conditions. The directors have also examined other operational and business risks which they face and confirm that they have established systems to mitigate the significant risks.

Accounts

LEEDS FAITH IN SCHOOLS

**ANNUAL REPORT
AND
STATEMENT OF ACCOUNTS
FOR THE YEAR ENDED
31ST AUGUST 2023**

COMPANY REGISTRATION No: 04843253

CHARITY REGISTRATION No: 1106036

Independent Examiners Ltd
Unit 2
The Broadbridge Business Centre
Delling Lane
Bosham
PO18 8NF

**LEEDS FAITH IN SCHOOLS
(A COMPANY LIMITED BY GUARANTEE)**

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Pages 4 to 8	Report of the Directors.
Page 9	Independent Examiner's Report on the Accounts.
Page 10	Statement of Financial Activities.
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**LEEDS FAITH IN SCHOOLS
(A COMPANY LIMITED BY GUARANTEE)**

LEGAL AND ADMINISTRATIVE INFORMATION

CHARITY NUMBER	1106036	
COMPANY REGISTRATION NUMBER	04843253	
DATE OF INCORPORATION	23rd July 2003	
START OF FINANCIAL YEAR	1st September 2022	
END OF FINANCIAL YEAR	31st August 2023	
DIRECTORS AT 31ST AUGUST 2023	Graeme Collins Revd Mark Harlow (Chair) Helen Allison Naomi Griffiths-Littlechild Ann Nicholl Anthony Sheppard	
PRINCIPAL STAFF	Ben Cordy	
GOVERNING DOCUMENT	Memorandum and Articles of Association Incorporated 23rd July 2003 as amended by Resolution dated 21st January 2008.	
OBJECTS	The objects are for the benefit of young people in Leeds and the surrounding areas: 1. To advance education. 2. To provide facilities in the interests of social welfare for recreation and leisure time occupation with the object of improving their conditions of life. The objects shall be pursued in accordance with the Christian Principles set out in the Statement of Faith in the schedule to the articles.	
WEBSITE	www.lfis.org	
REGISTERED ADDRESS	The Cottage Raynel Drive Leeds West Yorkshire LS16 6BS	
BANKERS	Unity Trust Bank plc Nine Brindley place 4 Oozells Square Birmingham B1 2HB	The Co-operative Bank plc PO Box 101 1 Balloon Street Manchester M60 4EP
INDEPENDENT EXAMINER	K Gomes Independent Examiners Ltd Unit 2 The Broadbridge Business Centre Delling Lane Bosham PO18 8NF	

LEEDS FAITH IN SCHOOLS

DIRECTORS' AND TRUSTEES' REPORT FOR THE YEAR ENDED 31 AUGUST 2023

STRUCTURE, GOVERNANCE AND MANAGEMENT

The company was incorporated on 23 July 2003 under the Companies Act 1985 as a company limited by guarantee, and is therefore governed by a memorandum and articles of association.

On 1 August 2003 the remaining net assets of the unincorporated charity 'Leeds Faith in Schools' were transferred to the company. The transfer was in accordance with the unincorporated charity's constitution and a resolution to transfer the funds had been signed by the trustees.

During the following year the company applied for charitable status and on 24th September 2004 the charity became registered with the Charity Commission in England and Wales. All the directors of the company are also trustees of the charity. The trustees who served during the year under review and to date are set out on page 3. Under the articles of association at the AGM one third of the directors, who are subject to retirement by rotation, shall retire from office.

The trustee body comprises practising Christians from a wide breadth of Church traditions. The organisation is non-denominational. The skill base of the trustee body is regularly reviewed. Where a need for additional skills is identified, recruitment is undertaken on an informal basis via the Christian community in Leeds. Prospective trustees are interviewed at a trustees meeting. An induction pack is given to new trustees highlighting their responsibilities for the organisation.

The trustees meet bi-monthly to review the activities of the organisation. All trustees give their time voluntarily. Any expenses reclaimed by trustees from the charity are set out in note 7 to the accounts.

The directors have implemented a risk management strategy which comprises:

- An annual review of the risks which the charity may face;
- The establishment of systems and procedures to mitigate those risks identified; and
- The implementation of procedures designed to minimise any potential impact on the charity should any of those risks materialise.

ACTIVITIES

The focus of our work

Leeds Faith in Schools continues to operate under the mission statement: "Good News to the young people in the High Schools of Leeds." We believe that partnering with school senior leaders, staff, and young people is the most effective way to achieve our goals. Our model involves individual youth and schools workers delivering a wide range of activities in schools. This approach allows us to remain a flexible and professional resource for schools, providing the local church with an effective way to care for and invest in the lives of young people in Leeds.

Our schools workers contribute to many areas of school life, including:

- **Assemblies, RE lessons, Events and lunch clubs:** We contribute to schools' SMSC (spiritual, moral, social, and cultural) development and enhancing the spiritual growth of young people. During the pandemic, we adapted by moving some activities online, delivering virtual assemblies and lessons to offer messages of hope in difficult times. We also organise one-off events such as Prayer Spaces,
- **PSHCE lessons:** We provide education on important topics such as healthy relationships and sex, money management, stress and anxiety, and global justice issues.

- **Mentoring individuals and groups:** We address issues such as self-harm, self-esteem, anger management, and friendship. Mentoring has moved back into schools now following the pandemic, where much of it had been conducted via phone conversations.

In addition to our work in schools, we partner with youth groups and organisations across the city to host various recreational activities and discipleship opportunities for students throughout the school year. We are committed to developing local expressions of Christian youth ministry by supporting churches in creating and establishing new youth groups, drop-in sessions, and discipleship programmes.

How does our work benefit the public?

Our main activities and achievements are highlighted below. All our charitable activities focus on our key aim of being Good News to the High Schools in Leeds. Our schools and youth workers are valued and respected members of their school communities, undertaking our activities to further our charitable purpose for the public benefit.

ACHIEVEMENTS AND PERFORMANCE

2022/23 proved to be a key year for us as a project. In the face of growing opportunities coupled with financial challenges, the team worked hard to serve and support as many young people as possible across our city. With a reduced team capacity for much of the year, we were thrilled to finally appoint our East Leeds role and see new capacity form around our Administrator role.

We continued in this period to see a growing openness amongst young people with a growing interest in our lessons and faith experience programmes. We continue to see new schools across Leeds open to the work of LFIS and have worked hard through this year to find ways to grow our capacity to better serve the needs that are there.

As we look forwards, we hope to continue the growth of our work, to speak into and challenge the areas that fail to serve our young people well and to work alongside our partner schools and churches to see 'Good News' brought to life in the experiences of young people.

Links with local churches

In the past year we have continued our plan to engage and reconnect with church support. We were pleased to be able to visit a number of our church supporters to share updates about our work. We also initiated contact with a number of new congregations and churches we hope will support us in working in the schools within their communities.

Our after school drop ins continues to create significant opportunities to connect the local church with our work and create tangible opportunities for churches to work alongside us. We also helped to facilitate some church visits both from schools to church buildings and bringing local church representatives into schools too, both are impactful opportunities to show young people what it means to walk the Christian faith.

We have continued prioritising connection and engagement with our key church supporters, working to deepen our relationships. We've worked to use feedback from these connections to improve how we communicate our work and continue to build on our missional work with the wise counsel of these trusted supporters.

Key Moments

During this last year, we have seen the return of opportunities to deliver lessons to a number of schools where our work had been predominantly pastoral in its focus. The opportunity to teach and engage whole years groups in these schools has strengthened connections and relationships with students which we hope will be productive for many years to come as they journey their way through high school. We continue adapting the focus of our work in some of our partner schools to make sure we use every means possible to positively impact the lives of the young people we encounter.

This year saw the return to what felt like 'full' capacity and marking the end of the year with a team retreat, we reflected that it felt like a significant step change for us as a charity. With this capacity in place we can now once

again turn our focus to growing the work on the ground responsively to the need that is there.

We've continued to see drop in groups growing in strength and number across the city with a clear sense that this is an area of opportunity for the future. As we prepare for the next academic year, we plan to release team capacity and time for the development of several more of these in other communities across the city. As a base for developing partnership and volunteering opportunities, these groups provide churches of Leeds with the setting to engage young people in a meaningful way.

Early in the academic year we were privileged to be invited to lead a day's retreat for year 7's in a school we had an informal connection with for many years. This along with our annual prayer space week form such pivotal moments where we can see young people connect with the concept of prayer and the question of faith for them personally.

Volunteers

During this year we saw a number of new volunteers join our Otley drop in team. It has been great to see a community form around this work and we've begun to see increased crossover with our schools work with some of the volunteers getting involved in some mentoring within school. We hope to continue this increase in the coming year with plans to draw new support from the student population in the city.

Financial Achievements

The 2022/23 financial period continued to be a challenging season for us as a charity. With depleted reserves and continuing reduction in some areas of our income we worked to address and stabilise our finances through a number of different means.

We sought to increase and normalise the amounts asked for from our schools recognising a degree of disparity between the amounts contributed. We also worked to seek reconnection with churches across the city in recognition of the loss of contact through the pandemic. The effect of both of these actions brought about some increased income which greatly assisted with our fundraising picture.

We were successful in gaining financial support through a number of small grants. We continue to proactively engage with trust funds both near and far. We see this area of our income as something that can be increased in time and something we hope will support growth into new schools over the coming years.

Our expenditure was ever so slightly above budget owing to cost increases across a number of areas of non staff expenditure. We did however see significant savings against the budget in relation to some office costs which somewhat offset the overspend.

Income was significantly below our budgeted target, however we did see some unexpected income specifically in support of the new East Leeds role. We anticipate this new income will continue into the next academic year and plan to adjust our budget for next year to better reflect some realistic targets for fundraising in light of the changing picture of personal income and church giving.

Our work is only possible because of the consistent generosity of individuals, churches and trusts. We continue to greatly value the support and encouragement of all of our supporters and plan to do all we can to draw in new support over the coming years.

At the beginning of the school year we said goodbye to Rio Walsh who had been the team administrator for a number of years. In her place we welcomed Pip Ridgway who initially took up the role of Charity Administrator, adding some school support work to her role later in the school year. We were also pleased to appoint Molly Skaife to the role of East Leeds schools worker. Although Molly's full time role didn't commence till the beginning of the next school year she joined the team part time for the final school term to begin the transition into her role with LFIS.

Governance Changes

We were sad to say goodbye to Tony Sheppard and Helen Allison who had each been part of the board of trustees for a number of years. We thank them for their service to the work of LFIS and their ongoing support. We have continued to work to develop a clear sense of the needs within the trustees board and are actively working to recruit new trustees to fulfill a number of key roles within the governance structure.

LOOKING FORWARD

The Trustees recognise that the charity is securely established in its procedures and is highly regarded by the schools and churches of Leeds. It is their strong purpose to see the charity continue to grow so that more schools can be served to the benefit of more young people. We are also keen to continue to develop partnerships across the city and particularly alongside churches in the communities around the schools.

The trustees have continued to seek to contain costs and seek new sources of funding in what continues to be a challenging financial environment. This will continue to be a priority in the future.

The trustees will continue to actively recruit new trustees to support and extend the work of the charity. Where possible will seek to appoint trustees that represent the diversity of churches and communities across the city to better serve the focus and activities of LFIS.

FINANCIAL REVIEW

The Statement of Financial Activities shows a net deficit for the year of £-23,542 and the cash position stands in total at £12,463 as of 31 August 2023. The deficit total has been subsequently reduced by the payment of some outstanding invoices and the reserves returned to the 3 month total outlined below via the support of a number of one off donations received in the first school term of 2022/23.

The trustees have established a policy whereby the unrestricted funds not committed or invested in tangible fixed assets (the 'free reserves') held by the charity should be 3 months of resources expended. At this level the trustees feel they would be able to continue the activities of the charity in the event of a drop in funding and enable sufficient time for replacement funding to be sourced. This year the free reserves fell below this level.

The principal funding source is from donations (which includes giving from individuals as well as churches), and the charity is very grateful for this support.

STATEMENT OF THE RESPONSIBILITIES OF THE DIRECTORS AND TRUSTEES

The Charities Act and the Companies Act require the board of Trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the charity as at the end of the financial year and of the surplus or deficit of the charity. In preparing those financial statements the Board is required to:

- select suitable accounting policies and then apply them consistently;
- make judgements and estimates that are reasonable and prudent;
- prepare the financial statements on a ongoing concern basis unless it is inappropriate to presume that the company will continue in business;
- state whether applicable accounting standards and statements of recommended practice have been followed, subject to any material departures disclosed and explained in the financial statements.

The directors are responsible for maintaining adequate accounting records which disclose with reasonable accuracy at any time the financial position of the charity and which are sufficient to show and explain the charity's transactions and enable them to ensure that the financial statements comply with the Companies Act 2006 and comply with the regulations made under the Charities Act. They are also responsible for safeguarding the assets of the charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

The directors are also responsible for the contents of the Report of the Directors, and the responsibility of the independent examiner in relation to the Report of the Directors is limited to examining the report and ensuring that, on the face of the report, there are no inconsistencies with the figures disclosed in the financial statements.

These accounts have been prepared in accordance with the provisions applicable to companies subject to the small companies regime.

I approve the attached statement of financial activities and balance sheet for the period ended 31st August 2023, and confirm that I have made available all information necessary for its preparation.



Signed on their behalf by

Mark Harlow, Chair and Director. Company Registration number: 04843253

**LEEDS FAITH IN SCHOOLS
(A COMPANY LIMITED BY GUARANTEE)**

INDEPENDENT EXAMINER'S REPORT ON THE ACCOUNTS

I report to the charity trustees on my examination of the accounts of the Company for the year ended 31 August 2023.

RESPONSIBILITIES AND BASIS OF REPORT

As the charity's trustees of the Company (who are also the directors of the company for the purposes of company law), you are responsible for the preparation of the accounts in accordance with the requirements of the Companies Act 2006 ("the 2006 Act").

Having satisfied myself that the accounts of the Company are not required to be audited for this year under Part 16 of the 2006 Act and are eligible for independent examination, I report in respect of my examination of your charity's accounts as carried out under section 145 of the Charities Act 2011 ("the 2011 Act"). In carrying out my examination, I have followed the Directions given by the Charity Commission (under section 145(5)(b) of the 2011 Act).

INDEPENDENT EXAMINER'S STATEMENT

I have completed my examination. I confirm that no material matters have come to my attention which gives me cause to believe that:

- accounting records were not kept in accordance with section 386 of the Companies Act 2006; or
- the accounts do not accord with such records; or
- the accounts do not comply with relevant accounting requirements under section 396 of the Companies Act 2006 other than any requirement that the accounts give a 'true and fair' view which is not a matter considered as part of an independent examination; or
- the accounts have not been prepared in accordance with the Charities SORP (FRS102).

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.



K Gomes MAAT FCIE
Independent Examiners Ltd
Unit 2
The Broadbridge Business Centre
Delling Lane
Bosham
PO18 8NF

Date: 29.5.24

**LEEDS FAITH IN SCHOOLS
(A COMPANY LIMITED BY GUARANTEE)**

**STATEMENT OF FINANCIAL ACTIVITIES
FOR THE YEAR ENDED 31ST AUGUST 2023**

(Incorporating Income & Expenditure Account)

	Notes	Unrestricted Funds £	Designated Funds £	Restricted Funds £	TOTAL 2022/23 £	TOTAL 2021/22 £
INCOME						
Income from Generated Funds						
Donations and Legacies	3a	77,458	-	4,583	82,041	80,990
Other Trading Activities	3b	-	-	-	-	-
Income from Investments	3c	439	-	-	439	59
Income from Charitable Activities	3d	49,639	-	-	49,639	59,799
TOTAL INCOME		127,535	-	4,583	132,119	140,848
EXPENDITURE						
Expenditure on Charitable Activities	4a	155,660	-	-	155,660	167,999
TOTAL EXPENDITURE		155,660	-	-	155,660	167,999
NET INCOME/ EXPENDITURE		(28,125)	-	4,583	(23,542)	(27,151)
Fund Brought Forward		40,588	-	2,440	43,028	70,179
TOTAL FUNDS CARRIED FORWARD		12,463	-	7,023	19,486	43,028

Movements on all reserves and all recognised gains and losses are shown above. All of the organisation's operations are classed as continuing.

The notes on pages 12 to 17 form part of these financial statements.

**LEEDS FAITH IN SCHOOLS
(A COMPANY LIMITED BY GUARANTEE)**

**BALANCE SHEET
AS AT 31ST AUGUST 2023**

	Note	Unrestricted Funds £	Restricted Funds £	31-Aug-23 Total £	31-Aug-22 Total £
Fixed Assets					
Tangible Assets	2	-	-	-	-
		-	-	-	-
Current Assets					
Debtors & Prepayments	7	2,777	-	2,777	10,969
Cash at Bank and in Hand	6	10,811	7,023	17,835	35,009
Total Current Assets		13,589	7,023	20,612	45,979
Creditors: amounts falling due within one year	8	1,126	-	1,126	2,950
NET CURRENT ASSETS		12,463	7,023	19,486	43,028
TOTAL ASSETS less current liabilities		12,463	7,023	19,486	43,028
Creditors: amounts falling due in more than one year	9	-	-	-	-
NET ASSETS		12,463	7,023	19,486	43,028
Funds of the Charity					
General Funds		12,463	-	12,463	40,588
Restricted Funds	5	-	7,023	7,023	2,440
Total Funds		12,463	7,023	19,486	43,028

For the financial year ending 31 August 2023 the charity was entitled to exemption from audit under section 477 of the Companies Act 2006 relating to small companies.

Directors' Responsibilities:

- The members have not required the charity to obtain an audit of its accounts for the year in question in accordance with section 476; and
- The directors acknowledge their responsibilities for complying with the requirements of the Act with respect to accounting records and the preparation of accounts.

These financial statements have been prepared in accordance with the special provisions relating to companies subject to the small companies regime within Part 15 of the Companies Act 2006.

Approved by the Directors on 28 May 2024



Signed on their behalf by Director

Mark Harlow, Chair and Director.

Company Registration Number: 04843253

**LEEDS FAITH IN SCHOOLS
(A COMPANY LIMITED BY GUARANTEE)**

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31ST AUGUST 2023**

Basis of Preparation

The financial statements have been prepared on the historical cost basis of accounting in accordance with the Charities Act 2011, Statement of Recommended Practice "Accounting and Reporting by Charities" (SORP 2015), applicable accounting standards and the Companies Act 2006. The accounts have been prepared on an ongoing concern basis. The charity meets the definition of a public benefit entity under FRS102.

Advantage has been taken of Section 396(5) of The Companies Act 2006 to allow the format of the financial statements to be adapted to reflect the special nature of the charity's operation and in order to comply with the requirements of the SORP.

The company has taken advantage of the exemption in Financial Reporting Standard No 1 from the requirement to produce a cash flow statement.

1. ACCOUNTING POLICIES

The particular accounting policies adopted are set out below.

INCOME

Recognition of Income

These are included in the Statement of Financial Activities (SOFA) when:

- the charity becomes entitled to the resources;
- the Directors are virtually certain they will receive the resources; and
- the monetary value can be measured with sufficient reliability.

Offsetting

There has been no offsetting of assets and liabilities, or income and expenses, unless required or permitted by the FRS102 SORP or FRS102.

Grants and Donations

Grants and Donations are only included in the SOFA when the charity has unconditional entitlement to the resources.

Tax Reclaims on Donations and Gifts

Incoming resources from tax reclaims are included in the SOFA in the same financial period as the gift to which they relate.

Contractual Income and Performance Related Grants

This is only included in the SOFA once the related goods or services has been delivered.

Gifts in Kind

Gifts in kind are accounted for at a reasonable estimate of their value to the charity or the amount actually realised. Gifts in kind for sale or distribution are included in the accounts as gifts only when sold or distributed by the charity. Gifts in kind for use by the charity are included in the SOFA as incoming resources when received.

Donated Services and Facilities

These are only included in incoming resources (with an equivalent amount in resources expended) where the benefit to the charity is reasonably quantifiable, measurable and material. The value placed on these resources is the estimated value to the charity of the service or facility received.

Volunteer Help

The value of any voluntary help received is not included in the accounts but is described in the Directors' annual report.

**LEEDS FAITH IN SCHOOLS
(A COMPANY LIMITED BY GUARANTEE)**

**NOTES TO THE FINANCIAL STATEMENTS (continued)
FOR THE YEAR ENDED 31ST AUGUST 2023**

1. ACCOUNTING POLICIES (Continued)

EXPENDITURE AND LIABILITIES

Liability Recognition

Liabilities are recognised as soon as there is a legal or constructive obligation committing the charity to pay out resources.

Governance Costs

Governance Costs include costs of the preparation and examination of statutory accounts, the costs of the Directors' meetings and cost of any legal advice to Directors on governance or constitutional matters.

Grants with Performance Conditions

Where the charity gives a grant with conditions for its payment being a specific level of service or output to be provided, such grants are only recognised in the SOFA once the recipient of the grant has provided the specified service or output.

CHANGES IN ACCOUNTING POLICIES AND PREVIOUS ACCOUNTS

There has been no change to the accounting policies since last year and no changes in the previous accounts.

ASSETS

Fixed Assets

These are capitalised if they can be used for more than one year, and cost at least £500. They are valued at cost or, if gifted, at the value to the charity on receipt.

Depreciation is calculated at a rate to write off the cost of tangible fixed assets on a straight line balance over their estimated useful lives. The rates applied per annum are as follows:

Fixtures and equipment	33.3%
------------------------	-------

2. TANGIBLE FIXED ASSETS

		Unrestricted Fixtures and equipment £	Total £
Cost	01-Aug-22	19,600	19,600
Additions		-	-
Cost at	31-Aug-23	<u>19,600</u>	<u>19,600</u>
Depreciation	01-Aug-22	19,600	19,600
Charge		-	-
Depreciation at	31-Aug-23	<u>19,600</u>	<u>19,600</u>
Net Book Value	31-Aug-23	<u>-</u>	<u>-</u>
Net Book Value	31-Aug-22	<u>-</u>	<u>-</u>

**LEEDS FAITH IN SCHOOLS
(A COMPANY LIMITED BY GUARANTEE)**

**NOTES TO THE FINANCIAL STATEMENTS (continued)
FOR THE YEAR ENDED 31ST AUGUST 2023**

3. INCOME

	Unrestricted Funds £	Designated Funds £	Restricted Funds £	TOTAL 2022/23 £	TOTAL 2021/22 £
a) Donations and Legacies					
Gifts & Donations	72,125	-	4,583	76,708	70,826
Gift Aid	5,332	-	-	5,332	10,164
	77,458	-	4,583	82,041	80,990
b) Other Trading Activities					
Fundraising Activities	-	-	-	-	-
	-	-	-	-	-
c) Income from Investments					
Interest Received	439	-	-	439	59
	439	-	-	439	59
d) Income from Charitable activities					
Schools Income -Recovery of Staff Salary	49,639	-	-	49,639	59,799
	49,639	-	-	49,639	59,799

4. EXPENDITURE

	Unrestricted Funds £	Designated Funds £	Restricted Funds £	TOTAL 2022/23 £	TOTAL 2021/22 £
a) Expenditure on Charitable Activities					
Communications					
Publicity	320	-	-	320	-
Website	480	-	-	480	469
Expenses					
City Wide	299	-	-	299	12
Consumables	481	-	-	481	409
Events	73	-	-	73	30
Resources	548	-	-	548	654
Carried Forward	2,255	-	-	2,255	1,573

**LEEDS FAITH IN SCHOOLS
(A COMPANY LIMITED BY GUARANTEE)**

**NOTES TO THE FINANCIAL STATEMENTS (continued)
FOR THE YEAR ENDED 31ST AUGUST 2023**

4. EXPENDITURE (continued)

	Unrestricted Funds £	Designated Funds £	Restricted Funds £	TOTAL 2022/23 £	TOTAL 2021/22 £
a) Expenditure on Charitable Activities (cont.)					
Brought Forward	2,255	-	-	2,255	1,573
Office					
Equipment (under £500)	938	-	-	938	711
Phone & Internet	644	-	-	644	620
Printing, postage & stationery	3,088	-	-	3,088	3,402
Rent	10,256	-	-	10,256	9,973
Utilities	1,583	-	-	1,583	1,620
Sundries	371	-	-	371	527
Other					
Accountancy	2,298	-	-	2,298	1,320
Bank Charges	100	-	-	100	72
DBS Costs	238	-	-	238	105
Insurance	1,297	-	-	1,297	1,283
Payroll Fees	538	-	-	538	708
Recruitment	297	-	-	297	427
Subscriptions	377	-	-	377	343
Staff					
Employment Costs	124,865	-	-	124,865	138,412
Hospitality	185	-	-	185	1,238
Training & Retreat	2,111	-	-	2,111	2,041
Travel	3,736	-	-	3,736	3,623
Staff Care	483	-	-	483	-
	155,660	-	-	155,660	167,999

5. RESTRICTED FUNDS

	Balance 01-Aug-22 £	Income £	Expenditure £	Balance 31-Aug-23 £
Mr Willats	-	4,583	-	4,583
The Slavanka Trust	2,440	-	-	2,440
	2,440	4,583	-	7,023

6. CASH AT BANK AND IN HAND

	Unrestricted Fund £	Restricted Fund £	Total 31-Aug-23 £	Total 31-Aug-22 £
Bank Accounts	11,313	7,023	18,336	34,963
Petty Cash	40	-	40	46
Credit card	- 541	-	541	-
	10,811	7,023	17,835	35,009

**LEEDS FAITH IN SCHOOLS
(A COMPANY LIMITED BY GUARANTEE)**

**NOTES TO THE FINANCIAL STATEMENTS (continued)
FOR THE YEAR ENDED 31ST AUGUST 2023**

7. DEBTORS AND PREPAYMENTS

	Unrestricted Fund £	Restricted Fund £	Total 31-Aug-23 £	Total 31-Aug-22 £
Income tax recoverable	2,709	-	2,709	3,342
Trade debtors	68	-	68	7,627
	2,777	-	2,777	10,969

8. CREDITORS AND ACCRUALS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	Unrestricted Fund £	Restricted Fund £	Total 31-Aug-23 £	Total 31-Aug-22 £
Creditors and accruals	1,126	-	1,126	2,950
	1,126	-	1,126	2,950

9. CREDITORS AND ACCRUALS: AMOUNTS FALLING DUE IN MORE THAN ONE YEAR

There were no Creditors or Accruals falling due in more than one year during this financial year (2021/22: None).

10. STAFF COSTS AND NUMBERS

	2022/23 £	2021/22 £
Gross Wages and Salaries	109,718	122,258
Employer's National Insurance Costs	8,446	8,775
Pension	6,701	7,379
	124,865	138,412

Average number of Employees who were engaged in each of the following activities:

	2022/23 TOTAL	2021/22 TOTAL
Activities in furtherance of organisation's objects	5	5
Management and administration	1	1
Total	6	6

No employees received emoluments in excess of £60,000. Staff are paid through the PAYE system. (2021/22: Nil)

**LEEDS FAITH IN SCHOOLS
(A COMPANY LIMITED BY GUARANTEE)**

**NOTES TO THE FINANCIAL STATEMENTS (continued)
FOR THE YEAR ENDED 31ST AUGUST 2023**

11. DIRECTORS AND OTHER RELATED PARTIES

No payments were made to directors or any persons connected with them during this financial period. No material transaction took place between the organisation and a trustee or any person connected with them.

12. RISK ASSESSMENT

The directors actively review the major risks which the charity faces on a regular basis and believe that maintaining the free reserves stated, combined with the annual review of the controls over key financial systems carried out on an annual basis will provide sufficient resources in the event of adverse conditions. The directors have also examined other operational and business risks which they face and confirm that they have established systems to mitigate the significant risks.

Accounts

LEEDS FAITH IN SCHOOLS

**ANNUAL REPORT
AND
STATEMENT OF ACCOUNTS
FOR THE YEAR ENDED
31ST AUGUST 2022**

COMPANY REGISTRATION No: 04843253

CHARITY REGISTRATION No: 1106036

Independent Examiners Ltd
Unit 2
The Broadbridge Business Centre
Delling Lane
Bosham
PO18 8NF

**LEEDS FAITH IN SCHOOLS
(A COMPANY LIMITED BY GUARANTEE)**

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**LEEDS FAITH IN SCHOOLS
(A COMPANY LIMITED BY GUARANTEE)**

LEGAL AND ADMINISTRATIVE INFORMATION

CHARITY NUMBER	1106036	
COMPANY REGISTRATION NUMBER	04843253	
DATE OF INCORPORATION	23rd July 2003	
START OF FINANCIAL YEAR	1st September 2021	
END OF FINANCIAL YEAR	31st August 2022	
DIRECTORS AT 31ST AUGUST 2022	Kay Brown Graeme Collins Revd Mark Harlow (Chair) Helen Allison Naomi Griffiths-Littlechild Ann Nicholl Anthony Sheppard	
PRINCIPAL STAFF	Benjamin Lawrence	(Resigned May 22)
	Ben Cordy	(Appointed July 22)
GOVERNING DOCUMENT	Memorandum and Articles of Association Incorporated 23rd July 2003 as amended by Resolution dated 21st January 2008.	
OBJECTS	The objects are for the benefit of young people in Leeds and the surrounding areas: 1. To advance education. 2. To provide facilities in the interests of social welfare for recreation and leisure time occupation with the object of improving their conditions of life. The objects shall be pursued in accordance with the Christian Principles set out in the Statement of Faith in the schedule to the articles.	
WEBSITE	www.lfis.org	
REGISTERED ADDRESS	The Cottage Raynel Drive Leeds West Yorkshire LS16 6BS	
BANKERS	Unity Trust Bank plc Nine Brindley place 4 Oozells Square Birmingham B1 2HB	The Co-operative Bank plc PO Box 101 1 Balloon Street Manchester M60 4EP
INDEPENDENT EXAMINER	K Gomes Independent Examiners Ltd Unit 2 The Broadbridge Business Centre Delling Lane Bosham PO18 8NF	

LEEDS FAITH IN SCHOOLS

DIRECTORS' AND TRUSTEES' REPORT FOR THE YEAR ENDED 31 AUGUST 2022

STRUCTURE, GOVERNANCE AND MANAGEMENT

The company was incorporated on 23 July 2003 under the Companies Act 1985 as a company limited by guarantee and is therefore governed by a memorandum and articles of association.

On 1 August 2003, the remaining net assets of the unincorporated charity 'Leeds Faith in Schools' were transferred to the company. The transfer was in accordance with the unincorporated charity's constitution and a resolution to transfer the funds had been signed by the trustees.

During the following year the company applied for charitable status and on 24th September 2004 the charity became registered with the Charity Commission in England and Wales. All the directors of the company are also trustees of the charity. The trustees who served during the year under review and to date are set out on page 3. Under the articles of association at the AGM one third of the directors, who are subject to retirement by rotation, shall retire from office.

The trustee body comprises practising Christians from a wide breadth of Church traditions. The organisation is non-denominational. The skill base of the trustee body is regularly reviewed. Where a need for additional skills is identified, recruitment is undertaken on an informal basis via the Christian community in Leeds. Prospective trustees are interviewed at a trustees meeting. An induction pack is given to new trustees highlighting their responsibilities for the organisation.

The trustees meet bi-monthly to review the activities of the organisation. All trustees give their time voluntarily. Any expenses reclaimed by trustees from the charity are set out in note 7 to the accounts.

The directors have implemented a risk management strategy which comprises:

- An annual review of the risks which the charity may face;
- The establishment of systems and procedures to mitigate those risks identified; and
- The implementation of procedures designed to minimise any potential impact on the charity should any of those risks materialise.

ACTIVITIES

The focus of our work

The work of Leeds Faith in Schools has continued to be Good News to the young people in the High Schools of Leeds. We maintain that individuals working with schools' senior leaders, staff and young people are the most effective way to carry out the delivery of our work and have continued with the model of individual youth and schools workers trained to deliver a wide range of activities in school. Through this we remain a flexible and professional resource to schools, providing the local church with an effective way to be able to care for and take time to invest in the lives of young people in Leeds.

Our schools workers contribute to many areas of school life, including:

- Assemblies, RE lessons, and lunch clubs, plus one-off events such as Prayer Spaces, building on schools' SMSC development and particularly contributing to the spirituality development of young people. During the pandemic this work has adapted to the various school situations, with some work moved online. We've delivered virtual assemblies and lessons, giving a message of hope in difficult times.
- PSHE lessons, providing education on topics such as healthy relationships and sex, money management, stress and anxiety, as well as global justice issues.
- More occasionally: sports clubs, football, dance and basketball, which have all been places where young people have had the opportunity to develop leadership, team skills and achieve success.
- Mentoring of individuals and groups; dealing with issues such as self-harm, self-esteem, anger management, and friendship. Mentoring has continued, with much of this being delivered via phone conversations.

In addition to our schools work, we partner with youth groups and organisations across the city to host a range of recreational activities and discipleship opportunities for students to access during the school year. We continue to proactively look to develop the local expressions of christian youth ministry through supporting churches develop and establish new youth groups, drop ins and discipleship programmes.

How does our work benefit the public?

Our main activities and achievements are highlighted below. All our charitable activities focus on our key aim of being Good News to the High Schools in Leeds. Our schools and youth workers are valued and respected members of their school communities, undertaking our activities to further our charitable purpose for the public benefit.

ACHIEVEMENTS AND PERFORMANCE

The 2021/22 academic year continued to be a year of settling post-covid with an ever reducing impact on the way schools function, but still a significant and continual impact on the nature of young people and the school communities which serve them. We saw a marked increase in the need for our pastoral support work, with students wrestling with the return to normal coupled with a sense of greater openness amongst young people as we shared about our faith in the context of our lessons, assemblies and recreational groups.

The above work continued amongst the increased workload of 1 to 1 mentoring, group mentoring and intentional social spaces, countering and responding to the isolation of covid.

Stories from our team: “Consistent supportive Christian presence”

“For some mentees the offer of support and the chance to talk with someone immediately makes a marked and significant difference. For others it takes time for trust to build and clarity as to where they need our support. One mentee who fits into the latter category has been a reminder of why mentoring support is so important. They began mentoring having struggled with anxiety for some time but it wasn't until having the space and time to build a trusted relationship with me as their mentor that the extent of this became truly clear. We would go on to meet for the whole academic year in which time there were family challenges, friendship breakdowns, academic pressures and health concerns. All of these areas worsened the anxiety felt but each week I was able to provide a safe place to off load, to talk, sometimes simply to distract with fun and laughter. The success of this support rested on the consistency of being there week in week out, without an agenda and with a genuine and true compassion. I love what we do, and I'm privileged to be able to meet young people in the midst of their struggles.”

“Post covid some of our recreational groups have been more of a challenge to get back off the ground than others. One example of this is my lunch club, Rock Solid. Before covid we had a regular attendance of 10-15 young people, however since schools reopening this has been much lower. Feeling somewhat sad about that fact, I was reminded this week why our groups matter so much. One of the regular attendees this week shared with me how as a Christian in school he feels very isolated, often having to defend his faith and beliefs in lessons, on the playground and to a somewhat hostile population of young people who see the world in a very different way to him. He noted that whilst we don't always talk about our faith, spending a lunchtime with someone who understands his beliefs really makes a difference and when we visit his class for a lesson he knows we'll help others to better understand why his faith matters so much to him.”

Links with local churches

The ongoing support provided by the local church continues to be a key element to our work. The practical support of building use, partnership in the delivery of work in schools and continual financial support remain crucial to the success of our work. We continue to prioritise keeping our church supporters informed of the work we do with young people in their wider community through our regular newsletters, church visits and involvement in broader networks such as denominational partnerships and gatherings.

Key Moments

We successfully delivered lessons and assemblies across a number of our schools focused on the Christmas and Easter Christian celebrations, adding several new schools which have not received our lessons previously. These were our first to be entirely in person again post covid. The appetite for our lessons and for input into the curriculum continues to increase with new opportunities presented by the changing RE curriculum.

We were also pleased to partner on two occasions with a national initiative called #BecauseICan, connecting schools with professional speakers from the world of adventure. They visited with us, bringing a motivational message of encouragement for young people still adjusting to life post covid. Across the 2 tours we facilitated 9 school visits with sessions delivered for all of KS4 and in some cases the whole school body.

We also saw the return of Prayer Spaces with a week of reflective prayer activities in one of our key partner schools. This opportunity to engage young people in prayer remains a key highlight for our team and is often marked by students as a poignant moment in their school experience with young people from much older years and indeed sixth form popping into the sessions noting how they remember their time in the prayer space at the start of their school journey.

Volunteers

We have continued to re-engage with volunteers post covid with a number of youth workers and local church members supporting our programme of assemblies and lessons throughout the year. We have also begun to engage with and establish a new team of volunteer mentors to support our paid staff in their work in schools. We hope to grow this substantially over the coming years with a new training programme for voluntary mentors due to launch in the 2023/24 academic year.

Financial Achievements

We continue to sustain the work of Leeds Faith In Schools through a wide range of funding streams. The four key areas are personal giving, church giving, school contributions and grants/trust funding.

We have continued to see a decline in our regular personnel and church giving post covid. We recognise a number of external factors in this, most notably the impact of covid on church finances and the reduction of disposable income during the cost of living crisis. However, this has been somewhat mitigated by one off donations from individuals over the 21/22 financial year. Overall, our income for the year saw a very slight increase when compared to the previous year further aided by a slight increase in school contributions. Our income was also lower than anticipated and budgeted, something that will be factored into the budgeting process for the next year.

Our expenditure was higher than our previous year owing to increased staffing and although slightly lower than anticipated it still resulted in the reported deficit.

We continue to be thankful to God for His provision, through the sacrificial generosity of many individual people, local churches, trusts, schools and other sources, in what has been a financially challenging time for many.

Our program of formal school partnerships continues with increased contributions factored into the agreements for the year ahead. Over the years, the use of the partnership agreement model has meant a stable financial and professional basis on which to deliver our work. As we progress forward, we are working to increase the amount requested to be more reflective of the actual cost of the work offered in school and in the longer term we believe this will provide further financial stability and also facilitate a more financially viable route to growth into new schools.

We continue to benefit greatly from the support of churches and are working proactively to engage with new church supporters and rekindle the connections with those who have supported our work for many years.

We are, as ever, extremely grateful to all our supporters (both individuals and churches) as well as each of the Trusts, who have given very generously over the year, enabling and facilitating our work.

STAFF CHANGES

During 2021/22 we saw a number of staffing changes within Leeds Faith In Schools. Joey Williams left the team in December 2021 being replaced by Mark Atkins. After a number of years as Team Leader Ben Lawrence also left the team in May being replaced as Team Leader by Ben Cordy, our East Leeds Schools work Lead. Joel Cribbin's schools work role also came to an end in early June.

Governance Changes

After many years of support and leadership Kay Brown stepped down as both a trustee and as chair of the board. Leaving with our gratitude she was replaced in the role of chair by Rev. Mark Harlow who commenced his role as chair in February 2021.

LOOKING FORWARD

The Trustees recognise that the charity is securely established in its procedures and is highly regarded by the schools and churches of Leeds. It is their strong purpose to see the charity continue to grow so that more schools can be served to the benefit of more young people. We are also keen to continue to develop partnership across the city and particularly alongside churches in the communities around the schools.

The trustees have continued to seek to contain costs and seek new sources of funding in what continues to be a challenging financial environment. This will continue to be a priority in the future.

The trustees will continue to actively recruit new trustees to support and extend the work of the charity. Where possible will seek to appoint trustees that represent the diversity of churches and communities across the city to better serve the focus and activities of LFIS.

FINANCIAL REVIEW

The Statement of Financial Activities shows a net deficit for the year of £-27,151 and the cash position stands in total at £28,434 as of 31 August 2022. The deficit total has been subsequently reduced by the payment of some outstanding invoices and the reserves returned to the 3 month total outlined below via the support of a number of one off donations received in the first school term of 2022/23.

The trustees have established a policy whereby the unrestricted funds not committed or invested in tangible fixed assets (the 'free reserves') held by the charity should be 3 months of resources expended. At this level the trustees feel they would be able to continue the activities of the charity in the event of a drop in funding and enable sufficient time for replacement funding to be sourced.

The principal funding source is from donations (which includes giving from individuals as well as churches), and the charity is very grateful for this support.

STATEMENT OF THE RESPONSIBILITIES OF THE DIRECTORS AND TRUSTEES

The Charities Act and the Companies Act require the board of Trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the charity as at the end of the financial year and of the surplus or deficit of the charity. In preparing those financial statements the Board is required to:

- select suitable accounting policies and then apply them consistently;
- make judgements and estimates that are reasonable and prudent;
- prepare the financial statements on an ongoing concern basis unless it is inappropriate to presume that the company will continue in business;
- state whether applicable accounting standards and statements of recommended practice have been followed, subject to any material departures disclosed and explained in the financial statements.

The directors are responsible for maintaining adequate accounting records which disclose with reasonable accuracy at any time the financial position of the charity and which are sufficient to show and explain the charity's transactions and enable them to ensure that the financial statements comply with the Companies Act 2006 and comply with the regulations made under the Charities Act. They are also responsible for safeguarding the assets of the charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

The directors are also responsible for the contents of the Report of the Directors, and the responsibility of the Independent Examiner in relation to the Report of the Directors is limited to examining the report and ensuring that, on the face of the report, there are no inconsistencies with the figures disclosed in the financial statements.

These accounts have been prepared in accordance with the provisions applicable to companies subject to the small companies' regime.

I approve the attached statement of financial activities and balance sheet for the period ended 31st August 2022, and confirm that I have made available all information necessary for its preparation.

Signed on their behalf by 

Mark Harlow, Chair and Director. Company Registration number: 04843253

**LEEDS FAITH IN SCHOOLS
(A COMPANY LIMITED BY GUARANTEE)**

INDEPENDENT EXAMINER'S REPORT ON THE ACCOUNTS

I report to the charity trustees on my examination of the accounts of the Company for the year ended 31 August 2022.

RESPONSIBILITIES AND BASIS OF REPORT

As the charity's trustees of the Company (who are also the directors of the company for the purposes of company law), you are responsible for the preparation of the accounts in accordance with the requirements of the Companies Act 2006 ("the 2006 Act").

Having satisfied myself that the accounts of the Company are not required to be audited for this year under Part 16 of the 2006 Act and are eligible for independent examination, I report in respect of my examination of your charity's accounts as carried out under section 145 of the Charities Act 2011 ("the 2011 Act"). In carrying out my examination, I have followed the Directions given by the Charity Commission (under section 145(5)(b) of the 2011 Act).

INDEPENDENT EXAMINER'S STATEMENT

I have completed my examination. I confirm that no material matters have come to my attention which gives me cause to believe that:

- accounting records were not kept in accordance with section 386 of the Companies Act 2006; or
- the accounts do not accord with such records; or
- the accounts do not comply with relevant accounting requirements under section 396 of the Companies Act 2006 other than any requirement that the accounts give a 'true and fair' view which is not a matter considered as part of an independent examination; or
- the accounts have not been prepared in accordance with the Charities SORP (FRS102).

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

K Gomes MAAT FCIE
Independent Examiners Ltd
Unit 2
The Broadbridge Business Centre
Delling Lane
Bosham
PO18 8NF



Date: 25.5.23

**LEEDS FAITH IN SCHOOLS
(A COMPANY LIMITED BY GUARANTEE)**

**STATEMENT OF FINANCIAL ACTIVITIES
FOR THE YEAR ENDED 31ST AUGUST 2022**

(Incorporating Income & Expenditure Account)

	Notes	Unrestricted Funds £	Designated Funds £	Restricted Funds £	TOTAL 2021/22 £	TOTAL 2020/21 £
INCOME						
Income from Generated Funds						
Donations and Legacies	3a	73,550	-	7,440	80,990	98,220
Other Trading Activities	3b	-	-	-	-	4,396
Income from Investments	3c	59	-	-	59	-
Income from Charitable Activities	3d	59,799	-	-	59,799	35,068
TOTAL INCOME		133,408	-	7,440	140,848	137,683
EXPENDITURE						
Expenditure on Charitable Activities	4a	162,999	-	5,000	167,999	149,490
TOTAL EXPENDITURE		162,999	-	5,000	167,999	149,490
NET INCOME/ EXPENDITURE		(29,591)	-	2,440	(27,151)	(11,807)
Fund Brought Forward		70,179	-	-	70,179	81,986
TOTAL FUNDS CARRIED FORWARD		40,588	-	2,440	43,028	70,179

Movements on all reserves and all recognised gains and losses are shown above. All of the organisation's operations are classed as continuing.

The notes on pages 12 to 17 form part of these financial statements.

**LEEDS FAITH IN SCHOOLS
(A COMPANY LIMITED BY GUARANTEE)**

**BALANCE SHEET
AS AT 31ST AUGUST 2022**

	Note	Unrestricted Funds £	Restricted Funds £	31-Aug-22 Total £	31-Aug-21 Total £
Fixed Assets					
Tangible Assets	2	-	-	-	-
Current Assets					
Debtors & Prepayments	7	10,969	-	10,969	5,333
Cash at Bank and in Hand	6	32,569	2,440	35,009	66,802
Total Current Assets		43,539	2,440	45,979	72,135
Creditors: amounts falling due within one year	8	2,950	-	2,950	1,956
NET CURRENT ASSETS		40,588	2,440	43,028	70,179
TOTAL ASSETS less current liabilities		40,588	2,440	43,028	70,179
Creditors: amounts falling due in more than one year	9	-	-	-	-
NET ASSETS		40,588	2,440	43,028	70,179
Funds of the Charity					
General Funds		40,588	-	40,588	70,179
Restricted Funds	5	-	2,440	2,440	-
Total Funds		40,588	2,440	43,028	70,179

For the financial year ending 31 August 2022 the charity was entitled to exemption from audit under section 477 of the Companies Act 2006 relating to small companies.

Directors' Responsibilities:

- The members have not required the charity to obtain an audit of its accounts for the year in question in accordance with section 476; and
- The directors acknowledge their responsibilities for complying with the requirements of the Act with respect to accounting records and the preparation of accounts.

These financial statements have been prepared in accordance with the special provisions relating to companies subject to the small companies regime within Part 15 of the Companies Act 2006.

Approved by the Directors on 25/5/23

Signed on their behalf by Director 

Mark Harlow, Chair and Director.

Company Registration Number: 04843253

**LEEDS FAITH IN SCHOOLS
(A COMPANY LIMITED BY GUARANTEE)**

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31ST AUGUST 2022**

Basis of Preparation

The financial statements have been prepared on the historical cost basis of accounting in accordance with the Charities Act 2011, Statement of Recommended Practice "Accounting and Reporting by Charities" (SORP 2015), applicable accounting standards and the Companies Act 2006. The accounts have been prepared on an ongoing concern basis. The charity meets the definition of a public benefit entity under FRS102.

Advantage has been taken of Section 396(5) of The Companies Act 2006 to allow the format of the financial statements to be adapted to reflect the special nature of the charity's operation and in order to comply with the requirements of the SORP.

The company has taken advantage of the exemption in Financial Reporting Standard No 1 from the requirement to produce a cash flow statement.

1. ACCOUNTING POLICIES

The particular accounting policies adopted are set out below.

INCOME

Recognition of Income

These are included in the Statement of Financial Activities (SOFA) when:

- the charity becomes entitled to the resources;
- the Directors are virtually certain they will receive the resources; and
- the monetary value can be measured with sufficient reliability.

Offsetting

There has been no offsetting of assets and liabilities, or income and expenses, unless required or permitted by the FRS102 SORP or FRS102.

Grants and Donations

Grants and Donations are only included in the SOFA when the charity has unconditional entitlement to the resources.

Tax Reclaims on Donations and Gifts

Incoming resources from tax reclaims are included in the SOFA in the same financial period as the gift to which they relate.

Contractual Income and Performance Related Grants

This is only included in the SOFA once the related goods or services has been delivered.

Gifts in Kind

Gifts in kind are accounted for at a reasonable estimate of their value to the charity or the amount actually realised. Gifts in kind for sale or distribution are included in the accounts as gifts only when sold or distributed by the charity. Gifts in kind for use by the charity are included in the SOFA as incoming resources when received.

Donated Services and Facilities

These are only included in incoming resources (with an equivalent amount in resources expended) where the benefit to the charity is reasonably quantifiable, measurable and material. The value placed on these resources is the estimated value to the charity of the service or facility received.

Volunteer Help

The value of any voluntary help received is not included in the accounts but is described in the Directors' annual report.

**LEEDS FAITH IN SCHOOLS
(A COMPANY LIMITED BY GUARANTEE)**

**NOTES TO THE FINANCIAL STATEMENTS (continued)
FOR THE YEAR ENDED 31ST AUGUST 2022**

1. ACCOUNTING POLICIES (Continued)

EXPENDITURE AND LIABILITIES

Liability Recognition

Liabilities are recognised as soon as there is a legal or constructive obligation committing the charity to pay out resources.

Governance Costs

Governance Costs include costs of the preparation and examination of statutory accounts, the costs of the Directors' meetings and cost of any legal advice to Directors on governance or constitutional matters.

Grants with Performance Conditions

Where the charity gives a grant with conditions for its payment being a specific level of service or output to be provided, such grants are only recognised in the SOFA once the recipient of the grant has provided the specified service or output.

CHANGES IN ACCOUNTING POLICIES AND PREVIOUS ACCOUNTS

There has been no change to the accounting policies since last year and no changes in the previous accounts.

ASSETS

Fixed Assets

These are capitalised if they can be used for more than one year, and cost at least £500. They are valued at cost or, if gifted, at the value to the charity on receipt.

Depreciation is calculated at a rate to write off the cost of tangible fixed assets on a straight line balance over their estimated useful lives. The rates applied per annum are as follows:

Fixtures and equipment	33.3%
------------------------	-------

2. TANGIBLE FIXED ASSETS

		Unrestricted Fixtures and equipment £	Total £
Cost	01-Aug-21	19,600	19,600
Additions		-	-
Cost at	31-Aug-22	<u>19,600</u>	<u>19,600</u>
Depreciation	01-Aug-21	19,600	19,600
Charge		-	-
Depreciation at	31-Aug-22	<u>19,600</u>	<u>19,600</u>
Net Book Value	31-Aug-22	<u>-</u>	<u>-</u>
Net Book Value	31-Aug-21	<u>-</u>	<u>-</u>

**LEEDS FAITH IN SCHOOLS
(A COMPANY LIMITED BY GUARANTEE)**

**NOTES TO THE FINANCIAL STATEMENTS (continued)
FOR THE YEAR ENDED 31ST AUGUST 2022**

3. INCOME

	Unrestricted Funds £	Designated Funds £	Restricted Funds £	TOTAL 2021/22 £	TOTAL 2020/21 £
a) Donations and Legacies					
Gifts & Donations	63,385	-	7,440	70,826	91,385
Gift Aid	10,164	-	-	10,164	6,834
	73,550	-	7,440	80,990	98,220
b) Other Trading Activities					
Fundraising Activities	-	-	-	-	4,396
	-	-	-	-	4,396
c) Income from Investments					
Interest Received	59	-	-	59	-
	59	-	-	59	-
d) Income from Charitable activities					
Schools Income -Recovery of Staff Salary	59,799	-	-	59,799	35,068
	59,799	-	-	59,799	35,068

4. EXPENDITURE

	Unrestricted Funds £	Designated Funds £	Restricted Funds £	TOTAL 2021/22 £	TOTAL 2020/21 £
a) Expenditure on Charitable Activities					
Communications					
Publicity	-	-	-	-	49
Website	469	-	-	469	289
Expenses					
City Wide	12	-	-	12	-
Consumables	409	-	-	409	204
Depreciation	-	-	-	-	-
Events	30	-	-	30	15
Resources	654	-	-	654	340
Carried Forward	1,573	-	-	1,573	898

**LEEDS FAITH IN SCHOOLS
(A COMPANY LIMITED BY GUARANTEE)**

**NOTES TO THE FINANCIAL STATEMENTS (continued)
FOR THE YEAR ENDED 31ST AUGUST 2022**

4. EXPENDITURE (continued)

	Unrestricted Funds £	Designated Funds £	Restricted Funds £	TOTAL 2021/22 £	TOTAL 2020/21 £
a) Expenditure on Charitable Activities (cont.)					
Brought Forward	1,573	-	-	1,573	898
Office					
Equipment (under £500)	711	-	-	711	385
Phone & Internet	620	-	-	620	252
Printing, postage & stationery	3,402	-	-	3,402	3,811
Rent	9,973	-	-	9,973	-
Utilities	1,620	-	-	1,620	
Sundries	527	-	-	527	1,379
Other					
Accountancy	1,320	-	-	1,320	1,273
Bank Charges	72	-	-	72	72
DBS Costs	105	-	-	105	157
Insurance	1,283	-	-	1,283	1,348
Payroll Fees	708	-	-	708	660
Recruitment	427	-	-	427	438
Subscriptions	343	-	-	343	305
Staff					
Employment Costs	133,412	-	5,000	138,412	133,493
Hospitality	1,238	-	-	1,238	929
Training & Retreat	2,041	-	-	2,041	2,147
Travel	3,623	-	-	3,623	1,944
	162,999	-	5,000	167,999	149,490

5. RESTRICTED FUNDS

	Balance 01-Aug-21 £	Income £	Expenditure £	Balance 31-Aug-22 £
Mr Willats	-	5,000	5,000	-
The Slavanka Trust	-	2,440	-	2,440
	-	7,440	5,000	2,440

6. CASH AT BANK AND IN HAND

	Unrestricted Fund £	Restricted Fund £	Total 31-Aug-22 £	Total 31-Aug-21 £
Bank Accounts	32,523	2,440	34,963	66,752
Petty Cash	46	-	46	50
	32,569	2,440	35,009	66,802

**LEEDS FAITH IN SCHOOLS
(A COMPANY LIMITED BY GUARANTEE)**

**NOTES TO THE FINANCIAL STATEMENTS (continued)
FOR THE YEAR ENDED 31ST AUGUST 2022**

7. DEBTORS AND PREPAYMENTS

	Unrestricted Fund £	Restricted Fund £	Total 31-Aug-22 £	Total 31-Aug-21 £
Income tax recoverable	3,342	-	3,342	-
Trade debtors	7,627	-	7,627	5,333
	10,969	-	10,969	5,333

8. CREDITORS AND ACCRUALS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	Unrestricted Fund £	Restricted Fund £	Total 31-Aug-22 £	Total 31-Aug-21 £
Creditors and accruals	2,950	-	2,950	1,956
	2,950	-	2,950	1,956

9. CREDITORS AND ACCRUALS: AMOUNTS FALLING DUE IN MORE THAN ONE YEAR

There were no Creditors or Accruals falling due in more than one year during this financial year (2019/20: None).

10. STAFF COSTS AND NUMBERS

	2021/22 £	2020/21 £
Gross Wages and Salaries	122,258	118,673
Employer's National Insurance Costs	8,775	7,654
Pension	7,379	7,166
	138,412	133,493

Average number of Employees who were engaged in each of the following activities:

	2021/22 TOTAL	2020/21 TOTAL
Activities in furtherance of organisation's objects	5	6
Management and administration	1	1
Total	6	7

No employees received emoluments in excess of £60,000. Staff are paid through the PAYE system. (2020/21: Nil)

**LEEDS FAITH IN SCHOOLS
(A COMPANY LIMITED BY GUARANTEE)**

**NOTES TO THE FINANCIAL STATEMENTS (continued)
FOR THE YEAR ENDED 31ST AUGUST 2022**

11. DIRECTORS AND OTHER RELATED PARTIES

No payments were made to directors or any persons connected with them during this financial period. No material transaction took place between the organisation and a trustee or any person connected with them.

12. RISK ASSESSMENT

The directors actively review the major risks which the charity faces on a regular basis and believe that maintaining the free reserves stated, combined with the annual review of the controls over key financial systems carried out on an annual basis will provide sufficient resources in the event of adverse conditions. The directors have also examined other operational and business risks which they face and confirm that they have established systems to mitigate the significant risks.

Accounts

LEEDS FAITH IN SCHOOLS

**ANNUAL REPORT
AND
STATEMENT OF ACCOUNTS
FOR THE YEAR ENDED
31ST AUGUST 2021**

COMPANY REGISTRATION No: 04843253

CHARITY REGISTRATION No: 1106036

Independent Examiners Ltd
Unit 2
The Broadbridge Business Centre
Delling Lane
Bosham
PO18 8NF

**LEEDS FAITH IN SCHOOLS
(A COMPANY LIMITED BY GUARANTEE)**

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Page 3	Legal & Administrative Information.
Pages 4 to 7	Report of the Directors.
Page 8	Statement of Financial Activities.
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Pages 10 to 15	Notes to the Financial Statements.
Page 16	Independent Examiner's Report on the Accounts.

**LEEDS FAITH IN SCHOOLS
(A COMPANY LIMITED BY GUARANTEE)**

LEGAL AND ADMINISTRATIVE INFORMATION

CHARITY NUMBER	1106036		
COMPANY REGISTRATION NUMBER	04843253		
DATE OF INCORPORATION	23rd July 2003		
START OF FINANCIAL YEAR	1st September 2020		
END OF FINANCIAL YEAR	31st August 2021		
DIRECTORS AT 31ST AUGUST 2021	Kay Brown Graeme Collins Revd Mark Harlow (Chair) Helen Allison Naomi Griffiths-Littlechild Ann Nicholl Anthony Sheppard		
PRINCIPAL STAFF	Benjamin Lawrence		
GOVERNING DOCUMENT	Memorandum and Articles of Association Incorporated 23rd July 2003 as amended by Resolution dated 21st January 2008.		
OBJECTS	The objects are for the benefit of young people in Leeds and the surrounding areas: 1. To advance education. 2. To provide facilities in the interests of social welfare for recreation and leisure time occupation with the object of improving their conditions of life. The objects shall be pursued in accordance with the Christian Principles set out in the Statement of Faith in the schedule to the articles.		
WEBSITE	www.lfis.org		
REGISTERED ADDRESS	c/o Bridge Street Church Bridge Street Leeds West Yorkshire LS2 7QZ		
BANKERS	<table><tr><td>Unity Trust Bank plc Nine Brindley place 4 Oozells Square Birmingham B1 2HB</td><td>The Co-operative Bank plc PO Box 101 1 Balloon Street Manchester M60 4EP</td></tr></table>	Unity Trust Bank plc Nine Brindley place 4 Oozells Square Birmingham B1 2HB	The Co-operative Bank plc PO Box 101 1 Balloon Street Manchester M60 4EP
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INDEPENDENT EXAMINER	K Gomes Independent Examiners Ltd Unit 2 The Broadbridge Business Centre Delling Lane Bosham PO18 8NF		



LEEDS FAITH IN SCHOOLS

DIRECTORS' AND TRUSTEES' REPORT FOR THE YEAR ENDED 31 AUGUST 2021

STRUCTURE, GOVERNANCE AND MANAGEMENT

The company was incorporated on 23 July 2003 under the Companies Act 1985 as a company limited by guarantee, and is therefore governed by a memorandum and articles of association.

On 1 August 2003 the remaining net assets of the unincorporated charity 'Leeds Faith in Schools' were transferred to the company. The transfer was in accordance with the unincorporated charity's constitution and a resolution to transfer the funds had been signed by the trustees.

During the following year the company applied for charitable status and on 24th September 2004 the charity became registered with the Charity Commission in England and Wales. All the directors of the company are also trustees of the charity. The trustees who served during the year under review and to date are set out on page 3. Under the articles of association at the AGM one third of the directors, who are subject to retirement by rotation, shall retire from office.

The trustee body comprises practising Christians from a wide breadth of Church tradition. The organisation is non-denominational. The skill base of the trustee body is regularly reviewed. Where a need for additional skills is identified, recruitment is undertaken on an informal basis via the Christian community in Leeds. Prospective trustees are interviewed at a trustees meeting. An induction pack is given to new trustees highlighting their responsibilities for the organisation.

The trustees meet bi-monthly to review the activities of the organisation. All trustees give their time voluntarily. Any expenses reclaimed by trustees from the charity are set out in note 7 to the accounts.

The directors have implemented a risk management strategy which comprises:

- An annual review of the risks which the charity may face;
- The establishment of systems and procedures to mitigate those risks identified; and
- The implementation of procedures designed to minimise any potential impact on the charity should any of those risks materialise.

ACTIVITIES

The focus of our work

The work of Leeds Faith in Schools has continued to be Good News to the young people in the High Schools of Leeds. We maintain that individuals working with schools' senior leaders, staff and young people are the most effective way to carry out the delivery of our work and have continued with the model of individual youth and schools workers trained to deliver a wide range of activities in school. Through this we remain a flexible and professional resource to schools, providing the local church with an effective way to be able to care for and take time to invest in the lives of young people in Leeds. In the time of Covid-19 restrictions the ability to be flexible and respond to the needs of individual schools and to take the opportunities that have arisen has been key to the way we have continued to live out our vision.

Our schools workers contribute to many areas of school life, including:

- Assemblies, RE lessons, and lunch clubs, plus one-off events such as Prayer Spaces, building on schools SMSC development and particularly contributing to the spirituality development of young people. During the pandemic this work has adapted to the various school situations, with some work moved online. We've delivered virtual assemblies and lessons, giving a message of hope in difficult times.
- PSHCE lessons, providing education on topics such as healthy relationships and sex, money management, stress and anxiety, as well as global justice issues.
- More occasionally: sports clubs, football, dance and basketball, which have all been places young people have had the opportunity to develop leadership, team skills and achieve success.



- Mentoring of individuals and groups; dealing with issues such as self-harm, self-esteem, anger management, and friendship. Mentoring has continued, with much of this being delivered via phone conversations.

In addition to our schools work, we partner with youth groups and organisations across the city to host a range of recreational activities and discipleship opportunities for students to access during the school year. Despite the challenges and curtailing of activity the pandemic has continued to bring out the creativity of workers and has enabled much needed contact and support using technology to facilitate connections.

How does our work benefit the public?

Our main activities and achievements are highlighted below. All our charitable activities focus on our key aim of being Good News to the High Schools in Leeds. Our schools and youth workers are valued and respected members of their school communities, undertaking our activities to further our charitable purpose for the public benefit.

ACHIEVEMENTS AND PERFORMANCE

2020/21 continued to be quite different to how we usually operate at Leeds Faith In Schools. The pandemic continued to impact on our work but we have still managed to continue work in all of our regular schools. We continued throughout the January lockdown but did a lot more one-to-one and small group mentoring as this is what schools have needed the most. As restrictions eased we were able to get into more of our regular routines with lunch and after school groups starting again.

In this year we completed Christmas and Easter lessons for over 100 classes through both video and in person lessons.

Stories from our team: mentoring & football club

"I had a mentee last year who after the first time I met her asked for an extra mentoring session on a week I didn't normally see her. At this session she told me that she was having thoughts of suicide. I was able to get her the support she needed from school but there were long waiting lists for her to be seen by anyone else. In the five months between when I first spoke to her and the summer holidays she was able to talk to me about lots of the struggles she was going through at the time. She went from actively having thoughts about suicide to being able to cope with the difficulties she was facing, no longer feeling suicidal and she said she felt more confident going forward. I was able to continue supporting her right up to the point at which she could begin counselling."

"In our year ten football team, there were two lads who were falling out with each other. It led to on pitch disputes between the pair, one getting annoyed with the other over not passing him the ball. It was a work in progress for a good month or so. Then came the last ten minutes in our final game of the season. The pair were playing upfront with each other, and a lovely moment came when the boy who'd previously chosen not to pass to his teammate, had the ball near the goal, with his partner in the middle. He was just about to do his usual shot, but instead, paused, thought for a moment, and then decided to lay in his teammate, who scored a lovely goal to finish off the game. The pair ran towards each other with smiles on their faces and gave each other a big hug and a well deserved high five."

Links with local churches

Local churches continue to be a key part of our work. They provide support for us in many ways from use of their buildings to partnering with us in delivering our work in schools. These links have been more important than ever in this year to offer support, encourage one another and pray for each other in what has been a difficult time. We have done a few visits through online church services and have now got the chance to go back to churches in person too.

Key Moments

It was really great to be able to do Christmas and Easter lessons & assemblies again this year. We saw hundreds of students throughout these times delivering over one hundred lessons on what Christians believe Christmas & Easter are truly about. The lessons were a really fun and interactive time, whilst being informative and giving a chance for reflection too. The schools we work with were massively appreciative that we could

provide this once again after missing some of the lessons last year.

Our mentoring programmes have been back in full at schools which has been a blessing. We have seen a huge demand at schools in response to the pandemic and the team have had full caseloads in trying to support as many students as possible.

Normally prayer space would be a key moment but unfortunately could not run this last year. Again we hope this will be a possibility for next year.

Volunteers

We have still not been able to have as many volunteers as usual but have brought some in for Easter/Christmas lessons and also some for assemblies in schools where they are allowing volunteers. As restrictions have lifted we expect this to ease up and be able to involve more volunteers.

Financial Achievements

The organisation is sustained through funding from four main streams: donations (individuals and the local church), school fees and grants/trusts.

Since 2019/20 we have seen a decrease in our church funding, and a decrease in our income from individuals. Overall our income for the year was a decrease compared to 2019/20. Our income from schools slightly increased from last year's school income. Overall our income was lower than our anticipated figures for the year.

We are thankful that our expenditure was lower than expected for the year. Our expenditure over the year was less than that of 2019/20. We ended the year with a deficit.

We continue to be thankful to God for His provision, through the sacrificial generosity of many individual people, local churches, trusts, schools and other sources, in what has been a financially challenging time for many.

We continue to partner with schools directly which enables the delivery of our core work. Over the years using the partnership agreement arrangement has meant a stable financial and professional basis on which to deliver our work. This year our partnerships with schools in Leeds have largely remained unaffected by the impact of the coronavirus pandemic; schools have continued to prioritise and safeguard our provision, which has served to highlight the value of our work in the high schools across our city. This is a great encouragement.

Unfortunately we have been less able to connect with churches during this period, primarily due to the challenges of the pandemic. The support of and collaboration with local churches continues to be a priority in our work and an important connection that we know greatly benefits the young people we reach. We are looking to further establish our connections with local churches in the coming year.

We are, as ever, extremely grateful to all our supporters (both individuals and 'champion churches') as well as each of the Trusts, who have given very generously over the year, enabling our work to continue and flourish, throughout this challenging season.

STAFF CHANGES

Bethany Clifford left Leeds Faith in Schools in November 2020, Matthew Lewis left in February 2021 and Kim Lawrence joined the team in February 2021.

LOOKING FORWARD

The Trustees recognise that the charity is securely established in its procedures and is highly regarded by the schools and churches of Leeds. It is their strong purpose to see the charity continue to grow so that more schools can be served to the benefit of more young people. We are also keen to continue to develop partnership across the city and particularly in the communities around the schools.

The trustees have continued to seek to contain costs and seek new sources of funding in what continues to be

a challenging financial environment. This will continue to be a priority in the future.

The trustees will continue to actively recruit new trustees to support and extend the work of the charity. Where possible will seek to appoint trustees that represent the diversity of churches and communities across the city to better serve the focus and activities of LFIS.

FINANCIAL REVIEW

The Statement of Financial Activities shows a net deficit for the year of £-11,807 and the cash position stands in total at £66,802 at 31 August 2020.

The trustees have established a policy whereby the unrestricted funds not committed or invested in tangible fixed assets (the 'free reserves') held by the charity should be 3 months of resources expended. At this level the trustees feel they would be able to continue the activities of the charity in the event of a drop in funding and enable sufficient time for replacement funding to be sourced.

The principal funding source is from donations (which includes giving from individuals as well as churches), and the charity is very grateful for this support.

STATEMENT OF THE RESPONSIBILITIES OF THE DIRECTORS AND TRUSTEES

The Charities Act and the Companies Act require the board of Trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the charity as at the end of the financial year and of the surplus or deficit of the charity. In preparing those financial statements the Board is required to:

- select suitable accounting policies and then apply them consistently;
- make judgements and estimates that are reasonable and prudent;
- prepare the financial statements on a ongoing concern basis unless it is inappropriate to presume that the company will continue in business;
- state whether applicable accounting standards and statements of recommended practice have been followed, subject to any material departures disclosed and explained in the financial statements.

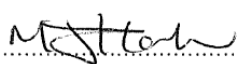
The directors are responsible for maintaining adequate accounting records which disclose with reasonable accuracy at any time the financial position of the charity and which are sufficient to show and explain the charity's transactions and enable them to ensure that the financial statements comply with the Companies Act 2006 and comply with the regulations made under the Charities Act. They are also responsible for safeguarding the assets of the charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

The directors are also responsible for the contents of the Report of the Directors, and the responsibility of the independent examiner in relation to the Report of the Directors is limited to examining the report and ensuring that, on the face of the report, there are no inconsistencies with the figures disclosed in the financial statements.

These accounts have been prepared in accordance with the provisions applicable to companies subject to the small companies regime.

I approve the attached statement of financial activities and balance sheet for the period ended 31st August 2021, and confirm that I have made available all information necessary for its preparation.

Approved by the Directors on the 5th May 2022.

Signed on their behalf by 

Mark Harlow, Chair and Director. Company Registration number: 04843253

**LEEDS FAITH IN SCHOOLS
(A COMPANY LIMITED BY GUARANTEE)**

**STATEMENT OF FINANCIAL ACTIVITIES
FOR THE YEAR ENDED 31ST AUGUST 2021**

(Incorporating Income & Expenditure Account)

	Notes	Unrestricted Funds £	Designated Funds £	Restricted Funds £	TOTAL 2020/21 £	TOTAL 2019/20 £
INCOME						
Income from Generated Funds						
Donations and Legacies	3a	90,120	-	8,100	98,220	112,141
Other Trading Activities	3b	4,396	-	-	4,396	11,546
Income from Investments	3c	-	-	-	-	161
Income from Charitable Activities	3d	35,068	-	-	35,068	33,240
TOTAL INCOME		129,583	-	8,100	137,683	157,088
EXPENDITURE						
Expenditure on Charitable Activities	4a	141,390	-	8,100	149,490	154,952
TOTAL EXPENDITURE		141,390	-	8,100	149,490	154,952
NET INCOME/ EXPENDITURE	-	11,807	-	-	11,807	2,136
Fund Brought Forward		81,986	-	-	81,986	79,850
TOTAL FUNDS CARRIED FORWARD		70,179	-	-	70,179	81,986

Movements on all reserves and all recognised gains and losses are shown above. All of the organisation's operations are classed as continuing.

The notes on pages 11 to 15 form part of these financial statements.

**LEEDS FAITH IN SCHOOLS
(A COMPANY LIMITED BY GUARANTEE)**

**BALANCE SHEET
AS AT 31ST AUGUST 2021**

	Note	Unrestricted Funds £	Restricted Funds £	31-Aug-21 Total £	31-Aug-20 Total £
Fixed Assets					
Tangible Assets	2	-	-	-	-
Current Assets					
Debtors & Prepayments	7	5,333	-	5,333	19,006
Cash at Bank and in Hand	6	66,802	-	66,802	74,680
Total Current Assets		72,135	-	72,135	93,686
Creditors: amounts falling due within one year	8	1,956	-	1,956	11,700
NET CURRENT ASSETS		70,179	-	70,179	81,986
TOTAL ASSETS less current liabilities		70,179	-	70,179	81,986
Creditors: amounts falling due in more than one year	9	-	-	-	-
NET ASSETS		70,179	-	70,179	81,986
Funds of the Charity					
General Funds		70,179	-	70,179	81,986
Designated Funds		-	-	-	-
Restricted Funds	5	-	-	-	-
Total Funds		70,179	-	70,179	81,986

Directors' Responsibilities:

The directors are satisfied that for the period ended on 31st August 2021 the charitable company was entitled to exemption from the requirement to obtain an audit under section 477 of the Companies Act 2006 and that no member or members have required the company to obtain an audit of its accounts for the year in question in accordance with section 476 of the Act. However, in accordance with section 145 of the Charities Act 2011, the accounts have been examined by an Independent Examiner whose report appears on page 17.

The director(s) acknowledge their responsibility for complying with the requirements of the Companies Act 2006 with respect to accounting records and the preparation of accounts.

The accounts have been prepared in accordance with the provisions in Part 15 of the Companies Act 2006 applicable to companies subject to the small companies regime and in accordance with the Financial Reporting Standard for Smaller Entities (effective April 2008).

The directors acknowledge their responsibility for ensuring that the company keeps proper accounting records which comply with section 386 of the Act and for preparing financial statements which give a true and fair view of the state of affairs of the company as at the end of the financial period and of its profit and loss for the financial period in accordance with the requirements of sections 394 and 395 and which otherwise comply with the requirements of the Companies Act 2006 relating to accounts, so far as applicable to the company.

Approved by the Directors on 25/05/2022

Signed on their behalf by Director 

Mark Harlow, Chair and Director.

Company Registration Number: 04843253

**LEEDS FAITH IN SCHOOLS
(A COMPANY LIMITED BY GUARANTEE)**

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31ST AUGUST 2021**

Basis of Preparation

The financial statements have been prepared on the historical cost basis of accounting in accordance with the Charities Act 2011, Statement of Recommended Practice "Accounting and Reporting by Charities" (SORP 2015), applicable accounting standards and the Companies Act 2006. The accounts have been prepared on an ongoing concern basis. The charity meets the definition of a public benefit entity under FRS102.

Advantage has been taken of Section 396(5) of The Companies Act 2006 to allow the format of the financial statements to be adapted to reflect the special nature of the charity's operation and in order to comply with the requirements of the SORP.

The company has taken advantage of the exemption in Financial Reporting Standard No 1 from the requirement to produce a cash flow statement.

1. ACCOUNTING POLICIES

The particular accounting policies adopted are set out below.

INCOME

Recognition of Income

These are included in the Statement of Financial Activities (SOFA) when:

- the charity becomes entitled to the resources;
- the Directors are virtually certain they will receive the resources; and
- the monetary value can be measured with sufficient reliability.

Offsetting

There has been no offsetting of assets and liabilities, or income and expenses, unless required or permitted by the FRS102 SORP or FRS102.

Grants and Donations

Grants and Donations are only included in the SOFA when the charity has unconditional entitlement to the resources.

Tax Reclaims on Donations and Gifts

Incoming resources from tax reclaims are included in the SOFA in the same financial period as the gift to which they relate.

Contractual Income and Performance Related Grants

This is only included in the SOFA once the related goods or services has been delivered.

Gifts in Kind

Gifts in kind are accounted for at a reasonable estimate of their value to the charity or the amount actually realised. Gifts in kind for sale or distribution are included in the accounts as gifts only when sold or distributed by the charity. Gifts in kind for use by the charity are included in the SOFA as incoming resources when received.

Donated Services and Facilities

These are only included in incoming resources (with an equivalent amount in resources expended) where the benefit to the charity is reasonably quantifiable, measurable and material. The value placed on these resources is the estimated value to the charity of the service or facility received.

Volunteer Help

The value of any voluntary help received is not included in the accounts but is described in the Directors' annual report.

**LEEDS FAITH IN SCHOOLS
(A COMPANY LIMITED BY GUARANTEE)**

**NOTES TO THE FINANCIAL STATEMENTS (continued)
FOR THE YEAR ENDED 31ST AUGUST 2021**

1. ACCOUNTING POLICIES (Continued)

EXPENDITURE AND LIABILITIES

Liability Recognition

Liabilities are recognised as soon as there is a legal or constructive obligation committing the charity to pay out resources.

Governance Costs

Governance Costs include costs of the preparation and examination of statutory accounts, the costs of the Directors' meetings and cost of any legal advice to Directors on governance or constitutional matters.

Grants with Performance Conditions

Where the charity gives a grant with conditions for its payment being a specific level of service or output to be provided, such grants are only recognised in the SOFA once the recipient of the grant has provided the specified service or output.

CHANGES IN ACCOUNTING POLICIES AND PREVIOUS ACCOUNTS

There has been no change to the accounting policies since last year and no changes in the previous accounts.

ASSETS

Fixed Assets

These are capitalised if they can be used for more than one year, and cost at least £500. They are valued at cost or, if gifted, at the value to the charity on receipt.

Depreciation is calculated at a rate to write off the cost of tangible fixed assets on a straight line balance over their estimated useful lives. The rates applied per annum are as follows:

Fixtures and equipment	33.3%
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2. TANGIBLE FIXED ASSETS

		Unrestricted Fixtures and equipment £	Total £
Cost	01-Aug-20	19,600	19,600
Additions		-	-
Cost at	31-Aug-21	<u>19,600</u>	<u>19,600</u>
Depreciation	01-Aug-20	19,600	19,600
Charge		-	-
Depreciation at	31-Aug-21	<u>19,600</u>	<u>19,600</u>
Net Book Value	31-Aug-21	<u>-</u>	<u>-</u>
Net Book Value	31-Aug-20	<u>-</u>	<u>-</u>

The annual commitments under non-cancelling operating leases and capital commitments are as follows:

31-Aug-21	: £1,650	31-Aug-20	£1,650
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**LEEDS FAITH IN SCHOOLS
(A COMPANY LIMITED BY GUARANTEE)**

**NOTES TO THE FINANCIAL STATEMENTS (continued)
FOR THE YEAR ENDED 31ST AUGUST 2021**

3. INCOME

	Unrestricted Funds £	Designated Funds £	Restricted Funds £	TOTAL 2020/21 £	TOTAL 2019/20 £
a) Donations and Legacies					
Gifts & Donations	83,285	-	8,100	91,385	104,809
Gift Aid	6,834	-	-	6,834	7,332
	90,120	-	8,100	98,220	112,141
b) Other Trading Activities					
Fundraising Activities	4,396	-	-	4,396	11,546
	4,396	-	-	4,396	11,546
c) Income from Investments					
Interest Received	-	-	-	-	161
	-	-	-	-	161
d) Income from Charitable activities					
Recovery of Staff Salary Costs	35,068	-	-	35,068	33,240
	35,068	-	-	35,068	33,240

4. EXPENDITURE

	Unrestricted Funds £	Designated Funds £	Restricted Funds £	TOTAL 2020/21 £	TOTAL 2019/20 £
a) Expenditure on Charitable Activities					
Communications					
Publicity	49	-	-	49	15
Website	289	-	-	289	280
Expenses					
City Wide	-	-	-	-	30
Consumables	204	-	-	204	400
Depreciation	-	-	-	-	-
Events	15	-	-	15	606
Resources	340	-	-	340	523
Volunteers	-	-	-	-	-
Carried Forward	898	-	-	898	1,854

**LEEDS FAITH IN SCHOOLS
(A COMPANY LIMITED BY GUARANTEE)**

**NOTES TO THE FINANCIAL STATEMENTS (continued)
FOR THE YEAR ENDED 31ST AUGUST 2021**

4. EXPENDITURE (continued)

	Unrestricted Funds £	Designated Funds £	Restricted Funds £	TOTAL 2020/21 £	TOTAL 2019/20 £
a) Expenditure on Charitable Activities (cont.)					
Brought Forward	898	-	-	898	1,854
Office					
Equipment (under £500)	385	-	-	385	64
Phone & Internet	252	-	-	252	420
Printing, postage & stationery	3,811	-	-	3,811	2,448
Rent	-	-	-	-	5,010
Sundries - Decorating	1,379	-	-	1,379	555
Other					
Accountancy	1,273	-	-	1,273	1,200
Bank Charges	72	-	-	72	72
DBS Costs	157	-	-	157	157
Insurance	1,348	-	-	1,348	1,395
Payroll Fees	660	-	-	660	1,008
Recruitment	438	-	-	438	-
Subscriptions	305	-	-	305	310
Staff					
Employment Costs	125,393	-	8,100	133,493	135,587
Hospitality	929	-	-	929	1,173
Training & Retreat	2,147	-	-	2,147	1,553
Travel	1,944	-	-	1,944	2,147
	141,390	-	8,100	149,490	154,952

5. RESTRICTED FUNDS

	Balance 01-Aug-20 £	Income £	Expenditure £	Balance 31-Aug-21 £
All churches trust	-	1,500	1,500	-
Mr Willats	-	5,000	5,000	-
Trust Grant	-	1,600	1,600	-
	-	8,100	8,100	-

6. CASH AT BANK AND IN HAND

	Unrestricted Fund £	Restricted Fund £	Total 31-Aug-21 £	Total 31-Aug-20 £
Bank Accounts	66,752	-	66,752	74,630
Petty Cash	50	-	50	50
	66,802	-	66,802	74,680

**LEEDS FAITH IN SCHOOLS
(A COMPANY LIMITED BY GUARANTEE)**

**NOTES TO THE FINANCIAL STATEMENTS (continued)
FOR THE YEAR ENDED 31ST AUGUST 2021**

7. DEBTORS AND PREPAYMENTS

	Unrestricted Fund £	Restricted Fund £	Total 31-Aug-21 £	Total 31-Aug-20 £
Income tax recoverable	-	-	-	-
Prepayments and accrued income	-	-	-	3,333
Trade debtors	5,333	-	5,333	15,673
	5,333	-	5,333	19,006

8. CREDITORS AND ACCRUALS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	Unrestricted Fund £	Restricted Fund £	Total 31-Aug-21 £	Total 31-Aug-20 £
Creditors and accruals	1,956	-	1,956	1,196
Deferred income	-	-	-	10,504
	1,956	-	1,956	11,700

9. CREDITORS AND ACCRUALS: AMOUNTS FALLING DUE IN MORE THAN ONE YEAR

There were no Creditors or Accruals falling due in more than one year during this financial year (2019/20: None).

10. STAFF COSTS AND NUMBERS

	2020/21 £	2019/20 £
Gross Wages and Salaries	118,673	118,455
Employer's National Insurance Costs	7,654	7,287
Pension	7,166	7,345
	133,493	133,087

Average number of Employees who were engaged in each of the following activities:

	2020/21 TOTAL	2019/20 TOTAL
Activities in furtherance of organisation's objects	6	7
Management and administration	1	1
Total	7	8

No employees received emoluments in excess of £60,000. Staff are paid through the PAYE system. (2019/20: Nil)

**LEEDS FAITH IN SCHOOLS
(A COMPANY LIMITED BY GUARANTEE)**

**NOTES TO THE FINANCIAL STATEMENTS (continued)
FOR THE YEAR ENDED 31ST AUGUST 2021**

11. DIRECTORS AND OTHER RELATED PARTIES

No payments were made to directors or any persons connected with them during this financial period. No material transaction took place between the organisation and a trustee or any person connected with them.

12. RISK ASSESSMENT

The directors actively review the major risks which the charity faces on a regular basis and believe that maintaining the free reserves stated, combined with the annual review of the controls over key financial systems carried out on an annual basis will provide sufficient resources in the event of adverse conditions. The directors have also examined other operational and business risks which they face and confirm that they have established systems to mitigate the significant risks.

13. RESERVES POLICY

See Report of the Directors see Page 7.

14. PUBLIC BENEFIT

See Report of the Directors see Page 5.

**LEEDS FAITH IN SCHOOLS
(A COMPANY LIMITED BY GUARANTEE)**

INDEPENDENT EXAMINER'S REPORT ON THE ACCOUNTS

I report to the charity trustees on my examination of the accounts of the Company for the year ended 31 August 2021.

RESPONSIBILITIES AND BASIS OF REPORT

As the charity's trustees of the Company (who are also the directors of the company for the purposes of company law), you are responsible for the preparation of the accounts in accordance with the requirements of the Companies Act 2006 ("the 2006 Act").

Having satisfied myself that the accounts of the Company are not required to be audited for this year under Part 16 of the 2006 Act and are eligible for independent examination, I report in respect of my examination of your charity's accounts as carried out under section 145 of the Charities Act 2011 ("the 2011 Act"). In carrying out my examination, I have followed the Directions given by the Charity Commission (under section 145(5)(b) of the 2011 Act).

INDEPENDENT EXAMINER'S STATEMENT

I have completed my examination. I confirm that no material matters have come to my attention which gives me cause to believe that:

- accounting records were not kept in accordance with section 386 of the Companies Act 2006; or
- the accounts do not accord with such records; or
- the accounts do not comply with relevant accounting requirements under section 396 of the Companies Act 2006 other than any requirement that the accounts give a 'true and fair' view which is not a matter considered as part of an independent examination; or
- the accounts have not been prepared in accordance with the Charities SORP (FRS102).

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

K Gomes MAAT
Independent Examiners Ltd
Unit 2
The Broadbridge Business Centre
Delling Lane
Bosham
PO18 8NF



Date: 26.5.22