

HOME-START CAMBRIDGESHIRE

(A Company Limited by Guarantee)

Report of the Board of Trustees

For the year ended 31st March 2021

HOME-START CAMBRIDGESHIRE

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HOME-START CAMBRIDGESHIRE

COMPANY INFORMATION

Directors/Trustees	Joanna Studdert Susan Wilson Aaron Venables (Chair) John Clucas Anthony Frost Michael Garrick-Green Mary Wade Dr Margaret Challis (appointed 21/9/20) Claire Hoather (appointed 12/1/21) Shan Lloyd (resigned 4/6/20) Carrie Webster (resigned 11/6/20)
Company Secretary	Susan Wilson
Company Number	05139596
Charity Number	1106007
Registered Office	F103/F104 Upper Pendrill Court, Ermine Street North, Papworth Everard, Cambridgeshire CB23 3UY
Independent Examiner	Fortus East Limited 2a Chequers Court, Huntingdon, Cambridgeshire, PE29 3LJ
Bankers	Charities Aid Foundation Bank Ltd. 25 Kings Hill Avenue, Kings Hill, West Malling, Kent, ME19 4JQ

Company number 05139596

Charity number 1106007

REPORT OF THE TRUSTEES (INCORPORATING THE DIRECTORS' REPORT)

The Trustees present their report and the financial statements for the year ended 31 March 2021. The Trustees, who are also Directors of Home-Start Cambridgeshire for the purposes of company law and who served during the year and up to the date of this report, are set out on page 1.

Structure, governance and management

Home-Start Cambridgeshire is a charitable company limited by guarantee. The company was established in 2004 under a Memorandum of Association, which established its objects and powers of the charitable company and is governed under its Articles of Association. In the event of the company being wound up, members are required to contribute an amount not exceeding £1 each.

Recruitment and Appointment of the Board of Trustees

All Trustees have been appointed based on their particular skills and experience to enhance the expertise of the Board and having an interest in the welfare of children and the voluntary sector.

Trustee Induction and Training

Trustees receive induction training within the scheme. All Trustees are encouraged to attend training courses run by the national office of Home-Start UK and other relevant agencies.

Organisational Structure

The governance of the company is vested in the Board of Trustees which meets regularly throughout the year. The scheme operates within the standards and methods of practice of the Home-Start UK organisation and has signed up to the Home-Start Agreement, Policy and Practice Guidance and Quality Assurance system.

Risk Review

The Trustees have reviewed the risks to the scheme on a continuing basis and have established systems and controls to mitigate those risks.

Home-Start UK operates a national Quality Assurance programme. Home-Start Cambridgeshire is normally audited once every four years and the last audit was completed in September 2016. Home-Start Cambridgeshire achieved 100% (COVID-19 has delayed the QA audit originally expected in late 2020.)

The Trustees have used the Charity Governance Code for Small Charities to review the performance of the Board and to recommend measures to further improve Board performance. This review is on-going.

The Board of Trustees has established policies and practices which the Trustees expect all staff and volunteers to consider and adhere to when engaging in any activity on behalf of Home-Start Cambridgeshire.

Aims and objectives of Home-Start Cambridgeshire

Home-Start believes that children need a happy and secure childhood and that parents play the key role in giving their children a good start in life and helping them to achieve their full potential.

Each Home-Start scheme is an independent voluntary organisation which works towards the increased confidence and independence of the family by:

- Offering support, friendship and practical assistance.
- Visiting families in their own homes, where the dignity and identity of each individual can be respected and protected.
- Reassuring parents that difficulties in bringing up children are not unusual and encouraging enjoyment in family life.
- Developing a relationship with the family in which time can be shared and understanding can be developed; the approach is flexible to take account of different needs.
- Encouraging the parents' strengths and emotional well-being for the ultimate benefit of their own children.
- Encouraging families to widen their network of relationships and to use effectively the support and services available within the community.

Performance and Achievements

During the first months of the financial year, the threats posed by COVID-19 became increasingly evident. Home-Start UK were quickly and efficiently responsive to the effects on Home-Start's main face-to-face home visiting service and its many schemes operating around the country. Advice was given on an on-going basis which supported Home-Start Cambridgeshire staff and Trustees in making appropriate decisions in respect of the operation of the scheme. It was rapidly agreed that the office should be closed, staff should work from home, contact with families would continue remotely (by phone, email, text or Zoom) and that team and Board meetings would continue via Zoom. These measures were soon in place, COVID-19 related funding was applied for and children's activity packs were delivered to families in need of these materials.

We are aware that mental health has been an increasing challenge throughout the pandemic due to the uncertainties and challenges surrounding the virus and we have remained determined to ensure that our support for families will be maintained to the highest possible standard, even when delivered remotely.

During 2020-21, we have continued to support families across the county, and to maintain and develop links with other charities and agencies. During 2020-21 our successes include:

- Improved the lives of 120 families through home-visiting and group work, despite the difficulties caused by COVID-19 and the lockdowns.
- Completing the third year of delivery under our multi-year grant from Children in Need, and then successfully extending by another 3 years, receiving £32,000 this year.
- Being awarded 3 years of new funding by the Henry Smith Charity, £43,700 of which was received this year.
- Supported 82 volunteers through regular supervision and on-going training (e.g. Supporting Families through Anxiety and Depression, Safeguarding Refresher training)
- Raised in excess of £140,000 in other funding mostly through grants from trusts & foundations and individual donations, including the Westminster Foundation (£10,000), Garfield Weston Foundation (£15,000), Betty Lawes Foundation (£10,000), South Cambridgeshire District Council (£10,000) and Cambridge City Council (£8,400).

We continue to enjoy support from local supporters, fundraisers and communities, including our ongoing participation with the Cambridge Half-Marathon and several smaller virtual events like one of our board members completing an 'Everesting' (cycling the height of Mount Everest in one go). We have also had local events linked to the Home-Start UK partnership with John Lewis.

We value family visiting volunteers' contributions, not only for the time they give each week to support a family but the wide and diverse skills and experience they bring to the team. We are grateful to the 82 volunteers who supported our families in 2020-21 and to those who helped in other ways, including those who have been trustees of Home-Start Cambridgeshire during the year.

Pippa Goodhart, children's author, who became Patron of Home-Start Cambridgeshire in 2014, continued to actively support and promote the charity in the community and at events.

The Trustees met for 8 regular Board meetings (online via Zoom) during 2020-21 which were also attended by senior staff. Trustees also engaged regularly with staff and fellow Trustees during the year outside of these formal meetings.

Public Benefit Statement

The scheme provides a service to families with young children, living in Cambridgeshire. Home-visiting volunteers provide friendship and support to parents and children in the families' homes during a difficult period in their lives. Such support and intervention are provided over the short to medium term, encouraging self-reliance, independence and the development of coping mechanisms for the longer term. Families may need support as a result of a variety of issues, including mental health issues; post-natal illness; disability; isolation; multiple births; recovery from domestic abuse; or where there is a child considered to be "in need" in the family. Support is normally provided for two hours per week by mutual arrangement with individual families. We also support families with weekly groups, where children and parents can interact with peers and benefit from advice sessions on, for example, healthy eating and debt management. These operated online through most of the year, though plans were being made for in person groups to resume as soon as possible for two of the groups. The other one will continue online and this is found to be beneficial for parents with very young children who cannot access the in person groups for a variety of reasons.

Referral to the scheme for support may result from needs identified by a health visitor, social worker, Children's Centre staff, GP, other professionals or the parent themselves. No charge is made for the service, which is available to all eligible families regardless of their financial means. Referrals are accepted by the scheme subject to availability of home-visiting volunteers and if the family is considered to be in need of this type of support.

The Trustees do not consider that any detriment or harm arises from carrying out its aims, nor is it perceived that others consider there to be any detrimental effect on families as a result of the service provision. On the contrary, those families assisted and external organisations have stated that they value the scheme's presence in the local area and the benefits derived by parents and children involved.

Financial Review

The company had a net surplus of £77,142 (2020 – deficit £9,765) in this financial year which has been added to reserves. The financial statements show the sources of income, which are primarily grants to fund specific projects, in particular from Children in Need funding our work in the Fenland area, from the Henry Smith Charity and the Garfield Weston Foundation, the Betty Lawes

Foundation and donations from many other trusts, foundations and individuals. Costs mainly consist of staff and property costs, which are largely predictable.

Cash flow budgets for 2021-22 show that our known sources of funding will be sufficient to continue to operate during this year, but that further funding will need to be sought to enable the Trustees to plan further ahead.

Investment Policy

The company's current investment policy is to deposit funds in short-term interest-bearing accounts with UK banks.

Financial Reserves Policy

The Trustees have examined the requirement for free unrestricted reserves and consider that, given the nature of the Charity's work and the potential exposures to loss of funding from key providers, they should aim to ensure sufficient working capital to cover six months' staffing and office costs, potential redundancy costs and committed office lease costs.

The amount needed to meet this was £118,000 at 31 March 2021 (2020 – £92,000). Unrestricted reserves were approximately £29,000 above this level at 31 March 2021. This surplus is expected to reduce in 2021-22 as staff hours are likely to increase as family visiting arrangements return to pre-pandemic levels and the level of new funding may not fully cover ongoing costs, being dependent on successful further funding applications.

Statement of Trustees' Responsibilities

The Trustees (who are also the directors of the company for company law purposes) are responsible for preparing the Trustees' Annual Report and the financial statements in accordance with applicable law and United Kingdom generally accepted accounting practice.

Company law requires the directors to prepare financial statements for each financial year period for which a true and fair view of the state of affairs of the company and of the profit or loss of the company for that period. In preparing these financial statements the directors are required to:

- Select suitable accounting policies and then apply them consistently;

- Observe the methods and principles in the Charities Statement of Recommended Practice;

- Make judgements and estimates that are reasonable and prudent;

- State whether applicable UK Accounting Standards have been followed, subject to any material departures disclosed and explained in the financial statements;

- Prepare the financial statements on a going concern basis unless it is inappropriate to presume that the company will continue in business.

The directors are responsible for keeping proper accounting records which disclose with reasonable accuracy at any time the financial position of the company and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

These financial statements have been prepared in accordance with Accounting and Reporting by Charities: Statement of Recommended Practice applicable to Charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland

(FRS102) (effective 1 January 2015), with FRS102 and with the requirements of the Companies Act 2006.

During the year the company made no political or charitable contributions.

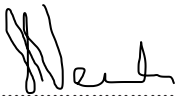
Post Balance Sheet events

There were no post balance sheet events to report.

Small Company Provisions

The above report has been prepared in accordance with the special provisions of Part 15 of the Companies Act 2006 relating to small companies.

Signed on behalf of the Board of Trustees:


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Aaron Venables, Chair of the Board of Trustees and Director

Approved by the Board on [2nd November 2021](#)

**Report of the Independent Examiner
Home-Start Cambridgeshire**

We report on the financial statements for the year ended 31 March 2021, which are set out on pages 8 to 15 of the Financial Report.

This report is made solely to the Trustees in accordance with Section 43 (3) (a) of the Charities Act 2011. Our work has been undertaken so that we might state to the Trustees those matters which we are required to state to them in an independent examiner's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the Trustees for our work, for this report, or for the opinions we have formed.

Respective responsibilities of the Trustees and examiner

As described on page 5 the Charity's Trustees are responsible for the preparation of the accounts; you consider that the audit requirements of Section 144 (2) of the Charities Act 2011 (the 2011 Act) do not apply and that an Independent examination is needed.

It is our responsibility to:

1. examine the accounts under S145 of the 2011 Act.
2. follow the procedures laid down in the general Directions given by the Charity Commissioner under S145 (5) b of the 2011 Act.
3. state whether particular matters have come to our attention.


Basis of independent examiner's report

Our examination was carried out in accordance with the General Directions given by the Charity Commissioners. An examination includes a review of the accounting records kept by the Charity and a comparison of the accounts, presented with those records. It also includes consideration of any unusual items or disclosures in the accounts, and seeking explanations from you as Trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit, and consequently we do not express an audit opinion on the view given by the accounts.

Independent examiner's statement

In connection with our examination, no matter has come to our attention which gives us reasonable cause to believe that in any material respect the requirements:

- to keep accounting records in accordance with Section 130 of the 2011 Act; and
- to prepare accounts which accord with the accounting records and to comply with the accounting requirements of the Act have not been met; or to which, in our opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.


C A Liston FCCA FMAAT
For and on behalf of Fortus
2a Chequers Court
Huntingdon, PE29 3LJ

Date:

2.11.2021.

HOME-START CAMBRIDGESHIRE

STATEMENT OF FINANCIAL AFFAIRS FOR THE YEAR-ENDED 31 MARCH 2021

	Notes	Unrestricted Funds	Restricted Funds	TOTAL 2020/2021	TOTAL 2019/2020
Income and endowments from:					
Fundraising and donations	7	165,546	30,553	196,099	168,857
Statutory funding and grants	7	10,000	9,630	19,630	8,000
Investment and other Income	7	57		57	161
Total Income		175,603	40,183	215,786	177,018
Expenditure on:					
Raising funds	6	-		-	7,167
Charitable activities	6	113,497	24,367	137,864	174,043
Governance costs	6	780		780	780
		114,277	24,367	138,644	181,990
Net income/(expenditure)		61,326	15,816	77,142	(4,972)
Transfers between funds					
Other recognised gains/(losses)					
Exceptional items		-	-	-	(4,793)
Net movement in funds		61,326	15,816	77,142	(9,765)
Reconciliation of funds					
Total funds brought forward		85,996	2,150	88,146	97,911
Total funds carried forward		147,322	17,966	165,288	88,146

HOME-START CAMBRIDGESHIRE
BALANCE SHEET AT 31ST MARCH 2021

	Notes	2021 £	2020 £
Fixed Assets			
Tangible assets	2	41	723
		<u>41</u>	<u>723</u>
Current Assets			
Cash at bank and in hand	3	174,438	118,229
Debtors and prepayments	4	9,361	11,276
		<u>183,799</u>	<u>129,505</u>
Creditors: amounts falling due within one year	5	18,552	42,082
Net Current Assets		165,247	87,423
Net Assets		<u>165,288</u>	<u>88,146</u>
Represented by Funds:			
Unrestricted funds	9	147,322	85,996
Restricted funds	9	17,966	2,150
		<u>165,288</u>	<u>88,146</u>

The company is entitled to exemption from audit under section 477 of the Companies Act 2006 for the year-ended 31 March 2021.

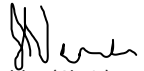
The members have not required the company to obtain an audit of its financial statements for the year ended 31 March 2021 in accordance with section 476 of the Companies Act 2006.

The directors acknowledge their responsibility for :

- ensuring that the company keeps accounting records which comply with Sections 386 and 387 of the Companies Act 2006 and
- preparing financial statements which give a true and fair view of the state of affairs of the company at the end of each financial year and of its profit or loss for each financial year in accordance with the requirements of Sections 394 and 395 and which otherwise comply with the requirements of the Companies Act 2016 relating to financial statements, so far as applicable to the company.

These accounts have been prepared in accordance with the provisions in Part 15 of the Companies Act 2016 applicable to companies subject to the small companies regime.

The financial statements were approved for issue by the board and were signed on its behalf by:


 Aaron Venables (Chair)

Date: 2nd November 2021

HOME-START CAMBRIDGESHIRE
NOTES TO THE ACCOUNTS AT 31 MARCH 2021

1 Accounting policies

1a Basis of preparation

The financial statements have been prepared in accordance with Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2015), with FRS 102 and with the requirements of the Companies Act 2006.

Home-Start Cambridgeshire meets the definition of a public benefit entity under FRS102. Assets and liabilities are initially recognised at historical cost transaction value unless otherwise stated in the relevant accounting policy notes.

1b Legal status of the Charity

The charity is a company limited by guarantee and has no share capital. In the event of the charity being wound up, the liability of the charity is limited to £1 per member of the charity.

1c Income

Grants and donations are included when receivable unless there are imposed pre-conditions on the use of the funds or the income is for a future accounting period. Any grants or donations received for a particular purpose are allocated to restricted funds.

Contributions from meetings and fees are included when receivable. Contributions earmarked for a particular purpose are allocated to restricted funds.

Income from Gift Aid is recognised when claimed.

Investment income is included when receivable.

No amount is included in the financial statements for volunteer time.

Other income is recognised as it is received.

1d Resources expended

All expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all costs related to that category. Expenditure is recognised where there is a legal or constructive obligation to make payments to third parties, it is probable that the settlement will be required and the amount of the obligation can be measured reliably. Irrecoverable VAT is charged as an expense against the activity for which expenditure arose.

Grants payable to third parties are within the charitable objectives. Where unconditional grants are offered, this is accrued as soon as the recipient is notified of the grant, as this gives rise to reasonable expectation that the recipient will receive the grant. Where grants are conditional relating to performance then the grant is only accrued when any unfilled conditions are outside the control of the charity.

1e Debtors and creditors receivable/payable within one year

Debtors and creditors with no stated interest rate and receivable or payable within one year are recorded at transaction price. Any losses arising from impairment are recognised in expenditure.

1f Operating lease.

Amounts due under an operating lease:

Due within 1 yr	10060
>1yr to 5yrs	15859
	<u>25919</u>
Amount expensed during the year	<u><u>10060</u></u>

HOME-START CAMBRIDGESHIRE
NOTES TO THE ACCOUNTS AT 31 MARCH 2021

1g Fund accounting

Unrestricted funds are available to be used for any of the charitable objects at the discretion of the Board of Trustees. Designated funds are set aside by the trustees out of unrestricted funds for specific purposes or projects. Restricted funds can only be used for particular purposes within the objectives of the charity as specified by the donor or by the terms of the appeal for funds.

1h Going concern

The financial statements have been prepared on a going concern basis as the trustees believe that no material uncertainties exist. The trustees have considered the level of funds held and the expected level of expenditure for 12 months from authorising these financial statements. The budgeted income and expenditure is sufficient with the level of reserves for the charity to be able to continue as a going concern.

1i Volunteers and donated services

The value of services provided by volunteers is not incorporated into these financial statements.

1j Depreciation

Depreciation is provided on fixed assets at rates calculated to write off the cost of the asset, less residual value, on a straight-line basis over its expected useful life, as follows:

Office and computer equipment - over 3 years

1k Pension liabilities

In February 2020 the multi-employer defined benefit scheme was closed and members transferred to a defined contribution scheme. In general, members pay 4% of their pensionable Income and the company pays 6% of members' pensionable Income into individual pension accounts.

1l Taxation

The company is considered to pass the tests set out in Sch. 6, para. 1 of the Finance Act 2010 and therefore it meets the definition of a charitable company for UK corporation tax purposes.

2 Fixed assets

	Computer Equipment
Cost	
At 1 April 2020	5,440
Additions	-
Disposals	-
At 31 March 2021	<u>5,440</u>
Depreciation	
At 1 April 2020	4,717
Charge for the year	682
Charge on disposals	-
At 31 March 2021	<u>5,399</u>
Net book value	
At 31 March 2021	41
At 31 March 2020	<u>723</u>

HOME-START CAMBRIDGESHIRE
NOTES TO THE ACCOUNTS AT 31 MARCH 2021

3 Cash at bank and in hand	2021	2020
	£	£
Current account	9,617	10,927
Reserve accounts	164,800	107,270
Petty cash	21	32
	<u>174,438</u>	<u>118,229</u>

4 Debtors and prepayments	2021	2020
	£	£
Debtors	409	239
Rent deposit	2,400	2,400
Prepayments	5,472	5,357
Accrued income	1,080	3,280
	<u>9,361</u>	<u>11,276</u>

5 Creditors	2021	2020
	£	£
Accruals and creditors	10,388	9,941
Social security costs	964	623
Pension scheme closure costs	-	22,218
Deferred income	7,200	9,300
	<u>18,552</u>	<u>42,082</u>

6 Resources expended	2021	2021	2021	2020
	£	£	£	£
	Unrestricted	Restricted	Total	Total
Staff costs	81,920	18,734	100,654	123,233
Membership fees	3,594		3,594	3,779
Premises and office costs	21,267	1,696	22,963	21,186
IT costs	3,353		3,353	6,449
Examiners Fees	780		780	780
Accounts fees	250		250	250
Staff training	203		203	-
Staff expenses	839	420	1,259	5,772
Recruitment	408		408	107
Trustee related expenses	0		0	991
Volunteer related expenses	50	310	360	553
Volunteer travel	862		862	3,378
Depreciation	682		682	1,761
Bank charges	69		69	62
Project costs		3,207	3,207	6,522
	<u>114,277</u>	<u>24,367</u>	<u>138,644</u>	<u>174,823</u>
<u>Expenditure on raising funds</u>				
Staff Costs			-	4,914
Other costs of fundraising			-	2,253
	<u>114,277</u>	<u>24,367</u>	<u>138,644</u>	<u>181,990</u>

HOME-START CAMBRIDGESHIRE
NOTES TO THE ACCOUNTS AT 31 MARCH 2021

7 Income	2021 £	2021 £	2021 £	2020 £
	Unrestricted	Restricted	Total	Total
Statutory funding and grants	10,000.00	9,630	19,630	8,000
Fundraising	3,285	-	3,285	15,891
Donations	162,261	30,553	192,813	152,966
Investment and other income	57	-	57	161
	175,603	40,183	215,786	177,018

The breakdown of the income for the year is as below:

	Unrestricted	Restricted	Total
Statutory funding and grants:			
Cambridge City Council		8,400	8,400
South Cambridgeshire District Council	10,000		10,000
Coronavirus Job Retention Scheme		1,230	1,230
Fundraising:			0
2.6 Challenge	1,456		1,456
Cambridge Half Marathon	80		80
Everesting Challenge	1,749		1,749
Project Funding:			0
Children in Need	32,212		32,212
Donations:			0
Henry Smith Charity *	43,700		43,700
Betty Lawes Foundation	15,000		15,000
Garfield Weston *	15,000		15,000
Westminster Foundation		10,000	10,000
National Lottery Community Fund		9,179	9,179
Four Acre Trust	9,920		9,920
The Grocers Charity	5,000		5,000
The Big Give	4,118		4,118
Mrs Smith and Mount Trust *	4,000		4,000
John Lewis Partnership	1,332	3,719	5,051
Urban & Civic Alconbury Ltd		3,000	3,000
Pye Foundation	3,000		3,000
Girton Town Charity	2,740		2,740
Gift Aid Refunds	2,227		2,227
Groundwork UK	2,166		2,166
Strangward Charitable Trust	2,000		2,000
City & University of Cambridge Masonic Trust	2,000		2,000
Friends of Homestart	1,544		1,544
Virgin Giving	1,511		1,511
Cole Charitable Trust *	1,500		1,500
Clare King Trust *	1,500		1,500
P Studdert	1,200		1,200
I Painter	1,000		1,000
T Speirs	1,000		1,000
St Neots Town Council		1,000	1,000
Rhododendron Trust *	1,000		1,000
Cambridge United Charities		1,000	1,000
Redrow Community Fund		920	920
Cambridge Central Aid		900	900
Home-start (UK)	700	635	1,335

HOME-START CAMBRIDGESHIRE
NOTES TO THE ACCOUNTS AT 31 MARCH 2021

Kimbolton Florist	550		550
Buwert Family	500		500
E Curtis	500		500
S Whitney	500		500
Downing Place	488		488
iTransact Ltd	400		400
Jesus College	400		400
Expenses donated by volunteers/trustees	390		390
Metaswitch Networks	350		350
Pampisford Church	341		341
Glass Family	250		250
A Jones	244		244
B Davies	220		220
M Goodhart	200		200
Eaton Trust		200	200
S Roach	191		191
Inner Wheel Club of Ely	180		180
Donations via Facebook	160		160
P Ray	120		120
H Paintin	116		116
J Studdert	100		100
Waterhouse	100		100
C Connor	100		100
Easy Fundraising	25		25
Smaller donations	467		467
	<u>175,546</u>	<u>40,183</u>	<u>215,729</u>

* these were specifically to support families with mental health issues

Investment income:

Bank interest	57		161
	<u>175,603</u>	<u>40,183</u>	<u>215,890</u>

HOME-START CAMBRIDGESHIRE
NOTES TO THE ACCOUNTS AT 31 MARCH 2021

8 Statement of funds:	As at 31	Incoming	Outgoing		As at 31
Restricted funds	Mar-20	resources	resources	Transfers	Mar-21
	£	£	£		£
Cambridge Central Aid	150	900	1,050		-
Cambridge Group		8,000	8,000		-
Westminster Foundation		10,000			10,000
Grosvenor Developments	2,000				2,000
National Lottery Community Fund		9,179	9,179		-
John Lewis Partnership		3,719	753		2,966
Urban & Civic Alconbury Ltd		3,000			3,000
St Neots Town Council		1,000	1,000		-
Cambridge United Charities		1,000	1,000		-
Redrow Community Fund		920	920		-
Home-start (UK)		635	635		-
South Cambridgeshire District Council		400	400		-
Eaton Trust		200	200		-
Coronavirus Job Retention Scheme		1,230	1,230		-
	<u>2,150</u>	<u>40,183</u>	<u>24,367</u>	<u>-</u>	<u>17,966</u>
General fund	85,996	175,603	114,277	-	147,322
Total funds	<u>88,146</u>	<u>215,786</u>	<u>138,644</u>	<u>-</u>	<u>165,288</u>

9 Trustee remuneration and related party transactions

No member of the Board of Trustees received any remuneration during the period. Travel and subsistence costs amounting to £0 were accounted for to members of the Board of Trustees, but all were donated back to the Charity in the year (£946 - 2020).

No trustee or other person related to the charity had any personal interest in any contract or transaction entered into by the charity during the period.

11 Staff costs and numbers	2021	2020
	£	£
Gross salaries	96,936	127,842
Social security costs	370	3,316
Pension costs	3,465	5,658
	<u>100,770</u>	<u>136,816</u>

The average number of staff employed by the charity in the year was 13. (15 - 2020)

No employee received emoluments of more than £60,000 in the period.