

HOME-START CAMBRIDGESHIRE

England & Wales · Charity number 1106007

Details

Other names HOME-START CAMBRIDGE AND DISTRICT

Status Registered

Legal form Charitable company

Company number [05139596](#)

Registered 2004-09-23

Register [View on the Charity Commission register](#)

Contact

Address F103/104 Upper Pendrill Court
Ermine Street North
Papworth Everard
Cambridgeshire
CB23 3UY

Phone 01480700242

Email office@homestartcambridgeshire.co.uk

Website <http://www.homestartcambridgeshire.co.uk/>

Activities

Objects: (A) TO SAFEGUARD, PROTECT AND PRESERVE THE GOOD HEALTH, BOTH MENTAL AND PHYSICAL OF CHILDREN AND PARENTS OF CHILDREN. (B) TO PREVENT CRUELTY TO OR MALTREATMENT OF CHILDREN. (C) TO RELIEVE SICKNESS, POVERTY AND NEED AMONGST CHILDREN AND PARENTS OF CHILDREN. (D) TO PROMOTE THE EDUCATION OF THE PUBLIC IN BETTER STANDARDS OF CHILDCARE WITHIN THE COUNTY OF CAMBRIDGESHIRE AND ITS ENVIRONS.

Activities: Home-Start offers volunteer support to families in their own homes, parents supporting parents, helping them to get through a difficult time in their lives: loneliness, isolation, post-natal illness, domestic violence, poverty, inadequate housing, disability, family breakdown.

Classification

- **How:** Provides Human Resources, Provides Services, Provides Advocacy/advice/information, Sponsors Or Undertakes Research
- **What:** Other Charitable Purposes
- **Who:** Children/young People, Other Defined Groups

Geography

- **Area of benefit:** CAMBRIDGE AND ITS ENVIRONS.
- Cambridgeshire

Finances

Period end	Income	Expenditure	Assets	Employees
2025-03-31	£241,691	£242,096	-	-
2024-03-31	£235,669	£241,918	-	-
2023-03-31	£222,975	£207,533	-	-
2022-03-31	£173,333	£178,939	-	-
2021-03-31	£215,786	£138,644	-	-

Trustees

Name	Role	Appointed
Aaron Venables	Chair	2015-09-01
Chloe Victoria Heath		2023-10-20
Fiona Jane Findlay Pirie		2023-11-14
Gavin Love		2025-03-27
Janet Man Yin Chapman		2025-01-07
Julia Coghlan		2025-03-27
Margaret Eva Challis		2020-09-21
Nina Ryan		2023-11-16
Wilhelmina Michaela Maria Holland		2025-01-07

HOME-START CAMBRIDGESHIRE

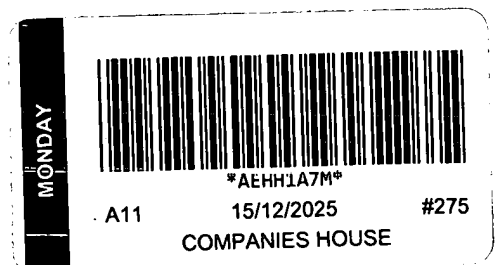
England & Wales - Charity number 1106007

Accounts

HOME-START CAMBRIDGESHIRE
(A Company Limited by Guarantee)

Report of the Board of Trustees
For the year ended 31st March 2025

HOME-START CAMBRIDGESHIRE



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HOME-START CAMBRIDGESHIRE

COMPANY INFORMATION

Directors/Trustees	Joanna Studdert (resigned 27/3/2025) Susan Wilson (resigned 27/3/2025) Aaron Venables (Chair) Dr Margaret Challis Claire Hoather (resigned 18/7/2024) Chloe Heath (Vice Chair appointed 27/3/2025) Fiona Pirie Nina Ryan Wilhelmina Holland (appointed 7/1/2025) Janet Chapman (appointed 7/1/2025) Julia Coghlan (appointed 27/3/2025) Gavin Love (appointed 27/3/2025)
Company Secretary	Gavin Love
Company Number	05139596
Charity Number	1106007
Registered Office	F103/F104 Upper Pendrill Court, Ermine Street North, Papworth Everard, Cambridgeshire CB23 3UY
Independent Examiner	TC CH Limited 4 Office Village, Cygnet Park, Forder Way, Peterborough, PE7 8GX
Bankers	Charities Aid Foundation Bank Ltd. 25 Kings Hill Avenue, Kings Hill, West Malling, Kent, ME19 4JQ Cambridge & Counties Bank. Charnwood Court, 5B New Walk, Leicester, LE1 6TE Hampshire Trust Bank 80 Fenchurch Street, London, EC3M 4BY

REPORT OF THE TRUSTEES (INCORPORATING THE DIRECTORS' REPORT)

The Trustees present their report and the financial statements for the year ended 31 March 2025. The Trustees, who are also Directors of Home-Start Cambridgeshire for the purposes of company law and who served during the year and up to the date of this report, are set out on page 1.

Structure, Governance and Management

Home-Start Cambridgeshire is a charitable company limited by guarantee. The company was established in 2004 under a Memorandum of Association, which established its objects and powers of the charitable company and is governed under its Articles of Association. In the event of the company being wound up, members are required to contribute an amount not exceeding £1 each.

Recruitment and Appointment of the Board of Trustees

All Trustees have been appointed based on their particular skills and experience to enhance the expertise of the Board and having an interest in the welfare of children and the voluntary sector.

Trustee Induction and Training

Trustees receive induction training within the scheme. All Trustees are encouraged to attend training courses run by the national office of Home-Start UK and other relevant agencies.

Organisational Structure

The governance of the company is vested in the Board of Trustees which meets regularly throughout the year through full Board meetings. Assigned sub-committees for finance & fundraising and safeguarding also meet regularly during the year. The scheme operates within the standards and methods of practice of the Home-Start UK organisation and has signed up to the Home-Start Agreement, Policy and Practice Guidance and Quality Assurance system.

Risk Review

The Trustees have reviewed the risks to the scheme on a continuing basis and have established systems and controls to mitigate those risks.

Home-Start UK operates a national Quality Assurance programme. Home-Start Cambridgeshire is normally audited once every four years and the last audit was completed in early 2024. Home-Start Cambridgeshire achieved full accreditation. In particular, positive mention was given to the systems and processes in place, safeguarding of families and the governance & leadership of the charity.

The Trustees have used the Charity Governance Code for Small Charities to review the performance of the Board and to recommend measures to further improve Board performance. The areas included in the code are reviewed regularly by the Board on an ongoing basis.

The Board of Trustees has established policies and practices which the Trustees expect all staff and volunteers to consider and adhere to when engaging in any activity on behalf of Home-Start Cambridgeshire.

Aims and Objectives of Home-Start Cambridgeshire

Home-Start believes that children need a happy and secure childhood and that parents play the key role in giving their children a good start in life and helping them to achieve their full potential.

Each Home-Start scheme is an independent voluntary organisation which works towards the increased confidence and independence of the family by:

- Offering support guidance and practical assistance.
- Visiting families in their own homes, where the dignity and identity of each individual can be respected and protected
- Reassuring parents that difficulties in bringing up children are not unusual and encouraging enjoyment in family life.
- Developing a relationship with the family in which time can be shared and understanding can be developed; the approach is flexible to take account of different needs.
- Encouraging the parents' strengths and emotional well-being for the ultimate benefit of their own children.
- Encouraging families to widen their network of relationships and to use effectively the support and services available within the community.
- In addition to home-visiting, providing family groups, remote support and additional services to families – responding to localised need.

Performance and Achievements

During 2024-25, we have continued to support families across the county, and to maintain and develop links with other charities and agencies. In the year, our successes include:

- Improving the lives of 171 families through home-visiting and group work, remote support, staff support and parent-child relationship therapy services.
- Delivering four volunteer preparation courses and recruiting 29 new volunteers to support our work with families.
- Supporting 98 volunteers through regular supervision and on-going training (e.g. early language development, school readiness preparation and safeguarding)
- Securing funding to deliver our Big Hopes Big Future Project which focuses on supporting families to achieve a happy and successful start to school life. We would like to thank The National Lottery Reaching Communities Fund for supporting this three-year project.
- Raising an additional £195,000 above our previously committed funding for the charity year, mostly through grants from trusts & foundations and individual or business donations, as shown in the notes to the accounts.
- Securing several multi-year grants to enable the charity to look forward.

We value family visiting volunteers' contributions, not only for the time they give each week to support families but the wide and diverse skills and experience they bring to the team. We are grateful to the 98 volunteers who supported our families during 2024-25 and to those who helped in other ways, including those who have been trustees of Home-Start Cambridgeshire during the year.

Pippa Goodhart, children's author, has been Patron of Home-Start Cambridgeshire since 2014. We are extremely grateful for Pippa's ongoing support and promotion of the charity in the community and at events, in particular her involvement with our read-a-thon activities.

The Trustees met for 6 regular Board meetings (some in person and the remainder online) during 2024-25 which were also attended by senior staff. Trustees also engaged extensively with staff and fellow Trustees during the year outside of these formal meetings.

Public Benefit Statement

The scheme provides a service to families with young children, living in Cambridgeshire. Home-visiting volunteers provide support to parents and children in the families' homes during a difficult period in their lives. Such support and intervention are provided over the short to medium term, encouraging self-reliance, independence and the development of coping mechanisms for the longer term. Families may need support as a result of a variety of issues, including mental health issues; post-natal illness; disability; isolation; multiple births; recovery from domestic abuse; or where there is a child considered to be "in need" in the family.

Home-visiting support is normally provided for two hours per week by mutual arrangement with individual families. We also support families using remote facilities, having a scheduled phone or video call once per week. Additionally, we offer support to families with weekly groups, where children and parents can interact with peers and benefit from advice sessions on, for example, healthy eating, debt management, returning to the workplace and school readiness. We have also continued our Emotional Foundations Project (generously funded by The Evelyn Trust), which delivers parent-child relationship therapy for families, complementing our suite of available support options.

Referral to the scheme for support may result from needs identified by a health visitor, social worker; Children's Centre staff, GP, other professionals or the parent themselves. No charge is made for the service, which is available to all eligible families regardless of their financial means. Referrals are accepted by the scheme subject to availability of staff and family support volunteers and if the family is considered to be in need of this type of support. During the year, we continued to operate the more restricted criteria for accepting referrals, as introduced last year. This has enabled us to manage our resources effectively, focusing on the greatest need and availability of volunteers.

The Trustees do not consider that any detriment or harm arises from carrying out its aims, nor is it perceived that others consider there to be any detrimental effect on families as a result of the service provision. On the contrary, those families assisted, and external organisations have stated that they value the scheme's presence in the local area and the benefits derived by parents and children involved.

Financial Review

The company had a net deficit of £405 (2024 - deficit £6,249) in this financial year which has been deducted from reserves. The financial statements show the categorised sources of income, which in the year under review included the first instalments of multi-year grants from The National Lottery and the Henry Smith Foundation, funding from local authorities of £11,484 to support specific projects, and donations from many other trusts, foundations, businesses and individuals. The Trustees would like to thank all supporters who contributed to the significant fundraising achievements in the charity year, which enabled family support delivery to be maintained. Costs mainly consist of staff and property costs, which are largely predictable.

Cash flow budgets for 2025-26 show that our secured funding and reserves, together with further fundraising successes in the new financial year, are expected to be sufficient to

maintain, and consider growth of our operations.

Investment Policy

The company's current investment policy is to deposit funds in short-term interest-bearing accounts with UK banks.

Financial Reserves Policy

The Trustees have examined the requirement for free unrestricted reserves and consider that, given the nature of the Charity's work and the potential exposures to loss of funding from key providers, they should aim to ensure sufficient working capital to cover six months' staffing and office costs, potential redundancy costs and committed office lease costs.

The amount needed to meet this was circa £180,000 at 31 March 2025 (2024 -£173,000). The increase relates to an increase in operational costs including higher staff costs and printer lease. Unrestricted reserves were approximately £27,000 below this level at 31 March 2025. Reserves are below target levels, however the fundraising targets for the new financial year mean this is likely to be recovered to target levels.

Statement of Trustees' Responsibilities

The Trustees (who are also the directors of the company for company law purposes) are responsible for preparing the Trustees' Annual Report and the financial statements in accordance with applicable law and United Kingdom generally accepted accounting practice.

Company law requires the directors to prepare financial statements for each financial year period for which a true and fair view of the state of affairs of the company and of the profit or loss of the company for that period. In preparing these financial statements the directors are required to:

Select suitable accounting policies and then apply them consistently;

Observe the methods and principles in the Charities Statement of Recommended Practice; Make judgements and estimates that are reasonable and prudent;

State whether applicable UK Accounting Standards have been followed, subject to any material departures disclosed and explained in the financial statements;

Prepare the financial statements on a going concern basis unless it is inappropriate to presume that the company will continue in business.

The directors are responsible for keeping proper accounting records which disclose with reasonable accuracy at any time the financial position of the company and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

These financial statements have been prepared in accordance with Accounting and Reporting by Charities: Statement of Recommended Practice applicable to Charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and

Republic of Ireland (FRS102) (effective 1 January 2015), with FRS102 and with the requirements of the Companies Act 2006.

During the year the company made no political or charitable contributions.

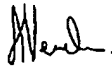
Post Balance Sheet events

There were no post balance sheet events to report.

Small Company Provisions

The above report has been prepared in accordance with the special provisions of Part 15 of the Companies Act 2006 relating to small companies.

Signed on behalf of the Board of Trustees:

 11/12/2025
.....

Aaron Venables, Chair of the Board of Trustees and Director

Approved by the Board

**Report of the Independent Examiner
Home-Start Cambridgeshire**

We report on the financial statements for the year ended 31 March 2025, which are set out on pages 8 to 14 of the Financial Report.

This report is made solely to the Trustees in accordance with Section 43 (3) (a) of the Charities Act 2011. Our work has been undertaken so that we might state to the Trustees those matters which we are required to state to them in an independent examiner's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the Trustees for our work, for this report, or for the opinions we have formed.

Respective responsibilities of the Trustees and examiner

As described on page 5 the Charity's Trustees are responsible for the preparation of the accounts; you consider that the audit requirements of Section 144 (2) of the Charities Act 2011 (the 2011 Act) do not apply and that an Independent examination is needed.

It is our responsibility to:

1. examine the accounts under S145 of the 2011 Act.
2. follow the procedures laid down in the general Directions given by the Charity Commissioner under S145 (5) b of the 2011 Act.
3. state whether particular matters have come to our attention.


Basis of independent examiner's report

Our examination was carried out in accordance with the General Directions given by the Charity Commissioners. An examination includes a review of the accounting records kept by the Charity and a comparison of the accounts, presented with those records. It also includes consideration of any unusual items or disclosures in the accounts, and seeking explanations from you as Trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit, and consequently we do not express an audit opinion on the view given by the accounts.

Independent examiner's statement

In connection with our examination, no matter has come to our attention which gives us reasonable cause to believe that in any material respect the requirements:

- to keep accounting records in accordance with Section 130 of the 2011 Act; and
- to prepare accounts which accord with the accounting records and to comply with the accounting requirements of the Act have not been met; or to which, in our opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.



S Green ACCA
For and on behalf of TC CH Limited
4 Office Village
Peterborough, PE7 8GX

Date: 11/12/25

HOME-START CAMBRIDGESHIRE

STATEMENT OF FINANCIAL AFFAIRS FOR THE YEAR-ENDED 31 MARCH 2025

	Notes	Unrestricted Funds	Restricted Funds	TOTAL 2024/2025	TOTAL 2023/2024
Income and endowments from:					
Fundraising and donations	7.00	137,573	87,382	224,955	218,664
Statutory funding and grants	7.00	0	11,484	11,484	10,484
Investment and other Income	7.00	5,252		5,252	6,521
Total Income		142,825	98,866	241,691	235,669
Expenditure on:					
Raising funds	6.00	2,721		2,721	920
Charitable activities	6.00	144,834	93,611	238,445	220,960
Governance costs	6.00	930		930	860
		148,485	93,611	242,096	222,740
Net income/(expenditure)		(5,660)	5,255	(405)	12,928
Transfers between funds					
Other recognised gains/(losses)					
Exceptional item		0	0	0	(19,177)
Net movement in funds		(5,660)	5,255	(405)	(6,249)
Reconciliation of funds					
Total funds brought forward		158,705	11,210	169,915	176,164
Total funds carried forward		153,045	16,465	169,510	169,915

HOME-START CAMBRIDGESHIRE

BALANCE SHEET AT 31ST MARCH 2025

	Notes	2025 £	2024 £
Fixed Assets			
Tangible assets	2	43	507
		<u>43</u>	<u>507</u>
Current Assets			
Cash at bank and in hand	3	196,162	168,541
Debtors and prepayments	4	13,229	11,841
		<u>209,391</u>	<u>180,382</u>
Creditors: amounts falling due within one year	5	39,924	10,974
Net Current Assets		169,467	169,408
Net Assets		<u>169,510</u>	<u>169,915</u>
Represented by Funds:			
Unrestricted funds	8	153,045	158,705
Restricted funds	8	16,465	11,210
		<u>169,510</u>	<u>169,915</u>

The company is entitled to exemption from audit under section 477 of the Companies Act 2006 for the year-ended 31 March 2025.

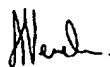
The members have not required the company to obtain an audit of its financial statements for the year ended 31 March 2025 in accordance with section 476 of the Companies Act 2006.

The directors acknowledge their responsibility for :

- a) ensuring that the company keeps accounting records which comply with Sections 386 and 387 of the Companies Act 2006 and
- b) preparing financial statements which give a true and fair view of the state of affairs of the company at the end of each financial year and of its profit or loss for each financial year in accordance with the requirements of Sections 394 and 395 and which otherwise comply with the requirements of the Companies Act 2016 relating to financial statements, so far as applicable to the company.

These accounts have been prepared in accordance with the provisions in Part 15 of the Companies Act 2016 applicable to companies subject to the small companies regime.

The financial statements were approved for issue by the board and were signed on its behalf by:



Date: 11/12/2025

Aaron Venables (Chair)

HOME-START CAMBRIDGESHIRE
NOTES TO THE ACCOUNTS AT 31 MARCH 2025

1 Accounting policies

1a Basis of preparation

The financial statements have been prepared in accordance with Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2015), with FRS 102 and with the requirements of the Companies Act 2006.

Home-Start Cambridgeshire meets the definition of a public benefit entity under FRS102. Assets and liabilities are initially recognised at historical cost transaction value unless otherwise stated in the relevant accounting policy notes.

1b Legal status of the Charity

The charity is a company limited by guarantee and has no share capital. In the event of the charity being wound up, the liability of the charity is limited to £1 per member of the charity.

1c Income

Grants and donations are included when receivable unless there are imposed pre-conditions on the use of the funds or the income is for a future accounting period. Any grants or donations received for a particular purpose are allocated to restricted funds.

Contributions from meetings and fees are included when receivable. Contributions earmarked for a particular purpose are allocated to restricted funds.

Income from Gift Aid is recognised when claimed.

Investment income is included when receivable.

No amount is included in the financial statements for volunteer time.

Other income is recognised as it is received.

1d Resources expended

All expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all costs related to that category. Expenditure is recognised where there is a legal or constructive obligation to make payments to third parties, it is probable that the settlement will be required and the amount of the obligation can be measured reliably. Irrecoverable VAT is charged as an expense against the activity for which expenditure arose.

Grants payable to third parties are within the charitable objectives. Where unconditional grants are offered, this is accrued as soon as the recipient is notified of the grant, as this gives rise to reasonable expectation that the recipient will receive the grant. Where grants are conditional relating to performance then the grant is only accrued when any unfilled conditions are outside the control of the charity.

1e Debtors and creditors receivable/payable within one year

Debtors and creditors with no stated interest rate and receivable or payable within one year are recorded at transaction price. Any losses arising from impairment are recognised in expenditure.

1f Operating lease.

Amounts due under operating leases:

Due within 1 yr	10,377
>1yr to 5yrs	36,180

46,557

Amount expensed during the year

10,377

1g Fund accounting

Unrestricted funds are available to be used for any of the charitable objects at the discretion of the Board of Trustees. Designated funds are set aside by the trustees out of unrestricted funds for specific purposes or projects. Restricted funds can only be used for particular purposes within the objectives of the charity as specified by the donor or by the terms of the appeal for funds.

1h Going concern

The financial statements have been prepared on a going concern basis as the trustees believe that no material uncertainties exist. The trustees have considered the level of funds held and the expected level of expenditure for 12 months from authorising these financial statements. The budgeted income and expenditure is sufficient with the level of reserves for the charity to be able to continue as a going concern.

1i Volunteers and donated services

The value of services provided by volunteers is not incorporated into these financial statements.

1j Depreciation

Depreciation is provided on fixed assets at rates calculated to write of the cost of the asset, less residual value, on a straight-line basis over its expected useful life, as follows:

Office and computer equipment - over 3 years

1k Pension liabilities

The employer operates a defined contribution scheme. In general, members pay 4% of their Pensionable Income and company pay 6% of members' Pensionable Income into individual pension accounts.

1l Taxation

The company is considered to pass the tests set out in Sch. 6, para. 1 of the Finance Act 2010 and therefore it meets the definition of a charitable company for UK corporation tax purposes.

2 Fixed assets

	Computer Equipment
Cost	
At 1 April 2024	2,520
Additions	0
Disposals	0
At 31 March 2025	<u>2,520</u>
Depreciation	
At 1 April 2024	2,013
Charge for the year	464
Charge on disposals	0
At 31 March 2025	<u>2,477</u>
Net book value	
At 31 March 2025	43
At 31 March 2023	<u>507</u>

3 Cash at bank and in hand	2025	2024
	£	£
Current account	56,011	83,268
Reserve accounts	140,000	84,635
Petty cash	151	638
	<u>196,162</u>	<u>168,541</u>

4 Debtors and prepayments	2025	2024
	£	£
Debtors	4,497	4,630
Rent deposit	2,400	2,400
Prepayments	3,440	821
Accrued income	2,892	3,990
	<u>13,229</u>	<u>11,841</u>

5 Creditors	2025	2024
	£	£
Accruals and creditors	10,519	9,100
Social security costs	2,610	1,849
Deferred income	26,795	25
	<u>39,924</u>	<u>10,974</u>

6 Resources expended	2025	2025	2025	2024
	£	£	£	£
	Unrestricted	Restricted	Total	Total
Staff costs	104,495	72,774	177,269	161,151
Contracted services	12,270		12,270	5,970
Membership fees	3,957	570	4,527	4,093
Premises and office costs	12,409	13,482	25,891	29,917
IT costs	4,544	630	5,174	2,774
Examiners fees	930		930	860
Accounts fees	250		250	250
Staff training	1,715		1,715	311
Staff expenses	1,592	1,773	3,365	3,563
Recruitment				3,237
Volunteer related expenses	1,609		1,609	18
Volunteer travel	1,469	3,235	4,704	4,279
Strategy launch event				2,698
Depreciation	464		464	498
Bank charges	60		60	60
Project costs		1,147	1,147	2,141
	<u>145,764</u>	<u>93,611</u>	<u>239,375</u>	<u>221,820</u>
<u>Expenditure on raising funds</u>				
Costs of fundraising	2,721		2,721	920
	<u>148,485</u>	<u>93,611</u>	<u>242,096</u>	<u>222,740</u>

7 Income	2025	2025	2025	2024
	£	£	£	£
	Unrestricted	Restricted	Total	Total
Statutory funding and grants		11,484	11,484	10,484
Fundraising	12,030		12,030	3,695

Donations	125,543	87,382	212,925	214,969
Investment and other income	5,252		5,252	6,521
	<u>142,825</u>	<u>98,866</u>	<u>241,691</u>	<u>235,669</u>

The breakdown of the income for the year is as below:

	Unrestricted	Restricted	Total
Statutory Funding and Grants		11,484	11,484
Project Funding	19,306		19,306
Supporter Fundraising and Community Events	12,030		12,030
Individual and Business Donations	18,244	1,329	19,573
Grants from Trusts and Foundations (inc. Corporates)	87,993	85,933	173,926
Other Income: Ebay/Vinted Sales	688		688
Other Income: Grants for Individuals		120	120
Investment Income	4,564		4,564
	<u>142,825</u>	<u>98,866</u>	<u>241,691</u>

8 Statement of funds:

Restricted funds

	As at 31 Mar-24	Incoming resources	Outgoing resources	Transfers	As at 31 Mar-25
	£	£	£	£	£
The National Lottery Community Fund		26,795	26,553		242
Cambridgeshire Community Foundation		13,875	13,760		115
Cheshire Community Foundation Ltd		11,579	4,503		7,076
Britford Bridge Trust		10,000	6,250		3,750
Homestart UK		10,000	10,000		
Cambridge City Council		6,000	6,000		
The Pixel Fund		5,684	3,427		2,257
South Cambridgeshire District Council		5,484	5,484		
Ely Community Trust		4,000	4,000		
Huntingdon Freeman's Trust	3,720		3,720		
The Forrester Family Trust	3,700		3,700		
KFC Youth Foundation		2,500	2,500		
John Huntingdon's Charity	2,333		1,167		1,166
Girton Town Charity		1,500	1,500		
John Lewis Partnership	1,457	625	223		1,859
MV Kelly - Eastern Counties Region		684	684		
Cambridge Central Aid Society		120	120		
The Alton Family		20	20		
	<u>11,210</u>	<u>98,866</u>	<u>93,611</u>	<u>-</u>	<u>16,465</u>

General fund

	158,705	142,825	148,485	-	153,045
Total funds	<u>169,915</u>	<u>241,691</u>	<u>242,096</u>	<u>-</u>	<u>169,510</u>

9 Trustee remuneration and related party transactions

No member of the Board of Trustees received any remuneration during the period. Travel and subsistence costs amounting to £370 (£423 - 2024) were accounted for to members of the Board of Trustees, of which £110 were donated back to the Charity in the year.

No trustee or other person related to the charity had any personal interest in any contract or transaction entered into by the charity during the period.

10 Staff costs and numbers

	2025	2024
	£	£
Gross salaries	161,935	149,603
Social security costs	6,565	5,734
Pension costs	8,770	6,010
	<u>177,270</u>	<u>161,347</u>

The average number of staff employed by the charity in the year was 12. (12 - 2024)

No employee received emoluments of more than £60,000 in the period.

HOME-START CAMBRIDGESHIRE

England & Wales - Charity number 1106007

Accounts

HOME-START CAMBRIDGESHIRE
(A Company Limited by Guarantee)

Report of the Board of Trustees

For the year ended 31st March 2024

HOME-START CAMBRIDGESHIRE

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HOME-START CAMBRIDGESHIRE

COMPANY INFORMATION

Directors/Trustees	Joanna Studdert Susan Wilson Aaron Venables (Chair) Michael Garrick-Green (resigned 22/12/2023) Mary Wade (resigned 14/12/2023) Dr Margaret Challis Claire Hoather (resigned 18/7/2024) Chloe Heath (appointed 20/10/2023) Fiona Pirie (appointed 14/11/2023) Nina Ryan (appointed 2/11/2023)
Company Secretary	Susan Wilson
Company Number	05139596
Charity Number	1106007
Registered Office	F103/F104 Upper Pendrill Court, Ermine Street North, Papworth Everard, Cambridgeshire CB23 3UY
Independent Examiner	TC CH Limited 4 Office Village, Cygnet Park, Forder Way, Peterborough, PE7 8GX
Bankers	Charities Aid Foundation Bank Ltd. 25 Kings Hill Avenue, Kings Hill, West Malling, Kent, ME19 4JQ Cambridge & Counties Bank. Charnwood Court, 5B New Walk, Leicester, LE1 6TE

Company number 05139596

Charity number 1106007

REPORT OF THE TRUSTEES (INCORPORATING THE DIRECTORS' REPORT)

The Trustees present their report and the financial statements for the year ended 31 March 2024. The Trustees, who are also Directors of Home-Start Cambridgeshire for the purposes of company law and who served during the year and up to the date of this report, are set out on page 1.

Structure, governance and management

Home-Start Cambridgeshire is a charitable company limited by guarantee. The company was established in 2004 under a Memorandum of Association, which established its objects and powers of the charitable company and is governed under its Articles of Association. In the event of the company being wound up, members are required to contribute an amount not exceeding £1 each.

Recruitment and Appointment of the Board of Trustees

All Trustees have been appointed based on their particular skills and experience to enhance the expertise of the Board and having an interest in the welfare of children and the voluntary sector.

Trustee Induction and Training

Trustees receive induction training within the scheme. All Trustees are encouraged to attend training courses run by the national office of Home-Start UK and other relevant agencies.

Organisational Structure

The governance of the company is vested in the Board of Trustees which meets regularly throughout the year through full Board meetings and assigned sub-committees for finance, fundraising and risk management. The scheme operates within the standards and methods of practice of the Home-Start UK organisation and has signed up to the Home-Start Agreement, Policy and Practice Guidance and Quality Assurance system.

Risk Review

The Trustees have reviewed the risks to the scheme on a continuing basis and have established systems and controls to mitigate those risks.

Home-Start UK operates a national Quality Assurance programme. Home-Start Cambridgeshire is normally audited once every four years and the last audit was completed in early 2024. Home-Start Cambridgeshire achieved full accreditation. In particular, positive mention was given to the systems and processes in place, safeguarding of families and the governance & leadership of the charity.

The Trustees have used the Charity Governance Code for Small Charities to review the performance of the Board and to recommend measures to further improve Board performance. The areas included in the code are reviewed regularly by the Board on an ongoing basis.

The Board of Trustees has established policies and practices which the Trustees expect all staff and volunteers to consider and adhere to when engaging in any activity on behalf of Home-Start Cambridgeshire.

Aims and objectives of Home-Start Cambridgeshire

Home-Start believes that children need a happy and secure childhood and that parents play the key role in giving their children a good start in life and helping them to achieve their full potential.

Each Home-Start scheme is an independent voluntary organisation which works towards the increased confidence and independence of the family by:

- Offering support, friendship and practical assistance.
- Visiting families in their own homes, where the dignity and identity of each individual can be respected and protected.
- Reassuring parents that difficulties in bringing up children are not unusual and encouraging enjoyment in family life.
- Developing a relationship with the family in which time can be shared and understanding can be developed; the approach is flexible to take account of different needs.
- Encouraging the parents' strengths and emotional well-being for the ultimate benefit of their own children.
- Encouraging families to widen their network of relationships and to use effectively the support and services available within the community.

Performance and Achievements

During 2023-24, we have continued to support families across the county, and to maintain and develop links with other charities and agencies. In the year, our successes include:

- Improving the lives of 142 families through home-visiting and group work, remote support, staff support and parent-child relationship therapy services.
- Supporting 86 volunteers through regular supervision and on-going training (e.g. Mental Health First Aid Training, Stop Suicide Training and information of the Healthy Child Programme)
- Securing funding to deliver parent-child relationship therapy to families via our Emotional Foundations Project. We would like to thank The Evelyn Trust for supporting this project and the related funding of £11,380 in respect of 2023-24, which will continue into 2025.
- Raising an additional £80,000 above our previously-committed funding mostly through grants from trusts & foundations and individual donations, as shown in the notes to the accounts. We also generated over £4,000 through fundraising, via read-a-thons, collections and bake sales.

We are also extremely grateful to the generous benefactor who left a legacy of £100,000 in her will to Home-Start Cambridgeshire, received in June 2023. This enabled us to continue to deliver our services to families through a very difficult period in which multi-year funding grants had come to an end and we were seeing the impact of the challenges, including long time frames, for generating further funds.

Within that period, we also saw the restructuring of Home-Start Cambridgeshire's leadership. Hayley Norfolk joined Home-Start Cambridgeshire as full-time Chief Executive Officer from January 2024. Since Hayley joined, she has balanced the management of operations with the essential focus on fundraising, working with the trustees to enable Home-Start Cambridgeshire to start the new financial year with a high-quality pipeline of funding opportunities.

We value family visiting volunteers' contributions, not only for the time they give each week to support a family but the wide and diverse skills and experience they bring to the team. We are

grateful to the 86 volunteers who supported our families during 2023-24 and to those who helped in other ways, including those who have been trustees of Home-Start Cambridgeshire during the year.

Pippa Goodhart, children's author, has been Patron of Home-Start Cambridgeshire since 2014. We are extremely grateful for Pippa's ongoing support and promotion of the charity in the community and at events, in particular her involvement with our read-a-thon activities.

The Trustees met for 6 regular Board meetings (some in person and the remainder online) during 2023-24 which were also attended by senior staff. Trustees also engaged extensively with staff and fellow Trustees during the year outside of these formal meetings.

Public Benefit Statement

The scheme provides a service to families with young children, living in Cambridgeshire. Home-visiting volunteers provide friendship and support to parents and children in the families' homes during a difficult period in their lives. Such support and intervention are provided over the short to medium term, encouraging self-reliance, independence and the development of coping mechanisms for the longer term. Families may need support as a result of a variety of issues, including mental health issues; post-natal illness; disability; isolation; multiple births; recovery from domestic abuse; or where there is a child considered to be "in need" in the family.

Support is normally provided for two hours per week by mutual arrangement with individual families. We also support families using remote facilities, having a scheduled phone or video call once per week. Additionally, we offer support to families with weekly groups, where children and parents can interact with peers and benefit from advice sessions on, for example, healthy eating, debt management, returning to the workplace and school readiness. We have also developed our Emotional Foundations Project, which delivers parent-child relationship therapy for families, complementing our suite of available support options.

Referral to the scheme for support may result from needs identified by a health visitor, social worker, Children's Centre staff, GP, other professionals or the parent themselves. No charge is made for the service, which is available to all eligible families regardless of their financial means. Referrals are accepted by the scheme subject to availability of staff and family support volunteers and if the family is considered to be in need of this type of support. During the year, we continued to operate the more restricted criteria for accepting referrals, as introduced last year. This has enabled us to manage our resources effectively, focussing on the greatest need and availability of volunteers.

The Trustees do not consider that any detriment or harm arises from carrying out its aims, nor is it perceived that others consider there to be any detrimental effect on families as a result of the service provision. On the contrary, those families assisted, and external organisations have stated that they value the scheme's presence in the local area and the benefits derived by parents and children involved.

Financial Review

The company had a net deficit of £6,249 (2023 - surplus £15,442) in this financial year which has been deducted from reserves. The financial statements show the sources of income, which in the year under review included the legacy of £100,000, funding from local authorities of £10,484 to support specific projects, the final part of the funding for a three-year Children in Need project supporting families in Fenland, £11,380 from Evelyn Trust for a new project focused on parent-child relationship therapy and donations from many other trusts, foundations and individuals. Costs mainly consist of staff and property costs, which are largely predictable.

Cash flow budgets for 2024-25 show that our reserves together with further fundraising successes in the new financial year are expected to be sufficient to continue to operate during this year, but that further funding will need to be sought to enable the Trustees to plan further ahead. In particular, multi-year funding is important to give some certainty on the longer-term horizon.

Exceptional item

During the year, the company entered into a settlement that resulted in total costs of £19,177, stemming from an HR matter. This decision to settle was made in the interest of financial prudence. The resolution of this matter allows the company to focus on its core mission and continue delivering value to our stakeholders without the distraction and uncertainty of protracted legal proceedings.

Investment Policy

The company's current investment policy is to deposit funds in short-term interest-bearing accounts with UK banks.

Financial Reserves Policy

The Trustees have examined the requirement for free unrestricted reserves and consider that, given the nature of the Charity's work and the potential exposures to loss of funding from key providers, they should aim to ensure sufficient working capital to cover six months' staffing and office costs, potential redundancy costs and committed office lease costs.

The amount needed to meet this was £173,000 at 31 March 2024 (2023 – £135,000). The increase relates to the remaining period under the renewed three year office lease signed in the year, and the higher staff costs. Unrestricted reserves were approximately £15,000 below this level at 31 March 2024. With reserves being a little below target levels, the focus on fundraising will continue in the new financial year.

Statement of Trustees' Responsibilities

The Trustees (who are also the directors of the company for company law purposes) are responsible for preparing the Trustees' Annual Report and the financial statements in accordance with applicable law and United Kingdom generally accepted accounting practice.

Company law requires the directors to prepare financial statements for each financial year period for which a true and fair view of the state of affairs of the company and of the profit or loss of the company for that period. In preparing these financial statements the directors are required to:

- Select suitable accounting policies and then apply them consistently;
- Observe the methods and principles in the Charities Statement of Recommended Practice;
- Make judgements and estimates that are reasonable and prudent;
- State whether applicable UK Accounting Standards have been followed, subject to any material departures disclosed and explained in the financial statements;
- Prepare the financial statements on a going concern basis unless it is inappropriate to presume that the company will continue in business.

The directors are responsible for keeping proper accounting records which disclose with reasonable accuracy at any time the financial position of the company and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for

safeguarding the assets of the company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

These financial statements have been prepared in accordance with Accounting and Reporting by Charities: Statement of Recommended Practice applicable to Charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS102) (effective 1 January 2015), with FRS102 and with the requirements of the Companies Act 2006.

During the year the company made no political or charitable contributions.

Post Balance Sheet events

There were no post balance sheet events to report.

Small Company Provisions

The above report has been prepared in accordance with the special provisions of Part 15 of the Companies Act 2006 relating to small companies.

Signed on behalf of the Board of Trustees:



.....
Aaron Venables, Chair of the Board of Trustees and Director

Approved by the Board on 19th September 2024

**Report of the Independent Examiner
Home-Start Cambridgeshire**

We report on the financial statements for the year ended 31 March 2024, which are set out on pages 9 to 16 of the Financial Report.

This report is made solely to the Trustees in accordance with Section 43 (3) (a) of the Charities Act 2011. Our work has been undertaken so that we might state to the Trustees those matters which we are required to state to them in an independent examiner's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the Trustees for our work, for this report, or for the opinions we have formed.

Respective responsibilities of the Trustees and examiner

As described on page 5 the Charity's Trustees are responsible for the preparation of the accounts; you consider that the audit requirements of Section 144 (2) of the Charities Act 2011 (the 2011 Act) do not apply and that an Independent examination is needed.

It is our responsibility to:

1. examine the accounts under S145 of the 2011 Act.
2. follow the procedures laid down in the general Directions given by the Charity Commissioner under S145 (5) b of the 2011 Act.
3. state whether particular matters have come to our attention.

Basis of independent examiner's report

Our examination was carried out in accordance with the General Directions given by the Charity Commissioners. An examination includes a review of the accounting records kept by the Charity and a comparison of the accounts, presented with those records. It also includes consideration of any unusual items or disclosures in the accounts, and seeking explanations from you as Trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit, and consequently we do not express an audit opinion on the view given by the accounts.

Independent examiner's statement

In connection with our examination, no matter has come to our attention which gives us reasonable cause to believe that in any material respect the requirements:

- to keep accounting records in accordance with Section 130 of the 2011 Act; and
- to prepare accounts which accord with the accounting records and to comply with the accounting requirements of the Act have not been met; or to which, in our opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.



C A Liston FCCA FMAAT
For and on behalf of TC CH Limited
4 Office Village
Peterborough, PE7 8GX

Date: 27.9.2024

HOME-START CAMBRIDGESHIRE

STATEMENT OF FINANCIAL AFFAIRS FOR THE YEAR-ENDED 31 MARCH 2024

	Notes	Unrestricted Funds	Restricted Funds	TOTAL 2023/2024	TOTAL 2022/2023
Income and endowments from:					
Fundraising and donations	7	195,182	23,482	218,664	213,091
Statutory funding and grants	7	5,484	5,000	10,484	7,380
Investment and other Income	7	6,521		6,521	2,504
Total Income		207,187	28,482	235,669	222,975
Expenditure on:					
Raising funds	6	920		920	1,600
Charitable activities	6	201,928	19,032	220,960	204,933
Governance costs	6	860		860	1,000
		203,708	19,032	222,740	207,533
Net income/(expenditure)		3,479	9,449	12,928	15,442
Transfers between funds		3,062	(3,062)		
Other recognised gains/(losses)					
Exceptional item	9	(19,177)		(19,177)	
Net movement in funds		(12,636)	6,388	(6,249)	15,442
Reconciliation of funds					
Total funds brought forward		171,341	4,823	176,164	160,722
Total funds carried forward		158,705	11,211	169,915	176,164

HOME-START CAMBRIDGESHIRE

BALANCE SHEET AT 31ST MARCH 2024

	Notes	2024 £	2023 £
Fixed Assets			
Tangible assets	2	507	1,005
		507	1,005
Current Assets			
Cash at bank and in hand	3	168,541	194,204
Debtors and prepayments	4	11,841	8,560
		180,382	202,764
Creditors: amounts falling due within one year	5	10,974	27,605
Net Current Assets		169,408	175,159
Net Assets		169,915	176,164
Represented by Funds:			
Unrestricted funds	8	158,705	171,341
Restricted funds	8	11,210	4,823
		169,915	176,164

The company is entitled to exemption from audit under section 477 of the Companies Act 2006 for the year-ended 31 March 2024.

The members have not required the company to obtain an audit of its financial statements for the year ended 31 March 2024 in accordance with section 476 of the Companies Act 2006.

The directors acknowledge their responsibility for :

- a) ensuring that the company keeps accounting records which comply with Sections 386 and 387 of the Companies Act 2006 and
- b) preparing financial statements which give a true and fair view of the state of affairs of the company at the end of each financial year and of its profit or loss for each financial year in accordance with the requirements of Sections 394 and 395 and which otherwise comply with the requirements of the Companies Act 2016 relating to financial statements, so far as applicable to the company.

These accounts have been prepared in accordance with the provisions in Part 15 of the Companies Act 2016 applicable to companies subject to the small companies regime.

The financial statements were approved for issue by the board and were signed on its behalf by:



Date: 19/09/2024

Aaron Venables (Chair)

HOME-START CAMBRIDGESHIRE
NOTES TO THE ACCOUNTS AT 31 MARCH 2024

1 Accounting policies

1a Basis of preparation

The financial statements have been prepared in accordance with Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2015), with FRS 102 and with the requirements of the Companies Act 2006.

Home-Start Cambridgeshire meets the definition of a public benefit entity under FRS102. Assets and liabilities are initially recognised at historical cost transaction value unless otherwise stated in the relevant accounting policy notes.

1b Legal status of the Charity

The charity is a company limited by guarantee and has no share capital. In the event of the charity being wound up, the liability of the charity is limited to £1 per member of the charity.

1c Income

Grants and donations are included when receivable unless there are imposed pre-conditions on the use of the funds or the income is for a future accounting period. Any grants or donations received for a particular purpose are allocated to restricted funds.

Contributions from meetings and fees are included when receivable. Contributions earmarked for a particular purpose are allocated to restricted funds.

Income from Gift Aid is recognised when claimed.

Investment income is included when receivable.

No amount is included in the financial statements for volunteer time.

Other income is recognised as it is received.

1d Resources expended

All expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all costs related to that category. Expenditure is recognised where there is a legal or constructive obligation to make payments to third parties, it is probable that the settlement will be required and the amount of the obligation can be measured reliably. Irrecoverable VAT is charged as an expense against the activity for which expenditure arose.

Grants payable to third parties are within the charitable objectives. Where unconditional grants are offered, this is accrued as soon as the recipient is notified of the grant, as this gives rise to reasonable expectation that the recipient will receive the grant. Where grants are conditional relating to performance then the grant is only accrued when any unfilled conditions are outside the control of the charity.

1e Debtors and creditors receivable/payable within one year

Debtors and creditors with no stated interest rate and receivable or payable within one year are recorded at transaction price. Any losses arising from impairment are recognised in expenditure.

1f Operating lease.

Amounts due under operating leases:

Due within 1 yr	10,377
>1yr to 5yrs	<u>46,557</u>
	<u>56,934</u>
Amount expended during the year	<u><u>9,847</u></u>

1g Fund accounting

Unrestricted funds are available to be used for any of the charitable objects at the discretion of the Board of Trustees. Designated funds are set aside by the trustees out of unrestricted funds for specific purposes or projects. Restricted funds can only be used for particular purposes within the objectives of the charity as specified by the donor or by the terms of the appeal for funds.

1h Going concern

The financial statements have been prepared on a going concern basis as the trustees believe that no material uncertainties exist. The trustees have considered the level of funds held and the expected level of expenditure for 12 months from authorising these financial statements. The budgeted income and expenditure is sufficient with the level of reserves for the charity to be able to continue as a going concern.

1i Volunteers and donated services

The value of services provided by volunteers is not incorporated into these financial statements.

1j Depreciation

Depreciation is provided on fixed assets at rates calculated to write off the cost of the asset, less residual value, on a straight-line basis over its expected useful life, as follows:

Office and computer equipment - over 3 years

1k Pension liabilities

The employer operates a defined contribution scheme. In general, members pay 4% of their Pensionable Income and company pay 6% of members' Pensionable Income into individual pension accounts.

1l Taxation

The company is considered to pass the tests set out in Sch. 6, para. 1 of the Finance Act 2010 and therefore it meets the definition of a charitable company for UK corporation tax purposes.

2 Fixed assets

	Computer Equipment
Cost	
At 1 April 2023	2,520
Additions	0
Disposals	0
At 31 March 2024	<u>2,520</u>
Depreciation	
At 1 April 2023	1,515
Charge for the year	498
Charge on disposals	0
At 31 March 2024	<u>2,013</u>
Net book value	
At 31 March 2024	507
At 31 March 2023	<u>1,005</u>

3 Cash at bank and in hand

	2024	2023
	£	£
Current account	83,268	79,678

Reserve accounts	84,635	114,304
Petty cash	638	222
	<u>168,541</u>	<u>194,204</u>

4 Debtors and prepayments	2024	2023
	£	£
Debtors	4,630	634
Rent deposit	2,400	2,400
Prepayments	821	3,280
Accrued income	3,990	2,246
	<u>11,841</u>	<u>8,560</u>

5 Creditors	2024	2023
	£	£
Accruals and creditors	9,100	12,629
Social security costs	1,849	1,776
Deferred income	25	13,200
	<u>10,974</u>	<u>27,605</u>

6 Resources expended	2024	2024	2024	2023
	£	£	£	£
	Unrestricted	Restricted	Total	Total
Staff costs	147,667	13,484	161,151	158,235
Contracted services	5,970		5,970	
Membership fees	4,093	0	4,093	3,351
Premises and office costs	27,581	2,336	29,917	24,353
IT costs	2,774	0	2,774	1,147
Examiners fees	860		860	1,000
Accounts fees	250		250	250
Staff training	311		311	1,435
Staff expenses	2,832	731	3,563	6,148
Recruitment	3,237		3,237	0
Volunteer related expenses	18		18	409
Volunteer travel	3,939	340	4,279	4,726
Strategy launch event	2,698		2,698	0
Depreciation	498		498	498
Bank charges	60		60	101
Project costs		2,141	2,141	4,279
	<u>202,788</u>	<u>19,032</u>	<u>221,820</u>	<u>205,933</u>
<u>Expenditure on raising funds</u>				
Costs of fundraising	920		920	1,600
	<u>203,708</u>	<u>19,032</u>	<u>222,740</u>	<u>207,533</u>

7 Income	2024	2024	2024	2023
	£	£	£	£
	Unrestricted	Restricted	Total	Total
Statutory funding and grants	5,484	5,000	10,484	7,380
Fundraising	3,694		3,694	6,809
Donations	191,488	23,482	214,969	206,282
Investment and other income	6,521		6,521	2,504
	<u>207,187</u>	<u>28,482</u>	<u>235,669</u>	<u>222,975</u>

The breakdown of the income for the year is as below:

	Unrestricted	Restricted	Total
Statutory funding and grants:			
Cambridge City Council		5,000	5,000
South Cambridgeshire District Council	5,484		5,484
Project Funding:			
Children in Need	13,200		13,200
Evelyn Trust	11,380		11,380
Fundraising:			
SING Concert	1,332		1,332
Kings College School	675		675
Readathon	580		580
Cake event and bake sales	421		421
Church By the River (St James)	302		302
Bumps and Little Ones	197		197
St Nicholas Church	188		188
Donations:			
Bequest	100,000		100,000
Individual Donations	14,860		14,860
Garfield Weston Foundation	15,000		15,000
The Betty Lawes Foundation	10,000		10,000
Cambridgeshire Community Foundation		4,970	4,970
Huntingdon Freeman's Trust		4,520	4,520
The Forrester Family Trust		4,500	4,500
The Albert Hunt Trust	4,000		4,000
Pye Foundation	4,000		4,000
John Huntingdon's Charity		3,500	3,500
Urban & Civic Alconbury Ltd	3,000		3,000
The 29th May 1961 Charitable Trust	3,000		3,000
Gift Aid Refunds	2,788		2,788
The Strangward Trust	2,500		2,500
The Simon Gibson Charitable Trust		2,000	2,000
PEM Charitable Trust		2,000	2,000
City & University of Cambridge Masonic Charitable Trust	2,000		2,000
Chapman Charitable Trust	2,000		2,000
Cole Charitable Trust		1,200	1,200
John Lewis Partnership		792	792
Capital Value	500		500
Anonymous Trust and Foundation Donation	500		500
Rhododendron Trust	500		500
Inner Wheel Club of Ely	406		406
Jesus College	400		400
Easy Fundraising	332		332
Charitable Giving	300		300
PwC Foundation Community Stars	250		250
St Mary's Arkesden	238		238
St Mary the Virgin	233		233
Arrowsmith Financial	100		100
	200,666	28,482	229,148
Other Income:			
Sale of Equipment	592		592
Investment income:			
Bank interest	5,929		5,929
	207,187	28,482	235,669

8 Statement of funds:	As at 31	Incoming	Outgoing		As at 31
Restricted funds	Mar-23	resources	resources	Transfers	Mar-24
	£	£	£	£	£
Cambridge City Council (Group)		5,000	5,731	731	0
Cambridgeshire Community Foundation		4,970	4,970		0
Huntingdon Freeman's Trust		4,520	800		3,720
The Forrester Family Trust		4,500	800		3,700
John Huntingdon's Charity		3,500	1,167		2,333
Urban & Civic Alconbury Ltd	2,926		318	-2608	0
The Leys School	1,202			-1202	0
The Simon Gibson Charitable Trust		2,000	2,000		0
PEM Charitable Trust		2,000	2,017	17	0
Cole Charitable Trust		1,200	1,200		0
John Lewis Partnership	695	792	30		1,457
	<u>4,823</u>	<u>28,482</u>	<u>19,032</u>	<u>- 3,062</u>	<u>11,210</u>
General fund	171,341	207,187	222,885	3,062	158,705
Total funds	<u>176,164</u>	<u>235,669</u>	<u>241,918</u>	<u>-</u>	<u>169,915</u>

9 Exceptional item

During the year, the company entered into a settlement that resulted in total costs of £19,177, stemming from an HR matter, as set out in more detail in the Trustees' report.

10 Trustee remuneration and related party transactions

No member of the Board of Trustees received any remuneration during the period. Travel and subsistence costs amounting to £423 (£0 - 2023) were accounted for to members of the Board of Trustees, of which £270 were donated back to the Charity in the year.

No trustee or other person related to the charity had any personal interest in any contract or transaction entered into by the charity during the period.

11 Staff costs and numbers

	2024	2023
	£	£
Gross salaries	149,603	146,805
Social security costs	5,734	4,223
Pension costs	6,010	7,207
	<u>161,347</u>	<u>158,235</u>

The average number of staff employed by the charity in the year was 12. (14 - 2023)

No employee received emoluments of more than £60,000 in the period.

HOME-START CAMBRIDGESHIRE

England & Wales - Charity number 1106007

Accounts

HOME-START CAMBRIDGESHIRE

(A Company Limited by Guarantee)

Report of the Board of Trustees

For the year ended 31st March 2023

HOME-START CAMBRIDGESHIRE

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HOME-START CAMBRIDGESHIRE

COMPANY INFORMATION

Directors/Trustees	Joanna Studdert Susan Wilson Aaron Venables (Chair) John Clucas (resigned 16/07/2022) Anthony Frost (resigned 07/09/2022) Michael Garrick-Green Mary Wade Dr Margaret Challis Claire Hoather
Company Secretary	Susan Wilson
Company Number	05139596
Charity Number	1106007
Registered Office	F103/F104 Upper Pendrill Court, Ermine Street North, Papworth Everard, Cambridgeshire CB23 3UY
Independent Examiner	TC CH Limited 4 Office Village, Cygnet Park, Forder Way, Peterborough PE7 8GX
Bankers	Charities Aid Foundation Bank Ltd. 25 Kings Hill Avenue, Kings Hill, West Malling, Kent, ME19 4JQ Cambridge & Counties Bank. Charnwood Court, 5B New Walk, Leicester, LE1 6TE

Company number 05139596

Charity number 1106007

REPORT OF THE TRUSTEES (INCORPORATING THE DIRECTORS' REPORT)

The Trustees present their report and the financial statements for the year ended 31 March 2023. The Trustees, who are also Directors of Home-Start Cambridgeshire for the purposes of company law and who served during the year and up to the date of this report, are set out on page 1.

Structure, governance and management

Home-Start Cambridgeshire is a charitable company limited by guarantee. The company was established in 2004 under a Memorandum of Association, which established its objects and powers of the charitable company and is governed under its Articles of Association. In the event of the company being wound up, members are required to contribute an amount not exceeding £1 each.

Recruitment and Appointment of the Board of Trustees

All Trustees have been appointed based on their particular skills and experience to enhance the expertise of the Board and having an interest in the welfare of children and the voluntary sector.

Trustee Induction and Training

Trustees receive induction training within the scheme. All Trustees are encouraged to attend training courses run by the national office of Home-Start UK and other relevant agencies.

Organisational Structure

The governance of the company is vested in the Board of Trustees which meets regularly throughout the year through full Board meetings and assigned sub-committees for finance, fundraising and strategy. The scheme operates within the standards and methods of practice of the Home-Start UK organisation and has signed up to the Home-Start Agreement, Policy and Practice Guidance and Quality Assurance system.

Risk Review

The Trustees have reviewed the risks to the scheme on a continuing basis and have established systems and controls to mitigate those risks.

Home-Start UK operates a national Quality Assurance programme. Home-Start Cambridgeshire is normally audited once every four years and the last audit was completed in September 2016. Home-Start Cambridgeshire achieved 100% (COVID-19 delayed the QA audit originally expected in late 2020, we are now expecting this in late 2023).

The Trustees have used the Charity Governance Code for Small Charities to review the performance of the Board and to recommend measures to further improve Board performance. The areas included in the code are reviewed regularly by the Board on an ongoing basis.

The Board of Trustees has established policies and practices which the Trustees expect all staff and volunteers to consider and adhere to when engaging in any activity on behalf of Home-Start Cambridgeshire.

Aims and objectives of Home-Start Cambridgeshire

Home-Start believes that children need a happy and secure childhood and that parents play the key role in giving their children a good start in life and helping them to achieve their full potential.

Each Home-Start scheme is an independent voluntary organisation which works towards the increased confidence and independence of the family by:

- Offering support, friendship and practical assistance.
- Visiting families in their own homes, where the dignity and identity of each individual can be respected and protected.
- Reassuring parents that difficulties in bringing up children are not unusual and encouraging enjoyment in family life.
- Developing a relationship with the family in which time can be shared and understanding can be developed; the approach is flexible to take account of different needs.
- Encouraging the parents' strengths and emotional well-being for the ultimate benefit of their own children.
- Encouraging families to widen their network of relationships and to use effectively the support and services available within the community.

Performance and Achievements

After a long period of adapting the company to remote working, post-pandemic we have successfully transitioned the staff and volunteers back to working in person. The staff are in the office on a regular basis, both staff and volunteers are conducting home visits again, groups sessions have recommenced, and the Board has met in person.

During 2022-23, we have continued to support families across the county, and to maintain and develop links with other charities and agencies. During 2022-23 our successes include:

- Improved the lives of 150 families through home-visiting and group work, despite the difficulties caused by COVID-19 and the lockdowns.
- Supported 85 volunteers through regular supervision and on-going training (e.g. Supporting Families through Anxiety and Depression, Safeguarding Refresher training)
- Raised in excess of £139,000 above our previously-committed funding mostly through grants from trusts & foundations and individual donations, including the Postcode Places Trust (£17,197), Garfield Weston Foundation (£15,000) Betty Lawes Foundation (£14,000), The Four Acre Trust (£9,941 as matched funding), Cambridge City Council (£5,000), The Grocers' Charity (£9,058) and the National Lottery Community Fund (£9,040). We also thank the friends and families of pupils at Kimbolton School who held a sponsored Readathon that raised £6,549.

We value family visiting volunteers' contributions, not only for the time they give each week to support a family but the wide and diverse skills and experience they bring to the team. We are grateful to the 85 volunteers who supported our families in 2022-23 and to those who helped in other ways, including those who have been trustees of Home-Start Cambridgeshire during the year.

Pippa Goodhart, children's author, who became Patron of Home-Start Cambridgeshire in 2014, continued to actively support and promote the charity in the community and at events.

The Trustees met for 6 regular Board meetings (online via Zoom) during 2022-23 which were also attended by senior staff. Trustees also engaged regularly with staff and fellow Trustees during the year outside of these formal meetings

Public Benefit Statement

The scheme provides a service to families with young children, living in Cambridgeshire. Home-visiting volunteers provide friendship and support to parents and children in the families' homes during a difficult period in their lives. Such support and intervention are provided over the short to medium term, encouraging self-reliance, independence and the development of coping mechanisms for the longer term. Families may need support as a result of a variety of issues, including mental health issues; post-natal illness; disability; isolation; multiple births; recovery from domestic abuse; or where there is a child considered to be "in need" in the family. Support is normally provided for two hours per week by mutual arrangement with individual families. We also support families with weekly groups, where children and parents can interact with peers and benefit from advice sessions on, for example, healthy eating and debt management. We continued for most of the year with a regular online group session but as numbers reduced this has now been closed with participants encouraged to join the face to face sessions.

Referral to the scheme for support may result from needs identified by a health visitor, social worker, Children's Centre staff, GP, other professionals or the parent themselves. No charge is made for the service, which is available to all eligible families regardless of their financial means. Referrals are accepted by the scheme subject to availability of home-visiting volunteers and if the family is considered to be in need of this type of support. During the year, we found that the high level of demand for our services meant that we had to close to new referrals for a three month period and since re-opening we have operate more restricted criteria for accepting referrals, in order to focus our resources in areas of greatest need and where we have suitable volunteers.

The Trustees do not consider that any detriment or harm arises from carrying out its aims, nor is it perceived that others consider there to be any detrimental effect on families as a result of the service provision. On the contrary, those families assisted and external organisations have stated that they value the scheme's presence in the local area and the benefits derived by parents and children involved.

Financial Review

The company had a net surplus of £15,442 (2022 - deficit £4,566) in this financial year which has been added to reserves to fund our work in the future. The financial statements show the sources of income, which are primarily grants to fund specific projects, in particular from Children in Need funding our work in the Fenland area and the Henry Smith Charity and donations from many other trusts, foundations and individuals. Costs mainly consist of staff and property costs, which are largely predictable.

Cash flow budgets for 2023-24 show that our reserves will be sufficient to continue to operate during this year, but that further funding will need to be sought to enable the Trustees to plan further ahead.

Investment Policy

The company's current investment policy is to deposit funds in short-term interest-bearing accounts with UK banks.

Financial Reserves Policy

The Trustees have examined the requirement for free unrestricted reserves and consider that, given the nature of the Charity's work and the potential exposures to loss of funding from key providers, they should aim to ensure sufficient working capital to cover six months' staffing and office costs, potential redundancy costs and committed office lease costs.

The amount needed to meet this was £135,000 at 31 March 2023 (2022 – £133,000). Unrestricted reserves were approximately £35,000 above this level at 31 March 2023. This surplus is expected to reduce in 2023-24 as the level of new funding may not fully cover ongoing costs, being dependent on successful further funding applications.

Statement of Trustees' Responsibilities

The Trustees (who are also the directors of the company for company law purposes) are responsible for preparing the Trustees' Annual Report and the financial statements in accordance with applicable law and United Kingdom generally accepted accounting practice.

Company law requires the directors to prepare financial statements for each financial year period for which a true and fair view of the state of affairs of the company and of the profit or loss of the company for that period. In preparing these financial statements the directors are required to:

- Select suitable accounting policies and then apply them consistently;
- Observe the methods and principles in the Charities Statement of Recommended Practice;
- Make judgements and estimates that are reasonable and prudent;
- State whether applicable UK Accounting Standards have been followed, subject to any material departures disclosed and explained in the financial statements;
- Prepare the financial statements on a going concern basis unless it is inappropriate to presume that the company will continue in business.

The directors are responsible for keeping proper accounting records which disclose with reasonable accuracy at any time the financial position of the company and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

These financial statements have been prepared in accordance with Accounting and Reporting by Charities: Statement of Recommended Practice applicable to Charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS102) (effective 1 January 2015), with FRS102 and with the requirements of the Companies Act 2006.

During the year the company made no political or charitable contributions.

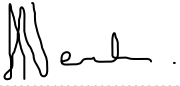
Post Balance Sheet events

There were no post balance sheet events to report.

Small Company Provisions

The above report has been prepared in accordance with the special provisions of Part 15 of the Companies Act 2006 relating to small companies.

Signed on behalf of the Board of Trustees:



.....

Aaron Venables, Chair of the Board of Trustees and Director

Approved by the Board on [11-09-2023](#)

**Report of the Independent Examiner
Home-Start Cambridgeshire**

We report on the financial statements for the year ended 31 March 2023, which are set out on pages 7 to 14 of the Financial Report.

This report is made solely to the Trustees in accordance with Section 43 (3) (a) of the Charities Act 2011. Our work has been undertaken so that we might state to the Trustees those matters which we are required to state to them in an independent examiner's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the Trustees for our work, for this report, or for the opinions we have formed.

Respective responsibilities of the Trustees and examiner

As described on page 5 the Charity's Trustees are responsible for the preparation of the accounts; you consider that the audit requirements of Section 144 (2) of the Charities Act 2011 (the 2011 Act) do not apply and that an Independent examination is needed.

It is our responsibility to:

1. examine the accounts under S145 of the 2011 Act.
2. follow the procedures laid down in the general Directions given by the Charity Commissioner under S145 (5) b of the 2011 Act.
3. state whether particular matters have come to our attention.

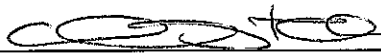
Basis of independent examiner's report

Our examination was carried out in accordance with the General Directions given by the Charity Commissioners. An examination includes a review of the accounting records kept by the Charity and a comparison of the accounts, presented with those records. It also includes consideration of any unusual items or disclosures in the accounts, and seeking explanations from you as Trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit, and consequently we do not express an audit opinion on the view given by the accounts.

Independent examiner's statement

In connection with our examination, no matter has come to our attention which gives us reasonable cause to believe that in any material respect the requirements:

- to keep accounting records in accordance with Section 130 of the 2011 Act; and
- to prepare accounts which accord with the accounting records and to comply with the accounting requirements of the Act have not been met; or to which, in our opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.


C A Liston FCCA FMAAT
For and on behalf of TC CH Limited
4 Office Village
Peterborough, PE7 8GX

Date: 11.9.2023.

HOME-START CAMBRIDGESHIRE

STATEMENT OF FINANCIAL AFFAIRS FOR THE YEAR-ENDED 31 MARCH 2023

	Notes	Unrestricted Funds	Restricted Funds	TOTAL 2022/2023	TOTAL 2021/2022
Income and endowments from:					
Fundraising and donations	7	182,494	30,597	213,091	160,500
Statutory funding and grants	7	1,830	5,550	7,380	12,730
Investment and other Income	7	2,504		2,504	103
Total Income		186,828	36,147	222,975	173,333
Expenditure on:					
Raising funds	6	1,600		1,600	1,005
Charitable activities	6	169,757	35,176	204,933	176,595
Governance costs	6	1,000		1,000	819
		172,357	35,176	207,533	178,419
Net income/(expenditure)		14,471	971	15,442	(5,086)
Transfers between funds		(512)	512		
Other recognised gains/(losses)					
Exceptional item					520
Net movement in funds		13,959	1,483	15,442	(4,566)
Reconciliation of funds					
Total funds brought forward		157,382	3,340	160,722	165,288
Total funds carried forward		171,341	4,823	176,164	160,722

HOME-START CAMBRIDGESHIRE

BALANCE SHEET AT 31ST MARCH 2023

	Notes	2023 £	2022 £
Fixed Assets			
Tangible assets	2	1,005	704
			-
		<u>1,005</u>	<u>704</u>
Current Assets			
Cash at bank and in hand	3	194,204	164,060
Debtors and prepayments	4	8,560	13,969
		<u>202,764</u>	<u>178,029</u>
Creditors: amounts falling due within one year	5	27,605	18,011
Net Current Assets		175,159	160,018
Net Assets		<u>176,164</u>	<u>160,722</u>
Represented by Funds:			
Unrestricted funds	8	171,341	157,382
Restricted funds	8	4,823	3,340
		<u>176,164</u>	<u>160,722</u>

The company is entitled to exemption from audit under section 477 of the Companies Act 2006 for the year-ended 31 March 2023.

The members have not required the company to obtain an audit of its financial statements for the year ended 31 March 2023 in accordance with section 476 of the Companies Act 2006.

The directors acknowledge their responsibility for :

- a) ensuring that the company keeps accounting records which comply with Sections 386 and 387 of the Companies Act 2006 and
- b) preparing financial statements which give a true and fair view of the state of affairs of the company at the end of each financial year and of its profit or loss for each financial year in accordance with the requirements of Sections 394 and 395 and which otherwise comply with the requirements of the Companies Act 2016 relating to financial statements, so far as applicable to the company.

These accounts have been prepared in accordance with the provisions in Part 15 of the Companies Act 2016 applicable to companies subject to the small companies regime.

The financial statements were approved for issue by the board and were signed on its behalf by:



Date: 11-09-2023

Aaron Venables (Chair)

HOME-START CAMBRIDGESHIRE
NOTES TO THE ACCOUNTS AT 31 MARCH 2023

1 Accounting policies

1a Basis of preparation

The financial statements have been prepared in accordance with Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2015), with FRS 102 and with the requirements of the Companies Act 2006.

Home-Start Cambridgeshire meets the definition of a public benefit entity under FRS102. Assets and liabilities are initially recognised at historical cost transaction value unless otherwise stated in the relevant accounting policy notes.

1b Legal status of the Charity

The charity is a company limited by guarantee and has no share capital. In the event of the charity being wound up, the liability of the charity is limited to £1 per member of the charity.

1c Income

Grants and donations are included when receivable unless there are imposed pre-conditions on the use of the funds or the income is for a future accounting period. Any grants or donations received for a particular purpose are allocated to restricted funds.

Contributions from meetings and fees are included when receivable. Contributions earmarked for a particular purpose are allocated to restricted funds.

Income from Gift Aid is recognised when claimed.

Investment income is included when receivable.

No amount is included in the financial statements for volunteer time.

Other income is recognised as it is received.

1d Resources expended

All expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all costs related to that category. Expenditure is recognised where there is a legal or constructive obligation to make payments to third parties, it is probable that the settlement will be required and the amount of the obligation can be measured reliably. Irrecoverable VAT is charged as an expense against the activity for which expenditure arose.

Grants payable to third parties are within the charitable objectives. Where unconditional grants are offered, this is accrued as soon as the recipient is notified of the grant, as this gives rise to reasonable expectation that the recipient will receive the grant. Where grants are conditional relating to performance then the grant is only accrued when any unfilled conditions are outside the control of the charity.

1e Debtors and creditors receivable/payable within one year

Debtors and creditors with no stated interest rate and receivable or payable within one year are recorded at transaction price. Any losses arising from impairment are recognised in expenditure.

1f Operating lease.

Amounts due under an operating lease:

Due within 1 yr	5,799
>1yr to 5yrs	<u>0</u>
	<u>5,799</u>
Amount expensed during the year	<u><u>10,060</u></u>

1g Fund accounting

Unrestricted funds are available to be used for any of the charitable objects at the discretion of the Board of Trustees. Designated funds are set aside by the trustees out of unrestricted funds for specific purposes or projects. Restricted funds can only be used for particular purposes within the objectives of the charity as specified by the donor or by the terms of the appeal for funds.

1h Going concern

The financial statements have been prepared on a going concern basis as the trustees believe that no material uncertainties exist. The trustees have considered the level of funds held and the expected level of expenditure for 12 months from authorising these financial statements. The budgeted income and expenditure is sufficient with the level of reserves for the charity to be able to continue as a going concern.

1i Volunteers and donated services

The value of services provided by volunteers is not incorporated into these financial statements.

1j Depreciation

Depreciation is provided on fixed assets at rates calculated to write off the cost of the asset, less residual value, on a straight-line basis over its expected useful life, as follows:

Office and computer equipment - over 3 years

1k Pension liabilities

The employer operates a defined contribution scheme. In general, members pay 4% of their Pensionable Income and company pay 6% of members' Pensionable Income into individual pension accounts.

1l Taxation

The company is considered to pass the tests set out in Sch. 6, para. 1 of the Finance Act 2010 and therefore it meets the definition of a charitable company for UK corporation tax purposes.

2 Fixed assets

	Computer Equipment
Cost	
At 1 April 2022	6,201
Additions	799
Disposals	(4,480)
At 31 March 2023	<u>2,520</u>
Depreciation	
At 1 April 2022	5,497
Charge for the year	498
Charge on disposals	(4,480)
At 31 March 2023	<u>1,515</u>
Net book value	
At 31 March 2023	1,005
At 31 March 2022	<u>704</u>

3 Cash at bank and in hand	2023	2022
	£	£
Current account	79,678	82,937
Reserve accounts	114,304	80,963
Petty cash	222	160
	<u>194,204</u>	<u>164,060</u>

4 Debtors and prepayments	2023	2022
	£	£
Debtors	634	3,025
Rent deposit	2,400	2,400
Prepayments	3,280	4,768
Accrued income	2,246	3,776
	<u>8,560</u>	<u>13,969</u>

5 Creditors	2023	2022
	£	£
Accruals and creditors	12,629	14,164
Social security costs	1,776	1,547
Deferred income	13,200	2,300
	<u>27,605</u>	<u>18,011</u>

6 Resources expended	2023	2023	2023	2022
	£	£	£	£
	Unrestricted	Restricted	Total	Total
Staff costs	133,357	24,878	158,235	126,300
Membership fees	3,351		3,351	4,126
Premises and office costs	22,953	1,400	24,353	24,057
IT costs	1,147		1,147	2,572
Examiners Fees	1,000		1,000	819
Accounts fees	250		250	250
Staff training	1,435		1,435	600
Staff expenses	4,184	1,964	6,148	5,760
Recruitment	0		0	0
Volunteer related expenses	280	129	409	572
Volunteer travel	2,201	2,525	4,726	2,837
Depreciation	498		498	98
Bank charges	101		101	103
Project costs		4,279	4,279	9,320
	<u>170,757</u>	<u>35,175</u>	<u>205,932</u>	<u>177,414</u>
<u>Expenditure on raising funds</u>				
Costs of fundraising	1,600		1,600	0
	<u>172,357</u>	<u>35,175</u>	<u>207,532</u>	<u>177,414</u>

7 Income	2023	2023	2023	2022
	£	£	£	£
	Unrestricted	Restricted	Total	Total
Statutory funding and grants	1,830	5,550	7380	12,730
Fundraising	6,809		6809	4,473
Donations	175,685	30,597	206282	156,028
Investment and other income	2,504		2504	623
	<u>186,828</u>	<u>36,147</u>	<u>222,975</u>	<u>173,854</u>

The breakdown of the income for the year is as below:

	Unrestricted	Restricted	Total
Statutory funding and grants:			
Cambridge City Council		5,000	5,000
Cambridgeshire County Council		550	550
South Cambridgeshire District Council	1,830		1,830
Fundraising:			
Readathon	6,550		6,550
Charlie Hoather - garage sale	260		260
Project Funding:			
Children in Need	35,846		35,846
Donations:			
Henry Smith Charity	45,900		45,900
Postcode Places Trust	17,197		17,197
Garfield Weston Foundation	15,000		15,000
The Betty Lawes Foundation	14,000		14,000
Four Acre Trust	9,941		9,941
The Grocers Charity	9,058		9,058
The National Lottery Community Fund		9,040	9,040
K O'Donovan	5,000		5,000
Cambridgeshire Community Foundation		4,700	4,700
Huntingdon Freeman's Trust		4,520	4,520
Pye Foundation	4,000		4,000
John Huntingdon's Charity		3,400	3,400
Anonymous - through platforms	3,192		3,192
The 29th May 1961 Charitable Trust	3,000		3,000
Waitrose/John Lewis		2,640	2,640
Ely Community Trust		2,500	2,500
City & University of Cambridge Charitable Trust	2,000		2,000
Girton Town Charity		1,400	1,400
The Leys School		1,202	1,202
P Studdert	1,200		1,200
Arnold Clark Family Fund	1,000		1,000
Amazon Community Fund	1,000		1,000
Friends of Homestart	944		944
Expenses donated by volunteers/trustees	864		864
Elizabeth Wright's Charity		695	695
Gift Aid Refunds	525		525
M Anstey	750		750
S Wilson	500		500
Rhododendron Trust	500		500
Anonymous	500		500
P Goodhart	500		500
Dean & Chapter of Ely Cathedral	444		444
Asda Foundation	400		400
Cambridge Central Aid		400	400
Jesus College	400		400
Ely College	287		287
Inner Wheel Club of Ely	273		273
PWC Community Star	250		250
D Livesey	200		200

Home Start UK	178		178
P Ray	120		120
Angia Ruskin University	119		119
C Rowland	100		100
D Lilley	100		100
M Wilding		100	100
Sale of Christmas cards	15		15
Smaller donations	381		381
	<u>184,324</u>	<u>36,147</u>	<u>220,471</u>
Other Income:			
Sale of computers	300		300
Investment income:			
Bank interest	2,204		2,204
	<u>186,828</u>	<u>36,147</u>	<u>222,975</u>

8 Statement of funds:	As at 31	Incoming	Outgoing		As at 31
Restricted funds	Mar-22	resources	resources	Transfers	Mar-23
	£	£	£	£	£
Cambridge Central Aid		400	800	400	0
Cambridge City Council (Group)		5,000	9,812	4,812	0
Cambridgeshire County Council		550	550		0
Cambridgeshire Community Foundation		4,700		-4,700	0
The National Lottery Community Fund		9,040	9,040		0
Huntingdon Freeman's Trust		4,520	4,520		0
John Lewis Partnership		2,640	1,945		695
Urban & Civic Alconbury Ltd	3,000		74		2,926
John Huntingdon's Charity		3,400	3,400		0
Ely Community Trust		2,500	2,500		0
Girton Town Charity		1,400	1,400		0
The Leys School		1,202	0		1,202
Elizabeth Wright's Charity		695	695		0
M Goodhart	150	0	150		0
P Studdert	148		148		0
Radley Charitable Trust	42		42		0
M Wilding		100	100		0
	<u>3,340</u>	<u>36,147</u>	<u>35,176</u>	<u>512</u>	<u>4,823</u>
General fund	157,382	186,828	172,357 -	512	171,341
Total funds	<u><u>160,722</u></u>	<u><u>222,975</u></u>	<u><u>207,533</u></u>	<u><u>-</u></u>	<u><u>176,164</u></u>

9 Trustee remuneration and related party transactions

No member of the Board of Trustees received any remuneration during the period. Travel and subsistence costs amounting to £0 were accounted for to members of the Board of Trustees, but all were donated back to the Charity in the year (£0 - 2022).

No trustee or other person related to the charity had any personal interest in any contract or transaction entered into by the charity during the period.

10 Staff costs and numbers	2023	2022
	£	£
Gross salaries	146,805	117,947
Social security costs	4,223	2,487
Pension costs	<u>7,207</u>	<u>5,600</u>
	<u>158,235</u>	<u>126,034</u>

The average number of staff employed by the charity in the year was 14. (13 - 2022)

No employee received emoluments of more than £60,000 in the period.

11 Contingent liabilities

At the date of the accounts there is a possibility that a restricted donation of £695.00 cannot be fulfilled in line with the restriction and may have to be repaid to the donor.

HOME-START CAMBRIDGESHIRE

England & Wales - Charity number 1106007

Accounts

HOME-START CAMBRIDGESHIRE

(A Company Limited by Guarantee)

Report of the Board of Trustees

For the year ended 31st March 2022

HOME-START CAMBRIDGESHIRE

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HOME-START CAMBRIDGESHIRE

COMPANY INFORMATION

Directors/Trustees	Joanna Studdert Susan Wilson Aaron Venables (Chair) John Clucas (resigned 16/07/2022) Anthony Frost (resigned 07/09/2022) Michael Garrick-Green Mary Wade Dr Margaret Challis Claire Hoather
Company Secretary	Susan Wilson
Company Number	05139596
Charity Number	1106007
Registered Office	F103/F104 Upper Pendrill Court, Ermine Street North, Papworth Everard, Cambridgeshire CB23 3UY
Independent Examiner	Fortus East Limited 4 Office Village, Forder Way, Peterborough, PE7 8GX
Bankers	Charities Aid Foundation Bank Ltd. 25 Kings Hill Avenue, Kings Hill, West Malling, Kent, ME19 4JQ Cambridge & Counties Bank. Charnwood Court, 5B New Walk, Leicester, LE1 6TE

Company number 05139596

Charity number 1106007

REPORT OF THE TRUSTEES (INCORPORATING THE DIRECTORS' REPORT)

The Trustees present their report and the financial statements for the year ended 31 March 2022. The Trustees, who are also Directors of Home-Start Cambridgeshire for the purposes of company law and who served during the year and up to the date of this report, are set out on page 1.

Structure, governance and management

Home-Start Cambridgeshire is a charitable company limited by guarantee. The company was established in 2004 under a Memorandum of Association, which established its objects and powers of the charitable company and is governed under its Articles of Association. In the event of the company being wound up, members are required to contribute an amount not exceeding £1 each.

Recruitment and Appointment of the Board of Trustees

All Trustees have been appointed based on their particular skills and experience to enhance the expertise of the Board and having an interest in the welfare of children and the voluntary sector.

Trustee Induction and Training

Trustees receive induction training within the scheme. All Trustees are encouraged to attend training courses run by the national office of Home-Start UK and other relevant agencies.

Organisational Structure

The governance of the company is vested in the Board of Trustees which meets regularly throughout the year through full Board meetings and assigned sub-committees for finance, fundraising and strategy. The scheme operates within the standards and methods of practice of the Home-Start UK organisation and has signed up to the Home-Start Agreement, Policy and Practice Guidance and Quality Assurance system.

Risk Review

The Trustees have reviewed the risks to the scheme on a continuing basis and have established systems and controls to mitigate those risks.

Home-Start UK operates a national Quality Assurance programme. Home-Start Cambridgeshire is normally audited once every four years and the last audit was completed in September 2016. Home-Start Cambridgeshire achieved 100% (COVID-19 delayed the QA audit originally expected in late 2020, we are now expecting this in early 2023).

The Trustees have used the Charity Governance Code for Small Charities to review the performance of the Board and to recommend measures to further improve Board performance. The areas included in the code are reviewed regularly by the Board on an ongoing basis.

The Board of Trustees has established policies and practices which the Trustees expect all staff and volunteers to consider and adhere to when engaging in any activity on behalf of Home-Start Cambridgeshire.

Aims and objectives of Home-Start Cambridgeshire

Home-Start believes that children need a happy and secure childhood and that parents play the key role in giving their children a good start in life and helping them to achieve their full potential.

Each Home-Start scheme is an independent voluntary organisation which works towards the increased confidence and independence of the family by:

- Offering support, friendship and practical assistance.
- Visiting families in their own homes, where the dignity and identity of each individual can be respected and protected.
- Reassuring parents that difficulties in bringing up children are not unusual and encouraging enjoyment in family life.
- Developing a relationship with the family in which time can be shared and understanding can be developed; the approach is flexible to take account of different needs.
- Encouraging the parents' strengths and emotional well-being for the ultimate benefit of their own children.
- Encouraging families to widen their network of relationships and to use effectively the support and services available within the community.

Performance and Achievements

After a long period of adapting the company to remote working, post-pandemic we have successfully transitioned the staff and volunteers back to working in person. The staff are in the office on a regular basis, both staff and volunteers are conducting home visits again, groups sessions have recommenced, and the Board has met in person.

During 2021-22, we have continued to support families across the county, and to maintain and develop links with other charities and agencies. During 2021-22 our successes include:

- Improved the lives of 139 families through home-visiting and group work, despite the difficulties caused by COVID-19 and the lockdowns.
- Supported 74 volunteers through regular supervision and on-going training (e.g. Supporting Families through Anxiety and Depression, Safeguarding Refresher training)
- Raised in excess of £89,000 above our previously-committed funding mostly through grants from trusts & foundations and individual donations, including the Betty Lawes Foundation (£10,000), Cambridge City Council (£6,500), Home-Start UK (£5,000) and M Goodhart (£5,000).

We value family visiting volunteers' contributions, not only for the time they give each week to support a family but the wide and diverse skills and experience they bring to the team. We are grateful to the 74 volunteers who supported our families in 2020-21 and to those who helped in other ways, including those who have been trustees of Home-Start Cambridgeshire during the year.

Pippa Goodhart, children's author, who became Patron of Home-Start Cambridgeshire in 2014, continued to actively support and promote the charity in the community and at events.

The Trustees met for 8 regular Board meetings (online via Zoom) during 2021-22 which were also attended by senior staff. Trustees also engaged regularly with staff and fellow Trustees during the year outside of these formal meetings

Public Benefit Statement

The scheme provides a service to families with young children, living in Cambridgeshire. Home-visiting volunteers provide friendship and support to parents and children in the families' homes during a difficult period in their lives. Such support and intervention are provided over the short to medium term, encouraging self-reliance, independence and the development of coping mechanisms for the longer term. Families may need support as a result of a variety of issues, including mental health issues; post-natal illness; disability; isolation; multiple births; recovery from domestic abuse; or where there is a child considered to be "in need" in the family. Support is normally provided for two hours per week by mutual arrangement with individual families. We also support families with weekly groups, where children and parents can interact with peers and benefit from advice sessions on, for example, healthy eating and debt management. These operated online through most of the year, but transitioned back to in-person meetings by the end of the year for two of the groups. The other one will continue online and this is found to be beneficial for parents with very young children who cannot access the in person groups for a variety of reasons.

Referral to the scheme for support may result from needs identified by a health visitor, social worker, Children's Centre staff, GP, other professionals or the parent themselves. No charge is made for the service, which is available to all eligible families regardless of their financial means. Referrals are accepted by the scheme subject to availability of home-visiting volunteers and if the family is considered to be in need of this type of support.

The Trustees do not consider that any detriment or harm arises from carrying out its aims, nor is it perceived that others consider there to be any detrimental effect on families as a result of the service provision. On the contrary, those families assisted and external organisations have stated that they value the scheme's presence in the local area and the benefits derived by parents and children involved.

Financial Review

The company had a net deficit of £4,566 (2021 – surplus £77,142) in this financial year which has been funded from reserves. The financial statements show the sources of income, which are primarily grants to fund specific projects, in particular from Children in Need funding our work in the Fenland area, from the Henry Smith Charity and the Betty Lawes Foundation and donations from many other trusts, foundations and individuals. Costs mainly consist of staff and property costs, which are largely predictable.

Cash flow budgets for 2022-23 show that our known sources of funding will be sufficient to continue to operate during this year, but that further funding will need to be sought to enable the Trustees to plan further ahead.

Investment Policy

The company's current investment policy is to deposit funds in short-term interest-bearing accounts with UK banks.

Financial Reserves Policy

The Trustees have examined the requirement for free unrestricted reserves and consider that, given the nature of the Charity's work and the potential exposures to loss of funding from key providers, they should aim to ensure sufficient working capital to cover six months' staffing and office costs, potential redundancy costs and committed office lease costs.

The amount needed to meet this was £133,000 at 31 March 2022 (2021 – £118,000). Unrestricted reserves were approximately £25,000 above this level at 31 March 2022. This surplus is expected to reduce in 2022-23 as the level of new funding may not fully cover ongoing costs, being dependent on successful further funding applications.

Statement of Trustees' Responsibilities

The Trustees (who are also the directors of the company for company law purposes) are responsible for preparing the Trustees' Annual Report and the financial statements in accordance with applicable law and United Kingdom generally accepted accounting practice.

Company law requires the directors to prepare financial statements for each financial year period for which a true and fair view of the state of affairs of the company and of the profit or loss of the company for that period. In preparing these financial statements the directors are required to:

Select suitable accounting policies and then apply them consistently;

Observe the methods and principles in the Charities Statement of Recommended Practice;

Make judgements and estimates that are reasonable and prudent;

State whether applicable UK Accounting Standards have been followed, subject to any material departures disclosed and explained in the financial statements;

Prepare the financial statements on a going concern basis unless it is inappropriate to presume that the company will continue in business.

The directors are responsible for keeping proper accounting records which disclose with reasonable accuracy at any time the financial position of the company and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

These financial statements have been prepared in accordance with Accounting and Reporting by Charities: Statement of Recommended Practice applicable to Charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS102) (effective 1 January 2015), with FRS102 and with the requirements of the Companies Act 2006.

During the year the company made no political or charitable contributions.

Post Balance Sheet events

There were no post balance sheet events to report.

Small Company Provisions

The above report has been prepared in accordance with the special provisions of Part 15 of the Companies Act 2006 relating to small companies.

Signed on behalf of the Board of Trustees:


.....

Aaron Venables, Chair of the Board of Trustees and Director

Approved by the Board on **18-10-2022**

**Report of the Independent Examiner
Home-Start Cambridgeshire**

We report on the financial statements for the year ended 31 March 2022, which are set out on pages 7 to 14 of the Financial Report.

This report is made solely to the Trustees in accordance with Section 43 (3) (a) of the Charities Act 2011. Our work has been undertaken so that we might state to the Trustees those matters which we are required to state to them in an independent examiner's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the Trustees for our work, for this report, or for the opinions we have formed.

Respective responsibilities of the Trustees and examiner

As described on page 5 the Charity's Trustees are responsible for the preparation of the accounts; you consider that the audit requirements of Section 144 (2) of the Charities Act 2011 (the 2011 Act) do not apply and that an Independent examination is needed.

It is our responsibility to:

1. examine the accounts under S145 of the 2011 Act.
2. follow the procedures laid down in the general Directions given by the Charity Commissioner under S145 (5) b of the 2011 Act.
3. state whether particular matters have come to our attention.


Basis of independent examiner's report

Our examination was carried out in accordance with the General Directions given by the Charity Commissioners. An examination includes a review of the accounting records kept by the Charity and a comparison of the accounts, presented with those records. It also includes consideration of any unusual items or disclosures in the accounts, and seeking explanations from you as Trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit, and consequently we do not express an audit opinion on the view given by the accounts.

Independent examiner's statement

In connection with our examination, no matter has come to our attention which gives us reasonable cause to believe that in any material respect the requirements:

- to keep accounting records in accordance with Section 130 of the 2011 Act; and
- to prepare accounts which accord with the accounting records and to comply with the accounting requirements of the Act have not been met; or to which, in our opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.


C A Liston FCCA FMAAT
For and on behalf of Fortus
4 Office Village
Peterborough, PE7 8GX

Date: 18.10.22

HOME-START CAMBRIDGESHIRE
STATEMENT OF FINANCIAL AFFAIRS FOR THE YEAR-ENDED 31 MARCH 2022

	Notes	Unrestricted Funds	Restricted Funds	TOTAL 2021/2022	TOTAL 2020/2021
Income and endowments from:					
Fundraising and donations	7	143,364	17,136	160,500	196,099
Statutory funding and grants	7	6,230	6,500	12,730	19,630
Investment and other Income	7	103		103	57
Total Income		149,697	23,636	173,333	215,786
Expenditure on:					
Raising funds	6	1,005		1,005	-
Charitable activities	6	140,333	36,262	176,595	137,864
Governance costs	6	819		819	780
		142,157	36,262	178,419	138,644
Net income/(expenditure)		7,540	(12,626)	(5,086)	77,142
Transfers between funds		2,000	(2,000)		
Other recognised gains/(losses)					
Exceptional items	7	520		520	-
Net movement in funds		10,060	(14,626)	(4,566)	77,142
Reconciliation of funds					
Total funds brought forward		147,322	17,966	165,288	88,146
Total funds carried forward		157,382	3,340	160,722	165,288

**HOME-START CAMBRIDGESHIRE
BALANCE SHEET AT 31 MARCH 2022**

	Notes	2022 £	2021 £
Fixed Assets			
Tangible assets	2	704	41
		704	41
Current Assets			
Cash at bank and in hand	3	164,060	174,438
Debtors and prepayments	4	13,969	9,361
		178,029	183,799
Creditors: amounts falling due within one year	5	18,011	18,552
Net Current Assets		160,018	165,247
Net Assets		160,722	165,288
Represented by Funds:			
Unrestricted funds	8	157,382	147,322
Restricted funds	8	3,340	17,966
		160,722	165,288

The company is entitled to exemption from audit under section 477 of the Companies Act 2006 for the year ended 31 March 2022.

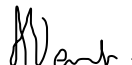
The members have not required the company to obtain an audit of its financial statements for the year ended 31 March 2022 in accordance with section 476 of the Companies Act 2006.

The directors acknowledge their responsibility for :

- a) ensuring that the company keeps accounting records which comply with Sections 386 and 387 of the Companies Act 2006 and
- b) preparing financial statements which give a true and fair view of the state of affairs of the company at the end of each financial year and of its profit or loss for each financial year in accordance with the requirements of Sections 394 and 395 and which otherwise comply with the requirements of the Companies Act 2016 relating to financial statements, so far as applicable to the company.

These accounts have been prepared in accordance with the provisions in Part 15 of the Companies Act 2016 applicable to companies subject to the small companies regime.

The financial statements were approved for issue by the board and were signed on its behalf by:



Aaron Venables (Chair)

Date: 18-10-2022

HOME-START CAMBRIDGESHIRE
NOTES TO THE ACCOUNTS AT 31 MARCH 2022

1 Accounting policies

1a Basis of preparation

The financial statements have been prepared in accordance with Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2015), with FRS 102 and with the requirements of the Companies Act 2006.

Home-Start Cambridgeshire meets the definition of a public benefit entity under FRS102. Assets and liabilities are initially recognised at historical cost transaction value unless otherwise stated in the relevant accounting policy notes.

1b Legal status of the Charity

The charity is a company limited by guarantee and has no share capital. In the event of the charity being wound up, the liability of the charity is limited to £1 per member of the charity.

1c Income

Grants and donations are included when receivable unless there are imposed pre-conditions on the use of the funds or the income is for a future accounting period. Any grants or donations received for a particular purpose are allocated to restricted funds.

Contributions from meetings and fees are included when receivable. Contributions earmarked for a particular purpose are allocated to restricted funds.

Income from Gift Aid is recognised when claimed.

Investment income is included when receivable.

No amount is included in the financial statements for volunteer time.

Other income is recognised as it is received.

1d Resources expended

All expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all costs related to that category. Expenditure is recognised where there is a legal or constructive obligation to make payments to third parties, it is probable that the settlement will be required and the amount of the obligation can be measured reliably. Irrecoverable VAT is charged as an expense against the activity for which expenditure arose.

Grants payable to third parties are within the charitable objectives. Where unconditional grants are offered, this is accrued as soon as the recipient is notified of the grant, as this gives rise to reasonable expectation that the recipient will receive the grant. Where grants are conditional relating to performance then the grant is only accrued when any unfilled conditions are outside the control of the charity.

1e Debtors and creditors receivable/payable within one year

Debtors and creditors with no stated interest rate and receivable or payable within one year are recorded at transaction price. Any losses arising from impairment are recognised in expenditure.

1f Operating lease.

Amounts due under an operating lease:

Due within 1 yr	10060
>1yr to 5yrs	5799
	<u>15859</u>
Amount expensed during the year	<u><u>10060</u></u>

1g Fund accounting

HOME-START CAMBRIDGESHIRE
NOTES TO THE ACCOUNTS AT 31 MARCH 2022

Unrestricted funds are available to be used for any of the charitable objects at the discretion of the Board of Trustees. Designated funds are set aside by the trustees out of unrestricted funds for specific purposes or projects. Restricted funds can only be used for particular purposes within the objectives of the charity as specified by the donor or by the terms of the appeal for funds.

1h Going concern

The financial statements have been prepared on a going concern basis as the trustees believe that no material uncertainties exist. The trustees have considered the level of funds held and the expected level of expenditure for 12 months from authorising these financial statements. The budgeted income and expenditure is sufficient with the level of reserves for the charity to be able to continue as a going concern.

1i Volunteers and donated services

The value of services provided by volunteers is not incorporated into these financial statements.

1j Depreciation

Depreciation is provided on fixed assets at rates calculated to write of the cost of the asset, less residual value, on a straight-line basis over its expected useful life, as follows:

Office and computer equipment - over 3 years

1k Pension liabilities

The employer operates a defined contribution scheme. In general, members pay 4% of their Pensionable Income and company pay 6% of members' Pensionable Income into individual pension accounts.

1l Taxation

The company is considered to pass the tests set out in Sch. 6, para. 1 of the Finance Act 2010 and therefore it meets the definition of a charitable company for UK corporation tax purposes.

2 Fixed assets	Computer Equipment
Cost	
At 1 April 2021	5,440
Additions	761
Disposals	
At 31 March 2022	<u>6,201</u>
Depreciation	
At 1 April 2021	5,399
Charge for the year	98
Charge on disposals	
At 31 March 2022	<u>5,497</u>
Net book value	
At 31 March 2022	704
At 31 March 2021	<u>41</u>

HOME-START CAMBRIDGESHIRE
NOTES TO THE ACCOUNTS AT 31 MARCH 2022

3 Cash at bank and in hand	2022	2021
	£	£
Current account	82,937	9,617
Reserve accounts	80,963	164,800
Petty cash	160	21
	<u>164,060</u>	<u>174,438</u>

4 Debtors and prepayments	2022	2021
	£	£
Debtors	3,025	409
Rent deposit	2,400	2,400
Prepayments	4,768	5,472
Accrued income	3,776	1,080
	<u>13,969</u>	<u>9,361</u>

5 Creditors	2022	2021
	£	£
Accruals and creditors	14,164	10,388
Social security costs	1,547	964
Deferred income	2,300	7,200
	<u>18,011</u>	<u>18,552</u>

6 Resources expended	2022	2022	2022	2021
	£	£	£	£
	Unrestricted	Restricted	Total	Total
Staff costs	102,513	23,788	126,300	100,654
Membership fees	4,126		4,126	3,594
Premises and office costs	23,128	929	24,057	22,963
IT costs	2,572		2,572	3,353
Examiners Fees	819		819	780
Accounts fees	250		250	250
Staff training	600		600	203
Staff expenses	4,644	1,116	5,760	1,259
Recruitment	0		0	408
Trustee related expenses	0		0	0
Volunteer related expenses	572		572	360
Volunteer travel	1,727	1,110	2,837	862
Depreciation	98		98	682
Bank charges	103		103	69
Project costs		9,320	9,320	3,207
	<u>141,152</u>	<u>36,262</u>	<u>177,414</u>	<u>138,644</u>
<u>Expenditure on raising funds</u>				
Costs of fundraising	1,005		1,005	0
	<u>142,157</u>	<u>36,262</u>	<u>178,419</u>	<u>138,644</u>

**HOME-START CAMBRIDGESHIRE
NOTES TO THE ACCOUNTS AT 31 MARCH 2022**

7 Income	2022	2022	2022	2021
	£	£	£	£
	Unrestricted	Restricted	Total	Total
Statutory funding and grants	6,230	6,500	12,730	19,630
Fundraising	4,473		4,473	3,286
Donations	138,892	17,136	156,028	192,813
Investment and other income	623		623	57
	<u>150,217</u>	<u>23,636</u>	<u>173,854</u>	<u>215,786</u>

The breakdown of the income for the year is as below:

	Unrestricted	Restricted	Total
Statutory funding and grants:			
Cambridge City Council		6,500	6,500
Cambridgeshire County Council	4,400		4,400
South Cambridgeshire District Council	1,830		1,830
Fundraising:			
Cambridge Half Marathon	3,014		3,014
Perse School	1,075		1,075
P Goodhart	286		286
Cambridge Harmony Concert	97		97
Project Funding:			
Children in Need	38,888		38,888
Donations:			
Henry Smith Charity	44,800		44,800
Betty Lawes Foundation	10,000		10,000
Home-Start UK (Grants)	200	5,003	5,203
M Goodhart	5,000	200	5,200
Pye Foundation	4,000		4,000
Four Acre Trust	3,000		3,000
The Albert Hunt Trust	3,000		3,000
Urban & Civic Alconbury Ltd		3,000	3,000
Gift Aid Refunds	2,548		2,548
Strangward Trust	2,500		2,500
Warwick & Dominey Fund		2,460	2,460
Cambridge Central Aid		2,380	2,380
Ely Community Trust		2,000	2,000
S O'Callaghan	2,200		2,200
City & University of Cambridge Masonic Charita	2,000		2,000
Chapman Charitable Trust	2,000		2,000
Anonymous - through platforms	1,696		1,696
John Lewis Partnership	1,666		1,666
Cambscuisine Community Fund		1,500	1,500
P Studdert	1,270		1,270
Friends of Homestart	1,234		1,234
Cole Charitable Trust	1,200		1,200
Paypal Giving	1,159		1,159
Arnold Clark Family Fund	1,000		1,000
Barratt Homes	1,000		1,000
R Woodsford	1,000		1,000
The Relief Trust	1,000		1,000
Frederic Smart and Son Ltd.	976		976
Microsoft	844		844

HOME-START CAMBRIDGESHIRE
NOTES TO THE ACCOUNTS AT 31 MARCH 2022

Anonymous	750		750
Rhododendron Trust	500		500
Touch of Ginger Ltd	500		500
W G Everett	500		500
S Wilson	500		500
Expenses donated by volunteers/trustees	403		403
Jesus College	400		400
C Fuller		285	285
P Studdert		200	200
M Meredith	200		200
M Wilding	150		150
Pampisford Church	150		150
P Ray	120		120
Inner Wheel Club of Ely	120		120
D Lilley	110		110
Radley Charitable Trust		108	108
St Neots Early Birds WI	30		30
Easy Fundraising	22		22
Sale of Christmas Cards	20		20
Smaller donations	234		234
	<u>149,594</u>	<u>23,636</u>	<u>173,230</u>
Other Income:			
Insurance claim	520		520
Investment income:			
Bank interest	103		103
	<u>150,217</u>	<u>23,636</u>	<u>173,853</u>

HOME-START CAMBRIDGESHIRE
NOTES TO THE ACCOUNTS AT 31 MARCH 2022

8 Statement of funds:	As at 31	Incoming	Outgoing		As at 31
Restricted funds	Mar-21	resources	resources	Transfers	Mar-22
	£	£	£		£
Cambridge Central Aid		2,380	2,380		0
Cambridge City Council (Group)		6,500	6,500		0
Westminster Foundation	10,000		10,000		0
Grosvenor Developments	2,000			-2,000	0
John Lewis Partnership	2,966		2,966		0
Home-start (UK)		5,003	5,003		0
Urban & Civic Alconbury Ltd	3,000	3,000	3,000		3,000
Ely Community Trust		2,000	2,000		0
Warwick & Dominey Fund		2,460	2,460		0
Cambscuisine Community Fund		1,500	1,500		0
M Goodhart		200	50		150
C Fuller		285	285		0
P Studdert		200	53		148
Radley Charitable Trust		108	66		42
					0
	<u>17,966</u>	<u>23,636</u>	<u>36,262</u>	<u>- 2,000</u>	<u>3,340</u>
General fund	147,322	150,217	142,157	2,000	157,382
Total funds	<u>165,288</u>	<u>173,853</u>	<u>178,420</u>	<u>-</u>	<u>160,722</u>

9 Trustee remuneration and related party transactions

No member of the Board of Trustees received any remuneration during the period. Travel and subsistence costs amounting to £0 were accounted for to members of the Board of Trustees, but all were donated back to the Charity in the year (£0 - 2021).

No trustee or other person related to the charity had any personal interest in any contract or transaction entered into by the charity during the period.

10 Staff costs and numbers

	2022	2021
	£	£
Gross salaries	117,947	96,936
Social security costs	2,487	370
Pension costs	5,600	3,465
	<u>126,034</u>	<u>100,771</u>

The average number of staff employed by the charity in the year was 13. (13 - 2021)

No employee received emoluments of more than £60,000 in the period.

HOME-START CAMBRIDGESHIRE

England & Wales - Charity number 1106007

Accounts

HOME-START CAMBRIDGESHIRE

(A Company Limited by Guarantee)

Report of the Board of Trustees

For the year ended 31st March 2021

HOME-START CAMBRIDGESHIRE

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HOME-START CAMBRIDGESHIRE

COMPANY INFORMATION

Directors/Trustees	Joanna Studdert Susan Wilson Aaron Venables (Chair) John Clucas Anthony Frost Michael Garrick-Green Mary Wade Dr Margaret Challis (appointed 21/9/20) Claire Hoather (appointed 12/1/21) Shan Lloyd (resigned 4/6/20) Carrie Webster (resigned 11/6/20)
Company Secretary	Susan Wilson
Company Number	05139596
Charity Number	1106007
Registered Office	F103/F104 Upper Pendrill Court, Ermine Street North, Papworth Everard, Cambridgeshire CB23 3UY
Independent Examiner	Fortus East Limited 2a Chequers Court, Huntingdon, Cambridgeshire, PE29 3LJ
Bankers	Charities Aid Foundation Bank Ltd. 25 Kings Hill Avenue, Kings Hill, West Malling, Kent, ME19 4JQ

Company number 05139596

Charity number 1106007

REPORT OF THE TRUSTEES (INCORPORATING THE DIRECTORS' REPORT)

The Trustees present their report and the financial statements for the year ended 31 March 2021. The Trustees, who are also Directors of Home-Start Cambridgeshire for the purposes of company law and who served during the year and up to the date of this report, are set out on page 1.

Structure, governance and management

Home-Start Cambridgeshire is a charitable company limited by guarantee. The company was established in 2004 under a Memorandum of Association, which established its objects and powers of the charitable company and is governed under its Articles of Association. In the event of the company being wound up, members are required to contribute an amount not exceeding £1 each.

Recruitment and Appointment of the Board of Trustees

All Trustees have been appointed based on their particular skills and experience to enhance the expertise of the Board and having an interest in the welfare of children and the voluntary sector.

Trustee Induction and Training

Trustees receive induction training within the scheme. All Trustees are encouraged to attend training courses run by the national office of Home-Start UK and other relevant agencies.

Organisational Structure

The governance of the company is vested in the Board of Trustees which meets regularly throughout the year. The scheme operates within the standards and methods of practice of the Home-Start UK organisation and has signed up to the Home-Start Agreement, Policy and Practice Guidance and Quality Assurance system.

Risk Review

The Trustees have reviewed the risks to the scheme on a continuing basis and have established systems and controls to mitigate those risks.

Home-Start UK operates a national Quality Assurance programme. Home-Start Cambridgeshire is normally audited once every four years and the last audit was completed in September 2016. Home-Start Cambridgeshire achieved 100% (COVID-19 has delayed the QA audit originally expected in late 2020.)

The Trustees have used the Charity Governance Code for Small Charities to review the performance of the Board and to recommend measures to further improve Board performance. This review is ongoing.

The Board of Trustees has established policies and practices which the Trustees expect all staff and volunteers to consider and adhere to when engaging in any activity on behalf of Home-Start Cambridgeshire.

Aims and objectives of Home-Start Cambridgeshire

Home-Start believes that children need a happy and secure childhood and that parents play the key role in giving their children a good start in life and helping them to achieve their full potential.

Each Home-Start scheme is an independent voluntary organisation which works towards the increased confidence and independence of the family by:

- Offering support, friendship and practical assistance.
- Visiting families in their own homes, where the dignity and identity of each individual can be respected and protected.
- Reassuring parents that difficulties in bringing up children are not unusual and encouraging enjoyment in family life.
- Developing a relationship with the family in which time can be shared and understanding can be developed; the approach is flexible to take account of different needs.
- Encouraging the parents' strengths and emotional well-being for the ultimate benefit of their own children.
- Encouraging families to widen their network of relationships and to use effectively the support and services available within the community.

Performance and Achievements

During the first months of the financial year, the threats posed by COVID-19 became increasingly evident. Home-Start UK were quickly and efficiently responsive to the effects on Home-Start's main face-to-face home visiting service and its many schemes operating around the country. Advice was given on an on-going basis which supported Home-Start Cambridgeshire staff and Trustees in making appropriate decisions in respect of the operation of the scheme. It was rapidly agreed that the office should be closed, staff should work from home, contact with families would continue remotely (by phone, email, text or Zoom) and that team and Board meetings would continue via Zoom. These measures were soon in place, COVID-19 related funding was applied for and children's activity packs were delivered to families in need of these materials.

We are aware that mental health has been an increasing challenge throughout the pandemic due to the uncertainties and challenges surrounding the virus and we have remained determined to ensure that our support for families will be maintained to the highest possible standard, even when delivered remotely.

During 2020-21, we have continued to support families across the county, and to maintain and develop links with other charities and agencies. During 2020-21 our successes include:

- Improved the lives of 120 families through home-visiting and group work, despite the difficulties caused by COVID-19 and the lockdowns.
- Completing the third year of delivery under our multi-year grant from Children in Need, and then successfully extending by another 3 years, receiving £32,000 this year.
- Being awarded 3 years of new funding by the Henry Smith Charity, £43,700 of which was received this year.
- Supported 82 volunteers through regular supervision and on-going training (e.g. Supporting Families through Anxiety and Depression, Safeguarding Refresher training)
- Raised in excess of £140,000 in other funding mostly through grants from trusts & foundations and individual donations, including the Westminster Foundation (£10,000), Garfield Weston Foundation (£15,000), Betty Lawes Foundation (£10,000), South Cambridgeshire District Council (£10,000) and Cambridge City Council (£8,400).

We continue to enjoy support from local supporters, fundraisers and communities, including our ongoing participation with the Cambridge Half-Marathon and several smaller virtual events like one of our board members completing an 'Everesting' (cycling the height of Mount Everest in one go). We have also had local events linked to the Home-Start UK partnership with John Lewis.

We value family visiting volunteers' contributions, not only for the time they give each week to support a family but the wide and diverse skills and experience they bring to the team. We are grateful to the 82 volunteers who supported our families in 2020-21 and to those who helped in other ways, including those who have been trustees of Home-Start Cambridgeshire during the year.

Pippa Goodhart, children's author, who became Patron of Home-Start Cambridgeshire in 2014, continued to actively support and promote the charity in the community and at events.

The Trustees met for 8 regular Board meetings (online via Zoom) during 2020-21 which were also attended by senior staff. Trustees also engaged regularly with staff and fellow Trustees during the year outside of these formal meetings.

Public Benefit Statement

The scheme provides a service to families with young children, living in Cambridgeshire. Home-visiting volunteers provide friendship and support to parents and children in the families' homes during a difficult period in their lives. Such support and intervention are provided over the short to medium term, encouraging self-reliance, independence and the development of coping mechanisms for the longer term. Families may need support as a result of a variety of issues, including mental health issues; post-natal illness; disability; isolation; multiple births; recovery from domestic abuse; or where there is a child considered to be "in need" in the family. Support is normally provided for two hours per week by mutual arrangement with individual families. We also support families with weekly groups, where children and parents can interact with peers and benefit from advice sessions on, for example, healthy eating and debt management. These operated online through most of the year, though plans were being made for in person groups to resume as soon as possible for two of the groups. The other one will continue online and this is found to be beneficial for parents with very young children who cannot access the in person groups for a variety of reasons.

Referral to the scheme for support may result from needs identified by a health visitor, social worker, Children's Centre staff, GP, other professionals or the parent themselves. No charge is made for the service, which is available to all eligible families regardless of their financial means. Referrals are accepted by the scheme subject to availability of home-visiting volunteers and if the family is considered to be in need of this type of support.

The Trustees do not consider that any detriment or harm arises from carrying out its aims, nor is it perceived that others consider there to be any detrimental effect on families as a result of the service provision. On the contrary, those families assisted and external organisations have stated that they value the scheme's presence in the local area and the benefits derived by parents and children involved.

Financial Review

The company had a net surplus of £77,142 (2020 – deficit £9,765) in this financial year which has been added to reserves. The financial statements show the sources of income, which are primarily grants to fund specific projects, in particular from Children in Need funding our work in the Fenland area, from the Henry Smith Charity and the Garfield Weston Foundation, the Betty Lawes

Foundation and donations from many other trusts, foundations and individuals. Costs mainly consist of staff and property costs, which are largely predictable.

Cash flow budgets for 2021-22 show that our known sources of funding will be sufficient to continue to operate during this year, but that further funding will need to be sought to enable the Trustees to plan further ahead.

Investment Policy

The company's current investment policy is to deposit funds in short-term interest-bearing accounts with UK banks.

Financial Reserves Policy

The Trustees have examined the requirement for free unrestricted reserves and consider that, given the nature of the Charity's work and the potential exposures to loss of funding from key providers, they should aim to ensure sufficient working capital to cover six months' staffing and office costs, potential redundancy costs and committed office lease costs.

The amount needed to meet this was £118,000 at 31 March 2021 (2020 – £92,000). Unrestricted reserves were approximately £29,000 above this level at 31 March 2021. This surplus is expected to reduce in 2021-22 as staff hours are likely to increase as family visiting arrangements return to pre-pandemic levels and the level of new funding may not fully cover ongoing costs, being dependent on successful further funding applications.

Statement of Trustees' Responsibilities

The Trustees (who are also the directors of the company for company law purposes) are responsible for preparing the Trustees' Annual Report and the financial statements in accordance with applicable law and United Kingdom generally accepted accounting practice.

Company law requires the directors to prepare financial statements for each financial year period for which a true and fair view of the state of affairs of the company and of the profit or loss of the company for that period. In preparing these financial statements the directors are required to:

Select suitable accounting policies and then apply them consistently;

Observe the methods and principles in the Charities Statement of Recommended Practice;

Make judgements and estimates that are reasonable and prudent;

State whether applicable UK Accounting Standards have been followed, subject to any material departures disclosed and explained in the financial statements;

Prepare the financial statements on a going concern basis unless it is inappropriate to presume that the company will continue in business.

The directors are responsible for keeping proper accounting records which disclose with reasonable accuracy at any time the financial position of the company and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

These financial statements have been prepared in accordance with Accounting and Reporting by Charities: Statement of Recommended Practice applicable to Charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland

(FRS102) (effective 1 January 2015), with FRS102 and with the requirements of the Companies Act 2006.

During the year the company made no political or charitable contributions.

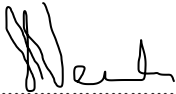
Post Balance Sheet events

There were no post balance sheet events to report.

Small Company Provisions

The above report has been prepared in accordance with the special provisions of Part 15 of the Companies Act 2006 relating to small companies.

Signed on behalf of the Board of Trustees:


.....

Aaron Venables, Chair of the Board of Trustees and Director

Approved by the Board on [2nd November 2021](#)

**Report of the Independent Examiner
Home-Start Cambridgeshire**

We report on the financial statements for the year ended 31 March 2021, which are set out on pages 8 to 15 of the Financial Report.

This report is made solely to the Trustees in accordance with Section 43 (3) (a) of the Charities Act 2011. Our work has been undertaken so that we might state to the Trustees those matters which we are required to state to them in an independent examiner's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the Trustees for our work, for this report, or for the opinions we have formed.

Respective responsibilities of the Trustees and examiner

As described on page 5 the Charity's Trustees are responsible for the preparation of the accounts; you consider that the audit requirements of Section 144 (2) of the Charities Act 2011 (the 2011 Act) do not apply and that an Independent examination is needed.

It is our responsibility to:

1. examine the accounts under S145 of the 2011 Act.
2. follow the procedures laid down in the general Directions given by the Charity Commissioner under S145 (5) b of the 2011 Act.
3. state whether particular matters have come to our attention.


Basis of independent examiner's report

Our examination was carried out in accordance with the General Directions given by the Charity Commissioners. An examination includes a review of the accounting records kept by the Charity and a comparison of the accounts, presented with those records. It also includes consideration of any unusual items or disclosures in the accounts, and seeking explanations from you as Trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit, and consequently we do not express an audit opinion on the view given by the accounts.

Independent examiner's statement

In connection with our examination, no matter has come to our attention which gives us reasonable cause to believe that in any material respect the requirements:

- to keep accounting records in accordance with Section 130 of the 2011 Act; and
- to prepare accounts which accord with the accounting records and to comply with the accounting requirements of the Act have not been met; or to which, in our opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.


C A Liston FCCA FMAAT
For and on behalf of Fortus
2a Chequers Court
Huntingdon, PE29 3LJ

Date: 2.11.2021.

HOME-START CAMBRIDGESHIRE
STATEMENT OF FINANCIAL AFFAIRS FOR THE YEAR-ENDED 31 MARCH 2021

	Notes	Unrestricted Funds	Restricted Funds	TOTAL 2020/2021	TOTAL 2019/2020
Income and endowments from:					
Fundraising and donations	7	165,546	30,553	196,099	168,857
Statutory funding and grants	7	10,000	9,630	19,630	8,000
Investment and other Income	7	57		57	161
Total Income		175,603	40,183	215,786	177,018
Expenditure on:					
Raising funds	6	-		-	7,167
Charitable activities	6	113,497	24,367	137,864	174,043
Governance costs	6	780		780	780
		114,277	24,367	138,644	181,990
Net income/(expenditure)		61,326	15,816	77,142	(4,972)
Transfers between funds					
Other recognised gains/(losses)					
Exceptional items		-	-	-	(4,793)
Net movement in funds		61,326	15,816	77,142	(9,765)
Reconciliation of funds					
Total funds brought forward		85,996	2,150	88,146	97,911
Total funds carried forward		147,322	17,966	165,288	88,146

**HOME-START CAMBRIDGESHIRE
BALANCE SHEET AT 31ST MARCH 2021**

	Notes	2021 £	2020 £
Fixed Assets			
Tangible assets	2	41	723
		<u>41</u>	<u>723</u>
Current Assets			
Cash at bank and in hand	3	174,438	118,229
Debtors and prepayments	4	9,361	11,276
		<u>183,799</u>	<u>129,505</u>
Creditors: amounts falling due within one year	5	18,552	42,082
Net Current Assets		165,247	87,423
Net Assets		<u>165,288</u>	<u>88,146</u>
Represented by Funds:			
Unrestricted funds	9	147,322	85,996
Restricted funds	9	17,966	2,150
		<u>165,288</u>	<u>88,146</u>

The company is entitled to exemption from audit under section 477 of the Companies Act 2006 for the year-ended 31 March 2021.

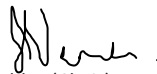
The members have not required the company to obtain an audit of its financial statements for the year ended 31 March 2021 in accordance with section 476 of the Companies Act 2006.

The directors acknowledge their responsibility for :

- a) ensuring that the company keeps accounting records which comply with Sections 386 and 387 of the Companies Act 2006 and
- b) preparing financial statements which give a true and fair view of the state of affairs of the company at the end of each financial year and of its profit or loss for each financial year in accordance with the requirements of Sections 394 and 395 and which otherwise comply with the requirements of the Companies Act 2016 relating to financial statements, so far as applicable to the company.

These accounts have been prepared in accordance with the provisions in Part 15 of the Companies Act 2016 applicable to companies subject to the small companies regime.

The financial statements were approved for issue by the board and were signed on its behalf by:


Aaron Venables (Chair)

Date:.....**2nd November 2021**.....

HOME-START CAMBRIDGESHIRE
NOTES TO THE ACCOUNTS AT 31 MARCH 2021

1 Accounting policies

1a Basis of preparation

The financial statements have been prepared in accordance with Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2015), with FRS 102 and with the requirements of the Companies Act 2006.

Home-Start Cambridgeshire meets the definition of a public benefit entity under FRS102. Assets and liabilities are initially recognised at historical cost transaction value unless otherwise stated in the relevant accounting policy notes.

1b Legal status of the Charity

The charity is a company limited by guarantee and has no share capital. In the event of the charity being wound up, the liability of the charity is limited to £1 per member of the charity.

1c Income

Grants and donations are included when receivable unless there are imposed pre-conditions on the use of the funds or the income is for a future accounting period. Any grants or donations received for a particular purpose are allocated to restricted funds.

Contributions from meetings and fees are included when receivable. Contributions earmarked for a particular purpose are allocated to restricted funds.

Income from Gift Aid is recognised when claimed.

Investment income is included when receivable.

No amount is included in the financial statements for volunteer time.

Other income is recognised as it is received.

1d Resources expended

All expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all costs related to that category. Expenditure is recognised where there is a legal or constructive obligation to make payments to third parties, it is probable that the settlement will be required and the amount of the obligation can be measured reliably. Irrecoverable VAT is charged as an expense against the activity for which expenditure arose.

Grants payable to third parties are within the charitable objectives. Where unconditional grants are offered, this is accrued as soon as the recipient is notified of the grant, as this gives rise to reasonable expectation that the recipient will receive the grant. Where grants are conditional relating to performance then the grant is only accrued when any unfilled conditions are outside the control of the charity.

1e Debtors and creditors receivable/payable within one year

Debtors and creditors with no stated interest rate and receivable or payable within one year are recorded at transaction price. Any losses arising from impairment are recognised in expenditure.

1f Operating lease.

Amounts due under an operating lease:

Due within 1 yr	10060
>1yr to 5yrs	<u>15859</u>
	<u>25919</u>
Amount expensed during the year	<u><u>10060</u></u>

HOME-START CAMBRIDGESHIRE
NOTES TO THE ACCOUNTS AT 31 MARCH 2021

1g Fund accounting

Unrestricted funds are available to be used for any of the charitable objects at the discretion of the Board of Trustees. Designated funds are set aside by the trustees out of unrestricted funds for specific purposes or projects. Restricted funds can only be used for particular purposes within the objectives of the charity as specified by the donor or by the terms of the appeal for funds.

1h Going concern

The financial statements have been prepared on a going concern basis as the trustees believe that no material uncertainties exist. The trustees have considered the level of funds held and the expected level of expenditure for 12 months from authorising these financial statements. The budgeted income and expenditure is sufficient with the level of reserves for the charity to be able to continue as a going concern.

1i Volunteers and donated services

The value of services provided by volunteers is not incorporated into these financial statements.

1j Depreciation

Depreciation is provided on fixed assets at rates calculated to write off the cost of the asset, less residual value, on a straight-line basis over its expected useful life, as follows:

Office and computer equipment - over 3 years

1k Pension liabilities

In February 2020 the multi-employer defined benefit scheme was closed and members transferred to a defined contribution scheme. In general, members pay 4% of their pensionable Income and the company pays 6% of members' pensionable Income into individual pension accounts.

1l Taxation

The company is considered to pass the tests set out in Sch. 6, para. 1 of the Finance Act 2010 and therefore it meets the definition of a charitable company for UK corporation tax purposes.

2 Fixed assets

	Computer Equipment
Cost	
At 1 April 2020	5,440
Additions	-
Disposals	-
At 31 March 2021	<u>5,440</u>
Depreciation	
At 1 April 2020	4,717
Charge for the year	682
Charge on disposals	-
At 31 March 2021	<u>5,399</u>
Net book value	
At 31 March 2021	41
At 31 March 2020	<u>723</u>

HOME-START CAMBRIDGESHIRE
NOTES TO THE ACCOUNTS AT 31 MARCH 2021

3 Cash at bank and in hand	2021	2020
	£	£
Current account	9,617	10,927
Reserve accounts	164,800	107,270
Petty cash	21	32
	<u>174,438</u>	<u>118,229</u>

4 Debtors and prepayments	2021	2020
	£	£
Debtors	409	239
Rent deposit	2,400	2,400
Prepayments	5,472	5,357
Accrued income	1,080	3,280
	<u>9,361</u>	<u>11,276</u>

5 Creditors	2021	2020
	£	£
Accruals and creditors	10,388	9,941
Social security costs	964	623
Pension scheme closure costs	-	22,218
Deferred income	7,200	9,300
	<u>18,552</u>	<u>42,082</u>

6 Resources expended	2021	2021	2021	2020
	£	£	£	£
	Unrestricted	Restricted	Total	Total
Staff costs	81,920	18,734	100,654	123,233
Membership fees	3,594		3,594	3,779
Premises and office costs	21,267	1,696	22,963	21,186
IT costs	3,353		3,353	6,449
Examiners Fees	780		780	780
Accounts fees	250		250	250
Staff training	203		203	-
Staff expenses	839	420	1,259	5,772
Recruitment	408		408	107
Trustee related expenses	0		0	991
Volunteer related expenses	50	310	360	553
Volunteer travel	862		862	3,378
Depreciation	682		682	1,761
Bank charges	69		69	62
Project costs		3,207	3,207	6,522
	<u>114,277</u>	<u>24,367</u>	<u>138,644</u>	<u>174,823</u>
<u>Expenditure on raising funds</u>				
Staff Costs			-	4,914
Other costs of fundraising			-	2,253
	<u>114,277</u>	<u>24,367</u>	<u>138,644</u>	<u>181,990</u>

**HOME-START CAMBRIDGESHIRE
NOTES TO THE ACCOUNTS AT 31 MARCH 2021**

7 Income	2021 £	2021 £	2021 £	2020 £
	Unrestricted	Restricted	Total	Total
Statutory funding and grants	10,000.00	9,630	19,630	8,000
Fundraising	3,285	-	3,285	15,891
Donations	162,261	30,553	192,813	152,966
Investment and other income	57	-	57	161
	<u>175,603</u>	<u>40,183</u>	<u>215,786</u>	<u>177,018</u>

The breakdown of the income for the year is as below:

	Unrestricted	Restricted	Total
Statutory funding and grants:			
Cambridge City Council		8,400	8,400
South Cambridgeshire District Council	10,000		10,000
Coronavirus Job Retention Scheme		1,230	1,230
Fundraising:			0
2.6 Challenge	1,456		1,456
Cambridge Half Marathon	80		80
Everesting Challenge	1,749		1,749
Project Funding:			0
Children in Need	32,212		32,212
Donations:			0
Henry Smith Charity *	43,700		43,700
Betty Lawes Foundation	15,000		15,000
Garfield Weston *	15,000		15,000
Westminster Foundation		10,000	10,000
National Lottery Community Fund		9,179	9,179
Four Acre Trust	9,920		9,920
The Grocers Charity	5,000		5,000
The Big Give	4,118		4,118
Mrs Smith and Mount Trust *	4,000		4,000
John Lewis Partnership	1,332	3,719	5,051
Urban & Civic Alconbury Ltd		3,000	3,000
Pye Foundation	3,000		3,000
Girton Town Charity	2,740		2,740
Gift Aid Refunds	2,227		2,227
Groundwork UK	2,166		2,166
Strangward Charitable Trust	2,000		2,000
City & University of Cambridge Masonic Trust	2,000		2,000
Friends of Homestart	1,544		1,544
Virgin Giving	1,511		1,511
Cole Charitable Trust *	1,500		1,500
Clare King Trust *	1,500		1,500
P Studdert	1,200		1,200
I Painter	1,000		1,000
T Speirs	1,000		1,000
St Neots Town Council		1,000	1,000
Rhododendron Trust *	1,000		1,000
Cambridge United Charities		1,000	1,000
Redrow Community Fund		920	920
Cambridge Central Aid		900	900
Home-start (UK)	700	635	1,335

**HOME-START CAMBRIDGESHIRE
NOTES TO THE ACCOUNTS AT 31 MARCH 2021**

Kimbolton Florist	550		550
Buwert Family	500		500
E Curtis	500		500
S Whitney	500		500
Downing Place	488		488
iTransact Ltd	400		400
Jesus College	400		400
Expenses donated by volunteers/trustees	390		390
Metaswitch Networks	350		350
Pampisford Church	341		341
Glass Family	250		250
A Jones	244		244
B Davies	220		220
M Goodhart	200		200
Eaton Trust		200	200
S Roach	191		191
Inner Wheel Club of Ely	180		180
Donations via Facebook	160		160
P Ray	120		120
H Paintin	116		116
J Studdert	100		100
Waterhouse	100		100
C Connor	100		100
Easy Fundraising	25		25
Smaller donations	467		467
	<u>175,546</u>	<u>40,183</u>	<u>215,729</u>

* these were specifically to support families with mental health issues

Investment income:

Bank interest	57		161
	<u>175,603</u>	<u>40,183</u>	<u>215,890</u>

HOME-START CAMBRIDGESHIRE
NOTES TO THE ACCOUNTS AT 31 MARCH 2021

8 Statement of funds:	As at 31	Incoming	Outgoing		As at 31
Restricted funds	Mar-20	resources	resources	Transfers	Mar-21
	£	£	£		£
Cambridge Central Aid	150	900	1,050		-
Cambridge Group		8,000	8,000		-
Westminster Foundation		10,000			10,000
Grosvenor Developments	2,000				2,000
National Lottery Community Fund		9,179	9,179		-
John Lewis Partnership		3,719	753		2,966
Urban & Civic Alconbury Ltd		3,000			3,000
St Neots Town Council		1,000	1,000		-
Cambridge United Charities		1,000	1,000		-
Redrow Community Fund		920	920		-
Home-start (UK)		635	635		-
South Cambridgeshire District Council		400	400		-
Eaton Trust		200	200		-
Coronavirus Job Retention Scheme		1,230	1,230		-
	<u>2,150</u>	<u>40,183</u>	<u>24,367</u>	<u>-</u>	<u>17,966</u>
General fund	85,996	175,603	114,277	-	147,322
Total funds	<u>88,146</u>	<u>215,786</u>	<u>138,644</u>	<u>-</u>	<u>165,288</u>

9 Trustee remuneration and related party transactions

No member of the Board of Trustees received any remuneration during the period. Travel and subsistence costs amounting to £0 were accounted for to members of the Board of Trustees, but all were donated back to the Charity in the year (£946 - 2020).

No trustee or other person related to the charity had any personal interest in any contract or transaction entered into by the charity during the period.

11 Staff costs and numbers

	2021	2020
	£	£
Gross salaries	96,936	127,842
Social security costs	370	3,316
Pension costs	3,465	5,658
	<u>100,770</u>	<u>136,816</u>

The average number of staff employed by the charity in the year was 13. (15 - 2020)

No employee received emoluments of more than £60,000 in the period.