

# HOME-START (TAMWORTH)

England & Wales · Charity number 1105854

## Details

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Status	Registered
Legal form	Charitable company
Company number	<a href="#">05146024</a>
Registered	2004-09-14
Register	<a href="#">View on the Charity Commission register</a>

## Contact

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Address	Home-Start ( Tamworth) 1 King Street Tamworth Staffordshire B79 7DB
Phone	0182762400
Email	<a href="mailto:homestart.tam@btconnect.com">homestart.tam@btconnect.com</a>
Website	<a href="http://www.homestarttamworth.org.uk/">http://www.homestarttamworth.org.uk/</a>

## Activities

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**Objects:** A) TO SAFEGUARD, PROTECT AND PRESERVE THE GOOD HEALTH, BOTH MENTAL AND PHYSICAL OF CHILDREN AND PARENTS OF CHILDREN;B) TO PREVENT CRUELTY TO OR MALTREATMENT OF CHILDREN;C) TO RELIEVE SICKNESS, POVERTY AND NEED AMONGST CHILDREN AND PARENTS OF CHILDREN;D) TO PROMOTE THE EDUCATION OF THE PUBLIC IN BETTER STANDARDS OF CHILDCARE..

**Activities:** Volunteers, who are all CRB checked and parents themselves offer friendship, support and practical help to families with children under 5 who are under stress to help prevent family breakdown.

## Classification

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- **How:** Provides Human Resources
- **What:** Education/training, The Advancement Of Health Or Saving Of Lives, The Prevention Or Relief Of Poverty, Accommodation/housing
- **Who:** Children/young People

## Geography

- **Area of benefit:** STAFFORDSHIRE
- Staffordshire

## Finances

Period end	Income	Expenditure	Assets	Employees
2025-03-31	£143,638	£107,559	-	-
2024-03-31	£63,019	£97,237	-	-
2023-03-31	£93,879	£71,326	-	-
2022-03-31	£75,075	£63,389	-	-
2021-03-31	£75,444	£52,402	-	-

## Trustees

Name	Role	Appointed
<b>EDNA SCHAFER-HUGHES</b>	Chair	2011-12-31
JENNIFER HILLERBY		2012-03-29
KEITH HAROLD GOLDSWORTHY		
Malcolm Arrowsmith		2022-04-01
Michaela Parfitt		2024-11-22
SUSAN ANNE CONSTABLE		2012-03-21
Wendy Jayne Biddle		2024-05-15

**HOME-START (TAMWORTH)**

England & Wales - Charity number 1105854

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# Accounts

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Registered Charity Number 1105854  
Registered Company Number 5146024

**Home-Start (Tamworth)**  
**Report and Financial Statements**  
**For the year to 31 March 2025**

**Home-Start (Tamworth)  
Report and Accounts  
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**Home-Start (Tamworth)  
Company Information**

**Directors and Trustees**

The following persons served as Directors and Trustees during the year

Edna Schafer-Hughes

Keith H Goldsworthy

Susan A Constable

Jennifer Hillerby

Natasha Brotheridge (Resigned 31<sup>st</sup> March 2025)

Malcolm Arrowsmith

Rebecca Downes (Appointed 15<sup>th</sup> May 2024)

Wendy Jayne Biddle (Appointed 15<sup>th</sup> May 2024)

Isabel Jackie Rutter (Resigned 4<sup>th</sup> February 2025)

**Company Secretary**

Keith H Goldsworthy

**Independent Examiner**

Shacklefords Limited

Chartered Accountants

6A Little Aston Lane

Little Aston

Sutton Coldfield

B74 3UF

**Registered office**

1 King Street

Tamworth

Staffordshire

B79 7DB

**Registered Charity number**

1105854

**Company Registration number**

5146024

## Home-Start (Tamworth)

# The Report of the Trustees for the year ended 31 March 2025

The Trustees present their report and the financial statements for the year ended 31<sup>st</sup> March 2025. The Trustees confirm that the financial statements comply with current statutory requirements, the requirements of the company's governing document and the provisions of the Statement of Recommended Practice (SORP), applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS102 (effective 1 January 2019))

## Objectives and Activities of the Charity

### Policies and Objectives

In setting objectives and planning for activities, the Trustees have given due consideration to general guidance published by the Charity Commission relating to public benefit and in particular to its supplementary public benefit guidance.

### Policies

The charity has adopted policies on equal opportunities, health and safety, complaints and confidentiality, and a range of defined practices designed to guide the organisation towards best practice.

### Principal Activities

- 1 To safeguard, protect and preserve the good health, both mental and physical, of children and parents of children
- 2 To prevent cruelty to or maltreatment of children
- 3 To relieve sickness, poverty and need amongst children and parents of children
- 4 To promote the education of the public in better standards of childcare within the area of Tamworth and its environs

## Achievements and Performance

This has been a year of contradictions for Home-Start Tamworth, but we happily continue to support the families of Tamworth and celebrate our 25 years of service in our Town. We began the year with the presentation of the Kings Award for Voluntary Service and gathered together volunteers past and present for this celebration at Tamworth Castle. We also received the accolade of attendance at a Royal Garden Party. However, we have not allowed this to detract from the hard work and continued efforts to attract and train volunteers, arrange home-visits and run and expand the groups.

Additionally, there were free activities for our families during the school holidays in August in the Castle grounds. Sports day unfortunately had to be cancelled due to the riots taking place 48 hours earlier but other events such as a Teddy Bears Picnic and a Puppet Show at the library which was linked with the summer reading challenge, were all successful. In addition to this we held a Children's Christmas Party at the Sacred Heart during December, resplendent with Father Christmas and naughty elves! Our staff and volunteers are to be commended for all their hard work with all of this. Finally, in March 2025, at the Coton Centre we were lucky enough to be given an opportunity to celebrate International Women's Day with a free event for staff, volunteers and we were able to open this to other organisations from the town.

It is important to record that the social climate and unrest, in Tamworth has undoubtedly had an impact which has resulted in our having to review and strictly regulate all safeguarding aspects for the staff and volunteers particularly for home visits.

As the year end approached, unfortunately we found ourselves faced with some staff resignations, forcing some re-organisation whilst we seek to redefine and recruit for key positions. We look forward to the challenge of carrying Home-Start (Tamworth) on through its 25<sup>th</sup> year in Tamworth and re-enforce this with our monthly "random acts of kindness".

### **Financial Review**

During this year we have been fortunate to receive special donations from Analog Services and Staffordshire Mediation Service, together with main funding from the National Lottery Fund, Tamworth Borough Council, Citizen's Advice, Cadent and Community Together as well as other mixed donations and small grants. We also continue to be supported by the sales from our charity shop.

We have therefore been able to continue with existing members of staff and commence recruitment where necessary, having secured the relevant funding for those positions.

We acknowledge the contributions of our management and staff in maintaining a quality service and we continue to celebrate and embrace our 25<sup>th</sup> year.

### **Reserves Policy**

The Trustees review the charity's need for reserves regularly, in line with guidance issued by the Charity Commission and Home-Start. The trustees have adopted a reserve policy that defines the nature and extent of the cash balances required for the effective continuing operation of the organisation. They evaluate the organisation's financial position in relation to that policy on an annual basis. The trustee directors consider that the organisation's assets are sufficient and available to fund its activities.

### **Investments and Risk Management**

Any surplus funds are held in interest bearing bank accounts. This interest is used in furtherance of the charity's objectives.

The Trustees also examine the major strategic, business and operational risks which the charity might face and confirm that systems have been established to minimise these risks.

The total amount of funds held at 31<sup>st</sup> March 2025 was £89,834.

### **Fund Raising**

The charity has been active in fundraising in the following manner:

1. The charity's approach to fundraising has been to apply to as many grant making bodies as possible
2. A professional fundraiser was engaged in January 2025 for a trial period.
3. Fundraising is monitored by the Trustees and reported at Trustee meetings.
4. No complaints have been received regarding fundraising.
5. The public are approached for fundraising at occasional events organised by the charity.

## **Structure, Governance and Management**

The charity is a charitable company limited by guarantee and was incorporated on 4<sup>th</sup> June 2004. In the event of the charitable company being wound up, the liability of the members is limited to £1

### **Share Capital**

The company is limited by guarantee and therefore has no share capital

### **Directors and Trustees**

The directors and trustees during the year are as stated on page 3. The directors are members of

the company

At the Annual General Meeting the directors retire but may offer themselves for re-election

### **Statement of Directors' and Trustees' Responsibilities**

Charity Law and the Companies Acts require the Board to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the charity as at the end of the financial year and of the surplus or deficit of the charity. In preparing those financial statements the Board is required to :-

- select suitable accounting policies and then apply them consistently
- make judgements and estimates that are reasonable and prudent.
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charity will continue in business.
- state whether applicable accounting standards and statements of recommended practice have been followed, subject to any material departures disclosed and explained in the financial statements
- observe the methods and principles in the Charities SORP

The trustees are also responsible for maintaining proper accounting records which disclose with reasonable accuracy at any time the financial position of the charity and which are sufficient to show and explain the charity's transactions and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

The trustees are also responsible for the contents of the trustees' report, and the responsibility of the reporting accountants in relation to the trustees' report is limited to examining the report and ensuring that, on the face of the report, there are no inconsistencies with the figures disclosed in the financial statements.



**E Schafer-Hughes (Mrs)**  
**Director and Trustee**

Date

12/11/25

## Home-Start (Tamworth)

### INDEPENDENT EXAMINER'S REPORT TO THE TRUSTEES OF HOME-START (TAMWORTH)

I report to the trustees on my examination of the accounts of Home-Start (Tamworth) ("the company") for the year ended 31<sup>st</sup> March 2025

#### Responsibilities and basis of the report

As the trustees of the Company (and also the directors of the company for the purposes of company law), you are responsible for the preparation of the accounts in accordance with the requirements of the Companies Act 2006 ("the 2006 Act").

Having satisfied myself that the accounts of the Company are not required to be audited for this year under Part 16 of the 2006 Act and are eligible for independent examination, I report in respect of my examination of your charity's accounts as carried out under section 145 of the Charities Act 2011 ("the 2011 Act"). In carrying out my examination, I have followed the Directions given by the Charity Commission (under section 145(5)(b) of the 2011 Act).

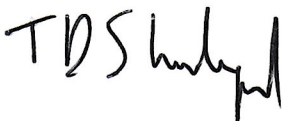
An independent examination does not involve gathering all the evidence that would be required in an audit and consequently does not cover all the matters that an auditor considers in giving their opinion on the accounts. The planning and conduct of an audit goes beyond the limited assurance that the independent examination can provide. Consequently, I express no opinion as to whether the accounts present a "true and fair view" and my report is limited to those specific matters set out in the independent examiners statement

#### Independent examiner's statement

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination giving me reasonable cause to believe that in any material respect

1. accounting records were not kept in respect of the company as required by section 386 of the 2006 Act; or
2. the accounts do not accord with those records or
3. the accounts do not comply with the accounting requirements of section 396 of the 2006 Act other than any requirements that the accounts give a "true and fair view" which is not a matter considered as part of an independent examination or
4. the accounts have not been prepared in accordance with the methods and principles of the Statement of Recommended Practice: Accounting and Reporting by Charities applicable to charities preparing their accounts in accordance with the Financial Reporting Standards applicable in the UK and Ireland (FRS 102)

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached



T D Shackleford FCA  
Shacklefords Limited  
Chartered Accountants  
6A Little Aston Lane  
Little Aston  
Sutton Coldfield  
B74 3UF

Date

12/11/25

**Home-Start (Tamworth )**

**Statement of Financial Activities ( incorporating Income and Expenditure Account )**

**for the year ended 31st March 2025**

		Unrestricted Funds	Restricted Funds	Total Funds	Last Year Total Funds
	Notes	2025 £	2025 £	2025 £	2024 £
<b>Income resources</b>					
<b>Incoming resources from generated funds</b>					
Voluntary Income		143,021	0	143,021	62,345
Investment Income	5	617	0	617	674
<b>Total incoming resources</b>	6	<u>143,638</u>	<u>0</u>	<u>143,638</u>	<u>63,019</u>
<b>Direct charitable expenditure</b>	7	104,345	0	104,345	94,559
<b>Governance</b>	8	3,214	0	3,214	2,678
<b>Total resources expended</b>		<u>107,559</u>	<u>0</u>	<u>107,559</u>	<u>97,237</u>
<b>Net incoming resources</b>		36,079	0	36,079	(34,218)
<b>Total funds brought forward</b>	12	53,755	0	53,755	87,973
<b>Total funds carried forward</b>		<u>89,834</u>	<u>0</u>	<u>89,834</u>	<u>53,755</u>

**All activities derive from continuing operations**

**The notes on page 10 to 13 form an integral part of these accounts**

**Home-Start (Tamworth )  
Balance Sheet  
for the year ended 31st March 2025**

	Notes	2025 £	2024 £
<b>The assets and liabilities of the charity :</b>			
<b>Current assets</b>			
Debtors	10	874	926
Cash at bank and in hand		92,162	58,128
<b>Total Current Assets</b>		<u>93,036</u>	<u>59,054</u>
<b>Creditors :-</b>			
Amounts due within one year	11	3,202	5,299
<b>Net Current Assets</b>		<u>89,834</u>	<u>53,755</u>
<b>Net assets</b>		<u><u>89,834</u></u>	<u><u>53,755</u></u>
<b>The funds of the charity:</b>			
<b>Unrestricted income funds</b>			
Unrestricted revenue accumulated funds		89,834	53,755
<b>Total unrestricted funds</b>		<u>89,834</u>	<u>53,755</u>
<b>Restricted income funds</b>			
Restricted revenue accumulated funds		0	0
<b>Total restricted funds</b>		<u>0</u>	<u>0</u>
<b>Total charity funds</b>	12	<u><u>89,834</u></u>	<u><u>53,755</u></u>

The directors are satisfied that the company is entitled to exemption under Section 477 of the Companies Act 2006 and that no member or members have requested an audit pursuant to section 476 of the Act. The directors acknowledge their responsibility for

(a) ensuring that the charitable company keeps accounting records that comply with sections 386 and 387 of the Companies Act 2006; and

(b) preparing financial statements which give a true and fair view of the state of affairs of the charitable company as at the end of each financial year and of its surplus or deficit for each financial year in accordance with the requirements of Sections 394 and 395 and which otherwise comply with the requirements of the Companies Act 2006 relating to financial statements, so far as applicable to the charitable company.

The accounts have been prepared in accordance with the special provisions in Part 15 of the Companies Act 2006 applicable to companies subject to the small companies regime.



K H Goldsworthy - Director and Trustee

Approved by the Trustees on

12/11/25

**The notes on pages 10 to 13 form an integral part of these accounts**

**Home-Start (Tamworth)  
Notes to the Accounts  
for the year ended 31 March 2025**

**1 Accounting Policies**

**Basis of preparing the financial statements**

The financial statements of the charitable company have been prepared in accordance with the Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) ( effective 1st January 2015) (Charities SORP FRS 102), the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102 ) and the Companies Act 2006

**Accounting Convention**

The accounts have been prepared under the historical cost convention.

**Taxation**

As a registered charity, the company is exempt from Income and Corporation Tax to the extent that its income and gains are applicable to charitable purposes only. Value Added Tax is not recoverable by the company and it is therefore included in the relevant costs in the Statement of Financial Activities

**Funds Structure**

The charity maintains a general unrestricted fund which represents funds which are expendable at the discretion of the trustees in furtherance of the objects of the charity. Such funds may be held to finance both working capital and capital investment

Restricted funds have been provided to the charity for particular purposes and it is the policy of the board of trustees to monitor carefully the application of those funds in accordance with the restrictions placed upon them.

**Income Accounting Policy**

Income is recognised when the charity has entitlement to the funds, any performance conditions attached to the items have been met, it is probable that the income will be received and the amount can be measured reliably.

**Creditors Accounting Policy**

Creditors are recognised where the charity has a present obligation resulting from a past event that will probably result in the transfer of funds to a third party and the amount due to settle the obligation can be measured or estimated reliably.

**Pensions Accounting Policy**

Contributions to defined contribution plans are expensed in the period to which they relate.

**Home-Start ( Tamworth )**  
**Notes to the Accounts**  
**For the year ended 31st March 2025 ( continued )**

**2 Winding up or dissolution of the charity**

If upon winding up or dissolution of the charity there remain any assets, after the satisfaction of all debts and liabilities, the assets represented by the accumulated fund shall be transferred to some other charitable body or bodies having similar objects to the charity.

**3 Surplus/ Deficits for the financial year**

	<b>2025</b>	<b>2024</b>
	<b>£</b>	<b>£</b>
<b>This is after charging</b>		
Pension costs	2,364	2,254
Reporting Accountants fees	756	792

Funds belonging to the charity have been used for the purchase of insurance to protect the charity from loss arising from the neglect or defaults of its trustees, employees or agents, or to indemnify its trustees, employees or agents, against the consequences of any neglect or default on their part.

**4 Trustees Expenses**

No expenses were paid to trustees or connected persons except re-imburement of exceptional travelling expenses.

**5 Investment Income**

	<b>2025</b>	<b>2024</b>
	<b>£</b>	<b>£</b>
Bank deposit interest received	617	674
	<u>617</u>	<u>674</u>

**6 Income Analysis**

	<b>2025</b>	<b>2025</b>	<b>2025</b>	<b>2024</b>
	<b>Unrestricted</b>	<b>Restricted</b>	<b>Total</b>	<b>Total</b>
	<b>£</b>	<b>£</b>	<b>£</b>	<b>£</b>
Staffordshire Mediation	42,129		42,129	0
National Lottery - Awards for All	19,734		19,734	0
Analog Services	19,679		19,679	0
Tamworth BC	18,600		18,600	16,526
Citizens Advice	15,600		15,600	0
Home-Start (Tamworth) - Shop	11,743		11,743	13,360
Cadent	4,500		4,500	0
Community Together	4,200		4,200	250
IPL Plastice	2,500		2,500	0
Other donations	2,357		2,357	2,110
SCC Community Fund	678		678	1,501
Bank Interest	617		617	674
Tamworth Community Foundation	500		500	0
Tamworth Rotary	420		420	500
Tamworth Soroptomists	300		300	500
Local Giving	81		81	149
Home-Start (UK)			0	17
National Grid			0	6,500
John Lewis			0	3,000
Specsavers			0	2,229
Rawlett Trust			0	703
Kingsbury Playgroup			0	15,000
	<u>143,638</u>	<u>0</u>	<u>143,638</u>	<u>63,019</u>

**Home-Start ( Tamworth)**

**Notes to the Accounts**

**For the year ended 31st March 2025 ( continued )**

**7 Direct Charitable Expenditure**

	<b>2025</b>	<b>2025</b>	<b>2025</b>	<b>2024</b>
	<b>Unrestricted</b>	<b>Restricted</b>	<b>Total</b>	<b>Total</b>
Staff Costs	80,977		80,977	77,512
Family expenses	11		11	1,725
Staff & volunteer expenses	1,741		1,741	903
Office Costs	21,616		21,616	14,419
	<u>104,345</u>	<u>0</u>	<u>104,345</u>	<u>94,559</u>

**8 Governance**

	<b>2025</b>	<b>2025</b>	<b>2025</b>	<b>2024</b>
	<b>Unrestricted</b>	<b>Restricted</b>	<b>Total</b>	<b>Total</b>
Staff & Office costs	2,458	0	2,458	1,886
Reporting accountants	756	0	756	792
	<u>3,214</u>	<u>0</u>	<u>3,214</u>	<u>2,678</u>

**9 Staff Costs and Emoluments**

	<b>2025</b>	<b>2024</b>
	<b>£</b>	<b>£</b>
Gross salaries	78,613	75,258
Employers National Insurance	0	0
Pension contributions	2,364	2,254
	<u>80,977</u>	<u>77,512</u>

There were no fees or other remuneration paid to the trustees ( 2024 nil )

There were no employees with emoluments in excess of £60,000 per annum ( 2024 none)

Number of Full Time Employees employed during the year	1	1
Number of Part Time Employees employed during the year	5	5

**Home-Start ( Tamworth)**

**Notes to the Accounts**

**For the year ended 31st March 2025 ( continued )**

	<b>2025</b>	<b>2024</b>
	<b>£</b>	<b>£</b>
<b>10 Debtors</b>		
Other debtors	874	926
	<u>874</u>	<u>926</u>

	<b>2025</b>	<b>2024</b>
	<b>£</b>	<b>£</b>
<b>11 Creditors : amounts falling due under one year</b>		
Accrued expenses	2,265	2,267
PAYE & NI	635	976
Scottish Widows Pensions	160	1,789
NEST Pensions	142	267
	<u>3,202</u>	<u>5,299</u>

**12 Fund Analysis**

	<b>Funds at 2024</b>	<b>Income including Interest</b>	<b>Expended</b>	<b>Funds at 2025</b>
	<b>£</b>	<b>£</b>	<b>£</b>	<b>£</b>
Unrestricted fund	53,755	143,638	107,559	89,834
	<u>53,755</u>	<u>143,638</u>	<u>107,559</u>	<u>89,834</u>

**13 Share Capital**

The charity is incorporated under the Companies Act 1985 and is limited by guarantee, each member having undertaken to contribute such amounts not exceeding one pound as may be required in the event of the company being wound up whilst he or she is still a member or within one year thereafter

**HOME-START (TAMWORTH)**

England & Wales - Charity number 1105854

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# Accounts

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Registered Company Number 5146024

**Home-Start (Tamworth)**  
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**Directors and Trustees**

The following persons served as Directors and Trustees during the year

Edna Schafer-Hughes

Keith H Goldsworthy

Susan A Constable

Jennifer Hillerby

Natasha Brotheridge

Malcolm Arrowsmith

Isabel Jackie Rutter (appointed 22/12/2023)

**Company Secretary**

Keith H Goldsworthy

**Independent Examiner**

Shacklefords Limited

Chartered Accountants

6A Little Aston Lane

Little Aston

Sutton Coldfield

B74 3UF

**Registered office**

1 King Street

Tamworth

Staffordshire

B79 7DB

**Registered Charity number**

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**Home-Start (Tamworth)**

## **The Report of the Trustees for the year ended 31 March 2024**

The Trustees present their report and the financial statements for the year ended 31<sup>st</sup> March 2024. The Trustees confirm that the financial statements comply with current statutory requirements, the requirements of the company's governing document and the provisions of the Statement of Recommended Practice (SORP), applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS102 (effective 1 January 2019))

### **Objectives and Activities of the Charity**

#### **Policies and Objectives**

In setting objectives and planning for activities, the Trustees have given due consideration to general guidance published by the Charity Commission relating to public benefit and in particular to its supplementary public benefit guidance.

#### **Policies**

The charity has adopted policies on equal opportunities, health and safety, complaints and confidentiality, and a range of defined practices designed to guide the organisation towards best practice.

#### **Principal Activities**

- 1 To safeguard, protect and preserve the good health, both mental and physical, of children and parents of children
- 2 To prevent cruelty to or maltreatment of children
- 3 To relieve sickness, poverty and need amongst children and parents of children
- 4 To promote the education of the public in better standards of childcare within the area of Tamworth and its environs

### **Achievements and Performance**

Home-Start Tamworth has been very busy again during the year up to 31<sup>st</sup> March 2024, with our Home Support and Visiting Manager continuing to drive the expansion of our services, with the invaluable assistance of our sessional worker beavering away with the current groups.

Inevitably, we have to accept some failures along with the successes.

Unfortunately our attempt to pursue an International Women's Group proved unsuccessful very much due to circumstances beyond our control and due to adverse outside influences in Tamworth area at this time which caused much disappointment.

However, with the assistance of our Sessional Worker, our Groups have gone from strength to strength, particularly the Twins and Multiples Group where we tried to run two separate sessions for a period when we were so heavily subscribed.

We continue to work with other organisations whenever possible, as part of the incredible support system in the Tamworth area. Our collection and distribution of food and hygiene products continues, with provision to our families as much as possible, and any surplus then being shared with the distribution charities in the town.

The Families had a great time in the Castle Grounds celebrating the Coronation in May 2023, the children (and parents) enjoying a visit from the King (cut out complete with crown!) for photo opportunities and there was a full programme of events during the August School Holiday period for families to enjoy at little or no cost. A particular highlight was a trip to the local Statfold Country Park with the owner offering a special afternoon for our families to enjoy the Magical Family Express event at the end of November at a special discounted rate. Finally, during March 2024 we have been able to organize an Easter Egg Hunt for our children with eggs for all of the children (donated by one of our local supporters)

During November 2023 we were delighted to receive the exciting news that in the King's Birthday Honours, Home-Start Tamworth was to be one of the recipients of the first ever King's Awards for Voluntary Service. As the financial year comes to an end, work is well underway for the formal presentation to take place at Tamworth Castle on 14<sup>th</sup> April 2024, planned to honour the volunteers past and present without whom Home-Start Tamworth simply would not exist. As we approach the end of our 23<sup>rd</sup> year, we support 51 families within our Groups and 17 families with home visits.

We have 42 active volunteers with active training for these on a regular basis, and of course active recruitment and training of volunteers continues.

Unfortunately, we are seeing an increased number of complex family issues relating to debt and financial management which require a greater amount of time not only for family support but also the necessary volunteer support.

The Home-Start Charity Shop continues to operate from the front of our premises in King Street with our financial advisor continuing to work from one of the offices, the others providing a base for Home-Start Tamworth. Efforts have been and continue underway to ensure the successful transfer of all services and records to that office.

### **Financial Review**

During this year our main funds have come from Tamworth Borough Council, Kingsbury Playgroup and National Grid together with other mixed donations and small grants. We continue to be supported by the sales from our charity shop utilising the goods donated for that purpose. We have been able to continue with our existing members of staff, having secured the relevant funding for those positions.

Thanks must certainly be given to our management and staff for their considerable efforts and hard work in sustaining our quality service during this year and Home-Start Tamworth looks forward to receipt of the King's Award and celebrating with our volunteers during our 24<sup>th</sup> year.

### **Reserves Policy**

The Trustees review the charity's need for reserves regularly, in line with guidance issued by the Charity Commission and Home-Start. The trustees have adopted a reserve policy that defines the nature and extent of the cash balances required for the effective continuing operation of the organisation. They evaluate the organisation's financial position in relation to that policy on an annual basis. The trustee directors consider that the organisation's assets are sufficient and available to fund its activities.

### **Investments and Risk Management**

Any surplus funds are held in interest bearing bank accounts. This interest is used in furtherance of the charity's objectives.

The Trustees also examine the major strategic, business and operational risks which the charity might face and confirm that systems have been established to minimise these risks.

The total amount of funds held at 31<sup>st</sup> March 2024 was £53,755.

## Fund Raising

The charity has been active in fundraising in the following manner:

1. The charity's approach to fundraising has been to apply to as many grant making bodies as possible
2. A professional fundraiser has not been used.
3. Fundraising is monitored by the Trustees and reported at Trustee meetings.
4. No complaints have been received regarding fundraising.
5. The public are approached for fundraising at occasional events organised by the charity.

## Structure, Governance and Management

The charity is a charitable company limited by guarantee and was incorporated on 4<sup>th</sup> June 2004. In the event of the charitable company being wound up, the liability of the members is limited to £1

### Share Capital

The company is limited by guarantee and therefore has no share capital

### Directors and Trustees

The directors and trustees during the year are as stated on page 3. The directors are members of the company

At the Annual General Meeting the directors retire but offer themselves for re-election

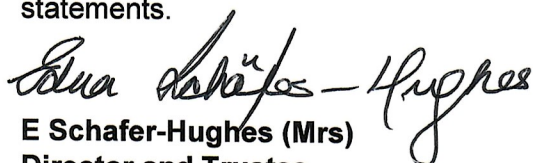
### Statement of Directors' and Trustees' Responsibilities

Charity Law and the Companies Acts require the Board to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the charity as at the end of the financial year and of the surplus or deficit of the charity. In preparing those financial statements the Board is required to :-

- select suitable accounting policies and then apply them consistently
- make judgements and estimates that are reasonable and prudent.
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charity will continue in business.
- state whether applicable accounting standards and statements of recommended practice have been followed, subject to any material departures disclosed and explained in the financial statements
- observe the methods and principles in the Charities SORP

The trustees are also responsible for maintaining proper accounting records which disclose with reasonable accuracy at any time the financial position of the charity and which are sufficient to show and explain the charity's transactions and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

The trustees are also responsible for the contents of the trustees' report, and the responsibility of the reporting accountants in relation to the trustees' report is limited to examining the report and ensuring that, on the face of the report, there are no inconsistencies with the figures disclosed in the financial statements.

  
E Schafer-Hughes (Mrs)  
Director and Trustee

Date

6.11.24

## Home-Start (Tamworth)

### INDEPENDENT EXAMINER'S REPORT TO THE TRUSTEES OF HOME-START (TAMWORTH)

I report to the trustees on my examination of the accounts of Home-Start (Tamworth) ("the company") for the year ended 31<sup>st</sup> March 2024

#### Responsibilities and basis of the report

As the trustees of the Company (and also the directors of the company for the purposes of company law), you are responsible for the preparation of the accounts in accordance with the requirements of the Companies Act 2006 ("the 2006 Act").

Having satisfied myself that the accounts of the Company are not required to be audited for this year under Part 16 of the 2006 Act and are eligible for independent examination, I report in respect of my examination of your charity's accounts as carried out under section 145 of the Charities Act 2011 ("the 2011 Act"). In carrying out my examination, I have followed the Directions given by the Charity Commission (under section 145(5)(b) of the 2011 Act).

An independent examination does not involve gathering all the evidence that would be required in an audit and consequently does not cover all the matters that an auditor considers in giving their opinion on the accounts. The planning and conduct of an audit goes beyond the limited assurance that the independent examination can provide. Consequently, I express no opinion as to whether the accounts present a "true and fair view" and my report is limited to those specific matters set out in the independent examiners statement

#### Independent examiner's statement

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination giving me reasonable cause to believe that in any material respect

:

1. accounting records were not kept in respect of the company as required by section 386 of the 2006 Act; or
2. the accounts do not accord with those records or
3. the accounts do not comply with the accounting requirements of section 396 of the 2006 Act other than any requirements that the accounts give a "true and fair view" which is not a matter considered as part of an independent examination or
4. the accounts have not been prepared in accordance with the methods and principles of the Statement of Recommended Practice: Accounting and Reporting by Charities applicable to charities preparing their accounts in accordance with the Financial Reporting Standards applicable in the UK and Ireland (FRS 102)

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached



T D Shackleford FCA  
Shacklefords Limited  
Chartered Accountants  
6A Little Aston Lane  
Little Aston  
Sutton Coldfield  
B74 3UF

Date

6/11/24

**Home-Start (Tamworth )**

**Statement of Financial Activities ( incorporating Income and Expenditure Account )**

**for the year ended 31st March 2024**

		Unrestricted Funds	Restricted Funds	Total Funds	Last Year Total Funds
	Notes	2024 £	2024 £	2024 £	2023 £
<b>Income resources</b>					
<b>Incoming resources from generated funds</b>					
Voluntary Income		62,345	0	62,345	93,650
Investment Income	5	674	0	674	229
<b>Total incoming resources</b>	6	<u>63,019</u>	<u>0</u>	<u>63,019</u>	<u>93,879</u>
<b>Direct charitable expenditure</b>	7	51,179	43,380	94,559	68,950
<b>Governance</b>	8	2,678	0	2,678	2,376
<b>Total resources expended</b>		<u>53,857</u>	<u>43,380</u>	<u>97,237</u>	<u>71,326</u>
<b>Net incoming resources</b>		9,162	(43,380)	(34,218)	22,553
<b>Total funds brought forward</b>	12	44,593	43,380	87,973	65,420
<b>Total funds carried forward</b>		<u>53,755</u>	<u>0</u>	<u>53,755</u>	<u>87,973</u>

**All activities derive from continuing operations**

**The notes on page 10 to 13 form an integral part of these accounts**

**Home-Start (Tamworth )  
Balance Sheet  
for the year ended 31st March 2024**

	Notes	2024 £	2023 £
<b>The assets and liabilities of the charity :</b>			
<b>Current assets</b>			
Debtors	10	926	1,316
Cash at bank and in hand		58,128	90,350
<b>Total Current Assets</b>		<u>59,054</u>	<u>91,666</u>
<b>Creditors :-</b>			
Amounts due within one year	11	5,299	3,693
<b>Net Current Assets</b>		<u>53,755</u>	<u>87,973</u>
<b>Net assets</b>		<u><u>53,755</u></u>	<u><u>87,973</u></u>
<b>The funds of the charity:</b>			
<b>Unrestricted income funds</b>			
Unrestricted revenue accumulated funds		53,755	44,593
<b>Total unrestricted funds</b>		<u>53,755</u>	<u>44,593</u>
<b>Restricted income funds</b>			
Restricted revenue accumulated funds		0	43,380
<b>Total restricted funds</b>		<u>0</u>	<u>43,380</u>
<b>Total charity funds</b>	<b>12</b>	<u><u>53,755</u></u>	<u><u>87,973</u></u>

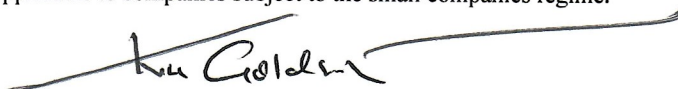
The directors are satisfied that the company is entitled to exemption under Section 477 of the Companies Act 2006 and that no member or members have requested an audit pursuant to section 476 of the Act.

The directors acknowledge their responsibility for

(a) ensuring that the charitable company keeps accounting records that comply with sections 386 and 387 of the Companies Act 2006; and

(b) preparing financial statements which give a true and fair view of the state of affairs of the charitable company as at the end of each financial year and of its surplus or deficit for each financial year in accordance with the requirements of Sections 394 and 395 and which otherwise comply with the requirements of the Companies Act 2006 relating to financial statements, so far as applicable to the charitable company.

The accounts have been prepared in accordance with the special provisions in Part 15 of the Companies Act 2006 applicable to companies subject to the small companies regime.



K H Goldsworthy - Director and Trustee

Approved by the Trustees on

6/11/24

**The notes on pages 10 to 13 form an integral part of these accounts**

**Home-Start (Tamworth)  
Notes to the Accounts  
for the year ended 31 March 2024**

**1 Accounting Policies**

**Basis of preparing the financial statements**

The financial statements of the charitable company have been prepared in accordance with the Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) ( effective 1st January 2015) (Charities SORP FRS 102), the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102 ) and the Companies Act 2006

**Accounting Convention**

The accounts have been prepared under the historical cost convention.

**Taxation**

As a registered charity, the company is exempt from Income and Corporation Tax to the extent that its income and gains are applicable to charitable purposes only. Value Added Tax is not recoverable by the company and it is therefore included in the relevant costs in the Statement of Financial Activities

**Funds Structure**

The charity maintains a general unrestricted fund which represents funds which are expendable at the discretion of the trustees in furtherance of the objects of the charity. Such funds may be held to finance both working capital and capital investment

Restricted funds have been provided to the charity for particular purposes and it is the policy of the board of trustees to monitor carefully the application of those funds in accordance with the restrictions placed upon them.

**Income Accounting Policy**

Income is recognised when the charity has entitlement to the funds, any performance conditions attached to the items have been met, it is probable that the income will be received and the amount can be measured reliably.

**Creditors Accounting Policy**

Creditors are recognised where the charity has a present obligation resulting from a past event that will probably result in the transfer of funds to a third party and the amount due to settle the obligation can be measured or estimated reliably.

**Pensions Accounting Policy**

Contributions to defined contribution plans are expensed in the period to which they relate.

**Home-Start ( Tamworth)**  
**Notes to the Accounts**  
**For the year ended 31st March 2024 ( continued )**

**2 Winding up or dissolution of the charity**

If upon winding up or dissolution of the charity there remain any assets, after the satisfaction of all debts and liabilities, the assets represented by the accumulated fund shall be transferred to some other charitable body or bodies having similar objects to the charity.

**3 Surplus/ Deficits for the financial year**

	<b>2024</b>	<b>2023</b>
	£	£
<b>This is after charging</b>		
Pension costs	2,254	31
Reporting Accountants fees	792	720

Funds belonging to the charity have been used for the purchase of insurance to protect the charity from loss arising from the neglect or defaults of its trustees, employees or agents, or to indemnify its trustees, employees or agents, against the consequences of any neglect or default on their part.

**4 Trustees Expenses**

No expenses were paid to trustees or connected persons except re-imbusement of exceptional travelling expenses.

**5 Investment Income**

	<b>2024</b>	<b>2023</b>
	£	£
Bank deposit interest received	674	229
	<u>674</u>	<u>229</u>

**6 Income Analysis**

	<b>2024</b>	<b>2024</b>	<b>2024</b>	<b>2023</b>
	Unrestricted	Restricted	Total	Total
	£	£	£	£
Community Together	250		250	4,200
Local Giving	149		149	864
Home-Start (UK)	17		17	4,400
Children In Need	0		0	59,896
Tamworth CAN	0		0	9,878
Home-Start (Tamworth) - Shop	13,360		13,360	9,843
National Grid	6,500		6,500	0
John Lewis	3,000		3,000	1,000
Specsavers	2,229		2,229	0
Arnold Clark	0		0	1,000
Horticultural Society	0		0	400
Other donations	2,110		2,110	1,100
Rawlett Trust	703		703	406
SCC Community Fund	1,501		1,501	165
Tamworth BC	16,526		16,526	0
Tamworth Rotary	500		500	498
Tamworth Soroptomists	500		500	0
Kingsbury Playgroup	15,000		15,000	0
Bank Interest	674		674	229
	<u>63,019</u>	<u>0</u>	<u>63,019</u>	<u>93,879</u>

**Home-Start ( Tamworth)**

**Notes to the Accounts**

**For the year ended 31st March 2024 ( continued )**

**7 Direct Charitable Expenditure**

	<b>2024</b>	<b>2024</b>	<b>2024</b>	<b>2023</b>
	<b>Unrestricted</b>	<b>Restricted</b>	<b>Total</b>	<b>Total</b>
Staff Costs	35,857	41,655	77,512	64,449
Family expenses		1,725	1,725	519
Staff & volunteer expenses	903		903	1,562
Office Costs	14,419		14,419	2,420
	<u>51,179</u>	<u>43,380</u>	<u>94,559</u>	<u>68,950</u>

**8 Governance**

	<b>2024</b>	<b>2024</b>	<b>2024</b>	<b>2023</b>
	<b>Unrestricted</b>	<b>Restricted</b>	<b>Total</b>	<b>Total</b>
Staff & Office costs	1,886	0	1,886	1,656
Reporting accountants	792	0	792	720
	<u>2,678</u>	<u>0</u>	<u>2,678</u>	<u>2,376</u>

**9 Staff Costs and Emoluments**

	<b>2024</b>	<b>2023</b>
	<b>£</b>	<b>£</b>
Gross salaries	75,258	64,418
Employers National Insurance	0	0
Pension contributions	2,254	31
	<u>77,512</u>	<u>64,449</u>

There were no fees or other remuneration paid to the trustees ( 2023 nil )

There were no employees with emoluments in excess of £60,000 per annum ( 2023 none)

Number of Full Time Employees employed during the year	1	1
Number of Part Time Employees employed during the year	5	5

**Home-Start ( Tamworth)**

**Notes to the Accounts**

**For the year ended 31st March 2024 ( continued )**

	<b>2024</b>	<b>2023</b>
	<b>£</b>	<b>£</b>
<b>10 Debtors</b>		
Other debtors	926	1,316
	<u>926</u>	<u>1,316</u>

	<b>2024</b>	<b>2023</b>
	<b>£</b>	<b>£</b>
<b>11 Creditors : amounts falling due under one year</b>		
Accrued expenses	2,267	720
PAYE & NI	976	908
Scottish Widows Pensions	1,789	1,810
NEST Pensions	267	255
	<u>5,299</u>	<u>3,693</u>

**12 Fund Analysis**

	<b>Funds at 2023</b>	<b>Income including Interest</b>	<b>Expended</b>	<b>Funds at 2024</b>
	<b>£</b>	<b>£</b>	<b>£</b>	<b>£</b>
Unrestricted fund	44,593	63,019	53,857	53,755
Children In Need	43,380		43,380	0
	<u>87,973</u>	<u>63,019</u>	<u>97,237</u>	<u>53,755</u>

**13 Share Capital**

The charity is incorporated under the Companies Act 1985 and is limited by guarantee, each member having undertaken to contribute such amounts not exceeding one pound as may be required in the event of the company being wound up whilst he or she is still a member or within one year thereafter

**HOME-START (TAMWORTH)**

England & Wales - Charity number 1105854

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# Accounts

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Registered Charity Number 1105854  
Registered Company Number 5146024

**Home-Start (Tamworth)**  
**Report and Financial Statements**  
**For the year to 31 March 2023**

Registered Charity Number 1105854  
Registered Company Number 5146024

**Home-Start (Tamworth)  
Report and Accounts  
Contents**

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Trustees' Report	4-6
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Statement of Financial Activities	8
Balance Sheet	9
Notes to the accounts	10-13

**Home-Start (Tamworth)  
Company Information**

**Directors and Trustees**

Edna Schafer-Hughes  
Keith H Goldsworthy  
Susan A Constable  
Jennifer Hillerby  
Natasha Brotheridge  
Malcolm Arrowsmith

**Company Secretary**  
Keith H Goldsworthy

**Independent Examiner**  
Shacklefords Limited  
Chartered Accountants  
6A Little Aston Lane  
Little Aston  
Sutton Coldfield  
B74 3UF

**Registered office**

1 King Street  
Tamworth  
Staffordshire  
B79 7DB

**Registered Charity number**  
1105854

**Company Registration number**  
5146024

## Home-Start (Tamworth)

# The Report of the Trustees for the year ended 31 March 2023

The Trustees present their report and the financial statements for the year ended 31<sup>st</sup> March 2023. The Trustees confirm that the financial statements comply with current statutory requirements, the requirements of the company's governing document and the provisions of the Statement of Recommended Practice (SORP), applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS102 (effective 1 January 2019))

## Objectives and Activities of the Charity

### Policies and Objectives

In setting objectives and planning for activities, the Trustees have given due consideration to general guidance published by the Charity Commission relating to public benefit and in particular to its supplementary public benefit guidance.

### Policies

The charity has adopted policies on equal opportunities, health and safety, complaints and confidentiality, and a range of defined practices designed to guide the organisation towards best practice.

### Principal Activities

- 1 To safeguard, protect and preserve the good health, both mental and physical, of children and parents of children
- 2 To prevent cruelty to or maltreatment of children
- 3 To relieve sickness, poverty and need amongst children and parents of children
- 4 To promote the education of the public in better standards of childcare within the area of Tamworth and its environs

## Achievements and Performance

Another year of hard work by all to expand and consolidate the work of Home-Start (Tamworth) up until 31<sup>st</sup> March 2023 and of course this will continue. We are now reaping the benefit of having our Home Support and Visiting Manager who has driven the expansion of our services and at the beginning of 2023 we were able to secure some funding which has allowed us to take on a sessional worker for the current groups and assist with that side of the administration.

We continue to work with other organisations whenever possible, as part of the incredible support system in the Tamworth area. Our collection and distribution of food and hygiene products continue, with concentration of providing these to our families where possible, and thereafter gifting any remaining to the relevant volunteer distribution charities in the town.

In addition, having a Home Support and Visiting Manager means we are now more engaged with Home-Start UK and able to use contacts to obtain items for the families we directly support, as well as the wider community e.g., pairs of brand-new shoes for the children. We also gained lots of books via the Library from the Book Trust which we have been able to distribute, particularly to some children who have never owned a book of their own before!

At present we support 54 families within our Groups and 18 families with home visits.

The regular groups continue with a Family Group on Monday Mornings, Walk in the Park Group on Monday afternoons, Twins and Multiples Group on Tuesday mornings and a Family Group on Thursday mornings with lots of events taking place such as a successful Christmas Party, winning a prize in a toddlers' gardening event, our Easter Egg Hunt and Birthday Celebration (31<sup>st</sup> March) and plans to celebrate the forthcoming Coronation.

We complete the year having 35 active volunteers with active training for these on a regular basis, and of course active recruitment and training of volunteers planned. We were able to obtain allocated funding for diversity training with our volunteers covering FGM, Grooming, Asylum Seekers and Hate Crimes, exploring unconscious bias, and volunteers were encouraged to attend a celebration event for International Women's Day.

During this year we have negotiated successfully with Tamworth Borough Council to continue the lease to the premises at 1 King Street, with the decision made to move the Home-Start Tamworth Office to those premises, this successfully taking place in December 2022.

The Home-Start Charity Shop continues to prosper, and after this having to move on from a couple of retail premises in the town, this is also now operating from the premises in King Street. This means that effectively all our combined services now run from that address as this includes the financial advice centre, with our financial advisor providing a most useful leaflet with energy saving tips for our families at this time of need.

We can therefore successfully run our Home-Start Tamworth services from one suitable base.

## **Financial Review**

Financial support this year has come from Children in Need with additional support gratefully received from Home-Start UK and Community Together as well as various other mixed donations and small grants. We have also been supported by the sales from our charity shop from the goods donated for that purpose. We have had a slight increase in staff, ensuring this is covered by obtaining suitable funding.

Thanks most certainly must be given to our management and staff for their considerable efforts and hard work during this year and Home-Start Tamworth looks forward to expanding our services in a suitable way to the local community in what is our 23<sup>rd</sup> year.

## **Reserves Policy**

The Trustees review the charity's need for reserves regularly, in line with guidance issued by the Charity Commission and Home-Start. The trustees have adopted a reserve policy that defines the nature and extent of the cash balances required for the effective continuing operation of the organisation. They evaluate the organisation's financial position in relation to that policy on an annual basis. The trustee directors consider that the organisation's assets are sufficient and available to fund its activities.

## **Investments and Risk Management**

Any surplus funds are held in interest bearing bank accounts. This interest is used in furtherance of the charity's objectives.

The Trustees also examine the major strategic, business and operational risks which the charity might face and confirm that systems have been established to minimise these risks.

The total amount of funds held at 31<sup>st</sup> March 2023 was £87,973 of which £43,380 was designated as restricted.

## **Fund Raising**

The charity has been active in fundraising in the following manner:

1. The charity's approach to fundraising has been to apply to as many grant making bodies as possible
2. A professional fundraiser has not been used.
3. Fundraising is monitored by the Trustees and reported at Trustee meetings.
4. No complaints have been received regarding fundraising.
5. The public are approached for fundraising at occasional events organised by the charity.

## Structure, Governance and Management

The charity is a charitable company limited by guarantee and was incorporated on 4<sup>th</sup> June 2004. In the event of the charitable company being wound up, the liability of the members is limited to £1

### Share Capital

The company is limited by guarantee and therefore has no share capital

### Directors and Trustees

The directors and trustees during the year are as stated on page 3. The directors are members of the company

At the Annual General Meeting the directors retire but offer themselves for re-election

### Statement of Directors' and Trustees' Responsibilities

Charity Law and the Companies Acts require the Board to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the charity as at the end of the financial year and of the surplus or deficit of the charity. In preparing those financial statements the Board is required to :-

- select suitable accounting policies and then apply them consistently
- make judgements and estimates that are reasonable and prudent.
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charity will continue in business.
- state whether applicable accounting standards and statements of recommended practice have been followed, subject to any material departures disclosed and explained in the financial statements
- observe the methods and principles in the Charities SORP

The trustees are also responsible for maintaining proper accounting records which disclose with reasonable accuracy at any time the financial position of the charity and which are sufficient to show and explain the charity's transactions and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

The trustees are also responsible for the contents of the trustees' report, and the responsibility of the reporting accountants in relation to the trustees' report is limited to examining the report and ensuring that, on the face of the report, there are no inconsistencies with the figures disclosed in the financial statements.

  
**E Schafer-Hughes (Mrs)**  
Director and Trustee

Date 1/4/23

## Home-Start (Tamworth)

### INDEPENDENT EXAMINER'S REPORT TO THE TRUSTEES OF HOME-START (TAMWORTH)

I report to the trustees on my examination of the accounts of Home-Start (Tamworth) ("the company") for the year ended 31<sup>st</sup> March 2023

#### Responsibilities and basis of the report

As the trustees of the Company (and also the directors of the company for the purposes of company law), you are responsible for the preparation of the accounts in accordance with the requirements of the Companies Act 2006 ("the 2006 Act").

Having satisfied myself that the accounts of the Company are not required to be audited for this year under Part 16 of the 2006 Act and are eligible for independent examination, I report in respect of my examination of your charity's accounts as carried out under section 145 of the Charities Act 2011 ("the 2011 Act"). In carrying out my examination, I have followed the Directions given by the Charity Commission (under section 145(5)(b) of the 2011 Act.

An independent examination does not involve gathering all the evidence that would be required in an audit and consequently does not cover all the matters that an auditor considers in giving their opinion on the accounts. The planning and conduct of an audit goes beyond the limited assurance that the independent examination can provide. Consequently, I express no opinion as to whether the accounts present a "true and fair view" and my report is limited to those specific matters set out in the independent examiners statement

#### Independent examiner's statement

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination giving me reasonable cause to believe that in any material respect

1. accounting records were not kept in respect of the company as required by section 386 of the 2006 Act; or
2. the accounts do not accord with those records or
3. the accounts do not comply with the accounting requirements of section 396 of the 2006 Act other than any requirements that the accounts give a "true and fair view" which is not a matter considered as part of an independent examination or
4. the accounts have not been prepared in accordance with the methods and principles of the Statement of Recommended Practice: Accounting and Reporting by Charities applicable to charities preparing their accounts in accordance with the Financial Reporting Standards applicable in the UK and Ireland (FRS 102)

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached

*T D Shackleford*

*11/11/2023*

T D Shackleford FCA  
Shacklefords Limited  
Chartered Accountants  
6A Little Aston Lane  
Little Aston  
Sutton Coldfield  
B74 3UF  
Date

**Home-Start (Tamworth )**

**Statement of Financial Activities ( incorporating Income and Expenditure Account )**

**for the year ended 31st March 2023**

		Unrestricted Funds	Restricted Funds	Total Funds	Last Year Total Funds
	Notes	2023 £	2023 £	2023 £	2022 £
<b>Income resources</b>					
<b>Incoming resources from generated funds</b>					
Voluntary Income		23,876	69,774	93,650	75,069
Investment Income	5	229	0	229	6
<b>Total incoming resources</b>	<b>6</b>	<b>24,105</b>	<b>69,774</b>	<b>93,879</b>	<b>75,075</b>
<b>Direct charitable expenditure</b>	<b>7</b>	<b>16,226</b>	<b>52,724</b>	<b>68,950</b>	<b>61,369</b>
<b>Governance</b>	<b>8</b>	<b>2,376</b>	<b>0</b>	<b>2,376</b>	<b>2,020</b>
<b>Total resources expended</b>		<b>18,602</b>	<b>52,724</b>	<b>71,326</b>	<b>63,389</b>
<b>Net incoming resources</b>		<b>5,503</b>	<b>17,050</b>	<b>22,553</b>	<b>11,686</b>
<b>Total funds brought forward</b>	<b>12</b>	<b>39,090</b>	<b>26,330</b>	<b>65,420</b>	<b>53,734</b>
<b>Total funds carried forward</b>		<b>44,593</b>	<b>43,380</b>	<b>87,973</b>	<b>65,420</b>

**All activities derive from continuing operations**

**The notes on page 10 to 13 form an integral part of these accounts**

**Home-Start (Tamworth )  
Balance Sheet  
for the year ended 31st March 2023**

	Notes	2023 £	2022 £
<b>The assets and liabilities of the charity :</b>			
<b>Current assets</b>			
Debtors	10	1,316	1,582
Cash at bank and in hand		90,350	66,590
<b>Total Current Assets</b>		<u>91,666</u>	<u>68,172</u>
<b>Creditors :-</b>			
Amounts due within one year	11	3,693	2,752
<b>Net Current Assets</b>		<u>87,973</u>	<u>65,420</u>
<b>Net assets</b>		<u><u>87,973</u></u>	<u><u>65,420</u></u>
<b>The funds of the charity:</b>			
<b>Unrestricted income funds</b>			
Unrestricted revenue accumulated funds		44,593	39,090
<b>Total unrestricted funds</b>		<u>44,593</u>	<u>39,090</u>
<b>Restricted income funds</b>			
Restricted revenue accumulated funds		43,380	26,330
<b>Total restricted funds</b>		<u>43,380</u>	<u>26,330</u>
<b>Total charity funds</b>	<b>12</b>	<u><u>87,973</u></u>	<u><u>65,420</u></u>

The directors are satisfied that the company is entitled to exemption under Section 477 of the Companies Act 2006 and that no member or members have requested an audit pursuant to section 476 of the Act.

The directors acknowledge their responsibility for

(a) ensuring that the charitable company keeps accounting records that comply with sections 386 and 387 of the Companies Act 2006; and

(b) preparing financial statements which give a true and fair view of the state of affairs of the charitable company as at the end of each financial year and of its surplus or deficit for each financial year in accordance with the requirements of Sections 394 and 395 and which otherwise comply with the requirements of the Companies Act 2006 relating to financial statements, so far as applicable to the charitable company.

The accounts have been prepared in accordance with the special provisions in Part 15 of the Companies Act 2006 applicable to companies subject to the small companies regime.

  
K H Goldsworthy - Director and Trustee

Approved by the Trustees on

1/11/2023

**The notes on pages 10 to 13 form an integral part of these accounts**

**Home-Start (Tamworth)  
Notes to the Accounts  
for the year ended 31 March 2023**

**1 Accounting Policies**

**Basis of preparing the financial statements**

The financial statements of the charitable company have been prepared in accordance with the Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) ( effective 1st January 2015) (Charities SORP FRS 102), the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102 ) and the Companies Act 2006

**Accounting Convention**

The accounts have been prepared under the historical cost convention.

**Taxation**

As a registered charity, the company is exempt from Income and Corporation Tax to the extent that its income and gains are applicable to charitable purposes only. Value Added Tax is not recoverable by the company and it is therefore included in the relevant costs in the Statement of Financial Activities

**Funds Structure**

The charity maintains a general unrestricted fund which represents funds which are expendable at the discretion of the trustees in furtherance of the objects of the charity. Such funds may be held to finance both working capital and capital investment

Restricted funds have been provided to the charity for particular purposes and it is the policy of the board of trustees to monitor carefully the application of those funds in accordance with the restrictions placed upon them.

**Income Accounting Policy**

Income is recognised when the charity has entitlement to the funds, any performance conditions attached to the items have been met, it is probable that the income will be received and the amount can be measured reliably.

**Creditors Accounting Policy**

Creditors are recognised where the charity has a present obligation resulting from a past event that will probably result in the transfer of funds to a third party and the amount due to settle the obligation can be measured or estimated reliably.

**Pensions Accounting Policy**

Contributions to defined contribution plans are expensed in the period to which they relate.

**Home-Start ( Tamworth)**  
**Notes to the Accounts**  
**For the year ended 31st March 2023 ( continued )**

**2 Winding up or dissolution of the charity**

If upon winding up or dissolution of the charity there remain any assets, after the satisfaction of all debts and liabilities, the assets represented by the accumulated fund shall be transferred to some other charitable body or bodies having similar objects to the charity.

**3 Surplus/ Deficits for the financial year**

	<b>2023</b>	<b>2022</b>
	<b>£</b>	<b>£</b>
<b>This is after charging</b>		
Pension costs	31	1,959
Reporting Accountants fees	720	720

Funds belonging to the charity have been used for the purchase of insurance to protect the charity from loss arising from the neglect or defaults of its trustees, employees or agents, or to indemnify its trustees, employees or agents, against the consequences of any neglect or default on their part.

**4 Trustees Expenses**

No expenses were paid to trustees or connected persons except re-imburement of exceptional travelling expenses.

**5 Investment Income**

	<b>2023</b>	<b>2022</b>
	<b>£</b>	<b>£</b>
Bank deposit interest received	229	6
	<u>229</u>	<u>6</u>

**6 Income Analysis**

	<b>2023</b>	<b>2023</b>	<b>2023</b>	<b>2022</b>
	<b>Unrestricted</b>	<b>Restricted</b>	<b>Total</b>	<b>Total</b>
	<b>£</b>	<b>£</b>	<b>£</b>	<b>£</b>
Community Together	4,200		4,200	4,450
Local Giving	864		864	0
Home-Start (UK)	4,400		4,400	2,420
Children In Need		59,896	59,896	33,940
Tamworth CAN		9,878	9,878	12,000
Home-Start (Tamworth) - Shop	9,843		9,843	10,835
Western Power			0	7,831
Friends of Home-Start (Tamworth)			0	747
Arnold Clark	1,000		1,000	0
Horticultural Society	400		400	0
Waitrose	1,000		1,000	0
Other donations	1,100		1,100	1,697
Rawlett Trust	406		406	0
SCC Community Fund	165		165	0
Tamworth BC			0	500
Tamworth Rotary	498		498	0
CJRS Grant			0	649
Bank Interest	229		229	6
	<u>24,105</u>	<u>69,774</u>	<u>93,879</u>	<u>75,075</u>

**Home-Start ( Tamworth)**

**Notes to the Accounts**

**For the year ended 31st March 2023 ( continued )**

**7 Direct Charitable Expenditure**

	<b>2023</b>	<b>2023</b>	<b>2023</b>	<b>2022</b>
	<b>Unrestricted</b>	<b>Restricted</b>	<b>Total</b>	<b>Total</b>
Staff Costs	14,306	50,143	64,449	53,795
Family expenses	0	519	519	543
Staff & volunteer expenses	0	1,562	1,562	1,426
Office Costs	1,920	500	2,420	5,605
	<u>16,226</u>	<u>52,724</u>	<u>68,950</u>	<u>61,369</u>

**8 Governance**

	<b>2023</b>	<b>2023</b>	<b>2023</b>	<b>2022</b>
	<b>Unrestricted</b>	<b>Restricted</b>	<b>Total</b>	<b>Total</b>
Staff & Office costs	1,656	0	1,656	1,300
Reporting accountants	720	0	720	720
	<u>2,376</u>	<u>0</u>	<u>2,376</u>	<u>2,020</u>

**9 Staff Costs and Emoluments**

	<b>2023</b>	<b>2022</b>
	<b>£</b>	<b>£</b>
Gross salaries	64,418	51,836
Employers National Insurance	0	0
Pension contributions	31	1,959
	<u>64,449</u>	<u>53,795</u>
CJRS Grant	0	(649)
	<u>64,449</u>	<u>53,146</u>

There were no fees or other remuneration paid to the trustees ( 2022 nil )

There were no employees with emoluments in excess of £60,000 per annum ( 2022 none)

Number of Full Time Employees employed during the year	1	3
Number of Part Time Employees employed during the year	5	3

**Home-Start ( Tamworth)**

**Notes to the Accounts**

**For the year ended 31st March 2023 ( continued )**

	<b>2023</b>	<b>2022</b>
	<b>£</b>	<b>£</b>
<b>10 Debtors</b>		
Other debtors	1,316	1,582
	<u>1,316</u>	<u>1,582</u>

	<b>2023</b>	<b>2022</b>
	<b>£</b>	<b>£</b>
<b>11 Creditors : amounts falling due under one year</b>		
Accrued expenses	720	720
PAYE & NI	908	905
Scottish Widows Pensions	1,810	874
NEST Pensions	255	253
	<u>3,693</u>	<u>2,752</u>

**12 Fund Analysis**

	<b>Funds at 2022</b>	<b>Income including Interest</b>	<b>Expended</b>	<b>Funds at 2023</b>
	<b>£</b>	<b>£</b>	<b>£</b>	<b>£</b>
Unrestricted fund	39,090	24,105	18,602	44,593
Children In Need	24,319	59,896	40,835	43,380
Tamworth CAN	0	9,878	9,878	0
Western Power	2,011	0	2,011	0
	<u>65,420</u>	<u>93,879</u>	<u>71,326</u>	<u>87,973</u>

**13 Share Capital**

The charity is incorporated under the Companies Act 1985 and is limited by guarantee, each member having undertaken to contribute such amounts not exceeding one pound as may be required in the event of the company being wound up whilst he or she is still a member or within one year thereafter

**HOME-START (TAMWORTH)**

England & Wales - Charity number 1105854

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# Accounts

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Registered Charity Number 1105854  
Registered Company Number 5146024

**Home-Start (Tamworth)**  
**Report and Financial Statements**  
**For the year to 31 March 2022**

**Home-Start (Tamworth)  
Report and Accounts  
Contents**

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Statement of Financial Activities	8
Balance Sheet	9
Notes to the accounts	10-13

**Home-Start (Tamworth)  
Company Information**

**Directors and Trustees**

Edna Schafer-Hughes  
Keith H Goldsworthy  
Susan A Constable  
Jennifer Hillerby  
Richard A Hughes (resigned 13.10.21)  
David J Maugham (resigned 13.10.21)  
Jane H Maugham (resigned 13.10.21)  
Victoria Vernon (resigned 13.10.21)  
Zetta Widney (resigned 13.10.21)  
Lucy J Rachel (resigned 13.10.21)

**Company Secretary**  
Keith H Goldsworthy

**Independent Examiner**  
Shacklefords Limited  
Chartered Accountants  
6A Little Aston Lane  
Little Aston  
Sutton Coldfield  
B74 3UF

**Registered office**  
1 King Street  
Tamworth  
Staffordshire  
B79 7DB

**Registered Charity number**  
1105854

**Company Registration number**  
5146024

## Home-Start (Tamworth)

### **The Report of the Trustees for the year ended 31 March 2022**

The Trustees present their report and the financial statements for the year ended 31<sup>st</sup> March 2022. The Trustees confirm that the financial statements comply with current statutory requirements, the requirements of the company's governing document and the provisions of the Statement of Recommended Practice (SORP), applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS102 (effective 1 January 2019))

### **Objectives and Activities of the Charity**

#### **Policies and Objectives**

In setting objectives and planning for activities, the Trustees have given due consideration to general guidance published by the Charity Commission relating to public benefit and in particular to its supplementary public benefit guidance.

#### **Policies**

The charity has adopted policies on equal opportunities, health and safety, complaints and confidentiality, and a range of defined practices designed to guide the organisation towards best practice.

#### **Principal Activities**

- 1 To safeguard, protect and preserve the good health, both mental and physical, of children and parents of children
- 2 To prevent cruelty to or maltreatment of children
- 3 To relieve sickness, poverty and need amongst children and parents of children
- 4 To promote the education of the public in better standards of childcare within the area of Tamworth and its environs

### **Achievements and Performance**

This has been a year working hard to commence recovery and growth following the aftermath of the COVID pandemic.

As restrictions began to ease, we have continued to work with other organisations in the Town to help to alleviate the difficulties of food shortage and personal hygiene products generally and essential items in particular for families with young children. With this group in mind, we have continued our collection and distribution of items suitable for babies and young children, such as books, toys and clothing – with the donation of items these have been provided free of charge where there is a need, with surplus items being sold via our Charity Shop enabling further income for our work and projects.

In addition, we have managed to keep the advice centre open all year, in line with the funding obtained for this, providing a valuable resource for much needed financial advice and assistance for families with young children.

As the return to some form of normality progressed, the Trustees appointed a Home Support and Visiting Manager to commence on 31<sup>st</sup> August 2021. This has enabled the recruitment and training of volunteers and the gradual return of our essential work - the recommencement of the parent and toddler groups and the support of parents in their homes, the first group beginning in September 2021. This has improved month by month so that by March 2022 the Trustees were pleased to note that we have 24 volunteers (some still undergoing training), 33 families receiving

### **The report of the trustees for the year ended 31 March 2022 (continued)**

support via the groups and 6 families matched for home/group support. The Groups consist of a Family Group on Monday Mornings, Walk in the Park Group on Monday afternoons, Twins and Multiples Group on Tuesday mornings and a Family Group on Thursday mornings and there are plans afoot for further expansion, and family events to come. It was decided during the year to distinguish the activities of Home-Start (Tamworth) from its associated charity Number Eight (Tamworth) by ensuring that each charity had its own distinct and separate Trustees. Accordingly, there were a number of trustee resignations in each charity to accomplish this.

### **Financial Review**

During this period, we have again been well supported financially by Children In Need, and have also been grateful for the support of Western Power, Community Together and Home-Start(UK) together with other donations. We have also been in receipt of encouraging sales from our charity shop from the sale of donated goods. As a result, our income has remained consistent with the previous twelve months whilst changes to our staffing structure have resulted in savings in that regard. We would not anticipate that this will continue, and would expect staff costs to rise in the future whilst grant funding is likely to be more difficult to obtain. We would take the opportunity of thanking our management and staff for their flexibility this year and look forward to being able to expand our services to the local community in the future

### **Reserves Policy**

The Trustees review the charity's need for reserves regularly, in line with guidance issued by the Charity Commission and Home-Start. The trustees have adopted a reserve policy that defines the nature and extent of the cash balances required for the effective continuing operation of the organisation. They evaluate the organisation's financial position in relation to that policy on an annual basis. The trustee directors consider that the organisation's assets are sufficient and available to fund its activities.

### **Investments and Risk Management**

Any surplus funds are held in interest bearing bank accounts. This interest is used in furtherance of the charity's objectives.

The Trustees also examine the major strategic, business and operational risks which the charity might face and confirm that systems have been established to minimise these risks.

The total amount of funds held at 31<sup>st</sup> March 2022 was £65,420 of which £26,330 was designated as restricted.

### **Fund Raising**

The charity has been active in fundraising in the following manner:

1. The charity's approach to fundraising has been to apply to as many grant making bodies as possible
2. A professional fundraiser has not been used.
3. Fundraising is monitored by the Trustees and reported at Trustee meetings.
4. No complaints have been received regarding fundraising.
5. The public are approached for fundraising at occasional events organised by the charity.

**The report of the trustees for the year ended 31 March 2022 (continued)**

**Structure, Governance and Management**

The charity is a charitable company limited by guarantee and was incorporated on 4<sup>th</sup> June 2004. In the event of the charitable company being wound up, the liability of the members is limited to £1

**Share Capital**

The company is limited by guarantee and therefore has no share capital

**Directors and Trustees**

The directors and trustees during the year are as stated on page 3. The directors are members of the company

At the Annual General Meeting the directors retire but offer themselves for re-election

**Statement of Directors' and Trustees' Responsibilities**

Charity Law and the Companies Acts require the Board to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the charity as at the end of the financial year and of the surplus or deficit of the charity. In preparing those financial statements the Board is required to :-

- select suitable accounting policies and then apply them consistently
- make judgements and estimates that are reasonable and prudent.
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charity will continue in business.
- state whether applicable accounting standards and statements of recommended practice have been followed, subject to any material departures disclosed and explained in the financial statements
- observe the methods and principles in the Charities SORP

The trustees are also responsible for maintaining proper accounting records which disclose with reasonable accuracy at any time the financial position of the charity and which are sufficient to show and explain the charity's transactions and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

The trustees are also responsible for the contents of the trustees' report, and the responsibility of the reporting accountants in relation to the trustees' report is limited to examining the report and ensuring that, on the face of the report, there are no inconsistencies with the figures disclosed in the financial statements.



**E Schafer-Hughes (Mrs)**  
Director and Trustee

Date

2/11/22

**Home-Start (Tamworth)**

**INDEPENDENT EXAMINER'S REPORT TO THE TRUSTEES OF HOME-START (TAMWORTH)**

I report to the trustees on my examination of the accounts of Home-Start (Tamworth) ("the company") for the year ended 31<sup>st</sup> March 2022.

**Responsibilities and basis of the report**

As the trustees of the Company (and also the directors of the company for the purposes of company law), you are responsible for the preparation of the accounts in accordance with the requirements of the Companies Act 2006 ("the 2006 Act").

Having satisfied myself that the accounts of the Company are not required to be audited for this year under Part 16 of the 2006 Act and are eligible for independent examination, I report in respect of my examination of your charity's accounts as carried out under section 145 of the Charities Act 2011 ("the 2011 Act"). In carrying out my examination, I have followed the Directions given by the Charity Commission (under section 145(5)(b) of the 2011 Act).

An independent examination does not involve gathering all the evidence that would be required in an audit and consequently does not cover all the matters that an auditor considers in giving their opinion on the accounts. The planning and conduct of an audit goes beyond the limited assurance that the independent examination can provide. Consequently, I express no opinion as to whether the accounts present a "true and fair view" and my report is limited to those specific matters set out in the independent examiners statement

**Independent examiner's statement**

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination giving me reasonable cause to believe that in any material respect

1. accounting records were not kept in respect of the company as required by section 386 of the 2006 Act; or
2. the accounts do not accord with those records or
3. the accounts do not comply with the accounting requirements of section 396 of the 2006 Act other than any requirements that the accounts give a "true and fair view" which is not a matter considered as part of an independent examination or
4. the accounts have not been prepared in accordance with the methods and principles of the Statement of Recommended Practice: Accounting and Reporting by Charities applicable to charities preparing their accounts in accordance with the Financial Reporting Standards applicable in the UK and Ireland (FRS 102)

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached



T D Shackleford FCA  
Shacklefords Limited  
Chartered Accountants  
6A Little Aston Lane  
Little Aston  
Sutton Coldfield  
B74 3UF  
Date

2/11/22

**Home-Start (Tamworth )**

**Statement of Financial Activities ( incorporating Income and Expenditure Account )  
for the year ended 31st March 2022**

		Unrestricted Funds	Restricted Funds	Total Funds	Last Year Total Funds
	Notes	2022	2022	2022	2021
		£	£	£	£
<b>Income resources</b>					
<b>Incoming resources from generated funds</b>					
Voluntary Income		20,649	54,420	75,069	75,436
Investment Income	5	6	0	6	8
<b>Total incoming resources</b>	6	<u>20,655</u>	<u>54,420</u>	<u>75,075</u>	<u>75,444</u>
<b>Direct charitable expenditure</b>					
Governance	7	9,776	51,593	61,369	50,170
	8	2,020	0	2,020	2,232
<b>Total resources expended</b>		<u>11,796</u>	<u>51,593</u>	<u>63,389</u>	<u>52,402</u>
<b>Net incoming resources</b>		8,859	2,827	11,686	23,042
<b>Total funds brought forward</b>	12	30,231	23,503	53,734	30,692
<b>Total funds carried forward</b>		<u>39,090</u>	<u>26,330</u>	<u>65,420</u>	<u>53,734</u>

All activities derive from continuing operations

The notes on page 10 to 13 form an integral part of these accounts

**Home-Start (Tamworth )  
Balance Sheet  
for the year ended 31st March 2022**

	Notes	2022 £	2021 £
<b>The assets and liabilities of the charity :</b>			
<b>Current assets</b>			
Debtors	10	1,582	1,582
Cash at bank and in hand		66,590	53,313
<b>Total Current Assets</b>		<u>68,172</u>	<u>54,895</u>
<b>Creditors :-</b>			
Amounts due within one year	11	2,752	1,161
<b>Net Current Assets</b>		<u>65,420</u>	<u>53,734</u>
<b>Net assets</b>		<u>65,420</u>	<u>53,734</u>
<b>The funds of the charity:</b>			
<b>Unrestricted income funds</b>			
Unrestricted revenue accumulated funds		39,090	30,231
<b>Total unrestricted funds</b>		<u>39,090</u>	<u>30,231</u>
<b>Restricted income funds</b>			
Restricted revenue accumulated funds		26,330	23,503
<b>Total restricted funds</b>		<u>26,330</u>	<u>23,503</u>
<b>Total charity funds</b>	<b>12</b>	<u>65,420</u>	<u>53,734</u>

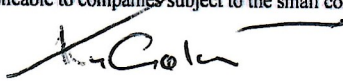
The directors are satisfied that the company is entitled to exemption under Section 477 of the Companies Act 2006 and that no member or members have requested an audit pursuant to section 476 of the Act.

The directors acknowledge their responsibility for

(a) ensuring that the charitable company keeps accounting records that comply with sections 386 and 387 of the Companies Act 2006; and

(b) preparing financial statements which give a true and fair view of the state of affairs of the charitable company as at the end of each financial year and of its surplus or deficit for each financial year in accordance with the requirements of Sections 394 and 395 and which otherwise comply with the requirements of the Companies Act 2006 relating to financial statements, so far as applicable to the charitable company.

The accounts have been prepared in accordance with the special provisions in Part 15 of the Companies Act 2006 applicable to companies subject to the small companies regime.

  
K H Goldsworthy - Director and Trustee  
Approved by the Trustees on

2/11/2022

**The notes on pages 10 to 13 form an integral part of these accounts**

**Home-Start (Tamworth)**  
**Notes to the Accounts**  
**for the year ended 31 March 2022**

**1 Accounting Policies**

**Basis of preparing the financial statements**

The financial statements of the charitable company have been prepared in accordance with the Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) ( effective 1st January 2015) (Charities SORP FRS 102), the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102 ) and the Companies Act 2006

**Accounting Convention**

The accounts have been prepared under the historical cost convention.

**Taxation**

As a registered charity, the company is exempt from Income and Corporation Tax to the extent that its income and gains are applicable to charitable purposes only. Value Added Tax is not recoverable by the company and it is therefore included in the relevant costs in the Statement of Financial Activities

**Funds Structure**

The charity maintains a general unrestricted fund which represents funds which are expendable at the discretion of the trustees in furtherance of the objects of the charity. Such funds may be held to finance both working capital and capital investment

Restricted funds have been provided to the charity for particular purposes and it is the policy of the board of trustees to monitor carefully the application of those funds in accordance with the restrictions placed upon them.

**Income Accounting Policy**

Income is recognised when the charity has entitlement to the funds, any performance conditions attached to the items have been met, it is probable that the income will be received and the amount can be measured reliably.

**Creditors Accounting Policy**

Creditors are recognised where the charity has a present obligation resulting from a past event that will probably result in the transfer of funds to a third party and the amount due to settle the obligation can be measured or estimated reliably.

**Pensions Accounting Policy**

Contributions to defined contribution plans are expensed in the period to which they relate.

**Home-Start ( Tamworth)**  
**Notes to the Accounts**  
**For the year ended 31st March 2022 ( continued )**

**2 Winding up or dissolution of the charity**

If upon winding up or dissolution of the charity there remain any assets, after the satisfaction of all debts and liabilities, the assets represented by the accumulated fund shall be transferred to some other charitable body or bodies having similar objects to the charity.

**3 Surplus/ Deficits for the financial year**

	2022	2021
	£	£
<b>This is after charging</b>		
Pension costs	1,959	1,836
Reporting Accountants fees	720	720

Funds belonging to the charity have been used for the purchase of insurance to protect the charity from loss arising from the neglect or defaults of its trustees, employees or agents, or to indemnify its trustees, employees or agents, against the consequences of any neglect or default on their part.

**4 Trustees Expenses**

No expenses were paid to trustees or connected persons except re-imbusement of exceptional travelling expenses.

**5 Investment Income**

	2022	2021
	£	£
Bank deposit interest received	6	8
	<u>6</u>	<u>8</u>

**6 Income Analysis**

	2022	2022	2022	2021
	Unrestricted	Restricted	Total	Total
	£	£	£	£
Community Together	4,450		4,450	7,020
John Lewis			0	1,333
Home-Start (UK)	2,420		2,420	4,100
Children In Need		33,940	33,940	33,527
Tamworth CAN		12,000	12,000	0
Home-Start (Tamworth) - Shop	10,835		10,835	0
Donation - anonymous			0	3,666
Western Power		7,831	7,831	0
Friends of Home-Start (Tamworth)	747		747	0
BDW Trading			0	1,000
Groundworks - Cooking with Children			0	500
Other donations	1,697		1,697	575
Tamworth BC	500		500	0
Tamworth BC - Covid Grant			0	20,000
CJRS Grant		649	649	3,715
Bank Interest		6	6	8
	<u>20,655</u>	<u>54,420</u>	<u>75,075</u>	<u>75,444</u>

**Home-Start ( Tamworth)**

**Notes to the Accounts**

**For the year ended 31st March 2022 ( continued )**

**7 Direct Charitable Expenditure**

	2022	2022	2022	2021
	Unrestricted	Restricted	Total	Total
Staff Costs	6,973	46,822	53,795	44,117
Family expenses	0	543	543	85
Staff & volunteer expenses	0	1,426	1,426	283
Office Costs	2,803	2,802	5,605	5,685
	<u>9,776</u>	<u>51,593</u>	<u>61,369</u>	<u>50,170</u>

**8 Governance**

	2022	2022	2022	2021
	Unrestricted	Restricted	Total	Total
Staff & Office costs	1,300	0	1,300	1,512
Reporting accountants	720	0	720	720
	<u>2,020</u>	<u>0</u>	<u>2,020</u>	<u>2,232</u>

**9 Staff Costs and Emoluments**

	2022	2021
	£	£
Gross salaries	51,836	42,281
Employers National Insurance	0	0
Pension contributions	1,959	1,836
	<u>53,795</u>	<u>44,117</u>
CJRS Grant	(649)	(3,715)
	<u>53,146</u>	<u>40,402</u>

There were no fees or other remuneration paid to the trustees ( 2021 nil )

There were no employees with emoluments in excess of £60,000 per annum ( 2021 none)

Number of Full Time Employees employed during the year	3	3
Number of Part Time Employees employed during the year	3	3

**Home-Start ( Tamworth)**

**Notes to the Accounts**

**For the year ended 31st March 2022 ( continued )**

	<b>2022</b>	<b>2021</b>
	<b>£</b>	<b>£</b>
<b>10 Debtors</b>		
Other debtors	1,582	1,582
	<u>1,582</u>	<u>1,582</u>

	<b>2022</b>	<b>2021</b>
	<b>£</b>	<b>£</b>
<b>11 Creditors : amounts falling due under one year</b>		
Accrued expenses	720	720
PAYE & NI	905	355
Scottish Widows Pensions	874	0
NEST Pensions	253	86
	<u>2,752</u>	<u>1,161</u>

**12 Fund Analysis**

	<b>Funds at 2021</b>	<b>Income including Interest</b>	<b>Expended</b>	<b>Funds at 2022</b>
	<b>£</b>	<b>£</b>	<b>£</b>	<b>£</b>
Unrestricted fund	30,231	20,655	11,796	39,090
Children In Need	23,503	33,940	33,124	24,319
Tamworth CAN	0	12,000	12,000	0
Western Power	0	7,831	5,820	2,011
CJRS Grant	0	649	649	0
	<u>53,734</u>	<u>75,075</u>	<u>63,389</u>	<u>65,420</u>

**13 Share Capital**

The charity is incorporated under the Companies Act 1985 and is limited by guarantee, each member having undertaken to contribute such amounts not exceeding one pound as may be required in the event of the company being wound up whilst he or she is still a member or within one year thereafter

**HOME-START (TAMWORTH)**

England & Wales - Charity number 1105854

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# Accounts

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Registered Charity Number 1105854  
Registered Company Number 5146024

**Home-Start (Tamworth)**  
**Report and Financial Statements**  
**For the year to 31 March 2021**

Registered Charity Number 1105854  
Registered Company Number 5146024

**Home-Start (Tamworth)  
Report and Accounts  
Contents**

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Trustees' Report	4-6
Independent Examiners Report	7
Statement of Financial Activities	8
Balance Sheet	9
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**Home-Start (Tamworth)  
Company Information**

**Directors and Trustees**

Richard A Hughes  
Keith H Goldsworthy  
Edna Schafer-Hughes  
Susan A Constable  
Jennifer Hillerby  
David J Maugham  
Jane H Maugham  
Victoria Vernon  
Zetta Widney  
Lucy J Rachel

**Company Secretary**  
Keith H Goldsworthy

**Independent Examiner**  
Shacklefords Limited  
Chartered Accountants  
6A Little Aston Lane  
Little Aston  
Sutton Coldfield  
B74 3UF

**Registered office**

1 King Street  
Tamworth  
Staffordshire  
B79 7DB

**Registered Charity number**  
1105854

**Company Registration number**  
5146024

## Home-Start (Tamworth)

# The Report of the Trustees for the year ended 31 March 2021

The Trustees present their report and the financial statements for the year ended 31<sup>st</sup> March 2021. The Trustees confirm that the financial statements comply with current statutory requirements, the requirements of the company's governing document and the provisions of the Statement of Recommended Practice (SORP), applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS102 (effective 1 January 2019)

## Objectives and Activities of the Charity

### Policies and Objectives

In setting objectives and planning for activities, the Trustees have given due consideration to general guidance published by the Charity Commission relating to public benefit and in particular to its supplementary public benefit guidance.

### Policies

The charity has adopted policies on equal opportunities, health and safety, complaints and confidentiality, and a range of defined practices designed to guide the organisation towards best practice.

### Principal Activities

- 1 To safeguard, protect and preserve the good health, both mental and physical, of children and parents of children
- 2 To prevent cruelty to or maltreatment of children
- 3 To relieve sickness, poverty and need amongst children and parents of children
- 4 To promote the education of the public in better standards of childcare within the area of Tamworth and its environs

## Achievements and Performance

This year has been most unusual as, like all other organisations, we have had to run the charity whilst coping with the COVID pandemic.

This has meant that most of Home-start's activities have been curtailed due to Isolation and the Board of Trustees and Management have had to look at differing methods of operation to meet local needs.

Accordingly, none of the Groups which we normally run for mothers and babies have been able to operate at all. However there have been a significant number of other enhanced problems in and around the town where help and assistance has been needed.

Home-start has therefore been working together with other organisations to help alleviate those difficulties and our staff have assisted particularly with food shortages, telephone help lines, and help for the elderly and homeless. This has been done with the support and blessing of our funders for which we have been grateful.

As the pandemic eases and some sort of normality returns, it will be our intention to recommence some of the parent and toddler groups, but also we are aiming, if at all possible, to recommence the home visiting and the supporting of parents in their homes, subject to the funding being in place. This has always been our aim as we have always enjoyed a very good reputation for this type of service. Accordingly, our management and trusteeship will need to meet the change in needs for this type of expanded work.

## **Financial Review**

During this period, we have again been well supported financially by Children In Need, and have also been grateful for the support of the local Authority with a COVID grant. As a result, our income has remained consistent with the previous twelve months whilst changes to our staffing structure have resulted in savings in that regard. We would not anticipate that this will continue, and would expect staff costs to rise in the future whilst grant funding is likely to be more difficult to obtain.

It is noted that changes to the National Organisation are also being made and it is encouraging to note that more support is being sought from large corporate organisations, and, depending on which companies form partnerships with us, this may be of some benefit to local Home-starts. We have been very grateful for such support from the John Lewis/ Waitrose assistance this last year.

We would take the opportunity of thanking our management and staff for their flexibility this year and look forward to being able to expand our services to the local community in the future

### **Reserves Policy**

The Trustees review the charity's need for reserves regularly, in line with guidance issued by the Charity Commission and Home-Start. The trustees have adopted a reserve policy that defines the nature and extent of the cash balances required for the effective continuing operation of the organisation. They evaluate the organisation's financial position in relation to that policy on an annual basis. The trustee directors consider that the organisation's assets are sufficient and available to fund its activities.

### **Investments and Risk Management**

Any surplus funds are held in interest bearing bank accounts. This interest is used in furtherance of the charity's objectives.

The Trustees also examine the major strategic, business and operational risks which the charity might face and confirm that systems have been established to minimise these risks.

The total amount of funds held at 31<sup>st</sup> March 2021 was £53,734 of which £23,503 was designated as restricted.

### **Fund Raising**

The charity has been active in fundraising in the following manner:

1. The charity's approach to fundraising has been to apply to as many grant making bodies as possible
2. A professional fundraiser has not been used.
3. Fundraising is monitored by the Trustees and reported at Trustee meetings.
4. No complaints have been received regarding fundraising.
5. The public are approached for fundraising at occasional events organised by the charity.

## **Structure, Governance and Management**

The charity is a charitable company limited by guarantee and was incorporated on 4<sup>th</sup> June 2004. In the event of the charitable company being wound up, the liability of the members is limited to £1

### **Share Capital**

The company is limited by guarantee and therefore has no share capital

## Home-Start (Tamworth)

### The report of the trustees for the year ended 31 March 2021 (continued)

#### Directors and Trustees

The directors and trustees during the year are as stated on page 3. The directors are members of the company

At the Annual General Meeting the directors retire but offer themselves for re-election

#### Statement of Directors' and Trustees' Responsibilities

Charity Law and the Companies Acts require the Board to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the charity as at the end of the financial year and of the surplus or deficit of the charity. In preparing those financial statements the Board is required to :-

- select suitable accounting policies and then apply them consistently
- make judgements and estimates that are reasonable and prudent.
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charity will continue in business.
- state whether applicable accounting standards and statements of recommended practice have been followed, subject to any material departures disclosed and explained in the financial statements
- observe the methods and principles in the Charities SORP

The trustees are also responsible for maintaining proper accounting records which disclose with reasonable accuracy at any time the financial position of the charity and which are sufficient to show and explain the charity's transactions and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

The trustees are also responsible for the contents of the trustees' report, and the responsibility of the reporting accountants in relation to the trustees' report is limited to examining the report and ensuring that, on the face of the report, there are no inconsistencies with the figures disclosed in the financial statements.

R A Hughes  
Director and Trustee



Date 13.10.21

## Home-Start (Tamworth)

### INDEPENDENT EXAMINER'S REPORT TO THE TRUSTEES OF HOME-START (TAMWORTH)

I report to the trustees on my examination of the accounts of Home-Start (Tamworth) ("the company") for the year ended 31<sup>st</sup> March 2021.

#### Responsibilities and basis of the report

As the trustees of the Company (and also the directors of the company for the purposes of company law), you are responsible for the preparation of the accounts in accordance with the requirements of the Companies Act 2006 ("the 2006 Act").

Having satisfied myself that the accounts of the Company are not required to be audited for this year under Part 16 of the 2006 Act and are eligible for independent examination, I report in respect of my examination of your charity's accounts as carried out under section 145 of the Charities Act 2011 ("the 2011 Act"). In carrying out my examination, I have followed the Directions given by the Charity Commission (under section 145(5)(b) of the 2011 Act).

An independent examination does not involve gathering all the evidence that would be required in an audit and consequently does not cover all the matters that an auditor considers in giving their opinion on the accounts. The planning and conduct of an audit goes beyond the limited assurance that the independent examination can provide. Consequently, I express no opinion as to whether the accounts present a "true and fair view" and my report is limited to those specific matters set out in the independent examiners statement

#### Independent examiner's statement

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination giving me reasonable cause to believe that in any material respect

:

1. accounting records were not kept in respect of the company as required by section 386 of the 2006 Act; or
2. the accounts do not accord with those records or
3. the accounts do not comply with the accounting requirements of section 396 of the 2006 Act other than any requirements that the accounts give a "true and fair view" which is not a matter considered as part of an independent examination or
4. the accounts have not been prepared in accordance with the methods and principles of the Statement of Recommended Practice: Accounting and Reporting by Charities applicable to charities preparing their accounts in accordance with the Financial Reporting Standards applicable in the UK and Ireland (FRS 102)

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached



T D Shackleford FCA  
Shacklefords Limited  
Chartered Accountants  
6A Little Aston Lane  
Little Aston  
Sutton Coldfield  
B74 4UF

Date 13/10/21

**Home-Start (Tamworth )**

**Statement of Financial Activities ( incorporating Income and Expenditure Account )**

**for the year ended 31st March 2021**

		Unrestricted Funds	Restricted Funds	Total Funds	Last Year Total Funds
	Notes	2021 £	2021 £	2021 £	2020 £
<b>Income resources</b>					
<b>Incoming resources from generated funds</b>					
Voluntary Income		38,194	37,242	75,436	69,993
Investment Income	5	8	0	8	79
<b>Total incoming resources</b>	6	<u>38,202</u>	<u>37,242</u>	<u>75,444</u>	<u>70,072</u>
<b>Direct charitable expenditure</b>	7	15,018	35,152	50,170	81,162
<b>Governance</b>	8	2,232	0	2,232	5,189
<b>Total resources expended</b>		<u>17,250</u>	<u>35,152</u>	<u>52,402</u>	<u>86,351</u>
<b>Net incoming resources</b>		20,952	2,090	23,042	(16,279)
<b>Total funds brought forward</b>	12	9,279	21,413	30,692	46,971
<b>Total funds carried forward</b>		<u>30,231</u>	<u>23,503</u>	<u>53,734</u>	<u>30,692</u>

**All activities derive from continuing operations**

**The notes on page 10 to 13 form an integral part of these accounts**

**Home-Start (Tamworth )  
Balance Sheet  
for the year ended 31st March 2021**

	Notes	2021 £	2020 £
<b>The assets and liabilities of the charity :</b>			
<b>Current assets</b>			
Debtors	10	1,582	24,614
Cash at bank and in hand		53,313	19,916
<b>Total Current Assets</b>		<u>54,895</u>	<u>44,530</u>
<b>Creditors :-</b>			
Amounts due within one year	11	1,161	13,838
<b>Net Current Assets</b>		<u>53,734</u>	<u>30,692</u>
<b>Net assets</b>		<u><u>53,734</u></u>	<u><u>30,692</u></u>
<b>The funds of the charity:</b>			
<b>Unrestricted income funds</b>			
Unrestricted revenue accumulated funds		30,231	9,279
<b>Total unrestricted funds</b>		<u>30,231</u>	<u>9,279</u>
<b>Restricted income funds</b>			
Restricted revenue accumulated funds		23,503	21,413
<b>Total restricted funds</b>		<u>23,503</u>	<u>21,413</u>
<b>Total charity funds</b>	<b>12</b>	<u><u>53,734</u></u>	<u><u>30,692</u></u>

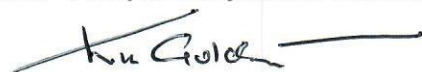
The directors are satisfied that the company is entitled to exemption under Section 477 of the Companies Act 2006 and that no member or members have requested an audit pursuant to section 476 of the Act.

The directors acknowledge their responsibility for

(a) ensuring that the charitable company keeps accounting records that comply with sections 386 and 387 of the Companies Act 2006: and

(b) preparing financial statements which give a true and fair view of the state of affairs of the charitable company as at the end of each financial year and of its surplus or deficit for each financial year in accordance with the requirements of Sections 394 and 395 and which otherwise comply with the requirements of the Companies Act 2006 relating to financial statements, so far as applicable to the charitable company.

The accounts have been prepared in accordance with the special provisions in Part 15 of the Companies Act 2006 applicable to companies subject to the small companies regime.



K H Goldsworthy - Director and Trustee

Approved by the Trustees on 13/10/21

**The notes on pages 10 to 13 form an integral part of these accounts**

**Home-Start (Tamworth)  
Notes to the Accounts  
for the year ended 31 March 2021**

**1 Accounting Policies**

**Basis of preparing the financial statements**

The financial statements of the charitable company have been prepared in accordance with the Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) ( effective 1st January 2019) (Charities SORP FRS 102), the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102 ) and the Companies Act 2006

**Accounting Convention**

The accounts have been prepared under the historical cost convention.

**Taxation**

As a registered charity, the company is exempt from Income and Corporation Tax to the extent that its income and gains are applicable to charitable purposes only. Value Added Tax is not recoverable by the company and it is therefore included in the relevant costs in the Statement of Financial Activities

**Funds Structure**

The charity maintains a general unrestricted fund which represents funds which are expendable at the discretion of the trustees in furtherance of the objects of the charity. Such funds may be held to finance both working capital and capital investment

Restricted funds have been provided to the charity for particular purposes and it is the policy of the board of trustees to monitor carefully the application of those funds in accordance with the restrictions placed upon them.

**Income Accounting Policy**

Income is recognised when the charity has entitlement to the funds, any performance conditions attached to the items have been met, it is probable that the income will be received and the amount can be measured reliably.

**Creditors Accounting Policy**

Creditors are recognised where the charity has a present obligation resulting from a past event that will probably result in the transfer of funds to a third party and the amount due to settle the obligation can be measured or estimated reliably.

**Pensions Accounting Policy**

Contributions to defined contribution plans are expensed in the period to which they relate.

**Home-Start ( Tamworth )**  
**Notes to the Accounts**  
**For the year ended 31st March 2021 ( continued )**

**2 Winding up or dissolution of the charity**

If upon winding up or dissolution of the charity there remain any assets, after the satisfaction of all debts and liabilities, the assets represented by the accumulated fund shall be transferred to some other charitable body or bodies having similar objects to the charity.

**3 Surplus/Deficits for the financial year**

	<b>2021</b>	<b>2020</b>
	<b>£</b>	<b>£</b>
<b>This is after charging</b>		
Pension costs	1,836	7,656
Reporting Accountants fees	720	720

Funds belonging to the charity have been used for the purchase of insurance to protect the charity from loss arising from the neglect or defaults of its trustees, employees or agents, or to indemnify its trustees, employees or agents, against the consequences of any neglect or default on their part.

**4 Trustees Expenses**

No expenses were paid to trustees or connected persons except re-imbusement of exceptional travelling expenses.

**5 Investment Income**

	<b>2021</b>	<b>2020</b>
	<b>£</b>	<b>£</b>
Bank deposit interest received	8	79
	<u>8</u>	<u>79</u>

**6 Income Analysis**

	<b>2021</b>	<b>2021</b>	<b>2021</b>	<b>2020</b>
	<b>Unrestricted</b>	<b>Restricted</b>	<b>Total</b>	<b>Total</b>
	<b>£</b>	<b>£</b>	<b>£</b>	<b>£</b>
Community Together	7,020		7,020	0
John Lewis	1,333		1,333	0
Home-Start(UK)	4,100		4,100	406
Children In Need		33,527	33,527	29,590
Rawlett Trust			0	1,847
Donation - anonymous	3,666		3,666	0
Charities Trust			0	30,220
Groundworks			0	2,000
BDW Trading	1,000		1,000	0
Groundworks - Cooking with Children	500		500	0
Other donations	575		575	5,930
Tamworth BC - Covid Grant	20,000		20,000	0
CJRS Grant		3,715	3,715	0
Bank Interest	8		8	79
	<u>38,202</u>	<u>37,242</u>	<u>75,444</u>	<u>70,072</u>

**Home-Start ( Tamworth)**

**Notes to the Accounts**

**For the year ended 31st March 2021 ( continued )**

**7 Direct Charitable Expenditure**

	2021	2021	2021	2020
	Unrestricted	Restricted	Total	Total
Staff Costs	12,534	31,583	44,117	62,797
Family expenses		85	85	3,123
Staff & volunteer expenses		283	283	911
Running Costs of No 8 & No 24		0	0	7,306
Office Costs	2,484	3,201	5,685	7,025
	<u>15,018</u>	<u>35,152</u>	<u>50,170</u>	<u>81,162</u>

**8 Governance**

	2021	2021	2021	2020
	Unrestricted	Restricted	Total	Total
Staff & Office costs	1,512		1,512	4,469
Reporting accountants	720		720	720
	<u>2,232</u>	<u>0</u>	<u>2,232</u>	<u>5,189</u>

**9 Staff Costs and Emoluments**

	2021	2020
	£	£
Gross salaries	42,281	54,400
Employers National Insurance	0	4,741
Pension contributions	1,836	7,656
	<u>44,117</u>	<u>66,797</u>
CJRS Grant	<u>(3,715)</u>	<u>-</u>
	<u>40,402</u>	<u>66,797</u>

There were no fees or other remuneration paid to the trustees ( 2020 nil )

There were no employees with emoluments in excess of £60,000 per annum ( 2020 none)

Number of Full Time Employees employed during the year	3	3
Number of Part Time Employees employed during the year	3	4

**Home-Start ( Tamworth)**

**Notes to the Accounts**

**For the year ended 31st March 2021 ( continued )**

	<b>2021</b>	<b>2020</b>
	<b>£</b>	<b>£</b>
<b>10 Debtors</b>		
Other debtors	1,582	24,614
	<u>1,582</u>	<u>24,614</u>

	<b>2021</b>	<b>2020</b>
	<b>£</b>	<b>£</b>
<b>11 Creditors : amounts falling due under one year</b>		
Accrued expenses	720	720
PAYE & NI	355	1,974
Scottish Widows Pensions	-	11,058
NEST Pensions	86	86
	<u>1,161</u>	<u>13,838</u>

**12 Fund Analysis**

	<b>Funds at 2020</b>	<b>Income including Interest</b>	<b>Expended</b>	<b>Funds at 2021</b>
	<b>£</b>	<b>£</b>	<b>£</b>	<b>£</b>
Unrestricted fund	9,279	38,202	17,250	30,231
Children In Need	12,723	33,527	22,747	23,503
Charities Trust	8,690		8,690	0
CJRS Grant		3,715	3,715	0
	<u>30,692</u>	<u>75,444</u>	<u>52,402</u>	<u>53,734</u>

**13 Share Capital**

The charity is incorporated under the Companies Act 1985 and is limited by guarantee, each member having undertaken to contribute such amounts not exceeding one pound as may be required in the event of the company being wound up whilst he or she is still a member or within one year thereafter