

Company registration number: 5113835

Charity registration number: 1105837

Nottingham Women's Centre

(A company limited by guarantee)

Annual Report and Financial Statements

for the Year Ended 31 March 2025

Melvin Bailey FCCA DChA
Newstead House
Pelham Road
Nottingham
NG5 1AP

Nottingham Women's Centre

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Nottingham Women's Centre

Reference and Administrative Details

| | |
|------------------------------------|---|
| Trustees | Justine Weston, Chair |
| | June McCombie |
| | Deborah Gordon-Brown |
| | Diana Ali |
| | Laura Breach |
| | Claire Eden |
| | Shazia Nazir |
| | Sian Caulfield |
| | Paula Black |
| Senior Management Team | Louisa Matthews, CEO, from 07/07/2024 |
| | Vandna Gohil, CEO, until 06/07/2024 |
| | Sara Garton, Head of Client Services |
| | Jayne Cotton, Head of Finance |
| | Karen Feely, Head of Quality and Compliance |
| | Zaimal Azad, Head of Policy & Communications |
| | Lesley Padley, Head of Therapeutic Services |
| Charity Registration Number | 1105837 |
| Company Registration Number | 5113835 |
| Registered Office | 30 Chaucer Street NOTTINGHAM NG1 5LP |
| Auditor | Melvin Bailey FCCA DChA Newstead House Pelham Road Nottingham NG5 1AP |
| Solicitors: | Hopkins Solicitors 27 Regent Street Nottingham NG1 5BS |
| Bankers | Royal Bank of Scotland 36 St Andrew Square Edinburgh EH2 2YB |

Nottingham Women's Centre

Trustees' Report

The trustees, who are directors for the purposes of company law, present the annual report together with the financial statements of the charitable company for the year ended 31 March 2025.

Trustees and officers

The trustees and officers serving during the year and since the year end were as follows:

| | |
|-----------|---|
| Trustees: | Justine Weston, Chair |
| | June McCombie |
| | Deborah Gordon-Brown |
| | Diana Ali |
| | Laura Breach |
| | Claire Eden |
| | Shazia Nazir |
| | Sian Caulfield |
| | Paula Black |
| | Louisa Matthews (resigned 6 June 2024) |
| | Angelina Bartoli (resigned 5 December 2024) |
| | Balbinder Watkins (resigned 3 October 2024) |
| | Maria Pearson (resigned 1 May 2025) |

Structure, governance and management

Nature of governing document

The charity is a company limited by guarantee and registered charity. The organisation is governed by Memorandum & Articles incorporated 27/04/2004 as amended by special resolution(s) dated 19/10/2005 as amended by special resolution(s) dated 20/06/2006 and now articles adopted by special resolution dated 08/12 2011 as amended on 13 Oct 2021. It has no share capital and the liability of each member in the event of winding-up is limited to £10.

Recruitment and appointment of trustees

We undertake a regular review of the Trustee numbers and skill portfolio on the Board and recruit to fill gaps in both as needed and prioritised by the Chair, Board and CEO. We advertise on our social media platforms, e newsletters, meetings and networks to recruit from a broad pool of potential candidates. We ensure interested potential trustees are invited to an introductory session to meet a couple of Board members for an informal information session to learn more about the work of the Board and the Centre.

They are then asked to submit their CV and shortlisted candidates are invited in for an interview with a panel of Trustees. The panel make recommendations to the full board about whether to co-opt the applicants. At the following AGM or via extraordinary meeting if required, the co-opted members stand for election via a members vote.

New trustees receive an induction pack, introduction to the Centre, complete a skills audit and are offered training materials and opportunities on their roles and responsibilities.

All Trustees give their time voluntarily and receive no benefits from the charity, other than expenses reclaimed, as set out in the accounts.

Nottingham Women's Centre

Trustees' Report

Organisational structure

The organisation is led by a CEO, Louisa Matthews who succeeded the former CEO, Vanda Gohil on 7 July 2024. The CEO is supported by a Senior Leadership Team comprising:

Zaimal Azad - Head of Policy & Communications

Jayne Cotton - Head of Finance

Karen Feely - Head of Quality & Compliance

Sara Garton - Head of Client Services

Lesley Padley - Head of Therapeutic Services

The CEO reports directly to the Board who meet on a monthly basis to oversee strategic direction of the Charity and sign off on policy. The trustees also review salary levels across the charity each year, paying due attention to increases in the Real Living Wage and the cost of living, with any changes taking effect in April wherever possible.

Objectives and activities

Objects and aims

The charity's object is defined in the memorandum and articles: To promote the benefit of the women of Nottinghamshire ... without distinction of race, religious or other opinions by associating the Local Authorities, Voluntary Organisations in a common effort to advance education and training and to provide services for women by women in the interest of social welfare for recreation and leisure time occupation with the object of improving the conditions of life for the said person.

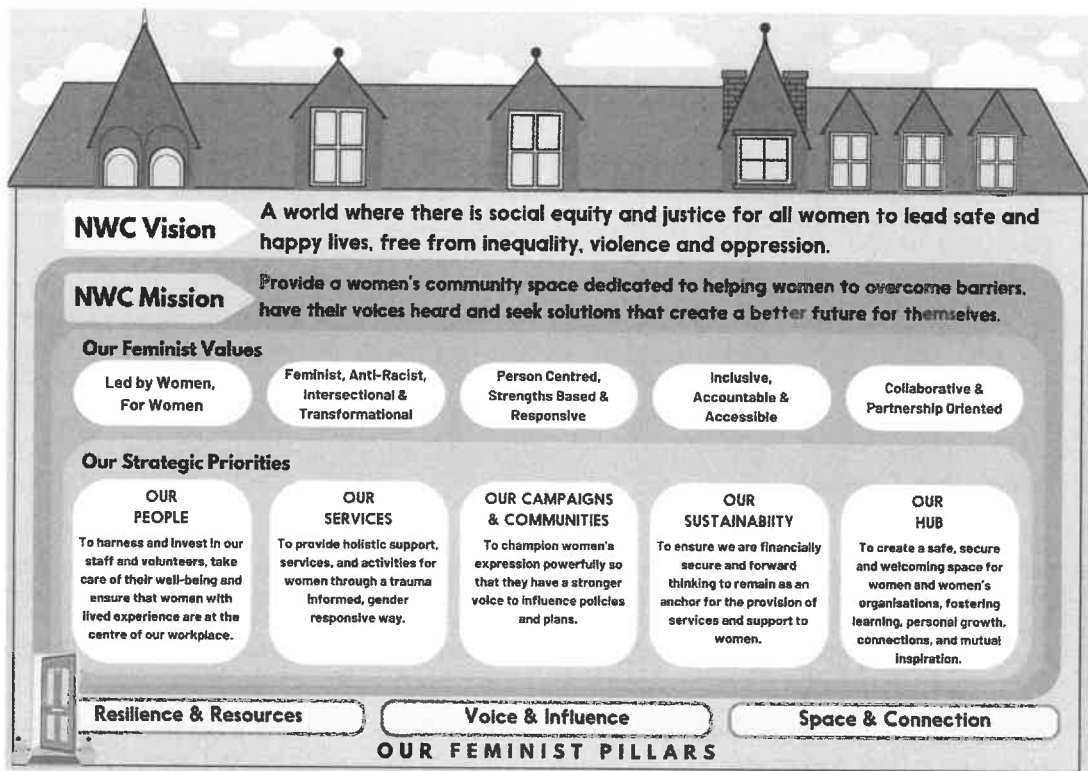
To establish or to secure the establishment of a Community Centre . . . and to maintain and manage, and as appropriate to work in association with any local authority in the maintenance and management of such a Centre for activities promoted by the Charity and its constituent bodies in furtherance of the above objects.

The charity is defined as being non-party in politics and non-sectarian in religion and non-discriminatory of women's protected characteristics including race, disability, age, religion, sexual orientation and pregnancy. The Centre shall be trans inclusive welcoming all self-identifying women. The Charity shall have power to affiliate to the National Federation of Community Organisations and to other organisations with similar charitable objects.

This translates into our vision of the world, explored and redefined in our 2024 strategic review which is encapsulated, together with our values and priorities in the Strategy on a Page which is set out below:

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Objectives, strategies and activities

NWC delivers activities in service of its objectives through the provision of a physical centre and safe space for all women. Access is free and there is no obligation to be referred or to be taking part in any designated activity or service on the day.

Open to all includes

- Counselling (subject to triage)
- Mental Health Support groups
- Casework support
- Use of Kitchen, Showers, Laundry facilities
- Peer to Peer engagement events eg Coffee and Chat
- Craft and Creative sessions such as Crafty Club, Art Studio and Choir
- Educational session eg Empower your future, Conversational English
- Activity classes – eg Salsa & Bachata, Healthy Spines and Boxing
- Services inc Legal advice drop in
- Health & Wellbeing inc Writing for Wellness, Recovery Room for Anxiety and Growing at AMC Gardens
- Sector celebratory events eg International Women's Day and Reclaim the Night

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Referred Services includes

- Support for women on probation / coming through the criminal justice system
- Therapies for survivors of domestic violence
- 121 support for those experiencing severe multiple disadvantage

Magnifying the Voices of Women includes

- Dedicated policy work in health matters and focussed issues such as the impact of parental prosecutions for child's missed schooling
- Co-ordination and facilitation with sister organisations and shared service users to campaign and lobby decision makers, political policy makers and funding controllers such as the Council, OPCC and MOJ

The activities of the organisation are delivered by a highly skilled and dedicated team of staff (37), placement counsellors (up to 35 at any one time and 70 across the year) and volunteers (approximately 60 signed up with varying contributions depending on circumstances and preference)

Volunteers lead on the provision of some of the individual activities listed above but under the guidance and oversight of the Volunteer co-ordinator and the senior team. They also contribute to events, peer to peer engagement and enabling women to feel welcome at the centre when new and unfamiliar with what is available.

How our activities go to the delivery of our objectives

It is fundamentally a combination of things that create significant risk to the coherence of a woman's life and her confidence in its future stability. The core factors include underlying mental health needs, drug /alcohol problems, coercive relationships, financial difficulties and debt. Over 50% women in prison have suffered domestic violence and 1 in 3 have experienced sexual abuse. In combination these factors perpetually increase risk in a negative spiral as the effects of any of these challenges reduce anyone's ability to even begin to address the challenges of the others. Just because a support service is there does not mean that the woman is able to take advantage of it - there is an aspect of readiness in mental and physical health that needs to be supported to enable a woman to make changes in the direction her life is taking. This is key to supporting sustainable changes, whatever the prioritisation approach.

And this is the focus of the trauma informed and holistic approach of Nottingham Women's Centre. Whilst we offer commissioned and grant funded support services it is the context of a women only safe and warm space, increased exposure to shared experience and peer support and the ability to join activities, groups and course with neither pressure nor expectation that makes the difference in sustainable and positive outcomes for the individual women. Support is provided and meets the individual woman wherever they are at and without creating shame or jeopardy, focusses on the emotional well-being and development of confidence that is core to the ability of many women to be able to take steps forward to combat their own personal challenges.

Public benefit

The trustees of NWC have due regard to the Commission's public benefit guidance throughout the exercise of their powers and duties to which the guidance is relevant.

As a registered charity, we provide a wide range of accessible services and activities that directly benefit women and the wider community. These include mental health and wellbeing support, domestic abuse services, skills-building programmes, advice on housing and access to benefits, advocacy, and a welcoming, safe space for women to connect with peers and build confidence through conversation and activities.

Our centre prioritises the needs of those who are most marginalised, including women affected by poverty, discrimination, abuse, or social isolation. We actively work to remove barriers to participation, ensuring that our services are inclusive and relevant, especially for women facing multiple disadvantages.

The public benefit of our work is evident in the improved wellbeing, safety, social connection, and life outcomes of the women we support. Through early intervention and holistic support, we reduce demand on crisis services and contribute to a stronger, fairer community.

We continue to assess our impact through regular feedback, outcome measurement, and consultation with the women who use our services, ensuring our work remains responsive and beneficial to those who need it most.

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The Trustees confirm that they have complied with the requirements of section 17 of the Charities Act 2011 to have due regard to the public benefit guidance published by the Charity Commission for England and Wales.

Achievements and performance

Our Year in Numbers

This section provides a snapshot of our year in numbers (pending finalisation of Q4 figures), highlighting the number of women who have benefited from different aspects of our delivery.

| | |
|--|--------------|
| Centre usage | |
| Footfall | 10, 931 |
| Facilities (shower, kitchen, laundry, welcome space) | 742 |
| Library | 115 |
| | |
| Number of women accessing casework services | 622 |
| Women's Justice Services – MoJ contract | 425 |
| New Changes | 188 |
| Changing Futures | 9 |
| | |
| Therapeutic Services | 291 |
| Renew counselling | 126 |
| Domestic abuse service | 131 |
| Community languages | 20 |
| Severe and Multiple Disadvantage service | 14 |
| | |
| Volunteering | |
| Number of volunteers | 98 |
| Volunteer hours (excluding placement therapists) | 2, 523 |
| Placement therapists | 41 |
| | |
| Courses, activities and events attendance | 1,259 |
| Events | 590 |
| Courses and activities | 669 |

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Our services and projects

We provide a network of services that women step in and out of at different points in their journeys. This section covers the main projects and achievements for the year, with a brief overview of plans for the year ahead.

Therapeutic Services

Renew

Our affordable, in-person counselling service for self-identifying women had a hugely busy year, underscoring the critical need for low-cost, women-only therapeutic spaces. Over the past year, our dedicated therapists supported approximately 126 women, delivering a total of 2,305 hours of vital counselling. This service, which is unfunded and operates on a sliding fee scale, ensures that women who might otherwise have no access to long-term mental health support can receive the care they need. Funded solely through client fees and occasional donations, RENEW continues to be a vital resource to those who need it most.

"My Counsellor was really helpful and understanding. She helped me understand why I was thinking or feeling different things and helped me sort out my head...All staff were welcoming and everyone said hello as soon as you walked in the centre"

"I understood myself and felt I was back on my feet."

"I found the service very positive. I felt comfortable to ask for a different counsellor as I felt the style of therapy wasn't right for me...there was no fuss about this, I felt like I was at the centre of everything"

Domestic Abuse therapy service

The core of our Domestic Abuse therapy service continued this year with funding from Nottingham City Council. The service offers up to 8 sessions of one-to-one therapy with a qualified therapist, who has specialist training and experience working with survivors of Domestic Abuse. Clients are given choice about having sessions online, in person at the Centre, or on site if they are currently living in refuge accommodation, empowering them to choose the best setting to engage with therapy for themselves. Swift assessment after referral from local Domestic Abuse agencies, and focus on the client's feelings of internal safety and stabilization are our primary goals. We want to be the best first step on their road to psychological recovery, and the life they want for themselves.

In total, the service supported 131 women and delivered 272 therapeutic sessions.

"I found this service a lot more comfortable and accommodating than a lot of services I've accessed previously - every single member of staff at the centre has been so gentle, polite, kind and welcoming - I've never felt like an inconvenience to anyone there."

"I had a wonderful therapist that made me feel heard, seen and understood for the first time in my life. She provided a safe space, non-judgemental and accepting. I am grateful to her and the service"

Community Languages

Our Community Languages Service, also funded by the Police and Crime Commissioner, continued to provide survivors with therapy in different languages and cultural contexts. We engaged eight skilled sessional therapists to offer online counselling in Urdu, Punjabi, Mirpuri, Bengali, Hindi, Kutchi, Gujarati, Polish and Ukrainian, ensuring that survivors can access therapy that feels personal and accessible. By offering therapy in a language that resonates with women's experiences alongside greater cultural understanding, we are able to make it possible for more survivors to be supported in a way that feels safe and meaningful to them.

"...Counselling has motivated me and given me confidence...I feel more secure now where I live and where I now talk to my support worker...I did not have confidence in myself before, but now I have my own confidence"

"I found the women's centre warm and welcoming, everyone here was kind and felt like they really listened"

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As part of our Homes for Ukraine Integration project, with funding from Nottingham City Council, we have established a therapy service in Ukrainian, Russian or English -with 12 funded sessions, provided to women who are in the UK as part of the scheme. We are currently developing links with the community to build trust and engagement with the service.

Specialist Severe and Multiple Disadvantage therapy service

We have continued in our commitment to support women facing severe disadvantage and complex needs. This highly specialized work is a vital addition to our support portfolio, providing therapy to some of the most marginalized women-those who are often overlooked and undeserved by other services and with experiences of severe trauma. This year, we were able to support 14 women, offering them the therapy and support they so urgently need. This is a critical addition to our service, and one that we hope to build on.

"Liked looking at the noticeboard and seeing different activities going on...weekly [therapy] sessions were really good. I enjoyed seeing all different people, especially when people were cooking in the kitchen. Thinking of coming in to use the library as used to love to read and I miss this."

"Yes, it's been a lot different. I felt understood, I felt I connected with the therapist and what they said. It was consistent - therapist wasn't off sick all the time or didn't run off screaming! Also the therapist didn't frighten me away - I felt safe -I'm just sorry it was time limited"

Developing Group Work

Funding from the Police and Crime Commissioner allowed us continue our development of the 'Surviving to Thriving' therapeutic group. This group offers a safe, supportive space for survivors of domestic abuse to explore the lasting impact of trauma and find ways to deal with anxiety, anger, shame and other challenging emotions. It's a vital program that empowers women to reclaim their lives and find connection over shared experience.

A second group funded by the Thomas Farr Foundation had its inaugural run this year. The Black and Dual Heritage Women's Wellbeing Group has been developed to support survivors with intersectional needs to make connections and empower themselves to thrive.

"Great tutor, and very helpful to be with other people who've been through abusive relationships too"

"Thankyou so much for this course! It's really been cathartic and helpful for me, and I feel has changed my life for the better..."

"I feel reassured that I didn't cause the abuse. It's helped me to forgive myself...I feel stronger and my mental health has improved. I have hope again, which I'd lost. Thank you for helping me in my journey to finding my new self and feeling like I want and deserve a future again."

In the coming year, we are looking at piloting a 'Writing for Wellness' course as well as exploring other ways to enable women to explore their mental health in a group setting.

Empowering Placement Counsellors

We had 41 placement therapists in the service working towards their qualifications and developing their understanding and experience of the wider world of mental health in modern society through our service. We pride ourselves on supporting our trainees to achieve a thorough understanding of trauma therapy in the real world, and to help prepare them to work with women from a wide range of backgrounds in the next stage of their career.

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Casework services

Women's Justice Services - CRS

Now in its third year, our Community Rehabilitative Service provides trauma-informed, gender-responsive support to women on probation-whether they are returning to the community following custody or are serving their sentence in the community. Delivered in partnership with women's specialists within probation, the service recognises the distinct pathways, needs, and experiences of women in the criminal justice system, many of whom have experienced abuse, poverty, loss, and isolation. We offer one-to-one casework, group sessions, and access to the wider facilities of Nottingham Women's Centre-including a safe, welcoming space and opportunities for support, connection and learning.

Over the past year, we worked with 425 women through this service. The impact of the service is felt not only in outcomes-improvements in wellbeing, reduced isolation, increased financial stability-but in the voices of the women themselves.

One woman shared: *"(caseworker) is amazing, really nice, listened, let me speak and asked what can I do for you. I've been involved with so many services and they've just said right, this is what we are doing. You can't knock it. Thank you so much. It's a pity some people don't see it that way and don't take the help that's offered to them when some people really want the help to change."*

Behind these outcomes is a dedicated and adaptable team working creatively and collaboratively. Over the past year, we've expanded our group programme to engage more women and support stronger outcomes, including delivering sessions in county locations to increase accessibility. We've continued to co-locate with Probation staff in both Nottingham and Mansfield, and we host probation officers within our own building-strengthening communication and improving continuity of support. As an active member of the East Midlands CRS Providers Group, we also contribute to shared learning and practice across the region. Looking ahead, we remain committed to offering a high-quality, woman-centred service that listens, responds, and helps women move forward.

New Changes

The New Changes project provides intensive, trauma-informed casework support for women across Nottingham and Nottinghamshire who are at risk of contact with the criminal justice system. Many of the women we support are survivors of domestic and sexual abuse and face multiple, interconnected challenges. The service is built around seven key pathways-accommodation; employability and training; finance, benefits and debt; dependency and recovery; family and relationships; health and wellbeing; and attitudes, thinking and behaviour. By focusing on these areas, New Changes aims to prevent offending and reoffending by addressing the underlying causes of women's vulnerability, while also empowering them to take control of their futures.

Now in its second year, the service has continued to offer flexible, personalised support, with caseworkers maintaining full caseloads and working face-to-face, remotely, and during extended hours, including evenings and weekends. We exceeded our annual targets for the number of women supported overall and those accessing the service during extended hours, reaching a total of 188 women. Feedback remains consistently positive, with women telling us they feel genuinely heard, supported, and better equipped to make decisions that improve their lives. Many report increased confidence, stability, and a renewed sense of agency.

While we've made significant strides in reaching women across the county, this remains an area for ongoing development. To help address this, we've delivered outreach events-including a joint drop-in with our Women's Health Matters project, in Mansfield-and promoted the service through local and county-wide networks. These activities have strengthened our community links and increased awareness of the support available.

Looking ahead, we plan to introduce a dedicated drop-in service to make New Changes even more accessible. This will not only provide a low-barrier entry point to casework but also open up the wider facilities of Nottingham Women's Centre-including our community kitchen, hot drinks and food bank items, shower, and social activities-to more women who could benefit from a welcoming, supportive environment.

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"You came at a point I really needed someone. You listened and you were the only one that helped me at the time. Thank you very much."

Changing Futures - Specialist Navigator (Severe and Multiple Disadvantage/Domestic and Sexual Violence and Abuse)

This year marked the first year of Nottingham Women's Centre hosting a Specialist Navigator role as part of the national Changing Futures programme. The Navigator supports women experiencing Severe and Multiple Disadvantage (SMD) with a particular focus on domestic and sexual violence and abuse (DSVA). The role is well placed within our women-only space, which offers access to practical essentials such as food, hot drinks, shower facilities and a community kitchen, as well as groups, therapeutic services, and a safe, trauma-informed environment.

The Navigator provides long-term, one-to-one support to women with highly complex needs, often working across multiple services to ensure each woman receives coordinated, consistent care. Many women supported this year have had difficult histories with services-being passed between agencies or disengaging due to fear, trauma, or lack of trust. By taking time to build relationships, prioritising safety, and offering both emotional and practical support, the Navigator has helped 9 women to begin to stabilise and take steps toward independence.

The navigator's work has also strengthened the wider Nottingham Women's Centre team, supporting referrals into Changing Futures, advising caseworkers and upskilling all staff around the dynamics of DSVA and SMD. This work complements our other services supporting women at risk of entering the criminal justice system, including our MOJ-funded probation and preventative services, as well as our specialist domestic abuse counselling for women experiencing multiple disadvantage.

With an extension of the role confirmed for next year, we are proud to continue contributing to a partnership programme that centres women who are too often overlooked, and to ensure their voices are heard in the design of more inclusive, responsive services across the city.

Volunteering

Volunteering is the connector between everything we do at the Centre. It is a pathway for clients at different points in their journeys, a way for our wider Nottingham community to support us, and an indispensable resource that multiplies our output and impact way beyond what we would otherwise be able to deliver. The scale of what it gives us is evident in the numbers - in the last financial year, we had 98 general volunteers who gave us 2,523 hours in total. Alongside these volunteers, we also had 41 placement therapists in Renew, delivering counselling and getting valuable experience that will enable them to gain their qualification.

Our volunteers supported a huge range of activity, running our monthly Coffee & Chat sessions, delivering Life Coaching, looking after our library and archive, collecting surplus food from supermarkets for clients to take, helping with events, fundraising, and supporting with marketing and communications amongst many other activities. Our policy and campaigns volunteers supported Women's Health Matters, while our Reclaim the Night march had volunteer stewards helping keep women safe.

So much of what happens at the Centre is made possible by our brilliant volunteers who give us their time, skills, and energy. In particular, our extensive programme of courses and activities is almost completely volunteer run - with activities that are volunteer led including Crafty Club, Quilting and Textiles, Laughter Yoga, Women Write, and Art Studio. We are also so grateful to student groups from both Nottingham Trent University and University of Nottingham, who run our Conversational English classes and provide free legal advice through the NTU Law School.

We also work with corporate volunteers and in the past year, this has involved a team from John Lewis redecorating our welcome space and Nottingham City Council Women's Network collecting donations for us.

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As this shows, volunteering takes many shapes and forms here at the Centre and all of it is built on reciprocal relationships that bring so much value to everyone involved. We celebrated all things volunteering with our 'Volunteers - the Heart of the Centre' campaign, for Volunteers' Week which included thank you messages from staff, and a volunteers' picnic.

Campaigning and activism

'I am not free while any woman is unfree, even when her shackles are very different from my own.' **Audre Lorde.** From influencing election agendas to shifting narratives on women's health, we have continued to campaign for women's voices.

Our campaigning and influencing work at Nottingham Women's Centre is shaped by the lived experiences of women, community voice and evidence. We continue to champion the rights of women, amplifying women's voices, and working to influence policy through direct engagement with decision-makers.

In April 2024, we welcomed candidates standing to be East Midlands Mayor and Nottinghamshire Police and Crime Commissioner (PCC) to our 'She Votes hustings.' Ahead of the event, we launched our Women's Manifesto, setting out our demands for what we would like to see from the newly elected Mayor and from the PCC alongside our Women's Organisation Network manifesto, co-created with over 100 local organisations. Ahead of the General Election, we sent every Nottingham parliamentary candidate six critical questions-shaped by the priorities of women in our city-and published their responses to empower women to make informed choices on who to vote.

In October 2024, we joined forces with our partners, Notts Sexual Violence Support Services, Equation, and POW to lead Reclaim the Night - our annual march through the centre of Nottingham to raise awareness of violence against women and girls. Hundreds of women came together to demand safer streets and send a clear message to our leaders that residents and voters care about women's safety.

We intensified our campaign against the criminalisation of mothers for their children's absences at school. In September 2024, we co-signed a national letter led by Place2Be, addressed to the Secretary of State for Education, Rt Hon Bridget Phillipson MP, calling for a whole school approach to wellbeing to make school cultures inclusive, with a focus on mental health, and support for families. With support from the Priority Education Investment Area (PEIA) Nottingham Attendance Project, we hosted a series of listening sessions (between Oct-Dec 2024) with over 50 women including those affected by prosecution for school non-attendance. Our upcoming report sets out our findings and recommendations for a more holistic and compassionate approach to attendance that recognises the structural barriers women and their families face.

Our work on women's health continues to grow, following on from our campaign on endometriosis in 2023, which saw our research with local women featured in the Women and Equalities Select Committee's report on women's health. In September 2024, we launched our Women's Health Matters campaign (funded by Women's Health Community Fund, run by Wellbeing of Women and Holland & Barrett) aimed at educating and empowering women about their gynaecological health and well-being through a series of workshops and events celebrating women's bodies. In collaboration with sector partners from the NHS, University of Nottingham, and local women's organisations, over 100 women joined us at our Open Day- a vibrant day featuring stalls, expert Q&As, laughter yoga, and free health checks.

In November 2024, we hosted a panel discussion featuring medical experts to raise awareness on Vaginismus-an under-recognised condition affecting 1 in 500 women. We continued in the same momentum in 2025 and in February, in collaboration with Nottingham Muslim Women's Network, we hosted a workshop led by expert gynaecologist, Dr Sanya Kurmani, for an enlightening discussion on vaginal health. In March, our Women's Health Open Day in Mansfield-delivered with New Changes Project-reached even more women. With 16 partner organisations hosting stalls (including Endometriosis Support Group and Healthwatch), a workshop on menopause and aromatherapy, the day was a celebration of collective care and practical empowerment for women.

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Women's Hub and Warm Space

In continuation of our work supporting women through the cost-of-living crisis, we formally launched as a 'Warm Space', joining a national network of Warm Welcome spaces. We are grateful to the support of John Lewis Nottingham, who redecorated our Welcome Space, donating new furniture and making it warm and cosy ahead of the winter.

Our warm space offer includes hot drinks, the use of our kitchen for women to cook in, our quiet room, shower and laundry facilities, and our women's library. Our space and facilities were used by women 742 times, with the Library accessed 115 times. In particular, we have seen increased use of the kitchen by women asylum seekers housed in hotels with no access to cooking facilities. Our kitchen enables them to cook for their families, giving them more agency over what they eat and allowing them to cater to specific dietary or cultural food requirements. We hope to expand the support for this cohort of women through the Asylum Welcome Grant from Nottingham City Council in the next year.

Being an open warm, space space that any woman can walk into without an appointment is a core component of our women's hub that brings together women's services. We continue to have Nottinghamshire Sexual Violence Support Services and Juno Women's Aid deliver from our space, and hosted other groups and organisations throughout the year such as Refugee Roots, When Women Gather, and Second Chance Learning Academy. Towards the end of year, we said goodbye to Nergiz Kurdish Women's Group as they take a break from activities - it was a pleasure having them with us over the past few years and we hope to see them again.

Activities, courses and events

Nottingham Women's Centre hosts a wide range of courses, activities, and events - from one-off celebrations to regular groups and ongoing programmes. Many of these are led by volunteers and grow directly out of the interests and needs expressed by women themselves. These activities and events are a vital part of what we offer, creating opportunities for women to connect, build confidence, and combat isolation through shared interests and community. Other organisations and groups also run activities from the Centre, such as popular courses by Second Chance Learning Academy, Own My Life by Juno, and When Women Gather. We are also pleased to have been hosting the Refugee Roots' Women's Group over the past winter.

Activities over the past year included Coffee & Chat, Crafty Club, Quilting and Textiles, Conversational English, Women Write poetry group, Art Studio, Women United choir, Growing at AMC Gardens, Recovery Room for Anxiety, Aromatherapy and the Menopause, Women's Health Matter workshops, and much more.

We also held a number of celebration events and open days that welcomed many new women into the Centre and created valuable networking opportunities for other organisations in the sector. One highlight was our Women's Health Matters Open Day in September. Our biggest event of the year was our International Women's Day celebration in March, which brought together over 240 women! It was a joy to deliver this in collaboration with our sister organisations - When Women Gather, POW, Nottinghamshire Sexual Violence Support Services, Juno, and Nottingham Muslim Women's Network.

This year saw two new initiatives, which enabled us to expand our activities and better meet the needs of women.

Support for Ukrainian Women - Homes for Ukraine Integration Grant

This project provides tailored support to Ukrainian women who have arrived in Nottingham as a result of the war, helping them rebuild their lives, regain confidence, and integrate into the local community. Our aim is to create safe, inclusive spaces where women can connect, grow, and continue pursuing their personal and professional goals in a new environment.

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Over the past year, we have delivered English classes specifically adapted for older women, alongside practical workshops - including a session on using ChatGPT for everyday life and professional tasks - and a confidence-building workshop designed to address challenges such as job rejection due to unrecognised qualifications, as well as experiences of isolation and loneliness. Cultural events, such as a Ukrainian-style Christmas celebration, have played a key role in fostering community and mutual understanding. We have also supported Ukrainian women in continuing their professional paths from Ukraine - for example, enabling dance and fitness instructors to lead classes here in Nottingham. In total, more than 126 women have taken part in the activities organised throughout the year.

Looking ahead, we plan to expand our language provision, introduce more creative and wellbeing-focused activities, and build new partnerships to broaden our impact. A core priority remains supporting women's integration and empowerment, so they can feel at home, engage confidently in the community, and pursue their ambitions with renewed strength.

Digital inclusion

Thanks to a Digital Capital Grant from Nottingham City Council, we've been able to support women in developing their digital skills and accessing technology. Two of our rooms are now fully equipped with digital resources, making it possible for women to take part in workshops and courses. We've also introduced a laptop loan scheme for use within the Centre - a lifeline for those without personal access to devices. Our weekly tech drop-in sessions have helped women with everything from job applications and managing utility bills to building essential digital confidence. Over the past year, around 180 women have benefitted from this project.

Nottingham Women's Library and Archive

Overseen by a dedicated team of volunteers, Nottingham Women's Library is the jewel in the attic - tucked away on the top floor of Nottingham Women's Centre. Any woman is welcome to come in and browse the library during the Centre opening hours, or to sit and read a book. The collection hosts a wide range of books, magazines, and articles by female authors, including rare feminist literature from the 70s & 80s.

The volunteer team have done an amazing job of cataloguing and preserving our archive and now we offer inductions in how to access it. Our volunteers can also support researchers, students and anyone with a particular interest in finding relevant materials.

The Library and Archive are a great way to introduce us to new audiences and our brilliant volunteers are always out there, doing outreach at community events and telling people about all we have to offer. Last year, they spoke to over 100 people at the annual Green Festival and had a stall at the Nottingham Central Library for International Women's Day.

Nottingham Women's Centre

Trustees' Report

Financial review

Financially the charity continues to successfully run on a combination of income from room and office rentals, contracts to deliver specific services, fees for services and donations/fundraising.

We would like to thank all our supporters and partners who financially supported the organisation and our service users during the year be that through contracts, small grants or donations. Your generosity, partnership and commitment to NWC and its service users has been vital in helping us pursue our aims and missions and provide vital front line services to Women. Whilst we aim for full-cost recovery from our projects this isn't always possible so donations and fundraising efforts really are crucial to helping us to continue to support our service users.

In particular we would like to thank

- Our staff, trustees, partners and volunteers for their dedications and hard work which have shaped our yearly efforts and outcomes
- Our individual donors whose contributions big and small have all helped us support women using our services.
- All the funders who provide income for our direct charitable activities which are detailed within the accounts.

This has been another challenging year in the financial environment for many charities within our sector including ourselves. Faced with funding ending, higher competition for available tenders and funding coupled with the cost of living increasing, maintaining a balance book for the year was a challenge but with the hard work behind the scenes we were able to maximise on opportunities which arose in 2024-25 and end the year with a surplus.

We successfully secured existing contracts and obtained additional funding to extend service delivery into new areas which demonstrates the confidence funders have in our viability as an organisation and ability to deliver high quality services.

Whilst restricted funding has allowed us to successfully deliver front line services, we have directed designated and unrestricted funds to fund our core services and costs which are becoming increasingly difficult to directly fund but are vital to the running of the organisation.

The trustees are encouraged by the financial performance of the charity during this year especially as the beginning of the year significant funds had ended.

The financial statement as set out on page 18 shows the balance of reserves at 31 March 2025 was £1,003,824 made up of £100,886 restricted funds and £902,938 of unrestricted reserves including £153,858 designated reserves for future costs of maintaining the current premises and funds carried forward for activities not yet completed and £26,032 fixed assets.

Policy on reserves

As at 31st March 2025 we held £723,048 in free cash reserves.

The Board of Trustees reviewed NWC reserve policy and confirmed that NWC unrestricted funds should equate to no less than 3 months running costs for the organisation. They also strongly support the use of unrestricted reserves over the next few years in supporting vital service development including the building project. The board have agreed to designate £150,000 of unrestricted reserves towards the future building needs. The remaining reserves level as of 31st March 2025 is felt to be enough to allow sustainability of the organisation plus enable capacity for growth and development of the building whilst addition funding is sourced.

Nottingham Women's Centre

Trustees' Report

Principal risks and uncertainties

It is one of the Trustees' roles to ensure that risks to the charity, in particular those relating to the operations and finances of the charity, are managed, minimised and mitigated. To achieve this, the Trustees work to identify and score the major risks that the charity faces and together with the CEO agree mitigations and controls to manage and reduce risk wherever possible. An annual deep dive review of the Risk Register is carried out by the Trustees.

Plans for future periods

Our 2024 Strategy defines our direction for the coming 3 years. The key Priorities are defined as:

Our People - *To harness and invest in our staff and volunteers, take care of their well-being and ensure that women with lived experience are at the centre of our workplace.* In 2025/26 this focusses on recognising existing quality and skills within the workforce and investing in the gaps to increase a quality experience for people and enable a development trajectory for individuals even within an organisation where it is challenging to enable a traditional career structure.

Our Services - *To provide holistic support, services, and activities for women through a trauma informed, gender responsive way.* In 2025/26 this focusses on the increased development of mental health services through accessible and affordable paid for services as a self sustaining model, dedicated services for those who have experienced domestic violence in any form, and focussed services to support minority groups such as a Black Women's MH group programme. We also continue to develop "Prevention" orientated services that look to actively engage women at risk of deterioration in their life journey and provide practical support, casework and sign posting to support access to services and facilities that can provide momentum for a different direction. This runs alongside support for women on probation who benefit from a more prescribed pathway approach to again enable access to services, tools and facilities for a new direction on release from prison. A critical third strand of services encompasses evolving a more deliberate look at activities provided within the Centre to develop a meaningful programme of informal peer support, skills development and social confidence that supports women in all or any part of their journey.

Our Campaigns & Communities - *To champion women's expression powerfully so that they have a stronger voice to influence policies and plans* Our focus for 2025/26 is to continue to develop a bespoke approach for the amplification of women's voices and ensure increasing impact on decision makers. Alongside this we lead on the provision of key community events with our partner organisations to promote the cause and voice of women from multiple communities and drive 3 key policy initiatives over the year.

Our Sustainability - *To ensure we are financially secure and forward thinking so we can remain as an anchor for the provision of services and support to women in need.* For 2025/26 we are looking to consolidate our strong financial position whilst hopefully making an investment in our building as a secure long term home for us. We will be developing an improved model for the future which increases both income and the variety of income streams we benefit from and continuing innovation in a self-sustaining service model and improving leverage of our expertise in the sector.

Our Hub - *To create a safe, secure and welcoming space for women and women's organisations, fostering learning, personal growth, connections, and mutual inspiration.* The big ambition for 25/26 is to purchase the building that has been our home for approximately 35 years in which we currently have no security of tenure. This step will cement our position as an anchor organisation for the sector and city and set NWC for the future with an asset that we can utilise for the benefit of women in Nottingham city and county and enable closer working with our sister organisations in the provision of services for our common cause.

Nottingham Women's Centre

Trustees' Report

Chair's Report April 2024 - March 2025

We hope that you will enjoy reading this Annual Report, and hearing about our achievements and outputs for the year. We are also pleased to share more about our new strategy and plans for our future focus areas.

In July we welcomed Louisa Matthews as our new CEO. We have all enjoyed getting to know Louisa in her new position and have welcomed her energy and expertise in helping us to shape our strategy and future plans.

Earlier in the year we came together as staff, volunteer and trustee teams to reflect on our context, history and the needs of all women in Nottingham and Nottinghamshire. We all felt inspired as we worked together to shape a refreshed vision of the future. The work identifies our vision, mission, strategic priorities and restates our values. We're confident that this work will guide us as we plan out the years ahead, build the Centre's capabilities and put our plans into action!

The staff team worked tirelessly through the year to consolidate and improve outcomes across our existing projects such as our women's justice services, our casework service New Changes and Renew, our therapeutic service. We've also had the chance to develop new projects that have brought new energy and focus, such as our work supporting the integration of Ukrainian women fleeing war, digital inclusion and Women's Health Matters. The difference we have made to women's lives has been inspiring and it has been amazing to have almost 11,000 visits through the year. The new strategy makes clear that campaigning and working in the community to raise the voices of women across the city is a critical part of our work. This year we worked hard to do this during the election period, with three major elections happening in the city: the East Midlands Mayor, the Police and Crime Commissioner and the General Election. We organised women only hustings for all the candidates and shaped the voices and concerns of Nottingham's women into manifestos that we used to raise awareness and drive discussions on the topics that matter to women.

We arranged and hosted a fantastic Reclaim the night march attended by over 300 women and supported many groups including Refugee Roots and When Women Gather when they urgently needed space to meet.

We closed out the financial year with our International Women's Day celebrations, which were all about celebrating self-care, activism and community. It was wonderful to come together with our sister organisations in the sector for a joint event that was attended by over 230 women - a new record for us! We look forward to doing it all over again next year.

We have our sights firmly set on the future with an exciting programme for the year ahead and exciting plans to secure investment to make the 30 Chaucer Street a fitting home for the Centre and the women of Nottingham when, hopefully, we can secure its purchase from NCC.

Justine Weston
Board Chair

Nottingham Women's Centre

Trustees' Report

Statement of Responsibilities

The trustees (who are also the directors of Nottingham Women's Centre for the purposes of company law) are responsible for preparing the trustees' report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice), including FRS 102 "The Financial Reporting Standard applicable in the UK and Republic of Ireland". The report and accounts have been prepared in accordance with the provisions in the Companies Act 2006 relating to small companies.

Company law requires the trustees to prepare financial statements for each financial year. Under company law the trustees must not approve the financial statements unless they are satisfied that they give a true and fair view of the state of affairs of the charitable company and of the incoming resources and application of resources, including its income and expenditure, of the charitable company for that period. In preparing these financial statements, the trustees are required to:

- select suitable accounting policies and apply them consistently;
- observe the methods and principles in the Charities SORP;
- make judgements and estimates that are reasonable and prudent;
- state whether applicable accounting standards, comprising FRS 102 have been followed, subject to any material departures disclosed and explained in the financial statements; and
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charitable company will continue in business.

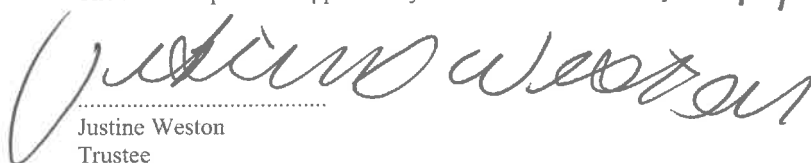
The trustees are responsible for keeping proper accounting records that can disclose with reasonable accuracy at any time the financial position of the charitable company and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

The trustees are responsible for the maintenance and integrity of the corporate and financial information included on the charitable company's website. Legislation governing the preparation and dissemination of financial statements may differ from legislation in other jurisdictions.

Small companies provision statement

This report has been prepared in accordance with the small companies regime under the Companies Act 2006.

The annual report was approved by the trustees of the charity on 3/7/25 and signed on its behalf by:


Justine Weston
Trustee

Nottingham Women's Centre

Independent Auditor's Report to the Trustees of Nottingham Women's Centre

Opinion

We have audited the financial statements of Nottingham Women's Centre (the 'charity') for the year ended 31 March 2025 which comprise the statement of financial activities, balance sheet and notes to the financial statements, including significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards, including Financial Reporting Standard 102 The Financial Reporting Standard applicable in the UK and Republic of Ireland (United Kingdom Generally Accepted Accounting Practice).

In our opinion the financial statements:

- give a true and fair view of the state of the charitable company's affairs as at 31 March 2025, and of its incoming resources and application of resources, including its income and expenditure, for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the requirements of the Charities Act 2011.

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the auditor responsibilities for the audit of the financial statements section of our report. We are independent of the charitable company in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern

In auditing the financial statements, we have concluded that the trustees' use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the charitable company's ability to continue as a going concern for a period of at least twelve months from when the financial statements are authorised for issue.

Our responsibilities and the responsibilities of the trustees with respect to going concern are described in the relevant sections of this report.

Other information

The other information comprises the information included in the trustees' annual report, other than the financial statements and our auditor's report thereon. The trustees are responsible for the other information. Our opinion on the financial statements does not cover the other information and we do not express any form of assurance conclusion thereon.

Our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the course of the audit or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether this gives rise to a material misstatement in the financial statements themselves. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

We have nothing to report in this regard.

Nottingham Women's Centre

Independent Auditor's Report to the Trustees of Nottingham Women's Centre

Matters on which we are required to report by exception

We have nothing to report in respect of the following matters in relation to which the Charities (Accounts and Reports) Regulations 2008 require us to report to you if, in our opinion:

- the information given in the trustees' report is inconsistent in any material respect with the financial statements; or
- sufficient accounting records have not been kept; or
- the financial statements are not in agreement with the accounting records; or
- we have not received all the information and explanations we require for our audit.

Responsibilities of trustees

As explained more fully in the trustees' responsibilities, the trustees are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the trustees determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error. In preparing the financial statements, the trustees are responsible for assessing the charitable company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the trustees either intend to liquidate the charitable company or to cease operations, or have no realistic alternative but to do so.

Auditor responsibilities for the audit of the financial statements

We have been appointed as auditor under section 144 of the Charities Act 2011 and report in accordance with the Act and relevant regulations made or having effect thereunder.

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

The extent to which our procedures are capable of detecting irregularities, including fraud is detailed below:

- Ensuring that the Audit Team has the appropriate competence and capabilities to identify or recognise non compliance with laws and regulations, with specific susceptible areas (e.g. expense authorisation) having been outlined at the planning stage.
- Enquiry of management and those charged with governance around actual and potential litigation and claims and fraudulent transactions.
- Reviewing minutes of meetings of those charged with governance.
- Reviewing financial statement disclosures and testing to supporting documentation to assess compliance with applicable laws and regulations.
- Auditing the risk of management override of controls, including through testing journal entries and other adjustments for appropriateness.

Because of the inherent limitations of an audit, there is a risk that we will not detect all irregularities, including those leading to a material misstatement in the financial statements or non-compliance with regulation. This risk increases the more that compliance with a law or regulation is removed from the events and transactions reflected in the financial statements, as we will be less likely to become aware of instances of non-compliance. The risk is also greater regarding irregularities occurring due to fraud rather than error, as fraud involves intentional concealment, forgery, collusion, omission or misrepresentation.

A further description of our responsibilities is available on the FRC's website at: <https://www.frc.org.uk/auditors/audit-assurance/auditor-s-responsibilities-for-the-audit-of-the-fi/description-of-the-auditor%E2%80%99s-responsibilities-for>. This description forms part of our auditor's report.

Nottingham Women's Centre

Independent Auditor's Report to the Trustees of Nottingham Women's Centre

Other Matters

Your attention is drawn to the fact that the charity has prepared financial statements in accordance with "Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)" (as amended) in preference to the Accounting and Reporting by Charities: Statement of Recommended Practice issued on 1 April 2005 is referred to in the extant regulations but has now been withdrawn.

This has been done in order for the financial statements to provide a true and fair view in accordance with current Generally Accepted Accounting practise.

Use of our report

This report is made solely to the charitable company's trustees, as a body, in accordance with Part 4 of the Charities (Accounts and Reports) Regulations 2008. Our audit work has been undertaken so that we might state to the charitable company's trustees those matters we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charitable company and the charitable company's trustees as a body, for our audit work, for this report, or for the opinions we have formed.



Melvin Bailey FCCA DChA (Senior statutory auditor)

Rogers Spencer
Chartered Accountants
Statutory Auditor

Newstead House
Pelham Road
Nottingham
NG5 1AP

9 July 2025

Rogers Spencer is eligible for appointment as auditor of the charity by virtue of its eligibility for appointment as auditor of a company under section 1212 of the Companies Act 2006.

Nottingham Women's Centre

Statement of Financial Activities for the Year Ended 31 March 2025 (Including Income and Expenditure Account and Statement of Total Recognised Gains and Losses)

| | Note | Unrestricted funds £ | Restricted funds £ | Total 2025 £ | Total 2024 £ |
|------------------------------------|------|-------------------------|-----------------------|--------------------|--------------------|
| Income and Endowments from: | | | | | |
| Donations and legacies | 3 | 39,277 | - | 39,277 | 65,920 |
| Charitable activities | 4 | 88,760 | 1,163,029 | 1,251,789 | 1,181,130 |
| Investment income | 2 | 14,188 | - | 14,188 | 10,586 |
| Total income | | <u>142,225</u> | <u>1,163,029</u> | <u>1,305,254</u> | <u>1,257,636</u> |
| Expenditure on: | | | | | |
| Charitable activities | 6 | <u>(62,778)</u> | <u>(1,088,198)</u> | <u>(1,150,976)</u> | <u>(1,031,644)</u> |
| Total expenditure | | <u>(62,778)</u> | <u>(1,088,198)</u> | <u>(1,150,976)</u> | <u>(1,031,644)</u> |
| Net income | | 79,447 | 74,831 | 154,278 | 225,992 |
| Transfers between funds | | <u>47,680</u> | <u>(47,680)</u> | <u>-</u> | <u>-</u> |
| Net movement in funds | | 127,127 | 27,151 | 154,278 | 225,992 |
| Reconciliation of funds | | | | | |
| Total funds brought forward | | <u>775,811</u> | <u>73,735</u> | <u>849,546</u> | <u>623,554</u> |
| Total funds carried forward | 20 | <u>902,938</u> | <u>100,886</u> | <u>1,003,824</u> | <u>849,546</u> |

All of the charity's activities derive from continuing operations during the above two periods.

The funds breakdown for the period is shown in note 20.

The notes on pages 25 to 36 form an integral part of these financial statements.

Nottingham Women's Centre

Statement of Financial Activities for the Year Ended 31 March 2025 (Including Income and Expenditure Account and Statement of Total Recognised Gains and Losses)

These are the figures for the previous accounting period and are included for comparative purposes

| | Note | Unrestricted funds General £ | Restricted funds £ | Total 2024 £ |
|------------------------------------|------|---------------------------------------|--------------------------|--------------------|
| Income and Endowments from: | | | | |
| Donations and legacies | 3 | 64,670 | 1,250 | 65,920 |
| Charitable activities | 4 | 97,320 | 1,083,810 | 1,181,130 |
| Investment income | 2 | 10,586 | - | 10,586 |
| Total Income | | 172,576 | 1,085,060 | 1,257,636 |
| Expenditure on: | | | | |
| Charitable activities | 6 | (42,209) | (989,435) | (1,031,644) |
| Total Expenditure | | (42,209) | (989,435) | (1,031,644) |
| Net income | | 130,367 | 95,625 | 225,992 |
| Transfers between funds | | 43,736 | (43,736) | - |
| Net movement in funds | | 174,103 | 51,889 | 225,992 |
| Reconciliation of funds | | | | |
| Total funds brought forward | | 601,708 | 21,846 | 623,554 |
| Total funds carried forward | 20 | 775,811 | 73,735 | 849,546 |

The notes on pages 25 to 36 form an integral part of these financial statements.

Nottingham Women's Centre
(Registration number: 5113835)
Balance Sheet as at 31 March 2025

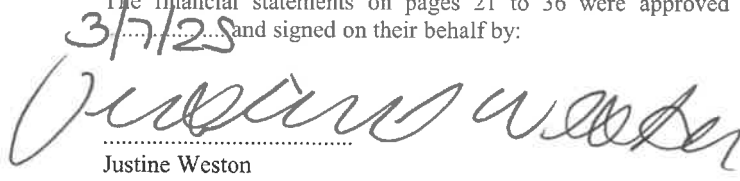
| | Note | 2025 £ | 2024 £ |
|---|------|-----------|-----------|
| Fixed assets | | | |
| Tangible assets | 10 | 26,032 | 23,736 |
| Current assets | | | |
| Debtors | 11 | 56,402 | 49,496 |
| Cash at bank and in hand | 12 | 939,940 | 795,376 |
| | | 996,342 | 844,872 |
| Creditors: Amounts falling due within one year | 13 | (18,550) | (19,062) |
| Net current assets | | 977,792 | 825,810 |
| Net assets | | 1,003,824 | 849,546 |
| Funds of the charity: | | | |
| Restricted income funds | | | |
| Restricted funds | 20 | 100,886 | 73,735 |
| Unrestricted income funds | | | |
| Unrestricted funds | | 902,938 | 775,811 |
| Total funds | 20 | 1,003,824 | 849,546 |

For the financial year ending 31 March 2025 the charity was entitled to exemption from audit under section 477 of the Companies Act 2006 relating to small companies but as this company is a charity, it is subject to audit under the Charities Act 2011.

Directors' responsibilities:

- The members have not required the charity to obtain an audit of its accounts for the year in question in accordance with section 476; and
- The directors acknowledge their responsibilities for complying with the requirements of the Act with respect to accounting records and the preparation of accounts.

The financial statements on pages 21 to 36 were approved by the trustees, and authorised for issue on 3/7/25 and signed on their behalf by:


 Justine Weston
 Trustee

The notes on pages 25 to 36 form an integral part of these financial statements.

Nottingham Women's Centre

Statement of Cash Flows for the Year Ended 31 March 2025

| | Note | 2025 £ | 2024 £ |
|---|------|-----------|-----------|
| Cash flows from operating activities | | | |
| Net cash income | | 154,278 | 225,992 |
| Adjustments to cash flows from non-cash items | | | |
| Depreciation | | 13,364 | 9,386 |
| Investment income | 2 | (14,188) | (10,586) |
| | | 153,454 | 224,792 |
| Working capital adjustments | | | |
| Increase in debtors | 11 | (6,906) | (15,211) |
| (Decrease)/increase in creditors | 13 | (512) | 14,007 |
| Decrease in deferred income | 13 | - | (26,300) |
| Net cash flows from operating activities | | 146,036 | 197,288 |
| Cash flows from investing activities | | | |
| Interest receivable and similar income | 2 | 14,188 | 10,586 |
| Purchase of tangible fixed assets | 10 | (15,660) | (22,008) |
| Net cash flows from investing activities | | (1,472) | (11,422) |
| Net increase in cash and cash equivalents | | 144,564 | 185,866 |
| Cash and cash equivalents at 1 April | | 795,376 | 609,510 |
| Cash and cash equivalents at 31 March | | 939,940 | 795,376 |
| Reconciliation of net cash flow to movement in net funds | | | |
| Increase in cash | | 144,564 | 185,866 |
| Net funds at 1 April 2024 | | 795,376 | 609,510 |
| Net funds at 31 March 2025 | | 939,940 | 795,376 |

All of the cash flows are derived from continuing operations during the above two periods.

The notes on pages 25 to 36 form an integral part of these financial statements.

Nottingham Women's Centre

Notes to the Financial Statements for the Year Ended 31 March 2025

1 Accounting policies

Summary of significant accounting policies and key accounting estimates

The principal accounting policies applied in the preparation of these financial statements are set out below. These policies have been consistently applied to all the years presented, unless otherwise stated.

Statement of compliance

The financial statements have been prepared in accordance with Accounting and Reporting by Charities: Statement of Recommended Practice (applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)) (issued in October 2019) - (Charities SORP (FRS 102)), the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) and the Companies Act 2006.

Basis of preparation

Nottingham Women's Centre meets the definition of a public benefit entity under FRS 102. Assets and liabilities are initially recognised at historical cost or transaction value unless otherwise stated in the relevant accounting policy notes.

Going concern

The financial statements have been prepared on a going concern basis.

The trustees assess whether the use of going concern is appropriate i.e. whether there are any material uncertainties related to events or conditions that may cast significant doubt on the ability of the charity to continue as a going concern. The trustees make this assessment in respect of a period of one year from the date of approval of the financial statements.

Income and endowments

Voluntary income including donations, gifts, legacies and grants that provide core funding or are of a general nature is recognised when the charity has entitlement to the income, it is probable that the income will be received and the amount can be measured with sufficient reliability.

Donations and legacies

Donations are recognised when the charity has been notified in writing of both the amount and settlement date. In the event that a donation is subject to conditions that require a level of performance by the charity before the charity is entitled to the funds, the income is deferred and not recognised until either those conditions are fully met, or the fulfilment of those conditions is wholly within the control of the charity and it is probable that these conditions will be fulfilled in the reporting period.

Grants receivable

Grants are recognised when the charity has an entitlement to the funds and any conditions linked to the grants have been met. Where performance conditions are attached to the grant and are yet to be met, the income is recognised as a liability and included on the balance sheet as deferred income to be released.

Nottingham Women's Centre

Notes to the Financial Statements for the Year Ended 31 March 2025

Expenditure

All expenditure is recognised once there is a legal or constructive obligation to that expenditure, it is probable settlement is required and the amount can be measured reliably. All costs are allocated to the applicable expenditure heading that aggregate similar costs to that category. Where costs cannot be directly attributed to particular headings they have been allocated on a basis consistent with the use of resources, with central staff costs allocated on the basis of time spent, and depreciation charges allocated on the portion of the asset's use. Other support costs are allocated based on the spread of staff costs.

Charitable activities

Charitable expenditure comprises those costs incurred by the charity in the delivery of its activities and services for its beneficiaries. It includes both costs that can be allocated directly to such activities and those costs of an indirect nature necessary to support them.

Governance costs

These include the costs attributable to the charity's compliance with constitutional and statutory requirements, including audit, strategic management and trustees meetings and reimbursed expenses.

Government grants

Government grants are recognised based on the accrual model and are measured at the fair value of the asset received or receivable. Grants are classified as relating either to revenue or to assets. Grants relating to revenue are recognised in income over the period in which the related costs are recognised. Grants relating to assets are recognised over the expected useful life of the asset. Where part of a grant relating to an asset is deferred, it is recognised as deferred income.

Taxation

The charity is considered to pass the tests set out in Paragraph 1 Schedule 6 of the Finance Act 2010 and therefore it meets the definition of a charitable company for UK corporation tax purposes. Accordingly, the charity is potentially exempt from taxation in respect of income or capital gains received within categories covered by Chapter 3 Part 11 of the Corporation Tax Act 2010 or Section 256 of the Taxation of Chargeable Gains Act 1992, to the extent that such income or gains are applied exclusively to charitable purposes.

Tangible fixed assets

Individual fixed assets costing £500.00 or more are initially recorded at cost, less any subsequent accumulated depreciation and subsequent accumulated impairment losses.

Depreciation and amortisation

Depreciation is provided on tangible fixed assets so as to write off the cost or valuation, less any estimated residual value, over their expected useful economic life as follows:

| Asset class | Depreciation method and rate |
|--------------------|-------------------------------------|
| Equipment | 25% on a reducing balance basis |
| Library | 20% on a straight line basis |
| Computer equipment | 33.33% on a straight line basis |

Nottingham Women's Centre

Notes to the Financial Statements for the Year Ended 31 March 2025

Trade debtors

Trade debtors are amounts due from customers for merchandise sold or services performed in the ordinary course of business.

Trade debtors are recognised initially at the transaction price. They are subsequently measured at amortised cost using the effective interest method, less provision for impairment. A provision for the impairment of trade debtors is established when there is objective evidence that the charity will not be able to collect all amounts due according to the original terms of the receivables.

Cash and cash equivalents

Cash and cash equivalents comprise cash on hand and call deposits, and other short-term highly liquid investments that are readily convertible to a known amount of cash and are subject to an insignificant risk of change in value.

Fund structure

Unrestricted income funds are general funds that are available for use at the trustees' discretion in furtherance of the objectives of the charity.

Restricted income funds are those grants for use in a particular area or for specific purposes, the use of which is restricted to that area or purpose.

Pensions and other post retirement obligations

The charity operates a defined contribution pension scheme which is a pension plan under which fixed contributions are paid into a pension fund and the charity has no legal or constructive obligation to pay further contributions even if the fund does not hold sufficient assets to pay all employees the benefits relating to employee service in the current and prior periods.

Contributions to defined contribution plans are recognised in the Statement of Financial Activities when they are due. If contribution payments exceed the contribution due for service, the excess is recognised as a prepayment.

2 Investment income

| | Unrestricted funds General £ | Total 2025 £ | Total 2024 £ |
|---|---------------------------------------|--------------------|--------------------|
| Interest receivable and similar income; | | | |
| Interest receivable on bank deposits | 14,188 | 14,188 | 10,586 |

Nottingham Women's Centre

Notes to the Financial Statements for the Year Ended 31 March 2025

3 Income from donations and legacies

| | Unrestricted funds General £ | Total 2025 £ | Total 2024 £ |
|--|---------------------------------------|--------------------|--------------------|
| Donations and legacies; | | | |
| Donations from companies, trusts and similar proceeds | 37,277 | 37,277 | 57,860 |
| Gift aid reclaimed | - | - | 8,060 |
| Grants, including capital grants; | | | |
| Government grants | 2,000 | 2,000 | - |
| | <u>39,277</u> | <u>39,277</u> | <u>65,920</u> |

4 Income from charitable activities

| | Therapeutic services £ | Client support £ | Other £ | Total 2025 £ | Total 2024 £ |
|----------------------------|------------------------------|------------------------|----------------|--------------------|--------------------|
| Grants & donations | 177,735 | 819,304 | 165,990 | 1,163,029 | 1,103,936 |
| Rent & room hire | - | - | 48,946 | 48,946 | 37,708 |
| Counselling donations/fees | 39,814 | - | - | 39,814 | 38,360 |
| Other income | - | - | - | - | 1,126 |
| | <u>217,549</u> | <u>819,304</u> | <u>214,936</u> | <u>1,251,789</u> | <u>1,181,130</u> |

5 Grants & donations

| | Unrestricted funds £ | Restricted funds £ | Total £ |
|-----------------------------------|----------------------------|--------------------------|------------------|
| Garfield Weston Foundation | - | 30,000 | 30,000 |
| Thomas Farr Charity | - | 2,000 | 2,000 |
| Henry Smith Charity | - | 65,400 | 65,400 |
| Local Giving | 13,071 | - | 13,071 |
| Ministry of Justice | - | 830,305 | 830,305 |
| Nottingham City Council | 2,000 | 159,614 | 161,614 |
| Nottinghamshire County Council | - | 5,000 | 5,000 |
| Women's Health Community Fund | - | 4,602 | 4,602 |
| Notts Police & Crime Commissioner | - | 51,108 | 51,108 |
| NCC - UKSPF | - | 15,000 | 15,000 |
| Sundry grants & donations | 24,206 | - | 24,206 |
| | <u>39,277</u> | <u>1,163,029</u> | <u>1,202,306</u> |

Nottingham Women's Centre

Notes to the Financial Statements for the Year Ended 31 March 2025

6 Expenditure on charitable activities

| | Therapeutic services £ | Client support £ | Other £ | Total 2025 £ | Total 2024 £ |
|--|------------------------------|------------------------|----------------|--------------------|--------------------|
| Activities | 64 | 517 | 240 | 821 | 318 |
| Affiliations & subscriptions | - | 434 | 1,471 | 1,905 | 3,939 |
| Bank charges | - | 803 | - | 803 | 725 |
| Centre events & workshops | 147 | 6,623 | 2,365 | 9,135 | 1,868 |
| Communications | 1,276 | 9,005 | 2,140 | 12,421 | 11,261 |
| Depreciation | - | 220 | 13,144 | 13,364 | 9,386 |
| EDI/staff and service users | 512 | 797 | 136 | 1,445 | 2,368 |
| Equipment | - | - | - | - | 2,641 |
| Access fund/Access to work | - | - | 836 | 836 | (2,882) |
| Grants paid | - | - | - | - | 49,676 |
| Hardship fund | - | 5,354 | 6,279 | 11,633 | 7,530 |
| Grant repayment | 3,913 | - | - | 3,913 | - |
| Insurance | - | 3,936 | - | 3,936 | 3,537 |
| Audit fee | - | 8,340 | - | 8,340 | 8,100 |
| IT support & maintenance | 2,006 | 8,630 | 6,932 | 17,568 | 15,767 |
| Maintenance & refurbishment | 627 | 9,363 | 3,663 | 13,653 | 3,913 |
| Marketing & fundraising costs | 94 | 1,942 | 778 | 2,814 | 5,413 |
| New building project | - | - | 9,654 | 9,654 | 68,850 |
| Office & cleaning supplies | 610 | 4,742 | 150 | 5,502 | 12,070 |
| Organisational development | 21 | 26,684 | 18,990 | 45,695 | 16,126 |
| Other expenditure | - | 46 | 2,548 | 2,594 | 2,559 |
| Printing & postage | 572 | 2,383 | 226 | 3,181 | 2,643 |
| Professional fees, payroll & supervision | 21,094 | 6,977 | 1,530 | 29,601 | 23,175 |
| Recruitment | - | 727 | 283 | 1,010 | 1,044 |
| Rent & utilities | 1,119 | 5,246 | 12,892 | 19,257 | 19,657 |
| Salaries, NI & pension | 144,771 | 708,888 | 55,958 | 909,617 | 741,381 |
| Staff training, travel & wellbeing | 5,009 | 14,223 | 45 | 19,277 | 17,955 |
| Trustee training & other expenses | - | 91 | - | 91 | 330 |
| Volunteer costs | 2,539 | 331 | 40 | 2,910 | 2,294 |
| | <u>184,374</u> | <u>826,302</u> | <u>140,300</u> | <u>1,150,976</u> | <u>1,031,644</u> |

Governance costs of £10,615 (2024 - £10,530) See note 9 for further details.

Nottingham Women's Centre

Notes to the Financial Statements for the Year Ended 31 March 2025

7 Net incoming/outgoing resources

Net incoming resources for the year include:

| | 2025 £ | 2024 £ |
|------------------------------|---------------|--------------|
| Audit fees | 8,340 | 8,100 |
| Depreciation of fixed assets | <u>13,364</u> | <u>9,386</u> |

8 Staff costs

The aggregate payroll costs were as follows:

| | 2025 £ | 2024 £ |
|--|----------------|----------------|
| Staff costs during the year were: | | |
| Wages and salaries | 818,071 | 672,213 |
| Social security costs | 66,020 | 49,072 |
| Pension costs | <u>25,526</u> | <u>20,096</u> |
| | <u>909,617</u> | <u>741,381</u> |

The monthly average number of persons (including senior management team) employed by the charity during the year was as follows:

| | 2025 No | 2024 No |
|-----------------------------|------------|------------|
| Average number of employees | <u>35</u> | <u>29</u> |

31 (2024 - 28) of the above employees participated in the Defined Contribution Pension Schemes.

Contributions to the employee pension schemes for the year totalled £25,526 (2024 - £20,096).

No employee received emoluments of more than £60,000 during the year.

The total employee benefits of the key management personnel of the charity were £215,112 (2024 - £178,862).

Nottingham Women's Centre

Notes to the Financial Statements for the Year Ended 31 March 2025

9 Analysis of governance and support costs

Support costs have not been separately allocated and disclosed as the Trustees believe they are immaterial to the financial statements.

Governance costs

| | Restricted funds £ | Total 2025 £ | Total 2024 £ |
|-----------------------------------|--------------------------|--------------------|--------------------|
| Audit fees | | | |
| Audit of the financial statements | 8,340 | 8,340 | 8,100 |
| Other governance costs | 2,275 | 2,275 | 2,430 |
| | <u>10,615</u> | <u>10,615</u> | <u>10,530</u> |

10 Tangible fixed assets

| | Library £ | Equipment £ | Computer equipment £ | Total £ |
|-----------------------|---------------|----------------|----------------------------|----------------|
| Cost | | | | |
| At 1 April 2024 | 24,991 | 86,575 | 13,260 | 124,826 |
| Additions | - | - | 15,660 | 15,660 |
| At 31 March 2025 | <u>24,991</u> | <u>86,575</u> | <u>28,920</u> | <u>140,486</u> |
| Depreciation | | | | |
| At 1 April 2024 | 24,991 | 71,679 | 4,420 | 101,090 |
| Charge for the year | - | 3,724 | 9,640 | 13,364 |
| At 31 March 2025 | <u>24,991</u> | <u>75,403</u> | <u>14,060</u> | <u>114,454</u> |
| Net book value | | | | |
| At 31 March 2025 | <u>-</u> | <u>11,172</u> | <u>14,860</u> | <u>26,032</u> |
| At 31 March 2024 | <u>-</u> | <u>14,896</u> | <u>8,840</u> | <u>23,736</u> |

11 Debtors

| | 2025 £ | 2024 £ |
|---------------|---------------|---------------|
| Trade debtors | 54,661 | 47,225 |
| Prepayments | 1,741 | 2,271 |
| | <u>56,402</u> | <u>49,496</u> |

Nottingham Women's Centre

Notes to the Financial Statements for the Year Ended 31 March 2025

12 Cash and cash equivalents

| | 2025 £ | 2024 £ |
|--------------|----------------|----------------|
| Cash on hand | 369 | 381 |
| Cash at bank | 939,571 | 794,995 |
| | <u>939,940</u> | <u>795,376</u> |

13 Creditors: amounts falling due within one year

| | 2025 £ | 2024 £ |
|-----------------|---------------|---------------|
| Other creditors | 3,255 | 2,778 |
| Accruals | 15,295 | 16,284 |
| | <u>18,550</u> | <u>19,062</u> |

14 Auditor's remuneration

During the period, the fees payable (excluding VAT) to the charity's auditor, Roger Spencer was as follows:

| | 2025 £ | 2024 £ |
|-----------|--------------|--------------|
| Audit fee | 6,950 | 6,750 |
| | <u>6,950</u> | <u>6,750</u> |

15 Charity status

The charity is a company limited by guarantee and consequently does not have share capital. Each of the trustees is liable to contribute an amount not exceeding £10 towards the assets of the charity in the event of liquidation.

16 Taxation

The charity is a registered charity and is therefore exempt from taxation.

17 Trustees remuneration and expenses

No trustees, nor any persons connected with them, have received any remuneration from the charity during the year.

No trustees have received any reimbursed expenses or any other benefits from the charity during the year.

18 Related party transactions

There were no related party transactions in the year.

Nottingham Women's Centre

Notes to the Financial Statements for the Year Ended 31 March 2025

19 Analysis of net assets between funds

| | Unrestricted | | | 2025 |
|-----------------------|----------------|-----------------|-----------------|------------------|
| | General £ | Designated £ | Restricted £ | Total funds £ |
| Tangible fixed assets | 26,032 | - | - | 26,032 |
| Current assets | 741,598 | 153,858 | 100,886 | 996,342 |
| Current liabilities | (18,550) | - | - | (18,550) |
| Total net assets | <u>749,080</u> | <u>153,858</u> | <u>100,886</u> | <u>1,003,824</u> |

| | Unrestricted | | | 2024 |
|-----------------------|----------------|-----------------|-----------------|------------------|
| | General £ | Designated £ | Restricted £ | Total funds £ |
| Tangible fixed assets | 23,736 | - | - | 23,736 |
| Current assets | 642,447 | 128,690 | 73,735 | 844,872 |
| Current liabilities | (19,062) | - | - | (19,062) |
| Total net assets | <u>647,121</u> | <u>128,690</u> | <u>73,735</u> | <u>849,546</u> |

Nottingham Women's Centre

Notes to the Financial Statements for the Year Ended 31 March 2025

20 Funds

| | Balance at 1 April 2024 £ | Incoming resources £ | Resources expended £ | Transfers £ | Balance at 31 March 2025 £ |
|--|---------------------------------|----------------------------|----------------------------|-----------------|-------------------------------------|
| Unrestricted funds | | | | | |
| <i>General</i> | | | | | |
| General fund | 647,121 | 136,052 | (60,108) | 26,015 | 749,080 |
| <i>Designated</i> | | | | | |
| Building fund | 100,000 | - | - | 50,000 | 150,000 |
| Activities not yet completed | 355 | 6,173 | (2,670) | - | 3,858 |
| Core funding contingency | 28,335 | - | - | (28,335) | - |
| | <u>128,690</u> | <u>6,173</u> | <u>(2,670)</u> | <u>21,665</u> | <u>153,858</u> |
| Total unrestricted funds | <u>775,811</u> | <u>142,225</u> | <u>(62,778)</u> | <u>47,680</u> | <u>902,938</u> |
| Restricted funds | | | | | |
| MOJ New Changes (Prevent) | - | 142,389 | (131,489) | (10,900) | - |
| Building fund | 22,460 | - | (9,654) | - | 12,806 |
| Statutory duty (NCC) | 1,430 | 69,617 | (71,047) | - | - |
| MOJ Core | - | 61,000 | (61,000) | - | - |
| PCC MOJ DSV | 3,913 | 51,108 | (53,751) | (1,270) | - |
| MOJ CRS contract | 45,932 | 626,916 | (648,288) | (24,560) | - |
| Changing Futures (NCC) | - | 49,999 | (46,525) | - | 3,474 |
| Homes for Ukraine (NCC) | - | 19,998 | (6,555) | (450) | 12,993 |
| Homes for Ukraine - Counselling | - | 25,000 | (4,666) | - | 20,334 |
| Core costs (Henry Smith) | - | 65,400 | (18,434) | - | 46,966 |
| Mental Health Support for Women (Thomas Farr) | - | 2,000 | (48) | - | 1,952 |
| Women's Health Community Fund | - | 4,602 | (1,741) | (500) | 2,361 |
| Garfield Weston | - | 30,000 | (30,000) | - | - |
| IT equipment (NCC) | - | 15,000 | (5,000) | (10,000) | - |
| | <u>73,735</u> | <u>1,163,029</u> | <u>(1,088,198)</u> | <u>(47,680)</u> | <u>100,886</u> |
| Total restricted funds | <u>73,735</u> | <u>1,163,029</u> | <u>(1,088,198)</u> | <u>(47,680)</u> | <u>100,886</u> |
| Total funds | <u>849,546</u> | <u>1,305,254</u> | <u>(1,150,976)</u> | <u>-</u> | <u>1,003,824</u> |

Nottingham Women's Centre

Notes to the Financial Statements for the Year Ended 31 March 2025

The specific purposes for which the funds are to be applied are as follows:

Building fund - funds for the purchase and shared services designing.

Statutory Duty (NCC) - A therapeutic service providing support to survivors of domestic abuse and their children residing within safe accommodation.

PCC MOJ DSV funding - A therapeutic service providing support to survivors of domestic abuse and their children not residing in refuge accommodation.

MOJ Core - Funds towards the organisation's core costs.

MOJ CRS contract - A service supporting women in the criminal justice system.

MOJ New Changes - A support service for women, aiming to prevent or reduce women's involvement in the criminal justice system.

Changing futures (NCC) - 1 to 1 navigator service supporting women experiencing domestic and sexual violence and abuse.

Homes for Ukraine (NCC) & Homes for Ukraine (Counselling) - activities and counselling for Ukrainian Women.

Thomas Farr Charity- mental health support for women.

Core costs (Henry Smith) - funds to support the cost of the organisation.

Women's Health Community Fund – to run women health workshops.

Garfield Weston - funds to support the cost of the organisation.

IT equipment (NCC) - towards purchase of IT equipment.

Designated funds were set up to cover the future costs of maintaining current premises (Building fund) and for activities not yet completed.

The transfers from the MOJ CRS contract and IT equipment (NCC) funds to the General fund represent the net book value of fixed assets, the use of which is not subject to any restriction.

The transfer from the General fund to the Building fund represents an amount the Trustees have agreed to further designate towards the future building needs.

The transfer from the Core funding contingency fund to the General fund represents an amount no longer needing ring fencing for core funds.

The transfers from the MOJ CRS, MOJ New Changes, PCC MOJ DSV, Homes for Ukraine (NCC) and Women's Health Community Fund to the General fund represent caseworker rent charges.

These are the figures for the previous accounting period and are included for comparative purposes

| | Balance at 1 April 2023 £ | Incoming resources £ | Resources expended £ | Transfers £ | Balance at 31 March 2024 £ |
|---------------------------------|---------------------------------|----------------------------|----------------------------|----------------|-------------------------------------|
| Unrestricted funds | | | | | |
| <i>General</i> | | | | | |
| General fund | 541,247 | 172,358 | (41,885) | (24,599) | 647,121 |
| <i>Designated</i> | | | | | |
| Building fund | 60,000 | - | - | 40,000 | 100,000 |
| Activities not yet completed | 461 | 218 | (324) | - | 355 |
| Core funding contingency | - | - | - | 28,335 | 28,335 |
| | <u>60,461</u> | <u>218</u> | <u>(324)</u> | <u>68,335</u> | <u>128,690</u> |
| Total unrestricted funds | <u>601,708</u> | <u>172,576</u> | <u>(42,209)</u> | <u>43,736</u> | <u>775,811</u> |

Nottingham Women's Centre

Notes to the Financial Statements for the Year Ended 31 March 2025

| | Balance at 1 April 2023 £ | Incoming resources £ | Resources expended £ | Transfers £ | Balance at 31 March 2024 £ |
|-------------------------------|---------------------------------|----------------------------|----------------------------|-----------------|-------------------------------------|
| Restricted | | | | | |
| MOJ New Changes (Prevent) | - | 141,241 | (132,873) | (8,368) | - |
| Building fund | 18,992 | 72,318 | (68,850) | - | 22,460 |
| Statutory duty (NCC) | 924 | 67,590 | (66,684) | (400) | 1,430 |
| MOJ Core | - | 61,000 | (61,000) | - | - |
| PCC MOJ DSV | 963 | 36,308 | (33,358) | - | 3,913 |
| MOJ CRS contract | 967 | 566,693 | (490,321) | (31,407) | 45,932 |
| COI NWC | - | 64,786 | (64,786) | - | - |
| COI Partners | - | 50,124 | (50,124) | - | - |
| Lloyds | - | 25,000 | (21,439) | (3,561) | - |
| Total restricted funds | <u>21,846</u> | <u>1,085,060</u> | <u>(989,435)</u> | <u>(43,736)</u> | <u>73,735</u> |
| Total funds | <u>623,554</u> | <u>1,257,636</u> | <u>(1,031,644)</u> | <u>-</u> | <u>849,546</u> |