

**NOTTINGHAM WOMEN'S CENTRE**  
**REPORT AND FINANCIAL STATEMENTS**  
**FOR THE YEAR ENDED 31 MARCH 2021**  
**COMPANY NO: 5113835**  
**REGISTERED CHARITY NO. 1105837**

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## **NOTTINGHAM WOMEN'S CENTRE**

### **REPORT OF THE TRUSTEES (INCORPORATING THE DIRECTORS' REPORT) FOR THE YEAR ENDING 31 MARCH 2021**

The trustees are pleased to present their annual directors' report together with the financial statements of the charity for the year ending 31 March 2021 which are also prepared to meet the requirements for a directors' report and accounts for Companies Act purposes.

The financial statements comply with the Charities Act 2011, the Companies Act 2006, the Memorandum and Articles of Association, and Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019)

#### **Legal and Administrative Information**

Name of company: 'NOTTINGHAM WOMEN'S CENTRE'.

The company is incorporated under the 2006 Companies Act (number 5113835) and is governed by its Memorandum and Articles of Association which was amended on 19 October 2005, 20 June 2006 and 8 December 2011.

NOTTINGHAM WOMEN'S CENTRE is a registered charity (No. 1105837).

#### **Trustees**

The following persons have served as trustees during the year:

A Bromberg	R Horsley
D Ali	Z Ghafoor
D Gordon-Brown	V Pearson
J McCombie	W Rouse
M Duffill-Jeffs	

#### **KEY MANAGEMENT PERSONNEL**

Chief Executive Officer	: Helen Voce
Finance Manager	: Jayne Cotton
Comms and Campaigns Manager	: Sophie Turner
Operations Manager	: Karen Feely
Therapeutic Services Manager	: Sara Garton

#### **REGISTERED OFFICE**

30 Chaucer Street  
Nottingham  
NG1 5LP

#### **INDEPENDENT EXAMINER:**

Mr N Burgin  
HSKSG  
3<sup>rd</sup> Floor  
Butt Dyke House  
33 Park Row  
Nottingham  
NG1 6EE

#### **BANKERS:**

Royal Bank of Scotland  
Bramcote Lane  
Wollaton  
Nottingham  
NG8 2QT

## **NOTTINGHAM WOMEN'S CENTRE**

### **REPORT OF THE TRUSTEES FOR THE YEAR ENDING 31MARCH 2021**

#### **Chair's report - Dr June McCombie MBE, FRSC, FInstP, FRAS**

This has been a year where volunteers, staff and trustees should all take immense pride in the fact that whilst we had to close our doors in mid-March 2020 we did so with an absolute commitment to continuing a service to the women of Nottingham. This was a commitment on which NWC has been able to deliver. Our caseworkers provided support by telephone to new and existing service users, our work with women in the criminal justice system moved to a telephone service which led to a provision more tailored to women's needs, we saw an increase in requests for grants to cover the very basics for existence, and we established a crisis fund for women to supplement the resources that we already held. Our counsellors trained (rapidly!) to continue to work on-line whilst still providing face to face support for women in refuges. The peer support mental health group moved to Zoom meetings. The external relations team excelled at sending regular briefings to local decision makers on what support was needed at a policy level.

All the activities commented on above and more point to what can be achieved by a small (26) team of staff and volunteers (~50) who had the commitment to ensure that the women of Nottingham would continue to get the support that they needed during the circumstances of the past year. Instead of seeing a collapse in our services staff and volunteers showed a commitment to working flexibly and responded to the needs in front of them such that we expanded our services.

Expansion of services always comes at a cost and our CEO and Senior Leadership Team put their heads down and applied for the funding to cover both the increased costs due to COVID and the expansion in our services. Despite many grants and projects coming to an end during this period we have neither had to furlough or lose any staff member and in fact will be recruiting more staff over the next few months as a result of successful bids to expand both our counselling services and the services that we can offer to women on probation.

Nottingham Women's Centre continues to offer hope to women in our community where perhaps that possibility is not often seen. It only takes one person to reach out and pull back the curtain to inspire and encourage a feeling of self-worth – and that is what we hope our many projects and caseworkers provide whilst also providing the practicalities of life.

To all our funders, supporters and sister organisations - we thank you immensely for the generosity and support you have shown us over the past year. As an organisation the main ethos of our work over the past year has been support for women of Nottingham who have been in acute need. Your support both financial and in terms of policy commitments has been crucial. To our large grant funders – thank you! To the individuals who have donated to our crisis funds – the relief you have brought to the day to day existence of many women cannot be understated.

As an organisation the premise that we should be an inclusive organisation and that all women of Nottingham deserve our support is the main ethos of our work. Looking back on our work over the last year and forwards to the next year it is this statement that fundamentally informs our strategy.

We are the middle of a significant period where our external environment is changing and we must adapt to that, but I am convinced that our team of staff and volunteers will take this as an opportunity to raise the profile of Nottingham Women's Centre within our community and do so in support of our community.

June McCombie

## **NOTTINGHAM WOMEN'S CENTRE**

### **REPORT OF THE TRUSTEES FOR THE YEAR ENDING 31 MARCH 2021**

#### **What are we here for?**

Our vision is a world where women take their rightful place in a just and fair society, free from inequality, violence and oppression.

Our mission is to enable women in Nottinghamshire to reach their full potential, have their voices heard and overcome barriers to creating a better future for themselves.

Our activities deliver short and medium term outcomes and have lasting impact in communities.

The trustees confirm that they have referred to the guidance contained in the Charity Commission's general guidance on public benefit when reviewing the charity's aims and objectives.

#### **Activities**

Safe and supportive hub for women  
Counselling and group therapy  
Targeted support for vulnerable women  
Training courses, activities, clubs and events  
Lobby, advocacy and partnership working

Welcome meetings help a women step through the door and find out about what we do. She can then decide which services she would like to access. Each service or project is funded from a different source and for the purpose of this report will be described in a silo so it is clear how funds are used .

- **Help Through Crisis** – a 5 year project funded by the National Lottery Community Fund. This enables us to work with some of the most disadvantaged women in Nottinghamshire to support them to overcome financial hardship and debt, access training and other services they may need to gain self-confidence, better mental health and build resilience to cope with the issues they face. We work with five partner organisations across Nottingham and Nottinghamshire to deliver this project. Working together and sharing our experiences, we aim to improve the support we offer and give women a voice to better inform and influence the local and national policy decisions that affect them.
- **CHANGES** – a programme commissioned by Derbyshire, Leicestershire, Nottinghamshire and Rutland Community Rehabilitation Company, delivered in Nottingham and Nottinghamshire. This programme supports women with a recent history of offending and aims to reduce rates of reoffending (by focusing on the key drivers to women's offending behaviour.) We received some funding from the Ministry of Justice for a pilot project Jan-Mar to work one to one with women to help them engage with the project.
- **RENEW+** – our National Lottery Community Funded mental health project. This project supports women with common mental health problems, through the provision of counselling, group work, peer support and creative activities.
- With funding from Mind and Agenda as part of the Women Side By Side project, our weekly mental health Peer Support group was attended by a total of 100 women. We reported increases in women's feelings of wellbeing, loneliness and isolation, as well as self-esteem, relationships and ability to make plans. The peer support group has grown into a warm and positive drop in space for any woman to attend and will continue to be led by a sessional worker and peer support volunteers.
- **Building Better Opportunities Opportunity and Change.** We are subcontracted as part of this national employability programme, funded by the National Lottery Community Fund and European Social Fund. We offer a woman-centered employment service which delivers a holistic package of support to help women facing multiple and complex barriers to work move closer to the job market.

## **NOTTINGHAM WOMEN'S CENTRE**

### **REPORT OF THE TRUSTEES FOR THE YEAR ENDING 31MARCH 2021**

- Safer for Women - our project to address misogynistic incidents affecting women in Nottinghamshire, including street harassment, sexual assault and unwanted sexual advances, cyber harassment and verbal and physical assault. This project is funded by the Office of Nottinghamshire Police and Crime Commissioner and delivered in partnership with key local agencies such as Nottinghamshire Police and the Safer Nottinghamshire Board.
- The Communities of Identity Partnership, which we have been commissioned to lead by Nottingham City Council, bringing together local organisations working with women and LGBT communities, to access funding opportunities, work in partnership and speak with a stronger local voice. Through this funding we are also able to sustain our core services
  - A safe base for a range of activities such as training courses like functional maths and English, confidence building and self-esteem (many of which are provided in partnership with the WEA);
  - A volunteer development programme, providing opportunities for women to gain skills through a range of volunteer roles;
  - A women's library, which holds a nationally significant archive of feminist writing and women's fiction and is an important resource for academics, as well as the women;
  - Office space and meeting facilities for other women's groups and organisations, including our key partners Nottinghamshire Sexual Violence Support Services and Women's Aid Integrated Services; plus community space accessible to individual women for events.

In shaping our objectives and planning our activities, the trustees have considered the Charity Commission's guidance on public benefit 'public benefit: running a charity' (PB2), including charging fees. We maintain a women-only service due to the nature of the trauma and abuse that many of our service users have experienced at the hands of men. Our services are available to all women without exclusion and we endeavour to shape our services to meet the highest needs in our local community.

Through supporting women to overcome barriers and reach their full potential, our work impacts not only on the women that we work with but also their children and families and the wider community. We review our work on an annual basis to ensure that our activities continue to contribute to our stated outcomes and impact.

#### **Outcomes/Impact**

Women in Nottinghamshire reach their full potential, have their voices heard and overcome barriers to creating a better future for themselves, their children and their communities through:

- Increased control over own accommodation, finance and employability
- Feeling empowered with a sense of purpose, ambition and an ability to set goals
- Increased ability to recognise and deal with issues before they reach crisis point and knowing where to go for support
- Improved relationships with others (including children), friendships and networks developed
- Improved physical health and mental wellbeing

#### **Achievements and performance**

##### **Service delivery**

- The onset of the covid-19 pandemic and subsequent national lockdown meant that the number of visitors to the Centre fell dramatically as we were forced to close our doors. We were immediately able to provide all staff with the equipment necessary to work from home to ensure continuity of service. Although our doors were closed our services were not, in fact there was an increase in demand. What we have seen this year is an increase of women who were in full time employment access our services. Some because they were made redundant and others because of the reduction in income due to furlough.

## **NOTTINGHAM WOMEN'S CENTRE**

### **REPORT OF THE TRUSTEES FOR THE YEAR ENDING 31MARCH 2021**

- We received 93 referrals from the probation service into our CHANGES project. The project, funded under contract by Derbyshire, Leicestershire, Nottinghamshire and Rutland Community Rehabilitation Company, enables us to provide a holistic package of support to women offenders in Nottingham and Nottinghamshire.
- RENEW+ engages 28 student and volunteer counsellors and specialises in providing one to one counselling for women experiencing domestic abuse and multiple disadvantages and trauma. This year we delivered 1,630 hours of one to one counselling.
- Through our BBO National lottery Community Fund and ESF funded projects we have supported women to overcome barriers to getting into education, training or employment through a range of skills based workshops, volunteering, accredited courses and 1 to 1 support including access to technology that they might not otherwise have had.
- The demand for our welfare rights service continued to grow. We were able to support 180 women to claim benefits and secure grants for individuals to help in times of hardship totalling a huge £272,833.40
- 219 women accessed training courses during the year, some of which were provided through our partnership with the WEA, a lower number than last year but bearing in mind that all were delivered remotely, it was a considerable number.
- Our volunteering service continued to support women to gain skills and confidence, as well as supporting the overall running of our organisation. We have supported 71 volunteers during the year. Volunteers have given us over 4,449 hours of their time which is incredible considering that the centre was closed for the whole year, with an amazing economic value of £81,460.39, not to mention the support they provided with the preparation of and delivery of food parcels to the most vulnerable in our society.
- Our library was closed for the year due to the pandemic.

#### **Partnerships and infrastructure support**

Partnership working is key to our ethos and our relationships with other organisations have enabled us to achieve far more for women than we would be able to alone. During the year we continued to work closely with our tenant organisations – Juno Women's Aid and Notts Sexual Violence Support Services - to provide a comprehensive women-only hub to those in crisis.

Our Women's Organisations Network held four meetings open to all women's organisations or groups and projects working with women and girls. This is a forum for women's groups to share support, advice and make contacts. Between 11 and 24 women attended each meeting.

We have continued to co-ordinate a partnership through Help through Crisis. This project enables us to fund a local organisation – POW – to employ a specialist Welfare Rights Advisor to work with women involved in sex work. Our own Peripatetic Welfare Right Advisor offers surgeries at 4 women's organisations across Nottingham and Nottinghamshire, and we offer further support to these organisations through buying in joint training programmes jointly.

We continue to be one of the delivery partners in the Response to Complexity project with Women's Aid, Muslim Women's Network and the Deaf Society. Working together we support women experiencing domestic violence who have multiple and complex needs. Our contribution is through our counselling service.

Most of our COI partners managed to continue some services during the pandemic including:

TRANS4ME. The group took place/met virtually but there was a significant drop in attendance as members did not feel comfortable with talking online. Continued support was offered by text and phone when required. Parent/carer virtual workshops offering guidance and support were offered and well attended.

## **NOTTINGHAM WOMEN'S CENTRE**

### **REPORT OF THE TRUSTEES FOR THE YEAR ENDING 31MARCH 2021**

Trans Space Notts. The two biggest challenges that TSN faced were financial hardship and isolation. Some members lost their jobs or found it difficult to access benefits. A hardship fund was set up from money saved by not paying rent, to support people with provisions, food and fuel payments. Isolation was harder to address, particularly for those who lacked a reliable internet connection. Monthly Zoom meetings but the numbers were far fewer than they were in person.

POW (Prostitute Outreach Workers). A large percentage of the service user base at POW are homeless or sofa surfing/no fixed abode. COVID-19 and lockdowns meant they had no accommodation/no address to be able to comply with probation community orders. Some of the most vulnerable people had to live in even more precarious situations than usual or with more dangerous individuals in order to survive. POW were in regular contact with Housing Aid and the organisers of the 'Everyone In' initiative to try to house a number of these very vulnerable individuals.

Nyasa. The community needs changed with a huge demand for financial hardship funds. NDN has since 2020 been helping with gas/electricity; food and essentials, sign posting to Women's Centre for legal clinic.

Base 51 – Outburst. More young people were signposted to Base51's counselling service, the programme was based on positive minds to help address mental health issues. Due to social media age restrictions some young people were excluded from having any interaction. Not all young people wanted to access the digital session because they prefer the face to face.

#### **Policy, representation and campaigning work**

##### **Influencing decision makers**

- Three online meetings with local MPs about issues impacting our service users, including housing and accessing health care, which led to a focus group about vaccine hesitation and a policy change regarding the way pharmacies communicate medication changes.
- Submitted substantial evidence to Women and Equalities Committee Inquiry about changes to the Gender Recognition Act. Worked closely with trans service users and local trans groups (Notts Trans Hub, TRANS4ME and Nottingham Chameleons) and shared NWC's experience of being a trans-inclusive women's organisation.
- Coordinated and drafted a letter to the three Nottinghamshire PCC candidates on behalf of NWC, Notts SVSS, Juno Women's Aid, Equation and Broxtowe Women's Project. The letter contained 5 questions (one from each organisation) and five questions from our collective service users, which we collated through an online form. Each PCC candidate responded to each question and the answers were published on NWC's website before the election so women could make an informed choice when voting.
- Led a meeting between Kim Johnson MP (who sits on Women & Equalities Committee) and NWC trans service users and the coordinator of Notts Trans Hub in order to influence W&E Committee regarding the Gender Recognition Act (GRA) inquiry. Trans women shared their feedback about GRA process and experiences of being trans with the MP. It was a positive meeting for all.
- Coordinated a meeting between the Police and Crime Commissioner (PCC) Paddy Tipping and Shadow Policing Minister Sarah Jones MP, and women's organisations in Nottinghamshire. The meeting took place at Beeston Heritage Centre and created space where women's organisations could share their concerns and ideas with the PCC and the Shadow Policing Minister.

## **NOTTINGHAM WOMEN'S CENTRE**

### **REPORT OF THE TRUSTEES FOR THE YEAR ENDING 31MARCH 2021**

- Supported our partner POW to draft a statement in response to the Sexual Exploitation Bill and sent to relevant decision makers.
- Meeting between NWC and Nottingham City Homes CEO regarding flooring issues and substandard housing experienced by some of our service users, leading to further clarification about complaints process.

#### **Training and talks about campaigning**

- 30 women participated in the first part of the 'Get Your Voice Heard in Parliament' which was moved online due to the pandemic, which was coordinated by our policy officer and facilitated by the Parliamentary Outreach Team. A recording of the workshop has since been viewed 518 times. 20 women participated in a more advanced workshop about Parliament later in the year.
- Two 'Power to the Women' panels exploring women and activism were held. The first focused on anti-racism activism with speakers from Next Gen, Communities Inc and Nottingham Refugee Forum. The event was live streamed through NWC Facebook page and has been viewed over 2000 times. The second panel focused on environmentalism with speakers including Nadia Whittome MP, Cllr Sally Longford, Dr Sarah Gretton (associate professor at University of Leicester) and Emma Lewis Jones (coordinator Decarbonise Decolonise). The workshop has been viewed 971 times. Blogs were published about both events on NWC's website.

#### **Amplifying women's experiences and voices**

- Four 'Issues papers' and accompanying blogs were produced detailing 26 different issues that are impacting our service users and wider community of women connected to the centre. Issues are harvested from case workers, managers and relate to research by organisations such as the Women's Budget Group. The Issues Papers are sent to all Nottingham MPs, Council leaders and the new Policy mailing list, which currently consists of 44 professionals and decision makers.
- 103 women submitted their stories via interviews, a focus group and an online survey about menopause and the workplace. This led to the creation of an in-depth report (14 pages) highlighting the key problems that women face when experiencing menopause in the workplace and ideas for improvements. The final report was sent to decision makers, workplaces and all the participants who contributed.

#### **Feedback and outreach**

- 26 women have given feedback through two service user focus groups.
- We ran information talks about our Trans inclusion policy for Practise Development Unit and a national network of third sector organisations called Trans-inclusion Working Group.
- A new group, 'Women's Sector Policy Professionals Network' was instigated and facilitated by our Policy Officer with the Women's Resource Centre, Women in Prison, Women's Equality Party and the Domestic Abuse Commissioners office.
- We ran 12 'Information sessions' for professionals and community groups giving a general introduction to the services offered at the women's centre, our history and ethos and campaigning work.



## **NOTTINGHAM WOMEN'S CENTRE**

### **REPORT OF THE TRUSTEES FOR THE YEAR ENDING 31 MARCH 2021**

#### **Organisational development**

- Following on from research we did into why some Black women were not accessing our services in significant numbers, we have set up an Anti-racism working group. Staff and trustees are working with a consultant, looking into equality, diversity and inclusion, working towards making the Centre a more inclusive place for all women.
- We are working towards us becoming a trauma informed service. Our Head of Client Services has been attending training in both this and in adopting PIE –Psychologically Informed Environments in partnership with local organisations and led by Opportunity Nottingham.
- The Senior Leadership team has been restructured to include a Head of Quality and Compliance.
- We have developed digital counselling and casework in response to Covid-19, and we intend to keep the offer as a hybrid delivery model.

#### **Trustee induction and training**

Potential trustees are invited to meet a couple of Board members for an informal information session, they are then asked to submit their CV and are invited in for an interview with a panel of Trustees. They make recommendations to the full board about whether to co-opt the applicants. At the following AGM the co-opted members can stand for election and members of the charity vote.

New trustees receive an induction pack, complete a skills audit and are offered training materials on their roles and responsibilities.

All Trustees give their time voluntarily and received no benefits from the charity, other than expenses reclaimed, as set out in the accounts.

#### **Financial Review**

##### **Principle funding sources and financial position**

Financially the charity continues to rely on a combination of income from grant aid, room and office rentals, contracts to deliver specific services such as our women offenders project, fees for services and donations.

We would like to thank all our supporters who supported the organisation and our service users during the year through small grants and donations. These include the Jones Trust, MOJ, Nottingham City Robin Hood fund, Severn Trent Community Fund, Nottingham City, Soroptimists, Lloyds Bank foundation, Notts community foundation, private family donation and other individual donors. We would also like to thank all the partners we work with and funders who provide income for our direct charitable activities which are detailed under note 3 within the accounts

The financial year showed a surplus of £104,440. The balance of reserves at 31 March 2021 was £556,439 made up of £29,629 restricted funds and £526,810 of unrestricted reserves including £122,709 designated reserves for future costs of maintaining the current premises and funds carried forward for activities not yet completed.

We aim for full-cost recovery from our projects but this isn't always possible so our donations and fundraising efforts really are crucial to minimise any budget deficits. Our overall financial position remains healthy; however, some of our sources of income end soon after March 2021 so we have been working hard to secure new contracts for this work. We have been successful with a tender to the MoJ to expand our casework service to women in the criminal justice system and this 5 year contract will start in June 2021. This will provide a great deal of security going forwards.

## **NOTTINGHAM WOMEN'S CENTRE**

### **REPORT OF THE TRUSTEES FOR THE YEAR ENDING 31 MARCH 2021**

#### **Reserves policy**

We currently hold £507,049 in free reserves.

#### **Why have Reserves?**

**Assist cash-flow:** The system of receipt of Grant Income differs for each Funder. Funding which is in arrears or simply late must be covered from Reserves. Whilst the expenditure of Nottingham Women's Centre is fairly steady, fluctuation in expenditure may not coincide with fluctuations in income.

**Honour commitments:** Nottingham Women's Centre is particularly vulnerable to cuts in funding. Any sudden cuts will leave Nottingham Women's Centre with commitments to honour, not least Contracts of Employment, property leases and agreements to provide services. Nottingham Women's Centre aims to have uncommitted reserves equivalent to between three and four months average expenditure. This is essential to enable us to meet our known liabilities if the organisation or a service were to close unexpectedly.

**Fund new projects:** This enables the charity to pilot new ideas and gather evidence of its impact to apply for longer term funding.

**One off pieces of work:** to fund/part-fund a standalone piece of work. eg our building move.

**Contingency fund:** to call on if a project overspends or expectedly needs more funds.

Due to being landlords of a large building housing paying tenants the trustees feel it is essential to allocate some of the charity's unrestricted reserves to cover expected future costs such as emergency repairs. There is currently £70,000 in the designated repairs fund going forward to cover this liability.

The current building lease we have with the city council is being reviewed and discussions are being held around the future premises of the organisation. Possible relocation or building renovation will require its own specific funding and the Trustees have decided any remaining free reserves not allocated as above will be designated for this purpose alongside efforts to source future specific funding.

#### **Structure, governance and management**

##### **Governance**

The organisation is a charitable company limited by guarantee and has been in existence since 1971. The organisation was established under a Memorandum of Association which established the objects and powers of the charitable company and is governed under its Articles of Association.

The charity continues to be governed by a Board of Directors, known as Trustees under charity law, made up of volunteers from a range of professional sectors, users and volunteers from the Centre.

Trustees are elected at the Annual General Meeting or appointed by the Board during the year. Under the requirements of the Memorandum and Articles of Association, one-third of Trustees retire from the Board each year but can then be re-elected at the Annual General Meeting.

The charity's day-to-day provision of services is managed by the Chief Executive Officer who reports directly to the Trustees. The Trustees meet monthly to discuss the strategic direction and policy of the charity.

The trustees review salary levels across the charity each year, paying due attention to increases in the Living Wage and the cost of living, with any changes taking effect in April.

## **NOTTINGHAM WOMEN'S CENTRE**

### **REPORT OF THE TRUSTEES FOR THE YEAR ENDING 31MARCH 2021**

#### **Risk management**

It is one of the Trustees' roles to ensure that risks to the charity, in particular those relating to the operations and finances of the charity, are managed, minimised and mitigated. To achieve this, the Trustees work to identify and review the major risks that the charity faces. These are assessed against their possible likelihood of occurring and their possible impact on the organisation and, where appropriate, systems or procedures are established to mitigate these risks. An annual review of the Risk Register is carried out by the Trustees.

#### **Future plans**

Nottingham Women's Centre is dealing with the impact of COVID-19 on its services and service users. The building was closed at the end of March 2020 on government advice, with staff moving to home working roles. The building has plans to re-open for appointments when guidance allows but most staff are still working remotely at this point. It is as yet unclear when we will be able to resume a 'normal' way of operating.

The pandemic is likely to have some impact on our future plans and has slowed our planning around a move of premises while we deal with more urgent matters. In response to the pandemic, we have stepped up our investment in online services, by bringing forward plans to develop an online counselling service, and have sought funding to enable us to support new and emerging needs that we are recognising in our community. Our core funding is unaffected by the closure of the centre, with funders being flexible to support our changing needs.

The move of premises is still the largest project that we face. We have support from our tenant organisations, JUNO Women's Aid and Notts SVSS, to work in partnership with us on this project and we are currently talking to our landlord, Nottingham City Council, to ascertain a realistic timeframe for a project of this scale in the current, challenging circumstances.

## **NOTTINGHAM WOMEN'S CENTRE**

### **REPORT OF THE TRUSTEES FOR THE YEAR ENDING 31 MARCH 2021**

#### **RESPONSIBILITIES OF THE TRUSTEES**

The charity trustees (who are also directors of Nottingham Women's Centre for the purposes of company law) are responsible for preparing a trustees' annual report and financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

Company law requires the charity trustees to prepare financial statements for each year which give a true and fair view of the state of affairs of the charitable company and of the incoming resources and application of resources, including the income and expenditure of the charitable company for that period. In preparing the financial statements the trustees are required to:

- select suitable accounting policies and then apply them consistently ;
- observe the methods and principles in the Charities SORP;
- make judgements and estimates that are reasonable and prudent;
- state whether applicable UK accounting standards have been followed, subject to any material departures disclosed and explained in the financial statements;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charity will continue in business.

The trustees are responsible for keeping proper accounting records that disclose with reasonable accuracy at any time the financial position of the charity and to enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safe guarding the assets of the charity and hence taking reasonable steps for the prevention and detection of fraud and other irregularities.

The trustees are responsible for the maintenance and integrity of the corporate and financial information included on the charitable company's website. Legislation in the United Kingdom governing the preparation and dissemination of financial statements may differ from legislation in other jurisdictions.

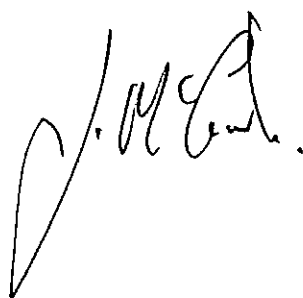
#### **INDEPENDENT EXAMINER**

Mr N Burgin of HSKSG will continue in office as independent examiner for the ensuing year.

#### **BY ORDER OF THE BOARD**

**J McComble**  
**CHAIR**

5 August 2021



## NOTTINGHAM WOMEN'S CENTRE

### INDEPENDENT EXAMINER'S REPORT TO THE TRUSTEES OF NOTTINGHAM WOMEN'S CENTRE

To the trustees on my examination of the accounts of the charitable company.

I report to the charity trustees on my examination of the accounts of the company for the year ended 31 March 2021 which are set out on pages 13 to 25.

#### Responsibilities and basis of report

As the charity trustees of the company (and also its directors for the purposes of company law) you are responsible for the preparation of the accounts in accordance with the requirements of the Companies Act 2006 ('the 2006 Act').

Having satisfied myself that the accounts of the company are not required to be audited under Part 16 of the 2006 Act and are eligible for independent examination, I report in respect of my examination of your company's accounts as carried out under section 145 of the Charities Act 2011 ('the 2011 Act'). In carrying out my examination I have followed the Directions given by the Charity Commission under section 145(5)(b) of the 2011 Act.

#### Independent examiner's statement

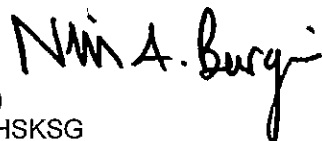
Since the company's gross income exceeded £250,000 your examiner must be a member of a body listed in section 145 of the 2011 Act. I confirm that I am qualified to undertake the examination because I am member of Institute of Chartered Accountants in England and Wales, which is one of the listed bodies.

I have completed my examination; I confirm that no matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

1. accounting records were not kept in respect of the company as required by section 386 of the 2006 Act; or
2. the accounts do not accord with those records; or
3. the accounts do not comply with the accounting requirements of section 396 of the 2006 Act other than any requirement that the accounts give a 'true and fair view' which is not a matter considered as part of any independent examination; or
4. the accounts have not been prepared in accordance with the methods and principles of the Statement of Recommended Practice for accounting and reporting by charities [applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)].

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

Signed:



Mr N Burgin (FCA)  
For and behalf of HSKSG  
3<sup>rd</sup> Floor  
Butt Dyke House  
33 Park Row  
Nottingham  
NG1 6EE

Date 13/9/2021

**NOTTINGHAM WOMEN'S CENTRE**

**STATEMENT OF FINANCIAL ACTIVITIES  
(INCLUDING INCOME AND EXPENDITURE ACCOUNT)  
FOR THE YEAR ENDED 31 MARCH 2021**

	Notes	Unrestricted funds £	Designated funds £	Restricted funds £	2021 Total £	2020 Total £
<b>INCOME FROM</b>						
<b>Donations and legacies:</b>	<b>2</b>					
• Grants receivable		80,951	-	-	<b>80,951</b>	11,053
• Donations received		23,173	-	-	<b>23,173</b>	20,872
		104,124	-	-	<b>104,124</b>	31,925
<b>Charitable activities:</b>	<b>3</b>	240,961	-	443,981	<b>684,942</b>	652,497
<b>Investment Income:</b>						
• Interest		884	-	-	<b>884</b>	883
<b>TOTAL</b>		<u>345,969</u>	<u>-</u>	<u>443,981</u>	<b><u>789,950</u></b>	<u>685,305</u>
<b>EXPENDITURE ON:</b>	<b>2</b>					
Charitable activities	<b>4</b>	216,050	-	469,460	<b>685,510</b>	639,180
<b>TOTAL</b>		<u>216,050</u>	<u>-</u>	<u>469,460</u>	<b><u>685,510</u></b>	<u>639,180</u>
<b>NET INCOME</b>	<b>5</b>	<u>129,919</u>	<u>-</u>	<u>(25,479)</u>	<b><u>104,440</u></b>	<u>46,125</u>
<b>TRANSFER BETWEEN FUNDS</b>		<u>(77,775)</u>	<u>52,709</u>	<u>25,066</u>	<u>-</u>	<u>-</u>
<b>MOVEMENT IN FUNDS</b>		<u>52,144</u>	<u>52,709</u>	<u>(413)</u>	<b><u>104,440</u></b>	<u>46,125</u>
<b>TOTAL FUNDS BROUGHT FORWARD</b>		<u>351,957</u>	<u>70,000</u>	<u>30,042</u>	<b><u>451,999</u></b>	<u>405,874</u>
<b>TOTAL FUNDS CARRIED FORWARD</b>	<b>13</b>	<u><b>404,101</b></u>	<u><b>122,709</b></u>	<u><b>29,629</b></u>	<b><u>556,439</u></b>	<u>451,999</u>

The charitable company has no recognised gains or losses other than the results for the year as set out above.

All of the activities of the charitable company are classed as continuing.

The notes on pages **17 to 25** form part of these financial statements

**NOTTINGHAM WOMEN'S CENTRE****NOTTINGHAM WOMEN'S CENTRE – COMPANY NUMBER 5113835  
BALANCE SHEET AS AT 31 MARCH 2021**

		2021	2020
	Notes	£	£
<b>FIXED ASSETS</b>			
Tangible assets	8	19,761	19,013
<b>CURRENT ASSETS</b>			
Debtors	9	41,878	33,078
Cash at bank and in hand		526,345	433,114
		568,223	466,192
<b>LIABILITIES-Creditors:</b>			
amounts falling due within one year	10	31,545	33,206
<b>NET CURRENT ASSETS</b>		536,678	432,986
<b>TOTAL NET ASSETS</b>		556,439	451,999
<b>THE FUNDS OF THE CHARITY</b>			
General	13	404,101	351,957
Designated	13	122,709	70,000
Restricted	12/13	29,629	30,042
		556,439	451,999

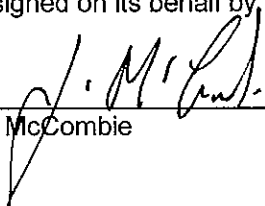
The trustees are satisfied that the charitable company is entitled to exemption from the provisions of the Companies Act 2006 (the Act) relating to the audit of the accounts for the year by virtue of section 477 and that no member or members have requested an audit pursuant to section 476 of the Act.

The trustees acknowledge their responsibilities for:

- (i) ensuring that the charitable company keeps proper accounting records which comply with section 386 of the Act, and
- (ii) preparing accounts which give a true and fair view of the state of affairs of the charitable company as at the end of the financial year and of its surplus or deficiency for the financial period in accordance with the requirements of sections 394 and 395, and which otherwise comply with the requirements of the Companies Act 2006 relating to financial statements, so far as applicable to the charitable company.

These financial statements have been prepared in accordance with the special provisions for small companies under Part 15 of the Companies Act 2006 and with the FRS 102 (effective January 2019)

These financial statements were approved by the board of trustees on 5 August 2021 and signed on its behalf by:

  
June McCombie

  
Mel Duffill-Jeffs

The notes on pages 17 to 25 form part of these financial statements

**NOTTINGHAM WOMEN'S CENTRE**

**STATEMENT OF CASH FLOWS FOR THE YEAR ENDED 31 MARCH 2021**

	<b>Notes</b>	<b>2021 £</b>	<b>2020 £</b>
Cash provided by/(used in) operating activities	<b>1</b>	<b>99,682</b>	92,661
Cash flows from investing activities			
Interest income		<b>884</b>	883
Capital expenditure	<b>2</b>	<b>(7,335)</b>	(9,383)
Cash used in investing activities		<b>(6,451)</b>	(8,500)
Increase/(decrease) in cash and cash equivalents		<b>93,231</b>	84,161
Cash and cash equivalents at 1 April 2020		<b>433,114</b>	348,953
Total cash and cash equivalents at 31 March 2021		<b>526,345</b>	433,114

The notes on pages **17 to 25** form part of these financial statements



# **NOTTINGHAM WOMEN'S CENTRE**

## **NOTES TO THE STATEMENT OF CASH FLOWS FOR THE YEAR ENDED 31 MARCH 2021**

### **1. RECONCILIATION OF NET MOVEMENT IN FUNDS TO NET CASH FROM OPERATING ACTIVITIES**

	<b>2021</b>	<b>2020</b>
	<b>£</b>	<b>£</b>
Net income/(expenditure) for the year before interest received and paid	<b>103,556</b>	45,242
Depreciation charges	<b>6,587</b>	6,337
(Increase)/Decrease in debtors	<b>(8,800)</b>	46,426
Increase/(Decrease) in creditors	<b>(1,661)</b>	(5,344)
<b>Net cash inflow from operating activities</b>	<b><u>99,682</u></b>	<b><u>92,661</u></b>

### **2. ANALYSIS OF CASH FLOWS FOR HEADINGS NETTED IN THE CASH FLOW STATEMENT**

	<b>2021</b>	<b>2020</b>
	<b>£</b>	<b>£</b>
Capital expenditure		
Purchase of tangible fixed assets	<b>(7,335)</b>	( 9,383)
Sale of tangible fixed assets	<b>-</b>	-
<b>Net cash outflow for capital expenditure</b>	<b><u>(7,335)</u></b>	<b><u>( 9,383)</u></b>

### **3. ANALYSIS OF CHANGES IN NET FUNDS**

	<b>1 April</b>	<b>Cash flow</b>	<b>31 March</b>
	<b>2020</b>		<b>2021</b>
	<b>£</b>	<b>£</b>	<b>£</b>
Net cash			
Cash at bank and in hand	<b><u>433,114</u></b>	<b><u>93,231</u></b>	<b><u>526,345</u></b>

## **NOTTINGHAM WOMEN'S CENTRE**

### **NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2021 (CONTINUED)**

#### **1. STATUTORY INFORMATION**

Nottingham Women's Centre is a private company, limited by guarantee, registered in England and Wales. The company's registered number and registered office can be found on the company information page.

#### **2. ACCOUNTING POLICIES**

The financial statements have been prepared in accordance with Accounting and Reporting by Charities Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019) (Charities SORP (FRS 102)). The Financial Reporting and Standard applicable in the UK and Republic of Ireland (FRS 102) and Companies Act 2006.

Nottingham Women's Centre meets the definition of a public benefit under FRS 102. Assets and liabilities are initially recognised at historical cost.

The financial statements are prepared on a going concern basis as there are no material uncertainties about the charities ability to continue.

#### **INCOME**

Income is recognised when the charity has entitlement to the funds, it is probable that the income will be received and the amount can be measured reliably. The following specific policies are applied to particular categories of income.

Income from government and other grants, whether 'capital' grants or 'revenue' grants, is recognised when the charity has entitlement to the funds, any performance conditions attached to the grants have been met, it is probable that the income will be received and the amount can be measured reliably and is not deferred.

Donation and legacy income is received by way of gifts and is included when receivable.

Gifts are recognised when the charity becomes unconditionally entitled to the gift.

Interest on funds held on deposit is included when receivable and the amount can be measured reliably by the charity; this is normally upon notification of the interest paid or payable by the Bank.

#### **EXPENDITURE AND IRRECOVERABLE VAT**

Expenditure is recognised once there is a legal or constructive obligation to make a payment to a third party, it is probable that settlement will be required and the amount of the obligation can be measured reliably. Expenditure is classified under the following activity headings:

- expenditure on charitable activities included the cost of services to women and other educational activities undertaken to further the purposes of the charity and their associated support costs; and
- other expenditure represents those items not falling into any other heading.

Irrecoverable VAT is charged as a cost against the activity for which the expenditure was incurred.

## **NOTTINGHAM WOMEN'S CENTRE**

### **NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2021 (CONTINUED)**

#### **TAXATION**

The charity is exempt from tax on its charitable activities.

#### **FUND ACCOUNTING**

Funds held by the charity are either:

- Unrestricted general funds – these are funds which can be used in accordance with the charitable objects at the discretion of the trustees.
- Designated funds, these are unrestricted funds which have been set aside for the trustees for particular purposes. The aim of each fund is set out in the notes to the accounts.
- Restricted funds – these are funds that can only be used for particular restricted purpose within the objects of the charity. Restrictions arise when specified by the donor or when funds are raised for particular restricted purposes.

Further explanation of the nature and purpose of each fund is included in the notes to the financial statements.

Support costs are directly allocated to activities where possible and costs of indirect nature are allocated pro-rata based on staff time.

#### **FIXED ASSETS**

Fixed assets are included in the balance sheet at costs less accumulated depreciation. Depreciation had been provided to write off the cost of fixed assets over their estimated useful lives at the following rates per annum:

Equipment – 25% on written down value

Library – 20% straight line basis

Assets costing less than £500 are not usually capitalised.

#### **DEBTORS**

Trade debtors and other debtors are recognised at the settlement amount due after any trade discount offered. Prepayments are valued at the amount prepaid after taking into account any trade discounts due.

#### **CASH AT BANK AND IN KIND**

Cash at bank and cash in kind includes cash and short term liquid investments with a short maturity of three months or less from the date of acquisition.

#### **CREDITORS**

Creditors are recognised where the charity had a present obligation resulting from a past event that will probably result in the transfer of funds to a third part and the amount due to settle the obligations can reliably measured.

#### **PENSIONS**

The company operates a defined contribution pension scheme. Contributions are charged to the income and expenditure account as they become payable and allocated to projects on a pro-rata basis using staff time.

# NOTTINGHAM WOMEN'S CENTRE

## NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2021 (CONTINUED)

### 3. INCOME FROM CHARITABLE ACTIVITIES

	Direct Services £	Infrastructure & Partnership £	Other £	2021 Total £	2020 Total £
<b>Grants receivable</b>					
Nottingham City Council	98,101	75,899	-	174,000	174,000
Big lottery/ ESF- BBO (Opportunity & change)	35,705	-	-	35,705	31,952
National Lottery Community Fund (Reaching Communities)	121,375	-	-	121,375	118,965
National Lottery Community Fund (Help through Crises)	100,357	-	-	100,357	105,506
Ministry of Justice					-
DLNR CRC	123,204	-	-	123,204	117,829
National Lottery Fund/Capital (Toward Work)	-	-	4,000	4,000	-
Nottinghamshire Police and Crime Commissioner	-	-	8,545	8,545	6,977
Mind					10,873
NCC – R2C			11,781	11,781	6,548
Nottinghamshire Community Foundation	-	-	5,000	5,000	-
POW					
Nottingham Ltd	-	-	6,000	6,000	6,000
Film Bank	-	-	-	-	2,785
	<u>478,742</u>	<u>75,899</u>	<u>35,326</u>	<u>589,967</u>	<u>581,435</u>
Donations	-	-	-	-	14,714
Private donation	47,265	-	-	47,265	-
Rent and room hire	-	-	42,346	42,346	47,748
Other income	5,295	-	69	5,364	8,600
	<u>531,302</u>	<u>75,899</u>	<u>77,741</u>	<u>684,942</u>	<u>652,497</u>

# **NOTTINGHAM WOMEN'S CENTRE**

## **NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2021 (CONTINUED)**

### **4. EXPENDITURE ON CHARITABLE ACTIVITIES**

	Direct Services £	Infrastructure & Partnership £	Other £	Total 2021 £	Total 2020 £
Grants paid	-	75,128	-	<b>75,128</b>	80,392
Individual women's grants	-	-	-	-	5,079
Other	4,747	-	10,832	<b>15,579</b>	7,108
Participants expenses	-	-	-	-	638
Salaries	395,404	-	-	<b>395,404</b>	339,628
Subcontract	23,045	-	-	<b>23,045</b>	22,308
Events and activities	38	-	7	<b>45</b>	5,102
Support costs (4a)	134,459	-	34,581	<b>169,040</b>	171,967
Governance costs (4b)	-	-	7,269	<b>7,269</b>	6,958
	<b>557,693</b>	<b>75,128</b>	<b>52,689</b>	<b>685,510</b>	<b>639,180</b>

	Total 2021 £	Total 2020 £
<b>4a) Analysis of support costs</b>		
Rent and rates	<b>5,017</b>	8,966
Communications	<b>9,907</b>	8,017
Heat light and power	<b>13,400</b>	16,228
Printing and stationery	<b>2,092</b>	3,203
Professional fees	<b>19,502</b>	29,564
Repairs and maintenance	<b>9,059</b>	9,469
Training	<b>7,004</b>	6,755
Volunteers expenses	<b>2,113</b>	3,456
Depreciation	<b>6,587</b>	6,337
Subscriptions	<b>3,523</b>	3,582
Others	<b>32,444</b>	19,886
Wages	<b>58,392</b>	56,504
Total support costs	<b>169,040</b>	<b>171,967</b>

# **NOTTINGHAM WOMEN'S CENTRE**

## **NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2021 (CONTINUED)**

<b>4b) Analysis of governance costs</b>	<b>2021 £</b>	<b>2020 £</b>
Independent examination fees	<b>2,706</b>	2,580
Costs of Trustee travel and subsistence	-	-
Apportionment of staff costs	<b>4,563</b>	<b>4,378</b>
<b>Total governance costs</b>	<b><u>7,269</u></b>	<b><u>6,958</u></b>

## **5. NET INCOMING RESOURCES FOR THE YEAR**

<b>This is stated after charging:</b>	<b>2021 £</b>	<b>2020 £</b>
Operating lease payments	<b>5,851</b>	4,448
Depreciation	<b>6,587</b>	6,337
Independent examiners remuneration	<b>2,706</b>	2,580
Defined pension contributions	<b>12,473</b>	<b>9,687</b>

Travel costs amounting to £nil (2020 - £nil) were reimbursed to nil trustee (2020: nil trustee).

No members of the board of trustees received any remuneration during the year.

## **6. STAFF COSTS AND NUMBERS**

<b>Staff costs were as follows:</b>	<b>2021 £</b>	<b>2020 £</b>
Salaries and wages	<b>416,864</b>	365,797
Social security costs	<b>24,459</b>	20,648
Pension costs	<b>12,473</b>	<b>9,687</b>
	<b><u>453,796</u></b>	<b><u>396,132</u></b>

No employee received emoluments of more than £60,000. The average weekly number of employees during the year was as follows:

<b>2021 No.</b>	<b>2020 No.</b>
<b><u>24</u></b>	<b><u>20</u></b>

Total key management personnel compensation for the year amounted to £93,468 (2020 £90,065)

## NOTTINGHAM WOMEN'S CENTRE

### NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2021 (CONTINUED)

#### 7. ANALYSIS OF GRANT AWARDS

	2021		2020
	Individuals	Institutions	
	£	£	£
Transpace	-	4,990	4,990
Base 51	-	9,994	9,994
Breaking Barriers, Building Bridges	-	3,000	3,000
An nisa	-	3,000	3,000
Muslim Women's Organisation	-	2,500	3,000
NCVS	-	2,700	2,700
Nottinghamshire Lesbian & Gay			
Network	-	9,095	9,095
Nottingham Muslim Women's			
Network	-	10,000	10,000
Kairos	-	3,300	3,300
NYASA	-	1,900	1,900
Others	-	11,729	15,493
POW Nottingham Ltd	-	9,920	9,920
Trans 4 me	-	3,000	3,000
NCBI	-	-	-
Mojatu	-	-	1,000
	-	75,128	80,392

Nottingham Women's Centre is the lead in a city wide consortium of organisations working with women and LGBT communities under "Communities of Identity" funded by Nottingham City Council. The funds are collected by Nottingham Women's Centre and distributed to its partners.

#### 8. TANGIBLE FIXED ASSETS

	Library	Equipment	Total
	£	£	£
<b>COST</b>			
At start of year	24,991	70,492	95,483
Additions at cost	-	7,335	7,335
Disposals	-	-	-
At 31 March 2021	24,991	77,827	102,818
<b>DEPRECIATION</b>			
At start of year	24,990	51,480	76,470
Provided during the year	-	6,587	6,587
Disposals	-	-	-
At 31 March 2021	24,990	58,067	83,057
Net book value at 31 March 2021	1	19,760	19,761
Net book value at start of year	1	19,012	19,013

## NOTTINGHAM WOMEN'S CENTRE

### NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2021 (CONTINUED)

<b>9. DEBTORS</b>	<b>2021</b>	<b>2020</b>
	<b>£</b>	<b>£</b>
Amounts falling due within one year:		
Grants receivable	<b>40,493</b>	30,957
Trade debtors	<b>80</b>	948
Prepayments	<b>1,305</b>	1,173
	<b><u>41,878</u></b>	<b><u>33,078</u></b>
<b>10. CREDITORS</b>	<b>2021</b>	<b>2020</b>
	<b>£</b>	<b>£</b>
Amounts falling due within one year:		
Trade creditors	<b>3,505</b>	7,270
Sundry creditors including taxation and social security	<b>1,812</b>	-
Accruals and deferred income	<b>5,185</b>	6,479
Deferred income	<b>21,043</b>	19,457
	<b><u>31,545</u></b>	<b><u>33,206</u></b>

Deferred income relates to income received for service agreements that run into future years.

### 11. OPERATING LEASE COMMITMENTS

The following operating lease payments are committed to be paid:

	<b>2021</b>	<b>2020</b>
	<b>£</b>	<b>£</b>
Expiring:		
Within one year	<b>1,710</b>	1,710
Between one and five years	-	-
Over five years	-	-
	<b><u>-</u></b>	<b><u>-</u></b>



## NOTTINGHAM WOMEN'S CENTRE

### NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2021 (CONTINUED)

#### 12. RESTRICTED FUNDS

	At 1 April 2020 £	Movements of Resources		Transfers	At 31 March 2021 £
		incoming £	outgoing £	£	
Nottinghamshire Police and Crime Commissioner	(660)	8,545	(7,885)	-	-
National Lottery Community Fund (Help Through Crisis)	14,972	100,356	(104,746)	-	10,582
Framework HA	(476)	35,705	(35,281)	-	(52)
National Lottery Community Fund (renew)	(7,188)	121,375	(143,253)	29,066	-
Nottingham City Council	13,394	174,000	(178,295)	-	9,099
Juno Womens Aid	10,000	-	-	-	10,000
National Lottery Community Fund (Capital)	-	4,000	-	(4,000)	-
	<u>30,042</u>	<u>443,981</u>	<u>(469,460)</u>	<u>25,066</u>	<u>29,629</u>

Nottingham City Council - Communities of Identity - Support for women and people from LGBT communities, delivered as part of our core functions and through grants to other local organisations.

Framework HA - An employability programme to unemployed and economically inactive women with multiple and complex needs in Nottingham and Nottinghamshire (subcontracted by Framework Housing Association).

National Lottery Community Fund (Help Through Crisis) - A programme offering tailored support, advice and advocacy to enable women facing financial exclusion to address difficulties in their lives.

National Lottery Community Fund Reaching Communities - The RENEW programme, offering counselling and therapeutic activities to women experiencing common mental health problems.

Nottinghamshire Police and Crime Commissioner (Community Safety Fund) - The Safer for Women project tackling misogynistic harassment experienced by women locally.

Juno Women's Aid to source a new building.

National Lottery Community Fund (Capital) – Funding for computer equipment.

## NOTTINGHAM WOMEN'S CENTRE

### NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2021 (CONTINUED)

#### 13. ANALYSIS OF NET ASSETS BETWEEN FUNDS

	Tangible fixed assets £	Net current assets £	2021 Total £	2020 Total £
Unrestricted funds				
General	19,761	384,340	<b>404,101</b>	351,957
Designated	-	122,709	<b>122,709</b>	70,000
	19,761	507,049	<b>526,810</b>	421,957
Restricted funds	-	29,629	<b>29,629</b>	30,042
Totals	<b>19,761</b>	<b>536,678</b>	<b>556,439</b>	<b>451,999</b>

A designated fund for £70,000 has been set up to cover the future cost of maintaining the current premises and £52,709 designated funds carried forward for activities not yet completed.

#### 14. RESERVE CAPITAL

The company is limited by guarantee with no authorised or issued share capital. The amounts guaranteed in the nature of the reserve capital are £50. These amounts are only capable of being called up for the purposes of the winding up of the company.

#### 15. RELATED PARTY TRANSACTIONS

There were no related party transactions requiring disclosure undertaken during the year.

#### 16. FUNDS RECEIVED AS AGENT

During the year the charity received £18,340 from Nottinghamshire Police and Crime Commissioner and £18,286 from Ministry of Justice on behalf of Nottingham Muslim Women's Network. These funds totalling £36,626 were paid to Nottingham Muslim Women's Network with no balance owing at 31 March 2021.