

COMPANY REGISTRATION NUMBER: 05200902

CHARITY REGISTRATION NUMBER: 1105607



**Henna Asian Women's Group**  
**Company Limited by Guarantee**  
**Unaudited Financial Statements**  
**31 March 2025**

**Henna Asian Women's Group**  
**Company Limited by Guarantee**  
**Year ended 31 March 2025**

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# Henna Asian Women's Group

## Company Limited by Guarantee

Year ended 31 March 2025

### LEGAL AND ADMINISTRATIVE INFORMATION

**Registered charity name** Henna Asian Women's Group

**Charity registration number** 1105607

**Company registration number** 05200902

**Principal office and registered office** Abbey Community Centre  
172 Belsize Road  
London NW6 4BJ

**The Trustees**

Darshan Vora-Treasurer  
Derek Jarman  
Jasmine Vithalani  
Shelly Khan  
Momota Khatoon- Secretary  
Nilufar Verjee – Chair  
Hetal Patel  
Rukhsana Quraishi  
Nilufar Verjee – Secretary

Appointed: 22 Feb 2023  
Appointed: 28 Mar 2023  
Resigned: 09 Dec 2024  
Resigned: 22 Jan 2025  
Resigned: 14 Feb 2025  
Resigned: 28 Jul 2025  
Appointed: 28 Jul 2025  
Appointed: 28 Jul 2025  
Appointed: 28 Jul 2025



# Henna Asian Women's Group

## Company Limited by Guarantee

### Trustees' Annual Report (Incorporating the Director's Report) (continued)

Year ended 31 March 2025

#### REPORT OF THE DIRECTORS

##### a) Structure, Governance and Management

- **Governing Document:** Henna Asian Women's Group is a company limited by guarantee governed by its Memorandum and Articles of Association. It is registered as a charity with the Charities Commission.
- **Organisational Structure:** The board of trustees, which must have a minimum of 3 directors, administers the charity. A Manager is appointed by the trustees to manage the day-to-day operations of the charity. To facilitate effective operations, the Manager holds the office of Company Secretary and has delegated authority, for operational matters including finance and employment. Reporting to the Manager are a team of Project Support Workers responsible for delivering activities and services.
- **Trustee Appointment, Induction and Training:** As set out in the Articles of Association, a director must be a person aged 18 or over. Members are circulated with invitations to nominate trustees and advising them of the retiring trustees at the AGM. The charity may appoint a person who is willing to act as a Director. New trustees are furnished with the Memorandum of Articles and other literature relating to the organisation and its work. They are briefed on their legal obligations under Charity and Company Law, the committee and decision-making processes, recent financial performance and their roles and responsibilities. As part of their induction they meet other trustees, staff and members and are encouraged to attend external training events to facilitate the undertaking of their role.

##### b) Objectives and Activities

- **Purpose:** Henna Asian Women's Group aims "to promote the benefit of Asian women resident or working in Camden, and neighbouring boroughs where appropriate, by advancing education and providing facilities in the interest of social welfare or recreation". In particular, to:
  - Increase participation in the community
  - Increase integration for those who are lonely and isolated
  - Increase awareness of health, well-being and lifestyle choices
  - Increase self-confidence
  - Improve life skills
- **Vision:** South Asian women in London are happy and fulfilled
- **Activities:** Henna Asian Women's Group conducts a range of activities in a culturally-appropriate setting, tailored to the needs of users. Main activities include:
  - Exercise classes for physical health eg. chair and floor yoga
  - Well-being services for mental health eg. befriending, mindfulness, expression through creative art
  - Outings and social circles to reduce social isolation
- **Strategic Priorities**
  1. **Ageing Well:** Reducing social isolation and improving the physical and mental well-being of older women aged 65+ and mid-life women aged 45+.
  2. **Living Well:** Improving food security, feeling safe, expanding access to essential services and signposting women to specialist information as appropriate.
  3. **Working Well:** Increasing the job readiness of younger women aged 25-45 years and improving their access to volunteering and paid employment.
  4. **Connecting Well:** Strengthening women's voices so they can communicate confidently, participate fully in society, and advocate for themselves and other South Asian women in tackling gender injustice; promoting cross-cultural understanding and integration within the diverse South Asian community and between South Asian and other Camden communities.
  5. **Sustainable Growth:** This priority is an enabler of the other 4 – without sustainable growth, Henna will not be in a position to pursue its four impact priorities



# Henna Asian Women's Group

## Company Limited by Guarantee

### Trustees' Annual Report (Incorporating the Director's Report) (continued)

Year ended 31 March 2025

- **Public Benefit:** We have referred to the guidance contained in the Charity Commission's general guidance on public benefit when reviewing our aims and objectives and in planning our future services. In particular the board of trustees consider how our planned services will contribute to the aims and objectives they have set.

#### c) Achievements and Performance

- **Membership:** increased from 177 to 222
- **Activities and Services**
  - Ageing Well: ran a range of activities both in person and online including
    - Physical Health: Movement Exercise and Chair-Based Exercise classes
    - Mental Health: Breathing and Meditation, Telephone Befriending, 1-2-1 Counselling
    - Well-being through Creative Expression: Singing and Art classes, Knitting Club, Smart Gadget Group, Board Games
  - Working Well: GLA's Skills for London programme: engaged with potential learners, supported them to enrol on numeracy, literacy and adult educational courses provided by designated colleges such as Capital City College and Working Men's College
- **Fundraising:** Secured 3-year grant from the National Lottery Awards for All to launch new mental health programme, as well as 12 month grants from The National Lottery Community Fund for exercise programmes and Comic Relief for outreach work

#### d) Financial Review

The full finance breakdown has been shared in the Accounts which accompany the reports sent ahead of the AGM.

##### • Financial Overview

- **Total income** for the year was £96,970 compared to £112,123 in 2024, a decrease of £15,153 as short-term grants came to an end and the funding landscape became more challenging and competitive
- **Total expenditure** for the year was £121,313 compared to £131,051 representing a saving of £9,739 in line with the lower income.
- **Net income** was regrettably therefore a loss of £24,343 which was £5,415 higher than 2024. Fortunately the charity was able to cover this loss by drawing on reserves brought forward from 2024.
- **Total Charity Funds** (net assets and cash reserves) at the end of the financial year were £38,561 compared to £62,904 in the previous year broken down as follows.
  - Unrestricted Funds at the year-end: £27,421 (prior year £29,044)
  - Restricted Funds at the year-end: £11,140 (prior year £33,860)
- **Funding Sources** Most of the funding is derived from grants. In this financial year the principal funders were London Borough of Camden, Greater London Authority, The National Lottery, City Bridge Foundation, The Hampstead Wells and Campden Trust, Charles Hayward Foundation, London Catalyst, Vandervall Foundation, Comic Relief. A small amount of income, £381, is from membership fees.
- **Reserves Policy:** The charity's policy is to maintain unrestricted reserves of an amount equal to three months operational costs. As of 31 March 2025, unrestricted reserves were £27,421 which satisfy this criterion and only gives 3 months' worth of operational costs.
- **Investment Policy:** The charity has never had sufficient funds to warrant making long term

# Henna Asian Women's Group

## Company Limited by Guarantee

Year ended 31 March 2025

- investments and all funds are held as bank deposits. Should the need arise in the future the Trustees will develop an investment policy in the context of the prevailing financial climate.
- **Risk Management:** The Board periodically reviews and updates the risk register to ensure risks are identified and appropriate measures are taken to mitigate them. The principal risks that arose in this financial year stemmed from fundraising market conditions remaining tough, resulting in a reduction in net income and erosion of unrestricted reserves.
- **Going Concern:** The Trustees have a reasonable expectation that the charity has adequate resources to continue in operational existence for the foreseeable future.
- **Small company provisions:** This report has been prepared in accordance with the provisions applicable to companies entitled to the small companies exemption.

### e) Future Plans

For the following financial year 2025-2026, key objectives for the Trustees are to:

- Financial: implement measures which will decrease costs and increase income in order to stem losses and replenish unrestricted reserves
- Impact Measurement: improve quality of monitoring and evaluation to build a stronger evidence base of Henna's impact

The trustees' annual report was approved on 5<sup>th</sup> December 2025 and signed on behalf of the board of trustees by:

Signed:



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9<sup>th</sup> December 2025

The trustees, who are also the directors for the purposes of company law, present their report and the unaudited financial statements of the charity for the year ended 31 March 2025 below.



# Henna Asian Women's Group

## Company Limited by Guarantee

Year ended 31 March 2025

### INDEPENDENT EXAMINER'S REPORT

I report to the trustees on my examination of the financial statements of Henna Asian Women's Group ('the charity') for the year ended 31 March 2025.

#### **Responsibilities and basis of report**

As the trustees of the company (and also its directors for the purposes of company law) you are responsible for the preparation of the financial statements in accordance with the requirements of the Companies Act 2006 ('the 2006 Act').

Having satisfied myself that the accounts of the company are not required to be audited under Part 16 of the 2006 Act and are eligible for independent examination, I report in respect of my examination of the charity's accounts as carried out under section 145 of the Charities Act 2011 ('the 2011 Act'). In carrying out my examination I have followed the Directions given by the Charity Commission under section 145(5)(b) of the 2011 Act.


#### **Independent examiner's statement**

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe:

1. accounting records were not kept in respect of the charity as required by section 386 of the 2006 Act; or
2. the financial statements do not accord with those records; or
3. the financial statements do not comply with the accounting requirements of section 396 of the 2006 Act other than any requirement that the accounts give a 'true and fair' view which is not a matter considered as part of an independent examination; or
4. the financial statements have not been prepared in accordance with the methods and principles of the Statement of Recommended Practice for accounting and reporting by charities applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102).

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

Signed:



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**Javed Azam**

**Dated: 10th December 2025**

# Henna Asian Women's Group

## Company Limited by Guarantee

Year ended 31 March 2025

(including income and expenditure account)

Year ended 31 March 2025

		Unrestricted funds	2025 Restricted funds	2024 Total funds	2024 Total funds
	Note	£	£	£	£
<b>Income and endowments</b>					
Donations and legacies	5	30,021	64,454	94,475	111,274
Investment income	6	214	—	214	180
Other income	7	2,218	—	2,281	669
<b>Total income</b>		<b>32,516</b>	<b>64,454</b>	<b>96,970</b>	<b>112,123</b>
<b>Expenditure</b>					
Expenditure on charitable activities	8,9	34,139	87,174	121,131	131,051
<b>Total expenditure</b>		<b>34,139</b>	<b>87,174</b>	<b>121,131</b>	<b>131,051</b>
<b>Net (expenditure)/income for the year t</b>		<b>(1,623)</b>	<b>(22,720)</b>	<b>(24,343)</b>	<b>(18,928)</b>
<b>Transfer between funds</b>		—	—	—	—
<b>Net movement in funds</b>		<b>(1,623)</b>	<b>(22,720)</b>	<b>(24,343)</b>	<b>(18,928)</b>
<b>Reconciliation of funds</b>					
Total funds brought forward		29,044	33,860	62,904	81,832
<b>Total funds carried forward</b>		<b>27,421</b>	<b>11,140</b>	<b>38,561</b>	<b>62,904</b>

The statement of financial activities includes all gains and losses recognised in the year.  
All income and expenditure derive from continuing activities.



# Henna Asian Women's Group

## Company Limited by Guarantee

### Notes to the Financial Statements

Year ended 31 March 2025

31 March 2025

	Note	2025 £	£	2024 £
<b>Fixed assets</b>				
Tangible assets		0		0
<b>Current assets</b>				
Debtors	12	0		20,401
Cash at bank and in hand		65,160		48,253
		65,160	□	68,654
<b>Creditors: amounts falling due within one year</b>	13	(26,599)		(5,750)
<b>Net current assets</b>			38,561	62,904
<b>Total assets less current liabilities</b>			38,561	62,904
<b>Funds of the charity</b>				
Restricted funds			11,140	33,860
Unrestricted funds			27,421	29,044
<b>Total charity funds</b>	15		38,561	62,904

For the year ending 31 March 2025 the charity was entitled to exemption from audit under section 477 of the Companies Act 2006 relating to small companies.

Directors' responsibilities:

- The members have not required the company to obtain an audit of its financial statements for the year in question in accordance with section 476;
- The directors acknowledge their responsibilities for complying with the requirements of the Act with respect to accounting records and the preparation of financial statements.

These financial statements have been prepared in accordance with the provisions applicable to companies subject to the small companies' regime.

These financial statements were approved by the board of trustees and authorised for issue on 09 December 2025 and are signed on behalf of the board by:

Signed:



**Darshan Vora, Treasurer**

**9<sup>th</sup> December 2025**

The notes on pages 10 to 17 form part of these financial statements

# **Henna Asian Women's Group**

## **Company Limited by Guarantee**

### **Notes to the Financial Statements**

**Year ended 31 March 2025**

#### **1. General information**

The charity is a public benefit entity and a private company limited by guarantee, registered in England and Wales and a registered charity in England and Wales. The address of the registered office is 222C Belsize Road, London NW6 4DJ.

#### **2. Statement of compliance**

These financial statements have been prepared in compliance with FRS 102, 'The Financial Reporting Standard applicable in the UK and the Republic of Ireland', the Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (Charities SORP (FRS 102)) and the Companies Act 2006.

#### **3. Accounting policies**

##### **Basis of preparation**

The financial statements have been prepared on the historical cost basis, as modified by the revaluation of certain financial assets and liabilities and investment properties measured at fair value through income or expenditure.

The financial statements are prepared in sterling, which is the functional currency of the entity.

##### **Going concern**

There are no material uncertainties about the charity's ability to continue.

##### **Disclosure exemptions**

The entity satisfies the criteria of being a qualifying entity as defined in FRS 102. As such, advantage has been taken of the following disclosure exemptions available under paragraph 1.12 of FRS 102: (a) No cash flow statement has been presented for the company. (b) Disclosures in respect of financial instruments have not been presented.

##### **Judgements and key sources of estimation uncertainty**

The preparation of the financial statements requires management to make judgements, estimates and assumptions that affect the amounts reported. These estimates and judgements are continually reviewed and are based on experience and other factors, including expectations of future events that are believed to be reasonable under the circumstances.

##### **Fund accounting**

Unrestricted funds are available for use at the discretion of the trustees to further any of the charity's purposes.

Designated funds are unrestricted funds earmarked by the trustees for particular future project or commitment.

Restricted funds are subjected to restrictions on their expenditure declared by the donor or through the terms of an appeal, and fall into one of two sub-classes: restricted income funds or endowment funds.



# **Henna Asian Women's Group**

## **Company Limited by Guarantee**

### **Notes to the Financial Statements** *(continued)*

#### **Year ended 31 March 2025**

##### **Incoming resources**

All incoming resources are included in the statement of financial activities when entitlement has passed to the charity; it is probable that the economic benefits associated with the transaction will flow to the charity and the amount can be reliably measured. The following specific policies are applied to particular categories of income:

- Income from donations or grants is recognised when there is evidence of entitlement to the gift, receipt is probable and its amount can be measured reliably.
- Legacy income is recognised when receipt is probable and entitlement is established.
- Income from donated goods is measured at the fair value of the goods unless this is impractical to measure reliably, in which case the value is derived from the cost to the donor or the estimated resale value. Donated facilities and services are recognised in the accounts when received if the value can be reliably measured. No amounts are included for the contribution of general volunteers.
- Income from contracts for the supply of services is recognised with the delivery of the contracted service. This is classified as unrestricted funds unless there is a contractual requirement for it to be spent on a particular purpose and returned if unspent, in which case it may be regarded as restricted.

##### **Resources expended**

Expenditure is recognised on an accruals basis as a liability is incurred. Expenditure includes any VAT which cannot be fully recovered, and is classified under headings of the statement of financial activities to which it relates:

- Expenditure on raising funds includes the costs of all fundraising activities, events, non-charitable trading activities, and the sale of donated goods.
- Expenditure on charitable activities includes all costs incurred by a charity in undertaking activities that further its charitable aims for the benefit of its beneficiaries, including those support costs and costs relating to the governance of the charity apportioned to charitable activities.
- Other expenditure includes all expenditure that is neither related to raising funds for the charity nor part of its expenditure on charitable activities.

All costs are allocated to expenditure categories reflecting the use of the resource. Direct costs attributable to a single activity are allocated directly to that activity. Shared costs are apportioned between the activities they contribute to on a reasonable, justifiable and consistent basis.

##### **Depreciation**

Depreciation is calculated so as to write off the cost or valuation of an asset, less its residual value, over the useful economic life of that asset as follows:

Equipment - 25% straight line

##### **Defined contribution plans**

Contributions to defined contribution plans are recognised as an expense in the period in which the related service is provided. Prepaid contributions are recognised as an asset to the extent that the prepayment will lead to a reduction in future payments or a cash refund.



# Henna Asian Women's Group

## Company Limited by Guarantee

### Notes to the Financial Statements (continued)

Year ended 31 March 2025

#### 4. Limited by guarantee

The company is limited by guarantee of £1 per member without share capital.

#### 5. Donations and legacies

	Unrestricted Funds £	Restricted Funds £	Total Funds 2025 £
<b>Donations</b>			
Donations	1,254	—	1,254
<b>Grants</b>			
City Bridge Arts/Outings		10,000	10,000
LB Camden	3,767	6,500	10,267
GLA ESOL	—	10,000	10,000
H W and Camden Trust	—	10,000	10,000
National Lottery	—	10,000	10,000
Charles Hayward Foundation	—	5,000	5,000
London Catalyst	—	4,800	4,800
NL Awards for All	—	4,554	4,554
The Vandervall Foundation	—	2,000	2,000
LBC-Community Partner Fund	25,000	—	25,000
Comic Relief		1,600	1,600
	<u>30,021</u>	<u>64,454</u>	<u>94,475</u>

	Unrestricted Funds £	Restricted Funds £	Total Funds 2024 £
<b>Donations</b>			
Donations	475	—	475
<b>Grants</b>			
City Bridge Arts/Outings	—	10,000	10,000
LB Camden	2,938	10,650	13,588
GLA ESOL	—	26,836	26,836
GLA Voter Awareness	—	37,875	37,875
National Lottery	1,500	—	1,500
Souter Charitable Trust	—	3,000	3,000
Sport England	—	8,000	8,000
Garfield Weston	10,000	—	10,000
	<u>14,913</u>	<u>96,361</u>	<u>111,274</u>

#### 6. Investment income

	Unrestricted Funds £	Total Funds 2025 £	Unrestricted Funds £	Total Funds 2024 £
Bank interest receivable	214	214	180	180

# Henna Asian Women's Group

## Company Limited by Guarantee

### Notes to the Financial Statements *(continued)*

Year ended 31 March 2025

#### 7. Other income

	Unrestricted Funds £	Restricted Funds £	Total Funds 2025 £
Other income	1,900	–	1,900
Membership fees	381	–	381
	<u>2,281</u>	<u>–</u>	<u>2,281</u>
	=	=	=
	Unrestricted Funds £	Restricted Funds £	Total Funds 2024 £
Other income	250	–	250
Membership fees	419	–	419
	<u>669</u>	<u>–</u>	<u>669</u>
	=	=	=

#### 8. Expenditure on charitable activities by fund type

	Unrestricted Funds £	Restricted Funds £	Total Funds 2025 £
Principal Activity	29,307	87,174	116,481
Support costs	4,832	–	4,832
	<u>34,139</u>	<u>87,174</u>	<u>121,313</u>
	=	=	=
	Unrestricted Funds £	Restricted Funds £	Total Funds 2024 £
Principal Activity	37,356	87,393	124,749
Support costs	6,302	–	6,302
	<u>43,658</u>	<u>87,393</u>	<u>131,051</u>
	=	=	=

#### 9. Expenditure on charitable activities by activity type

	Activities undertaken directly £	Support costs £	Total funds 2025 £	Total fund 2024 £
Principal Activity	116,481	–	116,481	124,749
Support Cost	–	4,832	4,832	6,302
	<u>116,481</u>	<u>4,832</u>	<u>121,313</u>	<u>131,051</u>
	=	=	=	=

# Henna Asian Women's Group

## Company Limited by Guarantee

### Notes to the Financial Statements *(continued)*

#### Year ended 31 March 2025

#### 10. Staff costs

The total staff costs and employee benefits for the reporting period are analysed as follows:

	2025	2024
	£	£
Wages and salaries	75,406	71,962
Employer contributions to pension plans	1,292	1,176
	76,698	73,138

The average head count of employees during the year was 5 (2024: 6).

No employee received employee benefits of more than £60,000 during the year (2024: Nil).

#### 11. Trustee remuneration and expenses

No remuneration or other benefits from employment with the charity or a related entity were received by the trustees.

#### 12. Debtors

	2025	2024
	£	£
Debtors	-	20,401

#### 13. Creditors: amounts falling due within one year

	2025	2024
	£	£
Accruals and deferred income	26,219	4,780
Social security and other taxes	-	781
Pension liability	-	189
Other creditors	380	-
	26,599	5,750

#### 14. Pensions and other post-retirement benefits

##### Defined contribution plans

The amount recognised in income or expenditure as an expense in relation to defined contribution plans was £1,292 (2024: £1,176).



# Henna Asian Women's Group

## Company Limited by Guarantee

### Notes to the Financial Statements *(continued)*

Year ended 31 March 2025

#### 15. Analysis of charitable funds

Unrestricted Funds	At 1 April 2024 £	Income £	Expenditure £	Trf Between Funds £	At 31 March 2025 £
Unrestricted Funds	29,044 =	32,516 =	(34,139) =	-	27,421 =
	At 1 April 2023	Income	Expenditure	Trf Between Funds	At 31 March 2024
	£	£	£	£	£
Unrestricted Funds	54,460 =	15,762 =	(43,658) =	2,480	29,044 =
<b>Restricted funds</b>					
	At 1 April 2024	Income	Expenditure	Trf Between Funds	At 31 March 2025
	£	£	£	£	£
Restricted Funds	33,860 = = =	64,454 = = =	(87,174) = = =	-	11,140 = = =
	At 1 April 2023	Income	Expenditure	Trf Between Funds	At 31 March 2024
	£	£	£	£	£
Restricted Funds	27,372 =	96,361 =	(87,393) =	(2,480)	33,860 =

**Henna Asian Women's Group**  
**Detailed Statement of Financial Activities**  
**Year ended 31 March 2025**

	2024/25 £	2023/24 £
<b>INCOME FOR</b>		
<b>DONATION AND LEGACIES</b>		
Donations	1,254	475
	<hr/> 1,254	<hr/> 475
<b>INCOME FROM CHARITABLE ACTIVITIES</b>		
<b>Grants</b>		
City Bridge Arts/Outings	10,000	10,000
LB Camden	10,267	13,588
GLA ESOL	10,000	26,836
GLA Voter Awareness	-	37,785
H W and Camden Trust	10,000	-
National Lottery	10,000	1,500
Souter Charitable Trust	-	3,000
Sport England	-	8,000
Garfield Weston	-	10,000
Charles Hayward Foundation	5,000	-
London Catalyst	4,800	-
NL Awards for All	4,554	-
The Vandervall Foundation	2,000	-
LBC-Community Partner Fund	25,000	-
Comic Relief	1,600	-
	<hr/> 94,475	<hr/> 111,274
<b>OTHER TRADING ACTIVITIES</b>		
Other Income	1,900	250
Membership fees	381	419
	<hr/> 2,281	<hr/> 669
<b>INVESTMENT INCOME</b>		
Bank Interest Received	214	180
	<hr/>	<hr/>
<b>TOTAL INCOME</b>	<hr/> 96,970	<hr/> 112,123

	2024/25 £	2023/24 £
<b>EXPENDITURE</b>		
<b>COST OF RAISING FUNDS</b>		
Fundraising and Publicity	10,850	12,420
	<u>10,850</u>	<u>12,420</u>
<b>CHARITABLE ACTIVITIES</b>		
<b>Governance Costs</b>		
Governance Cost	1,250	2,889
<b>Overhead Costs</b>		
Advertisement	81	100
Miscellaneous	448	255
Rent and rates	4,872	4,300
Repairs and maintenance	-	76
Bank charges	127	139
Consultancy	6,146	4,200
Legal & Professional	3,582	3,412
Office Equipment	250	1,172
Printing, postage & stationery	666	103
Refreshment	238	327
Software & subscriptions	515	937
Telephone & Internet	617	738
Website & it	386	782
Insurance	764	672
<b>PNPC Costs</b>		
Admin Overhead		725
Instructor Fee	6,177	8,507
Activity Cost	5,327	10,408
Material & Equipment	603	943
Printing, postage & stationery	219	43
Refreshment	735	995
Volunteer Costs	85	1,005
<b>Staff Costs</b>		
Travel	293	272
Employer Nic	138	-
Pension Cost	1,292	1,176
Recruitment		300
Other Staff Expenses	384	265
Temporary staff	-	1,828
Gross Wages	75,268	71,962
Legal and professional	-	100
	<u>121,313</u>	<u>131,051</u>
<b>TOTAL EXPENDITURE</b>	<u>121,313</u>	<u>131,051</u>
<b>NET INCOME / (EXPENDITURE)</b>		
<b>FOR THE YEAR</b>	<u>(24,343)</u>	<u>(18,928)</u>