

Company no. 5106378  
Charity no. 1105583

**Alive and Kicking UK**  
**Report and Financial Statements**  
**31 December 2020**

# **Alive and Kicking UK**

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**For the year ended 31 December 2020**

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## **Alive and Kicking UK**

### **Reference and administrative details**

**For the year ended 31 December 2020**

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**Company number** 5106378

**Charity number** 1105583

**Registered office and operational address** 147 Hoxton Street, London, N1 6QG, United Kingdom

**Trustees** Trustees, who are also directors under company law, who served during the year and up to the date of this report were as follows:

Tristram Jones-Parry (Chairman)  
Charlie Appleton (Chair of A+K Kenya)  
Danny Gill  
Gareth Dittmer  
Gillie Howarth  
James Flecker  
Joe Cogan  
Jon Begg  
Susi Owusu  
Brian Chisanga (Chair of A+K Zambia)

**Bankers** Lloyds TSB  
Butler Place Branch  
London  
SW1H 0PR

**Independent Examiner** JS2 Limited  
Crown House, One Crown Square  
Church Street East  
Woking, Surrey  
GU21 6HR

## **Alive and Kicking UK**

### **Report of the trustees**

#### **For the year ended 31 December 2020**

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The trustees present their report and Independent Examination of the financial statements for the period ended 31 December 2020.

Reference and administrative information set out on page 1 forms part of this report. The financial statements comply with the current statutory requirements, the memorandum and articles of association and the Financial Reporting Standard (FRS) 102 and comply with the relevant provisions of the Charities Act (2011) and the Companies Act (2006).

#### **Structure, governance & management**

Alive and Kicking UK (A+K UK) was incorporated as a Private Limited Company on 20 April 2004 (Company Registration No. 5106378) and registered as a charity with the Charity Commission for England and Wales on 20 August 2004 (Charity Registration No. 1105583).

The company was established under a memorandum of association which established the objects and powers of the charitable company and is governed under its articles of association. The members liability in event of winding up is limited to £1 each.

#### **Objectives and activities**

**Vision:** A world where Alive and Kicking sports balls have a positive impact on communities facing economic and social disadvantage.

**Mission:** To create ethical employment through the production and distribution of sports balls while enabling young people to exercise their right to play and access vital health education through effective ball donation and sport-based health programmes.

**Values:** Alive and Kicking promotes fairness and good conduct, efficient and effective operations, good management, good governance, integrity and financial accountability.

The Members of A+K UK are the custodians of the Organisation's Africa-wide Vision and how the Mission is implemented, and how the name and reputation is protected.

Whenever an Alive and Kicking operation is set up, and for the duration of its existence, the UK Members will ensure that a governance framework is effective. This ensures that:

- The UK Company is a registered charity and adopts a leadership role for the organisation.
- Each company has a Board of Trustees/Directors with a Chair elected by simple majority.
- Each local country operation is set-up and empowered to direct and manage its own operations and, on incorporation (or as soon as possible if incorporation has already occurred), the Mission/Vision/Values of Alive and Kicking has been passed as a Resolution of the Company at the first General Meeting.
- The Chair of the UK Trustees is a member of each country Board of Trustees.
- The Chair of each country Board of Trustees is a member of the UK Board.
- Each local operation reports timely monthly accounts and audited financial statements, management reports, annual business plans, forecasts and budgets and such information as is reasonably requested by the UK Company.

Alive and Kicking UK serves as a coordinating entity for a network of independent organisations operating under the Alive and Kicking name. The international network consists of Alive and Kicking Kenya and Alive and Kicking Zambia. Each member of the Alive and Kicking network is a legally distinct and separate entity and each describes itself as such.

The Chairman of Trustees is Tristram Jones-Parry who is an ex officio member of the Board of Directors of Alive and Kicking Kenya and Alive and Kicking Zambia. All other Directors of network members are appointed independently according to the member's governance arrangements. The Board of A+K Kenya currently has 13 Directors and A+K Zambia have 4 Directors. The Chairs of the Board of A+K Kenya and A+K Zambia are ex officio Trustees of A+K UK.

## **Alive and Kicking UK**

### **Report of the trustees**

#### **For the year ended 31 December 2020**

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A constitution based on a shared vision and mission of all three offices has been created and adopted by all three Alive and Kicking network members. The Constitution sets out the principles and instruments on how Alive and Kicking is governed.

The Board of A+K Kenya, A+K Zambia and A+K Ghana are responsible for strategy in their countries of operation. Each A+K network member is responsible for increasing ball production and distribution in its own country, expanding the A+K health and quality of life programmes and publicising the work of the network.

The Board of Trustees of A+K UK decides where feasibility studies are conducted and in which African nations A+K will establish new operations. A+K UK is responsible for the design and monitoring of the health programme. A+K UK raises the profile of the whole A+K network, canvassing the support of major development agencies, sporting bodies, government departments, grant funding trust and foundations and private individuals.

## **Alive and Kicking UK**

### **Report of the trustees**

**For the year ended 31 December 2020**

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#### **Chairman's Statement**

2020 has been a challenging year for ourselves and our partners, as I am sure it has been for many organisations in our sector, thanks to the Coronavirus pandemic. Located across several countries, Alive and Kicking's (A+K) operations have had to adapt numerous times thanks to ever changing local restrictions and circumstances. Although we still expect there to be hurdles ahead, the Alive and Kicking team have done brilliantly to navigate a very challenging environment.

#### **Network Overview**

This year saw the production of A+K's one millionth sports ball - an exciting milestone that is credit to the Charity's employees and volunteers, past and present, as well as our fantastic partners and supporters. Each ball that has been kicked and caught has enabled A+K to create over 1,000 sustainable jobs for adults from vulnerable job groups while giving over 8.1 million children access to sport and over 110,000 young people access to vital health education.

During the pandemic, all our centres closed their doors temporarily and had to adapt as they reopened, ensuring the safety of our team and programme beneficiaries. A+K Kenya and A+K Zambia produced over 45,000 sports balls between them, including specially designed coronavirus messaging balls that helped to educate young people about how to keep themselves and those around them safe.

From a programme perspective, A+K were able to give 253,170 young people access to sport through strategic donations of locally made A+K sports balls and we launched our new innovative mental health education football coaching programme that upskills local organisations to deliver weekly mental health education and services to young people in their communities. Thanks to funding from the Angus Lawson Memorial Trust and the FIFA Foundation, this is now rolling out across Kenya and Zambia alongside our HIV and Malaria education programmes.

#### **UK Overview**

A+K UK continues to play a key role, focusing on Establishing, Supporting and Growing the network as highlighted in the Organisations' strategy. This has included preparation for expansion into Uganda, building new partnerships to supplement ball sales at existing centres and creating and launching innovative sports programmes to grow social impact. Success here is driven by effective fundraising which has been supported by endurance runs around the Isle of Wight, 24 hour games of football and freezing called winter swimming dips.

2020 also saw the launch of A+K's ball library initiative, inspired by the idea of school students. Young people can now borrow an A+K football for free from over 250 locations in England, go and play with it with friends and family, and then return it for someone else to use. Early feedback has shown that the initiative has been particularly effective at encouraging young people to play who do not normally do so. This is thanks in part to the fact that the ball library allows them to play on their own terms, when they want, where they want and how they want.

A+K's fictitious football team, AKFC has continued to grow thanks to the wonderful backing of its supporters. The second season was launched in EA Sports' FIFA 21 computer game, shining a light on our work and impact. This coverage has brought new interest from across the globe with AKFC members stretching from the UK to the USA to Australia.

Moving into 2021, we are aware that the coronavirus pandemic will continue to create challenges for ourselves and the sector. As a result, we have implemented several sustainability strategies from the diversification of income streams to the adaptation of our health programmes. We are confident that we can continue to negotiate these challenges, strengthen our impact and support our partners to do the same.

Tristram Jones-Parry  
Chairman of Trustees

## **Alive and Kicking UK**

### **Report of the trustees**

**For the year ended 31 December 2020**

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#### **Achievements and performance**

In 2020, A+K UK employed two full time staff and two part time staff. The main area of work has focused on supporting the A+K network through the coronavirus pandemic. This included providing capacity and financial support to ensure that each centre could continue to operate and support their staff and programme beneficiaries. A+K UK also adapted existing health programmes so they could be delivered under ever changing restrictions while also building new platforms for play as restrictions eased.

#### **Finance and Fundraising**

A+K is thankful to its donors across 2020 that played a crucial role in our impact, particularly as our calendar of fundraising events were cancelled thanks to the coronavirus pandemic. Thank you to The Alexander Mosely Trust, the City Bridge Trust, the Hamead Trust, Sport England, the Angus Lawson Memorial Trust, The Joffe Charitable Trust, The Gwyneth Forrester Trust, the Betchworth Trust, FIFA Foundation, GC Gibson Trust, Ropes and Gray and Conscious Colossus.

**Industry recognition:** A+K won Best Visual Identity at the Social Venture Brand Awards thanks to the excellent presence the Charity has online.

**Governance:** A+K continues to strengthen its governance. Each year, A+K updates every policy in line with new regulations and has added new policies to ensure the effective running of the Charity and the Network. The A+K UK Board meet a minimum of four times a year and include a Finance and Governance Committee to ensure effective financial management.

#### **Public benefit**

The trustees believe that the objectives and activities described above clearly demonstrate the public benefit derived from the charity's operations.

#### **Financial Review**

The Statement of Financial Activities shows net movement of funds for the year 31 December 2020 of £42,720

The balance sheet discloses net assets of £75,829 of which £40,000 represents the target A+K UK reserve level. The trustees believe that the current level of reserves is adequate; representing sufficient cover for the organisation given projected cash flows in the new year.

#### **COVID-19**

As a result of COVID-19, A+K UK have had to adapt the annual income plan for 2021 and the impact delivery model. From an income point of view, the charity has been able to access emergency funding, diversify income streams through the growth of AKFC (a new regular giving programme) and replace mass participation fundraising events with small scale and online events. This has helped cover funding gaps caused by the pandemic.

A+K health programmes and ball production were temporarily stopped and then adapted to cater for COVID-19 restrictions in each community. This has included remote support to ensure young people continue to receive vital health education and working from home policies for A+K employees so they can remain safe and well.

There is more to do to negotiate the pandemic, but A+K have laid solid foundations of which to build on. A new income strategy has been developed to diversify income and the delivery model can now be adapted depending on the restrictions in place.

#### **Main risks facing the organisation**

**Liquidity risk:** A+K UK is a small charity operating in an increasingly crowded space. Raising funds is a constant challenge. The trustees have controls in place to monitor the cash position of the organisation to ensure it remains solvent. The trustees are also actively involved in seeking new income streams; the establishment of AKFC and driving more ball sales bring the most recent examples of this.

## **Alive and Kicking UK**

### **Report of the trustees**

#### **For the year ended 31 December 2020**

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**Key personnel risk:** With such a small staff in the UK, a significant amount of knowledge rests with key individuals. The risk is mitigated through the use of a new CRM system to ensure all pertinent information is captured. It is the charity's policy to ensure that thorough handovers are conducted where possible. The organisation has also been successful in the past in remaining in contact with past employees, allowing new staff to contact people if required.

**Reputation risk:** A+K operates to the highest ethical standards in all of its dealings. Operating across multiple countries can present challenges, in some instances accepted business practices and expectations of customers and suppliers can place A+K in situations that may result in damage to A+K UK's reputation. This is mitigated through having appropriate policies in place to guide all such dealings and through day to day contact between the CEO and A+K's network members' key staff, regular monitoring visits by A+K UK staff and monitoring of key appointments in Kenya and Zambia.

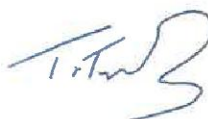
#### **Statement of responsibilities of the trustees**

The trustees are required to prepare financial statements for each financial year, which give a true and fair view of the state of affairs of the charity and the income and application of resources, including the net income or expenditure, of the charity for the year. In preparing those financial statements the trustees are required to:

- select suitable accounting policies and then apply them consistently;
- make judgements and estimates that are reasonable and prudent;
- state whether applicable accounting standards and statements of recommended practice have been followed, subject to any material departures disclosed and explained in the financial statements; and
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charity will continue in operation.

The trustees are responsible for keeping proper accounting records which disclose with reasonable accuracy at any time the financial position of the charity and which enable them to ensure that the financial statements comply with the Companies Act 1985. The trustees are also responsible for safeguarding the assets of the charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

Approved by the trustees on 28/09/21 and signed on their behalf by



Tristram Jones-Parry



## Alive and Kicking UK

### Independent Examiner's Report

For the year ended 31 December 2020

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#### Independent examiner's report to the trustees of Alive and Kicking UK

I report on the financial statements of the charitable company for the year ended 31 December 2020. This report is made solely to the charity's trustees, as a body. My work has been undertaken so that I might state to the charity's trustees those matters which I am required to state to them in an independent examiners report and for no other purpose. To the fullest extent permitted by law, I do not accept or assume responsibility to any party other than the charity and charity's trustees as a body, for my examination, for this report, or for the statement I have given below.

#### Respective responsibilities of trustees and examiner

The trustees (who are also the directors of the company for the purposes of company law) are responsible for the preparation of the accounts. The trustees consider that an audit is not required for this year under section 144 of the Charities Act 2011 (the 2011 Act) and that an independent examination is needed.

Having satisfied myself that the charitable company is not subject to audit under company law and is eligible for independent examination, it is my responsibility to:

- examine the accounts under section 145 of the 2011 Act;
- follow the procedures laid down in the general Directions given by the Charity Commission under section 145(5)(b) of the 2011 Act; and
- state whether particular matters have come to my attention.

#### Basis of independent examiner's report

My examination was carried out in accordance with the general Directions given by the Charity Commission. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts, and seeking explanations from you as trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit and consequently no opinion is given as to whether the accounts present a 'true and fair view' and the report is limited to those matters set out in the statement below.

#### Independent examiner's statement

In connection with my examination, no material matters have come to my attention which gives me cause to believe that in, any material respect:

- the accounting records were not kept in accordance with section 386 of the Companies Act 2006; or
- the accounts did not accord with the accounting records; or
- the accounts do not comply with relevant accounting requirements under section 396 of the Companies Act 2006 other than any requirement that the accounts give a 'true and fair' view which is not a matter considered as part of an independent examination; or
- the accounts have not been prepared in accordance with the Charities SORP (FRS102)

I have come across no other matter in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.



John A Speed FCA FCIE  
JS2 Limited

Date:

28<sup>th</sup> September 2021

One Crown Square  
Woking, Surrey, GU21 6HR

## Alive and Kicking UK

### Statement of financial activities (incorporating an income and expenditure account)

For the year ended 31 December 2020

		Restricted	Unrestricted	2020 Total	2019 Total
	Note	£	£	£	£
<b>Income</b>					
Income from donations and legacies	2	133	142,402	<b>142,535</b>	163,101
Income from investments		-	27	<b>27</b>	29
Income from charitable activities	3	133,043	-	<b>133,043</b>	59,316
Other Income		-	25,153	<b>25,153</b>	30,039
<b>Total income</b>		<b>133,176</b>	<b>167,582</b>	<b>300,758</b>	<b>252,485</b>
<b>Expenditure</b>	4				
Expenditure on raising funds		-	56,882	<b>56,882</b>	57,669
Expenditure on charitable activities		<b>115,495</b>	<b>85,661</b>	<b>201,156</b>	<b>216,348</b>
<b>Total expenditure</b>		<b>115,495</b>	<b>142,543</b>	<b>258,038</b>	<b>274,017</b>
<b>Net movement in funds</b>		<b>17,681</b>	<b>25,039</b>	<b>42,720</b>	<b>(21,532)</b>
<b>Total funds brought forward</b>		<b>-</b>	<b>33,109</b>	<b>33,109</b>	<b>54,641</b>
<b>Total funds carried forward</b>	13	<b>17,681</b>	<b>58,148</b>	<b>75,829</b>	<b>33,109</b>

All of the above results are derived from continuing activities. There were no other recognised gains or losses other than those stated above. Movements in funds are disclosed in Note 13 to the financial statements.

**Alive and Kicking UK****Balance sheet****Company No 5106378****31 December 2020**

	Note	2020 £	2020 £	2019 £
<b>Fixed assets</b>				
Tangible fixed assets	9		-	849
<b>Current assets</b>				
Debtors	10	32,569		-
Cash at bank and in hand		<u>120,557</u>		<u>40,867</u>
		<b>153,126</b>		<b>40,867</b>
<b>Liabilities</b>				
Creditors: amounts due within one year	11	<u>12,297</u>		<u>8,607</u>
<b>Net current assets</b>			<b>140,829</b>	<b>32,260</b>
<b>Creditors due in more than one year</b>	12		<u>65,000</u>	<u>-</u>
<b>Net assets</b>	13		<u><b>75,829</b></u>	<u><b>33,109</b></u>
<b>Funds</b>	13			
Restricted funds			17,681	-
Unrestricted funds			<u>58,148</u>	<u>33,109</u>
<b>Total charity funds</b>			<u><b>75,829</b></u>	<u><b>33,109</b></u>

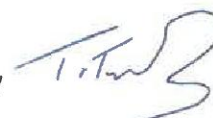
For the year ending 31 December 2020, the charitable company was entitled to exemption from audit under section 477 of the Companies Act 2006 relating to small companies.

**Directors' responsibilities:**

- The members have not required the company to obtain an audit of its accounts for the year in question in accordance with section 476
- The directors acknowledge their responsibilities for complying with the requirements of the Act with respect to accounting records and the preparation of accounts
- These accounts have been prepared in accordance with the provisions applicable to companies subject to the small companies' regime.

Approved by the trustees on 28/09/21

and signed on their behalf by



Tristram Jones-Parry

# **Alive and Kicking UK**

## **Statement of cash flows** **For the year ended 31 December 2020**

	2020		2019	
	£	£	£	£
<b>Cash flows from operating activities:</b>				
Net income/(expenditure) for the year (as per the statement of financial activities)	42,720		(21,532)	
Adjustments for:				
Depreciation charges	849		848	
Dividends, interest and rents from investments	(27)		(29)	
(Increase)/decrease in debtors	(32,569)		33,822	
Increase/(decrease) in creditors	68,690		(28,382)	
<b>Net cash provided by (used in) operating activities</b>		<b>79,663</b>		<b>(15,272)</b>
<b>Cash flows from investing activities:</b>				
Dividends, interest and rents from investments	27		29	
<b>Net cash provided by (used in) investing activities</b>		<b>27</b>		<b>29</b>
Change in cash and cash equivalents in the year		<b>79,690</b>		<b>(15,244)</b>
Cash and cash equivalents at the beginning of the year		<b>40,867</b>		<b>56,111</b>
Cash and cash equivalents at the end of the year		<b>120,557</b>		<b>40,867</b>

**1. Accounting policies**

- a) These financial statements have been prepared under the historical cost convention and in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102). The Charity is a public benefit entity for the purposes of FRS 102 and therefore has also prepared the financial statements in accordance with the Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (The FRS 102 Charities SORP) and the Charities Act (2011).

The trustees have assessed whether the use of the going concern basis is appropriate and have considered possible events or conditions that might cast significant doubt on the ability of the Charity to continue as a going concern. The trustees have made this assessment for a period of at least one year from the date of approval of the financial statements. In particular the trustees have considered the Charity's forecasts and projections. After making enquiries the trustees have concluded that there is a reasonable expectation that the Charity has adequate resources to continue in operational existence for the foreseeable future. The Charity therefore continues to adopt the going concern basis in preparing its financial statements.

- b) Voluntary income is received by way of donations and gifts and is included in full in the statement of financial activities when receivable.
- c) Revenue grants are credited to the statement of financial activities when received or receivable whichever is earlier.

Where unconditional entitlement to grants receivable is dependent upon fulfilment of conditions within the charity's control, the incomes are recognised when there is sufficient evidence that conditions will be met. Where there is uncertainty as to whether the charity can meet such conditions the income is deferred.

- d) Restricted funds are to be used for specific purposes as laid down by the donor. Expenditure which meets these criteria is charged to the fund.
- e) Unrestricted funds are donations and other income received or generated for the charitable purposes.
- f) Costs of generating funds relate to the costs incurred by the charitable company in inducing third parties to make voluntary contributions to it, as well as the cost of any activities with a fundraising purpose. Where information about the aims, objectives and projects of the charity is provided to potential beneficiaries, the costs associated with this publicity are allocated to charitable expenditure.

- g) Resources expended are recognised in the period in which they are incurred. Resources expended include attributable VAT which cannot be recovered.

Resources expended are allocated to the particular activity where the cost relates directly to that activity. Support costs, including governance costs, are re-allocated to each of the activities on the following basis which is an estimate, based on staff time, of the amount attributable to each activity:

Cost of generating funds	10%
Ball production, distribution & health awareness	90%

- h) Depreciation is provided at rates calculated to write down the cost of each asset to its estimated residual value over its expected useful life. The depreciation rates in use are as follows:

Website	3 years
Computer Equipment	4 years
Furnishings and fit out	5 years

Items of equipment are capitalised where the purchase price exceeds £500. Depreciation costs are allocated to activities on the basis of the use of the related assets in those activities. Assets are reviewed for impairment if circumstances indicate their carrying value may exceed their net realisable value and value in use.

2. Donations and legacies

	2020			2019	
	Restricted	Total		Restricted	Unrestrict
	£	£	£	£	£
The Alexander Mosley Charitable Trust	-	15,000	15,000	-	15,000
Gwyneth Forrester Trust	-	10,000	10,000	-	20,000
Conscious Colossus	-	10,000	10,000	-	7,500
Batchworth Trust	-	10,000	10,000	-	-
London Borough of Hackney	-	10,000	10,000	-	-
John & Judith Sadler	-	5,000	5,000	-	-
Th Haremead Trust	-	5,000	5,000	-	-
Ropes & Gray LLP	-	2,000	2,000	-	2,000
Gibson Charitable Trust	-	2,000	2,000	-	2,000
Zambia Society Trust	-	2,000	2,000	-	-
Love is Kindness Charitable Trust	-	1,000	1,000	-	-
The Morel Trust	-	-	-	-	4,000
The Souter Charitable Trust	-	-	-	-	2,000
The National Lottery Community Fund	-	-	-	6,800	-
Other	133	70,402	70,535	2,100	131,768
Total	133	142,402	142,535	8,900	184,268

3. Income from charitable activities

Funding (in excess of £5,000) was received during the year from the following organisations:

	2020		2019	
	Restricted	Unrestrict	Restricted	Unrestrict
	£	£	£	£
ESC Lottery Fund	38,027	-	38,027	-
FIFA Foundation	26,419	-	26,419	-
Joffe Charitable Trust	25,000	-	25,000	-
Angus Lawson Memorial Trust	23,609	-	23,609	-
The SOL Foundation	10,308	-	10,308	-
Postcode Community Trust	9,680	-	9,680	-
Other	-	-	-	-
Total	133,043	-	133,043	-

Alive and Kicking UK

Notes to the financial statements

For the year ended 31 December 2020

4. Total resources expended

	Cost of generating funds	Ball production, distribution & health awareness	Support & Governance Costs	2020 Total	Cost of generating funds	Ball production, distribution & health awareness	Support & Governance Costs	2019 Total
	£	£	£	£	£	£	£	£
Staff costs ( Note 7)	36,524	69,451	23,426	129,401	32,300	61,419	20,717	114,437
Other staff costs	250	250		500	2,641	2,641	-	5,281
Grants to partner organisations (note 5)		80,783		80,783	-	98,154	-	98,154
Ball purchases		3,052		3,052	-	6,846	-	6,846
Travel		900		900	-	2,975	-	2,975
Marketing	837			837	1,042	-	-	1,042
Fundraising					16,762	-	-	16,762
UK office costs	14,080		25,641	14,080	-	-	25,381	25,381
Professional fees			1,969	1,969	-	-	2,207	2,207
Miscellaneous			-	-	-	-	-	-
Depreciation			849	849	-	-	848	848
Bank charges			26	26	-	-	84	84
<b>Total resources expended</b>	<b>51,691</b>	<b>154,436</b>	<b>51,911</b>	<b>258,038</b>	<b>52,745</b>	<b>172,034</b>	<b>49,237</b>	<b>274,017</b>
Support & Governance Costs	5,191	46,720	(51,911)	-	4,924	44,313	49,237	-
<b>Total resources expended</b>	<b>56,882</b>	<b>201,156</b>	<b>-</b>	<b>258,038</b>	<b>57,669</b>	<b>216,348</b>	<b>-</b>	<b>274,017</b>

## Alive and Kicking UK

### Notes to the financial statements

#### For the year ended 31 December 2020

##### 5. Grants to partner organisations including ball purchases

Grants paid to partner organisations by A+K UK include specific grants raised through the UK for particular partner operations and general support provided by A+K UK.

	2020 £	2019 £
Alive and Kicking Kenya	44,850	30,239
Alive and Kicking Zambia	31,797	13,208
Other Health Education Programmes	4,136	54,708
	<u>80,783</u>	<u>98,154</u>

##### 6. Net movement in funds

This is stated after charging / crediting:

	2020 £	2019 £
Depreciation	849	848
Independent examination	<u>1,956</u>	<u>2,016</u>

No Trustees were remunerated or reimbursed for any expenses associated with their role with A+K UK.

##### 7. Staff costs and numbers

Staff costs were as follows:

	2020 £	2019 £
Salaries and wages	118,749	101,111
Social security costs	7,843	10,760
Employer's pension contribution	<u>2,809</u>	<u>2,565</u>
	<u>129,401</u>	<u>114,436</u>

Employee headcount (total individuals employed)	4	4
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No employee earned more than £60,000 during the year.	-	-
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The average weekly number of employees employed in the UK (full-time equivalent) during the year was 3.

The Trustees consider the board of Trustees and the Chief Executive comprise the key management personnel of the charity in charge of directing and controlling, running and operating the Charity on a day to day basis. All trustees give of their time freely and no trustee received remuneration in the year. The total remuneration of key management personnel was £53,000.

##### 8. Taxation

The charitable company is exempt from corporation tax as all its income is charitable and is applied for charitable



**Alive and Kicking UK**

**Notes to the financial statements**

**For the year ended 31 December 2020**

**9. Tangible fixed assets**

	Website £	Computer & Office £	Furniture and Fit out £	Total £
<b>Cost</b>				
At the start of the year	4,085	1,224	4,242	9,551
At the end of the year	4,085	1,224	4,242	9,551
<b>Depreciation</b>				
At the start of the year	4,085	1,224	3,393	8,702
Charge for the year	-	-	849	849
At the end of the year	4,085	1,224	4,242	9,551
<b>Net book value</b>				
At the end of the year	-	-	-	-
At the start of the year	-	-	849	849

**10. Debtors**

	2020 £	2019 £
Prepayments	32,569	-
	<b>32,569</b>	<b>-</b>

**11. Creditors: amounts due within 1 year**

	2020 £	2019 £
Other creditors	8,408	1,908
Accruals	3,889	6,699
	<b>12,297</b>	<b>8,607</b>

**12. Major creditors: amounts within 1 year**

	2020 £	2019 £
Loan to finance other A+K Charitable work	65,000	-

13. Movements in funds

Current Year	At the start of the year £	Income £	Expenditure & transfers £	At the end of the year £
<b>Restricted funds:</b>				
Kenya and Zambia Ball Orders and Health Awareness		60,469	60,469	-
Sport England Library	-	47,707	30,026	17,681
Joffe Foundation		25,000	25,000	-
<b>Total restricted funds</b>		133,176	115,495	17,681
<b>Unrestricted funds:</b>				
General	33,109	167,582	142,543	58,148
<b>Total unrestricted funds</b>	33,109	167,582	142,543	58,148
<b>Total funds</b>	33,109	300,758	258,038	75,829
<b>Prior Year:</b>				
<b>Restricted funds:</b>				
Kenya and Zambia Ball Orders and Health Awareness	-	68,216	68,216	-
<b>Total restricted funds</b>	-	68,216	68,216	-
<b>Unrestricted funds:</b>				
General	54,641	184,269	205,801	33,109
<b>Total unrestricted funds</b>	54,641	184,269	205,801	33,109
<b>Total funds</b>	54,641	252,485	274,017	33,109

Purposes of restricted funds:

**Kenya and Zambia Ball Orders and Health Awareness**

This fund is for the distribution of balls to schools and projects that cannot afford to purchase them, and for the carrying out of health awareness activities in areas of Kenya and Zambia.

**Sport England Library**

This fund supports A+Ks ball library network initiative. Giving young people free access to an A+K football from over 250 locations in England.

**Joffe Foundation**

This fund supports the growth of AKFC, A+K's innovative regular giving programme that aims to diversify charitable income.

## Alive and Kicking UK

### Notes to the financial statements

#### For the year ended 31 December 2020

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#### 14. Operating lease commitments

A+K UK has total commitments at the period end under operating leases (for land & building) expiring as follows:

	2020 £	2019 £
1 - 2 Years	27,538	15,188
2 - 5 years	4,667	-
5+ years	-	-
	<u>32,204</u>	<u>15,188</u>

#### 15. Related Party Transactions

The Chairman of Trustees of A+K UK is an ex-officio member of the boards of A+K Kenya and A+K Zambia. The Chairperson of A+K Kenya and A+K Zambia are ex-officio members of the A+K UK Board. Payments were made by A+K UK to these companies during the period as set out in note 13 as part of its normal business.

Total Unrestricted Donations received from Trustees in 2020 was £0 (2019: £300)