

Charity Registration No. 1105577

Company Registration No. 05199118 (England and Wales)

HOME-START CYMRU FOR FAMILIES
ANNUAL REPORT AND FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2022

HOME-START CYMRU FOR FAMILIES

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HOME-START CYMRU FOR FAMILIES

TRUSTEES' REPORT (INCLUDING DIRECTORS' REPORT)

FOR THE YEAR ENDED 31 MARCH 2022

The trustees present their report and financial statements for the year ended 31 March 2022.

The financial statements have been prepared in accordance with the accounting policies set out in note 1 to the financial statements and comply with the charity's Memorandum and Articles of Association, the Companies Act 2006 and "Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019)".

Objectives and activities

Our objectives are:

- To safeguard, protect and preserve the good health, both mental and physical, of children and parents of children.
- To prevent cruelty to, or maltreatment of, children.
- To relieve sickness, poverty and need amongst children and parents of children.
- To promote the education of the public in better standards of childcare.

Principally but not exclusively within Wales and its environs.

The trustees have complied with their duty to have due regard to the Charity Commission's public benefit guidance when exercising any powers or duties to which the guidance is relevant. The trustees expect that the organisation has sufficient resources to enable its continuation for the foreseeable future, and consider it to be a going concern.

Home-Start Cymru is a young organisation built on the firm foundations of a long history of Home-Start support, and our vision is that:

Every parent in Wales has the support they need to give their children the best start in life.

We believe that children need a happy and secure childhood and that parents play the key role in giving children a good start in life enabling them to achieve their full potential. Provided at an early stage, preventing escalation to crisis point, our services are firmly rooted in the local communities within which we operate. Local staff and volunteers provide weekly support to families with young children in areas across Wales, and it is the relationship of trust that builds which is the key to long and lasting change. At our core we combine professional expertise with our network of well-trained volunteers, providing 1-2-1 emotional support and practical assistance, predominantly in the home. In addition, we provide a range of supplementary more targeted services for specific communities or areas of need, as well as peer-peer support in group settings (when covid allows).

Referrals come via a range of other agencies, as well as self-referrals, and we work to empower families to strengthen relationships, increase confidence, improve their mental health, and reduce isolation. Our support is most effective when well integrated with other services for families in an area. Following needs led assessment, support is co-designed with the family, and takes a number of form, including strengthening parent-child attachment, establishing routines, managing child behaviour, child development, financial / household management, reducing the impacts of poverty, reducing conflict, engaging with other services, and, connecting with the local community.

Over the past year we are proud that we have continued to satisfy the requirements of all funding contracts, and continue to have a strong working relationship with our local authority funders, and other statutory partners.

HOME-START CYMRU FOR FAMILIES

TRUSTEES' REPORT (INCLUDING DIRECTORS' REPORT) (CONTINUED)

FOR THE YEAR ENDED 31 MARCH 2022

Achievements and performance

Our activities continued to be affected by the pandemic, with services operating remotely for most of the year. We showed ourselves to be agile, flexible and responsive through a period of ongoing uncertainty, ensuring we reached families that needed us, through a blended package of support. In the 12-month period to end of March 2022 we had over **1000 referrals**, supporting **over 900 families**, with the support of **214 volunteers**. We provided 1-2-1 and group support via digital means, maintaining contact with families, before returning into homes in the final quarter.

Home-Start Cymru ran in the region of 30 different projects across 18 local authority areas in Wales, mobilising a number of new services. We continued to receive funding from a number of local authorities and other statutory bodies, as well as the National Lottery Community Fund, Children in Need, and a range of trusts and foundations.

We continued to evolve our centralised volunteer recruitment and training function, ensuring full integration with local delivery teams. Training has been strengthened, and we ran two successful targeted volunteer recruitment campaigns with **130 new volunteers** recruited and trained during the period.

We worked with staff and families to inform service evolution, looking at changing needs in conjunction with gaps in existing provision. This led to an increased focus on perinatal mental health support for Mums and Dads and development of a clear offer for both that builds on the core Home-Start model, alongside offering supplementary more targeted elements. We commenced our Dad Matters programme in Carmarthenshire, providing much needed support for Dads who are often marginalised during this formative period, and hope to be able to scale it up in the coming year. We also ran our Family Learning programme, providing more intensive support over 6 weeks for families requiring more tailored support around child behaviour.

Our support included:

- Volunteer led, 1-2-1 emotional support and practical assistance
- Peri-natal mental health services for Mums and Dads
- Tailored support for Refugee and Asylum seeker families
- Financial assistance/ housing support
- School readiness programme
- Peer support groups, including: breastfeeding support, young parents, in-work poverty
- Support for families with a child on the neurodevelopment pathway
- Support to access food banks
- Delivery of items donated by corporate partners, including food, clothing, and household goods

Of those parents supported, the following improvements were reported:

- | | |
|---------------------------------------|-----|
| • Parental Wellbeing | 81% |
| • Children's Learning and Development | 78% |
| • Children's mental health | 69% |
| • Reduction of stress | 76% |

A review of operational practise across all projects took place, looking at consistency, best practise and areas for improvement, with recommendations now being implemented.

We continued to develop our core central functions, to enable delivery of the strategic plan, through the creation of two new roles: Policy and Public Affairs officer, and Head of Business Development. This enabled us to strengthen the voice of those we support within our work, advocating for families through increased participation in external networks, social media campaigns, and increased media activity – achieving 43 pieces of media coverage over the last six months of the year alone.

We are proud of our achievements this year during a period of profound internal and external change, and proud of our dedicated team of staff and volunteers. Organisationally, we have continued to develop the profile of Home-Start Cymru, build a diverse funding base and strengthen the organisation for the future through developing our 3 strategy for 2022-25, Hope at Home.

HOME-START CYMRU FOR FAMILIES

TRUSTEES' REPORT (INCLUDING DIRECTORS' REPORT) (CONTINUED) FOR THE YEAR ENDED 31 MARCH 2022

Financial review

Results

The net incoming unrestricted deficit for the year ended 31 March 2022 amounted to £214,794 (2021: £375,974 surplus). This deficit decreased the designated unrestricted funds to £143,541 and increased the general unrestricted reserves by £10,819 to £307,919.

The deficit on the designated reserves was expected as the funds were assigned to be spent in the year. The small surplus of £10,819 contributes to the general free reserves of the charity.

The total restricted incoming resources amounted to £1,406,685 (2021: £1,350,425). Expenditure from restricted reserves of £1,249,446 (2020: £1,272,678) resulted in net restricted income of £157,239 (2020: £77,747).

All of the incoming resources have been applied to further the principal objects of the charity. Families First funding for the year continued to be received from those local authorities with whom the charity has a service level agreement. This includes Rhondda Cynon Taff County Borough Council, Carmarthenshire County Borough Council, Powys County Council and Cardiff County Council. Additional Families First funding was received from Merthyr Tydfil County Borough Council. Flying Start funding is received from Caerphilly County Council through a joint project with GAVO which completed in August 2021. In addition, the charity received a Supporting People Grant from Caerphilly County Borough Council. The charity also receives funding from the National Lottery Community Fund and Comic Relief and a number of other smaller grants from trusts and foundations. Further funding was received this year from The Welsh Government Third Sector Resilience Fund and also a number of local councils including Swansea, Neath Port Talbot and Pembrokeshire. An unrestricted grant from the Garfield Weston Foundation was received to support the central costs of the charity. The principal cost for the year was staff salaries and related costs. The staff provide delivery to families, and manage, monitor and supervise the delivery provided by volunteers, required to meet the charity's obligations under the service level agreements.

The trustees recognise the need to hold reserves to help to continue the principal objects of the charity should the level of funding fall. The level of unrestricted reserves at the balance sheet date amounted to £451,460, with free reserves (unrestricted funds less fixed assets and designated funds) being £307,543 (2021: £295,110) which is equivalent to just over three months operating costs. Following a period of consolidation of accounting systems and reserves following the merger, the trustees are now in a position to review the reserves policy and ensure they meet the working capital requirements of the charity. The balance on the restricted funds was £317,569.

Financial controls

Following the merger, substantial investment was made to align the financial and payroll systems and revise the processes and procedures. Financial policies were reviewed and amended to meet the requirements of the merged charity. Budgets were consolidated and controls established to monitor expenditure. All bank accounts held by the merging entities were reconciled and closed, with the exception of the bank account of the former Carmarthenshire scheme.

Risk

The trustee board has seen a number of changes following the merger on the 1st July 2019. A positive restructuring of the board to make way for the specific skills and expertise identified for the larger merger was finalised on 1st July 2019 to form Home-Start Cymru for Families. Trustees are confident the board has representation from the regions and the expertise to strengthen Home-Start Cymru for Families to grow and provide a valuable service to families throughout Wales.

Trustees have put in place measures to ensure risks are assessed on a regular basis by including risk as a standard item at every board meeting. The risk register is updated every two months for presentation at the board meetings. It forms the basis for action plans designed to address weaknesses in controls identified and mitigate risks where this is considered to be desirable.

HOME-START CYMRU FOR FAMILIES

TRUSTEES' REPORT (INCLUDING DIRECTORS' REPORT) (CONTINUED)

FOR THE YEAR ENDED 31 MARCH 2022

Plans for future periods

The future for Home-Start Cymru is set to be an exciting one. As we approach our 3rd anniversary in July 2022, *Hope at Home*, our new strategy for 2022-25 sets out our ambitions for building on the firm foundations of our formative years, with the ultimate aim of reaching more families who need our support in our areas of coverage across Wales. We will achieve this by **strengthening** our core offer, **activating** new offers and responding to future opportunities, and being strongly **connected** internally and externally. Our goals over the next 3 years are to:

- expand our reach, supporting more families across Wales
- raise the voice of families and the experiences that they face to drive long term change
- be more inclusive in all that we do, and influence others to do the same
- continuously improve outcomes for families and demonstrate the impact of our support.

As we look ahead we want to expand our reach, supporting more families across the 18 local authority areas of Wales in which we provide support. We will seek to do this through maintaining and increasing our statutory contracts, scaling up our perinatal mental health support for mums and dads, and expanding our support for those seeking sanctuary in Wales.

We will focus on furthering our understanding of 'digital' as a foundational pillar of all that we do, defining what it means for our organisation as well as for those we support. We will consider the implications of an increasingly digital world on our families, set against a context of the cost of living crisis and what that might mean for digital disadvantage. We will develop a digital strategy setting out goals and actions for the next 3 years.

We will strive to be more inclusive in all that we do, and to influence others to be the same. We will consider what role we can play in preventing and responding to global challenges such as poverty, diversity and inclusion conflict, and climate change, ensuring we are a regenerative organisation that operates in a way that gives back to future generations, rather than inadvertently taking away. All in all, we will work hard to ensure the strongest outcomes for families through our locally based, community grown services.

HOME-START CYMRU FOR FAMILIES

TRUSTEES' REPORT (INCLUDING DIRECTORS' REPORT) (CONTINUED) FOR THE YEAR ENDED 31 MARCH 2022

Structure, governance and management

The organisation is a charitable company limited by guarantee and as such is governed by a Memorandum and Articles of Association. The company was incorporated on 6 August 2004 under the Companies Act 1985, registration number 05199118 and registered as a charity on 20 August 2004, registration number 1105577.

The charity was renamed Home-Start Cymru for Families on the 13 June 2019 prior to the merger on the 1st July 2019.

Recruitment and Appointment of the Board of Trustees

Trustees are recruited from members of the communities throughout the year. Members of the organisation will vote in any individual wishing to become a Director at the Annual General Meetings. Individuals can be invited to attend a trustee meeting at any time with a view to becoming a trustee. If required they can be co-opted onto the board until being voted in at the next Annual General Meeting.

All trustees will sign an agreement to act on behalf of the organisation. Trustees will receive an induction with the CEO and Head of Finance, receive support from Home-Start UK and are given the opportunity to attend regular training.

Unless otherwise determined by the charity in a General Meeting the number of the trustees shall be not less than 5 and not more than 13. The Board of Directors will be made up of representatives from each operating region and thematic portfolio holders. Regional representatives will be organised as follows, Aneurin Bevan – three, South East – three, West – two, North and Mid – two. If the prescribed number of regional representatives is not in place then the Board will look to fill gaps in the representation through co-options during the year, provided that co-opted members are not in the majority.

Organisation

The organisation is managed by a voluntary trustee board whose role is to set the overall objectives for Home-Start Cymru and to ensure that the organisation is keeping within its legal and moral obligations. The trustee board holds the ultimate power and responsibility for Home-Start Cymru.

Key Management Personnel

Key management personnel are defined as the charity's senior management team, which comprises of the Chief Executive, Head of Finance, Head of Operations, and Head of Business Development together with its Trustees. Trustees do not receive any remuneration for their role, although they are entitled to claim expenses.

Key management personnel pay is generally benchmarked against the NJC pay scales used in local authorities, as well as against the market average for similar roles. The board of trustees however have the discretion to apply spot salaries where they believe the skills required for a particular post warrants a higher level of remuneration.

HOME-START CYMRU FOR FAMILIES

TRUSTEES' REPORT (INCLUDING DIRECTORS' REPORT) (CONTINUED) FOR THE YEAR ENDED 31 MARCH 2022

Reference and administrative details

Charity name	Home-Start Cymru for Families
Registered charity number	1105577
Company registration number	05199118
Registered office	Rainbow House 1 Newent Road St. Mellons Cardiff CF3 0BL

Members of the trustee board

Barbara Cluer Paul Dunne Helen Howson Carol Ravenscroft Professor Jonathan Richards	Resigned 21st October 2021
Liam Maguire Ruth Sinfield Ann Williams Catriona Williams	Appointed 28th April 2022

Company Secretary	Bethan Webber
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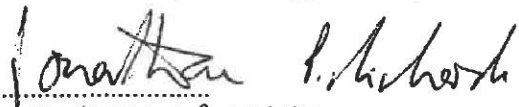
Chief Executive	Bethan Webber
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Auditors	Azets Audit Services Chartered Accountants & Statutory Auditors Ty Derw, Lime Tree Court Cardiff Business Park Cardiff CF23 8AB
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HOME-START CYMRU FOR FAMILIES

TRUSTEES' REPORT (INCLUDING DIRECTORS' REPORT) (CONTINUED) FOR THE YEAR ENDED 31 MARCH 2022

The trustees' report was approved by the Board of Trustees.



JONATHAN RICHARDS

Trustee

Dated: 9/11/22

HOME-START CYMRU FOR FAMILIES

STATEMENT OF TRUSTEES' RESPONSIBILITIES

FOR THE YEAR ENDED 31 MARCH 2022

The trustees, who are also the directors of Home-Start Cymru for Families for the purpose of company law, are responsible for preparing the Trustees' Report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

Company Law requires the trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the charity and of the incoming resources and application of resources, including the income and expenditure, of the charitable company for that year.

In preparing these financial statements, the trustees are required to:

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charities SORP;
- make judgements and estimates that are reasonable and prudent; and
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charity will continue in operation.

The trustees are responsible for keeping adequate accounting records that disclose with reasonable accuracy at any time the financial position of the charity and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

HOME-START CYMRU FOR FAMILIES

INDEPENDENT AUDITOR'S REPORT

TO THE TRUSTEES OF HOME-START CYMRU FOR FAMILIES

Opinion

We have audited the financial statements of Home-Start Cymru for Families (the 'charity') for the year ended 31 March 2022 which comprise the statement of financial activities, the balance sheet, the statement of cash flows and the notes to the financial statements, including significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards, including FRS 102 *The Financial Reporting Standard applicable in the UK and Republic of Ireland* (United Kingdom Generally Accepted Accounting Practice).

In our opinion, the financial statements:

- give a true and fair view of the state of the charitable company's affairs as at 31 March 2022 and of its incoming resources and application of resources, for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the requirements of the Companies Act 2006.

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the *Auditor's responsibilities for the audit of the financial statements* section of our report. We are independent of the charity in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern

In auditing the financial statements, we have concluded that the trustees' use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the charity's ability to continue as a going concern for a period of at least twelve months from when the financial statements are authorised for issue.

Our responsibilities and the responsibilities of the trustees with respect to going concern are described in the relevant sections of this report.

Other information

The other information comprises the information included in the annual report other than the financial statements and our auditor's report thereon. The trustees are responsible for the other information contained within the annual report. Our opinion on the financial statements does not cover the other information and we do not express any form of assurance conclusion thereon. Our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the course of the audit, or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether this gives rise to a material misstatement in the financial statements themselves. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

We have nothing to report in this regard.

Matters on which we are required to report by exception

We have nothing to report in respect of the following matters in relation to which the Charities (Accounts and Reports) Regulations 2008 require us to report to you if, in our opinion:

- the information given in the financial statements is inconsistent in any material respect with the trustees' report; or
- sufficient accounting records have not been kept; or
- the financial statements are not in agreement with the accounting records; or
- we have not received all the information and explanations we require for our audit.

HOME-START CYMRU FOR FAMILIES

INDEPENDENT AUDITOR'S REPORT (CONTINUED)

TO THE TRUSTEES OF HOME-START CYMRU FOR FAMILIES

Responsibilities of trustees

As explained more fully in the statement of trustees' responsibilities, the trustees, who are also the directors of the charity for the purpose of company law, are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the trustees determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error. In preparing the financial statements, the trustees are responsible for assessing the charity's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the trustees either intend to liquidate the charitable company or to cease operations, or have no realistic alternative but to do so.

Auditor's responsibilities for the audit of the financial statements

We have been appointed as auditor under section 144 of the Charities Act 2011 and report in accordance with the Act and relevant regulations made or having effect thereunder.

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

A further description of our responsibilities is available on the Financial Reporting Council's website at: <https://www.frc.org.uk/auditorsresponsibilities>. This description forms part of our auditor's report.

Extent to which the audit was considered capable of detecting irregularities, including fraud

Irregularities, including fraud, are instances of non-compliance with laws and regulations. We design procedures in line with our responsibilities, outlined above and on the Financial Reporting Council's website, to detect material misstatements in respect of irregularities, including fraud.

We obtain and update our understanding of the entity, its activities, its control environment, and likely future developments, including in relation to the legal and regulatory framework applicable and how the entity is complying with that framework. Based on this understanding, we identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. This includes consideration of the risk of acts by the entity that were contrary to applicable laws and regulations, including fraud.

In response to the risk of irregularities and non-compliance with laws and regulations, including fraud, we designed procedures which included:

- Enquiry of management and those charged with governance around actual and potential litigation and claims as well as actual, suspected and alleged fraud;
- Reviewing minutes of meetings of those charged with governance;
- Assessing the extent of compliance with the laws and regulations considered to have a direct material effect on the financial statements or the operations of the entity through enquiry and inspection;
- Reviewing financial statement disclosures and testing to supporting documentation to assess compliance with applicable laws and regulations;
- Performing audit work over the risk of management bias and override of controls, including testing of journal entries and other adjustments for appropriateness, evaluating the business rationale of significant transactions outside the normal course of business and reviewing accounting estimates for indicators of potential bias.

Because of the inherent limitations of an audit, there is a risk that we will not detect all irregularities, including those leading to a material misstatement in the financial statements or non-compliance with regulation. This risk increases the more that compliance with a law or regulation is removed from the events and transactions reflected in the financial statements, as we will be less likely to become aware of instances of non-compliance. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.

HOME-START CYMRU FOR FAMILIES

INDEPENDENT AUDITOR'S REPORT (CONTINUED)

TO THE TRUSTEES OF HOME-START CYMRU FOR FAMILIES

Use of our report

This report is made solely to the charity's trustees, as a body, in accordance with part 4 of the Charities (Accounts and Reports) Regulations 2008. Our audit work has been undertaken so that we might state to the charity's trustees those matters we are required to state to them in an auditors' report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charity and the charity's trustees as a body, for our audit work, for this report, or for the opinions we have formed.



Azets Audit Services

6-12-2022
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**Chartered Accountants
Statutory Auditor**

Ty Derw
Lime Tree Court
Cardiff Gate Business Park
Cardiff
United Kingdom
CF23 8AB

Azets Audit Services is eligible for appointment as auditor of the charity by virtue of its eligibility for appointment as auditor of a company under of section 1212 of the Companies Act 2006.

HOME-START CYMRU FOR FAMILIES

STATEMENT OF FINANCIAL ACTIVITIES INCLUDING INCOME AND EXPENDITURE ACCOUNT

FOR THE YEAR ENDED 31 MARCH 2022

	Notes	Unrestricted funds 2022 £	Restricted funds 2022 £	Total 2022 £	Unrestricted funds 2021 £	Restricted funds 2021 £	Total 2021 £
Income from:							
Donations and legacies	3	10,672	-	10,672	11,483	-	11,483
Charitable activities	4	50,000	1,406,685	1,456,685	412,382	1,350,425	1,762,807
Other Income	5	4,663	-	4,663	7,182	-	7,182
Investments	6	9	-	9	44	-	44
Total income		65,344	1,406,685	1,472,029	431,091	1,350,425	1,781,516
Expenditure on:							
Charitable activities	7	280,138	1,249,446	1,529,584	55,117	1,272,678	1,327,795
Net (expenditure)/income for the year/							
Net movement in funds		(214,794)	157,239	(57,555)	375,974	77,747	453,721
Fund balances at 1 April 2021		666,254	160,330	826,584	290,280	82,583	372,863
Fund balances at 31 March 2022		451,460	317,569	769,029	666,254	160,330	826,584

The statement of financial activities includes all gains and losses recognised in the year.

All income and expenditure derive from continuing activities.

The statement of financial activities also complies with the requirements for an income and expenditure account under the Companies Act 2006.

HOME-START CYMRU FOR FAMILIES

BALANCE SHEET

AS AT 31 MARCH 2022

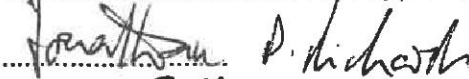
	Notes	2022 £	£	2021 £	£
Fixed assets					
Tangible assets	11		376		1,990
Current assets					
Debtors	12	104,933		49,977	
Cash at bank and in hand		737,756		852,991	
		842,689		902,968	
Creditors: amounts falling due within one year	13	(71,998)		(70,202)	
Net current assets			770,691		832,766
Total assets less current liabilities			771,067		834,756
Creditors: amounts falling due after more than one year	14		(2,038)		(8,172)
Net assets			769,029		826,584
Income funds					
Restricted funds	15		317,569		160,330
<u>Unrestricted funds</u>					
Designated funds	16	143,541		369,154	
General unrestricted funds		307,919		297,100	
			451,460		666,254
			769,029		826,584

The directors acknowledge their responsibilities for complying with the requirements of the Companies Act 2006 with respect to accounting records and the preparation of financial statements.

The members have not required the company to obtain an audit of its financial statements under the requirements of the Companies Act 2006, for the year in question in accordance with section 476.

These financial statements have been prepared in accordance with the provisions applicable to companies subject to the small companies regime.

The financial statements were approved by the Trustees on 9.11.22


Trustee - JONATHAN RICHARDS

Company Registration No. 05199118

HOME-START CYMRU FOR FAMILIES

STATEMENT OF CASH FLOWS

FOR THE YEAR ENDED 31 MARCH 2022

	Notes	2022 £	£	2021 £	£
Cash flows from operating activities					
Cash (absorbed by)/generated from operations	20		(115,244)		527,042
Investing activities					
Investment income received		9		44	
Net cash generated from investing activities			9		44
Net cash used in financing activities			-		-
Net (decrease)/increase in cash and cash equivalents			(115,235)		527,086
Cash and cash equivalents at beginning of year			852,991		325,905
Cash and cash equivalents at end of year			737,756		852,991

HOME-START CYMRU FOR FAMILIES

NOTES TO THE FINANCIAL STATEMENTS

FOR THE YEAR ENDED 31 MARCH 2022

1 Accounting policies

Charity information

Home-Start Cymru for Families is a private company limited by guarantee incorporated in England and Wales. The registered office is Rainbow House, 1 Newent Road, St. Mellons, Cardiff, CF3 0BL, United Kingdom.

1.1 Accounting convention

The financial statements have been prepared in accordance with the charity's Memorandum and Articles of Association, the Companies Act 2006 and "Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019)". The charity is a Public Benefit Entity as defined by FRS 102.

The financial statements are prepared in sterling, which is the functional currency of the charity. Monetary amounts in these financial statements are rounded to the nearest £.

The financial statements have been prepared under the historical cost convention, modified to include the revaluation of freehold properties and to include investment properties and certain financial instruments at fair value. The principal accounting policies adopted are set out below.

1.2 Going concern

At the time of approving the financial statements, the trustees have a reasonable expectation that the charity has adequate resources to continue in operational existence for the foreseeable future. Thus the trustees continue to adopt the going concern basis of accounting in preparing the financial statements.

1.3 Charitable funds

Unrestricted funds are available for use at the discretion of the trustees in furtherance of their charitable objectives.

Restricted funds are subject to specific conditions by donors as to how they may be used. The purposes and uses of the restricted funds are set out in the notes to the financial statements.

1.4 Income

Income is recognised when the charity is legally entitled to it after any performance conditions have been met, the amounts can be measured reliably, and it is probable that income will be received.

Cash donations are recognised on receipt. Other donations are recognised once the charity has been notified of the donation, unless performance conditions require deferral of the amount. Income tax recoverable in relation to donations received under Gift Aid or deeds of covenant is recognised at the time of the donation.

Legacies are recognised on receipt or otherwise if the charity has been notified of an impending distribution, the amount is known, and receipt is expected. If the amount is not known, the legacy is treated as a contingent asset.

Income from grants are recognised when the charity is entitled to the funds, any performance conditions attached to the grants have been met, it is probable that the income will be received and the amount can be measured reliably and is not deferred.

Interest on funds is included when receivable and the amount can be measured reliably by the charity; this is normal upon notification of the interest paid or payable by the bank.

1.5 Expenditure

HOME-START CYMRU FOR FAMILIES

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 MARCH 2022

1 Accounting policies

(Continued)

Liabilities are recognised as expenditure as soon as there is legal or constructive obligation committing the charity to that expenditure, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably. Expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all costs related to the category. Where costs cannot be directly attributed to particular headings they have been allocated to activities on a basis consistent with the use of resources.

1.6 Tangible fixed assets

Tangible fixed assets are initially measured at cost and subsequently measured at cost or valuation, net of depreciation and any impairment losses.

Depreciation is recognised so as to write off the cost or valuation of assets less their residual values over their useful lives on the following bases:

Computers	33% on cost
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The gain or loss arising on the disposal of an asset is determined as the difference between the sale proceeds and the carrying value of the asset, and is recognised in net income/(expenditure) for the year.

1.7 Impairment of fixed assets

At each reporting end date, the charity reviews the carrying amounts of its tangible assets to determine whether there is any indication that those assets have suffered an impairment loss. If any such indication exists, the recoverable amount of the asset is estimated in order to determine the extent of the impairment loss (if any).

1.8 Cash and cash equivalents

Cash and cash equivalents include cash in hand, deposits held at call with banks, other short-term liquid investments with original maturities of three months or less, and bank overdrafts. Bank overdrafts are shown within borrowings in current liabilities.

1.9 Financial instruments

The charity has elected to apply the provisions of Section 11 'Basic Financial Instruments' and Section 12 'Other Financial Instruments Issues' of FRS 102 to all of its financial instruments.

Financial instruments are recognised in the charity's balance sheet when the charity becomes party to the contractual provisions of the instrument.

Financial assets and liabilities are offset, with the net amounts presented in the financial statements, when there is a legally enforceable right to set off the recognised amounts and there is an intention to settle on a net basis or to realise the asset and settle the liability simultaneously.

Basic financial assets

Basic financial assets, which include debtors and cash and bank balances, are initially measured at transaction price including transaction costs and are subsequently carried at amortised cost using the effective interest method unless the arrangement constitutes a financing transaction, where the transaction is measured at the present value of the future receipts discounted at a market rate of interest. Financial assets classified as receivable within one year are not amortised.

HOME-START CYMRU FOR FAMILIES

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 MARCH 2022

1 Accounting policies

(Continued)

Basic financial liabilities

Basic financial liabilities, including creditors and bank loans are initially recognised at transaction price unless the arrangement constitutes a financing transaction, where the debt instrument is measured at the present value of the future payments discounted at a market rate of interest. Financial liabilities classified as payable within one year are not amortised.

Debt instruments are subsequently carried at amortised cost, using the effective interest rate method.

Trade creditors are obligations to pay for goods or services that have been acquired in the ordinary course of operations from suppliers. Amounts payable are classified as current liabilities if payment is due within one year or less. If not, they are presented as non-current liabilities. Trade creditors are recognised initially at transaction price and subsequently measured at amortised cost using the effective interest method.

Derecognition of financial liabilities

Financial liabilities are derecognised when the charity's contractual obligations expire or are discharged or cancelled.

1.10 Taxation

As a registered charity Home-start Cymru for Families is entitled to the exemption from taxation in respect of income and capital gains received with section 478-489 of the Corporation Tax Act 2010 and section 256 of the Taxation of Chargeable Gains Act 1992 to the extent these are applied to its charitable objects purpose only.

1.11 Employee benefits

The cost of any unused holiday entitlement is recognised in the period in which the employee's services are received.

Termination benefits are recognised immediately as an expense when the charity is demonstrably committed to terminate the employment of an employee or to provide termination benefits.

1.12 Retirement benefits

Payments to defined contribution retirement benefit schemes are charged as an expense as they fall due.

2 Critical accounting estimates and judgements

In the application of the charity's accounting policies, the trustees are required to make judgements, estimates and assumptions about the carrying amount of assets and liabilities that are not readily apparent from other sources. The estimates and associated assumptions are based on historical experience and other factors that are considered to be relevant. Actual results may differ from these estimates.

The estimates and underlying assumptions are reviewed on an ongoing basis. Revisions to accounting estimates are recognised in the period in which the estimate is revised where the revision affects only that period, or in the period of the revision and future periods where the revision affects both current and future periods.

HOME-START CYMRU FOR FAMILIES

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 MARCH 2022

3 Donations and legacies

	Unrestricted funds	Unrestricted funds
	2022	2021
	£	£
Donations and gifts	10,672	11,483

4 Charitable activities

	Total 2022 £	Total 2021 £
Performance related grants	1,456,685	1,762,807
Analysis by fund		
Unrestricted funds	50,000	412,382
Restricted funds	1,406,685	1,350,425
	1,456,685	1,762,807
Anglesey Council	6,136	55,000
National Lottery Community Fund	12,777	32,319
Children in Need	38,243	46,655
Cwm Taf Health Board	46,501	45,590
Families First	492,999	475,865
Flying Start	-	37,458
Garfield Weston	50,000	-
Henry Smith	40,000	-
HSUK	78,882	31,038
Helping Working Families	132,594	106,498
Job Retention Scheme	903	24,652
Moondance	-	274,781
PAVO Mental Health Project	-	4,250
Powys County Council	88,000	66,500
Rainbow Volunteers - (VSEF Small Grants)	-	95,929
Rhondda Cynon Taf ICT	-	10,000
Rhyl Town Council	2,000	2,000
Steve Morgan Foundation	30,000	23,333
Supporting People	119,606	140,240
Tudor Trust	20,000	37,000
University Health Board	20,151	20,151
Barclays bank	-	100,000
Community Foundation Wales	-	106,548
Carmarthenshire County Council	-	10,000
Clocaenog	-	5,000
Comic Relief VSE fund	-	2,000

HOME-START CYMRU FOR FAMILIES

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 MARCH 2022

4	Charitable activities	(Continued)	
	Dad Matters Cymru	15,253	5,000
	Gwynt Y Mor	-	5,000
	BCUHB	2,150	-
	Children in Need - Gwent	10,000	-
	Dr Dewi Davies	5,000	-
	Mantell Gwynedd	2,150	-
	Merthyr Tydfil Council	5,943	-
	Neath Port Talbot County Borough Council	5,808	-
	Pembrokeshire County Borough Council	62,139	-
	Swansea City Council	12,911	-
	Time to Shine	2,200	-
	Voluntary Action Merthyr Tydfil	3,000	-
	Walk and Chat	3,900	-
	Waterloo Foundation	15,000	-
	WCVA TSRF 2	94,950	-
	WCVA TSRF 3	37,489	-
		<u>1,456,685</u>	<u>1,762,807</u>

5	Other Income	Unrestricted funds	Unrestricted funds
		2022	2021
		£	£
	Trading activity income: other	<u>4,663</u>	<u>7,182</u>

6	Investments	Unrestricted funds	Unrestricted funds
		2022	2021
		£	£
	Interest receivable	<u>9</u>	<u>44</u>

HOME-START CYMRU FOR FAMILIES

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 MARCH 2022

7 Charitable activities

	Total 2022 £	Total 2021 £
Staff costs	1,226,258	1,065,380
Depreciation and impairment	1,614	1,614
Staff expenses	21,045	8,994
Rent, Rates & Water	23,760	43,444
Light & Heat	6,550	4,617
Postage & Stationery	2,645	3,282
Marketing	21,299	9,754
IT costs	45,717	38,632
Sundries	-	1,519
Bank charges	237	-
Consultancy and other staff costs	47,561	24,877
Premises costs	19,874	6,223
Repairs & Maintenance	-	408
Telephone	18,652	20,742
Room Hire	717	-
Volunteer Costs	8,573	4,260
Families	56,988	65,409
	<u>1,501,490</u>	<u>1,299,155</u>
Share of governance costs (see note 8)	28,094	28,640
	<u>1,529,584</u>	<u>1,327,795</u>
Analysis by fund		
Unrestricted funds	280,138	55,117
Restricted funds	1,249,446	1,272,678
	<u>1,529,584</u>	<u>1,327,795</u>

HOME-START CYMRU FOR FAMILIES

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 MARCH 2022

8 Support costs

	Support costs £	Governance costs £	2022 Support costs £	Governance costs £	2021 £
Audit fees	-	6,120	6,120	-	5,700
Legal fees	-	20,731	20,731	-	21,433
Accountancy Fees	-	1,243	1,243	-	1,507
	-	28,094	28,094	-	28,640
Analysed between Charitable activities	-	28,094	28,094	-	28,640

Governance costs includes payments to the auditors of £6,120(2021- £5,700) for audit fees.

9 Trustees

None of the trustees (or any persons connected with them) received any remuneration or benefits from the charity during the year.

No trustees were reimbursed expenses during the current or prior year.

10 Employees

The average monthly number of employees during the year was:

	2022 Number	2021 Number
Employees	53	44
Employment costs	2022 £	2021 £
Wages and salaries	1,102,451	962,919
Social security costs	77,867	62,200
Other pension costs	45,940	40,261
	1,226,258	1,065,380

Included within the Wages and Salaries figure are consultancy fees.

The charity paid out £18,872 (2021: £23,627) of redundancy costs in the year. As at 31st March 2022 no balances were outstanding.

Key management personnel

The key management personnel of the charity comprise of the trustees, the Chief Executive, Head of Finance, Head of Business Development and Head of Operations. The total employee benefits of the key management personnel of the charity were £201,215 (2021: £260,133).

HOME-START CYMRU FOR FAMILIES

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 MARCH 2022

10 Employees

(Continued)

The number of employees whose annual remuneration was £60,000 or more were:

	2022 Number	2021 Number
£60,000 to £69,999	1	1

The employer's pension contributions were £3,000.

11 Tangible fixed assets

Computers
£

Cost

At 1 April 2021

4,892

At 31 March 2022

4,892

Depreciation and impairment

At 1 April 2021

2,902

Depreciation charged in the year

1,614

At 31 March 2022

4,516

Carrying amount

At 31 March 2022

376

At 31 March 2021

1,990

12 Debtors

	2022 £	2021 £
Amounts falling due within one year:		
Trade debtors	104,300	49,623
Prepayments and accrued income	633	354
	104,933	49,977

HOME-START CYMRU FOR FAMILIES

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 MARCH 2022

13 Creditors: amounts falling due within one year

	2022 £	2021 £
Other taxation and social security	21,249	20,185
Trade creditors	32,990	33,288
Other creditors	9,867	8,523
Accruals and deferred income	7,892	8,206
	<u>71,998</u>	<u>70,202</u>

14 Creditors: amounts falling due after more than one year

	2022 £	2021 £
Pension	<u>2,038</u>	<u>8,172</u>

The charity participates in The Pension Trust Retirement Solutions – The Growth Plan, a multi-employer scheme which provides benefits to some 950 non-associated participating employers. The scheme is a defined benefit scheme in the UK. It is not possible for the company to obtain sufficient information to enable it to account for the scheme as a defined benefit scheme. Therefore, it accounts for the scheme as a defined contribution scheme. The scheme is in deficit and where the charity has agreed to a deficit funding arrangement the charity recognises a liability for this obligation. The amount recognised is the net present value of the deficit reduction contributions payable under the agreement that relates to the deficit as shown below:

Year 1 (due within 1 year)	£1,168
Year 2	£1,168
Year 3	£973
Total	£3,309

HOME-START CYMRU FOR FAMILIES

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 MARCH 2022

15 Restricted funds

The income funds of the charity include restricted funds comprising the following unexpended balances of donations and grants held on trust for specific purposes:

	Movement in funds		Movement in funds		Movement in funds		Balance at
	Incoming resources	Resources expended	Incoming resources	Resources expended	Incoming resources	Resources expended	1 April 2020
	£	£	£	£	£	£	£
National Lottery Community Fund	32,319	(35,086)	12,777	(12,777)			2,767
Tesco Bag for Life	-	-	-	-			873
Anglesey Council	55,000	(28,068)	6,136	(19,008)			1,932
Children in Need - Caerphilly	-	-	10,000	(7,828)			-
Children in Need - Denbighshire	46,655	(34,308)	38,243	(40,554)			1,283
Families First	475,865	(475,865)	492,999	(492,999)			-
Flying Start	37,458	(37,458)	-	-			-
Henry Smith	-	(9,227)	-	-			9,227
Powys County Council	66,500	(56,693)	88,000	(78,281)			1,003
Steve Morgan Foundation	23,333	(23,333)	30,000	(30,000)			-
Virgin Money	-	-	-	-			2,000
Gwyn't Y Mor	5,000	(5,000)	40,000	(13,313)			-
Rotary	-	-	-	-			3,602
Tudor Trust	37,000	(24,551)	18,000	(20,597)			4,958
Tudor Trust - Wellbeing	-	-	2,000	(2,000)			-
Ty Hapus	-	(2,973)	-	-			4,482
University Health Board	20,151	(13,197)	20,151	(27,105)			-
	799,281	(745,759)	758,306	(744,462)			32,127
							99,493

HOME-START CYMRU FOR FAMILIES

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 MARCH 2022

15 Restricted funds

(Continued)

	Balance at 1 April 2020 £	Movement in funds		Balance at 1 April 2021 £	Movement in funds		Balance at 31 March 2022 £
		Incoming resources £	Resources expended £		Incoming resources £	Resources expended £	
WCVA - TSRF 2	-	-	-	-	94,950	(53,457)	41,493
WCVA - TSRF 3	-	-	-	-	37,489	-	37,489
Helping Working Families	48,099	106,498	(122,353)	32,244	132,594	(143,322)	21,516
Denbighshire Foyer	2,357	-	(1,131)	1,226	-	(255)	971
Supporting People	-	140,240	(140,240)	-	119,606	(114,606)	5,000
Betsi Cadwaladr University Health Board	-	-	-	-	2,150	(2,150)	-
Clocaenog	-	5,000	(5,000)	-	-	-	-
Community Foundation Wales	-	96,548	(92,433)	(4,115)	-	(4,115)	-
Community Foundation Wales - Royal London	-	10,000	-	(10,000)	-	(10,000)	-
Covid-19 Job Retention Scheme	-	24,652	(24,652)	-	903	(903)	-
Cwm Taf Health Board	-	45,590	(35,931)	(9,659)	46,501	(34,024)	22,136
Dad Matters Cymru	-	5,000	(5,000)	-	15,253	(15,253)	-
Dr Dewi Davies	-	-	-	-	5,000	-	5,000
Home-Start UK Army	-	2,500	-	(2,500)	-	(2,500)	-
Home-Start UK Big Hopes Big Futures	-	8,437	-	(8,437)	25,313	(19,700)	14,050
Home-Start UK Brook Trust Grant	-	6,500	-	(6,500)	-	(6,500)	-
Home-Start UK - John Lewis Phase 1	-	-	-	-	28,000	(28,000)	-
Home-Start UK - John Lewis Phase 2	-	-	-	-	12,214	(12,214)	-
Home-Start UK - John Lewis Super Charged Communities	-	-	-	-	5,740	(5,094)	646
Home-Start UK - KGJ Foundation	-	-	-	-	1,000	-	1,000
Home-Start UK - Pears R&R Fund	-	-	-	-	6,615	(1,979)	4,636
Rainbow Volunteers – (VSEF Small Grants)	-	95,929	(95,929)	-	-	-	-
	82,583	1,346,175	(1,268,428)	160,330	1,291,634	(1,198,534)	253,430

HOME-START CYMRU FOR FAMILIES

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 MARCH 2022

15	Restricted funds	(Continued)						
		Balance at 1 April 2020 £	Movement in funds		Balance at 1 April 2021 £	Movement in funds		Balance at 31 March 2022 £
			Incoming resources £	Resources expended £		Incoming resources £	Resources expended £	
	PAVO Mental Health Project	-	4,250	(4,250)	-	-	-	-
	Mantell Gwynedd	-	-	-	-	2,150	(2,150)	-
	Merthyr Tydfil County Borough Council	-	-	-	-	5,943	(5,943)	-
	Neath Port Talbot County Borough Council	-	-	-	-	5,808	(5,808)	-
	Pembrokeshire County Borough Council	-	-	-	-	62,139	(15,000)	47,139
	Rhyl Town Council	-	-	-	-	2,000	-	2,000
	Swansea City Council	-	-	-	-	12,911	(12,911)	-
	Time to Shine	-	-	-	-	2,200	(2,200)	-
	Voluntary Action Merthyr Tydfil	-	-	-	-	3,000	(3,000)	-
	Walk and Chat	-	-	-	-	3,900	(3,900)	-
	Waterloo Foundation	-	-	-	-	15,000	-	15,000
		82,583	1,350,425	(1,272,678)	160,330	1,406,685	(1,249,446)	317,569

HOME-START CYMRU FOR FAMILIES

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 MARCH 2022

15 Restricted funds

(Continued)

National Lottery Community Fund - The project, operating in Ceredigion and Caerphilly County Borough, delivers essential support services for families with young children to prevent crisis and family breakdown. The project has extended perinatal support to new areas of Ceredigion and to Caerphilly CBC. Services include outreach work, domestic abuse support, CAB sessions, benefits advice and training. There is also a project funded by Awards for All which delivers bespoke training to volunteers and families.

Royal London - One year funding to pay staff costs to support families experiencing difficulties. Supported Outreach hours and admin hours to assist with the monitoring of project outcomes and benefits. Offering basic skills sessions to families. This final part of the year funding support 34 families.

Tesco Bag for Life - This funding is to teach cooking and provide necessary resources for families in Carmarthenshire. Groups sessions, events and 1 to 1 home sessions have taken place, including training certificates. The aim is to promote health eating in parents and children.

Anglesey Council - This was a pilot project initially for 6 months of family support delivered by trained volunteers to Anglesey families. The project has been extended for another year to March 2020.

Children in Need - Caerphilly- This funding is to target disadvantaged pre-school children in Caerphilly, working with each child, alongside their parents/carers, to improve their emotional and social wellbeing. Through a tailored 6-week programme for every child, we will deliver 1-1 family support and group activities focussing on building better relationships with parents/carers and reducing isolation.

Children in Need - Denbighshire- This funding is to deliver home visiting support to referred families in Denbighshire.

Families First - A home visiting service of volunteers offering confidential emotional support to families across Wales. The project builds a community to up-skill volunteers through recruitment and training. Groups are established to support families and the community. Additional Behaviour Management Support for targeted families to address attachment and behaviour challenges.

Flying Start - An Early Language Development project in partnership with Caerphilly Families First and Flying Start partners to offer holistic services for families. The project supports parents to increase confidence, develop skills and to role model positive engagement practices.

HOME-START CYMRU FOR FAMILIES

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 MARCH 2022

15 Restricted funds

(Continued)

Henry Smith - This fund contributes to the delivery of core service and other projects eg staff salaries and running costs.

Powys County Council - Family First funding to deliver family support in Powys . An initial 12 months pilot to deliver in the north of the country.

Steve Morgan Foundation - Funding towards the salary of a Scheme Organiser to deliver family support, including family groups, in Denbighshire.

Virgin Money - This project is funded by the Virgin Money Foundation, Heart of the Community Fund to run a weekly Stay and Play Session for families in the south of Cardiff.

Gwynnt Y Mor - A Grant from the Gwynnt y Mor Community Fund finances this Project which delivers support for families in coastal areas of Denbighshire where poverty has hit hardest, such poverty having a disproportionate impact on children in the form of behavioural issues and development, resulting in a need for the parents to receive support. Highly trained and experienced volunteers provide practical and emotional support for parents, with advice on how to improve their finances and reduce their levels of poverty.

Rotary - This funding is for family activities and crisis support for families. It also funds new IT equipment for the office.

Treats - This was a personal donation for staff team building activities

Tudor Trust - This is an asylum seekers and refugee project that funds a dedicated member of staff to support families who are particularly vulnerable because they have recently arrived in Britain/ Cardiff.

Ty Hapus - This project is funded by the Nationwide Community Fund for partnership working with Wales Restorative Approaches Partnership and Cadwyn Housing Association. It provides restorative approaches training to families living in hostels and temporary accommodation to help build positive relationships. It also offers support to families when they transition to their permanent property.

HOME-START CYMRU FOR FAMILIES

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 MARCH 2022

15 Restricted funds

(Continued)

University Health Board - This project has a dedicated member of staff to support families who have a child who has been accepted onto the Neurodevelopmental Pathway.

Helping Working Families - This project is funded by the Big Lottery Community Fund and delivers a range of community led, co-produced activities with families. Coproduction groups are run and facilitated by HS staff, volunteers and working parents to develop, refine, oversee and manage a range of activity, largely centred on increasing families' opportunities to access social activities at low/ no cost, providing greater quality of life for both parents and the family as a whole.

Western Power Distributions - This is a donation from Western Power Distributions for Christmas presents and hampers for families in Cardiff.

Denbighshire Foyer - This is a grant to buy household equipment such as beds, stairgates, carpets for families in need living in Denbighshire.

Supporting People - Caerphilly has been supporting families under this programme for 10 years delivering floating housing related support to vulnerable families within their home or supported accommodation. The service offers early intervention and prevention support as well as assistance to those in crisis situations.

Cloacaenog – this funding was to support the mental health of women in Denbigh, Ruthin, Corwen and rural communities. It established mutual peer support groups run for the women by the women.

Community Foundation Wales - This grant was awarded from the Wales Respond & Recover Fund (DCMS), a Coronavirus resilience fund to provide emotional support by digital means for families finding it difficult. The project provided remote sessions such as learning for children which also give parents a break as well as the provision of practical door-step support, e.g. shopping, foodbank pick up, baby supplies, collection of school meal vouchers/ medication. The project also targeted support for parents accessing Speech and language support for children to encourage language and communication.

Community Foundation Wales - Royal London – This is funding from the Royal London fund to support the core costs of the organisation.

Covid-19 Job Retention Scheme – This is funding from the government incentive scheme to allow us to continue to employ staff that might otherwise have been made redundant.

Cwm Taf Health Board – a local Health Board grant to provide support to families in greatest need locally in the Merthyr Tydfil and Rhondda Cynon Taf areas

Dad Matters Cymru- the purpose of this project was to offer 1-1 telephone support to up to 20 fathers offered by Home-Start trained male volunteers. They would be able to empathize with fathers who needed support and signpost them to other available help if required.

HOME-START CYMRU FOR FAMILIES

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 MARCH 2022

15 Restricted funds

(Continued)

Home-Start UK Army – Home-Start UK were awarded funding from the Army Central Fund, to distribute to local Home-Starts in order to extend the network's support for Army Families. The funds are to support volunteer home visiting, group work and any other activities/services to extend the support available to Army Families. The support is expected to reduce isolation, extend social networks and improved ability to cope with the demands of family life.

Home-Start UK Big Hopes Big Futures – this grant specifically supports families with at least one pre-school aged child who requires school readiness support. Generic school readiness support is currently being provided but as soon as volunteers are able, they will deliver the face-to-face programme Big Hopes Big Futures.

Home-Start UK Brook Trust Grant – this award was made for assistance with income generation and support around improving financial management. It will provide support with fundraising and look at financial planning and developing these skills at Home-Start Cymru.

Rainbow Volunteers (VSEF Small Grants) – this grant is from the Voluntary Services Emergency Fund (VSEF), administered by WCVA on behalf of the Welsh Government. This was a Covid specific fund to enable the organisation to respond to an increasing demand for their services and support across Wales. This was delivered through a targeted approach aimed at the specific challenges of the crisis.

PAVO Mental Health Project – The aim of the scheme was to fund new or extend existing voluntary sector support to address low-level mental health and wellbeing issues with the aim of reducing the need for more specialist mental health support. This funding was made especially available from Welsh Government through the Powys Teaching Health Board as evidence of need during Covid-19.

HOME-START CYMRU FOR FAMILIES

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 MARCH 2022

15 Restricted funds

(Continued)

Tudor Trust - Wellbeing - This grant was for activities to improve staff wellbeing during the pandemic.

WCVA - TSRF 2 - This grant was awarded by the Welsh Government Third Sector Resilience Fund Phase 2 to fund marketing activities and fundraising posts for the charity.

WCVA TSRF 3 - This grant was awarded by the Welsh Government Third Sector Resilience Fund Phase 3 to fund a Statutory Funding Officer post and website development.

Dr Dewi Davies - This funding was awarded specifically to support staff and volunteer costs in a number of dedicated communities in the Carmarthenshire area.

Home-Start UK - John Lewis Phase 1 - This funding was to support families during the Covid – 19 pandemic by providing care packages, access to data and technology, clothes, bedding, fuel cards, toys, books and online training.

Home-Start UK - John Lewis Phase 2 - This funding was to support the production of materials and intellectual property for the marketing and promotion of Volunteers.

Home-Start UK - John Lewis Super Charged Communities - This award funds a contribution to a gold package of 50 places at the Cardiff half marathon and materials for a series of in store promotion events and contactless collections at a John Lewis store.

Home-Start UK - KGJ Foundation- This award is made for engagement and participation in Home-Start UK's PIMH network development work over a 12 month period.

Home-Start UK - Pears R&R Fund- This funding is for a Project Officer to oversee and implement a "blended" service of online and face-to-face group work across South East Wales targeting vulnerable cohorts and enabling families to reconnect with their communities and peers.

Mantell Gwynedd- The aim of this funding is to increase the provision, availability and access to well-being activity, preventative support and resources that have a positive impact on mental health, for people across North Wales.

Merthyr Tydfil County Borough Council - This is Families First funding for parent peer support groups.

HOME-START CYMRU FOR FAMILIES

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 MARCH 2022

15 Restricted funds

(Continued)

Neath Port Talbot County Borough Council - This was a small grant from the Child Development Fund to deliver a pilot project in the area supporting families and children.

Pembrokeshire County Borough Council - This funding is from the Council's Children's Services and is to provide vulnerable families in Pembrokeshire with direct emotional and practical assistance and support.

Rhyl Town Council - This grant is a contribution towards the delivery of support services in Rhyl. It is to directly benefit Rhyl residents rather than the wider Denbighshire area.

Swansea City Council - This is a one-off Children & Communities Grant to ease the pressure on, and reduce waiting times for, vital early help and support services in support of children, young people and parents in response to the pandemic.

Time to Shine - This was a small grant from Carmarthenshire County Council to deliver additional developmental support to children and families who are in greatest need and disadvantage, and who have been impacted most by Covid-19.

Voluntary Action Merthyr Tydfil - A small grants scheme for voluntary groups in Merthyr Tydfil working in response to the Covid 19 Pandemic or who have inequalities in the community as a result of the pandemic. The grant enabled us to deliver Lego therapy sessions for primary age children experiencing low level anxiety.

Walk and Chat - Additional short term CCG funding to encourage outdoor connections for local families during the pandemic in a dedicated community in Carmarthenshire.

Waterloo Foundation - This grant is solely for our work improving early years development in Blaenau Gwent over a two year period.

HOME-START CYMRU FOR FAMILIES

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 MARCH 2022

16 Designated funds

The income funds of the charity include the following designated funds which have been set aside out of unrestricted funds by the trustees for specific purposes:

	Movement in funds			Movement in funds		
	Incoming resources £	Resources expended £	Balance at 1 April 2021 £	Incoming resources £	Resources expended £	Balance at 31 March 2022 £
Barclays Bank	100,000	(5,627)	94,373	-	(94,373)	-
Moondance Foundation	274,781	-	274,781	-	(181,240)	93,541
Garfield Weston	-	-	-	50,000	-	50,000
	<u>374,781</u>	<u>(5,627)</u>	<u>369,154</u>	<u>50,000</u>	<u>(275,613)</u>	<u>143,541</u>

Barclays Bank – this funding is an unrestricted grant under the “Barclays 100x100 UK COVID-19 Community Relief Programme”. The funding was to enable us to reach a further 200-300 families across Wales through the provision of practical door-step support, provision of regular 1-1 emotional support by phone and setting up a phone line parents can access during Covid-19.

Moondance – this award was a one time donation to help the charity with sustainability and development to ensure that its services and support continues and expands in Wales.

Garfield Weston Foundation - This unrestricted funding award is to support the expert centralised infrastructure of Home-Start Cymru to enhance the health and wellbeing of disadvantaged families in Wales, support family relationships to flourish, and enable children to thrive.

17 Analysis of net assets between funds

	Unrestricted funds 2022 £	Restricted funds 2022 £	Total 2022 £	Unrestricted funds 2021 £	Restricted funds 2021 £	Total 2021 £
Fund balances at 31 March 2022 are represented by:						
Tangible assets	376	-	376	1,990	-	1,990
Current assets/(liabilities)	309,582	317,568	770,691	672,436	160,330	832,766
Long term liabilities	(2,038)	-	(2,038)	(8,172)	-	(8,172)
	<u>307,920</u>	<u>317,568</u>	<u>769,029</u>	<u>666,254</u>	<u>160,330</u>	<u>826,584</u>

HOME-START CYMRU FOR FAMILIES

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 MARCH 2022

18 Operating lease commitments

At the reporting end date the charity had outstanding commitments for future minimum lease payments under non-cancellable operating leases, which fall due as follows:

	2022 £	2021 £
Within one year	598	2,627
Between two and five years	301	-
	<u>899</u>	<u>2,627</u>

19 Related party transactions

There were no disclosable related party transactions during the year (2021 - none).

20 Cash generated from operations

	2022 £	2021 £
(Deficit)/surplus for the year	(57,555)	453,721
Adjustments for:		
Investment income recognised in statement of financial activities	(9)	(44)
Depreciation and impairment of tangible fixed assets	1,614	1,614
Movements in working capital:		
(Increase)/decrease in debtors	(54,956)	50,020
(Decrease)/increase in creditors	(4,338)	21,731
Cash (absorbed by)/generated from operations	<u>(115,244)</u>	<u>527,042</u>

21 Analysis of changes in net funds

The charity had no debt during the year.