

Charity Registration No. 1105577

Company Registration No. 05199118 (England and Wales)

HOME-START CYMRU FOR FAMILIES
ANNUAL REPORT AND FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2021

HOME-START CYMRU FOR FAMILIES

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HOME-START CYMRU FOR FAMILIES

TRUSTEES' REPORT (INCLUDING DIRECTORS' REPORT)

FOR THE YEAR ENDED 31 MARCH 2021

The trustees present their report and financial statements for the year ended 31 March 2021.

The financial statements have been prepared in accordance with the accounting policies set out in note 1 to the financial statements and comply with the charity's Memorandum and Articles of Association, the Companies Act 2006 and "Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019)".

Objectives and activities

Our objectives are:

- To safeguard, protect and preserve the good health, both mental and physical, of children and parents of children.
- To prevent cruelty to, or maltreatment of, children.
- To relieve sickness, poverty and need amongst children and parents of children.
- To promote the education of the public in better standards of childcare.

Principally but not exclusively within Wales and its environs.

Home-Start Cymru is a young organisation built on the firm foundations of a long history of Home-Start support, and our vision is that:

Every parent in Wales has the support they need to give their children the best start in life.

We're there for parents when they need us most, because childhood can't wait. Reaching out to parents early, providing volunteer support when needed, empowering parents to develop the knowledge, skills and resilience to enable their children to thrive.

Our Values

- We offer families a choice. Families choose to access our support and volunteers choose to put themselves forward to support services.
- We work in partnership – with each other, with families and with other agencies, to extend the support offered to families and improve the chances of lasting, sustainable impact.
- We work in a spirit of openness, encouragement and enjoyment. We promote positive steps towards long term change. We help strengthen family relationships, supporting parents to have fun with their children.
- We are flexible and responsive to the needs of families. We recognise that every family has individual needs and can be affected by similar issues in different ways. Our support is tailored to meet each family's specific issues in the most appropriate way and can be adapted to address changing needs.

A national structure sits behind our services which are firmly rooted in the local communities within which we operate, with local staff and volunteers providing weekly support to families with young children. We combine professional expertise with our network of well-trained volunteers to provide 1-1 emotional and practical support, predominantly in the home. It is the relationship of trust volunteers build with families that is the key to long and lasting change. We also provide peer-peer support in group settings.

We believe that children need a happy and secure childhood and that parents play the key role in giving their children a good start in life and helping them to achieve their full potential. We provide support at an early stage, working to prevent escalation to crisis point. Our support is trauma informed, strengths based and non-judgemental. We work with families to strengthen parent-child attachment, increase confidence, improve their mental health, and to empower them to be able to face whatever comes their way.

HOME-START CYMRU FOR FAMILIES

TRUSTEES' REPORT (INCLUDING DIRECTORS' REPORT) (CONTINUED) FOR THE YEAR ENDED 31 MARCH 2021

The range of support is broad but includes:

- Emotional support and practical assistance
- Advice on developing parent-child attachment
- Support with establishing routines
- Coping strategies for child behaviour
- Activities that support child development
- Support to access other services
- Connecting families back into their local community
- Facilitating peer to peer networks
- Practical financial help

We seek to demonstrate impacts against 4 main outcomes:

- Parental wellbeing
- Child wellbeing
- Child behaviour
- Family relationships

The trustees have complied with their duty to have due regard to the Charity Commission's public benefit guidance when exercising any powers or duties to which the guidance is relevant.

Achievements and performance

This year our activities have been affected by the COVID-19 pandemic and in March 2020 we moved all our operations remotely. We have continued to run all our 1-1 support and groups virtually via digital means, maintaining contact with families who wished to continue to receive support in this way. Over the course of the year we have developed our competency in using digital means of supporting families, with an increase in the use of video platforms such as Zoom.

We centralised our volunteer recruitment and training, moving it online, and had a continuous recruitment drive running remote training across the year. Some of our longstanding volunteers opted to take a step back while they dealt themselves with the personal impacts of COVID-19, whilst at the same time we had an unprecedented response to our remote recruitment drive as part of our COVID-19 response work. We re-designed the training course for remote delivery and put in place central processes for DBS checks, which have enabled us to continue to recruit throughout the pandemic.

Home-Start Cymru ran over 30 projects across Wales. This included the continuation of all ongoing projects as well as the mobilising of a number of new COVID-19 response projects. We received funding from a number of locally administered Welsh Government early years and housing grants, as well as the National Lottery Community Fund, Children in Need, and a range of trusts and foundations. We received COVID-19-response emergency funding from Barclays Bank, WCVA, the Community Foundation Wales and the Moondance Foundation. Together these funds have enabled us to extend our reach to families across Wales.

Home-Start Cymru supported parents across Wales to increase confidence, strengthen parent-child attachment, build resilience to help overcome the challenges they face, and to access other specialist support in their local community. Our services ranged from 1-1 emotional support to rapid response intensive support for families approaching crisis point. We ran a range of groups remotely ranging from breastfeeding support, peri-natal mental health to young parents.

We have continued delivery of our 4-year Lottery-funded coproduction project focused on working families. This project enabled us to work with our partner Home-Start organisations in Wrexham, Flintshire, Conwy and Ceredigion. The project centres on us as professionals working together with groups of working parents across Wales, sharing power on an equal basis, to understand the issues they face, jointly determine the outcomes to be achieved, and co-design new services or projects.

HOME-START CYMRU FOR FAMILIES

TRUSTEES' REPORT (INCLUDING DIRECTORS' REPORT) (CONTINUED)

FOR THE YEAR ENDED 31 MARCH 2021

Activities that had been planned unfortunately had to cease when Covid hit. We adapted to move support remotely and focused on Zoom groups where possible. Some groups lost momentum, for others support moved to 1-1 where that was what parents wanted most. We have continued to maintain some momentum in all areas and are now planning a return to the face to face activities previously planned.

We have shown ourselves to be agile, flexible and adaptable and, through the development of remote support, we have been able to reach more families and we will continue to offer a blended package of support as we move forward.

The differences we made:

- Reduced social isolation: 88% of our families reported that they felt less isolated.
- Improved emotional wellbeing for adults and children: our families reported an 88% improvement in emotional wellbeing.
- Improved resilience of families: we saw an 88% increase in resilience.
- Improved confidence/self-esteem for parents: our families reported 86% improvement in their confidence and self-esteem.

We are proud of our achievements this year during a period of profound internal and external change, and proud of our dedicated team of staff and volunteers. Organisationally, we have continued to develop the profile of Home-Start Cymru, increased our income from £1.3 million to £1.8 million, and increased our staff team from 40 to 51. We have strengthened the organisation for the future through setting our strategy for the year ahead, and building greater central skills and capacity around key functions such as comms and income generation.

Financial review

Results

The net incoming unrestricted surplus for the year ended 31 March 2021 amounted to £375,974 (2020: £183,935 surplus). This surplus increased the cumulative unrestricted funds to £666,254.

The trustees have designated £369,154 from unrestricted reserves, with general reserves being £297,100.

The total restricted incoming resources amounted to £1,350,425 (2020: £981,732). Expenditure from restricted reserves of £1,272,678 (2020: £905,948) resulted in net restricted income of £77,747 (2020: £75,583).

All of the incoming resources have been applied to further the principal objects of the charity. Families First funding for the year continued to be received from those local authorities with whom the charity has a service level agreement. This includes Rhondda Cynon Taff County Borough Council, Carmarthenshire County Borough Council, Powys County Council and Cardiff County Council. Flying Start funding is received from Caerphilly County Council through a joint project with GAVO. In addition, the charity received a Supporting People Grant from Caerphilly County Borough Council. The charity also receives funding from the National Lottery Community Fund and Comic Relief and a number of other smaller grants from trusts and foundations. The principal cost for the year was staff salaries and related costs. The staff provide delivery to families, and manage, monitor and supervise the delivery provided by volunteers, required to meet the charity's obligations under the service level agreements.

The trustees recognise the need to hold reserves to help to continue the principal objects of the charity should the level of funding fall. The level of unrestricted reserves at the balance sheet date amounted to £666,254, with free reserves (unrestricted funds less fixed assets and designated funds) being £295,110 (2020: £290,280) which is equivalent to just over three months operating costs. Following a period of consolidation of accounting systems and reserves following the merger, the trustees are now in a position to review the reserves policy and ensure they meet the working capital requirements of the charity. The balance on the restricted funds was £160,330.

HOME-START CYMRU FOR FAMILIES

TRUSTEES' REPORT (INCLUDING DIRECTORS' REPORT) (CONTINUED) FOR THE YEAR ENDED 31 MARCH 2021

Financial controls

Following the merger, substantial investment was made to align the financial and payroll systems and revise the processes and procedures. Financial policies were reviewed and amended to meet the requirements of the merged charity. Budgets were consolidated and controls established to monitor expenditure. All bank accounts held by the merging entities were reconciled and closed, with the exception of the bank account of the former Carmarthenshire scheme. This account is now the main bank account of the charity.

Risk

The trustee board has seen a number of changes following the merger on the 1st July 2019. A positive restructuring of the board to make way for the specific skills and expertise identified for the larger merger was finalised on 1st July 2019 to form Home-Start Cymru for Families. There have been changes to the board during the year and recruitment to fill the regional gaps is planned.

Trustees have put in place measures to ensure risks are assessed on a regular basis by including risk as a standard item at every board meeting. The risk register is updated every two months for presentation at the board meetings. It forms the basis for action plans designed to address weaknesses in controls identified and mitigate risks where this is considered to be desirable.

COVID-19 impact

When the COVID-19 lockdown began in March 2020, the charity was quickly able to relocate to a home-working situation without much impact on the delivery of our services to our beneficiaries. Conversations were quickly had with funders to ensure that we could adapt our services without any impact on our grant funding. We have continued to deliver our services in this way with no negative impact on our income.

Home-Start Cymru is fortunate in that it does not rely on fundraising for its main source of income. The charity was very quickly able to access additional COVID-19 funding to deliver further services to our beneficiaries. This continues to be the case and because of the long-term effects of lockdown we have secured additional funding to the value of circa £365k for this year and part of the next. Together with other funding applications in the pipeline we are looking at a secure position going forward.

Plans for future periods

The future for Home-Start Cymru is set to be an exciting one. Like all charities, we must ensure that our resources are focussed on achieving our aims of supporting families in the best ways possible.

We continue on a journey of continuous improvement and are planning our service evolution on the basis of learning about what has worked well during this unprecedented year and strengthening our digital offer for the future. We are planning for a return to face-to-face support when safe to do so. We are focusing on new or escalating areas of need that are emerging as the pandemic impacts take their toll on families.

We have identified three areas of strategic priority:

1. High quality services:

- continuously improving our existing services, making them as efficient and effective as possible,
- evolving our services to ensure continued relevance and extended reach
- strengthening our volunteer offer

2. A voice for change:

- Giving families more voice through collecting and sharing their stories
- Policy and influencing – advocating on behalf of families on the issues that affect them
- Building our brand and growing our profile

HOME-START CYMRU FOR FAMILIES

TRUSTEES' REPORT (INCLUDING DIRECTORS' REPORT) (CONTINUED) FOR THE YEAR ENDED 31 MARCH 2021

3. Fit for the Future

- Being a great place to work: supporting and developing staff
- Continuous improvement: by ensuring systems, processes and planning are effective
- Being sustainable: having a strong funding pipeline for the future and managing our money well
- Strengthened governance: succession planning for the board and setting our strategy for 2022 and beyond

We will implement our strategy, including our fundraising strategy and communications and marketing strategy.

Structure, governance and management

The organisation is a charitable company limited by guarantee and as such is governed by a Memorandum and Articles of Association. The company was incorporated on 6 August 2004 under the Companies Act 1985, registration number 05199118 and registered as a charity on 20 August 2004, registration number 1105577.

The charity was renamed Home-Start Cymru for Families on the 13 June 2019 prior to the merger on the 1st July 2019.

Recruitment and Appointment of the Board of Trustees

Trustees are recruited from members of the communities throughout the year. Members of the organisation will vote in any individual wishing to become a Director at the Annual General Meetings. Individuals can be invited to attend a trustee meeting at any time with a view to becoming a trustee. If required they can be co-opted onto the board until being voted in at the next Annual General Meeting.

All trustees will sign an agreement to act on behalf of the organisation. Trustees will receive an induction with the CEO, Head of Finance and the Head of Operations and will receive support from Home-Start UK and are given the opportunity to attend regular training.

Unless otherwise determined by the charity in a General Meeting, the number of the trustees shall be not less than 5 and not more than 13. The Board of Directors will be made up of representatives from each operating region and thematic portfolio holders. Regional representatives will be organised as follows, Aneurin Bevan – three, South-east – three, West – two, North and Mid – two. If the prescribed number of regional representatives is not in place, then the Board will look to fill gaps in the representation through co-options during the year, provided that co-opted members are not in the majority.

Organisation

The organisation is managed by a voluntary trustee board whose role is to set the overall objectives for Home-Start Cymru and to ensure that the organisation is keeping within its legal and moral obligations. The trustee board holds the ultimate power and responsibility for Home-Start Cymru.

Key Management Personnel

Key management personnel are defined as the charity's senior management team, which comprises of the Chief Executive, Head of Finance, Head of Operations and Regional Managers together with its Trustees. Trustees do not receive any remuneration for their role, although they are entitled to claim expenses.

Key management personnel pay is generally benchmarked against the NJC pay scales used in local authorities, as well as against the market average for similar roles. The board of trustees however have the discretion to apply spot salaries where they believe the skills required for a particular post warrants a higher level of remuneration.

HOME-START CYMRU FOR FAMILIES

TRUSTEES' REPORT (INCLUDING DIRECTORS' REPORT) (CONTINUED) FOR THE YEAR ENDED 31 MARCH 2021

Reference and administrative details

Charity name	Home-Start Cymru for Families
Registered charity number	1105577
Company registration number	05199118
Registered office	Rainbow House 1 Newent Road St. Mellons Cardiff CF3 0BL

Members of the trustee board

Barbara Cluer	
Paul Dunne	
Helen Howson	Appointed 23 June 2020
Carol Ravenscroft	
Professor Jonathan Richards	
Paul Richards	Resigned 26th November 2020
Ruth Sinfield	
Ann Williams	
Catriona Williams	Appointed 8th May 2020
John Griffiths	Resigned 2nd May 2020
Catherine Hill	Resigned 3rd May 2020

Company Secretary Bethan Webber

Chief Executive Bethan Webber

Auditors Azets Audit Services
Chartered Accountants & Statutory
Auditors
Ty Derw, Lime Tree Court
Cardiff Business Park
Cardiff CF23 8AB

HOME-START CYMRU FOR FAMILIES

TRUSTEES' REPORT (INCLUDING DIRECTORS' REPORT) (CONTINUED) FOR THE YEAR ENDED 31 MARCH 2021

The trustees' report was approved by the Board of Trustees.



Trustee - JONATHAN RICHARDS

Dated:21-10-2021

HOME-START CYMRU FOR FAMILIES

STATEMENT OF TRUSTEES' RESPONSIBILITIES

FOR THE YEAR ENDED 31 MARCH 2021

The trustees, who are also the directors of Home-Start Cymru for Families for the purpose of company law, are responsible for preparing the Trustees' Report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

Company Law requires the trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the charity and of the incoming resources and application of resources, including the income and expenditure, of the charitable company for that year.

In preparing these financial statements, the trustees are required to:

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charities SORP;
- make judgements and estimates that are reasonable and prudent;
- state whether applicable UK Accounting Standards have been followed, subject to any material departures disclosed and explained in the financial statements; and
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charity will continue in operation.

The trustees are responsible for keeping adequate accounting records that disclose with reasonable accuracy at any time the financial position of the charity and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

HOME-START CYMRU FOR FAMILIES

INDEPENDENT AUDITOR'S REPORT

TO THE TRUSTEES OF HOME-START CYMRU FOR FAMILIES

Opinion

We have audited the financial statements of Home-Start Cymru for Families (the 'charity') for the year ended 31 March 2021 which comprise the statement of financial activities, the balance sheet, the statement of cash flows and the notes to the financial statements, including significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards, including FRS 102 *The Financial Reporting Standard applicable in the UK and Republic of Ireland* (United Kingdom Generally Accepted Accounting Practice).

In our opinion, the financial statements:

- give a true and fair view of the state of the charitable company's affairs as at 31 March 2021 and of its incoming resources and application of resources, for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the requirements of the Companies Act 2006.

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the Auditor's responsibilities for the audit of the financial statements section of our report. We are independent of the charity in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern

In auditing the financial statements, we have concluded that the trustees' use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the charity's ability to continue as a going concern for a period of at least twelve months from when the financial statements are authorised for issue.

Our responsibilities and the responsibilities of the trustees with respect to going concern are described in the relevant sections of this report.

Other information

The other information comprises the information included in the annual report other than the financial statements and our auditor's report thereon. The trustees are responsible for the other information contained within the annual report. Our opinion on the financial statements does not cover the other information and we do not express any form of assurance conclusion thereon. Our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the course of the audit, or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether this gives rise to a material misstatement in the financial statements themselves. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

We have nothing to report in this regard.

HOME-START CYMRU FOR FAMILIES

INDEPENDENT AUDITOR'S REPORT (CONTINUED)

TO THE TRUSTEES OF HOME-START CYMRU FOR FAMILIES

Matters on which we are required to report by exception

We have nothing to report in respect of the following matters in relation to which the Charities (Accounts and Reports) Regulations 2008 require us to report to you if, in our opinion:

- the information given in the financial statements is inconsistent in any material respect with the trustees' report; or
- sufficient accounting records have not been kept; or
- the financial statements are not in agreement with the accounting records; or
- we have not received all the information and explanations we require for our audit.

Responsibilities of trustees

As explained more fully in the statement of trustees' responsibilities, the trustees, who are also the directors of the charity for the purpose of company law, are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the trustees determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error. In preparing the financial statements, the trustees are responsible for assessing the charity's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the trustees either intend to liquidate the charitable company or to cease operations, or have no realistic alternative but to do so.

Auditor's responsibilities for the audit of the financial statements

We have been appointed as auditor under section 144 of the Charities Act 2011 and report in accordance with the Act and relevant regulations made or having effect thereunder.

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

A further description of our responsibilities is available on the Financial Reporting Council's website at: <https://www.frc.org.uk/auditorsresponsibilities>. This description forms part of our auditor's report.

HOME-START CYMRU FOR FAMILIES

INDEPENDENT AUDITOR'S REPORT (CONTINUED)

TO THE TRUSTEES OF HOME-START CYMRU FOR FAMILIES

Extent to which the audit was considered capable of detecting irregularities, including fraud

Irregularities, including fraud, are instances of non-compliance with laws and regulations. We design procedures in line with our responsibilities, outlined above and on the Financial Reporting Council's website, to detect material misstatements in respect of irregularities, including fraud.

We obtain and update our understanding of the entity, its activities, its control environment, and likely future developments, including in relation to the legal and regulatory framework applicable and how the entity is complying with that framework. Based on this understanding, we identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. This includes consideration of the risk of acts by the entity that were contrary to applicable laws and regulations, including fraud.

In response to the risk of irregularities and non-compliance with laws and regulations, including fraud, we designed procedures which included:

- Enquiry of management and those charged with governance around actual and potential litigation and claims as well as actual, suspected and alleged fraud;
- Reviewing minutes of meetings of those charged with governance;
- Assessing the extent of compliance with the laws and regulations considered to have a direct material effect on the financial statements or the operations of the entity through enquiry and inspection;
- Reviewing financial statement disclosures and testing to supporting documentation to assess compliance with applicable laws and regulations;
- Performing audit work over the risk of management bias and override of controls, including testing of journal entries and other adjustments for appropriateness, evaluating the business rationale of significant transactions outside the normal course of business and reviewing accounting estimates for indicators of potential bias.

Because of the inherent limitations of an audit, there is a risk that we will not detect all irregularities, including those leading to a material misstatement in the financial statements or non-compliance with regulation. This risk increases the more that compliance with a law or regulation is removed from the events and transactions reflected in the financial statements, as we will be less likely to become aware of instances of non-compliance. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.

Use of our report

This report is made solely to the charity's trustees, as a body, in accordance with part 4 of the Charities (Accounts and Reports) Regulations 2008. Our audit work has been undertaken so that we might state to the charity's trustees those matters we are required to state to them in an auditors' report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charity and the charity's trustees as a body, for our audit work, for this report, or for the opinions we have formed.



Sarah Case FCA DChA (Senior Statutory Auditor)
for and on behalf of Azets Audit Services

26-10-2021

Chartered Accountants
Statutory Auditor

Ty Derw
Lime Tree Court
Cardiff Gate Business Park
Cardiff
United Kingdom
CF23 8AB

HOME-START CYMRU FOR FAMILIES

INDEPENDENT AUDITOR'S REPORT (CONTINUED)

TO THE TRUSTEES OF HOME-START CYMRU FOR FAMILIES

Azets Audit Services is eligible for appointment as auditor of the charity by virtue of its eligibility for appointment as auditor of a company under of section 1212 of the Companies Act 2006.

HOME-START CYMRU FOR FAMILIES

STATEMENT OF FINANCIAL ACTIVITIES INCLUDING INCOME AND EXPENDITURE ACCOUNT

FOR THE YEAR ENDED 31 MARCH 2021

	Notes	Unrestricted funds 2021 £	Restricted funds 2021 £	Total 2021 £	Unrestricted funds 2020 £	Restricted funds 2020 £	Total 2020 £
Income from:							
Donations and legacies	3	11,483	-	11,483	215,216	180,955	396,171
Charitable activities	4	412,382	1,350,425	1,762,807	90,022	800,777	890,799
Other Income	5	7,182	-	7,182	50	-	50
Investments	6	44	-	44	204	-	204
Total income		431,091	1,350,425	1,781,516	305,492	981,732	1,287,224
Expenditure on:							
Charitable activities	7	55,117	1,272,678	1,327,795	119,194	905,948	1,025,142
Other	11	-	-	-	2,564	-	2,564
Total resources expended		55,117	1,272,678	1,327,795	121,758	905,948	1,027,706
Gross transfers between funds		-	-	-	201	(201)	-
Net income for the year/ Net movement in funds		375,974	77,747	453,721	183,935	75,583	259,518
Fund balances at 1 April 2020		290,280	82,583	372,863	106,345	7,000	113,345
Fund balances at 31 March 2021		666,254	160,330	826,584	290,280	82,583	372,863

The statement of financial activities includes all gains and losses recognised in the year.

All income and expenditure derive from continuing activities.

The statement of financial activities also complies with the requirements for an income and expenditure account under the Companies Act 2006.

HOME-START CYMRU FOR FAMILIES

BALANCE SHEET

AS AT 31 MARCH 2021

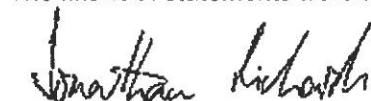
	Notes	2021 £	£	2020 £	£
Fixed assets					
Tangible assets	12		1,990		3,604
Current assets					
Debtors	13	49,977		99,997	
Cash at bank and in hand		852,991		325,905	
		902,968		425,902	
Creditors: amounts falling due within one year	14	(70,202)		(45,748)	
Net current assets			832,766		380,154
Total assets less current liabilities			834,756		383,758
Creditors: amounts falling due after more than one year	15		(8,172)		(10,895)
Net assets			826,584		372,863
Income funds					
Restricted funds	16		160,330		82,583
<u>Unrestricted funds</u>					
Designated funds	17	369,154		-	
General unrestricted funds		297,100		290,280	
			666,254		290,280
			826,584		372,863

The directors acknowledge their responsibilities for complying with the requirements of the Companies Act 2006 with respect to accounting records and the preparation of financial statements.

The members have not required the company to obtain an audit of its financial statements under the requirements of the Companies Act 2006, for the year in question in accordance with section 476.

These financial statements have been prepared in accordance with the provisions applicable to companies subject to the small companies regime.

The financial statements were approved by the Trustees on 21-10-2021



TRUSTEE - JONATHAN RICHARDS
Company Registration No. 05199118

HOME-START CYMRU FOR FAMILIES

STATEMENT OF CASH FLOWS

FOR THE YEAR ENDED 31 MARCH 2021

	Notes	2021 £	£	2020 £	£
Cash flows from operating activities					
Cash generated from operations	21		527,042		219,797
Investing activities					
Purchase of tangible fixed assets		-		(6,616)	
Investment income received		44		204	
Net cash generated from/(used in) investing activities			44		(6,412)
Net cash used in financing activities			-		-
Net increase in cash and cash equivalents			527,086		213,385
Cash and cash equivalents at beginning of year			325,905		112,520
Cash and cash equivalents at end of year			852,991		325,905

HOME-START CYMRU FOR FAMILIES

NOTES TO THE FINANCIAL STATEMENTS

FOR THE YEAR ENDED 31 MARCH 2021

1 Accounting policies

Charity information

Home-Start Cymru for Families is a private company limited by guarantee incorporated in England and Wales. The registered office is Rainbow House, 1 Newent Road, St. Mellons, Cardiff, CF3 0BL, United Kingdom.

1.1 Accounting convention

The financial statements have been prepared in accordance with the charity's Memorandum and Articles of Association, the Companies Act 2006 and "Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019)". The charity is a Public Benefit Entity as defined by FRS 102.

The financial statements are prepared in sterling, which is the functional currency of the charity. Monetary amounts in these financial statements are rounded to the nearest £.

The financial statements have been prepared under the historical cost convention, modified to include the revaluation of freehold properties and to include investment properties and certain financial instruments at fair value. The principal accounting policies adopted are set out below.

1.2 Going concern

At the time of approving the financial statements, the trustees have a reasonable expectation that the charity has adequate resources to continue in operational existence for the foreseeable future. Thus the trustees continue to adopt the going concern basis of accounting in preparing the financial statements.

1.3 Charitable funds

Unrestricted funds are available for use at the discretion of the trustees in furtherance of their charitable objectives.

Restricted funds are subject to specific conditions by donors as to how they may be used. The purposes and uses of the restricted funds are set out in the notes to the financial statements.

1.4 Income

Income is recognised when the charity is legally entitled to it after any performance conditions have been met, the amounts can be measured reliably, and it is probable that income will be received.

Cash donations are recognised on receipt. Other donations are recognised once the charity has been notified of the donation, unless performance conditions require deferral of the amount. Income tax recoverable in relation to donations received under Gift Aid or deeds of covenant is recognised at the time of the donation.

Legacies are recognised on receipt or otherwise if the charity has been notified of an impending distribution, the amount is known, and receipt is expected. If the amount is not known, the legacy is treated as a contingent asset.

Income from grants are recognised when the charity is entitled to the funds, any performance conditions attached to the grants have been met, it is probable that the income will be received and the amount can be measured reliably and is not deferred.

Interest on funds is included when receivable and the amount can be measured reliably by the charity; this is normal upon notification of the interest paid or payable by the bank.

1.5 Expenditure

HOME-START CYMRU FOR FAMILIES

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 MARCH 2021

1 Accounting policies

(Continued)

Liabilities are recognised as expenditure as soon as there is legal or constructive obligation committing the charity to that expenditure, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably. Expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all costs related to the category. Where costs cannot be directly attributed to particular headings they have been allocated to activities on a basis consistent with the use of resources.

1.6 Tangible fixed assets

Tangible fixed assets are initially measured at cost and subsequently measured at cost or valuation, net of depreciation and any impairment losses.

Depreciation is recognised so as to write off the cost or valuation of assets less their residual values over their useful lives on the following bases:

Computers	33% on cost
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The gain or loss arising on the disposal of an asset is determined as the difference between the sale proceeds and the carrying value of the asset, and is recognised in net income/(expenditure) for the year.

1.7 Impairment of fixed assets

At each reporting end date, the charity reviews the carrying amounts of its tangible assets to determine whether there is any indication that those assets have suffered an impairment loss. If any such indication exists, the recoverable amount of the asset is estimated in order to determine the extent of the impairment loss (if any).

1.8 Cash and cash equivalents

Cash and cash equivalents include cash in hand, deposits held at call with banks, other short-term liquid investments with original maturities of three months or less, and bank overdrafts. Bank overdrafts are shown within borrowings in current liabilities.

1.9 Financial instruments

The charity has elected to apply the provisions of Section 11 'Basic Financial Instruments' and Section 12 'Other Financial Instruments Issues' of FRS 102 to all of its financial instruments.

Financial instruments are recognised in the charity's balance sheet when the charity becomes party to the contractual provisions of the instrument.

Financial assets and liabilities are offset, with the net amounts presented in the financial statements, when there is a legally enforceable right to set off the recognised amounts and there is an intention to settle on a net basis or to realise the asset and settle the liability simultaneously.

Basic financial assets

Basic financial assets, which include debtors and cash and bank balances, are initially measured at transaction price including transaction costs and are subsequently carried at amortised cost using the effective interest method unless the arrangement constitutes a financing transaction, where the transaction is measured at the present value of the future receipts discounted at a market rate of interest. Financial assets classified as receivable within one year are not amortised.

HOME-START CYMRU FOR FAMILIES

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 MARCH 2021

1 Accounting policies

(Continued)

Basic financial liabilities

Basic financial liabilities, including creditors and bank loans are initially recognised at transaction price unless the arrangement constitutes a financing transaction, where the debt instrument is measured at the present value of the future payments discounted at a market rate of interest. Financial liabilities classified as payable within one year are not amortised.

Debt instruments are subsequently carried at amortised cost, using the effective interest rate method.

Trade creditors are obligations to pay for goods or services that have been acquired in the ordinary course of operations from suppliers. Amounts payable are classified as current liabilities if payment is due within one year or less. If not, they are presented as non-current liabilities. Trade creditors are recognised initially at transaction price and subsequently measured at amortised cost using the effective interest method.

Derecognition of financial liabilities

Financial liabilities are derecognised when the charity's contractual obligations expire or are discharged or cancelled.

1.10 Taxation

As a registered charity Home-start Cymru for Families is entitled to the exemption from taxation in respect of income and capital gains received with section 478-489 of the Corporation Tax Act 2010 and section 256 of the Taxation of Chargeable Gains Act 1992 to the extent these are applied to its charitable objects purpose only.

1.11 Employee benefits

The cost of any unused holiday entitlement is recognised in the period in which the employee's services are received.

Termination benefits are recognised immediately as an expense when the charity is demonstrably committed to terminate the employment of an employee or to provide termination benefits.

1.12 Retirement benefits

Payments to defined contribution retirement benefit schemes are charged as an expense as they fall due.

2 Critical accounting estimates and judgements

In the application of the charity's accounting policies, the trustees are required to make judgements, estimates and assumptions about the carrying amount of assets and liabilities that are not readily apparent from other sources. The estimates and associated assumptions are based on historical experience and other factors that are considered to be relevant. Actual results may differ from these estimates.

The estimates and underlying assumptions are reviewed on an ongoing basis. Revisions to accounting estimates are recognised in the period in which the estimate is revised where the revision affects only that period, or in the period of the revision and future periods where the revision affects both current and future periods.

HOME-START CYMRU FOR FAMILIES

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 MARCH 2021

3 Donations and legacies

	Unrestricted funds	Unrestricted funds	Restricted funds	Total
	2021 £	2020 £	2020 £	2020 £
Donations and gifts	11,483	25,521	2,118	27,639
Home-Start Charity Merger Income	-	189,695	178,837	368,532

HOME-START CYMRU FOR FAMILIES

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 MARCH 2021

4 Charitable activities

	Total 2021 £	Total 2020 £
Performance related grants	1,762,807	890,799
Analysis by fund		
Unrestricted funds	412,382	90,022
Restricted funds	1,350,425	800,777
	1,762,807	890,799
Anglesey Council	55,000	17,500
National Lottery Community Fund	32,319	29,177
Children & Young Peoples Fund	-	5,000
Children in Need	46,655	27,125
Cwm Taf Health Board	45,590	33,522
Families First	475,865	389,282
Flying Start	37,458	32,520
Garfield Weston	-	25,000
Henry Smith	-	24,000
HSUK	31,038	38,751
Helping Working Families	106,498	64,697
Job Retention Scheme	24,652	
Lloyds TSB	-	15,000
Mind	-	27,104
Moondance	274,781	-
PAVO Mental Health Project	4,250	-
Powys County Council	66,500	17,500
Rainbow Volunteers - (VSEF Small Grants)	95,929	-
Rhondda Cynon Taf ICT	10,000	10,000
Rhyl Town Council	2,000	2,000
Sport Slot	-	1,500
Steve Morgan Foundation	23,333	17,083
Supporting People	140,240	111,039
Tudor Trust	37,000	-
University Health Board	20,151	-
Zedra Trust	-	3,000
Barclays bank	100,000	-
Community Foundation Wales	106,548	-
Carmarthenshire County Council	10,000	-
Clocaenog	5,000	-
Comic Relief VSE fund	2,000	-
Dad's project	5,000	-
Gwynt Y Mor	5,000	-
	1,762,807	890,800

HOME-START CYMRU FOR FAMILIES

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 MARCH 2021

4	Charitable activities		(Continued)
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5	Other Income		
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	Unrestricted funds	Unrestricted funds
	2021	2020
	£	£
Trading activity income: other	7,182	50
	<u> </u>	<u> </u>

6	Investments		
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	Unrestricted funds	Unrestricted funds
	2021	2020
	£	£
Interest receivable	44	204
	<u> </u>	<u> </u>

HOME-START CYMRU FOR FAMILIES

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 MARCH 2021

7 Charitable activities

	Total 2021 £	Total 2020 £
Staff costs	1,065,380	811,638
Depreciation and impairment	1,614	1,402
Staff expenses	8,994	53,216
Rent, Rates & Water	43,444	32,893
Light & Heat	4,617	9,241
Postage & Stationery	3,282	7,510
Advertising	9,754	1,999
IT costs	38,632	16,965
Sundries	1,519	-
Bank charges	-	586
Other staff costs	24,877	10,153
Premises costs	6,223	12,121
Repairs & Maintenance	408	3,532
Telephone	20,742	17,386
Room Hire	-	3,356
Volunteer Costs	4,260	25,758
Families	65,409	3,576
	<u>1,299,155</u>	<u>1,011,332</u>
Share of governance costs (see note 8)	28,640	13,810
	<u>1,327,795</u>	<u>1,025,142</u>
Analysis by fund		
Unrestricted funds	55,117	119,194
Restricted funds	1,272,678	905,948
	<u>1,327,795</u>	<u>1,025,142</u>

HOME-START CYMRU FOR FAMILIES

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 MARCH 2021

8 Support costs

	Support costs £	Governance costs £	2021 £	Support costs £	Governance costs £	2020 £
Audit fees	-	5,700	5,700	-	5,700	5,700
Trustee expenses	-	-	-	-	486	486
Legal fees	-	21,433	21,433	-	2,421	2,421
Accountancy Fees	-	1,507	1,507	-	5,203	5,203
	-	28,640	28,640	-	13,810	13,810
Analysed between Charitable activities	-	28,640	28,640	-	13,810	13,810

Governance costs includes payments to the auditors of £5,700 (2020- £5,700) for audit fees.

9 Trustees

None of the trustees (or any persons connected with them) received any remuneration or benefits from the charity during the year.

1 trustees were reimbursed expenses totalling £10 relating to travel and subsistence (2020: 3 trustees were reimbursed £486 for expenses).

10 Employees

The average monthly number of employees during the year was:

	2021 Number	2020 Number
Employees	44	36
Employment costs	2021 £	2020 £
Wages and salaries	962,919	739,117
Social security costs	62,200	48,276
Other pension costs	40,261	24,245
	1,065,380	811,638

HOME-START CYMRU FOR FAMILIES

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 MARCH 2021

10 Employees

(Continued)

Included within the Wages and Salaries figure are consultancy fees.

The charity paid out £23,627 (2020: £nil) of redundancy costs in the year. As at 31st March 2021 no balances were outstanding.

Key management personnel

The key management personnel of the charity comprise of the trustees, the Chief Executive Officer, the Area Managers and the Head of Finance and The Head of Operations. The total employee benefits of the key management personnel of the charity were £260,133 (2020: £209,834).

The number of employees whose annual remuneration was £60,000 or more were:

	2021 Number	2020 Number
£60,000 to £69,999	1	-

The employer's pension contributions were £2,900.

11 Other

	Total £ 2021	Unrestricted funds 2020
Net loss on disposal of tangible fixed assets	-	2,564
	-	2,564

12 Tangible fixed assets

	Computers £
Cost	
At 1 April 2020	4,892
At 31 March 2021	4,892
Depreciation and impairment	
At 1 April 2020	1,288
Depreciation charged in the year	1,614
At 31 March 2021	2,902
Carrying amount	
At 31 March 2021	1,990
At 31 March 2020	3,604

HOME-START CYMRU FOR FAMILIES

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 MARCH 2021

13 Debtors

	2021 £	2020 £
Amounts falling due within one year:		
Trade debtors	49,623	64,865
Other debtors	-	20,151
Prepayments and accrued income	354	14,981
	<u>49,977</u>	<u>99,997</u>

14 Creditors: amounts falling due within one year

	2021 £	2020 £
Other taxation and social security	20,185	15,323
Trade creditors	33,288	11,264
Other creditors	8,523	9,501
Accruals and deferred income	8,206	9,660
	<u>70,202</u>	<u>45,748</u>

15 Creditors: amounts falling due after more than one year

	2021 £	2020 £
Pension	<u>8,172</u>	<u>10,895</u>

The charity participates in The Pension Trust Retirement Solutions – The Growth Plan, a multi-employer scheme which provides benefits to some 950 non-associated participating employers. The scheme is a defined benefit scheme in the UK. It is not possible for the company to obtain sufficient information to enable it to account for the scheme as a defined benefit scheme. Therefore, it accounts for the scheme as a defined contribution scheme. The scheme is in deficit and where the charity has agreed to a deficit funding arrangement the charity recognises a liability for this obligation. The amount recognised is the net present value of the deficit reduction contributions payable under the agreement that relates to the deficit as shown below:

Year 1 (due within 1 year)	£2,723
Year 2	£2,804
Year 3	£2,889
Year 4	£2,479
Total	£10,895

HOME-START CYMRU FOR FAMILIES

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 MARCH 2021

16 Restricted funds

The income funds of the charity include restricted funds comprising the following unexpended balances of donations and grants held on trust for specific purposes:

	Balance at 1 April 2019 £	Movement in funds		Transfers	Balance at 1 April 2020 £	Movement in funds		Balance at 31 March 2021 £
	£	Incoming resources £	Resources expended £	£	£	Incoming resources £	Resources expended £	£
National Lottery Community Fund	-	53,964	(51,197)	-	2,767	32,319	(35,086)	-
Royal London	5,000	-	(5,000)	-	-	-	-	-
Tesco Bag for Life	2,000	-	(1,127)	-	873	-	-	873
Anglesey	-	17,500	(15,568)	-	1,932	55,000	(28,068)	28,864
Children & Young People Fund	-	10,000	(10,000)	-	-	-	-	-
Children in Need	-	39,604	(38,321)	-	1,283	46,655	(34,308)	13,630
Families First	-	389,282	(389,081)	(201)	-	475,865	(475,865)	-
Flying Start	-	32,520	(32,520)	-	-	37,458	(37,458)	-
Henry Smith	-	32,738	(23,511)	-	9,227	-	(9,227)	-
Mind	-	44,250	(44,250)	-	-	-	-	-
Powys County Council	-	17,500	(16,497)	-	1,003	66,500	(56,693)	10,810
Steve Morgan Foundation	-	24,618	(24,618)	-	-	23,333	(23,333)	-
Virgin Money	-	2,000	-	-	2,000	-	-	2,000
Cardiff Donations	-	405	(405)	-	-	-	-	-
Gwyn't Y Mor	-	4,180	(4,180)	-	-	5,000	(5,000)	-
Rotary	-	3,602	-	-	3,602	-	-	3,602
Screwfix	-	5,000	(5,000)	-	-	-	-	-
Track 2000	-	5,661	(5,661)	-	-	-	-	-
Treats	-	87	(87)	-	-	-	-	-
Tudor Trust	-	35,373	(30,415)	-	4,958	37,000	(24,551)	17,407
Ty Hapus	-	11,800	(7,318)	-	4,482	-	(2,973)	1,509
University Health Board	-	15,360	(15,360)	-	-	20,151	(13,197)	6,954
	7,000	745,444	(720,116)	(201)	32,127	799,281	(745,759)	85,649

HOME-START CYMRU FOR FAMILIES

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 MARCH 2021

16 Restricted funds

(Continued)

	Balance at 1 April 2019 £	Movement in funds		Transfers	Balance at 1 April 2020 £	Movement in funds		Incoming resources £	Resources expended £	Balance at 31 March 2021 £
WCVA	-	8,000	(8,000)	-	-	-	-	-	-	-
Helping Working Families	-	114,746	(66,647)	-	48,099	-	-	106,498	(122,353)	32,244
Western Power Distributions	-	146	(146)	-	-	-	-	-	-	-
Denbighshire Foyer	-	2,357	-	-	2,357	-	-	-	(1,131)	1,226
Supporting People	-	111,039	(111,039)	-	-	-	-	140,240	(140,240)	-
Clocaenog	-	-	-	-	-	-	-	5,000	(5,000)	-
Community Foundation Wales	-	-	-	-	-	-	-	96,548	(92,433)	4,115
Community Foundation Wales - Royal London	-	-	-	-	-	-	-	10,000	-	10,000
Covid-19 Job Retention Scheme	-	-	-	-	-	-	-	24,652	(24,652)	-
Cwm Taf Health Board	-	-	-	-	-	-	-	45,590	(35,931)	9,659
Dads' project	-	-	-	-	-	-	-	5,000	(5,000)	-
Home-Start UK Army	-	-	-	-	-	-	-	2,500	-	2,500
Home-Start UK Big Hopes Big Futures	-	-	-	-	-	-	-	8,437	-	8,437
Home-Start UK Brook Trust Grant	-	-	-	-	-	-	-	6,500	-	6,500
Rainbow Volunteers – (VSEF Small Grants)	-	-	-	-	-	-	-	95,929	(95,929)	-
PAVO Mental Health Project	-	-	-	-	-	-	-	4,250	(4,250)	-
	7,000	981,732	(905,948)	(201)	82,583	1,350,425	(1,272,678)			160,330

HOME-START CYMRU FOR FAMILIES

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 MARCH 2021

16 Restricted funds

(Continued)

National Lottery Community Fund - The project, operating in Ceredigion and Caerphilly County Borough, delivers essential support services for families with young children to prevent crisis and family breakdown. The project has extended perinatal support to new areas of Ceredigion and to Caerphilly CBC. Services include outreach work, domestic abuse support, CAB sessions, benefits advice and training. There is also a project funded by Awards for All which delivers bespoke training to volunteers and families.

Royal London - One year funding to pay staff costs to support families experiencing difficulties. Supported Outreach hours and admin hours to assist with the monitoring of project outcomes and benefits. Offering basic skills sessions to families. This final part of the year funding support 34 families.

Tesco Bag for Life - This funding is to teach cooking and provide necessary resources for families in Carmarthenshire. Groups sessions, events and 1 to 1 home sessions have taken place, including training certificates. The aim is to promote health eating in parents and children.

Anglesey - This was a pilot project initially for 6 months of family support delivered by trained volunteers to Anglesey families. The project has been extended for another year to March 2020.

Children and Young People Fund - This project provides support to children and young people affected by stresses to the family. They will feel better about themselves, get along better with others, and be better able to manage their emotions. Support is offered in the home via play sessions with the child. A staff and volunteer led model is used on the project.

Children in Need - Deliver home visiting support to referred families in Denbighshire

Families First - A home visiting service of volunteers offering confidential emotional support to families across Wales. The project builds a community to up-skill volunteers through recruitment and training. Groups are established to support families and the community. Additional Behaviour Management Support for targeted families to address attachment and behaviour challenges.

Flying Start - An Early Language Development project in partnership with Caerphilly Families First and Flying Start partners to offer holistic services for families. The project supports parents to increase confidence, develop skills and to role model positive engagement practices.

HOME-START CYMRU FOR FAMILIES

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 MARCH 2021

16 Restricted funds

(Continued)

Henry Smith - This fund contributes to the delivery of core service and other projects eg staff salaries and running costs.

Mind - A peer support mental health project for women living in Denbighshire.

Powys County Council - Family First funding to deliver family support in Powys .An initial 12 months pilot to deliver in the north of the country.

Steve Morgan Foundation - Funding towards the salary of a Scheme Organiser to deliver family support, including family groups, in Denbighshire.

Virgin Money - This project is funded by the Virgin Money Foundation, Heart of the Community Fund to run a weekly Stay and Play Session for families in the south of Cardiff.

Cardiff Donations - This funding was to support the Stay and Play session in the east of Cardiff

Gwynt Y Mor - A Grant from the Gwynt y Mor Community Fund finances this Project which delivers support for families in coastal areas of Denbighshire where poverty has hit hardest, such poverty having a disproportionate impact on children in the form of behavioural issues and development, resulting in a need for the parents to receive support. Highly trained and experienced volunteers provide practical and emotional support for parents, with advice on how to improve their finances and reduce their levels of poverty.

Rotary - This funding is for family activities and crisis support for families. It also funds new IT equipment for the office.

Screwfix - The purpose of the Screwfix Foundation funding is to support projects that fix, repair, maintain and improve properties and community facilities for those in need.

Track 2000 - The project provides practical family intervention support within family's homes and group support in Blaenau Gwent, specifically tailored for children on the Child Protection register. Children are at the heart of the provision focussing on short- and long-term benefits.

Treats - This was a personal donation for staff team building activities

Tudor Trust - This is an asylum seekers and refugee project that funds a dedicated member of staff to support families who are particularly vulnerable because they have recently arrived in Britain/ Cardiff.

Ty Hapus - This project is funded by the Nationwide Community Fund for partnership working with Wales Restorative Approaches Partnership and Cadwyn Housing Association. It provides restorative approaches training to families living in hostels and temporary accommodation to help build positive relationships. It also offers support to families when they transition to their permanent property.

HOME-START CYMRU FOR FAMILIES

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 MARCH 2021

16 Restricted funds

(Continued)

University Health Board - This project has a dedicated member of staff to support families who have a child who has been accepted onto the Neurodevelopmental Pathway.

WCVA - A volunteer led project funded by the WCVA to deliver family support in the Blaenau Gwent region.

Helping Working Families - This project is funded by the Big Lottery Community Fund and delivers a range of community led, co-produced activities with families. Coproduction groups are run and facilitated by HS staff, volunteers and working parents to develop, refine, oversee and manage a range of activity, largely centred on increasing families' opportunities to access social activities at low/ no cost, providing greater quality of life for both parents and the family as a whole.

Western Power Distributions - This is a donation from Western Power Distributions for Christmas presents and hampers for families in Cardiff.

Denbighshire Foyer - This is a grant to buy household equipment such as beds, stairgates, carpets for families in need living in Denbighshire.

Supporting People - Caerphilly has been supporting families under this programme for 10 years delivering floating housing related support to vulnerable families within their home or supported accommodation. The service offers early intervention and prevention support as well as assistance to those in crisis situations.

Clocaenog – this funding was to support the mental health of women in Denbigh, Ruthin, Corwen and rural communities. It established mutual peer support groups run for the women by the women.

Community Foundation Wales - This grant was awarded from the Wales Respond & Recover Fund (DCMS), a Coronavirus resilience fund to provide emotional support by digital means for families finding it difficult. The project provided remote sessions such as learning for children which also give parents a break as well as the provision of practical door-step support, e.g. shopping, foodbank pick up, baby supplies, collection of school meal vouchers/ medication. The project also targeted support for parents accessing Speech and language support for children to encourage language and communication.

Community Foundation Wales - Royal London – This is funding from the Royal London fund to support the core costs of the organisation.

Covid-19 Job Retention Scheme – This is funding from the government incentive scheme to allow us to continue to employ staff that might otherwise have been made redundant.

Cwm Taf Health Board – a local Health Board grant to provide support to families in greatest need locally in the Merthyr Tydfil and Rhondda Cynon Taf areas

Dads' project - the purpose of this project was to offer 1-1 telephone support to up to 20 fathers offered by Home-Start trained male volunteers. They would be able to empathize with fathers who needed support and signpost them to other available help if required.

HOME-START CYMRU FOR FAMILIES

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 MARCH 2021

16 Restricted funds

(Continued)

Home-Start UK Army – Home-Start UK were awarded funding from the Army Central Fund, to distribute to local Home-Starts in order to extend the network's support for Army Families. The funds are to support volunteer home visiting, group work and any other activities/services to extend the support available to Army Families. The support is expected to reduce isolation, extend social networks and improved ability to cope with the demands of family life.

Home-Start UK Big Hopes Big Futures – this grant specifically supports families with at least one pre-school aged child who requires school readiness support. Generic school readiness support is currently being provided but as soon as volunteers are able, they will deliver the face-to-face programme Big Hopes Big Futures.

Home-Start UK Brook Trust Grant – this award was made for assistance with income generation and support around improving financial management. It will provide support with fundraising and look at financial planning and developing these skills at Home-Start Cymru.

Rainbow Volunteers (VSEF Small Grants) – this grant is from the Voluntary Services Emergency Fund (VSEF), administered by WCVA on behalf of the Welsh Government. This was a Covid specific fund to enable the organisation to respond to an increasing demand for their services and support across Wales. This was delivered through a targeted approach aimed at the specific challenges of the crisis.

PAVO Mental Health Project – The aim of the scheme was to fund new or extend existing voluntary sector support to address low-level mental health and wellbeing issues with the aim of reducing the need for more specialist mental health support. This funding was made especially available from Welsh Government through the Powys Teaching Health Board as evidence of need during Covid-19.

HOME-START CYMRU FOR FAMILIES

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 MARCH 2021

17 Designated funds

The income funds of the charity include the following designated funds which have been set aside out of unrestricted funds by the trustees for specific purposes:

	Movement in funds		Movement in funds		
	Incoming resources	Balance at 1 April 2020	Incoming resources	Resources expended	Balance at 31 March 2021
	£	£	£	£	£
Barclays	-	-	100,000	(5,627)	94,373
Moondance Foundation	-	-	274,781	-	274,781
	-	-	374,781	(5,627)	369,154

Barclays – this funding is an unrestricted grant under the “Barclays 100x100 UK COVID-19 Community Relief Programme”. The funding was to enable us to reach a further 200-300 families across Wales through the provision of practical door-step support, provision of regular 1-1 emotional support by phone and setting up a phone line parents can access during Covid-19.

Moondance – this award was a one time donation to help the charity with sustainability and development to ensure that its services and support continues and expands in Wales.

18 Analysis of net assets between funds

	Unrestricted funds	Restricted funds	Total	Unrestricted funds	Restricted funds	Total
	2021	2021	2021	2020	2020	2020
	£	£	£	£	£	£
Fund balances at 31 March 2021 are represented by:						
Tangible assets	1,990	-	1,990	3,604	-	3,604
Current assets/ (liabilities)	672,436	160,330	832,766	297,571	82,583	380,154
Long term liabilities	(8,172)	-	(8,172)	(10,895)	-	(10,895)
	666,254	160,330	826,584	290,280	82,583	372,863

19 Operating lease commitments

At the reporting end date the charity had outstanding commitments for future minimum lease payments under non-cancellable operating leases, which fall due as follows:

	2021	2020
	£	£
Within one year	2,627	3,902
Between two and five years	-	2,627
	2,627	6,529

HOME-START CYMRU FOR FAMILIES

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 MARCH 2021

19	Operating lease commitments	(Continued)	
20	Related party transactions		
	There were no disclosable related party transactions during the year (2020 - none).		
21	Cash generated from operations	2021	2020
		£	£
	Surplus for the year	453,721	259,518
	Adjustments for:		
	Investment income recognised in statement of financial activities	(44)	(204)
	(Gain)/loss on disposal of tangible fixed assets	-	2,564
	Depreciation and impairment of tangible fixed assets	1,614	1,402
	Movements in working capital:		
	Decrease/(increase) in debtors	50,020	(98,336)
	Increase in creditors	21,731	54,853
	Cash generated from operations	527,042	219,797
22	Analysis of changes in net funds		
	The charity had no debt during the year.		

