

REGISTERED COMPANY NUMBER: 05185463 (England and Wales)
REGISTERED CHARITY NUMBER: 1105525

**REPORT OF THE TRUSTEES AND
UNAUDITED FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2024
FOR
DERBYSHIRE AUTISM SERVICES LTD**

CAMERON HUGHES LTD
Chartered Accountants
16 Jubilee Parkway
Jubilee Business Park
Derby
Derbyshire
DE21 4BJ

DERBYSHIRE AUTISM SERVICES LTD

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FOR THE YEAR ENDED 31 MARCH 2024

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DERBYSHIRE AUTISM SERVICES LTD

REPORT OF THE TRUSTEES FOR THE YEAR ENDED 31 MARCH 2024

The trustees who are also directors of the charity for the purposes of the Companies Act 2006, present their report with the financial statements of the charity for the year ended 31 March 2024. The trustees have adopted the provisions of Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019).

Trustees Report 2023-24

1. Overview

This year has seen continuing pressure on services within an antagonistic environment. It has also seen the continuation of the co-design and implementation of the new NHS Integrated Care Strategy (ICS) infrastructure within which the Voluntary, Charity and Social Enterprise (VCSE) sector has a formal role in planning and delivery of health services. We believe that the ICS offers a unique opportunity to improve the enabling environment for autistic people, their parents and carers and for the seamless integration and growth of VCSE services.

Finances have remained very strained and following the impact of Covid, and change in working patterns in the population, we have continued to struggle to recruit the staff that needed in the direct personal support area of our work. The significant increase in the rate of inflation and increase in living wage has seen our rates increase despite efforts to improve productivity to avoid this. Given the significant cost pressures on services users and no increases in personal budgets in recent years, many struggle to afford even 'at cost' services.

As a result of the strain on finances and the continuing 'squeeze' on pricing demanded by public sector funders, the Trustees have resolved to explore - in detail - the potential for merging activities with another charitable organisation. This would seek to greatly reduce central office overhead costs whilst maintaining full service provision for users, and provide a long-term solution to the immediate difficulties.

We have committed a significant amount of time to the many workshops and meetings involved in the development of the Integrated Care Strategy infrastructure in order to ensure that there is an improvement to the enabling environment for our service users. We have also worked hard to engage with partners delivering related services. We believe that our commitment in this respect is paying dividends in the form of positive strategic changes such as pre and post Diagnosis support, easier access to mental health services and improved access to services for parents of children and young people. We continue to contribute meaningfully to existing partnership structures such as the Autism Partnership of which we are a founder member. We are proud of this work.

Whilst keeping a strong focus on our existing delivery work and the strategic work on the Integrated Care Strategy, we aim to continue developing new service user needs identified services.

2. Staffing

2.1 Office Staff

There have been minor staff changes in our business centre this year, with our staff as follows:

Chris Pienaar - Chief Executive Officer
Rosie Jones - Finance/HR Manager and Company Secretary
Mandy White - Monitoring Officer
Meg Young - Services Manager
Sue Pierce - Administration Officer
Ruth Sahin - Services Administrator

3. Contracts

DERBYSHIRE AUTISM SERVICES LTD

REPORT OF THE TRUSTEES FOR THE YEAR ENDED 31 MARCH 2024

3.1 DCC Frameworks and grant

We provide 1:1 support services for adults on the Community Lives Framework.

3.2 Invoiced/Spot Purchases

We continue to provide support and services for both children and adults who are not receiving a service from any other contract.

3.3 BBC Children in Need

This service is to provide support for children and young adults through the Inspiring Futures programme. This is a 1:1 service to encourage both children and young adults to think in advance about their employment and what may help them to be better equipped for this type of employment.

3.4 National Lottery

Originally for our children's clubs this funding was switched to 1:1 support during and post Covid with the permission of the funder.

3.5 DCC Adults - Step Up

This contract has been running since 2005 to provide support to Adults on a 1:1 basis on a time limited basis to help them try and secure their own funding when they have completed this support. Also signposting to other organisations should they request this.

3.6 Foundation Derbyshire - Being Me Girl Group

This project plays an important part in the community by welcoming autistic girls between the ages of 11 - 18 from the whole of Derbyshire to be part of a group to help develop their skills, create opportunities for learning through different activities, to feel valued and belong to something.

3.7 Derby Specialist Wellbeing Navigator

This new pilot project is to work in partnership with Derbyshire Healthcare NHS Foundation Trust, to provide support for individuals who are needing additional support who are awaiting a diagnosis.

3.8 Peer Support Training

This new fund is to provide training to people with autism gaining skills to help them become support workers.

3.9 Derby Wellbeing

It is a pilot scheme using those who have 'lived experience' of mental health difficulties and recovery journey, to coach, support and enrich the relationship with individuals who are struggling.

4. Conclusion

Trading conditions remain very difficult, and we hope to be undertaking the right steps to continue providing value for money and to keep improving access to meaningful services for our service users and commissioners. As the Integrated Care Strategy continues to be embedded within the system, we are hopeful that the greater alignment, co-designing and delivery of health services and agreed methods of working together will create a more responsive and joined-up system that will benefit our service users.

DERBYSHIRE AUTISM SERVICES LTD

REPORT OF THE TRUSTEES FOR THE YEAR ENDED 31 MARCH 2024

OBJECTIVES AND ACTIVITIES

Objectives and activities

OBJECTIVES:

- A. To promote the wellbeing of persons with autistic spectrum disorders.
- B. To inform and support persons with autism, their families, friends and carers.
- C. To raise awareness of autism and its impact upon individuals, carers and the public.
- D. To engage in any charitable activity which benefit people with autism including other disabilities.

In furtherance of the Association's objects, but not otherwise, the Association may:

- I. Provide information to or for the benefit of people with autism and their families.
- II. Provide (and assist in the provision of) facilities, equipment and amenities for the treatment or welfare of people with autism.

Bring together in conference representatives of voluntary organisations, Government departments, statutory authorities and individuals.

- III. Promote and carry out or assist in promoting and carrying out research, surveys and investigations into the causes and treatment of people with autism and publish the useful results of such research, surveys and investigations.
- IV. Arrange and provide for, or join in arranging and providing the Association's Objects and exchange such information with other bodies having similar objects whether in this country or overseas.

This is in accordance with the Charity's governing document, the Memorandum and Articles of Association, incorporated on 21st July 2004.

SUMMARY OF THE MAIN ACTIVITIES UNDERTAKEN FOR THE PUBLIC BENEFIT IN RELATION TO THESE OBJECTS

Advocacy

Derbyshire Autism Services continues to engage with important stakeholder structures in order to advocate for improvements in the enabling environment for people with Autism, their parents and carers. We believe we see some very positive returns from this work.

For example, the new Derby Community Mental Health prototype team where Derbyshire Autism Services is integrated within the team itself, the new adult's community of practice where Derbyshire Autism Services helps find solutions to problems and supports small providers and new entrance in developing integrated offers. Including the Derby and Derbyshire children's services neurodevelopment pathway initiative in which Derbyshire Autism Services has led on program design and autism (best practice workshop at Council for disabled children national conference.) All of these are multi-stakeholder initiatives within the integrated care strategy.

Safeguarding

Derbyshire Autism Services continues to follow its safeguarding and health and safety guidelines including those carefully adapted during the different stages of Covid. It is pleasing to note there are no serious incidents to report.

Quality

DERBYSHIRE AUTISM SERVICES LTD

REPORT OF THE TRUSTEES

FOR THE YEAR ENDED 31 MARCH 2024

We continue to seek ways to improve the quality of our services and we value the feedback of clients, staff and partners in bringing about these improvements. Derbyshire Autism Services is also registered by the Care Quality Commission (CQC) following the Health and Social Care Act 2008 (Regulated Activities) Regulations 2014 (Part 3). Over the past review our ratings covering the following key principles: safe, effective, caring, responsive and well-led have been classed as good for each key principle.

DERBYSHIRE AUTISM SERVICES LTD

REPORT OF THE TRUSTEES FOR THE YEAR ENDED 31 MARCH 2024

OBJECTIVES AND ACTIVITIES

Significant activities

Restricted Funding

Children's:

National Lottery - Reaching Communities

To provide and run groups for children with autism who have become isolated and anxious with some suffering mental health problems.

The groups are to provide a Saturday club every week split between Buxton and Ripley every other weekend. These are to provide 6 hours supported by our trained and expert staff.

To provide creative sessions, life skills sessions, gaming, working on our allotments and a space to meet others and talk freely to others who understand and "get it", gain experiences and a chill out space.

CiN - Inspiring Futures

To assist children and young people to improve their future prospects and pathways to employability.

Age range is 10 to 24 split into 3 age ranges.

10-13 years

bespoke computer games exploring employment and employment skills, positive physical activities developing work readiness skills and outcomes

14-18 years

As above but including employability skills, volunteering, work placement, job search links and into further education

19-24 years

All the above including work placement, paid assignments, addressing barriers to employment caused by mental and physical health problems, housing, employee familiarity with autism and support plans during the placements.

Adults:

DCC - Live Day Care

This is to become one of the providers on the Adult Framework where both Derbyshire County Council and social workers will be able to recommend clients to our organisation on either a 1:1 or 2:1 basis.

DAS will provide support and guidance to help each individual working towards their own goals.

All clients must have autism or be on the pathway for a diagnosis.

Each client will have a purchase order and DAS will be paid directly from DCC each month.

DCC - Step Up

This is to provide support for a set number of clients each receiving 5 hours support each month for a set period of 6 months. During this time, we will be encouraging them to seek out their own funding to continue this service.

All of the clients we help on this contract are at present, not receiving any other support and are not in receipt of any other allowances through the government.

DERBYSHIRE AUTISM SERVICES LTD

REPORT OF THE TRUSTEES FOR THE YEAR ENDED 31 MARCH 2024

FINANCIAL REVIEW

Reserves policy

The Charity has a reserves policy which is to hold 3 months running costs. On 31st March 2024 the Charity had designated £10,350 of its general reserves of £30,275.

STRUCTURE, GOVERNANCE AND MANAGEMENT

Governing document

The charity is controlled by its governing document, a deed of trust, and constitutes a limited company, limited by guarantee, as defined by the Companies Act 2006.

Derbyshire Autism Services Ltd is based at Unit 3a, Unicorn Business Park, Wellington Street, Ripley, Derbyshire, DE5 3EH, which is the company's registered office and the principal address of the charity.

Derbyshire Autism Services Ltd is a company limited by guarantee and not having a share capital (company registration No. 05185463) and Registered Charity (no. 1105525).

The Charity's governing document is the Memorandum and Articles of Association.

Trustee selection methods

Derbyshire Autism Services Ltd is a parent led Charity and undertakes, when the need arises, a skill audit to determine the requirements of the trustee body. Parents are approached to meet the skills required. If the skill shortage is not met by this means, approaches are made to specific people identified as having these skills through internal and external approaches.

Risk management policy

The trustees examine the major risks that the charity faces each financial year when preparing and updating the strategic plan. The charity has developed systems to monitor and control these risks to mitigate any impact that they may have on the charity in the future. Acknowledging loss of Local Authority contract as their main area of risk.

REFERENCE AND ADMINISTRATIVE DETAILS

Registered Company number

05185463 (England and Wales)

Registered Charity number

1105525

Registered office

Unit 3A, Unicorn Business Park
Wellington Street
Ripley
Derbyshire
DE5 3EH

Trustees

S Freeborn
Mrs J Baker (resigned 6.9.23)
P Pimm
Ms C Watson
Ms F Keely (resigned 30.11.24)
Dr L Whitney
Mrs R Jones

Company Secretary

Mrs R Jones

DERBYSHIRE AUTISM SERVICES LTD

REPORT OF THE TRUSTEES FOR THE YEAR ENDED 31 MARCH 2024

REFERENCE AND ADMINISTRATIVE DETAILS

Independent Examiner
CAMERON HUGHES LTD
Chartered Accountants
16 Jubilee Parkway
Jubilee Business Park
Derby
Derbyshire
DE21 4BJ

EVENTS SINCE THE END OF THE YEAR

Information relating to events since the end of the year is given in the notes to the financial statements.

Approved by order of the board of trustees on 2 April 2025 and signed on its behalf by:

S Freeborn - Trustee

INDEPENDENT EXAMINER'S REPORT TO THE TRUSTEES OF DERBYSHIRE AUTISM SERVICES LTD

Independent examiner's report to the trustees of Derbyshire Autism Services Ltd ('the Company')

I report to the charity trustees on my examination of the accounts of the Company for the year ended 31 March 2024.

Responsibilities and basis of report

As the charity's trustees of the Company (and also its directors for the purposes of company law) you are responsible for the preparation of the accounts in accordance with the requirements of the Companies Act 2006 ('the 2006 Act').

Having satisfied myself that the accounts of the Company are not required to be audited under Part 16 of the 2006 Act and are eligible for independent examination, I report in respect of my examination of your charity's accounts as carried out under Section 145 of the Charities Act 2011 ('the 2011 Act'). In carrying out my examination I have followed the Directions given by the Charity Commission under Section 145(5) (b) of the 2011 Act.

Independent examiner's statement

Since your charity's gross income exceeded £250,000 your examiner must be a member of a listed body. I can confirm that I am qualified to undertake the examination because I am a member of the Institute of Chartered Accountants in England and Wales, which is one of the listed bodies.

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe:

1. accounting records were not kept in respect of the Company as required by Section 386 of the 2006 Act; or
2. the accounts do not accord with those records; or
3. the accounts do not comply with the accounting requirements of Section 396 of the 2006 Act other than any requirement that the accounts give a true and fair view which is not a matter considered as part of an independent examination; or
4. the accounts have not been prepared in accordance with the methods and principles of the Statement of Recommended Practice for accounting and reporting by charities (applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)).

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

G S Gilbert FCA

CAMERON HUGHES LTD
Chartered Accountants
Derby

2 April 2025

DERBYSHIRE AUTISM SERVICES LTD

STATEMENT OF FINANCIAL ACTIVITIES FOR THE YEAR ENDED 31 MARCH 2024

	Notes	Unrestricted funds £	Restricted funds £	2024 Total funds £	2023 Total funds £
INCOME AND ENDOWMENTS FROM					
Donations and legacies	3	185,327	204,879	390,206	246,858
Charitable activities	5				
Charitable		226,908	152,605	379,513	218,034
Investment income	4	2,252	-	2,252	553
Total		<u>414,487</u>	<u>357,484</u>	<u>771,971</u>	<u>465,445</u>
EXPENDITURE ON					
Raising funds	6	18,487	15,805	34,292	8,752
Charitable activities	7				
Charitable		329,880	345,817	675,697	405,705
Other		69,005	-	69,005	53,552
Total		<u>417,372</u>	<u>361,622</u>	<u>778,994</u>	<u>468,009</u>
NET INCOME/(EXPENDITURE)		(2,885)	(4,138)	(7,023)	(2,564)
Transfers between funds	18	(67,846)	67,846	-	-
Net movement in funds		<u>(70,731)</u>	<u>63,708</u>	<u>(7,023)</u>	<u>(2,564)</u>
RECONCILIATION OF FUNDS					
Total funds brought forward		101,006	20,933	121,939	124,503
TOTAL FUNDS CARRIED FORWARD		<u><u>30,275</u></u>	<u><u>84,641</u></u>	<u><u>114,916</u></u>	<u><u>121,939</u></u>

The notes form part of these financial statements

DERBYSHIRE AUTISM SERVICES LTD

BALANCE SHEET 31 MARCH 2024

	Notes	Unrestricted funds £	Restricted funds £	2024 Total funds £	2023 Total funds £
FIXED ASSETS					
Tangible assets	13	85,330	-	85,330	93,077
CURRENT ASSETS					
Debtors	14	100,414	3,081	103,495	92,389
Cash at bank and in hand		13,750	81,560	95,310	132,769
		<u>114,164</u>	<u>84,641</u>	<u>198,805</u>	<u>225,158</u>
CREDITORS					
Amounts falling due within one year	15	(151,848)	-	(151,848)	(168,854)
NET CURRENT ASSETS		<u>(37,684)</u>	<u>84,641</u>	<u>46,957</u>	<u>56,304</u>
TOTAL ASSETS LESS CURRENT LIABILITIES		47,646	84,641	132,287	149,381
CREDITORS					
Amounts falling due after more than one year	16	(17,371)	-	(17,371)	(27,442)
NET ASSETS		<u>30,275</u>	<u>84,641</u>	<u>114,916</u>	<u>121,939</u>
FUNDS	18				
Unrestricted funds				30,275	101,006
Restricted funds				<u>84,641</u>	<u>20,933</u>
TOTAL FUNDS				<u>114,916</u>	<u>121,939</u>

The charitable company is entitled to exemption from audit under Section 477 of the Companies Act 2006 for the year ended 31 March 2024.

The members have not required the company to obtain an audit of its financial statements for the year ended 31 March 2024 in accordance with Section 476 of the Companies Act 2006.

The trustees acknowledge their responsibilities for

- ensuring that the charitable company keeps accounting records that comply with Sections 386 and 387 of the Companies Act 2006 and
- preparing financial statements which give a true and fair view of the state of affairs of the charitable company as at the end of each financial year and of its surplus or deficit for each financial year in accordance with the requirements of Sections 394 and 395 and which otherwise comply with the requirements of the Companies Act 2006 relating to financial statements, so far as applicable to the charitable company.

The notes form part of these financial statements

DERBYSHIRE AUTISM SERVICES LTD

BALANCE SHEET - continued **31 MARCH 2024**

These financial statements have been prepared in accordance with the provisions applicable to charitable companies subject to the small companies regime.

The financial statements were approved by the Board of Trustees and authorised for issue on 2 April 2025 and were signed on its behalf by:

S Freeborn - Trustee

The notes form part of these financial statements

DERBYSHIRE AUTISM SERVICES LTD**CASH FLOW STATEMENT
FOR THE YEAR ENDED 31 MARCH 2024**

	Notes	2024 £	2023 £
Cash flows from operating activities			
Cash generated from operations	1	(29,062)	(8,574)
Interest paid		(826)	(1,062)
Net cash used in operating activities		<u>(29,888)</u>	<u>(9,636)</u>
Cash flows from investing activities			
Interest received		<u>2,252</u>	<u>553</u>
Net cash provided by investing activities		<u>2,252</u>	<u>553</u>
Cash flows from financing activities			
Loan repayments in year		<u>(9,823)</u>	<u>(9,587)</u>
Net cash used in financing activities		<u>(9,823)</u>	<u>(9,587)</u>
Change in cash and cash equivalents in the reporting period		<u>(37,459)</u>	<u>(18,670)</u>
Cash and cash equivalents at the beginning of the reporting period		<u>132,769</u>	<u>151,439</u>
Cash and cash equivalents at the end of the reporting period		<u><u>95,310</u></u>	<u><u>132,769</u></u>

The notes form part of these financial statements

DERBYSHIRE AUTISM SERVICES LTD

NOTES TO THE CASH FLOW STATEMENT FOR THE YEAR ENDED 31 MARCH 2024

1. RECONCILIATION OF NET EXPENDITURE TO NET CASH FLOW FROM OPERATING ACTIVITIES

	2024 £	2023 £
Net expenditure for the reporting period (as per the Statement of Financial Activities)	(7,023)	(2,564)
Adjustments for:		
Depreciation charges	7,747	7,884
Interest received	(2,252)	(553)
Interest paid	826	1,062
Increase in debtors	(11,106)	(30,836)
(Decrease)/increase in creditors	(17,254)	16,433
Net cash used in operations	<u>(29,062)</u>	<u>(8,574)</u>

2. ANALYSIS OF CHANGES IN NET FUNDS

	At 1.4.23 £	Cash flow £	At 31.3.24 £
Net cash			
Cash at bank and in hand	132,769	(37,459)	95,310
	<u>132,769</u>	<u>(37,459)</u>	<u>95,310</u>
Debt			
Debts falling due within 1 year	(9,829)	(248)	(10,077)
Debts falling due after 1 year	(27,442)	10,071	(17,371)
	<u>(37,271)</u>	<u>9,823</u>	<u>(27,448)</u>
Total	<u>95,498</u>	<u>(27,636)</u>	<u>67,862</u>

The notes form part of these financial statements

DERBYSHIRE AUTISM SERVICES LTD

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2024

1. ACCOUNTING POLICIES

Basis of preparing the financial statements

The financial statements of the charitable company, which is a public benefit entity under FRS 102, have been prepared in accordance with the Charities SORP (FRS 102) 'Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019)', Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland' and the Companies Act 2006. The financial statements have been prepared under the historical cost convention.

Incoming resources

All incoming resources are included in the SOFA when the charity is legally entitled to the income and the amount can be quantified with reasonable accuracy. Gifts in kind have been included at market value of gifts received and in assets acquired. No amounts are included in the financial statements for services donated by volunteers.

Resources expended

All expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all costs relating to the category. Where costs cannot be directly attributed to particular headings they have been allocated to activities on a basis consistent with use of the resources. Fund-raising costs are those incurred in seeking voluntary contributions and do not include the costs of disseminating information in the support of the charitable activities.

Depreciation

Depreciation is provided at the following annual rates in order to write off each asset over its estimated useful life.

Freehold property	- 5% on reducing balance
Plant and machinery	- 10% on cost

Taxation

The charity is exempt from tax on income and gains falling within section 505 of the Taxes Act 1988 or section 252 of the Taxation of Chargeable Gains Act 1992 to the extent that these are applied to its charitable objects.

Fund accounting

Unrestricted funds are available for use at the discretion of the Trustees in furtherance of the general objectives of the charity.

Designated funds are unrestricted funds earmarked by the Trustees for particular purposes.

Restricted funds are subjected to restrictions on their expenditure imposed by the donor or through the terms of an appeal.

Employee benefits

The cost of any unused holiday entitlement is recognised in the period in which the employee's services are received.

Termination benefits are recognised immediately as an expense when the company is demonstrably committed to terminate the employment of an employee or to provide termination benefits.

DERBYSHIRE AUTISM SERVICES LTD

NOTES TO THE FINANCIAL STATEMENTS - continued FOR THE YEAR ENDED 31 MARCH 2024

2. CRITICAL ACCOUNTING ESTIMATES AND JUDGEMENTS

In the application of the charity's accounting policies, the directors are required to make judgements, estimates and assumptions about the carrying amount of assets and liabilities that are not readily apparent from other sources. The estimated and associated assumptions are based on historical experience and other factors that are considered to be relevant. Actual results may differ from these estimates.

3. DONATIONS AND LEGACIES

	2024 £	2023 £
Donations	2,081	8,688
Grants	388,125	238,170
	<u>390,206</u>	<u>246,858</u>

Grants received, included in the above, are as follows:

	2024 £	2023 £
Other	388,125	238,170

4. INVESTMENT INCOME

	2024 £	2023 £
Deposit account interest	2,252	553

5. INCOME FROM CHARITABLE ACTIVITIES

	Activity	2024 £	2023 £
Other income	Charitable	23,827	4,013
Care packages	Charitable	355,686	214,021
		<u>379,513</u>	<u>218,034</u>

DERBYSHIRE AUTISM SERVICES LTD**NOTES TO THE FINANCIAL STATEMENTS - continued
FOR THE YEAR ENDED 31 MARCH 2024****6. RAISING FUNDS****Other trading activities**

	2024	2023
	£	£
Bad debts	34,292	8,752

7. TOTAL RESOURCES EXPENDED

	Direct Costs	Support costs (see note 8)	Totals
	£	£	£
Charitable	663,999	11,698	675,697

8. SUPPORT COSTS

	Information technology	Other	Governance costs	Totals
	£	£	£	£
Charitable	6,972	826	3,900	11,698

9. NET INCOME/(EXPENDITURE)

Net income/(expenditure) is stated after charging/(crediting):

	2024	2023
	£	£
Depreciation - owned assets	7,747	7,883
Hire of plant and machinery	1,570	992
Other operating leases	27,397	24,405

10. TRUSTEES' REMUNERATION AND BENEFITS

During the year Trustees did not receive remuneration for their role as trustees. Trustee Mrs R Jones did receive remuneration in her role as an employee. Total remuneration amounted to £28,481 and pension contributions amounted to £667.

The key management personnel of the charity consist of the Trustees, professional advisors and the Chief Executive Officer.

Trustees' expenses

There were no trustees' expenses paid for the year ended 31 March 2024 nor for the year ended 31 March 2023.

DERBYSHIRE AUTISM SERVICES LTD

NOTES TO THE FINANCIAL STATEMENTS - continued FOR THE YEAR ENDED 31 MARCH 2024

11. STAFF COSTS

	2024 £	2023 £
Wages and salaries	407,030	300,803
Social security costs	27,590	16,496
Other pension costs	6,787	4,809
	<u>441,407</u>	<u>322,108</u>

The average monthly number of employees during the year was as follows:

	2024	2023
Direct Charitable Staff	34	31
Governance	1	1
	<u>35</u>	<u>32</u>

No employees received emoluments in excess of £60,000.

12. COMPARATIVES FOR THE STATEMENT OF FINANCIAL ACTIVITIES

	Unrestricted funds £	Restricted funds £	Total funds £
INCOME AND ENDOWMENTS FROM			
Donations and legacies	128,777	118,081	246,858
Charitable activities			
Charitable	218,034	-	218,034
Investment income	553	-	553
Total	<u>347,364</u>	<u>118,081</u>	<u>465,445</u>
EXPENDITURE ON			
Raising funds	8,752	-	8,752
Charitable activities			
Charitable	290,538	115,167	405,705
Other	52,102	1,450	53,552
Total	<u>351,392</u>	<u>116,617</u>	<u>468,009</u>
NET INCOME/(EXPENDITURE)	(4,028)	1,464	(2,564)
Transfers between funds	(14)	14	-
Net movement in funds	<u>(4,042)</u>	<u>1,478</u>	<u>(2,564)</u>

DERBYSHIRE AUTISM SERVICES LTD

NOTES TO THE FINANCIAL STATEMENTS - continued FOR THE YEAR ENDED 31 MARCH 2024

12. COMPARATIVES FOR THE STATEMENT OF FINANCIAL ACTIVITIES - continued

	Unrestricted funds £	Restricted funds £	Total funds £
RECONCILIATION OF FUNDS			
Total funds brought forward	105,048	19,455	124,503
TOTAL FUNDS CARRIED FORWARD	<u>101,006</u>	<u>20,933</u>	<u>121,939</u>

13. TANGIBLE FIXED ASSETS

	Freehold property £	Plant and machinery £	Totals £
COST			
At 1 April 2023 and 31 March 2024	<u>74,223</u>	<u>51,555</u>	<u>125,778</u>
DEPRECIATION			
At 1 April 2023	22,390	10,311	32,701
Charge for year	<u>2,592</u>	<u>5,155</u>	<u>7,747</u>
At 31 March 2024	<u>24,982</u>	<u>15,466</u>	<u>40,448</u>
NET BOOK VALUE			
At 31 March 2024	<u>49,241</u>	<u>36,089</u>	<u>85,330</u>
At 31 March 2023	<u>51,833</u>	<u>41,244</u>	<u>93,077</u>

14. DEBTORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	2024 £	2023 £
Other debtors	96,745	83,811
Prepayments and accrued income	<u>6,750</u>	<u>8,578</u>
	<u>103,495</u>	<u>92,389</u>

DERBYSHIRE AUTISM SERVICES LTD**NOTES TO THE FINANCIAL STATEMENTS - continued
FOR THE YEAR ENDED 31 MARCH 2024****15. CREDITORS: AMOUNTS FALLING DUE WITHIN ONE YEAR**

	2024	2023
	£	£
Bank loans and overdrafts (see note 17)	10,077	9,829
Trade creditors	2,059	5,683
Social security and other taxes	(1,076)	25,115
Other creditors	60,881	125,833
Wages control	-	87
Pension Fund	2,940	5,381
Accruals and deferred income	76,967	(3,074)
	<u>151,848</u>	<u>168,854</u>

16. CREDITORS: AMOUNTS FALLING DUE AFTER MORE THAN ONE YEAR

	2024	2023
	£	£
Bank loans (see note 17)	<u>17,371</u>	<u>27,442</u>

17. LOANS

An analysis of the maturity of loans is given below:

	2024	2023
	£	£
Amounts falling due within one year on demand:		
Bank loans	<u>10,077</u>	<u>9,829</u>
Amounts falling due between two and five years:		
Bank loans - 2-5 years	<u>17,371</u>	<u>27,442</u>

DERBYSHIRE AUTISM SERVICES LTD

NOTES TO THE FINANCIAL STATEMENTS - continued FOR THE YEAR ENDED 31 MARCH 2024

18. MOVEMENT IN FUNDS

	At 1.4.23 £	Net movement in funds £	Transfers between funds £	At 31.3.24 £
Unrestricted funds				
General fund	90,656	(2,885)	(67,846)	19,925
Designated reserves	10,350	-	-	10,350
	<u>101,006</u>	<u>(2,885)</u>	<u>(67,846)</u>	<u>30,275</u>
Restricted funds				
Derbyshire County Council - Adult Services	3,688	12,468	-	16,156
Derbyshire County Council Framework	5,409	(1,579)	-	3,830
Derbyshire County Council COVID	4,186	-	-	4,186
Derbyshire County Council PPE Equipment	1,237	-	-	1,237
Derbyshire County Council Capacity				
Recruitment Grant	140	-	-	140
BBC Children in Need	634	-	-	634
BBC Children in Need Inspiring Futures	835	(39)	-	796
National Lottery Community Fund	553	(302)	-	251
Nottinghamshire Community Foundation	130	-	-	130
Calums Voice	45	-	-	45
Amber Valley Borough Council 5 Ways to Wellbeing	1,633	-	-	1,633
Foundation Derbyshire - Being Me Girls Group	-	(3,346)	3,346	-
Derby Specialist Wellbeing Navigator	93	8,894	-	8,987
Peer Support Training	389	(43,728)	43,339	-
Derby Wellbeing	1,961	30,810	-	32,771
Neurodevelopmental Community Hubs	-	(21,161)	21,161	-
Short Breaks	-	10,087	-	10,087
1:1 In Community Empowerment	-	3,758	-	3,758
	<u>20,933</u>	<u>(4,138)</u>	<u>67,846</u>	<u>84,641</u>
TOTAL FUNDS	<u>121,939</u>	<u>(7,023)</u>	<u>-</u>	<u>114,916</u>

DERBYSHIRE AUTISM SERVICES LTD

NOTES TO THE FINANCIAL STATEMENTS - continued FOR THE YEAR ENDED 31 MARCH 2024

18. MOVEMENT IN FUNDS - continued

Net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds			
General fund	414,487	(417,372)	(2,885)
Restricted funds			
Derbyshire County Council - Adult Services	26,083	(13,615)	12,468
Derbyshire County Council Framework	1,462	(3,041)	(1,579)
BBC Children in Need Inspiring Futures	-	(39)	(39)
National Lottery Community Fund	-	(302)	(302)
Foundation Derbyshire - Being Me Girls Group	-	(3,346)	(3,346)
Derby Specialist Wellbeing Navigator	58,984	(50,090)	8,894
Peer Support Training	8,427	(52,155)	(43,728)
Derby Wellbeing	64,923	(34,113)	30,810
Neurodevelopmental Community Hubs	137,607	(158,768)	(21,161)
Short Breaks	44,999	(34,912)	10,087
1:1 In Community Empowerment	14,999	(11,241)	3,758
	<u>357,484</u>	<u>(361,622)</u>	<u>(4,138)</u>
TOTAL FUNDS	<u><u>771,971</u></u>	<u><u>(778,994)</u></u>	<u><u>(7,023)</u></u>

DERBYSHIRE AUTISM SERVICES LTD

NOTES TO THE FINANCIAL STATEMENTS - continued FOR THE YEAR ENDED 31 MARCH 2024

18. MOVEMENT IN FUNDS - continued

Comparatives for movement in funds

	At 1.4.22 £	Net movement in funds £	Transfers between funds £	At 31.3.23 £
Unrestricted funds				
General fund	96,744	(4,028)	(2,060)	90,656
Designated reserves	8,304	-	2,046	10,350
	<u>105,048</u>	<u>(4,028)</u>	<u>(14)</u>	<u>101,006</u>
Restricted funds				
Derbyshire County Council - Adult Services	3,839	(151)	-	3,688
Derbyshire County Council Framework	5,688	(279)	-	5,409
Derbyshire County Council COVID	4,186	-	-	4,186
Derbyshire County Council PPE Equipment	1,237	-	-	1,237
Derbyshire County Council Capacity				
Recruitment Grant	140	-	-	140
BBC Children in Need	634	-	-	634
BBC Children in Need Inspiring Futures	989	(154)	-	835
National Lottery Community Fund	934	(381)	-	553
Nottinghamshire Community Foundation	130	-	-	130
Calums Voice	45	-	-	45
Amber Valley Borough Council 5 Ways to Wellbeing	1,633	-	-	1,633
Foundation Derbyshire - Being Me Girls Group	-	(14)	14	-
Derby Specialist Wellbeing Navigator	-	93	-	93
Peer Support Training	-	389	-	389
Derby Wellbeing	-	1,961	-	1,961
	<u>19,455</u>	<u>1,464</u>	<u>14</u>	<u>20,933</u>
TOTAL FUNDS	<u>124,503</u>	<u>(2,564)</u>	<u>-</u>	<u>121,939</u>

DERBYSHIRE AUTISM SERVICES LTD**NOTES TO THE FINANCIAL STATEMENTS - continued**
FOR THE YEAR ENDED 31 MARCH 2024**18. MOVEMENT IN FUNDS - continued**

Comparative net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds			
General fund	347,364	(351,392)	(4,028)
Restricted funds			
Derbyshire County Council - Adult Services	26,084	(26,235)	(151)
Derbyshire County Council Framework	2,078	(2,357)	(279)
BBC Children in Need Inspiring Futures	14,815	(14,969)	(154)
National Lottery Community Fund	6,213	(6,594)	(381)
Foundation Derbyshire - Being Me Girls Group	6,076	(6,090)	(14)
Derby Specialist Wellbeing Navigator	1,500	(1,407)	93
Peer Support Training	6,315	(5,926)	389
Derby Wellbeing	55,000	(53,039)	1,961
	<u>118,081</u>	<u>(116,617)</u>	<u>1,464</u>
TOTAL FUNDS	<u>465,445</u>	<u>(468,009)</u>	<u>(2,564)</u>

DERBYSHIRE AUTISM SERVICES LTD

NOTES TO THE FINANCIAL STATEMENTS - continued FOR THE YEAR ENDED 31 MARCH 2024

18. MOVEMENT IN FUNDS - continued

A current year 12 months and prior year 12 months combined position is as follows:

	At 1.4.22 £	Net movement in funds £	Transfers between funds £	At 31.3.24 £
Unrestricted funds				
General fund	96,744	(6,913)	(69,906)	19,925
Designated reserves	8,304	-	2,046	10,350
	<u>105,048</u>	<u>(6,913)</u>	<u>(67,860)</u>	<u>30,275</u>
Restricted funds				
Derbyshire County Council - Adult Services	3,839	12,317	-	16,156
Derbyshire County Council Framework	5,688	(1,858)	-	3,830
Derbyshire County Council COVID	4,186	-	-	4,186
Derbyshire County Council PPE Equipment	1,237	-	-	1,237
Derbyshire County Council Capacity				
Recruitment Grant	140	-	-	140
BBC Children in Need	634	-	-	634
BBC Children in Need Inspiring Futures	989	(193)	-	796
National Lottery Community Fund	934	(683)	-	251
Nottinghamshire Community Foundation	130	-	-	130
Calums Voice	45	-	-	45
Amber Valley Borough Council 5 Ways to Wellbeing	1,633	-	-	1,633
Foundation Derbyshire - Being Me Girls Group	-	(3,360)	3,360	-
Derby Specialist Wellbeing Navigator	-	8,987	-	8,987
Peer Support Training	-	(43,339)	43,339	-
Derby Wellbeing	-	32,771	-	32,771
Neurodevelopmental Community Hubs	-	(21,161)	21,161	-
Short Breaks	-	10,087	-	10,087
1:1 In Community Empowerment	-	3,758	-	3,758
	<u>19,455</u>	<u>(2,674)</u>	<u>67,860</u>	<u>84,641</u>
TOTAL FUNDS	<u>124,503</u>	<u>(9,587)</u>	<u>-</u>	<u>114,916</u>

DERBYSHIRE AUTISM SERVICES LTD

NOTES TO THE FINANCIAL STATEMENTS - continued FOR THE YEAR ENDED 31 MARCH 2024

18. MOVEMENT IN FUNDS - continued

A current year 12 months and prior year 12 months combined net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds			
General fund	761,851	(768,764)	(6,913)
Restricted funds			
Derbyshire County Council - Adult Services	52,167	(39,850)	12,317
Derbyshire County Council Framework	3,540	(5,398)	(1,858)
BBC Children in Need Inspiring Futures	14,815	(15,008)	(193)
National Lottery Community Fund	6,213	(6,896)	(683)
Foundation Derbyshire - Being Me Girls Group	6,076	(9,436)	(3,360)
Derby Specialist Wellbeing Navigator	60,484	(51,497)	8,987
Peer Support Training	14,742	(58,081)	(43,339)
Derby Wellbeing	119,923	(87,152)	32,771
Neurodevelopmental Community Hubs	137,607	(158,768)	(21,161)
Short Breaks	44,999	(34,912)	10,087
1:1 In Community Empowerment	14,999	(11,241)	3,758
	<u>475,565</u>	<u>(478,239)</u>	<u>(2,674)</u>
TOTAL FUNDS	<u>1,237,416</u>	<u>(1,247,003)</u>	<u>(9,587)</u>

19. RELATED PARTY DISCLOSURES

There were no related party transactions for the year ended 31 March 2024.

20. POST BALANCE SHEET EVENTS

Effective 1 December 2024, Derbyshire Autism Services merged with Autism East Midlands. Upon merger, Derbyshire Autism Services assets and liabilities transfer to Autism East Midlands and Derbyshire Autism Services ceases to operate as an individual entity.

21. RESTRICTED FUNDS

CHILDREN'S SERVICES

NATIONAL LOTTERY

This grant is to provide children's groups in two different areas of Derbyshire every other week. This is help with social skills, learning to share, play games, be creative and engage with their peers.

BBC CIN - INSPIRING FUTURES

To help children and young adults from the age of 10 year to 24 years of age, to help them think about gaining employment either paid or unpaid. Working from 10 years with interactive games progressing through to looking at what they would like to achieve and writing CV's and applying to employment should they wish to.

PROJECT 'BEING ME'

This project will play an important part in the community by welcoming autistic girls from the whole of Derbyshire to be part of a group that will help to develop their social skills, create opportunities for learning through different activities and help them to feel that they are valued and belong to something. It will be open to females (and those that identify as female) aged 11-18 years from any background. We welcome attendees from all different cultures, races, sexualities etc as we want to reach as many different people as possible and recognise the importance of celebrating diversity.

ADULT SERVICES

DCC ADULTS

This bid is to help clients to work towards their goals and allow them to become more independent. It is also there to help them secure their own funding to enable them to choose which services will benefit them in achieving these goals.

DCC FRAMEWORK

This bid is to take over the Spot Purchases from DCC adults department to help clients become more independent and learn to be interdependent on others. They have a say in what support they require and help co produce their own risk assessments and care plans to achieve their goals.

PILOT PROJECTS

SPECIALIST WELLBEING NAVIGATOR

To expand the capacity of community-based organisations in providing pre-diagnostic support for people who are on the local waiting list for an adult autism assessment.

- To expand the capacity of community-based organisations in providing post-diagnostic support for people who receive an autism diagnosis locally.

- To support the capacity of the Adult Autism Assessment Team in maintaining contact with individuals on the waiting list, directing and signposting to post-diagnosis support offers, and providing additional support for the assessment process when needed.

COMMUNITY OF PRACTICE - PEER SUPPORT

We propose to offer a Peer Support service in Derby City that supports 16+ individuals who do not have access to a personal budget and are in need of Trusted Friend based mentoring support.

DERBY WELLBEING

DERBYSHIRE AUTISM SERVICES LTD

NOTES TO THE FINANCIAL STATEMENTS - continued **FOR THE YEAR ENDED 31 MARCH 2024**

21. RESTRICTED FUNDS - continued

The NHS Long Term Plan (LTP) and Community Mental Health Framework (CMHF) recognises the social, self-care and prevention value of the voluntary, community and social enterprise (VCSE) sector and has a strong steer towards working in partnership with the VCSE sector to create a successful integrated care system.

SHORT BREAKS

Through a Derbyshire City Council Grant this innovative support was offered to young Autistic students not attending school because the environment was antagonistic to their profiles. The aim is to engage with them and to slowly lead them into learning activities based on their own interests with a hope that they may continue on with learning through the different connections made.

NEUROHUBS

This multi-partner systematic pilot was codesigned by parents and system players over 3 years to provide immediate and optimum support for parents and their children and young people. The hubs in Ripley, Chesterfield, Derby and Buxton provide open membership, a believing listening ear, profiling and referral to service providers able to meet the needs of the child or young person. The Neurohubs also provide relevant training and toolkits.

1:1 COMMUNITY EMPOWERMENT

A project to provide in community 1:1 support for clients, shared together with 2 other autism lead partners offering sessions of issue-based support coaching and advising.

DESIGNATED FUNDS

£10,350 was designated for redundancy costs.

DERBYSHIRE AUTISM SERVICES LTD**DETAILED STATEMENT OF FINANCIAL ACTIVITIES
FOR THE YEAR ENDED 31 MARCH 2024**

	2024 £	2023 £
INCOME AND ENDOWMENTS		
Donations and legacies		
Donations	2,081	8,688
Grants	388,125	238,170
	<u>390,206</u>	<u>246,858</u>
Investment income		
Deposit account interest	2,252	553
Charitable activities		
Other income	23,827	4,013
Care packages	355,686	214,021
	<u>379,513</u>	<u>218,034</u>
Total incoming resources	<u>771,971</u>	<u>465,445</u>
EXPENDITURE		
Other trading activities		
Bad debts	34,292	8,752
Charitable activities		
Wages	407,030	300,803
Social security	27,590	16,496
Pensions	6,787	4,809
Photocopier	1,570	992
Other operating leases	27,397	24,405
Rates and water	2,240	2,777
Insurance	4,935	5,246
Light and heat	9,800	2,562
Telephone	28,529	14,948
Postage and stationery	(165)	653
Sundries	5,808	859
Base costs	142,478	17,837
	<u>663,999</u>	<u>392,387</u>
Other		
Travel costs	35,566	36,611
Training	6,967	3,525
Carried forward	42,533	40,136

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DERBYSHIRE AUTISM SERVICES LTD**DETAILED STATEMENT OF FINANCIAL ACTIVITIES
FOR THE YEAR ENDED 31 MARCH 2024**

	2024 £	2023 £
Other		
Brought forward	42,533	40,136
Equipment	4,325	5,352
Pension Regulator fine	14,400	-
Freehold property	2,592	2,728
Plant and machinery	5,155	5,156
	<u>69,005</u>	<u>53,372</u>
Support costs		
Information technology		
Repairs and maintenance	6,972	10,456
Other		
Bank interest	826	1,062
Governance costs		
Accountancy and legal fees	1,200	-
Independent examiner's fee	2,700	1,980
	<u>3,900</u>	<u>1,980</u>
Total resources expended	<u>778,994</u>	<u>468,009</u>
Net expenditure	<u>(7,023)</u>	<u>(2,564)</u>

This page does not form part of the statutory financial statements