DERBYSHIRE AUTISM SERVICES

England & Wales · Charity number 1105525

Details

Other names	DERBYSHIRE AUTISM SERVICES GROUP
Status	Registered
Legal form	Charitable company
Company number	05185463
Registered	2004-08-18
Register	View on the Charity Commission register

Contact

Address	Unit 3a Unicorn Business Park Wellington Street Ripley Derbyshire DE5 3EH
Phone	01773741221
Email	R.jones@derbyshireautismservices.org
Website	www.derbyshireautismservices.org

Activities

Objects: 1. TO PROMOTE RELIEF AND CARE OF PERSONS WITH AUTISTIC SPECTRUM DISORDERS; 2. TO ADVANCE THE EDUCATION OF PERSONS WITH AUTISTIC SPECTRUM DISORDERS, THEIR FAMILIES FRIENDS AND CARERS AND THE PUBLIC AT LARGE CONCERNING AUTISM; 3. TO RELIEVE POVERTY HARDSHIP AND DISTRESS AMONGST PEOPLE WITH AUTISTIC SPECTRUM DISORDERS, THEIR CARERS AND FAMILIES; AND 4. TO ENGAGE IN ANY CHARITABLE ACTIVITY WHICH MAY LESSEN THE SUFFERING OF PEOPLE WITH AUTISTIC SPECTRUM DISORDERS.

Activities: MISSION STATEMENTTO PROMOTE THE WELLBEING OF PERSONS WITH AUTISM SPECTRUM DISORDERS.TO INFORM AND SUPPORT PERSONS WITH AUTISM, THEIR FAMILIES, FRIENDS AND CARERS. TO RAISE AWARENESS OF AUTISM AND ITS IMPACT UPON INDIVIDUALS, CARERS AND THE PUBLIC. 0001

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Classification

- **How:** Provides Services, Provides Advocacy/advice/information, Other Charitable Activities
- **What:** Disability, Other Charitable Purposes
- **Who:** Children/young People, People With Disabilities

Geography

- **Area of benefit:** DERBYSHIRE
- Derby City
- Derbyshire

Finances

Period end	Income	Expenditure	Assets	Employees
2025-03-31	£481,714	£596,631	-	-
2024-03-31	£771,971	£778,994	£114,916	32
2023-03-31	£465,445	£468,009	-	-
2022-03-31	£479,896	£431,990	-	-
2021-03-31	£478,959	£512,812	-	-

Trustees

Name	Role	Appointed
Stephen Dennis Freeborn	Chair	2015-12-03
COLLETTE DENISE WATSON		2017-10-18
Dr Lucia Whitney		2019-01-02
PETER JULIAN PIMM		2017-10-18
ROSEMARY FRANCES JONES		2016-04-01

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DERBYSHIRE AUTISM SERVICES

England & Wales - Charity number 1105525

Accounts

REGISTERED COMPANY NUMBER: 05185463 (England and Wales)
REGISTERED CHARITY NUMBER: 1105525

REPORT OF THE TRUSTEES AND

UNAUDITED FINANCIAL STATEMENTS

FOR THE YEAR ENDED 31 MARCH 2025

FOR

DERBYSHIRE AUTISM SERVICES LTD

CAMERON HUGHES LTD
Chartered Accountants
16 Jubilee Parkway
Jubilee Business Park
Derby
Derbyshire
DE21 4BJ

DERBYSHIRE AUTISM SERVICES LTD

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FOR THE YEAR ENDED 31 MARCH 2025

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REPORT OF THE TRUSTEES
FOR THE YEAR ENDED 31 MARCH 2025

The trustees who are also directors of the charity for the purposes of the Companies Act 2006, present their report with the financial statements of the charity for the year ended 31 March 2025. The trustees have adopted the provisions of Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019).

Trustees Report 2024-25

It saddens me very much that this is the final Chair's Report for the Charity known as Derbyshire Autism Services (DAS). I have very mixed feelings about the situation whereby DAS has merged with another Registered Charity that provides essential services and support for autistic people, namely Autism East Midlands (AEM).
On one hand, I am aggrieved by the circumstances that have led to the need for DAS to lose its' identity as an independent organisation. I consider these circumstances to have largely been determined by Derbyshire County Council (DCC) for two reasons. Firstly, for many years the fees paid by DCC for the services it needs did not come close to matching the increased costs of service provision that had to be carried by DAS and others from within the voluntary sector. Secondly, this funding gap was subsidised by DAS from profits it made from being a well-regarded provider of autism training across Derbyshire. But DAS's ability to subsidise was lost when DCC having decided upon a re-organisation of autism service delivery across the county gave sweeping power to their appointed 'gatekeeper' of autism services.
On the other hand, I am delighted that DAS has merged with AEM, allowing the provision of the services we had developed to continue. That this was achieved without staff redundancies or loss of provision for DAS's service users is excellent.
The practical and material help and support of the AEM Trustees, the Chief Executive and her wider Senior Management Team has been pivotal to the positive outcomes that have been achieved.
Finally, I wish to thank everyone who has been involved in or with DAS over the years.

OBJECTIVES AND ACTIVITIES

Objectives and activities

OBJECTIVES:

A. To promote the wellbeing of persons with autistic spectrum disorders.
B. To inform and support persons with autism, their families, friends and carers.
C. To raise awareness of autism and its impact upon individuals, carers and the public.
D. To engage in any charitable activity which benefit people with autism including other disabilities.

In furtherance of the Association's objects, but not otherwise, the Association may:

I. Provide information to or for the benefit of people with autism and their families.
II. Provide (and assist in the provision of) facilities, equipment and amenities for the treatment or welfare of people with autism.

Bring together in conference representatives of voluntary organisations, Government departments, statutory authorities and individuals.

III. Promote and carry out or assist in promoting and carrying out research, surveys and investigations into the causes and treatment of people with autism and publish the useful results of such research, surveys and investigations.
IV. Arrange and provide for, or join in arranging and providing the Association's Objects and exchange such information with other bodies having similar objects whether in this country or overseas.

This is in accordance with the Charity's governing document, the Memorandum and Articles of Association, incorporated on 21st July 2004.

SUMMARY OF THE MAIN ACTIVITIES UNDERTAKEN FOR THE PUBLIC BENEFIT IN RELATION TO THESE OBJECTS

Advocacy

Derbyshire Autism Services continues to engage with important stakeholder structures in order to advocate for improvements in the enabling environment for people with Autism, their parents and carers. We believe we see some very positive returns from this work.

For example, the new Derby Community Mental Health prototype team where Derbyshire Autism Services is integrated within the team itself, the new adult's community of practice were Derbyshire Autism Services helps find solutions to problems and supports small providers and new entrance in developing integrated offers. Including the Derby and Derbyshire children's services neurodevelopment pathway initiative in which Derbyshire Autism Services has led on program design and autism (best practice workshop at Council for disabled children national conference.) All of these are multi-stakeholder initiatives within the integrated care strategy.

Safeguarding

Derbyshire Autism Services continues to follow its safeguarding and health and safety guidelines including those carefully adapted during the different stages of Covid. It is pleasing to note there are no serious incidents to report.

Quality

We continue to seek ways to improve the quality of our services and we value the feedback of clients, staff and partners in bringing about these improvements. Derbyshire Autism Services is also registered by the Care Quality Commission (CQC) following the Health and Social Care Act 2008 (Regulated Activities) Regulations 2014 (Part 3). Over the past review our ratings covering the following key principles: safe, effective, caring, responsive and well-led have been classed as good for each key principle.

OBJECTIVES AND ACTIVITIES

Significant activities

Restricted Funding
Children's:
National Lottery - Reaching Communities

To provide and run groups for children with autism who have become isolated and anxious with some suffering mental health problems.

The groups are to provide a Saturday club every week split between Buxton and Ripley every other weekend. These are to provide 6 hours supported by our trained and expert staff.

To provide creative sessions, life skills sessions, gaming, working on our allotments and a space to meet others and talk freely to others who understand and "get it", gain experiences and a chill out space.

CiN - Inspiring Futures

To assist children and young people to improve their future prospects and pathways to employability.

Age range is 10 to 24 split into 3 age ranges.

10-13 years
bespoke computer games exploring employment and employment skills, positive physical activities developing work readiness skills and outcomes

14-18 years
As above but including employability skills, volunteering, work placement, job search links and into further education

19-24 years
All the above including work placement, paid assignments, addressing barriers to employment caused by mental and physical health problems, housing, employee familiarity with autism and support plans during the placements.

Adults:
DCC - Live Day Care

This is to become one of the providers on the Adult Framework where both Derbyshire County Council and social workers will be able to recommend clients to our organisation on either a 1:1 or 2:1 basis.

DAS will provide support and guidance to help each individual working towards their own goals.
All clients must have autism or be on the pathway for a diagnosis.
Each client will have a purchase order and DAS will be paid directly from DCC each month.

DCC - Step Up

This is to provide support for a set number of clients each receiving 5 hours support each month for a set period of 6 months. During this time, we will be encouraging them to seek out their own funding to continue this service.

All of the clients we help on this contract are at present, not receiving any other support and are not in receipt of any other allowances through the government.

FINANCIAL REVIEW

Reserves policy

The Charity has a reserves policy which is to hold 3 months running costs.

STRUCTURE, GOVERNANCE AND MANAGEMENT

Governing document

The charity is controlled by its governing document, a deed of trust, and constitutes a limited company, limited by guarantee, as defined by the Companies Act 2006.

Derbyshire Autism Services Ltd is based at Unit 3a, Unicorn Business Park, Wellington Street, Ripley, Derbyshire, DE5 3EH, which is the company's registered office and the principal address of the charity.
Derbyshire Autism Services Ltd is a company limited by guarantee and not having a share capital (company registration No. 05185463) and Registered Charity (no. 1105525).
The Charity's governing document is the Memorandum and Articles of Association.

Trustee selection methods

Derbyshire Autism Services Ltd is a parent led Charity and undertakes, when the need arises, a skill audit to determine the requirements of the trustee body. Parents are approached to meet the skills required. If the skill shortage is not met by this means, approaches are made to specific people identified as having these skills through internal and external approaches.

Risk management policy

The trustees examine the major risks that the charity faces each financial year when preparing and updating the strategic plan. The charity has developed systems to monitor and control these risks to mitigate any impact that they may have on the charity in the future. Acknowledging loss of Local Authority contract as their main area of risk.

REFERENCE AND ADMINISTRATIVE DETAILS

Registered Company number

05185463 (England and Wales)

Registered Charity number

1105525

Registered office

Unit 3A, Unicorn Business Park
Wellington Street
Ripley
Derbyshire
DE5 3EH

Trustees

S Freeborn
P Pimm
Ms C Watson
Ms F Keely (resigned 30.11.24)
Dr L Whitney
Mrs R Jones

Company Secretary

Mrs R Jones

REPORT OF THE TRUSTEES
FOR THE YEAR ENDED 31 MARCH 2025

REFERENCE AND ADMINISTRATIVE DETAILS
Independent Examiner
CAMERON HUGHES LTD
Chartered Accountants
16 Jubilee Parkway
Jubilee Business Park
Derby
Derbyshire
DE21 4BJ

CESSATION OF TRADING
The charitable company ceased activities on 30 November 2024.

EVENTS SINCE THE END OF THE YEAR
Information relating to events since the end of the year is given in the notes to the financial statements.

Approved by order of the board of trustees on 18/12/2025 and signed on its behalf by:

S Freeborn - Trustee

Independent examiner's report to the trustees of Derbyshire Autism Services Ltd ('the Company')
I report to the charity trustees on my examination of the accounts of the Company for the year ended 31 March 2025.

Responsibilities and basis of report
As the charity's trustees of the Company (and also its directors for the purposes of company law) you are responsible for the preparation of the accounts in accordance with the requirements of the Companies Act 2006 ('the 2006 Act').

Having satisfied myself that the accounts of the Company are not required to be audited under Part 16 of the 2006 Act and are eligible for independent examination, I report in respect of my examination of your charity's accounts as carried out under Section 145 of the Charities Act 2011 ('the 2011 Act'). In carrying out my examination I have followed the Directions given by the Charity Commission under Section 145(5) (b) of the 2011 Act.

Independent examiner's statement
Since your charity's gross income exceeded £250,000 your examiner must be a member of a listed body. I can confirm that I am qualified to undertake the examination because I am a member of the Institute of Chartered Accountants in England and Wales, which is one of the listed bodies.

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe:

1. accounting records were not kept in respect of the Company as required by Section 386 of the 2006 Act; or
2. the accounts do not accord with those records; or
3. the accounts do not comply with the accounting requirements of Section 396 of the 2006 Act other than any requirement that the accounts give a true and fair view which is not a matter considered as part of an independent examination; or
4. the accounts have not been prepared in accordance with the methods and principles of the Statement of Recommended Practice for accounting and reporting by charities (applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)).

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.



G S Gilbert FCA

CAMERON HUGHES LTD
Chartered Accountants
Derby

18 December 2025

DERBYSHIRE AUTISM SERVICES LTD

STATEMENT OF FINANCIAL ACTIVITIES
FOR THE YEAR ENDED 31 MARCH 2025

	Notes	Unrestricted funds £	Restricted funds £	2025 Total funds £	2024 Total funds £
INCOME AND ENDOWMENTS FROM					
Donations and legacies	3	102,204	114,890	217,094	390,206
Charitable activities					
Charitable		142,810	119,706	262,516	379,513
Investment income	4	2,104	-	2,104	2,252
Total		247,118	234,596	481,714	771,971
EXPENDITURE ON					
Raising funds		39,781	-	39,781	34,292
Charitable activities					
Charitable		150,627	275,589	426,216	675,697
Other		101,773	28,861	130,634	69,005
Total		292,181	304,450	596,631	778,994
NET INCOME/(EXPENDITURE)		(45,063)	(69,854)	(114,917)	(7,023)
Transfers between funds	14	14,787	(14,787)	-	-
Net movement in funds		(30,276)	(84,641)	(114,917)	(7,023)
RECONCILIATION OF FUNDS					
Total funds brought forward		30,276	84,641	114,917	121,939
TOTAL FUNDS CARRIED FORWARD		-	-	-	114,916

The notes form part of these financial statements

DERBYSHIRE AUTISM SERVICES LTD

BALANCE SHEET
31 MARCH 2025

	Notes	Unrestricted funds £	Restricted funds £	2025 Total funds £	2024 Total funds £
FIXED ASSETS					
Tangible assets	9	-	-	-	85,330
CURRENT ASSETS					
Debtors	10	-	-	-	103,495
Cash at bank and in hand		-	-	-	95,310
		-	-	-	198,805
CREDITORS					
Amounts falling due within one year	11	-	-	-	(151,848)
NET CURRENT ASSETS		-	-	-	46,957
TOTAL ASSETS LESS CURRENT LIABILITIES		-	-	-	132,287
CREDITORS					
Amounts falling due after more than one year	12	-	-	-	(17,371)
NET ASSETS		-	-	-	114,916
FUNDS	14				
Unrestricted funds				-	30,275
Restricted funds				-	84,641
TOTAL FUNDS				-	114,916

The charitable company is entitled to exemption from audit under Section 477 of the Companies Act 2006 for the year ended 31 March 2025.

The members have not required the company to obtain an audit of its financial statements for the year ended 31 March 2025 in accordance with Section 476 of the Companies Act 2006.

The trustees acknowledge their responsibilities for

(a) ensuring that the charitable company keeps accounting records that comply with Sections 386 and 387 of the Companies Act 2006 and

(b) preparing financial statements which give a true and fair view of the state of affairs of the charitable company as at the end of each financial year and of its surplus or deficit for each financial year in accordance with the requirements of Sections 394 and 395 and which otherwise comply with the requirements of the Companies Act 2006 relating to financial statements, so far as applicable to the charitable company.

The notes form part of these financial statements

continued...

BALANCE SHEET - continued
31 MARCH 2025

These financial statements have been prepared in accordance with the provisions applicable to charitable companies subject to the small companies regime.

The financial statements were approved by the Board of Trustees and authorised for issue on 18/12/2025 and were signed on its behalf by:

S Freeborn

S Freeborn - Trustee

The notes form part of these financial statements

1. ACCOUNTING POLICIES

Basis of preparing the financial statements
The financial statements of the charitable company, which is a public benefit entity under FRS 102, have been prepared in accordance with the Charities SORP (FRS 102) 'Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019)', Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland' and the Companies Act 2006. The financial statements have been prepared under the historical cost convention.

Incoming resources
All incoming resources are included in the SOFA when the charity is legally entitled to the income and the amount can be quantified with reasonable accuracy. Gifts in kind have been included at market value of gifts received and in assets acquired. No amounts are included in the financial statements for services donated by volunteers.

Resources expended
All expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all costs relating to the category. Where costs cannot be directly attributed to particular headings they have been allocated to activities on a basis consistent with use of the resources. Fund-raising costs are those incurred in seeking voluntary contributions and do not include the costs of disseminating information in the support of the charitable activities.

Depreciation
Depreciation is provided at the following annual rates in order to write off each asset over its estimated useful life.

Freehold property	- 5% on reducing balance
Plant and machinery	- 10% on cost

Taxation
The charity is exempt from tax on income and gains falling within section 505 of the Taxes Act 1988 or section 252 of the Taxation of Chargeable Gains Act 1992 to the extent that these are applied to its charitable objects.

Fund accounting
Unrestricted funds are available for use at the discretion of the Trustees in furtherance of the general objectives of the charity.

Designated funds are unrestricted funds earmarked by the Trustees for particular purposes.

Restricted funds are subjected to restrictions on their expenditure imposed by the donor or through the terms of an appeal.

Employee benefits
The cost of any unused holiday entitlement is recognised in the period in which the employee's services are received.

Termination benefits are recognised immediately as an expense when the company is demonstrably committed to terminate the employment of an employee or to provide termination benefits.

continued...

2. CRITICAL ACCOUNTING ESTIMATES AND JUDGEMENTS

In the application of the charity's accounting policies, the directors are required to make judgements, estimates and assumptions about the carrying amount of assets and liabilities that are not readily apparent from other sources. The estimated and associated assumptions are based on historical experience and other factors that are considered to be relevant. Actual results may differ from these estimates.

3. DONATIONS AND LEGACIES

	2025	2024
	£	£
Donations	6,196	2,081
Grants	210,898	388,125
	217,094	390,206

Grants received, included in the above, are as follows:

	2025	2024
	£	£
Other	210,898	388,125

4. INVESTMENT INCOME

	2025	2024
	£	£
Deposit account interest	2,104	2,252

5. NET INCOME/(EXPENDITURE)

Net income/(expenditure) is stated after charging/(crediting):

	2025	2024
	£	£
Depreciation - owned assets	5,078	7,747
Hire of plant and machinery	1,017	1,570
Other operating leases	25,760	27,397

continued...

6. TRUSTEES' REMUNERATION AND BENEFITS

During the year Trustees did not receive remuneration for their role as trustees. Trustee Mrs R Jones did receive remuneration in her role as an employee. Total remuneration amounted to £22,812 and pension contributions amounted to £524.

The key management personnel of the charity consist of the Trustees, professional advisors and the Chief Executive Officer.

Trustees' expenses

There were no trustees' expenses paid for the year ended 31 March 2025 nor for the year ended 31 March 2024.

7. STAFF COSTS

The average monthly number of employees during the year was as follows:

	2025	2024
Direct Charitable Staff	33	34
Governance	1	1
	34	35

No employees received emoluments in excess of £60,000.

8. COMPARATIVES FOR THE STATEMENT OF FINANCIAL ACTIVITIES

	Unrestricted funds £	Restricted funds £	Total funds £
INCOME AND ENDOWMENTS FROM			
Donations and legacies	185,327	204,879	390,206
Charitable activities			
Charitable	226,908	152,605	379,513
Investment income	2,252	-	2,252
Total	414,487	357,484	771,971
EXPENDITURE ON			
Raising funds	18,487	15,805	34,292
Charitable activities			
Charitable	329,880	345,817	675,697
Other	69,005	-	69,005
Total	417,372	361,622	778,994

continued...

8. COMPARATIVES FOR THE STATEMENT OF FINANCIAL ACTIVITIES - continued

	Unrestricted funds £	Restricted funds £	Total funds £
NET INCOME/(EXPENDITURE)	(2,885)	(4,138)	(7,023)
Transfers between funds	(67,846)	67,846	-
Net movement in funds	(70,731)	63,708	(7,023)
RECONCILIATION OF FUNDS			
Total funds brought forward	101,006	20,933	121,939
TOTAL FUNDS CARRIED FORWARD	30,275	84,641	114,916

9. TANGIBLE FIXED ASSETS

	Freehold property £	Plant and machinery £	Totals £
COST			
At 1 April 2024	74,223	51,555	125,778
Disposals	(74,223)	(51,555)	(125,778)
At 31 March 2025	-	-	-
DEPRECIATION			
At 1 April 2024	24,982	15,466	40,448
Charge for year	1,641	3,437	5,078
Eliminated on disposal	(26,623)	(18,903)	(45,526)
At 31 March 2025	-	-	-
NET BOOK VALUE			
At 31 March 2025	-	-	-
At 31 March 2024	49,241	36,089	85,330

continued...

10. DEBTORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	2025 £	2024 £
Other debtors	-	96,745
Prepayments and accrued income	-	6,750
	-	103,495

11. CREDITORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	2025 £	2024 £
Bank loans and overdrafts (see note 13)	-	10,077
Trade creditors	-	2,059
Social security and other taxes	-	(1,076)
Other creditors	-	60,881
Pension Fund	-	2,940
Accruals and deferred income	-	76,967
	-	151,848

12. CREDITORS: AMOUNTS FALLING DUE AFTER MORE THAN ONE YEAR

	2025 £	2024 £
Bank loans (see note 13)	-	17,371

13. LOANS

An analysis of the maturity of loans is given below:

	2025 £	2024 £
Amounts falling due within one year on demand:		
Bank loans	-	10,077
Amounts falling due between two and five years:		
Bank loans - 2-5 years	-	17,371

continued...

14. MOVEMENT IN FUNDS

	At 1.4.24 £	Net movement in funds £	Transfers between funds £	At 31.3.25 £
Unrestricted funds				
General fund	19,926	(45,063)	25,137	-
Designated reserves	10,350	-	(10,350)	-
	30,276	(45,063)	14,787	-
Restricted funds				
Derbyshire County Council - Adult Services	16,156	-	(16,156)	-
Derbyshire County Council Framework	3,830	-	(3,830)	-
Derbyshire County Council COVID	4,186	(4,186)	-	-
Derbyshire County Council PPE Equipment	1,237	(1,237)	-	-
Derbyshire County Council Capacity Recruitment Grant	140	(140)	-	-
BBC Children in Need	634	(634)	-	-
BBC Children in Need Inspiring Futures	796	(796)	-	-
National Lottery Community Fund	251	(251)	-	-
Nottinghamshire Community Foundation	130	(130)	-	-
Calums Voice	45	(45)	-	-
Amber Valley Borough Council 5 Ways to Wellbeing	1,633	(1,633)	-	-
Derby Specialist Wellbeing Navigator	8,987	(3,987)	(5,000)	-
Peer Support Training	-	(182)	182	-
Derby Wellbeing	32,771	(22,771)	(10,000)	-
Neurodevelopmental Community Hubs	-	(20,017)	20,017	-
Short Breaks	10,087	(10,087)	-	-
1:1 In Community Empowerment	3,758	(3,758)	-	-
	84,641	(69,854)	(14,787)	-
TOTAL FUNDS	114,917	(114,917)	-	-

continued...

14. MOVEMENT IN FUNDS - continued

Net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds			
General fund	247,118	(292,181)	(45,063)
Restricted funds			
Derbyshire County Council COVID	-	(4,186)	(4,186)
Derbyshire County Council PPE Equipment	-	(1,237)	(1,237)
Derbyshire County Council Capacity Recruitment Grant	-	(140)	(140)
BBC Children in Need	-	(634)	(634)
BBC Children in Need Inspiring Futures	-	(796)	(796)
National Lottery Community Fund	-	(251)	(251)
Nottinghamshire Community Foundation	-	(130)	(130)
Calums Voice	-	(45)	(45)
Amber Valley Borough Council 5 Ways to Wellbeing	-	(1,633)	(1,633)
Derby Specialist Wellbeing Navigator	40,000	(43,987)	(3,987)
Peer Support Training	(149)	(33)	(182)
Derby Wellbeing	48,572	(71,343)	(22,771)
Neurodevelopmental Community Hubs	98,873	(118,890)	(20,017)
Short Breaks	26,467	(36,554)	(10,087)
1:1 In Community Empowerment	20,833	(24,591)	(3,758)
	234,596	(304,450)	(69,854)
TOTAL FUNDS	481,714	(596,631)	(114,917)

continued...

14. MOVEMENT IN FUNDS - continued

Comparatives for movement in funds

	At 1.4.23 £	Net movement in funds £	Transfers between funds £	At 31.3.24 £
Unrestricted funds				
General fund	90,656	(2,885)	(67,846)	19,925
Designated reserves	10,350	-	-	10,350
	101,006	(2,885)	(67,846)	30,275
Restricted funds				
Derbyshire County Council - Adult Services	3,688	12,468	-	16,156
Derbyshire County Council Framework	5,409	(1,579)	-	3,830
Derbyshire County Council COVID	4,186	-	-	4,186
Derbyshire County Council PPE Equipment	1,237	-	-	1,237
Derbyshire County Council Capacity Recruitment Grant	140	-	-	140
BBC Children in Need	634	-	-	634
BBC Children in Need Inspiring Futures	835	(39)	-	796
National Lottery Community Fund	553	(302)	-	251
Nottinghamshire Community Foundation	130	-	-	130
Calums Voice	45	-	-	45
Amber Valley Borough Council 5 Ways to Wellbeing	1,633	-	-	1,633
Foundation Derbyshire - Being Me Girls Group	-	(3,346)	3,346	-
Derby Specialist Wellbeing Navigator	93	8,894	-	8,987
Peer Support Training	389	(43,728)	43,339	-
Derby Wellbeing	1,961	30,810	-	32,771
Neurodevelopmental Community Hubs	-	(21,161)	21,161	-
Short Breaks	-	10,087	-	10,087
1:1 In Community Empowerment	-	3,758	-	3,758
	20,933	(4,138)	67,846	84,641
TOTAL FUNDS	121,939	(7,023)	-	114,916

continued...

14. MOVEMENT IN FUNDS - continued

Comparative net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds			
General fund	414,487	(417,372)	(2,885)
Restricted funds			
Derbyshire County Council - Adult Services	26,083	(13,615)	12,468
Derbyshire County Council Framework	1,462	(3,041)	(1,579)
BBC Children in Need Inspiring Futures	-	(39)	(39)
National Lottery Community Fund	-	(302)	(302)
Foundation Derbyshire - Being Me Girls Group	-	(3,346)	(3,346)
Derby Specialist Wellbeing Navigator	58,984	(50,090)	8,894
Peer Support Training	8,427	(52,155)	(43,728)
Derby Wellbeing	64,923	(34,113)	30,810
Neurodevelopmental Community Hubs	137,607	(158,768)	(21,161)
Short Breaks	44,999	(34,912)	10,087
1:1 In Community Empowerment	14,999	(11,241)	3,758
	357,484	(361,622)	(4,138)
TOTAL FUNDS	771,971	(778,994)	(7,023)

continued...

14. MOVEMENT IN FUNDS - continued

A current year 12 months and prior year 12 months combined position is as follows:

	At 1.4.23 £	Net movement in funds £	Transfers between funds £	At 31.3.25 £
Unrestricted funds				
General fund	90,656	(47,948)	(42,709)	(1)
Designated reserves	10,350	-	(10,350)	-
	101,006	(47,948)	(53,059)	(1)
Restricted funds				
Derbyshire County Council - Adult Services	3,688	12,468	(16,156)	-
Derbyshire County Council Framework	5,409	(1,579)	(3,830)	-
Derbyshire County Council COVID	4,186	(4,186)	-	-
Derbyshire County Council PPE Equipment	1,237	(1,237)	-	-
Derbyshire County Council Capacity Recruitment Grant	140	(140)	-	-
BBC Children in Need	634	(634)	-	-
BBC Children in Need Inspiring Futures	835	(835)	-	-
National Lottery Community Fund	553	(553)	-	-
Nottinghamshire Community Foundation	130	(130)	-	-
Calums Voice	45	(45)	-	-
Amber Valley Borough Council 5 Ways to Wellbeing	1,633	(1,633)	-	-
Foundation Derbyshire - Being Me Girls Group	-	(3,346)	3,346	-
Derby Specialist Wellbeing Navigator	93	4,907	(5,000)	-
Peer Support Training	389	(43,910)	43,521	-
Derby Wellbeing	1,961	8,039	(10,000)	-
Neurodevelopmental Community Hubs	-	(41,178)	41,178	-
	20,933	(73,992)	53,059	-
TOTAL FUNDS	121,939	(121,940)	-	(1)

continued...

14. MOVEMENT IN FUNDS - continued

A current year 12 months and prior year 12 months combined net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds			
General fund	661,605	(709,553)	(47,948)
Restricted funds			
Derbyshire County Council - Adult Services	26,083	(13,615)	12,468
Derbyshire County Council Framework	1,462	(3,041)	(1,579)
Derbyshire County Council COVID	-	(4,186)	(4,186)
Derbyshire County Council PPE Equipment	-	(1,237)	(1,237)
Derbyshire County Council Capacity Recruitment Grant	-	(140)	(140)
BBC Children in Need	-	(634)	(634)
BBC Children in Need Inspiring Futures	-	(835)	(835)
National Lottery Community Fund	-	(553)	(553)
Nottinghamshire Community Foundation	-	(130)	(130)
Calums Voice	-	(45)	(45)
Amber Valley Borough Council 5 Ways to Wellbeing	-	(1,633)	(1,633)
Foundation Derbyshire - Being Me Girls Group	-	(3,346)	(3,346)
Derby Specialist Wellbeing Navigator	98,984	(94,077)	4,907
Peer Support Training	8,278	(52,188)	(43,910)
Derby Wellbeing	113,495	(105,456)	8,039
Neurodevelopmental Community Hubs	236,480	(277,658)	(41,178)
Short Breaks	71,466	(71,466)	-
1:1 In Community Empowerment	35,832	(35,832)	-
	592,080	(666,072)	(73,992)
TOTAL FUNDS	1,253,685	(1,375,625)	(121,940)

continued...

15. RELATED PARTY DISCLOSURES

There were no related party transactions for the year ended 31 March 2025.

16. POST BALANCE SHEET EVENTS

Effective 30 November 2024, Derbyshire Autism Services merged with Autism East Midlands. Upon merger, Derbyshire Autism Services assets and liabilities transfer to Autism East Midlands and Derbyshire Autism Services ceases to operate as an individual entity.

17. RESTRICTED FUNDS

CHILDREN'S SERVICES

NATIONAL LOTTERY
This grant is to provide children's groups in two different areas of Derbyshire every other week. This is help with social skills, learning to share, play games, be creative and engage with their peers.

BBC CIN - INSPIRING FUTURES
To help children and young adults from the age of 10 year to 24 years of age, to help them think about gaining employment either paid or unpaid. Working from 10 years with interactive games progressing through to looking at what they would like to achieve and writing CV's and applying to employment should they wish to.

PROJECT 'BEING ME'
This project will play an important part in the community by welcoming autistic girls from the whole of Derbyshire to be part of a group that will help to develop their social skills, create opportunities for learning through different activities and help them to feel that they are valued and belong to something. It will be open to females (and those that identify as female) aged 11-18 years from any background. We welcome attendees from all different cultures, races, sexualities etc as we want to reach as many different people as possible and recognise the importance of celebrating diversity.

ADULT SERVICES

DCC ADULTS
This bid is to help clients to work towards their goals and allow them to become more independent. It is also there to help them secure their own funding to enable them to choose which services will benefit them in achieving these goals.

DCC FRAMEWORK
This bid is to take over the Spot Purchases from DCC adults department to help clients become more independent and learn to be interdependent on others. They have a say in what support they require and help co produce their own risk assessments and care plans to achieve their goals.

PILOT PROJECTS

SPECIALIST WELLBEING NAVIGATOR
To expand the capacity of community-based organisations in providing pre-diagnostic support for people who are on the local waiting list for an adult autism assessment.
- To expand the capacity of community-based organisations in providing post-diagnostic support for people who receive an autism diagnosis locally.

continued...

17. RESTRICTED FUNDS - continued

- To support the capacity of the Adult Autism Assessment Team in maintaining contact with individuals on the waiting list, directing and signposting to post-diagnosis support offers, and providing additional support for the assessment process when needed.

COMMUNITY OF PRACTICE - PEER SUPPORT
We propose to offer a Peer Support service in Derby City that supports 16+ individuals who do not have access to a personal budget and are in need of Trusted Friend based mentoring support.

DERBY WELLBEING
The NHS Long Term Plan (LTP) and Community Mental Health Framework (CMHF) recognises the social, self-care and prevention value of the voluntary, community and social enterprise (VCSE) sector and has a strong steer towards working in partnership with the VCSE sector to create a successful integrated care system.

SHORT BREAKS
Through a Derbyshire City Council Grant this innovative support was offered to young Autistic students not attending school because the environment was antagnostic to their profiles. The aim is to engage with them and to slowly lead them into learning activities based on their own interests with a hope that they may continue on with learning through the different connections made.

NEUROHUBS
This multi-partner systematic pilot was codesigned by parents and system players over 3 years to provide immediate and optimum support for parents and their children and young people. The hubs in Ripley, Chesterfield, Derby and Buxton provide open membership, a believing listening ear, profiling and referral to service providers able to meet the needs of the child or young person. The Neurohubs also provide relevant training and toolkits.

1:1 COMMUNITY EMPOWERMENT
A project to provide in community 1:1 support for clients, shared together with 2 other autism lead partners offering sessions of issue-based support coaching and advising.

DETAILED STATEMENT OF FINANCIAL ACTIVITIES
FOR THE YEAR ENDED 31 MARCH 2025

	2025 £	2024 £
INCOME AND ENDOWMENTS		
Donations and legacies		
Donations	6,196	2,081
Grants	210,898	388,125
	217,094	390,206
Investment income		
Deposit account interest	2,104	2,252
Charitable activities		
Other income	25,198	23,827
Care packages	237,318	355,686
	262,516	379,513
Total incoming resources	481,714	771,971
EXPENDITURE		
Other trading activities		
Bad debts	39,781	34,292
Charitable activities		
Wages	249,819	407,030
Social security	11,740	27,590
Pensions	4,716	6,787
Photocopier	1,017	1,570
Other operating leases	25,760	27,397
Rates and water	2,950	2,240
Insurance	514	4,935
Light and heat	6,073	9,800
Telephone	15,023	28,529
Postage and stationery	203	(165)
Sundries	53	5,808
Base costs	98,079	142,478
	415,947	663,999
Other		
Travel costs	24,239	35,566
Training	220	6,967
Carried forward	24,459	42,533

DETAILED STATEMENT OF FINANCIAL ACTIVITIES
FOR THE YEAR ENDED 31 MARCH 2025

	2025 £	2024 £
Other		
Brought forward	24,459	42,533
Equipment	4,863	4,325
Pension Regulator fine	-	14,400
Transfer of assets	97,875	-
Freehold property	-	2,592
Plant and machinery	3,437	5,155
	130,634	69,005
Support costs		
Finance		
Freehold property	1,641	-
Information technology		
Repairs and maintenance	171	6,972
Other		
Bank interest	657	826
Governance costs		
Accountancy and legal fees	-	1,200
Independent examiner's fee	7,800	2,700
	7,800	3,900
Total resources expended	596,631	778,994
Net expenditure	(114,917)	(7,023)

This page does not form part of the statutory financial statements

DERBYSHIRE AUTISM SERVICES

England & Wales - Charity number 1105525

Accounts

REGISTERED COMPANY NUMBER: 05185463 (England and Wales)
REGISTERED CHARITY NUMBER: 1105525

REPORT OF THE TRUSTEES AND

UNAUDITED FINANCIAL STATEMENTS

FOR THE YEAR ENDED 31 MARCH 2024

FOR

DERBYSHIRE AUTISM SERVICES LTD

CAMERON HUGHES LTD
Chartered Accountants
16 Jubilee Parkway
Jubilee Business Park
Derby
Derbyshire
DE21 4BJ

DERBYSHIRE AUTISM SERVICES LTD

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FOR THE YEAR ENDED 31 MARCH 2024

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REPORT OF THE TRUSTEES
FOR THE YEAR ENDED 31 MARCH 2024

The trustees who are also directors of the charity for the purposes of the Companies Act 2006, present their report with the financial statements of the charity for the year ended 31 March 2024. The trustees have adopted the provisions of Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019).

Trustees Report 2023-24

1. Overview

This year has seen continuing pressure on services within an antagonistic environment. It has also seen the continuation of the co-design and implementation of the new NHS Integrated Care Strategy (ICS) infrastructure within which the Voluntary, Charity and Social Enterprise (VCSE) sector has a formal role in planning and delivery of health services. We believe that the ICS offers a unique opportunity to improve the enabling environment for autistic people, their parents and carers and for the seamless integration and growth of VCSE services.

Finances have remained very strained and following the impact of Covid, and change in working patterns in the population, we have continued to struggle to recruit the staff that needed in the direct personal support area of our work. The significant increase in the rate of inflation and increase in living wage has seen our rates increase despite efforts to improve productivity to avoid this. Given the significant cost pressures on services users and no increases in personal budgets in recent years, many struggle to afford even 'at cost' services.

As a result of the strain on finances and the continuing 'squeeze' on pricing demanded by public sector funders, the Trustees have resolved to explore - in detail - the potential for merging activities with another charitable organisation. This would seek to greatly reduce central office overhead costs whilst maintaining full service provision for users, and provide a long-term solution to the immediate difficulties.

We have committed a significant amount of time to the many workshops and meetings involved in the development of the Integrated Care Strategy infrastructure in order to ensure that there is an improvement to the enabling environment for our service users. We have also worked hard to engage with partners delivering related services. We believe that our commitment in this respect is paying dividends in the form of positive strategic changes such as pre and post Diagnosis support, easier access to mental health services and improved access to services for parents of children and young people. We continue to contribute meaningfully to existing partnership structures such as the Autism Partnership of which we are a founder member. We are proud of this work.

Whilst keeping a strong focus on our existing delivery work and the strategic work on the Integrated Care Strategy, we aim to continue developing new service user needs identified services.

2. Staffing

2.1 Office Staff

There have been minor staff changes in our business centre this year, with our staff as follows:

Chris Pienaar - Chief Executive Officer
Rosie Jones - Finance/HR Manager and Company Secretary
Mandy White - Monitoring Officer
Meg Young - Services Manager
Sue Pierce - Administration Officer
Ruth Sahin - Services Administrator

3. Contracts

3.1 DCC Frameworks and grant
We provide 1:1support services for adults on the Community Lives Framework.

3.2 Invoiced/Spot Purchases
We continue to provide support and services for both children and adults who are not receiving a service from any other contract.

3.3 BBC Children in Need
This service is to provide support for children and young adults through the Inspiring Futures programme. This is a 1:1 service to encourage both children and young adults to think in advance about their employment and what may help them to be better equipped for this type of employment.

3.4 National Lottery
Originally for our children's clubs this funding was switched to 1:1 support during and post Covid with the permission of the funder.

3.5 DCC Adults - Step Up
This contract has been running since 2005 to provide support to Adults on a 1:1 basis on a time limited basis to help them try and secure their own funding when they have completed this support. Also signposting to other organisations should they request this.

3.6 Foundation Derbyshire - Being Me Girl Group
This project plays an important part in the community by welcoming autistic girls between the ages of 11 - 18 from the whole of Derbyshire to be part of a group to help develop their skills, create opportunities for learning through different activities, to feel valued and belong to something.

3.7 Derby Specialist Wellbeing Navigator
This new pilot project is to work in partnership with Derbyshire Healthcare NHS Foundation Trust, to provide support for individuals who are needing additional support who are awaiting a diagnosis.

3.8 Peer Support Training
This new fund is to provide training to people with autism gaining skills to help them become support workers.

3.9 Derby Wellbeing
It is a pilot scheme using those who have 'lived experience' of mental health difficulties and recovery journey, to coach, support and enrich the relationship with individuals who are struggling.

4. Conclusion

Trading conditions remain very difficult, and we hope to be undertaking the right steps to continue providing value for money and to keep improving access to meaningful services for our service users and commissioners. As the Integrated Care Strategy continues to be embedded within the system, we are hopeful that the greater alignment, co-designing and delivery of health services and agreed methods of working together will create a more responsive and joined-up system that will benefit our service users.

OBJECTIVES AND ACTIVITIES
Objectives and activities
OBJECTIVES:

A. To promote the wellbeing of persons with autistic spectrum disorders.
B. To inform and support persons with autism, their families, friends and carers.
C. To raise awareness of autism and its impact upon individuals, carers and the public.
D. To engage in any charitable activity which benefit people with autism including other disabilities.

In furtherance of the Association's objects, but not otherwise, the Association may:

I. Provide information to or for the benefit of people with autism and their families.
II. Provide (and assist in the provision of) facilities, equipment and amenities for the treatment or welfare of people with autism.

Bring together in conference representatives of voluntary organisations, Government departments, statutory authorities and individuals.

III. Promote and carry out or assist in promoting and carrying out research, surveys and investigations into the causes and treatment of people with autism and publish the useful results of such research, surveys and investigations.
IV. Arrange and provide for, or join in arranging and providing the Association's Objects and exchange such information with other bodies having similar objects whether in this country or overseas.

This is in accordance with the Charity's governing document, the Memorandum and Articles of Association, incorporated on 21st July 2004.

SUMMARY OF THE MAIN ACTIVITIES UNDERTAKEN FOR THE PUBLIC BENEFIT IN RELATION TO THESE OBJECTS

Advocacy

Derbyshire Autism Services continues to engage with important stakeholder structures in order to advocate for improvements in the enabling environment for people with Autism, their parents and carers. We believe we see some very positive returns from this work.

For example, the new Derby Community Mental Health prototype team where Derbyshire Autism Services is integrated within the team itself, the new adult's community of practice were Derbyshire Autism Services helps find solutions to problems and supports small providers and new entrance in developing integrated offers. Including the Derby and Derbyshire children's services neurodevelopment pathway initiative in which Derbyshire Autism Services has led on program design and autism (best practice workshop at Council for disabled children national conference.) All of these are multi-stakeholder initiatives within the integrated care strategy.

Safeguarding

Derbyshire Autism Services continues to follow its safeguarding and health and safety guidelines including those carefully adapted during the different stages of Covid. It is pleasing to note there are no serious incidents to report.

Quality

We continue to seek ways to improve the quality of our services and we value the feedback of clients, staff and partners in bringing about these improvements. Derbyshire Autism Services is also registered by the Care Quality Commission (CQC) following the Health and Social Care Act 2008 (Regulated Activities) Regulations 2014 (Part 3). Over the past review our ratings covering the following key principles: safe, effective, caring, responsive and well-led have been classed as good for each key principle.

OBJECTIVES AND ACTIVITIES
Significant activities
Restricted Funding
Children's:
National Lottery - Reaching Communities

To provide and run groups for children with autism who have become isolated and anxious with some suffering mental health problems.

The groups are to provide a Saturday club every week split between Buxton and Ripley every other weekend. These are to provide 6 hours supported by our trained and expert staff.

To provide creative sessions, life skills sessions, gaming, working on our allotments and a space to meet others and talk freely to others who understand and "get it", gain experiences and a chill out space.

CiN - Inspiring Futures

To assist children and young people to improve their future prospects and pathways to employability.

Age range is 10 to 24 split into 3 age ranges.

10-13 years
bespoke computer games exploring employment and employment skills, positive physical activities developing work readiness skills and outcomes

14-18 years
As above but including employability skills, volunteering, work placement, job search links and into further education

19-24 years
All the above including work placement, paid assignments, addressing barriers to employment caused by mental and physical health problems, housing, employee familiarity with autism and support plans during the placements.

Adults:
DCC - Live Day Care

This is to become one of the providers on the Adult Framework where both Derbyshire County Council and social workers will be able to recommend clients to our organisation on either a 1:1 or 2:1 basis.

DAS will provide support and guidance to help each individual working towards their own goals.
All clients must have autism or be on the pathway for a diagnosis.
Each client will have a purchase order and DAS will be paid directly from DCC each month.

DCC - Step Up

This is to provide support for a set number of clients each receiving 5 hours support each month for a set period of 6 months. During this time, we will be encouraging them to seek out their own funding to continue this service.

All of the clients we help on this contract are at present, not receiving any other support and are not in receipt of any other allowances through the government.

FINANCIAL REVIEW

Reserves policy

The Charity has a reserves policy which is to hold 3 months running costs. On 31st March 2024 the Charity had designated £10,350 of its general reserves of £30,275.

STRUCTURE, GOVERNANCE AND MANAGEMENT

Governing document

The charity is controlled by its governing document, a deed of trust, and constitutes a limited company, limited by guarantee, as defined by the Companies Act 2006.

Derbyshire Autism Services Ltd is based at Unit 3a, Unicorn Business Park, Wellington Street, Ripley, Derbyshire, DE5 3EH, which is the company's registered office and the principal address of the charity.
Derbyshire Autism Services Ltd is a company limited by guarantee and not having a share capital (company registration No. 05185463) and Registered Charity (no. 1105525).
The Charity's governing document is the Memorandum and Articles of Association.

Trustee selection methods

Derbyshire Autism Services Ltd is a parent led Charity and undertakes, when the need arises, a skill audit to determine the requirements of the trustee body. Parents are approached to meet the skills required. If the skill shortage is not met by this means, approaches are made to specific people identified as having these skills through internal and external approaches.

Risk management policy

The trustees examine the major risks that the charity faces each financial year when preparing and updating the strategic plan. The charity has developed systems to monitor and control these risks to mitigate any impact that they may have on the charity in the future. Acknowledging loss of Local Authority contract as their main area of risk.

REFERENCE AND ADMINISTRATIVE DETAILS

Registered Company number

05185463 (England and Wales)

Registered Charity number

1105525

Registered office

Unit 3A, Unicorn Business Park
Wellington Street
Ripley
Derbyshire
DE5 3EH

Trustees

S Freeborn
Mrs J Baker (resigned 6.9.23)
P Pimm
Ms C Watson
Ms F Keely (resigned 30.11.24)
Dr L Whitney
Mrs R Jones

Company Secretary

Mrs R Jones

REFERENCE AND ADMINISTRATIVE DETAILS
Independent Examiner
CAMERON HUGHES LTD
Chartered Accountants
16 Jubilee Parkway
Jubilee Business Park
Derby
Derbyshire
DE21 4BJ

EVENTS SINCE THE END OF THE YEAR
Information relating to events since the end of the year is given in the notes to the financial statements.

Approved by order of the board of trustees on 2 April 2025 and signed on its behalf by:

S Freeborn - Trustee

INDEPENDENT EXAMINER'S REPORT TO THE TRUSTEES OF DERBYSHIRE AUTISM SERVICES LTD

Independent examiner's report to the trustees of Derbyshire Autism Services Ltd ('the Company')
I report to the charity trustees on my examination of the accounts of the Company for the year ended 31 March 2024.

Responsibilities and basis of report
As the charity's trustees of the Company (and also its directors for the purposes of company law) you are responsible for the preparation of the accounts in accordance with the requirements of the Companies Act 2006 ('the 2006 Act').

Having satisfied myself that the accounts of the Company are not required to be audited under Part 16 of the 2006 Act and are eligible for independent examination, I report in respect of my examination of your charity's accounts as carried out under Section 145 of the Charities Act 2011 ('the 2011 Act'). In carrying out my examination I have followed the Directions given by the Charity Commission under Section 145(5) (b) of the 2011 Act.

Independent examiner's statement
Since your charity's gross income exceeded £250,000 your examiner must be a member of a listed body. I can confirm that I am qualified to undertake the examination because I am a member of the Institute of Chartered Accountants in England and Wales, which is one of the listed bodies.

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe:

1. accounting records were not kept in respect of the Company as required by Section 386 of the 2006 Act; or
2. the accounts do not accord with those records; or
3. the accounts do not comply with the accounting requirements of Section 396 of the 2006 Act other than any requirement that the accounts give a true and fair view which is not a matter considered as part of an independent examination; or
4. the accounts have not been prepared in accordance with the methods and principles of the Statement of Recommended Practice for accounting and reporting by charities (applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)).

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

G S Gilbert FCA

CAMERON HUGHES LTD
Chartered Accountants
Derby

2 April 2025

DERBYSHIRE AUTISM SERVICES LTD

STATEMENT OF FINANCIAL ACTIVITIES
FOR THE YEAR ENDED 31 MARCH 2024

	Notes	Unrestricted funds £	Restricted funds £	2024 Total funds £	2023 Total funds £
INCOME AND ENDOWMENTS FROM					
Donations and legacies	3	185,327	204,879	390,206	246,858
Charitable activities	5				
Charitable		226,908	152,605	379,513	218,034
Investment income	4	2,252	-	2,252	553
Total		414,487	357,484	771,971	465,445
EXPENDITURE ON					
Raising funds	6	18,487	15,805	34,292	8,752
Charitable activities	7				
Charitable		329,880	345,817	675,697	405,705
Other		69,005	-	69,005	53,552
Total		417,372	361,622	778,994	468,009
NET INCOME/(EXPENDITURE)		(2,885)	(4,138)	(7,023)	(2,564)
Transfers between funds	18	(67,846)	67,846	-	-
Net movement in funds		(70,731)	63,708	(7,023)	(2,564)
RECONCILIATION OF FUNDS					
Total funds brought forward		101,006	20,933	121,939	124,503
TOTAL FUNDS CARRIED FORWARD		30,275	84,641	114,916	121,939

The notes form part of these financial statements

DERBYSHIRE AUTISM SERVICES LTD

BALANCE SHEET
31 MARCH 2024

	Notes	Unrestricted funds £	Restricted funds £	2024 Total funds £	2023 Total funds £
FIXED ASSETS					
Tangible assets	13	85,330	-	85,330	93,077
CURRENT ASSETS					
Debtors	14	100,414	3,081	103,495	92,389
Cash at bank and in hand		13,750	81,560	95,310	132,769
		114,164	84,641	198,805	225,158
CREDITORS					
Amounts falling due within one year	15	(151,848)	-	(151,848)	(168,854)
NET CURRENT ASSETS		(37,684)	84,641	46,957	56,304
TOTAL ASSETS LESS CURRENT LIABILITIES		47,646	84,641	132,287	149,381
CREDITORS					
Amounts falling due after more than one year	16	(17,371)	-	(17,371)	(27,442)
NET ASSETS		30,275	84,641	114,916	121,939
FUNDS	18				
Unrestricted funds				30,275	101,006
Restricted funds				84,641	20,933
TOTAL FUNDS				114,916	121,939

The charitable company is entitled to exemption from audit under Section 477 of the Companies Act 2006 for the year ended 31 March 2024.

The members have not required the company to obtain an audit of its financial statements for the year ended 31 March 2024 in accordance with Section 476 of the Companies Act 2006.

The trustees acknowledge their responsibilities for

(a) ensuring that the charitable company keeps accounting records that comply with Sections 386 and 387 of the Companies Act 2006 and

(b) preparing financial statements which give a true and fair view of the state of affairs of the charitable company as at the end of each financial year and of its surplus or deficit for each financial year in accordance with the requirements of Sections 394 and 395 and which otherwise comply with the requirements of the Companies Act 2006 relating to financial statements, so far as applicable to the charitable company.

The notes form part of these financial statements

continued...

BALANCE SHEET - continued
31 MARCH 2024

These financial statements have been prepared in accordance with the provisions applicable to charitable companies subject to the small companies regime.

The financial statements were approved by the Board of Trustees and authorised for issue on 2 April 2025 and were signed on its behalf by:

S Freeborn - Trustee

The notes form part of these financial statements

DERBYSHIRE AUTISM SERVICES LTD

CASH FLOW STATEMENT
FOR THE YEAR ENDED 31 MARCH 2024

	Notes	2024 £	2023 £
Cash flows from operating activities			
Cash generated from operations	1	(29,062)	(8,574)
Interest paid		(826)	(1,062)
Net cash used in operating activities		(29,888)	(9,636)
Cash flows from investing activities			
Interest received		2,252	553
Net cash provided by investing activities		2,252	553
Cash flows from financing activities			
Loan repayments in year		(9,823)	(9,587)
Net cash used in financing activities		(9,823)	(9,587)
Change in cash and cash equivalents in the reporting period		(37,459)	(18,670)
Cash and cash equivalents at the beginning of the reporting period		132,769	151,439
Cash and cash equivalents at the end of the reporting period		95,310	132,769

The notes form part of these financial statements

NOTES TO THE CASH FLOW STATEMENT
FOR THE YEAR ENDED 31 MARCH 2024

1. RECONCILIATION OF NET EXPENDITURE TO NET CASH FLOW FROM OPERATING ACTIVITIES

	2024 £	2023 £
Net expenditure for the reporting period (as per the Statement of Financial Activities)	(7,023)	(2,564)
Adjustments for:		
Depreciation charges	7,747	7,884
Interest received	(2,252)	(553)
Interest paid	826	1,062
Increase in debtors	(11,106)	(30,836)
(Decrease)/increase in creditors	(17,254)	16,433
Net cash used in operations	(29,062)	(8,574)

2. ANALYSIS OF CHANGES IN NET FUNDS

	At 1.4.23 £	Cash flow £	At 31.3.24 £
Net cash			
Cash at bank and in hand	132,769	(37,459)	95,310
	132,769	(37,459)	95,310
Debt			
Debts falling due within 1 year	(9,829)	(248)	(10,077)
Debts falling due after 1 year	(27,442)	10,071	(17,371)
	(37,271)	9,823	(27,448)
Total	95,498	(27,636)	67,862

The notes form part of these financial statements

1. ACCOUNTING POLICIES

Basis of preparing the financial statements
The financial statements of the charitable company, which is a public benefit entity under FRS 102, have been prepared in accordance with the Charities SORP (FRS 102) 'Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019)', Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland' and the Companies Act 2006. The financial statements have been prepared under the historical cost convention.

Incoming resources
All incoming resources are included in the SOFA when the charity is legally entitled to the income and the amount can be quantified with reasonable accuracy. Gifts in kind have been included at market value of gifts received and in assets acquired. No amounts are included in the financial statements for services donated by volunteers.

Resources expended
All expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all costs relating to the category. Where costs cannot be directly attributed to particular headings they have been allocated to activities on a basis consistent with use of the resources. Fund-raising costs are those incurred in seeking voluntary contributions and do not include the costs of disseminating information in the support of the charitable activities.

Depreciation
Depreciation is provided at the following annual rates in order to write off each asset over its estimated useful life.

Freehold property	-	5% on reducing balance
Plant and machinery	-	10% on cost

Taxation
The charity is exempt from tax on income and gains falling within section 505 of the Taxes Act 1988 or section 252 of the Taxation of Chargeable Gains Act 1992 to the extent that these are applied to its charitable objects.

Fund accounting
Unrestricted funds are available for use at the discretion of the Trustees in furtherance of the general objectives of the charity.

Designated funds are unrestricted funds earmarked by the Trustees for particular purposes.

Restricted funds are subjected to restrictions on their expenditure imposed by the donor or through the terms of an appeal.

Employee benefits
The cost of any unused holiday entitlement is recognised in the period in which the employee's services are received.

Termination benefits are recognised immediately as an expense when the company is demonstrably committed to terminate the employment of an employee or to provide termination benefits.

2. CRITICAL ACCOUNTING ESTIMATES AND JUDGEMENTS

In the application of the charity's accounting policies, the directors are required to make judgements, estimates and assumptions about the carrying amount of assets and liabilities that are not readily apparent from other sources. The estimated and associated assumptions are based on historical experience and other factors that are considered to be relevant. Actual results may differ from these estimates.

3. DONATIONS AND LEGACIES

	2024	2023
	£	£
Donations	2,081	8,688
Grants	388,125	238,170
	390,206	246,858

Grants received, included in the above, are as follows:

	2024	2023
	£	£
Other	388,125	238,170

4. INVESTMENT INCOME

	2024	2023
	£	£
Deposit account interest	2,252	553

5. INCOME FROM CHARITABLE ACTIVITIES

	Activity	2024	2023
		£	£
Other income	Charitable	23,827	4,013
Care packages	Charitable	355,686	214,021
		379,513	218,034

6. RAISING FUNDS

Other trading activities

	2024	2023
	£	£
Bad debts	34,292	8,752

7. TOTAL RESOURCES EXPENDED

	Direct Costs	Support costs (see note 8)	Totals
	£	£	£
Charitable	663,999	11,698	675,697

8. SUPPORT COSTS

	Information technology	Other	Governance costs	Totals
	£	£	£	£
Charitable	6,972	826	3,900	11,698

9. NET INCOME/(EXPENDITURE)

Net income/(expenditure) is stated after charging/(crediting):

	2024	2023
	£	£
Depreciation - owned assets	7,747	7,883
Hire of plant and machinery	1,570	992
Other operating leases	27,397	24,405

10. TRUSTEES' REMUNERATION AND BENEFITS

During the year Trustees did not receive remuneration for their role as trustees. Trustee Mrs R Jones did receive remuneration in her role as an employee. Total remuneration amounted to £28,481 and pension contributions amounted to £667.

The key management personnel of the charity consist of the Trustees, professional advisors and the Chief Executive Officer.

Trustees' expenses

There were no trustees' expenses paid for the year ended 31 March 2024 nor for the year ended 31 March 2023.

11. STAFF COSTS

	2024	2023
	£	£
Wages and salaries	407,030	300,803
Social security costs	27,590	16,496
Other pension costs	6,787	4,809
	441,407	322,108

The average monthly number of employees during the year was as follows:

	2024	2023
Direct Charitable Staff	34	31
Governance	1	1
	35	32

No employees received emoluments in excess of £60,000.

12. COMPARATIVES FOR THE STATEMENT OF FINANCIAL ACTIVITIES

	Unrestricted funds	Restricted funds	Total funds
	£	£	£
INCOME AND ENDOWMENTS FROM			
Donations and legacies	128,777	118,081	246,858
Charitable activities			
Charitable	218,034	-	218,034
Investment income	553	-	553
Total	347,364	118,081	465,445
EXPENDITURE ON			
Raising funds	8,752	-	8,752
Charitable activities			
Charitable	290,538	115,167	405,705
Other	52,102	1,450	53,552
Total	351,392	116,617	468,009
NET INCOME/(EXPENDITURE)	(4,028)	1,464	(2,564)
Transfers between funds	(14)	14	-
Net movement in funds	(4,042)	1,478	(2,564)

continued...

12. COMPARATIVES FOR THE STATEMENT OF FINANCIAL ACTIVITIES - continued

	Unrestricted funds £	Restricted funds £	Total funds £
RECONCILIATION OF FUNDS			
Total funds brought forward	105,048	19,455	124,503
TOTAL FUNDS CARRIED FORWARD	101,006	20,933	121,939

13. TANGIBLE FIXED ASSETS

	Freehold property £	Plant and machinery £	Totals £
COST			
At 1 April 2023 and 31 March 2024	74,223	51,555	125,778
DEPRECIATION			
At 1 April 2023	22,390	10,311	32,701
Charge for year	2,592	5,155	7,747
At 31 March 2024	24,982	15,466	40,448
NET BOOK VALUE			
At 31 March 2024	49,241	36,089	85,330
At 31 March 2023	51,833	41,244	93,077

14. DEBTORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	2024 £	2023 £
Other debtors	96,745	83,811
Prepayments and accrued income	6,750	8,578
	103,495	92,389

15. CREDITORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	2024	2023
	£	£
Bank loans and overdrafts (see note 17)	10,077	9,829
Trade creditors	2,059	5,683
Social security and other taxes	(1,076)	25,115
Other creditors	60,881	125,833
Wages control	-	87
Pension Fund	2,940	5,381
Accruals and deferred income	76,967	(3,074)
	151,848	168,854

16. CREDITORS: AMOUNTS FALLING DUE AFTER MORE THAN ONE YEAR

	2024	2023
	£	£
Bank loans (see note 17)	17,371	27,442

17. LOANS

An analysis of the maturity of loans is given below:

	2024	2023
	£	£
Amounts falling due within one year on demand:		
Bank loans	10,077	9,829
Amounts falling due between two and five years:		
Bank loans - 2-5 years	17,371	27,442

18. MOVEMENT IN FUNDS

	At 1.4.23 £	Net movement in funds £	Transfers between funds £	At 31.3.24 £
Unrestricted funds				
General fund	90,656	(2,885)	(67,846)	19,925
Designated reserves	10,350	-	-	10,350
	101,006	(2,885)	(67,846)	30,275
Restricted funds				
Derbyshire County Council - Adult Services	3,688	12,468	-	16,156
Derbyshire County Council Framework	5,409	(1,579)	-	3,830
Derbyshire County Council COVID	4,186	-	-	4,186
Derbyshire County Council PPE Equipment	1,237	-	-	1,237
Derbyshire County Council Capacity Recruitment Grant	140	-	-	140
BBC Children in Need	634	-	-	634
BBC Children in Need Inspiring Futures	835	(39)	-	796
National Lottery Community Fund	553	(302)	-	251
Nottinghamshire Community Foundation	130	-	-	130
Calums Voice	45	-	-	45
Amber Valley Borough Council 5 Ways to Wellbeing	1,633	-	-	1,633
Foundation Derbyshire - Being Me Girls Group	-	(3,346)	3,346	-
Derby Specialist Wellbeing Navigator	93	8,894	-	8,987
Peer Support Training	389	(43,728)	43,339	-
Derby Wellbeing	1,961	30,810	-	32,771
Neurodevelopmental Community Hubs	-	(21,161)	21,161	-
Short Breaks	-	10,087	-	10,087
1:1 In Community Empowerment	-	3,758	-	3,758
	20,933	(4,138)	67,846	84,641
TOTAL FUNDS	121,939	(7,023)	-	114,916

continued...

18. MOVEMENT IN FUNDS - continued

Net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds			
General fund	414,487	(417,372)	(2,885)
Restricted funds			
Derbyshire County Council - Adult Services	26,083	(13,615)	12,468
Derbyshire County Council Framework	1,462	(3,041)	(1,579)
BBC Children in Need Inspiring Futures	-	(39)	(39)
National Lottery Community Fund	-	(302)	(302)
Foundation Derbyshire - Being Me Girls Group	-	(3,346)	(3,346)
Derby Specialist Wellbeing Navigator	58,984	(50,090)	8,894
Peer Support Training	8,427	(52,155)	(43,728)
Derby Wellbeing	64,923	(34,113)	30,810
Neurodevelopmental Community Hubs	137,607	(158,768)	(21,161)
Short Breaks	44,999	(34,912)	10,087
1:1 In Community Empowerment	14,999	(11,241)	3,758
	357,484	(361,622)	(4,138)
TOTAL FUNDS	771,971	(778,994)	(7,023)

continued...

18. MOVEMENT IN FUNDS - continued

Comparatives for movement in funds

	At 1.4.22 £	Net movement in funds £	Transfers between funds £	At 31.3.23 £
Unrestricted funds				
General fund	96,744	(4,028)	(2,060)	90,656
Designated reserves	8,304	-	2,046	10,350
	105,048	(4,028)	(14)	101,006
Restricted funds				
Derbyshire County Council - Adult Services	3,839	(151)	-	3,688
Derbyshire County Council Framework	5,688	(279)	-	5,409
Derbyshire County Council COVID	4,186	-	-	4,186
Derbyshire County Council PPE Equipment	1,237	-	-	1,237
Derbyshire County Council Capacity Recruitment Grant	140	-	-	140
BBC Children in Need	634	-	-	634
BBC Children in Need Inspiring Futures	989	(154)	-	835
National Lottery Community Fund	934	(381)	-	553
Nottinghamshire Community Foundation	130	-	-	130
Calums Voice	45	-	-	45
Amber Valley Borough Council 5 Ways to Wellbeing	1,633	-	-	1,633
Foundation Derbyshire - Being Me Girls Group	-	(14)	14	-
Derby Specialist Wellbeing Navigator	-	93	-	93
Peer Support Training	-	389	-	389
Derby Wellbeing	-	1,961	-	1,961
	19,455	1,464	14	20,933
TOTAL FUNDS	124,503	(2,564)	-	121,939

continued...

18. MOVEMENT IN FUNDS - continued

Comparative net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds			
General fund	347,364	(351,392)	(4,028)
Restricted funds			
Derbyshire County Council - Adult Services	26,084	(26,235)	(151)
Derbyshire County Council Framework	2,078	(2,357)	(279)
BBC Children in Need Inspiring Futures	14,815	(14,969)	(154)
National Lottery Community Fund	6,213	(6,594)	(381)
Foundation Derbyshire - Being Me Girls Group	6,076	(6,090)	(14)
Derby Specialist Wellbeing Navigator	1,500	(1,407)	93
Peer Support Training	6,315	(5,926)	389
Derby Wellbeing	55,000	(53,039)	1,961
	118,081	(116,617)	1,464
TOTAL FUNDS	465,445	(468,009)	(2,564)

18. MOVEMENT IN FUNDS - continued

A current year 12 months and prior year 12 months combined position is as follows:

	At 1.4.22 £	Net movement in funds £	Transfers between funds £	At 31.3.24 £
Unrestricted funds				
General fund	96,744	(6,913)	(69,906)	19,925
Designated reserves	8,304	-	2,046	10,350
	105,048	(6,913)	(67,860)	30,275
Restricted funds				
Derbyshire County Council - Adult Services	3,839	12,317	-	16,156
Derbyshire County Council Framework	5,688	(1,858)	-	3,830
Derbyshire County Council COVID	4,186	-	-	4,186
Derbyshire County Council PPE Equipment	1,237	-	-	1,237
Derbyshire County Council Capacity Recruitment Grant	140	-	-	140
BBC Children in Need	634	-	-	634
BBC Children in Need Inspiring Futures	989	(193)	-	796
National Lottery Community Fund	934	(683)	-	251
Nottinghamshire Community Foundation	130	-	-	130
Calums Voice	45	-	-	45
Amber Valley Borough Council 5 Ways to Wellbeing	1,633	-	-	1,633
Foundation Derbyshire - Being Me Girls Group	-	(3,360)	3,360	-
Derby Specialist Wellbeing Navigator	-	8,987	-	8,987
Peer Support Training	-	(43,339)	43,339	-
Derby Wellbeing	-	32,771	-	32,771
Neurodevelopmental Community Hubs	-	(21,161)	21,161	-
Short Breaks	-	10,087	-	10,087
1:1 In Community Empowerment	-	3,758	-	3,758
	19,455	(2,674)	67,860	84,641
TOTAL FUNDS	124,503	(9,587)	-	114,916

continued...

18. MOVEMENT IN FUNDS - continued

A current year 12 months and prior year 12 months combined net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds			
General fund	761,851	(768,764)	(6,913)
Restricted funds			
Derbyshire County Council - Adult Services	52,167	(39,850)	12,317
Derbyshire County Council Framework	3,540	(5,398)	(1,858)
BBC Children in Need Inspiring Futures	14,815	(15,008)	(193)
National Lottery Community Fund	6,213	(6,896)	(683)
Foundation Derbyshire - Being Me Girls Group	6,076	(9,436)	(3,360)
Derby Specialist Wellbeing Navigator	60,484	(51,497)	8,987
Peer Support Training	14,742	(58,081)	(43,339)
Derby Wellbeing	119,923	(87,152)	32,771
Neurodevelopmental Community Hubs	137,607	(158,768)	(21,161)
Short Breaks	44,999	(34,912)	10,087
1:1 In Community Empowerment	14,999	(11,241)	3,758
	475,565	(478,239)	(2,674)
TOTAL FUNDS	1,237,416	(1,247,003)	(9,587)

19. RELATED PARTY DISCLOSURES

There were no related party transactions for the year ended 31 March 2024.

20. POST BALANCE SHEET EVENTS

Effective 1 December 2024, Derbyshire Autism Services merged with Autism East Midlands. Upon merger, Derbyshire Autism Services assets and liabilities transfer to Autism East Midlands and Derbyshire Autism Services ceases to operate as an individual entity.

21. RESTRICTED FUNDS

CHILDREN'S SERVICES

NATIONAL LOTTERY
This grant is to provide children's groups in two different areas of Derbyshire every other week. This is help with social skills, learning to share, play games, be creative and engage with their peers.

BBC CIN - INSPIRING FUTURES
To help children and young adults from the age of 10 year to 24 years of age, to help them think about gaining employment either paid or unpaid. Working from 10 years with interactive games progressing through to looking at what they would like to achieve and writing CV's and applying to employment should they wish to.

PROJECT 'BEING ME'
This project will play an important part in the community by welcoming autistic girls from the whole of Derbyshire to be part of a group that will help to develop their social skills, create opportunities for learning through different activities and help them to feel that they are valued and belong to something. It will be open to females (and those that identify as female) aged 11-18 years from any background. We welcome attendees from all different cultures, races, sexualities etc as we want to reach as many different people as possible and recognise the importance of celebrating diversity.

ADULT SERVICES

DCC ADULTS
This bid is to help clients to work towards their goals and allow them to become more independent. It is also there to help them secure their own funding to enable them to choose which services will benefit them in achieving these goals.

DCC FRAMEWORK
This bid is to take over the Spot Purchases from DCC adults department to help clients become more independent and learn to be interdependent on others. They have a say in what support they require and help co produce their own risk assessments and care plans to achieve their goals.

PILOT PROJECTS

SPECIALIST WELLBEING NAVIGATOR
To expand the capacity of community-based organisations in providing pre-diagnostic support for people who are on the local waiting list for an adult autism assessment.
- To expand the capacity of community-based organisations in providing post-diagnostic support for people who receive an autism diagnosis locally.
- To support the capacity of the Adult Autism Assessment Team in maintaining contact with individuals on the waiting list, directing and signposting to post-diagnosis support offers, and providing additional support for the assessment process when needed.

COMMUNITY OF PRACTICE - PEER SUPPORT
We propose to offer a Peer Support service in Derby City that supports 16+ individuals who do not have access to a personal budget and are in need of Trusted Friend based mentoring support.

DERBY WELLBEING

21. RESTRICTED FUNDS - continued

The NHS Long Term Plan (LTP) and Community Mental Health Framework (CMHF) recognises the social, self-care and prevention value of the voluntary, community and social enterprise (VCSE) sector and has a strong steer towards working in partnership with the VCSE sector to create a successful integrated care system.

SHORT BREAKS
Through a Derbyshire City Council Grant this innovative support was offered to young Autistic students not attending school because the environment was antagnostic to their profiles. The aim is to engage with them and to slowly lead them into learning activities based on their own interests with a hope that they may continue on with learning through the different connections made.

NEUROHUBS
This multi-partner systematic pilot was codesigned by parents and system players over 3 years to provide immediate and optimum support for parents and their children and young people. The hubs in Ripley, Chesterfield, Derby and Buxton provide open membership, a believing listening ear, profiling and referral to service providers able to meet the needs of the child or young person. The Neurohubs also provide relevant training and toolkits.

1:1 COMMUNITY EMPOWERMENT
A project to provide in community 1:1 support for clients, shared together with 2 other autism lead partners offering sessions of issue-based support coaching and advising.

DESIGNATED FUNDS

£10,350 was designated for redundancy costs.

DERBYSHIRE AUTISM SERVICES LTD

DETAILED STATEMENT OF FINANCIAL ACTIVITIES
FOR THE YEAR ENDED 31 MARCH 2024

	2024 £	2023 £
INCOME AND ENDOWMENTS		
Donations and legacies		
Donations	2,081	8,688
Grants	388,125	238,170
	390,206	246,858
Investment income		
Deposit account interest	2,252	553
Charitable activities		
Other income	23,827	4,013
Care packages	355,686	214,021
	379,513	218,034
Total incoming resources	771,971	465,445
EXPENDITURE		
Other trading activities		
Bad debts	34,292	8,752
Charitable activities		
Wages	407,030	300,803
Social security	27,590	16,496
Pensions	6,787	4,809
Photocopier	1,570	992
Other operating leases	27,397	24,405
Rates and water	2,240	2,777
Insurance	4,935	5,246
Light and heat	9,800	2,562
Telephone	28,529	14,948
Postage and stationery	(165)	653
Sundries	5,808	859
Base costs	142,478	17,837
	663,999	392,387
Other		
Travel costs	35,566	36,611
Training	6,967	3,525
Carried forward	42,533	40,136

DETAILED STATEMENT OF FINANCIAL ACTIVITIES
FOR THE YEAR ENDED 31 MARCH 2024

	2024 £	2023 £
Other		
Brought forward	42,533	40,136
Equipment	4,325	5,352
Pension Regulator fine	14,400	-
Freehold property	2,592	2,728
Plant and machinery	5,155	5,156
	69,005	53,372
Support costs		
Information technology		
Repairs and maintenance	6,972	10,456
Other		
Bank interest	826	1,062
Governance costs		
Accountancy and legal fees	1,200	-
Independent examiner's fee	2,700	1,980
	3,900	1,980
Total resources expended	778,994	468,009
Net expenditure	(7,023)	(2,564)

DERBYSHIRE AUTISM SERVICES

England & Wales - Charity number 1105525

Accounts

REGISTERED COMPANY NUMBER: 05185463 (England and Wales)
REGISTERED CHARITY NUMBER: 1105525

REPORT OF THE TRUSTEES AND

UNAUDITED FINANCIAL STATEMENTS

FOR THE YEAR ENDED 31 MARCH 2023

FOR

DERBYSHIRE AUTISM SERVICES LTD

CAMERON HUGHES LTD
Chartered Accountants
16 Jubilee Parkway
Jubilee Business Park
Derby
Derbyshire
DE21 4BJ

DERBYSHIRE AUTISM SERVICES LTD

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FOR THE YEAR ENDED 31 MARCH 2023

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The trustees who are also directors of the charity for the purposes of the Companies Act 2006, present their report with the financial statements of the charity for the year ended 31 March 2023. The trustees have adopted the provisions of Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019).

Trustees Report 2022-23

1. Overview

This year has seen continuing pressures on services within an antagonistic environment. It has also seen the beginnings of the co-design and implementation of the new NHS Integrated Care Strategy (ICS) infrastructure within which the Voluntary, Charity and Social Enterprise (VCSE) sector will for the first time play a formal role in planning and delivery of health services. We believe that the ICS offers a unique opportunity to improve the enabling environment for autistic people, their parents and carers and for the seamless integration and growth of VCSE services.

Finances have remained strained and following the impact of Covid, and change in working patterns in the population, we have continued to struggle to recruit the staff that we need in the direct personal support area of our work. The significant increase in the rate of inflation and increase in living wage has seen our rates increase despite efforts to improve productivity to avoid this. Given the significant cost pressures on services users and no increases in personal budgets in recent years, many struggle to afford even at cost services.

We have committed a significant amount of time to the many workshops and meetings involved in the development of the Integrated Care Strategy infrastructure in order to ensure that there is an improvement to the enabling environment for our service users. We have also worked hard to engage with partners delivering related services. We believe that our commitment in this respect is paying dividends in the form of positive strategic changes such as pre and post Diagnosis support, easier access to mental health services and improved access to services for parents of children and young people. We continue to contribute meaning fulling to existing partnership structures such as the Autism Partnership of which we are a founder member. We are proud of this work.

Following a Care Quality Commission quality survey in December 2022, we retained our "Good Service" rating .

Whilst keeping a strong focus on our existing delivery work and the strategic work on the Integrated Care Strategy, we aim to continue developing new service user needs identified services.

2. Staffing

2.1 Office Staff

There have been no staff changes in our business centre this year with our staff as follows;
Chris Pienaar - CEO
Rosie Jones - Finance/HR Manager and Company Secretary
Mandy White - Monitoring Officer
Ben Secker - Services Manager
Sue Pierce - Administration Officer
Ruth Sahin - Services Administrator

3. Contracts

3.1 DCC Frameworks and grant

We provide 1:1 support services for adults on the Community Lives Framework

3.2 Invoiced/Spot Purchases

We continue to provide support and services for both children and adults who are not receiving a service from any other contract.

3.3 BBC Children in Need

This service is to provide support for children and young adults through the Inspiring Futures programme. This is a 1:1 service to encourage both children and young adults to think in advance about their employment and what may help them to be better quipped for this type of employment.

3.4 National Lottery

Originally for our children's clubs this funding was switched to 1:1 support during and post Covid with the permission of the funder.

3.5 DCC Adults - Step Up

This contract has been running since 2005 to provide support to Adults on a 1:1 basis on a time limited basis to help them try and secure their own funding when they have completed this support. Also signposting to other organisations should they request this.

3.6 Foundation Derbyshire - Being Me Girl Group

This project plays an important part in the community by welcoming autistic girls between the ages of 11 - 18 from the whole of Derbyshire to be part of a group to help develop their skills, create opportunities for learning through different activities, to feel valued and belong to something.

3.7 Derby Specialist Wellbeing Navigator

This new pilot project is to work in partnership with Derbyshire Healthcare NHS Foundation Trust. To provide support individuals who are needing additional support who are awaiting a diagnosis.

3.8 Peer Support Training

This new fund is to provide training to people with autism gaining skills to help them become support workers.

3.9 Derby Wellbeing

It is a pilot scheme is using who have lived experience of mental health difficulties and recovery journey, to coach, support and enrich the relationship with individuals who are struggling.

4. Conclusion

Whilst trading conditions remain very difficult, we are confident that we are taking the right steps to provide value for money and to keep improving access to meaningful services for our service users and commissioners. As the Integrated Care Strategy continues to be embedded within the system, we are hopeful that the greater alignment, co-designing and delivery of health services and agreed methods of working together will create a more responsive and joined-up system that will benefit our service users.

OBJECTIVES AND ACTIVITIES

Objectives and activities

OBJECTIVES:

A. To promote the wellbeing of persons with autistic spectrum disorders.
B. To inform and support persons with autism, their families, friends and carers.
C. To raise awareness of autism and its impact upon individuals, carers and the public.
D. To engage in any charitable activity which benefit people with autism including other disabilities.

In furtherance of the Association's objects, but not otherwise, the Association may:

I. Provide information to or for the benefit of people with autism and their families.
II. Provide (and assist in the provision of) facilities, equipment and amenities for the treatment or welfare of people with autism.

Bring together in conference representatives of voluntary organisations, Government departments, statutory authorities and individuals.

III. Promote and carry out or assist in promoting and carrying out research, surveys and investigations into the causes and treatment of people with autism and publish the useful results of such research, surveys and investigations.
IV. Arrange and provide for, or join in arranging and providing the Association's Objects and exchange such information with other bodies having similar objects whether in this country or overseas.

This is in accordance with the Charity's governing document, the Memorandum and Articles of Association, incorporated on 21st July 2004.

SUMMARY OF THE MAIN ACTIVITIES UNDERTAKEN FOR THE PUBLIC BENEFIT IN RELATION TO THESE OBJECTS

Advocacy

Derbyshire Autism Services continues to engage with important stakeholder structures in order to advocate for improvements in the enabling environment for people with Autism, their parents and carers. We believe we see some very positive returns from this work.

For example, the new Derby Community Mental Health prototype team where Derbyshire Autism Services is integrated within the team itself, the new adult's community of practice were Derbyshire Autism Services helps find solutions to problems and supports small providers and new entrance in developing integrated offers. Including the Derby and Derbyshire children's services neurodevelopment pathway initiative in which Derbyshire Autism Services has led on program design and autism (best practice workshop at Council for disabled children national conference.) All of these are multi-stakeholder initiatives within the integrated care strategy.

Safeguarding

Derbyshire Autism Services continues to follow its safeguarding and health and safety guidelines including those carefully adapted during the different stages of Covid. It is pleasing to note there are no serious incidents to report.

Quality

We continue to seek ways to improve the quality of our services and we value the feedback of clients, staff and partners in bringing about these improvements. Derbyshire Autism Services is also registered by the Care Quality Commission (CQC) following the Health and Social Care Act 2008 (Regulated Activities) Regulations 2014 (Part 3). Over the past review our ratings covering the following key principles: safe, effective, caring, responsive and well-led have been classed as good for each key principle.

OBJECTIVES AND ACTIVITIES

Significant activities

Restricted Funding
Children's:
National Lottery - Reaching Communities

To provide and run groups for children with autism who have become isolated and anxious with some suffering mental health problems.

The groups are to provide a Saturday club every week split between Buxton and Ripley every other weekend. These are to provide 6 hours supported by our trained and expert staff.

To provide creative sessions, life skills sessions, gaming, working on our allotments and a space to meet others and talk freely to others who understand and "get it", gain experiences and a chill out space.

CiN - Inspiring Futures

To assist children and young people to improve their future prospects and pathways to employability.

Age range is 10 to 24 split into 3 age ranges.

10-13 years
bespoke computer games exploring employment and employment skills, positive physical activities developing work readiness skills and outcomes

14-18 years
As above but including employability skills, volunteering, work placement, job search links and into further education

19-24 years
All the above including work placement, paid assignments, addressing barriers to employment caused by mental and physical health problems, housing, employee familiarity with autism and support plans during the placements.

Adults:
DCC - Live Day Care

This is to become one of the providers on the Adult Framework where both Derbyshire County Council and social workers will be able to recommend clients to our organisation on either a 1:1 or 2:1 basis.

DAS will provide support and guidance to help each individual working towards their own goals.
All clients must have autism or be on the pathway for a diagnosis.
Each client will have a purchase order and DAS will be paid directly from DCC each month.

DCC - Step Up

This is to provide support for a set number of clients each receiving 5 hours support each month for a set period of 6 months. During this time, we will be encouraging them to seek out their own funding to continue this service.

All of the clients we help on this contract are at present, not receiving any other support and are not in receipt of any other allowances through the government.

FINANCIAL REVIEW

Reserves policy

The Charity has a reserves policy which is to hold 3 months running costs. On 31st March 2023 the Charity had designated £10,350 of its general reserves of £101,006.

STRUCTURE, GOVERNANCE AND MANAGEMENT

Governing document

The charity is controlled by its governing document, a deed of trust, and constitutes a limited company, limited by guarantee, as defined by the Companies Act 2006.

Derbyshire Autism Services Ltd is based at Unit 3a, Unicorn Business Park, Wellington Street, Ripley, Derbyshire, DE5 3EH, which is the company's registered office and the principal address of the charity.
Derbyshire Autism Services Ltd is a company limited by guarantee and not having a share capital (company registration No. 05185463) and Registered Charity (no. 1105525).
The Charity's governing document is the Memorandum and Articles of Association.

Trustee selection methods

Derbyshire Autism Services Ltd is a parent led Charity and undertakes, when the need arises, a skill audit to determine the requirements of the trustee body. Parents are approached to meet the skills required. If the skill shortage is not met by this means, approaches are made to specific people identified as having these skills through internal and external approaches.

Risk management policy

The trustees examine the major risks that the charity faces each financial year when preparing and updating the strategic plan. The charity has developed systems to monitor and control these risks to mitigate any impact that they may have on the charity in the future. Acknowledging loss of Local Authority contract as their main area of risk.

REFERENCE AND ADMINISTRATIVE DETAILS

Registered Company number

05185463 (England and Wales)

Registered Charity number

1105525

Registered office

Unit 3A, Unicorn Business Park
Wellington Street
Ripley
Derbyshire
DE5 3EH

Trustees

S Freeborn
Mrs J Baker
P Pimm
Ms C Watson
Ms F Keely
Dr L Whitney
Mrs R Jones

Company Secretary

Mrs R Jones

REFERENCE AND ADMINISTRATIVE DETAILS

Independent Examiner
CAMERON HUGHES LTD
Chartered Accountants
16 Jubilee Parkway
Jubilee Business Park
Derby
Derbyshire
DE21 4BJ

Approved by order of the board of trustees on 21 December 2023 and signed on its behalf by:



S Freeborn - Trustee

INDEPENDENT EXAMINER'S REPORT TO THE TRUSTEES OF DERBYSHIRE AUTISM SERVICES LTD

Independent examiner's report to the trustees of Derbyshire Autism Services Ltd ('the Company')
I report to the charity trustees on my examination of the accounts of the Company for the year ended 31 March 2023.

Responsibilities and basis of report
As the charity's trustees of the Company (and also its directors for the purposes of company law) you are responsible for the preparation of the accounts in accordance with the requirements of the Companies Act 2006 ('the 2006 Act').

Having satisfied myself that the accounts of the Company are not required to be audited under Part 16 of the 2006 Act and are eligible for independent examination, I report in respect of my examination of your charity's accounts as carried out under Section 145 of the Charities Act 2011 ('the 2011 Act'). In carrying out my examination I have followed the Directions given by the Charity Commission under Section 145(5) (b) of the 2011 Act.

Independent examiner's statement
Since your charity's gross income exceeded £250,000 your examiner must be a member of a listed body. I can confirm that I am qualified to undertake the examination because I am a member of the Institute of Chartered Accountants in England and Wales, which is one of the listed bodies.

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe:

1. accounting records were not kept in respect of the Company as required by Section 386 of the 2006 Act; or
2. the accounts do not accord with those records; or
3. the accounts do not comply with the accounting requirements of Section 396 of the 2006 Act other than any requirement that the accounts give a true and fair view which is not a matter considered as part of an independent examination; or
4. the accounts have not been prepared in accordance with the methods and principles of the Statement of Recommended Practice for accounting and reporting by charities (applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)).

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

G S Gilbert FCA

CAMERON HUGHES LTD
Chartered Accountants
Derby

Date: 21 DECEMBER 2023

DERBYSHIRE AUTISM SERVICES LTD

STATEMENT OF FINANCIAL ACTIVITIES
FOR THE YEAR ENDED 31 MARCH 2023

	Notes	Unrestricted funds £	Restricted funds £	2023 Total funds £	2022 Total funds £
INCOME AND ENDOWMENTS FROM					
Donations and legacies	3	128,777	118,081	246,858	231,215
Charitable activities					
Charitable		218,034	-	218,034	248,590
Investment income	4	553	-	553	33
Other income		-	-	-	58
Total		347,364	118,081	465,445	479,896
EXPENDITURE ON					
Raising funds		8,752	-	8,752	-
Charitable activities					
Charitable		290,538	115,167	405,705	374,597
Other		52,102	1,450	53,552	57,393
Total		351,392	116,617	468,009	431,990
NET INCOME/(EXPENDITURE)		(4,028)	1,464	(2,564)	47,906
Transfers between funds	14	(14)	14	-	-
Net movement in funds		(4,042)	1,478	(2,564)	47,906
RECONCILIATION OF FUNDS					
Total funds brought forward		105,048	19,455	124,503	76,597
TOTAL FUNDS CARRIED FORWARD		101,006	20,933	121,939	124,503

The notes form part of these financial statements

DERBYSHIRE AUTISM SERVICES LTD

BALANCE SHEET
31 MARCH 2023

	Notes	Unrestricted funds £	Restricted funds £	2023 Total funds £	2022 Total funds £
FIXED ASSETS					
Tangible assets	9	93,077	-	93,077	100,960
CURRENT ASSETS					
Debtors	10	92,389	-	92,389	61,553
Cash at bank and in hand		111,836	20,933	132,769	151,439
		204,225	20,933	225,158	212,992
CREDITORS					
Amounts falling due within one year	11	(168,854)	-	(168,854)	(152,178)
NET CURRENT ASSETS		35,371	20,933	56,304	60,814
TOTAL ASSETS LESS CURRENT LIABILITIES		128,448	20,933	149,381	161,774
CREDITORS					
Amounts falling due after more than one year	12	(27,442)	-	(27,442)	(37,271)
NET ASSETS		101,006	20,933	121,939	124,503
FUNDS	14				
Unrestricted funds				101,006	105,048
Restricted funds				20,933	19,455
TOTAL FUNDS				121,939	124,503

The charitable company is entitled to exemption from audit under Section 477 of the Companies Act 2006 for the year ended 31 March 2023.

The members have not required the company to obtain an audit of its financial statements for the year ended 31 March 2023 in accordance with Section 476 of the Companies Act 2006.

The trustees acknowledge their responsibilities for

(a) ensuring that the charitable company keeps accounting records that comply with Sections 386 and 387 of the Companies Act 2006 and

(b) preparing financial statements which give a true and fair view of the state of affairs of the charitable company as at the end of each financial year and of its surplus or deficit for each financial year in accordance with the requirements of Sections 394 and 395 and which otherwise comply with the requirements of the Companies Act 2006 relating to financial statements, so far as applicable to the charitable company.

The notes form part of these financial statements

continued...

BALANCE SHEET - continued
31 MARCH 2023

These financial statements have been prepared in accordance with the provisions applicable to charitable companies subject to the small companies regime.

The financial statements were approved by the Board of Trustees and authorised for issue on 21 December 2023 and were signed on its behalf by:

S Freeborn - Trustee

S Freeborn

The notes form part of these financial statements

1. ACCOUNTING POLICIES

Basis of preparing the financial statements
The financial statements of the charitable company, which is a public benefit entity under FRS 102, have been prepared in accordance with the Charities SORP (FRS 102) 'Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019)', Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland' and the Companies Act 2006. The financial statements have been prepared under the historical cost convention.

Incoming resources
All incoming resources are included in the SOFA when the charity is legally entitled to the income and the amount can be quantified with reasonable accuracy. Gifts in kind have been included at market value of gifts received and in assets acquired. No amounts are included in the financial statements for services donated by volunteers.

Resources expended
All expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all costs relating to the category. Where costs cannot be directly attributed to particular headings they have been allocated to activities on a basis consistent with use of the resources. Fund-raising costs are those incurred in seeking voluntary contributions and do not include the costs of disseminating information in the support of the charitable activities.

Depreciation
Depreciation is provided at the following annual rates in order to write off each asset over its estimated useful life.

Freehold property	- 5% on reducing balance
Plant and machinery	- 10% on cost

Taxation
The charity is exempt from tax on income and gains falling within section 505 of the Taxes Act 1988 or section 252 of the Taxation of Chargeable Gains Act 1992 to the extent that these are applied to its charitable objects.

Fund accounting
Unrestricted funds are available for use at the discretion of the Trustees in furtherance of the general objectives of the charity.

Designated funds are unrestricted funds earmarked by the Trustees for particular purposes.

Restricted funds are subjected to restrictions on their expenditure imposed by the donor or through the terms of an appeal.

Employee benefits
The cost of any unused holiday entitlement is recognised in the period in which the employee's services are received.

Termination benefits are recognised immediately as an expense when the company is demonstrably committed to terminate the employment of an employee or to provide termination benefits.

continued...

2. CRITICAL ACCOUNTING ESTIMATES AND JUDGEMENTS

In the application of the charity's accounting policies, the directors are required to make judgements, estimates and assumptions about the carrying amount of assets and liabilities that are not readily apparent from other sources. The estimated and associated assumptions are based on historical experience and other factors that are considered to be relevant. Actual results may differ from these estimates.

3. DONATIONS AND LEGACIES

	2023	2022
	£	£
Donations	8,688	5,287
Grants	238,170	225,928
	246,858	231,215

Grants received, included in the above, are as follows:

	2023	2022
	£	£
Other	238,170	225,928

4. INVESTMENT INCOME

	2023	2022
	£	£
Deposit account interest	553	33

5. NET INCOME/(EXPENDITURE)

Net income/(expenditure) is stated after charging/(crediting):

	2023	2022
	£	£
Depreciation - owned assets	7,883	8,027
Hire of plant and machinery	992	470
Other operating leases	24,405	21,941

continued...

6. TRUSTEES' REMUNERATION AND BENEFITS

During the year Trustees did not receive remuneration for their role as trustees. Trustee Mrs R Jones did receive remuneration in her role as an employee. Total remuneration amounted to £26,571 and pension contributions amounted to £590.

The key management personnel of the charity consist of the Trustees, professional advisors and the Chief Executive Officer.

Trustees' expenses

There were no trustees' expenses paid for the year ended 31 March 2023 nor for the year ended 31 March 2022.

7. STAFF COSTS

The average monthly number of employees during the year was as follows:

	2023	2022
Direct Charitable Staff	31	26
Governance	1	1
	32	27

No employees received emoluments in excess of £60,000.

8. COMPARATIVES FOR THE STATEMENT OF FINANCIAL ACTIVITIES

	Unrestricted funds £	Restricted funds £	Total funds £
INCOME AND ENDOWMENTS FROM			
Donations and legacies	22,034	209,181	231,215
Charitable activities			
Charitable	248,590	-	248,590
Investment income	33	-	33
Other income	58	-	58
Total	270,715	209,181	479,896
EXPENDITURE ON			
Charitable activities			
Charitable	188,434	186,163	374,597
Other	42,971	14,422	57,393
Total	231,405	200,585	431,990
NET INCOME	39,310	8,596	47,906

continued...

8. COMPARATIVES FOR THE STATEMENT OF FINANCIAL ACTIVITIES - continued

	Unrestricted funds £	Restricted funds £	Total funds £
RECONCILIATION OF FUNDS			
Total funds brought forward	65,737	10,860	76,597
TOTAL FUNDS CARRIED FORWARD	105,047	19,456	124,503

9. TANGIBLE FIXED ASSETS

	Freehold property £	Plant and machinery £	Totals £
COST			
At 1 April 2022 and 31 March 2023	74,223	51,555	125,778
DEPRECIATION			
At 1 April 2022	19,662	5,156	24,818
Charge for year	2,728	5,155	7,883
At 31 March 2023	22,390	10,311	32,701
NET BOOK VALUE			
At 31 March 2023	51,833	41,244	93,077
At 31 March 2022	54,561	46,399	100,960

10. DEBTORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	2023 £	2022 £
Other debtors	83,811	52,975
Prepayments and accrued income	8,578	8,578
	92,389	61,553

continued...

11. CREDITORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	2023	2022
	£	£
Bank loans and overdrafts (see note 13)	9,829	9,586
Trade creditors	5,683	28,797
Social security and other taxes	25,115	(791)
Other creditors	125,833	113,245
Wages control	87	(600)
Pension Fund	5,381	141
Accruals and deferred income	(3,074)	1,800
	168,854	152,178

12. CREDITORS: AMOUNTS FALLING DUE AFTER MORE THAN ONE YEAR

	2023	2022
	£	£
Bank loans (see note 13)	27,442	37,271

13. LOANS

An analysis of the maturity of loans is given below:

	2023	2022
	£	£
Amounts falling due within one year on demand:		
Bank loans	9,829	9,586
Amounts falling due between two and five years:		
Bank loans - 2-5 years	27,442	37,271

continued...

14. MOVEMENT IN FUNDS

	At 1.4.22 £	Net movement in funds £	Transfers between funds £	At 31.3.23 £
Unrestricted funds				
General fund	96,744	(4,028)	(2,060)	90,656
Designated reserves	8,304	-	2,046	10,350
	105,048	(4,028)	(14)	101,006
Restricted funds				
Derbyshire County Council - Adult Services	3,839	(151)	-	3,688
Derbyshire County Council Framework	5,688	(279)	-	5,409
Derbyshire County Council COVID	4,186	-	-	4,186
Derbyshire County Council PPE Equipment	1,237	-	-	1,237
Derbyshire County Council Capacity Recruitment Grant	140	-	-	140
BBC Children in Need	634	-	-	634
BBC Children in Need Inspiring Futures	989	(154)	-	835
National Lottery Community Fund	934	(381)	-	553
Nottinghamshire Community Foundation	130	-	-	130
Calums Voice	45	-	-	45
Amber Valley Borough Council 5 Ways to Wellbeing	1,633	-	-	1,633
Foundation Derbyshire - Being Me Girls Group	-	(14)	14	-
Derby Specialist Wellbeing Navigator	-	93	-	93
Peer Support Training	-	389	-	389
Derby Wellbeing	-	1,961	-	1,961
	19,455	1,464	14	20,933
TOTAL FUNDS	124,503	(2,564)	-	121,939

continued...

14. MOVEMENT IN FUNDS - continued

Net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds			
General fund	347,364	(351,392)	(4,028)
Restricted funds			
Derbyshire County Council - Adult Services	26,084	(26,235)	(151)
Derbyshire County Council Framework	2,078	(2,357)	(279)
BBC Children in Need Inspiring Futures	14,815	(14,969)	(154)
National Lottery Community Fund	6,213	(6,594)	(381)
Foundation Derbyshire - Being Me Girls Group	6,076	(6,090)	(14)
Derby Specialist Wellbeing Navigator	1,500	(1,407)	93
Peer Support Training	6,315	(5,926)	389
Derby Wellbeing	55,000	(53,039)	1,961
	118,081	(116,617)	1,464
TOTAL FUNDS	465,445	(468,009)	(2,564)

continued...

14. MOVEMENT IN FUNDS - continued

Comparatives for movement in funds

	At 1.4.21 £	Net movement in funds £	At 31.3.22 £
Unrestricted funds			
General fund	57,433	39,311	96,744
Designated reserves	8,304	-	8,304
	65,737	39,311	105,048
Restricted funds			
Derbyshire County Council - Adult Services	2,037	1,802	3,839
Derbyshire County Council Framework	-	5,688	5,688
Derbyshire County Council COVID	4,186	-	4,186
Derbyshire County Council PPE Equipment	1,237	-	1,237
Derbyshire County Council Capacity Recruitment Grant	140	-	140
BBC Children in Need	634	-	634
BBC Children in Need Inspiring Futures	660	329	989
National Lottery Community Fund	791	143	934
Nottinghamshire Community Foundation	130	-	130
Calums Voice	45	-	45
Amber Valley Borough Council 5 Ways to Wellbeing	1,000	633	1,633
	10,860	8,595	19,455
TOTAL FUNDS	76,597	47,906	124,503

continued...

14. MOVEMENT IN FUNDS - continued

Comparative net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds			
General fund	270,715	(231,404)	39,311
Restricted funds			
Derbyshire County Council - Adult Services	26,243	(24,441)	1,802
Derbyshire County Council Framework	150,326	(144,638)	5,688
BBC Children in Need Inspiring Futures	21,474	(21,145)	329
National Lottery Community Fund	9,320	(9,177)	143
Amber Valley Borough Council 5 Ways to Wellbeing	729	(96)	633
Tackling Inequalities	372	(372)	-
DCC Sports Action Grant	717	(717)	-
	209,181	(200,586)	8,595
TOTAL FUNDS	479,896	(431,990)	47,906

continued...

14. MOVEMENT IN FUNDS - continued

A current year 12 months and prior year 12 months combined position is as follows:

	At 1.4.21 £	Net movement in funds £	Transfers between funds £	At 31.3.23 £
Unrestricted funds				
General fund	57,433	35,283	(2,060)	90,656
Designated reserves	8,304	-	2,046	10,350
	65,737	35,283	(14)	101,006
Restricted funds				
Derbyshire County Council - Adult Services	2,037	1,651	-	3,688
Derbyshire County Council Framework	-	5,409	-	5,409
Derbyshire County Council COVID	4,186	-	-	4,186
Derbyshire County Council PPE Equipment	1,237	-	-	1,237
Derbyshire County Council Capacity Recruitment Grant	140	-	-	140
BBC Children in Need	634	-	-	634
BBC Children in Need Inspiring Futures	660	175	-	835
National Lottery Community Fund	791	(238)	-	553
Nottinghamshire Community Foundation	130	-	-	130
Calums Voice	45	-	-	45
Amber Valley Borough Council 5 Ways to Wellbeing	1,000	633	-	1,633
Foundation Derbyshire - Being Me Girls Group	-	(14)	14	-
Derby Specialist Wellbeing Navigator	-	93	-	93
Peer Support Training	-	389	-	389
Derby Wellbeing	-	1,961	-	1,961
	10,860	10,059	14	20,933
TOTAL FUNDS	76,597	45,342	-	121,939

continued...

14. MOVEMENT IN FUNDS - continued

A current year 12 months and prior year 12 months combined net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds			
General fund	618,079	(582,796)	35,283
Restricted funds			
Derbyshire County Council - Adult Services	52,327	(50,676)	1,651
Derbyshire County Council Framework	152,404	(146,995)	5,409
BBC Children in Need Inspiring Futures	36,289	(36,114)	175
National Lottery Community Fund	15,533	(15,771)	(238)
Amber Valley Borough Council 5 Ways to Wellbeing	729	(96)	633
Tackling Inequalities	372	(372)	-
DCC Sports Action Grant	717	(717)	-
Foundation Derbyshire - Being Me Girls Group	6,076	(6,090)	(14)
Derby Specialist Wellbeing Navigator	1,500	(1,407)	93
Peer Support Training	6,315	(5,926)	389
Derby Wellbeing	55,000	(53,039)	1,961
	327,262	(317,203)	10,059
TOTAL FUNDS	945,341	(899,999)	45,342

15. RELATED PARTY DISCLOSURES

There were no related party transactions for the year ended 31 March 2023.

16. RESTRICTED FUNDS

CHILDREN'S SERVICES

NATIONAL LOTTERY
This grant is to provide children's groups in two different areas of Derbyshire every other week. This is help with social skills, learning to share, play games, be creative and engage with their peers.

BBC CIN - INSPIRING FUTURES
To help children and young adults from the age of 10 year to 24 years of age, to help them think about gaining employment either paid or unpaid. Working from 10 years with interactive games progressing through to looking at what they would like to achieve and writing CV's and applying to employment should they wish to.

PROJECT 'BEING ME'

continued...

16. RESTRICTED FUNDS - continued

This project will play an important part in the community by welcoming autistic girls from the whole of Derbyshire to be part of a group that will help to develop their social skills, create opportunities for learning through different activities and help them to feel that they are valued and belong to something. It will be open to females (and those that identify as female) aged 11-18 years from any background. We welcome attendees from all different cultures, races, sexualities etc as we want to reach as many different people as possible and recognise the importance of celebrating diversity.

ADULT SERVICES

DCC ADULTS
This bid is to help clients to work towards their goals and allow them to become more independent. It is also there to help them secure their own funding to enable them to choose which services will benefit them in achieving these goals.

DCC FRAMEWORK
This bid is to take over the Spot Purchases from DCC adults department to help clients become more independent and learn to be interdependent on others. They have a say in what support they require and help co produce their own risk assessments and care plans to achieve their goals.

PILOT PROJECTS

SPECIALIST WELLBEING NAVIGATOR
To expand the capacity of community-based organisations in providing pre-diagnostic support for people who are on the local waiting list for an adult autism assessment.
- To expand the capacity of community-based organisations in providing post-diagnostic support for people who receive an autism diagnosis locally.
- To support the capacity of the Adult Autism Assessment Team in maintaining contact with individuals on the waiting list, directing and signposting to post-diagnosis support offers, and providing additional support for the assessment process when needed.

COMMUNITY OF PRACTICE - PEER SUPPORT
We propose to offer a Peer Support service in Derby City that supports 16+ individuals who do not have access to a personal budget and are in need of Trusted Friend based mentoring support.

DERBY WELLBEING
The NHS Long Term Plan (LTP) and Community Mental Health Framework (CMHF) recognises the social, self-care and prevention value of the voluntary, community and social enterprise (VCSE) sector and has a strong steer towards working in partnership with the VCSE sector to create a successful integrated care system.

DESIGNATED FUNDS

£10,350 was designated for redundancy costs.

DERBYSHIRE AUTISM SERVICES LTD

DETAILED STATEMENT OF FINANCIAL ACTIVITIES
FOR THE YEAR ENDED 31 MARCH 2023

	2023 £	2022 £
INCOME AND ENDOWMENTS		
Donations and legacies		
Donations	8,688	5,287
Grants	238,170	225,928
	246,858	231,215
Investment income		
Deposit account interest	553	33
Charitable activities		
Other income	4,013	214
Care packages	214,021	248,376
	218,034	248,590
Other income		
Sundry income	-	58
Total incoming resources	465,445	479,896
EXPENDITURE		
Other trading activities		
Bad debts	8,752	-
Charitable activities		
Wages	300,803	283,129
Social security	16,496	13,165
Pensions	4,809	4,311
Photocopier	992	470
Other operating leases	24,405	21,941
Rates and water	2,777	1,093
Insurance	5,246	3,624
Light and heat	2,562	3,640
Telephone	14,948	10,541
Postage and stationery	653	1,769
Sundries	859	1,052
Base costs	17,837	24,929
	392,387	369,664
Other		
Travel costs	36,611	36,359
Carried forward	36,611	36,359

DETAILED STATEMENT OF FINANCIAL ACTIVITIES
FOR THE YEAR ENDED 31 MARCH 2023

	2023 £	2022 £
Other		
Brought forward	36,611	36,359
Training	3,525	1,927
Equipment	5,352	11,080
Freehold property	2,728	2,871
Plant and machinery	5,156	5,156
	53,372	57,393
Support costs		
Information technology		
Repairs and maintenance	10,456	2,726
Other		
Bank interest	1,062	407
Governance costs		
Independent examiner's fee	1,980	1,800
Total resources expended	468,009	431,990
Net (expenditure)/income	(2,564)	47,906

DERBYSHIRE AUTISM SERVICES

England & Wales - Charity number 1105525

Accounts

REGISTERED COMPANY NUMBER: 5185463 (England and Wales)
REGISTERED CHARITY NUMBER: 1105525

REPORT OF THE TRUSTEES AND

UNAUDITED FINANCIAL STATEMENTS

FOR THE YEAR ENDED 31 MARCH 2022

FOR

DERBYSHIRE AUTISM SERVICES LTD

CAMERON HUGHES LTD
Chartered Accountants
16 Jubilee Parkway
Jubilee Business Park
Derby
Derbyshire
DE21 4BJ

DERBYSHIRE AUTISM SERVICES LTD

CONTENTS OF THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2022

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The trustees who are also directors of the charity for the purposes of the Companies Act 2006, present their report with the financial statements of the charity for the year ended 31 March 2022. The trustees have adopted the provisions of Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019).

Trustees Report 2021-22

1. Overview

This year has seen a slow steadying and growth of services as clients and staff have worked at normalising post Covid. Recruitment difficulties have been a feature with national shortages of social care staff and much effort put into different ways of recruiting. Staff retention has also proved more difficult than usual due to larger salaries attracting staff into other organisations. Social Care salaries lag a long way behind other sectors and downwards pressure has continued to be exerted in terms of contracted work and grants. Whilst clients and those in need of support were initially still worried about accessing support due to Covid but many had begun to request services over the year. The impact of the much lower level of services was significant upon the bottom line as evidenced in the financial report.

Those clients who had been unwilling during Covid to receive direct in-community support for fear of becoming infected, welcomed the opportunity to venture out once again, freeing them from the feeling of isolation and stress that many were experiencing and helping them to cope with the heightened anxiety when first going out. It has taken a long time to reach this situation. We had initially taken the same precautions of wearing facemasks, wiping down surfaces with the car, keep their vehicles well ventilated and ensuring the correct safe distance was used with client and have only more recently begun to reduce these requirements.

A positive outcome from Covid was the development of an electronic reporting system which removed the need for our in-field staff to return to the office. This system allows staff to do their session reports on site through their smart phones. There is also a downloadable app which allows parents/cares access to reports where this has been agreed. This has the additional benefit of reducing carbon emissions and costs by avoiding unnecessary travel. We continue to operate and improve this system.

The new Children In Need Inspiring Futures grant had a very high demand and was valued by parents although we did need to extend the length of the grant period due to staff shortages. National Lottery funding had proved valuable for emergency and recovery purposes and for 1:1 support whilst the children's clubs were not running. We thank these funders for their very flexible support in difficult times.

Our own team and the Autistic experts that we work with continue to play an important role in the many strategic change taking place through the new NHS Integrated Care Strategy. As an organisation we have invested a lot of time into this because of the very positive opportunities that can arise. We have supported co-design and coproduction across many of the initiatives involved.

Following a new format Care Quality Commission quality survey over December 2021/January 2022, no reason was found to change our "Good" rating or to follow up with an in-person inspection.

During Covid Trustees took the prudent step of creating a financial provision as a buffer to the exceptional strains of Covid and possible serious economic deterioration in the country. Trustees have now felt that the need for this level of prudence has passed and the provision has been returned in this year's accounts.

2. Staffing

2.1 Office Staff

Gail Ross our Operations Manager retired from the organisation after 11 years of dedicated service. We wish her well for the future.

Chris Pienaar - CEO
Rosie Jones - Finance/HR Manager and Company Secretary
Mandy White - Monitoring Officer
Ben Secker - Services Manager
Sue Pierce - Administration Officer
Ruth Sahin - Services Administrator - Started 6th December 2021

3. Contracts

3.1 DCC Frameworks and grant

We provide 1:1 support services for adults on the Community Lives Framework

Invoiced/Spot Purchases

We continue to provide support and services for both children and adults who are not receiving a service from any other contract.

3.2 BBC Children in Need

This service is to provide support for children and young adults through the Inspiring Futures programme. This is a 1:1 service to encourage both children and young adults to think in advance about their employment and what may help them to be better quipped for this type of employment.

3.3 National Lottery

Originally for our children's clubs this funding was switched to 1:1 support during and post Covid with the permission of the funder.

4. Conclusion

I would like to thank the local authorities and funders who continue to support us as we emerge from the trials of Covid, Management and Staff who continue to work hard to ensure the organisation continues to support our clients and influence system improvements. I would also like to thank our many Family Support Workers out in the community who draw on their own values to help those we serve to better understand their Autism and to support them to thrive and develop in every way that they wish to.

OBJECTIVES AND ACTIVITIES

Objectives and activities

OBJECTIVES:

A. To promote the wellbeing of persons with autistic spectrum disorders.
B. To inform and support persons with autism, their families, friends and carers.
C. To raise awareness of autism and its impact upon individuals, carers and the public.
D. To engage in any charitable activity which benefit people with autism including other disabilities.

In furtherance of the Association's objects, but not otherwise, the Association may:

I. Provide information to or for the benefit of people with autism and their families.
II. Provide (and assist in the provision of) facilities, equipment and amenities for the treatment or welfare of people with autism.

Bring together in conference representatives of voluntary organisations, Government departments, statutory authorities and individuals.

III. Promote and carry out or assist in promoting and carrying out research, surveys and investigations into the causes and treatment of people with autism and publish the useful results of such research, surveys and investigations.
IV. Arrange and provide for, or join in arranging and providing the Association's Objects and exchange such information with other bodies having similar objects whether in this country or overseas.

This is in accordance with the Charity's governing document, the Memorandum and Articles of Association, incorporated on 21st July 2004.

SUMMARY OF THE MAIN ACTIVITIES UNDERTAKEN FOR THE PUBLIC BENEFIT IN RELATION TO THESE OBJECTS

Advocacy

Derbyshire Autism Services continues to engage with important stakeholder structures in order to advocate for improvements in the enabling environment for people with Autism, their parents and carers. We believe we see some very positive returns from this work

For example, the new Derby Community Mental Health prototype team where Derbyshire Autism Services is integrated within the team itself, the new adult's community of practice were Derbyshire Autism Services helps find solutions to problems and supports small providers and new entrance in developing integrated offers. Including the Derby and Derbyshire children's services neurodevelopment pathway initiative in which Derbyshire Autism Services has led on program design and autism (best practice workshop at Council for disabled children national conference.) All of these are multi-stakeholder initiatives within the integrated care strategy.

Safeguarding

Derbyshire Autism Services continues to follow its safeguarding and health and safety guidelines including those carefully adapted during the different stages of Covid. It is pleasing to note there are no serious incidents to report.

Quality

We continue to seek ways to improve the quality of our services and we value the feedback of clients, staff and partners in bringing about these improvements. Derbyshire Autism Services is also registered by the Care Quality Commission (CQC) following the Health and Social Care Act 2008 (Regulated Activities) Regulations 2014 (Part 3). Over the past review our ratings covering the following key principles: safe, effective, caring, responsive and well-led have been classed as good for each key principle.

OBJECTIVES AND ACTIVITIES

Significant activities

Restricted Funding
Children's:
National Lottery - Reaching Communities

To provide and run groups for children with autism who have become isolated and anxious with some suffering mental health problems.

The groups are to provide a Saturday club every week split between Buxton and Ripley every other weekend. These are to provide 6 hours supported by our trained and expert staff.

To provide creative sessions, life skills sessions, gaming, working on our allotments and a space to meet others and talk freely to others who understand and "get it", gain experiences and a chill out space.

CiN - Inspiring Futures

To assist children and young people to improve their future prospects and pathways to employability.

Age range is 10 to 24 split into 3 age ranges.

10-13 years
bespoke computer games exploring employment and employment skills, positive physical activities developing work readiness skills and outcomes

14-18 years
As above but including employability skills, volunteering, work placement, job search links and into further education

19-24 years
All the above including work placement, paid assignments, addressing barriers to employment caused by mental and physical health problems, housing, employee familiarity with autism and support plans during the placements.

Adults:
DCC - Live Day Care

This is to become one of the providers on the Adult Framework where both Derbyshire County Council and social workers will be able to recommend clients to our organisation on either a 1:1 or 2:1 basis.

DAS will provide support and guidance to help each individual working towards their own goals.
All clients must have autism or be on the pathway for a diagnosis.
Each client will have a purchase order and DAS will be paid directly from DCC each month.

DCC - Step Up

This is to provide support for a set number of clients each receiving 5 hours support each month for a set period of 6 months. During this time, we will be encouraging them to seek out their own funding to continue this service.

All of the clients we help on this contract are at present, not receiving any other support and are not in receipt of any other allowances through the government.

FINANCIAL REVIEW

Reserves policy

The Charity has a reserves policy which is to hold 3 months running costs. On 31st March 2022 the Charity had designated all its general reserves of £11,238.

STRUCTURE, GOVERNANCE AND MANAGEMENT

Governing document

The charity is controlled by its governing document, a deed of trust, and constitutes a limited company, limited by guarantee, as defined by the Companies Act 2006.

Derbyshire Autism Services Ltd is based at Unit 3a, Unicorn Business Park, Wellington Street, Ripley, Derbyshire, DE5 3EH, which is the company's registered office and the principal address of the charity.
Derbyshire Autism Services Ltd is a company limited by guarantee and not having a share capital (company registration No. 05185463) and Registered Charity (no. 1105525).
The Charity's governing document is the Memorandum and Articles of Association.

Trustee selection methods

Derbyshire Autism Services Ltd is a parent led Charity and undertakes, when the need arises, a skill audit to determine the requirements of the trustee body. Parents are approached to meet the skills required. If the skill shortage is not met by this means, approaches are made to specific people identified as having these skills through internal and external approaches.

Risk management policy

The trustees examine the major risks that the charity faces each financial year when preparing and updating the strategic plan. The charity has developed systems to monitor and control these risks to mitigate any impact that they may have on the charity in the future. Acknowledging loss of Local Authority contract as their main area of risk.

REFERENCE AND ADMINISTRATIVE DETAILS

Registered Company number

5185463 (England and Wales)

Registered Charity number

1105525

Registered office

Unit 3A, Unicorn Business Park
Wellington Street
Ripley
Derbyshire
DE5 3EH

Trustees

S Freeborn
Mrs J Baker
P Pimm
Ms C Watson
Ms F Keely
Dr L Whitney

Company Secretary

Mrs R Jones

REFERENCE AND ADMINISTRATIVE DETAILS

Independent Examiner
CAMERON HUGHES LTD
Chartered Accountants
16 Jubilee Parkway
Jubilee Business Park
Derby
Derbyshire
DE21 4BJ

STATEMENT OF TRUSTEES' RESPONSIBILITIES

The trustees (who are also the directors of Derbyshire Autism Services Ltd for the purposes of company law) are responsible for preparing the Report of the Trustees and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

Company law requires the trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the charitable company and of the incoming resources and application of resources, including the income and expenditure, of the charitable company for that period. In preparing those financial statements, the trustees are required to

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charity SORP;
- make judgements and estimates that are reasonable and prudent;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charitable company will continue in business.

The trustees are responsible for keeping proper accounting records which disclose with reasonable accuracy at any time the financial position of the charitable company and to enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

Approved by order of the board of trustees on 26 January 2023 and signed on its behalf by:



S Freeborn - Trustee

INDEPENDENT EXAMINER'S REPORT TO THE TRUSTEES OF DERBYSHIRE AUTISM SERVICES LTD

Independent examiner's report to the trustees of Derbyshire Autism Services Ltd ('the Company')
I report to the charity trustees on my examination of the accounts of the Company for the year ended 31 March 2022.

Responsibilities and basis of report
As the charity's trustees of the Company (and also its directors for the purposes of company law) you are responsible for the preparation of the accounts in accordance with the requirements of the Companies Act 2006 ('the 2006 Act').

Having satisfied myself that the accounts of the Company are not required to be audited under Part 16 of the 2006 Act and are eligible for independent examination, I report in respect of my examination of your charity's accounts as carried out under Section 145 of the Charities Act 2011 ('the 2011 Act'). In carrying out my examination I have followed the Directions given by the Charity Commission under Section 145(5) (b) of the 2011 Act.

Independent examiner's statement
Since your charity's gross income exceeded £250,000 your examiner must be a member of a listed body. I can confirm that I am qualified to undertake the examination because I am a registered member of ICAEW which is one of the listed bodies.

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe:

1. accounting records were not kept in respect of the Company as required by Section 386 of the 2006 Act; or
2. the accounts do not accord with those records; or
3. the accounts do not comply with the accounting requirements of Section 396 of the 2006 Act other than any requirement that the accounts give a true and fair view which is not a matter considered as part of an independent examination; or
4. the accounts have not been prepared in accordance with the methods and principles of the Statement of Recommended Practice for accounting and reporting by charities (applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)).

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.



G S Gilbert FCA
ICAEW
CAMERON HUGHES LTD
Chartered Accountants
Derby

26 January 2023

STATEMENT OF FINANCIAL ACTIVITIES
FOR THE YEAR ENDED 31 MARCH 2022

	Notes	Unrestricted funds £	Restricted funds £	2022 Total funds £	2021 Total funds £
INCOME AND ENDOWMENTS FROM					
Donations and legacies	3	22,034	209,181	231,215	269,471
Charitable activities	5				
Charitable		248,590	-	248,590	204,905
Investment income	4	33	-	33	32
Other income	6	58	-	58	4,551
Total		270,715	209,181	479,896	478,959
EXPENDITURE ON					
Raising funds		-	-	-	103,177
Charitable activities	7				
Charitable		188,434	186,163	374,597	375,324
Other		42,971	14,422	57,393	34,311
Total		231,405	200,585	431,990	512,812
NET INCOME/(EXPENDITURE)		39,310	8,596	47,906	(33,853)
RECONCILIATION OF FUNDS					
Total funds brought forward		65,737	10,860	76,597	110,450
TOTAL FUNDS CARRIED FORWARD		105,047	19,456	124,503	76,597

The notes form part of these financial statements

BALANCE SHEET
31 MARCH 2022

	Notes	Unrestricted funds £	Restricted funds £	2022 Total funds £	2021 Total funds £
FIXED ASSETS					
Tangible assets	12	100,960	-	100,960	57,432
CURRENT ASSETS					
Debtors	13	61,553	-	61,553	47,301
Cash at bank and in hand		131,984	19,455	151,439	289,952
		193,537	19,455	212,992	337,253
CREDITORS					
Amounts falling due within one year	14	(152,178)	-	(152,178)	(318,088)
NET CURRENT ASSETS		41,359	19,455	60,814	19,165
TOTAL ASSETS LESS CURRENT LIABILITIES		142,319	19,455	161,774	76,597
CREDITORS					
Amounts falling due after more than one year	15	(37,271)	-	(37,271)	-
NET ASSETS		105,048	19,455	124,503	76,597
FUNDS	17				
Unrestricted funds				105,048	65,737
Restricted funds				19,455	10,860
TOTAL FUNDS				124,503	76,597

The charitable company is entitled to exemption from audit under Section 477 of the Companies Act 2006 for the year ended 31 March 2022.

The members have not required the company to obtain an audit of its financial statements for the year ended 31 March 2022 in accordance with Section 476 of the Companies Act 2006.

The trustees acknowledge their responsibilities for

(a) ensuring that the charitable company keeps accounting records that comply with Sections 386 and 387 of the Companies Act 2006 and

(b) preparing financial statements which give a true and fair view of the state of affairs of the charitable company as at the end of each financial year and of its surplus or deficit for each financial year in accordance with the requirements of Sections 394 and 395 and which otherwise comply with the requirements of the Companies Act 2006 relating to financial statements, so far as applicable to the charitable company.

The notes form part of these financial statements

continued...

BALANCE SHEET - continued
31 MARCH 2022

These financial statements have been prepared in accordance with the provisions applicable to charitable companies subject to the small companies regime.

The financial statements were approved by the Board of Trustees and authorised for issue on 26 January 2023 and were signed on its behalf by:



S Freeborn - Trustee

The notes form part of these financial statements

1. ACCOUNTING POLICIES

Basis of preparing the financial statements
The financial statements of the charitable company, which is a public benefit entity under FRS 102, have been prepared in accordance with the Charities SORP (FRS 102) 'Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019)', Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland' and the Companies Act 2006. The financial statements have been prepared under the historical cost convention.

Incoming resources
All incoming resources are included in the SOFA when the charity is legally entitled to the income and the amount can be quantified with reasonable accuracy. Gifts in kind have been included at market value of gifts received and in assets acquired. No amounts are included in the financial statements for services donated by volunteers.

Resources expended
All expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all costs relating to the category. Where costs cannot be directly attributed to particular headings they have been allocated to activities on a basis consistent with use of the resources. Fund-raising costs are those incurred in seeking voluntary contributions and do not include the costs of disseminating information in the support of the charitable activities.

Depreciation
Depreciation is provided at the following annual rates in order to write off each asset over its estimated useful life.

Freehold property	- 5% on reducing balance
Plant and machinery	- 10% on cost

Taxation
The charity is exempt from tax on income and gains falling within section 505 of the Taxes Act 1988 or section 252 of the Taxation of Chargeable Gains Act 1992 to the extent that these are applied to its charitable objects.

Fund accounting
Unrestricted funds are available for use at the discretion of the Trustees in furtherance of the general objectives of the charity.

Designated funds are unrestricted funds earmarked by the Trustees for particular purposes.

Restricted funds are subjected to restrictions on their expenditure imposed by the donor or through the terms of an appeal.

Employee benefits
The cost of any unused holiday entitlement is recognised in the period in which the employee's services are received.

Termination benefits are recognised immediately as an expense when the company is demonstrably committed to terminate the employment of an employee or to provide termination benefits.

continued...

7. TOTAL RESOURCES EXPENDED

	Total Funds Year to 31 Mar 2021£	Total Funds Year to 31 Mar 2020£
Staff costs	**309,129**	385,218
Travel costs	**17,081**	85,243
Training	**2,551**	1,629
Social skills activity	**2,944**	10,229
Insurance	**3,206**	3,431
Telephone	**7,405**	2,599
Postage, stationery & printing	**974**	1,548
Equipment	**11,656**	2,647
Depreciation	**3,023**	3,182
Base costs	**51,666**	30,468
Bad debts provision increase	**103,177**	-
	512,812	526,194

8. NET INCOME/(EXPENDITURE)

Net income/(expenditure) is stated after charging/(crediting):

	2022 £	2021 £
Depreciation - owned assets	8,027	-
Hire of plant and machinery	470	332
Other operating leases	21,941	18,000

9. TRUSTEES' REMUNERATION AND BENEFITS

During the year Trustees did not receive remuneration.
The key management personnel of the charity consist of the Trustees, professional advisors and the Chief Executive Officer.

Trustees' expenses

There were no trustees' expenses paid for the year ended 31 March 2022 nor for the year ended 31 March 2021.

continued...

10. STAFF COSTS

	2022	2021
	£	£
Wages and salaries	283,129	289,185
Social security costs	13,165	16,625
Other pension costs	4,311	3,318
	300,605	309,128

Aggregate payroll costs were:

	Year to 31 Mar 2021£	Year to 31 Mar 2020£
Wages and salaries	**288,377**	361,110
Social security costs	**17,434**	19,081
Pension costs	**3,318**	5,027
	309,129	385,218

The average monthly number of employees during the year was as follows:

	2022	2021
Direct Charitable Staff	26	23
Governance	1	1
	27	24

No employees received emoluments in excess of £60,000.

11. COMPARATIVES FOR THE STATEMENT OF FINANCIAL ACTIVITIES

	Unrestricted funds £	Restricted funds £	Total funds £
INCOME AND ENDOWMENTS FROM			
Donations and legacies	8,986	260,485	269,471
Charitable activities			
Charitable	204,905	-	204,905
Investment income	32	-	32
Other income	4,551	-	4,551
Total	218,474	260,485	478,959
EXPENDITURE ON			
Raising funds	103,177	-	103,177
Charitable activities			
Charitable	111,528	263,796	375,324

continued...

11. COMPARATIVES FOR THE STATEMENT OF FINANCIAL ACTIVITIES - continued

	Unrestricted funds £	Restricted funds £	Total funds £
Other	30,598	3,713	34,311
Total	245,303	267,509	512,812
NET INCOME/(EXPENDITURE)	(26,829)	(7,024)	(33,853)
Transfers between funds	(17,885)	17,885	-
Net movement in funds	(44,714)	10,861	(33,853)
RECONCILIATION OF FUNDS			
Total funds brought forward	110,450	-	110,450
TOTAL FUNDS CARRIED FORWARD	65,736	10,861	76,597

12. TANGIBLE FIXED ASSETS

	Freehold property £	Plant and machinery £	Totals £
COST			
At 1 April 2021	74,223	-	74,223
Additions	-	51,555	51,555
At 31 March 2022	74,223	51,555	125,778
DEPRECIATION			
At 1 April 2021	16,791	-	16,791
Charge for year	2,871	5,156	8,027
At 31 March 2022	19,662	5,156	24,818
NET BOOK VALUE			
At 31 March 2022	54,561	46,399	100,960
At 31 March 2021	57,432	-	57,432

continued...

13. DEBTORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	2022	2021
	£	£
Other debtors	52,975	47,301
Prepayments and accrued income	8,578	-
	61,553	47,301

14. CREDITORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	2022	2021
	£	£
Bank loans and overdrafts (see note 16)	9,586	-
Trade creditors	28,797	49,380
Social security and other taxes	(791)	17,623
Other creditors	113,245	118,488
Possible covid clawback	-	129,815
Wages control	(600)	(2)
Pension Fund	141	2,784
Accruals and deferred income	1,800	-
	152,178	318,088

15. CREDITORS: AMOUNTS FALLING DUE AFTER MORE THAN ONE YEAR

	2022	2021
	£	£
Bank loans (see note 16)	37,271	-

16. LOANS

An analysis of the maturity of loans is given below:

	2022	2021
	£	£
Amounts falling due within one year on demand:		
Bank loans	9,586	-
Amounts falling due between two and five years:		
Bank loans - 2-5 years	37,271	-

continued...

17. MOVEMENT IN FUNDS

	At 1.4.21 £	Net movement in funds £	At 31.3.22 £
Unrestricted funds			
General fund	57,433	39,311	96,744
Designated reserves	8,304	-	8,304
	65,737	39,311	105,048
Restricted funds			
Derbyshire County Council - Adult Services	2,037	1,802	3,839
Derbyshire County Council Framework	-	5,688	5,688
Derbyshire County Council COVID	4,186	-	4,186
Derbyshire County Council PPE Equipment	1,237	-	1,237
Derbyshire County Council Capacity Recruitment Grant	140	-	140
BBC Children in Need	634	-	634
BBC Children in Need Inspiring Futures	660	329	989
National Lottery Community Fund	791	143	934
Nottinghamshire Community Foundation	130	-	130
Calums Voice	45	-	45
Amber Valley Borough Council 5 Ways to Wellbeing	1,000	633	1,633
	10,860	8,595	19,455
TOTAL FUNDS	76,597	47,906	124,503

continued...

17. MOVEMENT IN FUNDS - continued

Net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds			
General fund	270,715	(231,404)	39,311
Restricted funds			
Derbyshire County Council - Adult Services	26,243	(24,441)	1,802
Derbyshire County Council Framework	150,326	(144,638)	5,688
BBC Children in Need Inspiring Futures	21,474	(21,145)	329
National Lottery Community Fund	9,320	(9,177)	143
Amber Valley Borough Council 5 Ways to Wellbeing	729	(96)	633
Tackling Inequalities	372	(372)	-
DCC Sports Action Grant	717	(717)	-
	209,181	(200,586)	8,595
TOTAL FUNDS	479,896	(431,990)	47,906

continued...

17. MOVEMENT IN FUNDS - continued

Comparatives for movement in funds

	At 1.4.20 £	Net movement in funds £	Transfers between funds £	At 31.3.21 £
Unrestricted funds				
General fund	60,455	(26,828)	23,806	57,433
Designated reserves	49,995	-	(41,691)	8,304
	110,450	(26,828)	(17,885)	65,737
Restricted funds				
Derbyshire County Council - Adult Services	-	2,037	-	2,037
Derbyshire County Council Framework	-	(17,885)	17,885	-
Derbyshire County Council COVID	-	4,186	-	4,186
Derbyshire County Council PPE Equipment	-	1,237	-	1,237
Derbyshire County Council Capacity Recruitment Grant	-	140	-	140
BBC Children in Need	-	634	-	634
BBC Children in Need Inspiring Futures	-	660	-	660
National Lottery Community Fund	-	791	-	791
Nottinghamshire Community Foundation	-	130	-	130
Calums Voice	-	45	-	45
Amber Valley Borough Council 5 Ways to Wellbeing	-	1,000	-	1,000
	-	(7,025)	17,885	10,860
TOTAL FUNDS	110,450	(33,853)	-	76,597

continued...

17. MOVEMENT IN FUNDS - continued

Comparative net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds			
General fund	218,474	(245,302)	(26,828)
Restricted funds			
Derbyshire County Council - Adult Services	26,084	(24,047)	2,037
Derbyshire County Council Framework	93,756	(111,641)	(17,885)
Derbyshire County Council COVID	4,186	-	4,186
Derbyshire County Council PPE Equipment	4,950	(3,713)	1,237
Derbyshire County Council Capacity Recruitment Grant	3,740	(3,600)	140
BBC Children in Need	14,119	(13,485)	634
BBC Children in Need Inspiring Futures	13,764	(13,104)	660
National Lottery Community Fund	15,533	(14,742)	791
Foundation Derbyshire	14,295	(14,295)	-
HMRC Job Retention Scheme	62,415	(62,415)	-
National Lottery Community Fund COVID Response	2,936	(2,936)	-
Nottinghamshire Community Foundation	2,707	(2,577)	130
Calums Voice	1,000	(955)	45
Amber Valley Borough Council 5 Ways to Wellbeing	1,000	-	1,000
	260,485	(267,510)	(7,025)
TOTAL FUNDS	478,959	(512,812)	(33,853)

continued...

17. MOVEMENT IN FUNDS - continued

A current year 12 months and prior year 12 months combined position is as follows:

	At 1.4.20 £	Net movement in funds £	Transfers between funds £	At 31.3.22 £
Unrestricted funds				
General fund	60,455	12,483	23,806	96,744
Designated reserves	49,995	-	(41,691)	8,304
	110,450	12,483	(17,885)	105,048
Restricted funds				
Derbyshire County Council - Adult Services	-	3,839	-	3,839
Derbyshire County Council Framework	-	(12,197)	17,885	5,688
Derbyshire County Council COVID	-	4,186	-	4,186
Derbyshire County Council PPE Equipment	-	1,237	-	1,237
Derbyshire County Council Capacity Recruitment Grant	-	140	-	140
BBC Children in Need	-	634	-	634
BBC Children in Need Inspiring Futures	-	989	-	989
National Lottery Community Fund	-	934	-	934
Nottinghamshire Community Foundation	-	130	-	130
Calums Voice	-	45	-	45
Amber Valley Borough Council 5 Ways to Wellbeing	-	1,633	-	1,633
	-	1,570	17,885	19,455
TOTAL FUNDS	110,450	14,053	-	124,503

continued...

17. MOVEMENT IN FUNDS - continued

A current year 12 months and prior year 12 months combined net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds			
General fund	489,189	(476,706)	12,483
Restricted funds			
Derbyshire County Council - Adult Services	52,327	(48,488)	3,839
Derbyshire County Council Framework	244,082	(256,279)	(12,197)
Derbyshire County Council COVID	4,186	-	4,186
Derbyshire County Council PPE Equipment	4,950	(3,713)	1,237
Derbyshire County Council Capacity Recruitment Grant	3,740	(3,600)	140
BBC Children in Need	14,119	(13,485)	634
BBC Children in Need Inspiring Futures	35,238	(34,249)	989
National Lottery Community Fund	24,853	(23,919)	934
Foundation Derbyshire	14,295	(14,295)	-
HMRC Job Retention Scheme	62,415	(62,415)	-
National Lottery Community Fund COVID Response	2,936	(2,936)	-
Nottinghamshire Community Foundation	2,707	(2,577)	130
Calums Voice	1,000	(955)	45
Amber Valley Borough Council 5 Ways to Wellbeing	1,729	(96)	1,633
Tackling Inequalities	372	(372)	-
DCC Sports Action Grant	717	(717)	-
	469,666	(468,096)	1,570
TOTAL FUNDS	958,855	(944,802)	14,053

continued...

18. RELATED PARTY DISCLOSURES

There were no related party transactions for the year ended 31 March 2022.

19. RESTRICTED FUNDS

CHILDRENS SERVICES

BBC CIN - JACOBS LADDER
To provide children and young people to experience life experiences out in the community to help them understand their autism, help them with anxiety and any depression, understand everyday rules around social communication and interaction with their peers and to encourage them to feel less isolated, confused and lonely.

CALLUMS VOICE
This money was raised to give children a voice, helping them understand what it is to have autism and to express what it is they are trying to achieve. This benefited one young person to perform in front of an audience, using a poem they had written about what autism meant to them.

NATIONAL LOTTERY
This grant is to provide children's groups in two different areas of Derbyshire every other week. This is help with social skills, learning to share, play games, be creative and engage with their peers.

I WILL PROJECT
This is to reach out to young people, to find out how they are affected by lack of awareness of autism and the inability to function well at school. The design interventions by these young people, working through an elected group of representatives, and then campaigning on how to achieve outcomes.

BBC CIN - INSPIRING FUTURES
To help children and young adults from the age of 10 year to 24 years of age, to help them think about gaining employment either paid or unpaid. Working from 10 years with interactive games progressing through to looking at what they would like to achieve and writing CV's and applying to employment should they wish to.

ADULT SERVICES

DCC ADULTS
This bid is to help clients to work towards their goals and allow them to become more independent. It is also there to help them secure their own funding to enable them to choose which services will benefit them in achieving these goals.

DCC FRAMEWORK
This bid is to take over the Spot Purchases from DCC adults department to help clients become more independent and learn to be interdependent on others. They have a say in what support they require and help co produce their own risk assessments and care plans to achieve their goals.

OTHER BIDS

FOUNDATION DERBYSHIRE - £14,295

continued...

19. RESTRICTED FUNDS - continued

To cover the costs of remote services/online systems to support efficient working practices on a permanent footing.

NATIONAL LOTTERY - £4,186.19
To help with funding during the Covid outbreak. Not yet spent.

AMBER VALLEY BC - £1,000
(5 Ways to wellbeing)
To help our clients manage their anxiety through mindfulness and understand what 'wellness' is.

CAPACITY GRANT - £3,739.96
To help with recruitment during Covid.

DCC PPE EQUIPMENT - £4,949.92
To help with the purchase of Covid equipment to be given to members of staff working out in the community.

COVID 19 RESPONSES - £2,936.00
To pay for part of a salary of one member of staff to look into helping set up a new web page.

DESIGNATED FUNDS

£8,304 was designated for redundancy costs.

DETAILED STATEMENT OF FINANCIAL ACTIVITIES
FOR THE YEAR ENDED 31 MARCH 2022

	2022 £	2021 £
INCOME AND ENDOWMENTS		
Donations and legacies		
Donations	5,287	9,986
Grants	225,928	259,485
	231,215	269,471
Investment income		
Deposit account interest	33	32
Charitable activities		
Other income	214	200
Care packages	248,376	204,705
	248,590	204,905
Other income		
Sundry income	58	4,551
Total incoming resources	479,896	478,959
EXPENDITURE		
Other trading activities		
Bad debts	-	103,177
Charitable activities		
Wages	283,129	289,185
Social security	13,165	16,625
Pensions	4,311	3,318
Photocopier	470	332
Other operating leases	21,941	18,000
Rates and water	1,093	1,318
Insurance	3,624	3,206
Light and heat	3,640	4,308
Telephone	10,541	7,405
Postage and stationery	1,769	974
Sundries	1,052	2,818
Social skills activity	-	2,944
Base costs	24,929	22,050
	369,664	372,483

DETAILED STATEMENT OF FINANCIAL ACTIVITIES
FOR THE YEAR ENDED 31 MARCH 2022

	2022 £	2021 £
Charitable activities		
Other		
Travel costs	36,359	17,081
Training	1,927	2,551
Equipment	11,080	11,656
Freehold property	2,871	3,023
Plant and machinery	5,156	-
	57,393	34,311
Support costs		
Information technology		
Repairs and maintenance	2,726	1,641
Other		
Bank interest	407	-
Governance costs		
Independent examiner's fee	1,800	1,200
Total resources expended	431,990	512,812
Net income/(expenditure)	47,906	(33,853)

This page does not form part of the statutory financial statements

DERBYSHIRE AUTISM SERVICES

England & Wales - Charity number 1105525

Accounts

DERBYSHIRE AUTISM SERVICES LTD
COMPANY LIMITED BY GUARANTEE

FINANCIAL STATEMENTS FOR 31 MARCH 2021

Company Registration Number 5185463
Charity Number 1105525

DERBY COMMUNITY ACCOUNTANCY SERVICE
Babington Lodge
128 Green Lane
Derby
Derby

DERBYSHIRE AUTISM SERVICES LTD
COMPANY LIMITED BY GUARANTEE

FINANCIAL STATEMENTS

YEAR ENDED 31 MARCH 2021

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DERBYSHIRE AUTISM SERVICES LTD
COMPANY LIMITED BY GUARANTEE

MEMBERS OF THE BOARD AND PROFESSIONAL ADVISERS

The board of trustees/directors

Mr. Stephen Freeborn (Chair),
Mrs. Julie Baker
Mr. Peter Pimm
Ms. Collette Watson
Ms. Fay Keely
Dr. Lucia Whitney

Company secretary Mrs. Rosie Jones

Chief Executive Mr Chris Pienaar

Registered office

Unit 3a
Unicorn Business Park
Wellington Street
Ripley
Derbyshire
DE5 3EH

Independent Examiner

Kevin Parkinson FCA
Derby Community Accountancy Service
Babington Lodge
128 Green Lane
Derby

DERBYSHIRE AUTISM SERVICES LTD
COMPANY LIMITED BY GUARANTEE

TRUSTEES' ANNUAL REPORT

YEAR ENDED 31 MARCH 2021

The trustees, who are also Directors for the purposes of the Companies Act, have pleasure in presenting their report and the unaudited financial statements of the charity for the year ended 31 March 2021.

OBJECTIVES AND ACTIVITIES

1. **OBJECTIVES:**

   A. To promote the wellbeing of persons with autistic spectrum disorders.
   B. To inform and support persons with autism, their families, friends and carers
   C. To raise awareness of autism and its impact upon individuals, carers and the public.
   D. To engage in any charitable activity which benefit people with autism including other disabilities.

In furtherance of the Association's objects, but not otherwise, the Association may:

   I. Provide information to or for the benefit of people with autism and their families.
   II. Provide (and assist in the provision of) facilities, equipment and amenities for the treatment or welfare of people with autism.

Bring together in conference representatives of voluntary organisations, Government departments, statutory authorities and individuals.

   III. Promote and carry out or assist in promoting and carrying out research, surveys and investigations into the causes and treatment of people with autism and publish the useful results of such research, surveys and investigations.
   IV. Arrange and provide for or join in arranging and providing the Association's Objects and exchange such information with other bodies having similar objects whether in this country or overseas.

This is in accordance with the Charity's governing document, the Memorandum and Articles of Association, incorporated on 21st July 2004.

SUMMARY OF THE MAIN ACTIVITIES UNDERTAKEN FOR THE PUBLIC BENEFIT IN RELATION TO THESE OBJECTS

Covid-19

With the onset of the worldwide Covid-19 pandemic, the last year has been very difficult for us all. However, I hope it might be acknowledged that Derbyshire Autism Services (DAS) has done well to survive in the size and shape it has. We are fortunate to work with, and for brilliant people.

Before steps had been taken by Government about possible pandemic problems, by the end of January 2020 DAS had carried out Risk Assessments and prepared a Contingency Plan. This plan detailed the introduction of the provision of remote support; remote business centre working; an income protection strategy; and the development of Covid safeguarding and risk mitigation guidelines and actions.

Thus, on 25th March 2020 when organisations were instructed to work from home by Government and the first 'lockdown' commenced, we had already informed our clients of the new remote service. This saw clients (who wished to do so) receiving planned telephone calls, or meetings via computer. Some clients chose not to receive support in this way, but DAS nevertheless tried to keep in touch through occasional phone calls.

As soon we were allowed to return safely to the community, we did so. But we also retained the remote support tool for when either a client or staff member had to isolate.

DigiDas

We also built on the digitalisation of our services work that was already underway to ensure that field staff reporting, and training could be done electronically. Further support tools for staff to work remotely, and other office system refinements were developed, streamlining our paperwork.

We have also delivered encouragement and information through maintaining our social media presence throughout.

Advocacy

DAS continues to engage with important stakeholder structures in order to advocate for improvements in the enabling environment for people with Autism, and their parents and carers. We believe we see some positive returns from this work.

For example, we were successful in agreeing adaptations very early on in the pandemic - with our Children in Need and National Lottery funders - to the ways in which we would deliver our services. All group activity ceased due to Covid guidelines and so activities were adapted towards 1:1 mentoring support and development activities such as an online children's club.

We continued to be closely informed and led by our growing range of Autistic experts and seek to place these experts of all ages at the heart of the delivery of projects.

Safeguarding

DAS continues to follow its safeguarding and health and safety guidelines including those carefully adapted at the different stages of Covid. It is pleasing to note there are no serious incidents to report.

Quality

We continue to seek ways to improve the quality of our services and we value the feedback of clients, staff and partners in bringing about improvements. We also endeavour to work to the key principles of the Care Quality Commission; being safe; effective; caring; responsive to people's needs; and well-led.

Staffing

Alan Noon our administrator retired at the end of April 2020 after 5 ½ years excellent service. As an interim cost saving measure the position was not filled until December 2020 when Sue Pierce took over this role.

Alisha Powell (Service Coordinator) left the organisation in August, and we wish her well for her new post. Ben Secker a DAS Family Supporter Worker applied for the role and was successful in taking this over.

Office staff are:
Chris Pienaar – CEO
Rosie Jones – Finance/HR Manager and Company Secretary
Gail Ross – Operations Manager
Mandy White – Monitoring Officer
Sue Pierce – Administrator

NOTE: It is with huge sadness that I must report the tragic death of Liam Rhodes who was only 31 years old when he died. His sudden and untimely death was a shock to us all and our deepest sympathy goes to his family and friends.

Finance

Covid has focussed efforts on ways in which to ensure the sustainability of the charity in near-impossible conditions; we have sought to protect existing and generate new income streams – all whilst reducing overheads and without having to make any staff members redundant. Although the charity has made a loss over the year, we believe that we have done well to survive the year and to have provided an unbroken support offer.

We have ensured sufficient reserves to weather the likely financial impact of Covid still to come and the potential for further disruption by new Covid variants.

DCC Framework

In June 2020 all clients with a purchase order that had originally been on our Spot Purchase contract were moved over to the new Derbyshire County Council Live Day Care Framework. Although exceptionally difficult to change over to (especially during Covid) and very unpopular with existing clients and ourselves because of the loss of the important in-community travel component, this has been running well so far.

BBC Children in Need

This service came to an end at the end of August 2021 and the expected 3 year renewal of funding stopped due to a change in strategy towards new Covid related objectives. We intend to re-apply based on the new objectives when available.

Acknowledgement

I would like to thank all service users, all staff and my fellow trustees for the tremendous commitment and teamwork that saw us through the first period of this pandemic. I would also like to thank Derbyshire County Council for their emergency support and our other funders who supported us throughout this difficult time.

Steve Freeborn
February 2022

STRUCTURE, GOVERNANCE AND MANAGEMENT

Governing document

Derbyshire Autism Services Ltd is based at Unit 3a, Unicorn Business Park, Wellington Street, Ripley, which is the company's registered office and the principal address of the charity. Derbyshire Autism Services Ltd is a company limited by guarantee and not having a share capital (company registration No. 5185463) and Registered Charity (No. 1105525). The Charity's governing document is the Memorandum and Articles of Association.

Trustee selection methods

Derbyshire Autism Services Ltd is a parent led Charity and undertakes, when the need arises, a skills audit to determine the requirements of the trustee body. Parents are approached to meet the skills required. If the skill shortage is not met by this means, approaches are made to specific people identified as having these skills through internal and external approaches.

Risk management policy

The trustees examine the major risks that the charity faces each financial year when preparing and updating the strategic plan. The charity has developed systems to monitor and control these risks to mitigate any impact that they may have on the charity in the future. Acknowledging loss of Local Authority contract as their main area of risk.

FINANCIAL REVIEW

Reserves

The Charity has a reserves policy which is to hold 3 months running costs. At 31 March 2021 the Charity had designated all its general reserves of £8,304.

Independent Examiner

Kevin Parkinson FCA of Derby Community Accountancy Service will continue in office as independent examiner for the ensuing year.

Small company provisions

This report has been prepared in accordance with the special provisions for small companies under part 15 of the Companies Act 2006.

Registered office:
Unit 3a
Unicorn Business Park
Wellington Street
Ripley
DE5 5EH

Signed on behalf of the trustees

S. Freeborn
Trustee

DERBYSHIRE AUTISM SERVICES LTD
COMPANY LIMITED BY GUARANTEE

INDEPENDENT EXAMINER'S REPORT

YEAR ENDED 31 MARCH 2021

Independent Examiner's Report to the Trustees of Derbyshire Autism Services Ltd
I report on the accounts of the company for the year ended 31 March 2021 which are set out on pages 8 to 19.

Respective responsibilities of trustees and examiner
The trustees (who are also the directors of the company for the purposes of company law) are responsible for the preparation of the accounts. The trustees consider that an audit is not required for this year under section 144(2) of the Charities Act 2011 (the 2011 Act) and that an independent examination is needed. The charity's gross income exceeded £250,000 and I am qualified to undertake the examination by being a qualified member of the Institute of Chartered Accountants of England and Wales.

Having satisfied myself that the charity is not subject to an audit under company law and is eligible for independent examination, it is my responsibility to:

- examine the accounts under section 145 of the 2011 Act;
- follow the procedures laid down in the general Directions given by the Charity Commission under section 145(5)(b) of the 2011 Act, and
- state whether particular matters have come to my attention.

Basis of independent examiner's statement
My examination was carried out in accordance with general Directions given by the Charity Commission. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts, and seeking explanations from you as trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit, and consequently no opinion is given as to whether the accounts present a "true and fair view" and the report is limited to those matters set out in the statement below.

Independent examiner's statement
In connection with my examination, no matter has come to my attention:

1 Which gives me reasonable cause to believe that, in any material respect, the requirements
- to keep accounting records in accordance with section 386 of the Companies Act 2006; and
- to prepare accounts which accord with the accounting records, comply with the accounting requirements of section 396 of the Companies Act 2006 and with the methods and principles of the Statement of Recommended Practice: Accounting and Reporting by Charities

have not been met; or

2 to which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.

K Parkinson 20/1/2022

Name: Kevin Parkinson FCA

Address: Derby Community Accountancy, Babington Lodge, 128 Green, Derby

DERBYSHIRE AUTISM SERVICES LTD
COMPANY LIMITED BY GUARANTEE

STATEMENT OF FINANCIAL ACTIVITIES

YEAR ENDED 31 MARCH 2021

	Note	Unrestricted Funds £	Restricted Funds £	Total Funds Year to 31 Mar 2021 £	Total Funds Year to 31 Mar 2020 £
Income from:					
Donations and legacies	3	**8,986**	**1,000**	**9,986**	13,908
Investment income	5	**32**	**-**	**32**	156
Grant receivable	4	**-**	**259,485**	**259,485**	90,183
Other income	6	**209,456**	**-**	**209,456**	388,236
Total incoming resources		**218,474**	**260,485**	**478,959**	492,483
Expenditure on:					
Raising funds		**-**	**-**	**-**	-
Charitable object	7	**245,303**	**267,509**	**512,812**	526,194
Total resources expended		**245,303**	**267,509**	**512,812**	526,194
Net (expenditure) income		**(26,829)**	**(7,024)**	**(33,853)**	(33,711)
Transfer between funds		**(17,885)**	**17,885**	**-**	-
Net movement in funds		**(44,714)**	**10,861**	**(33,853)**	(33,711)
Funds brought forward at 31 March 2020		**110,450**	**-**	**110,450**	144,161
Funds carried forward		**65,736**	**10,861**	**76,597**	110,450

The charity has no recognised gains or losses other than the results for the year as set out above.

All of the activities of the charity are classed as continuing.

The notes on pages 10 to 19 form part of these financial statements.

DERBYSHIRE AUTISM SERVICES LTD
COMPANY LIMITED BY GUARANTEE

BALANCE SHEET

31 MARCH 2021

	Note	2021 £	2021 £	2020 £	2020 £
Fixed assets					
Tangible assets	11		**57,432**		60,455
Current assets					
Debtors	12	**47,301**		59,572	
Cash at bank and in hand		**289,954**		57,486	
		337,255		117,058	
Creditors: amounts falling due within one year	13	**(318,090)**		(67,063)	
Net current assets			**19,165**		49,995
Total assets less current liabilities			**76,597**		110,450
Net assets			**76,597**		110,450
Funds					
Restricted	14		**10,861**		-
Unrestricted – general reserves	14		**57,432**		60,455
Unrestricted – designated reserves	14		**8,304**		49,995
TOTAL FUNDS			**76,597**		110,450

For the year ended 31 March 2021 the company was entitled to exemption from audit under section 477 of the Companies Act 2006 relating to small companies.

Directors responsibilities:

(i) The members have not required the company to obtain an audit of its accounts for the year in question in accordance with section 476; and
(ii) The directors acknowledge their responsibilities for complying with the requirements of the Act with respect to accounting records and the preparation of accounts.

These financial statements have been prepared in accordance with the special provisions for small companies under Part 15 of the Companies Act 2006.

These financial statements were approved and authorised for issue by the members of the committee and are signed on their behalf by:

S. Freeborn
Trustee
Company Registration Number: 5185463

Date 08/02/2022

The notes on pages 10 to 19 form part of these financial statements.

NOTES TO THE FINANCIAL STATEMENTS

YEAR ENDED 31 MARCH 2021

1. Accounting policies

The principal accounting policies adopted, judgements and key sources of estimation uncertainty in the preparation of the financial statements are as follows:

Company information
Derbyshire Autism Services Ltd is a company limited by guarantee not having a share capital. The company's registered office is, Unit 3a, Unicorn Business Park, Wellington Street, Ripley. At the end of the year there were 6 Trustees, each of whom, under the terms of the Memorandum and Articles of Association, had undertaken to contribute the sum not exceeding £1 in the event of a winding up of the company.

1.1 Accounting convention

These accounts have been prepared in accordance with FRS 102, "The Financial Reporting Standard applicable in the UK and Republic of Ireland" ("FRS 102"), "Accounting and Reporting by Charities" the Statement of Recommended Practice for charities applying FRS 102, the Companies Act 2006 and UK Generally Accepted Accounting Practice as it apples from 1 January 2015. The charity is a Public Benefit Entity as defined by FRS 102.

The accounts are prepared in Sterling which is the functional currency of the company Monetary amounts in these financial statements to the nearest £.

The accounts have been prepared on historical cost convention apart from freehold property that is carried at market value. The principal accounting policies adopted are set out below.

These are accounts for the year ended 31 March 2021 prepared in accordance with FRS 102, The Financial Reporting Standard applicable in the UK and Republic of Ireland. The date of transition to FRS 102 was 1 April 2015.

1.2 Going concern

At the time of approving the accounts, the Directors have a reasonable expectation that the charity has adequate resources to continue in operational existence for the foreseeable future. Thus the Trustees continue to adopt the going concern basis of accounting in preparing the accounts.

1.3 Charitable Funds

Unrestricted funds are available for use at the discretion of the Trustees in furtherance of the general objectives of the charity.

Designated funds arc unrestricted funds earmarked by the Trustees for particular purposes.

Restricted funds are subjected to restrictions on their expenditure imposed by the donor or through the terms of an appeal.

1.4 Incoming resources

All incoming resources are included in the SOFA when the charity is legally entitled to the income and the amount can be quantified with reasonable accuracy. Gifts in kind have been

included at market value of gifts received and in assets acquired. No amounts are included in the financial statements for services donated by volunteers.

1.5 Resources expended

All expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all costs relating to the category. Where costs cannot be directly attributed to particular headings they have been allocated to activities on a basis consistent with use of the resources. Fund-raising costs are those incurred in seeking voluntary contributions and do not include the costs of disseminating information in the support of the charitable activities.

1.6 Debtors

Trade and other debtors are recognised at the settlement amount due after any trade discounts offered. Prepayments are valued at the amount prepaid net of any trade discounts due.

1.7 Cash and cash equivalents

Cash and cash equivalents include cash in hand, deposits held at call with banks, other short-term liquid investments with original maturities of three months or less, and bank overdrafts. Bank overdrafts are shown within borrowings in current liabilities.

1.8 Creditors and provisions

Creditors and provisions are recognised where the charity has a present obligation resulting from a past event that will probably result in the transfer of funds to a third party and the amount due to settle the obligation can be measured or estimated reliably. Creditors and provisions are normally recognised at their settlement amount after allowing for any trade discounts due.

1.9 Financial instruments

The charity has financial assets and financial liabilities of a kind that qualify as basic financial instruments. Basic financial instruments are initially recognised at transaction value and subsequently measured at their settlement value.

Derecognition of financial liabilities

Financial liabilities are derecognised when the company's contractual obligations expire or are discharged or cancelled.

1.10 Employee benefits

The cost of any unused holiday entitlement is recognised in the period in which the employee's services are received.

Termination benefits are recognised immediately as an expense when the company is demonstrably committed to terminate the employment of an employee or to provide termination benefits.

1.11 Taxation

The charity is exempt from tax on income and gains falling with section 505 of the Taxes Act 1988 or section 252 of the Taxation of Chargeable Gains Act 1992 to the extent that these are applied to its charitable objects.

1.12 Depreciation

Individual fixed assets are capitalised at cost and are depreciated over their estimated useful economic lives on a reducing balance basis as follows:-

Asset category	Annual rate
Buildings	5%
Equipment	20%

2 Critical accounting estimates and judgements

In the application of the charity's accounting policies, the directors are required to make judgements, estimates and assumptions about the carrying amount of assets and liabilities that are not readily apparent from other sources. The estimated and associated assumptions are based on historical experience and other factors that are considered to be relevant. Actual results may differ from these estimates.

3 Voluntary income

	Unrestricted Funds	Restricted Funds	Total Funds Year to 31 Mar 2021	Total Funds Year to 31 Mar 2020
	£	£	£	£
Donations from individuals	**8,986**	**1,000**	**9,986**	13,908
	8,986	**1,000**	**9,986**	13,908

4 Incoming resources from the charitable activities

	Unrestricted Funds	Restricted Funds	Total Funds Year to 31 Mar 2021	Total Funds Year to 31 Mar 2020
	£	£	£	£
Derbyshire County Council – Adult Services	-	**26,084**	**26,084**	26,084
Derbyshire CCG	-	-	-	11,558
Derbyshire County Council	-	**106,632**	**106,632**	-
BBC Children in Need	-	**27,883**	**27,883**	28,175
National Lottery Community Fund	-	**18,469**	**18,469**	15,533
Nottinghamshire Community Fund	-	**2,707**	**2,707**	1,933
Foundation Derbyshire	-	**14,295**	**14,295**	-
Amber Valley Borough Council	-	**1,000**	**1,000**	-
Amber Valley Health Partnership	-	-	-	6,900
HMRC Job Retention Scheme	-	**62,415**	**62,415**	-
	-	**259,485**	**259,485**	90,183

5 Interest receivable (unrestricted)

	Year to 31 Mar 2021 £	Year to 31 Mar 2020 £
Bank interest receivable	**32**	156

6 Other income

	Unrestricted Funds £	Restricted Funds £	Total Funds Year to 31 Mar 2021 £	Total Funds Year to 31 Mar 2020 £
Care packages	**204,705**	-	**204,705**	381,373
Training	-	-	-	-
Membership	**200**	-	**200**	211
Other income	**4,551**	-	**4,551**	6,652
	209,456	-	**209,456**	388,236

7. Total resources expended

	Total Funds Year to 31 Mar 2021 £	Total Funds Year to 31 Mar 2020 £
Staff costs	**309,129**	385,218
Travel costs	**17,081**	85,243
Training	**2,551**	1,629
Social skills activity	**2,944**	10,229
Insurance	**3,206**	3,431
Telephone	**7,405**	2,599
Postage, stationery & printing	**974**	1,548
Equipment	**11,656**	2,647
Depreciation	**3,023**	3,182
Base costs	**51,666**	30,468
Bad debts provision increase	**103,177**	-
	512,812	526,194

Expenditure on charitable activities was £512,812 (2020: £526,194) of which £267,509 was restricted (2020 £87,444)

8. Net (expenditure)/income

Net (expenditure)/income for the year is stated after charging/(crediting):

	2021	2020
	£	£
Independent Examiner's Fees	1,200	1,185
Depreciation	3,023	3,182

9. Directors and key management personnel

During the year Trustees did not receive remuneration
The key management personnel of the charity consist of the Trustees, professional advisors and the Chief Executive Officer

10. Employees

No employee earned more than £60,000 per annum. No Trustees were reimbursed for expenditure.

The average number of staff employed by the charity during the financial year amounted to:

	Year to 31 Mar 2021	Year to 31 Mar 2020
	No	No
Direct Charitable Staff	23	28
Governance	1	1
	24	29

The aggregate payroll costs were:

	Year to 31 Mar 2021	Year to 31 Mar 2020
	£	£
Wages and salaries	288,377	361,110
Social security costs	17,434	19,081
Pension costs	3,318	5,027
	309,129	385,218

No employee earned more than £60,000 per annum. No trustees were reimbursed for expenditure.

11. Tangible fixed assets

	Buildings £
Cost	
At 31 March 2020	**74,223**
Additions	**-**
At 31 March 2021	**74,223**
Depreciation	
At 31 March 2020	**13,768**
Charge for the year	**3,023**
At 31 March 2021	**16,791**
Net book value	
At 31 March 2021	**57,432**
At 31 March 2020	60,455

12. Debtors

	2021 £	2020 £
Sundry income	**47,301**	59,572
Prepayments	**-**	-
	47,301	59,572

13. Creditors: Amounts falling due within one year

	2021 £	2020 £
Trade creditors	**164,702**	10,649
Accrued wages and pensions	**35,004**	39,588
Co-Op Bank loan	**50,000**	
Deferred income:		
BBC Children in Need	**-**	14,119
Nottinghamshire Community Foundation	**-**	2,707
National Lottery Community Fund	**58,384**	-
Amber Valley Borough Council	**10,000**	-
	318,090	67,063

14. Statement of funds

	At 1 April 2020 £	Incoming £	Outgoing £	Transfers £	At 31March 2021 £
General reserve	**60,455**	**218,474**	**(245,303)**	**23,806**	**57,432**
Designated reserves	**49,995**	**-**	**-**	**(41,691)**	**8,304**
Total unrestricted funds	**110,450**	**218,474**	**(245,303)**	**(17,885)**	**65,736**
Derbyshire County Council – Adult Services	-	**26,084**	**(24,047)**	-	**2,037**
Derbyshire County Council Framework	-	**93,756**	**(111,641)**	**17,885**	-
Derbyshire County Council COVID	-	**4,186**	-	-	**4,186**
Derbyshire County Council PPE Equipment	-	**4,950**	**(3,713)**	-	**1,237**
Derbyshire County Council Capacity Recruitment Grant	-	**3,740**	**(3,599)**	-	**141**
BBC Children in Need	-	**14,119**	**(13,485)**	-	**634**
BBC Children in Need Inspiring Futures	-	**13,764**	**(13,104)**	-	**660**
National Lottery Community Fund	-	**15,533**	**(14,742)**	-	**791**
Foundation Derbyshire	-	**14,295**	**(14,295)**	-	-
HMRC Job Retention Scheme	-	**62,415**	**(62,415)**	-	-
National Lottery Community Fund COVID Response	-	**2,936**	**(2,936)**	-	-
Nottinghamshire Community Foundation	-	**2,707**	**(2,577)**	-	**130**
Callums Voice	-	**1,000**	**(955)**	-	**45**
Amber Valley Borough Council 5 Ways to Wellbeing	-	**1,000**	-	-	**1,000**
Total restricted funds	**-**	**260,485**	**(267,509)**	**17,885**	**10,861**
Total funds	**110,450**	**478,959**	**(512,812)**	**-**	**76,597**

RESTRICTED FUNDS

CHILDRENS SERVICES

BBC CIN – JACOBS LADDER

To provide children and young people to experience life experiences out in the community to help them understand their autism, help them with anxiety and any depression, understand everyday rules around social communication and interaction with their peers and to encourage them to feel less isolated, confused, and lonely.

CALLUMS VOICE

This money was raised to give children a voice, helping them understand what it is to have autism and to express what it is they are trying to achieve. This benefited one young person to perform in front of an audience, using a poem they had written about what autism meant to them.

NATIONAL LOTTERY

This grant is to provide children's groups in two different areas of Derbyshire every other week. This is help with social skills, learning to share, play games, be creative and engage with their peers.

I WILL PROJECT

This is to reach out to young people, to find out how they are affected by lack of awareness of autism and the inability to function well at school. The design interventions by these young people, working through an elected group of representatives, and then campaigning on how to achieve outcomes.

BBC CIN – INSPIRING FUTURES

To help children and young adults from the age of 10 year to 24 years of age, to help them think about gaining employment either paid or unpaid. Working from 10 years with interactive games progressing through to looking at what they would like to achieve and writing CV's and applying to employment should they wish too.

ADULT SERVICES

DCC ADULTS

This bid is to help clients to work towards their goals and allow them to become more independent. It is also there to help them secure their own funding to enable them to chose which services will benefit them in achieving these goals.

DCC FRAMEWORK

This bid is to take over the Spot Purchases from DCC adults department to help clients become more independent and learn to be interdependent on others. They have a say in what support they require and help co produce their own risk assessments and care plans to achieve their goals.

OTHER BIDS

FOUNDATION DERBYSHIRE - £14295

To cover the costs of remote services/online systems to support efficient working practices on a permanent footing.

NATIONAL LOTTERY - £4186.19

To help with funding during the Covid outbreak. Not yet spent.

AMBER VALLEY BC - £1000
(5 Ways to wellbeing)

To help our clients manage their anxiety through mindfulness and understand what "wellness" is.

CAPACITY GRANT - £3739.96

To help with recruitment during Covid.

DCC PPE EQUIPMENT - £4949.92

To help with the purchase of Covid equipment to be given to members of staff working out in the community.

COVID 19 RESPONSES - £2936.00

To pay for part of a salary of one member of staff to look into helping set up a new web page.

DESIGNATED FUNDS

£8,304 was designated for redundancy costs.

15. Analysis of net assets

	Tangible fixed assets	Other net assets	Total
Unrestricted funds			
	£	£	£
General reserve	57,432	-	57,432
Designated reserve	-	8,304	8,304
Restricted funds	-	-	-
Derbyshire County Council – Adult Services	-	2,037	2,037
Derbyshire County Council COVID	-	4,186	4,186
Derbyshire County Council PPE Equipment	-	1,237	1,237
Derbyshire County Council Capacity Recruitment Grant	-	141	141
BBC Children in Need	-	634	634
BBC Children in Need Inspiring Futures	-	660	660
National Lottery Community Fund	-	791	791
Nottingham Community Foundation	-	130	130
Callums Voice	-	45	45
Amber Valley Borough Council 5 Ways to Wellbeing	-	1,000	1,000
	57,432	19,165	76,597

16. Related party transactions

The charity had no related party transactions that required disclosure.