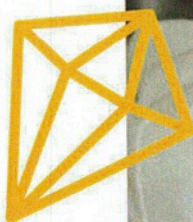




Annual Report and Accounts Year ending 31st March 2025

Registered Charity Number: 1105353

Company Registration Number: 05183477



HOME-START MANCHESTER

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HOME-START MANCHESTER

The trustees present their annual directors' report and financial statements of the charity for the year ended 31st March 2025 which are also prepared to meet the requirements for a directors' report and accounts for Companies Act purposes.

The financial statements comply with the Charities Act 2011, the Companies Act 2006, the Memorandum and Articles of Association, and the Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019).

Objectives and activities

The purposes of the charity as set out in the Memorandum and Articles of Association are:

- To safeguard, protect and preserve the mental and physical health of children and their parents.
- To prevent cruelty to or maltreatment of children.
- To relieve sickness, poverty and need amongst children and their parents.
- To promote the education of the public in better standards of childcare.

Our vision and what we do Home-Start Manchester is a volunteer-led empowering, visionary family support service built on trusted relationships and rooted in the community. We believe that every child deserves the best possible start in life and our aim is to be able to support any family in Manchester with at least one child under 5 years old.

Our values underpin everything we do as an organisation – the way we work as a staff/trustee/volunteer team, in partnership with children and families, and with our wider strategic, operational and funding partners:

VALUE	Demonstrated by
RESPECT	<ul style="list-style-type: none"> • We acknowledge and understand differences • We listen and are respectful in words and actions • We accept that mistakes happen and foster a learning culture
HONEST	<ul style="list-style-type: none"> • We are open and honest in our communication • We do not shy away from difficult conversations but do so with respect for others' viewpoints • We take time to reflect before communicating in a way that is clear and transparent
JUST	<ul style="list-style-type: none"> • We acknowledge differences and apply equity to the way we treat others • We are fair in our decision making • We empower, ensuring everyone has a voice that counts
INTEGRITY	<ul style="list-style-type: none"> • We maintain confidentiality within the parameters of keeping each other safe • We do what we say we'll do • We respectfully challenge things that don't reflect our values
KIND	<ul style="list-style-type: none"> • We work as a team and support each other • We take interest in and celebrate our individual and group passions, strengths and achievements • We contribute to making wherever Home-Start services are being delivered an emotionally safe and supportive place

HOME-START MANCHESTER

Chair's Report

At Home-Start Manchester we believe that every child deserves the best possible start in life.

Our family support is built on a foundation of good planning, hard work and a strong drive towards very high standards. Home-Start Manchester is well governed, well led, well managed.

I am immensely proud of the growth of our charity. Numbers of families supported increased from 172 to 288 this year with a further 531 dads supported through outreach. From being new scheme 18 years ago with a turnover of less than £40k and a staff team of 1, we are now a team of 16 with a turnover of £700k and we are now one of the 10 largest local Home-Start schemes in the country.

We won The Spirit of Manchester Award for Volunteer Involving Organisation of the Year. The winner was chosen by the audience in a public vote and I am particularly pleased that we came out on top in a vote by our peers in the voluntary sector. Home-Start Manchester is an award-winning charity.

We celebrated our 20th anniversary and held the event at the beautiful Manchester Cathedral to commemorate this milestone. On the day we heard from Chief Executive Shelley, Trustee Board Chair Emile, Cllr Joanna Midgeley, Lord Lieutenant Diane Hawkins and video stories from volunteers and families about the incredible work of Home-Start Manchester and our journey over the past 20 years.

I am grateful to my fellow trustees, volunteers, staff and funders as we continue to support families and children in Manchester, because childhood can't wait.

Emile

Trustee Board Chair

CEO report

I'm delighted to be reporting on Home-Start Manchester's 20th year of delivering volunteer-led peer support to families in the early years. 20 years is such an incredible achievement for the organisation and everyone who has been involved, not only in sustaining a high quality and impactful service for Manchester's children and families, but in the growth and diversification of our offer in ensuring we work towards our vision – that every child in Manchester has the best possible start in life.

We are over a year in to the implementation of our 3 year strategic plan and there are several highlights to share:

- Our overarching aim was to increase capacity to meet demand and to diversify our offer to meet the needs of all families in our communities. We move into a new reporting year with a plan to further increase the number of families we support via home visiting to 300, plus a further 485 families through Dad Matters outreach and online group support. This is an incredible 65% increase over the last 3 years!
- We have also embedded and strengthened our delivery to meet under-represented families and are delighted to have been able to double our capacity to deliver Dad Matters support. Equally, our support to Young Parents has further developed and we are now beginning to share learning and insight with the wider workforce to increase engagement of and improve impact for young parents.
- We have been keen to raise and acknowledge the quality of our work and this has been recognised through our Investing in Volunteers award, Kings Award nomination and Spirit of Manchester Volunteer involving Organisation of the Year award and success in becoming a Good Employment Charter member. We have also sustained our Nation Living Wage accreditation and Disability Confident employer recognition.
- We have invested more in our people, launching our Workforce Health and Well-being strategy.
- We embedded our EEDI action plan in our strategic work, delivery and governance; and we report to the Board on progress/impact.
- We have been involved in wider early years workforce work including development of a PAIRS and DoFE infant prompts training offer for the whole early years workforce, and a coordinator volunteer programme for Family Hubs.

Whilst in a strong position, we will face the challenges of securing income to sustain and grow our current delivery, whilst ensuring capacity within our infrastructure (particularly around fundraising and marketing). As part of this we will launch an Income Generation strategy that enables us to explore, test and understand how we can make sustainable income from corporates and communities work for us.

We will also face the challenge of managing demand for support, both in terms of complexity of need and volume of requests; and linked to this the sustainability of a full capacity, high performing workforce.

I am grateful to staff, volunteers, trustees and partners for their contribution to our impact and achievements over the last year. As always, my gratitude and thanks goes to the children and families that allow us to come into your homes and lives, trust us and believe in us to help you, thank you!

Shelley, CEO

Service delivery

This year we continued to provide our core activity, which is for volunteers, supported by staff, to visit families with children under 5 at home. They provide emotional and practical support, and work towards goals agreed with the family. We also offer some support to families with children of primary school age, group support for families (face to face and virtual), family outings, direct home visiting support from paid Family Support Workers, referrals and signposting to other services, and peer support and development opportunities for volunteers.

This year 288 Manchester families with 720 children received support from us, with an additional 548 families supported through Dad Matters outreach and our virtual group offer. We had 15 staff and 78 volunteers, including our Trustees.

We carefully recruit our volunteers from the local community and require them to have parenting/caring experience and the commitment to support a family for up to a year. We have a robust selection process comprising an application, interview, references and Enhanced DBS. Volunteers must attend 3 days face to face training and complete 6 e-learning modules.

Once carefully matched with a family volunteers are required to attend regular Supervision and on-going training (face to face and online). Following 6 months service we can provide employment/career progression support if requested.

Our staff and volunteers provide home visiting and local community support for 2-3 hours each week. Support is focused on trust building and befriending, but may also include practical help with the children and home organisation, form filling and budgeting, role modelling and supporting early learning and play with the children, parenting support around routines and boundaries, nurturing the parent child relationship, help to get out of the home and to access groups and other services, access to financial and essential item support. Support is individually tailored and has a whole family focus. The only areas we cannot help with are looking after children in the absence of parents, housekeeping, transporting families in staff/volunteers' cars or intimate/health care of the children.

In the last year we delivered a number of targeted projects in partnership with fellow services/providers, which is further strengthen us and opened up new avenues for funding and delivery into the next financial year.

Parent Infant Relationship Support/Family Hubs

The Parent Infant Relationships Support (PAIRS) project is a Citywide partnership project in Manchester between CAPS (Child and Parent Service), Health Visiting and Home-Start focusing support from conception to a child's 2nd birthday. The project looks at attachment and brain development and how important a child's experiences during this critical period are, and how those experiences can have long lasting effects on their future mental health and relationships. All volunteers who will support a family where PAIRS support has specifically been requested have completed an additional training co-delivered with a Clinical Psychologist. In November we tripled our staff capacity, and subsequently our volunteer team, to support more families with PAIRS needs. We also launched a weekly virtual stay and play group for children aged 0-2 for families not able or ready to attend face to face groups.

HOME-START MANCHESTER

In addition and with the funding from Family Hubs MCC, we have been able to launch Dad Matters outreach and 121 support across the City, and also co-deliver Baby Bonding sessions with CAPS.

Dad Matters provides Family Hubs locality-based support to fathers and in the peri-natal period, with a focus again on the parent infant relationship. In addition, the service provides outreach support at birth registrations and hospital appointments. Following consultation with local dads, the project is beginning to branch out and launch dad-only stay and play sessions and walk and talks.

Dad Matters have also played an integral role in consulting services on inclusion of fathers in services, and we deliver workforce training as part of this offer.

Thriving Babies: Confident Parents

This project is about promoting the health, wellbeing and safeguarding of children through working differently with their parents during pregnancy and during the child's early years. It is a multi-agency approach, working pro-actively with parents to build on strengths. The project includes intensive assessment, support and intervention programme for at risk babies. An external evaluation of the project can be found here: <https://whatworks-csc.org.uk/research-report/thriving-babies-confident-parents/>

We are delighted that the project was awarded an iNetwork award for innovation, a significant number of babies have remained in the safe care of birth family and currently the return on investment is £1.78 for every £1 spent.

Teenage parent support

We launched our new project, supporting young families with babies under 18 months for whom baby was conceived when the parent/s were 19 years or under. The project works closely with specialist young parent midwives to identify and support families emotionally and practically, ensuring they are safe and engaged in services.

To complement our home visiting support we ran family days and activities, and provided additional donations at Christmas. We also provided home safety and safe sleeping equipment, slow cookers and carbon monoxide alarms, books, and clothes.

Referrals

We received a total of 323 referrals compared to 231 in the previous year. Health Visiting continue to be our main referrer, but we are delighted that referrals from Midwifery have increased significantly. We continue to receive self referrals and referrals from a variety of universal and specialist services across health, Council and VCSE providers.

The needs of families and our impact

Referrals were made to us requesting support with the following areas of need. The evidence of our work with families continues to demonstrate that parents are better able to cope following Home-Start intervention across all domains of family life.

HOME-START MANCHESTER

In addition to the impact within the home, our data shows that Home-Start increases families' use of other services. This type of support encourages self-efficacy and therefore long term stability for the family within their community.

The table below demonstrates the % of families identifying needs at initial assessment and the % reporting an improvement. Whilst outcome data remains consistent with previous years, needs around mental health, SEND, housing, and access to services have increased.

Outcome of needs at final visit as at 31 st March 2024	% of families expressed as a need at initial assessment	Improvement evidenced
Parenting – parent child interaction and attachment, boundary setting and routine	82.1%	85%
Supporting children's early learning, social, cognitive and language development	84.8%	86.4%
Parents physical health and well-being	74.5%	85%
Parents emotional health and well-being	88.6%	86.1%
Isolation and support networks	86.4%	73.9%
Parents confidence	84.2%	82.5%
Children's physical health and well-being	69.6%	80.8%
Children's emotional health and development	76.1%	87.5%
Managing money	63.0%	76.8%
Managing a safe and suitable home environment	64.1%	82%
Managing healthy relationships	64.1%	80%
Access and engagement with services and community support	84.8%	79.8%
Parents' self-development towards employment	40.2%	60%

'My Home-Start volunteer gave me love, and that was love I could then give to my daughter.'

"Because of Home-Start supporting me to build up courage to go to a play group I have made my first mum friend in 4 years."

"Home-Start has changed my life. I went from never leaving the house and losing hope I would ever get better, to becoming a parenting group volunteer. I start my Level 2 in Health and Social Care in September and my next step will be to become a Home-Start volunteer."

"My children are very anxious with strangers but with our volunteer they just know they can trust them and they go to her all the time. They are happier, more engaged and more settled. My son has rocketed with his development as a result."

Volunteers

Each volunteer is interviewed, provides references and completes an Enhanced DBS before attending the Course of Preparation. An active volunteer can expect to receive on-going training, 6 weekly Supervision, regular contact with a designated Coordinator and, following 6 month's service, support with employment (references, job searching, application).

For a number of volunteers working with Home-Start is a step to returning to work or changing careers to work in childcare or family support. For others it's a way of staying active and engaged after retirement.

Last year we launched our new Course of Preparation e-learning format, which increases the amount of self-taught training, with a reduced 2 day face to face wrap around training delivered by our Coordinators. This has proven a great success so far and the benefits include recruitment of volunteers for whom a 6 week course didn't fit into their other commitments, and a quicker turn around.

This year volunteers received additional training in Asylum and Immigration, Parent Infant Mental Health, Domestic Abuse, Substance mis-Use, and Adverse Childhood Experiences, Oral Health, Safe Sleeping. We also continued to meet with volunteers for drops in, either face to face or via video.

Impact

Home-Start's volunteering package has a significant impact on the well-being, confidence and employability of local parents.

Volunteers tell us that completing the Course of Preparation alone positively affects their confidence, self-worth, knowledge and understanding. After 6 months active volunteering with a family this impact is even more significant.

We recruited 4 previously supported families as volunteers this year, and we are also proud to have members of our staff team who started their journey as volunteers! 8 Volunteers secured employment elsewhere.

"The training and the support from my Coordinator is ace. I feel like we're a team and it makes the role fulfilling and worthwhile."

"My eyes have been opened to the impact of poverty for our children. Volunteering with Home-Start has made me so passionate about the early years and I'm telling everyone to join!"

"Home-Start make sure your voice is heard and listened to. They consult on all kinds of things and tell us how the decisions and plans they've made have been influenced by our input."

The team that made it happen

The Trustee Board have overseen the performance of the scheme over the year, and have responsibility for strategic development, sustainability and compliance.

Volunteers are the backbone of the scheme and provide the majority of support to our families. When families require a little more support, especially when their situation and needs become more complex, Coordinators and Family Support Workers may step in to help.

HOME-START MANCHESTER

Staff

Shelley Roberts CEO

Clare Blomley – Service Manager

Lara Aspin – PIMH lead and Senior Coordinator

Alice McKellar – Administrator and Finance Officer

Marina Donnellan – Family Support Coordinator

Kate Shatliff – Family Support Coordinator

Eleanor Hacking – Thriving Babies Family Support Coordinator

Tom Waldron – Dad Matters Coordinator

Alice Rogers – Senior Teenage Parent Coordinator

Rebecca Pass – Family Support Worker

Matthew Gill – Dad Matters Coordinator

Reena Downes – Family Support Worker

Andrea Pasquier – Family Support Worker

Rohima Ali – Family Support Coordinator

Carla Orr – Family Support Coordinator

Volunteers

Andrea P, Disna, Edward, Ellie, Helen, Helena, Kiran, Kirsty, Larayb, Leanne, Madhia, May, Nicola, Omotayo, Rugie, Sara, Sonia, Syma, Thaibah, Afshan, Amirah, Amna, Andrea G, Angela, Barbara, Carolyn, Cathy, Chisom, Ciarah, Clare, Elyssia, Emma, Erika, Gul, Helen, Ingila, Jade, Jane G, Jane P, Juanita, Julia, Julie, Jumana, Kate, Kiran, Kirsti, Kirsty, Lily, Lisa, Mahwish, Naegia, Nahid, Nicola, Nosheen, Nur, Penny, Saadia, Saba, Sania, Sherrie, Sophie, Victoria, Wonjin, Zainab, Zaira

Trustees

Emile, Karin, Charlotte, Martin, Lorna, Rebecca, Shakiba, Holleigh, Aoife

Financial Review

Total income for the year was £835,593 (2024: £488,656). Of this amount £5,201 (2024: £6,741) was from donations and legacies, and the balance of £830,395 (2024: £481,915) was income from charitable activities and investment income. Total expenditure for the year £593,508 (2024: £506,456) of which £3,495 (2024: £9,334) related to Fundraising activities and £590,013 (2024: £497,122) related to Charitable Activities. The resulting surplus for the year is £242,088 (2024: deficit £17,800).

HOME-START MANCHESTER

The charity is extremely grateful to the many funders who provide funding for service delivery. Without this financial support many families would have suffered even more during another extremely difficult year for everyone.

Investment powers and policy

The trustees, having regard to the liquidity requirements of operating the charity, have kept available funds in interest bearing deposit accounts.

Reserves policy and going concern

The balance held in unrestricted reserves at 31st March 2025 was £19,632 of which all are free reserves, after allowing for funds tied up in tangible fixed assets.

The trustees aim to maintain ring-fenced reserves at a minimum of 4 months and a maximum of 9 months of unrestricted charitable expenditure, and to cover liabilities including potential maternity leave, redundancy costs and I.T equipment leases.

The Charity's main source of income is contracts, grants and donations. The Trustees consider that it is appropriate to prepare the accounts on a going concern basis and, consequently, the accounts do not include any adjustments that would be necessary if these sources of income should cease.

Risk management

The trustees have conducted a review of the major risks to which the charity is exposed and systems have been established to mitigate those risks.

Plans for Future Periods

Please refer to Home-Start Manchester's 3 year Strategic Plan for details of our future plans.

Structure, governance and management

Home-Start Manchester is a company limited by guarantee governed by its Memorandum and Articles of Association dated 19th July 2004. It is registered as a charity with the Charity Commission and is constituted under a trust deed dated 5th August 2004. Formerly known as Home-Start Manchester South it merged with Home-Start Manchester North on 1st January 2018.

Appointment of trustees

New trustees complete an online application form and are interviewed by the Chair and CEO.

Trustee induction and training

All trustees have completed induction which includes Safeguarding Training, undertaken a DBS check (which is renewed every three years as a minimum) and provided 2 satisfactory references. They are also invited to all volunteer training and encouraged to attend meetings and activities of the service to familiarise themselves with the work of the charity and the context in which it operates.

Organisation

At the end of the financial year there were 8 active Trustees including a Chair and Treasurer. The Committee are responsible for the strategic direction of the organisation and policies and procedures, however, a scheme of delegation is in place and the day to day responsibilities for the provision of services rests with the CEO.

The Board of Trustees operates 4 sub-committees; Governance, Finance, Income Generation and Operations. Each meet quarterly and report back to the full Board.

Governance Committee

3 years ago, we launched a new strategy that included strengthening governance and leadership. The Governance Committee was established to support the implementation of this strategy and to oversee board sustainability and effectiveness. Its membership includes the chairs of sub-committees, Operations, Finance, Income Generation, Trustee Board Chair and Chief Executive. This committee has overseen the development of a detailed Schedule of Delegated Authority, a successful Trustee recruitment strategy which has seen a full refresh and renewal of our board, succession planning, detailed annual agenda planning for the board and all committees and a review, update and modernisation of our governing document.

This work has been a success and I took the decision earlier this year to reduce the frequency of Governance Committee meetings and lessen the meeting burden on my hard-working fellow Trustees.

I was delighted to welcome several new Trustees to Home-Start Manchester, Aoife Spillane, Holleigh Stevenson, Shakiba Ahsen.

I am grateful to Martin Boaler for stepping up and taking on the responsibilities of Deputy Treasurer and leading the Finance Committee, and, after several years leading the Income Generation Committee, I am pleased to have appointed Aoife Spillane to succeed me as its Chair.

Aspiring to good practice in governance is a stepping stone to growth and development of the smaller charity and by adopting this philosophy we have benefited significantly. I will continue to champion good practice and excellence in governance, here at Home-Start Manchester, and for all members of the Home-Start federation through my leadership of Home-Start UK National Chairs Forum and by working to the high standards set out in the Charity Governance Code and Home-Start UK's Quality Assurance.

In the coming year, I will be looking at ways to continue the development of Home-Start Manchester's Trustee Board, both for the individual trustee and the board as a collective.

Emile

Governance Committee Chair

Income Generation Committee

HOME-START MANCHESTER

The Income Generation Committee (IGC) has a broad set of responsibilities, including fundraising, grants and contracts, marketing and communications, community engagement, strategic influence, and managing relationships with key stakeholders.

This year, we welcomed two new trustees — one with significant experience in marketing and communications, and another with a strong background in funding.

We have continued to prioritise volunteer recruitment. Building on our renewed volunteer strategy, we have increased the number of volunteers recruited and continued to work with other local Home-Starts, as part of the Greater Manchester Partnership, to explore creative approaches to volunteer engagement.

Sustainable funding remains one of the biggest challenges facing Home-Start Manchester. Looking ahead to the new financial year, we will address these by developing a new income generation strategy and placing a renewed focus on marketing and communications.

We are also continuing to strengthen the partnerships we've established — with colleagues across Greater Manchester, with Home-Start UK through the Chairs Forum and Strategic Reference Group, with local government and health agencies, and with funders.

Aofie Spillane, IGC Chair

Operations Committee

As part of last year's review of the overall governance for HSM, which has been based in part on the growth of the organisation, the Operations Committee has continued to evolve based on the new Scheme of Delegation in the transition from the HR committee. The committee has responsibility for a wider range of governance areas, including employment, volunteering, data protection, health and safety, safeguarding, quality, policy and Equality, Diversity and Inclusion. The committee has grown in terms of membership and will include the safeguarding and volunteering lead trustees. This strengthened governance around key operational and strategic priorities for the organisation provides the Board with the assurance that HSM is able to deliver the 3 year strategy. Support from the committee as the organisation continues to grow and build on its excellent reputation with commissioners, beneficiaries staff and volunteers is fundamental to the success of HSM. Part of the role of the committee is to anticipate change and opportunities for further growth to meet the diverse needs of Manchester families and to ensure that all relevant policies and staffing structures are fit for purpose.

The committee is proud to have overseen the successful Investors in Volunteers accreditation and development of HSM's Equality, Diversity and Inclusion plan to ensure that HSM's services address inequalities experienced by many families in our city

In recognition that the organisation has grown significantly and anticipates further opportunities for growth, a review of staff benefits has been an area of focus this year. Having fair remuneration and other benefits are essential to the retention of staff, particularly during a cost of living crisis but also to ensure that the workforce feels recognised and rewarded equitably.

The key development this year has been the streamlining of responsibilities within the Scheme of Delegated Authority and the change of name to Operations Committee to reflect the broader remit of the committee which includes health and safety, safeguarding, information governance along with oversight of workforce policies.

Karin, Chair Operations Committee

Related parties and co-operation with other organisations

The organisation is guided by both local and national policy and by the Home-Start agreement with Home-Start UK. The purpose of the agreement is:

- To define the principles of and core values of Home-Start.
- To uphold and safeguard the good name, ethos and practice of Home-Start on behalf of all in the Home-Start network and for the benefit of families.
- To protect and safeguard the Home-Start name, logo and intellectual property and to control its use.
- To ensure and support good practice through Home-Start in the interests of families, staff, volunteers and other stakeholders in accordance with quality standards.
- To outline the rights and responsibilities of Home-Start UK and the scheme.
- To set out the process and responsibilities for remedial action when either party has concerns.

Reference and administrative information

Charity Name: Home-Start Manchester

Charity Number: 1105353

Company Registration Number: 05183477

Directors and trustees

The directors of the charitable company (the charity) are its trustees for the purpose of charity law. The trustees and officers serving during the year and since the year end were as follows:

Key management personnel: Trustees and Directors

Emile Pinel

Chair

Charlotte Waddington

Treasurer

Lorna Jones

(resigned July 2024)

Karin Connell

Rebecca Wright

Martin Boaler

Holleigh Stevenson

(appointed February 2025)

Aoife Spillane

(appointed February 2025)

Shakiba Ahsen Zulfiqar

(appointed February 2025)

Chief Executive

Shelley Roberts

Registered Office

Woodville Family Hub

Shirley Road

Cheetham

M8 ONE

HOME-START MANCHESTER**Independent Examiners**

Hilton-Jones t/a Community Accountancy Service
Hollinwood Business Park
Albert Street
Oldham
OL8 3QL

Bankers

Shawbrook Bank
Lutea House
Warley Hill Business Park
The Drive, Great Warley
Brentwood
Essex
CM13 3BE

CAF Bank Limited
25 Kings Hill Avenue
Kings Hill,
West Malling,
Kent
ME19 4JQ

Virgin Money
Jubilee House
Gosforth
Newcastle Upon Tyne
NE3 4PL

United Trust Bank
PO Box 7193
Planetary Road
Willenhall
WC1X 8TN

Trustees responsibilities in relation to the financial statements

The charity trustees (who are also the directors of Home-Start Manchester for the purposes of company law) are responsible for preparing a trustees' annual report and financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

Company law requires the charity trustees to prepare financial statements for each year which give a true and fair view of the state of affairs of the charitable company and of the incoming resources and application of resources, including the income and expenditure, of the charitable company for that period. In preparing the financial statements, the trustees are required to:

- Select suitable accounting principles and then apply them consistently;
- Observe the methods and principles in the applicable Charities SORP;
- Make judgments and estimates that are reasonable and prudent;
- State whether applicable accounting standards have been followed, subject to any material departures that must be disclosed and explained in the financial statements;
- Prepare the financial statements on a going concern basis unless it is appropriate to presume that the charity will continue in business.

The trustees are responsible for keeping proper accounting records that disclose with reasonable accuracy at any time the financial position of the charity and to enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charity and taking reasonable steps for the prevention and detection of fraud and other irregularities.

By order of the board of trustees



Emile Pinel
Chair

Date: 17th July 2025

Independent examiner's report to the trustees of HOME-START MANCHESTER

I report on the accounts of the company for the year ended 31st March 2025, which are set out on pages 17 to 30.

Respective responsibilities of trustees and examiner

The trustees (who are also the directors of the company for the purposes of company law) are responsible for the preparation of the accounts. The trustees consider that an audit is not required for this year under section 144(2) of the Charities Act 2011 (the 2011 Act) and that an independent examination is needed. The charity is required by company law to prepare accrued accounts and I am qualified to undertake the examination by being a qualified member of The Association of Chartered Certified Accountants.

Having satisfied myself that the charity is not subject to audit under company law and is eligible for independent examination, it is my responsibility to:

- examine the accounts under section 145 of the 2011 Act ;
- to follow the procedures laid down in the general Directions given by the Charity Commission under section 145(b) of the 2011 Act; and
- to state whether particular matters have come to my attention.

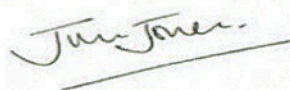
Basis of independent examiner's report

My examination was carried out in accordance with the general Directions given by the Charity Commission. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts, and seeking explanations from you as trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit and consequently no opinion is given as to whether the accounts present a 'true and fair view' and the report is limited to those matters set out in the statement below.

Independent examiner's statement

In connection with my examination, no matter has come to my attention:

- (1) which gives me reasonable cause to believe that in any material respect the requirements
 - to keep accounting records in accordance with section 386 of the Companies Act 2006; and
 - to prepare accounts which accord with the accounting records, comply with the accounting requirements of section 396 of the Companies Act 2006, ; and
 - with the methods and principles of the Statement of Recommended Practice: Accounting and Reporting by Charities have not been met; or
- (2) to which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.



James Hilton Jones FCCA
Hilton Jones t/a Community Accountancy Service
Hollinwood Business Centre, Albert Street, Oldham OL8 3QL

Date: 17th July 2025

STATEMENT OF FINANCIAL ACTIVITIES FOR THE YEAR ENDED
31 MARCH 2025

		Unrestricted Funds	Restricted Funds	Total Funds Year Ended 31 March 2025	Total Funds Year Ended 31 March 2024
	Further Details	£	£	£	£
Income from:					
Donations and legacies	(3)	5,201	-	5,201	6,741
Charitable Activities	(4)	837	826,891	827,728	479,464
Investment Income		2,667	-	2,667	2,411
Miscellaneous Income		-	-	-	40
Total		8,705	826,891	835,596	488,656
Expenditure on:					
Raising Funds	(5)	3,495		3,495	9,334
Charitable Activities	(5)	8,988	581,025	590,013	497,122
Total		12,483	581,025	593,508	506,456
Net income/(expenditure)		(3,778)	245,866	242,088	(17,800)
Transfers between funds	(13)	-	-	-	-
Net movement in funds		(3,778)	245,866	242,088	(17,800)
Reconciliation of funds					
Total funds brought forward	(13)	316,069	110,239	426,308	444,108
Total funds carried forward	(13)	312,291	356,105	668,396	426,308

The statement of financial activities includes all gains and losses recognised in the year. All income and expenditure derive from continuing activities.

The notes on pages 20 to 30 form part of these accounts.

BALANCE SHEET AS AT 31 MARCH 2025

Company registration number: 05183477

	Notes	2025 £	2024 £
Fixed assets:			
Tangible assets			
Total fixed assets	(9)	-	580
		-	580
Current assets:			
Debtors			
Cash at Bank & in Hand	(10)	48,451	22,456
Total current assets		702,563	694,116
		751,014	716,572
Liabilities:			
Creditors: Amounts falling due within one year	(11)	82,618	290,844
Net current assets or liabilities		668,396	425,728
Total assets less current liabilities		668,396	426,308
Total net assets or liabilities		668,396	426,308
The funds of the charity:			
Restricted income funds	(13)	356,105	110,239
Unrestricted income funds	(13)	312,291	316,069
Total charity funds		668,396	426,308

For the year in question the company was entitled to the exemption from audit under section 477 of the Companies Act 2006 relating to small companies.

- The members have not required The company to obtain an audit of its accounts for the year in question in accordance with section 476.
- The directors acknowledge their responsibilities for complying with the requirements of the Act with respect to accounting records and the preparation of accounts.

These accounts have been prepared in accordance with the provisions applicable to companies subject to the small companies' regime.

Approved by the trustees on 17th July 2025

Emile Pinel

Chair

The notes on pages 20 to 30 form part of these accounts.



Statement of Cash Flows for the year ending 31 March 2025

Reconciliation of net movement in funds to net cash flow from operating activities

	Notes	Year Ended 31 March 2025 £	Year Ended 31 March 2024 £
Net movement in funds		242,088	(17,800)
Add back depreciation		580	1,551
Deduct investment income		(2,667)	(2,411)
Decrease/(increase) in debtors		(25,995)	8,741
Increase/(decrease) in creditors		(208,226)	241,390
Net cash used in operating activities		5,780	231,471
Cash flows from investment activities:			
Interest		2,667	2,411
Purchase of fixed assets		-	-
Net cash provided by investing activities		2,667	2,411
Increase/(decrease) in cash and cash equivalents during the year		8,447	233,882
Cash and cash equivalents brought forward		694,116	460,234
Cash and cash equivalents carried forward		702,563	694,116

Notes to the accounts for the year ended 31st March 2025

1. Accounting policies**(a) Basis of preparation and assessment of going concern**

The accounts (financial statements) have been prepared under the historical cost convention with items recognised at cost or transaction value unless otherwise stated in the relevant notes to these accounts. The financial statements have been prepared in accordance with the Statement of Recommended Practice: Accounting and Reporting by Charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) issued on 1st January 2019 and the Financial Reporting Standard applicable in the United Kingdom and Republic of Ireland (FRS 102) and the Charities Act 2011.

The charity constitutes a public benefit entity as defined by FRS 102.

The trustees consider that there are no material uncertainties about the charity's ability to continue as a going concern.

(b) Funds structure

Restricted funds are funds which are to be used in accordance with specific restrictions imposed by the donor or trust deed. There are 25 restricted funds.

Unrestricted income funds comprise those funds which the trustees are free to use for any purpose in furtherance of the charitable objects. Unrestricted funds include designated funds where the trustees, at their discretion, have created a fund for a specific purpose.

Further details of each fund are disclosed in note 13.

(c) Income recognition

All income is recognised once the charity has entitlement to the income, it is probable that the income will be received and the amount of income receivable can be measured reliably.

Grants are recognised when the charity has been notified in writing of both the amount and settlement date. In the event that a grant is subject to conditions that require a level of performance before the charity is entitled to the funds, the income is deferred and not recognised until either those conditions are fully met, or the fulfilment of those conditions is wholly within the control of the charity and it is probable that those conditions will be fulfilled in the reporting period.

Interest on funds held on deposit is included when receivable and the amount can be measured reliably by the charity; this is normally upon notification of the interest paid or payable by the bank. Dividends are recognised once the dividend has been declared and notification has been received of the dividend due.

(d) Expenditure Recognition

Liabilities are recognised as expenditure as soon as there is a legal or constructive obligation committing the charity to that expenditure, it is probable that settlement will be required and the amount of the obligation can be measured reliably.

All expenditure is accounted for on an accruals basis. All expenses including support costs and governance costs are allocated or apportioned to the applicable expenditure headings. For more information on this attribution refer to note (f) below.

(e) Irrecoverable VAT

Irrecoverable VAT is charged against the expenditure heading for which it was incurred.

(f) Allocation of support and governance costs

Support costs have been allocated between governance costs and other support costs. Governance costs comprise all costs involving the public accountability of the charity and its compliance with regulation and good practice. These costs include costs related to independent examination and legal fees together with an apportionment of overhead and support costs.

Governance costs and support costs relating to charitable activities have been apportioned based on type of expense. The allocation of support and governance costs is analysed in note 8.

(g) Costs of raising funds

The costs of raising funds consists of events and activities.

Notes to the accounts for the year ended 31st March 2025

(h) Charitable Activities

Costs of charitable activities include governance costs and an apportionment of support costs as shown in note 7.

(i) Tangible fixed assets and depreciation

All assets costing more than £500 are capitalised and valued at historical cost. Depreciation is charged on the following basis:

Computer Equipment	33.33% on cost
--------------------	----------------

(j) Realised gains and losses

All gains and losses are taken to the Statement of Financial Activities as they arise. Realised gains and losses on investments are calculated as the difference between sales proceeds and their opening carrying value or their purchase value if acquired subsequent to the first day of the financial year. Unrealised gains and losses are calculated as the difference between the fair value at the year end and their varying value. Realised and unrealised investment gains and losses are combined in the Statement of Financial Activities.

(k) Pensions

All staff have the option to pay into a pension scheme with NEST. Contributions are tiered on the gross salary as detailed below. Staff are automatically enrolled into the scheme and are given the option of opting out within a 28 day period.

Employee Contribution	Employer Contribution
4%	4%
5%	6%
6%	8%
7%+	8%

(l) Debtors

Trade and other debtors are recognised at the settlement amount due after any trade discount offered. Prepayments are valued at the amount prepaid net of any trade discounts due.

(m) Creditors and provisions

Creditors and provisions are recognised where the charity has a present obligation resulting from a past event that will probably result in the transfer of funds to a third party and the amount due to settle the obligation can be measured or estimated reliably. Creditors and provisions are normally recognised at their settlement amount after allowing for any trade discounts due.

(n) Cash at bank and in hand

Cash at bank and cash in hand includes cash and short-term highly liquid investments with a short maturity of three months or less from the date of acquisition or opening of the deposit or similar account.

2. Related party transactions and trustees' expenses and remuneration

The trustees all give freely their time and expertise without any form of remuneration or other benefit in cash or kind (2024: £nil). Expenses paid to the trustees in the year totalled £nil (2024: £82). This comprised 0 (2024: 1) trustee claiming travel expenses. No trustees gave unconditional donations during the year (2024: £nil).

3. Donations and Legacies

	Unrestricted Year Ended 31 March 2025 £	Restricted Year Ended 31 March 2025 £	Total Funds Year Ended 31 March 2025 £	Total Funds Year Ended 31 March 2024 £
Donations & fundraising	5,201	-	5,201	6,741
	5,201	-	5,201	6,741

Notes to the accounts for the year ended 31st March 2025

3. Donations and Legacies

Previous reporting period

	Unrestricted Year Ended 31 March 2024 £	Restricted Year Ended 31 March 2024 £	Total Funds Year Ended 31 March 2024 £
Donations & fundraising	6,741	-	6,741
	<u>6,741</u>	<u>-</u>	<u>6,741</u>

4. Income from charitable activities

	Unrestricted Year Ended 31 March 2025 £	Restricted Year Ended 31 March 2025 £	Total Funds Year Ended 31 March 2025 £	Total Funds Year Ended 31 March 2024 £
Unrestricted grants:				
CAPS PIMH	-	-	-	29,415
One Manchester	837	-	837	-
Restricted grants:				
Cadent	-	4,375	4,375	4,375
Children in Need	-	37,086	37,086	17,631
Eric Wright	-	6,000	6,000	20,000
Garfield Weston	-	-	-	20,000
Home-Start UK GM Lottery	-	160,794	160,794	168,006
Home-Start UK John Lewis	-	9,000	9,000	-
Manchester City Council Family Hubs	-	243,079	243,079	35,478
Manchester City Council Family Hubs Dad Matters	-	132,348	132,348	23,652
Manchester City Council Teenage Parents	-	50,500	50,500	50,000
Manchester City Council Thriving Babies	-	65,500	65,500	65,500
NHS Manchester University PIMH	-	39,430	39,430	-
Other Home-Starts - GM Lottery	-	-	-	128
Our Manchester Fund	-	62,779	62,779	37,779
Our Manchester Cost of Living	-	7,500	7,500	-
Population Health Emergency Equipment	-	8,500	8,500	7,500
	<u>837</u>	<u>826,891</u>	<u>827,728</u>	<u>479,464</u>

Notes to the accounts for the year ended 31st March 2025

4. Income from charitable activities

Previous reporting period

	Unrestricted Year Ended 31 March 2024 £	Restricted Year Ended 31 March 2024 £	Total Funds Year Ended 31 March 2024 £
Unrestricted grants:			
CAPS PIMH	29,415	-	29,415
Restricted grants:			
Cadent	-	4,375	4,375
Children in Need	-	17,631	17,631
Eric Wright	-	20,000	20,000
Garfield Weston	-	20,000	20,000
Home-Start UK GM Lottery	-	168,006	168,006
Manchester City Council Family Hubs	-	35,478	35,478
Manchester City Council Family Hubs Dad Matters	-	23,652	23,652
Manchester City Council Teenage Parents	-	50,000	50,000
Manchester City Council Thriving Babies	-	65,500	65,500
Other Home-Starts - GM Lottery	-	128	128
Our Manchester Fund	-	37,779	37,779
Population Health Emergency Equipment	-	7,500	7,500
	<u>29,415</u>	<u>450,049</u>	<u>479,464</u>

Notes to the accounts for the year ended 31st March 2025

5. Expenditure

	Year Ended 31 March 2025	Year Ended 31 March 2024
Home-Start Family Support £	Total Funds £	Total Funds £
Expenditure on raising funds:		
Fundraising Costs	305	1,501
Advertising and marketing	3,190	7,833
	<u>3,495</u>	<u>9,334</u>
Expenditure on charitable activities:		
Employment Costs	410,162	308,029
Sessional Workers	-	2,505
Recruitment	1,343	1,495
Administration Support	11,700	4,350
Virtual Group Costs	385	-
Training	8,359	6,653
Clinical Supervision	4,898	5,950
Subcontracted Services	107,925	117,779
Away Day Costs	422	1,063
20th Anniversary Event	5,000	-
Home-Start UK Annual Fee	-	7,208
Volunteers Costs	6,354	2,739
Travel Expenses	4,291	3,387
IT Costs	156	-
Dad Matters Costs	655	3,900
Hospitality	510	596
Minor Equipment	2,743	3,893
Repairs & Maintenance	371	209
Bank Charges	60	60
Emergency Equipment	4,903	9,098
Subscriptions	1,377	-
Translation Fees	170	594
Family Costs	624	997
Telephone	9,897	5,665
Rent	2,472	2,472
Insurance	1,243	1,137
Governance	2,801	2,987
Post, Printing & Stationery	612	2,805
Depreciation	580	1,551
	<u>590,013</u>	<u>497,122</u>
Total Expenditure	<u>593,508</u>	<u>506,456</u>
Unrestricted funds	12,483	74,974
Restricted funds	581,025	431,482
	<u>593,508</u>	<u>506,456</u>

6. Allocation of governance and support costs

The breakdown of support costs and how these were allocated between governance and other support costs is shown below:

	General Support	Governance	Total 2025	Basis of apportionment
Payroll Bureau Charges	1,627	-	1,627	type of expense
Professional Fees	34	-	34	type of expense
Accountancy Fees	-	1,140	1,140	type of expense
	<u>1,661</u>	<u>1,140</u>	<u>2,801</u>	

Notes to the accounts for the year ended 31st March 2025

6. Allocation of governance and support costs

Previous reporting period

	General Support	Governance	Total 2024	Basis of apportionment
Payroll Bureau Charges	1,173	-	1,173	type of expense
Other Accountancy Services	442	-	442	type of expense
Penalties	150	-	150	type of expense
Trustee Expenses	-	82	82	type of expense
Accountancy Fees	-	1,140	1,140	type of expense
	<u>1,765</u>	<u>1,222</u>	<u>2,987</u>	

7. Analysis of staff costs

	Year Ended 31 March 2025	Year Ended 31 March 2024
	£	£
Wages and Salaries	368,030	280,102
Social Security Costs	27,846	18,368
Pension Costs	14,286	9,559
	<u>410,162</u>	<u>308,029</u>
Charitable Activities	410,162	308,029
Support Costs	-	-
	<u>410,162</u>	<u>308,029</u>

The average number of employees during the year was 14 (previous year: 12).

The charity considers its key management personnel comprises the trustees and Chief Executive Officer. The total employment benefits, including employer pension contributions of the key management personnel were £35,978 (previous year: £28,005). No employee has benefits in excess of £60,000 (previous year: none).

8. Independent Examiner Fees

	Year Ended 31 March 2025	Year Ended 31 March 2024
	£	£
Independent examination fees	1,140	1,140
	<u>1,140</u>	<u>1,140</u>

9. Tangible Fixed Assets

Cost	Computers	Total
	£	£
At 1 April 2024	9,656	9,656
Additions	-	-
At 31 March 2025	<u>9,656</u>	<u>9,656</u>
Depreciation		
At 1 April 2024	9,076	9,076
Charge for Year	580	580
At 31 March 2025	<u>9,656</u>	<u>9,656</u>
NET BOOK VALUE		
At 31 March 2025	-	-
At 31 March 2024	<u>580</u>	<u>580</u>

Notes to the accounts for the year ended 31st March 2025

10. Analysis of debtors

	2025	2024
	£	£
Debtors	16,375	-
Prepayments	32,076	22,456
	<u>48,451</u>	<u>22,456</u>

Debtors and prepayments related to restricted funds £48,451 (2024: £22,060) and unrestricted funds £nil (2024: £396).

11. Creditors: amounts falling due within one year

	2025	2024
	£	£
Creditors	10,064	26,168
Short-term compensated absences (holiday pay)	3,951	4,504
Other creditors and accruals	1,140	1,140
Deferred income	67,463	259,032
	<u>82,618</u>	<u>290,844</u>

12. Deferred income

Deferred income comprises grants relating to a period beyond the year end.

Balance as at 1 April 2024	259,032
Amount released to income earned from charitable activities	(259,032)
Amount deferred in year	67,463
Balance at 31 March 2025	<u>67,463</u>

13. Analysis of charitable funds

Analysis of movements in unrestricted funds

	Balance at 1 April 2024	Incoming Resources	Resources Expended	Transfers	Balance at 31 March 2025
	£	£	£	£	£
General Fund	23,410	8,705	(12,483)	-	19,632
Designated Funds	292,659	-	-	-	292,659
	<u>316,069</u>	<u>8,705</u>	<u>(12,483)</u>	<u>-</u>	<u>312,291</u>

Previous reporting period

	Balance at 1 April 2023	Incoming Resources	Resources Expended	Transfers	Balance at 31 March 2024
	£	£	£	£	£
General Fund	238,100	38,607	(74,974)	(178,323)	23,410
Designated Funds	122,348	-	-	170,311	292,659
	<u>360,448</u>	<u>38,607</u>	<u>(74,974)</u>	<u>(8,012)</u>	<u>316,069</u>

Name of unrestricted fund:

General Fund

Designated Funds

Description, nature and purpose of the fund

The "free reserves" after allowing for all designated funds

For future redundancy and closure costs

Notes to the accounts for the year ended 31st March 2025

Analysis of movements in restricted funds

	Balance at 1 April 2024	Incoming Resources	Resources Expended	Transfers	Balance at 31 March 2025
	£	£	£	£	£
Awards for All	157	-	(153)	-	4
Barnardos	3,978	-	-	-	3,978
Cadent	2,581	4,375	-	-	6,956
The Charity Service	891	-	(891)	-	-
Children in Need	-	37,086	(28,316)	-	8,770
Eric Wright	25,501	6,000	(22,487)	-	9,014
Garfield Weston	22,466	-	(22,276)	-	190
Home-Start UK GM Lottery	713	160,794	(162,031)	-	(524)
Home-Start UK Warm Spaces	10	-	-	-	10
Bactive MWA	82	-	-	-	82
Home-Start UK John Lewis	-	9,000	(9,000)	-	-
Manchester City Council Family Hubs	-	243,079	(89,948)	-	153,131
Manchester City Council Family Hubs Dad Matters	(266)	132,348	(43,199)	-	88,883
Manchester City Council Teenage Parents	14,985	50,500	(31,532)	-	33,953
Manchester City Council Thriving Babies	15,883	65,500	(42,316)	-	39,067
NHS Manchester University PIMH	-	39,430	(32,753)	-	6,677
Our Manchester Fund	11	62,779	(61,070)	-	1,720
Our Manchester Cost of Living	-	7,500	(7,500)	-	-
Population Health Emergency Equipment	14,773	8,500	(22,135)	-	1,138
Rainbow Haven	270	-	(57)	-	213
John Lewis	1,169	-	-	-	1,169
Manchester MIND	466	-	(71)	-	395
Big Manchester Covid 19	4,470	-	(4,325)	-	145
Zochonis	1,933	-	(965)	-	968
Lloyds Bank Foundation Continuation Funding	166	-	-	-	166
	110,239	826,891	(581,025)	-	356,105

Notes to the accounts for the year ended 31st March 2025

13. Analysis of charitable funds

Analysis of movements in restricted funds

Previous reporting period

	Balance at 1 April 2023	Incoming Resources	Resources Expended	Transfers	Balance at 31 March 2024
	£	£	£	£	£
Awards for All	3,578	-	(3,421)	-	157
Barnardos	3,978	-	-	-	3,978
Big Lottery Fund	(6,314)	168,006	(161,692)	-	-
Cadent	-	4,375	(1,794)	-	2,581
The Charity Service	1,545	-	(654)	-	891
Children in Need	8,404	17,631	(26,035)	-	-
Eric Wright	15,079	20,000	(9,578)	-	25,501
Garfield Weston	20,855	20,000	(18,389)	-	22,466
Home-Start UK GM Lottery	480	-	(480)	-	-
Home-Start UK GM Lottery	867	-	(154)	-	713
Home-Start UK Warm Spaces	10	-	-	-	10
Bactive MWA	82	-	-	-	82
Manchester City Council Family Hubs	-	35,478	(35,478)	-	-
Manchester City Council Family Hubs Dad Matters	-	23,652	(23,918)	-	(266)
Manchester City Council Teenage Parents	-	50,000	(35,015)	-	14,985
Manchester City Council Thriving Babies	-	65,500	(56,842)	7,225	15,883
Other Home-Starts - GM Lottery	-	128	(128)	-	-
Our Manchester Fund	-	37,779	(37,768)	-	11
Population Health Emergency Equipment	15,761	7,500	(9,275)	787	14,773
Rainbow Haven	5,239	-	(4,969)	-	270
John Lewis	1,169	-	-	-	1,169
Manchester City Council Safe Sleeping Equipment	787	-	(787)	-	-
Manchester MIND	736	-	(270)	-	466
The Brian Kennedy Trust	55	-	(55)	-	-
Big Manchester Covid 19	8,670	-	(4,200)	-	4,470
Zochonis	2,513	-	(580)	-	1,933
Lloyds Bank Foundation Continuation Funding	166	-	-	-	166
	83,660	450,049	(431,482)	8,012	110,239

Notes to the accounts for the year ended 31st March 2025

13. Analysis of charitable funds

Analysis of movements in restricted funds

Name of restricted fund:	Description, nature and purpose of the fund
Awards for All	for salary and on costs for full time co-ordinator
Barnardos	for core costs
Cadent	for essential items for families
The Charity Service	for volunteer costs
Children in Need	for Family Support worker salary and on-costs
Eric Wright	for core costs
Garfield Weston	for core costs/overheads
Home-Start UK GM Lottery	for core costs
Home-Start UK Warm Spaces	for family costs
Bactive MWA	for Coordinator salary and on-costs
Home-Start UK John Lewis	for items for families
Manchester City Council Family Hubs	for family support
Manchester City Council Family Hubs Dad Matters	for family support
Manchester City Council Teenage Parents	for family support
Manchester City Council Thriving Babies	for family support
NHS Manchester University PIMH	for family support
Our Manchester Fund	for family support
Our Manchester Cost of Living	for family support and items for families
Population Health Emergency Equipment	for family items/equipment costs
Rainbow Haven	for Co-ordinator, Asylum project and core costs/overheads
John Lewis	for items for families
Manchester MIND	for project costs
Big Manchester Covid 19	for Coordinator salary and on-costs
Zochonis	for core costs/overheads
Lloyds Bank Foundation Continuation Funding	for Coordinator salary and on-costs

Notes to the accounts for the year ended 31st March 2025

14. Analysis of net assets between funds

	Unrestricted funds	Designated Funds	Restricted funds	Total 2025
	£	£	£	£
Tangible fixed assets	-	-	-	-
Cash at bank and in hand	33,086	292,659	376,818	702,563
Other net current assets/(liabilities)	(13,454)	-	(20,713)	(34,167)
Total	19,632	292,659	356,105	668,396

Previous reporting period

	Unrestricted funds	Designated Funds	Restricted funds	Total 2024
	£	£	£	£
Tangible fixed assets	-	-	580	580
Cash at bank and in hand	28,658	292,659	372,799	694,116
Other net current assets/(liabilities)	(5,248)	-	(263,140)	(268,388)
Total	23,410	292,659	110,239	426,308

15. Financial Instruments

The charity only has financial assets and liabilities of a kind that qualify as basic financial instruments. Basic financial instruments are initially recognised on a transaction value and subsequently measured at their settlement value with the exception of bank loans which are subsequently measured at an amortised cost using the effective interest method.

16. Lease Commitments

At 31 March 2025 the charity had future minimum lease payments under non-cancellable operation leases, as follows:

	2025	2024
	£	£
Not later than 1 year	2,505	-
Later than 1 year and not later than 5 years	9,393	-
	11,898	-

Income and Expenditure Account

	Year Ended 31 March 2025 £	Year Ended 31 March 2024 £
Income		
Donations & fundraising	5,201	6,741
Investment Income	2,667	2,411
Miscellaneous Income	-	40
Unrestricted grants:		
CAPS PIMH	-	29,415
One Manchester	837	-
Restricted grants:		
Cadent	4,375	4,375
Children in Need	37,086	17,631
Eric Wright	6,000	20,000
Garfield Weston	-	20,000
Home-Start UK GM Lottery	160,794	168,006
Home-Start UK John Lewis	9,000	-
Manchester City Council Family Hubs	243,079	35,478
Manchester City Council Family Hubs Dad Matters	132,348	23,652
Manchester City Council Teenage Parents	50,500	50,000
Manchester City Council Thriving Babies	65,500	65,500
NHS Manchester University PIMH	39,430	-
Other Home-Starts - GM Lottery	-	128
Our Manchester Fund	62,779	37,779
Our Manchester Cost of Living	7,500	-
Population Health Emergency Equipment	8,500	7,500
Total Income	835,596	488,656
Expenditure		
Fundraising Costs	305	1,501
Advertising and marketing	3,190	7,833
Employment Costs	410,162	308,029
Sessional Workers	-	2,505
Recruitment	1,343	1,495
Administration Support	11,700	4,350
Virtual Group Costs	385	-
Training	8,359	6,653
Clinical Supervision	4,898	5,950
Subcontracted Services	107,925	117,779
Away Day Costs	422	1,063
20th Anniversary Event	5,000	-
Home-Start UK Annual Fee	-	7,208
Volunteers Costs	6,354	2,739
Travel Expenses	4,291	3,387
IT Costs	156	-
Dad Matters Costs	655	3,900
Hospitality	510	596
Minor Equipment	2,743	3,893
Repairs & Maintenance	371	209
Bank Charges	60	60
Emergency Equipment	4,903	9,098
Subscriptions	1,377	-
Translation Fees	170	594
Family Costs	624	997
Telephone	9,897	5,665
Rent	2,472	2,472
Insurance	1,243	1,137
Governance	2,801	2,987
Post, Printing & Stationery	612	2,805
Depreciation	580	1,551
Total Expenditure	593,508	506,456
Surplus/(deficit for year)	242,088	(17,800)