

Aylsham Community Church

ANNUAL REPORT AND FINANCIAL STATEMENTS FOR THE YEAR ENDED 31ST DECEMBER 2024

CHARITY REGISTRATION No: 1105216

COMPANY REGISTRATION No: 5171646

Independent Examiners Ltd
Unit 2, The Broadbridge Business Centre
Delling Lane
Bosham
PO18 8NF

AYLSHAM COMMUNITY CHURCH

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AYLSHAM COMMUNITY CHURCH
COMPANY INFORMATION
FOR THE YEAR ENDED 31 DECEMBER 2024

Trustees at 31.12.2024	B A Cairns J A Gilbert P H Mellows V M Tyce N E Prince G S Lindsay	(Chairman) Appointed on 13 June 2024 Appointed on 13 June 2024
Company Secretary	J A Gilbert	
Eldership Team Leader	S Gallagher	
Governing Document	Memorandum and articles of association incorporated 6 July 2004	
Company Registration Number	5171646	
Charity Registration Number	1105216	
Principal Address	Jubilee Family Centre Norwich Road Aylsham Norwich, NR11 6JG	
Independent Examiner	Z Derbak MAAT AATQB Independent Examiners Ltd Unit 2, The Broadbridge Business Centre Delling Lane Bosham PO18 8NF	
Bankers	HSBC Norwich, Norfolk	

**AYLSHAM COMMUNITY CHURCH
REPORT OF THE DIRECTORS
FOR THE YEAR ENDED 31 DECEMBER 2024**

The Directors (herein called 'the Trustees') have pleasure in submitting the Report and Accounts for the year to 31 December 2024.

Objects and Governance

The Primary aims of the charity are to fulfil the role of a Christian Church in the Aylsham area, promoting and advancing the Christian faith locally, in the United Kingdom and overseas.

Direction and decisions relating to the incorporated charity are made by the Trustees in consultations with the Elders, who are responsible for governing the life and teaching of the Church. Day to day decisions on expenditure and activities are decided by the staff and volunteers in charge of defined areas of the church, with budgets set and monitored by the Trustees. In planning the activities the Trustees have applied the guidance on public benefit issued by the Charity Commission.

The powers of appointment or removal of Trustees rest with the Trustees/members. New Trustees are primarily selected from the members of the church or from the leaders of other local churches sharing the same vision, since this means the Trustee body is whole heartedly involved in seeing the mission of the church worked out in practice.

On being appointed, new Trustees spend time with the existing Trustees to ensure they understand their responsibilities and the legal and financial framework in which the church operates.

The Church

Aylsham Community Church operates primarily but not exclusively in Aylsham and the surrounding local villages. Although the Church is totally autonomous, self-supporting and is not part of a denomination, it does form part of Relational Mission, a family of 75+ churches based in the UK, mainland Europe and increasingly across the globe. Relational Mission is part of New Frontiers.

With one of our themes being that 'We can accomplish more together than we can apart', we have numerous opportunities to be involved in spiritual and social care opportunities and projects nationally and internationally.

The Church belongs to the national organisation 'The Evangelical Alliance' that represents over a million Christians in mainstream evangelical churches, allowing us to have an increasingly clear voice speaking into issues shaping our nation. This is worked out locally through an ever strengthening relationship with many churches across the denominations in Aylsham.

Aylsham Community Church, its Trustees, Elders and members are committed to the restoration of New Testament principles being lived out in everyday church life. The Eldership team consists of four men from various age groups and walks of life. Each member of the team is actively involved in bringing leadership to different areas of church life which has allowed us to make a greater impact in the communities we represent. Some of the trustees are involved in strategic leadership matters.

Whilst the church has a multiple elder team, dedicated trustees and employs 2.7 FTE staff, it is the work of every member of the church, whether employed or not, that will make the difference in the church achieving its great commission through praying, serving, giving and caring. The Bible calls the church 'A Body', we aspire to be Christ's body, healthy and robust, for Aylsham, the local communities and to the end of the earth.

AYLSHAM COMMUNITY CHURCH
REPORT OF THE DIRECTORS (Continued)
FOR THE YEAR ENDED 31 DECEMBER 2024

Review of Activities 2024

Looking back a defining phrase for 2024 at Aylsham Community Church could be: 'Stand Your Ground'. This was the title of our preaching series in the middle of the year - based in Ephesians 6 and focussed on Spiritual Warfare, the Armour of God and Prayer – and it was our experience as we encountered significant challenges in different areas of church life through the year.

2024 was a year for us of learning afresh how to stand in the power of God, hold fast to His promises and see His deliverance – and it was a year of great strengthening for the church. Even if on paper the church did not appear to grow significantly in numbers, we certainly grew in maturity, faith and in readiness for advance.

A couple of examples of this would be:

- (a) the church Eldership Team all suffering with significant illnesses in their own lives or those of their spouses during the year but coming through the year with vision and calling intact; and
- (b) a significant projected shortfall in the budget being turned around into a significant surplus at year end through the provision of God and increased faith giving from the church.

Needless to say prayer was an essential foundation of the church's ability to thrive amidst challenge, and much time and energy was invested into gathering corporately to pray through the year. This included:

- Monthly daytime and Sunday evening times to worship and pray
- Weeks of Prayer engaging the whole church during January and September
- The fortnightly Men's Prayer gathering being complemented with a Women's group beginning to meet in 2024
- The early prayer time on Sunday mornings gathering greater numbers and spiritual momentum through the year

We again brought teaching into Prayer – with a Sunday series on the Lord's Prayer running through the Autumn term – particularly focussing on the revealed character of God's glory and the 'Kingdom advance' that we should be in faith for as we pray as Jesus taught us to.

We are also now gathering a small group of people within the church family who have a significant level of gifting in spiritual discernment once a month to talk and pray, and the ACC Prophetic Team is continuing to meet and hear from God in support of all that we are doing as a church, particularly working closely with the Eldership and Preaching Team.

Life Groups continued to flourish and grow in the rhythm of church life – one of our groups needed to multiply into 2 groups this year, and other groups are rapidly reaching the point of needing to do likewise. We were able to release new people into Life Group leadership in 2024, and this will continue to be a focus for us moving forward. We were also able to train and release new people into leadership in the areas of Youthwork and our Sunday Connect Team during the year.

Our desire to share the gospel was – as always - at the heart of all our church activity this year. We held 2 baptism services where we were able to baptise new believers; we ran our largest Alpha course in many years through the Autumn term; and we had a couple of outreach events featuring the Saltmine Theatre company (one of which was hosted on behalf of Churches Together in Aylsham). We also saw three of our young people make commitments to follow Jesus at the Newday youth event on the Norfolk Showground in the summer holidays.

AYLSHAM COMMUNITY CHURCH
REPORT OF THE DIRECTORS (Continued)
FOR THE YEAR ENDED 31 DECEMBER 2024

Beyond Aylsham we continued to provide oversight and support as a church for the Prayer for the Broads initiative (part of our Relational Mission Community's 2020 Vision for 20 new gospel communities in 20 years across the region). The challenge of evangelising such a large and very rural area brings into sharp focus the need for God's timing and strategy to build an effective gospel witness, and this has been significantly strengthened this year through prayer and prophetic input, and the ongoing experience and gifting of Carl Maidment, a church leader and evangelist from Kent with whom we have deep connection.

As part of our church Gift Day in 2024 we were able to send a gift of £5,000 to support Jon and Nicky Beardon (part of our sister church in Dereham) as they moved to Bath to begin the 'Go West' church planting programme.

Providing love, support and care for people in the church family and local community was again an important focus of our expression of the gospel. The Unity Café continued to provide a place of friendship and support for a growing number of people in 2024, many of whom are becoming regular attenders, are building friendships and some of whom are actively exploring faith in Jesus through coming on Alpha or accepting invitations to Sunday gatherings and/or Life Groups. We also began monthly YANA (You Are Not Alone) lunches for bereaved or lonely people this year and began to meet regularly for lunch as a church family after our Sunday morning service.

Our Community Fridge underwent a change of name in 2024 to become the Aylsham Community Cupboard – open twice a week for anyone to access fresh, frozen and tinned/packet food. We served record numbers of people in 2024 – some mornings having 20+ households coming for food – and God continued to miraculously provide the food for us to distribute. We were able to give away 5,000kg of food during the year.

Children's and Youth work at ACC was excellent throughout the year, with new youngsters attending and new leaders serving (although both are still areas of prayer for further increase). The youth group continued to connect with groups from other churches in the region, and a new fortnightly group was established for youngsters in school year 6 to strengthen them in their faith and prepare them for the transition to high school.

The prophetic ministry of The Listening Ear – led and supported by ACC church members – was again active through 2024, with highlights being the Let the Lion Roar conference in March, another round of the Listening Ear Impact online training, and visits to support other church leadership teams.

Aylsham Community Church continued to play a full part in the Relational Mission family of churches, serving other churches with preaching and training, and serving the Apostolic Team with financial and administrative ministry; as well as attending conferences, prayer events and leader's events.

We continued to strengthen our growing connection with Coeur de Grace church in Lille, with 2 visits by leadership in 2024 to serve and encourage the church there (with more planned in 2025).

As already mentioned the goodness of God and the commitment and faith of church members was clearly seen in the financial giving at ACC in 2024 – turning a projected shortfall into a surplus and more than enabling us to release the planned ministry, events and support for the community and beyond which we felt God was calling us to do.

We were able to add to the team of ACC Trustees in 2024, and they again worked alongside the Eldership with great diligence and faith to make sure that the governance of the church was fully delivered. Also the work of the Building and Maintenance Team was excellent in identifying and facilitating the ongoing work of refurbishment and development of Jubilee Family Centre, in particular with work on the roofing, guttering and heating.

**AYLSHAM COMMUNITY CHURCH
REPORT OF THE DIRECTORS (Continued)
FOR THE YEAR ENDED 31 DECEMBER 2024**

Financial Review

Aylsham Community Church is financially dependent upon the voluntary support of its members and other family churches wishing to express their support.

During the 12-month period covered by these accounts, we received income of £222,897 down from £235,055 last year.

We ended the year with £81,433 (2023: £100,468) in the Bank. This represents reserves and previous years' Gift Days.

We have four employees equating to 2.7 FTE.

Reserves Policy

The financial reserves policy is that the Church should generally have sufficient funds in hand to cover one month's average budgeted expenditure beyond anticipated expenditure for the current month. With regular giving mostly by standing order, cash flow remains positive and our reserves are monitored by the Treasurer on a monthly basis and quarterly by all the Trustees. The General Reserve figure set for 2023 was £14,000 and comfortably achieved. The General Reserve figure for 2024 remains at £14,000.

Grant Making Policy

Gifts to external organisations and individuals are considered by the Trustees on the basis of need and fulfilment of the charitable objectives. There are no upper or lower limits.

Risk Statement

The Trustees have examined and reviewed the strategic, business and operational risks to which a small charity with few employees is exposed. Appropriate systems and procedures have been and continue to be established to enable identification, monitoring and review of these risks on a regular basis.

All major insurable risks are subject to normal churches and employers' insurance. Contractual risks are reviewed before being entered into to assess that they could not significantly impact upon the church's ability to fulfil its objectives.

**AYLSHAM COMMUNITY CHURCH
REPORT OF THE DIRECTORS (Continued)
FOR THE YEAR ENDED 31 DECEMBER 2024**

Statement of Responsibilities

The trustees (who are also the directors of AYLSHAM COMMUNITY CHURCH for the purposes of company law) are responsible for preparing the trustees' report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice), including FRS 102 "The Financial Reporting Standard applicable in the UK and Republic of Ireland".

Company law requires the trustees to prepare financial statements for each financial year. Under company law the trustees must not approve the financial statements unless they are satisfied that they give a true and fair view of the state of affairs of the charitable company and of the incoming resources and application of resources, including its income and expenditure, of the charitable company for that period. In preparing these financial statements, the trustees are required to:

- select suitable accounting policies and apply them consistently;
- observe the methods and principles in the Charities SORP;
- make judgements and estimates that are reasonable and prudent;
- state whether applicable accounting standards, comprising FRS 102 have been followed, subject to any material departures disclosed and explained in the financial statements; and
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charitable company will continue in business.

The trustees are responsible for keeping proper accounting records that can disclose with reasonable accuracy at any time the financial position of the charitable company and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

Small companies provision statement

This report has been prepared in accordance with the small companies regime under the Companies Act 2006.

The annual report was approved by the trustees of the charity and signed on its behalf:

Approved by the Directors on the 21st July 2025

Signed on their behalf by Director



Print Name: Bruce Cairns

AYLSHAM COMMUNITY CHURCH
('the Company')

I report to the charity trustees on my examination of the accounts of the AYLSHAM COMMUNITY CHURCH for the year ended 31 December 2024.

Responsibilities and basis of report

As the charity's trustees of the AYLSHAM COMMUNITY CHURCH (and also its directors for the purposes of company law) you are responsible for the preparation of the accounts in accordance with the requirements of the Companies Act 2006 ('the 2006 Act').

Having satisfied myself that the accounts of the Company are not required to be audited under Part 16 of the 2006 Act and are eligible for independent examination, I report in respect of my examination of your charity's accounts as carried out under section 145 of the Charities Act 2011 ('the 2011 Act'). In carrying out my examination I have followed the Directions given by the Charity Commission under section 145(5) (b) of the 2011 Act.

Independent examiner's statement

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe:

1. accounting records were not kept in respect of the AYLSHAM COMMUNITY CHURCH as required by section 386 of the 2006 Act; or
2. the accounts do not accord with those records; or
3. the accounts do not comply with the accounting requirements of section 396 of the 2006 Act other than any requirement that the accounts give a 'true and fair' view which is not a matter considered as part of an independent examination; or
4. the accounts have not been prepared in accordance with the methods and principles of the Statement of Recommended Practice for accounting and reporting by charities [applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)].

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

Z Derbak MAAT AATQB
Independent Examiners Ltd
Unit 2, The Broadbridge Business Centre
Delling Lane
Bosham

Sign:



Date:

29.07.2025

AYLSHAM COMMUNITY CHURCH
STATEMENT OF FINANCIAL ACTIVITIES
INCLUDING INCOME AND EXPENDITURE ACCOUNT
FOR THE YEAR ENDED 31 DECEMBER 2024

	Note	Unrestricted Funds £	Restricted Funds £	Total Funds 2024 £	Total Funds 2023 £
INCOME AND ENDOWMENTS FROM:					
Donations and legacies	3	214,434	4,439	218,873	212,023
Income from charitable activities	4	3,039	-	3,039	22,114
Investments		985	-	985	917
Total income and endowments		<u>218,458</u>	<u>4,439</u>	<u>222,897</u>	<u>235,055</u>
EXPENDITURE ON:					
Charitable activities	5	201,465	21,780	223,245	212,126
Total expenditure		<u>201,465</u>	<u>21,780</u>	<u>223,245</u>	<u>212,126</u>
Net income/(expenditure)		<u>16,993</u>	<u>(17,341)</u>	<u>(348)</u>	<u>22,928</u>
Transfers between funds	12	(1,000)	1,000	-	-
Net movement in funds		<u>15,993</u>	<u>(16,341)</u>	<u>(348)</u>	<u>22,928</u>
Reconciliation of funds:					
Total funds brought forward		325,311	23,787	349,098	326,170
Total funds carried forward	12	<u>341,304</u>	<u>7,446</u>	<u>348,750</u>	<u>349,098</u>

The statement of financial activities includes all gains and losses recognised in the year.

All income and expenditure derive from continuing operations.

The statement of financial activities also complies with the requirements for an income and expenditure account required by the Companies Act 2006.

The notes on page 12 - 20 form part of these accounts.

AYLSHAM COMMUNITY CHURCH

COMPANY NUMBER: 5171646

BALANCE SHEET

AS AT 31 DECEMBER 2024

	Note	Unrestricted Funds £	Restricted Funds £	Total Funds 2024 £	Total Funds 2023 £
FIXED ASSETS					
Tangible assets	7	268,719	-	268,719	274,293
		<u>268,719</u>	<u>-</u>	<u>268,719</u>	<u>274,293</u>
CURRENT ASSETS					
Debtors	8	2,374	-	2,374	2,048
Cash at bank and in hand	9	73,987	7,446	81,433	100,468
		76,361	7,446	83,807	102,516
CREDITORS: Amounts falling due within one year	10	(3,776)	-	(3,776)	(27,711)
Net current assets		<u>72,585</u>	<u>7,446</u>	<u>80,031</u>	<u>74,805</u>
Total assets less current liabilities		<u>341,304</u>	<u>7,446</u>	<u>348,750</u>	<u>349,098</u>
TOTAL NET ASSETS		<u>341,304</u>	<u>7,446</u>	<u>348,750</u>	<u>349,098</u>
FUND BALANCES					
Unrestricted Funds					
General funds	12	47,766	-	47,766	26,881
Designated funds	12	293,538	-	293,538	298,430
		341,304	-	341,304	325,311
Restricted Funds	12	-	7,446	7,446	23,787
		<u>341,304</u>	<u>7,446</u>	<u>348,750</u>	<u>349,098</u>

Balance Sheet Disclosure


The charitable company is entitled to exemption from audit under Section 477 of the Companies Act 2006 for the year ended 31 December 2024.

Directors' responsibilities:

- (a) The members have not required the charity to obtain an audit of its accounts for the year in question in accordance with section 476; and
- (b) The directors acknowledge their responsibilities for complying with the requirements of the Act with respect to accounting records and the preparation of accounts.

These financial statements have been prepared in accordance with the special provisions relating to companies subject to the small companies regime within Part 15 of the Companies Act 2006.

The financial statements on pages 10 to 21 were approved by the Board of Directors and were signed on its behalf by:



 Bruce Cairns

21st July 2025
 Date

The notes on page 12 - 20 form part of these accounts.

AYLSHAM COMMUNITY CHURCH
NOTES TO THE ACCOUNTS
FOR THE YEAR ENDED 31 DECEMBER 2024

1 Statutory Information

The charity is a charitable company limited by guarantee and is incorporated in the United Kingdom. The company's registered number and registered office address can be found on the Company Information page.

Each member of the company commits to contribute an amount of £10 if the charity is wound up.

2 Accounting Policies

Summary of significant accounting policies and key accounting estimates

The principal accounting policies applied in the preparation of these financial statements are set out below. These policies have been consistently applied to all the years presented, unless otherwise stated.

These financial statements are prepared on a going concern basis, under the historical cost convention.

Statement of compliance

The financial statements have been prepared in accordance with Accounting and Reporting by Charities: Statement of Recommended Practice (applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)) (issued in October 2019) - (Charities SORP (FRS 102)), the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102). They also comply with the Companies Act 2006 and Charities Act 2011.

Basis of preparation

Aylsham Community Church meets the definition of a public benefit entity under FRS 102. Assets and liabilities are initially recognised at historical cost or transaction value unless otherwise stated in the relevant accounting policy notes.

The principles adopted in the preparation of the financial statements are set out below.

a) Going concern

The trustees (who are the charitable company's directors for the purposes of company law) have assessed whether the use of the going concern basis is appropriate and have considered possible events or conditions that might cast significant doubt on the ability of the charity to continue as a going concern. The trustees have made this assessment for a period of at least one year from the date of approval of the financial statements. In particular the trustees have considered the charity's forecasts and projections and the possible implications should projected income and / or expenditure vary unexpectedly. The trustees have concluded that there is a reasonable expectation that the charity has adequate resources to continue to operate for the foreseeable future. The charity therefore continues to adopt the going concern basis in preparing its financial statements.

b) Income

Income including investment income is recognised in the period in which the charity becomes entitled to receipt, the amount receivable can be measured with reasonable certainty, and receipt is probable. For the most part, income is generally recognised when it is received. Income is only deferred when the charity has to fulfil conditions before becoming entitled to it or where the donor has specified that the income is to be expended in a future period.

Income from donations and legacies includes:

- Recoverable gift aid. This is recognised when the related donation is received. Gift aid that has not been recovered by the balance sheet date is included as a debtor.
- The charity relies on volunteers to carry out many of its activities. However, in accordance with the SORP, the value of these services has not been included in these financial statements as they cannot be reliably measured.

Income from other trading activities represents income receivable from activities undertaken to generate funds for the charity.

c) Expenditure

Expenditure, including irrecoverable VAT, is recognised when it is incurred or, if earlier, when a legal or constructive obligation for a payment arises provided that it is probable that settlement will be required and the amount of the obligation can be measured reliably.

The charity makes grants to other institutions and individuals to further its charitable objectives. Grants payable are recognised as constructive obligations arise, which is generally when the charity expresses a commitment to the recipient that can be measured reliably and then only to the extent that any conditions associated with the grant are outside of the control of the charity.

Governance costs, which are included in expenditure on charitable activities but are identified separately in the notes to the accounts, includes costs associated with the independent examination of the financial statements, compliance with constitutional and statutory requirements and any other expenditure incurred on the strategic management of the charity.

AYLSHAM COMMUNITY CHURCH
NOTES TO THE ACCOUNTS
FOR THE YEAR ENDED 31 DECEMBER 2024

d) Fund accounting

General funds are unrestricted funds which are available for use at the discretion of the trustees in furtherance of the general objectives of the charity. Designated funds comprise unrestricted funds that have been set aside by the trustees for particular purposes. Restricted funds are donations which are to be used in accordance with specific restrictions imposed by donors; they include donations received from appeals for specific activities or projects.

e) Tangible fixed assets

Items purchased or donated for the charity's own use are capitalised when the cost of purchased items, or the fair value of donated items, is more than £1,000 and the item is expected to benefit the charity over more than one accounting period. Depreciation is charged on a straight line basis so as to write down the value of each asset to its estimated residual value (if any) over its expected useful economic life. To achieve this objective the following rates of depreciation are charged:

Freehold land	Is not depreciated (because it is not consumed by use)
Freehold buildings	Over 50 years after taking account of the building's residual value
Equipment	Over 3 to 7 years

The carrying values of tangible fixed assets are reviewed for impairment in periods when events or changes in circumstances indicate that the carrying value may not be recoverable.

f) Pension scheme arrangements

The charity operates defined contribution pension schemes for its employees. Obligations for contributions to these schemes are recognised as an expense when the liability arises. The assets of these schemes are held separately from those of the charity in independently administered funds.

g) Taxation

The company is a registered charity; it has taken advantage of the various reliefs from taxation available to charities and no tax is payable on the charity's income.

h) Exemption from preparing a cashflow statement

The charity has taken advantage of an exemption conferred by the Charities SORP and has not prepared a cash flow statement.

i) Critical accounting estimates and areas of judgement

The trustees do not consider that there are any material sources of estimation or uncertainty at the balance sheet date that could result in a material adjustment to the carrying values of assets and liabilities in the next reporting period.

3 Donations and legacies

	2024	2023
	£	£
Donations of cash and similar	183,472	158,314
Other grants receivable	1,000	28,000
Income tax recoverable	34,401	25,709
	<u>218,873</u>	<u>212,023</u>

4 Income from charitable activities

	2024	2023
	£	£
Church retreats and events	2,088	17,560
Other income	951	4,554
	<u>3,039</u>	<u>22,114</u>

AYLSHAM COMMUNITY CHURCH
NOTES TO THE ACCOUNTS
FOR THE YEAR ENDED 31 DECEMBER 2024

5 Charitable expenditure	2024	2023
	£	£
a Costs incurred directly on specific activities		
Salaries and remuneration (Note 5d)	109,740	104,483
Church events and socials	7,877	11,553
Conferences and training	12,208	384
Promotion & PR	168	82
Depreciation	5,574	5,573
Grants payable (Note 6c)	30,339	36,100
	<u>165,906</u>	<u>158,175</u>
b Costs incurred on support & administration		
Governance costs		
Independent examiner's fee	2,640	2,640
	<u>2,640</u>	<u>2,640</u>
Professional fees	568	897
Payroll Service Costs	751	758
Insurance	4,403	6,706
Equipment costs	1,004	987
Maintenance and repairs	30,039	22,450
Utilities	7,003	6,726
Cleaning cost	4,003	3,750
Travel and subsistence	523	2,517
IT Services, telephone and internet	3,902	3,838
Postage and stationery	449	1,484
Licences	1,126	1,006
Bank charges & Transaction Fees	928	192
	<u>57,339</u>	<u>53,951</u>
Total expenditure	<u>223,245</u>	<u>212,126</u>

c Grants payable

	Institutions	Individuals	2024
	£	£	£
Grants for UK and overseas mission	19,046	11,293	30,339
	<u>19,046</u>	<u>11,293</u>	<u>30,339</u>

The comparatives for the previous year are as follows:

	Institutions	Individuals	2023
	£	£	£
Grants for UK and overseas mission	24,700	11,400	36,100
	<u>24,700</u>	<u>11,400</u>	<u>36,100</u>

The charity's principal grants to institutions comprised:

	2024	2023
	£	£
New Life Church	-	18,000
Relational Mission	6,000	6,000
Grants to institutions for more than £1,000 each	8,700	-
Grants to institutions for less than £1,000 each	4,346	700
	<u>19,046</u>	<u>24,700</u>

AYLSHAM COMMUNITY CHURCH
NOTES TO THE ACCOUNTS
FOR THE YEAR ENDED 31 DECEMBER 2024

5 Charitable expenditure (continued)

d Staff Costs

The average monthly number of employees during the year was 4 (2.7 FTE), (2023: 4 employees, 2.7 FTE). Most of the charity's activities are carried out by volunteers.

No staff received salaries at a rate of more than £60,000 per annum. The charity's key management comprise the trustees and other key staff. During the year key management received employment benefits totalling £88,652 (2023: £84,429). No trustees received employment benefits in either the current or preceding year.

Staff Cost	2024
	£
Gross Wages	101,117
Employer's NI Contribution	4,253
Employer's Pension Contribution	4,370
	<u>109,740</u>

6 Acting as agent

On occasion the charity receives money on behalf of other charities, which it banks and then pays out to these charities. This income is received as agent for these other charities and the income, and the related payments, are excluded from the Statement of Financial Activities; any money that has not been distributed by the year end is recognised as a creditor.

During the year 2024 the charity acted as agent for missionaries in Serbia, and in that capacity: received £4,200 and paid £4,200. Aylsham Community Church also donated to the same missionaries in the year in the value of £3,000. For this reason income received on behalf of the missionaries, and expenditure paid for them were included in the annual income and expenditure of the charity. (2023: £4,200).

Towards the end of 2023, Emmanuel Church, Aylsham, asked the charity to hold Emmanuel's funds in the charity's bank account as their existing bank account had to be closed and a new charity bank account opened. With the Charity Commission's agreement, the charity acted as agent for Emmanuel Church, Aylsham, and in that capacity received £22,616 at the end of 2023. During 2024 the full amount of £22,616 was paid back out to Emmanuel Church, together with £360 of interest that has been received on the funds.

7 Tangible fixed assets

	Freehold Property	Fixtures, fittings and equipment	Total 2024
	£	£	£
Cost			
At 1 January 2024	374,996	21,293	396,289
Additions	-	-	-
At 31 December 2024	<u>374,996</u>	<u>21,293</u>	<u>396,289</u>
Accumulated depreciation			
At 1 January 2024	100,703	21,293	121,996
Charge for the year	5,574	-	5,574
At 31 December 2024	<u>106,277</u>	<u>21,293</u>	<u>127,570</u>
Net book value			
At 31 December 2024	<u>268,719</u>	-	268,719
At 31 December 2023	<u>274,293</u>	-	<u>274,293</u>

In 2006 the church purchased a building in Serbia as part of a church plant in Nis (Episkopska 82A, Nis, Serbia) for £76,000. At the end of 2011 the associated restricted fund had been reduced to £Nil. The intention has always been to eventually gift this asset to the Balkans Trust (or appropriate NGO representing the Good News Church in Serbia) at an appropriate point where the church in Serbia can take full responsibility. Until this time, Aylsham Community Church will retain legal title and be responsible for overseeing the asset's use. As a result the purchase was treated in the 2006 accounts as charitable expenditure as an effective gift at the time and the carrying value of the asset continues to be deemed to be £Nil in these accounts.

8 Debtors

	2024 £	2023 £
Falling due within one year:		
Accrued income	-	-
Tax recoverable	2,374	2,048
	<u>2,374</u>	<u>2,048</u>

AYLSHAM COMMUNITY CHURCH
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FOR THE YEAR ENDED 31 DECEMBER 2024

9 Cash at Bank and in Hand	2024 £	2023 £
Cash at bank with immediate access	22,047	5,257
Bank deposits (with a term of three months or less)	59,386	95,211
	<u>81,433</u>	<u>100,468</u>

10 Creditors: liabilities falling due within one year	2024 £	2023 £
Trade creditors	1,123	2,458
Accruals	2,653	2,637
Other creditors See Note 6	-	22,616
	<u>3,776</u>	<u>27,711</u>

11 Pension commitments

During the year employer's pension contributions totalling £4,370 (2023: £4,207) were payable to defined contribution personal pension schemes. No pension contributions were owing at the balance sheet date (2023: £nil).

12 Funds

	CURRENT YEAR				
a.)	Opening balance 2024 £	Incoming resources 2024 £	Outgoing resources 2024 £	Transfers in the year 2024 £	Closing balance 2024 £
<i>Designated Funds</i>					
Property Fund	274,293	-	(5,574)	-	268,719
Gift Days	21,022	23,009	(18,885)	(1,000)	24,146
The Listening Ear (including Let the Lion Roar)	1,663	7,151	(8,614)	-	200
RMC Events	1,452	5,140	(6,119)	-	473
	298,430	35,300	(39,192)	(1,000)	293,538
<i>General Unrestricted Funds</i>	26,881	183,158	(162,273)	-	47,766
Total Unrestricted Funds	<u>325,311</u>	<u>218,458</u>	<u>(201,465)</u>	<u>(1,000)</u>	<u>341,304</u>
<i>Restricted Funds</i>					
MakeLunch Fund	942	-	(642)	(300)	-
Hardship Fund	4,381	-	(899)	-	3,482
Community Fridge	1,253	527	(739)	-	1,041
Community Hotspot	74	-	(74)	-	-
English Lessons	40	-	(40)	-	-
Unity Café	704	646	(953)	300	697
Community Garden Venture	1,073	1,000	(713)	-	1,360
Social Infrastructure Fund	13,442	-	(13,442)	-	-
Youth Weekend Away	1,878	-	(1,878)	-	-
Pray for the Broads	-	-	(160)	1,000	840
Bolivia Fundraiser	-	2,266	(2,240)	-	26
	<u>23,787</u>	<u>4,439</u>	<u>(21,780)</u>	<u>1,000</u>	<u>7,446</u>
Aggregate of funds	<u>349,098</u>	<u>222,897</u>	<u>(223,245)</u>	<u>(0)</u>	<u>348,750</u>

Analysis of net assets by fund

The assets and liabilities of the various funds were as follows:

	Unrestricted Funds			Total 2024 £
	General funds £	Designated funds £	Restricted funds £	
Tangible fixed assets	268,719	-	-	268,719
Debtors	2,374	-	-	2,374
Cash at bank and in hand	49,168	24,819	7,446	81,433
Creditors falling due within one year	(3,776)	-	-	(3,776)
	<u>316,485</u>	<u>24,819</u>	<u>7,446</u>	<u>348,750</u>

AYLSHAM COMMUNITY CHURCH
NOTES TO THE ACCOUNTS
FOR THE YEAR ENDED 31 DECEMBER 2024

12 Funds b.)

	PRIOR YEAR				
	Opening balance 2023 £	Incoming resources 2023 £	Outgoing resources 2023 £	Transfers in the year 2023 £	Closing balance 2023 £
<i>Designated Funds</i>					
Property Fund	279,866	-	(5,573)	-	274,293
Gift Days	15,649	24,773	(19,400)	-	21,022
The Listening Ear (Including Let the Lion Roar)	-	5,257	(4,763)	1,169	1,663
RMC Events	2,134	949	(462)	(1,169)	1,452
	<u>297,649</u>	<u>30,979</u>	<u>(30,198)</u>	<u>-</u>	<u>298,430</u>
<i>General Unrestricted Funds</i>	<u>10,432</u>	<u>166,551</u>	<u>(150,102)</u>	<u>-</u>	<u>26,881</u>
Total Unrestricted Funds	<u>308,081</u>	<u>197,530</u>	<u>(180,300)</u>	<u>-</u>	<u>325,311</u>
<i>Restricted Funds</i>					
MakeLunch Fund	1,000	-	(58)	-	942
Hardship Fund	8,876	123	(4,618)	-	4,381
Community Fridge	75	1,326	(148)	-	1,253
Community Hotspot	1,874	-	(1,800)	-	74
English Lessons	1,000	-	(960)	-	40
Unity Café	264	849	(409)	-	704
Community Garden Venture	5,000	-	(3,927)	-	1,073
Social Infrastructure Fund	-	28,000	(14,558)	-	13,442
Youth Weekend Away	-	7,226	(5,348)	-	1,878
	<u>18,089</u>	<u>37,524</u>	<u>(31,826)</u>	<u>-</u>	<u>23,787</u>
Aggregate of funds	<u>326,170</u>	<u>235,054</u>	<u>(212,126)</u>	<u>-</u>	<u>349,098</u>

Analysis of net assets by fund - Prior year

In the previous year, the assets and liabilities of the various funds were as follows:

	<u>Unrestricted Funds</u>		Restricted	Total
	General funds £	Designated funds £	funds £	2023 £
Tangible fixed assets	-	274,293	-	274,293
Debtors	2,048	-	-	2,048
Cash at bank and in hand	52,544	24,137	23,787	100,468
Creditors falling due within one year	(27,711)	-	-	(27,711)
	<u>26,881</u>	<u>298,430</u>	<u>23,787</u>	<u>349,098</u>

AYLSHAM COMMUNITY CHURCH
NOTES TO THE ACCOUNTS
FOR THE YEAR ENDED 31 DECEMBER 2024

Designated Funds

Property Fund

The designated property fund represents the church's property assets.

Gift Days

Each year we ask our Church family to prayerfully consider giving to our annual Gift Day, usually held in October. The Eldership team communicate two or three key areas where funds could be allocated. The Elders, in conjunction with the Trustees, then allocate funds according to needs. In the current year, the gift day raised nearly £23,000. We used some of this gift day money to host Saltmine Theatre company for our Christmas outreach. In addition we gave a gift of £5,000 to the Relational Mission 'Go West' church planting initiative, and just over £14,000 was spent installing a new air source heating system in the main hall, with remaining funds to be used in 2025 to safely remove the old system. In the prior year (2023), £18,000 of gift day funds raised were sent to one of our Relational Mission sister churches in North Walsham, to help them renovate a new building they acquired for their church to meet in (they had previously been using rented premises). In addition, £1,000 was allocated to our Prayer for the Broads initiative, and the remaining amount was allocated to additional urgent building repairs and maintenance. We continue to be so thankful to our church family who give so generously at these gift days, and to God from whom all goodness flows.

The Listening Ear (including Let the Lion Roar Conference)

The Listening Ear (TLE) provides ongoing training, equipping and releasing of prophetic gifting and ministry and over the last three years has done so to over 500 people and numerous churches across the Relational Mission family in the UK and into many other nations and groups too. Aylsham Community Church administer the finances for this initiative, which comprises delegate fee income for the training sessions, and associated expenses. As part of TLE, some one-day conference have been held called 'Let The Lion Roar' and the finances of these events are also held within this fund, again comprising delegate fee income and associated expenses. Whilst there is no restriction on the balance of funds held, it is our desire to plough these back into the training and conferences so that more people can benefit at a cost that isn't onerous.

RMC Events

Aylsham Community Church occasionally help in administering the finances for various events that are held as part of the Relational Mission Community (RMC) that we are part of (our Relational Mission Community encompasses ACC and other Relational Mission churches in our geographical area). Previously, The Listening Ear funds were lumped in with this fund, but these have been transferred to a separate fund in the year as TLE is growing in it's own right. There is no restriction on use for the balance of funds held in the RMC events fund, however it is our desire to reinvest these in future RMC events to keep costs down so that more people can access the events.

Restricted Funds

MakeLunch Fund

The MakeLunch initiative responds to families struggling on tight budgets and aims to fill the holiday hunger gap. During 2022 we held various MakeLunch sessions in school holidays where we offered a free, healthy, hot meal, activities and a place to relax. Towards the end of 2022 it was decided to press pause on this initiative and give space to discuss how we can best reach families in our community. All of the MakeLunch funding has been spent on the initiative; the remaining £1,000 of funds available at the start of 2023 had been generated by individual donations which were designated to similar use and were used to fund activities through Unity Cafe (see below) during 2024.

Hardship Fund

The Hardship Fund responds to members of the community experiencing financial difficulty. No further grants were received/available during 2024. The remaining non-grant funds held at the beginning of 2024, being donations from individuals in the church and wider community, have been distributed to individuals and families within the church and in the wider community where we have identified a financial need. The remaining funds will continue to be distributed in this way as needs are identified.

AYLSHAM COMMUNITY CHURCH
NOTES TO THE ACCOUNTS
FOR THE YEAR ENDED 31 DECEMBER 2024

Restricted Funds (Continued)

Community Cupboard - previously Community Fridge

Aylsham Community Cupboard (previously Aylsham Community Fridge) enables local residents and businesses to share surplus food and for anyone to help themselves to quality food that would otherwise be wasted. Community Cupboards are sociable places where any member of the community can exchange surplus food. They aim to reduce food waste and provide a space where locals can share food and household items, skills, recipes and more. They are open to everyone, and work on a spirit of trust. Anyone in the community can donate and anyone can take. During the year, Aylsham Community Cupboard was open 9am-10am on Tuesdays and Thursdays at Jubilee Family Centre, Norwich Road, Aylsham, NR11 6JG.

Whilst all of the Community Cupboard items are received and given out for free, some people like to make a donation. Funds received during the year relate to donations made by the public who use the cupboard, and have been used to top up cupboard items where required to ensure those in the community using the cupboard have what they need. Remaining funds will be used to do the same going forward.

Community Hotspot

During 2022 ACC received a £2,000 grant from the Norfolk Community Foundation's 'Surviving Winter Fund' and a further grant of £600 from Broadland District Council, towards our 'Community Hot Spot' initiative, winter to spring 2022/23. We knew that with the cost of living crisis, many people were facing tough decisions. Some people had moved to working from home following the pandemic and were facing a winter with increased energy bills. Others in our community were facing even harder decisions about whether to heat or eat. We wanted to do something to help and so launched our 'Community Hot Spot' which ran each Thursday from 9am to 1pm during November 2022 to April 2023. This was a space for anyone to come and enjoy free refreshments (coffee and cake), have a warm place to work or chat and connect in with others in the community, and stay for a free hot lunch. The grant monies received were used to fund food, drink and utility bills related to running the Community Hot Spot over this period.

We continue to open our building to the community every Thursday morning, when our Unity Cafe is open (see below). During this time the community also have access to other facilities such as Aylsham Community Cupboard, help in obtaining Food Bank vouchers, and access to Citizens Advice. Please see our website (www.aylshamcommunitychurch/community) for further details.

English Lessons

Towards the end of 2022 ACC received a grant of £1,000 from Broadland District Council to be used to facilitate free English Language lessons. These free, face-to-face English Language Lessons ran on Tuesdays and Thursdays at Jubilee Family Centre, and were for people from any nationality who wanted to learn or improve their English. We were blessed to have several families from Ukraine join the Church during 2022 and these lessons have been invaluable in helping them in their daily lives as well as in their jobs and schools. The grant funding has been fully used during 2022-2024 to pay for teaching resources, printing and IT costs associated with the lessons.

Unity Cafe

Unity Café is a place where you can come and have a drink, stop for a minute and take a moment to think. We welcome anyone in the community to come as they are, with friends or on their own. The cafe runs from 9.30am-11.30am on Thursday mornings at Jubilee Family Centre, Norwich Road, Aylsham. We offer free refreshments (coffee and cake) and whilst everything is offered for free, a donation tin is available for those asking to make a contribution. Any funds received have been used to make a contribution towards the energy costs of ACC at Jubilee Family Centre, and to fund special events and activities such as an Easter cafe celebration with easter eggs for children attending with their adults during the school holiday cafe sessions.

Community Garden

£5,000 of funds were awarded by Hubbub Foundation to Aylsham Community Church in 2022, with the actual funds being received in January 2023. During 2023 these funds were used to create a community garden in the church grounds, the purpose of which is to grow food for the Community Fridge and for people to learn about how to grow things. People from the church and the wider community in Aylsham have been involved in planting, watering and donating, and we have had runner beans, strawberries, beetroot, rhubarb, herbs, other vegetables and flowers busy growing in the garden during the year. An additional grant of £1,000 was received in 2024 which will be used to plant more crops for the year ahead and pay towards water usage.

AYLSHAM COMMUNITY CHURCH
NOTES TO THE ACCOUNTS
FOR THE YEAR ENDED 31 DECEMBER 2024

Restricted Funds (Continued)

Social Infrastructure

During the prior year (2023) we received a grant of £28,000 from Norfolk County Council's Norfolk Social Infrastructure Fund for the Aylsham Community Church Jubilee Family Centre refurbishment project. The panel felt that our project would have a significant impact in delivering their 'Better Together, for Norfolk' priorities, helping Norfolk communities to deal with the challenges they currently face and making a large impact by offering the right support in the communities we support. Our project to refurbish the Jubilee Family Centre, so we can once again offer a warm, welcoming, and safe space for the community, includes replacing the coffee bar, replacing the flooring in the foyer and corridors, replacing all internal doors, and decorating the main kitchen. The project spanned 2023 into 2024 and all work has now been completed.

Youth Weekend Away

In the prior year we were asked by another Relational Mission church in Dereham if we could facilitate the finances for the annual Youth Weekend Away event at Letton Hall. The funds received related to ticket income and invoices were settled from the restricted funds. Early in 2024, the balance of funds from the event (£1,878) were transferred to Wellspring Family Church, Dereham, who reinvested them into the event in 2024.

Pray for the Broads

ACC is part of Relational Mission and as part of that Community in Norfolk and Suffolk we have a vision to see 20 new church plants/gospel communities established in the next 20 years, and 'Pray for the Broads' is one of the initiatives which has grown from this vision. A core team have been meeting regularly since 2021 to pray for a move of God across the Norfolk Broads region, with a number of prayer evenings taking place in different village halls in 2024.

During 2024 ACC held a gift day, the donations from which are held in a designated fund (see below). As part of the gift day, £1,000 of the funds raised was pledged to the Pray for the Broads initiative, so this amount was transferred into a new restricted code.

Bolivia Fundraiser

A family from one of the Relational Mission churches moved to Bolivia in 2021 and they are building a mission centre to help improve and support the lives of children and poor families in Bolivia. Our ACC kids team got behind this initiative in 2024 and did a 10km walk to raise funds to help the mission centre to be completed. As well as the sponsored walk, the children also held a cake stall at Church and in total, our kids raised a staggering £2,240!

13 Transactions with related parties

During the year the charity:

- a) received unconditional donations totalling £42,826 (2023: £40,850). Of this, £22,256 was given by trustees, £3670 by trustee related parties and £16,900 by key personal.

Except as disclosed in note 5, there have been no other transactions with related parties during the year. No expenses were paid to trustees.

AYLSHAM COMMUNITY CHURCH
DETAILED STATEMENT OF FINANCIAL ACTIVITIES WITH COMPARATIVES
FOR THE YEAR ENDED 31 DECEMBER 2024

	Note	Unrestricted funds				Unrestricted funds			
		General	Designated	Restricted	Total	General	Designated	Restricted	Total
		2024	2024	2024	2024	2023	2023	2023	2023
		£	£	£	£	£	£	£	£
INCOME AND ENDOWMENTS FROM:									
Donations and legacies	3	179,134	35,300	4,439	218,873	150,746	30,979	30,298	212,023
Income from charitable activities	4	3,039	-	-	3,039	14,888	-	7,226	22,114
Investments		985	-	-	985	917	-	-	917
Total income and endowments		183,158	35,300	4,439	222,897	166,551	30,979	37,524	235,054
EXPENDITURE ON:									
Charitable activities:	5	162,273	39,192	21,780	223,245	150,102	30,198	31,826	212,126
Total Expenditure		162,273	39,192	21,780	223,245	150,102	30,198	31,826	212,126
Net income/(expenditure)		20,885	(3,892)	(17,341)	(348)	16,449	781	5,698	22,928
Transfers between funds	12	-	(1,000)	1,000	(0)	-	-	-	-
		20,885	(4,892)	(16,341)	(348)	16,449	781	5,698	22,928
Reconciliation of funds:									
Total funds brought forward		26,881	298,430	23,787	349,098	10,432	297,649	18,089	326,170
Total funds carried forward		47,765	293,538	7,446	348,750	26,881	298,430	23,787	349,098