

**FORWARD THINKING
REPORT AND FINANCIAL STATEMENTS
FOR THE YEAR ENDING 31 JULY 2021**

Charity no: 1105206

BOWKER ORFORD

**Statutory Auditor
Accountants & Business Advisers
15-19 Cavendish Place
London W1G 0DD**

FORWARD THINKING

Financial statements for the year ending 31 July 2021

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FORWARD THINKING

Reference and administrative information

Charity name – Forward Thinking

Charity registration number – 1105206

Principal address & registered office – 1 Quality Court, London, WC2A 1HR

Trustees

- ❖ Francis Campbell
- ❖ Justin Dowley
- ❖ Christopher Donnelly
- ❖ Jeremy Greenstock
- ❖ Dympna Hayes
- ❖ Michael Holland
- ❖ William Sieghart (chairman)

Director – Oliver McTernan

Auditor – Bowker Orford, 15/19 Cavendish Place, London, W1G 0DD

Bankers – NatWest Bank plc, PO Box 2021, 10 Marylebone High Street, London. W1A 1FH

FORWARD THINKING - Trustees' annual report for the year ending 31 July 2021

This report relates to the operation of Forward Thinking during the year ending 31 July 2021

History, objectives and activities of the trust

The charitable trust was established on the 29th of July 2004.

The trust deed gives the trustees the power to apply the funds for the benefit of any charitable objectives. The trust's charitable objectives are to promote racial and religious harmony by such charitable means and in such parts of the world as the trustees determine from time to time, in particular but not exclusively by promoting more informed dialogue and understanding between different factions with same faith communities and between different faith and racial groups.

The focus of charitable activities has been to promote a more inclusive peace process in the Middle East, to reduce the potential for conflict across the Gulf-MENA region, and to address the problem of social isolation of the Muslim community in Britain.

Structure, governance, and management

Recruitment and appointment of trustees

There must always be at least three trustees. Apart from the first trustee, every trustee must be appointed for a term of three years by a resolution of the trustees passed at a board meeting.

In selecting individuals for appointment as trustees, the existing trustees must have regard to the skills, knowledge and experience needed for the effective administration of the charity.

The existing trustees must make available to each new trustee on their appointment:

- A) A copy of the Trust Deed
- B) A copy of charity's latest annual report and the financial statements
- C) A copy of the charity's conflict of interests policy and a declaration of interests
- D) A trustee's eligibility declaration form
- E) A copy of the charity's governance code
- F) A copy of the "Essential Trustee"

Risk management

The trustees have examined the major strategic, business, and operational risks which the charity faces and confirm that procedures are in place to regularly review the current risks of the charity.

In considering the direction of the charity and its activities, the trustees have had due regard to the Charity Commission's guidance on public benefit.

Organisational Structure

The charity is made up of seven trustees who meet on a quarterly basis and who are responsible for the strategic direction and policy of the charity. The trustees have delegated the daily running of operations to Oliver McTernan, who acts as the charity's Director.

FORWARD THINKING - Trustees' annual report for the year ending 31 July 2021 (continued)

During the financial year the charity hired several members of staff and ended the year with ten fulltime employees. Staff come from a variety of professional backgrounds relevant to the work of the charity. In addition to these members of staff, the charity utilised the services of several interns and consultants over the course of the year.

A scheme of delegation is in place and day-to-day responsibility for the delivery of charitable activities rests with the Director and the relevant Programme Managers.

Achievements and Performance

Overview

Across the year, we held a total of 691 meetings in our three programmes, a slight increase on 2019-2020.

Covid-19 shaped Forward Thinking's work in 2021, with most activities taking place online. Online meetings have proved extremely valuable and will remain a part of our work going forward. However, they do have limitations. Physical meetings offer a greater degree of confidentiality and more opportunities for relationships to build between participants. Therefore, it was important that we seized openings throughout the year to hold in-person meetings wherever possible.

The context has remained extremely challenging throughout the Middle East. Progress towards peace in the Israeli-Palestinian conflict remains slow, impeded by continued divisions between Palestinian factions and the indifference of a significant element of Israeli society. Renewed fighting in May 2021 resulted in several hundred deaths and highlights how, in the absence of a durable settlement, small incidents can still rapidly escalate into widespread violence. In the wider Middle East, conflicts continued to rage in Libya, Syria, and Yemen, while the Taliban's conquest of Afghanistan threatened to provoke another wave of mass displacement in the region. Meanwhile hopes that the Biden Administration would make rapid progress on the JCPoA were not borne out, creating fears that could yet be armed confrontation over the Iranian nuclear programme. Closer to home, the Muslim community in the UK have faced unique issues throughout the pandemic, including a dramatic increase in Islamophobic attacks.

Yet despite this difficult context, Forward Thinking made real advances towards the charity's core objectives and secured several key achievements.

Middle East Programme

Throughout the year, we facilitated a series of discussions on annexation in the West Bank between a group of influential US Evangelical leaders with direct access to US President Donald Trump's Administration. We were informed that those discussions contributed to the US decision not to make a public statement of support for Israeli annexation. The evangelical Pastors also developed the foundations of a long-term programme of engagement that could help them make a positive contribution to the Middle East peace process by better informing US politicians of the realities of the conflict.

FORWARD THINKING - Trustees' annual report for the year ending 31 July 2021 (continued)

Recognising that the Covid-19 pandemic represented the biggest threat to human life in Palestine, we partnered with the Order of Malta to support the Palestinian healthcare sector. We facilitated conversations between senior European immunologists, virologists, doctors, and health policy makers with 35 senior doctors from the Palestinian Ministries of Health and medical NGOs. The findings of these meetings helped Palestinians develop best practice, highlighted the importance of personal protective equipment for healthcare workers, and developed Gaza's quarantine measures.

In the build-up to Palestinian elections (which were later suspended) we developed a programme of work to support Palestinian political factions to try and support a free, fair, and inclusive process. An example of our work was engaging Sinn Féin leaders who met with Palestinian political independents to share their experience of building credible political agendas and overcoming political divisions, which contributed to calls for unified lists.

In response to the conflict in Israel-Palestine in May 2021, the influential Rabbinical Union convened a conference which Forward Thinking helped to facilitate (30th May-1st June 2021). Over seventy senior ultra-Orthodox Rabbinical leaders attended, including Israel's Chief Safadi Rabbi, Yitzak Yosef. The Chief Rabbi issued a public statement prohibiting Jews from ascending the Temple Mount/Haram al-Sharif complex (one of the incidents that contributed to the outbreak of fighting). This was subsequently shared with figures in Jewish Orthodox communities and across the Western and Arab-Muslim world. The statement served as an important reminder for Orthodox Jews of the historic halachic ruling. Moreover, it was greatly appreciated by Muslims globally, as well by Palestinian factions, which helped reduce tensions.

The Helsinki Policy Forum

The Helsinki Policy Forum provided a confidential space where senior policymakers from across the region can meet and explore ways to de-escalate tensions and build confidence. Channels for dialogue between Iran and Saudi Arabia have been maintained and strengthened and new relationships formed with figures at the heart of government. Discussions have taken place on Yemen, the stabilisation of Iraq, the political crisis in Tunisia, and the JCPOA negotiations, enabling a real-time exchange of analysis and confidential messages to be passed.

In November 2020 the Minister of State for Foreign Affairs of Saudi Arabia, Adel Al Jubeir travelled to Finland to address the Helsinki Policy Forum. This marked the first visit of a Saudi Minister of State to Finland and provided an opportunity to hear the Saudi perspective on dynamics in the Gulf-MENA region. During discussions the need to meet the aspirations of the region's youth for economic security was particularly emphasised.

Health remained a notable focus of the Forum's work in 2021, culminating in a high-level online meeting of Health Ministers to discuss Covid-19. The meeting was hosted by H.E. Krista Kiuru, Minister of Family Affairs and Social Services of Finland, and attended by representatives from: Iran, Jordan, Oman, Saudi Arabia, Sweden, the UAE, United Kingdom, as well as the Asian Infrastructure Investment Bank, COVAX, the Independent Panel for Pandemic Preparedness and Response, the Sovereign Order of Malta, and WHO EMRO. It was the first time that several Ministers had shared the same platform and provided a timely opportunity for them to exchange ideas on how to strengthen the Europe and the Gulf-MENA region's defences against pandemics.

FORWARD THINKING - Trustees' annual report for the year ending 31 July 2021 (continued)

UK Programme

In the UK we focused on three key areas of work:

- ❖ Developing the skills, knowledge, and awareness of Muslim youth to enable effective engagement in political and public life.
- ❖ Facilitating dialogue with state institutions on issues that impact Muslim communities in the UK.
- ❖ Building understandings and seek to address the root causes of discrimination toward Muslims, including through situating Islamophobia in the UK within a European context.

The Pathways into Politics Programme, which develops the capacity of young British Muslims to participate in politics and address challenges in their local community, recruited a new cohort of 30 participants. Training workshops took place throughout the year, with participants later sharing that they used the skills they learned to successfully secure internships and employment in politics.

Following the announcement of the Independent Review of Prevent, Forward Thinking has also worked with diverse Muslim communities to help develop thinking on how they would like to respond. Our work in this area has been significant, and community members have been eager to ensure that, in absence of direct engagement with the Review process, their insights were not lost. We have engaged with Parliamentarians and other relevant decision makers to ensure that the perspectives of Muslim communities are considered within analysis and policymaking relating to the Independent Review of Prevent, and that the reasons for a reluctance to formally participate in the Review are fully understood.

Financial Review

The charity has a net £447,494 at the end of the financial year (a decrease of £42,893)

Principal funding sources

The leading funding sources for the charity in this financial year came from three main sources:

- Project grants from European governments
- Grants from charitable foundations and trusts
- Private donations

In 2020-21, Irish Aid and grants from charitable trusts were the main funding sources for the Middle East Programme. The Helsinki Policy Forum was funded by the Ministry of Foreign Affairs of Finland. The UK Programme was funded by British charitable trusts.

Investment Policy

The trust deed authorises the trustees to make and hold investments using the funds of the charity, but no such investments are presently held. Any surplus general funds are invested in short-term deposits.

Reserves policy

The charity's primary responsibility is to meet the costs of its programme expenses on a year-to-year basis and then to build sufficient reserves. The trustees continue to aim to generate a surplus of charitable to guarantee the charity's long-term financial health and stability.

Plans for the future period

We hope that in 2022 we will return to a more normal pattern of work and will be able to travel to the Middle East with greater regularity. This will enable us to consolidate relationships across our network and carry out activities that have been in development throughout the pandemic.

In Israel we will continue to introduce political figures to the Irish experience of peacebuilding, to help them gain a deeper understanding of their own context and to identify where there are relevant insights that can be applied to local challenges. We will also work with religious figures, supporting them in their efforts to reduce tensions and develop a theological framework for peace.

In Palestine we will work with groups across the spectrum to help development the capacity of leaders to address political divisions and to work towards a new process of negotiations.

In the Helsinki Policy Forum, we will maintain channels for direct dialogue between key governments in the Gulf-MENA region so they can explore how tensions might be reduced. We will also seek to develop understanding of where they are common challenges and interests in the Gulf-MENA region that could form the basis for cooperation. Two areas of focus will be on health and the environment. The activities of the Women's Parliamentary Network – a group of women parliamentarians from across Europe and the MENA region – will also be intensified.

Finally, in the UK Programme our activities will continue to focus on linking figures in the Muslim community with the UK establishment to contribute to more informed policymaking and greater societal resilience. Activities will respond focus on the ongoing Independent Review of Prevent, the criminal justice system and the challenge of Islamophobia. The Pathways into Politics will also provide ongoing support to young British Muslims to strengthen their political literacy and capacity to participate in British political life.



FORWARD THINKING - Trustees' annual report for the year ending 31 July 2021 (continued)

Statement of trustees' responsibilities

The Charities Act requires the trustees to prepare financial statements for each financial year which show a true and fair view of the charity and its financial activities for that year. In preparing those financial statements the trustees are required to:

- a) Select suitable accounting policies and apply them consistently;
- b) Make judgements and estimates that are reasonable and prudent;
- c) Observe the methods and principles in the Charities SORP;
- d) State whether applicable accounting standards and statement of recommended practice have been followed, subject to any departures disclosed and explained in the financial statements;
- e) Prepare the financial statements on a going concern basis unless it is inappropriate to presume that the charity will continue in operation.

The trustees are responsible for keeping accounting records which disclose with reasonable accuracy at any time the financial position of the charity and enable them to ensure that the financial statements comply with the Charities Act of 2011.

They are also responsible for safeguarding the assets of the charity and hence take reasonable steps for the prevention and detection of fraud and other irregularities.

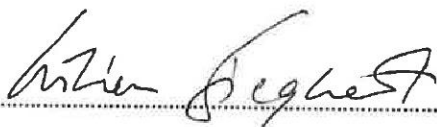
Auditor

The trustees intend to ask the auditor, Bowker Orford, to undertake the audit of the charity in the following year.

This report has been prepared in accordance with the provisions of Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland FRS (effective 1st of January 2015).

Approval

This report was approved by the trustees on the 8th April 2022 and signed on their behalf:



William Sieghart
Chairman of the board of trustees

Independent auditor's report to the trustees of Forward Thinking
for the year ended 31 July 2021

Opinion

We have audited the financial statements of Forward Thinking ('the charity') for the year ended 31 July 2021 which comprise the statement of financial activities, balance sheet and notes to the financial statements, including significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards, including FRS 102 The Financial Reporting Standard applicable in the UK and Republic of Ireland (United Kingdom Generally Accepted Accounting Practice).

In our opinion, the financial statements:

- give a true and fair view of the state of the charity's affairs as at 31 July 2021 and of its incoming resources and application of resources for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the requirements of the Charities SORP.

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the Auditor's responsibilities for the audit of the financial statements section of our report. We are independent of the charity in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern

In auditing the financial statements, we have concluded that the director's use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the charity's ability to continue as a going concern for a period of at least 12 months from when the financial statements are authorised for issue.

Our responsibilities and the responsibilities of the directors with respect to going concern are described in the relevant sections of this report.

Other information

The other information comprises the information included in the annual report, including the trustees' report, other than the financial statements and our auditor's report thereon. The trustees are responsible for the other information contained within the annual report. Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon.

Independent auditor's report to the trustees of Forward Thinking
for the year ended 31 July 2021 (continued)

Our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the course of the audit, or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether this gives rise to a material misstatement in the financial statements themselves. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

We have nothing to report in this regard.

Matters on which we are required to report by exception

In the light of the knowledge and understanding of the charity and its environment obtained in the course of the audit, we have not identified material misstatements in the trustees' report.

We have nothing to report in respect of the following matters in relation to which the Charities (Accounts and Reports) Regulations 2008 require us to report to you if, in our opinion:

- the information given in the trustees' report is inconsistent in any material respect with the financial statements; or
- sufficient accounting records have not been kept; or
- the financial statements are not in agreement with the accounting records; or
- we have not received all the information and explanations we require for our audit.

Responsibilities of trustees

As explained more fully in the trustees' responsibilities statement (set out on pages 4 to 9), the trustees are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the trustees determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the trustees are responsible for assessing the charity's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the trustees either intend to liquidate the charity or to cease operations, or have no realistic alternative but to do so.

Auditor's responsibilities for the audit of the financial statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists.

Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statement

Independent auditor's report to the trustees of Forward Thinking

for the year ended 31 July 2021 (continued)

Irregularities, including fraud, are instances of non-compliance with laws and regulations. We design procedures in line with our responsibilities, outlined above, to detect material misstatements in respect of irregularities, including fraud. The extent to which our procedures are capable of detecting irregularities, including fraud is detailed below:

As part of designing our audit, we determined the materiality level and assessed the risks of material misstatement in the financial statements, including how fraud may occur by enquiring of management of its own consideration of fraud. In particular, we looked at where management made subjective judgements, for example in respect of significant accounting estimates that involved making assumptions and considering future events that are inherently uncertain. We also considered potential financial or other pressures, opportunity and motivations for fraud. As part of this discussion we identified the internal controls established to mitigate risks related to fraud or non-compliance with laws and regulations and how management monitor these processes. Appropriate procedures included the review and testing of manual journals and key estimates and judgements made by management.

We did not identify any key audit matters relating to irregularities, including fraud. As in all of our audits, we also addressed the risk of management override of internal controls including testing journals and evaluation whether there was evidence of bias by the Directors that represented a risk of material misstatement due to fraud.

Our audit procedures were designed to respond to risks of material misstatement in the financial statements, recognising that the risk of not detecting a material misstatement due to fraud is higher than the risk of not detecting one resulting from error, as fraud may involve deliberate concealment by, for example, forgery, misrepresentations or through collusion. There are inherent limitations in the audit procedures performed and the further removed non-compliance with laws and regulations is from the events and transactions reflected in the financial statements, the less likely we are to become aware of it.

A further description of our responsibilities for the audit of the financial statements is located on the Financial Reporting Councils website at: www.frc.org.uk/auditorsresponsibilities. This description forms part of our auditor's report.

Use of our report

This report is made solely to the charity's trustees, as a body, in accordance with [the relevant legislation]. Our audit work has been undertaken so that we might state to the trustees those matters we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charity's trustees as a body, for our audit work, for this report, or for the opinions we have formed.

R. Parmar
Rashpal Parmar FCA (Senior Statutory Auditor)
For and on behalf of
Bowker Orford
15-19 Cavendish Place
London
W1G 0DD

Date: 8 April 2022

FORWARD THINKING

Statement of financial activities for the year ending 31 July 2021

	Note	Unrestricted funds 2021 £	Restricted funds 2021 £	Total funds 2021 £	Total funds 2020 £
Incoming resources					
Incoming resources from generated funds:					
<i>Voluntary income:</i>					
Private donations		62,600	-	62,600	100,977
Grants		-	500,824	500,824	524,204
Other incoming resources		-	-	-	-
Total incoming resources		<u>62,600</u>	<u>500,824</u>	<u>563,424</u>	<u>625,181</u>
Resources expended					
Expenditure on:					
Charitable activities		36,697	507,572	544,495	598,574
Governance costs	7	<u>59,648</u>	<u>2,400</u>	<u>62,048</u>	<u>34,614</u>
Total resources expended	6	<u>(96,345)</u>	<u>(509,972)</u>	<u>(603,543)</u>	<u>(633,188)</u>
Net incoming resources before other recognised gains		(33,745)	(9,148)	(40,119)	(8,007)
Other recognised gains		-	-	-	-
Net movement in funds		(33,745)	(9,148)	(40,119)	(8,007)
Reconciliation of funds					
Total funds brought forward		72,758	417,855	490,613	498,620
Transfer between funds		-	-	-	-
Total funds carried forward		<u>39,013</u>	<u>408,707</u>	<u>447,720</u>	<u>490,613</u>

There were no recognised gains or losses for 2021 other than those included in the statement of financial activities.

There were no acquisitions or discontinued operations during the current year.

The notes on pages 15-18 form part of these financial statements.

FORWARD THINKING
Balance Sheet at 31 July 2021

	Note	£	2021 £	£	2020 £
Fixed assets					
Tangible assets	9		4,086		3,828
Current assets					
Debtors	10	5,936		931	
Cash at bank and in hand		<u>516,015</u>		<u>525,274</u>	
		521,951		526,206	
Creditors: amounts falling due within one year	11	<u>(78,317)</u>		<u>(39,420)</u>	
Net current assets			<u>443,634</u>		<u>486,785</u>
Total assets less current Liabilities			<u>447,720</u>		<u>490,613</u>
Funds of the charity					
Restricted funds			408,707		417,855
Unrestricted funds			<u>39,013</u>		<u>72,758</u>
	12		<u>447,720</u>		<u>490,613</u>

The notes on pages 15-18 form part of these financial statements.

The financial statements on pages 13 to 14 were approved by the trustees on 8th April 2022 and signed on their behalf by:


 William Sieghart
 Trustee

FORWARD THINKING

Notes to the financial statements for the year ending 31 July 2021

1 Accounting policies

- a) The financial statements have been prepared on the historical cost convention. The financial statements are in accordance with Charities SORP (FRS 102) "Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2015)" and Financial Reporting Standard 102 "The Financial Reporting Standard applicable in the UK and Republic of Ireland" and with the Charities Act 2011.
- b) Donations and project grants are accounted for as received by the charity.
- c) Gift aid reclaimable on donations to the charity is included with the amount received.
- d) Expenditure on grants is recorded once the trust has made an unconditional commitment to pay the grant and this is communicated to the beneficiary or the grant has been paid, whichever is the earlier. The trust has not made any grant commitments of more than one year.
- e) Other expenditure is included in the financial statements on an accruals basis. Irrecoverable VAT is charged to the statement of financial activities as incurred.
- f) All assets costing more than £500 are capitalised. Depreciation on office equipment is charged on a straight line basis over 4 years; is included under overheads within support costs and is allocated to governance costs.
- g) Restricted funds are carefully managed by the trustees with regard to the restrictions placed upon the documentation provided by the donor.
- h) Governance costs include costs of governance arrangements for the general running of the charity as opposed to the management functions inherent in generating funds. This includes such items as external audit, legal advice and costs associated with constitutional and statutory requirements.
- i) Monetary assets and liabilities denominated in foreign currencies are translated into sterling at the rates of exchange prevailing at the accounting date. Transactions in foreign currencies are recorded at the date of the transactions. All differences are taken to the statement of financial activities.
- j) The Financial statements have been prepared on a going concern basis, as there are no material uncertainties related to events or conditions that cast significant doubt on the charity's ability to continue as a going concern.

FORWARD THINKING

Notes to the financial statements for the year ending 31 July 2021 (*continued*)

2 Taxation

The trust is a registered charity and accordingly is exempt from taxation on its income and gains where they are applied for charitable purposes.

3 Analysis of employee costs:	2021 £	2020 £
Salaries	356,355	327,352
Social security costs	33,739	34,898
Pension contributions	<u>7,048</u>	<u>6,529</u>
	<u>397,142</u>	<u>368,779</u>

The average number of employees for the year was ten (2020, nine).

One employee of the charity received emoluments in excess of £90,000 during the year.

The charity has paid pension contributions of £7,048 (2020: £ 6,529) for ten employees during the year.

4 Trustees

None of the trustees (or any persons connected with them) received any remuneration during the year.

5 Related party transactions

During the year there were no related party transactions.

6 Funding of Resources Expended and Governance costs

	Private Donations £	Grants £	2021 £	2020 £
Middle East Programme	-	217,188	217,188	133,028
Helsinki Forum	62,600	-	62,600	100,977
UK Programme	-	213,821	213,821	295,176
Tunisia Programme	-	45,000	45,000	90,000
EU- PD	-	24,815	24,815	5,999
Totals	<u>62,600</u>	<u>500,824</u>	<u>563,424</u>	<u>625,181</u>

FORWARD THINKING

Notes to the financial statements for the year ending 31 July 2021 (*continued*)

7	Governance costs	2021 £	2020 £
	Accountancy & payroll fees	2,556	-
	Audit fees	10,440	9,000
	Professional fees	26,044	2,950
	Support costs	<u>23,008</u>	<u>22,664</u>
		<u>62,048</u>	<u>34,614</u>

8 Allocation of support costs

The charity allocates support costs on a basis consistent with the use of resources.

	Staff costs £	Overheads £	2021 £	2020 £
Middle East programme	182,069	-	182,069	207,366
UK programme	63,000	-	63,000	58,392
European Union -PD	-	-	-	-
Helsinki programme	114,382	-	114,382	103,021
General programme	37,691	-	37,691	-
Governance costs	-	<u>62,048</u>	<u>62,048</u>	<u>34,614</u>
	<u>397,142</u>	<u>62,048</u>	<u>459,190</u>	<u>403,393</u>

9 Tangible fixed assets

	Office Equipment £	Total £
Cost		
At 1 August 2020	5,289	5,289
Additions	<u>2,107</u>	<u>2,107</u>
At 31 July 2021	<u>7,396</u>	<u>7,396</u>
Accumulated depreciation		
At 1 August 2020	1,461	1,461
Depreciation for the year	<u>1,849</u>	<u>1,849</u>
At 31 July 2021	<u>4,086</u>	<u>4,086</u>
Net book values		
at 31 July 2021	<u>4,086</u>	<u>4,086</u>
at 31 July 2020	<u>3,828</u>	<u>3,828</u>

FORWARD THINKING

Notes to the financial statements for the year ending 31 July 2021 (continued)

10	Debtors	2021 £	2020 £	
	Net wages control	4,920	113	
	Other debtors	-	818	
	Prepayments and accrued income	1,016	-	
		<u>5,936</u>	<u>931</u>	
11	Creditor: amounts falling due within one year	2021 £	2020 £	
	Other creditors	6,959	157	
	PAYE control account	62,918	32,463	
	Accruals	<u>8,440</u>	<u>6,800</u>	
		<u>78,317</u>	<u>39,420</u>	
12	Analysis of net assets between funds	Tangible fixed assets £	Net current assets £	Total £
	Restricted funds			
	Private donations	-	-	-
	Grants	-	408,707	408,707
		-	<u>408,707</u>	<u>408,707</u>
	Unrestricted funds			
	Private donations	<u>4,086</u>	<u>34,927</u>	<u>39,013</u>
		<u>4,086</u>	<u>34,927</u>	<u>39,013</u>
	Total Funds	4,086	443,634	<u>447,720</u>

The unrestricted funds of the charity may be applied for any charitable purpose at the discretion of the trustees.