

**HUMANITY CONCERN PROJECTS
(HCP)
(A Registered Charity)**

**REPORTS AND FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH
for the Year ended 31 March 2025**

HUMANITY CONCERN PROJECTS (HCP)
Trustees Annual Report and Financial Statements
For the year Ended 31 March 2025

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HUMANITY CONCERN PROJECTS (HCP)
Trustees Annual Report and Financial Statements
For the year Ended 31 march 2023

LEGAL AND ADMINISTRATIVE INFORMATION

Charity Name: Humanity Concern Projects

Charity Number: 1105123

Trustees:

Mrs. Florence Kibwota - Chairperson
Mr. Charles Kajura - Treasurer
Mr. Pieter Kerubino - Secretary
Mr. Jack Stevens Alecho – Oita
Mr. Abdul Shariff
Mr. Omar Abdurahaman
Miss. Rachael Natalie K

Charity Registered Office:

Unit 40, DRCA Business Centre
Charlotte Despard Avenue
London, SW12 5HD.
Email: hcpprojects27@aol.com
Web: www.humanityconcernprojects.org

Independent Examiner:

Richard Takan
TNK Associates
11 Elsinore Road
London
SE23 2SH

Bankers

Unity Trust Bank
P.O. Box 7193
Planetary Road
Willenhall
WV1 9DG

HUMANITY CONCERN PROJECTS (HCP)

Report of the Trustees

For the year Ended 31 March 2025

The trustees of HCP present the charity's Annual Report and Financial Statements for the year ended 31 March 2025

STRUCTURE, GOVERNANCE AND MANAGEMENT

Legal status and Governing document

Humanity Concern Projects is a registered charity governed by its constitution, which was adopted on 1st February 2004 and most recently amended on 2nd May 2020. The organisation, founded in 2000, began as a voluntary community group to support the welfare, social, health, education, and cultural needs of the refugee community in London.

Today, the charity continues its work across London to support refugees, immigrants, and asylum seekers who come from diverse global backgrounds and are now residents of the city.

Organisation Structure

HCP is governed by a Board of Trustees, who are responsible for setting the charity's overall strategy, direction and policies, and for ensuring that the organisation operates in accordance with its governing document and charity law. Trustees collectively carry ultimate responsibility for the stewardship and proper conduct of the charity. They ensure that HCP meets its legal, regulatory and contractual obligations at all times, including compliance with safeguarding requirements and accountability to funders and stakeholders. The Board meets regularly throughout the year to consider matters critical to the effective and sustainable running of the charity. These include strategic planning, risk assessment, safeguarding oversight, and the review of management accounts and performance reports. Trustees bring a range of skills, experience and lived understanding of the challenges faced by the communities HCP supports, enabling informed decision-making and strong governance.

Appointment and Induction of Trustees.

The trustees of the charity who held office during the financial year and as at the date of this report are set out on page 3. The trustees are elected/appointed in accordance with the rules set out in the charity's governing document.

Induction & Training

Newly elected trustees are provided with comprehensive induction pack containing the constitution of HCP and the roles and responsibilities of charity trustees. They are always oriented, briefed and mentored by established trustees on their legal obligations under charity law, the content of the constitution, the decision-making process, the objectives, strategies and recent financial performance of the charity.

HUMANITY CONCERN PROJECTS (HCP)
Report of the Trustees
For the year Ended 31 March 2025 (Continued)

Risk Management

The trustees recognise that any major risk to which the charity is exposed need to be reviewed and systems put in place to mitigate those risks. To this end, trustees are continually monitoring and managing its risks and ensuring action plans are in place to mitigate those key risks. These include:

- Achievement of programme aims and objectives
- Availability of competent volunteers to manage the programmes
- Availability of funding for the programmes

Humanity Concern Projects has appropriate procedures in place to provide reasonable assurance that identified risks are managed effectively.

OBJECTIVE, AIMS AND PRINCIPAL ACTIVITIES

The main aims and objectives of the charity, as outlined in its constitution, are:

- To relieve financial hardship among refugees and their dependants, particularly those residing in London.
- To preserve and protect the physical and mental health of refugees and their dependants.
- To advance the education and training of refugees and their dependants, helping them adapt to their new community.
- To provide facilities for recreation or other leisure activities that improve the quality of life for refugees, particularly those facing hardship due to age, infirmity, or social circumstances.

During the year under review, Humanity Concern Projects continued to make a significant impact on the wellbeing of refugees in London. Many of the refugees we serve face immense challenges, including isolation, mental health issues, food insecurity, and difficulties related to employment and housing. The ongoing cost-of-living crisis has exacerbated these challenges, increasing mental health issues and hardships among our beneficiaries.

Despite these challenges, Humanity Concern Projects has been dedicated to supporting families and individuals, providing vital resettlement assistance and striving to reduce hardship. Our support continued to be particularly important for people from Black, Asian, and Minority Ethnic backgrounds, including African, Caribbean, and Asian communities.

HUMANITY CONCERN PROJECTS (HCP)
Report of the Trustees
For the year Ended 31 March 2025 (Continued)

ACTIVITIES

Humanity Concern Projects runs several key programmes that benefit refugees, immigrants, and asylum seekers. In addition to offering advice, information, and signposting services, the charity continued the following projects in the year under review:

Children and Young People's Project

We maintained our youth programme, offering young refugees opportunities to gain valuable skills and experience through volunteering, training, and work placements. We organized grassroots sports, drama, music, and dance sessions in East London on Saturdays. These activities helped reduce isolation, unearthed hidden talents, and provided young refugees with a sense of community.

Old People's Support

This project aimed to alleviate the loneliness and isolation that many elderly refugees experience. We continued hosting drop-in sessions and coffee mornings that helped refugees and asylum seekers build social networks and create friendships. Our intergenerational mentorship initiatives also helped keep our elderly beneficiaries active and socially connected.

Training & Employment

This programme supported unemployed young refugees to access training and employment opportunities. Through our guidance, several young refugees gained placements in educational institutions or volunteer roles with other organizations. This support continued to help refugees pursue their educational and career goals.

Health & Wellbeing Programme

We kept providing essential health and wellbeing services, including soft physical exercise sessions for women, children, and young adults. Additionally, we organized workshops to raise awareness about smoking, diet, exercise, and mental health. Our regular recreation and leisure activities offered much-needed relaxation and a chance for beneficiaries to connect with each other.

Resettlement Support

Resettlement remains one of the most critical services we offer. We continued to support refugees with accommodation needs and access to social welfare services. This year, we expanded our focus on assisting refugees in securing stable housing and successfully integrating into the broader community.

HUMANITY CONCERN PROJECTS (HCP)
Report of the Trustees
For the year Ended 31 March 2025 (Continued)

The Cost-of-Living Crisis

The economic challenges faced by our refugee communities continued in 2024/25. In response, we applied support efforts on activities that included:

- Facilitating access to services and support in public spaces which otherwise is challenging due to cost of living.
- providing information, advice, and practical support to help refugees.
- Enable access to warm spaces where families, individuals, and young people could gather, reducing isolation and fostering a sense of community.

Impact

Across all activities, HCP's work contributed to:

- reduced loneliness and isolation among older people;
- improved mental wellbeing and confidence;
- increased access to health, social care and sexual health services;
- strengthened community connections and peer support;
- greater digital confidence and independence.

Beneficiary feedback consistently highlighted the importance of culturally appropriate, community-based support in improving quality of life.

FUNDRAISING

The charity continued to face challenges in fundraising during the year. We would like to express our gratitude to the Lottery (Awards for All), Wimbledon Foundation, Sport England for their support, which allowed us to sustain vital services. We remain committed to exploring new avenues for fundraising in the coming year to ensure the continued success and growth of the charity.

Reserves Policy

The trustees have reviewed the charity's reserves position and established a reserves policy appropriate to the size, activities and funding profile of the organisation. HCP's income is largely derived from restricted grants awarded for specific projects. As such, the trustees consider it prudent to maintain a modest level of unrestricted reserves to ensure the charity can meet its core running costs, manage cash flow fluctuations and respond to unforeseen circumstances.

The trustees' policy is to aim to hold unrestricted free reserves equivalent to approximately three months of core operating expenditure. This level of reserves is considered sufficient to mitigate key risks, including delays in funding receipts, unexpected cost increases and short term disruption to service delivery. At the year end, the trustees reviewed the level of unrestricted reserves held against this target and are satisfied that the reserves position is appropriate given the charity's current scale, risk profile and funding arrangements.

HUMANITY CONCERN PROJECTS
Report of the Trustees
For the year Ended 31 March 2025 (Continued)

The reserves policy will be reviewed annually as part of the trustees' ongoing financial oversight.

Financial Review

During the year ended 31 March 2025, HCP's income was derived primarily from restricted grants provided by trusts, to support the delivery of specific charitable activities, donations and fundraising. Expenditure was focused on direct programme delivery, ensuring that the majority of resources were applied to frontline services.

The trustees monitored the charity's financial performance throughout the year through regular review of management accounts and are satisfied that resources were managed prudently and in line with funder requirements.

FUTURE PROJECTIONS

Objectives for 2025/26

The trustees of Humanity Concern Projects are focused on continuing the charity's essential work in response to the evolving challenges faced by refugees and asylum seekers in London. Our key objectives include:

- **Capacity Building:** Strengthening **governance and organisational capacity** the skills, knowledge, and capabilities of our trustees to better support the charity's operations.
- **Collaborative Development:** Working with service users to develop projects that address key issues such as isolation and exclusion, mental health, and the ongoing cost-of-living crisis.
- **Networking and Partnerships:** Building stronger partnerships with other organizations to expand the reach and impact of our services.
- **Improving financial sustainability** Trustees will prioritise diversifying income streams and strengthening fundraising activity to support long-term sustainability and reduce reliance on single funding sources.

HUMANITY CONCERN PROJECTS
Report of the Trustees
For the year Ended 31 March 2025 (Continued)

The trustees are confident that these priorities will enable HCP to remain responsive, sustainable and impactful, while continuing to deliver high-quality, culturally appropriate services that improve wellbeing and quality of life for the communities it serves.

Signed on behalf of the trustees:



Mr. Pieter Kerubino - Secretary

Chair/Trustee

Date: 29/12/25

HUMANITY CONCERN PROJECTS

Independent Examiner's Report to the Trustees of HUMANITY CONCERN PROJECTS For the year Ended 31 March 2025

I report to the trustees on my examination of the accounts of HCP for the year ended 31 March 2025 which are set out on pages 11 to 12

Responsibilities and basis of report

As the charity's trustees you are responsible for the preparation of the accounts in accordance with the Charity's Act 20211 ("the Act") I report in respect of my examination of the Charity's accounts carried out under section 145 of the 2011 Act and in carrying out my examination, I have followed all the applicable Directions given by the Charity Commission under section 145(5)(b) of the Act

Independent examiner's statement

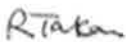
I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination which gives me cause to believe that, in any material respect:

- the accounting records were not kept in accordance with section 130 of the Charities Act, or
- the accounts did not accord with accounting records; or
- the accounts did not comply with the applicable requirements concerning the form and content of accounts set out in the charities (accounts and Reports) Regulations 2008 other than any requirement that the accounts give a "true and fair" view which is not a matter considered as part of an independent examination.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts be reached.

Signed:

Date: 29/12/25



Richard Takan
TNK Associates
11 Elsinore Road
London
SE23 2SH

Income and Expenditure Account			
	2025		2024
INCOME	£		£

Donations	£7,950.00		£10,000.00
Grants			
Awards for All CF	£9,402.00		£19,960.00
Sport England	£11,701.00		£0.00
Special fundraising	£53,759.00		£62,394.00
TOTAL INCOME	£82,812.00		£92,354.00
EXPENDITURE			
Rents/Rates/Hall Hire	£9,750.00		£8,298.00
Sessional Project Coordinator	£7,529.00		£10,343.00
Outreach	£6,702.00		£6,102.00
Sessional Staff	£6,950.00		£7,427.00
Youth Programmes	£9,820.00		£9,820.00
Accountancy fees	£873.00		£873.00
Office & Organisation Admin			
Admin (Tel & Internet. Postage/offi	£4,373.00		£3,373.00
Stationery/Software			
Travel & Motor Expenses	£1,748.00		£1,992.00
Volunteering	£4,600.00		£4,050.00
Fundraising & Refreshment Costs	£23,351.00		£23,351.00
Project Admin (Insurance/DBS	£3,711.00		£1,511.00
Governance	£4,973.00		£4,826.00
Depreciation	£270.00		£270.00
TOTAL EXPENDITURE	£84,650.00		£81,332.00
SURPLUS/(-DEFICIT)	-1,838		11,022