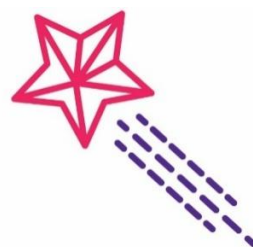




Home-Start Sutton Annual Report & Financial Statements 31st March 2025



CONTENTS	Page
Contents	1
Reference and Administrative Details of the Charity	2
Chairperson's Statement	3
Report of the Board of Trustees	6
Independent Examiner's Report	18
Statement of Financial Activities (incorporating Income & Expenditure Report)	21
Balance Sheet	22
Notes to the Financial Statements	24
Staff and Volunteers	33
Acknowledgements	35

Charity Number 1104960

Company Number 05165417

Principal Office and Registered Office

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Stanley Road
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Email admin@homestartsutton.org.uk

Trustees

Fran Boto	Chair
Jenisan Kulendiran	Treasurer
Anton Tavernier Gustave	
Andrea Buckley	
Michele Rivers	
Ruby Sethna	
Camiya Chacko	
Kathy Pelc	
Karen Mason (Resigned on 13 Jan 2025)	

Company Secretary Alberta Atkinson

Scheme Manager Alberta Atkinson

Independent Examiner David Howard
1 Park Road
Hampton Wick
Kingston upon Thames
Surrey KT1 4AS

Banking Co-operative Bank plc
P.O.Box 250
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Southway
Skelmersdale WN8 6WT

Charities Official Investment Fund
80 Cheapside
London EC2V 6DZ

Personnel Sub Group Janet Mountford – Chair
Jenisan Kulendiran
Louisa Asgill
Fran Boto
Paul McCarthy

Michele Rivers
Alberta Atkinson

**Forward Planning
Group**

Janet Mountford – Chair
Jenisan Kulendiran
Louisa Asgill
Fran Boto
Paul McCarthy
Michele Rivers
Karen Mason
Alberta Atkinson

**Fundraising
Subgroup**

Paul McCarthy – Chair
Michele Rivers
Camiya Chacko
Alberta Atkinson
Emma Clements (member)
Sue Holley – Volunteer
Jo Elgalf - Volunteer
Karen Mason

CHAIRPERSON’S REPORT FOR 2024/2025

The past year has been a period of both significant milestones and considerable challenges for our charity. We were immensely proud to celebrate our 40th anniversary in August 2024, a testament to four decades of dedicated service and a major contribution to our borough's social fabric.

Unfortunately, the year also brought a reduction in funding streams, which led to difficult decisions. Some projects had to be downsized, and valued staff members were let go. Despite these pressures, operations were adapted to ensure continued delivery of excellent outcomes for the families served. This required us to work both smarter and more efficiently, and the extraordinary pressure on staff and volunteers is acknowledged. On behalf of the Board of Trustees, deep appreciation is extended for their unwavering commitment and perseverance.

Amidst these challenges, the 40th-anniversary celebrations provided a reminder of our core mission to the community we serve. We hired the Cryer Arts Centre marquee for our afternoon event. This was attended by many families, who enjoyed the various stalls, teddy tombola, BBQ and the performance by Sing Out Sutton. Our evening celebration was attended by the Right Worshipful Mayor of Sutton Councillor Colin Stears and by our local Member of Parliament Mr. Bobby Deans and many past volunteers, trustees and staff of HomeStart including our first Manager, Marian Moss.

We were entertained splendidly by various local artists and even our own CEO Alberta Atkinson and her pop-up band. We had a wonderful time of nostalgia as well as looking to the future, and it was announced that evening that we had been chosen to be one of the Mayor's Charities for the year. This was a boost to our profile in the borough, strengthening team spirit among staff, trustees and volunteers and enhanced our fundraising efforts. We are very grateful for this opportunity and have enjoyed working alongside the now current Mayor, the Right Worshipful, Councillor Louise Phelan who was then Deputy Mayor.

Alberta Atkinson, our CEO continued to make a mark in 2024/2025 with her energy and fresh vision. One of her priorities has been to increase the visibility of Home-Start Sutton and ensure we participate in all relevant borough-level discussions to make sure we are at the table. Our dedicated staff have been instrumental in representing the organisation, using their expertise to advance our mission at these critical meetings. This proactive approach has positioned us well for future early intervention opportunities in Sutton and we look forward to being aligned to respond and participate effectively with borough and NHS's early intervention strategies.

We also strengthened our volunteer programme in 2024/25 with the appointment of a Volunteer Recruitment Lead enabled by funding from ICB Health Inequalities fund. We are not alone finding it challenging to recruit volunteers with the cost-of-living crisis forcing many into paid jobs and grandparents into full-time caring duties. However, although our numbers are not increasing in the way we would ideally like to see, the appointment of Natalie has led to a much better informed, connected volunteer force and this position has also given us more capacity for posts on social media and our website. We are also pleased to be joining forces with Home Start London's publicity campaigns for increased volunteering capacity.

Other notable initiatives have been our contribution to research and campaigning on the experience of global majority women in the perinatal period, additional learning on trauma informed practice and the resurrection of a much-needed away day for staff and trustees to refresh our vision and to experience working together. Furthermore, we were selected to participate in the Home-Start UK self-assessment audit, a rigorous process that culminated in us proudly receiving our accredited status and demonstrating our growth as an organisation.

We extend our sincere gratitude to all who have contributed to our organisation this year. We must bid a special farewell to Paul McCarthy, former safeguarding lead trustee and advocacy volunteer, Karen Mason who helped with financial scrutiny and was a voice for volunteers and to Kathy Pelc, a trustee and member of the Fundraising Committee, whose departure we hope is temporary. We thank them all for their significant contributions.

A sad farewell to both Bev Daines, who worked with us for years specialising in domestic abuse and child protection conference advocacy and Chantal Hayden who focused on advice and support for homeless families and disability. We wish them both success in their future endeavours. Additionally, we say goodbye to playworkers Mandy, Clare, and Becky and thank them for their years of service.

We are delighted to welcome two new Trustees, Anton Tavernier Gustave and Ruby Sethna, who have joined this financial year. Anton has taken up chairing the personnel subgroup, and Ruby has been instrumental in reviewing our finances with Treasurer Jenisan, demonstrating a natural attention to detail.

Our Fundraising Committee under the leadership of Michele Rivers deserves a huge vote of thanks as this year has been particularly busy. Being part of the Mayor's Charity led to numerous meetings and events, and we are grateful to all the staff who dedicated their weekends and evenings to this undertaking.

Finally, of course we must acknowledge the families for all the resilience they show which spurs us to carry on our work. I am a family volunteer as well as a trustee and I am truly humbled when I see 'my mum' putting her family first despite all the difficulties she encounters. I learn something every time I visit and for this, I am very grateful, and I am sure that all volunteers, members, staff and friends reading this will echo this sentiment.

My heartfelt thanks again to all our funders, donors, volunteers and supporters who take us under their wing, continue to believe in us and keep the wheels on the bus going round and round!

Frances Boto

Frances M Boto

Chairperson

REPORT OF THE BOARD OF TRUSTEES

Structure, Governance and Management

Governing Document

Home-Start Sutton was incorporated by guarantee on 29th June 2004. It has no share capital and is a registered charity. In the event of the company being wound up the guarantee of each member is limited to £1. The governing document is the Memorandum and Articles of Association of the company and members of the Board of Trustees are the Directors of the company. The reference and administrative details of the charity are set out on page 2.

Appointment of Trustees

Under the Memorandum and Articles of Association the Trustees are elected at the Annual General Meeting. The Trustees appoint the officers of the charity (Chair, Vice-Chair, Treasurer and Secretary). The Trustees may subsequently co-opt any person duly qualified; to be a Trustee and that person will hold office until the next Annual General Meeting.

Officers and Trustees are elected to serve for a period of three years after which they must retire and can offer themselves for re-election at the next Annual General Meeting. All Trustees must be members of Home-Start Sutton.

The full complement of the Board of Trustees is 10 people. Whilst it is the charity's goal to maintain a full complement of Trustees, vacancies can exist as the charity endeavours to find suitable candidates. Trustees are sought in a variety of ways, including recommendations from existing Trustees, staff and supporters. When seeking new Trustees, the Board carefully considers the skills and knowledge needed to support the on-going development of the charity and to that end seeks people with relevant experience and expertise. Potential Trustees are scrutinised by two officers of the charity and are subject to interview.

Trustee Induction and Training

New Trustees undertake an induction programme with the Manager of the charity. This programme explains their duties and responsibilities as a Trustee and includes a tour of the office and an overview of the operations of the charity. Each year the Trustees, along with all the staff and volunteers undertake mandatory Safeguarding Training. On-going training is available to the Trustees through the Home-Start UK national organisation, Community Action Sutton and appropriate ad-hoc training courses as identified by the charity or individual trustees.

Trustee Responsibilities

The Trustees (who are also directors of Home-Start Sutton for the purposes of company law) are responsible for preparing the Trustee Annual Report and Financial Statements in accordance with applicable law and United Kingdom generally accepted accounting practice (UKGAAP).

Company law requires that the Trustees prepare financial statements for each financial year that give a true and fair view of the state of affairs of the charitable company and of its incoming

resources and application of resources, including income and expenditure, for that period. In preparing these financial statements, the Board of Trustees are required to: -

- select suitable accounting policies and apply them consistently.
- observe the methods and principles in the Charities SORP;
- make judgements and estimates that are reasonable and prudent;
- state whether applicable UK Accounting standards have been followed, subject to any material departures disclosed and explained in the financial statements; and
- prepare the financial statements on the going concern basis unless there is a reasonable expectation that the charity will be unable to continue in operation.

The Board of Trustees is responsible for keeping proper accounting records. These must disclose with reasonable accuracy, at any time, the financial position of the charitable company and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

Company law also requires that the Board of Trustees pay due regard to the public benefit guidance published by the Charity Commission and have a duty to achieve the purposes of the charitable company. In setting the charity's objectives, planning its activities and reviewing all proposed activities, the Trustees have given careful consideration to the Charity Commission's general guidance on public benefit. The Trustees review and approve the annual budget and periodically review the financial performance and reports of the company to ensure that it is operating in a manner consistent with achieving its purposes. In addition, the Trustees are of the opinion that the policies and procedures in place are sufficiently robust to ensure that the company achieves its purpose.

A scheme of delegation is in place and day-to-day responsibility for the running of the charity lies with the Scheme CEO, Alberta Atkinson. As such, she is responsible for operating within the framework of the policies, forward plan and budgets to ensure the charity delivers the services specified and achieved its key performance indicators. In addition, the CEO is responsible for individual supervision of the staff team and ensuring that both the staff and the scheme volunteers continue to develop their skills and working procedures consistent with best practice. In turn the CEO of the charity is subject to bi-annual performance review with the charity's Chair.

Trustee Meetings

Full Board of Trustees meetings are held six times per year to review and agree major areas of policy and business activity and to oversee the operational performance of the charity. Key Performance Indicators, Treasurer's Report and Risk Assessment are reviewed at every meeting and staff members attend the meetings on a rota basis to give the Trustees an update on the recent achievements and activities in their area.

In addition to the Trustee meetings, there are regular meetings of the Fundraising subgroup and Personnel and Forward Planning Group, this group is charged with the development of long-term strategy for Home-Start Sutton and the management and support of the staff and personnel resources. Given the recent precarious funding situation, the group has continued to

meet regularly to determine short-term resources and planning services and staffing resources accordingly. This group currently comprises the chair, Janet Mountford, Jenisan Kulendiran, Michele Rivers, Louisa Asgill, Paul McCarthy and Fran Boto.

Related Parties

Whilst Home-Start Sutton is an independent charitable company it is affiliated to Home-Start UK, the national umbrella organisation for UK Home-Start schemes. Consequently Home-Start Sutton has signed up to a national Home-Start agreement and works to the national organisation's standards and methods of practice. These standards commit the company to regular reviews of its operating procedures and subject the company to periodic audit reviews by the national organisation to ensure that the charity is conforming to the national procedures. Additionally, as an affiliated scheme Home-Start Sutton benefits from the umbrella organisation's expertise and advice as regards new legislation, regulations and internal control procedures and Home-Start Sutton Trustees, staff and volunteers are able to take advantage of the comprehensive range of training courses run by the national organisation. In addition, we are a member of Home-Start London which also gives us access to advice, networking and possible funding opportunities.

Risk Assessment

The Board of Trustees has reviewed the major risks to which Home-Start Sutton is exposed and is satisfied that systems have or are being established to manage these risks.

The charity continues to review its procedures and policies to ensure that they are consistent with those best practices identified and documented by Home-Start UK, the national organisation. In addition, it continues its focus on the following items:

Risks to Future Funding: The funding situation for Home Start-Sutton remains of longer-term concern. The scheme needs to continue to concentrate efforts on securing sustainable funding streams. There are limited independent funding bodies supporting Home-Start activities. The current availability of funds to manage our core service is still a challenge as funders and trusts often have their own priorities, the demand for funding to meet the needs of the families we support is exacerbated by the cost-of living crisis and an increase in demands across the sector.

The charity is therefore ever more mindful of the need to diversify funding streams and source to minimise risk to overall operations.

Home-Start Sutton continues to work closely with the London Borough of Sutton (Children's Services, Public Health) Health Services and Primary Care Networks) and to target grant making trusts.

The charity continues to work with Home-Start London consortium of 16 London Home-Start schemes, figures from 14 of the schemes together we supported over 7000 families and approximately 8000 children every year. Over the year there has been a focus on the potential for London-wide funding opportunities, publicity and volunteer engagement.

The charity continues to actively seek local and national corporate sponsorship and hold various fundraising events locally to bring in monies to fund activities.

Checks and Controls for our main risks include:

1. **Disclosure and Barring Checks:** Trustees, staff and volunteers are subject to enhanced Disclosure and Barring checks in line with Home-Start UK policies.
2. **Staff and Volunteer Training:** Ensuring that all staff and volunteers are properly trained, supported, supervised and motivated as they carry out their work for the charity.
3. **Internal Controls:** Ensuring that internal control risks are minimised by following procedures that require all transactions to be correctly authorised and recorded in the accounts of the charity.
4. **Home Start UK Quality Assurance Accreditation:** Ensuring we maintain high quality practices, systems and procedures. We continue to demonstrate compliance with the requirements in the Home-Start Agreement and Handbook.
5. **Safeguarding:** Ensuring that proper procedure and controls are in place to be able to identify and action instances of alleged or suspected abuse that come to the attention of Home-Start Sutton. Staff and trustees access local multi-disciplinary training and refreshers as well as Home-Start UK safeguarding training in line with policy guidelines. A key element of the procedures is the on-going biennial training of all Trustees, staff and volunteers in the Safeguarding and Protection of Children.
6. **Code of Conduct:** Signed annually by all trustees, staff (including agency staff), volunteers, students and those working pro-bono for the charity. This extends to self-employed contractors or associates/consultants too. It ensures that we are all aware of our responsibilities and expectations in supporting families and children. It is introduced to new trustees, staff and volunteers as part of their induction and indicates that we fully understand and are committed to Home-Start's Policy and procedures for Safeguarding and Protecting Children.
7. **Legal Costs Cover:** Ensuring the maintenance of adequate insurance cover for the scheme to provide cover for employees, Trustees and volunteers carrying out work for and on behalf of Home-Start; this includes any claim resulting from alleged or actual abuse.
8. **Accommodation:** There remains the risk that were the charity to have to move offices it would have to pay a more expensive market level rent. This is not considered imminently likely whilst the charity is seen as providing valuable family support to Sutton residents. The charity remains open to conversations with other local organisations and networks regarding co-location, dependent on favourable financial and operational considerations.

Membership

Membership is open to all who support the objects of the charitable company. As of 31st March 2025, there was 53 such members.

Valuing Volunteers and Estimated value of volunteer contribution

During the year Home-Start Sutton worked with 77 volunteers this included home visiting volunteers, office volunteers , group volunteers and peer advocates.

68 volunteers (2024 – 84 volunteers) Home visiting volunteer each giving between 2 to 3 hours weekly, 9 Office and Group volunteers each giving around 4 hours a week. All volunteers working an average of 3.5 hours a week for 46 weeks and using standard pay rates for similar grades of staff of £15.00 per hour, the monetary value of volunteer support applicable to the charitable activity was as follows: -

	2025	2024
The estimated value of volunteer contribution applicable to the charitable activity 'is Supporting parents with children'	£185,955	£202,860

MISSION, OBJECTIVES AND ACTIVITIES

In reviewing the charity's aims and objectives and planning future activities, the trustees have referred to and complied with the Charity Commission's guidance on public benefit, including their legal duty under Section 17(5) of the Charities Act 2011. The trustees specifically consider how planned activities will contribute to the charity's objectives, with particular attention to the identified needs within the London Borough of Sutton and the support services funded by individuals, grant bodies, and the local authority.

Mission

Home-Start Sutton provides practical and emotional support to vulnerable families with children under five, living in the London Borough of Sutton, actively enabling parents to give “the best start” to their children.

Objectives

In the year under review the main charitable objectives of Home-Start Sutton for the public benefit are to: -

- safeguard, protect and preserve the mental and physical health of children and parents of young children.
- Be a part of the team to help minimise and detect promptly the cruelty and maltreatment of children.
- relieve sickness, poverty and need amongst children and parents of young children.
- promote the education of the public in better standards of childcare within Sutton and its environs; and
- undertake or participate in child and parent related activities that support the viability of the company and enhance the delivery of the existing services around Sutton.

In order to achieve this Home-Start Sutton needs to: -

- recruit, train and manage suitable volunteers to allow one-to-one support to families in their own home or in the community.
- have sufficient resources to fund the service and achieve the scheme objectives.
- offer a quality service that is valued by both parents and funding bodies.
- employ, train and motivate staff so as to provide the target services.
- be able to recruit Trustees with the relevant skills to manage the charity in its achievement of its long-term objectives.
- ensure that the expertise and knowledge within Home-Start Sutton is leveraged to its maximum potential with central and local organisations working in Sutton; and
- ensure that all staff, volunteers and Trustees are regularly trained in and fully conversant with latest safeguarding regulations and procedures.

Activities

Our delivered core charitable activities were:

1. **Supporting parents with children**, Home-Start Sutton seeks to increase the confidence and independence of the family through the provision of a home-visiting service and appropriate family support groups and training. The support is targeted at families who have at least one child or children under the age of five and are resident in the London Borough of Sutton.

The support was given by a core of 8 part-time, 1 Creche worker, 2 sessional Play Workers and supported by a network of 77 volunteers who work to the following standards and methods of practice by: -

- visiting families in their own homes where the dignity and identity of each individual can be respected and protected.
 - reassuring parents that difficulties in bringing up children are not unusual and encourage enjoyment of family life.
 - developing a relationship with the family in which time can be shared and understanding can be developed; the approach is flexible to take account of different needs of individual families.
 - offering support, friendship and practical assistance.
 - encouraging the parents' strengths and emotional well-being for the ultimate benefit of their own children; and
 - encouraging families to widen their network of relationships and to use effectively the support and services available within the community.
2. **Connecting Families** – The National Lottery funding until 2027 enables Home-Start Sutton to continue our core service with a primary focus of reducing isolation in families with young children. The funding has enabled the staff to run:

2.1 Two Family Groups providing weekly groups to support isolated families. A general family support group for parents and under 5's and the second group is **Tea and Tots**, focussing on mums and babies under 2 years.

2.2 Perinatal Support -Bringing Mums Together, alongside Sutton Mental Health Foundation. The sessions were aimed at isolated mums who have mild to moderate mental ill-health.

3. **London Borough of Sutton Funded projects-** Sutton Children's Services and Public Health commissioned Home-Start Sutton to provide support for families to improve family resilience as part of an Early Help support package. These projects include:

3.1 Parenting Support and Circle of Security Parenting Course- The service provides volunteer peer befriending and mentoring support to local families, emotional and practical support to parents, and deliver COSP parenting programmes. This support has enabled parents to develop confidence in their parenting skills, strengthen their relationships with their children, and widen their links with the local community- Working in partnership with Sutton Children's Centre supports our referral pathway and ensures families can promptly access the service. Funding for this service is on an annual contract.

3.2 Sutton Parent2Parent Independent Advocacy Service -Offers support to parents who have going through child protection process or facing a Child in Need Conference. The support is intensive over 2 to 3 meetings, provided by peer advocates who have experience of the child protection process. The service achieves a great deal in facilitating and enabling parental engagement in the child protection process, bridging the gap between the statutory services and the family for the ultimate benefit and well-being of the children/young people. Direct feedback from parents, social workers and conference chairs has been extremely positive. The LBS values the service but will be unable to continue funding to beyond March 2025 due to budget pressures. The decommissioning process will start in 2024 with the hope that Children's Services and Chairs will providing support to vulnerable families going forward.

3.3 The Pod temporary accommodation project providing a **weekly** drop-in one-stop-shop. for parents with children under 5's living in temporary/emergency accommodation, at the Dolphin, Sutton on every Friday's term time. Staff and partners provide information, someone to talk and 1:1 support to families who attend the drop-in whilst a qualified Playworker provides much needed play for the children. The sessions are supported by the Welfare Reform Team, Social Prescribing, Encompass and health colleagues

4. **Transform Partnership- Nurturing Parent**-We are part of a partnership to provide a comprehensive domestic abuse service in Sutton. We are contracted to deliver two 11-week courses for parents and their children under 5 impacted by domestic abuse and to attend the One Stop Shop- a drop advice and support service for people who have/are experiencing DV. This work aims to provide nurturing input for parents focussed on addressing their own and their children's emotional needs and direct support to the children through 1:1 and group play. Unfortunately, we will not continue in the partnership beyond October 2024 as the service is being recommissioned with a much lower budget.

5. **Moving on Together** a joint project with PlaywWise, offering a comprehensive post-diagnosis service to families with a child who have just received a diagnosis of additional need. Home-Start provide training and support to parents with lived experience of having a child with an additional need who then provide 6 months of home-based 1:1 support to parents referred.
6. Additional **activities** include: Food and Essential Cupboard- from donations from local churches and community groups we provide help with food, toiletries and essential goods for families in need as well as support to access grants for household items.
7. **Trips and Events**- We organised Summer outings to such as Bocketts Farm, Trampolining and Picnics for our families and Christmas Party with Santa and gifts for all the children donated by local organisations.

ACHIEVEMENTS AND PERFORMANCE

Key achievements of Home-Start Sutton in the delivery of its charitable activities in 2024/25 for the public benefit are recorded in the Chair's report.

ANNUAL INFORMATION OUTCOMES UPDATE 2024/2025

We supported 172 families through the core services (Home Visting, Group Support, Circle of Security Programme and the Nurturing Parenting course). 59 through advocacy, 116 through POD.

No ethnicities are collected for POD and Advocacy.

There were 282 children in supported families.

This year we again have created a Social Impact Report to illustrate our outcomes.

Please refer to this document for key outcomes information

[Ethnic Origin of Families and Volunteers](#)

Ethnic Origin			Core Families Supported	Volunteers	Staff	Trustees
Asian	Indian		6	1	1	3
	Pakistani		9	1	0	0
	Bangladeshi		2	0	0	0
Other Asian Background			12	8	0	0
Black	Caribbean		4	0	0	0
	African		7	3	1	0
	Other Black Background		0	0	0	1

Chinese or other ethnic group					0	0
	Chinese		5	0	0	0
Any other ethnic group			4	0	0	0
Mixed	Any mixed background		8	4		0
White	British		76	39	10	4
	Irish		1	0	0	1
Other White Background			7	6	0	0
Nil responses			31	8	0	0
	TOTALS		172	70	12	9

Statement of Financial Activities (incorporating Income & Expenditure Report)

Our turnover for the financial year ending March 31st 2025 was £283,591 against which we had expenditure of £356,030. The Income and Expenditure Account showed a deficit £72,439. Our Unrestricted – General Reserves is £81,461 and Unrestricted – Designated Development Fund is £50k and Restricted Funds £4,883.

We were pleased to be awarded the National Lottery fund in 2024/25 which stabilised the service for 4 years. Although the funding enabled us to continue our work it does not cover the entire cost to run the service. We were hopeful of securing our usual funding from the Children in Need but we were unsuccessful in our applications due to the huge volume of applications they received. This outcome reflected the experience across Home Starts nationally, with fewer successful applications for this funding.

We have sought several smaller grants and some we have been successful but not enough to close the financial gap.

The financial concerns are compounded by budget pressures experienced by the local authority the London Borough of Sutton (LBS). A number of our funding/grants with LBS are on fixed term 12 month contracts, making it difficult to plan and stabilise staff and projects.

Whilst we grappled with our finances the needs of families continue to be complex due to cost of living crisis, challenges in access and availability of services that meet their needs. , Several of our existing projects would benefit from ongoing and stable funding as they continue to provide important support to families. Discussions will be continuing with grant givers to secure continuation funding.

The biggest contributor to our restricted grant funded income of £240k was the National Lottery for the Connecting Families Project (£110,350.48) and the SWL Health Inequalities fund of £39,808.00.

We were successful in securing/renewing funding for several projects during the year including Advocacy (32k), Transform DV (£9,151), LB Sutton Parenting Support (£30,388), Community Action Sutton (£5k), LB Sutton Temporary Accommodation 'The Pod' (£14,310), LBS Children with Disabilities (£2,781k), Moving on Together (£3k Pears (£6k) SGN (6K) NHS (£470).

We were chosen as one of the Mayor of Suttons charity of the year and continue to successfully support the Mayor in fundraising events such as gala dinners, New year's parades, Karaoke and Quiz night. Other fundraising activities included charity run, being part of the Church of Good Shepherd Fairs and our 40th Year celebration fundraising events. We also received many generous donations which helped support our families through the year. Income from general donations and fundraising amounted to a magnificent sum of £15,209.11 we are, as ever, very grateful to all our benefactors.

The 2024/25 financial year was defined by significant achievements and strategic challenges, this included:

Accreditation and Quality: We successfully completed a quality assurance audit, re-confirming our status as an accredited service provider.

Operational Adjustments: A financial review exposed significant budget deficits, necessitating strategic changes. This included making staff redundancies, affecting a long-serving team member and reducing staffing hours.

Team Dedication: Despite these challenges, the dedication of our staff and the commitment of our benefactors allowed us to end the year with several key accomplishments and a more stable financial footing.

Looking forward to 2025/26

- **New Funding:** We are excited to have been awarded funding to extend The Pod service to provide preventative support to families at risk of homelessness. We are also working more intentionally on corporate fundraising and legacy giving as well as partnership, joint bids and external emerging funding.
- **Addressing growing demand:** While our staff team has been streamlined to align with current funding, the demand for our services continues to rise.
- **Securing long-term funding:** We are actively pursuing longer-term contracts for our commissioned services, many of which are currently under annual review.
- **Navigating financial pressures:** The charity sector faces significant funding threats. The trustees and CEO are actively exploring new funding avenues and opportunities to support the organization's stability.

- **Strengthening our volunteer team:** Recruiting and retaining volunteers to meet the needs of families remains a priority. We will develop more diverse volunteering roles to adapt to the changing landscape of volunteer engagement

Reserves Policy

The core purpose of the charity is to provide its “Supporting Families with Children” activities to families experiencing difficulties that have (a) a child below five years of age and (b) live in the London Borough of Sutton.

As such the trustees have set a reserves policy whereby: -

- reserves are maintained at a level which ensures that Home-Start could continue with its above core activity during a short period of unforeseen difficulty.
- reserves are such as to enable an orderly rundown of the charity, notably in assisting vulnerable client families handover to other services, should Home-Start be unable to secure income to continue with its activities; and
- a proportion of reserves are maintained in a readily realisable form.

The calculation of the required level of reserves is an integral part of the scheme’s planning, budget and forecast cycle. It takes into account risks associated with: -

- the current economic environment;
- each stream of income and expenditure being different from that budgeted;
- the planned activity level;
- the organisation’s commitments;
- the organisation’s structure and its ability to meet child safeguarding, financial and other regulatory requirements; and
- new activities having different set-up costs, take-up and payment terms to that previously undertaken by the charity.

The Trustees regularly review the charity's reserves, taking into account past performance and future risks. The charity’s general policy is to maintain an Unrestricted General Reserve of between £75,000 and £150,000, equivalent to three to six months of normal operating expenditure.

As of March 31, 2025, the Unrestricted General Reserve was £81,461. The Trustees have also designated an additional £50,000 as an Unrestricted Designated Development Fund for critical initiatives and strategic planning.

Investment Policy

Given that payments to Home-Start Sutton are generally received quarterly in advance, funds are not available for long-term investment. The Board of Trustees has therefore decided that any surplus cash should be held in short-term deposits. With the current level of reserves, the charity aims to maintain the designated development fund while continuing to diversify its funding sources. This approach balances financial prudence with the need to actively seek new funding opportunities.

In selecting where to deposit the surplus monies Home-Start’s first priority is to minimise risk and then achieve a reasonable return. Accordingly, the monies are currently placed on deposit with the COIF Charities Deposit Fund, a common investment fund which has an AAA credit rating from Fitch Ratings Agency in reflection of its low and diverse risk. Risk assessment criteria would be

applied in deciding where to place any future investments. The charity remains aware of the need to monitor the performance and risk of investments especially during periods of financial market turbulence.

Appointment of Auditors

The Trustees are satisfied that the company is entitled to exemption from audit under section 477 (small companies) of the Companies Act 2006 and that an independent examination is appropriate for the coming year.

The Trustees appointed Philip Warner as the Independent Examiner at the AGM 10th November 2021, until November 2024. We are grateful to Phillip for diligently supporting Home Start Sutton. We have appointed David Howard as Independent Examiner.

This report has been prepared in accordance with FRSSE SORP - Financial Regulation Standard for Smaller Entities Statement of Recommended Practice

Approved by the Board of Trustees on 25th November 2025 and signed on behalf of the Trustees.

Signed: *Frances M. Boto*

Dated: 25th November 2025
Frances Boto (Chair)

INDEPENDENT EXAMINER'S REPORT

I report to the Trustees on my examination of the financial statements of Home-Start Sutton for the year ended 31 March 2025.

Responsibilities and basis of report

As the Trustees of the Charity (and also its directors for the purposes of company law) you are responsible for the preparation of the financial statements in accordance with the requirements of the Companies Act 2006 (the 2006 Act).

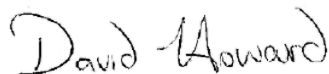
Having satisfied myself that the financial statements of the Charity are not required to be audited under Part 16 of the 2006 Act and are eligible for independent examination, I report in respect of my examination of the Charity's financial statements carried out under section 145 of the Charities Act 2011 (the 2011 Act). In carrying out my examination I have followed all the applicable Directions given by the Charity Commission under section 145(5)(b) of the 2011 Act.

Independent examiner's statement

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

1. accounting records were not kept in respect of the Charity as required by section 386 of the 2006 Act; or
2. the financial statements do not accord with those records; or
3. the financial statements do not comply with the accounting requirements of section 396 of the 2006 Act other than any requirement that the accounts give a true and fair view which is not a matter considered as part of an independent examination; or
4. the financial statements have not been prepared in accordance with the methods and principles of the Statement of Recommended Practice for accounting and reporting by charities applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102).

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the financial statements to be reached.



David Howard Chartered Accountants

1 Park Road
Hampton Wick
Kingston upon Thames
Surrey KT1 4AS

Dated: 25-11-2025.....

STATEMENT OF FINANCIAL ACTIVITIES INCOME & EXPENDITURE

For the year to 31 March 2025

	Notes	Unrestricted Funds £	Restricted Funds £	Total 2025 £	2024 £
Income					
Donations and Fundraising	3	15,209	-	15,209	29,238
Investment Income	4	6,474	-	6,474	6,917
Charitable Activities:					
"Supporting parents with children" income	5	20,119	241,789	261,908	205,446
Other Income	6	-	-	-	-
Total Income		41,802	241,789	283,591	241,601
Expenditure					
Expenditure on raising funds	7	2,726	-	2,726	2,633
Expenditure on Charitable Activities	8	78,163	275,142	353,305	328,261
Total Expenditure		80,888	275,142	356,030	330,893
Net Income (Expenditure)		-39,087	-33,352	-72,439	-89,292
Net transfers between Funds	19	-	-	-	-
Net Movement in Funds		-39,087	-33,352	-72,439	-89,292
Reconciliation of funds					
Total funds brought forward at 1st April		170,548	38,235	208,783	298,075
Total funds carried forward		131,461	4,883	136,344	208,783
The statement of financial activities includes all gains and losses recognised in the year. All incoming resources and resources expended derive from continuing activities.					
Unrestricted Funds comprise					
General Reserve		81,461			
Designated Development Fund		50,000			

BALANCE SHEET
For the year to 31 March 2025

	Note	March 2025 £	March 2024 £
Fixed Assets			
Tangible Fixed Assets	15	-	547
Current Assets			
Debtors	16	16,440	15,004
Prepayments		374	1,473
Short Term Deposits at COIF		34,789	91,082
Cash at Bank and in hand		146,708	169,085
		198,311	276,645
Liabilities: amounts falling due within 1 year			
Deferred Income	17	23,416	28,271
Creditors & Accruals	18	38,550	39,698
		61,967	67,968
Net Current Assets		136,344	208,676
Total Assets less Current Liabilities		136,344	208,743
Represented by:			
Funds			
Unrestricted - General	19	81,461	45,548
Unrestricted - Designated Development		50,000	125,000
Restricted Funds	19	4,883	38,235
		136,344	208,783

These accounts have been prepared in accordance with the special provisions of Part 15 of the Companies Act 2006 relating to small companies and with the Financial Reporting Standards for Smaller Entities (effective January 2015)

The Directors are satisfied that the company is entitled to exemption from audit under section 477 (small companies) of the Companies Act 2006 and that; The members have not required the company to obtain an audit of its accounts for the year ended 31st March 2025 in accordance with section 476 and, The Directors acknowledge their responsibilities in complying with the Companies Act 2006 in respect to accounting records and the keeping of accounts.

Approved by the Board of Trustees on 25th November 2025 and signed on behalf of the Trustees.

Signed: *Frances M Boto*

Dated: 25th November 2025

Frances Boto (Chair)

Notes to the Financial Statements

Accounting Policies

a) Basis of Accounting

The Financial Statements are prepared under the historic cost convention and in accordance with the Companies Act 2006 and the Statement of Recommended Practice "Accounting and Reporting by Charities" (SORP 2015) issued in Jan 2015, and the FRSSE (Jan 2015)

b) Fund Accounting

The Charity has various types of funds for which it is responsible, and which require separate disclosure.

Restricted Funds Funds subject to specific restrictions imposed by the donor or the purpose of the appeal.

Unrestricted Funds Funds available for use at the discretion of the Trustees in

furtherance of the objectives of Home-Start Sutton.

c) Income

All income included in the statement of financial activities as soon as Home-Start Sutton is entitled to the income and the amount can be quantified with reasonable accuracy.

Voluntary Income- Comprises all income from donations and fundraising and is accounted for on a receivable basis.

Incoming Resources from Charitable Activities - This consists of revenue grants receivable from donors in support of "Supporting Families with Children". Grants are accounted for on an accrual basis and where unconditional entitlement is dependent upon fulfilment of conditions in a future accounting period, such income is credited to deferred income and accounted for as a liability.

Investment Income Comprises interest receivable on cash balances held in appropriate interest bearing deposits and benefits unrestricted reserves.

Donated Facilities The value of services provided by volunteers in respect of home-visiting, accounting and administration has not been included in these accounts.

Notes to the Financial Statements

d) Expenditure

Expenditure is recognised on an accrual basis as a liability is incurred.

Costs of Generating Funds Comprise the costs associated with attracting future income.

Charitable Expenditure Comprises those costs incurred by the Charity in the delivery of its activities and services for its beneficiaries. It includes both costs that can be allocated directly to such activities and those costs of an indirect nature necessary to support them.

Governance Include those costs associated with meeting the
Costs constitutional
and statutory requirements of the Charity and include the independent examination fees and costs linked to the strategic management of the Charity.

**e) Value Added
 Tax**

The activities of the Charity are such that it is not registered for Vat and so all costs are charged gross of Vat.

f) Fixed Assets

Office Furniture & Equipment and Computer Equipment has been written off on a straight-line basis over 3 years.

Note 2 Legal Status

The Charity is a company limited by guarantee and has no share capital. The

liability of each member in the event of winding-up is limited to £1.

Home-Start Sutton

Notes to the Financial Statements

	Unrestricted Funds £	Restricted Funds £	Total 2025 £	Total 2024 £
Note 3 <u>Donations and Fundraising</u>				
Amazon		0	0	26.1
Benevity	87.5	0	88	1965.7
CAF Regular Donors	3736.83	0	3,737	2,684
Christ Church Sutton	0	0	0	1,104
Church of the Good Shepherd	800	0	800	2,550
Croydon Voluntary Action	0	0	0	500
Easy Fundraising	165	0	165	145
Hannah's Flowers	120	0	120	120
Jean Quested	220	0	220	220
John Lewis	750	0	750	0
Just Giving	1,738		1,738	2,007
Lexis Nexis Risk Solutions	0	0	0	9,687
Perry Power Limited	250	0	250	0
RBK Lodge	100	0	100	0
Rotary Club of Cheam	0	0	0	450
SC & RC Hoskin	60	0	60	0
Wallington Baptist Church Holy Trinity	234	0	234	194
Others	6,948	0	6,948	7,586
Total	15,209	0	15,209	29,238

Note 4 Investment Income

	Unrestricted Funds £	Restricted Funds £	Total 2025 £	Total 2024 £
COIF Interest Income	3,706.70	0	3,706.70	6,917.21
Nationwide Interest	2,767.24	0	2,767.24	
	6,473.94	0	6,473.94	6,917.21

**Note 5 Incoming resources from "Supporting
Parents with children" activity**

	Unrestricted Funds £	Restricted Funds £	Total 2025 £	Total 2024 £
The National Lottery Connecting Families		110,350	110,350	72,923
Advocacy		32,000	32,000	32,000
LB Sutton Children with Disabilities		2,781	2,781	2,781
LB Sutton Domestic Violence		9,151	9,151	10,557
Garfield Weston			0	20,000
SWL		39,808	39,808	11,177
LB Sutton Families in Temp Accom (POD)		14,310	14,310	14,311
Rebuild Maternal Journal			0	1,767
Rebuild Esteem			0	1,930
Moving On Together		3,000	3,000	3,000
Parenting Support		30,388	30,388	30,000
BBC Children In Need		0	0	0
Young Londoners Bridging the Gap		0	0	0
City Bridge LCRF Wave 5		0	0	0
LB Sutton Childrens Wellbeing		0	0	0
Community Action Sutton Lunch and Play			0	5,000
Big Hopes Big Futures			0	0.5
Pears	Unrestricted	6000	6,000	-
Other Unrestricted	Unrestricted	7611	7,611	-
NHS Winter Engagement Fund	Unrestricted	470	470	-
SGN	Unrestricted	6,037.89	6,037.89	-
	20,118.89	241,789.17	261,908.06	205,446.12

Note 6**Other Income**

	Unrestricted Funds £	Restricted Funds £	Total 2025 £	Total 2024 £
Sutton Nursing Association	-		-	-
	-	-	-	-

Home-Start Sutton

Note 7	Fundraising Costs	Unrestricted	Restr	Restr	Restr	Restr	Restr	Restr	Restr	Restr	Restr	Restr	Restr	Restr	Restr	Restr	Restr	Restr	Restr	Restr	Restr	Restricted	Total	Total
		Funds	Lottery	BBC CIN	POD	Advocacy	C-w-D	DV	Lndners	Journal	Esteem	From Start	Mat Jnl	Support	BHBF	Together	Play	Wellbeing	Wave 5	Weston	SWL	Total	Costs	2024
		£	£	£	£	£	£	£	£	£	£	£	£	£	£	£	£	£	£	£	£	£	£	£
Staff Costs - Reallocation		2,200																				0	2,200	2,200
General Office Costs - Realloc																						0	0	0
Expenses		526																				0	526	433
		2,726	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	2,726	2,633

Note 8 "Supporting parents with children" costs

		Unrestricted	Restr	Restr	Restr	Restr	Restr	Restr	Restr	Restr	Restr	Restr	Restr	Restr	Restr	Restr	Restr	Restr	Restr	Restr	Restr	Restricted	Total	Total
		Funds	Lottery	BBC CIN	POD	Advocacy	C-w-D	DV	Lndners	Journal	Esteem	From Start	Mat Jnl	Support	BHBF	Together	Play	Wellbeing	Wave 5	Weston	SWL	Total	Costs	2024
		£	£	£	£	£	£	£	£	£	£	£	£	£	£	£	£	£	£	£	£	£	£	£
Group & Family Activities		2,339.00	217			290											391					898	3,237	6,536
Staff Salaries		62,212.96	105,880		13,790	25,461	2,231	10,497						32,459		9,022					37,842	237,183	299,396	274,662
Premises Costs		4,590.31	3,758		2,678																	6,435	11,025	14,764
Staff & Volunteer Costs		1,690.64	1,992		319	522								424							364	3,621	5,311	9,223
General Office Costs		12,571.13	266																		94	360	12,931	11,678
Bank Charges																						0	0	0
Equipment																						0	0	0
Depreciation		547.47																				0	547	1,749
Membership & Affiliation		6,536.87																				0	6,537	5,394
Governance Costs		3,252.00																				0	3,252	2,603
Net contr to redund prov		(3,006.89)																				0	(3,007)	1,651
Support Cost Allocation		(12,570.54)	3,000			3,000	551							1,870							4,150	12,571	0	(300)
		78,163	115,113	0	16,787	29,273	2,781	10,497	0	0	0	0	0	34,753	0	9,022	391	0	0	0	42,450	261,067	339,230	327,961

Note 8 "Other costs"

	Unrestricted	Restricted	Total	Total
Funds	Funds	2025	2024	
£	£	£	£	
Group & Family Activities		0	0	300
Womens Aid Caring Dads Transfer		11,597	11,597	0
Invoice write-off		2,478	2,478	0
	0	14,075	14,075	300

Note 9	<u>Governance Costs</u>	Unrestricted Funds £	Restricted Funds £	Total 2025 £	2024 £
Staff Costs - Reallocation		1,500.00		1,500.00	1,293.00
General Office Costs - Reallocation		800.00		800.00	640.00
Trustee Expenses		174.75		174.75	170.40
AGM & Annual Report Expenses		117.25		117.25	
Independent Examination Fee		660.00		660.00	500.00
		3,252.00	-	3,252.00	2,603.40

Note 10 **Support Cost Allocation**

Costs are charged to the activities Fundraising, 'Supporting Families with Children' and Governance on the following basis:

Third Party Costs and Charges

On a direct cost allocation to the appropriate individual activity.

Support Salary Cost

A detailed assessment is undertaken of the time spent by employees on the separate activities and the cost is allocated accordingly.

General Office Costs

All appropriate office costs were aggregated and a share allocated to fundraising and governance based on the ratio of their allocated salary cost.

Allocation of costs over individual funds

Costs within each expenditure category are allocated to specific funds consistent with the terms and conditions under which the donor gave the grant.

Note 11**Net income/expenditure**

This is stated after charging:

	2025 £	2024 £
Independent Examination Fee	660	600
Depreciation	547	1,750
	<u>547</u>	<u>1,750</u>

Note 12**Staff Costs and Numbers**

	2025 £	2024 £
Salaries	272,590	254,810
Employers National Insurance	24,574	18,474
Pension incl enhanced pension	6,105	5,804
	<u>303,269</u>	<u>279,088</u>

	2025	2024
Average number of persons employed	8	8
Average full time equivalent	6	6
Sessional Workers	2	3
No employee earned in excess of £60,000 (2024 - nil)		

Note 13**Trustee Remuneration & Related Party Transactions**

	Number	2025 £	Number	2024 £
Trustee Travel & Parking	0	0	0	0
Trustee Insurance	all	174.75	all	170.4
Trustee Training & Conferences	0	0	0	0
		<u>175</u>		<u>170</u>

No Trustee or other person related to the Charity had any personal interest in any contract or transaction entered into by the Charity during the year (2024- Nil).

Note 14

Taxation

As a Charitable Company, Home-Start Sutton is exempt from tax on income and gains arising from its charitable activities.
No tax charges have arisen for the Charity in 2025 (2024 - Nil)

Note 15

Tangible Fixed Assets

	Office and Computer Equipment £
Cost	
1 Apl 2024	14,207.33
Additions	
Disposals	0.00
31 Mch 25	<u>14,207.33</u>
Depreciation	
1 Apl 2024	13,659.86
Charge for year	547.47
Disposals	0.00
31 Mch 25	<u>14,207.33</u>
Net Book Value	
As at 31 March 2025	<u>0.00</u>
As at 31 March 2024	<u>547</u>

<u>Note 16</u>	<u>Debtors</u>	2025	2024
		£	£
	NHS SWL	13,270	11,177
	LBS Dom Violence (Cranstoun)		1,349
	Sutton Vol Centre (Young Ldns)		2,478
	SGN	3,169.89	
		<u>16,439.89</u>	<u>15,004.00</u>

<u>Note 17</u>	<u>Deferred Income</u>	2025	2024
		£	£
	Restricted Funds		
	The National Lottery		
	Connecting Families	9,236	9,115
	Families in Temp Accom (POD)	1,193	1,193
	Parenting Support	9,988	9,963
	Advocacy		8,000
	Pears	3,000	
		<u>23,416</u>	<u>28,271</u>

<u>Note 18</u>	<u>Creditors and Accruals</u>	2025	2024
		£	£
	Unrestricted Funds		
	Redundancy Provision	34,234.11	37,241
	Independent Examiner	660.00	600
	Other Sundry Accruals	3,656.19	1,856
		<u>38,550.30</u>	<u>39,697.50</u>

Note 19**Fund
Balances**

	Opening Balance 1.4.24 £	Incoming Resources £	Resources Expended £	Transfers between funds £	Closing Balance 31.3.25 £	In Year Balance £
Restricted Funds						
The National Lottery						
Connecting Families	29,682	110,350	(115,113)		24,920	(4,762)
BBC Children In Need	(242)	0	0		(242)	0
Womens Aid Caring Dads	11,597	0	(11,597)		0	(11,597)
LB Sutton Children with Disabilities	0	2,781	(2,781)		0	0
LB Sutton Domestic Violence	(11)	9,151	(10,497)		(1,358)	(1,346)
Advocacy	2,764	32,000	(29,273)		5,491	2,727
Young Londoners Bridging the Gap	170	0	(2,478)		(2,308)	(2,478)
City Bridge LCRF Wave 5	(0)	0	0		(0)	0
LB Sutton Childrens Wellbeing	4,452	0	0	(4,452)	0	0
LB Sutton Families in Temp Accom (POD)	(13,825)	14,310	(16,787)	4,452	(11,850)	(2,477)
Sutton Giving Maternal Journal	(561)	0	0		(561)	0
Rebuild Maternal Journal	10,613	0	0	(10,613)	0	0
Rebuild Esteem	3,050	0	0	(3,050)	0	0
Moving On Together	(3,835)	3,000	(9,022)		(9,856)	(6,022)
Parenting Support	(16,608)	30,388	(34,753)	13,663	(7,309)	(4,364)
Community Action Sutton Lunch and Play	6,173	0	(391)		5,782	(391)
Big Hopes Big Futures	670.5	0	0		671	0
Garfield Weston	0	0	0		0	0
SWL	4,145	39,808	(42,450)		1,503	(2,642)
	38,235	241,789	(275,142)	0	4,883	(30,710)
Other Restricted Income						
Unrestricted Funds						
General	45,548	41,802	(80,888)	75,000	81,461	35,913
Designated Development *	125,000	0	0	(75,000)	50,000	(75,000)
Total	208,783	283,591	(356,030)	0	136,344	(69,797)

* Development Fund to Secure and Inbed Perinatal and Infant Mental Health Services and contribute to staff and volunteer training

Note 20**Analysis of Net Assets Between Funds**

	Tangible Fixed Assets £	Current Assets £	Current Liabilities £	Total 2025 £
Restricted Funds				
The National Lottery Connecting Families				
BBC Children In Need		34,157	(9,236)	24,920
Womens Aid Caring Dads		(242)	0	(242)
LB Sutton Children with Disabilities		0	0	0
LB Sutton Domestic Violence		0	0	0
Advocacy		0	(1,358)	(1,358)
Young Londoners Bridging the Gap		5,491		5,491
City Bridge LCRF Wave 5		0	(2,308)	(2,308)
LB Sutton Childrens Wellbeing		(0)	0	(0)
LB Sutton Families in Temp Accom (POD)		0	0	0
Sutton Giving Maternal Journal		(10,657)	(1,193)	(11,850)
Rebuild Maternal Journal		0	(561)	(561)
Rebuild Esteem		0		0
Moving On Together		0		0
Parenting Support		0	(9,856)	(9,856)
Community Action Sutton Lunch and Play		2,679	(9,988)	(7,309)
Sutton Nursing Association		5,782	0	5,782
Big Hopes Big Futures		0	0	0
Garfield Weston		671	0	671
SWL		0	0	0
		1,503	0	1,503
Other Restricted Income	0	39,382	(34,499)	4,883
Unrestricted Funds		0	0	0
General Designated Development	0	108,229	(27,468)	81,461
		50,000		50,000
	0	198,311	(61,967)	136,344

STAFF AND VOLUNTEERS

Employees and volunteers who have contributed to the success of Home-Start Sutton in the period under review:-

Staff

Alberta Atkinson	Chief Executive Officer (started Aug 2023)
Joanne Atkins	Family Group Co-ordinator
Bev Daines	Family Support Co-ordinator
Clare Daley	Group Worker
Rachel Davey	Family Support Co-ordinator
Charlotte Donovan	Finance and Business Support Officer
Kim Farlow	Senior Family Support Co-ordinator
Chantal Hayden	Family Support Co-ordinator
Gayle Sawyer	Family Support Co-ordinator

Volunteers

Alison Bardon	Lorraine Finan	Natasha Osborne
Particia Bhandari	Dawn Forbes	Charleen Parker
Sandra Board	Miranda French	Dorothy Parker
Fran Boto	Felicity Hamlin*	Victoria Presswood
Diana Broad	Samantha Hansford*	Andrea Rivers
Andrea Buckley	Denise Haseler	Michele Rivers
Camiya Chacko	Sue Holley	Lesley Roberts
Elaine Childs	Alison Holloway*	Mercedes Robinson*
Sue Childs*	Coleen Huggett*	Philippa Simmonds*
Emma Clements	Anna Hunt	Susan Simpson
Elaine Clifford	Dinaz Irani	Eloise Skipper*
Katie Connaire	Pamela Manisier	Margaret Ann Smith
Amber Cox	Gill Marchbank	Jane Swindle
Valerie Davis	Karen Mason	Aysegul Takimoglu*
Fiona Denton	Sara McManus*	Anne-Marie Taylor
Denise Earwicker	Uzma Mobin	Mike Taylor*
Cayce Eastwood	Dawn Moriarty	Tene Teegelman*
Angela Christopher-Ejemba	Sara Moumouris*	Phyllis Thompson*
Joanna Elgarf	Lisa Murray*	Lorraine Thrower
Sue Elson*	Uzma Mobin	Zinnat Toorabally*
		Jo Jo Tsitropoulou*
		Lesley Turner
		Jonathan Vickery
		Lynn Wallace
		Patricia Wang Ho*
		Kate Webber
		Fiona Webster
		Kelly Whetran
		Justine Wight

Peer Advocates

Mags Fox
Sue Holley
Paul McCarthy

Cherry Wong
Gill Wong *
Helen Wright
Veronia Yeung
Bonita Zammit

***denotes leavers in period**

ACKNOWLEDGEMENTS

As we close this financial chapter, we want to express our deepest thanks to our funders, infrastructure support, and partners. Your incredible support, guidance, and contributions have been a vital part of our journey for 40 years, enabling us to achieve our goals of supporting families with children under 5 who are facing various challenges, promoting the welfare of young children and ensuring they have the best possible start in life.

We would like to say a special thank you to National Lottery, without this funding we would not have the stability of core funding for which all other funding and support can be attributed. From all the families we support, staff and Trustee's Thank you!



We are particularly grateful for the crucial role played by our partners and countless others who have made a significant difference to the lives of families in Sutton.



In addition to those listed previously who have donated money or funded Home-Start Sutton projects , we would like to thank the following for their support: -

Anne Dodwell
Benevity
Bob Watson
Christ Church Sutton
Church of the Good Shepherd
Easy Fundraising
Fiona Webster
First Give
Home-Start UK
Fran Boto
Hannahs Flowers
Holy Trinity Church, Wallington
Jean Quested & Rupert Quested
John Lewis Partnership
Malcome Booth – Trinity Church
Marian Idles
Morrison's Sutton
Pia Jaime
PlayWise
River Church Sutton
Riverside Centre
Rotary Club of Sutton and Cheam
Shona Newmark
St Oswald's Church Cheam
St. Patrick's Church Wallington
Sutton Children's Centres
Sutton Carers Centre
Sutton Foodbank
Sutton Health Visiting Teams
Sutton Mental Health Foundation
Sutton Nursing Association
Sutton South Hello Club
Sutton Vineyard Church
Sutton Women's Centre
Tesco Purley
The Grange Children's Centre
Union of Catholic Mothers
Wallington Baptist Church