



ANNUAL REPORT

2022 – 2023

Horn Stars

Presented:
Horn Stars Annual General Meeting

25th November 2023

Safari Restaurant
135 High Street
London NW10 4TR

'Empowering the Next Generation'
Horn Stars Annual Report

2022 – 2023

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Chair's Report

Mr.Jama welcomed the participants of the meeting and conveyed how good it is seeing everyone in person and checking how everyone was keeping in these testing times with the pandemic almost behind us but now the cost of living crisis, then stating that there was a quorum for the meeting and declared that the meeting was open for business.

The chairman informed the gathering that the organisation was developing and improving its prospects of attracting funding and this year has been a rewarding one for the charity.

Horn Stars have been re branding itself for some time now and this has improved the public image of the organisation. During the rebranding a name change has been suggested and designs of a new logo has been commissioned as the organisation has to evolve with the changing times and climates. The name Connect Stars has been approved and will be implemented as the operating name.

I would like to thank for all of those of you that have taken their time to come and be with us here tonight and also Horn stars volunteers and staff in whom without their support we wouldn't be here.

Ahmed JAMA – The Chair

Treasurer's Report

Introduction

The 2022/23 financial year has improved drastically from last financial year and this was due to the core funding we have received.

The report from the treasurer should be read in conjunction with the Accounts and Trustees Report for the year ending 31st March 2023.

Finance

The treasurer is satisfied with the Financial Statements that accompany this report. The following are some of the highlights:

Balance Sheet

The balance sheet is quite healthy.

The general reserve was £32,241 for the year ending 31st March 2023. That figure has been an improvement from last year and our auditor's advice that we should have a cash reserve equal to about three months operating expenditure has been difficult to achieve since our income has increased. Horn Stars is now aiming at to sustain the general reserve to that recommended level, though it is known to be a difficult task.

Unless we make our provision for community advice and guidance funded projects Horn Stars will continue to stress its resources and burden its operating costs.

Income

The total income for the year is **£328,754** which came from our grant givers and donors.

Expenditure

Expenditure was in line with budgets of the projects under implementation which was relatively good this year as it slightly dropped from last financial year due to some projects coming to an end. Most of the expenditure was focused on projects to be implemented and the core costs of the charity in relationship to its growing activities. The activities included

After schools activities, youth engagements, career focused initiatives in additional further funding were secured for leadership projects.

Expense included operating costs, salaries, rent and utilities, adverts and promotion, volunteer expenses, sundries and repairs, and others such as printing, postage and stationery.

Cash flow

As the funding increased, we had less problems with incoming cash follow and this has decreased the tensions we faced the previous years the difficulties with cash flow is getting better, but we had to maintain a rigorous expenditure in par to available in-hand funds.

Financial Issues

It's been a good financial year and no long-term financial issue that face the organisation:

Fawzi Muse Mohammed
The treasurer

YOUTH DEVELOPMENT

Youth engagement and after school projects

The Hyde funded youth enterprise has worked really well with engaging with 80 young people engaged and 10 of them looking for work or apprenticeships.

The after school projects is progressing well with over 200 young people engaged the referrals to the Saturday football is mainly from schools and self-referrals, schools include Ark on Fridays where we conduct an afterschool football programme and Safer together through sport programme which involved, Stonebridge, Mitchell Brook and Brentfield primary schools.

The programme has worked well and at times was difficult to get it off the ground due to different timetables of the schools and parents having different schedules for the young people after schools, but the young people really enjoyed the programme and worked hard during the sessions.

Holiday programmes involved youth clubs, football tournaments and partnership with local groups to deliver a holistic youth programme that consists of 400 young people annually engaging in youth clubs, sports festivals such as the NFL flag and the holiday football festivals.

The CALM Leadership programme has continued to work really well enabling 20 young people to gain valuable volunteering experiences, do workshops, execute a social action by facilitating the summer sports festival and supporting the local foodbank Sufra.

The DIVA project involved 40 girls in training, capacity building, residential and social action programme aged 14-17, from Black, Asian Minority Ethnic (BAME) backgrounds in the London Borough of Brent. The programme will built confidence, motivation and inspired the young girls to push beyond their comfort zones and supported the girls to be the best version of themselves.

Outcomes

- 40 BAME girls from the Wembley and Harlesden neighbourhoods engage and completed the DIVA project
- 70% of participants report having increased confidence and continue to make informed decisions
- 65% of participants received a non- accredited Developing Skills for Employment certificate
- 85% of the participants have a greater understanding and knowledge of accessing careers
- 75% of the participants will join a local project or attend local projects as an exit strategy
- Improved employability skills and job prospects - 30% progressing to interviews with 20% in employment
- 85% of participants understand the advantages of living a healthier and more active lifestyle by continuing playing sport after completion of the Starlet programme.

Providing outreach and detached work for those at risk or involved in gang activity in Stonebridge, Church Road and Chalkhill.

Extensive outreach/detached work to engage the young people in the corners, alley ways and benches during the warmer months and in some blocks in those 3 estates during the winter months. This initiative would enable young adults from 18–30-year-olds to have a conversation with our team and where possible would be supported by our employment and enterprise into finding work and or substance misuse services like Addaction. This project has highlighted so much inequalities since it's inception during the lockdown and at teams we work with local statutory service providers to provide direct services to the young adults we see weekly.

Community Advice & Guidance

The advice sessions took place in the Hub in Stonebridge and it has become more of a digital training the residents on how to use the online tools through Hyde website to report defaults, change of circumstances and reporting anti-social behaviours, following on from last year where this service was mainly done remotely and was very challenging to conduct.

Also most local authorities use a my account feature in their websites. This service has now been well used and most families we support are well versed on the digital training and more advocacy is provided.

We increased the number of volunteers who assist with the Monday and Wednesday Surgeries, with more professionals given up their time as and when they can.

We have worked and have referred some challenging cases to the Brent Hub support services mainly the ones situated in Harlesden Library, Willesden Library and Kilburn.

The bulk of the advice session fall upon these areas::

- Utilities (gas, electricity, water and telephones)
- Child Tax Credits
- Child Benefit
- State Benefits including – Housing, Council Tax, Income support, Job Seeker Allowance, Employment & Support Allowance and Pension credits)
- Support with employment applications
- Universal credit
- Cost of Living crisis
- Food and energy poverty

The advice sessions take place on Mondays and Wednesdays and one doesn't need an appointment on these two days but if it's an urgent case that can't wait these two days he or she has to book an appointment either on Wednesday or Thursday in order to be seen. The two advice sessions are mainly conducted by two officers on both days and most of the cases seem to be originating the lack of communication between the service provider and the person accessing it.

Wednesdays is the digital training day.

This year more than 70 people have accessed this service with many of them attending more than once.

We also started last year a womens only exercise classes on a Friday to support the single mothers that access the advice sessions and we've added a Monday to these sessions in which we get 17 women on a weekly basis.

FUNDING AGENCIES - 2022-2023

MTVH

BRENT SAFER NEIGHBOURHOOD BOARD

THE LONDON COMMUNITY FOUNDATION

JOHN LYON'S CHARITY

HYDE HOUSING

PEABODY

ACTIVE COMMUNITIES NETWORK

ARK ACADEMY

STREETGAMES

BBC CHILDREN IN NEED

YOUNG BRENT FOUNDATION

LONDON BOROUGH OF BRENT

STREETGAMES

PARTNERS 2022 - 2023

Active Communities Network

Step Up Hub

AFC Wembley

Hilltop Circle

Young Brent Foundation

Sport at the Heart

The Jason Roberts Foundation

Muslim Council of Britain

Council of Somali Organisations –CSO (London)

London Youth

HORN STARS
Accounts and Trustees Report
For the year ended 31 March 2023



Charity number: 1104934

Company number: 4921997

Legal and Administrative Expenses

For the year ended 31 March 2023

Status: The organisation is a registered charity and limited company by guarantee, incorporated on 6 October 2003.

Charity number: 1104934

Company number: 4921997

Management committee:

Ahmed Jama	-	Chairman
Muna Yusuf	-	Secretary
Fawzi Muse Mohammed	-	Treasurer
Ayan Ali	-	Member
Ahmed Musa	-	Member
Hussein Ibrahim	-	Member

Registered office &
Business address: 6 Hillside
London
NW10 8BN

Director: Abdi Farah

Accountants: Issa Associates
Chartered Certified Accountants
116 Cumberland House
80 Scrubs Lane
London NW10 6RF

Bankers: Barclays Bank
Alperton Branch
220 Ealing Road
Wembley
Middlesex HA0 4QH

HORN STARS

Trustees' Report

For the year ended 31 March 2023

Objective

The objective of Horn Stars is to provide a holistic range of support services to the black and ethnic minorities and Refugee Communities in West London and contribute towards a positive and well-balanced integration with host community to access public services especially in education and recreation.

Legal structure

Horn Stars is a registered charity company limited by guarantee and is governed by its Memorandum and Articles of Association dated October 2003.

Financial statements

The trustees, who are also directors of the charity company, submit their trustees' report and financial statements for the year ended 31 March 2023.

Policies:

Reserve policy:

The charitable company currently operates with minimal general reserves. The trustees are endeavouring to build up its donor base with a view to having sufficient reserves that are equal to 3 months operating expenditure in order to continue its operations.

Risk(s) review:

The trustees have recently reviewed the major risks faced by the charitable company. This has resulted in efforts to increase charity's donor base to build general reserves.

Trustees Responsibilities

The trustees are responsible for keeping proper accounting records which disclose at any time the financial position of the company and enable them to ensure that the financial statements comply with the Companies Act 2006.

The trustees oversee preparation of financial statements, select suitable accounting policies and make judgments and estimates that are reasonable and prudent to give the true state of affairs of the charity.

HORN STARS

Trustees' Report (continued)

For the year ended 31 March 2023

Trustees are also responsible for safeguarding the assets of the charitable company. They are elected and replaced as set out in the Memorandum and Articles of Association.

Activities and Achievements

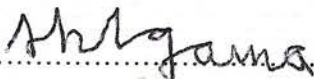
The charity is managed by elected trustee members, a Program Coordinator and a good number of volunteers, part-time youth worker and sports coaches. The office is open from Monday to Friday between 9.00 am and 4.00pm, and youth clubs in the evenings.

The core of the charity's work continues to be educational, youth engagement projects for junior teams and recreational development amongst young people from refugee communities and fighting against early offending and anti-social behaviour. Our plans for the short term include enhancing and building on the strong foundation already started, and increasing initiatives and activities that compliments the needs of those who are at risk of offending, school exclusions, early dropouts and anti social activities.

Funding

The charity is generously funded by Step Up Hub, John Lyons Charity, LB of Brent, Young Brent Foundation, Hyde Housing, Caring As One, Active Communities Network, LB of Lewisham, Ark Academy, London Sport and other organisations which made possible the initiation and continuation of this service to break the barrier for the children of Ethnic Minorities, young refugees and their families.

This report was approved by the board and signed on its behalf by:


.....

Chairman
Ahmed JAMA
6 Hillside
London
NW10 8BN

Date: 17th November 2023

HORN STARS

Independent Examiner's Report

For the year ending 31 March 2023

I have examined the accounts on pages 5 to 6 which have been prepared on the accruals basis.

Respective responsibilities of trustees and examiner

The trustees (who are also the directors of the company for the purposes of company law) are responsible for the preparation of the accounts. The trustees consider that an audit is not required for this year under section 43(2) of the Charities Act 1993 (the 1993 Act) and that an independent examination is needed.

Having satisfied myself that the charity is not subject to audit under company law and is eligible for independent examination, it is my responsibility to:

- examine the accounts under section 43 of the 1993 Act;
- to follow the procedures laid down in the general Directions given by the Charity Commission under section 43(7)(b) of the 1993 Act; and
- to state whether particular matters have come to my attention.

Basis of independent examiner's report

My examination was carried out in accordance with the general Directions given by the Charity Commission. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts, and seeking explanations from you as trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit and consequently no opinion is given as to whether the accounts present a 'true and fair view' and the report is limited to those matters set out in the statement below.

Independent examiner's statement

In connection with my examination, no matter has come to my attention, which gives me reasonable cause to believe that in any material respect the requirements:

- to keep accounting records in accordance with section 386 of the Companies Act 2006; and
- to prepare accounts which accord with the accounting records, comply with the accounting requirements of section 396 of the Companies Act 2006 and with the methods and principles of the Statement of Recommended Practice: Accounting and Reporting by Charities; have not been met

.....Issa Associates.....

Issa Associates

Chartered Certified Accountants

116 Cumberland House,

80 Scrubs Lane, London, NW10 6RF

Date: 17th November 2023

HORN STARS

Statement of Financial Activities

For the year ended 31 March 2023

	Unrestricted	Restricted	2023 Total funds	2022 Total funds
	£	£	£	£
Income				
<i>Grants and Donations</i>	51,232	277,523	328,754	341,283
	<u>51,232</u>	<u>277,523</u>	<u>328,754</u>	<u>341,283</u>
Expenditure				
Admin costs	1,828	2,073	3,900	5,100
Leadership programmes	-	18,220	18,220	34,500
Community awareness events	-	4,119	4,119	25,725
Youth, football & Outreach activities	-	58,237	58,237	119,867
Schools support activities	-	31,904	31,904	32,213
Employment and careers advice	-	16,250	16,250	18,250
Wages & salaries	29,893	58,360	88,253	40,391
Rent and facilities hire	-	17,274	17,274	20,486
Travel and subsistence	633	-	633	2,012
Holiday programme & events	-	60,403	60,403	32,961
Legal & Professional fees	1,151	-	1,151	1,091
Consultancy and Training	-	5,000	5,000	10,137
Telephone and internet charges	4,699	-	4,699	4,696
Printing, postage and stationery	5,343	-	5,343	3,390
Volunteer expenses	3,040	-	3,040	900
Bank charges	-	-	-	62
Marketing and promotion	2,187	-	2,187	1,219
Depreciation charge	1,149	-	1,149	1,149
Total expenditure	<u>49,923</u>	<u>271,840</u>	<u>321,763</u>	<u>354,148</u>
Surplus/(deficit) for the year	1,309	5,682	6,991	(12,864)
Fund balances at 1 April 2022	<u>12,053</u>	<u>13,196</u>	<u>25,250</u>	<u>38,114</u>
Fund balance as at 31 March 2023	<u>13,362</u>	<u>18,879</u>	<u>32,241</u>	<u>25,250</u>

HORN STARS

Balance Sheet

For the year ended 31 March 2023

	Notes	£	2023 £	2022 £
<i>Fixed Assets:</i>				
Computers and equipment	3		914	2,064
			<u>914</u>	<u>2,064</u>
<i>Current Assets:</i>				
Debtors	4	-	-	-
Cash in hand		32,127	23,986	
		<u>32,127</u>	<u>23,986</u>	
<i>Current liabilities payable within 1 year:</i>				
Creditors and accruals	5	(800)	(800)	
<i>Net Current Assets</i>			<u>31,327</u>	<u>23,186</u>
<i>Total Assets less current liabilities</i>			<u>32,241</u>	<u>25,249.89</u>
<i>Funds:</i>				
Restricted Funds			18,879	13,196
Unrestricted Funds			<u>13,362</u>	<u>12,053</u>
			<u>32,241</u>	<u>25,250</u>

For the financial year ended 31 March 2023, the company was entitled to exemption from audit under s477 of the Companies Act 2006; and no notice has been deposited under s476.

The directors acknowledge their responsibilities for ensuring that the company keeps accounting records which comply with s386 and preparing accounts which give a true and fair view of the state of affairs of the company as at the end of the financial year, and of its profit or loss for the financial year in accordance with the requirements of sections 394 and 395 and which otherwise comply with the requirements of the Companies Act 2006 relating to accounts, so far as applicable to the company.

These accounts have been prepared in accordance with the provisions applicable to companies subject to small companies' regime. The financial statements on pages 1 to 6 were approved by the board and signed on their behalf by:

.....F. Mohammed.....
Treasurer
Fawzi Mohammed

Date: 17 November 2023

HORN STARS

Notes to the Accounts

For the year ended 31 March 2023

1 Basis of accounting

The financial statements have been prepared under the historical cost convention, and have been prepared in accordance with Statement of Recommended Practice (SORP 2015), "Accounting and Reporting by Charities" and applicable accounting standards.

2 Accounting Policies

A summary of the principal accounting policies, all of which have been applied consistently throughout the year is set out below.

2.1 *Income and expenditure*

All income and expenditure is accounted for on accrual basis.

2.2 *Fund Accounting*

General funds are available for use at the discretion of the trustees in furtherance of the general objectives of the charity.

Restricted funds are funds subject to specific restrictive conditions imposed by donors.

2.2 *Tangible Fixed assets and Depreciation*

Tangible fixed assets are stated at cost.

Provision for depreciation of fixed assets held for use by the charity is made at an annual rate of 25% on straight line basis.

2.3 *Status*

The organisation is a registered charity & company limited by guarantee. The members are the trustees named on page 1. The liability in respect of the guarantee, as set out in the Memorandum, is limited to £1 per member of the company.

HORN STARS

Notes to the Accounts

For the year ended 31 March 2023

3 Tangible Fixed Assets

	Office equipment	Total
Costs	£	£
At 1 April 2022	24,123	24,123
Additions	-	-
At 31 March 2023	<u>24,123</u>	<u>24,123</u>
Depreciation		
At 1 April 2022	22,059	22,059
Charge for the year	1,149	1,149
At 31 March 2023	<u>23,209</u>	<u>23,209</u>
Net Book value		
At 31 March 2023	<u>914</u>	<u>914</u>
At 31 March 2022	<u>2,064</u>	<u>2,064</u>

4 Debtors	2023	2022
	£	£
Other debtors	-	-
	<u>-</u>	<u>-</u>

5 Creditors and accruals	2023	2022
	£	£
Other creditors	800	800
	<u>800</u>	<u>800</u>

HORN STARS
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For the year ended 31 March 2023



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Company number: 4921997

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Muna Yusuf	-	Secretary
Fawzi Muse Mohammed	-	Treasurer
Ayan Ali	-	Member
Ahmed Musa	-	Member
Hussein Ibrahim	-	Member

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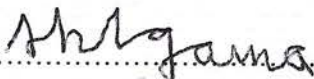
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HORN STARS

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The directors acknowledge their responsibilities for ensuring that the company keeps accounting records which comply with s386 and preparing accounts which give a true and fair view of the state of affairs of the company as at the end of the financial year, and of its profit or loss for the financial year in accordance with the requirements of sections 394 and 395 and which otherwise comply with the requirements of the Companies Act 2006 relating to accounts, so far as applicable to the company.

These accounts have been prepared in accordance with the provisions applicable to companies subject to small companies' regime. The financial statements on pages 1 to 6 were approved by the board and signed on their behalf by:

.....F. mohammed.....
Treasurer
Fawzi Mohammed

Date: 17 November 2023

HORN STARS

Notes to the Accounts

For the year ended 31 March 2023

1 Basis of accounting

The financial statements have been prepared under the historical cost convention, and have been prepared in accordance with Statement of Recommended Practice (SORP 2015), "Accounting and Reporting by Charities" and applicable accounting standards.

2 Accounting Policies

A summary of the principal accounting policies, all of which have been applied consistently throughout the year is set out below.

2.1 *Income and expenditure*

All income and expenditure is accounted for on accrual basis.

2.2 *Fund Accounting*

General funds are available for use at the discretion of the trustees in furtherance of the general objectives of the charity.

Restricted funds are funds subject to specific restrictive conditions imposed by donors.

2.2 *Tangible Fixed assets and Depreciation*

Tangible fixed assets are stated at cost.

Provision for depreciation of fixed assets held for use by the charity is made at an annual rate of 25% on straight line basis.

2.3 *Status*

The organisation is a registered charity & company limited by guarantee. The members are the trustees named on page 1. The liability in respect of the guarantee, as set out in the Memorandum, is limited to £1 per member of the company.

HORN STARS

Notes to the Accounts

For the year ended 31 March 2023

3 Tangible Fixed Assets

	Office equipment	Total
Costs	£	£
At 1 April 2022	24,123	24,123
Additions	-	-
At 31 March 2023	<u>24,123</u>	<u>24,123</u>
Depreciation		
At 1 April 2022	22,059	22,059
Charge for the year	1,149	1,149
At 31 March 2023	<u>23,209</u>	<u>23,209</u>
Net Book value		
At 31 March 2023	<u>914</u>	<u>914</u>
At 31 March 2022	<u>2,064</u>	<u>2,064</u>

4 Debtors	2023	2022
	£	£
Other debtors	-	-
	<u>-</u>	<u>-</u>

5 Creditors and accruals	2023	2022
	£	£
Other creditors	800	800
	<u>800</u>	<u>800</u>