



ANNUAL REPORT

2020 – 2021

Horn Stars

Presented:
Horn Stars Annual General Meeting

26th November 2021

Safari Restaurant
135 High Street
London NW10 4TR

'Empowering the Next Generation'
Horn Stars Annual Report

2020 – 2021

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Chair's Report

The chairman informed the gathering that the organisation was developing and improving its prospects of attracting funding although the funding climate is still unpredictable but never the less the staff have put in a lot of effort and in return managed to raise more money this year. The funding climate is ever so challenging and the new way of working both collaboratively innovatively have held the organisation in good stead.

This year has seen an improvement in both the services we provide and the finances which were raised, I have to thank the director Abdi Farah and his able team and volunteers for this.

Horn Stars have been re branding itself for some time now and this has improved the public image of the organisation. During the rebranding a name change has been suggested and designs of a new logo has been commissioned as the organisation has to evolve with the changing times and climates. The name Connect Stars has been approved and will be implemented in due course, this would have happened sooner if it wasn't for the disruption of the pandemic.

Connect Stars has become the name that we operate under and it's well received.

I would like to thank for all of those of you that have taken their time to come and be with us here tonight and also Horn stars volunteers and staff in whom without their support we wouldn't be here.

Ahmed JAMA – The Chair

Treasurer's Report

Introduction

The 2020/21 financial year has improved drastically from last financial year and this was due to the core funding we have received.

The report from the treasurer should be read in conjunction with the Accounts and Trustees Report for the year ending 31st March 2021.

Finance

The treasurer is satisfied with the Financial Statements that accompany this report. The following are some of the highlights:

Balance Sheet

The balance sheet is quite healthy.

The general reserve was £10,196 for the year ending 31st March 2021. That figure has been a significant improvement from last year and our auditor's advice that we should have a cash reserve equal to about four months operating expenditure has been achieved. Horn Stars is now aiming at to sustain the general reserve to that recommended level, though it is known to be a difficult task.

Unless we make our provision for community advice and guidance funded projects Horn Stars will continue to stress its resources and burden its operating costs.

Income

The total income for the year is **£203,512** which came from our grant givers and donors.

Expenditure

Expenditure was in line with budgets of the projects under implementation which was relatively good this year as it had gone up due to core funding

attained. Most of the expenditure was focuses on projects to be implemented and the core costs of the charity in relationship to its growing activities. The activities included After schools activities, youth engagements and football training programs, in additional further funding were secured for leadership projects.

Expense included operating costs, salaries, rent and utilities, adverts and promotion, volunteer expenses, sundries and repairs, and others such as printing, postage and stationery.

Cash flow

As the funding increased slightly, we had less problems with incoming cash follow and this has decreased the tensions we faced the previous years the difficulties with cash flow is getting better, but we had to maintain a rigorous expenditure in par to available in-hand funds.

Financial Issues

It's been a good financial year and no long-term financial issue that face the organisation:

Fawzi Muse Mohammed
The treasurer

YOUTH DEVELOPMENT

Youth engagement and football projects

The Hyde funded youth enterprise has worked really well with engaging with 60 young people engaged and 5 of them having gained jobs and interns. This year after coming out of lockdown and working innovatively it was so important to keep the engagement level up and going above and beyond and we conducted more outreach and detach work to see the young people outdoors and discuss their progress with them

The after school football is progressing well with over 200 young people engaged the referrals to the Saturday football is mainly from schools and self-referrals, schools include Ark on Fridays where we conduct an afterschool football programme and Safer together through sport programme which involved, Stonebridge, Mitchell Brook and Brentfield primary schools.

The programme has worked well and at times was difficult to get it off the ground due to different timetables of the schools and parents having different schedules for the young people after schools, but the young people really enjoyed the programme and worked hard during the sessions. Again with disruptions of the lockdown and delivering some of these projects virtually it was a great turn out once we could do them outdoors again, in schools and community centres.

Holiday programmes involved youth clubs, football tournaments and partnership with Jason Roberts Foundation in which we ran every school holiday at The Bridgstone Arena in Stonebridge and provided children with the widest range of activities possible. The programme ran from 12 - 4pm. Example activities included; Football, kayaking, dance, arts & crafts and multisports.

The DIVA project involved 80 girls in training, capacity building, residential and social action programme aged 14-16, from Black, Asian Minority Ethnic (BAME) backgrounds in the London Borough of Brent. The programme will built confidence, motivation and inspired the young girls to

push beyond their comfort zones and supported the girls to be the best version of themselves.

Outcomes

- 80 BAME girls from the Wembley and Harlesden neighbourhoods engage and completed the DIVA project
- 50% of participants report having increased confidence and continue to make informed decisions
- 85% of participants received a non- accredited Developing Skills for Employment certificate
- 95% of the participants have a greater understanding and knowledge of accessing careers
- 65% of the participants will join a local project or attend local projects as an exit strategy
- Improved employability skills and job prospects - 25% progressing to interviews with 10% in employment
- 90% of participants understand the advantages of living a healthier and more active lifestyle by continuing playing sport after completion of the Starlet programme.

Providing outreach and detached work for those at risk or involved in gang activity on the Harlesden High street area, Stonebridge, Church road and Chalkhill.

Extensive outreach/detached work to engage the young people in the corners and alley ways – the young people least likely to attend projects. The intervention were young people led, supported by a Horn Stars Lead worker. Once engaged, they took part in interactive sessions and received 1-2-1 support to plan pathways to employment, apprenticeships or training. In addition an open youth activities following on from the targeted youth hub occurred, offering safe engagement space, enable some down time space, they mainly lived in an overcrowded homes and required the time to relax reflect and gain access to support.

Community Advice & Guidance

The advice sessions took place in the Hub in Stonebridge and it has become more of a digital training the residents on how to use the online tools through Hyde website to report defaults, change of circumstances and reporting anti-social behaviours, following on from last year where this service was mainly done remotely and was very challenging to conduct.

Also most local authorities use a my account feature in their websites.

A large proportion of our members have a large family, due to the benefits cap this will automatically affect a large proportion of them, putting their homes at risk and it may have a spiral affect on their children's schooling. Mobility has always been a factor that causes education underachievement for pupils' and this is going to be another disaster waiting to strike the already low educational attainment for young Somali's in British schools.

We are advising Brent council departments and the schools in which we provide our services to minimise the affects as much as possible, but we feel this will have a great consequence the borough.

We increased the number of volunteers who assist with the Monday and Wednesday Surgeries, with more professionals given up their time as and when they can.

We have worked and have referred some challenging cases to the Brent Hub support services mainly the ones situated in Harlesden Library, Willesden Library and Kilburn.

The bulk of the advice session fall upon these areas::

- Utilities (gas, electricity, water and telephones)
- Child Tax Credits
- Child Benefit
- State Benefits including – Housing, Council Tax, Income support, Job Seeker Allowance, Employment & Support Allowance and Pension credits)
- Support with employment applications
- Universal credit
- Immigration (Citizenship and passports)
- Food and energy poverty

The advice sessions take place on Mondays and Wednesdays and one doesn't need an appointment on these two days but if it's an urgent case that can't wait these two days he or she has to book an appointment either on Wednesday or Thursday in order to be seen. The two advice sessions are

mainly conducted by two officers on both days and most of the cases seem to be originating the lack of communication between the service provider and the person accessing it.

Wednesdays is the digital training day.

This year more than 67 people have accessed this service with many of them attending more than once.

FUNDING AGENCIES - 2020-2021

MTVH

THE LONDON COMMUNITY FOUNDATION

JOHN LYON'S CHARITY

HYDE HOUSING

CATALYST HOUSING

ACTIVE COMMUNITIES NETWORK

ARK ACADEMY

STREETGAMES

BBC CHILDREN IN NEED

YOUNG BRENT FOUNDATION

LONDON BOROUGH OF BRENT

STREETGAMES

PARTNERS 2020 - 2021

Active Communities Network

Step Up Hub

AFC Wembley

Hilltop Circle

Young Brent Foundation

Sport at the Heart

The Jason Roberts Foundation

Wembley Football League

Muslim Council of Britain

Council of Somali Organisations –CSO (London)

London Youth

HORN STARS

Accounts and Trustees; Report

For the year ended 31 March 2021



Charity number: 1104934

Company number: 4921997

HORN STARS

Legal and Administrative Expenses

For the year ended 31 March 2021

Status:

The organisation is a registered charity and limited company by guarantee, incorporated on 6 October 2003.

Charity number: 1104934

Company number: 4921997

Management committee:

Ahmed Jama	-	Chairman
Muna Yusuf	-	Secretary
Fawzi Muse Mohammed	-	Treasurer
Ayan Ali	-	Member
Ahmed Musa	-	Member
Hussein Ibrahim	-	Member

Registered office &
Business address:

6 Hillside
London
NW10 8BN

Director:

Abdi Farah

Accountants

Issa Associates
Chartered Certified Accountants
116 Cumberland House
80 Scrubs Lane
London NW10 6RF

Bankers

Barclays Bank
Alperton Branch
220 Ealing Road
Wembley
Middlesex HA0 4QH

HORN STARS

Trustees' Report

For the year ended 31 March 2021

Objective

The objective of Horn Stars is to provide a holistic range of support services to the black and ethnic minorities and Refugee Communities in West London and contribute towards a positive and well-balanced integration with host community to access public services especially in education and recreation.

Legal structure

Horn Stars is a registered charity company limited by guarantee and is governed by its Memorandum and Articles of Association dated October 2003.

Financial statements

The trustees, who are also directors of the charity company, submit their trustees' report and financial statements for the year ended 31 March 2021.

Policies:

Reserve policy:

The charitable company currently operates with minimal general reserves. The trustees are endeavouring to build up its donor base with a view to having sufficient reserves in order to continue its operations.

Risk(s) review:

The trustees have recently reviewed the major risks faced by the charitable company. This has resulted in efforts to increase charity's donor base to build general reserves.

Trustees Responsibilities

The trustees are responsible for keeping proper accounting records which disclose at any time the financial position of the company and enable them to ensure that the financial statements comply with the Companies Act 2006.

The trustees oversee preparation of financial statements, select suitable accounting policies and make judgments and estimates that are reasonable and prudent to give the true state of affairs of the charity.

HORN STARS

Trustees' Report (continued)

For the year ended 31 March 2021

Trustees are also responsible for safeguarding the assets of the charitable company. They are elected and replaced as set out in the Memorandum and Articles of Association.

Activities and Achievements

The charity is managed by elected trustee members, a Program Coordinator and a good number of volunteers, part-time youth worker and sports coaches. The office is open from Monday to Friday between 9.00 am and 4.00pm, and youth clubs in the evenings.

The core of the charity's work continues to be educational, youth engagement projects for junior teams and recreational development amongst young people from refugee communities and fighting against early offending and anti-social behaviour. Our plans for the short term include enhancing and building on the strong foundation already started, and increasing initiatives and activities that compliments the needs of those who are at risk of offending, school exclusions, early dropouts and anti social activities.

Funding

The charity is generously funded by London Borough of Brent, John Lyons Charity, BBC Children in Need, Young Brent Foundation, Hyde Housing, MTVH Housing, Active Communities Network, Catalyst Housing and other organisations which made possible the initiation and continuation of this service to break the barrier for the children of Ethnic Minorities, young refugees and their families.

This report was approved by the board and signed on its behalf by:

.....*Ahmed JAMA*.....

Chairman
Ahmed JAMA
6 Hillside
London
NW10 8BN

Date: 19th November 2021

HORN STARS

Independent Examiner's Report

For the year ending 31 March 2021

I have examined the accounts on pages 5 to 6 which have been prepared on the accruals basis.

Respective responsibilities of trustees and examiner

The trustees (who are also the directors of the company for the purposes of company law) are responsible for the preparation of the accounts. The trustees consider that an audit is not required for this year under section 43(2) of the Charities Act 1993 (the 1993 Act) and that an independent examination is needed.

Having satisfied myself that the charity is not subject to audit under company law and is eligible for independent examination, it is my responsibility to:

- examine the accounts under section 43 of the 1993 Act;
- to follow the procedures laid down in the general Directions given by the Charity Commission under section 43(7)(b) of the 1993 Act; and
- to state whether particular matters have come to my attention.

Basis of independent examiner's report

My examination was carried out in accordance with the general Directions given by the Charity Commission. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts, and seeking explanations from you as trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit and consequently no opinion is given as to whether the accounts present a 'true and fair view' and the report is limited to those matters set out in the statement below.

Independent examiner's statement

In connection with my examination, no matter has come to my attention, which gives me reasonable cause to believe that in any material respect the requirements:

- to keep accounting records in accordance with section 386 of the Companies Act 2006; and
- to prepare accounts which accord with the accounting records, comply with the accounting requirements of section 396 of the Companies Act 2006 and with the methods and principles of the Statement of Recommended Practice: Accounting and Reporting by Charities; have not been met

.....Issa Associates.....
Issa Associates
Chartered Certified Accountants
116 Cumberland House,
80 Scrubs Lane, London, NW10 6RF

Date: 19th November 2021

HORN STARS

Statement of Financial Activities

For the year ended 31 March 2021

	Unrestricted	Restricted	2021 Total funds	2020 Total funds
	£	£	£	£
Income				
<i>Grants and Donations</i>	46,086	157,426	203,512	164,820
	<u>46,086</u>	<u>157,426</u>	<u>203,512</u>	<u>164,820</u>
Expenditure				
Admin costs	4,880	2,850	7,730	2,190
Leadership and careers project	-	68,865	68,865	-
Community awareness events	-	9,500	9,500	-
Youth & After school activities	-	31,532	31,532	39,657
Wages & salaries	18,558	21,594	40,152	55,828
Rent and rates	-	11,734	11,734	17,273
Travel and subsistence	2,009	-	2,009	3,625
Holiday programme & events	-	3,590	3,590	11,710
Legal & Professional fees	1,601	-	1,601	5,166
Training and consultancy	-	5,107	5,107	-
Telephone and internet charges	4,033	-	4,033	2,754
Printing, postage and stationery	2,939	-	2,939	2,560
Volunteer expenses	800	-	800	2,200
Sundries	-	-	-	6
Marketing and promotion	1,998	-	1,998	1,566
Depreciation charge	1,725	-	1,725	1,625
	<u>38,544</u>	<u>154,772</u>	<u>193,316</u>	<u>146,160</u>
Total expenditure	38,544	154,772	193,316	146,160
Surplus/(deficit) for the year	7,541	2,654	10,196	18,660
Fund balance as at 31 March 2021	<u>7,541</u>	<u>2,654</u>	<u>10,196</u>	<u>18,660</u>

HORN STARS

Balance Sheet

For the year ended 31 March 2021

	Notes	£	2021 £	2020 £
<i>Fixed Assets:</i>				
Computers and equipment	3		<u>1,229</u>	<u>1,804</u>
			1,229	1,804
<i>Current Assets:</i>				
Debtors	4	-	-	-
Cash in hand		<u>37,485</u>	<u>26,615</u>	
		37,485	26,615	
<i>Current liabilities payable within 1 year:</i>				
Creditors and accruals	5	<u>(600)</u>	<u>(500)</u>	
<i>Net Current Assets</i>			<u>36,885</u>	<u>26,115</u>
<i>Total Assets less current liabilities</i>			<u>38,114</u>	<u>27,919</u>
<i>Funds:</i>				
Balance for the year			10,196	18,660
Balance brought forward			<u>27,919</u>	<u>9,258</u>
			<u>38,114</u>	<u>27,919</u>

For the financial year ended 31 March 2021, the company was entitled to exemption from audit under s477 of the Companies Act 2006; and no notice has been deposited under s476.

The directors acknowledge their responsibilities for ensuring that the company keeps accounting records which comply with s386 and preparing accounts which give a true and fair view of the state of affairs of the company as at the end of the financial year, and of its profit or loss for the financial year in accordance with the requirements of sections 394 and 395 and which otherwise comply with the requirements of the Companies Act 2006 relating to accounts, so far as applicable to the company.

These accounts have been prepared in accordance with the provisions applicable to companies subject to small companies' regime. The financial statements on pages 1 to 6 were approved by the board and signed on their behalf by:

F Muse

 Treasurer
 Fawzi Muse

Date: 19 November 2021

HORN STARS

Notes to the Accounts

For the year ended 31 March 2021

1 Basis of accounting

The financial statements have been prepared under the historical cost convention, and have been prepared in accordance with Statement of Recommended Practice (SORP 2015), "Accounting and Reporting by Charities" and applicable accounting standards.

2 Accounting Policies

A summary of the principal accounting policies, all of which have been applied consistently throughout the year is set out below.

2.1 *Income and expenditure*

All income and expenditure is accounted for on accrual basis.

2.2 *Fund Accounting*

General funds are available for use at the discretion of the trustees in furtherance of the general objectives of the charity.

Restricted funds are funds subject to specific restrictive conditions imposed by donors.

2.2 *Tangible Fixed assets and Depreciation*

Tangible fixed assets are stated at cost.

Provision for depreciation of fixed assets held for use by the charity is made at an annual rate of 25% on straight line basis.

2.3 *Status*

The organisation is a registered charity & company limited by guarantee. The members are the trustees named on page 1. The liability in respect of the guarantee, as set out in the Memorandum, is limited to £1 per member of the company.

HORN STARS

Notes to the Accounts

For the year ended 31 March 2021

3 Tangible Fixed Assets

	Office equipment	Total
Costs	£	£
At 1 April 2020	20,989	20,989
Additions	1,150	1,150
At 31 March 2021	<u>22,139</u>	<u>22,139</u>
Depreciation		
At 1 April 2020	19,185	19,185
Charge for the year	1,725	1,725
At 31 March 2021	<u>20,910</u>	<u>20,910</u>
Net Book value		
At 31 March 2021	<u>1,229</u>	<u>1,229</u>
At 31 March 2020	<u>1,804</u>	<u>1,804</u>

4 Debtors	2021	2020
	£	£
Other debtors	-	-
	<u>-</u>	<u>-</u>

5 Creditors and accruals	2021	2020
	£	£
Other creditors	600	500
	<u>600</u>	<u>500</u>