

THE REFUGEE AND MIGRANT CENTRE LIMITED

England & Wales · Charity number 1104779

Details

Other names	WOLVERHAMPTON ASYLUM SEEKER AND REFUGEE SERVICES LIMITED, WARS
Status	Registered
Legal form	Charitable company
Company number	04971299
Registered	2004-07-06
Register	View on the Charity Commission register

Contact

Address 42-46 Waterloo Road
Ground Floor
Derwent House
Wolverhampton
West Midlands
WV1 4XB

Phone 01902311554

Email info@rmcentre.org.uk

Website www.rmcentre.org.uk

Activities

Objects: TO RELIEVE HARDSHIP AMONG MIGRANTS, THOSE SEEKING ASYLUM AND THOSE GRANTED REFUGEE STATUS PARTICULARLY BY THE PROVISION OF INFORMATION, LEGAL AND OTHER ADVICE, ADVOCACY AND SUPPORT. ·TO PRESERVE AND PROTECT THE PHYSICAL AND MENTAL HEALTH OF MIGRANTS, THOSE SEEKING ASYLUM AND THOSE GRANTED REFUGEE STATUS AND THEIR DEPENDANTS. ·TO ADVANCE THE EDUCATION AND TRAINING OF MIGRANTS, THOSE SEEKING ASYLUM AND THOSE GRANTED REFUGEE STATUS AND THEIR DEPENDANTS SO AS TO ADVANCE THEM IN LIFE AND ASSIST THEM TO ADAPT WITHIN A NEW COMMUNITY.TO ADVANCE THE EDUCATION OF THE PUBLIC IN GENERAL ABOUT THE ISSUES RELATING TO MIGRATION, REFUGEES AND THOSE SEEKING ASYLUM.TO RELIEVE THE UNEMPLOYMENT OF MIGRANTS AND THOSE GRANTED REFUGEE STATUS BY THE PROVISION OF VOCATIONAL AND SKILLS TRAINING, ADVICE AND SUPPORT.

Activities: RMC provides free, impartial & confidential advice to all asylum seekers, refugees and migrants living in the Black Country and Birmingham. Our broad approach covers many issues related to reception, settlement, integration and voluntary return. We will help anyone, regardless of country of origin, ethnicity, legal status, religion, gender, sexual orientation, age or disability.

Classification

- **How:** Provides Advocacy/advice/information
- **What:** General Charitable Purposes
- **Who:** Other Defined Groups

Geography

- **Area of benefit:** WOLVERHAMPTON
- Birmingham City
- Walsall
- Wolverhampton

Finances

Period end	Income	Expenditure	Assets	Employees
2025-03-31	£4,356,771	£4,262,187	£1,630,259	108
2024-03-31	£161,370	£4,385,067	£1,535,675	118
2023-03-31	£3,800,003	£3,726,441	£1,235,358	112
2022-03-31	£2,725,359	£2,811,770	£1,161,796	88
2021-03-31	£2,497,101	£2,498,324	£1,248,207	87

Trustees

Name	Role	Appointed
MARTIN JOHN CARTWRIGHT	Chair	
Alma Aganovic		2025-10-10
DAVID OLIVER		2019-05-01
Emma Cairns		2023-03-08
Modasar Rasul		2025-10-10
RICHARD ASHWELL		
Sarah Jane Walters		2024-09-04
Yusuf Shafi		2020-12-16

THE REFUGEE AND MIGRANT CENTRE LIMITED

England & Wales - Charity number 1104779

Accounts

COMPANY REGISTRATION NUMBER: 04971299
CHARITY REGISTRATION NUMBER: 1104779

The Refugee and Migrant Centre Limited
Company Limited by Guarantee
Financial Statements
31 March 2025



The Refugee and Migrant Centre Limited

Company Limited by Guarantee

Financial Statements

Year ended 31 March 2025

	Page
Trustees' annual report (incorporating the director's report)	Error! Bookmark not defined.
Independent auditor's report to the members	11
Statement of financial activities (including income and expenditure account)	14
Statement of financial position	15
Statement of cash flows	16
Notes to the financial statements	17

The Refugee and Migrant Centre Limited

Company Limited by Guarantee

Financial Statements

Year ended 31 March 2025

The Board presents the report and financial statements for the year ended 31 March 2025. The statements appear in the format required by the Statement of Recommended Practice for Accounting and Reporting by charities. The report and statements also comply with the Companies Act 2006 as the Refugee and Migrant Centre is a company limited by guarantee. It has no share capital and is a registered charity. The guarantee of each member is limited to £10. Members of the Board of Trustees are also Directors of the Company.

Public Benefit

The Trustees believe that the organisation has complied with the duty to have due regard to public benefit guidance published by the Charity Commission. Furthermore, they believe that activities undertaken by the Charity further its charitable purposes for the public benefit by assisting refugees and migrants through crisis and disadvantage, by removing barriers to their integration and empowering them to become equal citizens.

Reference and administrative details

Registered charity name	The Refugee and Migrant Centre Limited
Charity registration number	1104779
Company registration number	04971299
Principal office and registered	1st Floor, Roma Parva
Office	9 Waterloo Road Wolverhampton West Midlands WV1 4NB
The Trustees	Mr M Cartwright Dr J Black (Resigned 26 th March 2025) Ms AM Powell Mrs S Walters (appointed 4 th September 2024) Mr R Ashwell Mr D Oliver Mr Y Shafi Miss E Cairns Ms R Grewal (resigned 3 rd February 2025) Mr M Rasul (appointed 10 th September 2025) Miss A Aganovic (appointed 10 th September 2025) Mrs S Sylvester (Resigned 15 th November 2024)
Chief Executive	Mr A Llazari
Auditor	Muras Baker Jones Limited Chartered Accountants & Statutory Auditor Regent House Bath Avenue Wolverhampton WV1 4EG
Bankers	HSBC (Midland)

The Refugee and Migrant Centre Limited

Company Limited by Guarantee

Financial Statements

Year ended 31 March 2025

Structure, governance and management

Governing Document

The organisation is a charitable company limited by guarantee, incorporated on 20 November 2003 and registered as a charity on 6 July 2004. The company was established under a Memorandum of Association, which established the objects and powers of the charitable company and is governed under its Articles of Association.

The Trustees have adopted the Charity Commission's Governance Code with the following exception:

Three of the Refugee and Migrant Centre's (RMC) Trustees have served on the board for in excess of the nine years recommended by the code. They intend to stand down as soon as suitable replacements have been recruited.

Recruitment and Appointment of Trustees

The directors of the company are also charity trustees for the purposes of charity law and under the company's Articles are known as members of the Trustee Board.

To ensure that the needs of RMC and its beneficiaries are fully understood by the Board, the trustees are recruited dependent on their professional expertise and experience of charity governance. To enhance the potential pool of trustees the charity has used selective advertising on charity recruitment websites as well as on its own social media channels and networks.

The trustees are selected on a rigorous basis. In an effort to maintain a broad skill mix, members are requested to provide a list of their skills (CV) and in the event of particular skills being lost due to retirement; individuals are asked to keep this list updated.

Trustee Induction and Training

Most trustees are already familiar with the practical work of the Charity having been encouraged to take up initial introductory meetings with the CEO and other members of the Senior Leadership Team (SLT).

Additionally, new trustees are invited to meet with the Chair to familiarise themselves with the Charity and the context within which it operates. These are led by the Chair of the Charity and cover:

- The obligations of Trustees.
- The main documents which set out the operational framework for the Charity including the Memorandum and Articles.
- Resourcing and the current financial position as set out in the latest published accounts.
- Future plans and objectives.

Trustees are asked to draw information from the various Charity Commission publications along with the Memorandum and Articles and the latest financial statements. Feedback from new trustees about their induction has consistently been very positive, regarding the ease of the process and support provided.

Risk Management

The Board of Trustees acknowledges its responsibility for managing risks to which the Charity is exposed. Our approach to risk management remains consistent with the previous year and addresses these risks in a conscious manner that increases the likelihood of achieving our strategy and business objectives. This proactive approach ensures risk management is part of our management conversations and is embedded in our processes which benefits our decision making and is essential to creating and preserving long term value. The Charity captures the most substantial risks under a risk register. These are reviewed quarterly at the SLT meetings and half yearly by the Trustees.

The Refugee and Migrant Centre Limited

Company Limited by Guarantee

Financial Statements

Year ended 31 March 2025

Risk appetite

The Charity's risk appetite takes into account careful financial management and commitment to the long-term support of refugees, asylum seekers and migrants in accordance with the Charity's strategic goals and is guided by a number of risk appetite guardrails. The Trustees are also committed to ensuring that the risk register is managed on an ongoing basis.

Procedures are in place to ensure compliance with health and safety and safeguarding of staff, volunteers, beneficiaries and visitors to the centre.

Organisational Structure

The Trustee Board meets six-weekly and is responsible for the strategic direction and policy of the Charity. At present, there are nine Board members from a variety of professional backgrounds relevant to the work of the Charity. The CEO, Deputy CEO and Executive Director of Services also attend Board meetings.

The Charity receives significant support from volunteers, who assist with the day-to-day demands of running the Charity. Volunteers are involved in carrying out core activities at RMC, which includes administrative support, interpreting and providing advice on issues such as benefits and health. They also assist with the planning and running of English to Speakers of other Languages classes.

In the year ending March 2025, RMC had, in addition to its trustees, 132 volunteers and 41 students generously giving their time and energy across all RMC offices.

Remuneration Policy

The Charity is committed to ensuring that staff are paid in a transparent, fair and consistent manner having regard to both market conditions and the Charity's financial resources. The Charity recognises the need to attract and retain people of the right skills to ensure that objectives are met. In accordance with the Statement of recommended practice salary information is disclosed in note 13 to the Financial Statements.

Objectives and activities

RMC's mission is to work towards a society where newcomers feel welcome, valued and lead dignified lives. Our objectives and activities are to provide free, impartial and confidential advice to beneficiaries across our area of operation, across the West Midlands.

During the year via its offices, RMC's advice and casework teams supported 19,380 individuals, 16,894 of whom opened a new enquiry, a 7.31% increase on the previous year. The organisation addressed 46,605 enquiries, 40,849 of which were newly opened in the period; a 10.32% increase on the previous year. RMC's beneficiaries came from 163 different countries and accessed RMC services via the 50+ languages offered onsite, by an average of 110 staff.

RMC's qualified and experienced staff and caseworkers offer a wide range of holistic support to beneficiaries who are:

- asylum seekers & refugees including those coming via family reunion or official resettlement programmes
 - a wide range of migrants including British Nationals Overseas
 - EU migrants largely from Central and Eastern Europe or secondary migration within Europe
 - people who are undocumented or have uncertain immigration status
 - people from more established migrant communities who need our help
-

The Refugee and Migrant Centre Limited

Company Limited by Guarantee

Financial Statements

Year ended 31 March 2025

Advice and guidance

RMC's main areas of focus are:

Regulated immigration casework

RMC is regulated by the Immigration Advice Authority (IAA) at Level 3 to provide free immigration advice and representation, mainly with:

- Applications for further leave to remain as a partner, parent, child or based on private life
- Entry clearance applications for family members
- Human Rights Claims
- ~~Applications for settlement (ILR)~~
- Applications under the EU Settlement Scheme for EEA nationals and their family members
- Applications for victims of domestic violence (Migrant Victims of Domestic Abuse Concession and settlement applications)
- Applications for Family Reunion
- Further submissions
- Securing access to public funds for those with no recourse to them (NRPF)
- Representation before the First-Tier and Upper Tribunal.

Since 2020 RMC has also been conducting advocacy before the First-Tier and Upper Tribunal (IAA Level 3 work). This work is being done by an experienced Solicitor, the Immigration Department Manager, a senior caseworker, registered to IAA L3, and one caseworker under L3 supervision.

This includes any work done following the lodging of the notice of appeal against refusal of an application. It requires a high level of knowledge of immigration law and practice, including a thorough understanding of relevant case law, human rights legislation and asylum law, as appropriate.

Advocacy work includes:

- Lodging the notice of appeal
- Preparation of the evidence, including drafting the statements at the First-Tier and Upper Tribunal (Immigration and Asylum Chamber)
- Representing beneficiaries before the First-Tier Tribunal (Immigration and Asylum Chamber)
- Challenging decisions of the First-Tier Tribunal and representing cases to the Upper Tribunal.

Citizenship

RMC supports many refugees and migrants to make the final step in their integration, to become British citizens. In order to achieve this, RMC offers:

- Citizenship applications for adults and children, from initial advice to submission
- Fee waiver applications for children's applications
- First British passport application, post naturalisation.

Housing, homelessness and destitution

RMC supports its beneficiaries to avert homelessness and destitution, access better and safer accommodation and sustain such accommodation.

More specifically RMC assists with:

- Pre-tenancy workshops (private and social housing) - informing beneficiaries of their rights and responsibilities as tenants
 - Supporting homeless people to find adequate and safe accommodation through emergency referrals
 - Advice on housing eligibility and managing expectations regarding housing
-

The Refugee and Migrant Centre Limited

Company Limited by Guarantee

Financial Statements

Year ended 31 March 2025

- Working closely with local authorities and partners to support homeless, rough sleeping and destitute beneficiaries
- Support understanding and facilitating payment for rent arrears - both social housing and private rented sector
- Working with social services on safeguarding issues and prevention of homelessness of children
- Providing food, and emergency financial support for destitute beneficiaries
- Supporting with access to emergency measures including food vouchers
- Assisting beneficiaries who are willing to go back to their families in home countries with re-connection.

Financial independence and health & well-being

RMC supports refugees and migrants to better navigate the NHS, use it appropriately and access all services available to them. RMC aims to provide education on mental wellbeing, enabling access to mental health resources. Additionally, RMC supports beneficiaries in accessing rightful welfare income through applications and appeals.

More specifically RMC support with:

- Enabling access to UK bank accounts through application support
- Accessing various welfare/benefit entitlements
- Assisting newly granted refugees to transfer to Universal Credit
- Raising awareness on appropriate use of the NHS
- GP, dentist and optician registration
- Assisting with healthcare access
- Advice on health charges
- Mental health training and support

Over this period RMC trained 40 individuals to be Mental Health First Aiders, creating a network of trained individuals to build community support provision.

Employment

RMC offers a tailored support package that enables beneficiaries to achieve their goals in accessing education and employment. RMC also provide training that builds beneficiaries' confidence, skills and qualifications, alongside advice and guidance on securing employment. More specifically RMC offers support with:

- CV writing, interview skills and job search support
- Referrals to specialist employment support
- Applying for National Insurance numbers
- Resolving tax issues with HMRC
- Setting up online accounts with HMRC

Education

- Accessing nursery and school places
- Accessing college and university courses
- IT and literacy classes
- English language classes (ESOL)
- Orientation and welcome sessions

English classes are a key component of what RMC offer. Without this provision, the individuals RMC support are unable to communicate with their community, secure a job and rebuild their lives.

Resettlement Programmes

Over this period RMC's Birmingham, Walsall and Wolverhampton offices' dedicated resettlement teams have supported 569 Syrians, Afghans, Ukrainians and other third country nationals who have come to the UK via various Government's Resettlement Schemes. RMC provides wraparound support from pre-arrival preparations

The Refugee and Migrant Centre Limited

Company Limited by Guarantee

Financial Statements

Year ended 31 March 2025

to comprehensive help with all settlement and integration matters including housing, welfare, health, education and employment.

Charity fundraising

Charitable fundraising remains a key funding source of RMC's future fundraising strategy, which aims to raise funds ethically and linking closely to the principles and strategic priorities of the Charity.

RMC gratefully acknowledge the grants and donations received in the year, which are detailed in notes 5 and 6 of the Financial Statements.

Strategic report

The following sections: Achievements and performance and financial review, form the strategic report of the Charity, following a **foreword from our CEO, Arten Llazari**.

When all is said and done, RMC's role is simple but vital: to be an open door for thousands of human beings in real need.

We help people rebuild their lives or at the very least, find some respite from pain and trauma. Across the region, our colleagues work tirelessly every day to support people who often have nowhere else to turn, and no one else in their corner.

The work is becoming ever more complex and demanding, and the wider environment less compassionate yet we continue to rise to the challenge.

The second half of 2024 was rather eventful as RMC was the only organisation in Birmingham that was specifically targeted during the August unrest. We were however, very reassured by the support of the institutions and the warmth of hundreds of supporters that gathered around our premises. Later that year, in December, RMC celebrated its 25th anniversary and we had a different gathering with hundreds of volunteers, colleagues, trustees and many friends, partners and stakeholders celebrating together.

Supporting more than 19,000 beneficiaries in a single year with limited resources is no easy task. RMC does it through a can-do attitude, a whole-person approach and a really inclusive remit.

Our strength lies in the depth of expertise and experience we've built over 25 years. It's the ability to deliver both quality and scale and to respond quickly in times of crisis that makes RMC the trusted organisation it is today, for both the communities we serve and the partner agencies we work with.

Organisations often have elaborate visions and missions but at its core, what RMC stands for is fairness and justice: two of the most fundamental values in British society.

RMC will continue to support our communities with kindness, calm and courage while confident that the values underpinning British society; fairness, decency and common sense will continue to prevail over division.

Achievements and performance

RMC's mission states 'We will act with humanity and compassion – knowing that with the right support and a chance to rebuild their lives, people can go on to thrive and be equal citizens.'

RMC is one of the largest organisations in the refugee and migrant sector in the UK. A key strength of RMC is its diversity. RMC is a user-led service; the majority of staff are first or second-generation migrants, many have lived experience of claiming asylum or arriving as a refugee, and approx. 40% started as volunteers at RMC before joining the staff team.

RMC's core work is its open-door service across all sites, offering advice and support to new arrivals and marginalised migrants. Significant financial and capacity growth is due to the range of funding sources.

The Refugee and Migrant Centre Limited

Company Limited by Guarantee

Financial Statements

Year ended 31 March 2025

Immigration, policy and research work:

RMC is one of the largest IAA organisations in the UK and the biggest provider of free immigration advice in the West Midlands. By the end of March 2025 RMC had 35 immigration advisors, of which 27 have an IAA qualification (Levels 1, 2 or 3) and 8 are under supervision for Level 1. 4 staff can provide advice at Level 3 of IAA and 17 can provide advice at Level 2 of IAA. RMC are constantly seeking to upskill the immigration advice team to ensure the high quality of advice given.

RMC's legal work was significantly strengthened in 2024 via two key funding streams that expanded capacity to support some of the most vulnerable individuals in communities. In April 2024, RMC secured a two-year grant to provide dedicated immigration support for resettled refugees in Birmingham, with a particular focus on helping people secure settlement and citizenship, critical steps toward long-term stability and belonging. Later in the year, RMC began delivering a 12-month pilot project in partnership with Wolverhampton City Council and Ashley Community Housing, with P3 and Good Shepherd acting as referral partners. Funded by the Ministry of Housing, Communities and Local Government (MHCLG) and independently evaluated by the Centre for Homelessness Impact, this innovative pilot aims to explore whether time-limited accommodation enables people experiencing rough sleeping to meaningfully engage with immigration advice and regularise their status. Through this project, RMC provides expert immigration advice (up to IAA Level 3) alongside the tailored support of a dedicated NRPF Link Worker, who offers holistic, wraparound support to each participant. Together, the group are helping to open up clearer, safer pathways out of homelessness and towards secure futures.

In 2024–25, RMC actively contributed to shaping immigration policy and legal reform through a wide range of consultations and collaborative initiatives. Evidence was submitted to the Ministry of Justice's review of civil legal aid; the consultation of the OISC fee structure; the ICIBI inspection of fee waiver processes; and the Migration Advisory Committee's (MAC's) review of financial requirements for family visas. A focus group with our caseworkers was convened with Families Reunite UK, MAC members, and academics to inform the MAC review. Engagement continued through membership with the Immigration Law Practitioners' Association, including input into policy responses and the co-launch of the West Midlands Strategic Legal Advice Committee (SLAC), with representation on the SLAC Steering Committee. Contributions were also made to national efforts to influence policy around domestic abuse and immigration, through collaborations with Central England Law Centre, Rights of Women, and Citizens UK.

Policy and research work were further strengthened through partnerships with academic institutions. A report on the impact of the No Recourse to Public Funds (NRPF) condition was published in collaboration with SIFA Fireside under the Research Better Together Initiative. Advisory and consultancy roles were taken on for projects led by the University of Warwick and Institute for Research into International Migration and Superdiversity (IRiS) University of Birmingham. Regional best practice on NRPF support pathways was shaped through contributions to the West Midlands NRPF Charter and a joint report with The Unity Project examining delays in NRPF applications. Representation on the Birmingham Law Society Immigration Committee continued, including the delivery of immigration training to legal professionals. These activities ensured that insight from frontline work informed policy development and public discourse across multiple platforms.

Project work:

There continues to be high demand for RMC's person-centred work

The City Service programme in Wolverhampton provides wraparound assistance to new arrivals, primarily via referrals from local authority departments. Through designated referral pathways RMC was able to respond to vulnerable migrants needing advice and support on immigration, welfare benefits, housing and education.

In April 2024 RMC received funding from Black Country Healthcare NHS Foundation Trust to lead a partnership with Age UK Wolverhampton, Aspiring Futures, and Good Shepherd aimed at improving health outcomes through support with wider determinants including immigration, financial stability and housing access. This enabled staff to positively impact the physical and mental wellbeing of beneficiaries through expert advice and guidance.

In January 2025 RMC Birmingham launched a Sanctuary Seekers Welcome Hub. This innovative project has enabled RMC Birmingham to offer a hybrid service via an enquiry phone line and an online web form, to support more beneficiaries and reduce waiting times considerably.

The Refugee and Migrant Centre Limited

Company Limited by Guarantee

Financial Statements

Year ended 31 March 2025

The Walsall Connected project, funded by Walsall Council, supports people facing digital and language barriers to access vital services and develop essential online skills. RMC plays a key role as a delivery hub, consistently ranking among the top performers, by helping beneficiaries with Council Tax, housing, Blue Badges, and school admissions, as well as supporting form-filling, appeals, and referrals. In addition to frontline support, RMC contributes valuable insights at partnership meetings to help improve service delivery across the Walsall Connected network.

RMC's participation in a national Energy Redress Scheme enables beneficiaries to access free, reliable energy advice on ways to reduce their energy consumption, and ensure they are accessing eligible energy grants. This project aims to reduce the risk of fuel poverty for those struggling to pay for their current energy usage. RMC's trained energy advisors have been supporting people to save money on bills through energy-saving behaviour, whilst also positively impacting the environment.

A HMRC funded project across RMC's sites helps beneficiaries digitally access HMRC services, aiding on navigating complex systems related to National Insurance, Child Benefit, Tax Credits, PAYE, and other taxation issues. The project gives beneficiaries the knowledge and tools to access their own HMRC records and self-serve in the future.

A collaborative project in Birmingham funded by the Smallwood Trust and tackling Domestic Violence is also proving to be successful. This project focuses on helping women and their children who have experienced domestic abuse and do not have access to public funds. RMC's role in the partnership is to seek to regularise the immigration status of the women, enabling them to access benefits and secure housing.

These various projects have given added value to the advice work in all RMC offices, seeking to foster wellbeing and integration of new arrivals. They demonstrate some of the ways RMC supports people through important and often difficult moments in their lives.

Health & well-being work:

RMC's Health and well-being assistance cuts across all integration support services as RMC health workers help people to navigate the NHS and access treatment. RMC's two Mental Health First Aid instructors continued to facilitate courses heightening awareness of mental health among agency workers, staff members and beneficiaries. Over this 12-month period 40 individuals were trained to become Mental Health First Aiders.

RMC continues to deliver the Birmingham City Council funded project to deliver wraparound support for the mental health and wellbeing of Syrian and Afghan resettled refugees residing in the city. The project includes workshops to raise awareness of mental health and wellbeing, women's and men's groups providing social activities, connecting refugees with exiting opportunities in their locality, and partnering with St Martin's Counselling and Psychotherapy to offer free counselling for adults and for children in their school environment.

In Wolverhampton, RMC's partnership with Black Country Healthcare NHS Trust has enabled around 40 refugees and asylum seekers to access timely mental health support through an on-site Community Psychiatric Nurse.

Employment, Training and Education work:

Supporting people to learn English remains a pivotal part of RMC's mission to help people become equal citizens. In the Black Country, RMC continued delivering ESOL in Wolverhampton and Walsall through the UK Shared Prosperity Fund. Over 200 people were supported to improve their English. In Birmingham RMC continues to deliver English language teaching to Afghans and Syrians through the Birmingham City Council's resettlement programmes.

Funding for the BNO (British National Overseas) arrivals from Hong Kong was also forthcoming from the MHCLG and the West Midlands Strategic Migration Partnership. English provision for this community focused on pronunciation and phonics as most Hong Kongers already understand English, often to a high level, but tend to lack confidence in communicating with people in the UK. Over 400 individuals were assisted under the project.

RMC was able to secure several sets of funding for employment provisions over the year, including UK Shared Prosperity Funding for employability projects. RMC staff were able to assist people to increase knowledge about careers in the UK, access training and college courses, and develop skills to apply for work.

The Refugee and Migrant Centre Limited

Company Limited by Guarantee

Financial Statements

Year ended 31 March 2025

RMC's project portfolio expanded considerably last year but all these projects fed into its overall mission to help facilitate integration of new arrivals. RMC continued delivering Know your Neighbourhood, funded by the Department for Digital, Culture, Media and Sport, intended to improve participation of excluded people in services within Wolverhampton and encourage volunteering. RMC engaged with a number of isolated people and delivered a variety of activities, including organising city walks and participation in community events. Many also volunteered with local projects and charities, contributing to the improvement of green spaces and nature reserves.

RMC's employment team hosts quarterly employment fairs in the Wolverhampton office, helping beneficiaries to connect with potential employers and training opportunities.

Resettlement work:

The support RMC provides is even more evident in its resettlement work, which, through greater resources and capacity, can offer wraparound holistic support to those who have come to the UK through Resettlement Schemes. RMC has contracts with all three local authorities of Birmingham, Wolverhampton and Walsall to support resettled Syrians, Sudanese, Afghans and Ukrainians who have arrived in the last few years. Every beneficiary RMC work with receives dedicated support from the moment they arrive in the local area- sometimes even being welcomed at the airport by RMC staff.

RMC's resettlement work does not end with direct beneficiary support, RMC host events, do outreach, and attend regular events across the West Midlands.

Looking Forward:

RMC's work is subject to key funding and policy challenges, and a rise in hostility towards migrants, refugees and asylum seekers. Policies of successive governments to restrict the right to asylum and increase the complexity and cost of routes to permanent secure status and citizenship, along with a sharp increase in extension of leave to remain fees significantly impact on its beneficiary group and heighten barriers to integration. Funding for core work is hard to access and there is a significant discrepancy between the support RMC can offer to resettled refugees and those who come through the open door for advice and assistance. However, RMC remains committed to support some of the most vulnerable in society and are grateful for the backing of a diverse set of funders and partners who continue to invest in and support its mission.

Financial review

The Charity experienced 7% decrease in its total incoming resources from £4,685,384 down to £4,356,771.

Unrestricted incoming funds decreased from £161,370 to £153,713 and restricted incoming funds decreased from £4,524,164 down to £4,203,058.

The Charity's expenditure decreased as it used the above funds to achieve its charitable objectives. Total expenditure decreased by 3%, down from £4,385,067 in 2024 down to £4,262,187 in 2025.

The Charity had cash resources of £1,449,586 at the year-end (2024 £1,115,883). Restricted funds at the year-end were £498,004 (2024 £501,719) and unrestricted funds were £1,132,255 (2024 £1,033,956).

The Charity is currently based in Birmingham, Dudley, Walsall and Wolverhampton. The Board previously recognised that the expansion of services has created pressure on existing premises and that they will need to be replaced or extended. A Designated Fund was established and consists of monies set aside by the trustees to enable the move to larger premises for the Birmingham branch, as well as the refurbishment and equipping of this new office.

The Charity currently has free reserves (unrestricted funds less designated funds) of £632,255 (2024 £533,956). Free reserves are kept to manage shortfalls in income and cover the organisations statutory responsibility to suppliers and employees. The Board would ideally consider three months of expenditure to be the minimum level of free reserves and this remains the long-term objective.

The Refugee and Migrant Centre Limited

Company Limited by Guarantee

Financial Statements

Year ended 31 March 2025

Plans for the future

The Charity plans to continue the activities outlined above in the forthcoming years subject to securing adequate funding arrangements.

Trustees' responsibilities statement

The trustees, who are also directors for the purposes of company law, are responsible for preparing the trustees' report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

Company law requires the charity trustees to prepare financial statements for each year which give a true and fair view of the state of affairs of the charitable company and the incoming resources and application of resources, including the income and expenditure, for that period.

In preparing these financial statements, the trustees are required to:

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the applicable Charities SORP;
- make judgments and accounting estimates that are reasonable and prudent;
- state whether applicable UK Accounting Standards have been followed, subject to any material departures disclosed and explained in the financial statements;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charity will continue in business.

The trustees are responsible for keeping adequate accounting records that are sufficient to show and explain the charity's transactions and disclose with reasonable accuracy at any time the financial position of the Charity and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

Auditor

Each of the persons who is a trustee at the date of approval of this report confirms that:

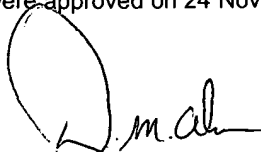
- so far as they are aware, there is no relevant audit information of which the charity's auditor is unaware; and
- they have taken all steps that they ought to have taken as a trustee to make themselves aware of any relevant audit information and to establish that the charity's auditor is aware of that information.

The auditor is deemed to have been re-appointed in accordance with section 487 of the Companies Act 2006.

The trustees' annual report and the strategic report were approved on 24 November 2025 and signed on behalf of the board of trustees by:



Mr M Cartwright
Trustee



D Oliver
Treasurer

The Refugee and Migrant Centre Limited

Company Limited by Guarantee

Independent Auditor's Report to the Members of The Refugee and Migrant Centre Limited

Year ended 31 March 2025

Opinion

We have audited the financial statements of The Refugee and Migrant Centre Limited (the 'charitable company') for the year ended 31 March 2025 which comprise a statement of financial activities (incorporating an income and expenditure account), a balance sheet and notes to the financial statements, including a summary of significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards, including Financial Reporting Standard 102 *The Financial Reporting Standard applicable in the UK and Republic of Ireland* (United Kingdom Generally Accepted Accounting Practice).

In our opinion the financial statements:

- give a true and fair view of the state of the charitable company's affairs as at 31 March 2025, and of its incoming resources and application of resources, including its income and expenditure, for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the requirements of the Companies Act 2006.

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the Auditor's responsibilities for the audit of the financial statements section of our report. We are independent of the charitable company in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern

In auditing the financial statements, we have concluded that the trustees' use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the charitable company's ability to continue as a going concern for a period of at least twelve months from when the financial statements are authorised for issue.

Our responsibilities and the responsibilities of the trustees with respect to going concern are described in the relevant sections of this report.

Other information

The trustees are responsible for the other information. The other information comprises the information included in the trustees' annual report, other than the financial statements and our auditor's report thereon. Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon.

In connection with our audit of the financial statements, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the audit or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether there is a material misstatement in the financial statements or a material misstatement of the other information. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

We have nothing to report in this regard.

The Refugee and Migrant Centre Limited

Company Limited by Guarantee

Independent Auditor's Report to the Members of The Refugee and Migrant Centre Limited

Year ended 31 March 2025

Matters on which we are required to report by exception

We have nothing to report in respect of the following matters in relation to which the Charities (Accounts and Reports) Regulations 2008 require us to report to you if, in our opinion:

- the information given in the financial statements is inconsistent in any material respect with the trustees' report; or
- the charitable company has not kept adequate accounting records; or
- the financial statements are not in agreement with the accounting records and returns; or
- we have not received all the information and explanations we require for our audit.

Responsibilities of trustees

As explained more fully in the trustees' responsibilities statement set out on page 10 the trustees (who are also the directors of the charitable company for the purposes of company law) are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the trustees determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the trustees are responsible for assessing the charitable company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the trustees either intend to liquidate the charitable company or to cease operations, or have no realistic alternative but to do so.

Auditor's responsibilities for the audit of the financial statements

We have been appointed as auditor under section 144 of the Charities Act 2011 and report in accordance with regulations made under section 154 of that Act.

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

Irregularities, including fraud, are instances of non-compliance with laws and regulations. We design procedures in line with our responsibilities, outlined above, to detect material misstatements in respect of irregularities, including fraud. The extent to which our procedures are capable of detecting irregularities, including fraud is detailed below:

In planning and designing our audit tests we identify and assess the risks of material misstatement within the financial statements, whether due to fraud or error. Our assessment of these risks includes consideration of the nature of the industry and sector, the control environment and the charity performance along with the results of our enquiries of management about their own identification and assessment of risks and irregularities. In common with all audits under ISAs (UK), we are also required to perform specific procedures to respond to the risk of management override. We also obtained an understanding of the legal and regulatory frameworks that the charitable company operates in, focusing on provisions of those laws and regulations that had a direct effect on the determination of material amounts and disclosures in the financial statements. The key laws and regulations we considered in this context included the UK Companies Act, Charities Act, UK tax legislation and other laws and regulations identified as risk areas identified from our discussions with management.

We communicated relevant identified laws and regulations and potential fraud risks to all engagement team members including internal specialists, and remained alert to any indications of fraud or non-compliance with laws and regulations throughout the audit.

The Refugee and Migrant Centre Limited

Company Limited by Guarantee

Independent Auditor's Report to the Members of The Refugee and Migrant Centre Limited

Year ended 31 March 2025

After consideration of the above risks we then carried out audit procedures including the following:

- performing analytical procedures to identify any unusual or unexpected relationships that may indicate risks of material misstatement due to fraud;
- reading minutes of trustees meetings;
- reviewing correspondence with H M Revenue & Customs;
- enquiring of management and reviewing any correspondence with legal advisors concerning actual and potential litigation and claims;
- reviewing the financial statement disclosures and testing to supporting documentation to assess compliance with provisions of relevant laws and regulations described as having a direct effect on the financial statements;
- in addressing the risk of fraud through management override of controls, testing the appropriateness of journal entries and other adjustments; assessing whether the judgements made in making accounting estimates are indicative of a potential bias; and evaluating the business rationale of any significant transactions that are unusual or outside the normal course of business.

There are inherent limitations in our audit procedures described above. The more removed that the laws and regulations are from financial transactions the less likely it is that we would be aware on non-compliance. Auditing standards also limit the audit procedures required to identify non-compliance with laws and regulations to enquiry of the trustees and other management and the inspection of regulatory and legal correspondence, if any. Material misstatements that arise due to fraud can be harder to detect than those that arise from error as they may involve deliberate concealment or collusion.

A further description of our responsibilities for the audit of the financial statements is located on the Financial Reporting Council's website at www.frc.org.uk/auditorsresponsibilities. This description forms part of our auditor's report.

Use of our report

This report is made solely to the charitable company's trustees, as a body, in accordance with Part 4 of the Charities (Accounts and Reports) Regulations 2008. Our audit work has been undertaken so that we might state to the charitable company's trustees those matters we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charitable company and the charitable company's trustees as a body, for our audit work, for this report, or for the opinions we have formed.



Muras Baker Jones Limited
Chartered Accountants
and Statutory Auditor

Regent House
Bath Avenue
Wolverhampton
WV1 4EG

24 November 2025

Muras Baker Jones Limited is eligible to act as an auditor in terms of Section 1212 of the Companies Act 2006.

The Refugee and Migrant Centre Limited

Company Limited by Guarantee

Statement of Financial Activities (including income and expenditure account)

Year ended 31 March 2025

	Note	Unrestricted funds £	2025 Restricted funds £	Total funds £	2024 Total funds £
Income and endowments					
Donations and legacies	5	102,129	-	102,129	67,190
Charitable activities	6	47,391	4,203,058	4,250,449	4,616,203
Investment income	7	4,193	--	4,193	1,991
Total income		<u>153,713</u>	<u>4,203,058</u>	<u>4,356,771</u>	<u>4,685,384</u>
Expenditure					
Expenditure on raising funds:					
Costs of raising donations and legacies	8	200	-	200	520
Expenditure on charitable activities	9,10	55,214	4,206,773	4,261,987	4,384,547
Total expenditure		<u>55,414</u>	<u>4,206,773</u>	<u>4,262,187</u>	<u>4,385,067</u>
Net income		<u>98,299</u>	<u>(3,715)</u>	<u>94,584</u>	<u>300,317</u>
Transfer Between Funds		<u>-</u>	<u>-</u>	<u>-</u>	<u>-</u>
Net Movement in Funds		<u>98,299</u>	<u>(3,715)</u>	<u>94,584</u>	<u>300,317</u>
Reconciliation of funds					
Total funds brought forward		1,033,956	501,719	1,535,675	1,235,358
Total funds carried forward		<u>1,132,255</u>	<u>498,004</u>	<u>1,630,259</u>	<u>1,535,675</u>

The statement of financial activities includes all gains and losses recognised in the year. All income and expenditure derive from continuing activities.

The notes on pages 17 to 35 form part of these financial statements.

The Refugee and Migrant Centre Limited

Company Limited by Guarantee

Statement of Financial Position

31 March 2025

	Note	2025 £	2024 £
Fixed Asset			
Tangible Fixed Assets	15	12,389	17,545
Current assets			
Debtors	16	503,929	686,506
Cash at bank and in hand		<u>1,449,586</u>	<u>1,115,883</u>
		1,953,515	1,802,389
Creditors: amounts falling due within one year	17	<u>335,645</u>	<u>284,259</u>
Net current assets		<u>1,617,870</u>	<u>1,518,130</u>
Total assets less current liabilities		<u>1,617,870</u>	<u>1,535,675</u>
Net assets		<u>1,630,259</u>	<u>1,535,675</u>
Funds of the charity			
Restricted funds		498,004	501,719
Unrestricted funds – free reserves, general		632,255	533,956
Unrestricted funds – designated		<u>500,000</u>	<u>500,000</u>
Total charity funds	19	<u>1,630,259</u>	<u>1,535,675</u>

These financial statements were approved by the board of trustees and authorised for issue on 24 November 2025, and are signed on behalf of the board by:



Mr M Cartwright
Trustee

Company registration number: 04971299

The notes on pages 17 to 35 form part of these financial statements.

The Refugee and Migrant Centre Limited

Company Limited by Guarantee

Statement of Cash Flows

Year ended 31 March 2025

	2025 £	2024 £
Cash flows from operating activities		
Net income	94,584	300,317
<i>Adjustments for:</i>		
Depreciation of tangible fixed assets	9,510	12,446
Other interest receivable and similar income	-	-
<i>Changes in:</i>		
Trade and other debtors	182,577	387,444
Trade and other creditors	51,386	90,798
Cash generated from operations	338,057	791,005
Interest received	-	-
Net cash from/(used in) operating activities	<u>338,057</u>	<u>791,005</u>
Cash flows from investing activities		
Purchase of tangible assets	(4,354)	(16,183)
Net cash used in investing activities	<u>(4,354)</u>	<u>(16,183)</u>
Net increase/(decrease) in cash and cash equivalents	333,703	774,822
Cash and cash equivalents at beginning of year	1,115,883	341,061
Cash and cash equivalents at end of year	<u>1,449,586</u>	<u>1,115,883</u>

The notes on pages 17 to 35 form part of these financial statements.

The Refugee and Migrant Centre Limited

Company Limited by Guarantee

Notes to the Financial Statements

Year ended 31 March 2025

1. General information

The charity is a public benefit entity and a private company limited by guarantee, registered in England and Wales and a registered charity in England and Wales. The address of the registered office is 1st Floor, Roma Parva, 9 Waterloo Road, Wolverhampton, West Midlands, WV1 4NB.

2. Statement of compliance

These financial statements have been prepared in compliance with FRS 102, 'The Financial Reporting Standard applicable in the UK and the Republic of Ireland', the Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (Charities SORP (FRS 102)) and the Companies Act 2006.

3. Accounting policies

Basis of preparation

The financial statements have been prepared on the historical cost basis, modified to include certain assets at fair value.

The financial statements are prepared in sterling, which is the functional currency of the entity.

Cash and cash equivalents

Cash and cash equivalents are basic financial assets and include cash in hand and bank deposits, and other short-term highly liquid investments that are readily convertible to a known amount of cash and are subject to an insignificant risk of change in value.

Going concern

The financial statements have been prepared on a going concern basis as the trustees believe that no material uncertainties exist. The trustees have considered the level of funds held and the expected level of income and expenditure for 12 months from authorising these financial statements. The budgeted income and expenditure is sufficient with the level of reserves for the charity to be able to continue as a going concern.

Trade debtors

Trade debtors are amounts due from funders for services performed in accordance with charitable objectives.

Trade debtors are recognised initially at agreement value. They are subsequently measured at amortised cost using the effective interest method, less provision for impairment. A provision for impairment of trade debtors is established when there is objective evidence that the charity will not be able to collect all amounts due according to the original terms of the receivables.

The Refugee and Migrant Centre Limited

Company Limited by Guarantee

Notes to the Financial Statements *(continued)*

Year ended 31 March 2025

3. Accounting policies *(continued)*

Trade creditors

Trade creditors are obligations to pay for goods or services that have been acquired in accordance with the charitable objectives from suppliers. Accounts payable are classified as current liabilities if the charity does not have an unconditional right, at the year end, to defer settlement of the creditor for at least twelve months after the year end. If there is an unconditional right to defer settlement for at least twelve months after the year end, they are presented as non-current liabilities.

~~Trade creditors are recognised initially at transaction price. They are subsequently measured at amortised cost using the effective interest method.~~

Judgements and key sources of estimation uncertainty

The preparation of the financial statements requires management to make judgements, estimates and assumptions that affect the amounts reported. The items in the financial statements where these judgements and estimates have been noted below:

The trustees make an estimate of the recoverable amount owed by debtors. When assessing impairment of debtors, the trustees assess the aging of the debt and historical experience. Due to the debtors being the result of funding agreements, the trustees do not believe that an impairment reserve is appropriate at the year-end.

Estimates and judgements are continually reviewed and are based on experience and other factors, including expectations of future events that are believed to be reasonable under the circumstances.

Fund accounting

Unrestricted funds are available for use at the discretion of the trustees to further any of the charity's purposes.

Designated funds are unrestricted funds earmarked by the trustees for particular future project or commitment.

Restricted funds are subjected to restrictions on their expenditure declared by the donor or through the terms of an appeal and fall into one of two sub-classes: restricted income funds or endowment funds.

The Refugee and Migrant Centre Limited

Company Limited by Guarantee

Notes to the Financial Statements *(continued)*

Year ended 31 March 2025

3. Accounting policies *(continued)*

Incoming resources

All incoming resources are included in the statement of financial activities when entitlement has passed to the charity; it is probable that the economic benefits associated with the transaction will flow to the charity and the amount can be reliably measured. The following specific policies are applied to particular categories of income:

- income from donations or grants is recognised when there is evidence of entitlement to the gift, receipt is probable and its amount can be measured reliably.
- legacy income is recognised when receipt is probable and entitlement is established.
- income from donated goods is measured at the fair value of the goods unless this is impractical to measure reliably, in which case the value is derived from the cost to the donor or the estimated resale value. Donated facilities and services are recognised in the accounts when received if the value can be reliably measured. No amounts are included for the contribution of general volunteers.
- income from contracts for the supply of services is recognised with the delivery of the contracted service. This is classified as unrestricted funds unless there is a contractual requirement for it to be spent on a particular purpose and returned if unspent, in which case it may be regarded as restricted.

Resources expended

Expenditure is recognised on an accruals basis as a liability is incurred. Expenditure includes any VAT which cannot be fully recovered, and is classified under headings of the statement of financial activities to which it relates:

- expenditure on raising funds includes the costs of all fundraising activities, events, non-charitable trading activities, and the sale of donated goods.
- expenditure on charitable activities includes all costs incurred by a charity in undertaking activities that further its charitable aims for the benefit of its beneficiaries, including those support costs and costs relating to the governance of the charity apportioned to charitable activities.
- other expenditure includes all expenditure that is neither related to raising funds for the charity nor part of its expenditure on charitable activities.
- Support costs are those that assist the work of the charity but do not directly represent charitable activities and include office costs, governance costs, administrative payroll costs. They are incurred directly in support of expenditure on the objects of the charity and include project management carried out at Headquarters. Where support costs cannot be directly attributed to particular headings they have been allocated to cost of raising funds and expenditure on charitable activities on a basis consistent with use of the resources.

All costs are allocated to expenditure categories reflecting the use of the resource. Direct costs attributable to a single activity are allocated directly to that activity. Shared costs are apportioned between the activities they contribute to on a reasonable, justifiable and consistent basis.

The Refugee and Migrant Centre Limited

Company Limited by Guarantee

Notes to the Financial Statements *(continued)*

Year ended 31 March 2025

3. Accounting policies *(continued)*

Tangible assets

Tangible assets are initially recorded at cost, and subsequently stated at cost less any accumulated depreciation and impairment losses. Any tangible assets carried at revalued amounts are recorded at the fair value at the date of revaluation less any subsequent accumulated depreciation and subsequent accumulated impairment losses.

Depreciation

~~Depreciation is calculated so as to write off the cost or valuation of an asset, less its residual value, over the useful economic life of that asset as follows:~~

Fixtures and fittings	-	3 Years
Equipment	-	3 Years
Improvements to Leasehold Premises	-	3 Years

Impairment of fixed assets

A review for indicators of impairment is carried out at each reporting date, with the recoverable amount being estimated where such indicators exist. Where the carrying value exceeds the recoverable amount, the asset is impaired accordingly. Prior impairments are also reviewed for possible reversal at each reporting date.

For the purposes of impairment testing, when it is not possible to estimate the recoverable amount of an individual asset, an estimate is made of the recoverable amount of the cash-generating unit to which the asset belongs. The cash-generating unit is the smallest identifiable group of assets that includes the asset and generates cash inflows that largely independent of the cash inflows from other assets or groups of assets.

Financial instruments

A financial asset or a financial liability is recognised only when the charity becomes a party to the contractual provisions of the instrument.

Basic financial instruments are initially recognised at the amount receivable or payable including any related transaction costs.

Current assets and current liabilities are subsequently measured at the cash or other consideration expected to be paid or received and not discounted.

Debt instruments are subsequently measured at amortised cost.

The Refugee and Migrant Centre Limited

Company Limited by Guarantee

Notes to the Financial Statements *(continued)*

Year ended 31 March 2025

3. Accounting policies *(continued)*

Financial instruments *(continued)*

Other financial instruments, including derivatives, are initially recognised at fair value, unless payment for an asset is deferred beyond normal business terms or financed at a rate of interest that is not a market rate, in which case the asset is measured at the present value of the future payments discounted at a market rate of interest for a similar debt instrument.

Other financial instruments are subsequently measured at fair value, with any changes recognised in the statement of financial activities, with the exception of hedging instruments in a designated hedging relationship.

Financial assets that are measured at cost or amortised cost are reviewed for objective evidence of impairment at the end of each reporting date. If there is objective evidence of impairment, an impairment loss is recognised under the appropriate heading in the statement of financial activities in which the initial gain was recognised.

For all equity instruments regardless of significance, and other financial assets that are individually significant, these are assessed individually for impairment. Other financial assets are either assessed individually or grouped on the basis of similar credit risk characteristics.

Any reversals of impairment are recognised immediately, to the extent that the reversal does not result in a carrying amount of the financial asset that exceeds what the carrying amount would have been had the impairment not previously been recognised.

Defined contribution plans

Contributions to defined contribution plans are recognised as an expense in the period in which the related service is provided. Prepaid contributions are recognised as an asset to the extent that the prepayment will lead to a reduction in future payments or a cash refund.

When contributions are not expected to be settled wholly within 12 months of the end of the reporting date in which the employees render the related service, the liability is measured on a discounted present value basis. The unwinding of the discount is recognised as an expense in the period in which it arises.

The Refugee and Migrant Centre Limited

Company Limited by Guarantee

Notes to the Financial Statements *(continued)*

Year ended 31 March 2025

4. Limited by guarantee

The liability of the members is limited to a sum not exceeding £10, being the amount that each member undertakes to contribute to the assets of the charity in the event of its being wound up while being a member or within one year of ceasing to be a member.

- (1) payment of the charity's debts and liabilities incurred before he, she or it ceases to be a member;
- (2) payment of the costs, charges and expenses of winding up; and
- (3) adjustment of the rights of the contributories among themselves.

5. Donations and legacies

	Unrestricted Funds £	Restricted Funds £	Total Funds 2025 £
Donations			
Small Donations	<u>102,129</u>	<u>-</u>	<u>102,129</u>

	Unrestricted Funds £	Restricted Funds £	Total Funds 2024 £
Donations			
Small Donations	<u>67,190</u>	<u>-</u>	<u>67,190</u>

The Refugee and Migrant Centre Limited

Company Limited by Guarantee

Notes to the Financial Statements *(continued)*

Year ended 31 March 2025

6. Income from charitable activities

	2025	2024
	£	£
Restricted funds		
Grants		
AMIF- Regional	-	135,622
AMIF- VIA BCC	-	191,122
Assumption Legacy Fund	6,250	-
Barrow Cadbury Trust	30,000	31,000
BBC-Children In need	-	42,238
BCC- HFU Employment	10,000	30,000
BCC- Nigerian Kick Start Project	-	10,000
BCC Sanctuary Grant	33,376	11,725
BCC-HFU	760,052	495,196
Black Country Fund- STW	-	33,571
BNO- WMSMP	26,532	39,644
BNO-DHULC	36,283	35,000
Dudley MBC	120,000	-
Dudley MBC (BCHPT)	25,300	84,333
Dudley MBC- ESOL Project	1,733	-
Energy Redress Scheme	60,024	8,957
EVISA	16,956	-
Fairer Future- WBC	-	9,807
Independent Age- Older New Arrivals Community	38,522	-
Just Straight Talk- Digital Skills	7,987	-
The National Lottery Community Fund (Wolverhampton)	102,081	-
The National Lottery Community Fund (Birmingham)	98,485	99,921
H M Revenue & Customs	52,353	32,568
Justice Collaborations- JTI	170,000	170,000
Oak Foundation	150,000	150,000
Paul Hamlyn	66,000	66,000
Refugee Action- Homes for Ukraine	-	261,727
Refugee Action- ARAP	229,073	250,435
Smallwood Trust	18,422	46,102
Walsall Council- GET Connected Project	8,000	9,000
WCC-Know Neighbourhood	30,392	60,690
WCC/WH SLA	-	35,000
	<u>2,097,821</u>	<u>2,339,658</u>

The Refugee and Migrant Centre Limited

Company Limited by Guarantee

Notes to the Financial Statements *(continued)*

Year ended 31 March 2025

6. Income from charitable activities *(continued)*

<u>Service Provision</u>		
ARAP Programmes		
ARAP VIA WCC	155,216	149,606
ARAP via WBC	495,232	512,207
BCC Lot- 3	145,590	130,023
BCC Lot -4	125,518	97,705
BCC Resettlement Immigration	46,293	-
BCC-Sanctuary Welcome Hub	41,666	-
BCC- Targeted Crisis Support	48,363	-
Dudley MBC- UKSPF	41,666	-
Park Inn Hotel WBC	21,991	43,166
HFU- WBC	65,823	187,443
HFU-WCC	62,883	59,889
MHCLG LASSLO Birmingham	148,238	209,180
RTOF-WCC	-	128,807
UKRS-WCC	44,000	70,000
Vulnerable Persons Resettlement Scheme (Wolverhampton)	7,267	35,949
Wider Determinants- WCC	225,725	174,275
Walsall UKSPF	56,444	48,649
Walsall-Move On	61,026	12,224
Walsall MBC- Sudanese Hotel	-	20,020
Walsall MBC- UASC's	17,644	-
Wolverhampton CC- City Services Project	189,012	161,193
Wolverhampton CC-Sudanese Hotel	-	12,496
Wolverhampton CC- Test and Learn	23,157	-
Wolverhampton-UKSPF	49,849	59,920
	<u>2,072,603</u>	<u>2,112,752</u>

The Refugee and Migrant Centre Limited

Company Limited by Guarantee

Notes to the Financial Statements *(continued)*

Year ended 31 March 2025

Other Income

SLA

EU Settlement Scheme	32,634	71,604
----------------------	--------	--------

Total Restricted Income

32,634	71,604
---------------	---------------

2025

2024

£

£

Unrestricted funds

Grants

Beacon Centre	-	20,000
---------------	---	--------

BVSC- (Research Better Together)	143	855
----------------------------------	-----	-----

ILPA	-	2,000
------	---	-------

Kent County Council	47	-
---------------------	----	---

NSCT	7,920	-
------	-------	---

Maximus	13,392	43,120
---------	--------	--------

West Midlands Police	4,000	-
----------------------	-------	---

25,502	65,975
---------------	---------------

Other Income

ASIRT	-	20,000
-------	---	--------

Birmingham NHS Trust	-	390
----------------------	---	-----

Creative Black Country	-	240
------------------------	---	-----

Refugee Council	300	-
-----------------	-----	---

Spring Housing Association	12,209	5,584
----------------------------	--------	-------

University of Birmingham	3,200	-
--------------------------	-------	---

University of Wolverhampton	5,880	-
-----------------------------	-------	---

WMCA	300	-
------	-----	---

Total Unrestricted Income

21,889	92,189
---------------	---------------

Total Charitable Income

4,250,449	4,616,203
------------------	------------------

The Refugee and Migrant Centre Limited

Company Limited by Guarantee

Notes to the Financial Statements *(continued)*

Year ended 31 March 2025

6. Income from charitable activities *(continued)*

	2025 £	2024 £
Income summary by type of income		
Grants	2,097,821	2,339,658
Service Provision	2,072,603	2,112,752
Other Income	47,391	92,189
SLA	32,634	71,604
	<u>4,250,449</u>	<u>4,616,203</u>

7. Investment income

	Unrestricted Funds £	Total Funds 2025 £	Unrestricted Funds £	Total Funds 2024 £
Bank Interest Received	4,193	4,193	1,991	1,991

8. Costs of raising donations and legacies

	Unrestricted Funds £	Restricted Funds £	Total Funds 2025 £
Wages and salaries	-	-	-
Other office costs	200	-	200
	<u>200</u>	<u>-</u>	<u>200</u>

	Unrestricted Funds £	Restricted Funds £	Total Funds 2024 £
Wages and salaries	-	-	-
Other office costs	520	-	520
	<u>520</u>	<u>-</u>	<u>520</u>

The Refugee and Migrant Centre Limited

Company Limited by Guarantee

Notes to the Financial Statements *(continued)*

Year ended 31 March 2025

9. Expenditure on charitable activities by fund type

	Unrestricted Funds £	Restricted Funds £	Total Funds 2025 £
Direct expenditure	35,525	2,893,301	2,928,816
Support costs	19,689	1,313,472	1,333,171
	<u>55,214</u>	<u>4,206,773</u>	<u>4,261,987</u>

	Unrestricted Funds £	Restricted Funds £	Total Funds 2024 £
Direct expenditure	25,021	3,053,308	3,078,329
Support costs	18,518	1,287,700	1,306,218
	<u>43,539</u>	<u>4,341,008</u>	<u>4,384,547</u>

10. Support Costs

	Unrestricted Funds 2025 £	Restricted Funds 2025 £	Total funds 2025 £
Governance costs	-	5,500	5,500
IT	-	3,226	3,226
Human Resources	-	5,302	5,302
Depreciation	-	9,510	9,510
Wages and Salaries	-	413,310	413,310
Rent	-	161,138	161,138
Office Costs	3,237	171,061	174,298
Other	16,452	544,425	560,887
	<u>19,689</u>	<u>1,313,472</u>	<u>1,333,171</u>

	Unrestricted Funds 2024 £	Restricted Funds 2024 £	Total funds 2024 £
Governance costs	-	5,610	5,610
IT	1,210	28,230	29,440
Human Resources	-	9,626	9,626
Depreciation	-	12,446	12,446
Wages and Salaries	3,179	358,058	361,237
Rent	6,136	157,598	163,734
Office Costs	297	253,164	253,461
Other	7,696	462,966	470,662
	<u>18,518</u>	<u>1,287,700</u>	<u>1,306,218</u>

The Refugee and Migrant Centre Limited

Company Limited by Guarantee

Notes to the Financial Statements *(continued)*

Year ended 31 March 2025

11. Net income

Net income is stated after charging/(crediting):

	2025	2024
	£	£
Depreciation of tangible fixed assets	<u>9,510</u>	<u>12,446</u>

12. Auditors remuneration

	2025	2024
	£	£
Fees payable for the audit of the financial statements	<u>5,500</u>	<u>5,610</u>

Fees payable to the charity's auditor and its associates for other services:
Other non-audit services

<u>-</u>	<u>-</u>
----------	----------

13. Staff costs

The total staff costs and employee benefits for the reporting period are analysed as follows:

	2025	2024
	£	£
Wages and salaries	2,968,461	3,076,216
Social security costs	270,473	259,004
Employer contributions to pension plans	116,838	101,725
	<u>3,355,772</u>	<u>3,436,945</u>

The average headcount of employees during the year was 108 (2024: 118).

Three employees received employee benefits of more than £60,000 during the year (2024: Three).

The Senior Leadership team consists of the Chief Executive, Deputy Chief Executive, and Executive Director of Services. The total employee benefits of the senior leadership team were £243,367 (2024 £224,019)

14. Trustee remuneration and expenses

No remuneration or other benefits from employment with the charity or a related entity were received by the trustees.

The Refugee and Migrant Centre Limited

Company Limited by Guarantee

Notes to the Financial Statements *(continued)*

Year ended 31 March 2025

15. Tangible fixed assets

	Leasehold Improvements £	Office & computer £	Fixtures & fittings £	Total £
Cost				
At 1 April 2024	37,550	139,279	9,269	186,098
Additions	-	-	4,354	4,354
At 31 March 2025	<u>37,550</u>	<u>139,279</u>	<u>13,623</u>	<u>190,452</u>
Depreciation				
At 1 April 2024	35,814	123,470	9,269	168,553
Charge for the year	868	7,475	1,167	9,510
At 31 March 2025	<u>36,682</u>	<u>130,945</u>	<u>10,436</u>	<u>178,063</u>
Carrying amount				
At 31 March 2025	<u>868</u>	<u>8,334</u>	<u>3,187</u>	<u>12,389</u>
At 31 March 2024	<u>1,736</u>	<u>15,809</u>	<u>-</u>	<u>17,545</u>

16. Debtors

	2025 £	2024 £
Trade debtors	256,751	507,532
Prepayments and accrued income	247,178	178,974
	<u>503,929</u>	<u>686,506</u>

17. Creditors: amounts falling due within one year

	2025 £	2024 £
Trade creditors	22,901	77,075
Accruals and deferred income	224,670	112,570
Social security and other taxes	88,074	94,614
	<u>335,645</u>	<u>284,259</u>

18. Pensions and other post-retirement benefits

Defined contribution plans

The amount recognised in income or expenditure as an expense in relation to defined contribution plans was £116,838 (2024: £101,725).

The Refugee and Migrant Centre Limited

Company Limited by Guarantee

Notes to the Financial Statements *(continued)*

Year ended 31 March 2025

19. Analysis of charitable funds

Unrestricted funds

	At 1 April 2024 £	Income £	Expenditure £	Transfers £	At 31 March 2025 £
Free Reserves - general funds	533,956	112,463	(19,889)	-	626,530
Designated Fund – The Development Fund	500,000	-	-	-	500,000
Alan Babbette Trust	-	15,000	(15,000)	-	-
Eveson Charitable Trust	-	6,250	(525)	-	5,725
William Cadbury	-	20,000	(20,000)	-	-
	<u>1,033,956</u>	<u>153,713</u>	<u>(55,414)</u>	<u>-</u>	<u>1,132,255</u>

	At 1 April 2023 £	Income £	Expenditure £	Transfers £	At 31 March 2024 £
Free Reserves - general funds	616,645	126,370	(9,059)	(200,000)	533,956
Designated Fund – The Development Fund	300,000	-	-	200,000	500,000
Alan Babbette Trust	-	15,000	(15,000)	-	-
Eveson Charitable Trust	-	-	-	-	-
Garfield Weston	-	20,000	(20,000)	-	-
	<u>916,645</u>	<u>161,370</u>	<u>(44,059)</u>	<u>-</u>	<u>1,033,956</u>

The Designated Fund represents monies set aside to fund possible future property acquisitions.

The Refugee and Migrant Centre Limited

Company Limited by Guarantee

Notes to the Financial Statements *(continued)*

Year ended 31 March 2025

19. Analysis of charitable funds *(continued)*

Restricted funds

	At 1 April 2024 £	Income £	Expenditure £	Transfer £	At 31 March 2025 £
The National Lottery Community Fund					
Birmingham	-	98,485	(98,485)	-	-
Wolverhampton	-	102,081	(95,022)	-	7,059
HM Revenue and Customs	-	52,353	(52,353)	-	-
Paul Hamlyn Fund	-	66,000	(66,000)	-	-
Vulnerable Persons Resettlement Scheme					
Wolverhampton	3,653	7,267	(964)	-	9,957
Barrow Cadbury Trust	-	30,000	(30,000)	-	-
Oak Foundation	-	150,000	(150,000)	-	-
Oak Tree Trust	7,013	-	(3,076)	-	3,937
EU Settlement Scheme	-	32,634	(32,634)	-	-
ARAP Programmes					
ARAP VIA WCC	2,123	155,216	(111,546)	-	45,793
ARAP via WBC	60,598	495,232	(412,875)	-	142,955
WCC – City Services Project	-	189,012	(173,757)	-	15,255
DHULC BNO Project	-	36,283	(36,283)	-	-
WCC Emergency Support Fund	1,055	-	-	-	1,055
Justice Collaborations JTI	17,389	170,000	(180,834)	-	6,555
MWUA Donations	374	-	-	-	374
Refugee Action- ARAP	118,307	229,073	(312,451)	-	34,939
Smallwood Trust	17,465	18,422	(35,886)	-	-
Walsall WBC- HFU	30,611	65,823	(88,909)	-	7,525
Wolverhampton CC -UKRS	-	44,000	(36,177)	-	7,823
Walsall Council- Park Inn Hotel	34,564	21,991	(56,555)	-	-
Assumption Legacy Fund	-	6,250	-	-	6,250
BBC- Children In Need	6,270	-	(6,270)	-	-
BCC-HFU	76,788	760,052	(795,122)	-	41,714
BCC- Laaslo	-	148,238	(148,238)	-	-
BCC-Lot 3	42,609	145,590	(154,088)	-	34,111
BCC-Lot 4	23,111	125,518	(148,630)	-	-
BCC- Resettlement Immigration Grant	-	46,293	(46,293)	-	-
BCC Sanctuary Grant	11,725	33,376	(45,101)	-	-
BCC-Ukraine Employment Project	5,484	10,000	(15,484)	-	-
BCC- Sanctuary Welcome Hub	-	41,666	(39,388)	-	2,278
BCC Targeted Crisis Support	-	48,363	(47,501)	-	862
Black Country Fund- Steps to Work	10,318	-	(10,318)	-	-
Black Country NHS Trust- Dudley Pilot	4,439	25,300	(29,739)	-	-
Black Country NHS Trust- Wider Detriments	4,159	225,725	(194,833)	-	35,051
Dudley MBC (ESOL Project)	-	1,733	-	-	1,733
Dudley MBC	-	120,000	(120,000)	-	-
Dudley Council -UKSPF	-	41,666	(41,666)	-	-
WMSMP-BNO Project	-	26,532	(26,532)	-	-
Energy Redress Scheme	6,638	60,024	(66,662)	-	-
EVISA	-	16,956	(12,638)	-	4,318
Independent Age- Boosting Advice	-	38,522	(38,522)	-	-
Just Straight Talk	-	7,987	-	-	7,987

The Refugee and Migrant Centre Limited

Company Limited by Guarantee

Notes to the Financial Statements *(continued)*

Year ended 31 March 2025

19. Analysis of charitable funds *(continued)*

Restricted funds

Walsall Council- Get Connected	3,000	8,000	-	-	11,000
Walsall Council- Move On	305	61,026	(35,791)	-	25,540
Walsall Council- Sudanese Hotel	208		(208)	-	-
Walsall Council- UASCS	-	17,644	-	-	17,644
Walsall CC-UKSPF	5,456	56,444	(61,899)	-	-
Wolverhampton CC-Know your Neighbourhood	3,131	30,392	(22,219)	-	11,304
WCC-NRPF Test and Lean	-	23,157	(8,165)	-	14,992
Wolverhampton CC – HFU	-	62,883	(62,883)	-	-
Wolverhampton CC-UKSPF	4,927	49,849	(54,776)	-	-
	<u>501,719</u>	<u>4,203,058</u>	<u>(4,206,773)</u>	<u>-</u>	<u>498,004</u>

Restricted funds are held for the following purposes:

The National Lottery Community Fund – Funding two separate projects in Birmingham and Wolverhampton to enable settlement and integration of refugees and migrants.

Vulnerable Persons Resettlement Scheme – Facilitating the resettlement of Syrian families in Wolverhampton and Walsall.

EU Settlement Scheme – funding across the region to support EU nationals with applications to stay in the UK once we leave the EU.

Afghan Relocations and Assistance Policy funding across the region

Homes For Ukraine Scheme – funding across the region

UK Resettlement Scheme - in Wolverhampton to help resettle vulnerable people

Various contracts from Birmingham, Wolverhampton and Walsall City councils to deliver services.

RMC also received grants from the National Lottery Community Fund, Barrow Cadbury Trust, Oak Foundation and The Paul Hamlyn Foundation.

The Refugee and Migrant Centre Limited

Company Limited by Guarantee

Notes to the Financial Statements *(continued)*

Year ended 31 March 2025

19. Analysis of charitable funds *(continued)*

Restricted funds

	At 1 April 2023 £	Income £	Expenditure £	Transfer £	At 31 March 2024 £
The National Lottery Community Fund					
Birmingham	-	99,921	(99,921)	-	-
Wolverhampton	40,833	-	(40,833)	-	-
HM Revenue and Customs	-	32,568	(32,568)	-	-
Paul Hamlyn Fund	-	66,000	(66,000)	-	-
Vulnerable Persons Resettlement Scheme					
Walsall	3,438	-	(3,438)	-	-
Wolverhampton	726	35,949	(33,022)	-	3,653
WCC/WH SLA	-	35,000	(35,000)	-	-
Barrow Cadbury Trust	-	31,000	(31,000)	-	-
Oak Foundation	-	150,000	(150,000)	-	-
Oak Tree Trust	7,013	-	-	-	7,013
Asylum Migration Integration Fund:					
Birmingham	-	191,122	(191,122)	-	-
Walsall	23,130	135,622	(158,752)	-	-
EU Settlement Scheme	-	71,604	(71,604)	-	-
ARAP Programmes:					
ARAP VIA WCC	228	149,606	(147,711)	-	2,123
ARAP via WBC	35,137	512,207	(486,746)	-	60,598
BCC Laaslo	-	209,180	(209,180)	-	-
WCC – City Services Project	167	161,193	(161,360)	-	-
DHULC BNO Project	864	35,000	(35,865)	-	-
WCC Emergency Support Fund	1,105	-	(50)	-	1,055
Heart of England – Ukraine	9,894	-	(9,894)	-	-
Justice Collaborations JTI	2,803	170,000	(155,414)	-	17,389
MWUA Donations	374	-	-	-	374
BCC- Nigerian Project	1,390	10,000	(11,390)	-	-
Refugee Action – HFU	174,939	261,727	(436,666)	-	-
Refugee Action- ARAP	3,446	250,435	(135,574)	-	118,307
WCC-RTOF	-	128,807	(128,807)	-	-
Smallwood Trust	-	46,102	(28,637)	-	17,465
Walsall WBC- HFU	5,033	187,443	(161,865)	-	30,611
Wolverhampton CC -UKRS	-	70,000	(70,000)	-	-
Walsall Council- Park Inn Hotel	8,193	43,166	(16,795)	-	34,564
BBC- Children In Need	-	42,238	(35,968)	-	6,270
BCC-HFU	-	495,196	(418,408)	-	76,788
BCC-Lot 3	-	130,023	(87,414)	-	42,609
BCC-Lot 4	-	97,705	(74,594)	-	23,111
BCC Sanctuary Grant	-	11,725	-	-	11,725
BCC-Ukraine Employment Project	-	30,000	(24,516)	-	5,484
BVSC-Fairer Future	-	9,807	(9,807)	-	-
Black County Fund- Steps to Work	-	33,571	(23,254)	-	10,317
Black Country NHS Trust- Dudley Pilot	-	84,333	(79,894)	-	4,439
Black Country NHS Trust- Wider Detriments	-	174,275	(170,116)	-	4,159

The Refugee and Migrant Centre Limited

Company Limited by Guarantee

Notes to the Financial Statements *(continued)*

Year ended 31 March 2025

WMSMP-BNO Project	-	39,644	(39,644)	-	-
Energy Redress Scheme	-	8,957	(2,319)	-	6,638
Walsall Council- Get Connected	-	9,000	(6,000)	-	3,000
Walsall Council- Move On	-	12,224	(11,919)	-	305
Walsall Council- Sudanese Hotel	-	20,019	(19,811)	-	208
Walsall CC-UKSPF	-	48,649	(43,193)	-	5,456
Wolverhampton CC- Know your Neighbourhood	-	60,690	(57,559)	-	3,131
Wolverhampton CC – HFU	-	59,889	(59,889)	-	-
Wolverhampton CC – UKSPF	-	59,920	(53,993)	-	4,927
Wolverhampton CC – Hotel Project	-	12,496	(12,496)	-	-
		<hr/>	<hr/>	<hr/>	<hr/>
		318,713	4,524,014	(4,341,008)	-
		<hr/>	<hr/>	<hr/>	<hr/>
					501,719

The Refugee and Migrant Centre Limited

Company Limited by Guarantee

Notes to the Financial Statements *(continued)*

Year ended 31 March 2025

20. Analysis of net assets between funds

	Unrestricted Funds £	Restricted Funds £	Total Funds 2025 £
Fixed assets	8,264	4,125	12,389
Current assets	1,123,991	829,524	1,953,515
Creditors less than 1 year	-	(335,645)	(335,645)
Net assets	<u>1,132,255</u>	<u>498,004</u>	<u>1,630,259</u>

	Unrestricted Funds £	Restricted Funds £	Total Funds 2024 £
Fixed assets	8,264	9,281	17,545
Current assets	1,025,692	776,697	1,802,389
Creditors less than 1 year	-	(284,259)	(284,259)
Net assets	<u>1,033,956</u>	<u>501,719</u>	<u>1,535,675</u>

21 Leasing Commitments

At 31 March 2025 the Charity had future minimum non- cancellable lease commitments as set out below:

Operating leases which expire

	2025 £	2024 £
Within one year	106,250	105,000
Within two to five years	<u>72,500</u>	<u>95,625</u>

THE REFUGEE AND MIGRANT CENTRE LIMITED

England & Wales - Charity number 1104779

Accounts

COMPANY REGISTRATION NUMBER: 04971299
CHARITY REGISTRATION NUMBER: 1104779

The Refugee and Migrant Centre Limited
Company Limited by Guarantee
Financial Statements
31 March 2024

	Page
Trustees' annual report (incorporating the director's report)	1
Independent auditor's report to the members	12
Statement of financial activities (including income and expenditure account)	15
Statement of financial position	16
Statement of cash flows	17
Notes to the financial statements	18

The Refugee and Migrant Centre Limited

Company Limited by Guarantee

Financial Statements

Year ended 31 March 2024

The Board presents the report and financial statements for the year ended 31 March 2024. The statements appear in the format required by the Statement of Recommended Practice for Accounting and Reporting by charities. The report and statements also comply with the Companies Act 2006 as the Refugee and Migrant Centre is a company limited by guarantee. It has no share capital and is a registered charity. The guarantee of each member is limited to £10. Members of the Board of Trustees are also Directors of the Company.

Public Benefit

The Trustees believe that the organisation has complied with the duty to have due regard to public benefit guidance published by the Charity Commission. Furthermore, they believe that activities undertaken by the Charity further its charitable purposes for the public benefit by assisting refugees and migrants through crisis and disadvantage, by removing barriers to their integration and empowering them to become equal citizens.

Reference and administrative details

Registered charity name The Refugee and Migrant Centre Limited

Charity registration number 1104779

Company registration number 04971299

Principal office and registered office

1st Floor, Roma Parva
9 Waterloo Road
Wolverhampton
West Midlands
WV1 4NB

The Trustees

Mr M Cartwright
Dr J Black
Ms AM Powell
Mr R Ashwell
Mr D Oliver
Mrs S Sylvester
Mr Y Shafi
Ms E Cairns
Ms R Kaur Grewal (appointed 20
March 2024)

Ms S Walters was appointed a
Trustee on 4 September 2024 and
Mrs S Sylvester resigned as a Trustee
on 15 November 2024.

Chief executive

Mr A Llazari

Auditor

Muras Baker Jones Limited
Chartered Accountants & Statutory Auditor
Regent House
Bath Avenue
Wolverhampton
WV1 4EG

The Refugee and Migrant Centre Limited

Company Limited by Guarantee

Trustees' annual report (including the director's report)

Year ended 31 March 2024

Bankers HSBC (Midland)

Structure, governance and management

Governing Document

The organisation is a charitable company limited by guarantee, incorporated on 20 November 2003 and registered as a charity on 6 July 2004. The company was established under a Memorandum of Association, which established the objects and powers of the charitable company and is governed under its Articles of Association.

The Trustees have adopted the Charity Commission's Governance Code with the following exception:

Three of our Trustees have served on the board for in excess of the nine years recommended by the code. They intend to stand down as soon as suitable replacements have been recruited.

Recruitment and Appointment of Trustees

The directors of the company are also charity trustees for the purposes of charity law and under the company's Articles are known as members of the Trustee Board.

To ensure that the needs of the Refugee and Migrant Centre and its beneficiaries are fully understood by the Board, the trustees are recruited dependent on their professional expertise and experience of charity governance. To enhance the potential pool of trustees the charity has used selective advertising on charity recruitment websites as well as its own social media channels and networks.

The trustees are selected on a rigorous basis. In an effort to maintain a broad skill mix, members are requested to provide a list of their skills (CV) and in the event of particular skills being lost due to retirement, individuals are asked to keep this updated.

Trustee Induction and Training

Most trustees are already familiar with the practical work of the Charity having been encouraged to take up initial introductory meetings with SMT and staff members.

Additionally, new trustees are invited to meet with the Chair to familiarise themselves with the charity and the context within which it operates. These are led by the Chair and the CEO/Deputy CEO of the charity and cover:

- The obligations of Trustees.
- The main documents which set out the operational framework for the charity including the Memorandum and Articles.
- Resourcing and the current financial position as set out in the latest published accounts.
- Future plans and objectives.

Trustees are asked to draw information from the various Charity Commission publications along with the Memorandum and Articles and the latest financial statements. Feedback from new trustees about their induction has consistently been very positive, regarding ease and support provided.

Risk Management

The Trustee Strategic Subcommittee has conducted a review of the major risks to which the Charity is exposed. A risk register has been established and is updated at least annually.

The Refugee and Migrant Centre Limited

Company Limited by Guarantee

Trustees' annual report (including the director's report)

Year ended 31 March 2024

Where appropriate, systems or procedures have been established to mitigate the risks the Charity faces. Significant external risks to funding have led to the development of a strategic plan, which will allow for the diversification of funding and activities. Internal control risks are minimised by the implementation of procedures for authorisation of all transactions and projects.

Procedures are in place to ensure compliance with health and safety of staff, volunteers, clients and visitors to the centre.

Organisational Structure

The Trustee Board meets six-weekly and is responsible for the strategic direction and policy of the charity. At present, there are eight Board members from a variety of professional backgrounds relevant to the work of the charity. The CEO, Deputy CEO and Head of Services also sit in on the Board meetings.

The core senior management team consists of the CEO, Deputy CEO and Head of Services.

A scheme of delegation is in place and day to day responsibility for the provision of the services rests with the Deputy Chief Executive along with the Head of Services. The CEO and Deputy CEO are responsible for the implementation of the strategic plan, leading the fundraising efforts and ensuring that key performance indicators are met throughout the organisation.

The charity receives significant support from volunteers, who assist with the day-to-day demands of running the service. Volunteers are involved in carrying out core activities at RMC, which, as well as acting as trustees, includes providing administrative support, interpreting and providing advice on issues such as benefits and health. They also assist with the planning and running of English to Speakers of other Languages classes.

As of the end of March 2024, we had 60 volunteers across our offices.

Remuneration Policy

The charity is committed to ensuring that staff are paid in a transparent, fair and consistent manner having regard to both market conditions and the charity's financial resources. The charity recognises the need to attract and retain people of the right skills to ensure that our objectives are met. In accordance with the Statement of recommended practice salary information is disclosed in note 13 to the Financial Statements.

Objectives and activities

The Refugee and Migrant Centre (RMC) provides free, impartial and confidential advice to beneficiaries living in Wolverhampton, the wider Black Country region and Birmingham.

During the year via its Wolverhampton, Birmingham, Dudley and Walsall offices, RMC's advice and casework teams supported 18,529 individuals, 15,743 of whom opened a new enquiry (13,305 last year). The organisation addressed 42,882 enquiries, 37,031 of which were newly opened in the period, with the beneficiaries coming from 163 different countries and accessing our services through the 45 languages offered onsite, by an average of 110 staff.

Our qualified and experienced staff and caseworkers offer a wide range of holistic support to clients who are:

- newly arrived asylum seekers
- newly granted refugees
- settled refugees and their dependents who arrive via the family reunion process
- EU migrants largely from central and eastern European countries

The Refugee and Migrant Centre Limited

Company Limited by Guarantee

Trustees' annual report (including the director's report)

Year ended 31 March 2024

- refused, destitute asylum seekers, undocumented people and those with uncertain immigration status
- people who have migrated from within the EU but who were originally from outside the EU, e.g. South Asians from Italy
- British born or naturalised individuals who seek our help mainly with spouse visas and family reunion issues.

Advice and guidance

RMC has a very broad remit of services. Our main areas of focus are:

Regulated immigration advice/casework

RMC is regulated by the Office of the Immigration Services Commissioner (OISC) at Level 3 to provide free immigration advice and representation, mainly with:

- Applications for further leave to remain as a partner, parent, child or based on private life
- Entry clearance applications for family members
- Human Rights Claims
- Applications for settlement (ILR)
- Applications under the EU Settlement Scheme for EEA nationals and their family members
- Applications for victim of domestic violence (DDV concession and settlement applications)
- Applications for Family Reunion
- Further submissions for refused asylum seekers
- Securing access to public funds for those with no recourse to them (NRPF)
- Representation before the First-Tier and Upper Tribunal.

Since 2020 RMC has also been conducting advocacy before the First-Tier and Upper Tribunal (OISC Level 3 work). This work is being done by an experienced Solicitor and the Immigration Department Manager, registered to OISC L3, as well as two caseworkers under L3 supervision.

This includes any work done following the lodging of the notice of appeal against refusal of an application. It requires a high level of knowledge of immigration law and practice, including a thorough understanding of relevant case law, human rights legislation and asylum law, where applicable.

Advocacy work includes:

- Lodging of the notice of appeal
- Preparation of the evidence, including drafting the statements at the First-Tier and Upper Tribunal (Immigration and Asylum Chamber)
- Representing clients before the First-Tier Tribunal (Immigration and Asylum Chamber)
- Challenging decisions of the First-Tier Tribunal and representing cases to the Upper Tribunal.

Citizenship

RMC supports many refugees and migrants to make the final step in their integration, to become British citizens. In order to achieve this, RMC offers:

- Citizenship applications for adults and children, from initial advice to submission
- Fee waiver applications for children's applications
- First passport application, post naturalisation.

The Refugee and Migrant Centre Limited

Company Limited by Guarantee

Trustees' annual report (including the director's report)

Year ended 31 March 2024

Housing, homelessness and destitution

RMC supports clients to avert homelessness and destitution, access better and safer accommodation and sustain such accommodation.

More specifically we support with:

- Pre-tenancy workshops (private and social housing) - making clients aware of their rights and responsibilities as tenants
- Supporting homeless people to find adequate and safe accommodation and sustain tenancies
- Advice on housing eligibility and managing expectations regarding housing
- Supporting tenants facing illegal eviction and exploitation
- Working closely with local authorities and partners to support homeless, rough sleeping and destitute clients
- Support around rent arrears - both social housing and private rented sector
- Working with social services on safeguarding issues
- Providing food, clothes and emergency financial support for destitute clients
- Assisting clients who are willing to go back to their families in home countries with re-connection.

Welfare and Health

RMC supports refugees and migrants to better navigate the NHS, use it appropriately and access all services available to them. Additionally, RMC supports clients in accessing rightful benefits through applications and appeals.

More specifically we support with:

- Accessing various welfare/benefit entitlements
- Assisting newly granted refugees to transfer to Universal Credit
- Raising awareness on appropriate use of the NHS
- GP, dentist and optician registration
- Health checks and coaching
- Advice on health charges
- Mental health training and support.

Employment

RMC offers a tailored support package that enables our clients to achieve their goals in accessing education and employment. We also provide training that builds clients' confidence, skills and qualifications, alongside advice and guidance on securing employment. More specifically RMC offers support with:

- CV writing, job search and job applications
- Applying for National Insurance numbers
- Resolving tax issues with HMRC
- Setting up online accounts with HMRC.

Education

- Accessing nursery and school places
- Accessing college and university courses
- IT and literacy classes
- English language classes (ESOL)

The Refugee and Migrant Centre Limited

Company Limited by Guarantee

Trustees' annual report (including the director's report)

Year ended 31 March 2024

- Orientation and welcome sessions.

English classes are a key component of what we offer, as without this the individuals we support are unable to communicate with their community, secure a job and rebuild their lives.

Resettlement Programmes

In RMC's Birmingham, Wolverhampton and Walsall offices there are teams dedicated to supporting Syrians, Somalis, Sudanese, Afghans and Ukrainians who have come to the UK via the various Government's Resettlement Schemes. RMC provides wraparound support from pre-arrival preparations to help with all settlement and integration matters including housing, welfare, health, education and employment.

In August 2023 RMC was commissioned as the successor to Refugee Action and is now the lead provider for the Homes for Ukraine Scheme in Birmingham. With over 1000 Ukrainians who have arrived in the city since March 2022 this is the biggest commissioned resettlement contract within the UK. Since RMC took over delivery of this scheme we have worked with 594 individuals, 119 of whom arrived between August 2023 and the end of March 2024.

In Walsall 19 individuals arrived through the Homes for Ukraine scheme. Since its start RMC has supported 115 individuals to resettle in Walsall. 24 Ukrainians were supported under the Homes for Ukraine scheme in Wolverhampton.

In Wolverhampton we continued to support 113 individuals who have arrived in the UK through the Afghan resettlement scheme, plus 17 children who have been born here. In Walsall we supported 146 Afghan nationals who arrived via the scheme plus 20 children who have been born in the UK. 38 individuals arrived in the last financial year. The Birmingham Afghan scheme saw 91 new arrivals during the year, all of whom arrived via the original pledge plus those supported through the new Local Authority Housing funded properties. Arrivals are set to continue into the next year.

Charity fundraising

Charitable fundraising remains a key funding source of our future strategy, which aims to raise funds in an ethical way linking closely to the principles and strategic priorities of the charity.

We gratefully acknowledge the grants and donations received in the year, which are detailed in notes 5 and 6 of the Financial Statements.

Strategic report

The following sections for achievements and performance and financial review form the strategic report of the charity.

Achievements and performance

RMC's mission involves 'assisting refugees and migrants through crisis and disadvantage, by removing barriers to their integration and empowering them to become equal citizens.' Our core work took place through our open-door service across sites offering advice and support to new arrivals and marginalised migrants. Significant financial and capacity growth came about, however, through Birmingham City Council commissioning RMC to become the lead provider in the city of the Homes for Ukraine scheme.

The Refugee and Migrant Centre Limited

Company Limited by Guarantee

Trustees' annual report (including the director's report)

Year ended 31 March 2024

RMC is the 6th largest OISC organisation in the UK and biggest provider of free immigration advice in the West Midlands. By the end of March 2024 RMC had 34 immigration advisors, out of which 31 have an OISC qualification (Levels 1, 2 or 3) and 3 are under supervision for Level 1. 4 staff can provide advice at Level 3 of OISC and 20 can provide advice at Level 2 of OISC. We are constantly seeking to upskill our team of immigration advisors and ensure quality of advice given.

RMC's chairing of the West Midlands Immigration Network, a partnership between RMC, Brushstrokes, Hope Projects and Citizens Advice Staffordshire North and Stoke on Trent, was praised alike by its members and funder, Justice Together Initiative. The associated advisors' network was also effective in sharing good practice, discussing legal developments, providing mentoring and training, and encouraging collaboration.

RMC's legal work was further enhanced through the receipt of two different funding streams. In July 2023 we received a grant from the Home Office to deliver casework and representation on complex/late applications under the EU Settlement Scheme on behalf of people with vulnerabilities. In November 2023 we received seed funding from the Strategic Legal Fund, managed by ILPA, to conduct pre-litigation research and policy work in relation to certain provisions of Appendix Private Life. This raises RMC's profile as an organisation going beyond casework to more strategic work.

Two significant initiatives in this financial year were the launch of the Dudley Refugee and Migrant Hub and RMC's response to the arrival of Sudanese evacuees. In May 2023 RMC, in partnership with Brushstrokes, opened an office in Dudley offering immigration advice. This initiative came about through the appeal of local health professionals and funding from the Black Country Healthcare NHS Foundation Trust recognising the wider determinants of health (in this case uncertainty and anxiety about irregular immigration status) impacting on people's lives. RMC's part-time advice service has exceeded expectations as demand has grown and professionals across the sector have acknowledged the value of supporting refugees and migrants to overcome barriers to their integration.

At the height of conflict in Sudan in April 2023 over 150 Sudanese evacuees arrived in Birmingham and the Black Country. Responding to the urgent call from local authorities, RMC stepped up to assist families placed in hotels. Deploying our Arabic speaking advisors, we worked swiftly to respond to the evacuees' multiple needs, including accessing clothing and basic necessities, providing immigration advice, applying for benefits, and registering families with schools, nurseries and primary health care. This was done in close collaboration with the local authorities of Birmingham, Walsall and Wolverhampton.

RMC's Move-On support work increased across all our offices as a large number of asylum seekers were granted refugee status last year through the Government's push to clear a backlog of asylum cases. In Birmingham and Walsall RMC was commissioned by the local authorities to assist newly granted refugees to move on from asylum support into mainstream services. This involved helping refugees to open bank accounts, access Universal Credit, find accommodation in social housing or the private rented sector, and look for a job.

Support of newly granted refugees in Wolverhampton was through the Refugee Transition Outcome Fund. RTOF ran from April 2022 to March 2024. Working in partnership with the Wolverhampton Council, RMC successfully engaged 196 people over these two years. All participants completed a detailed initial assessment and were supported by a dedicated advisor. During the project duration 100 people chose to remain in Wolverhampton, 57 of the 100 secured employment and 50 of them were supported to find sustainable housing in the city. RMC's Wolverhampton project was rated highly and learning will be used in a national evaluation on how to design refugee support packages in the future.

RMC has continued to play an active role in supporting asylum seekers placed in hotels. In Wolverhampton this was done through the Council's City Service project.

The Refugee and Migrant Centre Limited

Company Limited by Guarantee

Trustees' annual report (including the director's report)

Year ended 31 March 2024

RMC worked closely with 2 asylum hotels to support families and children, especially on school, health and safeguarding matters. In Walsall RMC provided drop-in sessions and ESOL classes for residents in the asylum hotel. Last summer we teamed up with the Walsall Football Club who facilitated football in their grounds for a number of the men staying in the neighbouring hotel.

Further to the outreach work in hotels, City Service in Wolverhampton provides wraparound assistance to new arrivals, primarily via referrals from local authority departments. Through designated referral pathways RMC was able to respond to vulnerable migrants needing advice and support on immigration, welfare benefits, housing and education. RMC has also had a lengthy collaboration with Wolverhampton Homes, which came to an end in March 2024. In providing advice, support in multiple languages and workshops on managing tenancies, RMC helped tenants access Wolverhampton Homes services effectively and maintain stable tenancies.

RMC's Health and Wellbeing assistance cuts across all our integration support services as our health workers help people to navigate the NHS and access treatment. RMC's two Mental Health First Aid instructors continued to facilitate courses heightening awareness of mental health among agency workers, staff members and clients.

In August 2023 RMC received funding from Birmingham City Council to deliver wraparound support for the mental health and wellbeing of Syrian and Afghan resettled refugees residing in the city. The project includes workshops to raise awareness of mental health and wellbeing, women's and men's groups providing social activities, connecting refugees with exiting opportunities in their locality, and partnering with St Martin's Counselling and Psychotherapy to offer free counselling for adults and for children in their school environment.

In 2023 RMC was also commissioned by Birmingham Public Health to disseminate the Community Health Profile among Nigerians resident in Birmingham. Feedback from the 105 Nigerians with whom we worked demonstrated overwhelmingly that participants craved information. This included awareness-raising of health professionals on Nigerian culture, as well as Nigerian migrants on UK systems. Our findings were shared with Birmingham City Council and a wide range of health professionals.

Supporting people to learn English remains a pivotal part of RMC's work in our mission to help people become equal citizens. In the Black Country we successfully brought funding to our Wolverhampton and Walsall offices through the new UK Shared Prosperity Fund, which enabled the delivery of ESOL classes. In Birmingham we secured funding for English language teaching to Afghans and Syrians through the Birmingham City Council's resettlement programmes. Funding for the BNO (British National Overseas) new arrivals was also forthcoming from the Department for Levelling Up, Housing and Communities and the West Midlands Strategic Migration Partnership. Our English provision for this community focused on pronunciation and phonics as most Hong Kongers can already understand English, often to a high level, but lack confidence in communicating with people in the UK.

Despite European Social Funding coming to an end in March 2023, RMC was successful in winning a range of newly funded projects enabling us to continue to deliver employment support. In Wolverhampton and Walsall RMC gained UK Shared Prosperity Funding for employability projects. We were able to assist over 100 people in the financial year to increase knowledge about careers in the UK, access training and college courses, and develop skills to apply for work. In Birmingham we secured funding to help resettled Afghans and Syrians with employment support and to assist Ukrainians through job clubs and careers advice sessions.

RMC's project portfolio expanded considerably last year but all these projects fed into our overall mission to help facilitate integration of new arrivals. In September 2023 RMC received funding from the Department for Digital, Culture, Media and Sport for a project Know your Neighbourhood, intended to improve participation of excluded people in services within Wolverhampton and encourage volunteering.

The Refugee and Migrant Centre Limited

Company Limited by Guarantee

Trustees' annual report (including the director's report)

Year ended 31 March 2024

We were able to engage with a number of isolated people and deliver a variety of activities, including helping 78 people get WV Active membership so they could participate in physical exercise, taking large groups to the pantomime, cinema and on a canal boat trip, and introducing people to volunteering with the National Trust.

RMC's involvement in the Walsall Connected partnership also grew as we became the second highest performer in Walsall. RMC is one of a number of community centres and libraries commissioned by the local authority to support clients to access Council services online. We play an important role in Walsall Connected helping people who are digitally excluded or unable to communicate in English to access services.

Our participation in a national Energy Redress scheme is also helpful in seeking to counter debt and poverty among clients. This project aims to reduce the risk of fuel poverty for those struggling to pay for their current energy usage. RMC's trained energy advisors have been supporting people to save money on bills through energy-saving behaviour.

An HMRC funded project in Wolverhampton was recognised as effectively helping clients digitally access HMRC services. Last year RMC was awarded a further 3 years' contract, which now includes supporting clients across all our offices with HMRC matters.

A collaborative project in Birmingham funded by the Smallwood Trust and tackling Domestic Violence is also proving to be successful. This project focuses on helping women who have experienced domestic abuse and do not have access to public funds. RMC's role in the partnership is to seek to overturn the NRPF condition and regularise the immigration status of the women, so enabling them to access benefits and secure housing.

These various projects have given added value to the advice work in all our offices, seeking to foster wellbeing and integration of new arrivals. This was even more evident in our resettlement work, which, through greater resources and capacity, could offer wraparound holistic support to those who have come to the UK through Resettlement Schemes. RMC has contracts with all three local authorities of Birmingham, Wolverhampton and Walsall to support resettled Syrians, Somalis, Sudanese, Afghans and Ukrainians who have arrived in the last few years.

RMC's biggest growth last year came about through receiving the contract from Birmingham City Council to deliver the Homes for Ukraine scheme. Since RMC took over delivery of this scheme in August 2023 we have worked with 594 individuals supporting them to access benefits, healthcare, education and training opportunities, housing and employment.

RMC is one of the largest organisations in the refugee and migrant sector in the UK. A key strength of RMC is its diversity. RMC is a user-led service, highlighted by the fact that the majority of staff are first or second-generation migrants, many have lived experience of claiming asylum or arriving as a refugee, and over half of them started as volunteers at RMC before joining the staff team.

RMC's work is subject to key funding and political challenges. The Illegal Migration Act, Rwanda plan, and sharp increase in extension of leave to remain fees significantly impact on our client group and heighten barriers to integration. Funding for core work is hard to come by and there is a huge discrepancy between the support we can offer to resettled refugees and those who come through our open door for advice and assistance. However, RMC remains committed to support some of the most vulnerable in our society and we are grateful for the backing of a diverse set of funders and partners who continue to invest in and support our mission.

The Refugee and Migrant Centre Limited

Company Limited by Guarantee

Trustees' annual report (including the director's report)

Year ended 31 March 2024

Financial review

The Charity achieved a 23% increase in its total incoming resources from £3,800,003 up to £4,685,384

Unrestricted incoming funds increased from £63,303 to £161,370 and restricted incoming funds increased from £3,736,700 up to £4,524,014

The Charity's expenditure increased as it used the above funds to achieve its charitable objectives. Total expenditure increased by 17%, rising from £3,726,441 in 2023 up to £4,385,067 in 2024.

The Charity had cash resources of £1,115,883 at the year-end (2023 £341,061). Restricted funds at the year-end were £501,719 (2023 £318,713) and unrestricted funds were £1,033,956 (2023 £916,645).

The Charity is currently based in Wolverhampton, Walsall, Birmingham and Dudley. In Birmingham it has been necessary to take on additional premises on a short-term basis in order to cope with increasing demand. It is recognised that new premises are required in Birmingham and the Board continues to consider all options. The Designated fund which represents reserves set aside by the Board to facilitate future property requirements has been increased to £500,000.

The Charity currently has free reserves (unrestricted funds less designated funds) of £533,956 (2023 £616,645). Free reserves are kept to manage shortfalls in income and cover the organisations statutory responsibility to suppliers and employees. The Board would ideally consider three months of expenditure to be the minimum level of free reserves and this remains the long-term objective.

Plans for the future

The Charity plans to continue the activities outlined above in the forthcoming years subject to securing adequate funding arrangements.

Trustees' responsibilities statement

The trustees, who are also directors for the purposes of company law, are responsible for preparing the trustees' report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

Company law requires the charity trustees to prepare financial statements for each year which give a true and fair view of the state of affairs of the charitable company and the incoming resources and application of resources, including the income and expenditure, for that period.

In preparing these financial statements, the trustees are required to:

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the applicable Charities SORP;
- make judgments and accounting estimates that are reasonable and prudent;
- state whether applicable UK Accounting Standards have been followed, subject to any material departures disclosed and explained in the financial statements;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charity will continue in business.

The Refugee and Migrant Centre Limited

Company Limited by Guarantee

Trustees' annual report (including the director's report)

Year ended 31 March 2024

The trustees are responsible for keeping adequate accounting records that are sufficient to show and explain the charity's transactions and disclose with reasonable accuracy at any time the financial position of the Charity and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

Auditor

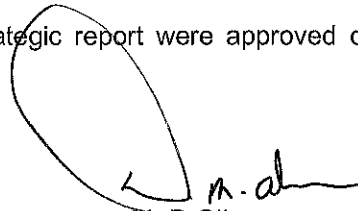
Each of the persons who is a trustee at the date of approval of this report confirms that:

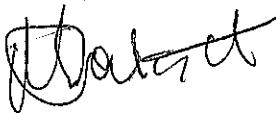
- so far as they are aware, there is no relevant audit information of which the charity's auditor is unaware; and
- they have taken all steps that they ought to have taken as a trustee to make themselves aware of any relevant audit information and to establish that the charity's auditor is aware of that information.

The auditor is deemed to have been re-appointed in accordance with section 487 of the Companies Act 2006.

The trustees' annual report and the strategic report were approved on 28/11/2024 and signed on behalf of the board of trustees by:

Mr M Cartwright
Trustee


Mr D Oliver
Treasurer



The Refugee and Migrant Centre Limited

Company Limited by Guarantee

Independent Auditor's Report to the Members of The Refugee and Migrant Centre Limited

Year ended 31 March 2024

Opinion

We have audited the financial statements of The Refugee and Migrant Centre Limited (the 'charitable company') for the year ended 31 March 2024 which comprise a statement of financial activities (incorporating an income and expenditure account), a balance sheet and notes to the financial statements, including a summary of significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards, including Financial Reporting Standard 102 *The Financial Reporting Standard applicable in the UK and Republic of Ireland* (United Kingdom Generally Accepted Accounting Practice).

In our opinion the financial statements:

- give a true and fair view of the state of the charitable company's affairs as at 31 March 2024, and of its incoming resources and application of resources, including its income and expenditure, for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the requirements of the Companies Act 2006.

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the Auditor's responsibilities for the audit of the financial statements section of our report. We are independent of the charitable company in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern

In auditing the financial statements, we have concluded that the trustees' use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the charitable company's ability to continue as a going concern for a period of at least twelve months from when the financial statements are authorised for issue.

Our responsibilities and the responsibilities of the trustees with respect to going concern are described in the relevant sections of this report.

Other information

The trustees are responsible for the other information. The other information comprises the information included in the trustees' annual report, other than the financial statements and our auditor's report thereon. Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon.

In connection with our audit of the financial statements, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the audit or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether there is a material misstatement in the financial statements or a material misstatement of the other information. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

We have nothing to report in this regard.

The Refugee and Migrant Centre Limited

Company Limited by Guarantee

Independent Auditor's Report to the Members of The Refugee and Migrant Centre Limited

Year ended 31 March 2024

Matters on which we are required to report by exception

We have nothing to report in respect of the following matters in relation to which the Charities (Accounts and Reports) Regulations 2008 require us to report to you if, in our opinion:

- the information given in the financial statements is inconsistent in any material respect with the trustees' report; or
- the charitable company has not kept adequate accounting records; or
- the financial statements are not in agreement with the accounting records and returns; or
- we have not received all the information and explanations we require for our audit.

Responsibilities of trustees

As explained more fully in the trustees' responsibilities statement set out on page 10 the trustees (who are also the directors of the charitable company for the purposes of company law) are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the trustees determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the trustees are responsible for assessing the charitable company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the trustees either intend to liquidate the charitable company or to cease operations, or have no realistic alternative but to do so.

Auditor's responsibilities for the audit of the financial statements

We have been appointed as auditor under section 144 of the Charities Act 2011 and report in accordance with regulations made under section 154 of that Act.

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

Irregularities, including fraud, are instances of non-compliance with laws and regulations. We design procedures in line with our responsibilities, outlined above, to detect material misstatements in respect of irregularities, including fraud. The extent to which our procedures are capable of detecting irregularities, including fraud is detailed below:

In planning and designing our audit tests we identify and assess the risks of material misstatement within the financial statements, whether due to fraud or error. Our assessment of these risks includes consideration of the nature of the industry and sector, the control environment and the charity performance along with the results of our enquiries of management about their own identification and assessment of risks and irregularities. In common with all audits under ISAs (UK), we are also required to perform specific procedures to respond to the risk of management override. We also obtained an understanding of the legal and regulatory frameworks that the charitable company operates in, focusing on provisions of those laws and regulations that had a direct effect on the determination of material amounts and disclosures in the financial statements. The key laws and regulations we considered in this context included the UK Companies Act, Charities Act, UK tax legislation and other laws and regulations identified as risk areas identified from our discussions with management.

We communicated relevant identified laws and regulations and potential fraud risks to all engagement team members including internal specialists, and remained alert to any indications of fraud or non-compliance with laws and regulations throughout the audit.

The Refugee and Migrant Centre Limited

Company Limited by Guarantee

Independent Auditor's Report to the Members of The Refugee and Migrant Centre Limited

Year ended 31 March 2024

After consideration of the above risks we then carried out audit procedures including the following:

- performing analytical procedures to identify any unusual or unexpected relationships that may indicate risks of material misstatement due to fraud;
- reading minutes of trustees meetings;
- reviewing correspondence with H M Revenue & Customs;
- enquiring of management and reviewing any correspondence with legal advisors concerning actual and potential litigation and claims;
- reviewing the financial statement disclosures and testing to supporting documentation to assess compliance with provisions of relevant laws and regulations described as having a direct effect on the financial statements;
- in addressing the risk of fraud through management override of controls, testing the appropriateness of journal entries and other adjustments; assessing whether the judgements made in making accounting estimates are indicative of a potential bias; and evaluating the business rationale of any significant transactions that are unusual or outside the normal course of business.

There are inherent limitations in our audit procedures described above. The more removed that the laws and regulations are from financial transactions the less likely it is that we would be aware of non-compliance. Auditing standards also limit the audit procedures required to identify non-compliance with laws and regulations to enquiry of the trustees and other management and the inspection of regulatory and legal correspondence, if any. Material misstatements that arise due to fraud can be harder to detect than those that arise from error as they may involve deliberate concealment or collusion.

A further description of our responsibilities for the audit of the financial statements is located on the Financial Reporting Council's website at www.frc.org.uk/auditorsresponsibilities. This description forms part of our auditor's report.

Use of our report

This report is made solely to the charitable company's trustees, as a body, in accordance with Part 4 of the Charities (Accounts and Reports) Regulations 2008. Our audit work has been undertaken so that we might state to the charitable company's trustees those matters we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charitable company and the charitable company's trustees as a body, for our audit work, for this report, or for the opinions we have formed.



Muras Baker Jones Limited
Chartered Accountants
and Statutory Auditor

28 November 2024

Regent House
Bath Avenue
Wolverhampton
WV1 4EG

Muras Baker Jones Limited is eligible to act as an auditor in terms of Section 1212 of the Companies Act 2006.

The Refugee and Migrant Centre Limited

Company Limited by Guarantee

Statement of Financial Activities (including income and expenditure account)

Year ended 31 March 2024

	Note	Unrestricted funds £	2024 Restricted funds £	Total funds £	2023 Total funds £
Income and endowments					
Donations and legacies	5	67,190	-	67,190	47,150
Charitable activities	6	92,189	4,524,014	4,616,203	3,752,056
Investment income	7	1,991	-	1,991	797
Total income		<u>161,370</u>	<u>4,524,014</u>	<u>4,685,384</u>	<u>3,800,003</u>
Expenditure					
Expenditure on raising funds:					
Costs of raising donations and legacies	8	520	-	520	12,413
Expenditure on charitable activities	9,10	43,539	4,341,008	4,384,547	3,714,028
Total expenditure		<u>44,059</u>	<u>4,341,008</u>	<u>4,385,067</u>	<u>3,726,441</u>
Net income		<u>117,311</u>	<u>183,006</u>	<u>300,317</u>	<u>73,562</u>
Transfer Between Funds		-	-	-	-
Net Movement in Funds		<u>117,311</u>	<u>183,006</u>	<u>300,317</u>	<u>73,562</u>
Reconciliation of funds					
Total funds brought forward		916,645	318,713	1,235,358	1,161,796
Total funds carried forward		<u>1,033,956</u>	<u>501,719</u>	<u>1,535,675</u>	<u>1,235,358</u>

The statement of financial activities includes all gains and losses recognised in the year. All income and expenditure derive from continuing activities.

The Refugee and Migrant Centre Limited

Company Limited by Guarantee

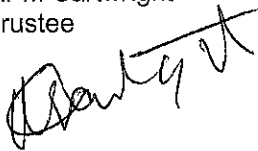
Statement of Financial Position

31 March 2024

	Note	2024 £	2023 £
Fixed Asset			
Tangible Fixed Assets	15	17,545	13,808
Current assets			
Debtors	16	686,506	1,073,350
Cash at bank and in hand		<u>1,115,883</u>	<u>341,061</u>
		1,802,389	1,415,011
Creditors: amounts falling due within one year	17	<u>284,259</u>	<u>193,461</u>
Net current assets		<u>1,518,130</u>	<u>1,221,550</u>
Total assets less current liabilities		<u>1,535,675</u>	<u>1,235,358</u>
Net assets		<u>1,535,675</u>	<u>1,235,358</u>
Funds of the charity			
Restricted funds		501,719	318,713
Unrestricted funds – free reserves, general		533,956	616,645
Unrestricted funds – designated		<u>500,000</u>	<u>300,000</u>
Total charity funds	19	<u>1,535,675</u>	<u>1,235,358</u>

These financial statements were approved by the board of trustees and authorised for issue on 28/11/2024, and are signed on behalf of the board by:

Mr M Cartwright
Trustee



The notes on pages 18 to 36 form part of these financial statements.

The Refugee and Migrant Centre Limited

Company Limited by Guarantee

Statement of Cash Flows

Year ended 31 March 2024

	2024 £	2023 £
Cash flows from operating activities		
Net income	300,317	73,562
Adjustments for:		
Depreciation of tangible fixed assets	12,446	18,399
Other interest receivable and similar income	-	-
Changes in:		
Trade and other debtors	387,444	(262,818)
Trade and other creditors	90,798	(130,001)
Cash generated from operations	791,005	(300,858)
Interest received	-	-
Net cash from/(used in) operating activities	791,005	(300,858)
Cash flows from investing activities		
Purchase of tangible assets	(16,183)	(11,295)
Net cash used in investing activities	(16,183)	(11,295)
Net increase/(decrease) in cash and cash equivalents	774,822	(312,153)
Cash and cash equivalents at beginning of year	341,061	653,214
Cash and cash equivalents at end of year	1,115,883	341,061

The notes on pages 18 to 36 form part of these financial statements.

The Refugee and Migrant Centre Limited

Company Limited by Guarantee

Notes to the Financial Statements

Year ended 31 March 2024

1. General information

The charity is a public benefit entity and a private company limited by guarantee, registered in England and Wales and a registered charity in England and Wales. The address of the registered office is 1st Floor, Roma Parva, 9 Waterloo Road, Wolverhampton, West Midlands, WV1 4NB.

2. Statement of compliance

These financial statements have been prepared in compliance with FRS 102, 'The Financial Reporting Standard applicable in the UK and the Republic of Ireland', the Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (Charities SORP (FRS 102)) and the Companies Act 2006.

3. Accounting policies

Basis of preparation

The financial statements have been prepared on the historical cost basis, modified to include certain assets at fair value.

The financial statements are prepared in sterling, which is the functional currency of the entity.

Cash and cash equivalents

Cash and cash equivalents are basic financial assets and include cash in hand and bank deposits, and other short-term highly liquid investments that are readily convertible to a known amount of cash and are subject to an insignificant risk of change in value.

Going concern

The financial statements have been prepared on a going concern basis as the trustees believe that no material uncertainties exist. The trustees have considered the level of funds held and the expected level of income and expenditure for 12 months from authorising these financial statements. The budgeted income and expenditure is sufficient with the level of reserves for the charity to be able to continue as a going concern.

Trade debtors

Trade debtors are amounts due from funders for services performed in accordance with charitable objectives.

Trade debtors are recognised initially at agreement value. They are subsequently measured at amortised cost using the effective interest method, less provision for impairment. A provision for impairment of trade debtors is established when there is objective evidence that the charity will not be able to collect all amounts due according to the original terms of the receivables.

The Refugee and Migrant Centre Limited

Company Limited by Guarantee

Notes to the Financial Statements *(continued)*

Year ended 31 March 2024

3. Accounting policies *(continued)*

Trade creditors

Trade creditors are obligations to pay for goods or services that have been acquired in accordance with the charitable objectives from suppliers. Accounts payable are classified as current liabilities if the charity does not have an unconditional right, at the year end, to defer settlement of the creditor for at least twelve months after the year end. If there is an unconditional right to defer settlement for at least twelve months after the year end, they are presented as non-current liabilities.

Trade creditors are recognised initially at transaction price. They are subsequently measured at amortised cost using the effective interest method.

Judgements and key sources of estimation uncertainty

The preparation of the financial statements requires management to make judgements, estimates and assumptions that affect the amounts reported. The items in the financial statements where these judgements and estimates have been noted below:

The trustees make an estimate of the recoverable amount owed by debtors. When assessing impairment of debtors, the trustees assess the aging of the debt and historical experience. Due to the debtors being the result of funding agreements, the trustees do not believe that an impairment reserve is appropriate at the year-end (2023 £nil).

Estimates and judgements are continually reviewed and are based on experience and other factors, including expectations of future events that are believed to be reasonable under the circumstances.

Fund accounting

Unrestricted funds are available for use at the discretion of the trustees to further any of the charity's purposes.

Designated funds are unrestricted funds earmarked by the trustees for particular future project or commitment.

Restricted funds are subjected to restrictions on their expenditure declared by the donor or through the terms of an appeal and fall into one of two sub-classes: restricted income funds or endowment funds.

The Refugee and Migrant Centre Limited

Company Limited by Guarantee

Notes to the Financial Statements *(continued)*

Year ended 31 March 2024

3. Accounting policies *(continued)*

Incoming resources

All incoming resources are included in the statement of financial activities when entitlement has passed to the charity; it is probable that the economic benefits associated with the transaction will flow to the charity and the amount can be reliably measured. The following specific policies are applied to particular categories of income:

- income from donations or grants is recognised when there is evidence of entitlement to the gift, receipt is probable and its amount can be measured reliably.
- legacy income is recognised when receipt is probable and entitlement is established.
- income from donated goods is measured at the fair value of the goods unless this is impractical to measure reliably, in which case the value is derived from the cost to the donor or the estimated resale value. Donated facilities and services are recognised in the accounts when received if the value can be reliably measured. No amounts are included for the contribution of general volunteers.
- income from contracts for the supply of services is recognised with the delivery of the contracted service. This is classified as unrestricted funds unless there is a contractual requirement for it to be spent on a particular purpose and returned if unspent, in which case it may be regarded as restricted.

Resources expended

Expenditure is recognised on an accruals basis as a liability is incurred. Expenditure includes any VAT which cannot be fully recovered, and is classified under headings of the statement of financial activities to which it relates:

- expenditure on raising funds includes the costs of all fundraising activities, events, non-charitable trading activities, and the sale of donated goods.
- expenditure on charitable activities includes all costs incurred by a charity in undertaking activities that further its charitable aims for the benefit of its beneficiaries, including those support costs and costs relating to the governance of the charity apportioned to charitable activities.
- other expenditure includes all expenditure that is neither related to raising funds for the charity nor part of its expenditure on charitable activities.
- Support costs are those that assist the work of the charity but do not directly represent charitable activities and include office costs, governance costs, administrative payroll costs. They are incurred directly in support of expenditure on the objects of the charity and include project management carried out at Headquarters. Where support costs cannot be directly attributed to particular headings they have been allocated to cost of raising funds and expenditure on charitable activities on a basis consistent with use of the resources.

All costs are allocated to expenditure categories reflecting the use of the resource. Direct costs attributable to a single activity are allocated directly to that activity. Shared costs are apportioned between the activities they contribute to on a reasonable, justifiable and consistent basis.

The Refugee and Migrant Centre Limited

Company Limited by Guarantee

Notes to the Financial Statements *(continued)*

Year ended 31 March 2024

3. Accounting policies *(continued)*

Tangible assets

Tangible assets are initially recorded at cost, and subsequently stated at cost less any accumulated depreciation and impairment losses. Any tangible assets carried at revalued amounts are recorded at the fair value at the date of revaluation less any subsequent accumulated depreciation and subsequent accumulated impairment losses.

Depreciation

Depreciation is calculated so as to write off the cost or valuation of an asset, less its residual value, over the useful economic life of that asset as follows:

Fixtures and fittings	-	3 Years
Equipment	-	3 Years
Improvements to Leasehold Premises	-	3 Years

Impairment of fixed assets

A review for indicators of impairment is carried out at each reporting date, with the recoverable amount being estimated where such indicators exist. Where the carrying value exceeds the recoverable amount, the asset is impaired accordingly. Prior impairments are also reviewed for possible reversal at each reporting date.

For the purposes of impairment testing, when it is not possible to estimate the recoverable amount of an individual asset, an estimate is made of the recoverable amount of the cash-generating unit to which the asset belongs. The cash-generating unit is the smallest identifiable group of assets that includes the asset and generates cash inflows that largely independent of the cash inflows from other assets or groups of assets.

Financial instruments

A financial asset or a financial liability is recognised only when the charity becomes a party to the contractual provisions of the instrument.

Basic financial instruments are initially recognised at the amount receivable or payable including any related transaction costs.

Current assets and current liabilities are subsequently measured at the cash or other consideration expected to be paid or received and not discounted.

Debt instruments are subsequently measured at amortised cost.

The Refugee and Migrant Centre Limited

Company Limited by Guarantee

Notes to the Financial Statements *(continued)*

Year ended 31 March 2024

3. Accounting policies *(continued)*

Financial instruments *(continued)*

Other financial instruments, including derivatives, are initially recognised at fair value, unless payment for an asset is deferred beyond normal business terms or financed at a rate of interest that is not a market rate, in which case the asset is measured at the present value of the future payments discounted at a market rate of interest for a similar debt instrument.

Other financial instruments are subsequently measured at fair value, with any changes recognised in the statement of financial activities, with the exception of hedging instruments in a designated hedging relationship.

Financial assets that are measured at cost or amortised cost are reviewed for objective evidence of impairment at the end of each reporting date. If there is objective evidence of impairment, an impairment loss is recognised under the appropriate heading in the statement of financial activities in which the initial gain was recognised.

For all equity instruments regardless of significance, and other financial assets that are individually significant, these are assessed individually for impairment. Other financial assets are either assessed individually or grouped on the basis of similar credit risk characteristics.

Any reversals of impairment are recognised immediately, to the extent that the reversal does not result in a carrying amount of the financial asset that exceeds what the carrying amount would have been had the impairment not previously been recognised.

Defined contribution plans

Contributions to defined contribution plans are recognised as an expense in the period in which the related service is provided. Prepaid contributions are recognised as an asset to the extent that the prepayment will lead to a reduction in future payments or a cash refund.

When contributions are not expected to be settled wholly within 12 months of the end of the reporting date in which the employees render the related service, the liability is measured on a discounted present value basis. The unwinding of the discount is recognised as an expense in the period in which it arises.

The Refugee and Migrant Centre Limited

Company Limited by Guarantee

Notes to the Financial Statements *(continued)*

Year ended 31 March 2024

4. Limited by guarantee

The liability of the members is limited to a sum not exceeding £10, being the amount that each member undertakes to contribute to the assets of the charity in the event of its being wound up while being a member or within one year of ceasing to be a member.

(1) payment of the charity's debts and liabilities incurred before he, she or it ceases to be a member;

(2) payment of the costs, charges and expenses of winding up; and

(3) adjustment of the rights of the contributories among themselves.

5. Donations and legacies

	Unrestricted Funds £	Restricted Funds £	Total Funds 2024 £
Donations			
Small Donations	<u>67,190</u>	<u>-</u>	<u>67,190</u>
	Unrestricted Funds £	Restricted Funds £	Total Funds 2023 £
Donations			
Small Donations	<u>47,150</u>	<u>-</u>	<u>47,150</u>

The Refugee and Migrant Centre Limited

Company Limited by Guarantee

Notes to the Financial Statements *(continued)*

Year ended 31 March 2024

6. Income from charitable activities

	2024	2023
	£	£
Restricted funds		
<u>Grants</u>		
AMIF- Regional	135,622	195,410
AMIF- VIA BCC	191,122	93,167
AMIF ARAP- BCC	-	176,240
Barrow Cadbury Trust	31,000	54,729
BBC-Children In need	42,238	-
BCC- HFU Employment	30,000	-
BCC- Nigerian Kick Start Project	10,000	2,500
BCC Sanctuary Grant	11,725	-
BCC-HFU	495,196	-
BCC – Windrush Project	-	17,119
BBO Heart of England	-	8,000
BBO Steps to Work	-	327,750
Black Country Fund- STW	33,571	-
BNO WMSMP	39,644	-
BNO-DHULC	35,000	-
Dudley MBC	84,333	-
Energy Redress Scheme	8,957	-
Fairer Future- WBC	9,807	-
Fifty Plus	-	3,591
Skills Connected	-	28,196
The National Lottery Community Fund (Wolverhampton)	-	105,909
The National Lottery Community Fund (Birmingham)	99,921	-
H M Revenue & Customs	32,568	29,583
Heart of England- Ukraine Project	-	9,894
Justice Collaborations- JTI	170,000	106,250
Oak Foundation	150,000	150,000
Paul Hamlyn	66,000	60,000
Refugee Action- Homes for Ukraine	261,727	535,042
Refugee Action- ARAP	250,435	12,155
Smallwood Trust	46,102	24,562
Walsall Council- GET Connected Project	-	7,500
Walsall Council- GAP Provision Project	9,000	9,314
WCC- BNO Outreach Project	-	30,258
WCC Exceptional Support Fund	-	20,000
MWUA Appeal	-	19,379
WCC-Know Your Neighbourhood	60,690	-
WCC/WH SLA	35,000	35,000
	2,339,658	2,061,548

The Refugee and Migrant Centre Limited

Company Limited by Guarantee

Notes to the Financial Statements *(continued)*

Year ended 31 March 2024

6. Income from charitable activities *(continued)*

Service Provision

ARAP Programmes		
ARAP VIA WCC	149,606	197,925
ARAP via WBC	512,207	353,775
BCC -Employability Service	130,023	-
BCC -Well Being and Mental Health Support	97,705	-
Park Inn Hotel WBC	43,166	17,565
HFU- WBC	187,443	222,762
HFU-WCC	59,889	-
MHCLG LASSLO Birmingham	209,180	42,493
RTOF-WCC	128,807	149,836
UKRS-WCC	70,000	130,000
Vulnerable Persons Resettlement Scheme (Walsall)	-	10,389
Vulnerable Persons Resettlement Scheme (Wolverhampton)	35,949	74,217
Wider Determinants of Health	174,275	-
Black Country NHS		
Walsall-MBC UKSPF	48,649	-
Walsall MBC-Move On	12,224	-
Walsall MBC- Hotel Project	20,020	-
Wolverhampton CC- City Services Project	161,193	309,885
Wolverhampton CC-Hotel Project	12,496	-
Wolverhampton CC-UKSPF	59,920	-
	<hr/>	<hr/>
	2,112,752	1,508,847
	<hr/>	<hr/>

The Refugee and Migrant Centre Limited

Company Limited by Guarantee

Notes to the Financial Statements *(continued)*

Year ended 31 March 2024

Other Income

<u>SLA</u>		
EU Settlement Scheme	71,604	166,305

Total Restricted Income	4,524,014	3,736,700
--------------------------------	------------------	------------------

Unrestricted funds	2024	2023
	£	£
<u>Grants</u>		
Access to Business	-	3,600
Beacon Centre	20,000	-
BVSC- (Research Better Together)	855	-
ILPA	2,000	-
Maximus	43,120	-
TLC College	-	4,025
WMSMP	-	6,000
	65,975	13,625

Other Income

<u>Asirt</u>	20,000	-
Birmingham NHS Trust	390	-
Creative Black Country	240	-
Spring Housing Association	5,584	-
University of Wolverhampton	-	1,331
Ovacome	-	400

Total Unrestricted Income	92,189	15,356
----------------------------------	---------------	---------------

Total Charitable Income	4,616,203	3,752,056
--------------------------------	------------------	------------------

The Refugee and Migrant Centre Limited

Company Limited by Guarantee

Notes to the Financial Statements *(continued)*

Year ended 31 March 2024

6. Income from charitable activities *(continued)*

	2024 £	2023 £
Income summary by type of income		
Grants	2,339,658	2,075,173
Service Provision	2,112,752	1,508,847
Other Income	92,189	1,731
SLA	71,604	166,305
	<u>4,616,203</u>	<u>3,752,056</u>

7. Investment income

	Unrestricted Funds £	Total Funds 2024 £	Unrestricted Funds £	Total Funds 2023 £
Bank Interest Received	1,991	1,991	797	797

8. Costs of raising donations and legacies

	Unrestricted Funds £	Restricted Funds £	Total Funds 2024 £
Wages and salaries	-	-	-
Other office costs	520	-	520
	<u>520</u>	<u>-</u>	<u>520</u>

	Unrestricted Funds £	Restricted Funds £	Total Funds 2023 £
Wages and salaries	1,961	-	1,961
Other office costs	10,452	-	10,452
	<u>12,413</u>	<u>-</u>	<u>12,413</u>

The Refugee and Migrant Centre Limited

Company Limited by Guarantee

Notes to the Financial Statements *(continued)*

Year ended 31 March 2024

9. Expenditure on charitable activities by fund type

	Unrestricted Funds £	Restricted Funds £	Total Funds 2024 £
Direct expenditure	25,021	3,053,308	3,078,329
Support costs	18,518	1,287,700	1,306,218
	<u>43,539</u>	<u>4,341,008</u>	<u>4,384,547</u>

	Unrestricted Funds £	Restricted Funds £	Total Funds 2023 £
Direct expenditure	19,377	2,563,019	2,582,396
Support costs	47,813	1,083,819	1,131,632
	<u>67,190</u>	<u>3,646,838</u>	<u>3,714,028</u>

10. Support Costs

	Unrestricted Funds 2024 £	Restricted Funds 2024 £	Total funds 2024 £
Governance costs	-	5,610	5,610
IT	1,210	28,230	29,440
Human Resources	-	9,626	9,626
Depreciation	-	12,446	12,446
Wages and Salaries	3,179	358,058	361,237
Rent	6,136	157,598	163,734
Office Costs	297	253,164	253,461
Other	7,696	462,966	470,662
	<u>18,518</u>	<u>1,287,700</u>	<u>1,306,218</u>

	Unrestricted Funds 2023 £	Restricted Funds 2023 £	Total funds 2023 £
Governance costs	-	5,610	5,610
IT	-	39,923	39,923
Human Resources	-	5,491	5,491
Depreciation	13,439	4,960	18,399
Wages and Salaries	9,534	358,918	368,452
Rent	8,627	140,741	149,368
Office Costs	501	214,396	214,897
Other	15,712	313,780	329,492
	<u>47,813</u>	<u>1,083,819</u>	<u>1,131,632</u>

The Refugee and Migrant Centre Limited

Company Limited by Guarantee

Notes to the Financial Statements *(continued)*

Year ended 31 March 2024

11. Net income

Net income is stated after charging/(crediting):

	2024	2023
	£	£
Depreciation of tangible fixed assets	12,446	18,399

12. Auditors remuneration

	2024	2023
	£	£
Fees payable for the audit of the financial statements	5,610	5,610
Fees payable to the charity's auditor and its associates for other services: Other non-audit services	-	-

13. Staff costs

The total staff costs and employee benefits for the reporting period are analysed as follows:

	2024	2023
	£	£
Wages and salaries	3,076,216	2,630,766
Social security costs	259,004	238,789
Employer contributions to pension plans	101,725	87,826
	<u>3,436,945</u>	<u>2,957,381</u>

The average headcount of employees during the year was 118 (2023 112).

Three employees received employee benefits of more than £60,000 during the year (2023: Two).

The senior management team consists of the Chief Executive, Deputy Chief Executive and Head of Services. The total employee benefits of the senior leadership team were £224,019 (2023 £204,948)

14. Trustee remuneration and expenses

No remuneration or other benefits from employment with the charity or a related entity were received by the trustees.

The Refugee and Migrant Centre Limited

Company Limited by Guarantee

Notes to the Financial Statements *(continued)*

Year ended 31 March 2024

15. Tangible fixed assets

	Leasehold Improvements £	Office & computer £	Fixtures & fittings £	Total £
Cost				
At 1 April 2023	34,946	125,700	9,269	169,915
Additions	2,604	13,579	-	16,183
At 31 March 2024	<u>37,550</u>	<u>139,279</u>	<u>9,269</u>	<u>186,098</u>
Depreciation				
At 1 April 2023	34,946	111,892	9,269	156,107
Charge for the year	868	11,578	-	12,446
At 31 March 2024	<u>35,814</u>	<u>123,470</u>	<u>9,269</u>	<u>168,553</u>
Carrying amount				
At 31 March 2024	<u>1,736</u>	<u>15,809</u>	<u>-</u>	<u>17,545</u>
At 31 March 2023	<u>-</u>	<u>13,808</u>	<u>-</u>	<u>13,808</u>

16. Debtors

	2024 £	2023 £
Trade debtors	507,532	488,402
Prepayments and accrued income	178,974	585,548
	<u>686,506</u>	<u>1,073,950</u>

17. Creditors: amounts falling due within one year

	2024 £	2023 £
Trade creditors	77,075	64,428
Accruals and deferred income	112,570	60,251
Social security and other taxes	94,614	68,782
	<u>284,259</u>	<u>193,461</u>

18. Pensions and other post-retirement benefits

Defined contribution plans

The amount recognised in income or expenditure as an expense in relation to defined contribution plans was £101,725 (2023: £87,826).

The Refugee and Migrant Centre Limited

Company Limited by Guarantee

Notes to the Financial Statements *(continued)*

Year ended 31 March 2024

19. Analysis of charitable funds

Unrestricted funds

	At 1 April 2023 £	Income £	Expenditure £	Transfers £	At 31 March 2024 £
Free Reserves - general funds	616,645	126,370	(9,059)	(200,000)	533,956
Designated Fund – The Development Fund	300,000	–		200,000	500,000
Alan Babbette Trust	–	15,000	(15,000)	–	–
Eveson Charitable Trust	–	–	–	–	–
Garfield Weston	–	20,000	(20,000)	–	–
	<u>916,645</u>	<u>161,370</u>	<u>(44,059)</u>	<u>–</u>	<u>1,033,956</u>

	At 1 April 2022 £	Income £	Expenditure £	Transfers £	At 31 March 2023 £
Free Reserves - general funds	664,698	63,303	(39,603)	(71,753)	616,645
Designated Fund- The Development Fund	208,725	–	–	91,275	300,000
Alan Babbette Trust	20,000	–	(20,000)	–	–
Garfield Weston	20,000	–	(20,000)	–	–
	<u>913,423</u>	<u>63,303</u>	<u>(79,603)</u>	<u>19,522</u>	<u>916,645</u>

The Designated Fund represents monies set aside to fund possible future property acquisitions.

The Refugee and Migrant Centre Limited

Company Limited by Guarantee

Notes to the Financial Statements *(continued)*

Year ended 31 March 2024

19. Analysis of charitable funds *(continued)*

Restricted funds

	At 1 April 2023 £	Income £	Expenditure £	Transfer £	At 31 March 2024 £
The National Lottery Community Fund:					
Birmingham	-	99,921	(99,921)	-	-
Wolverhampton	40,833	-	(40,833)	-	-
HM Revenue and Customs	-	32,568	(32,568)	-	-
Paul Hamlyn Fund	-	66,000	(66,000)	-	-
Vulnerable Persons Resettlement Scheme:					
Walsall	3,438	-	(3,438)	-	-
Wolverhampton	726	35,949	(33,022)	-	3,653
WCC/WH SLA	-	35,000	(35,000)	-	-
Barrow Cadbury Trust	-	31,000	(31,000)	-	-
Oak Foundation	-	150,000	(150,000)	-	-
Oak Tree Trust	7,013	-	-	-	7,013
Asylum Migration Integration Fund					
Birmingham	-	191,122	(191,122)	-	-
Walsall	23,130	135,622	(158,752)	-	-
EU Settlement Scheme	-	71,604	(71,604)	-	-
ARAP Programmes					
ARAP VIA WCC	228	149,606	(147,711)	-	2,123
ARAP via WBC	35,137	512,207	(486,746)	-	60,598
BCC Laaslo	-	209,180	(209,180)	-	-
WCC – City Services Project	167	161,193	(161,360)	-	-
DHULC BNO Project	864	35,000	(35,865)	-	-
WCC Emergency Support Fund	1,105	-	(50)	-	1,055
Heart of England – Ukraine	9,894	-	(9,894)	-	-
Justice Collaborations JTI	2,803	170,000	(155,414)	-	17,389
MWUA Donations	374	-	-	-	374
BCC- Nigerian Project	1,390	10,000	(11,390)	-	-
Refugee Action – HFU	174,939	261,727	(436,666)	-	-
Refugee Action- ARAP	3,446	250,435	(135,574)	-	118,307
WCC-RTOF	-	128,807	(128,807)	-	-
Smallwood Trust	-	46,102	(28,637)	-	17,465
Walsall WBC- HFU	5,033	187,443	(161,865)	-	30,611
Wolverhampton CC -UKRS	-	70,000	(70,000)	-	-
Walsall Council- Park Inn Hotel	8,193	43,166	(16,795)	-	34,564
BBC- Children In Need	-	42,238	(35,968)	-	6,270
BCC-HFU	-	495,196	(418,408)	-	76,788
BCC-Employability Service	-	130,023	(87,414)	-	42,609
BCC-Well Being and Mental Health Support Project	-	97,705	(74,594)	-	23,111
BCC Sanctuary Grant	-	11,725	-	-	11,725
BCC-Ukraine Employment Project	-	30,000	(24,516)	-	5,484
BVSC-Fairer Future	-	9,807	(9,807)	-	-
Black County Fund- Steps to Work	-	33,571	(23,254)	-	10,317
Black Country NHS Trust- Dudley Pilot	-	84,333	(79,894)	-	4,439
Black Country NHS Trust- Wider	-	174,275	(170,116)	-	4,159

The Refugee and Migrant Centre Limited

Company Limited by Guarantee

Notes to the Financial Statements *(continued)*

Year ended 31 March 2024

Determinants					
WMSMP-BNO Project	-	39,644	(39,644)	-	-
Energy Redress Scheme	-	8,957	(2,319)	-	6,638
Walsall Council- Get Connected	-	9,000	(6,000)	-	3,000
Walsall Council- Move On	-	12,224	(11,919)	-	305
Walsall Council- Sudanese Hotel	-	20,019	(19,811)	-	208
Walsall CC-UKSPF	-	48,649	(43,193)	-	5,456
Wolverhampton CC-Know your Neighbourhood	-	60,690	(57,559)	-	3,131
Wolverhampton CC – HFU	-	59,889	(59,889)	-	-
Wolverhampton CC-UKSPF	-	59,920	(54,993)	-	4,927
Wolverhampton CC- Hotel Project	-	12,496	(12,496)	-	-

318,713 4,524,014 (4,341,008) - 501,719

BBO – to fund employment and ESOL work across Wolverhampton and Walsall

The National Lottery Community Fund – Funding two separate projects in Birmingham and Wolverhampton to enable settlement and integration of refugees and migrants.

Vulnerable Persons Resettlement Scheme – Facilitating the resettlement of Syrian families in Wolverhampton and Walsall.

AMIF – Asylum Migration and Integration Fund – working with third-country nationals across the region.

EU Settlement Scheme – funding across the region to support EU nationals with applications to stay in the UK once we leave the EU.

Afghan Relocations and Assistance Policy funding across the region

Homes for Ukraine Scheme – funding across the region

UK Resettlement Scheme - in Wolverhampton to help resettle vulnerable people

Various contracts from Birmingham, Wolverhampton and Walsall City councils to deliver services.

RMC also received grants from the National Lottery Community Fund, Barrow Cadbury Trust,

Oak Foundation and The Paul Hamlyn Foundation.

The Refugee and Migrant Centre Limited

Company Limited by Guarantee

Notes to the Financial Statements *(continued)*

Year ended 31 March 2024

Restricted funds

	At 1 April 2022 £	Income £	Expenditure £	Transfer £	At 31 March 2023 £
BBO - Steps to Work	25,155	327,750	(352,905)	-	-
BBO Heart of England Cost Of Living	-	8,000	(8,000)	-	-
The National Lottery Community Fund:					
Birmingham	-	-	-	-	-
Wolverhampton	40,040	105,909	(105,116)	-	40,833
Big Lottery COVID Fund	60	-	-	(60)	-
TB Clinic	4,945	-	-	(4,945)	-
HM Revenue and Customs	-	29,583	(29,583)	-	-
Paul Hamlyn Fund	-	60,000	(60,000)	-	-
Vulnerable Persons Resettlement Scheme:					
Walsall	-	10,839	(6,951)	-	3,438
Wolverhampton	38,717	74,217	(112,208)	-	726
WCC/WH SLA	-	35,000	(35,000)	-	-
Barrow Cadbury Trust	-	54,729	(54,729)	-	-
Birmingham CCG	780	-	-	(780)	-
Birmingham CC	1600	-	-	(1,600)	-
Birmingham CC Public Health	30,058	-	(30,058)	-	-
Oak Foundation	60	150,000	(150,060)	-	-
Oak Tree Trust	7,852	-	(839)	-	7,013
Asylum Migration Integration Fund					
Birmingham	3,289	93,167	(96,456)	-	-
Walsall	8,236	195,410	(180,516)	-	23,130
EU Settlement Scheme	-	166,305	(166,305)	-	-
ARAP AMIF-BCC	984	176,240	(177,224)	-	-
ARAP Programmes	-	-	-	-	-
ARAP VIA WCC	13,158	197,925	(210,855)	-	228
ARAP via WBC	21,173	353,775	(339,811)	-	35,137
BCC Windrush Project	2,161	17,119	(19,280)	-	-
BCC Laaslo	-	42,493	(42,493)	-	-
WCC – City Services Project	2,496	309,887	(312,216)	-	167
Walsall CC- Covid Champions Project	2,321	-	-	(2,321)	-
CPN-Black Country NHS	8,436	-	-	(8,436)	-
Fifty Plus	1,977	3,591	(5,568)	-	-
Skill Connected	4,664	28,196	(32,860)	-	-
NHS Trust	400	-	-	(400)	-
WMCA-RSI Project	980	-	-	(980)	-
UKHSA-Migrant Outreach Project	20,010	-	(20,010)	-	-
WVSC Project	2,397	7,500	(9,897)	-	-
WCC BNO Project	4,953	30,258	(34,347)	-	-
WCC Emergency Support Fund	1,469	20,000	(20,364)	-	1,105
Walsall CC –GAP Provision	-	9,314	(9,314)	-	-
Heart of England Ukraine	-	9,894	-	-	9,894
Justice Collaborations JTI	-	106,250	(103,447)	-	2,803
MWUA Donations	-	19,379	(19,005)	-	347
BCC Nigerian Project	-	2,500	91,110)	-	1,390
Refugee Action HFU	-	535,042	(360,103)	-	174,939
Refugee Action ARAP	-	12,155	(8,709)	-	3,446
WCC-RTOF	-	149,836	(149,836)	-	-

The Refugee and Migrant Centre Limited

Company Limited by Guarantee

Notes to the Financial Statements *(continued)*

Year ended 31 March 2024

Small Wood Trust	-	24,562	(24,562)	-	-	
Walsall CC-HFU	-	222,762	(217,729)	-	5,033	
Wolverhampton CC- UKRS	-	130,000	(130,000)	-	-	
Walsall Council -Park Inn Hotel	-	17,565	(9,372)	-	8,193	
		<u>248,373</u>	<u>3,736,700</u>	<u>(3,646,838)</u>	<u>(19,522)</u>	<u>318,713</u>

The Refugee and Migrant Centre Limited

Company Limited by Guarantee

Notes to the Financial Statements *(continued)*

Year ended 31 March 2024

20. Analysis of net assets between funds

	Unrestricted Funds £	Restricted Funds £	Total Funds 2024 £
Fixed assets	8,264	9,281	17,545
Current assets	1,025,692	776,697	1,802,389
Creditors less than 1 year	-	(284,259)	(284,259)
Net assets	<u>1,033,956</u>	<u>501,719</u>	<u>1,535,675</u>

	Unrestricted Funds £	Restricted Funds £	Total Funds 2023 £
Fixed assets	8,264	5,544	13,808
Current assets	913,991	501,020	1,415,011
Creditors less than 1 year	(5,610)	(187,851)	(193,461)
Net assets	<u>916,645</u>	<u>318,713</u>	<u>1,235,358</u>

21 Leasing Commitments

At 31 March 2024 the Charity had future minimum non- cancellable lease commitments as set out below:

Operating leases which expire

	2024 £	2023 £
Within one year	105,000	73,900
Within two to five years	<u>95,625</u>	<u>8,750</u>

THE REFUGEE AND MIGRANT CENTRE LIMITED

England & Wales - Charity number 1104779

Accounts

COMPANY REGISTRATION NUMBER: 04971299
CHARITY REGISTRATION NUMBER: 1104779

The Refugee and Migrant Centre Limited
Company Limited by Guarantee
Financial Statements
31 March 2023

The Refugee and Migrant Centre Limited

Company Limited by Guarantee

Financial Statements

Year ended 31 March 2023

	Page
Trustees' annual report (incorporating the director's report)	1
Independent auditor's report to the members	11
Statement of financial activities (including income and expenditure account)	15
Statement of financial position	16
Statement of cash flows	17
Notes to the financial statements	18

The Refugee and Migrant Centre Limited

Company Limited by Guarantee

Financial Statements

Year ended 31 March 2023

The Board presents the report and financial statements for the year ended 31 March 2023. The statements appear in the format required by the Statement of Recommended Practice for Accounting and Reporting by charities. The report and statements also comply with the Companies Act 2006 as the Refugee & Migrant Centre is a company limited by guarantee. It has no share capital and is a registered charity. The guarantee of each member is limited to £10. Members of the Board of Trustees are also Directors of the Company.

Public Benefit

The Trustees believe that the organisation has complied with the duty to have due regard to public benefit guidance published by the Charity Commission. Furthermore, they believe that activities undertaken by the Charity further its charitable purposes for the public benefit by assisting refugees and migrants through crisis and disadvantage, by removing barriers to their integration and empowering them to become equal citizens.

Reference and administrative details

Registered charity name	The Refugee and Migrant Centre Limited
Charity registration number	1104779
Company registration number	04971299
Principal office and registered Office	1st Floor, Roma Parva 9 Waterloo Road Wolverhampton West Midlands WV1 4NB
The trustees	Mr M Cartwright Dr J Black Ms AM Powell Mr R Ashwell Mr D Oliver Mrs S Sylvester Mr Y Shafi Ms Emma Cairns (appointed 8 March 2023) Ms Angela Spence(resigned 6 September 2022)
Chief executive	Mr A Llazari
Auditor	Muras Baker Jones Limited Chartered Accountants & Statutory Auditor Regent House Bath Avenue Wolverhampton WV1 4EG
Bankers	HSBC (Midland)

The Refugee and Migrant Centre Limited

Company Limited by Guarantee

Financial Statements

Year ended 31 March 2023

Structure, governance and management

Governing Document

The organisation is a charitable company limited by guarantee, incorporated on 20 November 2003 and registered as a charity on 6 July 2004. The company was established under a Memorandum of Association, which established the objects and powers of the charitable company and is governed under its Articles of Association.

The Trustees have adopted the Charity Commissions Governance Code with the following exception:

Three of our Trustees have served on the board for in excess of the nine years recommended by the code. They intend to stand down as soon as suitable replacements have been recruited.

Recruitment and Appointment of Trustees

The directors of the company are also charity trustees for the purposes of charity law and under the company's Articles are known as members of the Trustee Board.

To ensure that the needs of RMC and its beneficiaries are fully understood by the Board, the trustees are recruited dependent on their professional expertise and experience of charity governance. To enhance the potential pool of trustees the charity has used selective advertising on charity recruitment websites as well as its own social media channels and networks.

The trustees are selected on a rigorous basis. In an effort to maintain a broad skill mix, members are requested to provide a list of their skills (CV) and in the event of particular skills being lost due to retirements, individuals are asked to keep this updated.

Trustee Induction and Training

Most trustees are already familiar with the practical work of the Charity having been encouraged to take up initial introductory meetings with SMT and staff members.

Additionally, new trustees are invited to meet with the Chair to familiarise themselves with the charity and the context within which it operates. These are led by the Chair and the CEO/Deputy CEO of the charity and cover:

- The obligations of Trustees.
- The main documents which set out the operational framework for the charity including the Memorandum and Articles.
- Resourcing and the current financial position as set out in the latest published accounts.
- Future plans and objectives.

Trustees are asked to draw information from the various Charity Commission publications along with the Memorandum and Articles and the latest financial statements. Feedback from new trustees about their induction has consistently been very positive, regarding ease and support provided.

The Refugee and Migrant Centre Limited

Company Limited by Guarantee

Financial Statements

Year ended 31 March 2023

Risk Management

The Trustee Strategic Subcommittee has conducted a review of the major risks to which the Charity is exposed. A risk register has been established and is updated at least annually. Where appropriate, systems or procedures have been established to mitigate the risks the Charity faces. Significant external risks to funding have led to the development of a strategic plan which will allow for the diversification of funding and activities. Internal control risks are minimised by the implementation of procedures for authorisation of all transactions and projects.

Procedures are in place to ensure compliance with health and safety of staff, volunteers, clients and visitors to the centre.

Organisational Structure

The Trustee Board meets six-weekly and is responsible for the strategic direction and policy of the charity. At present, there are eight board members from a variety of professional backgrounds relevant to the work of the charity. The CEO and Deputy CEO also sit in on the Board meetings.

The core senior management team consists of the CEO, Deputy CEO and Head of Services.

A scheme of delegation is in place and day to day responsibility for the provision of the services rests with the Deputy Chief Executive along with the Head of Services. The CEO and Deputy CEO are responsible for the implementation of the strategic plan, leading the fundraising efforts and ensuring that key performance indicators are met throughout the organisation.

The charity receives significant support from volunteers, who assist with the day-to-day demands of running the service. Volunteers are involved in carrying out core activities at RMC, which, as well as acting as trustees, includes providing administrative support, interpreting and providing advice on issues such as benefits and health. They also assist with the planning and running of English to Speakers of other Languages classes.

As of end of March 2023, we have 77 volunteers across our 3 offices.

Remuneration Policy

The charity is committed to ensuring that staff are paid in a transparent, fair and consistent manner having regard to both market conditions and the charity's financial resources. The charity recognises the need to attract and retain people of the right skills to ensure that our objectives are met. In accordance with the Statement of recommended practice salary information is disclosed in note 13 to the Financial Statements.

Objectives and activities

The Refugee and Migrant Centre (RMC) provides free, impartial and confidential advice to beneficiaries living in Wolverhampton, the wider Black Country region and Birmingham.

During this period via its Wolverhampton, Birmingham and Walsall offices, RMC's advice and casework teams supported 13,305 different individuals, an increase on the previous annum. The organisation addressed 32,975 enquiries with the beneficiaries coming from 151 different countries and accessing our services through the 45 plus languages offered onsite, by an average of 100 staff.

The Refugee and Migrant Centre Limited

Company Limited by Guarantee

Financial Statements

Year ended 31 March 2023

Our qualified and experienced staff and caseworkers offer a wide range of holistic support to clients who are:

- newly arrived asylum seekers
- newly granted refugees
- settled refugees and their dependents who arrive via the family reunion process
- EU migrants largely from central and eastern European countries
- refused, destitute asylum seekers, undocumented people and those with uncertain immigration status
- people who have migrated from within the EU but who were originally from outside the EU, e.g. South Asians from Italy
- British born or naturalised individuals who seek our help mainly with spouse visas and family reunion issues.

Advice and guidance

RMC has a very broad remit of services. Our main areas of focus are:

Regulated immigration advice/casework

RMC is regulated by the Office of the Immigration Services Commissioner (OISC) at Level 3 to provide free immigration advice and representation, mainly with:

- Applications for further leave to remain as a partner, parent, child or based on private life
- Entry clearance applications for family members
- Human Rights Claims
- Applications for settlement (ILR)
- Applications under the EU Settlement Scheme for EEA nationals and their family members
- Applications for victim of domestic violence (DDV concession and settlement applications)
- Applications for Family Reunion
- Further submissions for refused asylum seekers
- Securing access to public funds for those with no recourse to them (NRPF)
- Representation before the First-Tier and Upper Tribunal.

Since 2020 RMC has also been conducting advocacy before the First-Tier and Upper Tribunal (OISC Level 3 work). This work is being done by an experienced Solicitor and the Immigration Department Manager, registered to OISC L3 as well as two caseworkers under L3 supervision.

This includes any work done following the lodging of the notice of appeal against refusal of an application. It requires a high level of knowledge of immigration law and practice, including a thorough understanding of relevant case law, human rights legislation and asylum law, where applicable.

Advocacy work includes:

- Lodging of the notice of appeal
- Preparation of the evidence, including drafting the statements at the First-Tier and Upper Tribunal (Immigration and Asylum Chamber)
- Representing clients before the First-Tier Tribunal (Immigration and Asylum Chamber)
- Challenging decisions of the First-Tier Tribunal and representing cases to the Upper Tribunal.

The Refugee and Migrant Centre Limited

Company Limited by Guarantee

Financial Statements

Year ended 31 March 2023

Citizenship

RMC supports many refugees and migrants to make the final step in their integration, to become British citizens. In order to achieve this, RMC offers:

- Citizenship applications for adults and children, from initial advice to submission
- Fee waiver applications for children's applications
- First passport application, post naturalisation.

Housing, homelessness and destitution

RMC supports clients to avert homelessness and destitution, access better and safer accommodation and sustain such accommodation.

More specifically we support with:

- Pre-tenancy workshops (private and social housing) - making clients aware of their rights and responsibilities as tenants
- Supporting homeless people to find adequate and safe accommodation and sustain tenancies
- Advice on housing eligibility and managing expectations regarding housing
- Supporting tenants facing illegal eviction and exploitation
- Working closely with local authorities and partners to support homeless, rough sleeping and destitute clients
- Support around rent arrears - both social housing and private rented sector
- Working with social services on safeguarding issues
- Providing food, clothes and emergency financial support for destitute clients
- Assisting clients who are willing to go back to their families in home countries with re-connection.

Welfare and Health

RMC supports refugees and migrants to better navigate the NHS, use it appropriately and access all services available to them. Additionally, RMC supports clients in accessing rightful benefits through applications and appeals.

More specifically we support with:

- Accessing various welfare/benefit entitlements
- Assisting newly granted refugees to transfer to Universal Credit
- Raising awareness on appropriate use of the NHS
- GP, dentist and optician registration
- Health checks and coaching
- Advice checks and coaching
- Mental health training and support

The Refugee and Migrant Centre Limited

Company Limited by Guarantee

Financial Statements

Year ended 31 March 2023

Employment

RMC offers a tailored support package that enables our clients to achieve their goals in accessing education and employment. We also provide training that builds clients' confidence, skills and qualifications, alongside advice and guidance on securing employment. More specifically RMC offers support with:

- CV writing, job search and job applications
- Applying for National Insurance numbers
- Resolving tax issues with HMRC
- Setting up online accounts with HMRC.

Education

- Accessing nursery and school places
- Accessing college and university courses
- IT and literacy classes
- English language classes (ESOL)
- Orientation and welcome sessions.

English classes are a key component of what we offer, as without this the individuals we support are unable to communicate with their community, secure a job and rebuild their lives.

Resettlement Programmes

In RMC's Birmingham, Wolverhampton and Walsall centres there are teams dedicated to supporting Syrians, Afghans and Ukrainians who have come to the UK on the various Government's Resettlement Schemes.

RMC provides comprehensive support from pre-arrival preparations to help with all settlement and integration matters including host training, housing, welfare, health, education and employment.

Since the start of the Syrian Resettlement Scheme in March 2017 RMC has assisted the resettlement of 25 Syrians in Walsall and 106 in Wolverhampton.

RMC also works on the UKRS scheme. In Wolverhampton we have welcomed 20 individuals and met the Local Authority's 2022 pledge. In Walsall we have welcomed 4 UKRS individuals.

In Wolverhampton, *to date*, we have supported 129 individuals who arrived in the UK through the Afghan resettlement scheme plus 15 children who were born here. In Walsall we started having arrivals under the Afghan resettlement scheme from August 2021. At present we are supporting 121 individuals plus 16 babies who were born in the UK.

Since the start of the Homes for Ukraine scheme in Walsall, RMC has supported 100 Ukrainian individuals with integrating into life in the UK. We are still currently supporting 39 individuals who are within their first 12 months post arrival.

RMC has worked with Refugee Action in Birmingham to support Individuals arriving on the Homes for Ukraine scheme, so far supporting 865 individuals who have arrived as well as 357 hosts.

The Refugee and Migrant Centre Limited

Company Limited by Guarantee

Financial Statements

Year ended 31 March 2023

Charity fundraising

Charitable fundraising remains a key funding source of our future strategy, which aims to raise funds in an ethical way linking closely to the principles and strategic priorities of the charity.

We gratefully acknowledge the grants and donations received in the year, which are detailed in notes 5 and 6 of the Financial Statements.

Strategic report

The following sections for achievements and performance and financial review form the strategic report of the charity.

Achievements and performance

Since April 2022 RMC has grown yet again through Local Authorities commissioning RMC to provide support to resettled refugees and those who have come through visa schemes like the Ukrainians and Hong Kongers (BNO). Although RMC's resettlement work, and income as a result, has expanded significantly, the organisation continues to insist on offering an open-door advice service to any new arrival or migrant needing support.

Senior management consulted with staff in their review of the organisation's vision, mission and values. The values of 'empowerment, inclusion, quality and collaboration' were adopted and affirm RMC's commitment to 'assisting refugees and migrants through crisis and disadvantage, by removing barriers to their integration and empowering them to become equal citizens.'

RMC is now the biggest provider of free immigration advice and representation in the West Midlands. By the end of March 2023 RMC had 31 immigration advisors registered with OISC at Levels 1, 2, and 3, with 7 more working towards an OISC qualification. We are constantly working towards growing our team of immigration advisors and maintaining the quality of advice given.

Our effort to enhance the availability of free immigration advice led to the creation of the West Midlands Immigration Network, a partnership between RMC, Brushstrokes, Hope Projects and Citizens Advice Staffordshire North and Stoke on Trent, funded by the Justice Together Initiative. An advisors' network has also been set up to share good practice, discuss legal developments, provide mentoring and training, and enhance collaboration.

Across our offices RMC has been supporting asylum seekers who have been granted refugee status with 'move on' from asylum support into mainstream services. In Birmingham this has involved close cooperation with the Council's LAASLO (Local Authority Asylum Support Liaison Officer); in Wolverhampton this has involved partnership with the Council in the RTOF (Refugee Transition Outcome Fund) contract. RMC has assisted numerous refugees to open bank accounts, access Universal Credit, find accommodation in social housing or the private rented sector, and look for a job.

RMC has also played an active role in assisting asylum seekers placed in hotels. Both Walsall and Wolverhampton Local Authorities commissioned RMC to provide additional services to those of Serco and Migrant Help, which included registering hotel residents with GPs, finding children school places, and providing ESOL classes. This provision came under City Service in Wolverhampton, a pilot project enabling referral pathways between Council services and RMC to support vulnerable migrants experiencing homelessness, domestic violence and/or No Recourse to Public Funds.

The Refugee and Migrant Centre Limited

Company Limited by Guarantee

Financial Statements

Year ended 31 March 2023

RMC's Health and Wellbeing support cuts across all our integration support services as our health workers assist people to navigate the NHS and access treatment. Two of our staff qualified as Mental Health First Aid instructors and during the year facilitated a number of courses heightening awareness of mental health among agency workers, fellow staff members and clients. The work of our Community Psychiatric Nurse (CPN) also expanded from Wolverhampton into Walsall, and in Birmingham we began a project sponsored by the Council consulting with Nigerians to help shape the future of healthcare for Nigerians in the city.

Since 2016 RMC has been involved in Building Better Opportunities projects in the Black Country. Joint funded by the European Social Fund and National Lottery Community Fund, RMC was a delivery partner on the Bridges project, which helped people aged 25+ overcome barriers to access Employment and Training opportunities. This project came to an end in March when RMC was awarded the Best Starts (people on the programme) and Best Results (people entering work or education) awards at a concluding celebration event. We were particularly commended for our dedication to helping people overcome complex barriers.

Smaller projects included Walsall Connected and a collaborative Smallwood project in Birmingham. In Walsall the Local Authority commissioned RMC to be a partner of Walsall Connected joining community centres and libraries in supporting clients to access Council services online. In Birmingham RMC joined Women's Aid and Central England Law Centre in a project funded by the Smallwood Trust to support women who suffer domestic violence to access public funds and regularise their immigration status.

RMC's biggest growth last year came about through receiving contracts in all three sites to deliver resettlement projects to support the integration of Afghan arrivals through ARAP and ACRS, refugees arriving through UKRS (often Syrians but also other nationalities including Sudanese and Somali) and Ukrainians arriving through Homes for Ukraine and the Family Visa schemes. Our integration services support people to access benefits, healthcare, education and training opportunities, housing and, in time, to find employment.

Following the invasion of Ukraine in March 2022, we worked quickly to recruit Ukrainian and Russian speakers as staff and volunteers to offer advice on the visa schemes and support people arriving in the early days under the Family Visa scheme. In Birmingham we were a partner with Refugee Action in delivering support to hosts, while Refugee Action delivered support to guests.

Through funding from the West Midlands Strategic Migration Partnership we also engaged in supporting the British National Overseas (BNO/Hong Kong) arrivals. We were initially commissioned to carry out a research project to map where BNO were settling in the West Midlands and what they identified as their primary support needs. Thereafter RMC supported the Solihull Council in their outreach to BNO and facilitated language and employability courses in Birmingham and Wolverhampton.

RMC remains one of the biggest organisations in the refugee and migrant sector in the UK. A key strength of RMC is diversity: RMC is a user-led service, highlighted by the fact that the majority of staff are first or second-generation migrants, many have lived experience of claiming asylum or arriving as a refugee, and over half of them started as volunteers at RMC before joining the staff force.

The nature of the work we do is subject to challenges and barriers. As laws and social policies become tougher and more restrictive, the communities RMC supports are greatly impacted. It has sometimes been difficult to attract funding for our core work with the most vulnerable in society, but we have learned to adapt and overcome barriers. Significantly, RMC has been fortunate to receive the backing of a diverse set of funders and partners, who have continued to encourage and support our vision.

The Refugee and Migrant Centre Limited

Company Limited by Guarantee

Financial Statements

Year ended 31 March 2023

Financial Review

The Charity achieved a 39% increase in its total incoming resources from £2,725,359 up to £3,800,003.

Unrestricted incoming funds decreased from £166,844 to £63,303 and restricted incoming funds increased from £2,558,515 up to £3,736,700.

The Charity's expenditure increased as it used the above funds to achieve its charitable objectives. Total expenditure increased by 33%, rising from £2,811,770 in 2022 up to £3,726,441 in 2023.

The Charity had cash resources of £341,062 at the year-end (2022 £653,214). The reduction in cash resources was temporary due to income due being paid late this was resolved post year end. Restricted funds at the year-end were £318,713 (2022 £248,373) and unrestricted funds were £916,645 (2022 £913,423).

The Charity is currently based in Wolverhampton, Walsall and Birmingham and has recently opened an office in Dudley. The Charity has recently signed a new 5yr lease on the Wolverhampton property. In Birmingham it has been necessary to take on additional premises on a short-term basis in order to cope with increasing demand. It is recognised that new premises are required in Birmingham and the Board continues to consider all options. The Designated fund which represents reserves set aside by the Board to facilitate future property requirements has been increased to £300,000.

The Charity currently has free reserves (unrestricted funds less designated funds) of £616,645 (2022 £704,698). Free reserves are kept to manage shortfalls in income and cover the organisations statutory responsibility to suppliers and employees. The Board would ideally consider three months of expenditure to be the minimum level of free reserves and this remains the long-term objective.

Plans for the future

The Charity plans to continue the activities outlined above in the forthcoming years subject to securing adequate funding arrangements.

The Refugee and Migrant Centre Limited

Company Limited by Guarantee

Trustees' annual report (including the director's report)

Year ended 31 March 2023

Trustees' responsibilities statement

The trustees, who are also directors for the purposes of company law, are responsible for preparing the trustees' report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

Company law requires the charity trustees to prepare financial statements for each year which give a true and fair view of the state of affairs of the charitable company and the incoming resources and application of resources, including the income and expenditure, for that period.

In preparing these financial statements, the trustees are required to:

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the applicable Charities SORP;
- make judgments and accounting estimates that are reasonable and prudent;
- state whether applicable UK Accounting Standards have been followed, subject to any material departures disclosed and explained in the financial statements;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charity will continue in business.

The trustees are responsible for keeping adequate accounting records that are sufficient to show and explain the charity's transactions and disclose with reasonable accuracy at any time the financial position of the Charity and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

Auditor

Each of the persons who is a trustee at the date of approval of this report confirms that:

- so far as they are aware, there is no relevant audit information of which the charity's auditor is unaware; and
- they have taken all steps that they ought to have taken as a trustee to make themselves aware of any relevant audit information and to establish that the charity's auditor is aware of that information.

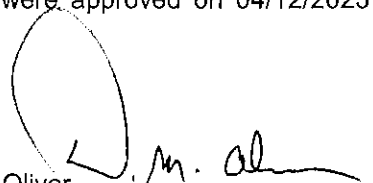
The auditor is deemed to have been re-appointed in accordance with section 487 of the Companies Act 2006.

The trustees' annual report and the strategic report were approved on 04/12/2023 and signed on behalf of the board of trustees by:

Mr M Cartwright
Trustee



D Oliver
Treasurer



The Refugee and Migrant Centre Limited

Company Limited by Guarantee

Independent Auditor's Report to the Members of The Refugee and Migrant Centre Limited

Year ended 31 March 2023

Opinion

We have audited the financial statements of The Refugee and Migrant Centre Limited (the 'charitable company') for the year ended 31 March 2023 which comprise a statement of financial activities (incorporating an income and expenditure account), a balance sheet and notes to the financial statements, including a summary of significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards, including Financial Reporting Standard 102 *The Financial Reporting Standard applicable in the UK and Republic of Ireland* (United Kingdom Generally Accepted Accounting Practice).

In our opinion the financial statements:

- give a true and fair view of the state of the charitable company's affairs as at 31 March 2023, and of its incoming resources and application of resources, including its income and expenditure, for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the requirements of the Companies Act 2006.

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the Auditor's responsibilities for the audit of the financial statements section of our report. We are independent of the charitable company in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern

In auditing the financial statements, we have concluded that the trustees' use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the charitable company's ability to continue as a going concern for a period of at least twelve months from when the financial statements are authorised for issue.

Our responsibilities and the responsibilities of the trustees with respect to going concern are described in the relevant sections of this report.

Other Information

The trustees are responsible for the other information. The other information comprises the information included in the trustees' annual report, other than the financial statements and our auditor's report thereon. Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon.

The Refugee and Migrant Centre Limited

Company Limited by Guarantee

Independent Auditor's Report to the Members of The Refugee and Migrant Centre Limited

Year ended 31 March 2023

In connection with our audit of the financial statements, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the audit or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether there is a material misstatement in the financial statements or a material misstatement of the other information. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

We have nothing to report in this regard.

Matters on which we are required to report by exception

We have nothing to report in respect of the following matters in relation to which the Charities (Accounts and Reports) Regulations 2008 require us to report to you if, in our opinion:

- the information given in the financial statements is inconsistent in any material respect with the trustees' report; or
- the charitable company has not kept adequate accounting records; or
- the financial statements are not in agreement with the accounting records and returns; or
- we have not received all the information and explanations we require for our audit.

Responsibilities of trustees

As explained more fully in the trustees' responsibilities statement set out on page 10 the trustees (who are also the directors of the charitable company for the purposes of company law) are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the trustees determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the trustees are responsible for assessing the charitable company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the trustees either intend to liquidate the charitable company or to cease operations, or have no realistic alternative but to do so.

Auditor's responsibilities for the audit of the financial statements

We have been appointed as auditor under section 144 of the Charities Act 2011 and report in accordance with regulations made under section 154 of that Act.

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

The Refugee and Migrant Centre Limited

Company Limited by Guarantee

Independent Auditor's Report to the Members of The Refugee and Migrant Centre Limited

Year ended 31 March 2023

Irregularities, including fraud, are instances of non-compliance with laws and regulations. We design procedures in line with our responsibilities, outlined above, to detect material misstatements in respect of irregularities, including fraud. The extent to which our procedures are capable of detecting irregularities, including fraud is detailed below:

In planning and designing our audit tests we identify and assess the risks of material misstatement within the financial statements, whether due to fraud or error. Our assessment of these risks includes consideration of the nature of the industry and sector, the control environment and the charity performance along with the results of our enquiries of management about their own identification and assessment of risks and irregularities. In common with all audits under ISAs (UK), we are also required to perform specific procedures to respond to the risk of management override. We also obtained an understanding of the legal and regulatory frameworks that the charitable company operates in, focusing on provisions of those laws and regulations that had a direct effect on the determination of material amounts and disclosures in the financial statements. The key laws and regulations we considered in this context included the UK Companies Act, Charities Act, UK tax legislation and other laws and regulations identified as risk areas identified from our discussions with management.

We communicated relevant identified laws and regulations and potential fraud risks to all engagement team members including internal specialists, and remained alert to any indications of fraud or non-compliance with laws and regulations throughout the audit.

After consideration of the above risks we then carried out audit procedures including the following:

- performing analytical procedures to identify any unusual or unexpected relationships that may indicate risks of material misstatement due to fraud;
- reading minutes of trustees meetings;
- reviewing correspondence with H M Revenue & Customs;
- enquiring of management and reviewing any correspondence with legal advisors concerning actual and potential litigation and claims;
- reviewing the financial statement disclosures and testing to supporting documentation to assess compliance with provisions of relevant laws and regulations described as having a direct effect on the financial statements;
- in addressing the risk of fraud through management override of controls, testing the appropriateness of journal entries and other adjustments; assessing whether the judgements made in making accounting estimates are indicative of a potential bias; and evaluating the business rationale of any significant transactions that are unusual or outside the normal course of business.

There are inherent limitations in our audit procedures described above. The more removed that the laws and regulations are from financial transactions the less likely it is that we would be aware of non-compliance. Auditing standards also limit the audit procedures required to identify non-compliance with laws and regulations to enquiry of the trustees and other management and the inspection of regulatory and legal correspondence, if any. Material misstatements that arise due to fraud can be harder to detect than those that arise from error as they may involve deliberate concealment or collusion.

A further description of our responsibilities for the audit of the financial statements is located on the Financial Reporting Council's website at www.frc.org.uk/auditorsresponsibilities. This description forms part of our auditor's report.

The Refugee and Migrant Centre Limited

Company Limited by Guarantee

Independent Auditor's Report to the Members of The Refugee and Migrant Centre Limited

Year ended 31 March 2023

Use of our report

This report is made solely to the charitable company's trustees, as a body, in accordance with Part 4 of the Charities (Accounts and Reports) Regulations 2008. Our audit work has been undertaken so that we might state to the charitable company's trustees those matters we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charitable company and the charitable company's trustees as a body, for our audit work, for this report, or for the opinions we have formed.

Muras Baker Jones Limited

Muras Baker Jones Limited
Chartered Accountants
and Statutory Auditor

4/12/2023

Regent House
Bath Avenue
Wolverhampton
WV1 4EG

Muras Baker Jones Limited is eligible to act as an auditor in terms of Section 1212 of the Companies Act 2006.

The Refugee and Migrant Centre Limited

Company Limited by Guarantee

Statement of Financial Activities (including income and expenditure account)

Year ended 31 March 2023

		Unrestricted funds £	2023 Restricted funds £	Total funds £	2022 Total funds £
Income and endowments	Note				
Donations and legacies	5	47,150	-	47,150	24,200
Charitable activities	6	15,356	3,736,700	3,752,056	2,701,159
Investment income	7	797	-	797	-
Total Income		<u>63,303</u>	<u>3,736,700</u>	<u>3,800,003</u>	<u>2,725,359</u>
Expenditure					
Expenditure on raising funds:					
Costs of raising donations and legacies	8	12,413	-	12,413	1,998
Expenditure on charitable activities	9,10	67,190	3,646,838	3,714,028	2,809,772
Total expenditure		<u>79,603</u>	<u>3,646,838</u>	<u>3,726,441</u>	<u>2,811,770</u>
Net Income		<u>(16,300)</u>	<u>89,862</u>	<u>73,562</u>	<u>(86,411)</u>
Transfer Between Funds		<u>19,522</u>	<u>(19,522)</u>	<u>-</u>	<u>-</u>
Net Movement in Funds		<u>3,222</u>	<u>70,340</u>	<u>73,562</u>	<u>(86,411)</u>
Reconciliation of funds					
Total funds brought forward		913,423	248,373	1,161,796	1,248,207
Total funds carried forward		<u>916,645</u>	<u>318,713</u>	<u>1,235,358</u>	<u>1,161,796</u>

The statement of financial activities includes all gains and losses recognised in the year. All income and expenditure derive from continuing activities.

The notes on pages 18 to 34 form part of these financial statements.

The Refugee and Migrant Centre Limited

Company Limited by Guarantee

Statement of Financial Position

31 March 2023

	Note	2023 £	2022 £
Fixed Asset			
Tangible Fixed Assets	15	13,808	20,912
Current assets			
Debtors	16	1,073,950	760,532
Cash at bank and in hand		341,061	653,214
		<u>1,415,011</u>	<u>1,413,746</u>
Creditors: amounts falling due within one year	17	193,461	272,862
Net current assets		<u>1,221,550</u>	<u>1,140,884</u>
Total assets less current liabilities		<u>1,235,358</u>	<u>1,161,796</u>
Net assets		<u>1,235,358</u>	<u>1,161,796</u>
Funds of the charity			
Restricted funds		318,713	248,373
Unrestricted funds – free reserves, general		616,645	704,698
Unrestricted funds – designated		300,000	208,725
Total charity funds	19	<u>1,235,358</u>	<u>1,161,796</u>

These financial statements were approved by the board of trustees and authorised for issue on, and are signed on behalf of the board by:



4/12/2023

Mr M Cartwright
Trustee

The notes on pages 18 to 34 form part of these financial statements.

The Refugee and Migrant Centre Limited

Company Limited by Guarantee

Statement of Cash Flows

Year ended 31 March 2023

	2023 £	2022 £
Cash flows from operating activities		
Net income	73,562	(86,411)
<i>Adjustments for:</i>		
Depreciation of tangible fixed assets	18,399	23,579
Other interest receivable and similar income	-	-
<i>Changes in:</i>		
Trade and other debtors	(262,818)	(287,984)
Trade and other creditors	(130,001)	166,958
Cash generated from operations	(300,858)	(183,858)
Interest received	-	-
Net cash from/(used in) operating activities	<u>(300,858)</u>	<u>(183,858)</u>
Cash flows from investing activities		
Purchase of tangible assets	(11,295)	(7,067)
Net cash used in investing activities	<u>(11,295)</u>	<u>(7,067)</u>
Net increase/(decrease) In cash and cash equivalents	(312,153)	(190,925)
Cash and cash equivalents at beginning of year	653,214	844,139
Cash and cash equivalents at end of year	<u>341,061</u>	<u>653,214</u>

The notes on pages 18 to 34 form part of these financial statements.

The Refugee and Migrant Centre Limited

Company Limited by Guarantee

Notes to the Financial Statements

Year ended 31 March 2023

1. General Information

The charity is a public benefit entity and a private company limited by guarantee, registered in England and Wales and a registered charity in England and Wales. The address of the registered office is 1st Floor, Roma Parva, 9 Waterloo Road, Wolverhampton, West Midlands, WV1 4NB.

2. Statement of compliance

These financial statements have been prepared in compliance with FRS 102, 'The Financial Reporting Standard applicable in the UK and the Republic of Ireland', the Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (Charities SORP (FRS 102)) and the Companies Act 2006.

3. Accounting policies

Basis of preparation

The financial statements have been prepared on the historical cost basis, modified to include certain assets at fair value.

The financial statements are prepared in sterling, which is the functional currency of the entity.

Cash and cash equivalents

Cash and cash equivalents are basic financial assets and include cash in hand and bank deposits, and other short-term highly liquid investments that are readily convertible to a known amount of cash and are subject to an insignificant risk of change in value.

Going concern

The financial statements have been prepared on a going concern basis as the trustees believe that no material uncertainties exist. The trustees have considered the level of funds held and the expected level of income and expenditure for 12 months from authorising these financial statements. The budgeted income and expenditure is sufficient with the level of reserves for the charity to be able to continue as a going concern.

Trade debtors

Trade debtors are amounts due from funders for services performed in accordance with charitable objectives.

Trade debtors are recognised initially at agreement value. They are subsequently measured at amortised cost using the effective interest method, less provision for impairment. A provision for impairment of trade debtors is established when there is objective evidence that the charity will not be able to collect all amounts due according to the original terms of the receivables.

The Refugee and Migrant Centre Limited

Company Limited by Guarantee

Notes to the Financial Statements *(continued)*

Year ended 31 March 2023

3. Accounting policies *(continued)*

Trade creditors

Trade creditors are obligations to pay for goods or services that have been acquired in accordance with the charitable objectives from suppliers. Accounts payable are classified as current liabilities if the charity does not have an unconditional right, at the year end, to defer settlement of the creditor for at least twelve months after the year end. If there is an unconditional right to defer settlement for at least twelve months after the year end, they are presented as non-current liabilities.

Trade creditors are recognised initially at transaction price. They are subsequently measured at amortised cost using the effective interest method.

Judgements and key sources of estimation uncertainty

The preparation of the financial statements requires management to make judgements, estimates and assumptions that affect the amounts reported. The items in the financial statements where these judgements and estimates have been noted below:

The trustees make an estimate of the recoverable amount owed by debtors. When assessing impairment of debtors, the trustees assess the aging of the debt and historical experience. Due to the debtors being the result of funding agreements, the trustees do not believe that an impairment reserve is appropriate at the year-end (2022 £nil).

Estimates and judgements are continually reviewed and are based on experience and other factors, including expectations of future events that are believed to be reasonable under the circumstances.

Fund accounting

Unrestricted funds are available for use at the discretion of the trustees to further any of the charity's purposes.

Designated funds are unrestricted funds earmarked by the trustees for particular future project or commitment.

Restricted funds are subjected to restrictions on their expenditure declared by the donor or through the terms of an appeal and fall into one of two sub-classes: restricted income funds or endowment funds.

The Refugee and Migrant Centre Limited

Company Limited by Guarantee

Notes to the Financial Statements *(continued)*

Year ended 31 March 2023

3. Accounting policies *(continued)*

Incoming resources

All incoming resources are included in the statement of financial activities when entitlement has passed to the charity; it is probable that the economic benefits associated with the transaction will flow to the charity and the amount can be reliably measured. The following specific policies are applied to particular categories of income:

- income from donations or grants is recognised when there is evidence of entitlement to the gift, receipt is probable and its amount can be measured reliably.
- legacy income is recognised when receipt is probable and entitlement is established.
- income from donated goods is measured at the fair value of the goods unless this is impractical to measure reliably, in which case the value is derived from the cost to the donor or the estimated resale value. Donated facilities and services are recognised in the accounts when received if the value can be reliably measured. No amounts are included for the contribution of general volunteers.
- income from contracts for the supply of services is recognised with the delivery of the contracted service. This is classified as unrestricted funds unless there is a contractual requirement for it to be spent on a particular purpose and returned if unspent, in which case it may be regarded as restricted.

Resources expended

Expenditure is recognised on an accruals basis as a liability is incurred. Expenditure includes any VAT which cannot be fully recovered, and is classified under headings of the statement of financial activities to which it relates:

- expenditure on raising funds includes the costs of all fundraising activities, events, non-charitable trading activities, and the sale of donated goods.
- expenditure on charitable activities includes all costs incurred by a charity in undertaking activities that further its charitable aims for the benefit of its beneficiaries, including those support costs and costs relating to the governance of the charity apportioned to charitable activities.
- other expenditure includes all expenditure that is neither related to raising funds for the charity nor part of its expenditure on charitable activities.
- Support costs are those that assist the work of the charity but do not directly represent charitable activities and include office costs, governance costs, administrative payroll costs. They are incurred directly in support of expenditure on the objects of the charity and include project management carried out at Headquarters. Where support costs cannot be directly attributed to particular headings they have been allocated to cost of raising funds and expenditure on charitable activities on a basis consistent with use of the resources.

All costs are allocated to expenditure categories reflecting the use of the resource. Direct costs attributable to a single activity are allocated directly to that activity. Shared costs are apportioned between the activities they contribute to on a reasonable, justifiable and consistent basis.

The Refugee and Migrant Centre Limited

Company Limited by Guarantee

Notes to the Financial Statements *(continued)*

Year ended 31 March 2023

3. Accounting policies *(continued)*

Tangible assets

Tangible assets are initially recorded at cost, and subsequently stated at cost less any accumulated depreciation and impairment losses. Any tangible assets carried at revalued amounts are recorded at the fair value at the date of revaluation less any subsequent accumulated depreciation and subsequent accumulated impairment losses.

Depreciation

Depreciation is calculated so as to write off the cost or valuation of an asset, less its residual value, over the useful economic life of that asset as follows:

Fixtures and fittings	-	3 Years
Equipment	-	3 Years
Improvements to Leasehold	-	3 Years
Premises		

Impairment of fixed assets

A review for indicators of impairment is carried out at each reporting date, with the recoverable amount being estimated where such indicators exist. Where the carrying value exceeds the recoverable amount, the asset is impaired accordingly. Prior impairments are also reviewed for possible reversal at each reporting date.

For the purposes of impairment testing, when it is not possible to estimate the recoverable amount of an individual asset, an estimate is made of the recoverable amount of the cash-generating unit to which the asset belongs. The cash-generating unit is the smallest identifiable group of assets that includes the asset and generates cash inflows that largely independent of the cash inflows from other assets or groups of assets.

Financial instruments

A financial asset or a financial liability is recognised only when the charity becomes a party to the contractual provisions of the instrument.

Basic financial instruments are initially recognised at the amount receivable or payable including any related transaction costs.

Current assets and current liabilities are subsequently measured at the cash or other consideration expected to be paid or received and not discounted.

Debt instruments are subsequently measured at amortised cost.

The Refugee and Migrant Centre Limited

Company Limited by Guarantee

Notes to the Financial Statements *(continued)*

Year ended 31 March 2023

3. Accounting policies *(continued)*

Financial instruments *(continued)*

Other financial instruments, including derivatives, are initially recognised at fair value, unless payment for an asset is deferred beyond normal business terms or financed at a rate of interest that is not a market rate, in which case the asset is measured at the present value of the future payments discounted at a market rate of interest for a similar debt instrument.

Other financial instruments are subsequently measured at fair value, with any changes recognised in the statement of financial activities, with the exception of hedging instruments in a designated hedging relationship.

Financial assets that are measured at cost or amortised cost are reviewed for objective evidence of impairment at the end of each reporting date. If there is objective evidence of impairment, an impairment loss is recognised under the appropriate heading in the statement of financial activities in which the initial gain was recognised.

For all equity instruments regardless of significance, and other financial assets that are individually significant, these are assessed individually for impairment. Other financial assets are either assessed individually or grouped on the basis of similar credit risk characteristics.

Any reversals of impairment are recognised immediately, to the extent that the reversal does not result in a carrying amount of the financial asset that exceeds what the carrying amount would have been had the impairment not previously been recognised.

Defined contribution plans

Contributions to defined contribution plans are recognised as an expense in the period in which the related service is provided. Prepaid contributions are recognised as an asset to the extent that the prepayment will lead to a reduction in future payments or a cash refund.

When contributions are not expected to be settled wholly within 12 months of the end of the reporting date in which the employees render the related service, the liability is measured on a discounted present value basis. The unwinding of the discount is recognised as an expense in the period in which it arises.

The Refugee and Migrant Centre Limited

Company Limited by Guarantee

Notes to the Financial Statements *(continued)*

Year ended 31 March 2023

4. Limited by guarantee

The liability of the members is limited to a sum not exceeding £10, being the amount that each member undertakes to contribute to the assets of the charity in the event of its being wound up while being a member or within one year of ceasing to be a member.

- (1) payment of the charity's debts and liabilities incurred before he, she or it ceases to be a member;
- (2) payment of the costs, charges and expenses of winding up; and
- (3) adjustment of the rights of the contributories among themselves.

5. Donations and legacies

	Unrestricted Funds £	Restricted Funds £	Total Funds 2023 £
Donations			
Small Donations	<u>47,150</u>	<u>-</u>	<u>47,150</u>
	Unrestricted Funds £	Restricted Funds £	Total Funds 2022 £
Donations			
Small Donations	<u>24,200</u>	<u>-</u>	<u>24,200</u>

The Refugee and Migrant Centre Limited

Company Limited by Guarantee

Notes to the Financial Statements *(continued)*

Year ended 31 March 2023

6. Income from charitable activities

	2023	2022
	£	£
Restricted funds		
<u>Grants</u>		
AMIF- Regional	195,410	171,892
AMIF- VIA BCC	93,167	322,827
AMIF ARAP- BCC	176,240	31,317
Barrow Cadbury Trust	54,729	50,000
BCC- COVID Project	-	12,000
BCC- Nigerian Kick Start Project	2,500	-
BCC- NRPF Project	-	27,000
BCC – Windrush Project	17,119	5,706
Birmingham Public Health	-	32,058
BBO Heart of England	8,000	5,500
BBO Steps to Work	327,750	290,406
Community Renewal Fund Projects		
Fifty Plus	3,591	6,015
Skills Connected	28,196	26,410
CPN-Black Country NHS	-	8,436
The National Lottery Community Fund (Birmingham)	-	103,719
The National Lottery Community Fund (Wolverhampton)	105,909	152,740
CCG A&E Resilience Project	-	38,550
H M Revenue & Customs	29,583	28,000
Heart of England- Ukraine Project	9,894	-
Justice Collaborations- JTI	106,250	-
NHS Trust	-	400
Oak Foundation	150,000	100,000
Oak Tree Trust	-	10,000
Paul Hamlyn	60,000	60,000
Refugee Action- Homes for Ukraine	535,042	-
Refugee Action- ARAP	12,155	-
Smallwood Trust	24,562	-
UK Health Security Agency- Migrant Outreach Project	-	20,010
Walsall Council – Covid Champions Project	-	2,321
Walsall Council- GET Connected Project	7,500	-
Walsall Council- GAP Povision Project	9,314	-
WCC- BNO Outreach Project	30,258	4,953
WCC Exceptional Support Fund	20,000	30,000
MWUA Appeal	19,379	-
WCC Rough Sleepers Project	-	55,000
WCC/WH SLA	35,000	35,000
WMCA- RSI Project	-	9,800
	2,061,548	1,650,060

The Refugee and Migrant Centre Limited

Company Limited by Guarantee

Notes to the Financial Statements *(continued)*

Year ended 31 March 2023

6. Income from charitable activities *(continued)*

Service Provision

ARAP Programmes	197,925	193,199
ARAP VIA WCC	-	33,736
ARAP Hotel -WCC	353,775	218,475
ARAP via WBC	17,565	
Park In Hotel WBC	222,762	-
HFU- WBC	42,493	-
MHCLG LASSLO Birmingham	149,836	-
RTOF-WCC	130,000	-
UKRS-WCC	10,389	48,792
Vulnerable Persons Resettlement Scheme (Walsall)	74,217	150,457
Vulnerable Persons Resettlement Scheme (Wolverhampton)	309,885	72,448
Wolverhampton CC- City Services Project		
	<u>1,508,847</u>	<u>717,107</u>

SLA

EU Settlement Scheme	166,305	191,348
----------------------	---------	---------

Total Restricted Income

3,736,700 **2,558,515**

	2023	2022
	£	£
Unrestricted funds		
<u>Grants</u>		
Access to Business	3,600	16,679
Alan Babette Sainsbury CF	-	20,000
AFGHAN Digital Skill Project VIA BCC	-	7,974
Enigma – COVID Project	-	500
Eveson Charitable Trust	-	15,000
HMRC Furlough	-	7,845
Garfield Weston Foundation	-	20,000
CAB - Help to Claim	-	14,501
TLC College	4,025	-
Oak Discretionary Grant	-	37,500
Walsall Prevention Fund	-	125
WMSMP	6,000	-
	<u>13,625</u>	<u>140,124</u>

Other Income

University of Wolverhampton	1,331	2,520
Ovacome	400	-

Total Unrestricted Income

15,356 **142,644**

Total Charitable Income

3,752,056 **2,701,159**

The Refugee and Migrant Centre Limited

Company Limited by Guarantee

Notes to the Financial Statements *(continued)*

Year ended 31 March 2023

6. Income from charitable activities *(continued)*

	2023 £	2022 £
Income summary by type of income		
Grants	2,075,173	1,790,184
Service Provision	1,508,847	717,107
Other Income	1,731	2,520
SLA	166,305	191,348
	<u>3,752,056</u>	<u>2,701,159</u>

7. Investment income

	Unrestricted Funds £	Total Funds 2023 £	Unrestricted Funds £	Total Funds 2022 £
Bank Interest Received	<u>797</u>	<u>797</u>	<u>-</u>	<u>-</u>

8. Costs of raising donations and legacies

	Unrestricted Funds £	Restricted Funds £	Total Funds 2023 £
Wages and salaries	1,961	-	1,961
Other office costs	10,452	-	10,452
	<u>12,413</u>	<u>-</u>	<u>12,413</u>

	Unrestricted Funds £	Restricted Funds £	Total Funds 2022 £
Wages and salaries	1,671	-	1,671
Other office costs	327	-	327
	<u>1,998</u>	<u>-</u>	<u>1,998</u>

The Refugee and Migrant Centre Limited

Company Limited by Guarantee

Notes to the Financial Statements *(continued)*

Year ended 31 March 2023

9. Expenditure on charitable activities by fund type

	Unrestricted Funds £	Restricted Funds £	Total Funds 2023 £
Direct expenditure	19,377	2,563,019	2,582,396
Support costs	47,813	1,083,819	1,131,632
	<u>67,190</u>	<u>3,646,838</u>	<u>3,714,028</u>

	Unrestricted Funds £	Restricted Funds £	Total Funds 2022 £
Direct expenditure	22,627	1,972,262	1,998,889
Support costs	50,671	764,212	814,883
	<u>73,298</u>	<u>2,736,474</u>	<u>2,809,772</u>

10. Support Costs

	Unrestricted Funds 2023 £	Restricted Funds 2023 £	Total funds 2023 £
Governance costs	-	5,610	5,610
IT	-	39,923	39,923
Human Resources	1,596	4,573	5,491
Depreciation	13,439	4,960	18,399
Wages and Salaries	9,534	358,918	368,452
Rent	8,627	140,741	149,368
Office Costs	501	214,396	214,897
Other	15,712	313,780	329,492
	<u>47,813</u>	<u>1,083,819</u>	<u>1,131,632</u>

	Unrestricted Funds 2022 £	Restricted Funds 2022 £	Total funds 2022 £
Governance costs	1,751	3,502	5,253
IT	-	6,311	6,311
Human Resources	2,977	1,595	4,522
Depreciation	15,769	6,810	22,579
Wages and Salaries	15,554	366,381	381,935
Rent	12,008	123,478	135,486
Office Costs	2,612	168,861	171,473
Other	-	87,273	87,273
	<u>50,671</u>	<u>764,212</u>	<u>814,883</u>

The Refugee and Migrant Centre Limited

Company Limited by Guarantee

Notes to the Financial Statements *(continued)*

Year ended 31 March 2023

11. Net income

Net income is stated after charging/(crediting):

	2023	2022
	£	£
Depreciation of tangible fixed assets	<u>18,399</u>	<u>23,579</u>

12. Auditors remuneration

	2022	2021
	£	£
Fees payable for the audit of the financial statements	<u>5,610</u>	<u>5,253</u>
Fees payable to the charity's auditor and its associates for other services: Other non-audit services	<u>-</u>	<u>-</u>

13. Staff costs

The total staff costs and employee benefits for the reporting period are analysed as follows:

	2023	2022
	£	£
Wages and salaries	2,630,766	1,971,102
Social security costs	238,789	166,189
Employer contributions to pension plans	87,826	70,157
	<u>2,957,381</u>	<u>2,207,448</u>

The average headcount of employees during the year was 112 (2022 88).

Two employees received employee benefits of more than £60,000 during the year (2022: Two).

The senior management team consists of the Chief Executive, Deputy Chief Executive and Head of Services. The total employee benefits of the senior management team were £204,948 (2022 £179,588)

14. Trustee remuneration and expenses

No remuneration or other benefits from employment with the charity or a related entity were received by the trustees.

The Refugee and Migrant Centre Limited

Company Limited by Guarantee

Notes to the Financial Statements *(continued)*

Year ended 31 March 2023

15. Tangible fixed assets

	Leasehold Improvements	Office & computer £	Fixtures & fittings £	Total £
Cost				
At 1 April 2022	34,946	114,405	9,269	158,620
Additions	-	11,295	-	11,295
At 31 March 2023	<u>34,946</u>	<u>125,700</u>	<u>9,269</u>	<u>169,915</u>
Depreciation				
At 1 April 2022	23,298	105,141	9,269	137,708
Charge for the year	11,648	6,751	-	18,399
At 31 March 2023	<u>34,946</u>	<u>111,892</u>	<u>9,269</u>	<u>156,107</u>
Carrying amount				
At 31 March 2023	-	13,808	-	13,808
At 31 March 2022	<u>11,648</u>	<u>9,264</u>	-	<u>20,912</u>

16. Debtors

	2023 £	2022 £
Trade debtors	488,402	348,136
Prepayments and accrued income	585,548	412,396
	<u>1,073,950</u>	<u>760,532</u>

17. Creditors: amounts falling due within one year

	2023 £	2022 £
Trade creditors	64,428	56,770
Accruals and deferred income	60,251	157,931
Social security and other taxes	68,782	58,161
	<u>193,461</u>	<u>272,862</u>

18. Pensions and other post-retirement benefits

Defined contribution plans

The amount recognised in income or expenditure as an expense in relation to defined contribution plans was £ 87,826 (2022: £70,157).

The Refugee and Migrant Centre Limited

Company Limited by Guarantee

Notes to the Financial Statements *(continued)*

Year ended 31 March 2023

19. Analysis of charitable funds

Unrestricted funds

	At 1 April 2022 £	Income £	Expenditure £	Transfers £	At 31 March 2023 £
Free Reserves - general funds	664,698	63,303	(39,603)	(71,753)	616,645
Designated Fund – The Development Fund	208,725	–	–	91,275	300,000
Alan Babbette Trust	20,000	–	(20,000)	–	–
Eveson Charitable Trust	–	–	–	–	–
Garfield Weston	20,000	–	(20,000)	–	–
	<u>913,423</u>	<u>63,303</u>	<u>(79,603)</u>	<u>19,522</u>	<u>916,645</u>

	At 1 April 2021 £	Income £	Expenditure £	Transfers £	At 31 March 2022 £
Free Reserves - general funds	580,150	111,844	(27,296)	–	664,698
Designated Fund- The Development Fund	208,725	–	–	–	208,725
Alan Babbette Trust	13,000	20,000	(13,000)	–	20,000
Eveson Charitable Trust	–	15,000	(15,000)	–	–
Garfield Weston	20,000	20,000	(20,000)	–	20,000
	<u>821,875</u>	<u>166,844</u>	<u>(75,296)</u>	<u>–</u>	<u>913,423</u>

The Designated Fund represents monies set aside to fund possible future property acquisitions.

Transfers consist of:-

Increase in Designated Funds by transfer from general funds £91,275.

Other transfers relate to surpluses arising on restricted funds where the contract has been fully completed and no clawbacks apply now transferred to general funds (19,522).

A net reduction in general funds £71,753

The Refugee and Migrant Centre Limited

Company Limited by Guarantee

Notes to the Financial Statements *(continued)*

Year ended 31 March 2023

19. Analysis of charitable funds *(continued)*

Restricted funds

	At 1 April 2022 £	Income £	Expenditure £	Transfer £	At 31 March 2023 £
BBO - Steps to Work	25,155	327,750	(352,905)	-	-
BBO Heart of England Cost of Living	-	8,000	(8,000)	-	-
The National Lottery Community Fund:					
Birmingham	-				
Wolverhampton	40,040	105,909	(105,116)	-	40,833
Big Lottery COVID Fund	60	-	-	(60)	-
TB Clinic	4,945	-	-	(4,945)	-
HM Revenue and Customs	-	29,583	(29,583)	-	-
PHF COVID Emergency Grant	-				
Paul Hamlyn Fund	-	60,000	(60,000)	-	-
Vulnerable Persons Resettlement Scheme:					
Walsall	-	10,389	(6,951)	-	3,438
Wolverhampton	38,717	74,217	(112,208)	-	726
WCC/WH SLA	-	35,000	(35,000)	-	-
Barrow Cadbury Trust	-	54,729	(54,729)	-	-
Birmingham CCG	780	-	-	(780)	-
Birmingham CC	1,600	-	-	(1,600)	-
Birmingham CC Public Health	30,058	-	(30,058)	-	-
CMF Walsall	-				
Oak Foundation	60	150,000	(150,060)	-	-
Oak Tree Trust	7,852	-	(839)	-	7,013
Asylum Migration Integration Fund					
Birmingham	3,289	93,167	(96,456)	-	-
Walsall	8,236	195,410	(180,516)	-	23,130
Covid Crisis Fund Via BCT	-				
EU Settlement Scheme	-	166,305	(166,305)	-	-
ARAP AMIF-BCC	984	176,240	(177,224)	-	-
ARAP Programmes					
ARAP VIA WCC	13,158	197,925	(210,855)	-	228
ARAP via WBC	21,173	353,775	(339,811)	-	35,137
BCC Windrush Project	2,161	17,119	(19,280)	-	-
BCC Laaslo	-	42,493	(42,493)	-	-
WCC – City Services Project	2,498	309,885	(312,216)	-	167
Walsall CC- Covid Champions Project	2,321	-	-	(2,321)	-
CPN-Black Country NHS	8,436	-	-	(8,436)	-
Fifty Plus	1,977	3,591	(5,568)	-	-
Skill Connected	4,664	28,196	(32,860)	-	-
NHS Trust	400	-	-	(400)	-
WMCA-RSI Project	980	-	-	(980)	-
UKHSA-Migrant Outreach Project	20,010	-	(20,010)	-	-
WVSC Project	2,397	7,500	(9,897)	-	-

The Refugee and Migrant Centre Limited

Company Limited by Guarantee

Notes to the Financial Statements *(continued)*

Year ended 31 March 2023

19. Analysis of charitable funds *(continued)*

Restricted funds

WCC BNO Project	4,953	30,258	(34,347)	-	864
WCC Emergency Support Fund	1,469	20,000	(20,364)	-	1,105
Walsall CC- GAP Provision	-	9,314	(9,314)	-	-
Heart of England – Ukraine	-	9,894	-	-	9,894
Justice Collaborations JTII	-	106,250	(103,447)	-	2,803
MWUA Donations	-	19,379	(19,005)	-	374
BCC- Nigerian Project	-	2,500	(1,110)	-	1,390
Refugee Action – HFU	-	535,042	(360,103)	-	174,939
Refugee Action- ARAP	-	12,155	(8,709)	-	3,446
WCC-RTOF	-	149,836	(149,836)	-	-
Smallwood Trust	-	24,562	(24,562)	-	-
Walsall CC- HFU	-	222,762	(217,729)	-	5,033
Wolverhampton CC -UKRS	-	130,000	(130,000)	-	-
Walsall Council- Park Inn Hotel	-	17,565	(9,372)	-	8,193
	<u>248,373</u>	<u>3,736,700</u>	<u>(3,646,838)</u>	<u>(19,522)</u>	<u>318,713</u>

Restricted Funds are held for the following purposes:

BBO – to fund employment and ESOL work across Wolverhampton and Walsall

The National Lottery Community Fund – Funding two separate projects in Birmingham and Wolverhampton to enable settlement and integration of refugees and migrants.

Vulnerable Persons Resettlement Scheme – Facilitating the resettlement of Syrian families in Wolverhampton and Walsall.

AMIF – Asylum Migration and Integration Fund – working with third-country nationals across the region.

EU Settlement Scheme – funding across the region to support EU nationals with applications to stay in the UK once we leave the EU.

Afghan Relocations and Assistance Policy funding across the region

Homes for Ukraine Scheme – funding across the region

UK Resettlement Scheme - in Wolverhampton to help resettle vulnerable people

Various contracts from Birmingham, Wolverhampton and Walsall City councils to deliver services.

RMC also received grants from the National Lottery Community Fund, Barrow Cadbury Trust, Oak Foundation and The Paul Hamlyn Foundation.

Transfers relate to surpluses arising on restricted funds where the contract has been fully completed and no clawbacks apply now transferred to general funds.

The Refugee and Migrant Centre Limited

Company Limited by Guarantee

Notes to the Financial Statements *(continued)*

Year ended 31 March 2023

Restricted funds

	At			At	
	1 April	Income	Expenditure	Transfer	31 March
	2021	2022	2022	2022	2022
	£	£	£	£	£
BBO - Steps to Work	43,572	295,906	(314,323)	-	25,155
The National Lottery Community Fund:					
Birmingham	-	103,719	(103,719)	-	-
Wolverhampton	8,763	152,740	(121,463)	-	40,040
Big Lottery COVID Fund	60	-	-	-	60
TB Clinic	4,945	-	-	-	4,945
HM Revenue and Customs	-	28,000	(28,000)	-	-
PHF COVID Emergency Grant	40,000	-	(40,000)	-	-
Paul Hamlyn Fund	-	60,000	(60,000)	-	-
WCC Rough Sleepers Project	-	55,000	(55,000)	-	-
Vulnerable Persons Resettlement Scheme:					
Walsall	2,927	48,792	(51,719)	-	-
Wolverhampton	114,310	150,457	(226,050)	-	38,717
WCC/WH SLA	-	35,000	(35,000)	-	-
CCG A&E Resilience Project	-	38,550	(38,550)	-	-
Barrow Cadbury Trust	15,081	50,000	(65,081)	-	-
Birmingham CCG	935	-	(155)	-	780
Birmingham CC	1600	-	-	-	1,600
Birmingham CC Public Health	-	32,058	(2,000)	-	30,058
CMF Walsall	50,235	-	(50,235)	-	-
Oak Foundation	40,301	100,000	(140,240)	-	60
Oak Tree Trust	-	10,000	(2,148)	-	7,852
Asylum Migration Integration Fund					
Birmingham	5,683	332,827	(335,221)	-	3,289
Walsall	49,980	171,892	(213,635)	-	8,236
Covid Crisis Fund Via BCT	45,543	-	(45,543)	-	-
EU Settlement Scheme	-	191,348	(191,348)	-	-
BCC- COVID Project	-	12,000	(12,000)	-	-
BCC-NRPF Project	-	27,000	(27,000)	-	-
ARAP AMIF-BCC	-	31,317	(30,333)	-	984
ARAP VIA WCC	-	193,199	(180,041)	-	13,158
ARAP Hotel WCC	-	33,736	(33,736)	-	-
ARAP via WBC	-	218,475	(197,302)	-	21,173
BCC Windrush Project	-	5,706	(3,545)	-	2,161
WCC – City Services Project	-	72,448	(69,952)	-	2,496
Walsall CC- Covid Champions Project	-	2,321	-	-	2,321
CPN-Black Country NHS	-	8,436	-	-	8,436
Fifty Plus	-	6,015	(4,038)	-	1,977
Skill Connected	-	26,410	(21,748)	-	4,664
NHS Trust	-	400	-	-	400
WMCA-RSI Project	-	9,800	(8,820)	-	-
UKHSA-Migrant Outreach Project	-	20,010	-	-	20,010
WVSC Project	-	2,397	-	-	2,397
WCC BNO Project	-	4,953	-	-	4,953
WCC Emergency Support Fund	-	30,000	(28,531)	-	1,469
	426,332	2,558,515	(2,736,474)	-	248,373

The Refugee and Migrant Centre Limited

Company Limited by Guarantee

Notes to the Financial Statements *(continued)*

Year ended 31 March 2023

20. Analysis of net assets between funds

	Unrestricted Funds £	Restricted Funds £	Total Funds 2023 £
Fixed assets	8,264	5,544	13,808
Current assets	913,991	450,420	1,364,411
Creditors less than 1 year	(5,610)	(137,251)	(142,861)
Net assets	916,645	318,713	1,235,358

	Unrestricted Funds £	Restricted Funds £	Total Funds 2022 £
Fixed assets	14,845	6,067	20,912
Current assets	900,329	513,417	1,413,746
Creditors less than 1 year	(1,751)	(271,111)	(272,862)
Net assets	913,423	248,373	1,161,796

21 Leasing Commitments

At 31 March 2023 the Charity had future minimum non- cancellable lease commitments as set out below:

Operating leases which expire

	2023 £	2022 £
Within one year	73,900	76,520
Within two to five years	8,750	22,500

THE REFUGEE AND MIGRANT CENTRE LIMITED

England & Wales - Charity number 1104779

Accounts

COMPANY REGISTRATION NUMBER: 04971299
CHARITY REGISTRATION NUMBER: 1104779

The Refugee and Migrant Centre Limited
Company Limited by Guarantee
Financial Statements
31 March 2022

The Refugee and Migrant Centre Limited

Company Limited by Guarantee

Financial Statements

Year ended 31 March 2022

	Page
Trustees' annual report (incorporating the director's report)	1
Independent auditor's report to the members	12
Statement of financial activities (including income and expenditure account)	15
Statement of financial position	16
Statement of cash flows	17
Notes to the financial statements	18

The Refugee and Migrant Centre Limited

Company Limited by Guarantee

Trustees' annual report (including the director's report)

Year ended 31 March 2022

The Board presents the report and financial statements for the year ended 31 March 2022. The statements appear in the format required by the Statement of Recommended Practice for Accounting and Reporting by charities. The report and statements also comply with the Companies Act 2006 as the Refugee & Migrant Centre is a company limited by guarantee. It has no share capital and is a registered charity. The guarantee of each member is limited to £10. Members of the Board of Trustees are also Directors of the Company.

Public Benefit

The Trustees believe that the organisation has complied with the duty to have due regard to public benefit guidance published by the Charity Commission. Furthermore, they believe that activities undertaken by the Charity further its charitable purposes for the public benefit by assisting refugees and migrants through crisis and disadvantage, by removing barriers to their integration and enabling them to become equal citizens.

Reference and administrative details

Registered charity name	The Refugee and Migrant Centre Limited
Charity registration number	1104779
Company registration number	04971299
Principal office and registered Office	1st Floor, Roma Parva 9 Waterloo Road Wolverhampton West Midlands WV1 4NB
The trustees	Mr M Cartwright Dr J Black Ms A Spence (Resigned 06 September 2022) Ms AM Powell Mr R Ashwell Mr D Oliver Mrs S Sylvester Mr Y Shafi
Chief executive	Mr A Llazari
Auditor	Muras Baker Jones Limited Chartered Accountants & Statutory Auditor Regent House Bath Avenue Wolverhampton WV1 4EG
Bankers	HSBC (Midland)

The Refugee and Migrant Centre Limited

Company Limited by Guarantee

Trustees' annual report (including the director's report)

Year ended 31 March 2022

Structure, governance and management

Governing Document

The organisation is a charitable company limited by guarantee, incorporated on 20 November 2003 and registered as a charity on 6 July 2004. The company was established under a Memorandum of Association, which established the objects and powers of the charitable company and is governed under its Articles of Association.

The Trustees have adopted the Charity Commissions Governance Code with the following exception:

Three of our Trustees have served on the board for in excess of the nine years recommended by the code. They intend to stand down as soon as suitable replacements have been recruited.

Recruitment and Appointment of Trustees

The directors of the company are also charity trustees for the purposes of charity law and under the company's Articles are known as members of the Trustee Board.

To ensure that the needs of RMC and its beneficiaries are fully understood by the Board, the trustees are recruited dependent on their professional expertise and experience of charity governance. To enhance the potential pool of trustees the charity has used selective advertising on charity recruitment websites as well as its own social media channels and networks.

The trustees are selected on a rigorous basis. In an effort to maintain a broad skill mix, members are requested to provide a list of their skills (CV) and in the event of particular skills being lost due to retirements, individuals are asked to keep this updated.

Trustee Induction and Training

Most trustees are already familiar with the practical work of the Charity having been encouraged to take up initial introductory meetings with SMT and staff members.

Additionally, new trustees are invited to meet with the Chair to familiarise themselves with the charity and the context within which it operates. These are jointly led by the Chair and the Chief Executive of the charity and cover:

- The obligations of Trustees.
- The main documents which set out the operational framework for the charity including the Memorandum and Articles.
- Resourcing and the current financial position as set out in the latest published accounts.
- Future plans and objectives.

Trustees are asked to draw information from the various Charity Commission publications along with the Memorandum and Articles and the latest financial statements. Feedback from new trustees about their induction has consistently been very positive, regarding ease and support provided.

The Refugee and Migrant Centre Limited

Company Limited by Guarantee

Trustees' annual report (including the director's report)

Year ended 31 March 2022

Risk Management

The Trustee Strategic Subcommittee has conducted a review of the major risks to which the Charity is exposed. A risk register has been established and is updated at least annually. Where appropriate, systems or procedures have been established to mitigate the risks the Charity faces. Significant external risks to funding have led to the development of a strategic plan which will allow for the diversification of funding and activities. Internal control risks are minimised by the implementation of procedures for authorisation of all transactions and projects.

Procedures are in place to ensure compliance with health and safety of staff, volunteers, clients and visitors to the centre.

Organisational Structure

The Trustee Board meet six-weekly and are responsible for the strategic direction and policy of the charity. At present, there are seven board members from a variety of professional backgrounds relevant to the work of the charity. The CEO and Deputy CEO also sit in on the Board meetings.

The core senior management team consists of the CEO, Deputy CEO and Head of Services.

A scheme of delegation is in place and day to day responsibility for the provision of the services rest with the Deputy Chief Executive along with the Head of Services. The CEO and Deputy CEO are responsible for the implementation of the strategic plan, leading the fundraising efforts and ensuring that key performance indicators are met throughout the organisation.

The charity receives significant support from volunteers, who assist with the day-to-day demands of running the service. Volunteers are involved in carrying out core activities at RMC, which, as well as acting as trustees, includes providing administrative support, interpreting and triaging clients during the morning drop-in session at RMC, providing advice on issues such as benefits and health. They also assist with the planning and running of English to Speakers of other Languages classes and offering tuition for the Life in the UK course, which is a component required for achieving citizenship.

Volunteers have been a key component to the success at RMC over the years, however, the COVID19 pandemic greatly affected the opportunities we could offer people. Our offices remained open but with strict social distancing measures in place meaning volunteers were not able to attend like they would have done in the past. However, people still volunteered for RMC and had an important role in how we supported our clients through the pandemic. Post pandemic RMC was quick to increase the involvement of volunteers and their return to the office, following all guidelines, which many were extremely thankful for, after being isolated for an extended period. RMC have recruited a full time and experienced Volunteer & Training Manager.

At the end of March 2020, RMC were being supported by over 120 volunteers across our 3 sites, this dropped in 2020-21 due to the pandemic, but we began seeing numbers return. As of August 2022, we have 77 volunteers across our 3 offices.

Remuneration Policy

The charity is committed to ensuring that staff are paid in a transparent, fair and consistent manner having regard to both market conditions and the charities financial resources. The charity recognises the need to attract and retain people of the right skills to ensure that our objectives are met. In accordance with the Statement of recommended practice salary information is disclosed in note 13 to the Financial Statements.

The Refugee and Migrant Centre Limited

Company Limited by Guarantee

Trustees' annual report (including the director's report)

Year ended 31 March 2022

Objectives and activities

The Refugee and Migrant Centre (RMC) provides free, impartial and confidential advice to beneficiaries living in Wolverhampton, the wider Black Country region and Birmingham.

During this period via its Wolverhampton, Birmingham and Walsall offices RMC's advice and casework teams supported 16,370 different individuals, an increase on the previous annum. The organisation addressed 30,427 enquiries with the beneficiaries coming from 162 different countries and accessing our services through the 45 plus languages offered onsite, by an average of 80 staff.

Our qualified and experienced staff and caseworkers offer a wide range of holistic support to clients who are:

- newly arrived asylum seekers
- newly granted refugees
- settled refugees and their dependents who arrive via the family reunion process
- EU migrants largely from central and eastern European countries
- refused, destitute asylum seekers, undocumented people and those with uncertain immigration status
- people who have migrated from within the EU but who were originally from outside the EU, e.g. South Asians from Italy
- British born or naturalised individuals who seek our help mainly with spouse visas and family reunion issues

Advice and guidance

RMC has a very broad remit. Our main areas of focus are:

Regulated immigration advice/casework

Across its three offices, RMC offer free, comprehensive immigration Office of Immigration Services Commissioner (OISC) Level 1 and 2 accredited casework and support with:

- Further submissions for refused asylum seekers;
- Applications for settlement Indefinite Leave to Remain (ILR);
- Applications for extension of/ first set of leave to remain (LLR);
- Applications for Family Reunion (refugees);
- Travel document and Certificate of Travel applications;
- Residency & settlement applications for EU nationals and their family members including settlement applications to the EU Settlement Scheme;
- Entry clearance applications for family members;
- Support for those with no recourse to public funds (NRPF) to change the condition of their leave and grant them access to public funds;
- Lodging appeals to the First-Tier tribunal;
- Dealing with solicitors or finding legal representation;
- Applying for asylum support and appealing the refusal and discontinuation of support;
- Challenging inadequate provision;
- Section 95 and Section 4 related support.

The Refugee and Migrant Centre Limited

Company Limited by Guarantee

Trustees' annual report (including the director's report)

Year ended 31 March 2022

Since 2020 RMC have been providing OISC Level 3 work by employing an experienced Solicitor and a caseworker registered to OISC L3 as well as two caseworkers under L3 supervision. This includes any work done following the lodging of the notice of appeal against refusal of an application or case e.g. challenging existing case law and third country asylum cases. It requires a high level of knowledge of immigration law and practice, including a thorough understanding of relevant case law, human rights legislation and asylum law, where applicable. RMC's Level 3 work includes and is limited to the following:

- Conducting specialist casework;
- Lodging of the notice of appeal;
- Preparation of cases at the First-tier and Upper Tribunal (Immigration and Asylum Chamber), including drafting full grounds of appeal;
- Representing clients before the First-tier and Upper Tribunal (Immigration and Asylum Chamber).

Housing, homelessness and destitution

RMC supports clients with averting homelessness and destitution, accessing better and safer accommodation and sustaining such accommodation.

More specifically we support with:

- Pre-tenancy workshops (private and social housing)-making clients aware of their rights and responsibilities as tenants;
- Supporting homeless people with finding adequate and safe accommodation and providing intense support with sustaining tenancies;
- Advice on housing eligibility and managing expectations regarding housing;
- Supporting tenants facing illegal eviction and exploitation;
- Outreach work: surgeries in key parts of the city, surgeries at local community centres, churches, night shelters;
- Working closely with local authorities and partners to support homeless, rough sleeping and destitute clients;
- Support around rent arrears –both social housing and private rented sector;
- Working with social services on safeguarding issues;
- Providing food, clothes and emergency financial support for destitute clients;
- Assisting clients who are willing to go back to their families in home countries with re-connection.

Welfare and Health

RMC supports refugees and migrants who are better able to navigate the NHS, use it appropriately and access all services available to them. Additionally, RMC support clients in accessing rightful benefits through applications, appeals and digital skills.

The Refugee and Migrant Centre Limited

Company Limited by Guarantee

Trustees' annual report (including the director's report)

Year ended 31 March 2022

More specifically we support with:

- Accessing various welfare/ benefit entitlements;
- Dedicated support with transferring to Universal Credit;
- Understanding and making appropriate use of the NHS;
- GP, dentist and optician registration;
- Health checks and coaching;
- Support with health charges;
- Onsite clinics;
- Work with families;
- Mental health support.

Citizenship

RMC supports many refugees/migrants to make the final step in their integration, to become British citizen. In order to achieve this, RMC offer:

- Free 'Life in the UK' tuition;
- Naturalisation applications, from initial advice to submission;
- Fee waiver applications for relevant children;
- Collating documentation;
- First passport application, post naturalisation.

Employment-Building Better Opportunities project

RMC offer a tailored support package that enables our clients to achieve their goals in securing access to education and employment. We also provide specific long-term support so that our clients secure the confidence, skills and qualifications they require to integrate within their community, alongside advice and guidance on securing employment. More specifically RMC offer:

- Confidence building;
- CV writing, job search and job application;
- Applying for National Insurance numbers;
- Resolving tax issues with HMRC;
- Setting up online accounts with HMRC.

Education

- Accessing nursery and school places;
- Accessing college and university courses;
- IT and literacy classes;
- English language classes (ESOL);
- Orientation and welcome sessions.

English classes are a key component of what we offer, as without this, the individuals we support are unable to communicate with their community, secure a job and rebuild their lives, often ending up isolated and hindering their integration. These classes are offered at all 3 of our offices.

Resettlement Programmes

In RMC's Wolverhampton and Walsall offices, there are teams dedicated to supporting Syrian, Afghan and Ukrainian refugees that have come to the UK on the various Government's Resettlement Schemes.

The Refugee and Migrant Centre Limited

Company Limited by Guarantee

Trustees' annual report (including the director's report)

Year ended 31 March 2022

RMC provide comprehensive support, which begins at the point of arrival and helps with all settlement and integration matters including housing, welfare, health, education and employment.

Since the start of the Syrian Resettlement Scheme in March 2017 RMC have assisted the resettlement of 25 Syrians in Walsall and 106 in Wolverhampton.

RMC also works on the new UKRS scheme. In Wolverhampton we have thus far welcomed 16 individuals with another 4 due to arrive in September 2022. In Walsall we also supported 4 individuals who arrived via the UKRS Community sponsorship scheme.

In Wolverhampton, to date we have supported 120 individuals who arrived in the UK through the Afghan resettlement scheme plus 7 children that were born here. In Walsall we started having arrivals under the Afghan resettlement scheme from August 2021. Thus far we have had 124 individuals, including children that have been born in the UK.

Since the start of the Homes for Ukraine scheme in Walsall, RMC had supported 56 Ukrainian individuals with integrating into life in the UK. Families continue to arrive and be supported by RMC with all integration needs.

RMC are currently working with Refugee Action in Birmingham to support individuals arriving on the Homes for Ukraine scheme so far supporting 407 people. We have also started to work with the hosts on these schemes to better support them with the individuals.

Charity fundraising

Charitable fundraising remains a key funding source of our future strategy, which aims to raise funds in an ethical way linking closely to the principles and strategic priorities of the charity.

We gratefully acknowledge the grants and donations received in the year which are detailed in note 5 and 6 of the Financial Statements.

Strategic report

The following sections for achievements and performance and financial review form the strategic report of the charity.

Achievements and performance

From 1 April 2020 RMC were faced with the Covid 19 global pandemic which resulted in various forms of lockdowns throughout the year. During and after the pandemic our clients have required extra support to cope with the effects. Many could not access even the basics of food and vital medicines or found it very difficult to understand and navigate the Government and Public Health guidelines. RMC became pro-active, all three offices remained open and kept up with changing guidelines in order to provide the best support to our clients, while still prioritising emergency cases. Now the restrictions have ended we have been able to go back to our full support and open-door policy.

RMC now have all staff back in the offices and have also been able to take on more volunteers across the 3 offices, to support in a variety of ways. The Volunteer and Training Manager also ensures that our volunteers are supported and provided with up to date training. This has also resulted in more focus on regular training for staff.

The Refugee and Migrant Centre Limited

Company Limited by Guarantee

Trustees' annual report (including the director's report)

Year ended 31 March 2022

RMC have seen an increase in staff and volunteers at RMC also, this has meant we are able to expand our capacity for support, thus explaining how we have supported approximately 3000 more clients this annum, compared to the last.

Demand for RMC's services throughout this period has further increased, with the number of staff, projects and the remit of the organisation growing continually. RMC continue to offer daily drop-in service across our offices with same day appointments available when necessary. Vulnerable cases, such as domestic violence victims and the destitute are given priority and will be helped as a matter of urgency.

RMC remains one of the biggest organisations in the refugee and migrant sector in the UK. Our continued success is underpinned by a healthy working culture, which fosters a productive, can-do attitude amongst staff. All new staff have received an in-depth induction and all RMC staff are regularly trained to keep up with changing policies. The key strength of our organisation is diversity; RMC is a user-led service, highlighted by the fact that the majority of current staff are first or second-generation migrants and over half of them started with us as volunteers.

Additionally, we have been pro-active in providing urgent support for those displaced due to the war in Ukraine, providing essential support across our 3 offices.

The nature of the work we do is subject to challenges and barriers, which arise because of legal framework and social policy. As laws become tougher and more restrictive, the communities RMC work with are greatly impacted. It has sometimes been difficult to attract funding for our core work with the most vulnerable in society, but we have learned to adapt and overcome barriers. Significantly, RMC has been fortunate to receive the backing of a diverse set of funders and partners, who have continued to encourage and support our vision. RMC adapt quickly to immigration law changes and staff are continuously trained to ensure the advice and casework we provide is current and correct.

Although the organisation continues to develop, the core aims on which RMC was built remain the same; we have continued to sustain a broad remit and implement our open-door policy. RMC will continue to help everyone – refugees, asylum seekers and their families, EU citizens and those from other established migrant communities, who require our support.

Financial review

The Charity achieved a 9% increase in its total incoming resources from £2,497,101 up to £2,725,359

Unrestricted incoming funds increased from £164,460 to £166,844 and restricted incoming funds increased from £2,332,641 up to £2,558,515.

The Charity's expenditure increased as it used the above funds to achieve its charitable objectives. Total expenditure increased by 13%, rising from £2,498,324 up to £2,811,770 .

The Charity achieved an outflow of funds for the year of £86,411 as compared to an outflow in 2021 of £1,223. The Board are anticipating an inflow of funds for 2022/23 year. The Board is conscious that BREXIT the COVID pandemic and the current economic and political uncertainty could have a significant impact on future funding and remains cautious in its approach to the future.

The Charity had cash resources of £653,215 at the year-end (2021 £844,139). Restricted funds at the year-end were £248,373 (2021 £426,332) and unrestricted funds were £913,423 (2021 £821,875).

The Charity is currently based in Wolverhampton, Walsall and Birmingham. The Board recognised that the expansion of services has created pressure on existing premises and continues to consider all options. A Designated Fund was established and consists of monies set aside by the trustees to facilitate future property requirements, the level is reviewed on an annual basis.

The Refugee and Migrant Centre Limited

Company Limited by Guarantee

Trustees' annual report (including the director's report)

Year ended 31 March 2022

The Charity currently has free reserves (unrestricted funds less designated funds) of £704,698 (2021 £613,150). Free reserves are kept to manage shortfalls in income and cover the organisations statutory responsibility to suppliers and employees. The Board would ideally consider three months of expenditure to be the minimum level of free reserves and this remains the long-term objective.

Plans for future periods

The Charity plans continuing the activities outlined above in the forthcoming years subject to securing adequate funding arrangements.

The Refugee and Migrant Centre Limited

Company Limited by Guarantee

Trustees' annual report (including the director's report)

Year ended 31 March 2022

Trustees' responsibilities statement

The trustees, who are also directors for the purposes of company law, are responsible for preparing the trustees' report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

Company law requires the charity trustees to prepare financial statements for each year which give a true and fair view of the state of affairs of the charitable company and the incoming resources and application of resources, including the income and expenditure, for that period.

In preparing these financial statements, the trustees are required to:

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the applicable Charities SORP;
- make judgments and accounting estimates that are reasonable and prudent;
- state whether applicable UK Accounting Standards have been followed, subject to any material departures disclosed and explained in the financial statements;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charity will continue in business.

The trustees are responsible for keeping adequate accounting records that are sufficient to show and explain the charity's transactions and disclose with reasonable accuracy at any time the financial position of the Charity and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

Auditor

Each of the persons who is a trustee at the date of approval of this report confirms that:

- so far as they are aware, there is no relevant audit information of which the charity's auditor is unaware; and
- they have taken all steps that they ought to have taken as a trustee to make themselves aware of any relevant audit information and to establish that the charity's auditor is aware of that information.

The auditor is deemed to have been re-appointed in accordance with section 487 of the Companies Act 2006.

The Refugee and Migrant Centre Limited

Company Limited by Guarantee

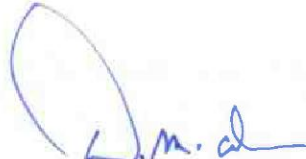
Trustees' annual report (including the director's report)

Year ended 31 March 2022

The trustees' annual report and the strategic report were approved on 30 November 2022 and signed on behalf of the board of trustees by:



Mr M Cartwright
Trustee



D Oliver
Treasurer

The Refugee and Migrant Centre Limited

Company Limited by Guarantee

Independent Auditor's Report to the Members of The Refugee and Migrant Centre Limited

Year ended 31 March 2022

Opinion

We have audited the financial statements of The Refugee and Migrant Centre Limited (the 'charitable company') for the year ended 31 March 2022 which comprise a statement of financial activities (incorporating an income and expenditure account), a balance sheet and notes to the financial statements, including a summary of significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards, including Financial Reporting Standard 102 *The Financial Reporting Standard applicable in the UK and Republic of Ireland* (United Kingdom Generally Accepted Accounting Practice).

In our opinion the financial statements:

- give a true and fair view of the state of the charitable company's affairs as at 31 March 2022, and of its incoming resources and application of resources, including its income and expenditure, for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the requirements of the Companies Act 2006.

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the Auditor's responsibilities for the audit of the financial statements section of our report. We are independent of the charitable company in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern

In auditing the financial statements, we have concluded that the trustees' use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the charitable company's ability to continue as a going concern for a period of at least twelve months from when the financial statements are authorised for issue.

Our responsibilities and the responsibilities of the trustees with respect to going concern are described in the relevant sections of this report.

Other information

The trustees are responsible for the other information. The other information comprises the information included in the trustees' annual report, other than the financial statements and our auditor's report thereon. Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon.

In connection with our audit of the financial statements, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the audit or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether there is a material misstatement in the financial statements or a material misstatement of the other information. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

We have nothing to report in this regard.

The Refugee and Migrant Centre Limited

Company Limited by Guarantee

Independent Auditor's Report to the Members of The Refugee and Migrant Centre Limited

Year ended 31 March 2022

Matters on which we are required to report by exception

We have nothing to report in respect of the following matters in relation to which the Charities (Accounts and Reports) Regulations 2008 require us to report to you if, in our opinion:

- the information given in the financial statements is inconsistent in any material respect with the trustees' report; or
- the charitable company has not kept adequate accounting records; or
- the financial statements are not in agreement with the accounting records and returns; or
- we have not received all the information and explanations we require for our audit.

Responsibilities of trustees

As explained more fully in the trustees' responsibilities statement set out on page 10 the trustees (who are also the directors of the charitable company for the purposes of company law) are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the trustees determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the trustees are responsible for assessing the charitable company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the trustees either intend to liquidate the charitable company or to cease operations, or have no realistic alternative but to do so.

Auditor's responsibilities for the audit of the financial statements

We have been appointed as auditor under section 144 of the Charities Act 2011 and report in accordance with regulations made under section 154 of that Act.

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

Irregularities, including fraud, are instances of non-compliance with laws and regulations. We design procedures in line with our responsibilities, outlined above, to detect material misstatements in respect of irregularities, including fraud. The extent to which our procedures are capable of detecting irregularities, including fraud is detailed below:

In planning and designing our audit tests we identify and assess the risks of material misstatement within the financial statements, whether due to fraud or error. Our assessment of these risks includes consideration of the nature of the industry and sector, the control environment and the charity performance along with the results of our enquiries of management about their own identification and assessment of risks and irregularities. In common with all audits under ISAs (UK), we are also required to perform specific procedures to respond to the risk of management override. We also obtained an understanding of the legal and regulatory frameworks that the charitable company operates in, focusing on provisions of those laws and regulations that had a direct effect on the determination of material amounts and disclosures in the financial statements. The key laws and regulations we considered in this context included the UK Companies Act, Charities Act, UK tax legislation and other laws and regulations identified as risk areas identified from our discussions with management.

We communicated relevant identified laws and regulations and potential fraud risks to all engagement team members including internal specialists, and remained alert to any indications of fraud or non-compliance with laws and regulations throughout the audit.

The Refugee and Migrant Centre Limited

Company Limited by Guarantee

Independent Auditor's Report to the Members of The Refugee and Migrant Centre Limited

Year ended 31 March 2022

After consideration of the above risks we then carried out audit procedures including the following:

- performing analytical procedures to identify any unusual or unexpected relationships that may indicate risks of material misstatement due to fraud;
- reading minutes of trustees meetings;
- reviewing correspondence with H M Revenue & Customs;
- enquiring of management and reviewing any correspondence with legal advisors concerning actual and potential litigation and claims;
- reviewing the financial statement disclosures and testing to supporting documentation to assess compliance with provisions of relevant laws and regulations described as having a direct effect on the financial statements;
- in addressing the risk of fraud through management override of controls, testing the appropriateness of journal entries and other adjustments; assessing whether the judgements made in making accounting estimates are indicative of a potential bias; and evaluating the business rationale of any significant transactions that are unusual or outside the normal course of business.

There are inherent limitations in our audit procedures described above. The more removed that the laws and regulations are from financial transactions the less likely it is that we would be aware of non-compliance. Auditing standards also limit the audit procedures required to identify non-compliance with laws and regulations to enquiry of the trustees and other management and the inspection of regulatory and legal correspondence, if any. Material misstatements that arise due to fraud can be harder to detect than those that arise from error as they may involve deliberate concealment or collusion.

A further description of our responsibilities for the audit of the financial statements is located on the Financial Reporting Council's website at www.frc.org.uk/auditorsresponsibilities. This description forms part of our auditor's report.

Use of our report

This report is made solely to the charitable company's trustees, as a body, in accordance with Part 4 of the Charities (Accounts and Reports) Regulations 2008. Our audit work has been undertaken so that we might state to the charitable company's trustees those matters we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charitable company and the charitable company's trustees as a body, for our audit work, for this report, or for the opinions we have formed.



Muras Baker Jones Limited
Chartered Accountants
and Statutory Auditor

30 November 2022

Regent House
Bath Avenue
Wolverhampton
WV1 4EG

Muras Baker Jones Limited is eligible to act as an auditor in terms of Section 1212 of the Companies Act 2006.

The Refugee and Migrant Centre Limited

Company Limited by Guarantee

Statement of Financial Activities (including income and expenditure account)

Year ended 31 March 2022

		2022		2021	
	Note	Unrestricted funds £	Restricted funds £	Total funds £	Total funds £
Income and endowments					
Donations and legacies	5	24,200	-	24,200	26,412
Charitable activities	6	142,644	2,558,515	2,701,159	2,470,487
Investment income	7	-	-	-	202
Total income		<u>166,844</u>	<u>2,558,515</u>	<u>2,725,359</u>	<u>2,497,101</u>
Expenditure					
Expenditure on raising funds:					
Costs of raising donations and legacies	8	1,998	-	1,998	4,104
Expenditure on charitable activities	9,10	73,298	2,736,474	2,809,772	2,494,220
Total expenditure		<u>75,296</u>	<u>2,736,474</u>	<u>2,811,770</u>	<u>2,498,324</u>
Net income		<u>91,548</u>	<u>(177,959)</u>	<u>(86,411)</u>	<u>(1,223)</u>
Transfers between funds		-	-	-	-
Net movement in funds		<u>91,548</u>	<u>(177,959)</u>	<u>(86,411)</u>	<u>(1,223)</u>
Reconciliation of funds					
Total funds brought forward		821,875	426,332	1,248,207	1,249,430
Total funds carried forward		<u>913,423</u>	<u>248,373</u>	<u>1,161,796</u>	<u>1,248,207</u>

The statement of financial activities includes all gains and losses recognised in the year. All income and expenditure derive from continuing activities.

The notes on pages 18 to 34 form part of these financial statements.

The Refugee and Migrant Centre Limited

Company Limited by Guarantee

Statement of Financial Position

31 March 2022

	Note	2022 £	2021 £
Fixed Asset			
Tangible Fixed Assets	15	20,912	37,424
Current assets			
Debtors	16	760,532	472,548
Cash at bank and in hand		653,214	844,139
		<u>1,413,746</u>	<u>1,316,687</u>
Creditors: amounts falling due within one year	17	<u>272,862</u>	<u>105,904</u>
Net current assets		<u>1,140,884</u>	<u>1,210,783</u>
Total assets less current liabilities		<u>1,161,796</u>	<u>1,248,207</u>
Net assets		<u>1,161,796</u>	<u>1,248,207</u>
Funds of the charity			
Restricted funds		248,373	426,332
Unrestricted funds – free reserves, general		704,698	613,150
Unrestricted funds – designated		<u>208,725</u>	<u>208,725</u>
Total charity funds	19	<u>1,161,796</u>	<u>1,248,207</u>

These financial statements were approved by the board of trustees and authorised for issue on, and are signed on behalf of the board by:

Mr M Cartwright
Trustee

The notes on pages 18 to 34 form part of these financial statements.

The Refugee and Migrant Centre Limited

Company Limited by Guarantee

Statement of Cash Flows

Year ended 31 March 2022

	2022	2021
	£	£
Cash flows from operating activities		
Net income	(86,411)	(1,223)
<i>Adjustments for:</i>		
Depreciation of tangible fixed assets	23,579	21,730
Other interest receivable and similar income	-	(202)
<i>Changes in:</i>		
Trade and other debtors	(287,984)	(57,657)
Trade and other creditors	166,958	26,075
Cash generated from operations	(183,858)	(11,277)
Interest received	-	202
Net cash from/(used in) operating activities	<u>(183,858)</u>	<u>(11,075)</u>
Cash flows from investing activities		
Purchase of tangible assets	(7,067)	(47,083)
Net cash used in investing activities	<u>(7,067)</u>	<u>(47,083)</u>
Net increase/(decrease) in cash and cash equivalents	(190,925)	(58,158)
Cash and cash equivalents at beginning of year	844,139	902,297
Cash and cash equivalents at end of year	<u>653,214</u>	<u>844,139</u>

The notes on pages 18 to 34 form part of these financial statements.

The Refugee and Migrant Centre Limited

Company Limited by Guarantee

Notes to the Financial Statements

Year ended 31 March 2022

1. General information

The charity is a public benefit entity and a private company limited by guarantee, registered in England and Wales and a registered charity in England and Wales. The address of the registered office is 1st Floor, Roma Parva, 9 Waterloo Road, Wolverhampton, West Midlands, WV1 4NB.

2. Statement of compliance

These financial statements have been prepared in compliance with FRS 102, 'The Financial Reporting Standard applicable in the UK and the Republic of Ireland', the Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (Charities SORP (FRS 102)) and the Companies Act 2006.

3. Accounting policies

Basis of preparation

The financial statements have been prepared on the historical cost basis, modified to include certain assets at fair value.

The financial statements are prepared in sterling, which is the functional currency of the entity.

Cash and cash equivalents

Cash and cash equivalents are basic financial assets and include cash in hand and bank deposits, and other short-term highly liquid investments that are readily convertible to a known amount of cash and are subject to an insignificant risk of change in value.

Going concern

The financial statements have been prepared on a going concern basis as the trustees believe that no material uncertainties exist. The trustees have considered the level of funds held and the expected level of income and expenditure for 12 months from authorising these financial statements. The budgeted income and expenditure is sufficient with the level of reserves for the charity to be able to continue as a going concern.

Trade debtors

Trade debtors are amounts due from funders for services performed in accordance with charitable objectives.

Trade debtors are recognised initially at agreement value. They are subsequently measured at amortised cost using the effective interest method, less provision for impairment. A provision for impairment of trade debtors is established when there is objective evidence that the charity will not be able to collect all amounts due according to the original terms of the receivables.

The Refugee and Migrant Centre Limited

Company Limited by Guarantee

Notes to the Financial Statements *(continued)*

Year ended 31 March 2022

3. Accounting policies *(continued)*

Trade creditors

Trade creditors are obligations to pay for goods or services that have been acquired in accordance with the charitable objectives from suppliers. Accounts payable are classified as current liabilities if the charity does not have an unconditional right, at the year end, to defer settlement of the creditor for at least twelve months after the year end. If there is an unconditional right to defer settlement for at least twelve months after the year end, they are presented as non-current liabilities.

Trade creditors are recognised initially at transaction price. They are subsequently measured at amortised cost using the effective interest method.

Judgements and key sources of estimation uncertainty

The preparation of the financial statements requires management to make judgements, estimates and assumptions that affect the amounts reported. The items in the financial statements where these judgements and estimates have been noted below:

The trustees make an estimate of the recoverable amount owed by debtors. When assessing impairment of debtors, the trustees assess the aging of the debt and historical experience. Due to the debtors being the result of funding agreements, the trustees do not believe that an impairment reserve is appropriate at the year-end (2021 £nil).

Estimates and judgements are continually reviewed and are based on experience and other factors, including expectations of future events that are believed to be reasonable under the circumstances.

Fund accounting

Unrestricted funds are available for use at the discretion of the trustees to further any of the charity's purposes.

Designated funds are unrestricted funds earmarked by the trustees for particular future project or commitment.

Restricted funds are subjected to restrictions on their expenditure declared by the donor or through the terms of an appeal and fall into one of two sub-classes: restricted income funds or endowment funds.

The Refugee and Migrant Centre Limited

Company Limited by Guarantee

Notes to the Financial Statements *(continued)*

Year ended 31 March 2022

3. Accounting policies *(continued)*

Incoming resources

All incoming resources are included in the statement of financial activities when entitlement has passed to the charity; it is probable that the economic benefits associated with the transaction will flow to the charity and the amount can be reliably measured. The following specific policies are applied to particular categories of income:

- income from donations or grants is recognised when there is evidence of entitlement to the gift, receipt is probable and its amount can be measured reliably.
- legacy income is recognised when receipt is probable and entitlement is established.
- income from donated goods is measured at the fair value of the goods unless this is impractical to measure reliably, in which case the value is derived from the cost to the donor or the estimated resale value. Donated facilities and services are recognised in the accounts when received if the value can be reliably measured. No amounts are included for the contribution of general volunteers.
- income from contracts for the supply of services is recognised with the delivery of the contracted service. This is classified as unrestricted funds unless there is a contractual requirement for it to be spent on a particular purpose and returned if unspent, in which case it may be regarded as restricted.

Resources expended

Expenditure is recognised on an accruals basis as a liability is incurred. Expenditure includes any VAT which cannot be fully recovered, and is classified under headings of the statement of financial activities to which it relates:

- expenditure on raising funds includes the costs of all fundraising activities, events, non-charitable trading activities, and the sale of donated goods.
- expenditure on charitable activities includes all costs incurred by a charity in undertaking activities that further its charitable aims for the benefit of its beneficiaries, including those support costs and costs relating to the governance of the charity apportioned to charitable activities.
- other expenditure includes all expenditure that is neither related to raising funds for the charity nor part of its expenditure on charitable activities.
- Support costs are those that assist the work of the charity but do not directly represent charitable activities and include office costs, governance costs, administrative payroll costs. They are incurred directly in support of expenditure on the objects of the charity and include project management carried out at Headquarters. Where support costs cannot be directly attributed to particular headings they have been allocated to cost of raising funds and expenditure on charitable activities on a basis consistent with use of the resources.

All costs are allocated to expenditure categories reflecting the use of the resource. Direct costs attributable to a single activity are allocated directly to that activity. Shared costs are apportioned between the activities they contribute to on a reasonable, justifiable and consistent basis.

The Refugee and Migrant Centre Limited

Company Limited by Guarantee

Notes to the Financial Statements *(continued)*

Year ended 31 March 2022

3. Accounting policies *(continued)*

Tangible assets

Tangible assets are initially recorded at cost, and subsequently stated at cost less any accumulated depreciation and impairment losses. Any tangible assets carried at revalued amounts are recorded at the fair value at the date of revaluation less any subsequent accumulated depreciation and subsequent accumulated impairment losses.

Depreciation

Depreciation is calculated so as to write off the cost or valuation of an asset, less its residual value, over the useful economic life of that asset as follows:

Fixtures and fittings	-	3 Years
Equipment	-	3 Years
Improvements to Leasehold Premises	-	3 Years

Impairment of fixed assets

A review for indicators of impairment is carried out at each reporting date, with the recoverable amount being estimated where such indicators exist. Where the carrying value exceeds the recoverable amount, the asset is impaired accordingly. Prior impairments are also reviewed for possible reversal at each reporting date.

For the purposes of impairment testing, when it is not possible to estimate the recoverable amount of an individual asset, an estimate is made of the recoverable amount of the cash-generating unit to which the asset belongs. The cash-generating unit is the smallest identifiable group of assets that includes the asset and generates cash inflows that largely independent of the cash inflows from other assets or groups of assets.

Financial instruments

A financial asset or a financial liability is recognised only when the charity becomes a party to the contractual provisions of the instrument.

Basic financial instruments are initially recognised at the amount receivable or payable including any related transaction costs.

Current assets and current liabilities are subsequently measured at the cash or other consideration expected to be paid or received and not discounted.

Debt instruments are subsequently measured at amortised cost.

The Refugee and Migrant Centre Limited

Company Limited by Guarantee

Notes to the Financial Statements *(continued)*

Year ended 31 March 2022

3. Accounting policies *(continued)*

Financial instruments *(continued)*

Other financial instruments, including derivatives, are initially recognised at fair value, unless payment for an asset is deferred beyond normal business terms or financed at a rate of interest that is not a market rate, in which case the asset is measured at the present value of the future payments discounted at a market rate of interest for a similar debt instrument.

Other financial instruments are subsequently measured at fair value, with any changes recognised in the statement of financial activities, with the exception of hedging instruments in a designated hedging relationship.

Financial assets that are measured at cost or amortised cost are reviewed for objective evidence of impairment at the end of each reporting date. If there is objective evidence of impairment, an impairment loss is recognised under the appropriate heading in the statement of financial activities in which the initial gain was recognised.

For all equity instruments regardless of significance, and other financial assets that are individually significant, these are assessed individually for impairment. Other financial assets are either assessed individually or grouped on the basis of similar credit risk characteristics.

Any reversals of impairment are recognised immediately, to the extent that the reversal does not result in a carrying amount of the financial asset that exceeds what the carrying amount would have been had the impairment not previously been recognised.

Defined contribution plans

Contributions to defined contribution plans are recognised as an expense in the period in which the related service is provided. Prepaid contributions are recognised as an asset to the extent that the prepayment will lead to a reduction in future payments or a cash refund.

When contributions are not expected to be settled wholly within 12 months of the end of the reporting date in which the employees render the related service, the liability is measured on a discounted present value basis. The unwinding of the discount is recognised as an expense in the period in which it arises.

The Refugee and Migrant Centre Limited

Company Limited by Guarantee

Notes to the Financial Statements *(continued)*

Year ended 31 March 2022

4. Limited by guarantee

The liability of the members is limited to a sum not exceeding £10, being the amount that each member undertakes to contribute to the assets of the charity in the event of its being wound up while being a member or within one year of ceasing to be a member.

- (1) payment of the charity's debts and liabilities incurred before he, she or it ceases to be a member;
- (2) payment of the costs, charges and expenses of winding up; and
- (3) adjustment of the rights of the contributories among themselves.

5. Donations and legacies

	Unrestricted Funds £	Restricted Funds £	Total Funds 2022 £
Donations			
Small Donations	24,200	-	24,200
	<u>24,200</u>	<u>-</u>	<u>24,200</u>
	Unrestricted Funds £	Restricted Funds £	Total Funds 2021 £
Donations			
Small Donations	26,412	-	26,412
	<u>26,412</u>	<u>-</u>	<u>26,412</u>

The Refugee and Migrant Centre Limited

Company Limited by Guarantee

Notes to the Financial Statements *(continued)*

Year ended 31 March 2022

6. Income from charitable activities

	2022	2021
	£	£
Restricted funds		
<u>Grants</u>		
AMIF- Regional	171,892	152,048
AMIF- VIA BCC	332,827	128,449
AMIF ARAP- BCC	31,317	-
Barrow Cadbury Trust	50,000	50,000
Birmingham CC	-	1,600
BCC- COVID Project	12,000	17,824
BCC- NRPF Project	27,000	-
BCC – Windrush Project	5,706	-
Birmingham Public Health	32,058	-
BBO Heart of England	5,500	-
BBO Steps to Work	290,406	264,416
Community Renewal Fund Projects		
Fifty Plus	6,015	-
Skills Connected	26,410	-
CPN-Black Country NHS	8,436	-
Covid Crisis Fund Via BCT	-	45,400
The National Lottery Community Fund (Birmingham)	103,719	101,194
The National Lottery Community Fund (Wolverhampton)	152,740	49,917
TNLCF Covid Grant	-	29,558
CCG Birmingham	-	3,800
CCG A&E Resilience Project	38,550	37,794
H M Revenue & Customs	28,000	27,360
UIA MiFriendly Cities Project	-	97,077
NHS Trust	400	-
Oak Foundation	100,000	100,000
Oak Tree Trust	10,000	-
Paul Hamlyn	60,000	-
PHF COVID Emergency Grant	-	40,000
Respond and Adapt COVID	-	30,000
UK Health Security Agency- Migrant Outreach Project	20,010	-
Walsall Council – Covid Champions Project	2,321	-
WCC- BNO Outreach Project	4,953	-
WCC Exceptional Support Fund	30,000	-
WCC Rough Sleepers Project	55,000	62,500
WCC/WH SLA	35,000	50,000
WMCA- RSI Project	9,800	-
WVSC Project	-	2,397
	1,650,060	1,291,334

The Refugee and Migrant Centre Limited

Company Limited by Guarantee

Notes to the Financial Statements *(continued)*

Year ended 31 March 2022

6. Income from charitable activities *(continued)*

Service Provision

ARAP Programmes		
ARAP VIA WCC	193,199	-
ARAP Hotel -WCC	33,736	-
ARAP via WBC	218,475	-
CMF Walsall	-	156,601
CMF Birmingham	-	154,773
MHCLG LASSLO Wolverhampton	-	58,333
MHCLG LASSLO Birmingham	-	66,994
CMF Wolverhampton	-	64,946
Vulnerable Persons Resettlement Scheme (Walsall)	48,792	35,467
Vulnerable Persons Resettlement Scheme (Wolverhampton)	150,457	290,068
Wolverhampton CC- City Services Project	72,448	-
	<u>717,107</u>	<u>827,182</u>

Other Income

MHCLG – UASC Project	-	28,143
	<u>-</u>	<u>28,143</u>

SLA

EU Settlement Scheme	191,348	185,982
	<u>191,348</u>	<u>185,982</u>

Total Restricted Income

2,558,515	2,332,641
------------------	------------------

Unrestricted funds

Grants

	2022 £	2021 £
Access to Business	16,679	3,620
Alan Babette Sainsbury CF	20,000	13,000
AFGHAN Digital Skill Project VIA BCC	7,974	-
Enigma – COVID Project	500	-
Eveson Charitable Trust	15,000	-
HMRC Furlough	7,845	70,145
Garfield Weston Foundation	20,000	20,000
CAB - Help to Claim	14,501	7,140
Oak Discretionary Grant	37,500	-
Walsall Prevention Fund	125	-
WCC- ESOL for Health	-	1,433
William Cadbury Charitable Trust	-	20,000
	<u>140,124</u>	<u>135,338</u>

Other Income

University of Wolverhampton	2,520	2,508
	<u>2,520</u>	<u>2,508</u>

Total Unrestricted Income

142,644	137,846
----------------	----------------

Total Charitable Income

2,701,159	2,470,487
------------------	------------------

The Refugee and Migrant Centre Limited

Company Limited by Guarantee

Notes to the Financial Statements *(continued)*

Year ended 31 March 2022

6. Income from charitable activities *(continued)*

	2022 £	2021 £
Income summary by type of income		
Grants	1,790,184	1,426,672
Service Provision	717,107	827,182
Other Income	2,520	30,651
SLA	191,348	185,982
	<u>2,701,159</u>	<u>2,470,487</u>

7. Investment income

	Unrestricted Funds £	Total Funds 2022 £	Unrestricted Funds £	Total Funds 2021 £
Bank Interest Received	-	-	202	202
	<u>-</u>	<u>-</u>	<u>202</u>	<u>202</u>

8. Costs of raising donations and legacies

	Unrestricted Funds £	Restricted Funds £	Total Funds 2022 £
Wages and salaries	1,671	-	1,671
Other office costs	327	-	327
	<u>1,998</u>	<u>-</u>	<u>1,998</u>

	Unrestricted Funds £	Restricted Funds £	Total Funds 2021 £
Wages and salaries	1,505	-	1,505
Other office costs	2,599	-	2,599
	<u>4,104</u>	<u>-</u>	<u>4,104</u>

The Refugee and Migrant Centre Limited

Company Limited by Guarantee

Notes to the Financial Statements *(continued)*

Year ended 31 March 2022

9. Expenditure on charitable activities by fund type

	Unrestricted Funds £	Restricted Funds £	Total Funds 2022 £
Direct expenditure	22,627	1,972,262	1,994,889
Support costs	50,671	764,212	814,883
	<u>73,298</u>	<u>2,736,474</u>	<u>2,809,772</u>

	Unrestricted Funds £	Restricted Funds £	Total Funds 2021 £
Direct expenditure	86,041	1,659,657	1,745,698
Support costs	19,423	729,099	748,522
	<u>105,464</u>	<u>2,388,756</u>	<u>2,494,220</u>

10. Support Costs

	Unrestricted Funds 2022 £	Restricted Funds 2022 £	Total funds 2022 £
Governance costs	1,751	3,502	5,253
IT		6,311	6,311
Human Resources	2,977	1,595	4,522
Depreciation	15,769	6,810	22,579
Wages and Salaries	15,554	366,381	381,935
Rent	12,008	123,478	135,486
Office Costs	2,612	168,861	171,473
Other	-	87,273	87,273
	<u>50,671</u>	<u>764,212</u>	<u>814,883</u>

	Unrestricted Funds 2021 £	Restricted Funds 2021 £	Total funds 2021 £
Governance costs		5,100	5,100
IT	-	10,547	10,547
Human Resources	2,730	16,380	19,110
Depreciation	13,919	7,811	21,730
Wages and Salaries	2,774	228,954	231,728
Rent	-	115,431	115,431
Office Costs	-	172,116	172,116
Other	-	172,760	172,760
	<u>19,423</u>	<u>729,099</u>	<u>748,522</u>

The Refugee and Migrant Centre Limited

Company Limited by Guarantee

Notes to the Financial Statements *(continued)*

Year ended 31 March 2022

11. Net income

Net income is stated after charging/(crediting):

	2022	2021
	£	£
Depreciation of tangible fixed assets	23,579	21,730

12. Auditors remuneration

	2022	2021
	£	£
Fees payable for the audit of the financial statements	5,253	5,100
Fees payable to the charity's auditor and its associates for other services: Other non-audit services	-	-

13. Staff costs

The total staff costs and employee benefits for the reporting period are analysed as follows:

	2022	2021
	£	£
Wages and salaries	1,971,102	1,874,979
Social security costs	166,189	154,114
Employer contributions to pension plans	70,157	61,115
	<u>2,207,448</u>	<u>2,090,208</u>

The average headcount of employees during the year was 88 (2021 87).

Two employees received employee benefits of more than £60,000 during the year (2021: One).

The senior management team consists of the Chief Executive, Deputy Chief Executive and Head of Services. The total employee benefits of the senior management team were £179,588 (2021 £158,527)

14. Trustee remuneration and expenses

No remuneration or other benefits from employment with the charity or a related entity were received by the trustees.

The Refugee and Migrant Centre Limited

Company Limited by Guarantee

Notes to the Financial Statements *(continued)*

Year ended 31 March 2022

15. Tangible fixed assets

	Leasehold Improvements	Office & computer £	Fixtures & fittings £	Total £
Cost				
At 1 April 2021	34,946	107,338	9,269	151,553
Additions	-	7,067	-	7,067
At 31 March 2021	<u>34,946</u>	<u>114,405</u>	<u>9,269</u>	<u>158,620</u>
Depreciation				
At 1 April 2021	11,649	93,211	9,269	114,129
Charge for the year	11,649	11,930	-	23,579
	<u>23,298</u>	<u>105,141</u>	<u>9,269</u>	<u>137,708</u>
Carrying amount				
At 31 March 2022	<u>11,648</u>	<u>9,264</u>	<u>-</u>	<u>20,912</u>
At 31 March 2021	<u>23,297</u>	<u>14,127</u>	<u>-</u>	<u>37,424</u>

16. Debtors

	2022 £	2021 £
Trade debtors	348,136	242,704
Prepayments and accrued income	412,396	229,844
	<u>760,532</u>	<u>472,548</u>

17. Creditors: amounts falling due within one year

	2022 £	2021 £
Trade creditors	56,770	53,956
Accruals and deferred income	157,931	10,183
Social security and other taxes	58,161	41,765
	<u>272,862</u>	<u>105,904</u>

Accruals and deferred income include deferred income £150,000 (2021 - Nil). This relates to Oak Foundation grant received in respect of the period commencing 1 April 2022.

18. Pensions and other post-retirement benefits

Defined contribution plans

The amount recognised in income or expenditure as an expense in relation to defined contribution plans was £70,157 (2021: £61,115).

The Refugee and Migrant Centre Limited

Company Limited by Guarantee

Notes to the Financial Statements *(continued)*

Year ended 31 March 2022

19. Analysis of charitable funds

Unrestricted funds

	At 1 April 2021 £	Income £	Expenditure £	Transfers £	At 31 March 2022 £
Free Reserves - general funds	580,150	111,844	(27,296)	-	664,698
Designated Fund – The Development Fund	208,725	-	-	-	208,725
Alan Babbette Trust	13,000	20,000	(13,000)	-	20,000
Eveson Charitable Trust	-	15,000	(15,000)	-	-
Garfield Weston	20,000	20,000	(20,000)	-	20,000
	<u>821,875</u>	<u>166,844</u>	<u>(75,296)</u>	<u>-</u>	<u>913,423</u>

	At 1 April 2020 £	Income £	Expenditure £	Transfers £	At 31 March 2021 £
Free Reserves - general funds	500,371	111,460	(89,568)	57,887	580,150
Designated Fund- The Development Fund	250,000	-	-	(41,275)	208,725
Alan Babbette Trust	-	13,000	-	-	13,000
Garfield Weston	-	20,000	-	-	20,000
William Cadbury Trust	-	20,000	(20,000)	-	-
	<u>750,371</u>	<u>164,460</u>	<u>(109,568)</u>	<u>16,612</u>	<u>821,875</u>

The Designated Fund represents monies set aside to fund possible future property acquisitions.

The Refugee and Migrant Centre Limited

Company Limited by Guarantee

Notes to the Financial Statements *(continued)*

Year ended 31 March 2022

19. Analysis of charitable funds *(continued)*

Restricted funds

	At 1 April 2021 £	Income £	Expenditure £	Transfer £	At 31 March 2022 £
BBO - Steps to Work	43,572	295,906	314,323	-	25,155
The National Lottery Community Fund:					
Birmingham	-	103,719	103,719	-	-
Wolverhampton	8,763	152,740	121,463	-	40,040
Big Lottery COVID Fund	60	-	-	-	60
TB Clinic	4,945	-	-	-	4,945
HM Revenue and Customs	-	28,000	28,000	-	-
PHF COVID Emergency Grant	40,000	-	40,000	-	-
Paul Hamlyn Fund	-	60,000	60,000	-	-
WCC Rough Sleepers Project	-	55,000	55,000	-	-
MHCLG - UASC Project					
MHCLG LASSLO VIA WCC					
MHCLG LAASLO Via BCC					
Vulnerable Persons Resettlement Scheme:					
Walsall	2,927	48,792	51,719	-	-
Wolverhampton	114,310	150,457	226,050	-	38,717
WCC/WH SLA	-	35,000	35,000	-	-
CCG A&E Resilience Project	-	38,550	38,550	-	-
Barrow Cadbury Trust	15,081	50,000	65,081	-	-
BBO - Heart of England					
Birmingham CCG	935	-	155	-	780
Birmingham CC	1,600	-	-	-	1,600
Birmingham CC Public Health	-	32,058	2,000	-	30,058
CMF Walsall	50,235	-	50,235	-	-
CMF Wolverhampton	-	-	-	-	-
CMF via BCC	-	-	-	-	-
UIA Mifriendly cities project	-	-	-	-	-
Respond and Adapt COVID	-	-	-	-	-
Oak Foundation	40,301	100,000	140,240	-	60
Oak Tree Trust	-	10,000	2,148	-	7,852
Global Dialogue	-	-	-	-	-
Asylum Migration Integration Fund					
Birmingham	5,683	332,827	335,221	-	3,289
Walsall	49,980	171,892	213,635	-	8,236
Covid Crisis Fund Via BCT	45,543	-	45,543	-	-
WMCA (Cold Weather Fund)	-	-	-	-	-
EU Settlement Scheme	-	191,348	191,348	-	-
BCC- COVID Project	-	12,000	12,000	-	-
BCC-NRPF Project	-	27,000	27,000	-	-
ARAP AMIF- BCC	-	31,317	30,333	-	984
ARAP Programmes	-	-	-	-	-
ARAP VIA WCC	-	193,199	180,041	-	13,158
ARAP Hotel -WCC	-	33,736	33,736	-	-
ARAP via WBC	-	218,475	197,302	-	21,173
BCC Windrush Project	-	5,706	3,545	-	2,161
WCC- City Services Project	-	72,448	69,952	-	2,496

The Refugee and Migrant Centre Limited

Company Limited by Guarantee

Notes to the Financial Statements *(continued)*

Year ended 31 March 2022

19. Analysis of charitable funds *(continued)*

Restricted funds

Walsall CC- Covid Champions Project	-	2,321	-	-	2,321
CPN-Black Country NHS	-	8,436	-	-	8,436
Community Renewal Fund Projects	-	-	-	-	-
Fifty Plus	-	6,015	4,038	-	1,977
Skills Connected	-	26,410	21,746	-	4,664
NHS Trust	-	400	-	-	400
WMCA- RSI Project	-	9,800	8,820	-	980
UKHSA-Migrant Outreach Project	-	20,010	-	-	20,010
WMCA- RSI Project	-	-	-	-	-
WVSC Stay Connected	2,397	-	-	-	2,397
WCC BNO Project	-	4,953	-	-	4,953
WCC Emergency Support Fund	-	30,000	28,531	-	1,469
		<u>426,332</u>	<u>2,558,515</u>	<u>2,736,474</u>	<u>-</u>
					<u>248,373</u>

Restricted funds are held for the following purposes.

BBO- fund employment and ESOL work across Wolverhampton and Walsall

National Lottery Community Fund- funding for two separate projects in Birmingham and Wolverhampton/Walsall to enable the settlement and integration of refugees and migrants.

Vulnerable Persons Resettlement Scheme – Facilitating the resettlement of Syrian families in Wolverhampton and Walsall.

CMF Birmingham, Walsall and Wolverhampton– Funding from MHCLG via the 3 local councils to work with refugees and migrants with settlement and integration. In Wolverhampton the main focus was on people living in the private rented sector.

AMIF – Working in Walsall with third-country nationals to help with integration including ESOL, employment, health and immigration issues.

UIA Mifriendly Cities project – funding to engage with employers, create opportunities for clients, help with social enterprises, recruiting and supporting health champions and media work with

Transfers that have been made at the end of the financial year from restricted to unrestricted funds from Global Dialogue and the WMCA (cold weather fund) were completed in accordance with the contract and as per the guidelines of the funder.

RMC received grants throughout the year from Big Lottery, Barrow Cadbury Trust, Respond and Adapt and Paul Hamlyn which were to support the charity and enable them to operate safely throughout the pandemic. These funds were used to purchase PPE, protective screens, support increased cleaning costs and provide security.

Oak foundation is a grant for CORE funding to be used across all of RMC.

The Refugee and Migrant Centre Limited

Company Limited by Guarantee

Notes to the Financial Statements *(continued)*

Year ended 31 March 2022

Restricted funds

	At 1 April 2020 £	Income £	Expenditure £	Transfer £	At 31 March 2021 £
BBO - Steps to Work	14,191	264,416	(235,035)	-	43,572
The National Lottery Community Fund:					
Birmingham	-	101,194	(101,194)	-	-
Wolverhampton	54,609	49,917	(95,763)	-	8,763
Big Lottery COVID Fund	-	29,558	(29,498)	-	60
TB Clinic	4,945	-	-	-	4,945
HM Revenue and Customs	-	27,360	(27,360)	-	-
PHF COVID Emergency Grant	-	40,000	-	-	40,000
WCC Rough Sleepers Project	-	62,500	(62,500)	-	-
MHCLG - UASC Project	-	28,143	(28,143)	-	-
MHCLG LASSLO VIA WCC	19,179	58,333	(77,512)	-	-
MHCLG LAASLO Via BCC	-	66,994	(66,994)	-	-
Vulnerable Persons Resettlement Scheme:					
Walsall	11,426	35,467	(43,966)	-	2,927
Wolverhampton	114,055	290,069	(289,813)	-	114,311
WCC/WH SLA	-	50,000	(50,000)	-	-
CCG A&E Resilience Project	-	37,794	(37,794)	-	-
Barrow Cadbury Trust	-	50,000	(34,919)	-	15,081
BBO - Heart of England	-	-	-	-	-
Birmingham CCG	-	3,800	(2,865)	-	935
Birmingham CC	-	1,600	-	-	1,600
CMF Walsall	25,175	156,601	(131,541)	-	50,235
CMF Wolverhampton	48,808	64,946	(113,754)	-	-
CMF via BCC	79,766	154,773	(234,539)	-	-
UIA Mifriendly cities project	11,083	97,077	(108,160)	-	-
Respond and Adapt COVID	-	30,000	(30,000)	-	-
Oak Foundation	5,727	100,000	(65,426)	-	40,301
Global Dialogue	33,954	-	(18,595)	(15,359)	-
Asylum Migration Integration Fund					
Birmingham	-	128,449	(122,766)	-	5,683
Walsall	74,745	152,048	(176,813)	-	49,980
Covid Crisis Fund Via BCT	143	45,400	-	-	45,543
WMCA (Cold Weather Fund)	1,253	-	-	(1,253)	-
EU Settlement Scheme	-	185,982	(185,982)	-	-
BCC- COVID Project	-	17,824	(17,824)	-	-
WVSC Project	-	2,397	-	-	2,397
	499,059	2,332,641	(2,388,756)	(16,612)	426,332

The Refugee and Migrant Centre Limited

Company Limited by Guarantee

Notes to the Financial Statements *(continued)*

Year ended 31 March 2022

20. Analysis of net assets between funds

	Unrestricted Funds £	Restricted Funds £	Total Funds 2022 £
Fixed assets	14,845	6,067	20,912
Current assets	900,329	513,417	1,413,746
Creditors less than 1 year	(1,751)	(271,111)	(272,862)
Net assets	913,423	248,373	1,161,796

	Unrestricted Funds £	Restricted Funds £	Total Funds 2021 £
Fixed assets	32,915	4,509	37,424
Current assets	794,060	522,627	1,316,687
Creditors less than 1 year	(5,100)	(100,804)	(105,904)
Net assets	821,875	426,332	1,248,207

21 Leasing Commitments

At 31 March 2022 the Charity had future minimum non- cancellable lease commitments as set out below:

Operating leases which expire

	2022 £	2021 £
Within one year	76,250	109,675
Within two to five years	22,500	99,250

THE REFUGEE AND MIGRANT CENTRE LIMITED

England & Wales - Charity number 1104779

Accounts

COMPANY REGISTRATION NUMBER: 04971299
CHARITY REGISTRATION NUMBER: 1104779

The Refugee and Migrant Centre Limited
Company Limited by Guarantee
Financial Statements
31 March 2021

The Refugee and Migrant Centre Limited

Company Limited by Guarantee

Financial Statements

Year ended 31 March 2021

	Page
Trustees' annual report (incorporating the director's report)	1
Independent auditor's report to the members	10
Statement of financial activities (including income and expenditure account)	13
Statement of financial position	14
Statement of cash flows	15
Notes to the financial statements	16

The Refugee and Migrant Centre Limited

Company Limited by Guarantee

Trustees' annual report (incorporating the director's report)

Year ended 31 March 2021

The Board presents the report and financial statements for the year ended 31 March 2021. The statements appear in the format required by the Statement of Recommended Practice for Accounting and Reporting by charities. The report and statements also comply with the Companies Act 2006 as the Refugee & Migrant Centre is a company limited by guarantee. It has no share capital and is a registered charity. The guarantee of each member is limited to £10. Members of the Board of Trustees are also Directors of the Company.

Public Benefit

The Trustees believe that the organisation has complied with the duty to have due regard to public benefit guidance published by the Charity Commission. Furthermore, they believe that activities undertaken by the Charity further its charitable purposes for the public benefit by assisting refugees and migrants through crisis and disadvantage, by removing barriers to their integration and enabling them to become equal citizens.

Reference and administrative details

Registered charity name	The Refugee and Migrant Centre Limited
Charity registration number	1104779
Company registration number	04971299
Principal office and registered Office	1st Floor, Roma Parva 9 Waterloo Road Wolverhampton West Midlands WV1 4NB
The trustees	Mr M Cartwright Dr J Black Ms A Spence Ms AM Powell Mr R Ashwell Mr D Oliver Mrs S Sylvester (appointed on 29/07/2020) Mr Y Shafi (appointed 16/12/2020)
Chief executive	Mr A Llazari
Auditor	Muras Baker Jones Limited Chartered Accountants & Statutory Auditor Regent House Bath Avenue Wolverhampton WV1 4EG
Bankers	HSBC (Midland)

The Refugee and Migrant Centre Limited

Company Limited by Guarantee

Trustees' annual report (incorporating the director's report)

Year ended 31 March 2021

Structure, governance and management

Governing Document

The organisation is a charitable company limited by guarantee, incorporated on 20 November 2003 and registered as a charity on 6 July 2004. The company was established under a Memorandum of Association which established the objects and powers of the charitable company and is governed under its Articles of Association. This document was updated by a special resolution passed on 29 July 2020.

The Trustees have adopted the Charity Commissions Governance Code with the following exception:

Three of our Trustees have served on the board for in excess of the nine years recommended by the code. They intend to stand down as soon as suitable replacements have been recruited.

Recruitment and Appointment of Trustees

The directors of the company are also charity trustees for the purposes of charity law and under the company's Articles are known as members of the Trustee Board.

To ensure that the needs of the Refugee and Migrant Centre (RMC) and its beneficiaries are fully understood by the Board, the trustees are recruited dependent on their professional expertise and experience of charity governance. To enhance the potential pool of trustees the charity uses selective advertising on charity recruitment websites as well as its own social media channels and networks.

The trustees are selected on a rigorous basis. In an effort to maintain a broad skill mix, members are requested to provide a list of their skills (CV) and in the event of particular skills being lost due to retirements, individuals are asked to keep this updated.

Trustee Induction and Training

Most trustees are already familiar with the practical work of the Charity having been encouraged to take up initial introductory meetings with SMT and staff members.

Additionally, new trustees are invited to meet with the Chair to familiarise themselves with the charity and the context within which it operates. These are jointly led by the Chair and the Chief Executive of the charity and cover:

- The obligations of Trustees.
- The main documents which set out the operational framework for the charity including the Memorandum and Articles.
- Resourcing and the current financial position as set out in the latest published accounts.
- Future plans and objectives.

Trustees are asked to draw information from the various Charity Commission publications along with the Memorandum and Articles and the latest financial statements. Feedback from new trustees about their induction has been very positive.

The Refugee and Migrant Centre Limited

Company Limited by Guarantee

Trustees' annual report (incorporating the director's report)

Year ended 31 March 2021

Risk Management

The Trustee Board has conducted a review of the major risks to which the Charity is exposed. A risk register has been established and is updated at least annually. Where appropriate, systems or procedures have been established to mitigate the risks the Charity faces. Significant external risks to funding have led to the development of a strategic plan which will allow for the diversification of funding and activities. Internal control risks are minimised by the implementation of procedures for authorisation of all transactions and projects.

Procedures are in place to ensure compliance with health and safety of staff, volunteers, clients and visitors to the centre.

Organisational Structure

The Trustee Board meet six-weekly and are responsible for the strategic direction and policy of the charity. At present, there are eight board members from a variety of professional backgrounds relevant to the work of the charity. The CEO and Deputy CEO also sit on the Board meetings.

The core senior management team (SMT) consists of the CEO, Deputy CEO and Head of Services. The wider SMT comprises several associates.

A scheme of delegation is in place and day-to-day responsibility for the provision of the services rest with the Deputy Chief Executive along with the Head of Services. The CEO and the Deputy CEO are responsible for the implementation of the strategic plan, leading the fundraising efforts and ensuring that key performance indicators are met.

The charity receives significant support from volunteers, who assist with the day-to-day demands of running the service. Volunteers are involved in carrying out core activities at RMC, which, as well as acting as trustees, includes providing administrative support, interpreting and triaging clients during the morning drop-in session at RMC, providing advice on issues such as benefits and health. They also assist with the planning and running of English to Speakers of other Languages (ESOL) classes and offering tuition for the Life in the UK course, which is a component required for achieving citizenship.

Volunteers have been a key component to the success at RMC over the years, however, the COVID19 pandemic greatly affected the opportunities we could offer people. Like most places our offices were closed or had strict social distancing measures in place meaning volunteers were not able to attend like they would have done in the past. This is not to say though that people still didn't volunteer for us or have an important role in how we supported our clients through the pandemic.

At the end of March 2020, RMC were being supported by over 127 volunteers across our 3 sites, this dropped in 2020-21 due to the pandemic, but we are now seeing numbers return and as of March 2021 we have over 60 volunteers supporting us across our 3 sites in person or remotely.

Volunteers who supported with delivery carry on making a huge contribution to us with many working remotely. Working from home, they managed to engage with clients via the phone, taking advantage of conference call facilities, as well and remote meetings via Zoom and Teams. Support ranges from translation and initial contact, to supporting with casework and other support services. Embracing technology also ensures we could carry on delivering other support such as ESOL with volunteers running Zoom classes that attracted participants from around the world.

The Refugee and Migrant Centre Limited

Company Limited by Guarantee

Trustees' annual report (incorporating the director's report)

Year ended 31 March 2021

Remuneration Policy

The charity is committed to ensuring that staff are paid in a transparent, fair and consistent manner having regard to both market conditions and the charities financial resources. The charity recognises the need to attract and retain people of the right skills to ensure that our objectives are met. In accordance with the Statement of recommended practice salary information is disclosed in note 13 to the Financial Statements.

Objectives and activities

The Refugee and Migrant Centre (RMC) provides free, impartial and confidential advice to beneficiaries living in Wolverhampton, the wider Black Country region and Birmingham.

During this period via its Wolverhampton, Birmingham and Walsall offices RMC's advice and casework teams supported 13,160 different individuals. The organisation addressed 91,524 enquiries and 107,498 engagements from clients. The beneficiaries came from 162 different countries and accessed our services through the 40 plus languages offered onsite, by an average of 87 staff.

Our qualified and experienced staff and caseworkers offer a wide range of holistic support to clients who are:

- newly arrived asylum seekers
- newly granted refugees
- settled refugees and their dependents who arrive via the family reunion process
- EU migrants largely from central and eastern European countries
- refused, destitute asylum seekers, undocumented people and those with uncertain immigration status
- people who have migrated from within the EU but who were originally from outside the EU, e.g. South Asians from Italy
- British born individuals who seek our help mainly with family reunion issues.

Advice and guidance

RMC has a very broad remit. Our main areas of focus are:

Regulated immigration advice/casework

Across its three offices, RMC offer free, comprehensive immigration Office of Immigration Services Commissioner (OISC) Level 1, 2 and 3 accredited casework and support with:

- Further submissions for refused asylum seekers
 - Applications for settlement Indefinite Leave to Remain (ILR)
 - Applications for Family Reunion (refugees)
 - Travel document applications
 - Residency & settlement applications for EU nationals and their family members including settlement applications to the EU Settlement Scheme
 - Entry clearance applications for family reunion.
 - Support for those with no recourse to public funds (NRPF)
 - Lodging appeals to the First-Tier tribunal
 - Dealing with solicitors or finding legal representation
 - Applying for asylum support and appealing the refusal and discontinuation of support
 - Challenging inadequate provision
 - Section 95, 98 and Section 4 related support
-

The Refugee and Migrant Centre Limited

Company Limited by Guarantee

Trustees' annual report (incorporating the director's report)

Year ended 31 March 2021

RMC provides OISC Level 3 work by employing an experienced solicitor and a caseworker registered to OISC L3 as well as other colleagues who are under L3 supervision. OISC Level 3 work includes any work done following the lodging of the notice of appeal against refusal of an application or case e.g. challenging existing case law and third country asylum cases. It requires a high level of knowledge of immigration law and practice, including a thorough understanding of relevant case law, human rights legislation and asylum law, where applicable. RMC's Level 3 work includes and is limited to the following:

- Conducting specialist casework
- Lodging of the notice of appeal
- Preparation of cases at the First-tier and Upper Tribunal (Immigration and Asylum Chamber), including drafting full grounds of appeal
- Representing clients before the First-tier and Upper Tribunal (Immigration and Asylum Chamber)

Housing, homelessness and destitution

RMC supports clients with averting homelessness and destitution, accessing better and safer accommodation and sustaining such accommodation.

More specifically, we support with:

- Pre-tenancy workshops (private and social housing)-making clients aware of their rights and responsibilities as tenants
- Supporting homeless people with finding accommodation and providing intense support with sustaining tenancies
- Supporting tenants facing illegal eviction and exploitation
- Outreach work: surgeries in key parts of the city, surgeries at local community centres, churches, night shelters
- Working closely with local authorities and partners to support homeless, rough sleeping and destitute clients
- Support around rent arrears –both social housing and private rented sector
- Working with social services on safeguarding issues
- Providing food, clothes and emergency financial support for destitute clients.
- Assisting clients who are willing to go back to their families in home countries with re-connection.

Welfare and Health

- Accessing various entitlements
- Dedicated support with transferring to Universal Credit
- Understanding and making appropriate use of the NHS
- GP, dentist and optician registration
- Health checks and coaching
- Onsite clinics
- Work with families
- Mental health support

Citizenship

- Free 'Life in the UK' tuition
 - Naturalisation applications
 - Collating documentation
 - First passport application
-

The Refugee and Migrant Centre Limited

Company Limited by Guarantee

Trustees' annual report (incorporating the director's report)

Year ended 31 March 2021

Employment-Building Better Opportunities project

RMC offer a tailored support package that enables our clients to achieve their goals in securing access to education and employment. We also provide specific long-term support so that our clients secure the confidence, skills and qualifications they require to integrate within their community, alongside advice and guidance on securing employment. More specifically RMC offer:

- Confidence building
- CV writing, job search and job application
- Applying for National Insurance numbers
- Resolving tax issues with HMRC
- Setting up online accounts with HMRC

Education

- Accessing nursery and school places
- Accessing college and university courses
- IT and literacy classes
- English language classes (ESOL)

English classes are a key component of what we offer, as without this, the individuals we support are unable to communicate with their community, secure a job and rebuild their lives, often ending up isolated and hindering their integration. These classes are offered at all 3 of our offices.

Resettlement Programmes

In RMC's Wolverhampton and Walsall offices, there are teams dedicated to supporting Syrian & Afghan refugees that have come to the UK on the Government's Resettlement Schemes.

RMC provide comprehensive support, which begins at the point of arrival and helps with all settlement and integration matters including housing, welfare, health, education and employment.

Since the start of the Syrian Resettlement Scheme in March 2017 RMC have assisted the resettlement of 25 Syrian refugees in Walsall and 106 in Wolverhampton.

Recently in Wolverhampton we had our first Afghan arrivals in August and as of October 2021 we are supporting 4 families with 29 individual. In Walsall we started having arrivals from August 2021. Thus far RMC have supported 18 families with 82 individuals.

Charity fundraising

Charitable fundraising remains a key funding source of our future strategy, which aims to raise funds in an ethical way linking closely to the principles and strategic priorities of the charity.

We gratefully acknowledge the grants and donations received in the year which are detailed in note 5 and 6 of the Financial Statements.

Strategic report

The following sections for achievements and performance and financial review form the strategic report of the charity.

The Refugee and Migrant Centre Limited

Company Limited by Guarantee

Trustees' annual report (incorporating the director's report)

Year ended 31 March 2021

Achievements and performance

From late March 2020, RMC were faced with the COVID19 global pandemic, which resulted in various forms of lockdowns and restrictions throughout the year.

Our beneficiaries have had to experience a 'double whammy' of being one of the worst impacted groups by the pandemic at the same time as the third sector and statutory sector organisations on which they are forced to rely became less accessible.

During the pandemic, our clients have required extra support. Many could not access even the basics of food and vital medicines, and many had no way of knowing what Government and Public Health guidelines were advising. Whilst we had to move our service entirely online with up to 90 staff working from home, it became obvious that RMC could not meet all our clients' needs, our delivery dropped to 25% of normal capacity. In May 2020, only five weeks after closing the offices following the initial lockdown, with all precautions in place to keep clients and staff safe, RMC resumed a hybrid of online and face to face service; our comprehensive delivery quickly returned to, and indeed exceeded, pre-COVID levels. It became evident that RMC was meeting a greater need due to several factors including the inaccessibility to other services. RMC became proactive in contacting clients we knew to be the most marginalised, we interpreted and distributed COVID guidance in our 13 most common languages. Several statutory agencies commissioned RMC to discover what the impact of COVID is on our clients, particularly those of Roma & Gypsy heritage who are a particularly marginalised group.

Demand for RMC's services throughout this period has increased, with the number of staff, projects and the remit of the organisation growing continually. RMC was one of the few organisations to have remained open for face to face delivery throughout the pandemic.

RMC continues to be one of the largest organisations in the refugee and migrant sector in the UK. This success is underpinned by a healthy working culture, which fosters a productive, can-do attitude amongst staff. The key strength of our organisation is diversity; RMC is a user-led service, highlighted by the fact that over 75% of current staff are first or second-generation migrants and over half of them started with us as volunteers.

The nature of the work RMC deliver remains subject to complex challenges and barriers, which arise because of the legal framework and social context. As laws become tougher and more restrictive, the communities we work with are greatly impacted. It has sometimes been difficult to attract funding for our core work with the most vulnerable in society, but we have learned to adapt and overcome barriers. Significantly, RMC has been fortunate to receive the backing of a diverse set of funders and partners, who have continued to encourage and support our vision.

Although the organisation continues to develop, the core aims on which RMC was built remain the same; we have continued to sustain a broad remit and implement our open-door policy. RMC will continue to help everyone – refugees, asylum seekers and their families, EU citizens and those from other established migrant communities.

Financial review

The Charities income showed a marginal reduction from £2,576,992 to £2,497,101.

Unrestricted incoming funds increased from £108,267 to £164,460 and restricted incoming funds decreased from £2,468,725 to £2,332,641

The Charity's expenditure increased as it used the above funds to achieve its charitable objectives. Total expenditure increased by 4%, rising from £2,408,031 in 2020 up to £2,498,324 in 2021.

The Refugee and Migrant Centre Limited

Company Limited by Guarantee

Trustees' annual report (incorporating the director's report)

Year ended 31 March 2021

Financial review (*continued*)

The Charity's funds decreased by £1,223 compared to an increase 2020 £168,961 the Board are anticipating a increase for 2021/22 year. The Board is conscious that the political climate, BREXIT and the COVID pandemic has had an impact of the Charities operations. The senior management team have worked extremely hard in identifying new sources of funding and motivating staff to rise to the challenge.

The Charity had cash resources of £844,138 at the year-end (2020 £902,297). Restricted funds at the year-end were £426,332 (2020 £499,059) and unrestricted funds were £821,875 (2020 £750,371).

The Charity is currently based in Wolverhampton, Walsall and Birmingham. The Board previously recognised that the expansion of services has created pressure on existing premises and that they will need to be replaced or extended. A Designated Fund was established and consists of monies set aside by the trustees to enable the move to larger premises for both the Birmingham and Walsall branches as well as the refurbishment and equipping of these new offices. During the year the Charity relocated in both Birmingham and Walsall related costs of £41,275 have been funded from this fund during 2020/21.

The Charity currently has free reserves (unrestricted funds less designated funds less fixed assets) of £580,955 (2020 £488,300). Free reserves are kept to manage shortfalls in income and cover the organisations statutory responsibility to suppliers and employees. The Board would ideally consider three months of expenditure to be the minimum level of free reserves and this remains the long-term objective.

Plans for future periods

The Charity plans continuing the activities outlined above in the forthcoming years subject to securing adequate funding arrangements.

The Refugee and Migrant Centre Limited

Company Limited by Guarantee

Trustees' annual report (incorporating the director's report)

Year ended 31 March 2021

Trustees' responsibilities statement

The trustees, who are also directors for the purposes of company law, are responsible for preparing the trustees' report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

Company law requires the charity trustees to prepare financial statements for each year which give a true and fair view of the state of affairs of the charitable company and the incoming resources and application of resources, including the income and expenditure, for that period.

In preparing these financial statements, the trustees are required to:

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the applicable Charities SORP;
- make judgments and accounting estimates that are reasonable and prudent;
- state whether applicable UK Accounting Standards have been followed, subject to any material departures disclosed and explained in the financial statements;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charity will continue in business.

The trustees are responsible for keeping adequate accounting records that are sufficient to show and explain the charity's transactions and disclose with reasonable accuracy at any time the financial position of the Charity and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

Auditor

Each of the persons who is a trustee at the date of approval of this report confirms that:

- so far as they are aware, there is no relevant audit information of which the charity's auditor is unaware; and
- they have taken all steps that they ought to have taken as a trustee to make themselves aware of any relevant audit information and to establish that the charity's auditor is aware of that information.

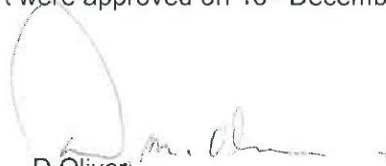
The auditor is deemed to have been re-appointed in accordance with section 487 of the Companies Act 2006.

The trustees' annual report and the strategic report were approved on 16th December 2021 and signed on behalf of the board of trustees by:

Mr M Cartwright
Trustee



D Oliver
Treasurer



The Refugee and Migrant Centre Limited

Company Limited by Guarantee

Independent Auditor's Report to the Members of The Refugee and Migrant Centre Limited

Year ended 31 March 2021

Opinion

We have audited the financial statements of The Refugee and Migrant Centre Limited (the 'charitable company') for the year ended 31 March 2021 which comprise a statement of financial activities (incorporating an income and expenditure account), a balance sheet and notes to the financial statements, including a summary of significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards, including Financial Reporting Standard 102 *The Financial Reporting Standard applicable in the UK and Republic of Ireland* (United Kingdom Generally Accepted Accounting Practice).

In our opinion the financial statements:

- give a true and fair view of the state of the charitable company's affairs as at 31 March 2021, and of its incoming resources and application of resources, including its income and expenditure, for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the requirements of the Companies Act 2006.

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the Auditor's responsibilities for the audit of the financial statements section of our report. We are independent of the charitable company in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern

In auditing the financial statements, we have concluded that the trustees' use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the charitable company's ability to continue as a going concern for a period of at least twelve months from when the financial statements are authorised for issue.

Our responsibilities and the responsibilities of the trustees with respect to going concern are described in the relevant sections of this report.

Other information

The trustees are responsible for the other information. The other information comprises the information included in the trustees' annual report, other than the financial statements and our auditor's report thereon. Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon.

In connection with our audit of the financial statements, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the audit or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether there is a material misstatement in the financial statements or a material misstatement of the other information. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

We have nothing to report in this regard.

The Refugee and Migrant Centre Limited

Company Limited by Guarantee

Independent Auditor's Report to the Members of The Refugee and Migrant Centre Limited *(continued)*

Year ended 31 March 2021

Matters on which we are required to report by exception

We have nothing to report in respect of the following matters in relation to which the Charities (Accounts and Reports) Regulations 2008 require us to report to you if, in our opinion:

- the information given in the financial statements is inconsistent in any material respect with the trustees' report; or
- the charitable company has not kept adequate accounting records; or
- the financial statements are not in agreement with the accounting records and returns; or
- we have not received all the information and explanations we require for our audit.

Responsibilities of trustees

As explained more fully in the trustees' responsibilities statement set out on page 9 the trustees (who are also the directors of the charitable company for the purposes of company law) are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the trustees determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the trustees are responsible for assessing the charitable company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the trustees either intend to liquidate the charitable company or to cease operations, or have no realistic alternative but to do so.

Auditor's responsibilities for the audit of the financial statements

We have been appointed as auditor under section 144 of the Charities Act 2011 and report in accordance with regulations made under section 154 of that Act.

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

Irregularities, including fraud, are instances of non-compliance with laws and regulations. We design procedures in line with our responsibilities, outlined above, to detect material misstatements in respect of irregularities, including fraud. The extent to which our procedures are capable of detecting irregularities, including fraud is detailed below:

In planning and designing our audit tests we identify and assess the risks of material misstatement within the financial statements, whether due to fraud or error. Our assessment of these risks includes consideration of the nature of the industry and sector, the control environment and the charity performance along with the results of our enquiries of management about their own identification and assessment of risks and irregularities. In common with all audits under ISAs (UK), we are also required to perform specific procedures to respond to the risk of management override. We also obtained an understanding of the legal and regulatory frameworks that the charitable company operates in, focusing on provisions of those laws and regulations that had a direct effect on the determination of material amounts and disclosures in the financial statements. The key laws and regulations we considered in this context included the UK Companies Act, Charities Act, UK tax legislation and other laws and regulations identified as risk areas identified from our discussions with management.

We communicated relevant identified laws and regulations and potential fraud risks to all engagement team members including internal specialists, and remained alert to any indications of fraud or non-compliance with laws and regulations throughout the audit.

The Refugee and Migrant Centre Limited

Company Limited by Guarantee

Independent Auditor's Report to the Members of The Refugee and Migrant Centre Limited *(continued)*

Year ended 31 March 2021

After consideration of the above risks we then carried out audit procedures including the following:

- performing analytical procedures to identify any unusual or unexpected relationships that may indicate risks of material misstatement due to fraud;
- reading minutes of trustees meetings;
- reviewing correspondence with H M Revenue & Customs;
- enquiring of management and reviewing any correspondence with legal advisors concerning actual and potential litigation and claims;
- reviewing the financial statement disclosures and testing to supporting documentation to assess compliance with provisions of relevant laws and regulations described as having a direct effect on the financial statements;
- in addressing the risk of fraud through management override of controls, testing the appropriateness of journal entries and other adjustments; assessing whether the judgements made in making accounting estimates are indicative of a potential bias; and evaluating the business rationale of any significant transactions that are unusual or outside the normal course of business.

There are inherent limitations in our audit procedures described above. The more removed that the laws and regulations are from financial transactions the less likely it is that we would be aware of non-compliance. Auditing standards also limit the audit procedures required to identify non-compliance with laws and regulations to enquiry of the trustees and other management and the inspection of regulatory and legal correspondence, if any. Material misstatements that arise due to fraud can be harder to detect than those that arise from error as they may involve deliberate concealment or collusion.

A further description of our responsibilities for the audit of the financial statements is located on the Financial Reporting Council's website at www.frc.org.uk/auditorsresponsibilities. This description forms part of our auditor's report.

Use of our report

This report is made solely to the charitable company's trustees, as a body, in accordance with Part 4 of the Charities (Accounts and Reports) Regulations 2008. Our audit work has been undertaken so that we might state to the charitable company's trustees those matters we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charitable company and the charitable company's trustees as a body, for our audit work, for this report, or for the opinions we have formed.

Muras Baker Jones Limited

Chartered Accountants

and Statutory Auditor



17th December 2021

Regent House

Bath Avenue

Wolverhampton

WV1 4EG

Muras Baker Jones Limited is eligible to act as an auditor in terms of Section 1212 of the Companies Act 2006.

The Refugee and Migrant Centre Limited

Company Limited by Guarantee

Statement of Financial Activities (including income and expenditure account)

Year ended 31 March 2021

		Unrestricted funds £	2021 Restricted funds £	Total funds £	2020 Total funds £
	Note				
Income and endowments					
Donations and legacies	5	26,412	–	26,412	42,359
Charitable activities	6	137,846	2,332,641	2,470,487	2,534,013
Investment income	7	202	–	202	620
Total income		<u>164,460</u>	<u>2,332,641</u>	<u>2,497,101</u>	<u>2,576,992</u>
Expenditure					
Expenditure on raising funds:					
Costs of raising donations and legacies	8	4,104	–	4,104	9,847
Expenditure on charitable activities	9,10	105,464	2,388,756	2,494,220	2,398,184
Total expenditure		<u>109,568</u>	<u>2,388,756</u>	<u>2,498,324</u>	<u>2,408,031</u>
Net Expenditure		<u>54,892</u>	<u>(56,115)</u>	<u>(1,223)</u>	<u>168,961</u>
Transfers between funds		16,612	(16,612)	–	–
Net movement in funds		<u>71,504</u>	<u>(72,727)</u>	<u>(1,223)</u>	<u>168,961</u>
Reconciliation of funds					
Total funds brought forward		750,371	499,059	1,249,430	1,080,469
Total funds carried forward		<u>821,875</u>	<u>426,332</u>	<u>1,248,207</u>	<u>1,249,430</u>

The statement of financial activities includes all gains and losses recognised in the year.

All income and expenditure derive from continuing activities.

The notes on pages 16 to 31 form part of these financial statements.

The Refugee and Migrant Centre Limited

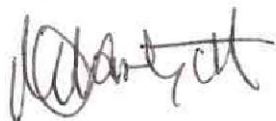
Company Limited by Guarantee

Statement of Financial Position

31 March 2021

	Note	2021 £	2020 £
Fixed Asset			
Tangible Fixed Assets	15	37,424	12,071
Current assets			
Debtors	16	472,548	414,891
Cash at bank and in hand		844,139	902,297
		<u>1,316,687</u>	<u>1,317,188</u>
Creditors: amounts falling due within one year	17	<u>105,904</u>	<u>79,829</u>
Net current assets		<u>1,210,783</u>	<u>1,237,359</u>
Total assets less current liabilities		<u>1,248,207</u>	<u>1,249,430</u>
Net assets		<u>1,248,207</u>	<u>1,249,430</u>
Funds of the charity			
Restricted funds		426,332	499,059
Unrestricted funds – free reserves, general		613,150	500,371
Unrestricted funds – designated		208,725	250,000
Total charity funds	19	<u>1,248,207</u>	<u>1,249,430</u>

These financial statements were approved by the board of trustees and authorised for issue on, and are signed on behalf of the board by on the 16th December 2021.



Mr M Cartwright
Trustee

The notes on pages 16 to 31 form part of these financial statements.

The Refugee and Migrant Centre Limited

Company Limited by Guarantee

Statement of Cash Flows

Year ended 31 March 2021

	2021	2020
	£	£
Cash flows from operating activities		
Net Expenditure	(1,223)	168,961
<i>Adjustments for:</i>		
Depreciation of tangible fixed assets	21,730	6,035
Other interest receivable and similar income	(202)	(620)
<i>Changes in:</i>		
Trade and other debtors	(57,657)	(30,224)
Trade and other creditors	26,075	16,834
Cash generated from operations	(11,277)	160,986
Interest received	202	620
Net cash from/(used in) operating activities	<u>(11,075)</u>	<u>161,606</u>
Cash flows from investing activities		
Purchase of tangible assets	(47,083)	(18,106)
Net cash used in investing activities	<u>(47,083)</u>	<u>(18,106)</u>
Net increase/(decrease) in cash and cash equivalents	(58,158)	143,500
Cash and cash equivalents at beginning of year	902,297	758,797
Cash and cash equivalents at end of year	<u>844,139</u>	<u>902,297</u>

The notes on pages 16 to 31 form part of these financial statements.

The Refugee and Migrant Centre Limited

Company Limited by Guarantee

Notes to the Financial Statements

Year ended 31 March 2021

1. General information

The charity is a public benefit entity and a private company limited by guarantee, registered in England and Wales and a registered charity in England and Wales. The address of the registered office is 1st Floor, Roma Parva, 9 Waterloo Road, Wolverhampton, West Midlands, WV1 4NB.

2. Statement of compliance

These financial statements have been prepared in compliance with FRS 102, 'The Financial Reporting Standard applicable in the UK and the Republic of Ireland', the Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (Charities SORP (FRS 102)) and the Companies Act 2006.

3. Accounting policies

Basis of preparation

The financial statements have been prepared on the historical cost basis, modified to include certain assets at fair value.

The financial statements are prepared in sterling, which is the functional currency of the entity.

Cash and cash equivalents

Cash and cash equivalents are basic financial assets and include cash in hand and bank deposits, and other short-term highly liquid investments that are readily convertible to a known amount of cash and are subject to an insignificant risk of change in value.

Going concern

The financial statements have been prepared on a going concern basis as the trustees believe that no material uncertainties exist. The trustees have considered the level of funds held and the expected level of income and expenditure for 12 months from authorising these financial statements. The budgeted income and expenditure is sufficient with the level of reserves for the charity to be able to continue as a going concern.

Trade debtors

Trade debtors are amounts due from funders for services performed in accordance with charitable objectives.

Trade debtors are recognised initially at agreement value. They are subsequently measured at amortised cost using the effective interest method, less provision for impairment. A provision for impairment of trade debtors is established when there is objective evidence that the charity will not be able to collect all amounts due according to the original terms of the receivables.

The Refugee and Migrant Centre Limited

Company Limited by Guarantee

Notes to the Financial Statements *(continued)*

Year ended 31 March 2021

3. Accounting policies *(continued)*

Trade creditors

Trade creditors are obligations to pay for goods or services that have been acquired in accordance with the charitable objectives from suppliers. Accounts payable are classified as current liabilities if the charity does not have an unconditional right, at the year end, to defer settlement of the creditor for at least twelve months after the year end. If there is an unconditional right to defer settlement for at least twelve months after the year end, they are presented as non-current liabilities.

Trade creditors are recognised initially at transaction price. They are subsequently measured at amortised cost using the effective interest method.

Judgements and key sources of estimation uncertainty

The preparation of the financial statements requires management to make judgements, estimates and assumptions that affect the amounts reported. The items in the financial statements where these judgements and estimates have been noted below:

The trustees make an estimate of the recoverable amount owed by debtors. When assessing impairment of debtors, the trustees assess the aging of the debt and historical experience. Due to the debtors being the result of funding agreements, the trustees do not believe that an impairment reserve is appropriate at the year-end (2020 £nil).

Estimates and judgements are continually reviewed and are based on experience and other factors, including expectations of future events that are believed to be reasonable under the circumstances.

Fund accounting

Unrestricted funds are available for use at the discretion of the trustees to further any of the charity's purposes.

Designated funds are unrestricted funds earmarked by the trustees for particular future project or commitment.

Restricted funds are subjected to restrictions on their expenditure declared by the donor or through the terms of an appeal and fall into one of two sub-classes: restricted income funds or endowment funds.

The Refugee and Migrant Centre Limited

Company Limited by Guarantee

Notes to the Financial Statements *(continued)*

Year ended 31 March 2021

3. Accounting policies *(continued)*

Incoming resources

All incoming resources are included in the statement of financial activities when entitlement has passed to the charity; it is probable that the economic benefits associated with the transaction will flow to the charity and the amount can be reliably measured. The following specific policies are applied to particular categories of income:

- income from donations or grants is recognised when there is evidence of entitlement to the gift, receipt is probable and its amount can be measured reliably.
- legacy income is recognised when receipt is probable and entitlement is established.
- income from donated goods is measured at the fair value of the goods unless this is impractical to measure reliably, in which case the value is derived from the cost to the donor or the estimated resale value. Donated facilities and services are recognised in the accounts when received if the value can be reliably measured. No amounts are included for the contribution of general volunteers.
- income from contracts for the supply of services is recognised with the delivery of the contracted service. This is classified as unrestricted funds unless there is a contractual requirement for it to be spent on a particular purpose and returned if unspent, in which case it may be regarded as restricted.

Resources expended

Expenditure is recognised on an accruals basis as a liability is incurred. Expenditure includes any VAT which cannot be fully recovered, and is classified under headings of the statement of financial activities to which it relates:

- expenditure on raising funds includes the costs of all fundraising activities, events, non-charitable trading activities, and the sale of donated goods.
- expenditure on charitable activities includes all costs incurred by a charity in undertaking activities that further its charitable aims for the benefit of its beneficiaries, including those support costs and costs relating to the governance of the charity apportioned to charitable activities.
- other expenditure includes all expenditure that is neither related to raising funds for the charity nor part of its expenditure on charitable activities.
- Support costs are those that assist the work of the charity but do not directly represent charitable activities and include office costs, governance costs, administrative payroll costs. They are incurred directly in support of expenditure on the objects of the charity and include project management carried out at Headquarters. Where support costs cannot be directly attributed to particular headings they have been allocated to cost of raising funds and expenditure on charitable activities on a basis consistent with use of the resources.

All costs are allocated to expenditure categories reflecting the use of the resource. Direct costs attributable to a single activity are allocated directly to that activity. Shared costs are apportioned between the activities they contribute to on a reasonable, justifiable and consistent basis.

The Refugee and Migrant Centre Limited

Company Limited by Guarantee

Notes to the Financial Statements *(continued)*

Year ended 31 March 2021

3. Accounting policies *(continued)*

Tangible assets

Tangible assets are initially recorded at cost, and subsequently stated at cost less any accumulated depreciation and impairment losses. Any tangible assets carried at revalued amounts are recorded at the fair value at the date of revaluation less any subsequent accumulated depreciation and subsequent accumulated impairment losses.

Depreciation

Depreciation is calculated so as to write off the cost or valuation of an asset, less its residual value, over the useful economic life of that asset as follows:

Fixtures and fittings	- 3 Years
Equipment	- 3 Years
Improvements to Leasehold Premises	- 3 Years

Impairment of fixed assets

A review for indicators of impairment is carried out at each reporting date, with the recoverable amount being estimated where such indicators exist. Where the carrying value exceeds the recoverable amount, the asset is impaired accordingly. Prior impairments are also reviewed for possible reversal at each reporting date.

For the purposes of impairment testing, when it is not possible to estimate the recoverable amount of an individual asset, an estimate is made of the recoverable amount of the cash-generating unit to which the asset belongs. The cash-generating unit is the smallest identifiable group of assets that includes the asset and generates cash inflows that largely independent of the cash inflows from other assets or groups of assets.

Financial instruments

A financial asset or a financial liability is recognised only when the charity becomes a party to the contractual provisions of the instrument.

Basic financial instruments are initially recognised at the amount receivable or payable including any related transaction costs.

Current assets and current liabilities are subsequently measured at the cash or other consideration expected to be paid or received and not discounted.

Debt instruments are subsequently measured at amortised cost.

The Refugee and Migrant Centre Limited

Company Limited by Guarantee

Notes to the Financial Statements *(continued)*

Year ended 31 March 2021

3. Accounting policies *(continued)*

Financial instruments *(continued)*

Other financial instruments, including derivatives, are initially recognised at fair value, unless payment for an asset is deferred beyond normal business terms or financed at a rate of interest that is not a market rate, in which case the asset is measured at the present value of the future payments discounted at a market rate of interest for a similar debt instrument.

Other financial instruments are subsequently measured at fair value, with any changes recognised in the statement of financial activities, with the exception of hedging instruments in a designated hedging relationship.

Financial assets that are measured at cost or amortised cost are reviewed for objective evidence of impairment at the end of each reporting date. If there is objective evidence of impairment, an impairment loss is recognised under the appropriate heading in the statement of financial activities in which the initial gain was recognised.

For all equity instruments regardless of significance, and other financial assets that are individually significant, these are assessed individually for impairment. Other financial assets are either assessed individually or grouped on the basis of similar credit risk characteristics.

Any reversals of impairment are recognised immediately, to the extent that the reversal does not result in a carrying amount of the financial asset that exceeds what the carrying amount would have been had the impairment not previously been recognised.

Defined contribution plans

Contributions to defined contribution plans are recognised as an expense in the period in which the related service is provided. Prepaid contributions are recognised as an asset to the extent that the prepayment will lead to a reduction in future payments or a cash refund.

When contributions are not expected to be settled wholly within 12 months of the end of the reporting date in which the employees render the related service, the liability is measured on a discounted present value basis. The unwinding of the discount is recognised as an expense in the period in which it arises.

The Refugee and Migrant Centre Limited

Company Limited by Guarantee

Notes to the Financial Statements *(continued)*

Year ended 31 March 2021

4. Limited by guarantee

The liability of the members is limited to a sum not exceeding £10, being the amount that each member undertakes to contribute to the assets of the charity in the event of its being wound up while being a member or within one year of ceasing to be a member.

- 1) payment of the charity's debts and liabilities incurred before he, she or it ceases to be a member;
- 2) payment of the costs, charges and expenses of winding up; and
- 3) adjustment of the rights of the contributories among themselves.

5. Donations and legacies

	Unrestricted Funds £	Restricted Funds £	Total Funds 2021 £
Donations			
Small Donations	26,412	–	26,412
	<u>26,412</u>	<u>–</u>	<u>26,412</u>
	Unrestricted Funds £	Restricted Funds £	Total Funds 2020 £
Donations			
Small Donations	42,359	–	42,359
	<u>42,359</u>	<u>–</u>	<u>42,359</u>

The Refugee and Migrant Centre Limited

Company Limited by Guarantee

Notes to the Financial Statements *(continued)*

Year ended 31 March 2021

6. Income from charitable activities

	2021 £	2020 £
Restricted funds		
<u>Grants</u>		
AMIF- Regional	152,048	179,098
AMIF- VIA BCC	128,449	-
Barrow Cadbury Trust	50,000	50,800
Birmingham CC	1,600	
BCC- COVID Project	17,824	-
BBO Heart of England	-	108,073
BBO Steps to Work	264,416	193,784
Covid Crisis Fund Via BCT	45,400	2000
The National Lottery Community Fund (Birmingham)	101,194	100,655
The National Lottery Community Fund (Wolverhampton)	49,917	136,134
TNLCF Covid Grant	29,558	-
CCG Birmingham	3,800	7,803
CCG Wolverhampton	-	3,000
CCG A&E Resilience Project	37,794	37,794
Covid Crisis Fund Via BCT	-	4,639
Families Together Programme - BRC	-	11,200
Global Dialogue	-	35,000
Henry Smith Charity	-	-
H M Revenue & Customs	27,360	27,360
UIA MiFriendly Cities Project	97,077	103,970
Oak Foundation	100,000	100,000
PHF COVID Emergency Grant	40,000	-
Respond and Adapt COVID	30,000	-
WCC Rough Sleepers Project	62,500	85,000
WCC/WH SLA	50,000	50,000
WVSC Project	2,397	-
	1,291,333	1,236,310
<u>Service Provision</u>		
CMF Walsall	156,601	80,019
CMF Birmingham	154,773	154,773
MHCLG LASSLO Wolverhampton	58,333	70,000
MHCLG LASSLO Birmingham	66,994	75,000
WBC Let's Talk Project	-	13,973
CMF Wolverhampton	64,946	194,837
Vulnerable Persons Resettlement Scheme (Walsall)	35,467	51,832
Vulnerable Persons Resettlement Scheme (Wolverhampton)	290,068	309,358
	827,182	949,792
<u>Other Income</u>		
MHCLG – UASC Project	28,143	91,601
	28,143	91,601
<u>SLA</u>		
EU Settlement Scheme	185,982	191,022
	185,982	191,022
Total Restricted Income	2,332,641	2,468,725

The Refugee and Migrant Centre Limited

Company Limited by Guarantee

Notes to the Financial Statements *(continued)*

Year ended 31 March 2021

6. Income from charitable activities *(continued)*

	2021 £	2020 £
Unrestricted funds		
<u>Grants</u>		
Access to Business	3,620	-
Alan Babette Sainsbury CF	13,000	-
HMRC Furlough	70,145	-
Garfield Weston Foundation	20,000	-
GSK - King's Fund Award	-	30,000
CAB - Help to Claim	7,140	22,190
WCC- ESOL for Health	1,433	-
William Cadbury Charitable Trust	20,000	-
	<hr/> 135,338	<hr/> 52,190
<u>Other Income</u>		
RA SLA-OISC Provision		9,738
University of Wolverhampton	2,508	3,360
	<hr/> 2,508	<hr/> 13,098
	<hr/>	<hr/>
Total Unrestricted Income	137,846	65,288
	<hr/>	<hr/>
Total Charitable Income	2,470,487	2,534,013
	<hr/>	<hr/>
Income summary by type of income		
Grants	1,426,672	1,288,500
Service Provision	827,182	949,792
Other Income	30,651	104,699
SLA	185,982	191,022
	<hr/> 2,470,487	<hr/> 2,534,013
	<hr/>	<hr/>

The Refugee and Migrant Centre Limited

Company Limited by Guarantee

Notes to the Financial Statements *(continued)*

Year ended 31 March 2021

7. Investment income

	Unrestricted Funds	Total Funds 2021	Unrestricted Funds	Total Funds 2020
	£	£	£	£
Bank Interest Received	202	202	620	620

8. Costs of raising donations and legacies

	Unrestricted Funds	Restricted Funds	Total Funds 2021
	£	£	£
Wages and salaries	1,505	-	1,505
Other office costs	2,599	-	2,599
- Depreciation	-	-	-
	<u>4,104</u>	<u>-</u>	<u>4,104</u>

	Unrestricted Funds	Restricted Funds	Total Funds 2020
	£	£	£
Wages and salaries	1,443	-	1,443
Other office costs	3,051	-	3,051
Depreciation	5,353	-	5,353
	<u>9,847</u>	<u>-</u>	<u>9,847</u>

9. Expenditure on charitable activities by fund type

	Unrestricted Funds	Restricted Funds	Total Funds 2021
	£	£	£
Direct expenditure	86,041	1,659,657	1,745,698
Support costs	19,423	729,099	748,522
	<u>105,464</u>	<u>2,388,756</u>	<u>2,494,220</u>

	Unrestricted Funds	Restricted Funds	Total Funds 2020
	£	£	£
Direct expenditure	19,965	1,696,342	1,716,307
Support costs	29,046	652,831	681,877
	<u>49,011</u>	<u>2,349,173</u>	<u>2,398,184</u>

The Refugee and Migrant Centre Limited

Company Limited by Guarantee

Notes to the Financial Statements *(continued)*

Year ended 31 March 2021

10. Support Costs

	Unrestricted Funds 2021 £	Restricted Funds 2021 £	Total funds 2021 £
Governance costs	-	5,100	5,100
IT	-	10,547	10,547
Human Resources	2,730	16,380	19,110
Depreciation	13,919	7,811	21,730
Wages and Salaries	2,774	228,954	231,728
Rent	-	127,911	127,911
Office Costs	-	181,242	181,242
Other	-	72,290	72,290
	<u>19,423</u>	<u>650,235</u>	<u>669,658</u>

	Unrestricted Funds 2020 £	Restricted Funds 2020 £	Total funds 2020 £
Governance costs	5,100	-	5,100
IT	762	9,144	9,906
Human Resources	-	26,243	26,243
Depreciation	682	-	682
Wages and Salaries	,3205	209,029	212,234
Rent	12,225	78,797	91,022
Office Costs	2,386	110,850	113,236
Other	4,686	218,768	223,454
	<u>29,046</u>	<u>652,831</u>	<u>681,877</u>

11. Net income

Net income is stated after charging/(crediting):

	2021 £	2020 £
Depreciation of tangible fixed assets	<u>21,730</u>	<u>6,035</u>

12. Auditors remuneration

	2021 £	2020 £
Fees payable for the audit of the financial statements	<u>5,100</u>	<u>5,100</u>
Fees payable to the charity's auditor and its associates for other services: Other non-audit services	<u>-</u>	<u>-</u>

The Refugee and Migrant Centre Limited

Company Limited by Guarantee

Notes to the Financial Statements *(continued)*

Year ended 31 March 2021

13. Staff costs

The total staff costs and employee benefits for the reporting period are analysed as follows:

	2021	2020
	£	£
Wages and salaries	1,874,799	1,738,791
Social security costs	154,114	141,541
Employer contributions to pension plans	61,115	53,489
	<u>2,090,208</u>	<u>1,933,821</u>

The average head count of employees during the year was 87 (2020: 80).

One employee received employee benefits of more than £60,000 during the year (2020: One).

The senior management team consists of the Chief Executive, Deputy Chief Executive and Head of Services. The total employee benefits of the senior management team were £158,527 (2020 £159,460)

14. Trustee remuneration and expenses

No remuneration or other benefits from employment with the charity or a related entity were received by the trustees.

15. Tangible fixed assets

	Leasehold Improvements	Office & computer £	Fixtures & fittings £	Total £
Cost				
At 1 April 2020	-	95,201	9,269	104,470
Additions	34,946	12,137	-	47,083
At 31 March 2021	<u>34,946</u>	<u>107,338</u>	<u>9,269</u>	<u>151,553</u>
Depreciation				
At 1 April 2020	-	83,130	9,269	92,399
Charge for the year	11,649	10,081	-	21,730
	<u>11,649</u>	<u>93,211</u>	<u>9,269</u>	<u>114,129</u>
Carrying amount				
At 31 March 2021	<u>23,297</u>	<u>14,127</u>	<u>-</u>	<u>37,424</u>
At 31 March 2020	<u>-</u>	<u>12,071</u>	<u>-</u>	<u>12,071</u>

16. Debtors

	2021	2020
	£	£
Trade debtors	242,704	243,924
Prepayments and accrued income	229,844	170,967
	<u>472,548</u>	<u>414,891</u>

The Refugee and Migrant Centre Limited

Company Limited by Guarantee

Notes to the Financial Statements *(continued)*

Year ended 31 March 2021

17. Creditors: amounts falling due within one year

	2021 £	2020 £
Trade creditors	53,956	18,227
Accruals and deferred income	10,183	7,397
Social security and other taxes	41,765	54,205
	<u>105,904</u>	<u>79,829</u>

18. Pensions and other post-retirement benefits

Defined contribution plans

The amount recognised in income or expenditure as an expense in relation to defined contribution plans was £61,115 (2020: £53,489).

19. Analysis of charitable funds

Unrestricted funds

	At 1 April 2020 £	Income £	Expenditure £	Transfers £	At 31 March 2021 £
Free Reserves - general funds	500,371	111,460	(89,568)	57,887	580,150
Designated Fund – The Development Fund	250,000	–	–	(41,275)	208,725
AB Charitable Trust	–				
Alan Babbette Trust	–	13,000	–	–	13,000
Garfield Weston	–	20,000	–	–	20,000
William Cadbury Trust	–	20,000	(20,000)	–	–
	<u>750,371</u>	<u>164,460</u>	<u>(109,568)</u>	<u>16,612</u>	<u>821,875</u>

	At 1 April 2019 £	Income £	Expenditure £	Transfers £	At 31 March 2020 £
Free Reserves - general funds	403,454	108,267	(11,350)	–	500,371
Designated Fund- The Development Fund	250,000	–	–	–	250,000
AB Charitable Trust	20,000	–	(20,000)	–	–
Tudor Trust	7,508	–	(7,508)	–	–
William Cadbury Trust	20,000	–	(20,000)	–	–
	<u>700,962</u>	<u>108,267</u>	<u>(58,858)</u>	<u>–</u>	<u>750,371</u>

The Designated Fund represents monies set aside to fund a move to larger premises in both Walsall and Birmingham, including the refurbishment and equipping of those premises. It may also be used for future property acquisitions.

The Refugee and Migrant Centre Limited

Company Limited by Guarantee

Notes to the Financial Statements *(continued)*

Year ended 31 March 2021

19. Analysis of charitable funds *(continued)*

Restricted funds

	At 1 April 2020 £	Income £	Expenditure £	Transfer £	At 31 March 2021 £
BBO - Steps to Work	14,191	264,416	(235,035)	-	43,572
The National Lottery Community Fund:					
Birmingham	-	101,194	(101,194)	-	-
Wolverhampton	54,609	49,917	(95,763)	-	8,763
Big Lottery COVID Fund	-	29,558	(29,498)	-	60
TB Clinic	4,945	-	-	-	4,945
Henry Smith Charity	-	-	-	-	-
HM Revenue and Customs	-	27,360	(27,360)	-	-
PHF COVID Emergency Grant	-	40,000	-	-	40,000
WCC Rough Sleepers Project	-	62,500	(62,500)	-	-
MHCLG - UASC Project	-	28,143	(28,143)	-	-
MHCLG LASSLO VIA WCC	19,179	58,333	(77,512)	-	-
MHCLG LAASLO Via BCC	-	66,994	(66,994)	-	-
Vulnerable Persons Resettlement Scheme:					
Walsall	11,426	35,467	(43,966)	-	2,927
Wolverhampton	114,055	290,068	(289,813)	-	114,310
WCC/WH SLA	-	50,000	(50,000)	-	-
CCG A&E Resilience Project	-	37,794	(37,794)	-	-
Barrow Cadbury Trust	-	50,000	(34,919)	-	15,081
BBO - Heart of England	-	-	-	-	-
Birmingham CCG	-	3,800	(2,865)	-	935
Birmingham CC	-	1,600	-	-	1,600
CMF Walsall	25,175	156,601	(131,541)	-	50,235
CMF Wolverhampton	48,808	64,946	(113,754)	-	-
CMF via BCC	79,766	154,773	(234,539)	-	-
WBC Lets Talk Project	-	-	-	-	-
UIA Mifriendly cities project	11,083	97,077	(108,160)	-	-
Respond and Adapt COVID	-	30,000	(30,000)	-	-
Oak Foundation	5,727	100,000	(65,426)	-	40,301
Global Dialogue	33,954	-	(18,595)	(15,359)	-
Asylum Migration Integration Fund					
Birmingham	-	128,449	(122,766)	-	5,683
2Walsall	74,745	152,048	(176,813)	-	49,980
Covid Crisis Fund Via BCT	143	45,400	-	-	45,543
WMCA (Cold Weather Fund)	1,253	-	-	(1,253)	-
EU Settlement Scheme	-	185,982	(185,982)	-	-
BCC- COVID Project	-	17,824	(17,824)	-	-
WVSC Project	-	2,397	-	-	2,397
	499,059	2,332,641	(2,388,756)	(16,612)	426,332

The Refugee and Migrant Centre Limited

Company Limited by Guarantee

Notes to the Financial Statements *(continued)*

Year ended 31 March 2021

Restricted funds are held for the following purposes.

BBO- fund employment and ESOL work across Wolverhampton and Walsall.

National Lottery Community Fund- funding for two separate projects in Birmingham and Wolverhampton/Walsall to enable the settlement and integration of refugees and migrants.

Vulnerable Persons Resettlement Scheme – Facilitating the resettlement of Syrian families in Wolverhampton and Walsall.

CMF Birmingham, Walsall and Wolverhampton– Funding from MHCLG via the 3 local councils to work with refugees and migrants with settlement and integration. In Wolverhampton the main focus was on people living in the private rented sector.

AMIF – Working in Walsall with third country nationals to help with integration including ESOL, employment, health and immigration issues.

UIA Mifriendly Cities project – funding to engage with employers, create opportunities for clients, help with social enterprises, recruiting and supporting health champions and media work with

Transfers that have been made at the end of the financial year from restricted to unrestricted funds from Global Dialogue and the WMCA (cold weather fund) were completed in accordance with the contract and as per the guidelines of the funder.

RMC received grants throughout the year from Big Lottery, Barrow Cadbury Trust, Respond and Adapt and Paul Hamlyn which were to support the charity and enable them to operate safely throughout the pandemic. These funds were used to purchase PPE, protective screens, support increased cleaning costs and provide security.

Oak foundation is a grant for CORE funding to be used across all of RMC.

The Refugee and Migrant Centre Limited

Company Limited by Guarantee

Notes to the Financial Statements *(continued)*

Year ended 31 March 2021

Restricted funds

	At 1 April 2019 £	Income £	Expenditure £	Transfer £	At 31 March 2020 £
BBO - Steps to Work	-	193,784	(179,593)	-	14,191
The National Lottery Community Fund:					
Birmingham	-	100,655	(100,655)	-	-
Wolverhampton	4,211	136,134	(85,736)	-	54,609
TB Clinic	3,000	3,000	(1,055)	-	4,945
Henry Smith Charity	35,262	-	(35,262)	-	-
HM Revenue and Customs	-	27,360	(27,360)	-	-
Paul Hamlyn Foundation	13,503	-	(13,503)	-	-
WCC Rough Sleepers Project	-	85,000	(85,000)	-	-
MHCLG - UASC Project	6,119	91,601	(97,720)	-	-
MHCLG LASSLO	17,142	70,000	(67,963)	-	19,179
MHCLG LAASLO Via BCC	-	75,000	(75,000)	-	-
Vulnerable Persons Resettlement Scheme:					
Walsall	11,739	51,832	(52,145)	-	11,426
Wolverhampton	131,027	309,358	(326,330)	-	114,055
WCC/WH SLA	-	50,000	(50,000)	-	-
CCG A&E Resilience Project	1,688	37,794	(39,482)	-	-
Barrow Cadbury Trust	-	50,800	(50,800)	-	-
BBO - Heart of England	(613)	108,073	(107,460)	-	-
Birmingham CCG	7,740	7,803	(15,543)	-	-
MF Walsall	9,110	80,019	(63,954)	-	25,175
CMF Wolverhampton	60,644	194,837	(206,673)	-	48,808
CMF via BCC	-	154,773	(75,007)	-	79,766
WBC Lets Talk Project	2,913	13,973	(16,886)	-	-
UIA Mifriendly cities project	-	103,970	(92,887)	-	11,083
Families Together Programme - BRC	29	11,200	(11,229)	-	-
Oak Foundation	40,013	100,000	(134,286)	-	5,727
Global Dialogue	35,980	35,000	(37,026)	-	33,954
Asylum Migration Fund	-	179,098	(104,353)	-	74,745
Covid Crisis Fund Via BCT	-	2,000	(1,857)	-	143
WMCA (Cold Weather Fund)	-	4,639	(3,386)	-	1,253
EU Settlement Scheme	-	191,022	(191,022)	-	-
	379,507	2,468,725	(2,349,173)	-	499,059

The Refugee and Migrant Centre Limited

Company Limited by Guarantee

Notes to the Financial Statements *(continued)*

Year ended 31 March 2021

20. Analysis of net assets between funds

	Unrestricted Funds £	Restricted Funds £	Total Funds 2021 £
Fixed assets	32,915	4,509	37,424
Current assets	794,060	528,459	1,322,519
Creditors less than 1 year	(5,100)	(106,636)	(111,736)
Net assets	<u>821,875</u>	<u>426,332</u>	<u>1,248,207</u>

	Unrestricted Funds £	Restricted Funds £	Total Funds 2020 £
Fixed assets	12,071	-	12,071
Current assets	743,400	573,788	1,317,188
Creditors less than 1 year	(5,100)	(74,729)	(79,829)
Net assets	<u>750,371</u>	<u>499,059</u>	<u>1,249,430</u>

21 Leasing Commitments

At 31 March 2021 the Charity had future minimum non- cancellable lease commitments as set out below:

Operating leases which expire

	2021 £	2020 £
Within one year	109,675	63,475
Within two to five years	99,250	96,025