

REGISTERED COMPANY NUMBER: 05127764 (England and Wales)

REGISTERED CHARITY NUMBER: 1104736

**REPORT OF THE TRUSTEES AND
FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 JULY 2022
FOR
WESTHILL ENDOWMENT**

J W Hinks LLP
Chartered Accountants
and Statutory Auditors
19 Highfield Road
Edgbaston
Birmingham
B15 3BH

WESTHILL ENDOWMENT

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FOR THE YEAR ENDED 31 JULY 2022**

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WESTHILL ENDOWMENT

REPORT OF THE TRUSTEES FOR THE YEAR ENDED 31 JULY 2022

The trustees, who are also directors of the charity for the purposes of the Companies Act 2006, present their report with the financial statements of the charity for the year ended 31 July 2022. The trustees have adopted the provisions of Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019).

OBJECTIVES AND ACTIVITIES

Objectives and aims

Policies and objectives

Westhill Endowment's (Westhill) charitable objectives are the following:

- o the promotion of higher education and related further education in a manner consistent with the principles of the Christian religion and the tradition of the historic Free Churches; and
- o the promotion of dialogue and educational interchange between the Christian Church and persons from other faiths.

Ensuring our work delivers our aims

We review our aims, objectives and activities each year. This review looks at what we achieved and the outcomes of our work in the previous 12 months. The review looks at the success of each key activity and the benefits they have brought to those groups of people we are set up to help. The review also helps us to ensure that our aims, objectives and activities remained focused on our stated purposes.

We have referred to the guidance contained in the Charity Commission's general guidance on public benefit when reviewing our aims and objectives and in planning our future activities. In particular, the trustees consider how planned activities will contribute to the aims and objectives they have set.

The focus of our work

The focus of our work continues to be that of a charity set up to support religious education (RE) and improved community cohesion and also through its loan of artworks.

Significant activities

Westhill Endowment delivers its policies and objectives through two main activities which are as follows.

o Grant making

Westhill awards grants to organisations delivering projects that either enhance religious understanding, including education and religious literacy or enable people to transform their lives and their communities.

Westhill favours projects that use the arts and bring together people from different faiths as well as connecting people of faith with those with none.

Applications for grants are considered three times per year by the Grants and Projects sub-committee and final decisions are made by the Board of Trustees. Westhill has a grantmaking policy which sets out its approach and criteria.

o Create Talk

Westhill makes available artworks such as paintings, sculptures and textiles in its collection for loan. Borrowers exhibit these art works in a range of venues such as churches, hospitals and conference centres to spark reflection and conversation about important themes such as peace, grief and purpose.

WESTHILL ENDOWMENT

REPORT OF THE TRUSTEES FOR THE YEAR ENDED 31 JULY 2022

OBJECTIVES AND ACTIVITIES

Public benefit

The trustees have reviewed the Charity Commission guidance on their legal obligations towards public benefit. Westhill delivers public benefit through its grant-making in support of religious education and improved community cohesion and also through the loan of artworks. The nature and impact of this work is detailed below.

Grantmaking strategy

Westhill operates solely as a grant giving charity and uses its annual investment income to fund a programme of grant giving that focuses on the two main policies and objectives detailed above that the trustees believe sensibly reflect the objectives of the charity.

ACHIEVEMENTS AND PERFORMANCE

Charitable activities

How our activities deliver public benefit

In setting our objectives and planning our activities the trustees have given careful consideration to the Charity Commission's general guidance on public benefit.

Our main activities and who we try to help are described below.

All of our charitable activities focus on our ability to support religious education and improved community cohesion.

Context for the year ended 31 July 2022

The need for the work of Westhill continues. The teaching of Religious Education (RE) remains under huge pressure with no change in the pattern of underfunding in schools and Higher Education at all levels. Westhill has contributed to and is following closely the outcomes of a major commission report which recommended a focus on non-religious world views as opposed to the world religions paradigm, although Westhill has continued to recognise the need for further resources and up-skilling of teachers in the teaching of Christianity within the RE curriculum.

In addition, New Philanthropy Capital's report entitled "What a difference a faith makes" found that faith-based charities have concerns that a negative perception of faith-based charities and a low level of religious literacy can count against them in funding decisions and this was raised by some of our grant holders at a Westhill event held in 2018. As a result, the demand for grants from Westhill remains high and a total of 223 enquiries (compared with 210 for the year ended 31 July 2021) and 100 applications (compared with 136 for the year ended 31 July 2021) were received for the year ended 31 July 2022.

In terms of the staffing structure, the Trust Office Manager is the principal point of contact for the charity and is supported by the part-time Administrator and Exhibitions Co-ordinator whose role encompasses the specialism of the work on Create Talk. The Trust Office administration continues to be supported by the Executive Finance Officer. This structure has worked well and the trustees may consider increasing the capacity of the support team to include specialist assistance to enable the development of projects and the wider promotion of the charity.

Strategy Working Party

The Strategy Working Party, which was stood down in January 2020 and reconvened in October 2020 to discuss and review Diversity, Equity and Inclusion (DEI) in response to the Black Lives Matter movement, has continued its work to ensure that the Diversity, Equity and Inclusion principles are embedded within the organisation. Developments and strategic objectives were reviewed at the annual Strategy Session in June 2022. At this Strategy Session, trustees heard from a leading RE spokesperson on the current state of RE in England, following a similar presentation she had made at the House of Commons. Westhill also continues to use the outcomes of the Association of Charitable Foundation's Stronger Foundations self-assessment tool to help frame their review of Strategy and Governance, Investment and Funding Practices.

WESTHILL ENDOWMENT

REPORT OF THE TRUSTEES FOR THE YEAR ENDED 31 JULY 2022

ACHIEVEMENT AND PERFORMANCE

Charitable activities

Progress on strategy for the year ended 31 July 2022

The following table sets out what Westhill planned to do at the start of the financial year and the progress made against these objectives.

What Westhill said it would do in 2021/2022	What progress Westhill made against these objectives in 2021/2022
1. Allocate a minimum of £280,000 for grants.	42 grants were awarded with a total value of £299,340 (45 grants totalling £252,273 in 2020/2021). There have again been more grants given to smaller community cohesion projects rather than larger RE projects.
2. Relaunch the Create Talk programme and develop new and existing resources following the lifting of Covid-19 restrictions.	The programme has been actively promoted using several platforms and media during the year and on-line resources have been developed following the Covid-19 pandemic. Two new exhibitions are being finalised for launch in 2022/2023. The resource material has been further developed. The impact and website report forms continue to provide detailed feedback to inform strategic development. An analysis of Westhill's archives has been undertaken and ways of optimising this knowledge base continue to be explored.
3. Continue Westhill's relationships with other grant funders in the fields of religious education and faith-motivated social action.	Communication and networks have been reviewed and developed to ensure that grantees remain supported both during and after Covid-19 restrictions.
4. Promote Westhill grants and the Create Talk programme through Westhill's website and other online activity.	Promotion has continued through the website, social media and partners as well as networking through membership of other groups such as the Association of Charitable Foundations.
5. Explore additional ways on improving its grant administration service, including online applications.	The move to Office 365 has been completed. The introduction of an online grant application system to help streamline the grantmaking process is being actively reviewed for possible implementation in 2022/2023.
6. Monitor and review investments following the move of the major part of Westhill's endowment portfolio to the CCLA COIF Ethical Investment Fund in 2017/2018.	The consolidation of the charity's investments within this fund continues to be positive overall in terms of income return and regularising income flow. An annual CCLA investment presentation to trustees takes place at the first trustees' meeting in the calendar year.
7. Review the management arrangements for the land and buildings owned by Westhill.	A surveyor's report has been commissioned to ensure that an informed decision can be taken on any options that may arise.

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REPORT OF THE TRUSTEES FOR THE YEAR ENDED 31 JULY 2022

What Westhill said it would do in 2021/2022

8. Seek out new trustees who can increase Westhill's understanding of the issues facing the religious education and faith-motivated community action sectors.
9. Continue the review of policies and procedures for good governance, including the creation of new policies in several areas.

What progress Westhill made against these objectives in 2021/2022

One new trustee appointment, nominated by the Baptist Union, was confirmed in the year. Further nominations will be sought for two successor trustees during 2022/2023 ie the United Reformed Church.

A policy schedule is in place to ensure all policies are reviewed regularly. The Wellbeing in the Workplace policy has provided a supportive framework for monitoring staff welfare during the pandemic. Policies and procedures for remote working have also been developed to ensure that trustees fulfil their legal and contractual obligations.

Grantmaking

During the year ended 31 July 2022 Westhill awarded 42 grants with a total value of £299,340 (2021: 45 grants totalling £252,273). Grants ranged in size from £577 to £21,000, 11 grants were for amounts of £10,000 or more and the majority of grants were between £2,000 and £5,000. Most grants were awarded for a one-year period.

8 grants were given to support religious education projects including the following.

- o Faith and Belief Forum - Encountering Faiths and Beliefs
A £5,000 grant to enable workshops which model interfaith dialogue and co-operation in action. With the assistance and skills of an expert facilitator, two or three speakers from different faith and belief backgrounds share their personal stories of lived faith/belief and answer the students' questions in an engaging and informative way.
- o RE Council England and Wales - Religion and World Views
A £2,250 grant to help fund an Expert Advisory Group in responding to a new approach to RE published by the Commission on RE in 2018 termed "Religion and Worldview". Since then the RE Council has been involved in hosting conversations around what this means in practice for classroom RE and has published a range of resources to support understanding of this new approach.

The use of art to engage and connect people from diverse backgrounds continues to be a priority for Westhill's grants.

Examples during the year ended 31 July 2022 included the following.

- o Muslim Women's Council: Finding Common Ground Through Calligraphy
A £5,500 grant was awarded to support the charity in bringing together 30 local women of different faiths who will work with a calligrapher and design 30 pieces of work that show their personal and shared representation of faith. The work will be exhibited on a trail across Bradford and locations will include places of worship, shops, community organisations and restaurants.
- o Southwark Cathedral: "Small House" Art Installation
A £4,000 grant to support Southwark Cathedral in hosting a model of a house at the high altar. "Small House" aims to provoke reflection on issues such as housing, homelessness and the cost of living crisis. It also aims to draw viewers to stories and narratives within the cathedral and increase the cathedral's footfall as part of this annual programme of art.

The remaining grants were primarily awarded for projects working to improve community cohesion including the following.

- o Stories of Hope and Home: Enabling Encounter
A £5,000 grant to help the charity in providing a safe space for people with lived experience of seeking asylum to process and explore their experiences and to bring them together with others facilitating encounters and

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REPORT OF THE TRUSTEES FOR THE YEAR ENDED 31 JULY 2022

sharing stories, particularly with children and young people, and those who work with them. First hand encounters have the power to transform people's understanding and enable them to empathise and are being used to build relationships across diverse cultures and experiences. The charity is a secular charity with participants of all faiths and none and aims to work in 20 schools over the next academic year,

o Spitalfields Crypt Trust - Gardening for Recovery

A £5,000 grant for the charity's work in East London, and beyond, to help those affected by homelessness and addiction by providing a recovery pathway of projects which form stepping-stones towards recovery and a positive life. This specific project involves a gardening tutor and volunteers who help students learn a full range of gardening tasks including preparing sowing beds, collecting leaves for mulching, planting and redesigning flowerbeds.

During the financial year ended 31 July 2022 Westhill received 79 impact reports back from previous grant recipients (2021: 54). These inform the trustees of the difference the grants have made and help to shape future decisions.

Every year the trustees recognise The Walmsley Award which is an annual grant given in memory of the charity's first clerk.

Recipients to date are as follows.

- 2015 - The Frontier Youth Trust (translating the Bible project).
- 2016 - Fired Up Theatre (Mausoleum: a multi-performing arts project).
- 2017 - Faith Encounter Programme (training and education project).
- 2018 - Chelmsley Wood Baptist Church (Festival of the Spoken Word Storytelling Season).
- 2019 - Lichfield Cathedral (The Word poetry project).
- 2020 - At a Loss (Listening People project: bereavement signposting service).
- 2021 - Azadi Trust (peace garden at Christchurch, Sparkbrook).

The 2022 award will recognise The Arts Society Birmingham's work with local schools visiting different places of worship. The Arts Society Birmingham's website can be visited at <https://theartsocietybirmingham.org>.

Trustees were able to physically visit the following organisations and events taking due note of Covid-19 restrictions.

- o "The Leaves of the Tree" exhibition at Worcester Cathedral.
- o "The Mural Project" at King David School, Moseley, Birmingham.
- o "The Leadership on a Journey" exhibition at Wesley's Chapel, London.
- o "The Peace Doves" at Derby Cathedral.

The charity also continues to engage with the University of Birmingham Chaplaincy Centre through representation on its Chaplaincy Engagement Group.

Westhill is proud to support every one of the 42 grant recipients. Whilst we cannot feature them all here, the details of all grants made are given on our website at <https://www.westhillendowment.org>.

Create Talk

During the year ended 31 July 2022 Westhill's loans of artworks such as embroideries, garments, pictures and sculptures dealing with grief and loss, peace and reconciliation and the environment could once again be exhibited at a variety of venues following the easing of Covid-19 restrictions.

For the year ended 31 July 2023 Westhill looks forward to facilitating exhibitions across the country with those already booked at The Guild of Pastoral Psychology, Taunton URC, the "Help Harry Help Others" charity, Lakey Lane Primary School, Holy Cross Billesley, St Francis Bournville and Weoley Hill Church, Birmingham.

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The development of resources now includes 3 "re-edited" films which were initially made on DVD and are now hosted on YouTube. There is a new online private section of Westhill's website for hosts which includes access to items such as administrative information, booklets and information to be printed for visitors, activities guides and links. It has also been possible to share further resources, created by the late artist, Jean Parker, which have been reformatted to enable them to be shared more widely. Following an exhibition at the International Ecumenical Conference, translation of the public information for one exhibition is ready to be made available in six additional languages.

Feedback from a virtual showing of the Gethsemane Garments included the following comments.

- o "I used the film and comments from notes for an Easter meditation. By all accounts it went well and I know one or two of the 14 people present were deeply affected by the concept and by Peter's commentary."

Trustees are pleased to have been able to improve the accessibility of our exhibitions in this way.

The development of these resources online has ensured that Westhill can continue to share the richness and diversity of its collections.

FINANCIAL REVIEW

Financial position

The Statement of Financial Activities for the year ended 31 July 2022 shows incoming resources for the year totalling £486,378 (2021: £449,813) and resources expended totalling £382,300 (2021: £333,758).

Net incoming resources after unrealised gains and losses on fixed asset and current asset investments for the year ended 31 July 2022 amounted to £147,286 (2021: net incoming resources after realised and unrealised gains and losses on fixed asset and current asset investments totalling £1,952,879).

During the year ended 31 July 2022 donations totalling £nil (2021: £1,309) were received by Westhill. During the year ended 31 July 2021 a donation totalling £1,309 was received by Westhill from Bite Size Pieces, a charity with similar aims and objectives to Westhill following the winding up of Bite Size Pieces in July 2021. No such donations were received by Westhill during the year ended 31 July 2022.

During the year ended 31 July 2022 Westhill's investment portfolio generated investment income totalling £482,123 (2021: £448,266).

Rental income totalling £4,255 (2021: £nil) was received by Westhill during the year ended 31 July 2022. No rental income was received by Westhill during the year ended 31 July 2021 as, having taken legal advice, the trustees decided to provide a rent abatement covering the period 15 September 2020 to 14 September 2021 to support the lessee of Westhill's playing field during the period when Covid-19 restrictions were in place when facilities were not used and there was little opportunity for the lessee to fundraise. The rental payment due from the lessee to Westhill was reinstated for the year ended 31 July 2022.

During the year ended 31 July 2022 a total of £287,340 (2021: £246,023) was expended to organisations for new and ongoing grants and £94,960 (2021: £87,734) was expended on Westhill's running costs.

In summary, Westhill's total funds have increased from £15,116,514 as at 31 July 2021 to £15,263,800 as at 31 July 2022.

The trustees consider the current level of funding is adequate to support the continuation of Westhill's existing activities.

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FINANCIAL REVIEW

Investment policy and objectives

Historically, Westhill has maintained an ethical policy concerning investments with the aim of avoiding investments with a direct interest in alcohol, armaments, door-step financial debt services, gambling, pornography and tobacco.

In December 2017 the major part of Westhill's investment was moved to the CCLA COIF Ethical Investment Fund. The trustees decided that this investment fund provided the scope for a different approach to ethical investment, consistent with Westhill's values and Free Church heritage, whilst at the same time offering the prospect of acceptable capital growth and income return and acceptable investment management fees.

The long-term investment objectives for the CCLA COIF Ethical Investment Fund are stated as follows.

- o Over the long-term to achieve an average annual total return of inflation +5%.
- o To provide as part of this return a reliable income stream that maintains its real value over time.
- o Control volatility to 75% of that of the UK equity market.
- o To avoid investment in tobacco companies, alcohol producers and companies with significant involvement in armaments, gambling and pornography.

Reserves policy

Westhill's policy is to seek to maintain sufficient general funds at a level which provides sufficient free funds to cover about one year's worth of grant expenditure. In this way it is possible for Westhill to consider requests for grants to fund significant projects regardless of an uneven flow of income.

As at 31 July 2022 Westhill's free reserves totalled £757,095 (2021: £650,686). The capital funds of Westhill are expendable endowment and are available for use at the discretion of the trustees.

Going concern

After making appropriate enquiries the trustees have a reasonable expectation that Westhill has adequate resources to continue in operational existence for the foreseeable future.

For this reason they continue to adopt the going concern basis in preparing the financial statements.

Further details regarding the adoption of the going concern basis can be found in Westhill's accounting policies as included in note 1 to the financial statements.

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FINANCIAL REVIEW

Investment performance

The CCLA COIF Ethical Investment fund yielded 3.03% (2021: 3.12%) and the Charities Property Fund yielded 4.52% (2021: 7.1%) over the reporting period.

CCLA COIF Ethical Investment Fund

As at 31 July 2022 Westhill's holding in the CCLA COIF Ethical Investment Fund amounted to 4,513,153 units (2021: 4,513,153 units) and had a valuation of £13,251,974 (2021: £13,482,596).

COIF Deposit Fund etc

It was agreed to maintain a "cash buffer" of £150,000 for financial management purposes as at 31 July 2022 which represents 50% of the annual grant budget. This sum will be held within the charity's COIF Deposit Fund and Unity Trust Bank accounts.

Charities Property Fund

As at 31 July 2022 Westhill's holding in the Charities Property Fund remained unchanged at 1,174,732 units valued at £1,755,989 (2021: £1,482,159).

Westhill's ongoing response to the Coronavirus pandemic

The remote working arrangements introduced for staff during the pandemic are being maintained on an ad hoc basis and provision for "hybrid" meetings to include attendance via electronic means, permitted under the charity's Articles of Association, maintained.

In terms of the charity's grantmaking programme, the number of applications has returned to pre-pandemic levels and only two grants have needed to be cancelled from the previous financial year.

Trustees remain aware of the continuing need for due diligence, monitoring and verification of the end use of charitable funds.

FUTURE PLANS

Westhill's trustees aim to implement the following recommendations of the Strategy Working Party held in June 2022.

Ongoing

- o To review the data collected and use it to analyse the background of grant enquiries, applicants and beneficiaries of grant awards in order to bed-in DEI.
- o To determine whether further data needs to be gathered and consider data protection issues around certain types of data which is ongoing.
- o To continue research and development of an online grant application system including digital analytic tools.

New

- o To consider the Memorandum and Articles of Association with a view to bringing them up to date.
 - o To consider extending our outward facing communications by developing links with interfaith groups.
 - o To consider appointing someone to develop our links with external groups and raise Westhill's profile.
 - o To consider an event to showcase Westhill.
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WESTHILL ENDOWMENT

REPORT OF THE TRUSTEES FOR THE YEAR ENDED 31 JULY 2022

STRUCTURE, GOVERNANCE AND MANAGEMENT

Governing document

Westhill Endowment is a company limited by guarantee (registered number 05127764) which was incorporated on 13 May 2004 and achieved charitable status on 2 July 2004 (registered number 1104736).

The charity was established under a Memorandum of Association which established the objects and powers of the Association and is governed under its Articles of Association. In the event of the charity being wound up members are required to contribute an amount not exceeding £10.

Recruitment and appointment of new trustees

Under the terms of Westhill's articles of association there should be eight nominated trustees and up to five co-opted trustees.

The nominated trustees are appointed as follows.

- o Two by The Baptist Union of Great Britain.
- o Two by The National Governing Body of the Methodist Church.
- o Two by The National Governing Body of the United Reformed Church.
- o One by The Central England Area Quaker Meeting.
- o One by Christian Education Movement.

As at 31 July 2022 the Board of Trustees comprises 6 nominated trustees and 5 co-opted trustees.

The Board of Trustees has a succession plan in place and regularly reviews the attendance, skills and diversity of its Board members.

New appointments will be made through joint consultation with the nominating bodies and active search to ensure that Westhill has trustees with an appropriate mix of skills, age, gender and experience.

On occasion, co-opted places are used strategically to retain experienced, previously nominated trustees or for prospective trustees awaiting future nomination.

WESTHILL ENDOWMENT

REPORT OF THE TRUSTEES FOR THE YEAR ENDED 31 JULY 2022

STRUCTURE, GOVERNANCE AND MANAGEMENT

Organisational structure

Westhill is governed by a Board of up to 13 trustees.

The trustees are responsible for the strategic direction and management of Westhill.

The Board of Trustees assign the day-to-day administration of Westhill to the Trust Office Manager who is supported by a part-time Administrator and Exhibitions Co-ordinator and also by an Executive Finance Officer.

IT support and gardening services are provided by contractors and other services are provided, as needed, by a range of suppliers such as security, cleaning, transporting Create Talk exhibits and so on.

The Chairs of the Governance Committee, the Grants and Projects Committee and the Financial Strategy Group Committee are responsible for the business of each sub-committee.

Co-ordination between these sub-committees and support to and liaison with the Chair of Trustees is provided by the Trust Office Manager, supported by the part-time Administrator and Exhibitions Co-ordinator and the Executive Finance Officer as appropriate.

The Trust Office Manager provides monthly reports to the trustees, co-ordinates the grant making process and oversees the Create Talk exhibitions.

An annual review of salaries is carried out in April of each year by the Governance Committee.

Decision making

The Board of Trustees meets up to four times a year to determine overall strategy and to oversee and confirm key decisions made by Westhill's three sub-committees which consist of the following.

- o The Financial Strategy Group (including land matters).
- o The Grants and Projects Committee.
- o The Governance Committee (including nominations for trustee appointments).

The terms of reference of these sub-committees are reviewed at least every three years.

A regular strategy day is held to review Westhill's mission, to consider the changing context of religious education and community projects and to set Westhill's strategic direction.

Trustees are required to disclose all relevant interests annually and at the start of each Board and sub-committee meeting.

Trustees do not participate in any decisions where a potential conflict of interest arises.

WESTHILL ENDOWMENT

REPORT OF THE TRUSTEES FOR THE YEAR ENDED 31 JULY 2022

STRUCTURE, GOVERNANCE AND MANAGEMENT

Induction and training of new trustees

Induction

Prior to appointment new trustees receive an in-depth presentation from members of Westhill's Governance Committee.

New trustees are provided with on-line access to a manual which includes Westhill's policies, procedures and key documents such as accounts and minutes of previous meetings.

Each new trustee joins a sub-committee and is encouraged to attend a meeting of a sub-committee on which they do not regularly serve.

Training

Trustee training takes place at meetings of the Board of Trustees.

Trustees are kept apprised of the latest developments with regard to the Code of Good Governance and have agreed to carry out a further in-depth review of the Code in 2023. In addition, trustees are aware of the new Charities Act 2022 and will pay due regard to its content and staged implementation.

Trustees are encouraged to attend learning and networking events and to meet with grant holders as well as attend professional networking groups and seminars such as the CCLA investment seminars.

Key management remuneration

In the trustees' opinion, the key management personnel of Westhill responsible for the direction, control, running and operation of the charity on a day-to-day basis consists of the Board of Trustees and the Trust Office Manager.

Key management personnel - trustees

All trustees give of their time freely and no trustee received remuneration during the year.

Details of trustees' expenses and related party transactions are disclosed in notes 10 and 21 to the financial statements.

Key management personnel - staff

An annual review of salaries is carried out in April of each year by Westhill's Governance Committee.

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REPORT OF THE TRUSTEES FOR THE YEAR ENDED 31 JULY 2022

STRUCTURE, GOVERNANCE AND MANAGEMENT

Risk management

The trustees have a duty to identify and review the risks to which the charity is exposed and to ensure appropriate controls are in place to provide reasonable assurance against fraud and error.

Risk is a standing item on the Board meeting agenda.

At each Board meeting the risk register is reviewed and the trustees consider their approach to risk management to ensure that it is effective.

The principal risks identified by the trustees are as follows.

- o Capital erosion of Westhill's investments
To mitigate against this perceived risk, risk is spread across asset classes and funds and investment performance is monitored closely.
- o A mis-match between yield and the draw-down requirements of grant recipients
To reduce the likelihood of this occurring the Financial Strategy Group monitors cash flow monthly.
- o Loss or breach of data
The trustees review the data protection policy, the financial controls policy and grant giving policy on a regular basis.

Monthly meetings are held with Westhill's IT support provider to ensure that systems are kept updated and maintained.
- o Loss of key staff
Several measures are in place to mitigate against this such as notice periods, shared files, performance management and a business continuity plan.

A skills audit and service intention review are carried out on an annual basis.

Fundraising

The majority of Westhill's income is derived from its investment portfolio. The charity does not engage in public fundraising and does not use professional fundraisers or commercial participators.

Westhill nevertheless observes and complies with the relevant fundraising regulations and codes. During the year there was no non-compliance with these regulations and codes and the charity received no complaints relating to its fundraising practice.

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REPORT OF THE TRUSTEES FOR THE YEAR ENDED 31 JULY 2022

REFERENCE AND ADMINISTRATIVE DETAILS

Registered Company number
05127764 (England and Wales)

Registered Charity number
1101736

Trustees	Nominating body	Appointed/Resigned
Rev S Coleman	The Baptist Union of Great Britain	
Miss S Evans (Chair)	The Central England Area Quaker Meeting	
Mrs J Grove	The National Governing Body of the United Reformed Church	- resigned 31.7.22
Mrs L Hewitt	The National Governing Body of the Methodist Church	
Dr R Jackson-Royal	Christian Education Movement	
Rev L Jagessar-Visser't Hooft	The National Governing Body of the United Reformed Church	- resigned 31.12.21
Mr A Morris	The National Governing Body of the Methodist Church	
Rev N Roberts	The Baptist Union of Great Britain	- appointed 3.11.21

Co-opted trustees

Dr A Ahmad
Mr S Shiva
Mr D Slade
Mr P J Ullathorne
Mr P White

Trust office manager

Mrs D Webb

Independent auditor

JW Hinks LLP
Chartered Accountants
and Statutory Auditors
19 Highfield Road
Edgbaston
Birmingham
B15 3BH

Senior statutory auditor

James Cruse ACA FCCA BSc (Hons)

Banker

Unity Trust Bank
4 Brindley Place
Birmingham
B1 2JB

WESTHILL ENDOWMENT

REPORT OF THE TRUSTEES FOR THE YEAR ENDED 31 JULY 2022

REFERENCE AND ADMINISTRATIVE DETAILS

Investment managers

CCLA Fund Managers Limited
One Angel Lane
London
EC4R 3AB

Charities Property Fund
Savills Investment Management
33 Margaret Street
London
W1G 0JD

STATEMENT OF TRUSTEES' RESPONSIBILITIES

The trustees (who are also the directors of Westhill Endowment for the purposes of company law) are responsible for preparing the Report of the Trustees and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

Company law requires the trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the charitable company and of the incoming resources and application of resources, including the income and expenditure, of the charitable company for that period. In preparing those financial statements, the trustees are required to

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charity SORP;
- make judgements and estimates that are reasonable and prudent;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charitable company will continue in business.

The trustees are responsible for keeping proper accounting records which disclose with reasonable accuracy at any time the financial position of the charitable company and to enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

In so far as the trustees are aware:

- there is no relevant audit information of which the charitable company's auditors are unaware; and
- the trustees have taken all steps that they ought to have taken to make themselves aware of any relevant audit information and to establish that the auditors are aware of that information.

AUDITORS

Cooper Parry Group Limited resigned as auditors on 25 May 2022. They confirmed that there were no matters connected with their resignation which, in their opinion, needed to be reported in this report.

JW Hinks LLP were appointed as the charity's auditors on 8 August 2022 and have indicated their willingness to continue in office. The designated trustees will propose a motion reappointing the auditors at a meeting of the trustees.

Approved by order of the board of trustees on 2 November 2022 and signed on its behalf by:



Miss S Evans - Trustee

REPORT OF THE INDEPENDENT AUDITORS TO THE MEMBERS OF WESTHILL ENDOWMENT

Opinion

We have audited the financial statements of Westhill Endowment (the 'charitable company') for the year ended 31 July 2022 which comprise the Statement of Financial Activities, the Balance Sheet and notes to the financial statements, including a summary of significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

In our opinion the financial statements:

- give a true and fair view of the state of the charitable company's affairs as at 31 July 2022 and of its incoming resources and application of resources, including its income and expenditure, for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the requirements of the Companies Act 2006.

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the Auditors' responsibilities for the audit of the financial statements section of our report. We are independent of the charitable company in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern

In auditing the financial statements, we have concluded that the trustees' use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the charitable company's ability to continue as a going concern for a period of at least twelve months from when the financial statements are authorised for issue.

Our responsibilities and the responsibilities of the trustees with respect to going concern are described in the relevant sections of this report.

Other information

The trustees are responsible for the other information. The other information comprises the information included in the Annual Report, other than the financial statements and our Report of the Independent Auditors thereon.

Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon.

In connection with our audit of the financial statements, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the audit or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether this gives rise to a material misstatement in the financial statements themselves. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact. We have nothing to report in this regard.

Opinions on other matters prescribed by the Companies Act 2006

In our opinion, based on the work undertaken in the course of the audit:

- the information given in the Report of the Trustees for the financial year for which the financial statements are prepared is consistent with the financial statements; and
- the Report of the Trustees has been prepared in accordance with applicable legal requirements.

REPORT OF THE INDEPENDENT AUDITORS TO THE MEMBERS OF WESTHILL ENDOWMENT

Matters on which we are required to report by exception

In the light of the knowledge and understanding of the charitable company and its environment obtained in the course of the audit, we have not identified material misstatements in the Report of the Trustees.

We have nothing to report in respect of the following matters where the Companies Act 2006 requires us to report to you if, in our opinion:

- adequate accounting records have not been kept or returns adequate for our audit have not been received from branches not visited by us; or
- the financial statements are not in agreement with the accounting records and returns; or
- certain disclosures of trustees' remuneration specified by law are not made; or
- we have not received all the information and explanations we require for our audit; or
- the trustees were not entitled to take advantage of the small companies exemption from the requirement to prepare a Strategic Report or in preparing the Report of the Trustees.

Responsibilities of trustees

As explained more fully in the Statement of Trustees' Responsibilities, the trustees (who are also the directors of the charitable company for the purposes of company law) are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the trustees determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the trustees are responsible for assessing the charitable company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the trustees either intend to liquidate the charitable company or to cease operations, or have no realistic alternative but to do so.

Our responsibilities for the audit of the financial statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue a Report of the Independent Auditors that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

The extent to which our procedures are capable of detecting irregularities, including fraud is detailed below:

- obtaining an understanding of the legal and regulatory framework applicable to the charitable company and how the charitable company is complying with the framework, including agreement of financial statement disclosures to underlying documentation and other evidence;
- obtaining an understanding of the charitable company's control environment and how the charitable company has applied relevant control procedures through discussions with trustees and other management and by performing walkthrough testing over key areas;
- obtaining an understanding of the charitable company's risk assessment procedures including the risk of fraud;
- reviewing minutes of meetings of those charged with governance throughout the year; and
- performing audit testing to address the risk of management override of controls, including journal entries and other adjustments for appropriateness, evaluating the business rationale of significant transactions outside the normal course of business and reviewing accounting estimates for bias.

A further description of our responsibilities for the audit of the financial statements is located on the Financial Reporting Council's website at www.frc.org.uk/auditorsresponsibilities. This description forms part of our Report of the Independent Auditors.

**REPORT OF THE INDEPENDENT AUDITORS TO THE MEMBERS OF
WESTHILL ENDOWMENT**

Use of our report

This report is made solely to the charitable company's members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the charitable company's members those matters we are required to state to them in an auditors' report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charitable company and the charitable company's members as a body, for our audit work, for this report, or for the opinions we have formed.



James Cruse ACA, FCCA, BSc (Econ) Hons (Senior Statutory Auditor)
for and on behalf of J W Hinks LLP
Chartered Accountants
and Statutory Auditors
19 Highfield Road
Edgbaston
Birmingham
B15 3BH

2 November 2022

WESTHILL ENDOWMENT

STATEMENT OF FINANCIAL ACTIVITIES
FOR THE YEAR ENDED 31 JULY 2022

				2022	2021
	Notes	Unrestricted fund £	Endowment fund - expendable £	Total funds £	Total funds £
INCOME AND ENDOWMENTS FROM					
Donations and legacies	3	-	-	-	1,547
Investment income	4	486,378	-	486,378	448,266
Total		486,378	-	486,378	449,813
EXPENDITURE ON					
Charitable activities	5				
Religious Education, Arts and Community Cohesion		373,447	-	373,447	324,636
Support costs		8,853	-	8,853	9,122
Total		382,300	-	382,300	333,758
Net gains on investments	14	-	43,208	43,208	1,836,824
NET INCOME		104,078	43,208	147,286	1,952,879
RECONCILIATION OF FUNDS					
Total funds brought forward		660,477	14,456,037	15,116,514	13,163,635
TOTAL FUNDS CARRIED FORWARD		764,555	14,499,245	15,263,800	15,116,514

The notes form part of these financial statements

WESTHILL ENDOWMENT

BALANCE SHEET
31 JULY 2022

				2022	2021
	Notes	Unrestricted fund £	Endowment fund - expendable £	Total funds £	Total funds £
FIXED ASSETS					
Tangible assets	13	7,460	-	7,460	9,791
Investments					
Investments	14	508,718	14,499,245	15,007,963	14,964,755
Investment property	15	100,000	-	100,000	100,000
		<u>616,178</u>	<u>14,499,245</u>	<u>15,115,423</u>	<u>15,074,546</u>
CURRENT ASSETS					
Debtors	16	85,158	-	85,158	64,355
Investments	17	131,453	-	131,453	111,248
Cash at bank		<u>195,360</u>	<u>-</u>	<u>195,360</u>	<u>111,685</u>
		<u>411,971</u>	<u>-</u>	<u>411,971</u>	<u>287,288</u>
CREDITORS					
Amounts falling due within one year	18	(263,594)	-	(263,594)	(245,320)
NET CURRENT ASSETS		<u>148,377</u>	<u>-</u>	<u>148,377</u>	<u>41,968</u>
TOTAL ASSETS LESS CURRENT LIABILITIES		<u>764,555</u>	<u>14,499,245</u>	<u>15,263,800</u>	<u>15,116,514</u>
NET ASSETS		<u>764,555</u>	<u>14,499,245</u>	<u>15,263,800</u>	<u>15,116,514</u>
FUNDS	19				
Unrestricted funds				764,555	660,477
Endowment funds				<u>14,499,245</u>	<u>14,456,037</u>
TOTAL FUNDS				<u>15,263,800</u>	<u>15,116,514</u>

These financial statements have been prepared in accordance with the provisions applicable to charitable companies subject to the small companies regime.

The financial statements were approved by the Board of Trustees and authorised for issue on 2 November 2022 and were signed on its behalf by:



Miss S Evans - Trustee

The notes form part of these financial statements

1. ACCOUNTING POLICIES

BASIS OF PREPARING THE FINANCIAL STATEMENTS

General information

Westhill Endowment is an incorporated charity registered with the Charity Commission in England and Wales. The address of the charity's registered office and principal place of business is located at The Lodge Westhill, South Drive, Selly Oak, Birmingham, B29 6WE.

Accounting convention

The financial statements of the charity, which is a public benefit entity under FRS 102, have been prepared in accordance with the Charities SORP (FRS 102) "Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the United Kingdom and Republic of Ireland (FRS 102) (effective 1 January 2019)", Financial Reporting Standard 102 "The Financial Reporting Standard applicable in the UK and Republic of Ireland", the Companies Act 2006 and the Charities Act 2011.

The financial statements have been prepared using the historic cost convention as modified by the revaluation of investments and are presented in sterling which is the functional currency of the charity, rounded to the nearest £1.

The significant accounting policies applied in the preparation of these financial statements are set out below. These policies have been consistently applied to all years presented unless otherwise stated.

FINANCIAL REPORTING STANDARD 102 - REDUCED DISCLOSURE EXEMPTIONS

The charity has taken advantage of the following disclosure exemption in preparing these financial statements as permitted by FRS 102 "The Financial Reporting Standard applicable in the UK and Republic of Ireland".

- the requirement of Section 7 Statement of Cash Flows.

GOING CONCERN

The financial statements have been prepared on a going concern basis as the trustees believe that no material uncertainties exist. The trustees have considered the level of funds held and the expected level of income and expenditure for 12 months from the date of authorising these financial statements. The expected level of income and expenditure is sufficient with the reserves of the charity to enable the charity to continue as a going concern.

INCOME

All income is recognised in the Statement of Financial Activities once the charity has entitlement to the funds, it is probable that the income will be received and the amount can be measured reliably.

Investment income is earned through holding assets for investment purposes such as shares and property. It includes dividends and interest. Where it is not possible to identify investment management costs incurred within a scheme with reasonable accuracy the investment income is reported net of these costs. It is included when the amount can be measured reliably. Interest income is recognised using the effective interest method and dividend income is recognised as the charity's right to receive payment is established.

The recognition of income from legacies is dependent on establishing entitlement, the probability of receipt and the ability to estimate with sufficient accuracy the amount receivable. Evidence of entitlement to a legacy exists when the charity has sufficient evidence that a gift has been left to them (through knowledge of the existence of a valid will and the death of the benefactor) and the executor is satisfied that the property in question will not be required to satisfy claims in the estate. Receipt of a legacy must be recognised when it is probable that it will be received and the fair value of the amount receivable, which will generally be the expected cash amount to be distributed to the charity, can be reliably measured.

1. ACCOUNTING POLICIES - continued

EXPENDITURE

All expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all costs related to the category. Expenditure is recognised where there is a legal or constructive obligation to make payments to third parties, it is probable that the settlement will be required and the amount of the obligation can be measured reliably.

It is categorised under the following headings.

- o Other expenditure.
- o Expenditure on charitable activities.

Fundraising costs are those costs incurred in seeking voluntary contributions and do not include the costs of disseminating information in support of the charity's charitable activities.

Support costs are those costs that assist the work of the charity but do not directly represent charitable activities and include office costs, governance costs and administrative payroll costs. They are incurred directly in support of expenditure on the objects of the charity.

Grants payable to third parties are within the charity's objectives. Where unconditional grants are offered they are accrued as soon as the recipient is notified of the grant as this gives rise to a reasonable expectation that the recipient will receive the grant. Where grants are conditional relating to performance then the grant is only accrued when any unfulfilled conditions are outside of the control of the charity.

ALLOCATION AND APPORTIONMENT OF COSTS

Where support costs cannot be directly attributed to particular headings they have been allocated to the cost of raising funds and expenditure on charitable activities on a basis consistent the use of resources.

TAXATION

The charity is exempt from corporation tax on its charitable activities.

TANGIBLE FIXED ASSETS

Tangible fixed assets are initially recognised at cost. After recognition, under the cost model, tangible fixed assets are measured at cost less accumulated depreciation and any accumulated impairment losses. All costs incurred to bring a tangible fixed asset into its intended working condition are included in the measurement of cost.

Depreciation is charged so as to allocate the cost of tangible fixed assets less their residual value over their estimated useful lives.

Depreciation is provided on the following basis.

Leasehold improvements - over 23 years straight line method.

WESTHILL ENDOWMENT

NOTES TO THE FINANCIAL STATEMENTS - continued FOR THE YEAR ENDED 31 JULY 2022

1. ACCOUNTING POLICIES - continued

HERITAGE ASSETS

The charity makes available, on free loan, these assets that reflect commitment to the communication of faith values and the exploration of spiritual ideas.

The charity encourages the imaginative use of these resources to benefit the wider community.

In addition to the capitalised fixed assets held for the charity's own use, the charity has title to the following heritage assets:

- o A collection of sculptures, by Jean Parker, known as "Bald Statements" which deal with personal loss and the grief process and which consist of the following items.
 - 8 alabaster sculptures;
 - 8 small bronze cast sculptures; and
 - 2 sets of 8 small bronze-resin cast sculptures.
- o A collection of 38 frames of embroideries, by Pamela Pavitt, known as "Meaningful Textiles" and which are presented in two groups - "Peace and Reconciliation" and "Creation and the Environment".
- o A collection of 4 textiles, by Peter Privett, known as the "Gethsemane Garments".
- o One textile known as "The Holy Writ".
- o A collection of 19 paintings, by Ruth Goodheir, known as "Living Life".
- o A collection of 42 paintings, by Peter Clare, known as "The Journey".
- o A collection of 8 paintings, by Elizabeth Gray-King, known as "Octave".
- o A collection of wall hanging, by Jean Parker, known as "The Stations of the Cross".
- o A further collection of 5 embroideries by Pamela Pavitt.
- o A collection of 9 bronze sculptures, by Caroline Mackenzie, known as "The Way of Christa".

The trustees have taken the decision not to get these assets, which are not items of high religious art, professionally valued. The trustees consider that the cost involved in getting a professional valuation would outweigh the benefit to the reader of the financial statements.

Westhill insures the assets whilst on site. Exhibitors and transporters, however, are asked to ensure that the works are suitably insured whilst in their care. Current "values" provided to exhibitors are based on information from the artists. Regular consideration is given to matters of insurance.

When not on loan the assets are held at Westhill Lodge. There is no intention to dispose of these items.

WESTHILL ENDOWMENT

NOTES TO THE FINANCIAL STATEMENTS - continued FOR THE YEAR ENDED 31 JULY 2022

1. ACCOUNTING POLICIES - continued

INVESTMENTS

Investments are a form of basic financial instrument and are initially recognised at their transaction value and subsequently measured at their fair value as at the balance sheet date using the closing quoted market price. The Statement of Financial Activities includes the net gains and losses arising on revaluation and disposals during the year.

Westhill Endowment does not acquire put options, derivatives or other complex financial instruments.

The main form of financial risk faced by the charity is that of volatility in equity markets and investment market due to wider economic conditions, the attitude of investors to investment risk and changes in sentiment concerning equities and within particular sectors or sub-sectors.

Realised and unrealised gains and losses

All realised gains and losses are taken to the Statement of Financial Activities as they arise. Realised gains and losses on investments are calculated as the difference between sales proceeds and their opening carrying value or their purchase value if acquired subsequent to the first day of the financial year.

Unrealised gains and losses are calculated as the difference between the fair value at the year end and their carrying value. Realised and unrealised investment gains and losses are combined in the Statement of Financial Activities.

INVESTMENT PROPERTY

Investment property is shown at most recent valuation. Any aggregate surplus or deficit arising from changes in fair value is recognised in the Statement of Financial Activities.

DEBTORS

Debtors with no stated interest rate and receivable or payable within one year are recorded at transaction price.

CASH AT BANK AND IN HAND

Cash at bank and in hand includes cash and short-term highly liquid investments with a short maturity of three months or less from the date of acquisition or opening of the deposit or similar account.

LIABILITIES AND PROVISIONS

Creditors with no stated interest rate and receivable or payable within one year are recorded at transaction price. Any losses arising from impairment are recognised in expenditure.

PENSION COSTS AND OTHER POST-RETIREMENT BENEFITS

Contributions to the personal pension schemes of certain employees are charged to the Statement of Financial Activities in the period in which they relate. The assets of these personal pension schemes are held separately from those of the charity in independently administered funds.

EMPLOYEE BENEFITS

When employees have rendered service to the charity, short-term employee benefits to which the employees are entitled are recognised at the undiscounted amount expected to be paid in exchange for that service.

The cost of any unused holiday entitlement is recognised in the period in which the employee's services are received.

Termination benefits are recognised immediately as an expense when the charity is demonstrably committed to terminate the employment of an employee or to provide termination benefits.

WESTHILL ENDOWMENT

NOTES TO THE FINANCIAL STATEMENTS - continued FOR THE YEAR ENDED 31 JULY 2022

1. ACCOUNTING POLICIES - continued

OPERATING LEASES

Rental income from operating leases is recognised on a straight-line basis over the term of the relevant lease.

Rentals payable under operating leases are charged against income on a straight-line basis over the period of the lease.

FINANCIAL INSTRUMENTS

The charity only has financial assets and financial liabilities of a kind that qualify as basic financial instruments. Basic financial instruments are initially recognised at transaction value and subsequently measured at their settlement value with the exception of bank loans which are subsequently measured at amortised cost using the effective interest method.

FUND ACCOUNTING

Unrestricted funds are available for use at the discretion of the trustees in furtherance of the general objectives of the charity and which have not been designated for other purposes.

Endowment funds are expendable capital funds which may be utilised in accordance with the charity's objects at the discretion of the trustees. Any interest and investment income generated is then expended on the purpose for which the gift was made.

Investment income, gains and losses are allocated to the appropriate fund.

2. CRITICAL ACCOUNTING JUDGEMENTS AND KEY SOURCES OF ESTIMATION UNCERTAINTY

In the application of the charity's accounting policies, the trustees are required to make judgements, estimates and assumptions about the carrying amount of assets and liabilities that are not readily apparent from other sources.

The estimates and underlying assumptions are reviewed on an ongoing basis. Revisions to accounting estimates are recognised in the period in which the estimate is revised where the revision affects only that period or in the period of the revision and future periods where the revision affects both current and future periods.

3. DONATIONS AND LEGACIES

	2022	2021
	£	£
Donations	-	1,309
Other income	-	238
	<u>-</u>	<u>1,547</u>

WESTHILL ENDOWMENT

NOTES TO THE FINANCIAL STATEMENTS - continued FOR THE YEAR ENDED 31 JULY 2022

4. INVESTMENT INCOME

	2022	2021
	£	£
Managed investment fund income	481,806	448,230
Playing field rental income	4,255	-
Deposit account interest	317	36
	<u>486,378</u>	<u>448,266</u>

5. CHARITABLE ACTIVITIES COSTS

	Grant funding of activities (see note 7)	Support costs (see note 8)	Totals
	£	£	£
Religious Education, Arts and Community Cohesion	287,340	86,107	373,447
Support costs	-	8,853	8,853
	<u>287,340</u>	<u>94,960</u>	<u>382,300</u>

6. DIRECT COSTS OF CHARITABLE ACTIVITIES

During the year ended 31 July 2022 a review of direct charitable costs has been undertaken. As a result, this has led to a re-statement of direct charitable costs for the year ended 31 July 2021.

No adjustment has been made to the surplus recognised by the charity for the year ended 31 July 2021 or to the charity's funds carried forward as at 31 July 2021.

7. GRANTS PAYABLE

	2022	2021
	£	£
Religious Education, Arts and Community Cohesion	<u>287,340</u>	<u>246,023</u>

The total grants paid to institutions during the year was as follows:

	2022	2021
	£	£
Grants payable	<u>287,340</u>	<u>246,023</u>

During the year ended 31 July 2022 the charity made the following grants in order to advance its objectives and activities.

WESTHILL ENDOWMENT

NOTES TO THE FINANCIAL STATEMENTS - continued FOR THE YEAR ENDED 31 JULY 2022

7. GRANTS PAYABLE - continued

Total grants approved to institutions in excess of £10,000 during the years ended 31 July 2021 and 31 July 2022 are as follows.

	2022	2021
	£	£
British & Foreign Bible Society (over 2 years)	21,000	-
Chaplaincy (University of Birmingham)	12,899	12,734
Entraide	20,000	-
Grace Enterprises (over 2 years)	20,000	-
Holy Rood House	-	10,000
NASACRE	15,955	18,390
NATRE Spirited Arts (over 3 years)	-	16,800
Off The Fence	10,000	-
Prison Advice & Care Trust (PACT)	20,000	-
St Gabriel's Centre (over 2 years)	10,000	-
Swansea Sacre (over 2 years)	12,000	-
The Arts Society Birmingham	-	10,068
Total Insight Theatre (over 2 years)	10,000	-
Trinity Church	10,000	-
Truth Be Told	-	14,450
Way of Christa	-	11,857
Total grants approved £10,000 and above	161,854	94,299
Grants approved between £5,001 - £9,999: 5 (2021: 9)	34,300	57,850
Grants approved up to £5,000: 26 (2021: 29)	103,186	100,124
Total grants approved in the year	<u>299,340</u>	<u>252,273</u>

A detailed analysis of grants approved in the year is available upon request from the trustees.

	2022	2021
	£	£
Grants approved during the year	299,340	252,273
Grants cancelled during the year	<u>(12,000)</u>	<u>(6,250)</u>
Grant funding of activities (see note 5)	287,340	246,023
Grants payable at 1 August 2021 and 1 August 2020	<u>233,871</u>	<u>189,181</u>
	521,211	435,204
Grants paid during the year	<u>(279,588)</u>	<u>(201,333)</u>
Grants payable as at 31 July 2022 and 31 July 2021 (see note 18)	<u>241,623</u>	<u>233,871</u>

WESTHILL ENDOWMENT

NOTES TO THE FINANCIAL STATEMENTS - continued FOR THE YEAR ENDED 31 JULY 2022

8. SUPPORT COSTS

	Management £	Governance costs £	Totals £
Religious Education, Arts and Community Cohesion	86,107	-	86,107
Support costs	-	8,853	8,853
	<u>86,107</u>	<u>8,853</u>	<u>94,960</u>

During the year ended 31 July 2022 a review of support costs and governance costs has been undertaken. As a result, this has led to a re-statement of support costs and governance costs for the year ended 31 July 2021.

No adjustment has been made to the surplus recognised by the charity for the year ended 31 July 2021 or to the charity's funds carried forward as at 31 July 2021.

Support costs, included in the above, are as follows:

MANAGEMENT

	2022 Christian Education £	2021 Total activities £
Wages	33,409	30,650
Pensions	2,505	4,804
Administration fee	10,969	10,593
Legal, professional and other expenses	13,893	5,830
Office costs	9,175	7,526
Marketing	4,301	3,069
Property related costs	9,524	13,810
Depreciation of tangible assets	2,331	2,331
	<u>86,107</u>	<u>78,613</u>

GOVERNANCE COSTS

	2022 Support costs £	2021 Total activities £
Trustees' expenses	27	100
Auditors' remuneration	6,240	6,240
Trustees' indemnity and other insurance	2,586	2,782
	<u>8,853</u>	<u>9,122</u>

WESTHILL ENDOWMENT

NOTES TO THE FINANCIAL STATEMENTS - continued
FOR THE YEAR ENDED 31 JULY 2022

9. NET INCOME/(EXPENDITURE)

Net Income/(expenditure) is stated after charging/(crediting):

	2022	2021
	£	£
Auditors' remuneration	<u>6,240</u>	<u>6,240</u>

10. TRUSTEES' REMUNERATION AND BENEFITS

There were no trustees' remuneration or other benefits for the year ended 31 July 2022 nor for the year ended 31 July 2021.

TRUSTEES' EXPENSES

	2022	2021
	£	£
Trustees' expenses	<u>27</u>	<u>100</u>

11. STAFF COSTS

	2022	2021
	£	£
Wages and salaries	33,409	30,650
Other pension costs	<u>2,505</u>	<u>4,804</u>
	<u>35,914</u>	<u>35,454</u>

The average monthly number of employees during the year was as follows:

	2022	2021
	<u>2</u>	<u>2</u>
Administration		

No employees received emoluments in excess of £60,000.

The total amount of benefits received by key management personnel for the year ended 31 July 2022 was £10,969 (2021: £10,593).

As at 31 July 2022 the charity considers its key management personnel to consist of 1 individual (2021: 1).

WESTHILL ENDOWMENT

**NOTES TO THE FINANCIAL STATEMENTS - continued
FOR THE YEAR ENDED 31 JULY 2022**

12. COMPARATIVES FOR THE STATEMENT OF FINANCIAL ACTIVITIES

	Unrestricted fund £	Endowment fund - expendable £	Total funds £
INCOME AND ENDOWMENTS FROM			
Donations and legacies	1,547	-	1,547
Investment income	<u>448,266</u>	<u>-</u>	<u>448,266</u>
Total	449,813	-	449,813
EXPENDITURE ON			
Charitable activities			
Religious Education, Arts and Community Cohesion	324,636	-	324,636
Support costs	<u>9,122</u>	<u>-</u>	<u>9,122</u>
Total	333,758	-	333,758
Net gains on investments	<u>-</u>	<u>1,836,824</u>	<u>1,836,824</u>
NET INCOME	116,055	1,836,824	1,952,879
RECONCILIATION OF FUNDS			
Total funds brought forward	<u>544,422</u>	<u>12,619,213</u>	<u>13,163,635</u>
TOTAL FUNDS CARRIED FORWARD	<u>660,477</u>	<u>14,456,037</u>	<u>15,116,514</u>

13. TANGIBLE FIXED ASSETS

	Leasehold improvements £
COST	
At 1 August 2021 and 31 July 2022	<u>53,614</u>
DEPRECIATION	
At 1 August 2021	<u>43,823</u>
Charge for year	<u>2,331</u>
At 31 July 2022	<u>46,154</u>
NET BOOK VALUE	
At 31 July 2022	<u>7,460</u>
At 31 July 2021	<u>9,791</u>

WESTHILL ENDOWMENT

NOTES TO THE FINANCIAL STATEMENTS - continued FOR THE YEAR ENDED 31 JULY 2022

13. TANGIBLE FIXED ASSETS - continued

The Lodge Westhill, South Drive, Selly Oak, Birmingham

Westhill Endowment has a lease agreement with the University of Birmingham to occupy its premises known as The Lodge Westhill, South Drive, Selly Oak, Birmingham. The lease is subject to the payment of a yearly rent of one peppercorn and expires on 21 November 2100. Improvements to property recognised in the charity's financial statements relate to The Lodge.

14. FIXED ASSET INVESTMENTS

	Unrestricted Fund £	Endowment Fund - expendable £	2022 £	2021 £
Market value at 31 July 2021	508,718	14,456,037	14,964,755	12,877,931
Additions at cost	-	-	-	250,000
Sale proceeds on disposal	-	-	-	-
Gain/(loss) in the year:				
- realised	-	-	-	-
- unrealised	-	43,208	43,208	1,836,824
	<u>508,718</u>	<u>14,499,245</u>	<u>15,007,963</u>	<u>14,964,755</u>
Market value at 31 July 2022				
	<u>508,718</u>	<u>14,499,245</u>	<u>15,007,963</u>	<u>14,964,755</u>
Historic cost at 31 July 2022			<u>10,148,881</u>	<u>10,148,881</u>

ANALYSIS OF INVESTMENTS

	2022 £	2021 £
COIF Charities Ethical Investment Fund	13,251,974	13,482,596
Charities Property Fund	1,755,989	1,482,159
	<u>15,007,963</u>	<u>14,964,755</u>

ASSET ALLOCATION OF COIF CHARITIES ETHICAL INVESTMENT FUND

	2022 %	2021 %
UK equities	10.27	9.82
Property	4.90	4.26
Cash	11.83	5.63
Overseas equities	61.82	67.76
Infrastructure and operating assets	7.90	8.01
Other	3.28	4.52
	<u>100.00</u>	<u>100.00</u>

WESTHILL ENDOWMENT

NOTES TO THE FINANCIAL STATEMENTS - continued FOR THE YEAR ENDED 31 JULY 2022

15. INVESTMENT PROPERTY

	£
FAIR VALUE	
At 1 August 2021 and 31 July 2022	<u>100,000</u>
NET BOOK VALUE	
At 31 July 2022	<u>100,000</u>
At 31 July 2021	<u>100,000</u>

The trustees are of the opinion that there has been no material change in the market value of the investment property and the carrying value of £100,000 as 31 July 2022 is a true reflection of the fair value of the investment property as at 31 July 2022.

16. DEBTORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	2022 £	2021 £
Accrued income	83,138	62,718
Prepayments	<u>2,020</u>	<u>1,637</u>
	<u>85,158</u>	<u>64,355</u>

17. CURRENT ASSET INVESTMENTS

	2022 £	2021 £
Cash at bank on deposit	<u>131,453</u>	<u>111,248</u>

18. CREDITORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	2022 £	2021 £
Grants payable	241,623	233,871
Accrued expenses	<u>21,971</u>	<u>11,449</u>
	<u>263,594</u>	<u>245,320</u>

WESTHILL ENDOWMENT

NOTES TO THE FINANCIAL STATEMENTS - continued
FOR THE YEAR ENDED 31 JULY 2022

19. MOVEMENT IN FUNDS

	At 1.8.21 £	Net movement in funds £	At 31.7.22 £
Unrestricted funds			
General fund	660,477	104,078	764,555
Endowment funds			
Endowment fund - expendable	14,456,037	43,208	14,499,245
TOTAL FUNDS	15,116,514	147,286	15,263,800

Net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Gains and losses £	Movement in funds £
Unrestricted funds				
General fund	486,378	(382,300)	-	104,078
Endowment funds				
Endowment fund - expendable	-	-	43,208	43,208
TOTAL FUNDS	486,378	(382,300)	43,208	147,286

Comparatives for movement in funds

	At 1.8.20 £	Net movement in funds £	At 31.7.21 £
Unrestricted funds			
General fund	544,422	116,055	660,477
Endowment funds			
Endowment fund - expendable	12,619,213	1,836,824	14,456,037
TOTAL FUNDS	13,163,635	1,952,879	15,116,514

WESTHILL ENDOWMENT

NOTES TO THE FINANCIAL STATEMENTS - continued FOR THE YEAR ENDED 31 JULY 2022

19. MOVEMENT IN FUNDS - continued

Comparative net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Gains and losses £	Movement in funds £
Unrestricted funds				
General fund	449,813	(333,758)	-	116,055
Endowment funds				
Endowment fund - expendable			1,836,824	1,836,824
TOTAL FUNDS	<u>449,813</u>	<u>(333,758)</u>	<u>1,836,824</u>	<u>1,952,879</u>

A current year 12 months and prior year 12 months combined position is as follows:

	At 1.8.20 £	Net movement in funds £	At 31.7.22 £
Unrestricted funds			
General fund	544,422	220,133	764,555
Endowment funds			
Endowment fund - expendable	12,619,213	1,880,032	14,499,245
TOTAL FUNDS	<u>13,163,635</u>	<u>2,100,165</u>	<u>15,263,800</u>

A current year 12 months and prior year 12 months combined net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Gains and losses £	Movement in funds £
Unrestricted funds				
General fund	936,191	(716,058)	-	220,133
Endowment funds				
Endowment fund - expendable			1,880,032	1,880,032
TOTAL FUNDS	<u>936,191</u>	<u>(716,058)</u>	<u>1,880,032</u>	<u>2,100,165</u>

Purpose of Unrestricted Funds

General fund

This fund represents the free funds of the charity that are not designated for particular purposes.

WESTHILL ENDOWMENT

NOTES TO THE FINANCIAL STATEMENTS - continued FOR THE YEAR ENDED 31 JULY 2022

19. MOVEMENT IN FUNDS - continued

Purpose of Endowment Funds

Endowment fund - expendable

This fund represents expendable capital funds which may be utilised in accordance with the charity's objects at the discretion of the trustees.

20. EMPLOYEE BENEFIT OBLIGATIONS

The charity contributes to the individual pension plans of certain employees. The assets of these schemes are held separately from those of the charity in independently administered funds.

The total contributions for the year amounted to £2,505 (2021: £4,804) and outstanding contributions as at 31 July 2022 amounted to £nil (2021: £nil).

21. RELATED PARTY DISCLOSURES

There were no related party transactions for the year ended 31 July 2022.

22. OPERATING LEASE COMMITMENTS

Lessor

At 31 July 2022 the charity had contracted with tenants for the following minimum lease payments.

	2022	2021
	£	£
Within one year	4,310	4,310
Between two and five years	17,240	17,240
In more than five years	2,685	6,995
	<u>24,235</u>	<u>28,545</u>

Lessee

At 31 July 2022 the charity had outstanding commitments for future minimum lease payments under non-cancellable operating leases which fall due as follows.

	2022	2021
	£	£
Within one year	2,347	2,347
Between two and five years	3,522	5,869
In more than five years	-	-
	<u>5,869</u>	<u>8,216</u>