



CHARITY COMMISSION
FOR ENGLAND AND WALES

Trustees' Annual Report for the period

From 6 April 2024 To 5 April 2025

Charity name: Stepping Stones Ministries UK

Charity registration number: 1104612

Objectives and Activities

| | SORP reference | |
|--|--------------------|--|
| Summary of the purposes of the charity as set out in its governing document | Para 1.17 | <p>To raise finances for our sister charity in India for the purpose of: -</p> <p>1) The relief of financial hardship, either generally or individually, of people living in India by making grants of money for providing or paying for items, services or facilities for the relief of the sick/poor living in India either generally or individually through the provision of grants goods or services.</p> <p>2) To advance the Christian religion in India for the benefit of the public through the holding of prayer meetings, lectures, public celebration of religious festivals, producing literature and distributing literature on Christianity to enlighten others about the Christian religion.</p> <p>3) To advance the education of the public in India in literacy, language, history, mathematics, geography, science, health and any other nationally recognised government curriculum subject.</p> |
| Summary of the main activities in relation to those purposes for the public benefit, in particular, the activities, projects or services identified in the accounts. | Para 1.17 and 1.19 | <p>Fundraising to provide for the work carried out by its' sister charity Stepping Stones India.</p> <p>Maintaining contact and providing information for individual sponsors regarding their sponsorship.</p> <p>To provide finances for the provision of a loving home, and meet the physical, emotional, educational and mental needs of children in need in India, including their care, clothing, food, medication, education and staff to care for them.</p> <p>Providing where possible various health camps in villages local to a Stepping Stones centre.</p> <p>Supporting the local church in Christian outreaches in to local villages</p> |
| Statement confirming whether the trustees have | Para 1.18 | The trustees of Stepping Stones Ministries UK have had regard to the guidance issued |

| | | |
|---|--|--|
| had regard to the guidance issued by the Charity Commission on public benefit | | by the Charity Commission on public benefit. |
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Additional information (optional)

You may choose to include further statements where relevant about:

| | SORP reference | |
|--|----------------|--|
| Policy on grant making | Para 1.38 | |
| Policy on social investment including program related investment | Para 1.38 | |
| Contribution made by volunteers | Para 1.38 | |
| Other | | |

Achievements and Performance

| | SORP reference | |
|---|----------------|---|
| Summary of the main achievements of the charity, identifying the difference the charity's work has made to the circumstances of its beneficiaries and any wider benefits to society as a whole. | Para 1.20 | <p>In the year 6 April 2024– 5 April 2025 the finances provided by Stepping Stones Ministries has been blessed to impact :-</p> <p>In Ranaghat West Bengal, caring for the lives and wellbeing of 25 boys (4 of whom joined us in May 24 and 1 in August 24 and 20 girls,(1 new in Feb 25) through provision of care, accommodation, medication, food, clothing, education, physical exercise, additional out of school tuition and guidance and advice from staff and teachers.</p> <p>In all 20 local people (1 of whom was previously a resident of Bethel House) have been employed in the work of the children's' homes (including 2 new employees, and one employee returning home) and 6 Teachers were contracted to provide additional tuition. Staff include 8 widows.</p> <p>1 Bethany girl completed her school, married one of our previous Bethel House Boys and has gone to join him at Bible</p> |

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| | | <p>college. 2 boys finished their schooling and returned to their homes. They have not yet decided upon their next steps.</p> <p>We were also able to repair Bethel House kitchen and provide new drainage solutions to Bethany Home grounds which have been suffering from floods in recent years. Bethany Home was also completely repainted. Stepping Stones funded the building of a well in the village of one of our outworkers. 1 boy was supported through a hospital stay and recovery and finally, in the UK, a 20 year celebration was held.</p> |
|--|--|---|

Additional information (optional)

You may choose to include further statements where relevant about:

| | | |
|--|-----------|--|
| Achievements against objectives set | Para 1.41 | |
| Performance of fundraising activities against objectives set | Para 1.41 | |
| Investment performance against objectives | Para 1.41 | |
| | | |

Financial Review

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| Review of the charity's financial position at the end of the period | Para 1.21 | Receipts and Payment account shows a Deficit of £2,515 comparing to a surplus of £11,570 last year. Free reserves held at the year end amounted to £2,731 (2024: £5,148). |
| Statement explaining the policy for holding reserves stating why they are held | Para 1.22 | The charity is a small charity with a small income, however the trustees agree to allocate 20% of all general incomes (when available) to keep as a 'buffer'. The aim is to reach 3 x monthly costs of SSI budget (total approx. £6,600). These monies are kept within the general business account and allocated on an end of month basis via journals to a nominal code named 'Buffer'. At the end of 2024/2025 there was £6,662 in the buffer account. It is agreed that this buffer is accessible should the need arise. |
| Amount of reserves held | Para 1.22 | Total reserves held amounted to £16,268 |
| Reasons for holding zero reserves | Para 1.22 | |
| Details of fund materially in deficit | Para 1.24 | |
| Explanation of any uncertainties about the charity continuing as a going concern | Para 1.23 | All income is received by donation of either individual or church organisation. This means that incomes will never be guaranteed as all relate to the personal circumstances and financial abilities of individuals. |

Additional information (optional)

You may choose to include further statements where relevant about:

| | | |
|---|-----------|---|
| The charity's principal sources of funds (including any fundraising) | Para 1.47 | Individual sponsors. / Church sponsorship |
| Investment policy and objectives including any social investment policy adopted | Para 1.46 | |
| A description of the principal risks facing the charity | Para 1.46 | |
| Other | | |

Structure, Governance and Management

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| Description of charity's trusts: | | |
| Type of governing document | Para 1.25 | Trust Deed |

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| (trust deed, royal charter) | | |
| How is the charity constituted? (e.g. unincorporated association, CIO) | Para 1.25 | A charitable Trust |
| Trustee selection methods including details of any constitutional provisions e.g. election to post or name of any person or body entitled to appoint one or more trustees | Para 1.25 | Proposal by an existing trustee – voted on by a majority vote. |

Additional information (optional)

You may choose to include further statements where relevant about:

| | | |
|---|-----------|--|
| Policies and procedures adopted for the induction and training of trustees | Para 1.51 | |
| The charity's organisational structure and any wider network with which the charity works | Para 1.51 | |
| Relationship with any related parties | Para 1.51 | |
| Other | | |

Reference and Administrative details

| | |
|-----------------------------|--|
| Charity name | Stepping Stones Ministries UK |
| Other name the charity uses | Stepping Stones |
| Registered charity number | 1104612 |
| Charity's principal address | 26 Moor Lane, Newby, Scarborough, YO12 5SH |
| | |

Names of the charity trustees who manage the charity

| | Trustee name | Office (if any) | Dates acted if not for whole year | Name of person (or body) entitled to appoint trustee (if any) |
|----|----------------|-----------------|-----------------------------------|---|
| 1 | Richard Pashby | | | |
| 2 | Tracey Pashby | Treasurer | | |
| 3 | Peter Hick | Chairman | | |
| 4 | Graeme Parkins | | | |
| 5 | David Baker | | | |
| 6 | Susan Ward | | | |
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Corporate trustees – names of the directors at the date the report was approved

[illegible]

Name of trustees holding title to property belonging to the charity

[illegible]

Funds held as custodian trustees on behalf of others

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| Description of the assets held in this capacity | |
| Name and objects of the charity on whose behalf the assets are held and how this fall within the custodian charity's objects | |
| Details of arrangements for safe custody and segregation of such assets from the charity's own assets | |

Additional information (optional)

Names and addresses of advisers (Optional information)

| Type of adviser | Name | Address |
|-----------------|------|---------|
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Name of chief executive or names of senior staff members (Optional information)

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Exemptions from disclosure

Reason for non-disclosure of key personnel details

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Other optional information

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Declarations

The trustees declare that they have approved the trustees' report above.

Signed on behalf of the charity's trustees

| | | |
|-------------------------------------|---|--|
| Signature(s) |  | |
| Full name(s) | Tracey Pashby | |
| Position (eg Secretary, Chair, etc) | Treasurer | |
| Date | 18/07/2025 | |



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Corporate trustees – names of the directors at the date the report was approved

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Name of trustees holding title to property belonging to the charity

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| Name and objects of the charity on whose behalf the assets are held and how this fall within the custodian charity's objects | |
| Details of arrangements for safe custody and segregation of such assets from the charity's own assets | |

Additional information (optional)

Names and addresses of advisers (Optional information)

| Type of adviser | Name | Address |
|-----------------|------|---------|
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Name of chief executive or names of senior staff members (Optional information)

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Exemptions from disclosure

Reason for non-disclosure of key personnel details

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Other optional information

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Declarations

The trustees declare that they have approved the trustees' report above.

Signed on behalf of the charity's trustees

| | | |
|-------------------------------------|---|--|
| Signature(s) |  | |
| Full name(s) | Tracey Pashby | |
| Position (eg Secretary, Chair, etc) | Treasurer | |
| Date | 18/07/2025 | |



Section A

Independent Examiner's Report

Report to the trustees/
members of

Charity Name
Stepping Stones Ministries UK

On accounts for the year
ended

5 April 2025

Charity no
(if any)

1104612

Set out on pages

1-2

(remember to include the page numbers of additional sheets)

I report to the trustees on my examination of the accounts of the above charity ("the Trust") for the year ended **05/04/2025**.

Responsibilities and
basis of report

As the charity trustees of the Trust, you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ("the Act").

I report in respect of my examination of the Trust's accounts carried out under section 145 of the 2011 Act and in carrying out my examination, I have followed the applicable Directions given by the Charity Commission under section 145(5)(b) of the Act.

Independent
examiner's statement

I have completed my examination. I confirm that no material matters have come to my attention (~~other than that disclosed below~~*) in connection with the examination which gives me cause to believe that in, any material respect:

- accounting records were not kept in accordance with section 130 of the Act or
- the accounts do not accord with the accounting records

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in order to enable a proper understanding of the accounts to be reached.

** Please delete the words in the brackets if they do not apply.*

Signed:

Date:

13/08/2025

Name:

Anna Wiffen

Relevant professional
qualification(s) or body
(if any):

FCCA

Address:

Ashby Berry Coulsons

2 Belgrave Crescent, Scarborough,

North Yorkshire YO11 1UB

Only complete if the examiner needs to highlight matters of concern (see CC32, Independent examination of charity accounts: directions and guidance for examiners).

Give here brief details of any items that the examiner wishes to disclose.